

VOTE SUMMARY REPORT

Date range covered: 07/01/2023 to 06/30/2024

INSTITUTION ACCOUNT(S): TD Active Global Enhanced Dividend ETF

Linde Plc

Meeting Date: 07/24/2023	Country: Ireland	Ticker: LIN
Record Date: 04/27/2023	Meeting Type: Annual	
Primary Security ID: G54950103	Primary CUSIP: G54950103	Primary ISIN: IE000S9YS762
		Primary SEDOL: BNZHB81

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Stephen F. Angel	Mgmt	Yes	For	For	No
1b	Elect Director Sanjiv Lamba	Mgmt	Yes	For	For	No
1c	Elect Director Ann-Kristin Achleitner	Mgmt	Yes	For	For	No
1d	Elect Director Thomas Enders	Mgmt	Yes	For	For	No
1e	Elect Director Hugh Grant	Mgmt	Yes	For	For	No
1f	Elect Director Joe Kaeser	Mgmt	Yes	For	Against	Yes
1g	Elect Director Victoria E. Ossadnik	Mgmt	Yes	For	Against	Yes
1h	Elect Director Martin H. Richenhagen	Mgmt	Yes	For	For	No
1i	Elect Director Alberto Weisser	Mgmt	Yes	For	For	No
1j	Elect Director Robert L. Wood	Mgmt	Yes	For	For	No
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Reduce Supermajority Vote Requirement	Mgmt	Yes	For	For	No

NIKE, Inc.

Meeting Date: 09/12/2023	Country: USA	Ticker: NKE
Record Date: 07/12/2023	Meeting Type: Annual	
Primary Security ID: 654106103	Primary CUSIP: 654106103	Primary ISIN: US6541061031
		Primary SEDOL: 2640147

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cathleen Benko	Mgmt	Yes	For	For	No
1b	Elect Director Alan B. Graf, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director John Rogers, Jr.	Mgmt	Yes	For	Withhold	Yes
1d	Elect Director Robert Swan	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes
6	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Yes	Against	For	Yes

Cintas Corporation

Meeting Date: 10/24/2023

Country: USA

Ticker: CTAS

Record Date: 08/28/2023

Meeting Type: Annual

Primary Security ID: 172908105

Primary CUSIP: 172908105

Primary ISIN: US1729081059

Primary SEDOL: 2197137

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gerald S. Adolph	Mgmt	Yes	For	Against	Yes
1b	Elect Director John F. Barrett	Mgmt	Yes	For	Against	Yes
1c	Elect Director Melanie W. Barstad	Mgmt	Yes	For	Against	Yes
1d	Elect Director Karen L. Carnahan	Mgmt	Yes	For	Against	Yes
1e	Elect Director Robert E. Coletti	Mgmt	Yes	For	For	No
1f	Elect Director Scott D. Farmer	Mgmt	Yes	For	For	No
1g	Elect Director Martin Mucci	Mgmt	Yes	For	For	No
1h	Elect Director Joseph Scaminace	Mgmt	Yes	For	Against	Yes
1i	Elect Director Todd M. Schneider	Mgmt	Yes	For	For	No
1j	Elect Director Ronald W. Tysoe	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes
6	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Yes	Against	For	Yes

KLA Corporation

Meeting Date: 11/01/2023

Country: USA

Ticker: KLAC

Record Date: 09/08/2023

Meeting Type: Annual

Primary Security ID: 482480100

Primary CUSIP: 482480100

Primary ISIN: US4824801009

Primary SEDOL: 2480138

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert Calderoni	Mgmt	Yes	For	For	No
1.2	Elect Director Jeneanne Hanley	Mgmt	Yes	For	For	No
1.3	Elect Director Emiko Higashi	Mgmt	Yes	For	For	No
1.4	Elect Director Kevin Kennedy	Mgmt	Yes	For	For	No
1.5	Elect Director Michael McMullen	Mgmt	Yes	For	For	No
1.6	Elect Director Gary Moore	Mgmt	Yes	For	For	No
1.7	Elect Director Marie Myers	Mgmt	Yes	For	For	No
1.8	Elect Director Victor Peng	Mgmt	Yes	For	For	No
1.9	Elect Director Robert Rango	Mgmt	Yes	For	For	No
1.10	Elect Director Richard Wallace	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

Microsoft Corporation

Meeting Date: 12/07/2023

Country: USA

Ticker: MSFT

Record Date: 09/29/2023

Meeting Type: Annual

Primary Security ID: 594918104

Primary CUSIP: 594918104

Primary ISIN: US5949181045

Primary SEDOL: 2588173

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.01	Elect Director Reid G. Hoffman	Mgmt	Yes	For	For	No
1.02	Elect Director Hugh F. Johnston	Mgmt	Yes	For	For	No
1.03	Elect Director Teri L. List	Mgmt	Yes	For	For	No
1.04	Elect Director Catherine MacGregor	Mgmt	Yes	For	For	No
1.05	Elect Director Mark A. L. Mason	Mgmt	Yes	For	For	No
1.06	Elect Director Satya Nadella	Mgmt	Yes	For	For	No
1.07	Elect Director Sandra E. Peterson	Mgmt	Yes	For	For	No
1.08	Elect Director Penny S. Pritzker	Mgmt	Yes	For	For	No
1.09	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	No
1.10	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	No
1.11	Elect Director John W. Stanton	Mgmt	Yes	For	For	No
1.12	Elect Director Emma N. Walmsley	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte and & Touche as Auditors	Mgmt	Yes	For	For	No
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	No
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
7	Report on Government Take Down Requests	SH	Yes	Against	Against	No
8	Report on Risks of Weapons Development	SH	Yes	Against	For	Yes
9	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	For	Yes
10	Publish a Tax Transparency Report	SH	Yes	Against	For	Yes
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Yes	Against	For	Yes
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Yes	Against	Against	No
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Yes	Against	For	Yes

Costco Wholesale Corporation

Meeting Date: 01/18/2024

Country: USA

Ticker: COST

Record Date: 11/10/2023

Meeting Type: Annual

Primary Security ID: 22160K105

Primary CUSIP: 22160K105

Primary ISIN: US22160K1051

Primary SEDOL: 2701271

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Susan L. Decker	Mgmt	Yes	For	For	No
1b	Elect Director Kenneth D. Denman	Mgmt	Yes	For	For	No
1c	Elect Director Helena B. Foulkes	Mgmt	Yes	For	For	No
1d	Elect Director Richard A. Galanti	Mgmt	Yes	For	For	No
1e	Elect Director Hamilton E. James	Mgmt	Yes	For	For	No
1f	Elect Director W. Craig Jelinek	Mgmt	Yes	For	For	No

Costco Wholesale Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director Sally Jewell	Mgmt	Yes	For	For	No
1h	Elect Director Jeffrey S. Raikes	Mgmt	Yes	For	For	No
1i	Elect Director John W. Stanton	Mgmt	Yes	For	For	No
1j	Elect Director Ron M. Vachris	Mgmt	Yes	For	For	No
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Yes	Against	Against	No

Visa Inc.

Meeting Date: 01/23/2024 **Country:** USA **Ticker:** V
Record Date: 11/24/2023 **Meeting Type:** Annual
Primary Security ID: 92826C839 **Primary CUSIP:** 92826C839 **Primary ISIN:** US92826C8394 **Primary SEDOL:** B2PZN04

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lloyd A. Carney	Mgmt	Yes	For	For	No
1b	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	No
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	Yes	For	For	No
1d	Elect Director Ramon Laguarta	Mgmt	Yes	For	For	No
1e	Elect Director Teri L. List	Mgmt	Yes	For	For	No
1f	Elect Director John F. Lundgren	Mgmt	Yes	For	For	No
1g	Elect Director Ryan McInerney	Mgmt	Yes	For	For	No
1h	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	No
1i	Elect Director Pamela Murphy	Mgmt	Yes	For	For	No
1j	Elect Director Linda J. Rendle	Mgmt	Yes	For	For	No
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	Yes	For	For	No
5	Adjourn Meeting	Mgmt	Yes	For	For	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

Apple Inc.

Meeting Date: 02/28/2024 **Country:** USA **Ticker:** AAPL
Record Date: 01/02/2024 **Meeting Type:** Annual
Primary Security ID: 037833100 **Primary CUSIP:** 037833100 **Primary ISIN:** US0378331005 **Primary SEDOL:** 2046251

Apple Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wanda Austin	Mgmt	Yes	For	For	No
1b	Elect Director Tim Cook	Mgmt	Yes	For	For	No
1c	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
1d	Elect Director Andrea Jung	Mgmt	Yes	For	For	No
1e	Elect Director Art Levinson	Mgmt	Yes	For	For	No
1f	Elect Director Monica Lozano	Mgmt	Yes	For	For	No
1g	Elect Director Ron Sugar	Mgmt	Yes	For	For	No
1h	Elect Director Sue Wagner	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
5	Report on Standards and Procedures to Curate App Content	SH	Yes	Against	Against	No
6	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes
7	Report on Use of Artificial Intelligence	SH	Yes	Against	For	Yes
8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against	No

Starbucks Corporation

Meeting Date: 03/13/2024	Country: USA	Ticker: SBUX
Record Date: 01/05/2024	Meeting Type: Annual	
Primary Security ID: 855244109	Primary CUSIP: 855244109	Primary ISIN: US8552441094 Primary SEDOL: 2842255

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ritch Allison	Mgmt	Yes	For	Withhold	Yes
1b	Elect Director Andy Campion	Mgmt	Yes	For	For	No
1c	Elect Director Beth Ford	Mgmt	Yes	For	For	No
1d	Elect Director Mellody Hobson	Mgmt	Yes	For	For	No
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	Yes	For	Withhold	Yes
1f	Elect Director Neal Mohan	Mgmt	Yes	For	For	No
1g	Elect Director Satya Nadella	Mgmt	Yes	For	Withhold	Yes
1h	Elect Director Laxman Narasimhan	Mgmt	Yes	For	For	No
1i	Elect Director Daniel Servitje	Mgmt	Yes	For	For	No
1j	Elect Director Mike Sievert	Mgmt	Yes	For	For	No
1k	Elect Director Wei Zhang	Mgmt	Yes	For	For	No
1l	Elect Dissident Nominee Director Maria Echaveste	SH	No			
1m	Elect Dissident Nominee Director Joshua Gotbaum	SH	No			
1n	Elect Dissident Nominee Director Wilma B. Liebman	SH	No			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Plant-Based Milk Pricing	SH	Yes	Against	Against	No

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Conduct Audit and Report on Systemic Discrimination	SH	Yes	Against	Against	No
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against	No

HEICO Corporation

Meeting Date: 03/15/2024 **Country:** USA **Ticker:** HEI
Record Date: 01/19/2024 **Meeting Type:** Annual
Primary Security ID: 422806109 **Primary CUSIP:** 422806109 **Primary ISIN:** US4228061093 **Primary SEDOL:** 2419217

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Thomas M. Culligan	Mgmt	Yes	For	For	No
1.2	Elect Director Carol F. Fine	Mgmt	Yes	For	For	No
1.3	Elect Director Adolfo Henriques	Mgmt	Yes	For	For	No
1.4	Elect Director Mark H. Hildebrandt	Mgmt	Yes	For	Against	Yes
1.5	Elect Director Eric A. Mendelson	Mgmt	Yes	For	For	No
1.6	Elect Director Laurans A. Mendelson	Mgmt	Yes	For	For	No
1.7	Elect Director Victor H. Mendelson	Mgmt	Yes	For	For	No
1.8	Elect Director Julie Neitzel	Mgmt	Yes	For	For	No
1.9	Elect Director Alan Schriesheim	Mgmt	Yes	For	Against	Yes
1.10	Elect Director Frank J. Schwitter	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Novo Nordisk A/S

Meeting Date: 03/21/2024 **Country:** Denmark **Ticker:** NOVO.B
Record Date: 03/14/2024 **Meeting Type:** Annual
Primary Security ID: K72807140 **Primary CUSIP:** K72807140 **Primary ISIN:** DK0062498333 **Primary SEDOL:** BP6KMJ1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	Mgmt	Yes	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
5.2a	Approve Indemnification of Board of Directors	Mgmt	Yes	For	For	No

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.2b	Approve Indemnification of Executive Management	Mgmt	Yes	For	For	No
5.2c	Amend Articles Re: Indemnification Scheme	Mgmt	Yes	For	For	No
5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	No
6.1	Reelect Helge Lund (Chair) as Director	Mgmt	Yes	For	Abstain	Yes
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	Yes	For	Abstain	Yes
6.3a	Reelect Laurence Debroux as Director	Mgmt	Yes	For	For	No
6.3b	Reelect Andreas Fibig as Director	Mgmt	Yes	For	For	No
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	Yes	For	For	No
6.3d	Reelect Kasim Kutay as Director	Mgmt	Yes	For	Abstain	Yes
6.3e	Reelect Christina Law as Director	Mgmt	Yes	For	For	No
6.3f	Reelect Martin Mackay as Director	Mgmt	Yes	For	For	No
7	Ratify Deloitte as Auditor	Mgmt	Yes	For	For	No
8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	Yes	For	For	No
8.2	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	Yes	For	For	No
9	Other Business	Mgmt	No			

Ferrari NV

Meeting Date: 04/17/2024	Country: Netherlands	Ticker: RACE
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: N3167Y103	Primary CUSIP: N3167Y103	Primary ISIN: NL0011585146 Primary SEDOL: BD6G507

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Director's Board Report (Non-Voting)	Mgmt	No			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
2.c	Discuss Corporate Governance Chapter in Board Report	Mgmt	No			
2.d	Approve Remuneration Report	Mgmt	Yes	For	For	No
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.f	Approve Dividends	Mgmt	Yes	For	For	No
2.g	Approve Discharge of Directors	Mgmt	Yes	For	For	No
3.a	Reelect John Elkann as Executive Director	Mgmt	Yes	For	Against	Yes

Ferrari NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.b	Reelect Benedetto Vigna as Executive Director	Mgmt	Yes	For	For	No
3.c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	Yes	For	Against	Yes
3.d	Reelect Delphine Arnault as Non-Executive Director	Mgmt	Yes	For	For	No
3.e	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	Yes	For	For	No
3.f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	Yes	For	For	No
3.g	Reelect Sergio Duca as Non-Executive Director	Mgmt	Yes	For	For	No
3.h	Reelect John Galantic as Non-Executive Director	Mgmt	Yes	For	For	No
3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	Yes	For	For	No
3.j	Reelect Adam Keswick as Non-Executive Director	Mgmt	Yes	For	For	No
3.k	Reelect Michelangelo Volpi as Non-Executive Director	Mgmt	Yes	For	For	No
4.1	Grant Board Authority to Issue Shares	Mgmt	Yes	For	For	No
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
5	Amend Remuneration Policy of Board of Directors	Mgmt	Yes	For	For	No
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	Yes	For	For	No
7	Reappoint Auditors	Mgmt	Yes	For	For	No
8	Approve Awards to Executive Director	Mgmt	Yes	For	For	No
9	Close Meeting	Mgmt	No			

Broadcom Inc.

Meeting Date: 04/22/2024	Country: USA	Ticker: AVGO
Record Date: 02/22/2024	Meeting Type: Annual	
Primary Security ID: 11135F101	Primary CUSIP: 11135F101	Primary ISIN: US11135F1012
		Primary SEDOL: BDZ78H9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Diane M. Bryant	Mgmt	Yes	For	For	No
1b	Elect Director Gayla J. Delly	Mgmt	Yes	For	For	No
1c	Elect Director Kenneth Y. Hao	Mgmt	Yes	For	For	No
1d	Elect Director Eddy W. Hartenstein	Mgmt	Yes	For	For	No
1e	Elect Director Check Kian Low	Mgmt	Yes	For	For	No
1f	Elect Director Justine F. Page	Mgmt	Yes	For	For	No
1g	Elect Director Henry Samueli	Mgmt	Yes	For	For	No
1h	Elect Director Hock E. Tan	Mgmt	Yes	For	For	No
1i	Elect Director Harry L. You	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

West Pharmaceutical Services, Inc.

Meeting Date: 04/23/2024

Country: USA

Ticker: WST

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 955306105

Primary CUSIP: 955306105

Primary ISIN: US9553061055

Primary SEDOL: 2950482

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Buthman	Mgmt	Yes	For	For	No
1b	Elect Director William F. Feehery	Mgmt	Yes	For	For	No
1c	Elect Director Robert F. Friel	Mgmt	Yes	For	Against	Yes
1d	Elect Director Eric M. Green	Mgmt	Yes	For	For	No
1e	Elect Director Thomas W. Hofmann	Mgmt	Yes	For	For	No
1f	Elect Director Molly E. Joseph	Mgmt	Yes	For	For	No
1g	Elect Director Deborah L. V. Keller	Mgmt	Yes	For	Against	Yes
1h	Elect Director Myla P. Lai-Goldman	Mgmt	Yes	For	For	No
1i	Elect Director Stephen H. Lockhart	Mgmt	Yes	For	For	No
1j	Elect Director Douglas A. Michels	Mgmt	Yes	For	Against	Yes
1k	Elect Director Paolo Pucci	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Eliminate Supermajority Transaction Requirement	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
6	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Atlas Copco AB

Meeting Date: 04/24/2024

Country: Sweden

Ticker: ATCO.A

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: W1R924252

Primary CUSIP: W1R924252

Primary ISIN: SE0017486889

Primary SEDOL: BLDBN41

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	Yes	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Receive CEO's Report	Mgmt	No			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8.b1	Approve Discharge of Jumana Al Sibai	Mgmt	Yes	For	For	No
8.b2	Approve Discharge of Staffan Bohman	Mgmt	Yes	For	For	No
8.b3	Approve Discharge of Johan Forssell	Mgmt	Yes	For	For	No
8.b4	Approve Discharge of Helene Mellquist	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.b5	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	Yes	For	For	No
8.b6	Approve Discharge of Mats Rahmstrom	Mgmt	Yes	For	For	No
8.b7	Approve Discharge of Gordon Riske	Mgmt	Yes	For	For	No
8.b8	Approve Discharge of Hans Straberg	Mgmt	Yes	For	For	No
8.b9	Approve Discharge of Peter Wallenberg Jr	Mgmt	Yes	For	For	No
8.b10	Approve Discharge of Mikael Bergstedt	Mgmt	Yes	For	For	No
8.b11	Approve Discharge of Benny Larsson	Mgmt	Yes	For	For	No
8.b12	Approve Discharge of CEO Mats Rahmstrom	Mgmt	Yes	For	For	No
8.c	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	Mgmt	Yes	For	For	No
8.d	Approve Record Date for Dividend Payment	Mgmt	Yes	For	For	No
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	Yes	For	For	No
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
10.a1	Reelect Juman Al Sibai as Director	Mgmt	Yes	For	For	No
10.a2	Reelect Johan Forssell as Director	Mgmt	Yes	For	Against	Yes
10.a3	Reelect Helene Mellquist as Director	Mgmt	Yes	For	For	No
10.a4	Reelect Anna Ohlsson-Leijon as Director	Mgmt	Yes	For	Against	Yes
10.a5	Reelect Gordon Riske as Director	Mgmt	Yes	For	For	No
10.a6	Reelect Hans Straberg as Director	Mgmt	Yes	For	Against	Yes
10.a7	Reelect Peter Wallenberg Jr as Director	Mgmt	Yes	For	Against	Yes
10.b1	Elect Vagner Rego as New Director	Mgmt	Yes	For	Against	Yes
10.b2	Elect Karin Radstrom as New Director	Mgmt	Yes	For	For	No
10.c	Reelect Hans Straberg as Board Chair	Mgmt	Yes	For	Against	Yes
10.d	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	No
11.a	Approve Remuneration of Directors in the Amount of SEK 3.42 Million to Chair and SEK 1.1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	Yes	For	For	No
11.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
12.a	Approve Remuneration Report	Mgmt	Yes	For	For	No
12.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
12.c	Approve Stock Option Plan 2024 for Key Employees	Mgmt	Yes	For	For	No
13.a	Acquire Class A Shares Related to Personnel Option Plan	Mgmt	Yes	For	For	No
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	Yes	For	For	No
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2024	Mgmt	Yes	For	For	No
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	Yes	For	For	No
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and 2021	Mgmt	Yes	For	For	No

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Close Meeting	Mgmt	No			

CRH Plc

Meeting Date: 04/25/2024	Country: Ireland	Ticker: CRH
Record Date: 03/14/2024	Meeting Type: Annual	
Primary Security ID: G25508105	Primary CUSIP: G25508105	Primary ISIN: IE0001827041
		Primary SEDOL: B01ZKD6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Re-elect Richie Boucher as Director	Mgmt	Yes	For	For	No
1b	Re-elect Caroline Dowling as Director	Mgmt	Yes	For	For	No
1c	Re-elect Richard Fearon as Director	Mgmt	Yes	For	For	No
1d	Re-elect Johan Karlstrom as Director	Mgmt	Yes	For	For	No
1e	Re-elect Shaun Kelly as Director	Mgmt	Yes	For	For	No
1f	Re-elect Badar Khan as Director	Mgmt	Yes	For	For	No
1g	Re-elect Lamar McKay as Director	Mgmt	Yes	For	For	No
1h	Re-elect Albert Manifold as Director	Mgmt	Yes	For	For	No
1i	Re-elect Jim Mintern as Director	Mgmt	Yes	For	For	No
1j	Re-elect Gillian Platt as Director	Mgmt	Yes	For	For	No
1k	Re-elect Mary Rhinehart as Director	Mgmt	Yes	For	For	No
1l	Re-elect Siobhan Talbot as Director	Mgmt	Yes	For	For	No
1m	Re-elect Christina Verchere as Director	Mgmt	Yes	For	For	No
2	Advisory Vote to Approve Executive Compensation	Mgmt	Yes	For	For	No
3a	Ratify Deloitte Ireland LLP as Auditors	Mgmt	Yes	For	For	No
3b	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
4	Authorise Issue of Equity	Mgmt	Yes	For	For	No
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
6	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
7	Authorise Reissuance of Treasury Shares	Mgmt	Yes	For	For	No

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 04/25/2024	Country: Germany	Ticker: MUV2
Record Date: 04/18/2024	Meeting Type: Annual	
Primary Security ID: D55535104	Primary CUSIP: D55535104	Primary ISIN: DE0008430026
		Primary SEDOL: 5294121

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 15.00 per Share	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.6	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.7	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.8	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.9	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.17	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.18	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.20	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2023	Mgmt	Yes	For	For	No
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	Yes	For	For	No
5.2	Ratify EY GmbH & Co. KG as Auditors of Sustainability Report for Fiscal Year 2024	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7.1	Elect Nikolaus von Bomhard to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.2	Elect Clement Booth to the Supervisory Board	Mgmt	Yes	For	For	No
7.3	Elect Roland Busch to the Supervisory Board	Mgmt	Yes	For	For	No
7.4	Elect Julia Jaekel to the Supervisory Board	Mgmt	Yes	For	For	No
7.5	Elect Renata Bruengger to the Supervisory Board	Mgmt	Yes	For	For	No
7.6	Elect Carinne Knoche-Brouillon to the Supervisory Board	Mgmt	Yes	For	For	No
7.7	Elect Victoria Ossadnik to the Supervisory Board	Mgmt	Yes	For	For	No
7.8	Elect Carsten Spohr to the Supervisory Board	Mgmt	Yes	For	For	No
7.9	Elect Jens Weidmann to the Supervisory Board	Mgmt	Yes	For	For	No
7.10	Elect Maximilian Zimmerer to the Supervisory Board	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No

Vistra Corp.

Meeting Date: 05/01/2024

Country: USA

Ticker: VST

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 92840M102

Primary CUSIP: 92840M102

Primary ISIN: US92840M1027

Primary SEDOL: BZ8VJQ8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Scott B. Helm	Mgmt	Yes	For	For	No
1.2	Elect Director Hilary E. Ackermann	Mgmt	Yes	For	For	No
1.3	Elect Director Arcilia C. Acosta	Mgmt	Yes	For	For	No
1.4	Elect Director Gavin R. Baiera	Mgmt	Yes	For	For	No
1.5	Elect Director Paul M. Barbas	Mgmt	Yes	For	For	No
1.6	Elect Director James A. Burke	Mgmt	Yes	For	For	No
1.7	Elect Director Lisa Crutchfield	Mgmt	Yes	For	For	No
1.8	Elect Director Julie A. Lagacy	Mgmt	Yes	For	For	No
1.9	Elect Director John W. (Bill) Pitesa	Mgmt	Yes	For	For	No
1.10	Elect Director John R. (J.R.) Sult	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Canadian Natural Resources Limited

Meeting Date: 05/02/2024

Country: Canada

Ticker: CNQ

Record Date: 03/13/2024

Meeting Type: Annual/Special

Primary Security ID: 136385101

Primary CUSIP: 136385101

Primary ISIN: CA1363851017

Primary SEDOL: 2171573

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Catherine M. Best	Mgmt	Yes	For	For	No
1.2	Elect Director M. Elizabeth Cannon	Mgmt	Yes	For	For	No
1.3	Elect Director N. Murray Edwards	Mgmt	Yes	For	For	No
1.4	Elect Director Christopher L. Fong	Mgmt	Yes	For	For	No
1.5	Elect Director Gordon D. Giffin	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Wilfred A. Gobert	Mgmt	Yes	For	For	No
1.7	Elect Director Christine M. Healy	Mgmt	Yes	For	For	No
1.8	Elect Director Steve W. Laut	Mgmt	Yes	For	For	No
1.9	Elect Director Frank J. McKenna	Mgmt	Yes	For	For	No
1.10	Elect Director Scott G. Stauth	Mgmt	Yes	For	For	No
1.11	Elect Director David A. Tuer	Mgmt	Yes	For	For	No
1.12	Elect Director Annette M. Verschuren	Mgmt	Yes	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Approve Share Split	Mgmt	Yes	For	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No

American Express Company

Meeting Date: 05/06/2024

Country: USA

Ticker: AXP

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 025816109

Primary CUSIP: 025816109

Primary ISIN: US0258161092

Primary SEDOL: 2026082

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas J. Baltimore	Mgmt	Yes	For	For	No
1b	Elect Director John J. Brennan	Mgmt	Yes	For	For	No
1c	Elect Director Walter J. Clayton, III	Mgmt	Yes	For	For	No
1d	Elect Director Theodore J. Leonsis	Mgmt	Yes	For	For	No
1e	Elect Director Deborah P. Majoras	Mgmt	Yes	For	For	No
1f	Elect Director Karen L. Parkhill	Mgmt	Yes	For	For	No
1g	Elect Director Charles E. Phillips	Mgmt	Yes	For	For	No
1h	Elect Director Lynn A. Pike	Mgmt	Yes	For	For	No
1i	Elect Director Stephen J. Squeri	Mgmt	Yes	For	For	No
1j	Elect Director Daniel L. Vasella	Mgmt	Yes	For	For	No
1k	Elect Director Lisa W. Wardell	Mgmt	Yes	For	For	No
1l	Elect Director Christopher D. Young	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	Yes
6	Report on Climate Lobbying	SH	Yes	Against	For	Yes
7	Report on Company's Policy on Merchant Category Codes	SH	Yes	Against	Against	No

Eli Lilly and Company

Meeting Date: 05/06/2024

Country: USA

Ticker: LLY

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 532457108

Primary CUSIP: 532457108

Primary ISIN: US5324571083

Primary SEDOL: 2516152

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Katherine Baicker	Mgmt	Yes	For	For	No
1b	Elect Director J. Erik Fyrwald	Mgmt	Yes	For	For	No
1c	Elect Director Jamere Jackson	Mgmt	Yes	For	For	No
1d	Elect Director Gabrielle Sulzberger	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Declassify the Board of Directors	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For	Yes
9	Adopt a Comprehensive Human Rights Policy	SH	Yes	Against	For	Yes

Arthur J. Gallagher & Co.

Meeting Date: 05/07/2024	Country: USA	Ticker: AJG
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 363576109	Primary CUSIP: 363576109	Primary ISIN: US3635761097
		Primary SEDOL: 2359506

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sherry Barrat	Mgmt	Yes	For	For	No
1b	Elect Director Deborah Caplan	Mgmt	Yes	For	For	No
1c	Elect Director Teresa Clarke	Mgmt	Yes	For	For	No
1d	Elect Director John Coldman	Mgmt	Yes	For	For	No
1e	Elect Director Pat Gallagher	Mgmt	Yes	For	For	No
1f	Elect Director David Johnson	Mgmt	Yes	For	For	No
1g	Elect Director Chris Miskel	Mgmt	Yes	For	For	No
1h	Elect Director Ralph Nicoletti	Mgmt	Yes	For	For	No
1i	Elect Director Norman Rosenthal	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Stryker Corporation

Meeting Date: 05/09/2024	Country: USA	Ticker: SYK
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 863667101	Primary CUSIP: 863667101	Primary ISIN: US8636671013
		Primary SEDOL: 2853688

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mary K. Brainerd	Mgmt	Yes	For	For	No
1b	Elect Director Giovanni Caforio	Mgmt	Yes	For	For	No
1c	Elect Director Allan C. Golston	Mgmt	Yes	For	For	No
1d	Elect Director Kevin A. Lobo	Mgmt	Yes	For	For	No
1e	Elect Director Sherilyn S. McCoy	Mgmt	Yes	For	For	No
1f	Elect Director Rachel Ruggeri	Mgmt	Yes	For	For	No
1g	Elect Director Andrew K. Silvernail	Mgmt	Yes	For	For	No
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	Yes	For	For	No
1i	Elect Director Ronda E. Stryker	Mgmt	Yes	For	For	No
1j	Elect Director Rajeev Suri	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Political Contributions and Expenditures	SH	Yes	Against	For	Yes

The Progressive Corporation

Meeting Date: 05/10/2024	Country: USA	Ticker: PGR
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 743315103	Primary CUSIP: 743315103	Primary ISIN: US7433151039
		Primary SEDOL: 2705024

The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Danelle M. Barrett	Mgmt	Yes	For	For	No
1b	Elect Director Philip Bleser	Mgmt	Yes	For	For	No
1c	Elect Director Stuart B. Burgdoerfer	Mgmt	Yes	For	For	No
1d	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	No
1e	Elect Director Charles A. Davis	Mgmt	Yes	For	For	No
1f	Elect Director Roger N. Farah	Mgmt	Yes	For	For	No
1g	Elect Director Lawton W. Fitt	Mgmt	Yes	For	For	No
1h	Elect Director Susan Patricia Griffith	Mgmt	Yes	For	For	No
1i	Elect Director Devin C. Johnson	Mgmt	Yes	For	For	No
1j	Elect Director Jeffrey D. Kelly	Mgmt	Yes	For	For	No
1k	Elect Director Barbara R. Snyder	Mgmt	Yes	For	For	No
1l	Elect Director Kahina Van Dyke	Mgmt	Yes	For	For	No
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	No

ConocoPhillips

Meeting Date: 05/14/2024	Country: USA	Ticker: COP
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 20825C104	Primary CUSIP: 20825C104	Primary ISIN: US20825C1045 Primary SEDOL: 2685717

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Dennis V. Arriola	Mgmt	Yes	For	For	No
1b	Elect Director Gay Huey Evans	Mgmt	Yes	For	Against	Yes
1c	Elect Director Jeffrey A. Joerres	Mgmt	Yes	For	Against	Yes
1d	Elect Director Ryan M. Lance	Mgmt	Yes	For	For	No
1e	Elect Director Timothy A. Leach	Mgmt	Yes	For	For	No
1f	Elect Director William H. McRaven	Mgmt	Yes	For	For	No
1g	Elect Director Sharmila Mulligan	Mgmt	Yes	For	For	No
1h	Elect Director Eric D. Mullins	Mgmt	Yes	For	For	No
1i	Elect Director Arjun N. Murti	Mgmt	Yes	For	For	No
1j	Elect Director Robert A. Niblock	Mgmt	Yes	For	Against	Yes
1k	Elect Director David T. Seaton	Mgmt	Yes	For	Against	Yes
1l	Elect Director R.A. Walker	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Reduce Supermajority Vote Requirement	SH	Yes	For	For	No
5	Revisit Pay Incentives for GHG Emission Reductions	SH	Yes	Against	Against	No

Motorola Solutions, Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: MSI
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 620076307	Primary CUSIP: 620076307	Primary ISIN: US6200763075 Primary SEDOL: B5BKPQ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gregory Q. Brown	Mgmt	Yes	For	For	No
1b	Elect Director Nicole Anasenes	Mgmt	Yes	For	For	No
1c	Elect Director Kenneth D. Denman	Mgmt	Yes	For	For	No
1d	Elect Director Ayanna M. Howard	Mgmt	Yes	For	For	No
1e	Elect Director Clayton M. Jones	Mgmt	Yes	For	For	No
1f	Elect Director Judy C. Lewent	Mgmt	Yes	For	For	No
1g	Elect Director Gregory K. Mondre	Mgmt	Yes	For	For	No
1h	Elect Director Joseph M. Tucci	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	No

Hilton Worldwide Holdings Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: HLT
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 43300A203	Primary CUSIP: 43300A203	Primary ISIN: US43300A2033 Primary SEDOL: BYVMW06

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Christopher J. Nassetta	Mgmt	Yes	For	For	No
1b	Elect Director Jonathan D. Gray	Mgmt	Yes	For	For	No
1c	Elect Director Charlene T. Begley	Mgmt	Yes	For	For	No
1d	Elect Director Chris Carr	Mgmt	Yes	For	For	No
1e	Elect Director Melanie L. Healey	Mgmt	Yes	For	For	No
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Judith A. McHale	Mgmt	Yes	For	For	No
1h	Elect Director Elizabeth A. Smith	Mgmt	Yes	For	For	No
1i	Elect Director Douglas M. Steenland	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

The Home Depot, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: HD
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 437076102	Primary CUSIP: 437076102	Primary ISIN: US4370761029 Primary SEDOL: 2434209

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gerard J. Arpey	Mgmt	Yes	For	Against	Yes

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Ari Bousbib	Mgmt	Yes	For	For	No
1c	Elect Director Jeffery H. Boyd	Mgmt	Yes	For	Against	Yes
1d	Elect Director Gregory D. Brenneman	Mgmt	Yes	For	For	No
1e	Elect Director J. Frank Brown	Mgmt	Yes	For	For	No
1f	Elect Director Edward P. Decker	Mgmt	Yes	For	For	No
1g	Elect Director Wayne M. Hewett	Mgmt	Yes	For	For	No
1h	Elect Director Manuel Kadre	Mgmt	Yes	For	For	No
1i	Elect Director Stephanie C. Linnartz	Mgmt	Yes	For	For	No
1j	Elect Director Paula Santilli	Mgmt	Yes	For	Against	Yes
1k	Elect Director Caryn Seidman-Becker	Mgmt	Yes	For	Against	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	SH	Yes	Against	Against	No
5	Report on Political Spending Congruency	SH	Yes	Against	For	Yes
6	Report on Corporate Contributions	SH	Yes	Against	Against	No
7	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No
8	Disclose a Biodiversity Impact and Dependency Assessment	SH	Yes	Against	For	Yes
9	Clawback of Incentive Payments	SH	Yes	Against	For	Yes

JPMorgan Chase & Co.

Meeting Date: 05/21/2024 **Country:** USA **Ticker:** JPM
Record Date: 03/22/2024 **Meeting Type:** Annual
Primary Security ID: 46625H100 **Primary CUSIP:** 46625H100 **Primary ISIN:** US46625H1005 **Primary SEDOL:** 2190385

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Linda B. Bammann	Mgmt	Yes	For	For	No
1b	Elect Director Stephen B. Burke	Mgmt	Yes	For	For	No
1c	Elect Director Todd A. Combs	Mgmt	Yes	For	For	No
1d	Elect Director Alicia Boler Davis	Mgmt	Yes	For	For	No
1e	Elect Director James Dimon	Mgmt	Yes	For	For	No
1f	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
1g	Elect Director Mellody Hobson	Mgmt	Yes	For	For	No
1h	Elect Director Phebe N. Novakovic	Mgmt	Yes	For	For	No
1i	Elect Director Virginia M. Rometty	Mgmt	Yes	For	For	No
1j	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Report on Impacts of JPMC's Climate Transition Policies	SH	Yes	Against	Against	No

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Report on Respecting Indigenous Peoples' Rights	SH	Yes	Against	For	Yes
8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Yes	Against	Against	No
9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Yes	Against	Against	No
10	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	Yes
11	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No

Amazon.com, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: AMZN
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 023135106	Primary CUSIP: 023135106	Primary ISIN: US0231351067 Primary SEDOL: 2000019

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeffrey P. Bezos	Mgmt	Yes	For	For	No
1b	Elect Director Andrew R. Jassy	Mgmt	Yes	For	For	No
1c	Elect Director Keith B. Alexander	Mgmt	Yes	For	For	No
1d	Elect Director Edith W. Cooper	Mgmt	Yes	For	Against	Yes
1e	Elect Director Jamie S. Gorelick	Mgmt	Yes	For	For	No
1f	Elect Director Daniel P. Huttenlocher	Mgmt	Yes	For	For	No
1g	Elect Director Andrew Y. Ng	Mgmt	Yes	For	For	No
1h	Elect Director Indra K. Nooyi	Mgmt	Yes	For	For	No
1i	Elect Director Jonathan J. Rubinstein	Mgmt	Yes	For	For	No
1j	Elect Director Brad D. Smith	Mgmt	Yes	For	For	No
1k	Elect Director Patricia Q. Stonesifer	Mgmt	Yes	For	For	No
1l	Elect Director Wendell P. Weeks	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Establish a Public Policy Committee	SH	Yes	Against	Against	No
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	No
6	Report on Customer Due Diligence	SH	Yes	Against	For	Yes
7	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
8	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	For	Yes
9	Report on Viewpoint Discrimination	SH	Yes	Against	Against	No
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Yes	Against	For	Yes
11	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	For	Yes
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Yes	Against	For	Yes
13	Disclose All Material Scope 3 GHG Emissions	SH	Yes	Against	For	Yes

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Yes	Against	For	Yes
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	SH	Yes	Against	Against	No
16	Establish a Board Committee on Artificial Intelligence	SH	Yes	Against	Against	No
17	Commission a Third Party Audit on Working Conditions	SH	Yes	Against	For	Yes

Howmet Aerospace Inc.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** HWM
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 443201108 **Primary CUSIP:** 443201108 **Primary ISIN:** US4432011082 **Primary SEDOL:** BKLJ8V2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James F. Albaugh	Mgmt	Yes	For	For	No
1b	Elect Director Amy E. Alving	Mgmt	Yes	For	For	No
1c	Elect Director Sharon R. Barner	Mgmt	Yes	For	For	No
1d	Elect Director Joseph S. Cantie	Mgmt	Yes	For	For	No
1e	Elect Director Robert F. Leduc	Mgmt	Yes	For	For	No
1f	Elect Director David J. Miller	Mgmt	Yes	For	For	No
1g	Elect Director Jody G. Miller	Mgmt	Yes	For	For	No
1h	Elect Director John C. Plant	Mgmt	Yes	For	For	No
1i	Elect Director Ulrich R. Schmidt	Mgmt	Yes	For	For	No
1j	Elect Director Gunner S. Smith	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	No

Republic Services, Inc.

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** RSG
Record Date: 03/26/2024 **Meeting Type:** Annual
Primary Security ID: 760759100 **Primary CUSIP:** 760759100 **Primary ISIN:** US7607591002 **Primary SEDOL:** 2262530

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Manny Kadre	Mgmt	Yes	For	For	No
1b	Elect Director Tomago Collins	Mgmt	Yes	For	For	No
1c	Elect Director Michael A. Duffy	Mgmt	Yes	For	For	No
1d	Elect Director Thomas W. Handley	Mgmt	Yes	For	For	No
1e	Elect Director Jennifer M. Kirk	Mgmt	Yes	For	For	No

Republic Services, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Michael Larson	Mgmt	Yes	For	For	No
1g	Elect Director N. Thomas Linebarger	Mgmt	Yes	For	For	No
1h	Elect Director Meg Reynolds	Mgmt	Yes	For	For	No
1i	Elect Director James P. Snee	Mgmt	Yes	For	For	No
1j	Elect Director Brian S. Tyler	Mgmt	Yes	For	For	No
1k	Elect Director Jon Vander Ark	Mgmt	Yes	For	For	No
1l	Elect Director Sandra M. Volpe	Mgmt	Yes	For	For	No
1m	Elect Director Katharine B. Weymouth	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on "Just Transition"	SH	Yes	Against	For	Yes

ServiceNow, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: NOW
Record Date: 03/26/2024	Meeting Type: Annual	
Primary Security ID: 81762P102	Primary CUSIP: 81762P102	Primary ISIN: US81762P1021 Primary SEDOL: B8ONXX8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Deborah Black	Mgmt	Yes	For	For	No
1b	Elect Director Susan L. Bostrom	Mgmt	Yes	For	For	No
1c	Elect Director Teresa Briggs	Mgmt	Yes	For	For	No
1d	Elect Director Jonathan C. Chadwick	Mgmt	Yes	For	For	No
1e	Elect Director Paul E. Chamberlain	Mgmt	Yes	For	For	No
1f	Elect Director Lawrence J. Jackson, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Frederic B. Luddy	Mgmt	Yes	For	For	No
1h	Elect Director William R. "Bill" McDermott	Mgmt	Yes	For	For	No
1i	Elect Director Jeffrey A. Miller	Mgmt	Yes	For	For	No
1j	Elect Director Joseph "Larry" Quinlan	Mgmt	Yes	For	For	No
1k	Elect Director Anita M. Sands	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	No

Meta Platforms, Inc.

Meeting Date: 05/29/2024	Country: USA	Ticker: META
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 30303M102	Primary CUSIP: 30303M102	Primary ISIN: US30303M1027 Primary SEDOL: B7TL820

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Peggy Alford	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Marc L. Andreessen	Mgmt	Yes	For	Withhold	Yes

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director John Arnold	Mgmt	Yes	For	For	No
1.4	Elect Director Andrew W. Houston	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Nancy Killefer	Mgmt	Yes	For	For	No
1.6	Elect Director Robert M. Kimmitt	Mgmt	Yes	For	For	No
1.7	Elect Director Hock E. Tan	Mgmt	Yes	For	For	No
1.8	Elect Director Tracey T. Travis	Mgmt	Yes	For	For	No
1.9	Elect Director Tony Xu	Mgmt	Yes	For	Withhold	Yes
1.10	Elect Director Mark Zuckerberg	Mgmt	Yes	For	Withhold	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	Against	Yes
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes
6	Report on Generative AI Misinformation and Disinformation Risks	SH	Yes	Against	For	Yes
7	Disclosure of Voting Results Based on Class of Shares	SH	Yes	Against	For	Yes
8	Report on Human Rights Risks in Non-US Markets	SH	Yes	Against	For	Yes
9	Amend Corporate Governance Guidelines	SH	Yes	Against	For	Yes
10	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Yes	Against	For	Yes
11	Report on Child Safety and Harm Reduction	SH	Yes	Against	For	Yes
12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	SH	Yes	Against	Against	No
13	Report on Political Advertising and Election Cycle Enhanced Actions	SH	Yes	Against	For	Yes
14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Yes	Against	For	Yes

UnitedHealth Group Incorporated

Meeting Date: 06/03/2024	Country: USA	Ticker: UNH
Record Date: 04/05/2024	Meeting Type: Annual	
Primary Security ID: 91324P102	Primary CUSIP: 91324P102	Primary ISIN: US91324P1021 Primary SEDOL: 2917766

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Charles Baker	Mgmt	Yes	For	For	No
1b	Elect Director Timothy Flynn	Mgmt	Yes	For	For	No
1c	Elect Director Paul Garcia	Mgmt	Yes	For	For	No
1d	Elect Director Kristen Gil	Mgmt	Yes	For	For	No
1e	Elect Director Stephen Hemsley	Mgmt	Yes	For	For	No
1f	Elect Director Michele Hooper	Mgmt	Yes	For	For	No
1g	Elect Director F. William McNabb, III	Mgmt	Yes	For	For	No
1h	Elect Director Valerie Montgomery Rice	Mgmt	Yes	For	For	No
1i	Elect Director John Noseworthy	Mgmt	Yes	For	For	No

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director Andrew Witty	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	Yes

Shopify Inc.

Meeting Date: 06/04/2024	Country: Canada	Ticker: SHOP
Record Date: 04/23/2024	Meeting Type: Annual/Special	
Primary Security ID: 82509L107	Primary CUSIP: 82509L107	Primary ISIN: CA82509L1076 Primary SEDOL: BX865C7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt	No			
1A	Elect Director Tobias Lutke	Mgmt	Yes	For	For	No
1B	Elect Director Robert Ashe	Mgmt	Yes	For	For	No
1C	Elect Director Gail Goodman	Mgmt	Yes	For	Against	Yes
1D	Elect Director Colleen Johnston	Mgmt	Yes	For	For	No
1E	Elect Director Jeremy Levine	Mgmt	Yes	For	For	No
1F	Elect Director Prashanth Mahendra-Rajah	Mgmt	Yes	For	For	No
1G	Elect Director Lulu Cheng Meservey	Mgmt	Yes	For	For	No
1H	Elect Director Toby Shannan	Mgmt	Yes	For	For	No
1I	Elect Director Fidji Simo	Mgmt	Yes	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Approve the Unallocated Options under the Stock Option Plan	Mgmt	Yes	For	Against	Yes
4	Approve the Third Amended and Restated Long Term Incentive Plan	Mgmt	Yes	For	Against	Yes
5	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	Against	Yes

Trane Technologies Plc

Meeting Date: 06/06/2024	Country: Ireland	Ticker: TT
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: G8994E103	Primary CUSIP: G8994E103	Primary ISIN: IE00BK9ZQ967 Primary SEDOL: BK9ZQ96

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kirk E. Arnold	Mgmt	Yes	For	For	No
1b	Elect Director Ana P. Assis	Mgmt	Yes	For	For	No
1c	Elect Director Ann C. Berzin	Mgmt	Yes	For	For	No
1d	Elect Director April Miller Boise	Mgmt	Yes	For	For	No
1e	Elect Director Gary D. Forsee	Mgmt	Yes	For	For	No

Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Mark R. George	Mgmt	Yes	For	For	No
1g	Elect Director John A. Hayes	Mgmt	Yes	For	For	No
1h	Elect Director Linda P. Hudson	Mgmt	Yes	For	For	No
1i	Elect Director Myles P. Lee	Mgmt	Yes	For	For	No
1j	Elect Director David S. Regnery	Mgmt	Yes	For	For	No
1k	Elect Director Melissa N. Schaeffer	Mgmt	Yes	For	For	No
1l	Elect Director John P. Surma	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	No
4	Authorise Issue of Equity	Mgmt	Yes	For	For	No
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
6	Determine Price Range for Re-allotment of Treasury Shares	Mgmt	Yes	For	For	No

Alphabet Inc.

Meeting Date: 06/07/2024	Country: USA	Ticker: GOOGL
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: 02079K305	Primary CUSIP: 02079K305	Primary ISIN: US02079K3059 Primary SEDOL: BYVY8G0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Larry Page	Mgmt	Yes	For	For	No
1b	Elect Director Sergey Brin	Mgmt	Yes	For	For	No
1c	Elect Director Sundar Pichai	Mgmt	Yes	For	For	No
1d	Elect Director John L. Hennessy	Mgmt	Yes	For	Against	Yes
1e	Elect Director Frances H. Arnold	Mgmt	Yes	For	Against	Yes
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	Yes	For	For	No
1g	Elect Director L. John Doerr	Mgmt	Yes	For	Against	Yes
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For	No
1i	Elect Director K. Ram Shriram	Mgmt	Yes	For	Against	Yes
1j	Elect Director Robin L. Washington	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	No
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Yes	Against	Against	No
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Yes	Against	Against	No
7	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	For	Yes
8	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Report on Reproductive Healthcare Misinformation Risks	SH	Yes	Against	For	Yes
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Yes	Against	For	Yes
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Yes	Against	For	Yes
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Yes	Against	For	Yes
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Yes	Against	For	Yes

Evercore Inc.

Meeting Date: 06/18/2024 **Country:** USA **Ticker:** EVR
Record Date: 04/19/2024 **Meeting Type:** Annual
Primary Security ID: 29977A105 **Primary CUSIP:** 29977A105 **Primary ISIN:** US29977A1051 **Primary SEDOL:** B1BHXZ2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Roger C. Altman	Mgmt	Yes	For	For	No
1b	Elect Director Pamela G. Carlton	Mgmt	Yes	For	For	No
1c	Elect Director Ellen V. Futter	Mgmt	Yes	For	For	No
1d	Elect Director Gail B. Harris	Mgmt	Yes	For	For	No
1e	Elect Director Robert B. Millard	Mgmt	Yes	For	For	No
1f	Elect Director Willard J. Overlock, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Simon M. Robertson	Mgmt	Yes	For	For	No
1h	Elect Director John S. Weinberg	Mgmt	Yes	For	For	No
1i	Elect Director William J. Wheeler	Mgmt	Yes	For	For	No
1j	Elect Director Sarah K. Williamson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

Corebridge Financial, Inc.

Meeting Date: 06/21/2024 **Country:** USA **Ticker:** CRBG
Record Date: 04/23/2024 **Meeting Type:** Annual
Primary Security ID: 21871X109 **Primary CUSIP:** 21871X109 **Primary ISIN:** US21871X1090 **Primary SEDOL:** BMTXOG9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Chris Banthin	Mgmt	Yes	For	Against	Yes
1b	Elect Director Adam Burk	Mgmt	Yes	For	Against	Yes
1c	Elect Director Alan Colberg	Mgmt	Yes	For	For	No
1d	Elect Director Rose Marie Glazer	Mgmt	Yes	For	Against	Yes
1e	Elect Director Jonathan Gray	Mgmt	Yes	For	Against	Yes
1f	Elect Director Kevin Hogan	Mgmt	Yes	For	For	No

Corebridge Financial, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director Deborah Leone	Mgmt	Yes	For	For	No
1h	Elect Director Christopher Lynch	Mgmt	Yes	For	For	No
1i	Elect Director Sabra Purtill	Mgmt	Yes	For	Against	Yes
1j	Elect Director Chris Schaper *Withdrawn Resolution*	Mgmt	No			
1k	Elect Director Amy Schioldager	Mgmt	Yes	For	For	No
1l	Elect Director Mia Tarpey	Mgmt	Yes	For	Against	Yes
1m	Elect Director Peter Zaffino	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

ITOCHU Corp.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 8001
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J2501P104	Primary CUSIP: J2501P104	Primary ISIN: JP3143600009
		Primary SEDOL: 6467803

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	Yes	For	For	No
2.1	Elect Director Okafuji, Masahiro	Mgmt	Yes	For	For	No
2.2	Elect Director Ishii, Keita	Mgmt	Yes	For	For	No
2.3	Elect Director Kobayashi, Fumihiko	Mgmt	Yes	For	For	No
2.4	Elect Director Hachimura, Tsuyoshi	Mgmt	Yes	For	For	No
2.5	Elect Director Tsubai, Hiroyuki	Mgmt	Yes	For	For	No
2.6	Elect Director Seto, Kenji	Mgmt	Yes	For	For	No
2.7	Elect Director Naka, Hiroyuki	Mgmt	Yes	For	For	No
2.8	Elect Director Kawana, Masatoshi	Mgmt	Yes	For	For	No
2.9	Elect Director Nakamori, Makiko	Mgmt	Yes	For	For	No
2.10	Elect Director Ishizuka, Kunio	Mgmt	Yes	For	For	No
2.11	Elect Director Ito, Akiko	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Kyoda, Makoto	Mgmt	Yes	For	For	No
4	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No

Mitsubishi Corp.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 8058
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J43830116	Primary CUSIP: J43830116	Primary ISIN: JP3898400001
		Primary SEDOL: 6596785

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	Yes	For	For	No

Mitsubishi Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Board to Determine Income Allocation	Mgmt	Yes	For	For	No
3.1	Elect Director Kakiuchi, Takehiko	Mgmt	Yes	For	For	No
3.2	Elect Director Nakanishi, Katsuya	Mgmt	Yes	For	For	No
3.3	Elect Director Tsukamoto, Kotaro	Mgmt	Yes	For	For	No
3.4	Elect Director Kashiwagi, Yutaka	Mgmt	Yes	For	For	No
3.5	Elect Director Nochi, Yuzo	Mgmt	Yes	For	For	No
3.6	Elect Director Nojima, Yoshiyuki	Mgmt	Yes	For	For	No
3.7	Elect Director Miyanaga, Shunichi	Mgmt	Yes	For	For	No
3.8	Elect Director Akiyama, Sakie	Mgmt	Yes	For	For	No
3.9	Elect Director Sagiya, Mari	Mgmt	Yes	For	For	No
3.10	Elect Director Kogiso, Mari	Mgmt	Yes	For	For	No
4.1	Elect Director and Audit Committee Member Icho, Mitsumasa	Mgmt	Yes	For	For	No
4.2	Elect Director and Audit Committee Member Murakoshi, Akira	Mgmt	Yes	For	For	No
4.3	Elect Director and Audit Committee Member Tatsuoka, Tsuneyoshi	Mgmt	Yes	For	For	No
4.4	Elect Director and Audit Committee Member Sato, Rieko	Mgmt	Yes	For	For	No
4.5	Elect Director and Audit Committee Member Nakao, Takeshi	Mgmt	Yes	For	For	No
5	Elect Alternate Director and Audit Committee Member Akiyama, Sakie	Mgmt	Yes	For	For	No
6	Approve Cash Compensation Ceiling and Two Types of Performance-Based Cash Compensation Ceilings for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	No
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	No
8	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	For	No

Apollo Global Management, Inc.

Meeting Date: 06/24/2024	Country: USA	Ticker: APO
Record Date: 04/25/2024	Meeting Type: Annual	
Primary Security ID: 03769M106	Primary CUSIP: 03769M106	Primary ISIN: US03769M1062 Primary SEDOL: BN44JF6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Marc Beilinson	Mgmt	Yes	For	Against	Yes
1.2	Elect Director James Belardi	Mgmt	Yes	For	For	No
1.3	Elect Director Jessica Bibliowicz	Mgmt	Yes	For	For	No
1.4	Elect Director Jay Clayton (Walter J. Clayton, III)	Mgmt	Yes	For	For	No
1.5	Elect Director Michael Ducey	Mgmt	Yes	For	For	No
1.6	Elect Director Kerry Murphy Healey	Mgmt	Yes	For	For	No
1.7	Elect Director Mitra Hormozi	Mgmt	Yes	For	Against	Yes

Apollo Global Management, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.8	Elect Director Pamela Joyner	Mgmt	Yes	For	For	No
1.9	Elect Director Scott Kleinman	Mgmt	Yes	For	For	No
1.10	Elect Director A.B. Krongard	Mgmt	Yes	For	For	No
1.11	Elect Director Pauline Richards	Mgmt	Yes	For	For	No
1.12	Elect Director Marc Rowan	Mgmt	Yes	For	For	No
1.13	Elect Director David Simon	Mgmt	Yes	For	For	No
1.14	Elect Director Lynn Swann	Mgmt	Yes	For	Against	Yes
1.15	Elect Director Patrick Toomey	Mgmt	Yes	For	For	No
1.16	Elect Director James Zelter	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

NVIDIA Corporation

Meeting Date: 06/26/2024	Country: USA	Ticker: NVDA
Record Date: 04/29/2024	Meeting Type: Annual	
Primary Security ID: 67066G104	Primary CUSIP: 67066G104	Primary ISIN: US67066G1040 Primary SEDOL: 2379504

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Robert K. Burgess	Mgmt	Yes	For	For	No
1b	Elect Director Tench Cox	Mgmt	Yes	For	For	No
1c	Elect Director John O. Dabiri	Mgmt	Yes	For	For	No
1d	Elect Director Persis S. Drell	Mgmt	Yes	For	For	No
1e	Elect Director Jen-Hsun Huang	Mgmt	Yes	For	For	No
1f	Elect Director Dawn Hudson	Mgmt	Yes	For	For	No
1g	Elect Director Harvey C. Jones	Mgmt	Yes	For	For	No
1h	Elect Director Melissa B. Lora	Mgmt	Yes	For	For	No
1i	Elect Director Stephen C. Neal	Mgmt	Yes	For	For	No
1j	Elect Director A. Brooke Seawell	Mgmt	Yes	For	For	No
1k	Elect Director Aarti Shah	Mgmt	Yes	For	For	No
1l	Elect Director Mark A. Stevens	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	No