

## VOTE SUMMARY REPORT

Date range covered: 07/01/2023 to 06/30/2024

INSTITUTION ACCOUNT(S): TD Dow Jones Industrial Average Index Fund

### NIKE, Inc.

<b>Meeting Date:</b> 09/12/2023	<b>Country:</b> USA	<b>Ticker:</b> NKE
<b>Record Date:</b> 07/12/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 654106103	<b>Primary CUSIP:</b> 654106103	<b>Primary ISIN:</b> US6541061031 <b>Primary SEDOL:</b> 2640147

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cathleen Benko	Mgmt	Yes	For	For	No
1b	Elect Director Alan B. Graf, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director John Rogers, Jr.	Mgmt	Yes	For	Withhold	Yes
1d	Elect Director Robert Swan	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes
6	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Yes	Against	For	Yes

### The Procter & Gamble Company

<b>Meeting Date:</b> 10/10/2023	<b>Country:</b> USA	<b>Ticker:</b> PG
<b>Record Date:</b> 08/11/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 742718109	<b>Primary CUSIP:</b> 742718109	<b>Primary ISIN:</b> US7427181091 <b>Primary SEDOL:</b> 2704407

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director B. Marc Allen	Mgmt	Yes	For	For	No
1b	Elect Director Brett Biggs	Mgmt	Yes	For	For	No
1c	Elect Director Sheila Bonini	Mgmt	Yes	For	For	No
1d	Elect Director Angela F. Braly	Mgmt	Yes	For	For	No
1e	Elect Director Amy L. Chang	Mgmt	Yes	For	For	No
1f	Elect Director Joseph Jimenez	Mgmt	Yes	For	For	No
1g	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	No
1h	Elect Director Debra L. Lee	Mgmt	Yes	For	For	No
1i	Elect Director Terry J. Lundgren	Mgmt	Yes	For	For	No
1j	Elect Director Christine M. McCarthy	Mgmt	Yes	For	For	No
1k	Elect Director Jon R. Moeller	Mgmt	Yes	For	For	No
1l	Elect Director Robert J. Portman	Mgmt	Yes	For	For	No
1m	Elect Director Rajesh Subramaniam	Mgmt	Yes	For	For	No
1n	Elect Director Patricia A. Woertz	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

## The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	SH	Yes	Against	Against	No
6	Report on Risks Related to Operations in China	SH	Yes	Against	Against	No
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Yes	Against	For	Yes

## Cisco Systems, Inc.

<b>Meeting Date:</b> 12/06/2023	<b>Country:</b> USA	<b>Ticker:</b> CSCO
<b>Record Date:</b> 10/09/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 17275R102	<b>Primary CUSIP:</b> 17275R102	<b>Primary ISIN:</b> US17275R1023
		<b>Primary SEDOL:</b> 2198163

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	No
1b	Elect Director Michael D. Capellas	Mgmt	Yes	For	For	No
1c	Elect Director Mark Garrett	Mgmt	Yes	For	For	No
1d	Elect Director John D. Harris, II	Mgmt	Yes	For	For	No
1e	Elect Director Kristina M. Johnson	Mgmt	Yes	For	For	No
1f	Elect Director Sarah Rae Murphy	Mgmt	Yes	For	For	No
1g	Elect Director Charles H. Robbins	Mgmt	Yes	For	For	No
1h	Elect Director Daniel H. Schulman	Mgmt	Yes	For	For	No
1i	Elect Director Marianna Tessel	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
6	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	SH	Yes	Against	For	Yes

## Microsoft Corporation

<b>Meeting Date:</b> 12/07/2023	<b>Country:</b> USA	<b>Ticker:</b> MSFT
<b>Record Date:</b> 09/29/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 594918104	<b>Primary CUSIP:</b> 594918104	<b>Primary ISIN:</b> US5949181045
		<b>Primary SEDOL:</b> 2588173

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.01	Elect Director Reid G. Hoffman	Mgmt	Yes	For	For	No
1.02	Elect Director Hugh F. Johnston	Mgmt	Yes	For	For	No
1.03	Elect Director Teri L. List	Mgmt	Yes	For	For	No
1.04	Elect Director Catherine MacGregor	Mgmt	Yes	For	For	No
1.05	Elect Director Mark A. L. Mason	Mgmt	Yes	For	For	No
1.06	Elect Director Satya Nadella	Mgmt	Yes	For	For	No
1.07	Elect Director Sandra E. Peterson	Mgmt	Yes	For	For	No

## Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.08	Elect Director Penny S. Pritzker	Mgmt	Yes	For	For	No
1.09	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	No
1.10	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	No
1.11	Elect Director John W. Stanton	Mgmt	Yes	For	For	No
1.12	Elect Director Emma N. Walmsley	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte and & Touche as Auditors	Mgmt	Yes	For	For	No
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	No
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
7	Report on Government Take Down Requests	SH	Yes	Against	Against	No
8	Report on Risks of Weapons Development	SH	Yes	Against	For	Yes
9	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	For	Yes
10	Publish a Tax Transparency Report	SH	Yes	Against	For	Yes
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Yes	Against	For	Yes
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Yes	Against	Against	No
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Yes	Against	For	Yes

## Visa Inc.

<b>Meeting Date:</b> 01/23/2024	<b>Country:</b> USA	<b>Ticker:</b> V
<b>Record Date:</b> 11/24/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 92826C839	<b>Primary CUSIP:</b> 92826C839	<b>Primary ISIN:</b> US92826C8394
		<b>Primary SEDOL:</b> B2PZN04

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lloyd A. Carney	Mgmt	Yes	For	For	No
1b	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	No
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	Yes	For	For	No
1d	Elect Director Ramon Laguarta	Mgmt	Yes	For	For	No
1e	Elect Director Teri L. List	Mgmt	Yes	For	For	No
1f	Elect Director John F. Lundgren	Mgmt	Yes	For	For	No
1g	Elect Director Ryan McInerney	Mgmt	Yes	For	For	No
1h	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	No
1i	Elect Director Pamela Murphy	Mgmt	Yes	For	For	No
1j	Elect Director Linda J. Rendle	Mgmt	Yes	For	For	No
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

## Visa Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	Yes	For	For	No
5	Adjourn Meeting	Mgmt	Yes	For	For	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

## Walgreens Boots Alliance, Inc.

<b>Meeting Date:</b> 01/25/2024	<b>Country:</b> USA	<b>Ticker:</b> WBA
<b>Record Date:</b> 11/27/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 931427108	<b>Primary CUSIP:</b> 931427108	<b>Primary ISIN:</b> US9314271084 <b>Primary SEDOL:</b> BTN1Y44

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Janice M. Babiak	Mgmt	Yes	For	For	No
1b	Elect Director Inderpal S. Bhandari	Mgmt	Yes	For	For	No
1c	Elect Director Ginger L. Graham	Mgmt	Yes	For	For	No
1d	Elect Director Bryan C. Hanson	Mgmt	Yes	For	For	No
1e	Elect Director Robert L. Huffines	Mgmt	Yes	For	For	No
1f	Elect Director Valerie B. Jarrett	Mgmt	Yes	For	For	No
1g	Elect Director John A. Lederer	Mgmt	Yes	For	For	No
1h	Elect Director Stefano Pessina	Mgmt	Yes	For	For	No
1i	Elect Director Thomas E. Polen	Mgmt	Yes	For	For	No
1j	Elect Director Nancy M. Schlichting	Mgmt	Yes	For	For	No
1k	Elect Director Timothy C. Wentworth	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Cigarette Waste	SH	Yes	Against	Against	No
6	Require Independent Board Chair	SH	Yes	Against	For	Yes
7	Establish a Company Compensation Policy of Paying a Living Wage	SH	Yes	Against	Against	No
8	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
9	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Yes	Against	For	Yes

## Apple Inc.

<b>Meeting Date:</b> 02/28/2024	<b>Country:</b> USA	<b>Ticker:</b> AAPL
<b>Record Date:</b> 01/02/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 037833100	<b>Primary CUSIP:</b> 037833100	<b>Primary ISIN:</b> US0378331005 <b>Primary SEDOL:</b> 2046251

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wanda Austin	Mgmt	Yes	For	For	No
1b	Elect Director Tim Cook	Mgmt	Yes	For	For	No

## Apple Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
1d	Elect Director Andrea Jung	Mgmt	Yes	For	For	No
1e	Elect Director Art Levinson	Mgmt	Yes	For	For	No
1f	Elect Director Monica Lozano	Mgmt	Yes	For	For	No
1g	Elect Director Ron Sugar	Mgmt	Yes	For	For	No
1h	Elect Director Sue Wagner	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
5	Report on Standards and Procedures to Curate App Content	SH	Yes	Against	Against	No
6	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes
7	Report on Use of Artificial Intelligence	SH	Yes	Against	For	Yes
8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against	No

## The Walt Disney Company

**Meeting Date:** 04/03/2024      **Country:** USA      **Ticker:** DIS  
**Record Date:** 02/05/2024      **Meeting Type:** Proxy Contest  
**Primary Security ID:** 254687106      **Primary CUSIP:** 254687106      **Primary ISIN:** US2546871060      **Primary SEDOL:** 2270726

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Universal Proxy (White Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt	No			
1A	Elect Management Nominee Director Mary T. Barra	Mgmt	Yes	For	Do Not Vote	No
1B	Elect Management Nominee Director Safra A. Catz	Mgmt	Yes	For	Do Not Vote	No
1C	Elect Management Nominee Director Amy L. Chang	Mgmt	Yes	For	Do Not Vote	No
1D	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	Yes	For	Do Not Vote	No
1E	Elect Management Nominee Director Carolyn N. Everson	Mgmt	Yes	For	Do Not Vote	No
1F	Elect Management Nominee Director Michael B.G. Froman	Mgmt	Yes	For	Do Not Vote	No
1G	Elect Management Nominee Director James P. Gorman	Mgmt	Yes	For	Do Not Vote	No
1H	Elect Management Nominee Director Robert A. Iger	Mgmt	Yes	For	Do Not Vote	No
1I	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	Yes	For	Do Not Vote	No
1J	Elect Management Nominee Director Calvin R. McDonald	Mgmt	Yes	For	Do Not Vote	No
1K	Elect Management Nominee Director Mark G. Parker	Mgmt	Yes	For	Do Not Vote	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1L	Elect Management Nominee Director Derica W. Rice	Mgmt	Yes	For	Do Not Vote	No
1M	Elect Dissident Nominee Director Nelson Peltz	SH	Yes	Withhold	Do Not Vote	No
1N	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	Yes	Withhold	Do Not Vote	No
1O	Elect Dissident Nominee Director Craig Hatkoff	SH	Yes	Withhold	Do Not Vote	No
1P	Elect Dissident Nominee Director Jessica Schell	SH	Yes	Withhold	Do Not Vote	No
1Q	Elect Dissident Nominee Director Leah Solivan	SH	Yes	Withhold	Do Not Vote	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Do Not Vote	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Do Not Vote	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Do Not Vote	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Do Not Vote	No
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	Do Not Vote	No
7	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Do Not Vote	No
8	Report on Charitable Contributions	SH	Yes	Against	Do Not Vote	No
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	Yes	Against	Do Not Vote	No
10	Advisory Vote on Board Size and Related Vacancies	SH	Yes	Against	Do Not Vote	No
	Dissident Universal Proxy (Blue Proxy Card) by TRIAN GROUP	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt	No			
1.1	Elect Dissident Nominee Director Nelson Peltz	SH	Yes	For	For	No
1.2	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	Yes	For	Withhold	Yes
	OPPOSED COMPANY NOMINEES	Mgmt	No			
1.1	Elect Management Nominee Director Michael B.G. Froman	Mgmt	Yes	Withhold	For	Yes
1.2	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	Yes	Withhold	Withhold	No
	ACCEPTABLE COMPANY NOMINEES	Mgmt	No			
1.1	Elect Management Nominee Director Mary T. Barra	Mgmt	Yes	None	For	No
1.2	Elect Management Nominee Director Safra A. Catz	Mgmt	Yes	None	For	No
1.3	Elect Management Nominee Director Amy L. Chang	Mgmt	Yes	None	For	No
1.4	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	Yes	None	For	No
1.5	Elect Management Nominee Director Carolyn N. Everson	Mgmt	Yes	None	For	No
1.6	Elect Management Nominee Director James P. Gorman	Mgmt	Yes	None	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.7	Elect Management Nominee Director Robert A. Iger	Mgmt	Yes	None	For	No
1.8	Elect Management Nominee Director Calvin R. McDonald	Mgmt	Yes	None	For	No
1.9	Elect Management Nominee Director Mark G. Parker	Mgmt	Yes	None	For	No
1.10	Elect Management Nominee Director Derica W. Rice	Mgmt	Yes	None	For	No
	BLACKWELLS NOMINEES	Mgmt	No			
1.1	Elect Dissident Nominee Director Craig Hatkoff	SH	Yes	Withhold	Withhold	No
1.2	Elect Dissident Nominee Director Jessica Schell	SH	Yes	Withhold	Withhold	No
1.3	Elect Dissident Nominee Director Leah Solivan	SH	Yes	Withhold	Withhold	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	Against	For	Yes
4	Amend Omnibus Stock Plan	Mgmt	Yes	None	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	None	Against	No
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	None	For	No
7	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	None	Against	No
8	Report on Charitable Contributions	SH	Yes	None	Against	No
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	Yes	For	For	No
10	Advisory Vote on Board Size and Related Vacancies	SH	Yes	Against	Against	No
	Dissident Universal Proxy (Green Proxy Card) by BLACKWELLS	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt	No			
1a	Elect Dissident Nominee Director Craig Hatkoff	SH	Yes	For	Do Not Vote	No
1b	Elect Dissident Nominee Director Jessica Schell	SH	Yes	For	Do Not Vote	No
1c	Elect Dissident Nominee Director Leah Solivan	SH	Yes	For	Do Not Vote	No
	COMPANY NOMINEES	Mgmt	No			
1d	Elect Management Nominee Director Mary T. Barra	Mgmt	Yes	Withhold	Do Not Vote	No
1e	Elect Management Nominee Director Safra A. Catz	Mgmt	Yes	Withhold	Do Not Vote	No
1f	Elect Management Nominee Director Amy L. Chang	Mgmt	Yes	Withhold	Do Not Vote	No
1g	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	Yes	Withhold	Do Not Vote	No
1h	Elect Management Nominee Director Carolyn N. Everson	Mgmt	Yes	Withhold	Do Not Vote	No
1i	Elect Management Nominee Director Michael B.G. Froman	Mgmt	Yes	Withhold	Do Not Vote	No

## The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Management Nominee Director James P. Gorman	Mgmt	Yes	Withhold	Do Not Vote	No
1k	Elect Management Nominee Director Robert A. Iger	Mgmt	Yes	Withhold	Do Not Vote	No
1l	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	Yes	Withhold	Do Not Vote	No
1m	Elect Management Nominee Director Calvin R. McDonald	Mgmt	Yes	Withhold	Do Not Vote	No
1n	Elect Management Nominee Director Mark G. Parker	Mgmt	Yes	Withhold	Do Not Vote	No
1o	Elect Management Nominee Director Derica W. Rice	Mgmt	Yes	Withhold	Do Not Vote	No
	THE TRIAN GROUP NOMINEES	Mgmt	No			
1p	Elect Dissident Nominee Director Nelson Peltz	SH	Yes	Withhold	Do Not Vote	No
1q	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	Yes	Withhold	Do Not Vote	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Do Not Vote	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Do Not Vote	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Do Not Vote	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	None	Do Not Vote	No
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	None	Do Not Vote	No
7	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	None	Do Not Vote	No
8	Report on Charitable Contributions	SH	Yes	None	Do Not Vote	No
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	Yes	None	Do Not Vote	No
10	Advisory Vote on Board Size and Related Vacancies	SH	Yes	For	Do Not Vote	No

## Dow Inc.

<b>Meeting Date:</b> 04/11/2024	<b>Country:</b> USA	<b>Ticker:</b> DOW
<b>Record Date:</b> 02/15/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 260557103	<b>Primary CUSIP:</b> 260557103	<b>Primary ISIN:</b> US2605571031
		<b>Primary SEDOL:</b> BHXCF84

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Samuel R. Allen	Mgmt	Yes	For	For	No
1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	No
1d	Elect Director Richard K. Davis	Mgmt	Yes	For	For	No
1e	Elect Director Jerri DeVard	Mgmt	Yes	For	For	No
1f	Elect Director Debra L. Dial	Mgmt	Yes	For	For	No
1g	Elect Director Jeff M. Fettig	Mgmt	Yes	For	For	No
1h	Elect Director Jim Fitterling	Mgmt	Yes	For	For	No
1i	Elect Director Jacqueline C. Hinman	Mgmt	Yes	For	For	No



## Dow Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director Luis Alberto Moreno	Mgmt	Yes	For	For	No
1k	Elect Director Jill S. Wyant	Mgmt	Yes	For	For	No
1l	Elect Director Daniel W. Yohannes	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	Yes
5	Commission Audited Report on Reduced Plastics Demand	SH	Yes	Against	For	Yes

## The Goldman Sachs Group, Inc.

<b>Meeting Date:</b> 04/24/2024	<b>Country:</b> USA	<b>Ticker:</b> GS
<b>Record Date:</b> 02/26/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 38141G104	<b>Primary CUSIP:</b> 38141G104	<b>Primary ISIN:</b> US38141G1040 <b>Primary SEDOL:</b> 2407966

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michele Burns	Mgmt	Yes	For	For	No
1b	Elect Director Mark Flaherty	Mgmt	Yes	For	For	No
1c	Elect Director Kimberley Harris	Mgmt	Yes	For	For	No
1d	Elect Director Kevin Johnson	Mgmt	Yes	For	For	No
1e	Elect Director Ellen Kullman	Mgmt	Yes	For	For	No
1f	Elect Director Lakshmi Mittal	Mgmt	Yes	For	For	No
1g	Elect Director Thomas Montag	Mgmt	Yes	For	For	No
1h	Elect Director Peter Oppenheimer	Mgmt	Yes	For	For	No
1i	Elect Director David Solomon	Mgmt	Yes	For	For	No
1j	Elect Director Jan Tighe	Mgmt	Yes	For	For	No
1k	Elect Director David Viniar	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
6	Report on Efforts to Prevent Discrimination	SH	Yes	Against	For	Yes
7	Issue Environmental Justice Report	SH	Yes	Against	Against	No
8	Report on Clean Energy Supply Financing Ratio	SH	Yes	Against	For	Yes
9	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Yes	Against	Against	No
10	Restrict spending on climate change-related analysis or actions	SH	Yes	Against	Against	No
11	Report on Pay Equity	SH	Yes	Against	For	Yes
12	Adopt Director Election Resignation Bylaw *Withdrawn Resolution*	SH	No			

## Johnson & Johnson

**Meeting Date:** 04/25/2024

**Country:** USA

**Ticker:** JNJ

**Record Date:** 02/27/2024

**Meeting Type:** Annual

**Primary Security ID:** 478160104

**Primary CUSIP:** 478160104

**Primary ISIN:** US4781601046

**Primary SEDOL:** 2475833

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Darius Adamczyk	Mgmt	Yes	For	For	No
1b	Elect Director Mary C. Beckerle	Mgmt	Yes	For	For	No
1c	Elect Director D. Scott Davis	Mgmt	Yes	For	For	No
1d	Elect Director Jennifer A. Doudna	Mgmt	Yes	For	For	No
1e	Elect Director Joaquin Duato	Mgmt	Yes	For	For	No
1f	Elect Director Marillyn A. Hewson	Mgmt	Yes	For	For	No
1g	Elect Director Paula A. Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Hubert Joly	Mgmt	Yes	For	For	No
1i	Elect Director Mark B. McClellan	Mgmt	Yes	For	For	No
1j	Elect Director Anne M. Mulcahy	Mgmt	Yes	For	For	No
1k	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	No
1l	Elect Director Nadja Y. West	Mgmt	Yes	For	For	No
1m	Elect Director Eugene A. Woods	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	No
5	Report on Impact of Extended Patent Exclusivities on Product Access	SH	No			

## International Business Machines Corporation

**Meeting Date:** 04/30/2024

**Country:** USA

**Ticker:** IBM

**Record Date:** 03/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 459200101

**Primary CUSIP:** 459200101

**Primary ISIN:** US4592001014

**Primary SEDOL:** 2005973

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marianne C. Brown	Mgmt	Yes	For	For	No
1b	Elect Director Thomas Buberl	Mgmt	Yes	For	For	No
1c	Elect Director David N. Farr	Mgmt	Yes	For	For	No
1d	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
1e	Elect Director Michelle J. Howard	Mgmt	Yes	For	For	No
1f	Elect Director Arvind Krishna	Mgmt	Yes	For	For	No
1g	Elect Director Andrew N. Liveris	Mgmt	Yes	For	Against	Yes
1h	Elect Director Frederick William McNabb, III	Mgmt	Yes	For	For	No
1i	Elect Director Michael Miebach	Mgmt	Yes	For	For	No
1j	Elect Director Martha E. Pollack	Mgmt	Yes	For	For	No
1k	Elect Director Peter R. Voser	Mgmt	Yes	For	For	No
1l	Elect Director Frederick H. Waddell	Mgmt	Yes	For	For	No
1m	Elect Director Alfred W. Zollar	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

## International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
5	Report on Risks Related to Operations in China	SH	Yes	Against	Against	No
6	Provide Right to Act by Written Consent	SH	Yes	Against	For	Yes
7	Report on Climate Lobbying	SH	Yes	Against	For	Yes
8	Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions	SH	Yes	Against	For	Yes

## The Coca-Cola Company

**Meeting Date:** 05/01/2024

**Country:** USA

**Ticker:** KO

**Record Date:** 03/04/2024

**Meeting Type:** Annual

**Primary Security ID:** 191216100

**Primary CUSIP:** 191216100

**Primary ISIN:** US1912161007

**Primary SEDOL:** 2206657

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Herb Allen	Mgmt	Yes	For	For	No
1.2	Elect Director Marc Bolland	Mgmt	Yes	For	For	No
1.3	Elect Director Ana Botin	Mgmt	Yes	For	For	No
1.4	Elect Director Christopher C. Davis	Mgmt	Yes	For	For	No
1.5	Elect Director Barry Diller	Mgmt	Yes	For	For	No
1.6	Elect Director Carolyn Everson	Mgmt	Yes	For	For	No
1.7	Elect Director Helene D. Gayle	Mgmt	Yes	For	For	No
1.8	Elect Director Thomas S. Gayner	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Alexis M. Herman	Mgmt	Yes	For	For	No
1.10	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For	No
1.11	Elect Director Amity Millhiser	Mgmt	Yes	For	For	No
1.12	Elect Director James Quincey	Mgmt	Yes	For	For	No
1.13	Elect Director Caroline J. Tsay	Mgmt	Yes	For	For	No
1.14	Elect Director David B. Weinberg	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
6	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	No
7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Yes	Against	For	Yes
8	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	SH	Yes	Against	For	Yes

## American Express Company

**Meeting Date:** 05/06/2024

**Country:** USA

**Ticker:** AXP

**Record Date:** 03/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 025816109

**Primary CUSIP:** 025816109

**Primary ISIN:** US0258161092

**Primary SEDOL:** 2026082

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas J. Baltimore	Mgmt	Yes	For	For	No
1b	Elect Director John J. Brennan	Mgmt	Yes	For	For	No
1c	Elect Director Walter J. Clayton, III	Mgmt	Yes	For	For	No
1d	Elect Director Theodore J. Leonsis	Mgmt	Yes	For	For	No
1e	Elect Director Deborah P. Majoras	Mgmt	Yes	For	For	No
1f	Elect Director Karen L. Parkhill	Mgmt	Yes	For	For	No
1g	Elect Director Charles E. Phillips	Mgmt	Yes	For	For	No
1h	Elect Director Lynn A. Pike	Mgmt	Yes	For	For	No
1i	Elect Director Stephen J. Squeri	Mgmt	Yes	For	For	No
1j	Elect Director Daniel L. Vasella	Mgmt	Yes	For	For	No
1k	Elect Director Lisa W. Wardell	Mgmt	Yes	For	For	No
1l	Elect Director Christopher D. Young	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	Yes
6	Report on Climate Lobbying	SH	Yes	Against	For	Yes
7	Report on Company's Policy on Merchant Category Codes	SH	Yes	Against	Against	No

## Intel Corporation

**Meeting Date:** 05/07/2024

**Country:** USA

**Ticker:** INTX

**Record Date:** 03/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 458140100

**Primary CUSIP:** 458140100

**Primary ISIN:** US4581401001

**Primary SEDOL:** 2463247

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Patrick P. Gelsinger	Mgmt	Yes	For	For	No
1b	Elect Director James J. Goetz	Mgmt	Yes	For	For	No
1c	Elect Director Andrea J. Goldsmith	Mgmt	Yes	For	For	No
1d	Elect Director Alyssa H. Henry	Mgmt	Yes	For	For	No
1e	Elect Director Omar Ishrak	Mgmt	Yes	For	For	No
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	Yes	For	For	No
1g	Elect Director Tsu-Jae King Liu	Mgmt	Yes	For	For	No
1h	Elect Director Barbara G. Novick	Mgmt	Yes	For	For	No
1i	Elect Director Gregory D. Smith	Mgmt	Yes	For	For	No
1j	Elect Director Stacy J. Smith	Mgmt	Yes	For	For	No
1k	Elect Director Lip-Bu Tan	Mgmt	Yes	For	For	No
1l	Elect Director Dion J. Weisler	Mgmt	Yes	For	For	No
1m	Elect Director Frank D. Yeary	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

## Intel Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Establish Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	No
5	Report on Opposing State Abortion Regulation	SH	Yes	Against	Against	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

## Verizon Communications Inc.

**Meeting Date:** 05/09/2024    **Country:** USA    **Ticker:** VZ  
**Record Date:** 03/11/2024    **Meeting Type:** Annual  
**Primary Security ID:** 92343V104    **Primary CUSIP:** 92343V104    **Primary ISIN:** US92343V1044    **Primary SEDOL:** 2090571

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Shellye Archambeau	Mgmt	Yes	For	For	No
1.2	Elect Director Roxanne Austin	Mgmt	Yes	For	For	No
1.3	Elect Director Mark Bertolini	Mgmt	Yes	For	For	No
1.4	Elect Director Vittorio Colao	Mgmt	Yes	For	For	No
1.5	Elect Director Laxman Narasimhan	Mgmt	Yes	For	For	No
1.6	Elect Director Clarence Otis, Jr.	Mgmt	Yes	For	For	No
1.7	Elect Director Daniel Schulman	Mgmt	Yes	For	For	No
1.8	Elect Director Rodney Slater	Mgmt	Yes	For	For	No
1.9	Elect Director Carol Tome	Mgmt	Yes	For	For	No
1.10	Elect Director Hans Vestberg	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Yes	Against	Against	No
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
6	Amend Clawback Policy	SH	Yes	Against	For	Yes
7	Require Independent Board Chair	SH	Yes	Against	For	Yes
8	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	No
9	Report on Lead-Sheathed Cables	SH	Yes	Against	For	Yes
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	Yes

## 3M Company

**Meeting Date:** 05/14/2024    **Country:** USA    **Ticker:** MMM  
**Record Date:** 03/19/2024    **Meeting Type:** Annual  
**Primary Security ID:** 88579Y101    **Primary CUSIP:** 88579Y101    **Primary ISIN:** US88579Y1010    **Primary SEDOL:** 2595708

## 3M Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	Yes	For	For	No
1b	Elect Director William M. Brown	Mgmt	Yes	For	For	No
1c	Elect Director Audrey Choi	Mgmt	Yes	For	For	No
1d	Elect Director Anne H. Chow	Mgmt	Yes	For	Against	Yes
1e	Elect Director David B. Dillon	Mgmt	Yes	For	For	No
1f	Elect Director James R. Fitterling	Mgmt	Yes	For	For	No
1g	Elect Director Amy E. Hood	Mgmt	Yes	For	For	No
1h	Elect Director Suzan Kereere	Mgmt	Yes	For	For	No
1i	Elect Director Gregory R. Page	Mgmt	Yes	For	For	No
1j	Elect Director Pedro J. Pizarro	Mgmt	Yes	For	For	No
1k	Elect Director Michael F. Roman	Mgmt	Yes	For	For	No
1l	Elect Director Thomas W. Sweet	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	Against	No

## Honeywell International Inc.

<b>Meeting Date:</b> 05/14/2024	<b>Country:</b> USA	<b>Ticker:</b> HON
<b>Record Date:</b> 03/22/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 438516106	<b>Primary CUSIP:</b> 438516106	<b>Primary ISIN:</b> US4385161066 <b>Primary SEDOL:</b> 2020459

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Darius Adamczyk	Mgmt	Yes	For	For	No
1b	Elect Director Duncan B. Angove	Mgmt	Yes	For	For	No
1c	Elect Director William S. Ayer	Mgmt	Yes	For	For	No
1d	Elect Director Kevin Burke	Mgmt	Yes	For	For	No
1e	Elect Director D. Scott Davis	Mgmt	Yes	For	For	No
1f	Elect Director Deborah Flint	Mgmt	Yes	For	For	No
1g	Elect Director Vimal Kapur	Mgmt	Yes	For	For	No
1h	Elect Director Michael W. Lamach	Mgmt	Yes	For	For	No
1i	Elect Director Rose Lee	Mgmt	Yes	For	For	No
1j	Elect Director Grace Lieblein	Mgmt	Yes	For	For	No
1k	Elect Director Robin L. Washington	Mgmt	Yes	For	For	No
1l	Elect Director Robin Watson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

## The Travelers Companies, Inc.

<b>Meeting Date:</b> 05/15/2024	<b>Country:</b> USA	<b>Ticker:</b> TRV
<b>Record Date:</b> 03/18/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 89417E109	<b>Primary CUSIP:</b> 89417E109	<b>Primary ISIN:</b> US89417E1091 <b>Primary SEDOL:</b> 2769503

## The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Russell G. Golden	Mgmt	Yes	For	For	No
1b	Elect Director William J. Kane	Mgmt	Yes	For	For	No
1c	Elect Director Thomas B. Leonardi	Mgmt	Yes	For	Against	Yes
1d	Elect Director Clarence Otis, Jr.	Mgmt	Yes	For	Against	Yes
1e	Elect Director Elizabeth E. Robinson	Mgmt	Yes	For	Against	Yes
1f	Elect Director Rafael Santana	Mgmt	Yes	For	Against	Yes
1g	Elect Director Todd C. Schermerhorn	Mgmt	Yes	For	For	No
1h	Elect Director Alan D. Schnitzer	Mgmt	Yes	For	For	No
1i	Elect Director Laurie J. Thomsen	Mgmt	Yes	For	For	No
1j	Elect Director Bridget van Kralingen	Mgmt	Yes	For	For	No
1k	Elect Director David S. Williams	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Report on Methane Emissions	SH	Yes	Against	For	Yes
5	Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors	SH	Yes	Against	For	Yes
6	Report on Human Rights Risk in Underwriting	SH	Yes	Against	For	Yes
7	Consider Pay Disparity Between CEO and Other Employees	SH	Yes	Against	Against	No

## The Home Depot, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** HD  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 437076102      **Primary CUSIP:** 437076102      **Primary ISIN:** US4370761029      **Primary SEDOL:** 2434209

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gerard J. Arpey	Mgmt	Yes	For	Against	Yes
1b	Elect Director Ari Bousbib	Mgmt	Yes	For	For	No
1c	Elect Director Jeffery H. Boyd	Mgmt	Yes	For	Against	Yes
1d	Elect Director Gregory D. Brenneman	Mgmt	Yes	For	For	No
1e	Elect Director J. Frank Brown	Mgmt	Yes	For	For	No
1f	Elect Director Edward P. Decker	Mgmt	Yes	For	For	No
1g	Elect Director Wayne M. Hewett	Mgmt	Yes	For	For	No
1h	Elect Director Manuel Kadre	Mgmt	Yes	For	For	No
1i	Elect Director Stephanie C. Linnartz	Mgmt	Yes	For	For	No
1j	Elect Director Paula Santilli	Mgmt	Yes	For	Against	Yes
1k	Elect Director Caryn Seidman-Becker	Mgmt	Yes	For	Against	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	SH	Yes	Against	Against	No
5	Report on Political Spending Congruency	SH	Yes	Against	For	Yes
6	Report on Corporate Contributions	SH	Yes	Against	Against	No

## The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No
8	Disclose a Biodiversity Impact and Dependency Assessment	SH	Yes	Against	For	Yes
9	Clawback of Incentive Payments	SH	Yes	Against	For	Yes

## The Boeing Company

**Meeting Date:** 05/17/2024      **Country:** USA      **Ticker:** BA  
**Record Date:** 03/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 097023105      **Primary CUSIP:** 097023105      **Primary ISIN:** US0970231058      **Primary SEDOL:** 2108601

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Robert A. Bradway	Mgmt	Yes	For	For	No
1b	Elect Director David L. Calhoun	Mgmt	Yes	For	For	No
1c	Elect Director Lynne M. Doughtie	Mgmt	Yes	For	For	No
1d	Elect Director David L. Gitlin	Mgmt	Yes	For	For	No
1e	Elect Director Lynn J. Good	Mgmt	Yes	For	Against	Yes
1f	Elect Director Stayce D. Harris	Mgmt	Yes	For	For	No
1g	Elect Director Akhil Johri	Mgmt	Yes	For	For	No
1h	Elect Director David L. Joyce	Mgmt	Yes	For	For	No
1i	Elect Director Steven M. Mollenkopf	Mgmt	Yes	For	For	No
1j	Elect Director John M. Richardson	Mgmt	Yes	For	For	No
1k	Elect Director Sabrina Soussan	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Publish Third Party Review of China Business and ESG Commitments	SH	Yes	Against	Against	No
5	Report on Climate Lobbying	SH	Yes	Against	For	Yes
6	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes
7	Report on Risks Related to Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	No
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Yes	Against	For	Yes

## JPMorgan Chase & Co.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** JPM  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 46625H100      **Primary CUSIP:** 46625H100      **Primary ISIN:** US46625H1005      **Primary SEDOL:** 2190385

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Linda B. Bammann	Mgmt	Yes	For	For	No
1b	Elect Director Stephen B. Burke	Mgmt	Yes	For	For	No
1c	Elect Director Todd A. Combs	Mgmt	Yes	For	For	No



## JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Alicia Boler Davis	Mgmt	Yes	For	For	No
1e	Elect Director James Dimon	Mgmt	Yes	For	For	No
1f	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
1g	Elect Director Mellody Hobson	Mgmt	Yes	For	For	No
1h	Elect Director Phebe N. Novakovic	Mgmt	Yes	For	For	No
1i	Elect Director Virginia M. Rometty	Mgmt	Yes	For	For	No
1j	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Report on Impacts of JPMC's Climate Transition Policies	SH	Yes	Against	Against	No
7	Report on Respecting Indigenous Peoples' Rights	SH	Yes	Against	For	Yes
8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Yes	Against	Against	No
9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Yes	Against	Against	No
10	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	Yes
11	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No

## Amazon.com, Inc.

<b>Meeting Date:</b> 05/22/2024	<b>Country:</b> USA	<b>Ticker:</b> AMZN
<b>Record Date:</b> 03/28/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 023135106	<b>Primary CUSIP:</b> 023135106	<b>Primary ISIN:</b> US0231351067
		<b>Primary SEDOL:</b> 2000019

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeffrey P. Bezos	Mgmt	Yes	For	For	No
1b	Elect Director Andrew R. Jassy	Mgmt	Yes	For	For	No
1c	Elect Director Keith B. Alexander	Mgmt	Yes	For	For	No
1d	Elect Director Edith W. Cooper	Mgmt	Yes	For	Against	Yes
1e	Elect Director Jamie S. Gorelick	Mgmt	Yes	For	For	No
1f	Elect Director Daniel P. Huttenlocher	Mgmt	Yes	For	For	No
1g	Elect Director Andrew Y. Ng	Mgmt	Yes	For	For	No
1h	Elect Director Indra K. Nooyi	Mgmt	Yes	For	For	No
1i	Elect Director Jonathan J. Rubinstein	Mgmt	Yes	For	For	No
1j	Elect Director Brad D. Smith	Mgmt	Yes	For	For	No
1k	Elect Director Patricia Q. Stonesifer	Mgmt	Yes	For	For	No
1l	Elect Director Wendell P. Weeks	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Establish a Public Policy Committee	SH	Yes	Against	Against	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	No
6	Report on Customer Due Diligence	SH	Yes	Against	For	Yes
7	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
8	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	For	Yes
9	Report on Viewpoint Discrimination	SH	Yes	Against	Against	No
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Yes	Against	For	Yes
11	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	For	Yes
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Yes	Against	For	Yes
13	Disclose All Material Scope 3 GHG Emissions	SH	Yes	Against	For	Yes
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Yes	Against	For	Yes
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	SH	Yes	Against	Against	No
16	Establish a Board Committee on Artificial Intelligence	SH	Yes	Against	Against	No
17	Commission a Third Party Audit on Working Conditions	SH	Yes	Against	For	Yes

## McDonald's Corporation

<b>Meeting Date:</b> 05/22/2024	<b>Country:</b> USA	<b>Ticker:</b> MCD
<b>Record Date:</b> 03/25/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 580135101	<b>Primary CUSIP:</b> 580135101	<b>Primary ISIN:</b> US5801351017 <b>Primary SEDOL:</b> 2550707

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anthony Capuano	Mgmt	Yes	For	For	No
1b	Elect Director Kareem Daniel	Mgmt	Yes	For	For	No
1c	Elect Director Lloyd Dean	Mgmt	Yes	For	For	No
1d	Elect Director Catherine Engelbert	Mgmt	Yes	For	For	No
1e	Elect Director Margaret Georgiadis	Mgmt	Yes	For	For	No
1f	Elect Director Michael Hsu	Mgmt	Yes	For	For	No
1g	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	No
1h	Elect Director John Mulligan	Mgmt	Yes	For	For	No
1i	Elect Director Jennifer Taubert	Mgmt	Yes	For	For	No
1j	Elect Director Paul Walsh	Mgmt	Yes	For	For	No
1k	Elect Director Amy Weaver	Mgmt	Yes	For	For	No
1l	Elect Director Miles White	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation	Mgmt	Yes	For	For	No

## McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
6	Adopt Antibiotics Policy	SH	Yes	Against	For	Yes
7	Approve Request on Cage Free Egg Progress Disclosure	SH	Yes	Against	For	Yes
8	Disclose Poultry Welfare Indicators	SH	Yes	Against	For	Yes
9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against	No
10	Report on Corporate Contributions	SH	Yes	Against	Against	No
11	Issue Transparency Report on Global Public Policy and Political Influence	SH	Yes	Against	For	Yes

## Merck & Co., Inc.

**Meeting Date:** 05/28/2024      **Country:** USA      **Ticker:** MRK  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 58933Y105      **Primary CUSIP:** 58933Y105      **Primary ISIN:** US58933Y1055      **Primary SEDOL:** 2778844

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Mary Ellen Coe	Mgmt	Yes	For	For	No
1c	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	No
1d	Elect Director Robert M. Davis	Mgmt	Yes	For	For	No
1e	Elect Director Thomas H. Glocer	Mgmt	Yes	For	For	No
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	Yes	For	For	No
1g	Elect Director Stephen L. Mayo	Mgmt	Yes	For	For	No
1h	Elect Director Paul B. Rothman	Mgmt	Yes	For	For	No
1i	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	No
1j	Elect Director Christine E. Seidman	Mgmt	Yes	For	For	No
1k	Elect Director Inge G. Thulin	Mgmt	Yes	For	For	No
1l	Elect Director Kathy J. Warden	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	Yes
5	Disclose a Government Censorship Transparency Report	SH	Yes	Against	Against	No
6	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No

## Chevron Corporation

**Meeting Date:** 05/29/2024      **Country:** USA      **Ticker:** CVX  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 166764100      **Primary CUSIP:** 166764100      **Primary ISIN:** US1667641005      **Primary SEDOL:** 2838555

## Chevron Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wanda M. Austin	Mgmt	Yes	For	For	No
1b	Elect Director John B. Frank	Mgmt	Yes	For	For	No
1c	Elect Director Alice P. Gast	Mgmt	Yes	For	For	No
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Marillyn A. Hewson	Mgmt	Yes	For	For	No
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Charles W. Moorman	Mgmt	Yes	For	For	No
1h	Elect Director Dambisa F. Moyo	Mgmt	Yes	For	For	No
1i	Elect Director Debra Reed-Klages	Mgmt	Yes	For	For	No
1j	Elect Director D. James Umpleby, III	Mgmt	Yes	For	For	No
1k	Elect Director Cynthia J. Warner	Mgmt	Yes	For	For	No
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	No
5	Report on Reduced Plastics Demand Impact on Financial Assumptions	SH	Yes	Against	For	Yes
6	Commission Third Party Assessment on Company's Human Rights Policies	SH	Yes	Against	For	Yes
7	Publish a Tax Transparency Report	SH	Yes	Against	For	Yes

## Amgen Inc.

<b>Meeting Date:</b> 05/31/2024	<b>Country:</b> USA	<b>Ticker:</b> AMGN
<b>Record Date:</b> 04/01/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 031162100	<b>Primary CUSIP:</b> 031162100	<b>Primary ISIN:</b> US0311621009 <b>Primary SEDOL:</b> 2023607

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wanda M. Austin	Mgmt	Yes	For	For	No
1b	Elect Director Robert A. Bradway	Mgmt	Yes	For	For	No
1c	Elect Director Michael V. Drake	Mgmt	Yes	For	For	No
1d	Elect Director Brian J. Druker	Mgmt	Yes	For	For	No
1e	Elect Director Robert A. Eckert	Mgmt	Yes	For	For	No
1f	Elect Director Greg C. Garland	Mgmt	Yes	For	For	No
1g	Elect Director Charles M. Holley, Jr.	Mgmt	Yes	For	For	No
1h	Elect Director S. Omar Ishrak	Mgmt	Yes	For	For	No
1i	Elect Director Tyler Jacks	Mgmt	Yes	For	For	No
1j	Elect Director Mary E. Klotman	Mgmt	Yes	For	For	No
1k	Elect Director Ellen J. Kullman	Mgmt	Yes	For	For	No
1l	Elect Director Amy E. Miles	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

## UnitedHealth Group Incorporated

**Meeting Date:** 06/03/2024  
**Record Date:** 04/05/2024  
**Primary Security ID:** 91324P102

**Country:** USA  
**Meeting Type:** Annual  
**Primary CUSIP:** 91324P102

**Ticker:** UNH  
**Primary ISIN:** US91324P1021  
**Primary SEDOL:** 2917766

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Charles Baker	Mgmt	Yes	For	For	No
1b	Elect Director Timothy Flynn	Mgmt	Yes	For	For	No
1c	Elect Director Paul Garcia	Mgmt	Yes	For	For	No
1d	Elect Director Kristen Gil	Mgmt	Yes	For	For	No
1e	Elect Director Stephen Hemsley	Mgmt	Yes	For	For	No
1f	Elect Director Michele Hooper	Mgmt	Yes	For	For	No
1g	Elect Director F. William McNabb, III	Mgmt	Yes	For	For	No
1h	Elect Director Valerie Montgomery Rice	Mgmt	Yes	For	For	No
1i	Elect Director John Noseworthy	Mgmt	Yes	For	For	No
1j	Elect Director Andrew Witt	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	Yes

## Walmart Inc.

**Meeting Date:** 06/05/2024  
**Record Date:** 04/12/2024  
**Primary Security ID:** 931142103

**Country:** USA  
**Meeting Type:** Annual  
**Primary CUSIP:** 931142103

**Ticker:** WMT  
**Primary ISIN:** US9311421039  
**Primary SEDOL:** 2936921

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cesar Conde	Mgmt	Yes	For	For	No
1b	Elect Director Timothy P. Flynn	Mgmt	Yes	For	For	No
1c	Elect Director Sarah J. Friar	Mgmt	Yes	For	For	No
1d	Elect Director Carla A. Harris	Mgmt	Yes	For	Against	Yes
1e	Elect Director Thomas W. Horton	Mgmt	Yes	For	Against	Yes
1f	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	No
1g	Elect Director C. Douglas McMillon	Mgmt	Yes	For	For	No
1h	Elect Director Brian Niccol	Mgmt	Yes	For	For	No
1i	Elect Director Gregory B. Penner	Mgmt	Yes	For	For	No
1j	Elect Director Randall L. Stephenson	Mgmt	Yes	For	Against	Yes
1k	Elect Director Steuart L. Walton	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	SH	Yes	Against	For	Yes
5	Conduct and Report a Third-Party Racial Equity Audit	SH	Yes	Against	For	Yes
6	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	SH	Yes	Against	For	Yes
7	Establish a Company Compensation Policy of Paying a Living Wage	SH	Yes	Against	Against	No

## Walmart Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Report on a Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No
9	Commission a Third Party Audit on Workplace Safety and Violence	SH	Yes	Against	For	Yes
10	Establish a Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	No

## Caterpillar, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** CAT  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 149123101      **Primary CUSIP:** 149123101      **Primary ISIN:** US1491231015      **Primary SEDOL:** 2180201

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Daniel M. Dickinson	Mgmt	Yes	For	For	No
1.2	Elect Director James C. Fish, Jr.	Mgmt	Yes	For	For	No
1.3	Elect Director Gerald Johnson	Mgmt	Yes	For	For	No
1.4	Elect Director David W. MacLennan	Mgmt	Yes	For	For	No
1.5	Elect Director Judith F. Marks	Mgmt	Yes	For	For	No
1.6	Elect Director Debra L. Reed-Klages	Mgmt	Yes	For	For	No
1.7	Elect Director Susan C. Schwab	Mgmt	Yes	For	For	No
1.8	Elect Director D. James Umpleby, III	Mgmt	Yes	For	For	No
1.9	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies	SH	Yes	Against	Against	No

## Salesforce, Inc.

**Meeting Date:** 06/27/2024      **Country:** USA      **Ticker:** CRM  
**Record Date:** 05/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 79466L302      **Primary CUSIP:** 79466L302      **Primary ISIN:** US79466L3024      **Primary SEDOL:** 2310525

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marc Benioff	Mgmt	Yes	For	For	No
1b	Elect Director Laura Alber	Mgmt	Yes	For	For	No
1c	Elect Director Craig Conway	Mgmt	Yes	For	For	No
1d	Elect Director Arnold Donald	Mgmt	Yes	For	For	No
1e	Elect Director Parker Harris	Mgmt	Yes	For	For	No
1f	Elect Director Neelie Kroes	Mgmt	Yes	For	For	No
1g	Elect Director Sachin Mehra	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director G. Mason Morfit	Mgmt	Yes	For	For	No
1i	Elect Director Oscar Munoz	Mgmt	Yes	For	For	No
1j	Elect Director John V. Roos	Mgmt	Yes	For	Against	Yes
1k	Elect Director Robin Washington	Mgmt	Yes	For	For	No
1l	Elect Director Maynard Webb	Mgmt	Yes	For	For	No
1m	Elect Director Susan Wojcicki	Mgmt	Yes	For	For	No
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
6	Require Independent Board Chair	SH	Yes	Against	For	Yes
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
8	Report on Viewpoint Discrimination	SH	Yes	Against	Against	No