

VOTE SUMMARY REPORT

Date range covered: 07/01/2023 to 06/30/2024

INSTITUTION ACCOUNT(S): TD Global Shareholder Yield Fund

National Grid Plc

Meeting Date: 07/10/2023 **Country:** United Kingdom **Ticker:** NG
Record Date: 07/06/2023 **Meeting Type:** Annual
Primary Security ID: G6S9A7120 **Primary CUSIP:** G6S9A7120 **Primary ISIN:** GBO0BDR05C01 **Primary SEDOL:** BDR05C0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Re-elect Paula Reynolds as Director	Mgmt	Yes	For	For	No
4	Re-elect John Pettigrew as Director	Mgmt	Yes	For	For	No
5	Re-elect Andy Agg as Director	Mgmt	Yes	For	For	No
6	Re-elect Therese Esperdy as Director	Mgmt	Yes	For	For	No
7	Re-elect Liz Hewitt as Director	Mgmt	Yes	For	For	No
8	Re-elect Ian Livingston as Director	Mgmt	Yes	For	For	No
9	Re-elect Iain Mackay as Director	Mgmt	Yes	For	For	No
10	Re-elect Anne Robinson as Director	Mgmt	Yes	For	For	No
11	Re-elect Earl Shipp as Director	Mgmt	Yes	For	For	No
12	Re-elect Jonathan Silver as Director	Mgmt	Yes	For	For	No
13	Re-elect Tony Wood as Director	Mgmt	Yes	For	For	No
14	Re-elect Martha Wyrsh as Director	Mgmt	Yes	For	For	No
15	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Approve Remuneration Report	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Linde Plc

Meeting Date: 07/24/2023 **Country:** Ireland **Ticker:** LIN
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: G54950103 **Primary CUSIP:** G54950103 **Primary ISIN:** IE000S9YS762 **Primary SEDOL:** BNZHB81

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Stephen F. Angel	Mgmt	Yes	For	For	No
1b	Elect Director Sanjiv Lamba	Mgmt	Yes	For	For	No

Linde Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Ann-Kristin Achleitner	Mgmt	Yes	For	For	No
1d	Elect Director Thomas Enders	Mgmt	Yes	For	For	No
1e	Elect Director Hugh Grant	Mgmt	Yes	For	For	No
1f	Elect Director Joe Kaeser	Mgmt	Yes	For	For	No
1g	Elect Director Victoria E. Ossadnik	Mgmt	Yes	For	For	No
1h	Elect Director Martin H. Richenhagen	Mgmt	Yes	For	For	No
1i	Elect Director Alberto Weisser	Mgmt	Yes	For	For	No
1j	Elect Director Robert L. Wood	Mgmt	Yes	For	For	No
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Reduce Supermajority Vote Requirement	Mgmt	Yes	For	For	No

NetApp, Inc.

Meeting Date: 09/13/2023	Country: USA	Ticker: NTAP
Record Date: 07/17/2023	Meeting Type: Annual	
Primary Security ID: 64110D104	Primary CUSIP: 64110D104	Primary ISIN: US64110D1046
		Primary SEDOL: 2630643

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director T. Michael Nevens	Mgmt	Yes	For	For	No
1b	Elect Director Deepak Ahuja	Mgmt	Yes	For	For	No
1c	Elect Director Gerald Held	Mgmt	Yes	For	For	No
1d	Elect Director Kathryn M. Hill	Mgmt	Yes	For	For	No
1e	Elect Director Deborah L. Kerr	Mgmt	Yes	For	For	No
1f	Elect Director George Kurian	Mgmt	Yes	For	For	No
1g	Elect Director Carrie Palin	Mgmt	Yes	For	For	No
1h	Elect Director Scott F. Schenkel	Mgmt	Yes	For	For	No
1i	Elect Director George T. Shaheen	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
7	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes

Novartis AG

Meeting Date: 09/15/2023	Country: Switzerland	Ticker: NOVN
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: H5820Q150	Primary CUSIP: H5820Q150	Primary ISIN: CH0012005267
		Primary SEDOL: 7103065

Novartis AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	Mgmt	Yes	For	For	No
2	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	Mgmt	Yes	For	For	No
3	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

MSC Industrial Direct Co., Inc.

Meeting Date: 10/04/2023 **Country:** USA **Ticker:** MSM
Record Date: 08/22/2023 **Meeting Type:** Special
Primary Security ID: 553530106 **Primary CUSIP:** 553530106 **Primary ISIN:** US5535301064 **Primary SEDOL:** 2567655

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Reclassification of Shares	Mgmt	Yes	For	For	No
2	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
3	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	Yes	For	For	No
4	Adjourn Meeting	Mgmt	Yes	For	For	No

Paychex, Inc.

Meeting Date: 10/12/2023 **Country:** USA **Ticker:** PAYX
Record Date: 08/14/2023 **Meeting Type:** Annual
Primary Security ID: 704326107 **Primary CUSIP:** 704326107 **Primary ISIN:** US7043261079 **Primary SEDOL:** 2674458

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Martin Mucci	Mgmt	Yes	For	For	No
1b	Elect Director Thomas F. Bonadio	Mgmt	Yes	For	For	No
1c	Elect Director Joseph G. Doody	Mgmt	Yes	For	For	No
1d	Elect Director David J.S. Flaschen	Mgmt	Yes	For	For	No
1e	Elect Director John B. Gibson	Mgmt	Yes	For	For	No
1f	Elect Director B. Thomas Golisano	Mgmt	Yes	For	For	No
1g	Elect Director Pamela A. Joseph	Mgmt	Yes	For	For	No
1h	Elect Director Theresa M. Payton	Mgmt	Yes	For	For	No
1i	Elect Director Kevin A. Price	Mgmt	Yes	For	For	No
1j	Elect Director Joseph M. Tucci	Mgmt	Yes	For	For	No
1k	Elect Director Joseph M. Velli	Mgmt	Yes	For	For	No
1l	Elect Director Kara Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Medtronic plc

Meeting Date: 10/19/2023

Country: Ireland

Ticker: MDT

Record Date: 08/25/2023

Meeting Type: Annual

Primary Security ID: G5960L103

Primary CUSIP: G5960L103

Primary ISIN: IE00BTN1Y115

Primary SEDOL: BTN1Y11

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Craig Arnold	Mgmt	Yes	For	For	No
1b	Elect Director Scott C. Donnelly	Mgmt	Yes	For	For	No
1c	Elect Director Lidia L. Fonseca	Mgmt	Yes	For	For	No
1d	Elect Director Andrea J. Goldsmith	Mgmt	Yes	For	For	No
1e	Elect Director Randall J. Hogan, III	Mgmt	Yes	For	For	No
1f	Elect Director Gregory P. Lewis	Mgmt	Yes	For	For	No
1g	Elect Director Kevin E. Lofton	Mgmt	Yes	For	For	No
1h	Elect Director Geoffrey S. Martha	Mgmt	Yes	For	For	No
1i	Elect Director Elizabeth G. Nabel	Mgmt	Yes	For	For	No
1j	Elect Director Denise M. O'Leary	Mgmt	Yes	For	For	No
1k	Elect Director Kendall J. Powell	Mgmt	Yes	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	No
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	Yes	For	For	No
7	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	Yes	For	For	No

KLA Corporation

Meeting Date: 11/01/2023

Country: USA

Ticker: KLAC

Record Date: 09/08/2023

Meeting Type: Annual

Primary Security ID: 482480100

Primary CUSIP: 482480100

Primary ISIN: US4824801009

Primary SEDOL: 2480138

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert Calderoni	Mgmt	Yes	For	For	No
1.2	Elect Director Jeneanne Hanley	Mgmt	Yes	For	For	No
1.3	Elect Director Emiko Higashi	Mgmt	Yes	For	For	No
1.4	Elect Director Kevin Kennedy	Mgmt	Yes	For	For	No
1.5	Elect Director Michael McMullen	Mgmt	Yes	For	For	No
1.6	Elect Director Gary Moore	Mgmt	Yes	For	For	No
1.7	Elect Director Marie Myers	Mgmt	Yes	For	For	No
1.8	Elect Director Victor Peng	Mgmt	Yes	For	For	No
1.9	Elect Director Robert Rango	Mgmt	Yes	For	For	No
1.10	Elect Director Richard Wallace	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

KLA Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

Cisco Systems, Inc.

Meeting Date: 12/06/2023	Country: USA	Ticker: CSCO
Record Date: 10/09/2023	Meeting Type: Annual	
Primary Security ID: 17275R102	Primary CUSIP: 17275R102	Primary ISIN: US17275R1023
		Primary SEDOL: 2198163

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	No
1b	Elect Director Michael D. Capellas	Mgmt	Yes	For	For	No
1c	Elect Director Mark Garrett	Mgmt	Yes	For	For	No
1d	Elect Director John D. Harris, II	Mgmt	Yes	For	For	No
1e	Elect Director Kristina M. Johnson	Mgmt	Yes	For	For	No
1f	Elect Director Sarah Rae Murphy	Mgmt	Yes	For	For	No
1g	Elect Director Charles H. Robbins	Mgmt	Yes	For	For	No
1h	Elect Director Daniel H. Schulman	Mgmt	Yes	For	For	No
1i	Elect Director Marianna Tessel	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
6	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	SH	Yes	Against	Against	No

Vail Resorts, Inc.

Meeting Date: 12/06/2023	Country: USA	Ticker: MTN
Record Date: 10/10/2023	Meeting Type: Annual	
Primary Security ID: 91879Q109	Primary CUSIP: 91879Q109	Primary ISIN: US91879Q1094
		Primary SEDOL: 2954194

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Susan L. Decker	Mgmt	Yes	For	For	No
1b	Elect Director Robert A. Katz	Mgmt	Yes	For	For	No
1c	Elect Director Kirsten A. Lynch	Mgmt	Yes	For	For	No
1d	Elect Director Nadia Rawlinson	Mgmt	Yes	For	For	No
1e	Elect Director John T. Redmond	Mgmt	Yes	For	For	No
1f	Elect Director Michele Romanow	Mgmt	Yes	For	For	No
1g	Elect Director Hilary A. Schneider	Mgmt	Yes	For	For	No
1h	Elect Director D. Bruce Sewell	Mgmt	Yes	For	For	No
1i	Elect Director John F. Sorte	Mgmt	Yes	For	For	No
1j	Elect Director Peter A. Vaughn	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Vail Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Microsoft Corporation

Meeting Date: 12/07/2023	Country: USA	Ticker: MSFT
Record Date: 09/29/2023	Meeting Type: Annual	
Primary Security ID: 594918104	Primary CUSIP: 594918104	Primary ISIN: US5949181045 Primary SEDOL: 2588173

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.01	Elect Director Reid G. Hoffman	Mgmt	Yes	For	For	No
1.02	Elect Director Hugh F. Johnston	Mgmt	Yes	For	For	No
1.03	Elect Director Teri L. List	Mgmt	Yes	For	For	No
1.04	Elect Director Catherine MacGregor	Mgmt	Yes	For	For	No
1.05	Elect Director Mark A. L. Mason	Mgmt	Yes	For	For	No
1.06	Elect Director Satya Nadella	Mgmt	Yes	For	For	No
1.07	Elect Director Sandra E. Peterson	Mgmt	Yes	For	For	No
1.08	Elect Director Penny S. Pritzker	Mgmt	Yes	For	For	No
1.09	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	No
1.10	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	No
1.11	Elect Director John W. Stanton	Mgmt	Yes	For	For	No
1.12	Elect Director Emma N. Walmsley	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte and & Touche as Auditors	Mgmt	Yes	For	For	No
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	No
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
7	Report on Government Take Down Requests	SH	Yes	Against	Against	No
8	Report on Risks of Weapons Development	SH	Yes	Against	Against	No
9	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	Against	No
10	Publish a Tax Transparency Report	SH	Yes	Against	Against	No
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Yes	Against	For	Yes
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Yes	Against	Against	No
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Yes	Against	Against	No

MSC Industrial Direct Co., Inc.

Meeting Date: 01/24/2024	Country: USA	Ticker: MSM
Record Date: 12/06/2023	Meeting Type: Annual	
Primary Security ID: 553530106	Primary CUSIP: 553530106	Primary ISIN: US5535301064 Primary SEDOL: 2567655

MSC Industrial Direct Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Erik Gershwind	Mgmt	Yes	For	For	No
1b	Elect Director Louise Goeser	Mgmt	Yes	For	For	No
1c	Elect Director Mitchell Jacobson	Mgmt	Yes	For	For	No
1d	Elect Director Michael Kaufmann	Mgmt	Yes	For	For	No
1e	Elect Director Steven Paladino	Mgmt	Yes	For	For	No
1f	Elect Director Philip Peller	Mgmt	Yes	For	For	No
1g	Elect Director Rahquel Purcell	Mgmt	Yes	For	For	No
1h	Elect Director Rudina Seseri	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Air Products and Chemicals, Inc.

Meeting Date: 01/25/2024 **Country:** USA **Ticker:** APD
Record Date: 11/30/2023 **Meeting Type:** Annual
Primary Security ID: 009158106 **Primary CUSIP:** 009158106 **Primary ISIN:** US0091581068 **Primary SEDOL:** 2011602

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Tonit M. Calaway	Mgmt	Yes	For	For	No
1b	Elect Director Charles Cogut	Mgmt	Yes	For	For	No
1c	Elect Director Lisa A. Davis	Mgmt	Yes	For	For	No
1d	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	Yes	For	For	No
1e	Elect Director Jessica Trocchi Graziano	Mgmt	Yes	For	For	No
1f	Elect Director David H.Y. Ho	Mgmt	Yes	For	For	No
1g	Elect Director Edward L. Monser	Mgmt	Yes	For	For	No
1h	Elect Director Matthew H. Paull	Mgmt	Yes	For	For	No
1i	Elect Director Wayne T. Smith	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Imperial Brands Plc

Meeting Date: 01/31/2024 **Country:** United Kingdom **Ticker:** IMB
Record Date: 01/29/2024 **Meeting Type:** Annual
Primary Security ID: G4720C107 **Primary CUSIP:** G4720C107 **Primary ISIN:** GB0004544929 **Primary SEDOL:** 0454492

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Re-elect Therese Esperdy as Director	Mgmt	Yes	For	For	No

Imperial Brands Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Re-elect Stefan Bomhard as Director	Mgmt	Yes	For	For	No
7	Re-elect Susan Clark as Director	Mgmt	Yes	For	For	No
8	Re-elect Diane de Saint Victor as Director	Mgmt	Yes	For	For	No
9	Re-elect Ngozi Edozien as Director	Mgmt	Yes	For	For	No
10	Re-elect Alan Johnson as Director	Mgmt	Yes	For	For	No
11	Re-elect Robert Kunze-Concewitz as Director	Mgmt	Yes	For	For	No
12	Re-elect Lukas Paravicini as Director	Mgmt	Yes	For	For	No
13	Re-elect Jonathan Stanton as Director	Mgmt	Yes	For	For	No
14	Elect Andrew Gilchrist as Director	Mgmt	Yes	For	For	No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Emerson Electric Co.

Meeting Date: 02/06/2024	Country: USA	Ticker: EMR
Record Date: 11/28/2023	Meeting Type: Annual	
Primary Security ID: 291011104	Primary CUSIP: 291011104	Primary ISIN: US2910111044 Primary SEDOL: 2313405

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Blinn	Mgmt	Yes	For	For	No
1b	Elect Director Leticia Goncalves Lourenco	Mgmt	Yes	For	For	No
1c	Elect Director James M. McKelvey	Mgmt	Yes	For	For	No
1d	Elect Director James S. Turley	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Declassify the Board of Directors	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
6	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Siemens AG

Meeting Date: 02/08/2024	Country: Germany	Ticker: SIE
Record Date: 02/01/2024	Meeting Type: Annual	
Primary Security ID: D69671218	Primary CUSIP: D69671218	Primary ISIN: DE0007236101 Primary SEDOL: 5727973

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Tobias Baumler for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Keryn Lee James (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.14	Approve Discharge of Supervisory Board Member Christian Pfeiffer (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.17	Approve Discharge of Supervisory Board Member Norbert Reithofer (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.18	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member Nemat Shafik (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.20	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.21	Approve Discharge of Supervisory Board Member Michael Sigmund (until Aug. 31, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.22	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.23	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.24	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.25	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	No
8	Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 210 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No

Apple Inc.

Meeting Date: 02/28/2024	Country: USA	Ticker: AAPL
Record Date: 01/02/2024	Meeting Type: Annual	
Primary Security ID: 037833100	Primary CUSIP: 037833100	Primary ISIN: US0378331005
		Primary SEDOL: 2046251

Apple Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wanda Austin	Mgmt	Yes	For	For	No
1b	Elect Director Tim Cook	Mgmt	Yes	For	For	No
1c	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
1d	Elect Director Andrea Jung	Mgmt	Yes	For	For	No
1e	Elect Director Art Levinson	Mgmt	Yes	For	For	No
1f	Elect Director Monica Lozano	Mgmt	Yes	For	For	No
1g	Elect Director Ron Sugar	Mgmt	Yes	For	For	No
1h	Elect Director Sue Wagner	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
5	Report on Standards and Procedures to Curate App Content	SH	Yes	Against	Against	No
6	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes
7	Report on Use of Artificial Intelligence	SH	Yes	Against	For	Yes
8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against	No

Novartis AG

Meeting Date: 03/05/2024 **Country:** Switzerland **Ticker:** NOVN
Record Date: **Meeting Type:** Annual
Primary Security ID: H5820Q150 **Primary CUSIP:** H5820Q150 **Primary ISIN:** CH0012005267 **Primary SEDOL:** 7103065

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Mgmt	Yes	For	For	No
4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	Yes	For	For	No
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	Yes	For	For	No
5.3	Approve Remuneration Report	Mgmt	Yes	For	For	No
6.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	Yes	For	For	No
6.2	Reelect Nancy Andrews as Director	Mgmt	Yes	For	For	No
6.3	Reelect Ton Buechner as Director	Mgmt	Yes	For	For	No
6.4	Reelect Patrice Bula as Director	Mgmt	Yes	For	For	No
6.5	Reelect Elizabeth Doherty as Director	Mgmt	Yes	For	For	No

Novartis AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.6	Reelect Bridgette Heller as Director	Mgmt	Yes	For	For	No
6.7	Reelect Daniel Hochstrasser as Director	Mgmt	Yes	For	For	No
6.8	Reelect Frans van Houten as Director	Mgmt	Yes	For	For	No
6.9	Reelect Simon Moroney as Director	Mgmt	Yes	For	For	No
6.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	Yes	For	For	No
6.11	Reelect Charles Sawyers as Director	Mgmt	Yes	For	For	No
6.12	Reelect William Winters as Director	Mgmt	Yes	For	For	No
6.13	Reelect John Young as Director	Mgmt	Yes	For	For	No
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	Yes	For	For	No
8	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
9	Designate Peter Zahn as Independent Proxy	Mgmt	Yes	For	For	No
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Analog Devices, Inc.

Meeting Date: 03/13/2024 **Country:** USA **Ticker:** ADI
Record Date: 01/09/2024 **Meeting Type:** Annual
Primary Security ID: 032654105 **Primary CUSIP:** 032654105 **Primary ISIN:** US0326541051 **Primary SEDOL:** 2032067

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Vincent Roche	Mgmt	Yes	For	For	No
1b	Elect Director Stephen M. Jennings	Mgmt	Yes	For	For	No
1c	Elect Director Andre Andonian	Mgmt	Yes	For	For	No
1d	Elect Director James A. Champy	Mgmt	Yes	For	For	No
1e	Elect Director Edward H. Frank	Mgmt	Yes	For	For	No
1f	Elect Director Laurie H. Glimcher	Mgmt	Yes	For	For	No
1g	Elect Director Karen M. Golz	Mgmt	Yes	For	For	No
1h	Elect Director Peter B. Henry	Mgmt	Yes	For	For	No
1i	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	No
1j	Elect Director Ray Stata	Mgmt	Yes	For	For	No
1k	Elect Director Susie Wee	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Hyundai GLOVIS Co., Ltd.

Meeting Date: 03/20/2024 **Country:** South Korea **Ticker:** 086280
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: Y27294100 **Primary CUSIP:** Y27294100 **Primary ISIN:** KR7086280005 **Primary SEDOL:** BOV3XR5

Hyundai GLOVIS Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	No
2	Amend Articles of Incorporation (Business Objectives)	Mgmt	Yes	For	For	No
3.1	Elect Yoon Yoon-Jin as Outside Director	Mgmt	Yes	For	For	No
3.2	Elect Cho Myeong-hyeon as Outside Director	Mgmt	Yes	For	For	No
3.3	Elect Choi Hyeon-man as Outside Director	Mgmt	Yes	For	For	No
3.4	Elect Tanaka Jonathan Maswoswe as Non-Independent Non-Executive Director	Mgmt	Yes	For	Against	Yes
4	Elect Lee Ho-geun as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	No
5.1	Elect Yoon Yoon-jin as a Member of Audit Committee	Mgmt	Yes	For	For	No
5.2	Elect Choi Hyeon-man as a Member of Audit Committee	Mgmt	Yes	For	For	No
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	No

Samsung Electronics Co., Ltd.

Meeting Date: 03/20/2024 **Country:** South Korea **Ticker:** 005930
Record Date: 12/29/2023 **Meeting Type:** Annual
Primary Security ID: Y74718100 **Primary CUSIP:** Y74718100 **Primary ISIN:** KR7005930003 **Primary SEDOL:** 6771720

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Meeting for GDR Holders	Mgmt	No			
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	No
2	Elect Shin Je-yoon as Outside Director	Mgmt	Yes	For	For	No
3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	No
4	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	Yes	For	For	No
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	No
6	Amend Articles of Incorporation	Mgmt	Yes	For	For	No

SK Telecom Co., Ltd.

Meeting Date: 03/26/2024 **Country:** South Korea **Ticker:** 017670
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: Y4935N104 **Primary CUSIP:** Y4935N104 **Primary ISIN:** KR7017670001 **Primary SEDOL:** 6224871

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	No
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.1	Elect Yoo Young-sang as Inside Director	Mgmt	Yes	For	For	No
3.2	Elect Kim Yang-seop as Inside Director	Mgmt	Yes	For	For	No
3.3	Elect Lee Seong-hyeong as Non-Independent Non-Executive Director	Mgmt	Yes	For	Against	Yes
3.4	Elect Noh Mi-gyeong as Outside Director	Mgmt	Yes	For	For	No
4	Elect Noh Mi-gyeong as a Member of Audit Committee	Mgmt	Yes	For	For	No
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	No
6	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	No

BAWAG Group AG

Meeting Date: 04/08/2024	Country: Austria	Ticker: BG
Record Date: 03/29/2024	Meeting Type: Annual	
Primary Security ID: A0997C107	Primary CUSIP: A0997C107	Primary ISIN: AT0000BAWAG2 Primary SEDOL: BZ1GZ06

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 5.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify Deloitte Audit as Auditors for Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Ratify KPMG Austria GmbH as Auditors of Sustainability Report for Fiscal Year 2024	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
8	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
10	Approve Creation of EUR 31.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	Yes	For	For	No
12	Approve Creation of EUR 7.9 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No
13	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2029	Mgmt	Yes	For	For	No

VINCI SA

Meeting Date: 04/09/2024

Country: France

Ticker: DG

Record Date: 04/05/2024

Meeting Type: Annual/Special

Primary Security ID: F5879X108

Primary CUSIP: F5879X108

Primary ISIN: FR0000125486

Primary SEDOL: B1XH026

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Mgmt	Yes	For	For	No
4	Reelect Benoit Bazin as Director	Mgmt	Yes	For	For	No
5	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	Yes	For	For	No
9	Approve Compensation Report	Mgmt	Yes	For	For	No
10	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Deutsche Telekom AG

Meeting Date: 04/10/2024

Country: Germany

Ticker: DTE

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: D2035M136

Primary CUSIP: D2035M136

Primary ISIN: DE0005557508

Primary SEDOL: 5842359

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No

Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	Yes	For	For	No
6.1	Elect Lars Hinrichs to the Supervisory Board	Mgmt	Yes	For	For	No
6.2	Elect Karl-Heinz Streibich to the Supervisory Board	Mgmt	Yes	For	For	No
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Billion; Approve Creation of EUR 1.2 Billion Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
9	Approve Remuneration Report	Mgmt	Yes	For	For	No

Hewlett Packard Enterprise Company

Meeting Date: 04/10/2024	Country: USA	Ticker: HPE
Record Date: 02/12/2024	Meeting Type: Annual	
Primary Security ID: 42824C109	Primary CUSIP: 42824C109	Primary ISIN: US42824C1099
		Primary SEDOL: BYVYWSO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	No
1b	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For	No
1c	Elect Director Regina E. Dugan	Mgmt	Yes	For	For	No
1d	Elect Director Jean M. Hobby	Mgmt	Yes	For	For	No
1e	Elect Director Raymond J. Lane	Mgmt	Yes	For	For	No
1f	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	No
1g	Elect Director Bethany J. Mayer	Mgmt	Yes	For	For	No
1h	Elect Director Antonio F. Neri	Mgmt	Yes	For	For	No
1i	Elect Director Charles H. Noski	Mgmt	Yes	For	For	No
1j	Elect Director Raymond E. Ozzie	Mgmt	Yes	For	For	No
1k	Elect Director Gary M. Reiner	Mgmt	Yes	For	For	No
1l	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No

AstraZeneca PLC

Meeting Date: 04/11/2024	Country: United Kingdom	Ticker: AZN
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: G0593M107	Primary CUSIP: G0593M107	Primary ISIN: GB0009895292
		Primary SEDOL: 0989529

AstraZeneca PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Dividends	Mgmt	Yes	For	For	No
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
5a	Re-elect Michel Demare as Director	Mgmt	Yes	For	For	No
5b	Re-elect Pascal Soriot as Director	Mgmt	Yes	For	For	No
5c	Re-elect Aradhana Sarin as Director	Mgmt	Yes	For	For	No
5d	Re-elect Philip Broadley as Director	Mgmt	Yes	For	For	No
5e	Re-elect Euan Ashley as Director	Mgmt	Yes	For	For	No
5f	Re-elect Deborah DiSanzo as Director	Mgmt	Yes	For	For	No
5g	Re-elect Diana Layfield as Director	Mgmt	Yes	For	For	No
5h	Elect Anna Manz as Director	Mgmt	Yes	For	For	No
5i	Re-elect Sheri McCoy as Director	Mgmt	Yes	For	For	No
5j	Re-elect Tony Mok as Director	Mgmt	Yes	For	For	No
5k	Re-elect Nazneen Rahman as Director	Mgmt	Yes	For	For	No
5l	Re-elect Andreas Rummelt as Director	Mgmt	Yes	For	For	No
5m	Re-elect Marcus Wallenberg as Director	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
8	Amend Performance Share Plan 2020	Mgmt	Yes	For	Against	Yes
9	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
10	Authorise Issue of Equity	Mgmt	Yes	For	For	No
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Dow Inc.

Meeting Date: 04/11/2024

Country: USA

Ticker: DOW

Record Date: 02/15/2024

Meeting Type: Annual

Primary Security ID: 260557103

Primary CUSIP: 260557103

Primary ISIN: US2605571031

Primary SEDOL: BHXCF84

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Samuel R. Allen	Mgmt	Yes	For	For	No
1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	No
1d	Elect Director Richard K. Davis	Mgmt	Yes	For	For	No
1e	Elect Director Jerri DeVard	Mgmt	Yes	For	For	No

Dow Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Debra L. Dial	Mgmt	Yes	For	For	No
1g	Elect Director Jeff M. Fettig	Mgmt	Yes	For	For	No
1h	Elect Director Jim Fitterling	Mgmt	Yes	For	For	No
1i	Elect Director Jacqueline C. Hinman	Mgmt	Yes	For	For	No
1j	Elect Director Luis Alberto Moreno	Mgmt	Yes	For	For	No
1k	Elect Director Jill S. Wyant	Mgmt	Yes	For	For	No
1l	Elect Director Daniel W. Yohannes	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	Yes
5	Commission Audited Report on Reduced Plastics Demand	SH	Yes	Against	For	Yes

Royal Bank of Canada

Meeting Date: 04/11/2024	Country: Canada	Ticker: RY
Record Date: 02/13/2024	Meeting Type: Annual	
Primary Security ID: 780087102	Primary CUSIP: 780087102	Primary ISIN: CA7800871021
		Primary SEDOL: 2754383

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mirko Bibic	Mgmt	Yes	For	For	No
1.2	Elect Director Andrew A. Chisholm	Mgmt	Yes	For	For	No
1.3	Elect Director Jacynthe Cote	Mgmt	Yes	For	For	No
1.4	Elect Director Toos N. Daruvala	Mgmt	Yes	For	For	No
1.5	Elect Director Cynthia Devine	Mgmt	Yes	For	For	No
1.6	Elect Director Roberta L. Jamieson	Mgmt	Yes	For	For	No
1.7	Elect Director David McKay	Mgmt	Yes	For	For	No
1.8	Elect Director Amanda Norton	Mgmt	Yes	For	For	No
1.9	Elect Director Barry Perry	Mgmt	Yes	For	For	No
1.10	Elect Director Maryann Turcke	Mgmt	Yes	For	For	No
1.11	Elect Director Thierry Vandal	Mgmt	Yes	For	For	No
1.12	Elect Director Frank Vettese	Mgmt	Yes	For	For	No
1.13	Elect Director Jeffery Yabuki	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No
	Shareholder Proposals	Mgmt	No			
1	SP 1: Disclose Clean Energy to Fossil Fuel Financing Ratios	SH	Yes	Against	Against	No
2	SP 2: Report on Impact of Oil and Gas Divestment	SH	Yes	Against	Against	No
3	SP 3: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Yes	Against	Against	No
4	SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Yes	Against	For	Yes

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Yes	Against	Against	No
6	SP 6: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Yes	Against	Against	No
7	SP 7: Advisory Vote on Environmental Policies	SH	Yes	Against	Against	No

U.S. Bancorp

Meeting Date: 04/16/2024	Country: USA	Ticker: USB
Record Date: 02/20/2024	Meeting Type: Annual	
Primary Security ID: 902973304	Primary CUSIP: 902973304	Primary ISIN: US9029733048
		Primary SEDOL: 2736035

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Warner L. Baxter	Mgmt	Yes	For	For	No
1b	Elect Director Dorothy J. Bridges	Mgmt	Yes	For	For	No
1c	Elect Director Elizabeth L. Buse	Mgmt	Yes	For	For	No
1d	Elect Director Andrew Cecere	Mgmt	Yes	For	For	No
1e	Elect Director Alan B. Colberg	Mgmt	Yes	For	For	No
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	Yes	For	For	No
1g	Elect Director Kimberly J. Harris	Mgmt	Yes	For	For	No
1h	Elect Director Roland A. Hernandez	Mgmt	Yes	For	For	No
1i	Elect Director Richard P. McKenney	Mgmt	Yes	For	For	No
1j	Elect Director Yusuf I. Mehdi	Mgmt	Yes	For	For	No
1k	Elect Director Loretta E. Reynolds	Mgmt	Yes	For	For	No
1l	Elect Director John P. Wiehoff	Mgmt	Yes	For	For	No
1m	Elect Director Scott W. Wine	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

Regions Financial Corporation

Meeting Date: 04/17/2024	Country: USA	Ticker: RF
Record Date: 02/20/2024	Meeting Type: Annual	
Primary Security ID: 7591EP100	Primary CUSIP: 7591EP100	Primary ISIN: US7591EP1005
		Primary SEDOL: B01R311

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Crosswhite	Mgmt	Yes	For	For	No
1b	Elect Director Noopur Davis	Mgmt	Yes	For	For	No
1c	Elect Director Zhanna Golodryga	Mgmt	Yes	For	For	No
1d	Elect Director J. Thomas Hill	Mgmt	Yes	For	For	No
1e	Elect Director Joia M. Johnson	Mgmt	Yes	For	For	No
1f	Elect Director Ruth Ann Marshall	Mgmt	Yes	For	For	No
1g	Elect Director James T. Prokopanko	Mgmt	Yes	For	For	No

Regions Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director Alison S. Rand	Mgmt	Yes	For	For	No
1i	Elect Director William C. Rhodes, III	Mgmt	Yes	For	For	No
1j	Elect Director Lee J. Styslinger, III	Mgmt	Yes	For	For	No
1k	Elect Director Jose S. Suquet	Mgmt	Yes	For	For	No
1l	Elect Director John M. Turner, Jr.	Mgmt	Yes	For	For	No
1m	Elect Director Timothy Vines	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	No

Nestle SA

Meeting Date: 04/18/2024	Country: Switzerland	Ticker: NESN
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: H57312649	Primary CUSIP: H57312649	Primary ISIN: CH0038863350
		Primary SEDOL: 7123870

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals	Mgmt	No			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	No
1.3	Approve Non-Financial Report	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	Yes	For	For	No
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	Yes	For	For	No
4.1.b	Reelect Ulf Schneider as Director	Mgmt	Yes	For	For	No
4.1.c	Reelect Renato Fassbind as Director	Mgmt	Yes	For	For	No
4.1.d	Reelect Pablo Isla as Director	Mgmt	Yes	For	For	No
4.1.e	Reelect Patrick Aebischer as Director	Mgmt	Yes	For	For	No
4.1.f	Reelect Dick Boer as Director	Mgmt	Yes	For	For	No
4.1.g	Reelect Dinesh Paliwal as Director	Mgmt	Yes	For	For	No
4.1.h	Reelect Hanne Jimenez de Mora as Director	Mgmt	Yes	For	For	No
4.1.i	Reelect Lindiwe Sibanda as Director	Mgmt	Yes	For	For	No
4.1.j	Reelect Chris Leong as Director	Mgmt	Yes	For	For	No
4.1.k	Reelect Luca Maestri as Director	Mgmt	Yes	For	For	No
4.1.l	Reelect Rainer Blair as Director	Mgmt	Yes	For	For	No
4.1.m	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	Yes	For	For	No
4.2	Elect Geraldine Matchett as Director	Mgmt	Yes	For	For	No
4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	Yes	For	For	No

Nestle SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	Yes	For	For	No
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	Mgmt	Yes	For	For	No
6	Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
	Shareholder Proposal	Mgmt	No			
7	Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	SH	Yes	Against	Against	No
	Management Proposal	Mgmt	No			
8	Transact Other Business (Voting)	Mgmt	Yes	Against	Against	No

Orkla ASA

Meeting Date: 04/18/2024 **Country:** Norway **Ticker:** ORK
Record Date: 04/11/2024 **Meeting Type:** Annual
Primary Security ID: R67787102 **Primary CUSIP:** R67787102 **Primary ISIN:** NO0003733800 **Primary SEDOL:** B1VQF42

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Elect Chairman of Meeting	Mgmt	Yes	For	For	No
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6 Per Share	Mgmt	Yes	For	For	No
3	Approve Remuneration Statement (Advisory Vote)	Mgmt	Yes	For	Against	Yes
4	Discuss Company's Corporate Governance Statement	Mgmt	No			
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	Yes	For	Against	Yes
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
6.1	Reelect Stein Erik Hagen as Director	Mgmt	Yes	For	For	No
6.2	Reelect Liselott Kilaas as Director	Mgmt	Yes	For	For	No
6.3	Reelect Peter Agnefjall as Director	Mgmt	Yes	For	For	No
6.4	Reelect Christina Fagerberg as Director	Mgmt	Yes	For	For	No
6.5	Reelect Rolv Erik Ryssdal as Director	Mgmt	Yes	For	For	No
6.6	Reelect Caroline Hagen Kjos as Director	Mgmt	Yes	For	For	No

Orkla ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.7	Elect Bengt Arve Rem as New Director	Mgmt	Yes	For	For	No
7	Reelect Stein Erik Hagen as Board Chairman	Mgmt	Yes	For	For	No
8.1	Elect Anders Christian Stray Ryssdal as Members of Nominating Committee	Mgmt	Yes	For	For	No
8.2	Elect Kjetil Houg as Members of Nominating Committee	Mgmt	Yes	For	For	No
8.3	Elect Rebekka Glasser Herlofsen as Members of Nominating Committee	Mgmt	Yes	For	For	No
9	Elect Anders Christian Stray Ryssdal as Chair of Nominating Committee	Mgmt	Yes	For	For	No
10	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
11	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	No
12	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No

Broadcom Inc.

Meeting Date: 04/22/2024	Country: USA	Ticker: AVGO
Record Date: 02/22/2024	Meeting Type: Annual	
Primary Security ID: 11135F101	Primary CUSIP: 11135F101	Primary ISIN: US11135F1012
		Primary SEDOL: BDZ78H9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Diane M. Bryant	Mgmt	Yes	For	For	No
1b	Elect Director Gayla J. Delly	Mgmt	Yes	For	For	No
1c	Elect Director Kenneth Y. Hao	Mgmt	Yes	For	For	No
1d	Elect Director Eddy W. Hartenstein	Mgmt	Yes	For	For	No
1e	Elect Director Check Kian Low	Mgmt	Yes	For	For	No
1f	Elect Director Justine F. Page	Mgmt	Yes	For	For	No
1g	Elect Director Henry Samueli	Mgmt	Yes	For	For	No
1h	Elect Director Hock E. Tan	Mgmt	Yes	For	For	No
1i	Elect Director Harry L. You	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

American Electric Power Company, Inc.

Meeting Date: 04/23/2024	Country: USA	Ticker: AEP
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 025537101	Primary CUSIP: 025537101	Primary ISIN: US0255371017
		Primary SEDOL: 2026242

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ben Fowke	Mgmt	Yes	For	For	No
1.2	Elect Director Art A. Garcia	Mgmt	Yes	For	For	No
1.3	Elect Director Hunter C. Gary	Mgmt	Yes	For	For	No
1.4	Elect Director Linda A. Goodspeed	Mgmt	Yes	For	For	No

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director Donna A. James	Mgmt	Yes	For	For	No
1.6	Elect Director Sandra Beach Lin	Mgmt	Yes	For	For	No
1.7	Elect Director Henry P. Linginfelter	Mgmt	Yes	For	For	No
1.8	Elect Director Margaret M. McCarthy	Mgmt	Yes	For	For	No
1.9	Elect Director Daryl Roberts	Mgmt	Yes	For	For	No
1.10	Elect Director Daniel G. Stoddard	Mgmt	Yes	For	For	No
1.11	Elect Director Sara Martinez Tucker	Mgmt	Yes	For	For	No
1.12	Elect Director Lewis Von Thaeer	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

AXA SA

Meeting Date: 04/23/2024	Country: France	Ticker: CS
Record Date: 04/19/2024	Meeting Type: Annual/Special	
Primary Security ID: F06106102	Primary CUSIP: F06106102	Primary ISIN: FR0000120628
		Primary SEDOL: 7088429

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.98 per Share	Mgmt	Yes	For	For	No
4	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	Mgmt	Yes	For	For	No
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
11	Reelect Antoine Gosset-Grainville as Director	Mgmt	Yes	For	For	No
12	Reelect Clotilde Delbos as Director	Mgmt	Yes	For	For	No
13	Reelect Isabel Hudson as Director	Mgmt	Yes	For	For	No
14	Reelect Angelien Kemna as Director	Mgmt	Yes	For	For	No
15	Reelect Marie-France Tschudin as Director	Mgmt	Yes	For	For	No
16	Elect Helen Browne as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Proposals Submitted by Employees of Axa Group	Mgmt	No			
A	Elect Stefan Bolliger as Representative of Employee Shareholders to the Board	SH	Yes	Against	Against	No
B	Elect Olivier Eugene as Representative of Employee Shareholders to the Board	SH	Yes	Against	Against	No
C	Elect Benjamin Sauniere as Representative of Employee Shareholders to the Board	SH	Yes	Against	Against	No
D	Elect Mark Sundrakes as Representative of Employee Shareholders to the Board	SH	Yes	Against	Against	No
E	Elect Detlef Thedieck as Representative of Employee Shareholders to the Board	SH	Yes	Against	Against	No
17	Appoint KPMG SA as Auditor	Mgmt	Yes	For	For	No
18	Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	Yes	For	For	No
19	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	Yes	For	For	No
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Truist Financial Corporation

Meeting Date: 04/23/2024	Country: USA	Ticker: TFC
Record Date: 02/15/2024	Meeting Type: Annual	
Primary Security ID: 89832Q109	Primary CUSIP: 89832Q109	Primary ISIN: US89832Q1094 Primary SEDOL: BKP7287

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jennifer S. Banner	Mgmt	Yes	For	For	No
1b	Elect Director K. David Boyer, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Agnes Bundy Scanlan	Mgmt	Yes	For	For	No
1d	Elect Director Dallas S. Clement	Mgmt	Yes	For	For	No
1e	Elect Director Patrick C. Graney, III	Mgmt	Yes	For	For	No
1f	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	No
1g	Elect Director Donna S. Morea	Mgmt	Yes	For	For	No
1h	Elect Director Charles A. Patton	Mgmt	Yes	For	For	No
1i	Elect Director William H. Rogers, Jr	Mgmt	Yes	For	For	No

Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director Thomas E. Skains	Mgmt	Yes	For	For	No
1k	Elect Director Laurence Stein	Mgmt	Yes	For	For	No
1l	Elect Director Bruce L. Tanner	Mgmt	Yes	For	For	No
1m	Elect Director Steven C. Voorhees	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	No

Bank of America Corporation

Meeting Date: 04/24/2024 **Country:** USA **Ticker:** BAC
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 060505104 **Primary CUSIP:** 060505104 **Primary ISIN:** US0605051046 **Primary SEDOL:** 2295677

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sharon L. Allen	Mgmt	Yes	For	For	No
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	Yes	For	For	No
1c	Elect Director Pierre J.P. de Weck	Mgmt	Yes	For	For	No
1d	Elect Director Arnold W. Donald	Mgmt	Yes	For	For	No
1e	Elect Director Linda P. Hudson	Mgmt	Yes	For	For	No
1f	Elect Director Monica C. Lozano	Mgmt	Yes	For	For	No
1g	Elect Director Brian T. Moynihan	Mgmt	Yes	For	For	No
1h	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	No
1i	Elect Director Denise L. Ramos	Mgmt	Yes	For	For	No
1j	Elect Director Clayton S. Rose	Mgmt	Yes	For	For	No
1k	Elect Director Michael D. White	Mgmt	Yes	For	For	No
1l	Elect Director Thomas D. Woods	Mgmt	Yes	For	For	No
1m	Elect Director Maria T. Zuber	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	No
6	Report on Climate Lobbying	SH	Yes	Against	For	Yes
7	Report on Clean Energy Supply Financing Ratio	SH	Yes	Against	For	Yes
8	Provide Right to Act by Written Consent	SH	Yes	Against	Against	No
9	Require Independent Board Chair	SH	Yes	Against	For	Yes
10	Improve Executive Compensation Program and Policy	SH	Yes	Against	Against	No

British American Tobacco plc

Meeting Date: 04/24/2024

Country: United Kingdom

Ticker: BATS

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: G1510J102

Primary CUSIP: G1510J102

Primary ISIN: GB0002875804

Primary SEDOL: 0287580

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
5	Re-elect Luc Jobin as Director	Mgmt	Yes	For	For	No
6	Re-elect Tadeu Marroco as Director	Mgmt	Yes	For	For	No
7	Re-elect Kandy Anand as Director	Mgmt	Yes	For	For	No
8	Re-elect Karen Guerra as Director	Mgmt	Yes	For	For	No
9	Re-elect Holly Keller Koepfel as Director	Mgmt	Yes	For	For	No
10	Re-elect Veronique Laury as Director	Mgmt	Yes	For	For	No
11	Re-elect Darrell Thomas as Director	Mgmt	Yes	For	For	No
12	Elect Murray Keller as Director	Mgmt	Yes	For	For	No
13	Elect Serpil Timuray as Director	Mgmt	Yes	For	For	No
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Eaton Corporation plc

Meeting Date: 04/24/2024

Country: Ireland

Ticker: ETN

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: G29183103

Primary CUSIP: G29183103

Primary ISIN: IE00B8KQN827

Primary SEDOL: B8KQN82

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Craig Arnold	Mgmt	Yes	For	For	No
1b	Elect Director Silvio Napoli	Mgmt	Yes	For	For	No
1c	Elect Director Gregory R. Page	Mgmt	Yes	For	For	No
1d	Elect Director Sandra Pinalto	Mgmt	Yes	For	For	No
1e	Elect Director Robert V. Pragada	Mgmt	Yes	For	For	No
1f	Elect Director Lori J. Ryerkerk	Mgmt	Yes	For	For	No
1g	Elect Director Gerald B. Smith	Mgmt	Yes	For	For	No
1h	Elect Director Dorothy C. Thompson	Mgmt	Yes	For	For	No
1i	Elect Director Darryl L. Wilson	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	Yes	For	For	No

Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No

The PNC Financial Services Group, Inc.

Meeting Date: 04/24/2024	Country: USA	Ticker: PNC
Record Date: 02/02/2024	Meeting Type: Annual	
Primary Security ID: 693475105	Primary CUSIP: 693475105	Primary ISIN: US6934751057 Primary SEDOL: 2692665

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Joseph Alvarado	Mgmt	Yes	For	For	No
1b	Elect Director Debra A. Cafaro	Mgmt	Yes	For	For	No
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	Yes	For	For	No
1d	Elect Director William S. Demchak	Mgmt	Yes	For	For	No
1e	Elect Director Andrew T. Feldstein	Mgmt	Yes	For	For	No
1f	Elect Director Richard J. Harshman	Mgmt	Yes	For	For	No
1g	Elect Director Daniel R. Hesse	Mgmt	Yes	For	For	No
1h	Elect Director Renu Khator	Mgmt	Yes	For	For	No
1i	Elect Director Linda R. Medler	Mgmt	Yes	For	For	No
1j	Elect Director Robert A. Niblock	Mgmt	Yes	For	For	No
1k	Elect Director Martin Pfsingraff	Mgmt	Yes	For	For	No
1l	Elect Director Bryan S. Salesky	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Report on Risk Management and Implementation of Human Rights Statement	SH	Yes	Against	Against	No

Johnson & Johnson

Meeting Date: 04/25/2024	Country: USA	Ticker: JNJ
Record Date: 02/27/2024	Meeting Type: Annual	
Primary Security ID: 478160104	Primary CUSIP: 478160104	Primary ISIN: US4781601046 Primary SEDOL: 2475833

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Darius Adamczyk	Mgmt	Yes	For	For	No
1b	Elect Director Mary C. Beckerle	Mgmt	Yes	For	For	No
1c	Elect Director D. Scott Davis	Mgmt	Yes	For	For	No
1d	Elect Director Jennifer A. Doudna	Mgmt	Yes	For	For	No
1e	Elect Director Joaquin Duato	Mgmt	Yes	For	For	No
1f	Elect Director Marillyn A. Hewson	Mgmt	Yes	For	For	No

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director Paula A. Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Hubert Joly	Mgmt	Yes	For	For	No
1i	Elect Director Mark B. McClellan	Mgmt	Yes	For	For	No
1j	Elect Director Anne M. Mulcahy	Mgmt	Yes	For	For	No
1k	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	No
1l	Elect Director Nadja Y. West	Mgmt	Yes	For	For	No
1m	Elect Director Eugene A. Woods	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	No
5	Report on Impact of Extended Patent Exclusivities on Product Access	SH	No			

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 04/25/2024	Country: Germany	Ticker: MUV2
Record Date: 04/18/2024	Meeting Type: Annual	
Primary Security ID: D55535104	Primary CUSIP: D55535104	Primary ISIN: DE0008430026 Primary SEDOL: 5294121

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 15.00 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.6	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.7	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.8	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.9	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2023	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.17	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.18	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.20	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2023	Mgmt	Yes	For	For	No

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	Yes	For	For	No
5.2	Ratify EY GmbH & Co. KG as Auditors of Sustainability Report for Fiscal Year 2024	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7.1	Elect Nikolaus von Bomhard to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.2	Elect Clement Booth to the Supervisory Board	Mgmt	Yes	For	For	No
7.3	Elect Roland Busch to the Supervisory Board	Mgmt	Yes	For	For	No
7.4	Elect Julia Jaekel to the Supervisory Board	Mgmt	Yes	For	For	No
7.5	Elect Renata Bruengger to the Supervisory Board	Mgmt	Yes	For	For	No
7.6	Elect Carinne Knoche-Brouillon to the Supervisory Board	Mgmt	Yes	For	For	No
7.7	Elect Victoria Ossadnik to the Supervisory Board	Mgmt	Yes	For	For	No
7.8	Elect Carsten Spohr to the Supervisory Board	Mgmt	Yes	For	For	No
7.9	Elect Jens Weidmann to the Supervisory Board	Mgmt	Yes	For	For	No
7.10	Elect Maximilian Zimmerer to the Supervisory Board	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No

Pfizer Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: PFE
Record Date: 02/28/2024	Meeting Type: Annual	
Primary Security ID: 717081103	Primary CUSIP: 717081103	Primary ISIN: US7170811035 Primary SEDOL: 2684703

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ronald E. Blaylock	Mgmt	Yes	For	For	No
1.2	Elect Director Albert Bourla	Mgmt	Yes	For	For	No
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	Yes	For	For	No
1.4	Elect Director Joseph J. Echevarria	Mgmt	Yes	For	For	No
1.5	Elect Director Scott Gottlieb	Mgmt	Yes	For	For	No
1.6	Elect Director Helen H. Hobbs	Mgmt	Yes	For	For	No
1.7	Elect Director Susan Hockfield	Mgmt	Yes	For	For	No
1.8	Elect Director Dan R. Littman	Mgmt	Yes	For	For	No
1.9	Elect Director Shantanu Narayen	Mgmt	Yes	For	For	No
1.10	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	No
1.11	Elect Director James Quincey	Mgmt	Yes	For	For	No

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.12	Elect Director James C. Smith	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	Against	No
6	Report on Congruency of Political Spending with Company Stated Values and Priorities	SH	Yes	Against	Against	No
7	Amend Director Resignation Processes *Withdrawn Resolution*	SH	No			
8	Report on Corporate Contributions	SH	Yes	Against	Against	No

Schroders Plc

Meeting Date: 04/25/2024	Country: United Kingdom	Ticker: SDR
Record Date: 04/23/2024	Meeting Type: Annual	
Primary Security ID: G78602144	Primary CUSIP: G78602144	Primary ISIN: GBO0BP9LHF23 Primary SEDOL: BP9LHF2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Elect Iain Mackay as Director	Mgmt	Yes	For	For	No
5	Elect Richard Oldfield as Director	Mgmt	Yes	For	For	No
6	Elect Annette Thomas as Director	Mgmt	Yes	For	For	No
7	Elect Frederic Wakeman as Director	Mgmt	Yes	For	For	No
8	Re-elect Dame Elizabeth Corley as Director	Mgmt	Yes	For	For	No
9	Re-elect Peter Harrison as Director	Mgmt	Yes	For	For	No
10	Re-elect Ian King as Director	Mgmt	Yes	For	For	No
11	Re-elect Rakhi Goss-Custard as Director	Mgmt	Yes	For	For	No
12	Re-elect Deborah Waterhouse as Director	Mgmt	Yes	For	For	No
13	Re-elect Matthew Westerman as Director	Mgmt	Yes	For	For	No
14	Re-elect Claire Fitzalan Howard as Director	Mgmt	Yes	For	For	No
15	Re-elect Leonie Schroder as Director	Mgmt	Yes	For	For	No
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Texas Instruments Incorporated

Meeting Date: 04/25/2024

Country: USA

Ticker: TXN

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 882508104

Primary CUSIP: 882508104

Primary ISIN: US8825081040

Primary SEDOL: 2885409

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Blinn	Mgmt	Yes	For	For	No
1b	Elect Director Todd M. Bluedorn	Mgmt	Yes	For	For	No
1c	Elect Director Janet F. Clark	Mgmt	Yes	For	For	No
1d	Elect Director Carrie S. Cox	Mgmt	Yes	For	For	No
1e	Elect Director Martin S. Craighead	Mgmt	Yes	For	For	No
1f	Elect Director Reginald DesRoches	Mgmt	Yes	For	For	No
1g	Elect Director Curtis C. Farmer	Mgmt	Yes	For	For	No
1h	Elect Director Jean M. Hobby	Mgmt	Yes	For	For	No
1i	Elect Director Haviv Ilan	Mgmt	Yes	For	For	No
1j	Elect Director Ronald Kirk	Mgmt	Yes	For	For	No
1k	Elect Director Pamela H. Patsley	Mgmt	Yes	For	For	No
1l	Elect Director Robert E. Sanchez	Mgmt	Yes	For	For	No
1m	Elect Director Richard K. Templeton	Mgmt	Yes	For	For	No
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Yes	Against	Against	No

International Business Machines Corporation

Meeting Date: 04/30/2024

Country: USA

Ticker: IBM

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 459200101

Primary CUSIP: 459200101

Primary ISIN: US4592001014

Primary SEDOL: 2005973

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marianne C. Brown	Mgmt	Yes	For	For	No
1b	Elect Director Thomas Buberl	Mgmt	Yes	For	For	No
1c	Elect Director David N. Farr	Mgmt	Yes	For	For	No
1d	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
1e	Elect Director Michelle J. Howard	Mgmt	Yes	For	For	No
1f	Elect Director Arvind Krishna	Mgmt	Yes	For	For	No
1g	Elect Director Andrew N. Liveris	Mgmt	Yes	For	For	No
1h	Elect Director Frederick William McNabb, III	Mgmt	Yes	For	For	No
1i	Elect Director Michael Miebach	Mgmt	Yes	For	For	No
1j	Elect Director Martha E. Pollack	Mgmt	Yes	For	For	No
1k	Elect Director Peter R. Voser	Mgmt	Yes	For	For	No
1l	Elect Director Frederick H. Waddell	Mgmt	Yes	For	For	No
1m	Elect Director Alfred W. Zollar	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
5	Report on Risks Related to Operations in China	SH	Yes	Against	Against	No
6	Provide Right to Act by Written Consent	SH	Yes	Against	For	Yes
7	Report on Climate Lobbying	SH	Yes	Against	For	Yes
8	Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions	SH	Yes	Against	For	Yes

Sanofi

Meeting Date: 04/30/2024	Country: France	Ticker: SAN
Record Date: 04/26/2024	Meeting Type: Annual/Special	
Primary Security ID: F5548N101	Primary CUSIP: F5548N101	Primary ISIN: FR0000120578
		Primary SEDOL: 5671735

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.76 per Share	Mgmt	Yes	For	For	No
4	Reelect Rachel Duan as Director	Mgmt	Yes	For	For	No
5	Reelect Lise Kingo as Director	Mgmt	Yes	For	For	No
6	Elect Clotilde Delbosas Director	Mgmt	Yes	For	For	No
7	Elect Anne-Francoise Nesmes as Director	Mgmt	Yes	For	For	No
8	Elect John Sundy as Director	Mgmt	Yes	For	For	No
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
10	Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	Mgmt	Yes	For	For	No
11	Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	Mgmt	Yes	For	For	No
12	Approve Compensation of Paul Hudson, CEO	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
16	Appoint Mazars as Auditor	Mgmt	Yes	For	For	No
17	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
18	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No

Sanofi

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Business	Mgmt	No			
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

The Williams Companies, Inc.

Meeting Date: 04/30/2024	Country: USA	Ticker: WMB
Record Date: 03/07/2024	Meeting Type: Annual	
Primary Security ID: 969457100	Primary CUSIP: 969457100	Primary ISIN: US9694571004
		Primary SEDOL: 2967181

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Alan S. Armstrong	Mgmt	Yes	For	For	No
1.2	Elect Director Stephen W. Bergstrom	Mgmt	Yes	For	For	No
1.3	Elect Director Michael A. Creel	Mgmt	Yes	For	For	No
1.4	Elect Director Stacey H. Dore	Mgmt	Yes	For	For	No
1.5	Elect Director Carri A. Lockhart	Mgmt	Yes	For	For	No
1.6	Elect Director Richard E. Muncrief	Mgmt	Yes	For	For	No
1.7	Elect Director Peter A. Ragauss	Mgmt	Yes	For	For	No
1.8	Elect Director Rose M. Robeson	Mgmt	Yes	For	For	No
1.9	Elect Director Scott D. Sheffield	Mgmt	Yes	For	For	No
1.10	Elect Director Murray D. Smith	Mgmt	Yes	For	For	No
1.11	Elect Director William H. Spence	Mgmt	Yes	For	For	No
1.12	Elect Director Jesse J. Tyson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No
5	Publish Report Assessing Policy Options Related to Venting and Flaring - Withdrawn Resolution	SH	No			

VICI Properties Inc.

Meeting Date: 04/30/2024	Country: USA	Ticker: VICI
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 925652109	Primary CUSIP: 925652109	Primary ISIN: US9256521090
		Primary SEDOL: BYWH073

VICI Properties Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James R. Abrahamson	Mgmt	Yes	For	For	No
1b	Elect Director Diana F. Cantor	Mgmt	Yes	For	For	No
1c	Elect Director Monica H. Douglas	Mgmt	Yes	For	For	No
1d	Elect Director Elizabeth I. Holland	Mgmt	Yes	For	For	No
1e	Elect Director Craig Macnab	Mgmt	Yes	For	For	No
1f	Elect Director Edward B. Pitoniak	Mgmt	Yes	For	For	No
1g	Elect Director Michael D. Rumbolz	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Essential Utilities, Inc.

Meeting Date: 05/01/2024 **Country:** USA **Ticker:** WTRG
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 29670G102 **Primary CUSIP:** 29670G102 **Primary ISIN:** US29670G1022 **Primary SEDOL:** BLCF3J9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Elizabeth B. Amato	Mgmt	Yes	For	For	No
1.2	Elect Director Christopher L. Bruner	Mgmt	Yes	For	For	No
1.3	Elect Director David A. Ciesinski	Mgmt	Yes	For	For	No
1.4	Elect Director Christopher H. Franklin	Mgmt	Yes	For	For	No
1.5	Elect Director Daniel J. Hilferty	Mgmt	Yes	For	For	No
1.6	Elect Director Edwina Kelly	Mgmt	Yes	For	For	No
1.7	Elect Director W. Bryan Lewis	Mgmt	Yes	For	For	No
1.8	Elect Director Tamara L. Linde	Mgmt	Yes	For	For	No
1.9	Elect Director Roderick K. West	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Bylaws to Implement Universal Proxy Rules Governing Contested Elections of Directors	Mgmt	Yes	For	For	No

PepsiCo, Inc.

Meeting Date: 05/01/2024 **Country:** USA **Ticker:** PEP
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 713448108 **Primary CUSIP:** 713448108 **Primary ISIN:** US7134481081 **Primary SEDOL:** 2681511

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Segun Agbaje	Mgmt	Yes	For	For	No
1b	Elect Director Jennifer Bailey	Mgmt	Yes	For	For	No
1c	Elect Director Cesar Conde	Mgmt	Yes	For	For	No
1d	Elect Director Ian Cook	Mgmt	Yes	For	For	No

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Edith W. Cooper	Mgmt	Yes	For	For	No
1f	Elect Director Susan M. Diamond	Mgmt	Yes	For	For	No
1g	Elect Director Dina Dublon	Mgmt	Yes	For	For	No
1h	Elect Director Michelle Gass	Mgmt	Yes	For	For	No
1i	Elect Director Ramon L. Laguarta	Mgmt	Yes	For	For	No
1j	Elect Director Dave J. Lewis	Mgmt	Yes	For	For	No
1k	Elect Director David C. Page	Mgmt	Yes	For	For	No
1l	Elect Director Robert C. Pohlrad	Mgmt	Yes	For	For	No
1m	Elect Director Daniel Vasella	Mgmt	Yes	For	For	No
1n	Elect Director Darren Walker	Mgmt	Yes	For	For	No
1o	Elect Director Alberto Weissner	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
6	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	No
7	Amend Bylaws to Adopt a Director Election Resignation	SH	Yes	Against	Against	No
8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Yes	Against	Against	No
9	Report on Risks Related to Biodiversity and Nature Loss	SH	Yes	Against	Against	No
10	Report on Third-Party Racial Equity Audit	SH	Yes	Against	Against	No
11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	No
12	Issue Transparency Report on Global Public Policy and Political Influence	SH	Yes	Against	Against	No

The Coca-Cola Company

Meeting Date: 05/01/2024	Country: USA	Ticker: KO
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 191216100	Primary CUSIP: 191216100	Primary ISIN: US1912161007
		Primary SEDOL: 2206657

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Herb Allen	Mgmt	Yes	For	For	No
1.2	Elect Director Marc Bolland	Mgmt	Yes	For	For	No
1.3	Elect Director Ana Botin	Mgmt	Yes	For	For	No
1.4	Elect Director Christopher C. Davis	Mgmt	Yes	For	For	No
1.5	Elect Director Barry Diller	Mgmt	Yes	For	For	No
1.6	Elect Director Carolyn Everson	Mgmt	Yes	For	For	No
1.7	Elect Director Helene D. Gayle	Mgmt	Yes	For	For	No
1.8	Elect Director Thomas S. Gayner	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Alexis M. Herman	Mgmt	Yes	For	For	No
1.10	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For	No

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.11	Elect Director Amity Millhiser	Mgmt	Yes	For	For	No
1.12	Elect Director James Quincey	Mgmt	Yes	For	For	No
1.13	Elect Director Caroline J. Tsay	Mgmt	Yes	For	For	No
1.14	Elect Director David B. Weinberg	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
6	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	No
7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Yes	Against	Against	No
8	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	SH	Yes	Against	Against	No

Unilever Plc

Meeting Date: 05/01/2024	Country: United Kingdom	Ticker: ULVR
Record Date: 04/29/2024	Meeting Type: Annual	
Primary Security ID: G92087165	Primary CUSIP: G92087165	Primary ISIN: GB00B10RZP78
		Primary SEDOL: B10RZP7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Climate Transition Action Plan	Mgmt	Yes	For	For	No
5	Elect Fernando Fernandez as Director	Mgmt	Yes	For	For	No
6	Re-elect Adrian Hennes as Director	Mgmt	Yes	For	For	No
7	Re-elect Andrea Jung as Director	Mgmt	Yes	For	For	No
8	Re-elect Susan Kilsby as Director	Mgmt	Yes	For	For	No
9	Re-elect Ruby Lu as Director	Mgmt	Yes	For	For	No
10	Elect Ian Meakins as Director	Mgmt	Yes	For	For	No
11	Elect Judith McKenna as Director	Mgmt	Yes	For	For	No
12	Re-elect Nelson Peltz as Director	Mgmt	Yes	For	For	No
13	Re-elect Hein Schumacher as Director	Mgmt	Yes	For	For	No
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No

Unilever Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
22	Adopt New Articles of Association	Mgmt	Yes	For	For	No

BCE Inc.

Meeting Date: 05/02/2024	Country: Canada	Ticker: BCE
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 05534B760	Primary CUSIP: 05534B760	Primary ISIN: CA05534B7604 Primary SEDOL: B188TH2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mirko Bibic	Mgmt	Yes	For	For	No
1.2	Elect Director Robert P. Dexter	Mgmt	Yes	For	For	No
1.3	Elect Director Katherine Lee	Mgmt	Yes	For	For	No
1.4	Elect Director Monique F. Leroux	Mgmt	Yes	For	For	No
1.5	Elect Director Sheila A. Murray	Mgmt	Yes	For	For	No
1.6	Elect Director Gordon M. Nixon	Mgmt	Yes	For	For	No
1.7	Elect Director Louis P. Pagnutti	Mgmt	Yes	For	For	No
1.8	Elect Director Calin Rovinescu	Mgmt	Yes	For	For	No
1.9	Elect Director Karen Sheriff	Mgmt	Yes	For	For	No
1.10	Elect Director Jennifer Tory	Mgmt	Yes	For	For	No
1.11	Elect Director Louis Vachon	Mgmt	Yes	For	For	No
1.12	Elect Director Johan Wibergh	Mgmt	Yes	For	For	No
1.13	Elect Director Cornell Wright	Mgmt	Yes	For	For	No
2	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No

Great-West Lifeco Inc.

Meeting Date: 05/02/2024	Country: Canada	Ticker: GWO
Record Date: 03/07/2024	Meeting Type: Annual	
Primary Security ID: 39138C106	Primary CUSIP: 39138C106	Primary ISIN: CA39138C1068 Primary SEDOL: 2384951

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael R. Amend	Mgmt	Yes	For	For	No
1.2	Elect Director Deborah J. Barrett	Mgmt	Yes	For	For	No
1.3	Elect Director Robin A. Bienfait	Mgmt	Yes	For	For	No
1.4	Elect Director Heather E. Conway	Mgmt	Yes	For	For	No
1.5	Elect Director Marcel R. Coutu	Mgmt	Yes	For	For	No
1.6	Elect Director Andre Desmarais	Mgmt	Yes	For	For	No
1.7	Elect Director Paul Desmarais, Jr.	Mgmt	Yes	For	For	No
1.8	Elect Director Gary A. Doer	Mgmt	Yes	For	For	No
1.9	Elect Director Claude Genereux	Mgmt	Yes	For	For	No

Great-West Lifeco Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.10	Elect Director Jake P. Lawrence	Mgmt	Yes	For	For	No
1.11	Elect Director Paula B. Madoff	Mgmt	Yes	For	For	No
1.12	Elect Director Paul A. Mahon	Mgmt	Yes	For	For	No
1.13	Elect Director Susan J. McArthur	Mgmt	Yes	For	For	No
1.14	Elect Director R. Jeffrey Orr	Mgmt	Yes	For	For	No
1.15	Elect Director James P. O'Sullivan	Mgmt	Yes	For	For	No
1.16	Elect Director T. Timothy Ryan	Mgmt	Yes	For	For	No
1.17	Elect Director Dhvani D. Shah	Mgmt	Yes	For	For	No
1.18	Elect Director Siim A. Vanaselja	Mgmt	Yes	For	For	No
1.19	Elect Director Brian E. Walsh	Mgmt	Yes	For	For	No
2	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No

Lockheed Martin Corporation

Meeting Date: 05/02/2024 **Country:** USA **Ticker:** LMT
Record Date: 02/26/2024 **Meeting Type:** Annual
Primary Security ID: 539830109 **Primary CUSIP:** 539830109 **Primary ISIN:** US5398301094 **Primary SEDOL:** 2522096

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David B. Burritt	Mgmt	Yes	For	For	No
1.2	Elect Director Bruce A. Carlson	Mgmt	Yes	For	For	No
1.3	Elect Director John M. Donovan	Mgmt	Yes	For	For	No
1.4	Elect Director Joseph F. Dunford, Jr.	Mgmt	Yes	For	For	No
1.5	Elect Director Thomas J. Falk	Mgmt	Yes	For	For	No
1.6	Elect Director Ilene S. Gordon	Mgmt	Yes	For	For	No
1.7	Elect Director Vicki A. Hollub	Mgmt	Yes	For	For	No
1.8	Elect Director Jeh C. Johnson	Mgmt	Yes	For	For	No
1.9	Elect Director Debra L. Reed-Klages	Mgmt	Yes	For	For	No
1.10	Elect Director James D. Taiclet	Mgmt	Yes	For	For	No
1.11	Elect Director Patricia E. Yarrington	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Alignment of Political Activities with Company's Human Rights Policy	SH	Yes	Against	Against	No
5	Report on Reducing Full Value Chain GHG Emissions Aligned with Paris Agreement Goal	SH	Yes	Against	For	Yes
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
7	Adopt Director Election Resignation Bylaw - Withdrawn Resolution	SH	No			

RTX Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: RTX

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 75513E101

Primary CUSIP: 75513E101

Primary ISIN: US75513E1010

Primary SEDOL: BM5M5Y3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Tracy A. Atkinson	Mgmt	Yes	For	For	No
1b	Elect Director Christopher T. Calio	Mgmt	Yes	For	For	No
1c	Elect Director Leanne G. Caret	Mgmt	Yes	For	For	No
1d	Elect Director Bernard A. Harris, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Gregory J. Hayes	Mgmt	Yes	For	For	No
1f	Elect Director George R. Oliver	Mgmt	Yes	For	For	No
1g	Elect Director Robert K. (Kelly) Ortberg	Mgmt	Yes	For	For	No
1h	Elect Director Ellen M. Pawlikowski	Mgmt	Yes	For	For	No
1i	Elect Director Denise L. Ramos	Mgmt	Yes	For	For	No
1j	Elect Director Fredric G. Reynolds	Mgmt	Yes	For	For	No
1k	Elect Director Brian C. Rogers	Mgmt	Yes	For	For	No
1l	Elect Director James A. Winnefeld, Jr.	Mgmt	Yes	For	For	No
1m	Elect Director Robert O. Work	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Yes	Against	For	Yes
7	Report on Human Rights Impact Assessment	SH	Yes	Against	Against	No

United Parcel Service, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: UPS

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 911312106

Primary CUSIP: 911312106

Primary ISIN: US9113121068

Primary SEDOL: 2517382

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Carol Tome	Mgmt	Yes	For	For	No
1b	Elect Director Rodney Adkins	Mgmt	Yes	For	For	No
1c	Elect Director Eva Boratto	Mgmt	Yes	For	For	No
1d	Elect Director Michael Burns	Mgmt	Yes	For	For	No
1e	Elect Director Wayne Hewett	Mgmt	Yes	For	For	No
1f	Elect Director Angela Hwang	Mgmt	Yes	For	For	No
1g	Elect Director Kate Johnson	Mgmt	Yes	For	Against	Yes
1h	Elect Director William Johnson	Mgmt	Yes	For	Against	Yes
1i	Elect Director Franck Moison	Mgmt	Yes	For	Against	Yes
1j	Elect Director Christiana Smith Shi	Mgmt	Yes	For	For	No
1k	Elect Director Russell Stokes	Mgmt	Yes	For	Against	Yes
1l	Elect Director Kevin Warsh	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	No
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes

AbbVie Inc.

Meeting Date: 05/03/2024 **Country:** USA **Ticker:** ABBV
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 00287Y109 **Primary CUSIP:** 00287Y109 **Primary ISIN:** US00287Y1091 **Primary SEDOL:** B92SR70

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Roxanne S. Austin	Mgmt	Yes	For	For	No
1b	Elect Director Richard A. Gonzalez	Mgmt	Yes	For	For	No
1c	Elect Director Susan E. Quaggin	Mgmt	Yes	For	For	No
1d	Elect Director Rebecca B. Roberts	Mgmt	Yes	For	For	No
1e	Elect Director Glenn F. Tilton	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
6	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes
7	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For	Yes

Deutsche Post AG

Meeting Date: 05/03/2024 **Country:** Germany **Ticker:** DHL
Record Date: 04/26/2024 **Meeting Type:** Annual
Primary Security ID: D19225107 **Primary CUSIP:** D19225107 **Primary ISIN:** DE0005552004 **Primary SEDOL:** 4617859

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No

Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	No
6.1	Elect Ann-Kristin Achleitner to the Supervisory Board	Mgmt	Yes	For	For	No
6.2	Elect Hans-Ulrich Engel to the Supervisory Board	Mgmt	Yes	For	For	No
6.3	Reelect Heinrich Hiesinger to the Supervisory Board	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	No

Entergy Corporation

Meeting Date: 05/03/2024 **Country:** USA **Ticker:** ETR
Record Date: 03/07/2024 **Meeting Type:** Annual
Primary Security ID: 29364G103 **Primary CUSIP:** 29364G103 **Primary ISIN:** US29364G1031 **Primary SEDOL:** 2317087

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gina F. Adams	Mgmt	Yes	For	For	No
1b	Elect Director John H. Black	Mgmt	Yes	For	For	No
1c	Elect Director John R. Burbank	Mgmt	Yes	For	For	No
1d	Elect Director Kirkland H. Donald	Mgmt	Yes	For	For	No
1e	Elect Director Brian W. Ellis	Mgmt	Yes	For	For	No
1f	Elect Director Philip L. Frederickson	Mgmt	Yes	For	For	No
1g	Elect Director M. Elise Hyland	Mgmt	Yes	For	For	No
1h	Elect Director Stuart L. Levenick	Mgmt	Yes	For	For	No
1i	Elect Director Blanche L. Lincoln	Mgmt	Yes	For	For	No
1j	Elect Director Andrew S. Marsh	Mgmt	Yes	For	For	No
1k	Elect Director Karen A. Puckett	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Eli Lilly and Company

Meeting Date: 05/06/2024 **Country:** USA **Ticker:** LLY
Record Date: 02/28/2024 **Meeting Type:** Annual
Primary Security ID: 532457108 **Primary CUSIP:** 532457108 **Primary ISIN:** US5324571083 **Primary SEDOL:** 2516152

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Katherine Baicker	Mgmt	Yes	For	For	No
1b	Elect Director J. Erik Fyrwald	Mgmt	Yes	For	For	No
1c	Elect Director Jamere Jackson	Mgmt	Yes	For	For	No
1d	Elect Director Gabrielle Sulzberger	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Eli Lilly and Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Declassify the Board of Directors	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
6	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	No
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	Against	No
9	Adopt a Comprehensive Human Rights Policy	SH	Yes	Against	Against	No

Bristol-Myers Squibb Company

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** BMY
Record Date: 03/14/2024 **Meeting Type:** Annual
Primary Security ID: 110122108 **Primary CUSIP:** 110122108 **Primary ISIN:** US1101221083 **Primary SEDOL:** 2126335

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Peter J. Arduini	Mgmt	Yes	For	For	No
1B	Elect Director Deepak L. Bhatt	Mgmt	Yes	For	For	No
1C	Elect Director Christopher S. Boerner	Mgmt	Yes	For	For	No
1D	Elect Director Julia A. Haller	Mgmt	Yes	For	For	No
1E	Elect Director Manuel Hidalgo Medina	Mgmt	Yes	For	For	No
1F	Elect Director Paula A. Price	Mgmt	Yes	For	For	No
1G	Elect Director Derica W. Rice	Mgmt	Yes	For	For	No
1H	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For	No
1I	Elect Director Karen H. Vousden	Mgmt	Yes	For	For	No
1J	Elect Director Phyllis R. Yale	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	Against	No
6	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes

Omnicom Group Inc.

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** OMC
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 681919106 **Primary CUSIP:** 681919106 **Primary ISIN:** US6819191064 **Primary SEDOL:** 2279303

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director John D. Wren	Mgmt	Yes	For	For	No
1.2	Elect Director Mary C. Choksi	Mgmt	Yes	For	For	No
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	Yes	For	For	No

Omnicom Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.4	Elect Director Mark D. Gerstein	Mgmt	Yes	For	For	No
1.5	Elect Director Ronnie S. Hawkins	Mgmt	Yes	For	For	No
1.6	Elect Director Deborah J. Kissire	Mgmt	Yes	For	For	No
1.7	Elect Director Gracia C. Martore	Mgmt	Yes	For	For	No
1.8	Elect Director Patricia Salas Pineda	Mgmt	Yes	For	For	No
1.9	Elect Director Linda Johnson Rice	Mgmt	Yes	For	For	No
1.10	Elect Director Cassandra Santos	Mgmt	Yes	For	For	No
1.11	Elect Director Valerie M. Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

SNAM SpA

Meeting Date: 05/07/2024	Country: Italy	Ticker: SRG
Record Date: 04/25/2024	Meeting Type: Annual	
Primary Security ID: T8578N103	Primary CUSIP: T8578N103	Primary ISIN: IT0003153415
		Primary SEDOL: 7251470

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
4.1	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No

Allianz SE

Meeting Date: 05/08/2024	Country: Germany	Ticker: ALV
Record Date: 04/30/2024	Meeting Type: Annual	
Primary Security ID: D03080112	Primary CUSIP: D03080112	Primary ISIN: DE0008404005
		Primary SEDOL: 5231485

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 13.80 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2023	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.3	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.6	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.7	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.8	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.9	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No

Allianz SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.1	Elect Stephanie Bruce to the Supervisory Board	Mgmt	Yes	For	For	No
7.2	Elect Joerg Schneider to the Supervisory Board	Mgmt	Yes	For	For	No
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No

Columbia Banking System, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: COLB
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 197236102	Primary CUSIP: 197236102	Primary ISIN: US1972361026
		Primary SEDOL: 2176608

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cort L. O'Haver	Mgmt	Yes	For	For	No
1b	Elect Director Craig D. Eerkes	Mgmt	Yes	For	For	No
1c	Elect Director Mark A. Finkelstein	Mgmt	Yes	For	For	No
1d	Elect Director Eric S. Forrest	Mgmt	Yes	For	For	No
1e	Elect Director Peggy Y. Fowler	Mgmt	Yes	For	For	No
1f	Elect Director Randal L. Lund	Mgmt	Yes	For	For	No
1g	Elect Director Luis F. Machuca	Mgmt	Yes	For	For	No
1h	Elect Director S. Mae Fujita Numata	Mgmt	Yes	For	For	No
1i	Elect Director Maria M. Pope	Mgmt	Yes	For	For	No
1j	Elect Director John F. Schultz	Mgmt	Yes	For	For	No
1k	Elect Director Elizabeth W. Seaton	Mgmt	Yes	For	For	No
1l	Elect Director Clint E. Stein	Mgmt	Yes	For	For	No
1m	Elect Director Hilliard C. Terry, III	Mgmt	Yes	For	For	No
1n	Elect Director Andria Varnado	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Enbridge Inc.

Meeting Date: 05/08/2024	Country: Canada	Ticker: ENB
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: 29250N105	Primary CUSIP: 29250N105	Primary ISIN: CA29250N1050
		Primary SEDOL: 2466149

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mayank (Mike) M. Ashar	Mgmt	Yes	For	For	No
1.2	Elect Director Gaurdie E. Banister	Mgmt	Yes	For	For	No
1.3	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	No
1.4	Elect Director Susan M. Cunningham	Mgmt	Yes	For	For	No

Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director Gregory L. Ebel	Mgmt	Yes	For	For	No
1.6	Elect Director Jason B. Few	Mgmt	Yes	For	For	No
1.7	Elect Director Theresa B.Y. Jang	Mgmt	Yes	For	For	No
1.8	Elect Director Teresa S. Madden	Mgmt	Yes	For	For	No
1.9	Elect Director Manjit Minhas	Mgmt	Yes	For	For	No
1.10	Elect Director Stephen S. Poloz	Mgmt	Yes	For	For	No
1.11	Elect Director S. Jane Rowe	Mgmt	Yes	For	For	No
1.12	Elect Director Steven W. Williams	Mgmt	Yes	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No
	Shareholder Proposals	Mgmt	No			
4	SP 1: Report on Governance Systems in Light of Climate and Environmental Misrepresentations	SH	Yes	Against	Against	No
5	SP 2: Disclose the Company's Scope 3 Emissions	SH	Yes	Against	Against	No

GSK Plc

Meeting Date: 05/08/2024	Country: United Kingdom	Ticker: GSK
Record Date: 05/03/2024	Meeting Type: Annual	
Primary Security ID: G3910J179	Primary CUSIP: G3910J179	Primary ISIN: GBO0BN7SWP63 Primary SEDOL: BN7SWP6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Elect Wendy Becker as Director	Mgmt	Yes	For	For	No
4	Elect Jeannie Lee as Director	Mgmt	Yes	For	For	No
5	Re-elect Sir Jonathan Symonds as Director	Mgmt	Yes	For	For	No
6	Re-elect Dame Emma Walmsley as Director	Mgmt	Yes	For	For	No
7	Re-elect Julie Brown as Director	Mgmt	Yes	For	For	No
8	Re-elect Elizabeth Anderson as Director	Mgmt	Yes	For	For	No
9	Re-elect Charles Bancroft as Director	Mgmt	Yes	For	For	No
10	Re-elect Hal Barron as Director	Mgmt	Yes	For	For	No
11	Re-elect Anne Beal as Director	Mgmt	Yes	For	For	No
12	Re-elect Harry Dietz as Director	Mgmt	Yes	For	For	No
13	Re-elect Jesse Goodman as Director	Mgmt	Yes	For	For	No
14	Re-elect Vishal Sikka as Director	Mgmt	Yes	For	For	No
15	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No

GSK Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Nutrien Ltd.

Meeting Date: 05/08/2024 **Country:** Canada **Ticker:** NTR
Record Date: 03/20/2024 **Meeting Type:** Annual
Primary Security ID: 67077M108 **Primary CUSIP:** 67077M108 **Primary ISIN:** CA67077M1086 **Primary SEDOL:** BDRJLNO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Christopher M. Burley	Mgmt	Yes	For	For	No
1.2	Elect Director Maura J. Clark	Mgmt	Yes	For	For	No
1.3	Elect Director Russell K. Girling	Mgmt	Yes	For	For	No
1.4	Elect Director Michael J. Hennigan	Mgmt	Yes	For	For	No
1.5	Elect Director Miranda C. Hubbs	Mgmt	Yes	For	For	No
1.6	Elect Director Raj S. Kushwaha	Mgmt	Yes	For	For	No
1.7	Elect Director Julie A. Lagacy	Mgmt	Yes	For	For	No
1.8	Elect Director Consuelo E. Madere	Mgmt	Yes	For	For	No
1.9	Elect Director Keith G. Martell	Mgmt	Yes	For	For	No
1.10	Elect Director Aaron W. Regent	Mgmt	Yes	For	For	No
1.11	Elect Director Ken A. Seitz	Mgmt	Yes	For	For	No
1.12	Elect Director Nelson L. C. Silva	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No

Philip Morris International Inc.

Meeting Date: 05/08/2024 **Country:** USA **Ticker:** PM
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 718172109 **Primary CUSIP:** 718172109 **Primary ISIN:** US7181721090 **Primary SEDOL:** B2PKRQ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Bonin Bough	Mgmt	Yes	For	For	No
1b	Elect Director Andre Calantzopoulos	Mgmt	Yes	For	For	No
1c	Elect Director Michel Combes	Mgmt	Yes	For	For	No
1d	Elect Director Juan Jose Daboub	Mgmt	Yes	For	For	No

Philip Morris International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Werner Geissler	Mgmt	Yes	For	For	No
1f	Elect Director Victoria Harker	Mgmt	Yes	For	For	No
1g	Elect Director Lisa A. Hook	Mgmt	Yes	For	For	No
1h	Elect Director Kalpana Morparia	Mgmt	Yes	For	For	No
1i	Elect Director Jacek Olczak	Mgmt	Yes	For	For	No
1j	Elect Director Robert B. Polet	Mgmt	Yes	For	For	No
1k	Elect Director Dessi Temperley	Mgmt	Yes	For	For	No
1l	Elect Director Shlomo Yanai	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For	No

BAE Systems Plc

Meeting Date: 05/09/2024

Country: United Kingdom

Ticker: BA

Record Date: 05/07/2024

Meeting Type: Annual

Primary Security ID: G06940103

Primary CUSIP: G06940103

Primary ISIN: GB0002634946

Primary SEDOL: 0263494

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Nicholas Anderson as Director	Mgmt	Yes	For	For	No
5	Re-elect Thomas Arseneault as Director	Mgmt	Yes	For	For	No
6	Re-elect Crystal Ashby as Director	Mgmt	Yes	For	For	No
7	Re-elect Dame Elizabeth Corley as Director	Mgmt	Yes	For	For	No
8	Re-elect Bradley Greve as Director	Mgmt	Yes	For	For	No
9	Re-elect Jane Griffiths as Director	Mgmt	Yes	For	For	No
10	Re-elect Cressida Hogg as Director	Mgmt	Yes	For	For	No
11	Re-elect Ewan Kirk as Director	Mgmt	Yes	For	For	No
12	Re-elect Stephen Pearce as Director	Mgmt	Yes	For	For	No
13	Re-elect Nicole Piasecki as Director	Mgmt	Yes	For	For	No
14	Re-elect Lord Sedwill as Director	Mgmt	Yes	For	For	No
15	Re-elect Charles Woodburn as Director	Mgmt	Yes	For	For	No
16	Elect Angus Cockburn as Director	Mgmt	Yes	For	For	No
17	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No

BAE Systems Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Duke Energy Corporation.

Meeting Date: 05/09/2024	Country: USA	Ticker: DUK
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 26441C204	Primary CUSIP: 26441C204	Primary ISIN: US26441C2044 Primary SEDOL: B7VD3F2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Derrick Burks	Mgmt	Yes	For	For	No
1b	Elect Director Annette K. Clayton	Mgmt	Yes	For	For	No
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Robert M. Davis	Mgmt	Yes	For	For	No
1e	Elect Director Caroline Dorsa	Mgmt	Yes	For	For	No
1f	Elect Director W. Roy Dunbar	Mgmt	Yes	For	For	No
1g	Elect Director Nicholas C. Fanandakis	Mgmt	Yes	For	For	No
1h	Elect Director Lynn J. Good	Mgmt	Yes	For	For	No
1i	Elect Director John T. Herron	Mgmt	Yes	For	For	No
1j	Elect Director Idalene F. Kesner	Mgmt	Yes	For	For	No
1k	Elect Director E. Marie McKee	Mgmt	Yes	For	For	No
1l	Elect Director Michael J. Pacilio	Mgmt	Yes	For	For	No
1m	Elect Director Thomas E. Skains	Mgmt	Yes	For	For	No
1n	Elect Director William E. Webster, Jr.	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
5	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes
6	Report on Financial Statement Assumption and Climate Change	SH	Yes	Against	Against	No

Lazard, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: LAZ
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 52110M109	Primary CUSIP: 52110M109	Primary ISIN: US52110M1099 Primary SEDOL: BRT46K3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ann-Kristin Achleitner	Mgmt	Yes	For	For	No
1.2	Elect Director Andrew M. Alper	Mgmt	Yes	For	For	No
1.3	Elect Director Stephen R. Howe, Jr.	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

Lazard, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes

Manulife Financial Corp.

Meeting Date: 05/09/2024	Country: Canada	Ticker: MFC
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: 56501R106	Primary CUSIP: 56501R106	Primary ISIN: CA56501R1064 Primary SEDOL: 2492519

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	Yes	For	For	No
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	Yes	For	For	No
1.3	Elect Director Susan F. Dabarno	Mgmt	Yes	For	For	No
1.4	Elect Director Julie E. Dickson	Mgmt	Yes	For	For	No
1.5	Elect Director J. Michael Durland	Mgmt	Yes	For	For	No
1.6	Elect Director Roy Gori	Mgmt	Yes	For	For	No
1.7	Elect Director Donald P. Kanak	Mgmt	Yes	For	For	No
1.8	Elect Director Vanessa Kanu	Mgmt	Yes	For	For	No
1.9	Elect Director Donald R. Lindsay	Mgmt	Yes	For	For	No
1.10	Elect Director Anna Manning	Mgmt	Yes	For	For	No
1.11	Elect Director C. James Prieur	Mgmt	Yes	For	For	No
1.12	Elect Director May Tan	Mgmt	Yes	For	For	No
1.13	Elect Director Leigh E. Turner	Mgmt	Yes	For	For	No
1.14	Elect Director John Wong	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No

TELUS Corporation

Meeting Date: 05/09/2024	Country: Canada	Ticker: T
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 87971M103	Primary CUSIP: 87971M103	Primary ISIN: CA87971M1032 Primary SEDOL: 2381093

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Raymond T. Chan	Mgmt	Yes	For	For	No
1.2	Elect Director Hazel Claxton	Mgmt	Yes	For	For	No
1.3	Elect Director Lisa de Wilde	Mgmt	Yes	For	For	No
1.4	Elect Director Victor Dodig	Mgmt	Yes	For	For	No
1.5	Elect Director Darren Entwistle	Mgmt	Yes	For	For	No
1.6	Elect Director Martha Hall Findlay	Mgmt	Yes	For	For	No
1.7	Elect Director Thomas E. Flynn	Mgmt	Yes	For	For	No
1.8	Elect Director Mary Jo Haddad	Mgmt	Yes	For	For	No
1.9	Elect Director Christine Magee	Mgmt	Yes	For	For	No

TELUS Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.10	Elect Director John Manley	Mgmt	Yes	For	For	No
1.11	Elect Director David Mowat	Mgmt	Yes	For	For	No
1.12	Elect Director Marc Parent	Mgmt	Yes	For	For	No
1.13	Elect Director Denise Pickett	Mgmt	Yes	For	For	No
1.14	Elect Director W. Sean Willy	Mgmt	Yes	For	For	No
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No
4	Amend Deferred Share Unit Plan	Mgmt	Yes	For	For	No

Verizon Communications Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: VZ
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 92343V104	Primary CUSIP: 92343V104	Primary ISIN: US92343V1044
		Primary SEDOL: 2090571

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Shellye Archambeau	Mgmt	Yes	For	For	No
1.2	Elect Director Roxanne Austin	Mgmt	Yes	For	For	No
1.3	Elect Director Mark Bertolini	Mgmt	Yes	For	For	No
1.4	Elect Director Vittorio Colao	Mgmt	Yes	For	For	No
1.5	Elect Director Laxman Narasimhan	Mgmt	Yes	For	For	No
1.6	Elect Director Clarence Otis, Jr.	Mgmt	Yes	For	For	No
1.7	Elect Director Daniel Schulman	Mgmt	Yes	For	For	No
1.8	Elect Director Rodney Slater	Mgmt	Yes	For	For	No
1.9	Elect Director Carol Tome	Mgmt	Yes	For	For	No
1.10	Elect Director Hans Vestberg	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Yes	Against	Against	No
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
6	Amend Clawback Policy	SH	Yes	Against	For	Yes
7	Require Independent Board Chair	SH	Yes	Against	For	Yes
8	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	No
9	Report on Lead-Sheathed Cables	SH	Yes	Against	Against	No
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	Against	No

WEC Energy Group, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: WEC

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 92939U106

Primary CUSIP: 92939U106

Primary ISIN: US92939U1060

Primary SEDOL: BYY8XK8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ave M. Bie	Mgmt	Yes	For	For	No
1.2	Elect Director Curt S. Culver	Mgmt	Yes	For	For	No
1.3	Elect Director Danny L. Cunningham	Mgmt	Yes	For	For	No
1.4	Elect Director William M. Farrow, III	Mgmt	Yes	For	For	No
1.5	Elect Director Cristina A. Garcia-Thomas	Mgmt	Yes	For	For	No
1.6	Elect Director Maria C. Green	Mgmt	Yes	For	For	No
1.7	Elect Director Gale E. Klappa	Mgmt	Yes	For	For	No
1.8	Elect Director Thomas K. Lane	Mgmt	Yes	For	For	No
1.9	Elect Director Scott J. Lauber	Mgmt	Yes	For	For	No
1.10	Elect Director Ulice Payne, Jr.	Mgmt	Yes	For	For	No
1.11	Elect Director Mary Ellen Stanek	Mgmt	Yes	For	For	No
1.12	Elect Director Glen E. Tellock	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
5	Adopt Simple Majority Vote	SH	Yes	None	For	No

NiSource Inc.

Meeting Date: 05/13/2024

Country: USA

Ticker: NI

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 65473P105

Primary CUSIP: 65473P105

Primary ISIN: US65473P1057

Primary SEDOL: 2645409

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter A. Altabef	Mgmt	Yes	For	For	No
1b	Elect Director Sondra L. Barbour	Mgmt	Yes	For	For	No
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Eric L. Butler	Mgmt	Yes	For	For	No
1e	Elect Director Deborah A. Henretta	Mgmt	Yes	For	For	No
1f	Elect Director Deborah A. P. Hersman	Mgmt	Yes	For	For	No
1g	Elect Director Michael E. Jesanis	Mgmt	Yes	For	For	No
1h	Elect Director William D. Johnson	Mgmt	Yes	For	For	No
1i	Elect Director Kevin T. Kabat	Mgmt	Yes	For	For	No
1j	Elect Director Cassandra S. Lee	Mgmt	Yes	For	For	No
1k	Elect Director John McAvoy	Mgmt	Yes	For	For	No
1l	Elect Director Lloyd M. Yates	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	No

Cummins Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: CMI

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 231021106

Primary CUSIP: 231021106

Primary ISIN: US2310211063

Primary SEDOL: 2240202

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Director Jennifer W. Rumsey	Mgmt	Yes	For	For	No
2	Elect Director Gary L. Belske	Mgmt	Yes	For	For	No
3	Elect Director Robert J. Bernhard	Mgmt	Yes	For	For	No
4	Elect Director Bruno V. Di Leo Allen	Mgmt	Yes	For	For	No
5	Elect Director Daniel W. Fisher	Mgmt	Yes	For	For	No
6	Elect Director Carla A. Harris	Mgmt	Yes	For	For	No
7	Elect Director Thomas J. Lynch	Mgmt	Yes	For	For	No
8	Elect Director William I. Miller	Mgmt	Yes	For	For	No
9	Elect Director Kimberly A. Nelson	Mgmt	Yes	For	For	No
10	Elect Director Karen H. Quintos	Mgmt	Yes	For	For	No
11	Elect Director John H. Stone	Mgmt	Yes	For	For	No
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
14	Require Independent Board Chair	SH	Yes	Against	For	Yes
15	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	SH	Yes	Against	Against	No

AT&T Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: T

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 00206R102

Primary CUSIP: 00206R102

Primary ISIN: US00206R1023

Primary SEDOL: 2831811

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Scott T. Ford	Mgmt	Yes	For	For	No
1.2	Elect Director Glenn H. Hutchins	Mgmt	Yes	For	For	No
1.3	Elect Director William E. Kennard	Mgmt	Yes	For	For	No
1.4	Elect Director Stephen J. Luczo	Mgmt	Yes	For	For	No
1.5	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	No
1.6	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	No
1.7	Elect Director Beth E. Mooney	Mgmt	Yes	For	For	No
1.8	Elect Director Matthew K. Rose	Mgmt	Yes	For	For	No
1.9	Elect Director John T. Stankey	Mgmt	Yes	For	For	No
1.10	Elect Director Cynthia B. Taylor	Mgmt	Yes	For	For	No
1.11	Elect Director Luis A. Ubinas	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	Against	No
5	Amend Clawback Policy	SH	Yes	Against	Against	No
6	Report on Respecting Workforce Civil Liberties	SH	Yes	Against	Against	No

CVS Health Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: CVS

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 126650100

Primary CUSIP: 126650100

Primary ISIN: US1266501006

Primary SEDOL: 2577609

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Fernando Aguirre	Mgmt	Yes	For	For	No
1b	Elect Director Jeffrey R. Balsler	Mgmt	Yes	For	For	No
1c	Elect Director C. David Brown, II	Mgmt	Yes	For	For	No
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	Yes	For	For	No
1e	Elect Director Nancy-Ann M. DeParle	Mgmt	Yes	For	For	No
1f	Elect Director Roger N. Farah	Mgmt	Yes	For	For	No
1g	Elect Director Anne M. Finucane	Mgmt	Yes	For	For	No
1h	Elect Director J. Scott Kirby	Mgmt	Yes	For	For	No
1i	Elect Director Karen S. Lynch	Mgmt	Yes	For	For	No
1j	Elect Director Michael F. Mahoney	Mgmt	Yes	For	For	No
1k	Elect Director Jean-Pierre Millon	Mgmt	Yes	For	For	No
1l	Elect Director Mary L. Schapiro	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Yes	Against	Against	No
6	Adopt Director Election Resignation Bylaw	SH	Yes	Against	Against	No
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
8	Adopt Policy to Require Director Allocation of Hours Disclosure	SH	Yes	Against	Against	No

Hasbro, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: HAS

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 418056107

Primary CUSIP: 418056107

Primary ISIN: US4180561072

Primary SEDOL: 2414580

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Hope F. Cochran	Mgmt	Yes	For	For	No
1.2	Elect Director Christian P. Cocks	Mgmt	Yes	For	For	No
1.3	Elect Director Lisa Gersh	Mgmt	Yes	For	For	No
1.4	Elect Director Frank D. Gibeau	Mgmt	Yes	For	For	No
1.5	Elect Director Elizabeth Hamren	Mgmt	Yes	For	For	No
1.6	Elect Director Darin S. Harris	Mgmt	Yes	For	For	No
1.7	Elect Director Blake J. Jorgensen	Mgmt	Yes	For	For	No
1.8	Elect Director Owen Mahoney	Mgmt	Yes	For	For	No
1.9	Elect Director Laurel J. Richie	Mgmt	Yes	For	For	No
1.10	Elect Director Richard S. Stoddart	Mgmt	Yes	For	For	No
1.11	Elect Director Mary Beth West	Mgmt	Yes	For	For	No

Hasbro, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

The Home Depot, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: HD
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 437076102	Primary CUSIP: 437076102	Primary ISIN: US4370761029 Primary SEDOL: 2434209

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gerard J. Arpey	Mgmt	Yes	For	For	No
1b	Elect Director Ari Bousbib	Mgmt	Yes	For	For	No
1c	Elect Director Jeffery H. Boyd	Mgmt	Yes	For	For	No
1d	Elect Director Gregory D. Brenneman	Mgmt	Yes	For	For	No
1e	Elect Director J. Frank Brown	Mgmt	Yes	For	For	No
1f	Elect Director Edward P. Decker	Mgmt	Yes	For	For	No
1g	Elect Director Wayne M. Hewett	Mgmt	Yes	For	For	No
1h	Elect Director Manuel Kadre	Mgmt	Yes	For	For	No
1i	Elect Director Stephanie C. Linnartz	Mgmt	Yes	For	For	No
1j	Elect Director Paula Santilli	Mgmt	Yes	For	For	No
1k	Elect Director Caryn Seidman-Becker	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	SH	Yes	Against	Against	No
5	Report on Political Spending Congruency	SH	Yes	Against	Against	No
6	Report on Corporate Contributions	SH	Yes	Against	Against	No
7	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No
8	Disclose a Biodiversity Impact and Dependency Assessment	SH	Yes	Against	Against	No
9	Clawback of Incentive Payments	SH	Yes	Against	Against	No

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/17/2024	Country: France	Ticker: ML
Record Date: 05/15/2024	Meeting Type: Annual/Special	
Primary Security ID: F61824870	Primary CUSIP: F61824870	Primary ISIN: FR001400AJ45 Primary SEDOL: BPBPJ01

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	Yes	For	For	No
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy of General Managers	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
9	Approve Compensation of Florent Menegaux	Mgmt	Yes	For	For	No
10	Approve Compensation of Yves Chapot	Mgmt	Yes	For	For	No
11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	Mgmt	Yes	For	For	No
12	Elect Patrick de La Chevardiere as Supervisory Board Member	Mgmt	Yes	For	For	No
13	Elect Catherine Soubie as Supervisory Board Member	Mgmt	Yes	For	For	No
14	Elect Pascal Vinet as Supervisory Board Member	Mgmt	Yes	For	For	No
15	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
16	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
17	Extraordinary Business Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	Mgmt	No	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	Yes	For	For	No
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	Yes	For	For	No
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For	No
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20	Mgmt	Yes	For	For	No
22	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 23 at EUR 125 Million	Mgmt	Yes	For	For	No
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

JPMorgan Chase & Co.

Meeting Date: 05/21/2024	Country: USA	Ticker: JPM
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 46625H100	Primary CUSIP: 46625H100	Primary ISIN: US46625H1005 Primary SEDOL: 2190385

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Linda B. Bammann	Mgmt	Yes	For	For	No
1b	Elect Director Stephen B. Burke	Mgmt	Yes	For	For	No
1c	Elect Director Todd A. Combs	Mgmt	Yes	For	For	No
1d	Elect Director Alicia Boler Davis	Mgmt	Yes	For	For	No
1e	Elect Director James Dimon	Mgmt	Yes	For	For	No
1f	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
1g	Elect Director Melody Hobson	Mgmt	Yes	For	For	No
1h	Elect Director Phebe N. Novakovic	Mgmt	Yes	For	For	No
1i	Elect Director Virginia M. Rometty	Mgmt	Yes	For	For	No
1j	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Report on Impacts of JPMC's Climate Transition Policies	SH	Yes	Against	Against	No
7	Report on Respecting Indigenous Peoples' Rights	SH	Yes	Against	For	Yes
8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Yes	Against	Against	No
9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Yes	Against	Against	No
10	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	Yes
11	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No

Coca-Cola Europacific Partners plc

Meeting Date: 05/22/2024	Country: United Kingdom	Ticker: CCEP
Record Date: 05/20/2024	Meeting Type: Annual	
Primary Security ID: G25839104	Primary CUSIP: G25839104	Primary ISIN: GB00BDCPN049 Primary SEDOL: BYQQ3P5

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Elect Guillaume Bacuvier as Director	Mgmt	Yes	For	For	No
4	Re-elect Manolo Arroyo as Director	Mgmt	Yes	For	Against	Yes
5	Re-elect John Bryant as Director	Mgmt	Yes	For	For	No
6	Re-elect Jose Ignacio Comenge as Director	Mgmt	Yes	For	Against	Yes
7	Re-elect Damian Gammell as Director	Mgmt	Yes	For	For	No
8	Re-elect Nathalie Gaveau as Director	Mgmt	Yes	For	For	No
9	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	Yes	For	For	No
10	Re-elect Mary Harris as Director	Mgmt	Yes	For	For	No
11	Re-elect Thomas Johnson as Director	Mgmt	Yes	For	For	No
12	Re-elect Dagmar Kollmann as Director	Mgmt	Yes	For	For	No
13	Re-elect Alfonso Libano Daurella as Director	Mgmt	Yes	For	For	No
14	Re-elect Nicolas Mirzayantz as Director	Mgmt	Yes	For	For	No
15	Re-elect Mark Price as Director	Mgmt	Yes	For	For	No
16	Re-elect Nancy Quan as Director	Mgmt	Yes	For	For	No
17	Re-elect Mario Rotllant Sola as Director	Mgmt	Yes	For	For	No
18	Re-elect Dessi Temperley as Director	Mgmt	Yes	For	For	No
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
20	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
21	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity	Mgmt	Yes	For	For	No
23	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	Yes	For	For	No
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
26	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
27	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

McDonald's Corporation

Meeting Date: 05/22/2024	Country: USA	Ticker: MCD
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 580135101	Primary CUSIP: 580135101	Primary ISIN: US5801351017
		Primary SEDOL: 2550707

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anthony Capuano	Mgmt	Yes	For	For	No
1b	Elect Director Kareem Daniel	Mgmt	Yes	For	For	No

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Lloyd Dean	Mgmt	Yes	For	For	No
1d	Elect Director Catherine Engelbert	Mgmt	Yes	For	For	No
1e	Elect Director Margaret Georgiadis	Mgmt	Yes	For	For	No
1f	Elect Director Michael Hsu	Mgmt	Yes	For	For	No
1g	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	No
1h	Elect Director John Mulligan	Mgmt	Yes	For	For	No
1i	Elect Director Jennifer Taubert	Mgmt	Yes	For	For	No
1j	Elect Director Paul Walsh	Mgmt	Yes	For	For	No
1k	Elect Director Amy Weaver	Mgmt	Yes	For	For	No
1l	Elect Director Miles White	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation	Mgmt	Yes	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
6	Adopt Antibiotics Policy	SH	Yes	Against	Against	No
7	Approve Request on Cage Free Egg Progress Disclosure	SH	Yes	Against	Against	No
8	Disclose Poultry Welfare Indicators	SH	Yes	Against	For	Yes
9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against	No
10	Report on Corporate Contributions	SH	Yes	Against	Against	No
11	Issue Transparency Report on Global Public Policy and Political Influence	SH	Yes	Against	Against	No

Mondelez International, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: MDLZ
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: 609207105	Primary CUSIP: 609207105	Primary ISIN: US6092071058
		Primary SEDOL: B8CKK03

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Cees 't Hart	Mgmt	Yes	For	For	No
1.2	Elect Director Charles E. Bunch	Mgmt	Yes	For	For	No
1.3	Elect Director Ertharin Cousin	Mgmt	Yes	For	For	No
1.4	Elect Director Brian J. McNamara	Mgmt	Yes	For	For	No
1.5	Elect Director Jorge S. Mesquita	Mgmt	Yes	For	For	No
1.6	Elect Director Anindita Mukherjee	Mgmt	Yes	For	For	No
1.7	Elect Director Jane Hamilton Nielsen	Mgmt	Yes	For	For	No
1.8	Elect Director Paula A. Price	Mgmt	Yes	For	For	No
1.9	Elect Director Patrick T. Siewert	Mgmt	Yes	For	For	No
1.10	Elect Director Michael A. Todman	Mgmt	Yes	For	For	No
1.11	Elect Director Dirk Van de Put	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Establish Subcommittee Study on Company Affiliations	SH	Yes	Against	Against	No
6	Require Independent Board Chair	SH	Yes	Against	Against	No
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Yes	Against	Against	No
8	Report on Risks of Doing Business in Conflict-Affected Areas	SH	Yes	Against	For	Yes

Orange SA

Meeting Date: 05/22/2024	Country: France	Ticker: ORA
Record Date: 05/20/2024	Meeting Type: Annual/Special	
Primary Security ID: F6866T100	Primary CUSIP: F6866T100	Primary ISIN: FR0000133308
		Primary SEDOL: 5176177

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.72 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction	Mgmt	Yes	For	For	No
5	Reelect Christel Heydemann as Director	Mgmt	Yes	For	For	No
6	Reelect Frederic Sanchez as Director	Mgmt	Yes	For	For	No
7	Elect Thierry Chatelier as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	No
8	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
9	Appoint KPMG as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
10	Approve Compensation Report	Mgmt	Yes	For	For	No
11	Approve Compensation of Christel Heydemann, CEO	Mgmt	Yes	For	For	No
12	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
17	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	Yes	For	For	No

Orange SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No
	Shareholder Proposal Submitted by Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt	No			
A	Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Yes	Against	Against	No

Pinnacle West Capital Corporation

Meeting Date: 05/22/2024	Country: USA	Ticker: PNW
Record Date: 03/14/2024	Meeting Type: Annual	
Primary Security ID: 723484101	Primary CUSIP: 723484101	Primary ISIN: US7234841010 Primary SEDOL: 2048804

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Glynis A. Bryan	Mgmt	Yes	For	For	No
1.2	Elect Director Gonzalo A. de la Melena, Jr.	Mgmt	Yes	For	For	No
1.3	Elect Director Richard P. Fox	Mgmt	Yes	For	For	No
1.4	Elect Director Jeffrey B. Guldner	Mgmt	Yes	For	For	No
1.5	Elect Director Bruce J. Nordstrom	Mgmt	Yes	For	For	No
1.6	Elect Director Paula J. Sims	Mgmt	Yes	For	For	No
1.7	Elect Director William H. Spence	Mgmt	Yes	For	For	No
1.8	Elect Director Kristine L. Svinicki	Mgmt	Yes	For	For	No
1.9	Elect Director James E. Trevathan, Jr.	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

NextEra Energy, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: NEE
Record Date: 03/26/2024	Meeting Type: Annual	
Primary Security ID: 65339F101	Primary CUSIP: 65339F101	Primary ISIN: US65339F1012 Primary SEDOL: 2328915

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nicole S. Arnaboldi	Mgmt	Yes	For	For	No
1b	Elect Director James L. Camaren	Mgmt	Yes	For	For	No
1c	Elect Director Naren K. Gursahaney	Mgmt	Yes	For	For	No
1d	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	No

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Maria G. Henry	Mgmt	Yes	For	For	No
1f	Elect Director John W. Ketchum	Mgmt	Yes	For	For	No
1g	Elect Director Amy B. Lane	Mgmt	Yes	For	For	No
1h	Elect Director David L. Porges	Mgmt	Yes	For	For	No
1i	Elect Director Deborah L. "Dev" Stahlkopf	Mgmt	Yes	For	For	No
1j	Elect Director John A. Stall	Mgmt	Yes	For	For	No
1k	Elect Director Darryl L. Wilson	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Disclose Board Skills and Diversity Matrix	SH	Yes	Against	For	Yes
5	Report on Climate Lobbying	SH	Yes	Against	For	Yes

LyondellBasell Industries N.V.

Meeting Date: 05/24/2024	Country: Netherlands	Ticker: LYB
Record Date: 04/26/2024	Meeting Type: Annual	
Primary Security ID: N53745100	Primary CUSIP: N53745100	Primary ISIN: NL0009434992 Primary SEDOL: B3SPXZ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jacques Aigrain	Mgmt	Yes	For	For	No
1b	Elect Director Lincoln Benet	Mgmt	Yes	For	For	No
1c	Elect Director Robin Buchanan	Mgmt	Yes	For	For	No
1d	Elect Director Anthony (Tony) Chase	Mgmt	Yes	For	For	No
1e	Elect Director Robert (Bob) Dudley	Mgmt	Yes	For	For	No
1f	Elect Director Claire Farley	Mgmt	Yes	For	For	No
1g	Elect Director Rita Griffin	Mgmt	Yes	For	For	No
1h	Elect Director Michael (Mike) Hanley	Mgmt	Yes	For	For	No
1i	Elect Director Virginia Kamsky	Mgmt	Yes	For	For	No
1j	Elect Director Bridget Karlin	Mgmt	Yes	For	For	No
1k	Elect Director Albert Manifold	Mgmt	Yes	For	For	No
1l	Elect Director Peter Vanacker	Mgmt	Yes	For	For	No
2	Approve Discharge of Directors	Mgmt	Yes	For	For	No
3	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
8	Approve Cancellation of Shares	Mgmt	Yes	For	For	No

TotalEnergies SE

Meeting Date: 05/24/2024

Country: France

Ticker: TTE

Record Date: 05/22/2024

Meeting Type: Annual/Special

Primary Security ID: F92124100

Primary CUSIP: F92124100

Primary ISIN: FR0000120271

Primary SEDOL: B15C557

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.01 per Share	Mgmt	Yes	For	For	No
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
6	Reelect Patrick Pouyanne as Director	Mgmt	Yes	For	For	No
7	Reelect Jacques Aschenbroich as Director	Mgmt	Yes	For	For	No
8	Reelect Glenn Hubbard as Director	Mgmt	Yes	For	For	No
9	Elect Marie-Ange Debon as Director	Mgmt	Yes	For	For	No
10	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	No
14	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	Mgmt	Yes	For	For	No
15	Appoint Cabinet Ernst and Young Audit as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
16	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
17	Extraordinary Business Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	No Yes			
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Million	Mgmt	Yes	For	For	No
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 575 Million	Mgmt	Yes	For	For	No
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	Yes	For	For	No
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No

Merck & Co., Inc.

Meeting Date: 05/28/2024	Country: USA	Ticker: MRK
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 58933Y105	Primary CUSIP: 58933Y105	Primary ISIN: US58933Y1055
		Primary SEDOL: 2778844

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Mary Ellen Coe	Mgmt	Yes	For	For	No
1c	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	No
1d	Elect Director Robert M. Davis	Mgmt	Yes	For	For	No
1e	Elect Director Thomas H. Glocer	Mgmt	Yes	For	For	No
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	Yes	For	For	No
1g	Elect Director Stephen L. Mayo	Mgmt	Yes	For	For	No
1h	Elect Director Paul B. Rothman	Mgmt	Yes	For	For	No
1i	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	No
1j	Elect Director Christine E. Seidman	Mgmt	Yes	For	For	No
1k	Elect Director Inge G. Thulin	Mgmt	Yes	For	For	No
1l	Elect Director Kathy J. Warden	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	Yes
5	Disclose a Government Censorship Transparency Report	SH	Yes	Against	Against	No
6	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No

Chevron Corporation

Meeting Date: 05/29/2024	Country: USA	Ticker: CVX
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 166764100	Primary CUSIP: 166764100	Primary ISIN: US1667641005
		Primary SEDOL: 2838555

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wanda M. Austin	Mgmt	Yes	For	For	No
1b	Elect Director John B. Frank	Mgmt	Yes	For	For	No
1c	Elect Director Alice P. Gast	Mgmt	Yes	For	For	No
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Marillyn A. Hewson	Mgmt	Yes	For	For	No
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	Yes	For	For	No

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director Charles W. Moorman	Mgmt	Yes	For	For	No
1h	Elect Director Dambisa F. Moyo	Mgmt	Yes	For	For	No
1i	Elect Director Debra Reed-Klages	Mgmt	Yes	For	For	No
1j	Elect Director D. James Umpleby, III	Mgmt	Yes	For	For	No
1k	Elect Director Cynthia J. Warner	Mgmt	Yes	For	For	No
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	No
5	Report on Reduced Plastics Demand Impact on Financial Assumptions	SH	Yes	Against	Against	No
6	Commission Third Party Assessment on Company's Human Rights Policies	SH	Yes	Against	For	Yes
7	Publish a Tax Transparency Report	SH	Yes	Against	Against	No

Meta Platforms, Inc.

Meeting Date: 05/29/2024 **Country:** USA **Ticker:** META
Record Date: 04/01/2024 **Meeting Type:** Annual
Primary Security ID: 30303M102 **Primary CUSIP:** 30303M102 **Primary ISIN:** US30303M1027 **Primary SEDOL:** B7TL820

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Peggy Alford	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Marc L. Andreessen	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director John Arnold	Mgmt	Yes	For	For	No
1.4	Elect Director Andrew W. Houston	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Nancy Killefer	Mgmt	Yes	For	For	No
1.6	Elect Director Robert M. Kimmitt	Mgmt	Yes	For	For	No
1.7	Elect Director Hock E. Tan	Mgmt	Yes	For	For	No
1.8	Elect Director Tracey T. Travis	Mgmt	Yes	For	For	No
1.9	Elect Director Tony Xu	Mgmt	Yes	For	Withhold	Yes
1.10	Elect Director Mark Zuckerberg	Mgmt	Yes	For	Withhold	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes
6	Report on Generative AI Misinformation and Disinformation Risks	SH	Yes	Against	For	Yes
7	Disclosure of Voting Results Based on Class of Shares	SH	Yes	Against	For	Yes
8	Report on Human Rights Risks in Non-US Markets	SH	Yes	Against	Against	No
9	Amend Corporate Governance Guidelines	SH	Yes	Against	For	Yes

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Yes	Against	For	Yes
11	Report on Child Safety and Harm Reduction	SH	Yes	Against	For	Yes
12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	SH	Yes	Against	Against	No
13	Report on Political Advertising and Election Cycle Enhanced Actions	SH	Yes	Against	Against	No
14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Yes	Against	For	Yes

Iron Mountain Incorporated

Meeting Date: 05/30/2024	Country: USA	Ticker: IRM
Record Date: 04/02/2024	Meeting Type: Annual	
Primary Security ID: 46284V101	Primary CUSIP: 46284V101	Primary ISIN: US46284V1017
		Primary SEDOL: BVFTF03

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jennifer Allerton	Mgmt	Yes	For	For	No
1b	Elect Director Pamela M. Arway	Mgmt	Yes	For	For	No
1c	Elect Director Clarke H. Bailey	Mgmt	Yes	For	For	No
1d	Elect Director Kent P. Dauten	Mgmt	Yes	For	For	No
1e	Elect Director Monte Ford	Mgmt	Yes	For	For	No
1f	Elect Director Robin L. Matlock	Mgmt	Yes	For	For	No
1g	Elect Director William L. Meaney	Mgmt	Yes	For	For	No
1h	Elect Director Wendy J. Murdock	Mgmt	Yes	For	For	No
1i	Elect Director Walter C. Rakowich	Mgmt	Yes	For	For	No
1j	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For	No
1k	Elect Director Doyle R. Simons	Mgmt	Yes	For	For	No
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Realty Income Corporation

Meeting Date: 05/30/2024	Country: USA	Ticker: O
Record Date: 03/21/2024	Meeting Type: Annual	
Primary Security ID: 756109104	Primary CUSIP: 756109104	Primary ISIN: US7561091049
		Primary SEDOL: 2724193

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Priscilla Almodovar	Mgmt	Yes	For	For	No
1b	Elect Director Jacqueline Brady	Mgmt	Yes	For	For	No
1c	Elect Director A. Larry Chapman	Mgmt	Yes	For	For	No
1d	Elect Director Reginald H. Gilyard	Mgmt	Yes	For	For	No

Realty Income Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	For	No
1f	Elect Director Priya Cherian Huskins	Mgmt	Yes	For	For	No
1g	Elect Director Jeff A. Jacobson	Mgmt	Yes	For	For	No
1h	Elect Director Gerardo I. Lopez	Mgmt	Yes	For	For	No
1i	Elect Director Michael D. McKee	Mgmt	Yes	For	For	No
1j	Elect Director Gregory T. McLaughlin	Mgmt	Yes	For	For	No
1k	Elect Director Sumit Roy	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

UnitedHealth Group Incorporated

Meeting Date: 06/03/2024	Country: USA	Ticker: UNH
Record Date: 04/05/2024	Meeting Type: Annual	
Primary Security ID: 91324P102	Primary CUSIP: 91324P102	Primary ISIN: US91324P1021 Primary SEDOL: 2917766

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Charles Baker	Mgmt	Yes	For	For	No
1b	Elect Director Timothy Flynn	Mgmt	Yes	For	For	No
1c	Elect Director Paul Garcia	Mgmt	Yes	For	For	No
1d	Elect Director Kristen Gil	Mgmt	Yes	For	For	No
1e	Elect Director Stephen Hemsley	Mgmt	Yes	For	For	No
1f	Elect Director Michele Hooper	Mgmt	Yes	For	For	No
1g	Elect Director F. William McNabb, III	Mgmt	Yes	For	For	No
1h	Elect Director Valerie Montgomery Rice	Mgmt	Yes	For	For	No
1i	Elect Director John Noseworthy	Mgmt	Yes	For	For	No
1j	Elect Director Andrew Witty	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	Against	No

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/04/2024	Country: Taiwan	Ticker: 2330
Record Date: 04/05/2024	Meeting Type: Annual	
Primary Security ID: Y84629107	Primary CUSIP: Y84629107	Primary ISIN: TW0002330008 Primary SEDOL: 6889106

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt	No			
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	No
2	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	No

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Issuance of Restricted Stocks	Mgmt	Yes	For	For	No
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	Mgmt	Yes	For	For	No
4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	Mgmt	Yes	For	For	No
4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	Mgmt	Yes	For	For	No
4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	Mgmt	Yes	For	For	No
4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	Mgmt	Yes	For	For	No
4.6	Elect Moshe N. Gavriellov, with SHAREHOLDER NO.A04480XXX, as Independent Director	Mgmt	Yes	For	For	No
4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	Mgmt	Yes	For	For	No
4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	Mgmt	Yes	For	For	No
4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	Mgmt	Yes	For	For	No
4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	Mgmt	Yes	For	For	No

Walmart Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: WMT

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 931142103

Primary CUSIP: 931142103

Primary ISIN: US9311421039

Primary SEDOL: 2936921

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cesar Conde	Mgmt	Yes	For	For	No
1b	Elect Director Timothy P. Flynn	Mgmt	Yes	For	For	No
1c	Elect Director Sarah J. Friar	Mgmt	Yes	For	For	No
1d	Elect Director Carla A. Harris	Mgmt	Yes	For	For	No
1e	Elect Director Thomas W. Horton	Mgmt	Yes	For	For	No
1f	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	No
1g	Elect Director C. Douglas McMillon	Mgmt	Yes	For	For	No
1h	Elect Director Brian Niccol	Mgmt	Yes	For	For	No
1i	Elect Director Gregory B. Penner	Mgmt	Yes	For	For	No
1j	Elect Director Randall L. Stephenson	Mgmt	Yes	For	For	No
1k	Elect Director Steuart L. Walton	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	SH	Yes	Against	For	Yes
5	Conduct and Report a Third-Party Racial Equity Audit	SH	Yes	Against	For	Yes
6	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	SH	Yes	Against	For	Yes
7	Establish a Company Compensation Policy of Paying a Living Wage	SH	Yes	Against	Against	No
8	Report on a Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No
9	Commission a Third Party Audit on Workplace Safety and Violence	SH	Yes	Against	For	Yes
10	Establish a Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	No

Restaurant Brands International Inc.

Meeting Date: 06/06/2024	Country: Canada	Ticker: QSR
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: 76131D103	Primary CUSIP: 76131D103	Primary ISIN: CA76131D1033
		Primary SEDOL: BTF8CFO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Alexandre Behring	Mgmt	Yes	For	For	No
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	Yes	For	For	No
1.3	Elect Director J. Patrick Doyle	Mgmt	Yes	For	For	No
1.4	Elect Director Cristina Farjallat	Mgmt	Yes	For	For	No
1.5	Elect Director Jordana Fribourg	Mgmt	Yes	For	For	No
1.6	Elect Director Ali G. Hedayat	Mgmt	Yes	For	For	No
1.7	Elect Director Marc Lemann	Mgmt	Yes	For	For	No
1.8	Elect Director Jason Melbourne	Mgmt	Yes	For	For	No
1.9	Elect Director Daniel S. Schwartz	Mgmt	Yes	For	For	No
1.10	Elect Director Thecla Sweeney	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
4	Allow Shareholder Meetings to be Held in Virtual Format *Withdrawn Resolution*	SH	No			
5	Report on Board Oversight of Diversity	SH	Yes	Against	Against	No
6	Report on Supply Chain Water Risk Exposure	SH	Yes	Against	For	Yes
7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Yes	Against	Against	No
8	Disclose Any Annual Benchmarks for Animal Welfare Goals	SH	Yes	Against	Against	No
9	Report on PMSG use in Pork *Withdrawn Resolution*	SH	No			
10	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	For	Yes

Restaurant Brands International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Require Independent Board Chairman	SH	Yes	Against	For	Yes

Garmin Ltd.

Meeting Date: 06/07/2024	Country: Switzerland	Ticker: GRMN
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: H2906T109	Primary CUSIP: H2906T109	Primary ISIN: CH0114405324
		Primary SEDOL: B3Z5T14

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
3	Approve Dividends	Mgmt	Yes	For	For	No
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
5a	Elect Director Jonathan C. Burrell	Mgmt	Yes	For	For	No
5b	Elect Director Joseph J. Hartnett	Mgmt	Yes	For	For	No
5c	Elect Director Min H. Kao	Mgmt	Yes	For	For	No
5d	Elect Director Catherine A. Lewis	Mgmt	Yes	For	For	No
5e	Elect Director Clifton A. Pemble	Mgmt	Yes	For	For	No
5f	Elect Director Susan M. Ball	Mgmt	Yes	For	For	No
6	Elect Min H. Kao as Board Chair	Mgmt	Yes	For	For	No
7a	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7b	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7c	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7d	Appoint Susan M. Ball as Member of the Compensation Committee	Mgmt	Yes	For	For	No
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	Yes	For	For	No
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	Yes	For	For	No
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
11	Advisory Vote on the Swiss Statutory Compensation Report	Mgmt	Yes	For	For	No
12	Approve Non-Financial Report	Mgmt	Yes	For	For	No
13	Approve Fiscal Year 2025 Maximum Aggregate Compensation for the Executive Management	Mgmt	Yes	For	For	No
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2024 AGM and the 2025 AGM	Mgmt	Yes	For	For	No
15	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
16	Amend Articles to Reflect Changes in Capital	Mgmt	Yes	For	For	No

Best Buy Co., Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: BBY

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 086516101

Primary CUSIP: 086516101

Primary ISIN: US0865161014

Primary SEDOL: 2094670

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Corie S. Barry	Mgmt	Yes	For	For	No
1b	Elect Director Lisa M. Caputo	Mgmt	Yes	For	For	No
1c	Elect Director David W. Kenny	Mgmt	Yes	For	For	No
1d	Elect Director David C. Kimbell	Mgmt	Yes	For	For	No
1e	Elect Director Mario J. Marte	Mgmt	Yes	For	For	No
1f	Elect Director Karen A. McLoughlin	Mgmt	Yes	For	For	No
1g	Elect Director Claudia F. Munce	Mgmt	Yes	For	For	No
1h	Elect Director Richelle P. Parham	Mgmt	Yes	For	For	No
1i	Elect Director Steven E. Rendle	Mgmt	Yes	For	For	No
1j	Elect Director Sima D. Sistani	Mgmt	Yes	For	For	No
1k	Elect Director Melinda D. Whittington	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

MetLife, Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: MET

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 59156R108

Primary CUSIP: 59156R108

Primary ISIN: US59156R1086

Primary SEDOL: 2573209

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cheryl W. Grise	Mgmt	Yes	For	For	No
1b	Elect Director Carlos M. Gutierrez	Mgmt	Yes	For	For	No
1c	Elect Director Carla A. Harris	Mgmt	Yes	For	For	No
1d	Elect Director Laura J. Hay	Mgmt	Yes	For	For	No
1e	Elect Director David L. Herzog	Mgmt	Yes	For	For	No
1f	Elect Director R. Glenn Hubbard	Mgmt	Yes	For	For	No
1g	Elect Director Jeh C. Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Edward J. Kelly, III	Mgmt	Yes	For	For	No
1i	Elect Director William E. Kennard	Mgmt	Yes	For	For	No
1j	Elect Director Michel A. Khalaf	Mgmt	Yes	For	For	No
1k	Elect Director Diana L. McKenzie	Mgmt	Yes	For	For	No
1l	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	No
1m	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Conduct and Report a Third-Party Racial Equity Audit	SH	Yes	Against	Against	No

Toyota Motor Corp.

Meeting Date: 06/18/2024 **Country:** Japan **Ticker:** 7203
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J92676113 **Primary CUSIP:** J92676113 **Primary ISIN:** JP3633400001 **Primary SEDOL:** 6900643

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Toyoda, Akio	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Hayakawa, Shigeru	Mgmt	Yes	For	For	No
1.3	Elect Director Sato, Koji	Mgmt	Yes	For	For	No
1.4	Elect Director Nakajima, Hiroki	Mgmt	Yes	For	For	No
1.5	Elect Director Miyazaki, Yoichi	Mgmt	Yes	For	For	No
1.6	Elect Director Simon Humphries	Mgmt	Yes	For	For	No
1.7	Elect Director Sugawara, Ikuro	Mgmt	Yes	For	For	No
1.8	Elect Director Sir Philip Craven	Mgmt	Yes	For	For	No
1.9	Elect Director Oshima, Masahiko	Mgmt	Yes	For	For	No
1.10	Elect Director Osono, Emi	Mgmt	Yes	For	For	No
2	Appoint Statutory Auditor Osada, Hiromi	Mgmt	Yes	For	For	No
3	Appoint Alternate Statutory Auditor Fujisawa, Kumi	Mgmt	Yes	For	For	No
4	Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Yes	Against	For	Yes

Astellas Pharma, Inc.

Meeting Date: 06/20/2024 **Country:** Japan **Ticker:** 4503
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J03393105 **Primary CUSIP:** J03393105 **Primary ISIN:** JP3942400007 **Primary SEDOL:** 6985383

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Yasukawa, Kenji	Mgmt	Yes	For	For	No
1.2	Elect Director Okamura, Naoki	Mgmt	Yes	For	For	No
1.3	Elect Director Sugita, Katsuyoshi	Mgmt	Yes	For	For	No
1.4	Elect Director Tanaka, Takashi	Mgmt	Yes	For	For	No
1.5	Elect Director Sakurai, Eriko	Mgmt	Yes	For	For	No
1.6	Elect Director Miyazaki, Masahiro	Mgmt	Yes	For	For	No
1.7	Elect Director Ono, Yoichi	Mgmt	Yes	For	For	No
2.1	Elect Director and Audit Committee Member Hirota, Rika	Mgmt	Yes	For	For	No
2.2	Elect Director and Audit Committee Member Nakayama, Mika	Mgmt	Yes	For	For	No
2.3	Elect Director and Audit Committee Member Aramaki, Tomoko	Mgmt	Yes	For	For	No

Dell Technologies Inc.

Meeting Date: 06/27/2024 **Country:** USA **Ticker:** DELL
Record Date: 05/01/2024 **Meeting Type:** Annual
Primary Security ID: 24703L202 **Primary CUSIP:** 24703L202 **Primary ISIN:** US24703L2025 **Primary SEDOL:** BHKD3S6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael S. Dell	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director David W. Dorman	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Egon Durban	Mgmt	Yes	For	For	No
1.4	Elect Director David Grain	Mgmt	Yes	For	For	No
1.5	Elect Director William D. Green	Mgmt	Yes	For	For	No
1.6	Elect Director Steven M. Mollenkopf	Mgmt	Yes	For	For	No
1.7	Elect Director Lynn Vojvodich Radakovich	Mgmt	Yes	For	For	No
1.8	Elect Director Ellen J. Kullman	Mgmt	Yes	For	Withhold	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Charitable Contributions	SH	Yes	Against	Against	No
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes