

VOTE SUMMARY REPORT

Date range covered: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): TD U.S. Shareholder Yield Fund

Linde Plc

Meeting Date: 07/30/2024 **Country:** Ireland **Ticker:** LIN
Record Date: 04/26/2024 **Meeting Type:** Annual
Primary Security ID: G54950103 **Primary CUSIP:** G54950103 **Primary ISIN:** IE000S9YS762 **Primary SEDOL:** BNZHB81

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Stephen F. Angel	Mgmt	Yes	For	For	No
1b	Elect Director Sanjiv Lamba	Mgmt	Yes	For	For	No
1c	Elect Director Ann-Kristin Achleitner	Mgmt	Yes	For	For	No
1d	Elect Director Thomas Enders	Mgmt	Yes	For	For	No
1e	Elect Director Hugh Grant	Mgmt	Yes	For	For	No
1f	Elect Director Joe Kaeser	Mgmt	Yes	For	For	No
1g	Elect Director Victoria E. Ossadnik	Mgmt	Yes	For	For	No
1h	Elect Director Paula Rosput Reynolds	Mgmt	Yes	For	For	No
1i	Elect Director Alberto Weisser	Mgmt	Yes	For	For	No
1j	Elect Director Robert L. Wood	Mgmt	Yes	For	For	No
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	No

NetApp, Inc.

Meeting Date: 09/11/2024 **Country:** USA **Ticker:** NTAP
Record Date: 07/16/2024 **Meeting Type:** Annual
Primary Security ID: 64110D104 **Primary CUSIP:** 64110D104 **Primary ISIN:** US64110D1046 **Primary SEDOL:** 2630643

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director T. Michael Nevens	Mgmt	Yes	For	For	No
1b	Elect Director Deepak Ahuja	Mgmt	Yes	For	For	No
1c	Elect Director Anders Gustafsson	Mgmt	Yes	For	For	No
1d	Elect Director Gerald Held	Mgmt	Yes	For	For	No
1e	Elect Director Deborah L. Kerr	Mgmt	Yes	For	For	No
1f	Elect Director George Kurian	Mgmt	Yes	For	For	No
1g	Elect Director Carrie Palin	Mgmt	Yes	For	For	No
1h	Elect Director Scott F. Schenkel	Mgmt	Yes	For	For	No
1i	Elect Director June Yang	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes

The Procter & Gamble Company

Meeting Date: 10/08/2024

Country: USA

Ticker: PG

Record Date: 08/09/2024

Meeting Type: Annual

Primary Security ID: 742718109

Primary CUSIP: 742718109

Primary ISIN: US7427181091

Primary SEDOL: 2704407

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director B. Marc Allen	Mgmt	Yes	For	For	No
1b	Elect Director Brett Biggs	Mgmt	Yes	For	For	No
1c	Elect Director Sheila Bonini	Mgmt	Yes	For	For	No
1d	Elect Director Amy L. Chang	Mgmt	Yes	For	For	No
1e	Elect Director Joseph Jimenez	Mgmt	Yes	For	For	No
1f	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	No
1g	Elect Director Debra L. Lee	Mgmt	Yes	For	For	No
1h	Elect Director Terry J. Lundgren	Mgmt	Yes	For	For	No
1i	Elect Director Christine M. McCarthy	Mgmt	Yes	For	For	No
1j	Elect Director Ashley McEvoy	Mgmt	Yes	For	For	No
1k	Elect Director Jon R. Moeller	Mgmt	Yes	For	For	No
1l	Elect Director Robert J. Portman	Mgmt	Yes	For	For	No
1m	Elect Director Rajesh Subramaniam	Mgmt	Yes	For	For	No
1n	Elect Director Patricia A. Woertz	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes

Paychex, Inc.

Meeting Date: 10/10/2024

Country: USA

Ticker: PAYX

Record Date: 08/12/2024

Meeting Type: Annual

Primary Security ID: 704326107

Primary CUSIP: 704326107

Primary ISIN: US7043261079

Primary SEDOL: 2674458

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Martin Mucci	Mgmt	Yes	For	For	No
1b	Elect Director Thomas F. Bonadio	Mgmt	Yes	For	For	No
1c	Elect Director Joseph G. Doody	Mgmt	Yes	For	For	No
1d	Elect Director John B. Gibson	Mgmt	Yes	For	For	No
1e	Elect Director B. Thomas Golisano	Mgmt	Yes	For	For	No
1f	Elect Director Pamela A. Joseph	Mgmt	Yes	For	For	No
1g	Elect Director Theresa M. Payton	Mgmt	Yes	For	For	No
1h	Elect Director Kevin A. Price	Mgmt	Yes	For	For	No
1i	Elect Director Joseph M. Tucci	Mgmt	Yes	For	For	No
1j	Elect Director Joseph M. Velli	Mgmt	Yes	For	For	No
1k	Elect Director Kara Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Medtronic Plc

Meeting Date: 10/17/2024

Country: Ireland

Ticker: MDT

Record Date: 08/23/2024

Meeting Type: Annual

Primary Security ID: G5960L103

Primary CUSIP: G5960L103

Primary ISIN: IE00BTN1Y115

Primary SEDOL: BTN1Y11

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Craig Arnold	Mgmt	Yes	For	For	No
1b	Elect Director Scott C. Donnelly	Mgmt	Yes	For	For	No
1c	Elect Director Lidia L. Fonseca	Mgmt	Yes	For	For	No
1d	Elect Director Andrea J. Goldsmith	Mgmt	Yes	For	For	No
1e	Elect Director Randall J. Hogan, III	Mgmt	Yes	For	For	No
1f	Elect Director Gregory P. Lewis	Mgmt	Yes	For	For	No
1g	Elect Director Kevin E. Lofton	Mgmt	Yes	For	For	No
1h	Elect Director Geoffrey S. Martha	Mgmt	Yes	For	For	No
1i	Elect Director Elizabeth G. Nabel	Mgmt	Yes	For	For	No
1j	Elect Director Kendall J. Powell	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	No
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	Yes	For	For	No
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	Yes	For	For	No

KLA Corporation

Meeting Date: 11/06/2024

Country: USA

Ticker: KLAC

Record Date: 09/12/2024

Meeting Type: Annual

Primary Security ID: 482480100

Primary CUSIP: 482480100

Primary ISIN: US4824801009

Primary SEDOL: 2480138

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert Calderoni	Mgmt	Yes	For	For	No
1.2	Elect Director Jeneanne Hanley	Mgmt	Yes	For	For	No
1.3	Elect Director Emiko Higashi	Mgmt	Yes	For	For	No
1.4	Elect Director Kevin Kennedy	Mgmt	Yes	For	For	No
1.5	Elect Director Michael McMullen	Mgmt	Yes	For	For	No
1.6	Elect Director Gary Moore	Mgmt	Yes	For	For	No
1.7	Elect Director Victor Peng	Mgmt	Yes	For	For	No
1.8	Elect Director Robert Rango	Mgmt	Yes	For	For	No
1.9	Elect Director Richard P. Wallace	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Vail Resorts, Inc.

Meeting Date: 12/05/2024

Country: USA

Ticker: MTN

Record Date: 10/08/2024

Meeting Type: Annual

Primary Security ID: 91879Q109

Primary CUSIP: 91879Q109

Primary ISIN: US91879Q1094

Primary SEDOL: 2954194

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Reginald Chambers	Mgmt	Yes	For	For	No
1b	Elect Director Susan L. Decker	Mgmt	Yes	For	For	No
1c	Elect Director Robert A. Katz	Mgmt	Yes	For	For	No
1d	Elect Director Iris Knobloch	Mgmt	Yes	For	For	No
1e	Elect Director Kirsten A. Lynch	Mgmt	Yes	For	For	No
1f	Elect Director Nadia N. Rawlinson	Mgmt	Yes	For	For	No
1g	Elect Director John Redmond	Mgmt	Yes	For	For	No
1h	Elect Director Michele Romanow	Mgmt	Yes	For	For	No
1i	Elect Director Hilary Schneider	Mgmt	Yes	For	For	No
1j	Elect Director D. Bruce Sewell	Mgmt	Yes	For	For	No
1k	Elect Director John F. Sorte	Mgmt	Yes	For	For	No
1l	Elect Director Peter A. Vaughn	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

Cisco Systems, Inc.

Meeting Date: 12/09/2024

Country: USA

Ticker: CSCO

Record Date: 10/10/2024

Meeting Type: Annual

Primary Security ID: 17275R102

Primary CUSIP: 17275R102

Primary ISIN: US17275R1023

Primary SEDOL: 2198163

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	No
1b	Elect Director Michael D. Capellas	Mgmt	Yes	For	For	No
1c	Elect Director Mark Garrett	Mgmt	Yes	For	For	No
1d	Elect Director John D. Harris, II	Mgmt	Yes	For	For	No
1e	Elect Director Kristina M. Johnson	Mgmt	Yes	For	For	No
1f	Elect Director Sarah Rae Murphy	Mgmt	Yes	For	For	No
1g	Elect Director Charles H. Robbins	Mgmt	Yes	For	For	No
1h	Elect Director Daniel H. Schulman	Mgmt	Yes	For	For	No
1i	Elect Director Marianna Tessel	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Microsoft Corporation

Meeting Date: 12/10/2024

Country: USA

Ticker: MSFT

Record Date: 09/30/2024

Meeting Type: Annual

Primary Security ID: 594918104

Primary CUSIP: 594918104

Primary ISIN: US5949181045

Primary SEDOL: 2588173

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Reid G. Hoffman	Mgmt	Yes	For	For	No
1.2	Elect Director Hugh F. Johnston	Mgmt	Yes	For	For	No
1.3	Elect Director Teri L. List	Mgmt	Yes	For	For	No
1.4	Elect Director Catherine MacGregor	Mgmt	Yes	For	For	No
1.5	Elect Director Mark A. L. Mason	Mgmt	Yes	For	For	No
1.6	Elect Director Satya Nadella	Mgmt	Yes	For	For	No
1.7	Elect Director Sandra E. Peterson	Mgmt	Yes	For	For	No
1.8	Elect Director Penny S. Pritzker	Mgmt	Yes	For	For	No
1.9	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	No
1.10	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	No
1.11	Elect Director John W. Stanton	Mgmt	Yes	For	For	No
1.12	Elect Director Emma N. Walmsley	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Risks of Weapons Development	SH	Yes	Against	Against	No
5	Assess and Report on Investing in Bitcoin	SH	Yes	Against	Against	No
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Yes	Against	For	Yes
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Yes	Against	Against	No
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Yes	Against	Against	No
9	Report on AI Data Sourcing Accountability	SH	Yes	Against	For	Yes

MSC Industrial Direct Co., Inc.

Meeting Date: 01/22/2025	Country: USA	Ticker: MSM
Record Date: 12/04/2024	Meeting Type: Annual	
Primary Security ID: 553530106	Primary CUSIP: 553530106	Primary ISIN: US5535301064
		Primary SEDOL: 2567655

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Erik Gershwind	Mgmt	Yes	For	For	No
1b	Elect Director Louise Goeser	Mgmt	Yes	For	For	No
1c	Elect Director Mitchell Jacobson	Mgmt	Yes	For	For	No
1d	Elect Director Michael Kaufmann	Mgmt	Yes	For	For	No
1e	Elect Director Robert Aarnes	Mgmt	Yes	For	For	No
1f	Elect Director Steven Paladino	Mgmt	Yes	For	For	No
1g	Elect Director Philip Peller	Mgmt	Yes	For	For	No
1h	Elect Director Rahquel Purcell	Mgmt	Yes	For	For	No
1i	Elect Director Rudina Seseri	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Emerson Electric Co.

Meeting Date: 02/04/2025

Country: USA

Ticker: EMR

Record Date: 11/26/2024

Meeting Type: Annual

Primary Security ID: 291011104

Primary CUSIP: 291011104

Primary ISIN: US2910111044

Primary SEDOL: 2313405

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Joshua B. Bolten	Mgmt	Yes	For	For	No
1b	Elect Director Calvin G. Butler, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Surendralal (Lal) L. Karsanbhai	Mgmt	Yes	For	For	No
1d	Elect Director Lori M. Lee	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Declassify the Board of Directors	Mgmt	Yes	For	For	No
4a	Reduce Supermajority Vote Requirement to Remove Directors	Mgmt	Yes	None	For	No
4b	Reduce Supermajority Vote Requirement in Connection with the Fair Price Provisions for Certain Business Combinations	Mgmt	Yes	None	For	No
4c	Reduce Supermajority Vote Requirement for Amendments to the Terms of any Series of Preferred Stock	Mgmt	Yes	None	For	No
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
6	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Apple Inc.

Meeting Date: 02/25/2025

Country: USA

Ticker: AAPL

Record Date: 01/02/2025

Meeting Type: Annual

Primary Security ID: 037833100

Primary CUSIP: 037833100

Primary ISIN: US0378331005

Primary SEDOL: 2046251

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wanda Austin	Mgmt	Yes	For	For	No
1b	Elect Director Tim Cook	Mgmt	Yes	For	For	No
1c	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
1d	Elect Director Andrea Jung	Mgmt	Yes	For	For	No
1e	Elect Director Art Levinson	Mgmt	Yes	For	For	No
1f	Elect Director Monica Lozano	Mgmt	Yes	For	For	No
1g	Elect Director Ron Sugar	Mgmt	Yes	For	For	No
1h	Elect Director Sue Wagner	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Ethical AI Data Acquisition and Usage	SH	Yes	Against	Against	No
5	Report on Child Safety Online	SH	Yes	Against	Against	No
6	Consider Abolishing DEI Policies, Programs, Departments, and Goals	SH	Yes	Against	Against	No
7	Report on Discrimination in Charitable Contributions	SH	Yes	Against	Against	No

Analog Devices, Inc.

Meeting Date: 03/12/2025 **Country:** USA **Ticker:** ADI
Record Date: 01/03/2025 **Meeting Type:** Annual
Primary Security ID: 032654105 **Primary CUSIP:** 032654105 **Primary ISIN:** US0326541051 **Primary SEDOL:** 2032067

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Vincent Roche	Mgmt	Yes	For	For	No
1b	Elect Director Stephen M. Jennings	Mgmt	Yes	For	For	No
1c	Elect Director Andre Andonian	Mgmt	Yes	For	For	No
1d	Elect Director Edward H. Frank	Mgmt	Yes	For	For	No
1e	Elect Director Laurie H. Glimcher	Mgmt	Yes	For	For	No
1f	Elect Director Karen M. Golz	Mgmt	Yes	For	For	No
1g	Elect Director Peter B. Henry	Mgmt	Yes	For	For	No
1h	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	No
1i	Elect Director Ray Stata	Mgmt	Yes	For	For	No
1j	Elect Director Andrea F. Wainer	Mgmt	Yes	For	For	No
1k	Elect Director Susie Wee	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Reduce Certain Supermajority Vote Requirement	Mgmt	Yes	For	For	No

Omnicom Group Inc.

Meeting Date: 03/18/2025 **Country:** USA **Ticker:** OMC
Record Date: 01/27/2025 **Meeting Type:** Special
Primary Security ID: 681919106 **Primary CUSIP:** 681919106 **Primary ISIN:** US6819191064 **Primary SEDOL:** 2279303

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	No
2	Adjourn Meeting	Mgmt	Yes	For	For	No

Hewlett Packard Enterprise Company

Meeting Date: 04/02/2025 **Country:** USA **Ticker:** HPE
Record Date: 02/03/2025 **Meeting Type:** Annual
Primary Security ID: 42824C109 **Primary CUSIP:** 42824C109 **Primary ISIN:** US42824C1099 **Primary SEDOL:** BYVYWSO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	No
1b	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For	No
1c	Elect Director Regina E. Dugan	Mgmt	Yes	For	For	No
1d	Elect Director Jean M. Hobby	Mgmt	Yes	For	For	No
1e	Elect Director Raymond J. Lane	Mgmt	Yes	For	For	No
1f	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	No
1g	Elect Director Bethany J. Mayer	Mgmt	Yes	For	For	No
1h	Elect Director Antonio F. Neri	Mgmt	Yes	For	For	No
1i	Elect Director Charles H. Noski	Mgmt	Yes	For	For	No

Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director Raymond E. Ozzie	Mgmt	Yes	For	For	No
1k	Elect Director Gary M. Reiner	Mgmt	Yes	For	For	No
1l	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
6	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	No

Dow Inc.

Meeting Date: 04/10/2025 **Country:** USA **Ticker:** DOW
Record Date: 02/14/2025 **Meeting Type:** Annual
Primary Security ID: 260557103 **Primary CUSIP:** 260557103 **Primary ISIN:** US2605571031 **Primary SEDOL:** BHXCF84

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Samuel R. Allen	Mgmt	Yes	For	For	No
1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	No
1d	Elect Director Richard K. Davis	Mgmt	Yes	For	For	No
1e	Elect Director Jerri DeVard	Mgmt	Yes	For	For	No
1f	Elect Director Debra L. Dial	Mgmt	Yes	For	For	No
1g	Elect Director Jeff M. Fetting	Mgmt	Yes	For	For	No
1h	Elect Director Jim Fitterling	Mgmt	Yes	For	For	No
1i	Elect Director Jacqueline C. Hinman	Mgmt	Yes	For	For	No
1j	Elect Director Rebecca B. Liebert	Mgmt	Yes	For	For	No
1k	Elect Director Luis Alberto Moreno	Mgmt	Yes	For	For	No
1l	Elect Director Jill S. Wyant	Mgmt	Yes	For	For	No
1m	Elect Director Daniel W. Yohannes	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

U.S. Bancorp

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** USB
Record Date: 02/18/2025 **Meeting Type:** Annual
Primary Security ID: 902973304 **Primary CUSIP:** 902973304 **Primary ISIN:** US9029733048 **Primary SEDOL:** 2736035

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Warner L. Baxter	Mgmt	Yes	For	For	No
1b	Elect Director Dorothy Bridges	Mgmt	Yes	For	For	No
1c	Elect Director Elizabeth L. Buse	Mgmt	Yes	For	For	No
1d	Elect Director Andrew Cecere	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Alan B. Colberg	Mgmt	Yes	For	For	No
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	Yes	For	For	No
1g	Elect Director Aleem Gillani	Mgmt	Yes	For	For	No
1h	Elect Director Kimberly J. Harris *Withdrawn Resolution*	Mgmt	No			
1i	Elect Director Roland A. Hernandez	Mgmt	Yes	For	For	No
1j	Elect Director Gunjan Kedia	Mgmt	Yes	For	For	No
1k	Elect Director Richard P. McKenney	Mgmt	Yes	For	For	No
1l	Elect Director Yusuf I. Mehdi	Mgmt	Yes	For	For	No
1m	Elect Director Loretta E. Reynolds	Mgmt	Yes	For	For	No
1n	Elect Director John P. Wiehoff	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	No

Regions Financial Corporation

Meeting Date: 04/16/2025 **Country:** USA **Ticker:** RF
Record Date: 02/18/2025 **Meeting Type:** Annual
Primary Security ID: 7591EP100 **Primary CUSIP:** 7591EP100 **Primary ISIN:** US7591EP1005 **Primary SEDOL:** B01R311

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Crosswhite	Mgmt	Yes	For	For	No
1b	Elect Director Noopur Davis	Mgmt	Yes	For	For	No
1c	Elect Director Zhanna Golodryga	Mgmt	Yes	For	For	No
1d	Elect Director J. Thomas Hill	Mgmt	Yes	For	For	No
1e	Elect Director Roger W. Jenkins	Mgmt	Yes	For	For	No
1f	Elect Director Joia M. Johnson	Mgmt	Yes	For	For	No
1g	Elect Director Ruth Ann Marshall	Mgmt	Yes	For	For	No
1h	Elect Director James T. Prokopanko	Mgmt	Yes	For	For	No
1i	Elect Director Alison S. Rand	Mgmt	Yes	For	For	No
1j	Elect Director William C. Rhodes, III	Mgmt	Yes	For	For	No
1k	Elect Director Lee J. Styslinger, III	Mgmt	Yes	For	For	No
1l	Elect Director Jose S. Suquet	Mgmt	Yes	For	For	No
1m	Elect Director John M. Turner, Jr.	Mgmt	Yes	For	For	No
1n	Elect Director Timothy Vines	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Adopt Simple Majority Vote	SH	Yes	None	For	No

PPG Industries, Inc.

Meeting Date: 04/17/2025

Country: USA

Ticker: PPG

Record Date: 02/21/2025

Meeting Type: Annual

Primary Security ID: 693506107

Primary CUSIP: 693506107

Primary ISIN: US6935061076

Primary SEDOL: 2698470

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kathy L. Fortmann	Mgmt	Yes	For	For	No
1b	Elect Director Melanie L. Healey	Mgmt	Yes	For	For	No
1c	Elect Director Gary R. Heminger	Mgmt	Yes	For	For	No
1d	Elect Director Timothy M. Knavish	Mgmt	Yes	For	For	No
1e	Elect Director Michael W. Lamach	Mgmt	Yes	For	For	No
1f	Elect Director Kathleen A. Ligocki	Mgmt	Yes	For	For	No
1g	Elect Director Michael T. Nally	Mgmt	Yes	For	For	No
1h	Elect Director Guillermo Novo	Mgmt	Yes	For	For	No
1i	Elect Director Christopher N. Roberts, III	Mgmt	Yes	For	For	No
1j	Elect Director Catherine R. Smith	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	No

Texas Instruments Incorporated

Meeting Date: 04/17/2025

Country: USA

Ticker: TXN

Record Date: 02/20/2025

Meeting Type: Annual

Primary Security ID: 882508104

Primary CUSIP: 882508104

Primary ISIN: US8825081040

Primary SEDOL: 2885409

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark Blinn	Mgmt	Yes	For	For	No
1b	Elect Director Todd Bluedorn	Mgmt	Yes	For	For	No
1c	Elect Director Janet Clark	Mgmt	Yes	For	For	No
1d	Elect Director Carrie Cox	Mgmt	Yes	For	For	No
1e	Elect Director Martin Craighead	Mgmt	Yes	For	For	No
1f	Elect Director Reginald DesRoches	Mgmt	Yes	For	For	No
1g	Elect Director Curtis Farmer	Mgmt	Yes	For	For	No
1h	Elect Director Jean Hobby	Mgmt	Yes	For	For	No
1i	Elect Director Haviv Ilan	Mgmt	Yes	For	For	No
1j	Elect Director Ronald Kirk	Mgmt	Yes	For	For	No
1k	Elect Director Pamela Patsley	Mgmt	Yes	For	For	No
1l	Elect Director Robert Sanchez	Mgmt	Yes	For	For	No
1m	Elect Director Richard Templeton	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

Broadcom Inc.

Meeting Date: 04/21/2025

Country: USA

Ticker: AVGO

Record Date: 02/21/2025

Meeting Type: Annual

Primary Security ID: 11135F101

Primary CUSIP: 11135F101

Primary ISIN: US11135F1012

Primary SEDOL: BDZ78H9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Diane M. Bryant	Mgmt	Yes	For	For	No
1b	Elect Director Gayla J. Delly	Mgmt	Yes	For	For	No
1c	Elect Director Kenneth Y. Hao	Mgmt	Yes	For	For	No
1d	Elect Director Eddy W. Hartenstein	Mgmt	Yes	For	For	No
1e	Elect Director Check Kian Low	Mgmt	Yes	For	For	No
1f	Elect Director Justine F. Page	Mgmt	Yes	For	For	No
1g	Elect Director Henry Samueli	Mgmt	Yes	For	For	No
1h	Elect Director Hock E. Tan	Mgmt	Yes	For	For	No
1i	Elect Director Harry L. You	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Bank of America Corporation

Meeting Date: 04/22/2025

Country: USA

Ticker: BAC

Record Date: 03/03/2025

Meeting Type: Annual

Primary Security ID: 060505104

Primary CUSIP: 060505104

Primary ISIN: US0605051046

Primary SEDOL: 2295677

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sharon L. Allen	Mgmt	Yes	For	For	No
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	Yes	For	For	No
1c	Elect Director Pierre J.P. de Weck	Mgmt	Yes	For	For	No
1d	Elect Director Arnold W. Donald	Mgmt	Yes	For	For	No
1e	Elect Director Linda P. Hudson	Mgmt	Yes	For	For	No
1f	Elect Director Monica C. Lozano	Mgmt	Yes	For	For	No
1g	Elect Director Maria N. Martinez	Mgmt	Yes	For	For	No
1h	Elect Director Brian T. Moynihan	Mgmt	Yes	For	For	No
1i	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	No
1j	Elect Director Denise L. Ramos	Mgmt	Yes	For	For	No
1k	Elect Director Clayton S. Rose	Mgmt	Yes	For	For	No
1l	Elect Director Michael D. White	Mgmt	Yes	For	For	No
1m	Elect Director Thomas D. Woods	Mgmt	Yes	For	For	No
1n	Elect Director Maria T. Zuber	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Require More Director Nominations Than Open Seats	SH	Yes	Against	Against	No
6	Report on Board Oversight of Material Risks Related to Animal Welfare	SH	Yes	Against	Against	No
7	Report on Climate Lobbying	SH	Yes	Against	Against	No

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Report on Clean Energy Supply Financing Ratio	SH	Yes	Against	Against	No

Eaton Corporation plc

Meeting Date: 04/23/2025	Country: Ireland	Ticker: ETN
Record Date: 02/25/2025	Meeting Type: Annual	
Primary Security ID: G29183103	Primary CUSIP: G29183103	Primary ISIN: IE00B8KQN827
		Primary SEDOL: B8KQN82

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Craig Arnold	Mgmt	Yes	For	For	No
1b	Elect Director Silvio Napoli	Mgmt	Yes	For	For	No
1c	Elect Director Gregory R. Page	Mgmt	Yes	For	For	No
1d	Elect Director Sandra Pinalto	Mgmt	Yes	For	For	No
1e	Elect Director Robert V. Pragada	Mgmt	Yes	For	For	No
1f	Elect Director Paulo Ruiz	Mgmt	Yes	For	For	No
1g	Elect Director Lori J. Ryerkerk	Mgmt	Yes	For	For	No
1h	Elect Director Andre Schulten	Mgmt	Yes	For	For	No
1i	Elect Director Gerald B. Smith	Mgmt	Yes	For	For	No
1j	Elect Director Karenann Terrell	Mgmt	Yes	For	For	No
1k	Elect Director Dorothy C. Thompson	Mgmt	Yes	For	For	No
1l	Elect Director Darryl L. Wilson	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	Yes	For	For	No
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No

The PNC Financial Services Group, Inc.

Meeting Date: 04/23/2025	Country: USA	Ticker: PNC
Record Date: 01/31/2025	Meeting Type: Annual	
Primary Security ID: 693475105	Primary CUSIP: 693475105	Primary ISIN: US6934751057
		Primary SEDOL: 2692665

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Joseph Alvarado	Mgmt	Yes	For	For	No
1b	Elect Director Debra A. Cafaro	Mgmt	Yes	For	For	No
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	Yes	For	For	No
1d	Elect Director Douglas A. Dachille	Mgmt	Yes	For	For	No
1e	Elect Director William S. Demchak	Mgmt	Yes	For	For	No
1f	Elect Director Andrew T. Feldstein	Mgmt	Yes	For	For	No
1g	Elect Director Richard J. Harshman	Mgmt	Yes	For	For	No

The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director Daniel R. Hesse	Mgmt	Yes	For	For	No
1i	Elect Director Renu Khator	Mgmt	Yes	For	For	No
1j	Elect Director Linda R. Medler	Mgmt	Yes	For	For	No
1k	Elect Director Robert A. Niblock	Mgmt	Yes	For	For	No
1l	Elect Director Martin Pfinsgraff	Mgmt	Yes	For	For	No
1m	Elect Director Bryan S. Salesky	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Johnson & Johnson

Meeting Date: 04/24/2025	Country: USA	Ticker: JNJ
Record Date: 02/25/2025	Meeting Type: Annual	
Primary Security ID: 478160104	Primary CUSIP: 478160104	Primary ISIN: US4781601046
		Primary SEDOL: 2475833

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Darius Adamczyk	Mgmt	Yes	For	For	No
1b	Elect Director Mary C. Beckerle	Mgmt	Yes	For	For	No
1c	Elect Director Jennifer A. Doudna	Mgmt	Yes	For	For	No
1d	Elect Director Joaquin Duato	Mgmt	Yes	For	For	No
1e	Elect Director Marillyn A. Hewson	Mgmt	Yes	For	For	No
1f	Elect Director Paula A. Johnson	Mgmt	Yes	For	For	No
1g	Elect Director Hubert Joly	Mgmt	Yes	For	For	No
1h	Elect Director Mark B. McClellan	Mgmt	Yes	For	For	No
1i	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	No
1j	Elect Director Nadja Y. West	Mgmt	Yes	For	For	No
1k	Elect Director Eugene A. Woods	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	No
5	Oversee and Report Human Rights Impact Assessment	SH	Yes	Against	Against	No

Pfizer Inc.

Meeting Date: 04/24/2025	Country: USA	Ticker: PFE
Record Date: 02/26/2025	Meeting Type: Annual	
Primary Security ID: 717081103	Primary CUSIP: 717081103	Primary ISIN: US7170811035
		Primary SEDOL: 2684703

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ronald E. Blaylock	Mgmt	Yes	For	For	No
1.2	Elect Director Albert Bourla	Mgmt	Yes	For	For	No

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director Mortimer J. Buckley	Mgmt	Yes	For	For	No
1.4	Elect Director Susan Desmond-Hellmann	Mgmt	Yes	For	For	No
1.5	Elect Director Joseph J. Echevarria	Mgmt	Yes	For	For	No
1.6	Elect Director Scott Gottlieb	Mgmt	Yes	For	For	No
1.7	Elect Director Susan Hockfield	Mgmt	Yes	For	For	No
1.8	Elect Director Dan R. Littman	Mgmt	Yes	For	For	No
1.9	Elect Director Shantanu Narayen	Mgmt	Yes	For	For	No
1.10	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	No
1.11	Elect Director James Quincey	Mgmt	Yes	For	For	No
1.12	Elect Director James C. Smith	Mgmt	Yes	For	For	No
1.13	Elect Director Cyrus Taraporevala	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	No
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	No

Snap-on Incorporated

Meeting Date: 04/24/2025	Country: USA	Ticker: SNA
Record Date: 02/24/2025	Meeting Type: Annual	
Primary Security ID: 833034101	Primary CUSIP: 833034101	Primary ISIN: US8330341012
		Primary SEDOL: 2818740

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David C. Adams	Mgmt	Yes	For	For	No
1.2	Elect Director Karen L. Daniel	Mgmt	Yes	For	For	No
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	Yes	For	For	No
1.4	Elect Director James P. Holden	Mgmt	Yes	For	For	No
1.5	Elect Director Nathan J. Jones	Mgmt	Yes	For	For	No
1.6	Elect Director Henry W. Knueppel	Mgmt	Yes	For	For	No
1.7	Elect Director W. Dudley Lehman	Mgmt	Yes	For	For	No
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	Yes	For	For	No
1.9	Elect Director Gregg M. Sherrill	Mgmt	Yes	For	For	No
1.10	Elect Director Donald J. Stebbins	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

American Electric Power Company, Inc.

Meeting Date: 04/29/2025	Country: USA	Ticker: AEP
Record Date: 03/04/2025	Meeting Type: Annual	
Primary Security ID: 025537101	Primary CUSIP: 025537101	Primary ISIN: US0255371017
		Primary SEDOL: 2026242

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Bill Fehrman	Mgmt	Yes	For	For	No
1.2	Elect Director Ben Fowke	Mgmt	Yes	For	For	No
1.3	Elect Director Art A. Garcia	Mgmt	Yes	For	For	No
1.4	Elect Director Hunter C. Gary	Mgmt	Yes	For	For	No
1.5	Elect Director Sandra Beach Lin	Mgmt	Yes	For	For	No
1.6	Elect Director Henry P. Linginfelter	Mgmt	Yes	For	For	No
1.7	Elect Director Margaret M. McCarthy	Mgmt	Yes	For	For	No
1.8	Elect Director Daryl Roberts	Mgmt	Yes	For	For	No
1.9	Elect Director Joseph G. Sauvage	Mgmt	Yes	For	For	No
1.10	Elect Director Daniel G. Stoddard	Mgmt	Yes	For	For	No
1.11	Elect Director Sara Martinez Tucker	Mgmt	Yes	For	For	No
1.12	Elect Director Lewis Von Thae	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

International Business Machines Corporation

Meeting Date: 04/29/2025	Country: USA	Ticker: IBM
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: 459200101	Primary CUSIP: 459200101	Primary ISIN: US4592001014 Primary SEDOL: 2005973

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marianne C. Brown	Mgmt	Yes	For	For	No
1b	Elect Director Thomas Buberl	Mgmt	Yes	For	For	No
1c	Elect Director David N. Farr	Mgmt	Yes	For	For	No
1d	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
1e	Elect Director Michelle J. Howard	Mgmt	Yes	For	For	No
1f	Elect Director Arvind Krishna	Mgmt	Yes	For	For	No
1g	Elect Director Andrew N. Liveris	Mgmt	Yes	For	For	No
1h	Elect Director Frederick William McNabb, III	Mgmt	Yes	For	For	No
1i	Elect Director Michael Miebach	Mgmt	Yes	For	For	No
1j	Elect Director Martha E. Pollack	Mgmt	Yes	For	For	No
1k	Elect Director Peter R. Voser	Mgmt	Yes	For	For	No
1l	Elect Director Frederick H. Waddell	Mgmt	Yes	For	For	No
1m	Elect Director Alfred W. Zollar	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	No
5	Report on Risks of Discriminating Based on Religious and Political Views	SH	Yes	Against	Against	No

The Williams Companies, Inc.

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** WMB
Record Date: 03/06/2025 **Meeting Type:** Annual
Primary Security ID: 969457100 **Primary CUSIP:** 969457100 **Primary ISIN:** US9694571004 **Primary SEDOL:** 2967181

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Alan S. Armstrong	Mgmt	Yes	For	For	No
1.2	Elect Director Stephen W. Bergstrom	Mgmt	Yes	For	For	No
1.3	Elect Director Michael A. Creel	Mgmt	Yes	For	For	No
1.4	Elect Director Stacey H. Dore	Mgmt	Yes	For	For	No
1.5	Elect Director Carri A. Lockhart	Mgmt	Yes	For	For	No
1.6	Elect Director Richard E. Muncrief	Mgmt	Yes	For	For	No
1.7	Elect Director Peter A. Ragauss	Mgmt	Yes	For	For	No
1.8	Elect Director Rose M. Robeson	Mgmt	Yes	For	For	No
1.9	Elect Director Scott D. Sheffield	Mgmt	Yes	For	For	No
1.10	Elect Director William H. Spence	Mgmt	Yes	For	For	No
1.11	Elect Director Jesse J. Tyson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Truist Financial Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** TFC
Record Date: 02/20/2025 **Meeting Type:** Annual
Primary Security ID: 89832Q109 **Primary CUSIP:** 89832Q109 **Primary ISIN:** US89832Q1094 **Primary SEDOL:** BKP7287

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jennifer S. Banner	Mgmt	Yes	For	For	No
1b	Elect Director K. David Boyer, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Agnes Bundy Scanlan	Mgmt	Yes	For	For	No
1d	Elect Director Dallas S. Clement	Mgmt	Yes	For	For	No
1e	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	No
1f	Elect Director Donna S. Morea	Mgmt	Yes	For	For	No
1g	Elect Director Charles A. Patton	Mgmt	Yes	For	For	No
1h	Elect Director William H. Rogers, Jr.	Mgmt	Yes	For	For	No
1i	Elect Director Thomas E. Skains	Mgmt	Yes	For	For	No
1j	Elect Director Laurence Stein	Mgmt	Yes	For	For	No
1k	Elect Director Bruce L. Tanner	Mgmt	Yes	For	For	No
1l	Elect Director Steven C. Voorhees	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

VICI Properties Inc.

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** VICI
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 925652109 **Primary CUSIP:** 925652109 **Primary ISIN:** US9256521090 **Primary SEDOL:** BYWH073

VICI Properties Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James R. Abrahamson	Mgmt	Yes	For	For	No
1b	Elect Director Diana F. Cantor	Mgmt	Yes	For	For	No
1c	Elect Director Monica H. Douglas	Mgmt	Yes	For	For	No
1d	Elect Director Elizabeth I. Holland	Mgmt	Yes	For	For	No
1e	Elect Director Craig Macnab	Mgmt	Yes	For	For	No
1f	Elect Director Edward B. Pitoniak	Mgmt	Yes	For	For	No
1g	Elect Director Michael D. Rumbolz	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Wells Fargo & Company

Meeting Date: 04/29/2025	Country: USA	Ticker: WFC
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 949746101	Primary CUSIP: 949746101	Primary ISIN: US9497461015 Primary SEDOL: 2649100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Steven D. Black	Mgmt	Yes	For	For	No
1b	Elect Director Mark A. Chancy	Mgmt	Yes	For	For	No
1c	Elect Director Celeste A. Clark	Mgmt	Yes	For	For	No
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Richard K. Davis	Mgmt	Yes	For	For	No
1f	Elect Director Fabian T. Garcia	Mgmt	Yes	For	For	No
1g	Elect Director Wayne M. Hewett	Mgmt	Yes	For	For	No
1h	Elect Director CeCelia G. Morken	Mgmt	Yes	For	For	No
1i	Elect Director Maria R. Morris	Mgmt	Yes	For	For	No
1j	Elect Director Felicia F. Norwood	Mgmt	Yes	For	For	No
1k	Elect Director Ronald L. Sargent	Mgmt	Yes	For	For	No
1l	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	No
1m	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Prevention of Workplace Harassment and Discrimination	SH	Yes	Against	Against	No
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	Against	No
6	Report Annually on Energy Supply Ratio	SH	Yes	Against	Against	No
7	Report on Respecting Indigenous Peoples' Rights	SH	Yes	Against	Against	No

The Coca-Cola Company

Meeting Date: 04/30/2025	Country: USA	Ticker: KO
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 191216100	Primary CUSIP: 191216100	Primary ISIN: US1912161007 Primary SEDOL: 2206657

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Herb Allen	Mgmt	Yes	For	For	No
1.2	Elect Director Bela Bajaria	Mgmt	Yes	For	For	No
1.3	Elect Director Ana Botin	Mgmt	Yes	For	For	No
1.4	Elect Director Christopher C. Davis	Mgmt	Yes	For	For	No
1.5	Elect Director Carolyn Everson	Mgmt	Yes	For	For	No
1.6	Elect Director Thomas S. Gayner	Mgmt	Yes	For	For	No
1.7	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For	No
1.8	Elect Director Amity Millhiser	Mgmt	Yes	For	For	No
1.9	Elect Director James Quincey	Mgmt	Yes	For	For	No
1.10	Elect Director Caroline J. Tsay	Mgmt	Yes	For	For	No
1.11	Elect Director David B. Weinberg	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Yes	Against	Against	No
5	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Yes	Against	Against	No
6	Establish a Board Committee on Improper Influence	SH	Yes	Against	Against	No
7	Consider Abolishing DEI Goals from Compensation Inducements	SH	Yes	Against	Against	No
8	Report on Impacts Related to Associating Brand with Politically Divisive Events	SH	Yes	Against	Against	No
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	No

Duke Energy Corporation

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** DUK
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 26441C204 **Primary CUSIP:** 26441C204 **Primary ISIN:** US26441C2044 **Primary SEDOL:** B7VD3F2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Derrick Burks	Mgmt	Yes	For	For	No
1b	Elect Director Annette K. Clayton	Mgmt	Yes	For	For	No
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Robert M. Davis	Mgmt	Yes	For	For	No
1e	Elect Director Caroline Dorsa	Mgmt	Yes	For	For	No
1f	Elect Director W. Roy Dunbar	Mgmt	Yes	For	For	No
1g	Elect Director Nicholas C. Fanandakis	Mgmt	Yes	For	For	No
1h	Elect Director John T. Herron	Mgmt	Yes	For	For	No
1i	Elect Director Idalene F. Kesner	Mgmt	Yes	For	For	No
1j	Elect Director E. Marie McKee	Mgmt	Yes	For	For	No
1k	Elect Director Michael J. Pacilio	Mgmt	Yes	For	For	No
1l	Elect Director Harry K. Sideris	Mgmt	Yes	For	For	No
1m	Elect Director Thomas E. Skains	Mgmt	Yes	For	For	No
1n	Elect Director William E. Webster, Jr.	Mgmt	Yes	For	For	No

Duke Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	For	For	No
5	Report on Net Zero Activities	SH	Yes	Against	Against	No

RTX Corporation

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** RTX
Record Date: 03/04/2025 **Meeting Type:** Annual
Primary Security ID: 75513E101 **Primary CUSIP:** 75513E101 **Primary ISIN:** US75513E1010 **Primary SEDOL:** BM5M5Y3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Tracy A. Atkinson	Mgmt	Yes	For	For	No
1b	Elect Director Christopher T. Calio	Mgmt	Yes	For	For	No
1c	Elect Director Leanne G. Caret	Mgmt	Yes	For	For	No
1d	Elect Director Bernard A. Harris, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director George R. Oliver	Mgmt	Yes	For	For	No
1f	Elect Director Ellen M. Pawlikowski	Mgmt	Yes	For	For	No
1g	Elect Director Denise L. Ramos	Mgmt	Yes	For	For	No
1h	Elect Director Fredric G. Reynolds	Mgmt	Yes	For	For	No
1i	Elect Director Brian C. Rogers	Mgmt	Yes	For	For	No
1j	Elect Director James A. Winnefeld, Jr.	Mgmt	Yes	For	For	No
1k	Elect Director Robert O. Work	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	No

CMS Energy Corporation

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** CMS
Record Date: 03/04/2025 **Meeting Type:** Annual
Primary Security ID: 125896100 **Primary CUSIP:** 125896100 **Primary ISIN:** US1258961002 **Primary SEDOL:** 2219224

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Deborah H. Butler	Mgmt	Yes	For	For	No
1b	Elect Director Kurt L. Darrow	Mgmt	Yes	For	For	No
1c	Elect Director Ralph Izzo	Mgmt	Yes	For	For	No
1d	Elect Director Garrick J. Rochow	Mgmt	Yes	For	For	No
1e	Elect Director John G. Russell	Mgmt	Yes	For	For	No
1f	Elect Director Suzanne F. Shank	Mgmt	Yes	For	For	No
1g	Elect Director Myrna M. Soto	Mgmt	Yes	For	For	No
1h	Elect Director John G. Sznewajs	Mgmt	Yes	For	For	No
1i	Elect Director Ronald J. Tanski	Mgmt	Yes	For	For	No

CMS Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director Laura H. Wright	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	Yes

Entergy Corporation

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** ETR
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 29364G103 **Primary CUSIP:** 29364G103 **Primary ISIN:** US29364G1031 **Primary SEDOL:** 2317087

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gina F. Adams	Mgmt	Yes	For	For	No
1b	Elect Director John H. Black	Mgmt	Yes	For	For	No
1c	Elect Director John R. Burbank	Mgmt	Yes	For	For	No
1d	Elect Director Kirkland H. Donald	Mgmt	Yes	For	For	No
1e	Elect Director Brian W. Ellis	Mgmt	Yes	For	For	No
1f	Elect Director Philip L. Frederickson	Mgmt	Yes	For	For	No
1g	Elect Director M. Elise Hyland	Mgmt	Yes	For	For	No
1h	Elect Director Stuart L. Levenick	Mgmt	Yes	For	For	No
1i	Elect Director Andrew S. Marsh	Mgmt	Yes	For	For	No
1j	Elect Director Karen A. Puckett	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Eli Lilly and Company

Meeting Date: 05/05/2025 **Country:** USA **Ticker:** LLY
Record Date: 02/26/2025 **Meeting Type:** Annual
Primary Security ID: 532457108 **Primary CUSIP:** 532457108 **Primary ISIN:** US5324571083 **Primary SEDOL:** 2516152

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ralph Alvarez	Mgmt	Yes	For	For	No
1b	Elect Director Mary Lynne Hedley	Mgmt	Yes	For	For	No
1c	Elect Director Kimberly H. Johnson	Mgmt	Yes	For	For	No
1d	Elect Director Juan R. Luciano	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Declassify the Board of Directors	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No

Bristol-Myers Squibb Company

Meeting Date: 05/06/2025

Country: USA

Ticker: BMY

Record Date: 03/14/2025

Meeting Type: Annual

Primary Security ID: 110122108

Primary CUSIP: 110122108

Primary ISIN: US1101221083

Primary SEDOL: 2126335

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Peter J. Arduini	Mgmt	Yes	For	For	No
1B	Elect Director Deepak L. Bhatt	Mgmt	Yes	For	For	No
1C	Elect Director Christopher S. Boerner	Mgmt	Yes	For	For	No
1D	Elect Director Julia A. Haller	Mgmt	Yes	For	For	No
1E	Elect Director Manuel Hidalgo Medina	Mgmt	Yes	For	For	No
1F	Elect Director Michael R. McMullen	Mgmt	Yes	For	For	No
1G	Elect Director Paula A. Price	Mgmt	Yes	For	For	No
1H	Elect Director Derica W. Rice	Mgmt	Yes	For	For	No
1I	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For	No
1J	Elect Director Karen H. Vousden	Mgmt	Yes	For	For	No
1K	Elect Director Phyllis R. Yale	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Establish a Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	No
5	Consider Abolishing DEI Goals	SH	Yes	Against	Against	No

Hubbell Incorporated

Meeting Date: 05/06/2025

Country: USA

Ticker: HUBB

Record Date: 03/07/2025

Meeting Type: Annual

Primary Security ID: 443510607

Primary CUSIP: 443510607

Primary ISIN: US4435106079

Primary SEDOL: BDFG6S3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gerben W. Bakker	Mgmt	Yes	For	For	No
1.2	Elect Director Carlos M. Cardoso	Mgmt	Yes	For	For	No
1.3	Elect Director Debra L. Dial	Mgmt	Yes	For	For	No
1.4	Elect Director Anthony J. Guzzi	Mgmt	Yes	For	For	No
1.5	Elect Director Rhett A. Hernandez	Mgmt	Yes	For	For	No
1.6	Elect Director Neal J. Keating	Mgmt	Yes	For	For	No
1.7	Elect Director Bonnie C. Lind	Mgmt	Yes	For	For	No
1.8	Elect Director John F. Malloy	Mgmt	Yes	For	For	No
1.9	Elect Director Jennifer M. Pollino	Mgmt	Yes	For	For	No
1.10	Elect Director Garrick J. Rochow	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	Yes	For	For	No
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

Omnicom Group Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** OMC
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 681919106 **Primary CUSIP:** 681919106 **Primary ISIN:** US6819191064 **Primary SEDOL:** 2279303

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John D. Wren	Mgmt	Yes	For	For	No
1b	Elect Director Mary C. Choksi	Mgmt	Yes	For	For	No
1c	Elect Director Leonard S. Coleman, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Mark D. Gerstein	Mgmt	Yes	For	For	No
1e	Elect Director Ronnie S. Hawkins	Mgmt	Yes	For	For	No
1f	Elect Director Deborah J. Kissire	Mgmt	Yes	For	For	No
1g	Elect Director Gracia C. Martore	Mgmt	Yes	For	For	No
1h	Elect Director Patricia Salas Pineda	Mgmt	Yes	For	For	No
1i	Elect Director Linda Johnson Rice	Mgmt	Yes	For	For	No
1j	Elect Director Cassandra Santos	Mgmt	Yes	For	For	No
1k	Elect Director Valerie M. Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	Against	No

Enbridge Inc.

Meeting Date: 05/07/2025 **Country:** Canada **Ticker:** ENB
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 29250N105 **Primary CUSIP:** 29250N105 **Primary ISIN:** CA29250N1050 **Primary SEDOL:** 2466149

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mayank (Mike) M. Ashar	Mgmt	Yes	For	For	No
1.2	Elect Director Gaurdie E. Banister, Jr.	Mgmt	Yes	For	For	No
1.3	Elect Director Susan M. Cunningham	Mgmt	Yes	For	For	No
1.4	Elect Director Gregory L. Ebel	Mgmt	Yes	For	For	No
1.5	Elect Director Jason B. Few	Mgmt	Yes	For	For	No
1.6	Elect Director Douglas L. Foshee	Mgmt	Yes	For	For	No
1.7	Elect Director Theresa B.Y. Jang	Mgmt	Yes	For	For	No
1.8	Elect Director Teresa S. Madden	Mgmt	Yes	For	For	No
1.9	Elect Director Manjit Minhas	Mgmt	Yes	For	For	No
1.10	Elect Director Stephen S. Poloz	Mgmt	Yes	For	For	No
1.11	Elect Director S. Jane Rowe	Mgmt	Yes	For	For	No
1.12	Elect Director Steven W. Williams	Mgmt	Yes	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No

Essential Utilities, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** WTRG
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 29670G102 **Primary CUSIP:** 29670G102 **Primary ISIN:** US29670G1022 **Primary SEDOL:** BLCF3J9

Essential Utilities, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Elizabeth B. Amato	Mgmt	Yes	For	For	No
1.2	Elect Director Christopher L. Bruner	Mgmt	Yes	For	For	No
1.3	Elect Director David A. Ciesinski	Mgmt	Yes	For	For	No
1.4	Elect Director Christopher H. Franklin	Mgmt	Yes	For	For	No
1.5	Elect Director Daniel J. Hilferty	Mgmt	Yes	For	For	No
1.6	Elect Director W. Bryan Lewis	Mgmt	Yes	For	For	No
1.7	Elect Director Tamara L. Linde	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

General Dynamics Corporation

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** GD
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 369550108 **Primary CUSIP:** 369550108 **Primary ISIN:** US3695501086 **Primary SEDOL:** 2365161

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard D. Clarke	Mgmt	Yes	For	For	No
1b	Elect Director Rudy F. deLeon	Mgmt	Yes	For	For	No
1c	Elect Director Cecil D. Haney	Mgmt	Yes	For	For	No
1d	Elect Director Charles W. Hooper	Mgmt	Yes	For	For	No
1e	Elect Director Mark M. Malcolm	Mgmt	Yes	For	For	No
1f	Elect Director James N. Mattis	Mgmt	Yes	For	For	No
1g	Elect Director Phebe N. Novakovic	Mgmt	Yes	For	For	No
1h	Elect Director C. Howard Nye	Mgmt	Yes	For	For	No
1i	Elect Director Catherine B. Reynolds	Mgmt	Yes	For	For	No
1j	Elect Director Laura J. Schumacher	Mgmt	Yes	For	For	No
1k	Elect Director Robert K. Steel	Mgmt	Yes	For	For	No
1l	Elect Director John G. Stratton	Mgmt	Yes	For	For	No
1m	Elect Director Peter A. Wall	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Human Rights Impact Assessment	SH	Yes	Against	Against	No

Nutrien Ltd.

Meeting Date: 05/07/2025 **Country:** Canada **Ticker:** NTR
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 67077M108 **Primary CUSIP:** 67077M108 **Primary ISIN:** CA67077M1086 **Primary SEDOL:** BDRJLNO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Christopher M. Burley	Mgmt	Yes	For	For	No

Nutrien Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Director Maura J. Clark	Mgmt	Yes	For	For	No
1.3	Elect Director Russell K. Girling	Mgmt	Yes	For	For	No
1.4	Elect Director Michael J. Hennigan	Mgmt	Yes	For	For	No
1.5	Elect Director Miranda C. Hubbs	Mgmt	Yes	For	For	No
1.6	Elect Director Raj S. Kushwaha	Mgmt	Yes	For	For	No
1.7	Elect Director Julie A. Lagacy	Mgmt	Yes	For	For	No
1.8	Elect Director Consuelo E. Madere	Mgmt	Yes	For	For	No
1.9	Elect Director Keith G. Martell	Mgmt	Yes	For	For	No
1.10	Elect Director Aaron W. Regent	Mgmt	Yes	For	For	No
1.11	Elect Director Ken A. Seitz	Mgmt	Yes	For	For	No
1.12	Elect Director Nelson L. C. Silva	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No

PepsiCo, Inc.

Meeting Date: 05/07/2025	Country: USA	Ticker: PEP
Record Date: 02/27/2025	Meeting Type: Annual	
Primary Security ID: 713448108	Primary CUSIP: 713448108	Primary ISIN: US7134481081 Primary SEDOL: 2681511

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Segun Agbaje	Mgmt	Yes	For	For	No
1b	Elect Director Jennifer Bailey	Mgmt	Yes	For	For	No
1c	Elect Director Cesar Conde	Mgmt	Yes	For	For	No
1d	Elect Director Ian Cook	Mgmt	Yes	For	For	No
1e	Elect Director Edith W. Cooper	Mgmt	Yes	For	For	No
1f	Elect Director Susan M. Diamond	Mgmt	Yes	For	For	No
1g	Elect Director Dina Dublon	Mgmt	Yes	For	For	No
1h	Elect Director Michelle Gass	Mgmt	Yes	For	For	No
1i	Elect Director Ramon L. Laguarta	Mgmt	Yes	For	For	No
1j	Elect Director Dave J. Lewis	Mgmt	Yes	For	For	No
1k	Elect Director David C. Page	Mgmt	Yes	For	For	No
1l	Elect Director Robert C. Pohlard	Mgmt	Yes	For	For	No
1m	Elect Director Daniel Vasella	Mgmt	Yes	For	For	No
1n	Elect Director Darren Walker	Mgmt	Yes	For	For	No
1o	Elect Director Alberto Weisser	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Yes	Against	Against	No
5	Report on Third-Party Racial Equity Audit	SH	Yes	Against	Against	No
6	Report on Risks Related to Biodiversity and Nature Loss	SH	Yes	Against	Against	No
7	Report on Plastic Packaging	SH	Yes	Against	Against	No

Philip Morris International Inc.

Meeting Date: 05/07/2025

Country: USA

Ticker: PM

Record Date: 03/14/2025

Meeting Type: Annual

Primary Security ID: 718172109

Primary CUSIP: 718172109

Primary ISIN: US7181721090

Primary SEDOL: B2PKRQ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Bonin Bough	Mgmt	Yes	For	For	No
1b	Elect Director Andre Calantzopoulos	Mgmt	Yes	For	For	No
1c	Elect Director Michel Combes	Mgmt	Yes	For	For	No
1d	Elect Director Werner Geissler	Mgmt	Yes	For	For	No
1e	Elect Director Victoria Harker	Mgmt	Yes	For	For	No
1f	Elect Director Lisa A. Hook	Mgmt	Yes	For	For	No
1g	Elect Director Kalpana Morparia	Mgmt	Yes	For	For	No
1h	Elect Director Jacek Olczak	Mgmt	Yes	For	For	No
1i	Elect Director Robert B. Polet	Mgmt	Yes	For	For	No
1j	Elect Director Dessi Temperley	Mgmt	Yes	For	For	No
1k	Elect Director Shlomo Yanai	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For	No

Ameren Corporation

Meeting Date: 05/08/2025

Country: USA

Ticker: AEE

Record Date: 03/10/2025

Meeting Type: Annual

Primary Security ID: 023608102

Primary CUSIP: 023608102

Primary ISIN: US0236081024

Primary SEDOL: 2050832

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cynthia J. Brinkley	Mgmt	Yes	For	For	No
1b	Elect Director Catherine S. Brune	Mgmt	Yes	For	For	No
1c	Elect Director Ward H. Dickson	Mgmt	Yes	For	For	No
1d	Elect Director Noelle K. Eder *Withdrawn Resolution*	Mgmt	No			
1e	Elect Director Ellen M. Fitzsimmons	Mgmt	Yes	For	For	No
1f	Elect Director Rafael Flores	Mgmt	Yes	For	For	No
1g	Elect Director Kimberly J. Harris *Withdrawn Resolution*	Mgmt	No			
1h	Elect Director Richard J. Harshman	Mgmt	Yes	For	For	No
1i	Elect Director Craig S. Ivey	Mgmt	Yes	For	For	No
1j	Elect Director Steven H. Lipstein	Mgmt	Yes	For	For	No
1k	Elect Director Martin J. Lyons, Jr.	Mgmt	Yes	For	For	No
1l	Elect Director Leo S. Mackay, Jr.	Mgmt	Yes	For	For	No
1m	Elect Director Steven O. Vondran	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Disclose GHG Emissions Reductions Targets	SH	Yes	Against	Against	No

CME Group Inc.

Meeting Date: 05/08/2025

Country: USA

Ticker: CME

Record Date: 03/10/2025

Meeting Type: Annual

Primary Security ID: 12572Q105

Primary CUSIP: 12572Q105

Primary ISIN: US12572Q1058

Primary SEDOL: 2965839

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Terrence A. Duffy	Mgmt	Yes	For	For	No
1b	Elect Director Kathryn Benesh	Mgmt	Yes	For	For	No
1c	Elect Director Timothy S. Bitsberger	Mgmt	Yes	For	For	No
1d	Elect Director Charles P. Carey	Mgmt	Yes	For	For	No
1e	Elect Director Bryan T. Durkin	Mgmt	Yes	For	For	No
1f	Elect Director Harold Ford, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Martin J. Gepsman	Mgmt	Yes	For	For	No
1h	Elect Director Daniel G. Kaye	Mgmt	Yes	For	For	No
1i	Elect Director Phyllis M. Lockett	Mgmt	Yes	For	Against	Yes
1j	Elect Director Deborah J. Lucas	Mgmt	Yes	For	For	No
1k	Elect Director Rahael Seifu	Mgmt	Yes	For	For	No
1l	Elect Director William R. Shepard	Mgmt	Yes	For	For	No
1m	Elect Director Howard J. Siegel	Mgmt	Yes	For	For	No
1n	Elect Director Dennis A. Suskind	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Lazard, Inc.

Meeting Date: 05/08/2025

Country: USA

Ticker: LAZ

Record Date: 03/10/2025

Meeting Type: Annual

Primary Security ID: 52110M109

Primary CUSIP: 52110M109

Primary ISIN: US52110M1099

Primary SEDOL: BRT46K3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Peter Harrison	Mgmt	Yes	For	For	No
1.2	Elect Director Dan Schulman	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No

Prologis, Inc.

Meeting Date: 05/08/2025

Country: USA

Ticker: PLD

Record Date: 03/12/2025

Meeting Type: Annual

Primary Security ID: 74340W103

Primary CUSIP: 74340W103

Primary ISIN: US74340W1036

Primary SEDOL: B44WZD7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Hamid R. Moghadam	Mgmt	Yes	For	For	No
1b	Elect Director Cristina G. Bitá	Mgmt	Yes	For	For	No
1c	Elect Director James B. Connor	Mgmt	Yes	For	For	No
1d	Elect Director George L. Fotiadés	Mgmt	Yes	For	For	No

Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Lydia H. Kennard	Mgmt	Yes	For	For	No
1f	Elect Director Daniel S. Letter	Mgmt	Yes	For	For	No
1g	Elect Director Irving F. Lyons, III	Mgmt	Yes	For	For	No
1h	Elect Director Guy A. Metcalfe	Mgmt	Yes	For	For	No
1i	Elect Director Avid Modjtabai	Mgmt	Yes	For	For	No
1j	Elect Director David P. O'Connor	Mgmt	Yes	For	For	No
1k	Elect Director Olivier Piani	Mgmt	Yes	For	For	No
1l	Elect Director Sarah A. Slusser	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

United Parcel Service, Inc.

Meeting Date: 05/08/2025	Country: USA	Ticker: UPS
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 911312106	Primary CUSIP: 911312106	Primary ISIN: US9113121068 Primary SEDOL: 2517382

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rodney Adkins	Mgmt	Yes	For	For	No
1b	Elect Director Eva Boratto	Mgmt	Yes	For	For	No
1c	Elect Director Kevin Clark	Mgmt	Yes	For	For	No
1d	Elect Director Wayne Hewett	Mgmt	Yes	For	For	No
1e	Elect Director Angela Hwang	Mgmt	Yes	For	For	No
1f	Elect Director Kate Johnson	Mgmt	Yes	For	Against	Yes
1g	Elect Director William Johnson	Mgmt	Yes	For	Against	Yes
1h	Elect Director Franck Moison	Mgmt	Yes	For	Against	Yes
1i	Elect Director Christiana Smith Shi	Mgmt	Yes	For	For	No
1j	Elect Director Russell Stokes	Mgmt	Yes	For	Against	Yes
1k	Elect Director Carol B. Tome	Mgmt	Yes	For	For	No
1l	Elect Director Kevin M. Warsh	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	No

WEC Energy Group, Inc.

Meeting Date: 05/08/2025	Country: USA	Ticker: WEC
Record Date: 03/07/2025	Meeting Type: Annual	
Primary Security ID: 92939U106	Primary CUSIP: 92939U106	Primary ISIN: US92939U1060 Primary SEDOL: BYY8XK8

WEC Energy Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Warner L. Baxter	Mgmt	Yes	For	For	No
1.2	Elect Director Ave M. Bie	Mgmt	Yes	For	For	No
1.3	Elect Director Danny L. Cunningham	Mgmt	Yes	For	For	No
1.4	Elect Director William M. Farrow, III	Mgmt	Yes	For	For	No
1.5	Elect Director Cristina A. Garcia-Thomas	Mgmt	Yes	For	For	No
1.6	Elect Director Maria C. Green	Mgmt	Yes	For	For	No
1.7	Elect Director Gale E. Klappa	Mgmt	Yes	For	For	No
1.8	Elect Director Thomas K. Lane	Mgmt	Yes	For	For	No
1.9	Elect Director John D. Lange	Mgmt	Yes	For	For	No
1.10	Elect Director Scott J. Lauber	Mgmt	Yes	For	For	No
1.11	Elect Director Ulice Payne, Jr.	Mgmt	Yes	For	For	No
1.12	Elect Director Mary Ellen Stanek	Mgmt	Yes	For	For	No
1.13	Elect Director Glen E. Tellock	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement to Amend Articles of Incorporation	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	Yes	For	For	No
6	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

AbbVie Inc.

Meeting Date: 05/09/2025	Country: USA	Ticker: ABBV
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 00287Y109	Primary CUSIP: 00287Y109	Primary ISIN: US00287Y1091
		Primary SEDOL: B92SR70

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director William H.L. Burnside	Mgmt	Yes	For	For	No
1b	Elect Director Thomas C. Freyman	Mgmt	Yes	For	For	No
1c	Elect Director Brett J. Hart	Mgmt	Yes	For	For	No
1d	Elect Director Edward J. Rapp	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
5	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Colgate-Palmolive Company

Meeting Date: 05/09/2025	Country: USA	Ticker: CL
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 194162103	Primary CUSIP: 194162103	Primary ISIN: US1941621039
		Primary SEDOL: 2209106

Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John P. Bilbrey	Mgmt	Yes	For	For	No
1b	Elect Director John T. Cahill	Mgmt	Yes	For	For	No
1c	Elect Director Steven A. Cahillane	Mgmt	Yes	For	For	No
1d	Elect Director Lisa M. Edwards	Mgmt	Yes	For	For	No
1e	Elect Director C. Martin Harris	Mgmt	Yes	For	For	No
1f	Elect Director Martina Hund-Mejean	Mgmt	Yes	For	For	No
1g	Elect Director Kimberly A. Nelson	Mgmt	Yes	For	For	No
1h	Elect Director Brian O. Newman	Mgmt	Yes	For	For	No
1i	Elect Director Lorrie M. Norrington	Mgmt	Yes	For	For	No
1j	Elect Director Noel Wallace	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	Against	No
5	Revisit Plastic Packaging Policies	SH	Yes	Against	Against	No

Lockheed Martin Corporation

Meeting Date: 05/09/2025	Country: USA	Ticker: LMT
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: 539830109	Primary CUSIP: 539830109	Primary ISIN: US5398301094 Primary SEDOL: 2522096

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director John C. Aquilino	Mgmt	Yes	For	For	No
1.2	Elect Director David B. Burritt	Mgmt	Yes	For	For	No
1.3	Elect Director John M. Donovan	Mgmt	Yes	For	For	No
1.4	Elect Director Joseph F. Dunford, Jr.	Mgmt	Yes	For	For	No
1.5	Elect Director Thomas J. Falk	Mgmt	Yes	For	For	No
1.6	Elect Director Vicki A. Hollub	Mgmt	Yes	For	For	No
1.7	Elect Director Debra L. Reed-Klages	Mgmt	Yes	For	For	No
1.8	Elect Director James D. Taiclet	Mgmt	Yes	For	For	No
1.9	Elect Director Heather A. Wilson	Mgmt	Yes	For	For	No
1.10	Elect Director Patricia E. Yarrington	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	Yes
5	Report on Alignment of Political Activities with Company's Human Rights Policy	SH	Yes	Against	Against	No
6	Report on Risks of DEI Requirements in Hiring and Recruitment *Withdrawn Resolution*	SH	No			

NiSource Inc.

Meeting Date: 05/12/2025

Country: USA

Ticker: NI

Record Date: 03/17/2025

Meeting Type: Annual

Primary Security ID: 65473P105

Primary CUSIP: 65473P105

Primary ISIN: US65473P1057

Primary SEDOL: 2645409

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter A. Altabef	Mgmt	Yes	For	For	No
1b	Elect Director Sondra L. Barbour	Mgmt	Yes	For	For	No
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Eric L. Butler	Mgmt	Yes	For	For	No
1e	Elect Director Deborah A. Henretta	Mgmt	Yes	For	For	No
1f	Elect Director Deborah A. P. Hersman	Mgmt	Yes	For	For	No
1g	Elect Director Michael E. Jesanis	Mgmt	Yes	For	For	No
1h	Elect Director William D. Johnson	Mgmt	Yes	For	For	No
1i	Elect Director Kevin T. Kabat	Mgmt	Yes	For	For	No
1j	Elect Director Cassandra S. Lee	Mgmt	Yes	For	For	No
1k	Elect Director John McAvoy	Mgmt	Yes	For	For	No
1l	Elect Director Lloyd M. Yates	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

Cummins Inc.

Meeting Date: 05/13/2025

Country: USA

Ticker: CMI

Record Date: 03/14/2025

Meeting Type: Annual

Primary Security ID: 231021106

Primary CUSIP: 231021106

Primary ISIN: US2310211063

Primary SEDOL: 2240202

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Director Jennifer W. Rumsey	Mgmt	Yes	For	For	No
2	Elect Director Gary L. Belske	Mgmt	Yes	For	For	No
3	Elect Director Robert J. Bernhard	Mgmt	Yes	For	For	No
4	Elect Director Bruno V. Di Leo Allen	Mgmt	Yes	For	For	No
5	Elect Director Daniel W. Fisher	Mgmt	Yes	For	For	No
6	Elect Director Carla A. Harris	Mgmt	Yes	For	For	No
7	Elect Director Thomas J. Lynch	Mgmt	Yes	For	For	No
8	Elect Director William I. Miller	Mgmt	Yes	For	For	No
9	Elect Director Kimberly A. Nelson	Mgmt	Yes	For	For	No
10	Elect Director Karen H. Quintos	Mgmt	Yes	For	For	No
11	Elect Director John H. Stone	Mgmt	Yes	For	For	No
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
14	Require Independent Board Chair	SH	Yes	Against	For	Yes

Realty Income Corporation

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** O
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 756109104 **Primary CUSIP:** 756109104 **Primary ISIN:** US7561091049 **Primary SEDOL:** 2724193

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Priscilla Almodovar	Mgmt	Yes	For	For	No
1b	Elect Director A. Larry Chapman	Mgmt	Yes	For	For	No
1c	Elect Director Reginald H. Gilyard	Mgmt	Yes	For	For	No
1d	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	For	No
1e	Elect Director Priya Cherian Huskins	Mgmt	Yes	For	For	No
1f	Elect Director Jeff A. Jacobson	Mgmt	Yes	For	For	No
1g	Elect Director Gerardo I. Lopez	Mgmt	Yes	For	For	No
1h	Elect Director Michael D. McKee	Mgmt	Yes	For	For	No
1i	Elect Director Gregory T. McLaughlin	Mgmt	Yes	For	For	No
1j	Elect Director Sumit Roy	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

American Tower Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** AMT
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 03027X100 **Primary CUSIP:** 03027X100 **Primary ISIN:** US03027X1000 **Primary SEDOL:** B7FBFL2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Steven O. Vondran	Mgmt	Yes	For	For	No
1b	Elect Director Kelly C. Chambliss	Mgmt	Yes	For	For	No
1c	Elect Director Teresa H. Clarke	Mgmt	Yes	For	For	No
1d	Elect Director Kenneth R. Frank	Mgmt	Yes	For	For	No
1e	Elect Director Robert D. Hormats	Mgmt	Yes	For	For	No
1f	Elect Director Rajesh Kalathur	Mgmt	Yes	For	For	No
1g	Elect Director Grace D. Lieblein	Mgmt	Yes	For	For	No
1h	Elect Director Craig Macnab	Mgmt	Yes	For	For	No
1i	Elect Director Neville R. Ray	Mgmt	Yes	For	For	No
1j	Elect Director Pamela D. A. Reeve	Mgmt	Yes	For	For	No
1k	Elect Director Bruce L. Tanner	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

AT&T Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** T
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 00206R102 **Primary CUSIP:** 00206R102 **Primary ISIN:** US00206R1023 **Primary SEDOL:** 2831811

AT&T Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Scott T. Ford	Mgmt	Yes	For	For	No
1.2	Elect Director William E. Kennard	Mgmt	Yes	For	For	No
1.3	Elect Director Stephen J. Luczo	Mgmt	Yes	For	For	No
1.4	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	No
1.5	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	No
1.6	Elect Director Beth E. Mooney	Mgmt	Yes	For	For	No
1.7	Elect Director Matthew K. Rose	Mgmt	Yes	For	For	No
1.8	Elect Director John T. Stankey	Mgmt	Yes	For	For	No
1.9	Elect Director Cynthia B. Taylor	Mgmt	Yes	For	For	No
1.10	Elect Director Luis A. Ubiñas	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

BlackRock, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** BLK
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 09290D101 **Primary CUSIP:** 09290D101 **Primary ISIN:** US09290D1019 **Primary SEDOL:** BMZBBT7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Pamela Daley	Mgmt	Yes	For	For	No
1b	Elect Director Laurence D. Fink	Mgmt	Yes	For	For	No
1c	Elect Director Gregory J. Fleming	Mgmt	Yes	For	For	No
1d	Elect Director William E. Ford	Mgmt	Yes	For	For	No
1e	Elect Director Fabrizio Freda	Mgmt	Yes	For	For	No
1f	Elect Director Murry S. Gerber	Mgmt	Yes	For	For	No
1g	Elect Director Margaret "Peggy" L. Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Robert S. Kapito	Mgmt	Yes	For	For	No
1i	Elect Director Cheryl D. Mills	Mgmt	Yes	For	For	No
1j	Elect Director Kathleen Murphy	Mgmt	Yes	For	For	No
1k	Elect Director Amin H. Nasser	Mgmt	Yes	For	For	No
1l	Elect Director Gordon M. Nixon	Mgmt	Yes	For	For	No
1m	Elect Director Adebayo O. Ogunlesi	Mgmt	Yes	For	For	No
1n	Elect Director Kristin C. Peck	Mgmt	Yes	For	For	No
1o	Elect Director Charles H. Robbins	Mgmt	Yes	For	For	No
1p	Elect Director Hans E. Vestberg	Mgmt	Yes	For	For	No
1q	Elect Director Susan L. Wagner	Mgmt	Yes	For	For	No
1r	Elect Director Mark Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Risks of Stakeholder Capitalism	SH	Yes	Against	Against	No
5	Require More Director Nominations Than Open Seats	SH	Yes	Against	Against	No

Columbia Banking System, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** COLB
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 197236102 **Primary CUSIP:** 197236102 **Primary ISIN:** US1972361026 **Primary SEDOL:** 2176608

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Maria M. Pope	Mgmt	Yes	For	For	No
1b	Elect Director Mark A. Finkelstein	Mgmt	Yes	For	For	No
1c	Elect Director Eric S. Forrest	Mgmt	Yes	For	For	No
1d	Elect Director Randal L. Lund	Mgmt	Yes	For	For	No
1e	Elect Director Luis F. Machuca	Mgmt	Yes	For	For	No
1f	Elect Director S. Mae Fujita Numata	Mgmt	Yes	For	For	No
1g	Elect Director John F. Schultz	Mgmt	Yes	For	For	No
1h	Elect Director Elizabeth W. Seaton	Mgmt	Yes	For	For	No
1i	Elect Director Clint E. Stein	Mgmt	Yes	For	For	No
1j	Elect Director Hilliard C. Terry, III	Mgmt	Yes	For	For	No
1k	Elect Director Andria Varnado	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

CVS Health Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** CVS
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 126650100 **Primary CUSIP:** 126650100 **Primary ISIN:** US1266501006 **Primary SEDOL:** 2577609

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Fernando Aguirre	Mgmt	Yes	For	For	No
1b	Elect Director Jeffrey R. Balsler	Mgmt	Yes	For	For	No
1c	Elect Director C. David Brown, II	Mgmt	Yes	For	For	No
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	Yes	For	For	No
1e	Elect Director Roger N. Farah	Mgmt	Yes	For	For	No
1f	Elect Director Anne M. Finucane	Mgmt	Yes	For	For	No
1g	Elect Director J. David Joyner	Mgmt	Yes	For	For	No
1h	Elect Director J. Scott Kirby	Mgmt	Yes	For	For	No
1i	Elect Director Michael F. Mahoney	Mgmt	Yes	For	For	No
1j	Elect Director Leslie V. Norwalk	Mgmt	Yes	For	For	No
1k	Elect Director Larry M. Robbins	Mgmt	Yes	For	For	No
1l	Elect Director Guy P. Sansone	Mgmt	Yes	For	For	No
1m	Elect Director Douglas H. Shulman	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Yes	Against	For	Yes

Marsh & McLennan Companies, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** MMC
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 571748102 **Primary CUSIP:** 571748102 **Primary ISIN:** US5717481023 **Primary SEDOL:** 2567741

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anthony K. Anderson	Mgmt	Yes	For	For	No
1b	Elect Director John Q. Doyle	Mgmt	Yes	For	For	No
1c	Elect Director H. Edward Hanway	Mgmt	Yes	For	For	No
1d	Elect Director Judith Hartmann	Mgmt	Yes	For	For	No
1e	Elect Director Deborah C. Hopkins	Mgmt	Yes	For	For	No
1f	Elect Director Tamara Ingram	Mgmt	Yes	For	For	No
1g	Elect Director Jane H. Lute	Mgmt	Yes	For	For	No
1h	Elect Director Steven A. Mills	Mgmt	Yes	For	For	No
1i	Elect Director Morton O. Schapiro	Mgmt	Yes	For	For	No
1j	Elect Director Jan Siegmund	Mgmt	Yes	For	For	No
1k	Elect Director Lloyd M. Yates	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

OGE Energy Corp.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** OGE
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 670837103 **Primary CUSIP:** 670837103 **Primary ISIN:** US6708371033 **Primary SEDOL:** 2657802

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Frank A. Bozich	Mgmt	Yes	For	For	No
1b	Elect Director Peter D. Clarke	Mgmt	Yes	For	For	No
1c	Elect Director Cathy R. Gates	Mgmt	Yes	For	For	No
1d	Elect Director David L. Hauser	Mgmt	Yes	For	For	No
1e	Elect Director Luther (Luke) C. Kissam, IV	Mgmt	Yes	For	For	No
1f	Elect Director Judy R. McReynolds	Mgmt	Yes	For	For	No
1g	Elect Director David E. Rainbolt	Mgmt	Yes	For	For	No
1h	Elect Director J. Michael Sanner	Mgmt	Yes	For	For	No
1i	Elect Director Sheila G. Talton	Mgmt	Yes	For	For	No
1j	Elect Director Sean Trauschke	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirements	Mgmt	Yes	For	For	No

Alliant Energy Corporation

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** LNT
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 018802108 **Primary CUSIP:** 018802108 **Primary ISIN:** US0188021085 **Primary SEDOL:** 2973821

Alliant Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director N. Joy Falotico	Mgmt	Yes	For	For	No
1b	Elect Director Thomas F. O'Toole	Mgmt	Yes	For	For	No
1c	Elect Director Christie Raymond	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Disclose Third Party Assessment of GHG Emissions Alignment with Paris Agreement Goals	SH	Yes	Against	Against	No

Republic Services, Inc.

Meeting Date: 05/19/2025	Country: USA	Ticker: RSG
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 760759100	Primary CUSIP: 760759100	Primary ISIN: US7607591002 Primary SEDOL: 2262530

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Manny Kadre	Mgmt	Yes	For	For	No
1b	Elect Director Michael A. Duffy	Mgmt	Yes	For	For	No
1c	Elect Director Thomas W. Handley	Mgmt	Yes	For	For	No
1d	Elect Director Jennifer M. Kirk	Mgmt	Yes	For	For	No
1e	Elect Director Michael Larson	Mgmt	Yes	For	For	No
1f	Elect Director Norman Thomas Linebarger	Mgmt	Yes	For	For	No
1g	Elect Director Meg Reynolds	Mgmt	Yes	For	For	No
1h	Elect Director James P. Snee	Mgmt	Yes	For	For	No
1i	Elect Director Brian S. Tyler	Mgmt	Yes	For	For	No
1j	Elect Director Jon Vander Ark	Mgmt	Yes	For	For	No
1k	Elect Director Sandra M. Volpe	Mgmt	Yes	For	For	No
1l	Elect Director Katharine B. Weymouth	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Honeywell International Inc.

Meeting Date: 05/20/2025	Country: USA	Ticker: HON
Record Date: 04/01/2025	Meeting Type: Annual	
Primary Security ID: 438516106	Primary CUSIP: 438516106	Primary ISIN: US4385161066 Primary SEDOL: 2020459

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Duncan B. Angove	Mgmt	Yes	For	For	No
1b	Elect Director William S. Ayer	Mgmt	Yes	For	For	No
1c	Elect Director Kevin Burke	Mgmt	Yes	For	For	No
1d	Elect Director D. Scott Davis	Mgmt	Yes	For	For	No
1e	Elect Director Deborah Flint	Mgmt	Yes	For	For	No
1f	Elect Director Vimal Kapur	Mgmt	Yes	For	For	No

Honeywell International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director Michael W. Lamach	Mgmt	Yes	For	For	No
1h	Elect Director Rose Lee	Mgmt	Yes	For	For	No
1i	Elect Director Grace Lieblein	Mgmt	Yes	For	For	No
1j	Elect Director Robin Watson	Mgmt	Yes	For	For	No
1k	Elect Director Stephen Williamson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Liability Management Reorganization	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	Against	No

JPMorgan Chase & Co.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** JPM
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 46625H100 **Primary CUSIP:** 46625H100 **Primary ISIN:** US46625H1005 **Primary SEDOL:** 2190385

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Linda B. Bammann	Mgmt	Yes	For	For	No
1b	Elect Director Michele G. Buck	Mgmt	Yes	For	For	No
1c	Elect Director Stephen B. Burke	Mgmt	Yes	For	For	No
1d	Elect Director Todd A. Combs	Mgmt	Yes	For	For	No
1e	Elect Director Alicia Boler Davis	Mgmt	Yes	For	For	No
1f	Elect Director James Dimon	Mgmt	Yes	For	For	No
1g	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
1h	Elect Director Melody Hobson	Mgmt	Yes	For	For	No
1i	Elect Director Phebe N. Novakovic	Mgmt	Yes	For	For	No
1j	Elect Director Virginia M. Rometty	Mgmt	Yes	For	For	No
1k	Elect Director Brad D. Smith	Mgmt	Yes	For	For	No
1l	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes
5	Report on Social Impacts of Climate Transition Finance	SH	Yes	Against	Against	No

McDonald's Corporation

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** MCD
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 580135101 **Primary CUSIP:** 580135101 **Primary ISIN:** US5801351017 **Primary SEDOL:** 2550707

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anthony Capuano	Mgmt	Yes	For	For	No

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Kareem Daniel	Mgmt	Yes	For	For	No
1c	Elect Director Lloyd Dean	Mgmt	Yes	For	For	No
1d	Elect Director Catherine Engelbert	Mgmt	Yes	For	For	No
1e	Elect Director Margaret Georgiadis	Mgmt	Yes	For	For	No
1f	Elect Director Michael Hsu	Mgmt	Yes	For	For	No
1g	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	No
1h	Elect Director Jennifer Taubert	Mgmt	Yes	For	For	No
1i	Elect Director Paul Walsh	Mgmt	Yes	For	For	No
1j	Elect Director Amy Weaver	Mgmt	Yes	For	For	No
1k	Elect Director Miles White	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Yes	Against	Against	No
5	Disclose an Assessment of Current Climate Transition Plans	SH	Yes	Against	Against	No
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	SH	Yes	Against	Against	No

Hasbro, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: HAS
Record Date: 03/27/2025	Meeting Type: Annual	
Primary Security ID: 418056107	Primary CUSIP: 418056107	Primary ISIN: US4180561072
		Primary SEDOL: 2414580

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Hope F. Cochran	Mgmt	Yes	For	For	No
1.2	Elect Director Christian P. Cocks	Mgmt	Yes	For	For	No
1.3	Elect Director Lisa Gersh	Mgmt	Yes	For	For	No
1.4	Elect Director Frank D. Gibeau	Mgmt	Yes	For	For	No
1.5	Elect Director Elizabeth Hamren	Mgmt	Yes	For	For	No
1.6	Elect Director Darin S. Harris	Mgmt	Yes	For	For	No
1.7	Elect Director Owen Mahoney	Mgmt	Yes	For	For	No
1.8	Elect Director Laurel J. Richie	Mgmt	Yes	For	For	No
1.9	Elect Director Richard S. Stoddart	Mgmt	Yes	For	For	No
1.10	Elect Director Mary Beth West	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Mondelez International, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: MDLZ
Record Date: 03/12/2025	Meeting Type: Annual	
Primary Security ID: 609207105	Primary CUSIP: 609207105	Primary ISIN: US6092071058
		Primary SEDOL: B8CKK03

Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ertharin Cousin	Mgmt	Yes	For	For	No
1.2	Elect Director Cees 't Hart	Mgmt	Yes	For	For	No
1.3	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	No
1.4	Elect Director Brian J. McNamara	Mgmt	Yes	For	For	No
1.5	Elect Director Jorge S. Mesquita	Mgmt	Yes	For	For	No
1.6	Elect Director Jane Hamilton Nielsen	Mgmt	Yes	For	For	No
1.7	Elect Director Paula A. Price	Mgmt	Yes	For	For	No
1.8	Elect Director Patrick T. Siewert	Mgmt	Yes	For	For	No
1.9	Elect Director Michael A. Todman	Mgmt	Yes	For	For	No
1.10	Elect Director Dirk Van de Put	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Commission Third Party Assessment of Company's Commitment to Freedom of Association and Collective Bargaining	SH	Yes	Against	Against	No
6	Report on Sustainable Packaging Policies for Flexible Plastics	SH	Yes	Against	Against	No
7	Report on Climate Lobbying	SH	Yes	Against	Against	No
8	Commission Third-Party Report on Effectiveness of Implementing Human Rights Policy in High Risk Areas	SH	Yes	Against	Against	No
9	Report on Recycled Content Claims of Plastic Packaging	SH	Yes	Against	Against	No

Pinnacle West Capital Corporation

Meeting Date: 05/21/2025

Country: USA

Ticker: PNW

Record Date: 03/14/2025

Meeting Type: Annual

Primary Security ID: 723484101

Primary CUSIP: 723484101

Primary ISIN: US7234841010

Primary SEDOL: 2048804

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Glynis A. Bryan	Mgmt	Yes	For	For	No
1.2	Elect Director Ronald Butler, Jr.	Mgmt	Yes	For	For	No
1.3	Elect Director Gonzalo A. de la Melena, Jr.	Mgmt	Yes	For	For	No
1.4	Elect Director Carol S. Eicher	Mgmt	Yes	For	For	No
1.5	Elect Director Susan T. Flanagan	Mgmt	Yes	For	For	No
1.6	Elect Director Richard P. Fox	Mgmt	Yes	For	For	No
1.7	Elect Director Theodore N. Geisler	Mgmt	Yes	For	For	No
1.8	Elect Director Paula J. Sims	Mgmt	Yes	For	For	No
1.9	Elect Director William H. Spence	Mgmt	Yes	For	For	No
1.10	Elect Director Kristine L. Svinicki	Mgmt	Yes	For	For	No
1.11	Elect Director James E. Trevathan, Jr.	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Pinnacle West Capital Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
5	Amend Right to Call Special Meeting	SH	Yes	Against	Against	No

The Travelers Companies, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: TRV
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 89417E109	Primary CUSIP: 89417E109	Primary ISIN: US89417E1091
		Primary SEDOL: 2769503

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Russell G. Golden	Mgmt	Yes	For	For	No
1b	Elect Director Thomas B. Leonardi	Mgmt	Yes	For	For	No
1c	Elect Director Clarence Otis, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Elizabeth E. Robinson	Mgmt	Yes	For	For	No
1e	Elect Director Rafael Santana	Mgmt	Yes	For	For	No
1f	Elect Director Todd C. Schermerhorn	Mgmt	Yes	For	For	No
1g	Elect Director Alan D. Schnitzer	Mgmt	Yes	For	For	No
1h	Elect Director Laurie J. Thomsen	Mgmt	Yes	For	For	No
1i	Elect Director Bridget van Kralingen	Mgmt	Yes	For	For	No
1j	Elect Director David S. Williams	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Report on Climate-Related Pricing and Coverage Decisions	SH	Yes	Against	Against	No
6	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	Yes

Coca-Cola Europacific Partners plc

Meeting Date: 05/22/2025	Country: United Kingdom	Ticker: CCEP
Record Date: 05/20/2025	Meeting Type: Annual	
Primary Security ID: G25839104	Primary CUSIP: G25839104	Primary ISIN: GBO0BDCPN049
		Primary SEDOL: BYQQ3P5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Elect Sol Daurella as Director	Mgmt	Yes	For	For	No
4	Elect Robert Appleby as Director	Mgmt	Yes	For	For	No
5	Re-elect Manolo Arroyo as Director	Mgmt	Yes	For	Against	Yes
6	Re-elect Guillaume Bacuvier as Director	Mgmt	Yes	For	For	No
7	Re-elect John Bryant as Director	Mgmt	Yes	For	For	No
8	Re-elect Jose Ignacio Comenge as Director	Mgmt	Yes	For	Against	Yes
9	Re-elect Damian Gammell as Director	Mgmt	Yes	For	For	No

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Re-elect Nathalie Gaveau as Director	Mgmt	Yes	For	For	No
11	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	Yes	For	For	No
12	Re-elect Mary Harris as Director	Mgmt	Yes	For	For	No
13	Re-elect Thomas Johnson as Director	Mgmt	Yes	For	For	No
14	Re-elect Alfonso Libano Daurella as Director	Mgmt	Yes	For	For	No
15	Re-elect Nicolas Mirzayantz as Director	Mgmt	Yes	For	For	No
16	Re-elect Mark Price as Director	Mgmt	Yes	For	For	No
17	Re-elect Nancy Quan as Director	Mgmt	Yes	For	For	No
18	Re-elect Mario Rotllant Sola as Director	Mgmt	Yes	For	For	No
19	Re-elect Dessi Temperley as Director	Mgmt	Yes	For	For	No
20	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
21	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
22	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
23	Authorise Issue of Equity	Mgmt	Yes	For	For	No
24	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	Yes	For	For	No
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
27	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
28	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

NextEra Energy, Inc.

Meeting Date: 05/22/2025

Country: USA

Ticker: NEE

Record Date: 03/25/2025

Meeting Type: Annual

Primary Security ID: 65339F101

Primary CUSIP: 65339F101

Primary ISIN: US65339F1012

Primary SEDOL: 2328915

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nicole S. Arnaboldi	Mgmt	Yes	For	For	No
1b	Elect Director James L. Camaren	Mgmt	Yes	For	For	No
1c	Elect Director Naren K. Gursahaney	Mgmt	Yes	For	For	No
1d	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	No
1e	Elect Director Maria G. Henry	Mgmt	Yes	For	For	No
1f	Elect Director John W. Ketchum	Mgmt	Yes	For	For	No
1g	Elect Director Amy B. Lane	Mgmt	Yes	For	For	No
1h	Elect Director Geoffrey S. Martha	Mgmt	Yes	For	For	No
1i	Elect Director David L. Porges	Mgmt	Yes	For	For	No
1j	Elect Director Deborah L. "Dev" Stahlkopf	Mgmt	Yes	For	For	No
1k	Elect Director John A. Stall	Mgmt	Yes	For	For	No

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1l	Elect Director Darryl L. Wilson	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

The Home Depot, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: HD
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 437076102	Primary CUSIP: 437076102	Primary ISIN: US4370761029 Primary SEDOL: 2434209

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gerard J. Arpey	Mgmt	Yes	For	For	No
1b	Elect Director Ari Bousbib	Mgmt	Yes	For	For	No
1c	Elect Director Jeffery H. Boyd	Mgmt	Yes	For	For	No
1d	Elect Director Gregory D. Brenneman	Mgmt	Yes	For	For	No
1e	Elect Director J. Frank Brown	Mgmt	Yes	For	For	No
1f	Elect Director Edward P. Decker	Mgmt	Yes	For	For	No
1g	Elect Director Wayne M. Hewett	Mgmt	Yes	For	For	No
1h	Elect Director Manuel Kadre	Mgmt	Yes	For	For	No
1i	Elect Director Stephanie C. Linnartz	Mgmt	Yes	For	For	No
1j	Elect Director Paula A. Santilli	Mgmt	Yes	For	For	No
1k	Elect Director Caryn Seidman-Becker	Mgmt	Yes	For	For	No
1l	Elect Director Asha Sharma	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	Against	No
5	Disclose a Biodiversity Impact and Dependency Assessment	SH	Yes	Against	Against	No
6	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	Against	No

Verizon Communications Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: VZ
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 92343V104	Primary CUSIP: 92343V104	Primary ISIN: US92343V1044 Primary SEDOL: 2090571

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Shellye Archambeau	Mgmt	Yes	For	For	No
1.2	Elect Director Roxanne Austin	Mgmt	Yes	For	For	No
1.3	Elect Director Mark Bertolini	Mgmt	Yes	For	For	No
1.4	Elect Director Vittorio Colao	Mgmt	Yes	For	For	No
1.5	Elect Director Caroline Litchfield	Mgmt	Yes	For	For	No
1.6	Elect Director Laxman Narasimhan	Mgmt	Yes	For	For	No
1.7	Elect Director Clarence Otis, Jr.	Mgmt	Yes	For	For	No

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.8	Elect Director Daniel Schulman	Mgmt	Yes	For	For	No
1.9	Elect Director Carol Tome	Mgmt	Yes	For	For	No
1.10	Elect Director Hans Vestberg	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Climate Lobbying	SH	Yes	Against	Against	No
5	Report on Potential Hazards of Lead Cables and Potential Remediation Costs	SH	Yes	Against	Against	No
6	Report on Risks Related to Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Yes	Against	Against	No

Amgen Inc.

Meeting Date: 05/23/2025	Country: USA	Ticker: AMGN
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 031162100	Primary CUSIP: 031162100	Primary ISIN: US0311621009 Primary SEDOL: 2023607

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wanda M. Austin	Mgmt	Yes	For	For	No
1b	Elect Director Robert A. Bradway	Mgmt	Yes	For	For	No
1c	Elect Director Michael V. Drake	Mgmt	Yes	For	For	No
1d	Elect Director Brian J. Druker	Mgmt	Yes	For	For	No
1e	Elect Director Robert A. Eckert	Mgmt	Yes	For	For	No
1f	Elect Director Greg C. Garland	Mgmt	Yes	For	For	No
1g	Elect Director Charles M. Holley, Jr.	Mgmt	Yes	For	For	No
1h	Elect Director S. Omar Ishrak	Mgmt	Yes	For	For	No
1i	Elect Director Tyler Jacks	Mgmt	Yes	For	For	No
1j	Elect Director Mary E. Klotman	Mgmt	Yes	For	For	No
1k	Elect Director Ellen J. Kullman	Mgmt	Yes	For	For	No
1l	Elect Director Amy E. Miles	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

LyondellBasell Industries N.V.

Meeting Date: 05/23/2025	Country: Netherlands	Ticker: LYB
Record Date: 04/25/2025	Meeting Type: Annual	
Primary Security ID: N53745100	Primary CUSIP: N53745100	Primary ISIN: NL0009434992 Primary SEDOL: B3SPXZ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jacques Aigrain	Mgmt	Yes	For	For	No
1b	Elect Director Lincoln Benet	Mgmt	Yes	For	For	No
1c	Elect Director Robin Buchanan	Mgmt	Yes	For	For	No
1d	Elect Director Anthony Chase	Mgmt	Yes	For	For	No

LyondellBasell Industries N.V.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Robert Dudley	Mgmt	Yes	For	For	No
1f	Elect Director Claire Farley	Mgmt	Yes	For	For	No
1g	Elect Director Rita Griffin	Mgmt	Yes	For	For	No
1h	Elect Director Michael Hanley	Mgmt	Yes	For	For	No
1i	Elect Director Virginia Kamsky	Mgmt	Yes	For	For	No
1j	Elect Director Bridget Karlin	Mgmt	Yes	For	For	No
1k	Elect Director Albert Manifold	Mgmt	Yes	For	For	No
1l	Elect Director Peter Vanacker	Mgmt	Yes	For	For	No
2	Approve Discharge of Directors	Mgmt	Yes	For	For	No
3	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
8	Approve Cancellation of Shares	Mgmt	Yes	For	For	No

TotalEnergies SE

Meeting Date: 05/23/2025	Country: France	Ticker: TTE
Record Date: 04/24/2025	Meeting Type: Annual/Special	
Primary Security ID: F92124100	Primary CUSIP: F92124100	Primary ISIN: FR0000120271
		Primary SEDOL: B15C557

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt	No			
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.22 per Share	Mgmt	Yes	For	For	No
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
6	Reelect Lise Croteau as Director	Mgmt	Yes	For	For	No
7	Elect Helen Lee Bouygues as Director	Mgmt	Yes	For	For	No
8	Elect Laurent Mignon as Director	Mgmt	Yes	For	Against	Yes
9	Elect Valérie Della Puppa-Tibi as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	No
A	Elect Hazel Clinton Fowler Representative of Employee Shareholders to the Board	Mgmt	Yes	Against	Against	No
10	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 2.15 Million	Mgmt	Yes	For	For	No
12	Approve Compensation of Patrick Pouyanné, Chairman and CEO	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	No
14	Extraordinary Business Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	No Yes			
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No

Merck & Co., Inc.

Meeting Date: 05/27/2025	Country: USA	Ticker: MRK
Record Date: 03/28/2025	Meeting Type: Annual	
Primary Security ID: 58933Y105	Primary CUSIP: 58933Y105	Primary ISIN: US58933Y1055
		Primary SEDOL: 2778844

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Mary Ellen Coe	Mgmt	Yes	For	For	No
1c	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	No
1d	Elect Director Robert M. Davis	Mgmt	Yes	For	For	No
1e	Elect Director Thomas H. Glocer	Mgmt	Yes	For	For	No
1f	Elect Director Surendralal "Lal" L. Karsanbhai	Mgmt	Yes	For	For	No
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	Yes	For	For	No
1h	Elect Director Stephen L. Mayo	Mgmt	Yes	For	For	No
1i	Elect Director Paul B. Rothman	Mgmt	Yes	For	For	No
1j	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	No
1k	Elect Director Christine E. Seidman	Mgmt	Yes	For	For	No
1l	Elect Director Inge G. Thulin	Mgmt	Yes	For	For	No
1m	Elect Director Kathy J. Warden	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on a Human Rights Impact Assessment	SH	Yes	Against	Against	No
5	Publish Tax Transparency Report	SH	Yes	Against	Against	No
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	SH	Yes	Against	Against	No
7	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Yes	Against	Against	No

Chevron Corporation

Meeting Date: 05/28/2025

Country: USA

Ticker: CVX

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: 166764100

Primary CUSIP: 166764100

Primary ISIN: US1667641005

Primary SEDOL: 2838555

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wanda M. Austin	Mgmt	Yes	For	For	No
1b	Elect Director John B. Frank	Mgmt	Yes	For	For	No
1c	Elect Director Alice P. Gast	Mgmt	Yes	For	For	No
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Marillyn A. Hewson	Mgmt	Yes	For	For	No
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Charles W. Moorman	Mgmt	Yes	For	For	No
1h	Elect Director Dambisa F. Moyo	Mgmt	Yes	For	For	No
1i	Elect Director Debra Reed-Klages	Mgmt	Yes	For	For	No
1j	Elect Director D. James Umpleby, III	Mgmt	Yes	For	For	No
1k	Elect Director Cynthia J. Warner	Mgmt	Yes	For	For	No
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
5	Commission Third Party Assessment of Implementation of Human Rights Policy	SH	Yes	Against	Against	No
6	Report on Risk of Reverse Stranded Assets of Investing in Renewables	SH	Yes	Against	Against	No
7	Amend Right to Call Special Meeting	SH	Yes	Against	For	Yes

Meta Platforms, Inc.

Meeting Date: 05/28/2025

Country: USA

Ticker: META

Record Date: 04/01/2025

Meeting Type: Annual

Primary Security ID: 30303M102

Primary CUSIP: 30303M102

Primary ISIN: US30303M1027

Primary SEDOL: B7TL820

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Peggy Alford	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Marc L. Andreessen	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director John Arnold	Mgmt	Yes	For	For	No
1.4	Elect Director Patrick Collison	Mgmt	Yes	For	For	No
1.5	Elect Director John Elkann	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Andrew W. Houston	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director Nancy Killefer	Mgmt	Yes	For	For	No
1.8	Elect Director Robert M. Kimmitt	Mgmt	Yes	For	For	No
1.9	Elect Director Dina Powell McCormick	Mgmt	Yes	For	For	No
1.10	Elect Director Charles Songhurst	Mgmt	Yes	For	For	No
1.11	Elect Director Hock E. Tan	Mgmt	Yes	For	For	No
1.12	Elect Director Tracey T. Travis	Mgmt	Yes	For	For	No
1.13	Elect Director Dana White	Mgmt	Yes	For	For	No
1.14	Elect Director Tony Xu	Mgmt	Yes	For	Withhold	Yes
1.15	Elect Director Mark Zuckerberg	Mgmt	Yes	For	Withhold	Yes

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	Yes
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes
7	Disclosure of Voting Results Based on Class of Shares	SH	Yes	Against	For	Yes
8	Report on Hate Targeting Marginalized Communities	SH	Yes	Against	For	Yes
9	Report on Child Safety and Harm Reduction	SH	Yes	Against	Against	No
10	Report on Combatting Risks of Online Child Exploitation	SH	Yes	Against	Against	No
11	Report on Risks of Unethical Use of External Data to Develop AI Products	SH	Yes	Against	For	Yes
12	Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	SH	Yes	Against	Against	No
13	Report on Investing in Bitcoin	SH	Yes	Against	Against	No
14	Report on Data Collection and Advertising Practices	SH	Yes	Against	For	Yes

Iron Mountain Incorporated

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** IRM
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 46284V101 **Primary CUSIP:** 46284V101 **Primary ISIN:** US46284V1017 **Primary SEDOL:** BVFTF03

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jennifer Allerton	Mgmt	Yes	For	For	No
1b	Elect Director Pamela M. Arway	Mgmt	Yes	For	For	No
1c	Elect Director Kent P. Dauten	Mgmt	Yes	For	For	No
1d	Elect Director June Y. Felix	Mgmt	Yes	For	For	No
1e	Elect Director Monte Ford	Mgmt	Yes	For	For	No
1f	Elect Director Robin L. Matlock	Mgmt	Yes	For	For	No
1g	Elect Director William L. Meaney	Mgmt	Yes	For	For	No
1h	Elect Director Walter C. Rakowich	Mgmt	Yes	For	For	No
1i	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For	No
1j	Elect Director Doyle R. Simons	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

UnitedHealth Group Incorporated

Meeting Date: 06/02/2025 **Country:** USA **Ticker:** UNH
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: 91324P102 **Primary CUSIP:** 91324P102 **Primary ISIN:** US91324P1021 **Primary SEDOL:** 2917766

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Charles Baker	Mgmt	Yes	For	For	No
1b	Elect Director Timothy Flynn	Mgmt	Yes	For	For	No
1c	Elect Director Paul Garcia	Mgmt	Yes	For	For	No
1d	Elect Director Kristen Gil	Mgmt	Yes	For	For	No
1e	Elect Director Stephen Hemsley	Mgmt	Yes	For	For	No
1f	Elect Director Michele Hooper	Mgmt	Yes	For	For	No
1g	Elect Director F. William McNabb, III	Mgmt	Yes	For	For	No
1h	Elect Director Valerie Montgomery Rice	Mgmt	Yes	For	For	No
1i	Elect Director John Noseworthy	Mgmt	Yes	For	For	No
1j	Elect Director Andrew Witty *Withdrawn Resolution*	Mgmt	No			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	No

Salesforce, Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: CRM
Record Date: 04/11/2025	Meeting Type: Annual	
Primary Security ID: 79466L302	Primary CUSIP: 79466L302	Primary ISIN: US79466L3024
		Primary SEDOL: 2310525

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marc Benioff	Mgmt	Yes	For	For	No
1b	Elect Director Laura Alber	Mgmt	Yes	For	For	No
1c	Elect Director Craig Conway	Mgmt	Yes	For	For	No
1d	Elect Director Arnold Donald	Mgmt	Yes	For	For	No
1e	Elect Director Parker Harris	Mgmt	Yes	For	For	No
1f	Elect Director Neelie Kroes	Mgmt	Yes	For	For	No
1g	Elect Director Sachin Mehra	Mgmt	Yes	For	For	No
1h	Elect Director G. Mason Morfit	Mgmt	Yes	For	For	No
1i	Elect Director Oscar Munoz	Mgmt	Yes	For	For	No
1j	Elect Director John V. Roos	Mgmt	Yes	For	For	No
1k	Elect Director Robin Washington	Mgmt	Yes	For	For	No
1l	Elect Director Maynard Webb	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Walmart Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: WMT
Record Date: 04/11/2025	Meeting Type: Annual	
Primary Security ID: 931142103	Primary CUSIP: 931142103	Primary ISIN: US9311421039
		Primary SEDOL: 2936921

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cesar Conde	Mgmt	Yes	For	For	No
1b	Elect Director Timothy P. Flynn	Mgmt	Yes	For	For	No
1c	Elect Director Sarah J. Friar	Mgmt	Yes	For	For	No
1d	Elect Director Carla A. Harris	Mgmt	Yes	For	For	No
1e	Elect Director Thomas W. Horton	Mgmt	Yes	For	For	No
1f	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	No
1g	Elect Director C. Douglas McMillon	Mgmt	Yes	For	For	No
1h	Elect Director Robert E. Moritz, Jr.	Mgmt	Yes	For	For	No
1i	Elect Director Brian Niccol	Mgmt	Yes	For	For	No
1j	Elect Director Gregory B. Penner	Mgmt	Yes	For	For	No
1k	Elect Director Randall L. Stephenson	Mgmt	Yes	For	For	No
1l	Elect Director Steuart L. Walton	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Commission Third Party Assessment on Policies Regarding Law Enforcement Information Requests Related to Medication Use	SH	Yes	Against	Against	No
6	Report on Reduction of Plastic Packaging and Recyclability Claims	SH	Yes	Against	Against	No
7	Revisit Plastic Packaging Policies	SH	Yes	Against	Against	No
8	Conduct and Report a Third-Party Racial Equity Audit	SH	Yes	Against	Against	No
9	Report on Delays in Revising Diversity, Equity, and Inclusion (DEI) Initiatives	SH	Yes	Against	Against	No
10	Report on Health and Safety Governance	SH	Yes	Against	Against	No
11	Report on Risks of Discriminating Based on Religious and Political Views	SH	Yes	Against	Against	No

Best Buy Co., Inc.

Meeting Date: 06/13/2025	Country: USA	Ticker: BBY
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 086516101	Primary CUSIP: 086516101	Primary ISIN: US0865161014 Primary SEDOL: 2094670

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Corie S. Barry	Mgmt	Yes	For	For	No
1b	Elect Director Lisa M. Caputo	Mgmt	Yes	For	For	No
1c	Elect Director David W. Kenny	Mgmt	Yes	For	For	No
1d	Elect Director David C. Kimbell	Mgmt	Yes	For	For	No
1e	Elect Director Mario J. Marte	Mgmt	Yes	For	For	No
1f	Elect Director Karen A. McLoughlin	Mgmt	Yes	For	For	No
1g	Elect Director Claudia F. Munce	Mgmt	Yes	For	For	No
1h	Elect Director Richelle P. Parham	Mgmt	Yes	For	For	No
1i	Elect Director Steven E. Rendle	Mgmt	Yes	For	For	No
1j	Elect Director Sima D. Sistani	Mgmt	Yes	For	For	No
1k	Elect Director Melinda D. Whittington	Mgmt	Yes	For	For	No

Best Buy Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Provide Right to Act by Written Consent	SH	Yes	Against	Against	No
6	Consider Ending Participation in Human Rights Campaign Corporate Equality Index	SH	Yes	Against	Against	No
7	Report on LGBTQIA+ Inclusion Efforts	SH	Yes	Against	Against	No
8	Publish Climate Transition Plan	SH	Yes	Against	Against	No

MetLife, Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** MET
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 59156R108 **Primary CUSIP:** 59156R108 **Primary ISIN:** US59156R1086 **Primary SEDOL:** 2573209

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Carlos M. Gutierrez	Mgmt	Yes	For	For	No
1b	Elect Director Carla A. Harris	Mgmt	Yes	For	For	No
1c	Elect Director Laura J. Hay	Mgmt	Yes	For	For	No
1d	Elect Director R. Glenn Hubbard	Mgmt	Yes	For	For	No
1e	Elect Director Jeh C. Johnson	Mgmt	Yes	For	For	No
1f	Elect Director William E. Kennard	Mgmt	Yes	For	For	No
1g	Elect Director Michel A. Khalaf	Mgmt	Yes	For	For	No
1h	Elect Director Diana L. McKenzie	Mgmt	Yes	For	For	No
1i	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	No
1j	Elect Director Christian Mumenthaler	Mgmt	Yes	For	For	No
1k	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Comcast Corporation

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** CMCSA
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: 20030N101 **Primary CUSIP:** 20030N101 **Primary ISIN:** US20030N1019 **Primary SEDOL:** 2044545

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kenneth J. Bacon	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	Yes	For	For	No
1.3	Elect Director Madeline S. Bell	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Louise F. Brady	Mgmt	Yes	For	For	No
1.5	Elect Director Edward D. Breen	Mgmt	Yes	For	For	No
1.6	Elect Director Jeffrey A. Honickman	Mgmt	Yes	For	Withhold	Yes

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.7	Elect Director Wonya Y. Lucas	Mgmt	Yes	For	For	No
1.8	Elect Director Asuka Nakahara	Mgmt	Yes	For	For	No
1.9	Elect Director David C. Novak	Mgmt	Yes	For	For	No
1.10	Elect Director Brian L. Roberts	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Improve Executive Compensation Program and Policy	SH	Yes	Against	Against	No
6	Require Independent Board Chair	SH	Yes	Against	For	Yes

Dell Technologies Inc.

Meeting Date: 06/26/2025	Country: USA	Ticker: DELL
Record Date: 04/30/2025	Meeting Type: Annual	
Primary Security ID: 24703L202	Primary CUSIP: 24703L202	Primary ISIN: US24703L2025
		Primary SEDOL: BHKD3S6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael S. Dell	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director David W. Dorman	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Egon Durban	Mgmt	Yes	For	For	No
1.4	Elect Director David Grain	Mgmt	Yes	For	For	No
1.5	Elect Director William D. Green	Mgmt	Yes	For	For	No
1.6	Elect Director Ellen J. Kullman	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director Steven M. Mollenkopf	Mgmt	Yes	For	For	No
1.8	Elect Director Lynn Vojvodich Radakovich	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No