

VOTE SUMMARY REPORT

Date range covered: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): TD International Equity Focused Fund

NICE Ltd. (Israel)

Meeting Date: 07/03/2024	Country: Israel	Ticker: NICE
Record Date: 05/31/2024	Meeting Type: Annual	
Primary Security ID: M7494X101	Primary CUSIP: M7494X101	Primary ISIN: IL0002730112
		Primary SEDOL: 6647133

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt	No			
1a	Reelect David Kostman as Director	Mgmt	Yes	For	For	No
1b	Reelect Rimon Ben-Shaoul as Director	Mgmt	Yes	For	For	No
1c	Reelect Yehoshua (Shuki) Ehrlich as Director	Mgmt	Yes	For	For	No
1d	Reelect Leo Apotheker as Director	Mgmt	Yes	For	For	No
1e	Reelect Joseph (Joe) Cowan as Director	Mgmt	Yes	For	For	No
2	Reelect Zehava Simon as External Director	Mgmt	Yes	For	For	No
2.1	Vote FOR if you are a controlling shareholder or have a personal interest in Item 2, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	No
3	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	For	No
3.1	Vote FOR if you are a controlling shareholder or have a personal interest in Item 3, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	No
4	Approve CEO Equity Award	Mgmt	Yes	For	Against	Yes
4.1	Vote FOR if you are a controlling shareholder or have a personal interest in Item 4, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	No
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
6	Discuss Financial Statements and the Report of the Board	Mgmt	No			

ICON plc

Meeting Date: 07/23/2024	Country: Ireland	Ticker: ICLR
Record Date: 06/03/2024	Meeting Type: Annual	
Primary Security ID: G4705A100	Primary CUSIP: G4705A100	Primary ISIN: IE0005711209
		Primary SEDOL: B94G471

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ciaran Murray	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Steve Cutler	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director Ronan Murphy	Mgmt	Yes	For	For	No
1.4	Elect Director John Climax	Mgmt	Yes	For	Against	Yes
1.5	Elect Director Julie O'Neill	Mgmt	Yes	For	Against	Yes
1.6	Elect Director Eugene McCague	Mgmt	Yes	For	Against	Yes
1.7	Elect Director Linda Grais	Mgmt	Yes	For	For	No
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
4	Authorise Issue of Equity	Mgmt	Yes	For	For	No
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
7	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
8	Approve the Price Range for the Reissuance of Shares	Mgmt	Yes	For	For	No

Coca-Cola HBC AG

Meeting Date: 09/16/2024 **Country:** Switzerland **Ticker:** CCH
Record Date: 09/06/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: H1512E100 **Primary CUSIP:** H1512E100 **Primary ISIN:** CH0198251305 **Primary SEDOL:** B9895B7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee	Mgmt	Yes	For	For	No

Pan Pacific International Holdings Corp.

Meeting Date: 09/27/2024 **Country:** Japan **Ticker:** 7532
Record Date: 06/30/2024 **Meeting Type:** Annual
Primary Security ID: J6352W100 **Primary CUSIP:** J6352W100 **Primary ISIN:** JP3639650005 **Primary SEDOL:** 6269861

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For	No
2	Amend Articles to Change Location of Head Office	Mgmt	Yes	For	For	No
3.1	Elect Director Yoshida, Naoki	Mgmt	Yes	For	For	No
3.2	Elect Director Moriya, Hideki	Mgmt	Yes	For	For	No
3.3	Elect Director Suzuki, Kosuke	Mgmt	Yes	For	For	No
3.4	Elect Director Sakakibara, Ken	Mgmt	Yes	For	For	No
3.5	Elect Director Matsumoto, Kazuhiro	Mgmt	Yes	For	For	No
3.6	Elect Director Ishii, Yuji	Mgmt	Yes	For	For	No
3.7	Elect Director Ninomiya, Hitomi	Mgmt	Yes	For	For	No

Pan Pacific International Holdings Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.8	Elect Director Kubo, Isao	Mgmt	Yes	For	For	No
3.9	Elect Director Yasuda, Takao	Mgmt	Yes	For	For	No
3.10	Elect Director Yasuda, Yusaku	Mgmt	Yes	For	For	No
4.1	Elect Director and Audit Committee Member Yoshimura, Yasunori	Mgmt	Yes	For	For	No
4.2	Elect Director and Audit Committee Member Kamo, Masaharu	Mgmt	Yes	For	For	No
4.3	Elect Director and Audit Committee Member Ono, Takaki	Mgmt	Yes	For	Against	Yes
4.4	Elect Director and Audit Committee Member Kishimoto, Naoko	Mgmt	Yes	For	For	No

Wolters Kluwer NV

Meeting Date: 10/28/2024	Country: Netherlands	Ticker: WKL
Record Date: 09/30/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N9643A197	Primary CUSIP: N9643A197	Primary ISIN: NL0000395903
		Primary SEDOL: 5671519

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Elect Anjana Harve to Supervisory Board	Mgmt	Yes	For	For	No
3	Close Meeting	Mgmt	No			

Goodman Group

Meeting Date: 11/14/2024	Country: Australia	Ticker: GMG
Record Date: 11/12/2024	Meeting Type: Annual	
Primary Security ID: Q4229W132	Primary CUSIP: Q4229W132	Primary ISIN: AU000000GMG2
		Primary SEDOL: B03FYZ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	Yes	For	For	No
2a	Elect Danny Peeters as Director of Goodman Limited	Mgmt	Yes	For	Against	Yes
2b	Elect Danny Peeters as Director of Goodman Logistics (HK) Limited	Mgmt	Yes	For	Against	Yes
3	Elect David Collins as Director of Goodman Logistics (HK) Limited	Mgmt	Yes	For	For	No
4	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
5	Approve Issuance of Performance Rights to Gregory Goodman	Mgmt	Yes	For	Against	Yes
6	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	Yes	For	Against	Yes
7	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	Yes	For	Against	Yes

Associated British Foods Plc

Meeting Date: 12/06/2024 **Country:** United Kingdom **Ticker:** ABF
Record Date: 12/04/2024 **Meeting Type:** Annual
Primary Security ID: G05600138 **Primary CUSIP:** G05600138 **Primary ISIN:** GB0006731235 **Primary SEDOL:** 0673123

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Emma Adamo as Director	Mgmt	Yes	For	For	No
5	Re-elect Graham Allan as Director	Mgmt	Yes	For	For	No
6	Re-elect Kumsal Bayazit as Director	Mgmt	Yes	For	For	No
7	Re-elect Michael McLintock as Director	Mgmt	Yes	For	For	No
8	Re-elect Annie Murphy as Director	Mgmt	Yes	For	For	No
9	Re-elect Dame Heather Rabbatts as Director	Mgmt	Yes	For	For	No
10	Re-elect Richard Reid as Director	Mgmt	Yes	For	For	No
11	Re-elect Eoin Tonge as Director	Mgmt	Yes	For	For	No
12	Re-elect George Weston as Director	Mgmt	Yes	For	For	No
13	Elect Loraine Woodhouse as Director	Mgmt	Yes	For	For	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

National Australia Bank Limited

Meeting Date: 12/18/2024 **Country:** Australia **Ticker:** NAB
Record Date: 12/16/2024 **Meeting Type:** Annual
Primary Security ID: Q65336119 **Primary CUSIP:** Q65336119 **Primary ISIN:** AU000000NAB4 **Primary SEDOL:** 6624608

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Warwick Hunt as Director	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3a	Approve Grant of Deferred Rights to Andrew Irvine	Mgmt	Yes	For	For	No
3b	Approve Grant of Performance Rights to Andrew Irvine	Mgmt	Yes	For	For	No
4	Consideration of Financial Report, Directors' Report and Auditor's Report	Mgmt	No			
5a	Approve the Amendments to the Company's Constitution	SH	Yes	Against	Against	No
5b	Approve Transition Plan Assessments	SH	Yes	Against	For	Yes

Diploma Plc

Meeting Date: 01/15/2025

Country: United Kingdom

Ticker: DPLM

Record Date: 01/13/2025

Meeting Type: Annual

Primary Security ID: G27664112

Primary CUSIP: G27664112

Primary ISIN: GB0001826634

Primary SEDOL: 0182663

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Re-elect David Lowden as Director	Mgmt	Yes	For	Against	Yes
4	Re-elect Johnny Thomson as Director	Mgmt	Yes	For	For	No
5	Re-elect Chris Davies as Director	Mgmt	Yes	For	For	No
6	Re-elect Jennifer Ward as Director	Mgmt	Yes	For	For	No
7	Re-elect Geraldine Huse as Director	Mgmt	Yes	For	For	No
8	Re-elect Dean Finch as Director	Mgmt	Yes	For	For	No
9	Elect Janice Stipp as Director	Mgmt	Yes	For	For	No
10	Elect Katie Bickerstaffe as Director	Mgmt	Yes	For	For	No
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
13	Approve Remuneration Report	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Compass Group Plc

Meeting Date: 02/06/2025

Country: United Kingdom

Ticker: CPG

Record Date: 02/04/2025

Meeting Type: Annual

Primary Security ID: G23296208

Primary CUSIP: G23296208

Primary ISIN: GB00BD6K4575

Primary SEDOL: BD6K457

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Policy	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Elect Liat Ben-Zur as Director	Mgmt	Yes	For	For	No
6	Elect Juliana Chugg as Director	Mgmt	Yes	For	For	No
7	Re-elect Ian Meakins as Director	Mgmt	Yes	For	For	No
8	Re-elect Dominic Blakemore as Director	Mgmt	Yes	For	For	No
9	Re-elect Petros Parras as Director	Mgmt	Yes	For	For	No
10	Re-elect Palmer Brown as Director	Mgmt	Yes	For	For	No
11	Re-elect Stefan Bomhard as Director	Mgmt	Yes	For	For	No

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Re-elect John Bryant as Director	Mgmt	Yes	For	For	No
13	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	Yes	For	For	No
14	Re-elect Anne-Francoise Nesmes as Director	Mgmt	Yes	For	For	No
15	Re-elect Sundar Raman as Director	Mgmt	Yes	For	For	No
16	Re-elect Leanne Wood as Director	Mgmt	Yes	For	For	No
17	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
20	Amend Long Term Incentive Plan	Mgmt	Yes	For	For	No
21	Approve Restricted Share Award Plan	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity	Mgmt	Yes	For	For	No
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
25	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
26	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	Yes	For	For	No

Novartis AG

Meeting Date: 03/07/2025	Country: Switzerland	Ticker: NOVN
Record Date:	Meeting Type: Annual	
Primary Security ID: H5820Q150	Primary CUSIP: H5820Q150	Primary ISIN: CH0012005267
		Primary SEDOL: 7103065

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	Yes	For	For	No
4	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	Yes	For	For	No
6	Approve Virtual-Only Shareholder Meetings	Mgmt	Yes	For	For	No
7.1	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	Mgmt	Yes	For	For	No
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	Yes	For	For	No
7.3	Approve Remuneration Report	Mgmt	Yes	For	For	No
8.1	Elect Giovanni Caforio as Director and Board Chair	Mgmt	Yes	For	For	No

Novartis AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.2	Reelect Nancy Andrews as Director	Mgmt	Yes	For	For	No
8.3	Reelect Ton Buechner as Director	Mgmt	Yes	For	For	No
8.4	Reelect Patrice Bula as Director	Mgmt	Yes	For	For	No
8.5	Reelect Elizabeth Doherty as Director	Mgmt	Yes	For	For	No
8.6	Reelect Bridgette Heller as Director	Mgmt	Yes	For	For	No
8.7	Reelect Daniel Hochstrasser as Director	Mgmt	Yes	For	For	No
8.8	Reelect Frans van Houten as Director	Mgmt	Yes	For	For	No
8.9	Reelect Simon Moroney as Director	Mgmt	Yes	For	For	No
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	Yes	For	For	No
8.11	Reelect John Young as Director	Mgmt	Yes	For	For	No
8.12	Elect Elizabeth McNally as Director	Mgmt	Yes	For	For	No
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	Yes	For	For	No
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	Yes	For	For	No
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	Yes	For	For	No
9.4	Appoint John Young as Member of the Compensation Committee	Mgmt	Yes	For	For	No
10	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
11	Designate Peter Zahn as Independent Proxy	Mgmt	Yes	For	For	No
12	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Givaudan SA

Meeting Date: 03/20/2025 **Country:** Switzerland **Ticker:** GIVN
Record Date: **Meeting Type:** Annual
Primary Security ID: H3238Q102 **Primary CUSIP:** H3238Q102 **Primary ISIN:** CH0010645932 **Primary SEDOL:** 5980613

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends of CHF 70.00 per Share	Mgmt	Yes	For	For	No
5	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	No
6.1.1	Reelect Victor Balli as Director	Mgmt	Yes	For	For	No
6.1.2	Reelect Ingrid Deltenre as Director	Mgmt	Yes	For	For	No
6.1.3	Reelect Sophie Gasperment as Director	Mgmt	Yes	For	For	No
6.1.4	Reelect Calvin Grieder as Director and Board Chair	Mgmt	Yes	For	Against	Yes
6.1.5	Reelect Roberto Guidetti as Director	Mgmt	Yes	For	For	No
6.1.6	Reelect Tom Knutzen as Director	Mgmt	Yes	For	For	No
6.2.1	Elect Melanie Maas-Brunner as Director	Mgmt	Yes	For	For	No
6.2.2	Elect Louie D'Amico as Director	Mgmt	Yes	For	For	No
6.3.1	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	Yes	For	For	No

Givaudan SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.3.3	Appoint Tom Knutzen as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.4	Designate Manuel Isler as Independent Proxy	Mgmt	Yes	For	For	No
6.5	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	Yes	For	For	No
7.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	Yes	For	For	No
7.2.2	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Mgmt	Yes	For	For	No
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

ABB Ltd.

Meeting Date: 03/27/2025	Country: Switzerland	Ticker: ABBN
Record Date:	Meeting Type: Annual	
Primary Security ID: H0010V101	Primary CUSIP: H0010V101	Primary ISIN: CH0012221716
		Primary SEDOL: 7108899

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
3	Approve Sustainability Report (Non-Binding)	Mgmt	Yes	For	For	No
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
5	Approve Allocation of Income and Dividends of CHF 0.90 per Share	Mgmt	Yes	For	For	No
6.1	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	Mgmt	Yes	For	For	No
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 44.5 Million	Mgmt	Yes	For	For	No
7.1	Reelect David Constable as Director	Mgmt	Yes	For	For	No
7.2	Reelect Frederico Curado as Director	Mgmt	Yes	For	For	No
7.3	Reelect Johan Forssell as Director	Mgmt	Yes	For	For	No
7.4	Reelect Denise Johnson as Director	Mgmt	Yes	For	For	No
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	Yes	For	For	No
7.6	Reelect Geraldine Matchett as Director	Mgmt	Yes	For	For	No
7.7	Reelect David Meline as Director	Mgmt	Yes	For	For	No
7.8	Elect Claudia Nemat as Director	Mgmt	Yes	For	For	No
7.9	Reelect Mats Rahmstrom as Director	Mgmt	Yes	For	For	No
7.10	Reelect Peter Voser as Director and Board Chair	Mgmt	Yes	For	For	No
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	Yes	For	For	No

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	Yes	For	For	No
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	Yes	For	For	No
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	Yes	For	For	No
10	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
11	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

DBS Group Holdings Ltd.

Meeting Date: 03/28/2025 **Country:** Singapore **Ticker:** D05
Record Date: **Meeting Type:** Annual
Primary Security ID: Y20246107 **Primary CUSIP:** Y20246107 **Primary ISIN:** SG1L01001701 **Primary SEDOL:** 6175203

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Directors' Remuneration	Mgmt	Yes	For	For	No
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
5	Elect Olivier Lim Tse Ghow as Director	Mgmt	Yes	For	For	No
6	Elect Bonghan Cho as Director	Mgmt	Yes	For	For	No
7	Elect Tham Sai Choy as Director	Mgmt	Yes	For	For	No
8	Elect Tan Su Shan as Director	Mgmt	Yes	For	For	No
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	No
10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	Yes	For	For	No
11	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No

Deutsche Telekom AG

Meeting Date: 04/09/2025 **Country:** Germany **Ticker:** DTE
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: D2035M136 **Primary CUSIP:** D2035M136 **Primary ISIN:** DE0005557508 **Primary SEDOL:** 5842359

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No

Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	Mgmt	Yes	For	For	No
6	Appoint Deloitte GmbH as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
7.a	Elect Stefan Ränge to the Supervisory Board	Mgmt	Yes	For	For	No
7.b	Elect Rachel Empey to the Supervisory Board	Mgmt	Yes	For	For	No
7.c	Elect Natalie Knight to the Supervisory Board	Mgmt	Yes	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	For	No
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	No
11	Approve Remuneration Report	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy	Mgmt	Yes	For	For	No

Spotify Technology SA

Meeting Date: 04/09/2025	Country: Luxembourg	Ticker: SPOT
Record Date: 02/13/2025	Meeting Type: Annual	
Primary Security ID: L8681T102	Primary CUSIP: L8681T102	Primary ISIN: LU1778762911
		Primary SEDOL: BFZ1K46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Approve Financial Statements and Consolidated Financial Statements	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Approve Discharge of Directors	Mgmt	Yes	For	For	No
4a	Elect Daniel Ek as Director	Mgmt	Yes	For	Against	Yes
4b	Elect Martin Lorentzon as Director	Mgmt	Yes	For	Against	Yes
4c	Elect Shishir Samir Mehrotra as Director	Mgmt	Yes	For	Against	Yes
4d	Elect Christopher Marshall as Director	Mgmt	Yes	For	For	No
4e	Elect Barry McCarthy as Director	Mgmt	Yes	For	Against	Yes
4f	Elect Heidi O'Neill as Director	Mgmt	Yes	For	For	No
4g	Elect Ted Sarandos as Director	Mgmt	Yes	For	For	No
4h	Elect Thomas Owen Staggs as Director	Mgmt	Yes	For	For	No
4i	Elect Mona Sutphen as Director	Mgmt	Yes	For	For	No
4j	Elect Padmasree Warrior as Director	Mgmt	Yes	For	For	No
5	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	Mgmt	Yes	For	For	No
6	Approve Remuneration of Directors	Mgmt	Yes	For	Against	Yes

Spotify Technology SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	Yes	For	For	No

AstraZeneca PLC

Meeting Date: 04/11/2025 **Country:** United Kingdom **Ticker:** AZN
Record Date: 04/09/2025 **Meeting Type:** Annual
Primary Security ID: G0593M107 **Primary CUSIP:** G0593M107 **Primary ISIN:** GB0009895292 **Primary SEDOL:** 0989529

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Dividends	Mgmt	Yes	For	For	No
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
5a	Re-elect Michel Demare as Director	Mgmt	Yes	For	For	No
5b	Re-elect Pascal Soriot as Director	Mgmt	Yes	For	For	No
5c	Re-elect Aradhana Sarin as Director	Mgmt	Yes	For	For	No
5d	Re-elect Philip Broadley as Director	Mgmt	Yes	For	For	No
5e	Re-elect Euan Ashley as Director	Mgmt	Yes	For	For	No
5f	Elect Birgit Conix as Director	Mgmt	Yes	For	For	No
5g	Elect Rene Haas as Director	Mgmt	Yes	For	For	No
5h	Elect Karen Knudsen as Director	Mgmt	Yes	For	For	No
5i	Re-elect Diana Layfield as Director	Mgmt	Yes	For	For	No
5j	Re-elect Anna Manz as Director	Mgmt	Yes	For	For	No
5k	Re-elect Sheri McCoy as Director	Mgmt	Yes	For	For	No
5l	Re-elect Tony Mok as Director	Mgmt	Yes	For	For	No
5m	Re-elect Nazneen Rahman as Director	Mgmt	Yes	For	For	No
5n	Re-elect Marcus Wallenberg as Director	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
8	Authorise Issue of Equity	Mgmt	Yes	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Ferrari NV

Meeting Date: 04/16/2025

Country: Netherlands

Ticker: RACE

Record Date: 03/19/2025

Meeting Type: Annual

Primary Security ID: N3167Y103

Primary CUSIP: N3167Y103

Primary ISIN: NL0011585146

Primary SEDOL: BD6G507

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2a	Receive Board Report (Non-Voting)	Mgmt	No			
2b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
2c	Approve Remuneration Report	Mgmt	Yes	For	For	No
2d	Adopt Financial Statements	Mgmt	Yes	For	For	No
2e	Approve Dividends	Mgmt	Yes	For	For	No
2f	Approve Discharge of Directors	Mgmt	Yes	For	For	No
3a	Reelect John Elkann as Executive Director	Mgmt	Yes	For	Against	Yes
3b	Reelect Benedetto Vigna as Executive Director	Mgmt	Yes	For	For	No
3c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	Yes	For	Against	Yes
3d	Reelect Delphine Arnault as Non-Executive Director	Mgmt	Yes	For	For	No
3e	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	Yes	For	For	No
3f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	Yes	For	For	No
3g	Reelect Sergio Duca as Non-Executive Director	Mgmt	Yes	For	For	No
3h	Reelect John Galantic as Non-Executive Director	Mgmt	Yes	For	For	No
3i	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	Yes	For	For	No
3j	Reelect Adam Keswick as Non-Executive Director	Mgmt	Yes	For	For	No
3k	Reelect Michelangelo Volpi as Non-Executive Director	Mgmt	Yes	For	For	No
3l	Elect Tommaso Ghidini as Non-Executive Director	Mgmt	Yes	For	For	No
4.1	Grant Board Authority to Issue Shares	Mgmt	Yes	For	For	No
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
5	Authorize Repurchase Shares	Mgmt	Yes	For	For	No
6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	No
7	Approve Awards to Executive Director	Mgmt	Yes	For	For	No
8	Close Meeting	Mgmt	No			

Prysmian SpA

Meeting Date: 04/16/2025

Country: Italy

Ticker: PRY

Record Date: 04/07/2025

Meeting Type: Annual/Special

Primary Security ID: T7630L105

Primary CUSIP: T7630L105

Primary ISIN: IT0004176001

Primary SEDOL: B1W4V69

Prysmian SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt	No			
3	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	No
4	Approve Internal Auditors' Remuneration	Mgmt	Yes	For	For	No
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
6	Approve Employee Share Purchase Plan	Mgmt	Yes	For	For	No
7	Approve Employee Share Grant Plan	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy	Mgmt	Yes	For	For	No
9	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Yes
	Extraordinary Business	Mgmt	No			
1	Approve the Elimination of the Par Value of Shares; Amend Company Bylaws Re: Article 6	Mgmt	Yes	For	For	No
2	Approve Capital Increase to Service Share-Based Plans	Mgmt	Yes	For	For	No

ASML Holding NV

Meeting Date: 04/23/2025	Country: Netherlands	Ticker: ASML
Record Date: 03/26/2025	Meeting Type: Annual	
Primary Security ID: N07059202	Primary CUSIP: N07059202	Primary ISIN: NL0010273215
		Primary SEDOL: B929F46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt	No			
3a	Approve Remuneration Report	Mgmt	Yes	For	For	No
3b	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
3d	Approve Dividends	Mgmt	Yes	For	For	No
4a	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
4b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5	Approve Number of Shares for Management Board	Mgmt	Yes	For	For	No
6	Amend Remuneration Policy of Executive Board	Mgmt	Yes	For	For	No
7	Amend Remuneration of Supervisory Board	Mgmt	Yes	For	For	No
8a	Reelect B.M. Conix to Supervisory Board	Mgmt	Yes	For	For	No

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8b	Elect C.E.G. van Gennip to Supervisory Board	Mgmt	Yes	For	For	No
8c	Discuss Composition of the Supervisory Board	Mgmt	No			
9a	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For	For	No
9b	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	Yes	For	For	No
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
12	Authorize Cancellation of Ordinary Shares	Mgmt	Yes	For	For	No
13	Other Business (Non-Voting)	Mgmt	No			
14	Close Meeting	Mgmt	No			

ENGIE SA

Meeting Date: 04/24/2025	Country: France	Ticker: ENGI
Record Date: 04/22/2025	Meeting Type: Annual/Special	
Primary Security ID: F7629A107	Primary CUSIP: F7629A107	Primary ISIN: FR0010208488
		Primary SEDOL: BOC2CQ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.48 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
6	Reelect Catherine MacGregor as Director	Mgmt	Yes	For	Against	Yes
A	Elect Stefano Bassi as Representative of Employee Shareholders to the Board	Mgmt	Yes	Abstain	Against	Yes
7	Elect Gildas Gouvaze as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	Yes	For	For	No
10	Approve Compensation of Catherine MacGregor, CEO	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
14	Approve Company's Climate Transition Plan	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
17	Amend Article 13 of Bylaws Re: Election of Representatives of Employee to the Board	Mgmt	Yes	For	For	No
18	Amend Articles 13, 14, 17, 27 of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	For	No
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

DNB Bank ASA

Meeting Date: 04/29/2025	Country: Norway	Ticker: DNB
Record Date: 04/22/2025	Meeting Type: Annual	
Primary Security ID: R1R15X100	Primary CUSIP: R1R15X100	Primary ISIN: NO0010161896
		Primary SEDOL: BNG7113

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Elect Chair of Meeting	Mgmt	Yes	For	For	No
2	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16.75 Per Share	Mgmt	Yes	For	For	No
5	Approve Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	Mgmt	Yes	For	For	No
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
7	Authorize Board to Raise Debt Capital	Mgmt	Yes	For	For	No
8	Approve Demerger Plan	Mgmt	Yes	For	For	No
9	Approve Remuneration Statement (Advisory)	Mgmt	Yes	For	For	No
10	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For	No
11	Elect Directors	Mgmt	Yes	For	For	No
12	Elect Members of Nominating Committee	Mgmt	Yes	For	For	No
13	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No

Intesa Sanpaolo SpA

Meeting Date: 04/29/2025

Country: Italy

Ticker: ISP

Record Date: 04/16/2025

Meeting Type: Annual/Special

Primary Security ID: T55067101

Primary CUSIP: T55067101

Primary ISIN: IT0000072618

Primary SEDOL: 4076836

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			
1a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1b	Approve Allocation of Income	Mgmt	Yes	For	For	No
	Shareholder Proposal Submitted by Banking Foundations	Mgmt	No			
2a	Fix Number of Directors	SH	Yes	None	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
2b.1	Slate 1 Submitted by Banking Foundations	SH	Yes	None	Against	No
2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	No
	Shareholder Proposal Submitted by Banking Foundations	Mgmt	No			
2c	Elect Gian Maria Gros-Pietro as Board Chair and Paola Tagliavini as Deputy Chair	SH	Yes	None	For	No
	Management Proposal	Mgmt	No			
3a	Approve Remuneration Policies in Respect of Board Members	Mgmt	Yes	For	Against	Yes
	Shareholder Proposal Submitted by Banking Foundations	Mgmt	No			
3b	Approve Remuneration of Directors	SH	Yes	None	For	No
	Management Proposals	Mgmt	No			
3c	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
3d	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
3e	Approve Annual Incentive Plan	Mgmt	Yes	For	For	No
4a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	Yes	For	For	No
4c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
1	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	Mgmt	Yes	For	For	No

Hermes International SCA

Meeting Date: 04/30/2025

Country: France

Ticker: RMS

Record Date: 04/28/2025

Meeting Type: Annual/Special

Primary Security ID: F48051100

Primary CUSIP: F48051100

Primary ISIN: FR0000052292

Primary SEDOL: 5253973

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Discharge of General Managers	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends of EUR 26 per Share	Mgmt	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against	Yes
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Yes
7	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Yes
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	Yes	For	Against	Yes
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	Yes	For	Against	Yes
10	Approve Compensation of Éric de Seynes, Chairman of the Supervisory Board	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of General Managers	Mgmt	Yes	For	Against	Yes
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For	For	No
13	Reelect Charles-Eric Bauer as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
14	Reelect Estelle Brachlianoff as Supervisory Board Member	Mgmt	Yes	For	For	No
15	Reelect Julie Guerrand as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
16	Elect Cécile Béliot-Zind as Supervisory Board Member	Mgmt	Yes	For	For	No
17	Elect Jean-Laurent Bonnafé as Supervisory Board Member	Mgmt	Yes	For	For	No
18	Elect Bernard Emié as Supervisory Board Member	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	Yes	For	Against	Yes
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	Yes	For	Against	Yes
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 20 Percent of Issued Capital	Mgmt	Yes	For	Against	Yes
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	Against	Yes

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
26	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to 10 Percent of Issued Capital	Mgmt	Yes	For	Against	Yes
27	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Mgmt	Yes	For	Against	Yes
28	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 27 Above	Mgmt	Yes	For	Against	Yes
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 04/30/2025	Country: Germany	Ticker: MUV2
Record Date: 04/23/2025	Meeting Type: Annual	
Primary Security ID: D55535104	Primary CUSIP: D55535104	Primary ISIN: DE0008430026
		Primary SEDOL: 5294121

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 20.00 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.6	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.7	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.8	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.9	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2024	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Matthias Beier for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Grzegorz Czlowiekowski for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Julia Jaekel for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Renata Jungo Bruengger for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.17	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.18	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member Andrea Maier for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.20	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.21	Approve Discharge of Supervisory Board Member Victoria Ossadnik for Fiscal Year 2024	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.22	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.23	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.24	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.25	Approve Discharge of Supervisory Board Member Anita Stocker-Napravnik for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.26	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.27	Approve Discharge of Supervisory Board Member Susanne Terhoeven for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.28	Approve Discharge of Supervisory Board Member Jens-Juergen Vogel for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.29	Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.30	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.31	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2024	Mgmt	Yes	For	For	No
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	Yes	For	For	No
5.2	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2026	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy	Mgmt	Yes	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	For	No
9.1	Amend Articles Re: Share Transfer Restriction	Mgmt	Yes	For	For	No
9.2	Amend Articles Re: Third-Party Ownership Entries in the Share Register	Mgmt	Yes	For	For	No
9.3	Amend Articles Re: Third-Party Ownership Voting Rights	Mgmt	Yes	For	For	No
9.4	Amend Articles Re: Editorial Changes	Mgmt	Yes	For	For	No
9.5	Amend Articles Re: Editorial Changes	Mgmt	Yes	For	For	No
9.6	Amend Articles Re: Sequence of Agenda Items	Mgmt	Yes	For	For	No
10	Approve Creation of EUR 117.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.5 Billion; Approve Creation of EUR 117.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No

Sanofi

Meeting Date: 04/30/2025	Country: France	Ticker: SAN
Record Date: 04/28/2025	Meeting Type: Annual/Special	
Primary Security ID: F5548N101	Primary CUSIP: F5548N101	Primary ISIN: FR0000120578
		Primary SEDOL: 5671735

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.92 per Share	Mgmt	Yes	For	For	No
4	Approve Transaction with l'Oreal Re: Share Repurchase Agreement	Mgmt	Yes	For	For	No
5	Ratify Appointment of Jean-Paul Kress as Director	Mgmt	Yes	For	For	No
6	Reelect Carole Ferrand as Director	Mgmt	Yes	For	For	No
7	Reelect Barbara Lavernos as Director	Mgmt	Yes	For	For	No
8	Reelect Emile Voest as Director	Mgmt	Yes	For	For	No
9	Reelect Antoine Yver as Director	Mgmt	Yes	For	For	No
10	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
11	Approve Compensation of Frederic Oudea, Chairman of the Board	Mgmt	Yes	For	For	No
12	Approve Compensation of Paul Hudson, CEO	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of CEO	Mgmt	Yes	For	Against	Yes
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	Yes	For	For	No
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	Yes	For	For	No
21	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	Yes	For	For	No
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	Mgmt	Yes	For	For	No
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
24	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	No
27	Amend Articles 3 and 13 of Bylaws Ordinary Business	Mgmt Mgmt	Yes No	For	For	No
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Rolls-Royce Holdings Plc

Meeting Date: 05/01/2025 **Country:** United Kingdom **Ticker:** RR
Record Date: 04/29/2025 **Meeting Type:** Annual
Primary Security ID: G76225104 **Primary CUSIP:** G76225104 **Primary ISIN:** GB00B63H8491 **Primary SEDOL:** B63H849

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Policy	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Re-elect Dame Anita Frew as Director	Mgmt	Yes	For	For	No
6	Re-elect Tufan Erginbilgic as Director	Mgmt	Yes	For	For	No
7	Re-elect Helen McCabe as Director	Mgmt	Yes	For	For	No
8	Re-elect George Culmer as Director	Mgmt	Yes	For	For	No
9	Re-elect Birgit Behrendt as Director	Mgmt	Yes	For	For	No
10	Re-elect Stuart Bradie as Director	Mgmt	Yes	For	For	No
11	Re-elect Paulo Silva as Director	Mgmt	Yes	For	For	No
12	Re-elect Lord Jitesh Gadhia as Director	Mgmt	Yes	For	For	No
13	Re-elect Beverly Goulet as Director	Mgmt	Yes	For	For	No
14	Re-elect Nick Luff as Director	Mgmt	Yes	For	For	No
15	Re-elect Wendy Mars as Director	Mgmt	Yes	For	For	No
16	Re-elect Dame Angela Strank as Director	Mgmt	Yes	For	For	No

Rolls-Royce Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For	No
21	Approve Capitalisation of Merger Reserve	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
24	Authorise Cancellation of Capital Reduction Share and the Reduction of Capital	Mgmt	Yes	For	For	No

BAE Systems Plc

Meeting Date: 05/07/2025 **Country:** United Kingdom **Ticker:** BA
Record Date: 05/02/2025 **Meeting Type:** Annual
Primary Security ID: G06940103 **Primary CUSIP:** G06940103 **Primary ISIN:** GB0002634946 **Primary SEDOL:** 0263494

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Re-elect Nicholas Anderson as Director	Mgmt	Yes	For	For	No
6	Re-elect Thomas Arseneault as Director	Mgmt	Yes	For	For	No
7	Re-elect Crystal Ashby as Director	Mgmt	Yes	For	For	No
8	Re-elect Angus Cockburn as Director	Mgmt	Yes	For	For	No
9	Re-elect Dame Elizabeth Corley as Director	Mgmt	Yes	For	For	No
10	Re-elect Bradley Greve as Director	Mgmt	Yes	For	For	No
11	Re-elect Jane Griffiths as Director	Mgmt	Yes	For	For	No
12	Re-elect Cressida Hogg as Director	Mgmt	Yes	For	For	No
13	Re-elect Ewan Kirk as Director	Mgmt	Yes	For	For	No
14	Re-elect Stephen Pearce as Director	Mgmt	Yes	For	For	No
15	Re-elect Nicole Piasecki as Director	Mgmt	Yes	For	For	No
16	Re-elect Charles Woodburn as Director	Mgmt	Yes	For	For	No
17	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
20	Amend Long-Term Incentive Plan	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No

BAE Systems Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
25	Amend Articles of Association	Mgmt	Yes	For	For	No

CRH Plc

Meeting Date: 05/08/2025	Country: Ireland	Ticker: CRH
Record Date: 03/12/2025	Meeting Type: Annual	
Primary Security ID: G25508105	Primary CUSIP: G25508105	Primary ISIN: IE0001827041 Primary SEDOL: B01ZKD6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Re-elect Richie Boucher as Director	Mgmt	Yes	For	For	No
1b	Re-elect Caroline Dowling as Director	Mgmt	Yes	For	For	No
1c	Re-elect Richard Fearon as Director	Mgmt	Yes	For	For	No
1d	Re-elect Johan Karlstrom as Director	Mgmt	Yes	For	For	No
1e	Re-elect Shaun Kelly as Director	Mgmt	Yes	For	For	No
1f	Re-elect Badar Khan as Director	Mgmt	Yes	For	For	No
1g	Re-elect Lamar McKay as Director	Mgmt	Yes	For	For	No
1h	Re-elect Jim Mintern as Director	Mgmt	Yes	For	For	No
1i	Re-elect Gillian L. Platt as Director	Mgmt	Yes	For	For	No
1j	Re-elect Mary K. Rhinehart as Director	Mgmt	Yes	For	For	No
1k	Re-elect Siobhan Talbot as Director	Mgmt	Yes	For	For	No
1l	Re-elect Christina Verchere as Director	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5a	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5b	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
6	Authorize Issue of Equity	Mgmt	Yes	For	For	No
7	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
8	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
9	Authorize Reissuance of Treasury Shares	Mgmt	Yes	For	For	No
10	Require Advance Notice for Shareholder Proposals/Nominations	Mgmt	Yes	For	For	No
11a	Adopt Plurality Voting in Contested Director Elections	Mgmt	Yes	For	For	No
11b	Amend Articles of Association to Allow the Board to Determine the Number of Directors and Provide for Holdover Directors	Mgmt	Yes	For	For	No
12	Amend Articles of Association	Mgmt	Yes	For	For	No

InterContinental Hotels Group Plc

Meeting Date: 05/08/2025

Country: United Kingdom

Ticker: IHG

Record Date: 05/06/2025

Meeting Type: Annual

Primary Security ID: G4804L163

Primary CUSIP: G4804L163

Primary ISIN: GBO0BHJYC057

Primary SEDOL: BHJYC05

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
3	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5a	Re-elect Graham Allan as Director	Mgmt	Yes	For	For	No
5b	Re-elect Arthur de Haast as Director	Mgmt	Yes	For	For	No
5c	Re-elect Duriya Farooqui as Director	Mgmt	Yes	For	For	No
5d	Re-elect Michael Glover as Director	Mgmt	Yes	For	For	No
5e	Re-elect Byron Grote as Director	Mgmt	Yes	For	For	No
5f	Re-elect Sir Ron Kalifa as Director	Mgmt	Yes	For	For	No
5g	Re-elect Elie Maalouf as Director	Mgmt	Yes	For	For	No
5h	Re-elect Deanna Oppenheimer as Director	Mgmt	Yes	For	For	No
5i	Re-elect Angie Risley as Director	Mgmt	Yes	For	For	No
5j	Re-elect Sharon Rothstein as Director	Mgmt	Yes	For	For	No
6	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
7	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
8	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
9	Authorise Issue of Equity	Mgmt	Yes	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Swissquote Group Holding Ltd.

Meeting Date: 05/08/2025

Country: Switzerland

Ticker: SQN

Record Date:

Meeting Type: Annual

Primary Security ID: H8403Y103

Primary CUSIP: H8403Y103

Primary ISIN: CH0010675863

Primary SEDOL: B1X3KP7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
3	Approve Sustainability Report	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	Yes	For	For	No

Swissquote Group Holding Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
6.1.a	Reelect Markus Dennler as Director and Board Chair	Mgmt	Yes	For	Against	Yes
6.1.b	Reelect Jean-Christophe Pernellet as Director	Mgmt	Yes	For	For	No
6.1.c	Reelect Monica Dell'Anna as Director	Mgmt	Yes	For	Against	Yes
6.1.d	Reelect Michael Ploog as Director	Mgmt	Yes	For	Against	Yes
6.1.e	Reelect Paolo Buzzi as Director	Mgmt	Yes	For	Against	Yes
6.1.f	Reelect Demetra Kalogerou as Director	Mgmt	Yes	For	For	No
6.1.g	Reelect Esther Finidori as Director	Mgmt	Yes	For	For	No
6.1.h	Elect Hans-Rudolf Koeng as Director	Mgmt	Yes	For	For	No
6.2.a	Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Yes
6.2.b	Reappoint Paolo Buzzi as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Yes
6.2.c	Appoint Hans-Rudolf Koeng as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
6.3	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	Yes	For	For	No
6.4	Designate Juan Gil as Independent Proxy	Mgmt	Yes	For	For	No
7.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	Yes	For	For	No
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.6 Million	Mgmt	Yes	For	For	No
8	Approve Creation of Capital Band within the Upper Limit of CHF 3.4 Million and the Lower Limit of CHF 3.1 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

QBE Insurance Group Limited

Meeting Date: 05/09/2025

Country: Australia

Ticker: QBE

Record Date: 05/07/2025

Meeting Type: Annual

Primary Security ID: Q78063114

Primary CUSIP: Q78063114

Primary ISIN: AU000000QBE9

Primary SEDOL: 6715740

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Grant of LTI Plan Conditional Rights under the Company's LTI Plan for 2025 to Andrew Horton	Mgmt	Yes	For	For	No
4a	Elect Yasmin Allen as Director	Mgmt	Yes	For	Against	Yes
4b	Elect Neil Maidment as Director	Mgmt	Yes	For	For	No
5	Approve the Amendments to the Company's Constitution	Mgmt	Yes	For	For	No
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	Yes	For	For	No

SAP SE

Meeting Date: 05/13/2025 **Country:** Germany **Ticker:** SAP
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: D66992104 **Primary CUSIP:** D66992104 **Primary ISIN:** DE0007164600 **Primary SEDOL:** 4846288

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 2.35 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
5.1	Ratify BDO AG as Auditors for Fiscal Year 2025	Mgmt	Yes	For	For	No
5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7.1	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	Mgmt	Yes	For	For	No
7.2	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	For	No

Tencent Holdings Limited

Meeting Date: 05/14/2025 **Country:** Cayman Islands **Ticker:** 700
Record Date: 05/08/2025 **Meeting Type:** Annual
Primary Security ID: G87572163 **Primary CUSIP:** G87572163 **Primary ISIN:** KYG875721634 **Primary SEDOL:** BMMV2K8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3a	Elect Li Dong Sheng as Director	Mgmt	Yes	For	For	No
3b	Elect Yang Siu Shun as Director	Mgmt	Yes	For	For	No
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	No
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No

Euronext NV

Meeting Date: 05/15/2025

Country: Netherlands

Ticker: ENX

Record Date: 04/17/2025

Meeting Type: Annual

Primary Security ID: N3113K397

Primary CUSIP: N3113K397

Primary ISIN: NL0006294274

Primary SEDOL: BNBNSGO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1.	Open Meeting	Mgmt	No			
2.	Presentation by CEO	Mgmt	No			
3.a.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
3.b.	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
3.c.	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3.d.	Approve Dividends	Mgmt	Yes	For	For	No
3.e.	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
3.f.	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
4.a.	Reelect Piero Novelli to Supervisory Board	Mgmt	Yes	For	For	No
4.b.	Reelect Olivier Sichel to Supervisory Board	Mgmt	Yes	For	For	No
4.c.	Elect Francesca Scaglia to Supervisory Board	Mgmt	Yes	For	For	No
5.a.	Reelect Delphine d'Amarzit to Management Board	Mgmt	Yes	For	For	No
5.b.	Elect Rene van Vlerken to Management Board	Mgmt	Yes	For	For	No
6.	Amend Remuneration Policy for Management Board	Mgmt	Yes	For	For	No
7.	Amend Remuneration Policy for Supervisory Board	Mgmt	Yes	For	For	No
8.	Ratify KPMG Accountants N.V. as Auditors	Mgmt	Yes	For	For	No
9.	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
10.a.	Grant Board Authority to Issue Shares	Mgmt	Yes	For	For	No
10.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
11.	Authorize Repurchase of Shares	Mgmt	Yes	For	For	No
12.	Authorize Board to Grant Rights to French Beneficiaries to Receive Shares	Mgmt	Yes	For	For	No
13.	Other Business (Non-Voting)	Mgmt	No			
14.	Close Meeting	Mgmt	No			

Wolters Kluwer NV

Meeting Date: 05/15/2025

Country: Netherlands

Ticker: WKL

Record Date: 04/17/2025

Meeting Type: Annual

Primary Security ID: N9643A197

Primary CUSIP: N9643A197

Primary ISIN: NL0000395903

Primary SEDOL: 5671519

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1.	Open Meeting	Mgmt	No			

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.a.	Receive Report of Executive Board	Mgmt	No			
2.b.	Receive Report of Supervisory Board	Mgmt	No			
2.c.	Approve Remuneration Report	Mgmt	Yes	For	For	No
3.a.	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3.b.	Receive Explanation on Company's Dividend Policy	Mgmt	No			
3.c.	Approve Dividends	Mgmt	Yes	For	For	No
4.a.	Approve Discharge of Executive Board	Mgmt	Yes	For	For	No
4.b.	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5.a.	Reelect Kevin Entricken to Executive Board	Mgmt	Yes	For	For	No
5.b.	Elect Stacey Caywood to Executive Board	Mgmt	Yes	For	For	No
6.	Elect Ann Ziegler to Supervisory Board	Mgmt	Yes	For	For	No
7.	Approve Remuneration Policy of Executive Board	Mgmt	Yes	For	For	No
8.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
9.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
10.	Approve Cancellation of Shares	Mgmt	Yes	For	For	No
11.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
12.	Other Business (Non-Voting)	Mgmt	No			
13.	Close Meeting	Mgmt	No			

Zijin Mining Group Co., Ltd.

Meeting Date: 05/19/2025

Country: China

Ticker: 2899

Record Date: 05/12/2025

Meeting Type: Annual

Primary Security ID: Y9892H107

Primary CUSIP: Y9892H107

Primary ISIN: CNE100000502

Primary SEDOL: 6725299

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No			
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	No
2	Approve Report of the Independent Directors	Mgmt	Yes	For	For	No
3	Approve Report of the Supervisory Committee	Mgmt	Yes	For	For	No
4	Approve Annual Report and Its Summary	Mgmt	Yes	For	For	No
5	Approve Financial Report	Mgmt	Yes	For	For	No
6	Approve Profit Distribution Proposal for the Year Ended December 31, 2024	Mgmt	Yes	For	For	No
7	Approve Authorization to the Board of Directors to Formulate the Profit Distribution Proposal for the Six Months Ending June 30, 2025	Mgmt	Yes	For	For	No

Zijin Mining Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Approve Calculation and Distribution Proposal for the Remuneration of the Executive Directors and Chairman of the Supervisory Committee	Mgmt	Yes	For	For	No
9	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor and Authorize Chairman, President and Chief Financial Controller to Fix Their Remuneration	Mgmt	Yes	For	For	No
10	Approve Plan of Guarantees	Mgmt	Yes	For	Against	Yes
11	Approve Development of Futures and Derivative Trading Business of Subsidiaries	Mgmt	Yes	For	For	No
12	Approve Report on the Use of Proceeds Previously Raised	Mgmt	Yes	For	For	No
13	Approve General Mandate to Issue Debt Financing Instruments	Mgmt	Yes	For	Against	Yes
14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	Yes	For	Against	Yes
15	Approve Extension of Validity Period of the Resolution on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	Yes	For	For	No
16	Approve Extension of Validity Period of the Relevant Authorization on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	Yes	For	For	No

Zijin Mining Group Co., Ltd.

Meeting Date: 05/19/2025 **Country:** China **Ticker:** 2899
Record Date: 05/12/2025 **Meeting Type:** Special
Primary Security ID: Y9892H107 **Primary CUSIP:** Y9892H107 **Primary ISIN:** CNE100000502 **Primary SEDOL:** 6725299

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt	No			
1	Approve Extension of Validity Period of the Resolution on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	Yes	For	For	No
2	Approve Extension of Validity Period of the Relevant Authorization on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	Yes	For	For	No

Shell Plc

Meeting Date: 05/20/2025 **Country:** United Kingdom **Ticker:** SHEL
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary Security ID: G80827101 **Primary CUSIP:** G80827101 **Primary ISIN:** GBO0BP6MXD84 **Primary SEDOL:** BP6MXD8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Re-elect Dick Boer as Director	Mgmt	Yes	For	For	No
4	Re-elect Neil Carson as Director	Mgmt	Yes	For	For	No
5	Re-elect Ann Godbehere as Director	Mgmt	Yes	For	For	No
6	Re-elect Sinead Gorman as Director	Mgmt	Yes	For	For	No
7	Re-elect Jane Lute as Director	Mgmt	Yes	For	For	No
8	Re-elect Catherine Hughes as Director	Mgmt	Yes	For	For	No
9	Re-elect Sir Andrew Mackenzie as Director	Mgmt	Yes	For	For	No
10	Re-elect Sir Charles Roxburgh as Director	Mgmt	Yes	For	For	No
11	Re-elect Wael Sawan as Director	Mgmt	Yes	For	For	No
12	Re-elect Abraham Schot as Director	Mgmt	Yes	For	For	No
13	Re-elect Leena Srivastava as Director	Mgmt	Yes	For	For	No
14	Re-elect Cyrus Taraporevala as Director	Mgmt	Yes	For	For	No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
	Shareholder Proposal	Mgmt	No			
22	Request Company Disclose Whether and How Its: Demand Forecast For LNG; LNG Production And Sales Targets; And New Capital Expenditure In Natural Gas Assets; Are Consistent With Climate Commitments, Including Target To Reach Net Zero Emissions By 2025	SH	Yes	Against	For	Yes

Erste Group Bank AG

Meeting Date: 05/21/2025 **Country:** Austria **Ticker:** EBS
Record Date: 05/11/2025 **Meeting Type:** Annual
Primary Security ID: A19494102 **Primary CUSIP:** A19494102 **Primary ISIN:** AT0000652011 **Primary SEDOL:** 5289837

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No

Erste Group Bank AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
5	Ratify Sparkassen-Pruefungsverband and PwC Wirtschaftspruefung GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2026	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy	Mgmt	Yes	For	For	No
9.1	Reelect Alois Flatz as Supervisory Board Member	Mgmt	Yes	For	For	No
9.2	Elect Gottfried Haber as Supervisory Board Member	Mgmt	Yes	For	For	No
9.3	Elect Gabriele Semmelrock-Werzer as Supervisory Board Member	Mgmt	Yes	For	For	No
10	Authorize Repurchase of Up to Ten Percent of Issued Share Capital for Trading Purposes	Mgmt	Yes	For	For	No
11.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
11.2	Authorize Reissuance of Repurchased Shares without Preemptive Rights	Mgmt	Yes	For	For	No

Coca-Cola HBC AG

Meeting Date: 05/23/2025 **Country:** Switzerland **Ticker:** CCH
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: H1512E100 **Primary CUSIP:** H1512E100 **Primary ISIN:** CH0198251305 **Primary SEDOL:** B9895B7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Non-Financial Report Under Swiss Statutory Law	Mgmt	Yes	For	For	No
3.1	Approve Allocation of Income	Mgmt	Yes	For	For	No
3.2	Approve Dividend from Reserves	Mgmt	Yes	For	For	No
4	Approve Discharge of Board and Executive Leadership Team	Mgmt	Yes	For	For	No
5.1.a	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	Yes	For	Against	Yes
5.1.b	Re-elect Zulikat Abiola as Director	Mgmt	Yes	For	For	No
5.1.c	Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee	Mgmt	Yes	For	For	No
5.1.d	Re-elect Zoran Bogdanovic as Director	Mgmt	Yes	For	For	No
5.1.e	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	Yes	For	Against	Yes
5.1.f	Re-elect Henrique Braun as Director	Mgmt	Yes	For	Against	Yes
5.1.g	Re-elect Anastasios Leventis as Director	Mgmt	Yes	For	Against	Yes
5.1.h	Re-elect Christodoulos Leventis as Director	Mgmt	Yes	For	Against	Yes
5.1.i	Re-elect George Leventis as Director	Mgmt	Yes	For	Against	Yes

Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.1.j	Re-elect Evguenia Stoitchkova as Director	Mgmt	Yes	For	Against	Yes
5.1.k	Re-elect Glykeria Tsernou as Director	Mgmt	Yes	For	For	No
5.2.1	Elect Stavros Pantzaris as Director	Mgmt	Yes	For	For	No
5.2.2	Elect Pantelis Lekkas as Director and as Member of the Remuneration Committee	Mgmt	Yes	For	For	No
6	Designate Ines Poeschel as Independent Proxy	Mgmt	Yes	For	For	No
7.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
7.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	Yes	For	For	No
8	Approve UK Remuneration Report	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy	Mgmt	Yes	For	For	No
10	Approve Swiss Remuneration Report	Mgmt	Yes	For	For	No
11.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	Yes	For	For	No
11.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	Mgmt	Yes	For	For	No
12	Amend Articles Re: Management Incentive and Long-Term Incentive Arrangements	Mgmt	Yes	For	For	No
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/03/2025	Country: Taiwan	Ticker: 2330
Record Date: 04/04/2025	Meeting Type: Annual	
Primary Security ID: Y84629107	Primary CUSIP: Y84629107	Primary ISIN: TW0002330008 Primary SEDOL: 6889106

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt	No			
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	No
2	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	No

Compagnie de Saint-Gobain SA

Meeting Date: 06/05/2025	Country: France	Ticker: SGO
Record Date: 06/03/2025	Meeting Type: Annual/Special	
Primary Security ID: F80343100	Primary CUSIP: F80343100	Primary ISIN: FR0000125007 Primary SEDOL: 7380482

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
5	Reelect Benoit Bazin as Director	Mgmt	Yes	For	For	No
6	Reelect Sibylle Daunis as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	No
7	Elect Maya Hari as Director	Mgmt	Yes	For	For	No
8	Elect Antoine de Saint-Affrique as Director	Mgmt	Yes	For	For	No
9	Elect Hans Sohlström as Director	Mgmt	Yes	For	For	No
10	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board from January 1, 2024 Until June 6, 2024	Mgmt	Yes	For	For	No
11	Approve Compensation of Benoit Bazin, CEO from January 1, 2024 Until June 6, 2024	Mgmt	Yes	For	For	No
12	Approve Compensation of Benoit Bazin, Chairman and CEO from June 7, 2024 Until December 31, 2024	Mgmt	Yes	For	For	No
13	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 399 Million	Mgmt	Yes	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 199 Million	Mgmt	Yes	For	For	No
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 199 Million	Mgmt	Yes	For	For	No
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	No
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
22	Authorize Capitalization of Reserves of Up to EUR 99 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For	For	No
26	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
27	Amend Article 18 of Bylaws to Incorporate Legal Changes Re: General Meeting Broadcast	Mgmt	Yes	For	For	No
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Tesco Plc

Meeting Date: 06/12/2025	Country: United Kingdom	Ticker: TSCO
Record Date: 06/10/2025	Meeting Type: Annual	
Primary Security ID: G8T67X102	Primary CUSIP: G8T67X102	Primary ISIN: GBO0BLGZ9862 Primary SEDOL: BLGZ986

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Policy	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Elect Chris Kennedy as Director	Mgmt	Yes	For	For	No
6	Re-elect Melissa Bethell as Director	Mgmt	Yes	For	For	No
7	Re-elect Bertrand Bodson as Director	Mgmt	Yes	For	For	No
8	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	Yes	For	For	No
9	Re-elect Thierry Garnier as Director	Mgmt	Yes	For	For	No
10	Re-elect Stewart Gilliland as Director	Mgmt	Yes	For	For	No
11	Re-elect Gerry Murphy as Director	Mgmt	Yes	For	Against	Yes
12	Re-elect Ken Murphy as Director	Mgmt	Yes	For	For	No
13	Re-elect Imran Nawaz as Director	Mgmt	Yes	For	For	No
14	Re-elect Caroline Silver as Director	Mgmt	Yes	For	For	No
15	Re-elect Karen Whitworth as Director	Mgmt	Yes	For	For	No
16	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Shares	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Toyota Motor Corp.

Meeting Date: 06/12/2025

Country: Japan

Ticker: 7203

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J92676113

Primary CUSIP: J92676113

Primary ISIN: JP3633400001

Primary SEDOL: 6900643

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	Yes	For	For	No
2.1	Elect Director Toyoda, Akio	Mgmt	Yes	For	For	No
2.2	Elect Director Sato, Koji	Mgmt	Yes	For	For	No
2.3	Elect Director Nakajima, Hiroki	Mgmt	Yes	For	For	No
2.4	Elect Director Miyazaki, Yoichi	Mgmt	Yes	For	For	No
2.5	Elect Director Okamoto, Shigeaki	Mgmt	Yes	For	For	No
2.6	Elect Director Fujisawa, Kumi	Mgmt	Yes	For	For	No
3.1	Elect Director and Audit Committee Member Christopher P. Reynolds	Mgmt	Yes	For	For	No
3.2	Elect Director and Audit Committee Member George Olcott	Mgmt	Yes	For	Against	Yes
3.3	Elect Director and Audit Committee Member Oshima, Masahiko	Mgmt	Yes	For	For	No
3.4	Elect Director and Audit Committee Member Osada, Hiromi	Mgmt	Yes	For	For	No
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	No
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	No
6	Approve Restricted Stock Plan	Mgmt	Yes	For	For	No

Tokyo Electron Ltd.

Meeting Date: 06/17/2025

Country: Japan

Ticker: 8035

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J86957115

Primary CUSIP: J86957115

Primary ISIN: JP3571400005

Primary SEDOL: 6895675

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kawai, Toshiki	Mgmt	Yes	For	For	No
1.2	Elect Director Sasaki, Sadao	Mgmt	Yes	For	For	No
1.3	Elect Director Tahara, Kazushi	Mgmt	Yes	For	For	No
1.4	Elect Director Sasaki, Michio	Mgmt	Yes	For	For	No
1.5	Elect Director Ichikawa, Sachiko	Mgmt	Yes	For	For	No
1.6	Elect Director Joseph A. Kraft Jr	Mgmt	Yes	For	For	No
1.7	Elect Director Suzuki, Yukari	Mgmt	Yes	For	For	No
1.8	Elect Director Shinohara, Yukihiro	Mgmt	Yes	For	For	No
2.1	Appoint Statutory Auditor Matsura, Tsuguhiko	Mgmt	Yes	For	For	No
2.2	Appoint Statutory Auditor Makino, Ayako	Mgmt	Yes	For	For	No
3	Approve Performance-Based Cash Compensation Ceiling for Directors	Mgmt	Yes	For	For	No
4	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	For	No

Tokyo Electron Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	For	No
6	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No

Nitto Denko Corp.

Meeting Date: 06/20/2025	Country: Japan	Ticker: 6988
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J58472119	Primary CUSIP: J58472119	Primary ISIN: JP3684000007 Primary SEDOL: 6641801

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	Yes	For	For	No
2.1	Elect Director Takasaki, Hideo	Mgmt	Yes	For	For	No
2.2	Elect Director Miki, Yosuke	Mgmt	Yes	For	For	No
2.3	Elect Director Iseyama, Yasuhiro	Mgmt	Yes	For	For	No
2.4	Elect Director Owaki, Yasuhito	Mgmt	Yes	For	For	No
2.5	Elect Director Akagi, Tatsuya	Mgmt	Yes	For	For	No
2.6	Elect Director Furuse, Yoichiro	Mgmt	Yes	For	For	No
2.7	Elect Director Wong Lai Yong	Mgmt	Yes	For	For	No
2.8	Elect Director Sawada, Michitaka	Mgmt	Yes	For	For	No
2.9	Elect Director Yamada, Yasuhiro	Mgmt	Yes	For	For	No
2.10	Elect Director Eto, Mariko	Mgmt	Yes	For	For	No

Nomura Research Institute Ltd.

Meeting Date: 06/20/2025	Country: Japan	Ticker: 4307
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J5900F106	Primary CUSIP: J5900F106	Primary ISIN: JP3762800005 Primary SEDOL: 6390921

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	Yes	For	For	No
2.1	Elect Director Konomoto, Shingo	Mgmt	Yes	For	For	No
2.2	Elect Director Akatsuka, Yo	Mgmt	Yes	For	For	No
2.3	Elect Director Yanagisawa, Kaga	Mgmt	Yes	For	For	No
2.4	Elect Director Ebato, Ken	Mgmt	Yes	For	For	No
2.5	Elect Director Sagano, Fumihiko	Mgmt	Yes	For	For	No
2.6	Elect Director Yamazaki, Masaaki	Mgmt	Yes	For	For	No
2.7	Elect Director Ohashi, Tetsuji	Mgmt	Yes	For	For	No
2.8	Elect Director Kobori, Hideki	Mgmt	Yes	For	For	No
2.9	Elect Director Asai, Eriko	Mgmt	Yes	For	For	No

Nomura Research Institute Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.1	Elect Director and Audit Committee Member Inada, Yoichi	Mgmt	Yes	For	For	No
3.2	Elect Director and Audit Committee Member Hihara, Takeshi	Mgmt	Yes	For	For	No
3.3	Elect Director and Audit Committee Member Kosakai, Kenkichi	Mgmt	Yes	For	For	No
3.4	Elect Director and Audit Committee Member Kawasaki, Hiroko	Mgmt	Yes	For	For	No
3.5	Elect Director and Audit Committee Member Nakagawa, Takayuki	Mgmt	Yes	For	For	No
4	Elect Alternate Director and Audit Committee Member Asai, Eriko	Mgmt	Yes	For	For	No
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan	Mgmt	Yes	For	For	No
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	No

Tokio Marine Holdings, Inc.

Meeting Date: 06/23/2025	Country: Japan	Ticker: 8766
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J86298106	Primary CUSIP: J86298106	Primary ISIN: JP3910660004
		Primary SEDOL: 6513126

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 91	Mgmt	Yes	For	For	No
2.1	Elect Director Komiya, Satoru	Mgmt	Yes	For	Against	Yes
2.2	Elect Director Okada, Kenji	Mgmt	Yes	For	For	No
2.3	Elect Director Yamamoto, Kichiichiro	Mgmt	Yes	For	For	No
2.4	Elect Director Fujita, Keiko	Mgmt	Yes	For	For	No
2.5	Elect Director Shirota, Hiroaki	Mgmt	Yes	For	For	No
2.6	Elect Director Mitachi, Takashi	Mgmt	Yes	For	For	No
2.7	Elect Director Endo, Nobuhiro	Mgmt	Yes	For	For	No
2.8	Elect Director Katanozaka, Shinya	Mgmt	Yes	For	For	No
2.9	Elect Director Osono, Emi	Mgmt	Yes	For	For	No
2.10	Elect Director Shindo, Kosei	Mgmt	Yes	For	For	No
2.11	Elect Director Robert Alan Feldman	Mgmt	Yes	For	For	No
2.12	Elect Director Matsuyama, Haruka	Mgmt	Yes	For	For	No
2.13	Elect Director Koike, Masahiro	Mgmt	Yes	For	For	No

HOYA Corp.

Meeting Date: 06/26/2025	Country: Japan	Ticker: 7741
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J22848105	Primary CUSIP: J22848105	Primary ISIN: JP3837800006
		Primary SEDOL: 6441506

HOYA Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Yoshihara, Hiroaki	Mgmt	Yes	For	For	No
1.2	Elect Director Abe, Yasuyuki	Mgmt	Yes	For	For	No
1.3	Elect Director Hasegawa, Takayo	Mgmt	Yes	For	For	No
1.4	Elect Director Nishimura, Mika	Mgmt	Yes	For	For	No
1.5	Elect Director Sato, Mototsugu	Mgmt	Yes	For	For	No
1.6	Elect Director Ikeda, Eiichiro	Mgmt	Yes	For	For	No
1.7	Elect Director Hiroka, Ryo	Mgmt	Yes	For	For	No

Nomura Real Estate Holdings, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 3231
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J5893B104 **Primary CUSIP:** J5893B104 **Primary ISIN:** JP3762900003 **Primary SEDOL:** B1CWJM5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Change Location of Head Office	Mgmt	Yes	For	For	No
2.1	Elect Director Kutsukake, Eiji	Mgmt	Yes	For	For	No
2.2	Elect Director Arai, Satoshi	Mgmt	Yes	For	For	No
2.3	Elect Director Matsuo, Daisaku	Mgmt	Yes	For	For	No
2.4	Elect Director Haga, Makoto	Mgmt	Yes	For	For	No
2.5	Elect Director Kurokawa, Hiroshi	Mgmt	Yes	For	For	No
2.6	Elect Director Takakura, Chiharu	Mgmt	Yes	For	For	No
2.7	Elect Director Yamashita, Yoshinori	Mgmt	Yes	For	For	No
3.1	Elect Director and Audit Committee Member Ichihara, Yukio	Mgmt	Yes	For	For	No
3.2	Elect Director and Audit Committee Member Ikeda, Takayuki	Mgmt	Yes	For	For	No
3.3	Elect Director and Audit Committee Member Nogami, Saimon	Mgmt	Yes	For	For	No
4	Elect Alternate Director and Audit Committee Member Miyakawa, Akiko	Mgmt	Yes	For	For	No

Sanrio Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 8136
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J68209105 **Primary CUSIP:** J68209105 **Primary ISIN:** JP3343200006 **Primary SEDOL:** 6776349

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Indemnify Directors	Mgmt	Yes	For	For	No
2.1	Elect Director Tsuji, Tomokuni	Mgmt	Yes	For	For	No
2.2	Elect Director Nakatsuka, Wataru	Mgmt	Yes	For	For	No

Sanrio Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.3	Elect Director Otsuka, Yasuyuki	Mgmt	Yes	For	For	No
2.4	Elect Director Saito, Kiyoshi	Mgmt	Yes	For	For	No
2.5	Elect Director Sasamoto, Yu	Mgmt	Yes	For	For	No
2.6	Elect Director Yamanaka, Masae	Mgmt	Yes	For	For	No
2.7	Elect Director Kamoda, Shizuko	Mgmt	Yes	For	For	No
3.1	Elect Director and Audit Committee Member Okumura, Shinichi	Mgmt	Yes	For	For	No
3.2	Elect Director and Audit Committee Member Ohashi, Kazuo	Mgmt	Yes	For	Against	Yes
3.3	Elect Director and Audit Committee Member Morikawa, Kiyo	Mgmt	Yes	For	For	No
4	Elect Alternate Director and Audit Committee Member Inoyama, Takehisa	Mgmt	Yes	For	For	No
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	No
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	No
7	Approve Restricted Stock Plan	Mgmt	Yes	For	For	No

Advantest Corp.

Meeting Date: 06/27/2025	Country: Japan	Ticker: 6857
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J00210104	Primary CUSIP: J00210104	Primary ISIN: JP3122400009
		Primary SEDOL: 6870490

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Change Record Date for Annual Shareholder Meetings	Mgmt	Yes	For	For	No
2.1	Elect Director Douglas Lefever	Mgmt	Yes	For	For	No
2.2	Elect Director Tsukui, Koichi	Mgmt	Yes	For	For	No
2.3	Elect Director Yoshida, Yoshiaki	Mgmt	Yes	For	For	No
2.4	Elect Director Urabe, Toshimitsu	Mgmt	Yes	For	For	No
2.5	Elect Director Nicholas Benes	Mgmt	Yes	For	For	No
2.6	Elect Director Nishida, Naoto	Mgmt	Yes	For	For	No
3.1	Elect Director and Audit Committee Member Kurita, Yuichi	Mgmt	Yes	For	For	No
3.2	Elect Director and Audit Committee Member Nakada, Tomoko	Mgmt	Yes	For	For	No
4	Approve Restricted Stock Plan	Mgmt	Yes	For	For	No
5	Approve Restricted Stock Plan	Mgmt	Yes	For	For	No
6	Approve Restricted Stock Plan	Mgmt	Yes	For	For	No

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/27/2025	Country: Japan	Ticker: 8316
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J7771X109	Primary CUSIP: J7771X109	Primary ISIN: JP3890350006
		Primary SEDOL: 6563024

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 62	Mgmt	Yes	For	For	No
2.1	Elect Director Takashima, Makoto	Mgmt	Yes	For	For	No
2.2	Elect Director Nakashima, Toru	Mgmt	Yes	For	Against	Yes
2.3	Elect Director Kudo, Teiko	Mgmt	Yes	For	For	No
2.4	Elect Director Anchi, Kazuyuki	Mgmt	Yes	For	For	No
2.5	Elect Director Isshiki, Toshihiro	Mgmt	Yes	For	For	No
2.6	Elect Director Matsugasaki, Honami	Mgmt	Yes	For	For	No
2.7	Elect Director Kadonaga, Sonosuke	Mgmt	Yes	For	For	No
2.8	Elect Director Sawada, Jun	Mgmt	Yes	For	For	No
2.9	Elect Director Goto, Yoriko	Mgmt	Yes	For	For	No
2.10	Elect Director Teshirogi, Isao	Mgmt	Yes	For	Against	Yes
2.11	Elect Director Takashima, Norimitsu	Mgmt	Yes	For	For	No
2.12	Elect Director Charles D. Lake II	Mgmt	Yes	For	For	No
2.13	Elect Director Jenifer Rogers	Mgmt	Yes	For	For	No
3	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Yes	Against	For	Yes
4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Yes	Against	For	Yes
5	Approve Alternate Final Dividend of JPY 70 per Share	SH	Yes	Against	Against	No