

## VOTE SUMMARY REPORT

Date range covered: 07/01/2023 to 06/30/2024

INSTITUTION ACCOUNT(S): TD North American Sustainability Equity Fund

### Linde Plc

<b>Meeting Date:</b> 07/24/2023	<b>Country:</b> Ireland	<b>Ticker:</b> LIN
<b>Record Date:</b> 04/27/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G54950103	<b>Primary CUSIP:</b> G54950103	<b>Primary ISIN:</b> IE000S9YS762
		<b>Primary SEDOL:</b> BNZHB81

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Stephen F. Angel	Mgmt	Yes	For	For	No
1b	Elect Director Sanjiv Lamba	Mgmt	Yes	For	For	No
1c	Elect Director Ann-Kristin Achleitner	Mgmt	Yes	For	For	No
1d	Elect Director Thomas Enders	Mgmt	Yes	For	For	No
1e	Elect Director Hugh Grant	Mgmt	Yes	For	For	No
1f	Elect Director Joe Kaeser	Mgmt	Yes	For	Against	Yes
1g	Elect Director Victoria E. Ossadnik	Mgmt	Yes	For	Against	Yes
1h	Elect Director Martin H. Richenhagen	Mgmt	Yes	For	For	No
1i	Elect Director Alberto Weisser	Mgmt	Yes	For	For	No
1j	Elect Director Robert L. Wood	Mgmt	Yes	For	For	No
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Reduce Supermajority Vote Requirement	Mgmt	Yes	For	For	No

### KLA Corporation

<b>Meeting Date:</b> 11/01/2023	<b>Country:</b> USA	<b>Ticker:</b> KLAC
<b>Record Date:</b> 09/08/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 482480100	<b>Primary CUSIP:</b> 482480100	<b>Primary ISIN:</b> US4824801009
		<b>Primary SEDOL:</b> 2480138

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert Calderoni	Mgmt	Yes	For	For	No
1.2	Elect Director Jeneanne Hanley	Mgmt	Yes	For	For	No
1.3	Elect Director Emiko Higashi	Mgmt	Yes	For	For	No
1.4	Elect Director Kevin Kennedy	Mgmt	Yes	For	For	No
1.5	Elect Director Michael McMullen	Mgmt	Yes	For	For	No
1.6	Elect Director Gary Moore	Mgmt	Yes	For	For	No
1.7	Elect Director Marie Myers	Mgmt	Yes	For	For	No
1.8	Elect Director Victor Peng	Mgmt	Yes	For	For	No
1.9	Elect Director Robert Rango	Mgmt	Yes	For	For	No
1.10	Elect Director Richard Wallace	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

## KLA Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

## Lam Research Corporation

<b>Meeting Date:</b> 11/07/2023	<b>Country:</b> USA	<b>Ticker:</b> LRCX
<b>Record Date:</b> 09/08/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 512807108	<b>Primary CUSIP:</b> 512807108	<b>Primary ISIN:</b> US5128071082
		<b>Primary SEDOL:</b> 2502247

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sohail U. Ahmed	Mgmt	Yes	For	For	No
1b	Elect Director Timothy M. Archer	Mgmt	Yes	For	For	No
1c	Elect Director Eric K. Brandt	Mgmt	Yes	For	Against	Yes
1d	Elect Director Michael R. Cannon	Mgmt	Yes	For	Against	Yes
1e	Elect Director John M. Dineen	Mgmt	Yes	For	For	No
1f	Elect Director Ho Kyu Kang	Mgmt	Yes	For	For	No
1g	Elect Director Bethany J. Mayer	Mgmt	Yes	For	Against	Yes
1h	Elect Director Jyoti K. Mehra	Mgmt	Yes	For	For	No
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	Yes	For	Against	Yes
1j	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	Yes	For	For	No
1k	Elect Director Leslie F. Varon	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

## Microsoft Corporation

<b>Meeting Date:</b> 12/07/2023	<b>Country:</b> USA	<b>Ticker:</b> MSFT
<b>Record Date:</b> 09/29/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 594918104	<b>Primary CUSIP:</b> 594918104	<b>Primary ISIN:</b> US5949181045
		<b>Primary SEDOL:</b> 2588173

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.01	Elect Director Reid G. Hoffman	Mgmt	Yes	For	For	No
1.02	Elect Director Hugh F. Johnston	Mgmt	Yes	For	For	No
1.03	Elect Director Teri L. List	Mgmt	Yes	For	For	No
1.04	Elect Director Catherine MacGregor	Mgmt	Yes	For	For	No
1.05	Elect Director Mark A. L. Mason	Mgmt	Yes	For	For	No
1.06	Elect Director Satya Nadella	Mgmt	Yes	For	For	No
1.07	Elect Director Sandra E. Peterson	Mgmt	Yes	For	For	No
1.08	Elect Director Penny S. Pritzker	Mgmt	Yes	For	For	No
1.09	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	No
1.10	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	No
1.11	Elect Director John W. Stanton	Mgmt	Yes	For	For	No
1.12	Elect Director Emma N. Walmsley	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

## Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte and & Touche as Auditors	Mgmt	Yes	For	For	No
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	No
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
7	Report on Government Take Down Requests	SH	Yes	Against	Against	No
8	Report on Risks of Weapons Development	SH	Yes	Against	For	Yes
9	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	For	Yes
10	Publish a Tax Transparency Report	SH	Yes	Against	For	Yes
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Yes	Against	For	Yes
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Yes	Against	Against	No
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Yes	Against	For	Yes

## Costco Wholesale Corporation

<b>Meeting Date:</b> 01/18/2024	<b>Country:</b> USA	<b>Ticker:</b> COST
<b>Record Date:</b> 11/10/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 22160K105	<b>Primary CUSIP:</b> 22160K105	<b>Primary ISIN:</b> US22160K1051 <b>Primary SEDOL:</b> 2701271

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Susan L. Decker	Mgmt	Yes	For	For	No
1b	Elect Director Kenneth D. Denman	Mgmt	Yes	For	For	No
1c	Elect Director Helena B. Foulkes	Mgmt	Yes	For	For	No
1d	Elect Director Richard A. Galanti	Mgmt	Yes	For	For	No
1e	Elect Director Hamilton E. James	Mgmt	Yes	For	For	No
1f	Elect Director W. Craig Jelinek	Mgmt	Yes	For	For	No
1g	Elect Director Sally Jewell	Mgmt	Yes	For	For	No
1h	Elect Director Jeffrey S. Raikes	Mgmt	Yes	For	For	No
1i	Elect Director John W. Stanton	Mgmt	Yes	For	For	No
1j	Elect Director Ron M. Vachris	Mgmt	Yes	For	For	No
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Yes	Against	Against	No

## Visa Inc.

<b>Meeting Date:</b> 01/23/2024	<b>Country:</b> USA	<b>Ticker:</b> V
<b>Record Date:</b> 11/24/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 92826C839	<b>Primary CUSIP:</b> 92826C839	<b>Primary ISIN:</b> US92826C8394 <b>Primary SEDOL:</b> B2PZN04

## Visa Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lloyd A. Carney	Mgmt	Yes	For	For	No
1b	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	No
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	Yes	For	For	No
1d	Elect Director Ramon Laguarta	Mgmt	Yes	For	For	No
1e	Elect Director Teri L. List	Mgmt	Yes	For	For	No
1f	Elect Director John F. Lundgren	Mgmt	Yes	For	For	No
1g	Elect Director Ryan McInerney	Mgmt	Yes	For	For	No
1h	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	No
1i	Elect Director Pamela Murphy	Mgmt	Yes	For	For	No
1j	Elect Director Linda J. Rendle	Mgmt	Yes	For	For	No
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	Yes	For	For	No
5	Adjourn Meeting	Mgmt	Yes	For	For	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

## Accenture plc

<b>Meeting Date:</b> 01/31/2024	<b>Country:</b> Ireland	<b>Ticker:</b> ACN
<b>Record Date:</b> 12/04/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G1151C101	<b>Primary CUSIP:</b> G1151C101	<b>Primary ISIN:</b> IE00B4BNMY34 <b>Primary SEDOL:</b> B4BNMY3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jaime Ardila	Mgmt	Yes	For	For	No
1b	Elect Director Martin Brudermuller	Mgmt	Yes	For	For	No
1c	Elect Director Alan Jope	Mgmt	Yes	For	For	No
1d	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	No
1e	Elect Director Beth E. Mooney	Mgmt	Yes	For	For	No
1f	Elect Director Gilles C. Pelisson	Mgmt	Yes	For	For	No
1g	Elect Director Paula A. Price	Mgmt	Yes	For	For	No
1h	Elect Director Venkata (Murthy) Renduchintala	Mgmt	Yes	For	For	No
1i	Elect Director Arun Sarin	Mgmt	Yes	For	For	No
1j	Elect Director Julie Sweet	Mgmt	Yes	For	For	No
1k	Elect Director Tracey T. Travis	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	No

## Accenture plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	Yes	For	For	No
8	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	No

## Apple Inc.

**Meeting Date:** 02/28/2024      **Country:** USA      **Ticker:** AAPL  
**Record Date:** 01/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** 037833100      **Primary CUSIP:** 037833100      **Primary ISIN:** US0378331005      **Primary SEDOL:** 2046251

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wanda Austin	Mgmt	Yes	For	For	No
1b	Elect Director Tim Cook	Mgmt	Yes	For	For	No
1c	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
1d	Elect Director Andrea Jung	Mgmt	Yes	For	For	No
1e	Elect Director Art Levinson	Mgmt	Yes	For	For	No
1f	Elect Director Monica Lozano	Mgmt	Yes	For	For	No
1g	Elect Director Ron Sugar	Mgmt	Yes	For	For	No
1h	Elect Director Sue Wagner	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
5	Report on Standards and Procedures to Curate App Content	SH	Yes	Against	Against	No
6	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes
7	Report on Use of Artificial Intelligence	SH	Yes	Against	For	Yes
8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against	No

## Deere & Company

**Meeting Date:** 02/28/2024      **Country:** USA      **Ticker:** DE  
**Record Date:** 01/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** 244199105      **Primary CUSIP:** 244199105      **Primary ISIN:** US2441991054      **Primary SEDOL:** 2261203

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Leanne G. Caret	Mgmt	Yes	For	For	No
1b	Elect Director Tamra A. Erwin	Mgmt	Yes	For	For	No
1c	Elect Director Alan C. Heuberger	Mgmt	Yes	For	For	No
1d	Elect Director L. Neil Hunn	Mgmt	Yes	For	For	No
1e	Elect Director Michael O. Johanns	Mgmt	Yes	For	For	No
1f	Elect Director Clayton M. Jones	Mgmt	Yes	For	For	No
1g	Elect Director John C. May	Mgmt	Yes	For	For	No

## Deere & Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director Gregory R. Page	Mgmt	Yes	For	For	No
1i	Elect Director Sherry M. Smith	Mgmt	Yes	For	For	No
1j	Elect Director Dmitri L. Stockton	Mgmt	Yes	For	For	No
1k	Elect Director Sheila G. Talton	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	SH	Yes	Against	Against	No
5	Civil Rights and Non-Discrimination Audit Proposal	SH	Yes	Against	Against	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For	Yes

## Starbucks Corporation

<b>Meeting Date:</b> 03/13/2024	<b>Country:</b> USA	<b>Ticker:</b> SBUX
<b>Record Date:</b> 01/05/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 855244109	<b>Primary CUSIP:</b> 855244109	<b>Primary ISIN:</b> US8552441094 <b>Primary SEDOL:</b> 2842255

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ritch Allison	Mgmt	Yes	For	Withhold	Yes
1b	Elect Director Andy Campion	Mgmt	Yes	For	For	No
1c	Elect Director Beth Ford	Mgmt	Yes	For	For	No
1d	Elect Director Melody Hobson	Mgmt	Yes	For	For	No
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	Yes	For	Withhold	Yes
1f	Elect Director Neal Mohan	Mgmt	Yes	For	For	No
1g	Elect Director Satya Nadella	Mgmt	Yes	For	Withhold	Yes
1h	Elect Director Laxman Narasimhan	Mgmt	Yes	For	For	No
1i	Elect Director Daniel Servitje	Mgmt	Yes	For	For	No
1j	Elect Director Mike Sievert	Mgmt	Yes	For	For	No
1k	Elect Director Wei Zhang	Mgmt	Yes	For	For	No
1l	Elect Dissident Nominee Director Maria Echaveste	SH	No			
1m	Elect Dissident Nominee Director Joshua Gotbaum	SH	No			
1n	Elect Dissident Nominee Director Wilma B. Liebman	SH	No			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Plant-Based Milk Pricing	SH	Yes	Against	Against	No
5	Conduct Audit and Report on Systemic Discrimination	SH	Yes	Against	Against	No
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against	No

## Novo Nordisk A/S

**Meeting Date:** 03/21/2024

**Country:** Denmark

**Ticker:** NOVO.B

**Record Date:** 03/14/2024

**Meeting Type:** Annual

**Primary Security ID:** K72807140

**Primary CUSIP:** K72807140

**Primary ISIN:** DK0062498333

**Primary SEDOL:** BP6KMJ1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	Mgmt	Yes	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
5.2a	Approve Indemnification of Board of Directors	Mgmt	Yes	For	For	No
5.2b	Approve Indemnification of Executive Management	Mgmt	Yes	For	For	No
5.2c	Amend Articles Re: Indemnification Scheme	Mgmt	Yes	For	For	No
5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	No
6.1	Reelect Helge Lund (Chair) as Director	Mgmt	Yes	For	Abstain	Yes
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	Yes	For	Abstain	Yes
6.3a	Reelect Laurence Debroux as Director	Mgmt	Yes	For	For	No
6.3b	Reelect Andreas Fibig as Director	Mgmt	Yes	For	For	No
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	Yes	For	For	No
6.3d	Reelect Kasim Kutay as Director	Mgmt	Yes	For	Abstain	Yes
6.3e	Reelect Christina Law as Director	Mgmt	Yes	For	For	No
6.3f	Reelect Martin Mackay as Director	Mgmt	Yes	For	For	No
7	Ratify Deloitte as Auditor	Mgmt	Yes	For	For	No
8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	Yes	For	For	No
8.2	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	Yes	For	For	No
9	Other Business	Mgmt	No			

## AstraZeneca PLC

**Meeting Date:** 04/11/2024

**Country:** United Kingdom

**Ticker:** AZN

**Record Date:** 03/20/2024

**Meeting Type:** Annual

**Primary Security ID:** G0593M107

**Primary CUSIP:** G0593M107

**Primary ISIN:** GB0009895292

**Primary SEDOL:** 0989529

## AstraZeneca PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Meeting for ADR Holders	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Dividends	Mgmt	Yes	For	For	No
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5a	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
5b	Re-elect Michel Demare as Director	Mgmt	Yes	For	For	No
5c	Re-elect Pascal Soriot as Director	Mgmt	Yes	For	For	No
5d	Re-elect Aradhana Sarin as Director	Mgmt	Yes	For	For	No
5e	Re-elect Philip Broadley as Director	Mgmt	Yes	For	For	No
5f	Re-elect Euan Ashley as Director	Mgmt	Yes	For	For	No
5g	Re-elect Deborah DiSanzo as Director	Mgmt	Yes	For	For	No
5h	Re-elect Diana Layfield as Director	Mgmt	Yes	For	For	No
5i	Elect Anna Manz as Director	Mgmt	Yes	For	For	No
5j	Re-elect Sheri McCoy as Director	Mgmt	Yes	For	For	No
5k	Re-elect Tony Mok as Director	Mgmt	Yes	For	For	No
5l	Re-elect Nazneen Rahman as Director	Mgmt	Yes	For	For	No
5m	Re-elect Andreas Rummelt as Director	Mgmt	Yes	For	For	No
6	Re-elect Marcus Wallenberg as Director	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
9	Amend Performance Share Plan 2020	Mgmt	Yes	For	Against	Yes
10	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
11	Authorise Issue of Equity	Mgmt	Yes	For	For	No
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
14	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Royal Bank of Canada

<b>Meeting Date:</b> 04/11/2024	<b>Country:</b> Canada	<b>Ticker:</b> RY
<b>Record Date:</b> 02/13/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 780087102	<b>Primary CUSIP:</b> 780087102	<b>Primary ISIN:</b> CA7800871021
		<b>Primary SEDOL:</b> 2754383

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mirko Bibic	Mgmt	Yes	For	For	No
1.2	Elect Director Andrew A. Chisholm	Mgmt	Yes	For	For	No
1.3	Elect Director Jacynthe Cote	Mgmt	Yes	For	For	No
1.4	Elect Director Toos N. Daruvala	Mgmt	Yes	For	For	No
1.5	Elect Director Cynthia Devine	Mgmt	Yes	For	For	No



## Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.6	Elect Director Roberta L. Jamieson	Mgmt	Yes	For	For	No
1.7	Elect Director David McKay	Mgmt	Yes	For	For	No
1.8	Elect Director Amanda Norton	Mgmt	Yes	For	For	No
1.9	Elect Director Barry Perry	Mgmt	Yes	For	For	No
1.10	Elect Director Maryann Turcke	Mgmt	Yes	For	For	No
1.11	Elect Director Thierry Vandal	Mgmt	Yes	For	For	No
1.12	Elect Director Frank Vettese	Mgmt	Yes	For	For	No
1.13	Elect Director Jeffery Yabuki	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No
	Shareholder Proposals	Mgmt	No			
1	SP 1: Disclose Clean Energy to Fossil Fuel Financing Ratios	SH	Yes	Against	Against	No
2	SP 2: Report on Impact of Oil and Gas Divestment	SH	Yes	Against	Against	No
3	SP 3: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Yes	Against	Against	No
4	SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Yes	Against	For	Yes
5	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Yes	Against	Against	No
6	SP 6: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Yes	Against	Against	No
7	SP 7: Advisory Vote on Environmental Policies	SH	Yes	Against	Against	No

## Adobe Inc.

<b>Meeting Date:</b> 04/17/2024	<b>Country:</b> USA	<b>Ticker:</b> ADBE
<b>Record Date:</b> 02/20/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 00724F101	<b>Primary CUSIP:</b> 00724F101	<b>Primary ISIN:</b> US00724F1012
		<b>Primary SEDOL:</b> 2008154

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cristiano Amon	Mgmt	Yes	For	For	No
1b	Elect Director Amy Banse	Mgmt	Yes	For	For	No
1c	Elect Director Brett Biggs	Mgmt	Yes	For	For	No
1d	Elect Director Melanie Boulden	Mgmt	Yes	For	For	No
1e	Elect Director Frank Calderoni	Mgmt	Yes	For	For	No
1f	Elect Director Laura Desmond	Mgmt	Yes	For	For	No
1g	Elect Director Shantanu Narayen	Mgmt	Yes	For	For	No
1h	Elect Director Spencer Neumann	Mgmt	Yes	For	For	No
1i	Elect Director Kathleen Oberg	Mgmt	Yes	For	For	No
1j	Elect Director Dheeraj Pandey	Mgmt	Yes	For	For	No
1k	Elect Director David Ricks	Mgmt	Yes	For	For	No
1l	Elect Director Daniel Rosensweig	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Yes	Against	Against	No
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Yes	Against	For	Yes

## The Toronto-Dominion Bank

**Meeting Date:** 04/18/2024      **Country:** Canada      **Ticker:** TD  
**Record Date:** 02/20/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** 891160509      **Primary CUSIP:** 891160509      **Primary ISIN:** CA8911605092      **Primary SEDOL:** 2897222

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ayman Antoun	Mgmt	Yes	For	Do Not Vote	No
1.2	Elect Director Cherie L. Brant	Mgmt	Yes	For	Do Not Vote	No
1.3	Elect Director Amy W. Brinkley	Mgmt	Yes	For	Do Not Vote	No
1.4	Elect Director Brian C. Ferguson	Mgmt	Yes	For	Do Not Vote	No
1.5	Elect Director Colleen A. Goggins	Mgmt	Yes	For	Do Not Vote	No
1.6	Elect Director Alan N. MacGibbon	Mgmt	Yes	For	Do Not Vote	No
1.7	Elect Director John B. MacIntyre	Mgmt	Yes	For	Do Not Vote	No
1.8	Elect Director Karen E. Maidment	Mgmt	Yes	For	Do Not Vote	No
1.9	Elect Director Keith G. Martell	Mgmt	Yes	For	Do Not Vote	No
1.10	Elect Director Bharat B. Masrani	Mgmt	Yes	For	Do Not Vote	No
1.11	Elect Director Claude Mongeau	Mgmt	Yes	For	Do Not Vote	No
1.12	Elect Director S. Jane Rowe	Mgmt	Yes	For	Do Not Vote	No
1.13	Elect Director Nancy G. Tower	Mgmt	Yes	For	Do Not Vote	No
1.14	Elect Director Ajay K. Virmani	Mgmt	Yes	For	Do Not Vote	No
1.15	Elect Director Mary A. Winston	Mgmt	Yes	For	Do Not Vote	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Do Not Vote	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	Do Not Vote	No
4	Approve Increase in Maximum Aggregate Remuneration of Directors	Mgmt	Yes	For	Do Not Vote	No
5	Approve Other By-law No. 1 Amendments	Mgmt	Yes	For	Do Not Vote	No
	Shareholder Proposals	Mgmt	No			
6	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Yes	Against	Do Not Vote	No
7	SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets	SH	Yes	Against	Do Not Vote	No
8	SP 3: Introduce Incentive Compensation for All Employees Against ESG Objectives	SH	Yes	Against	Do Not Vote	No
9	SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Yes	Against	Do Not Vote	No

## The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	SP 5: Advisory Vote on Environmental Policies	SH	Yes	Against	Do Not Vote	No
11	SP 6: Report on Impact of Oil and Gas Divestment	SH	Yes	Against	Do Not Vote	No
12	SP 7: Report on All Out-of-Court Settlements	SH	Yes	Against	Do Not Vote	No
13	SP 8: Establish an All Out-of-Court Settlements Committee	SH	Yes	Against	Do Not Vote	No
14	SP 9: Provide All Employees the Same Amount of Benefit Credits	SH	Yes	Against	Do Not Vote	No

## National Bank of Canada

**Meeting Date:** 04/19/2024      **Country:** Canada      **Ticker:** NA  
**Record Date:** 02/20/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** 633067103      **Primary CUSIP:** 633067103      **Primary ISIN:** CA6330671034      **Primary SEDOL:** 2077303

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Pierre Blouin	Mgmt	Yes	For	For	No
1.2	Elect Director Pierre Boivin	Mgmt	Yes	For	For	No
1.3	Elect Director Yvon Charest	Mgmt	Yes	For	For	No
1.4	Elect Director Patricia Curadeau-Grou	Mgmt	Yes	For	For	No
1.5	Elect Director Laurent Ferreira	Mgmt	Yes	For	For	No
1.6	Elect Director Annick Guerard	Mgmt	Yes	For	For	No
1.7	Elect Director Karen Kinsley	Mgmt	Yes	For	For	No
1.8	Elect Director Lynn Loewen	Mgmt	Yes	For	For	No
1.9	Elect Director Rebecca McKillican	Mgmt	Yes	For	For	No
1.10	Elect Director Arielle Meloul-Wechsler	Mgmt	Yes	For	For	No
1.11	Elect Director Robert Pare	Mgmt	Yes	For	For	No
1.12	Elect Director Pierre Pomerleau	Mgmt	Yes	For	For	No
1.13	Elect Director Macky Tall	Mgmt	Yes	For	For	No
2	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No
3	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Increase in Aggregate Amount of Compensation of Directors	Mgmt	Yes	For	For	No
6	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	Mgmt	Yes	For	For	No
	Shareholder Proposals	Mgmt	No			
7.1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Yes	Against	Against	No
7.2	SP 2: Advisory Vote on Environmental Policies	SH	Yes	Against	Against	No

## Broadcom Inc.

**Meeting Date:** 04/22/2024      **Country:** USA      **Ticker:** AVGO  
**Record Date:** 02/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 11135F101      **Primary CUSIP:** 11135F101      **Primary ISIN:** US11135F1012      **Primary SEDOL:** BDZ78H9

## Broadcom Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Diane M. Bryant	Mgmt	Yes	For	For	No
1b	Elect Director Gayla J. Delly	Mgmt	Yes	For	For	No
1c	Elect Director Kenneth Y. Hao	Mgmt	Yes	For	For	No
1d	Elect Director Eddy W. Hartenstein	Mgmt	Yes	For	For	No
1e	Elect Director Check Kian Low	Mgmt	Yes	For	For	No
1f	Elect Director Justine F. Page	Mgmt	Yes	For	For	No
1g	Elect Director Henry Samueli	Mgmt	Yes	For	For	No
1h	Elect Director Hock E. Tan	Mgmt	Yes	For	For	No
1i	Elect Director Harry L. You	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

## ASML Holding NV

**Meeting Date:** 04/24/2024

**Country:** Netherlands

**Ticker:** ASML

**Record Date:** 03/27/2024

**Meeting Type:** Annual

**Primary Security ID:** N07059202

**Primary CUSIP:** N07059202

**Primary ISIN:** NL0010273215

**Primary SEDOL:** B929F46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt	No			
3a	Approve Remuneration Report	Mgmt	Yes	For	For	No
3b	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3c	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Mgmt	No			
3d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
3e	Approve Dividends	Mgmt	Yes	For	For	No
4a	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
4b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5	Approve Number of Shares for Management Board	Mgmt	Yes	For	For	No
6a	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt	No			
6b	Announce Intention to Reappoint J.P. Koonmen to Management Board	Mgmt	No			
7a	Discuss Updated Profile of the Supervisory Board	Mgmt	No			
7b	Reelect A.P. Aris to Supervisory Board	Mgmt	Yes	For	For	No
7c	Reelect D.M. Durcan to Supervisory Board	Mgmt	Yes	For	For	No
7d	Reelect D.W.A. East to Supervisory Board	Mgmt	Yes	For	For	No

## ASML Holding NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7e	Discuss Composition of the Supervisory Board	Mgmt	No			
8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	Yes	For	For	No
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
10	Authorize Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
11	Other Business (Non-Voting)	Mgmt	No			
12	Close Meeting	Mgmt	No			

## Canadian Pacific Kansas City Limited

**Meeting Date:** 04/24/2024      **Country:** Canada      **Ticker:** CP  
**Record Date:** 03/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 13646K108      **Primary CUSIP:** 13646K108      **Primary ISIN:** CA13646K1084      **Primary SEDOL:** BMBQR09

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
2	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No
3	Management Advisory Vote on Climate Change	Mgmt	Yes	For	For	No
4.1	Elect Director John Baird	Mgmt	Yes	For	For	No
4.2	Elect Director Isabelle Courville	Mgmt	Yes	For	For	No
4.3	Elect Director Keith E. Creel	Mgmt	Yes	For	For	No
4.4	Elect Director Antonio Garza	Mgmt	Yes	For	For	No
4.5	Elect Director Edward R. Hamberger	Mgmt	Yes	For	For	No
4.6	Elect Director Janet H. Kennedy	Mgmt	Yes	For	For	No
4.7	Elect Director Henry J. Maier	Mgmt	Yes	For	For	No
4.8	Elect Director Matthew H. Paull	Mgmt	Yes	For	For	No
4.9	Elect Director Jane L. Peverett	Mgmt	Yes	For	For	No
4.10	Elect Director Andrea Robertson	Mgmt	Yes	For	For	No
4.11	Elect Director Gordon T. Trafton	Mgmt	Yes	For	For	No
	Shareholder Proposal	Mgmt	No			
5	SP 1: Adopt a Paid Sick Leave Policy	SH	Yes	Against	For	Yes

## Eaton Corporation plc

**Meeting Date:** 04/24/2024      **Country:** Ireland      **Ticker:** ETN  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** G29183103      **Primary CUSIP:** G29183103      **Primary ISIN:** IE00B8KQN827      **Primary SEDOL:** B8KQN82

## Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Craig Arnold	Mgmt	Yes	For	For	No
1b	Elect Director Silvio Napoli	Mgmt	Yes	For	For	No
1c	Elect Director Gregory R. Page	Mgmt	Yes	For	For	No
1d	Elect Director Sandra Pianalto	Mgmt	Yes	For	For	No
1e	Elect Director Robert V. Pragada	Mgmt	Yes	For	For	No
1f	Elect Director Lori J. Ryerkerk	Mgmt	Yes	For	For	No
1g	Elect Director Gerald B. Smith	Mgmt	Yes	For	For	No
1h	Elect Director Dorothy C. Thompson	Mgmt	Yes	For	For	No
1i	Elect Director Darryl L. Wilson	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	Yes	For	For	No
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No

## Moncler SpA

**Meeting Date:** 04/24/2024      **Country:** Italy      **Ticker:** MONC  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** T6730E110      **Primary CUSIP:** T6730E110      **Primary ISIN:** IT0004965148      **Primary SEDOL:** BGLP232

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Allocation of Income	Mgmt	Yes	For	For	No
2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Yes
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
4	Approve 2024 Performance Shares Plan	Mgmt	Yes	For	Against	Yes

## Intuitive Surgical, Inc.

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** ISRG  
**Record Date:** 02/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 46120E602      **Primary CUSIP:** 46120E602      **Primary ISIN:** US46120E6023      **Primary SEDOL:** 2871301

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Craig H. Barratt	Mgmt	Yes	For	For	No
1b	Elect Director Joseph C. Beery	Mgmt	Yes	For	For	No
1c	Elect Director Lewis Chew	Mgmt	Yes	For	For	No
1d	Elect Director Gary S. Guthart	Mgmt	Yes	For	For	No

## Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Amal M. Johnson	Mgmt	Yes	For	For	No
1f	Elect Director Sreelakshmi Kolli	Mgmt	Yes	For	For	No
1g	Elect Director Amy L. Ladd	Mgmt	Yes	For	For	No
1h	Elect Director Keith R. Leonard, Jr.	Mgmt	Yes	For	For	No
1i	Elect Director Jami Dover Nachtsheim	Mgmt	Yes	For	For	No
1j	Elect Director Monica P. Reed	Mgmt	Yes	For	For	No
1k	Elect Director Mark J. Rubash	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
6	Report on Gender/Racial Pay Gap	SH	Yes	Against	For	Yes

## S&P Global Inc.

<b>Meeting Date:</b> 05/01/2024	<b>Country:</b> USA	<b>Ticker:</b> SPGI
<b>Record Date:</b> 03/11/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 78409V104	<b>Primary CUSIP:</b> 78409V104	<b>Primary ISIN:</b> US78409V1044
		<b>Primary SEDOL:</b> BYV2325

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Marco Alvera	Mgmt	Yes	For	For	No
1.2	Elect Director Jacques Esculier	Mgmt	Yes	For	For	No
1.3	Elect Director Gay Huey Evans	Mgmt	Yes	For	For	No
1.4	Elect Director William D. Green	Mgmt	Yes	For	For	No
1.5	Elect Director Stephanie C. Hill	Mgmt	Yes	For	For	No
1.6	Elect Director Rebecca Jacoby	Mgmt	Yes	For	For	No
1.7	Elect Director Robert P. Kelly	Mgmt	Yes	For	For	No
1.8	Elect Director Ian P. Livingston	Mgmt	Yes	For	For	No
1.9	Elect Director Maria R. Morris	Mgmt	Yes	For	For	No
1.10	Elect Director Douglas L. Peterson	Mgmt	Yes	For	For	No
1.11	Elect Director Richard E. Thornburgh	Mgmt	Yes	For	For	No
1.12	Elect Director Gregory Washington	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Deferred Compensation Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

## Loblaw Companies Limited

<b>Meeting Date:</b> 05/02/2024	<b>Country:</b> Canada	<b>Ticker:</b> L
<b>Record Date:</b> 03/11/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 539481101	<b>Primary CUSIP:</b> 539481101	<b>Primary ISIN:</b> CA5394811015
		<b>Primary SEDOL:</b> 2521800

## Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Scott B. Bonham	Mgmt	Yes	For	For	No
1.2	Elect Director Shelley G. Broader	Mgmt	Yes	For	For	No
1.3	Elect Director Christie J.B. Clark	Mgmt	Yes	For	For	No
1.4	Elect Director Daniel Debow	Mgmt	Yes	For	For	No
1.5	Elect Director William A. Downe	Mgmt	Yes	For	For	No
1.6	Elect Director Janice Fukakusa	Mgmt	Yes	For	For	No
1.7	Elect Director M. Marianne Harris	Mgmt	Yes	For	For	No
1.8	Elect Director Kevin Holt	Mgmt	Yes	For	For	No
1.9	Elect Director Claudia Kotchka	Mgmt	Yes	For	For	No
1.10	Elect Director Sarah Raiss	Mgmt	Yes	For	For	No
1.11	Elect Director Galen G. Weston	Mgmt	Yes	For	For	No
1.12	Elect Director Cornell Wright	Mgmt	Yes	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No
4	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Yes	Against	For	Yes

## Danaher Corporation

<b>Meeting Date:</b> 05/07/2024	<b>Country:</b> USA	<b>Ticker:</b> DHR
<b>Record Date:</b> 03/08/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 235851102	<b>Primary CUSIP:</b> 235851102	<b>Primary ISIN:</b> US2358511028 <b>Primary SEDOL:</b> 2250870

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rainer M. Blair	Mgmt	Yes	For	For	No
1b	Elect Director Feroz Dewan	Mgmt	Yes	For	For	No
1c	Elect Director Linda Filler	Mgmt	Yes	For	Against	Yes
1d	Elect Director Teri List	Mgmt	Yes	For	Against	Yes
1e	Elect Director Jessica L. Mega	Mgmt	Yes	For	For	No
1f	Elect Director Mitchell P. Rales	Mgmt	Yes	For	For	No
1g	Elect Director Steven M. Rales	Mgmt	Yes	For	For	No
1h	Elect Director Pardis C. Sabeti	Mgmt	Yes	For	For	No
1i	Elect Director A. Shane Sanders	Mgmt	Yes	For	Against	Yes
1j	Elect Director John T. Schwieters	Mgmt	Yes	For	Against	Yes
1k	Elect Director Alan G. Spoon	Mgmt	Yes	For	For	No
1l	Elect Director Raymond C. Stevens	Mgmt	Yes	For	Against	Yes
1m	Elect Director Elias A. Zerhouni	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes



## Nutrien Ltd.

<b>Meeting Date:</b> 05/08/2024	<b>Country:</b> Canada	<b>Ticker:</b> NTR
<b>Record Date:</b> 03/20/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 67077M108	<b>Primary CUSIP:</b> 67077M108	<b>Primary ISIN:</b> CA67077M1086 <b>Primary SEDOL:</b> BDRJLNO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Christopher M. Burley	Mgmt	Yes	For	For	No
1.2	Elect Director Maura J. Clark	Mgmt	Yes	For	For	No
1.3	Elect Director Russell K. Girling	Mgmt	Yes	For	For	No
1.4	Elect Director Michael J. Hennigan	Mgmt	Yes	For	For	No
1.5	Elect Director Miranda C. Hubbs	Mgmt	Yes	For	For	No
1.6	Elect Director Raj S. Kushwaha	Mgmt	Yes	For	For	No
1.7	Elect Director Julie A. Lagacy	Mgmt	Yes	For	For	No
1.8	Elect Director Consuelo E. Madere	Mgmt	Yes	For	For	No
1.9	Elect Director Keith G. Martell	Mgmt	Yes	For	For	No
1.10	Elect Director Aaron W. Regent	Mgmt	Yes	For	For	No
1.11	Elect Director Ken A. Seitz	Mgmt	Yes	For	For	No
1.12	Elect Director Nelson L. C. Silva	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No

## Stryker Corporation

<b>Meeting Date:</b> 05/09/2024	<b>Country:</b> USA	<b>Ticker:</b> SYK
<b>Record Date:</b> 03/11/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 863667101	<b>Primary CUSIP:</b> 863667101	<b>Primary ISIN:</b> US8636671013 <b>Primary SEDOL:</b> 2853688

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mary K. Brainerd	Mgmt	Yes	For	For	No
1b	Elect Director Giovanni Caforio	Mgmt	Yes	For	For	No
1c	Elect Director Allan C. Golston	Mgmt	Yes	For	For	No
1d	Elect Director Kevin A. Lobo	Mgmt	Yes	For	For	No
1e	Elect Director Sherilyn S. McCoy	Mgmt	Yes	For	For	No
1f	Elect Director Rachel Ruggeri	Mgmt	Yes	For	For	No
1g	Elect Director Andrew K. Silvernail	Mgmt	Yes	For	For	No
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	Yes	For	For	No
1i	Elect Director Ronda E. Stryker	Mgmt	Yes	For	For	No
1j	Elect Director Rajeev Suri	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Political Contributions and Expenditures	SH	Yes	Against	For	Yes

## Sun Life Financial Inc.

<b>Meeting Date:</b> 05/09/2024	<b>Country:</b> Canada	<b>Ticker:</b> SLF
<b>Record Date:</b> 03/15/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 866796105	<b>Primary CUSIP:</b> 866796105	<b>Primary ISIN:</b> CA8667961053 <b>Primary SEDOL:</b> 2566124

## Sun Life Financial Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Deepak Chopra	Mgmt	Yes	For	For	No
1.2	Elect Director Stephanie L. Coyles	Mgmt	Yes	For	For	No
1.3	Elect Director Ashok K. Gupta	Mgmt	Yes	For	For	No
1.4	Elect Director M. Marianne Harris	Mgmt	Yes	For	For	No
1.5	Elect Director David H. Y. Ho	Mgmt	Yes	For	For	No
1.6	Elect Director Laurie G. Hylton	Mgmt	Yes	For	For	No
1.7	Elect Director Helen M. Mallovy Hicks	Mgmt	Yes	For	For	No
1.8	Elect Director Marie-Lucie Morin	Mgmt	Yes	For	For	No
1.9	Elect Director Joseph M. Natale	Mgmt	Yes	For	For	No
1.10	Elect Director Scott F. Powers	Mgmt	Yes	For	For	No
1.11	Elect Director Kevin D. Strain	Mgmt	Yes	For	For	No
2	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No

## Tractor Supply Company

<b>Meeting Date:</b> 05/09/2024	<b>Country:</b> USA	<b>Ticker:</b> TSCO
<b>Record Date:</b> 03/15/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 892356106	<b>Primary CUSIP:</b> 892356106	<b>Primary ISIN:</b> US8923561067
		<b>Primary SEDOL:</b> 2900335

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Joy Brown	Mgmt	Yes	For	For	No
1.2	Elect Director Ricardo Cardenas	Mgmt	Yes	For	For	No
1.3	Elect Director Meg Ham	Mgmt	Yes	For	For	No
1.4	Elect Director Andre Hawaux	Mgmt	Yes	For	For	No
1.5	Elect Director Denise L. Jackson	Mgmt	Yes	For	For	No
1.6	Elect Director Ramkumar Krishnan	Mgmt	Yes	For	For	No
1.7	Elect Director Edna K. Morris	Mgmt	Yes	For	For	No
1.8	Elect Director Mark J. Weikel	Mgmt	Yes	For	For	No
1.9	Elect Director Harry A. Lawton, III	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

## WSP Global Inc.

<b>Meeting Date:</b> 05/09/2024	<b>Country:</b> Canada	<b>Ticker:</b> WSP
<b>Record Date:</b> 03/25/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> 92938W202	<b>Primary CUSIP:</b> 92938W202	<b>Primary ISIN:</b> CA92938W2022
		<b>Primary SEDOL:</b> BHR3R21

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Louis-Philippe Carriere	Mgmt	Yes	For	For	No
1.2	Elect Director Christopher Cole	Mgmt	Yes	For	For	No
1.3	Elect Director Alexandre L'Heureux	Mgmt	Yes	For	For	No
1.4	Elect Director Birgit Norgaard	Mgmt	Yes	For	For	No

## WSP Global Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director Suzanne Rancourt	Mgmt	Yes	For	For	No
1.6	Elect Director Linda Smith-Galipeau	Mgmt	Yes	For	For	No
1.7	Elect Director Macky Tall	Mgmt	Yes	For	For	No
1.8	Elect Director Claude Tessier	Mgmt	Yes	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No
4	Approve Increase in Maximum Number of Directors from Ten to Fifteen	Mgmt	Yes	For	For	No
5	Amend By-Laws	Mgmt	Yes	For	For	No

## Motorola Solutions, Inc.

<b>Meeting Date:</b> 05/14/2024	<b>Country:</b> USA	<b>Ticker:</b> MSI
<b>Record Date:</b> 03/15/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 620076307	<b>Primary CUSIP:</b> 620076307	<b>Primary ISIN:</b> US6200763075
		<b>Primary SEDOL:</b> B5BKPQ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gregory Q. Brown	Mgmt	Yes	For	For	No
1b	Elect Director Nicole Anasenes	Mgmt	Yes	For	For	No
1c	Elect Director Kenneth D. Denman	Mgmt	Yes	For	For	No
1d	Elect Director Ayanna M. Howard	Mgmt	Yes	For	For	No
1e	Elect Director Clayton M. Jones	Mgmt	Yes	For	For	No
1f	Elect Director Judy C. Lewent	Mgmt	Yes	For	For	No
1g	Elect Director Gregory K. Mondre	Mgmt	Yes	For	For	No
1h	Elect Director Joseph M. Tucci	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	No

## Waste Connections, Inc.

<b>Meeting Date:</b> 05/17/2024	<b>Country:</b> Canada	<b>Ticker:</b> WCN
<b>Record Date:</b> 03/22/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 94106B101	<b>Primary CUSIP:</b> 94106B101	<b>Primary ISIN:</b> CA94106B1013
		<b>Primary SEDOL:</b> BYQFRK5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Andrea E. Bertone	Mgmt	Yes	For	For	No
1b	Elect Director Edward E. "Ned" Guillet	Mgmt	Yes	For	Withhold	Yes
1c	Elect Director Michael W. Harlan	Mgmt	Yes	For	For	No
1d	Elect Director Larry S. Hughes	Mgmt	Yes	For	For	No
1e	Elect Director Elise L. Jordan	Mgmt	Yes	For	For	No

## Waste Connections, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Susan "Sue" Lee	Mgmt	Yes	For	For	No
1g	Elect Director Ronald J. Mittelstaedt	Mgmt	Yes	For	For	No
1h	Elect Director Carl D. Sparks	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No

## JPMorgan Chase & Co.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** JPM  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 46625H100      **Primary CUSIP:** 46625H100      **Primary ISIN:** US46625H1005      **Primary SEDOL:** 2190385

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Linda B. Bammann	Mgmt	Yes	For	For	No
1b	Elect Director Stephen B. Burke	Mgmt	Yes	For	For	No
1c	Elect Director Todd A. Combs	Mgmt	Yes	For	For	No
1d	Elect Director Alicia Boler Davis	Mgmt	Yes	For	For	No
1e	Elect Director James Dimon	Mgmt	Yes	For	For	No
1f	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
1g	Elect Director Mellody Hobson	Mgmt	Yes	For	For	No
1h	Elect Director Phebe N. Novakovic	Mgmt	Yes	For	For	No
1i	Elect Director Virginia M. Rometty	Mgmt	Yes	For	For	No
1j	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Report on Impacts of JPMC's Climate Transition Policies	SH	Yes	Against	Against	No
7	Report on Respecting Indigenous Peoples' Rights	SH	Yes	Against	For	Yes
8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Yes	Against	Against	No
9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Yes	Against	Against	No
10	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	Yes
11	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No

## Coca-Cola Europacific Partners plc

**Meeting Date:** 05/22/2024      **Country:** United Kingdom      **Ticker:** CCEP  
**Record Date:** 05/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** G25839104      **Primary CUSIP:** G25839104      **Primary ISIN:** GB00BDPNO49      **Primary SEDOL:** BYQQ3P5

## Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Elect Guillaume Bacuvier as Director	Mgmt	Yes	For	For	No
4	Re-elect Manolo Arroyo as Director	Mgmt	Yes	For	Against	Yes
5	Re-elect John Bryant as Director	Mgmt	Yes	For	For	No
6	Re-elect Jose Ignacio Comenge as Director	Mgmt	Yes	For	Against	Yes
7	Re-elect Damian Gammell as Director	Mgmt	Yes	For	For	No
8	Re-elect Nathalie Gaveau as Director	Mgmt	Yes	For	For	No
9	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	Yes	For	Against	Yes
10	Re-elect Mary Harris as Director	Mgmt	Yes	For	For	No
11	Re-elect Thomas Johnson as Director	Mgmt	Yes	For	For	No
12	Re-elect Dagmar Kollmann as Director	Mgmt	Yes	For	For	No
13	Re-elect Alfonso Libano Daurella as Director	Mgmt	Yes	For	Against	Yes
14	Re-elect Nicolas Mirzayantz as Director	Mgmt	Yes	For	For	No
15	Re-elect Mark Price as Director	Mgmt	Yes	For	For	No
16	Re-elect Nancy Quan as Director	Mgmt	Yes	For	Against	Yes
17	Re-elect Mario Rotllant Sola as Director	Mgmt	Yes	For	Against	Yes
18	Re-elect Dessi Temperley as Director	Mgmt	Yes	For	For	No
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
20	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
21	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity	Mgmt	Yes	For	For	No
23	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	Yes	For	Against	Yes
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
26	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
27	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Equinix, Inc.

<b>Meeting Date:</b> 05/23/2024	<b>Country:</b> USA	<b>Ticker:</b> EQIX
<b>Record Date:</b> 03/26/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 29444U700	<b>Primary CUSIP:</b> 29444U700	<b>Primary ISIN:</b> US29444U7000
		<b>Primary SEDOL:</b> BVLZX12

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nanci Caldwell	Mgmt	Yes	For	For	No
1b	Elect Director Adaire Fox-Martin	Mgmt	Yes	For	For	No

## Equinix, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Gary Hromadko	Mgmt	Yes	For	For	No
1d	Elect Director Charles Meyers	Mgmt	Yes	For	For	No
1e	Elect Director Thomas Olinger	Mgmt	Yes	For	For	No
1f	Elect Director Christopher Paisley	Mgmt	Yes	For	For	No
1g	Elect Director Jeetu Patel	Mgmt	Yes	For	For	No
1h	Elect Director Sandra Rivera	Mgmt	Yes	For	For	No
1i	Elect Director Fidelma Russo	Mgmt	Yes	For	For	No
1j	Elect Director Peter Van Camp	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

## NextEra Energy, Inc.

<b>Meeting Date:</b> 05/23/2024	<b>Country:</b> USA	<b>Ticker:</b> NEE
<b>Record Date:</b> 03/26/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 65339F101	<b>Primary CUSIP:</b> 65339F101	<b>Primary ISIN:</b> US65339F1012
		<b>Primary SEDOL:</b> 2328915

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nicole S. Arnaboldi	Mgmt	Yes	For	For	No
1b	Elect Director James L. Camaren	Mgmt	Yes	For	For	No
1c	Elect Director Naren K. Gursahaney	Mgmt	Yes	For	For	No
1d	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	No
1e	Elect Director Maria G. Henry	Mgmt	Yes	For	For	No
1f	Elect Director John W. Ketchum	Mgmt	Yes	For	For	No
1g	Elect Director Amy B. Lane	Mgmt	Yes	For	For	No
1h	Elect Director David L. Porges	Mgmt	Yes	For	For	No
1i	Elect Director Deborah L. "Dev" Stahlkopf	Mgmt	Yes	For	For	No
1j	Elect Director John A. Stall	Mgmt	Yes	For	For	No
1k	Elect Director Darryl L. Wilson	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Disclose Board Skills and Diversity Matrix	SH	Yes	Against	For	Yes
5	Report on Climate Lobbying	SH	Yes	Against	For	Yes

## ServiceNow, Inc.

<b>Meeting Date:</b> 05/23/2024	<b>Country:</b> USA	<b>Ticker:</b> NOW
<b>Record Date:</b> 03/26/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 81762P102	<b>Primary CUSIP:</b> 81762P102	<b>Primary ISIN:</b> US81762P1021
		<b>Primary SEDOL:</b> B8ONXX8

## ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Deborah Black	Mgmt	Yes	For	For	No
1b	Elect Director Susan L. Bostrom	Mgmt	Yes	For	For	No
1c	Elect Director Teresa Briggs	Mgmt	Yes	For	For	No
1d	Elect Director Jonathan C. Chadwick	Mgmt	Yes	For	For	No
1e	Elect Director Paul E. Chamberlain	Mgmt	Yes	For	For	No
1f	Elect Director Lawrence J. Jackson, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Frederic B. Luddy	Mgmt	Yes	For	For	No
1h	Elect Director William R. "Bill" McDermott	Mgmt	Yes	For	For	No
1i	Elect Director Jeffrey A. Miller	Mgmt	Yes	For	For	No
1j	Elect Director Joseph "Larry" Quinlan	Mgmt	Yes	For	For	No
1k	Elect Director Anita M. Sands	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	No

## Shopify Inc.

<b>Meeting Date:</b> 06/04/2024	<b>Country:</b> Canada	<b>Ticker:</b> SHOP
<b>Record Date:</b> 04/23/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> 82509L107	<b>Primary CUSIP:</b> 82509L107	<b>Primary ISIN:</b> CA82509L1076 <b>Primary SEDOL:</b> BX865C7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt	No			
1A	Elect Director Tobias Lutke	Mgmt	Yes	For	For	No
1B	Elect Director Robert Ashe	Mgmt	Yes	For	For	No
1C	Elect Director Gail Goodman	Mgmt	Yes	For	Against	Yes
1D	Elect Director Colleen Johnston	Mgmt	Yes	For	For	No
1E	Elect Director Jeremy Levine	Mgmt	Yes	For	For	No
1F	Elect Director Prashanth Mahendra-Rajah	Mgmt	Yes	For	For	No
1G	Elect Director Lulu Cheng Meservey	Mgmt	Yes	For	For	No
1H	Elect Director Toby Shannan	Mgmt	Yes	For	For	No
1I	Elect Director Fidji Simo	Mgmt	Yes	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Approve the Unallocated Options under the Stock Option Plan	Mgmt	Yes	For	Against	Yes
4	Approve the Third Amended and Restated Long Term Incentive Plan	Mgmt	Yes	For	Against	Yes
5	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	Against	Yes

## The TJX Companies, Inc.

<b>Meeting Date:</b> 06/04/2024	<b>Country:</b> USA	<b>Ticker:</b> TJX
<b>Record Date:</b> 04/08/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 872540109	<b>Primary CUSIP:</b> 872540109	<b>Primary ISIN:</b> US8725401090 <b>Primary SEDOL:</b> 2989301

## The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jose B. Alvarez	Mgmt	Yes	For	For	No
1b	Elect Director Alan M. Bennett	Mgmt	Yes	For	For	No
1c	Elect Director Rosemary T. Berkery	Mgmt	Yes	For	For	No
1d	Elect Director David T. Ching	Mgmt	Yes	For	For	No
1e	Elect Director C. Kim Goodwin	Mgmt	Yes	For	For	No
1f	Elect Director Ernie Herrman	Mgmt	Yes	For	For	No
1g	Elect Director Amy B. Lane	Mgmt	Yes	For	For	No
1h	Elect Director Carol Meyrowitz	Mgmt	Yes	For	For	No
1i	Elect Director Jackwyn L. Nemerov	Mgmt	Yes	For	Against	Yes
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	SH	Yes	Against	For	Yes

## lululemon athletica inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** LULU  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 550021109      **Primary CUSIP:** 550021109      **Primary ISIN:** US5500211090      **Primary SEDOL:** B23FN39

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Calvin McDonald	Mgmt	Yes	For	For	No
1b	Elect Director Isabel Mahe	Mgmt	Yes	For	For	No
1c	Elect Director Martha (Marti) Morfitt	Mgmt	Yes	For	For	No
1d	Elect Director Emily White	Mgmt	Yes	For	For	No
1e	Elect Director Shane Grant	Mgmt	Yes	For	For	No
1f	Elect Director Teri List	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Risks from Company's Use of Animal-Derived Materials	SH	Yes	Against	Against	No

## Trane Technologies Plc

**Meeting Date:** 06/06/2024      **Country:** Ireland      **Ticker:** TT  
**Record Date:** 04/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** G8994E103      **Primary CUSIP:** G8994E103      **Primary ISIN:** IE00BK9ZQ967      **Primary SEDOL:** BK9ZQ96

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kirk E. Arnold	Mgmt	Yes	For	For	No
1b	Elect Director Ana P. Assis	Mgmt	Yes	For	For	No
1c	Elect Director Ann C. Berzin	Mgmt	Yes	For	For	No



## Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director April Miller Boise	Mgmt	Yes	For	For	No
1e	Elect Director Gary D. Forsee	Mgmt	Yes	For	For	No
1f	Elect Director Mark R. George	Mgmt	Yes	For	For	No
1g	Elect Director John A. Hayes	Mgmt	Yes	For	For	No
1h	Elect Director Linda P. Hudson	Mgmt	Yes	For	For	No
1i	Elect Director Myles P. Lee	Mgmt	Yes	For	For	No
1j	Elect Director David S. Regnery	Mgmt	Yes	For	For	No
1k	Elect Director Melissa N. Schaeffer	Mgmt	Yes	For	For	No
1l	Elect Director John P. Surma	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	No
4	Authorise Issue of Equity	Mgmt	Yes	For	For	No
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
6	Determine Price Range for Re-allotment of Treasury Shares	Mgmt	Yes	For	For	No

## Alphabet Inc.

<b>Meeting Date:</b> 06/07/2024	<b>Country:</b> USA	<b>Ticker:</b> GOOGL
<b>Record Date:</b> 04/09/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 02079K305	<b>Primary CUSIP:</b> 02079K305	<b>Primary ISIN:</b> US02079K3059 <b>Primary SEDOL:</b> BYVY8G0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Larry Page	Mgmt	Yes	For	For	No
1b	Elect Director Sergey Brin	Mgmt	Yes	For	For	No
1c	Elect Director Sundar Pichai	Mgmt	Yes	For	For	No
1d	Elect Director John L. Hennessy	Mgmt	Yes	For	Against	Yes
1e	Elect Director Frances H. Arnold	Mgmt	Yes	For	Against	Yes
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	Yes	For	For	No
1g	Elect Director L. John Doerr	Mgmt	Yes	For	Against	Yes
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For	No
1i	Elect Director K. Ram Shriram	Mgmt	Yes	For	Against	Yes
1j	Elect Director Robin L. Washington	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	No
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Yes	Against	Against	No
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Yes	Against	Against	No
7	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	For	Yes
8	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes

## Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes
10	Report on Reproductive Healthcare Misinformation Risks	SH	Yes	Against	For	Yes
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Yes	Against	For	Yes
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Yes	Against	For	Yes
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Yes	Against	For	Yes
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Yes	Against	For	Yes

## Brookfield Asset Management Ltd.

<b>Meeting Date:</b> 06/07/2024	<b>Country:</b> Canada	<b>Ticker:</b> BAM
<b>Record Date:</b> 04/18/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 113004105	<b>Primary CUSIP:</b> 113004105	<b>Primary ISIN:</b> CA1130041058
		<b>Primary SEDOL:</b> BPCPYH2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Class A Limited Voting Shareholders	Mgmt	No			
1.1	Elect Director Marcel R. Coutu	Mgmt	Yes	For	For	No
1.2	Elect Director Olivia (Liv) Garfield	Mgmt	Yes	For	For	No
1.3	Elect Director Nili Gilbert	Mgmt	Yes	For	For	No
1.4	Elect Director Allison Kirkby	Mgmt	Yes	For	For	No
1.5	Elect Director Diana Noble	Mgmt	Yes	For	For	No
1.6	Elect Director Satish Rai	Mgmt	Yes	For	For	No
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No

## T-Mobile US, Inc.

<b>Meeting Date:</b> 06/12/2024	<b>Country:</b> USA	<b>Ticker:</b> TMUS
<b>Record Date:</b> 04/16/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 872590104	<b>Primary CUSIP:</b> 872590104	<b>Primary ISIN:</b> US8725901040
		<b>Primary SEDOL:</b> B94Q9V0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Andre Almeida	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Marcelo Claude	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Srikant M. Datar	Mgmt	Yes	For	For	No
1.4	Elect Director Srinivasan Gopalan	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Timotheus Hottges	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Christian P. Illek	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director James Kavanaugh	Mgmt	Yes	For	For	No

## T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.8	Elect Director Raphael Kubler	Mgmt	Yes	For	Withhold	Yes
1.9	Elect Director Thorsten Langheim	Mgmt	Yes	For	Withhold	Yes
1.10	Elect Director Dominique Leroy	Mgmt	Yes	For	Withhold	Yes
1.11	Elect Director Letitia A. Long	Mgmt	Yes	For	Withhold	Yes
1.12	Elect Director G. Michael (Mike) Sievert	Mgmt	Yes	For	For	No
1.13	Elect Director Teresa A. Taylor	Mgmt	Yes	For	Withhold	Yes
1.14	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

## CrowdStrike Holdings, Inc.

**Meeting Date:** 06/18/2024      **Country:** USA      **Ticker:** CRWD  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 22788C105      **Primary CUSIP:** 22788C105      **Primary ISIN:** US22788C1053      **Primary SEDOL:** BJJP138

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Roxanne S. Austin	Mgmt	Yes	For	For	No
1.2	Elect Director Sameer K. Gandhi	Mgmt	Yes	For	For	No
1.3	Elect Director Gerhard Watzinger	Mgmt	Yes	For	Withhold	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

## Core & Main, Inc.

**Meeting Date:** 06/26/2024      **Country:** USA      **Ticker:** CNM  
**Record Date:** 04/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 21874C102      **Primary CUSIP:** 21874C102      **Primary ISIN:** US21874C1027      **Primary SEDOL:** BNXKS92

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert M. Buck	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director James G. Castellano	Mgmt	Yes	For	For	No
1.3	Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	Withhold	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No