

VOTE SUMMARY REPORT

Date range covered: 07/01/2023 to 06/30/2024

INSTITUTION ACCOUNT(S): TD Q International Low Volatility ETF

Koninklijke Ahold Delhaize NV

Meeting Date: 07/05/2023	Country: Netherlands	Ticker: AD
Record Date: 06/07/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N0074E105	Primary CUSIP: N0074E105	Primary ISIN: NL0011794037
		Primary SEDOL: BDOQ398

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Elect Jolanda Poots-Bijl to Management Board	Mgmt	Yes	For	For	No
3	Close Meeting	Mgmt	No			

Severn Trent Plc

Meeting Date: 07/06/2023	Country: United Kingdom	Ticker: SVT
Record Date: 07/04/2023	Meeting Type: Annual	
Primary Security ID: G8056D159	Primary CUSIP: G8056D159	Primary ISIN: GB00B1FH8J72
		Primary SEDOL: B1FH8J7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Kevin Beeston as Director	Mgmt	Yes	For	For	No
5	Re-elect John Coghlan as Director	Mgmt	Yes	For	For	No
6	Re-elect Tom Delay as Director	Mgmt	Yes	For	For	No
7	Re-elect Liv Garfield as Director	Mgmt	Yes	For	For	No
8	Re-elect Christine Hodgson as Director	Mgmt	Yes	For	For	No
9	Elect Sarah Legg as Director	Mgmt	Yes	For	For	No
10	Elect Helen Miles as Director	Mgmt	Yes	For	For	No
11	Re-elect Sharmila Nebhrajani as Director	Mgmt	Yes	For	For	No
12	Re-elect Gillian Sheldon as Director	Mgmt	Yes	For	For	No
13	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

National Grid Plc

Meeting Date: 07/10/2023

Country: United Kingdom

Ticker: NG

Record Date: 07/06/2023

Meeting Type: Annual

Primary Security ID: G6S9A7120

Primary CUSIP: G6S9A7120

Primary ISIN: GB00BDR05C01

Primary SEDOL: BDR05C0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Re-elect Paula Reynolds as Director	Mgmt	Yes	For	For	No
4	Re-elect John Pettigrew as Director	Mgmt	Yes	For	For	No
5	Re-elect Andy Agg as Director	Mgmt	Yes	For	For	No
6	Re-elect Therese Esperdy as Director	Mgmt	Yes	For	For	No
7	Re-elect Liz Hewitt as Director	Mgmt	Yes	For	For	No
8	Re-elect Ian Livingston as Director	Mgmt	Yes	For	For	No
9	Re-elect Iain Mackay as Director	Mgmt	Yes	For	For	No
10	Re-elect Anne Robinson as Director	Mgmt	Yes	For	For	No
11	Re-elect Earl Shipp as Director	Mgmt	Yes	For	For	No
12	Re-elect Jonathan Silver as Director	Mgmt	Yes	For	For	No
13	Re-elect Tony Wood as Director	Mgmt	Yes	For	For	No
14	Re-elect Martha Wyrsh as Director	Mgmt	Yes	For	For	No
15	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Approve Remuneration Report	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Bank Leumi Le-Israel Ltd.

Meeting Date: 07/17/2023

Country: Israel

Ticker: LUMI

Record Date: 06/12/2023

Meeting Type: Annual

Primary Security ID: M16043107

Primary CUSIP: M16043107

Primary ISIN: IL0006046119

Primary SEDOL: 6076425

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Discuss Financial Statements and the Report of the Board	Mgmt	No			
2	Reappoint Somekh Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
	Regarding Items 3-5: Elect Two Directors Out of a Pool of Three Nominees	Mgmt	No			
3	Elect Uri Alon as Director	Mgmt	Yes	For	For	No

Bank Leumi Le-Israel Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Elect Avi Bzura as Director	Mgmt	Yes	For	Against	Yes
5	Elect Esther Deutsch as Director	Mgmt	Yes	For	For	No
	Regarding Items 6-7: Elect One External Directors Out of a Pool of Two Nominees	Mgmt	No			
6	Elect Yedidia Stern as External Director	Mgmt	Yes	For	For	No
7	Elect Oded Sarig as External Director	Mgmt	Yes	For	Abstain	Yes
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	No
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	No
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	No
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	No

Link Real Estate Investment Trust

Meeting Date: 07/19/2023	Country: Hong Kong	Ticker: 823
Record Date: 07/13/2023	Meeting Type: Annual	
Primary Security ID: Y5281M111	Primary CUSIP: Y5281M111	Primary ISIN: HK0823032773 Primary SEDOL: BOPB4M7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.1	Elect Nicholas Charles Allen as Director	Mgmt	Yes	For	For	No
3.2	Elect Christopher John Brooke as Director	Mgmt	Yes	For	For	No
3.3	Elect Poh Lee Tan as Director	Mgmt	Yes	For	For	No
4	Elect Melissa Wu Mao Chin as Director	Mgmt	Yes	For	For	No
5	Authorize Repurchase of Issued Units	Mgmt	Yes	For	For	No

SSE Plc

Meeting Date: 07/20/2023	Country: United Kingdom	Ticker: SSE
Record Date: 07/18/2023	Meeting Type: Annual	
Primary Security ID: G8842P102	Primary CUSIP: G8842P102	Primary ISIN: GB0007908733 Primary SEDOL: 0790873

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Gregor Alexander as Director	Mgmt	Yes	For	For	No
5	Re-elect Lady Elish Angiolini as Director	Mgmt	Yes	For	For	No
6	Re-elect John Bason as Director	Mgmt	Yes	For	For	No
7	Re-elect Tony Cocker as Director	Mgmt	Yes	For	For	No
8	Re-elect Debbie Crosbie as Director	Mgmt	Yes	For	For	No
9	Re-elect Helen Mahy as Director	Mgmt	Yes	For	For	No
10	Re-elect Sir John Manzoni as Director	Mgmt	Yes	For	For	No
11	Re-elect Alistair Phillips-Davies as Director	Mgmt	Yes	For	For	No
12	Re-elect Martin Pibworth as Director	Mgmt	Yes	For	For	No
13	Re-elect Melanie Smith as Director	Mgmt	Yes	For	For	No
14	Re-elect Dame Angela Strank as Director	Mgmt	Yes	For	For	No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Approve Net Zero Transition Report	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

United Utilities Group Plc

Meeting Date: 07/21/2023	Country: United Kingdom	Ticker: UU
Record Date: 07/19/2023	Meeting Type: Annual	
Primary Security ID: G92755100	Primary CUSIP: G92755100	Primary ISIN: GB00B39J2M42 Primary SEDOL: B39J2M4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Re-elect Sir David Higgins as Director	Mgmt	Yes	For	For	No
5	Re-elect Louise Beardmore as Director	Mgmt	Yes	For	For	No
6	Re-elect Phil Aspin as Director	Mgmt	Yes	For	For	No
7	Re-elect Liam Butterworth as Director	Mgmt	Yes	For	For	No
8	Re-elect Kath Cates as Director	Mgmt	Yes	For	For	No
9	Re-elect Alison Goligher as Director	Mgmt	Yes	For	For	No
10	Elect Michael Lewis as Director	Mgmt	Yes	For	For	No
11	Re-elect Paulette Rowe as Director	Mgmt	Yes	For	For	No
12	Re-elect Doug Webb as Director	Mgmt	Yes	For	For	No

United Utilities Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
20	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No

Singapore Telecommunications Limited

Meeting Date: 07/28/2023	Country: Singapore	Ticker: Z74
Record Date:	Meeting Type: Annual	
Primary Security ID: Y79985209	Primary CUSIP: Y79985209	Primary ISIN: SG1T75931496
		Primary SEDOL: B02PY11

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Elect Lee Theng Kiat as Director	Mgmt	Yes	For	For	No
4	Elect Tan Tze Gay as Director	Mgmt	Yes	For	For	No
5	Elect Yong Ying-I as Director	Mgmt	Yes	For	For	No
6	Approve Directors' Fees	Mgmt	Yes	For	For	No
7	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	No
9	Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012	Mgmt	Yes	For	For	No
10	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
11	Approve Mandate for Transactions with Sembcorp Power Pte Ltd under the Conditional Power Purchase Agreement	Mgmt	Yes	For	For	No

Bank Leumi Le-Israel Ltd.

Meeting Date: 08/10/2023	Country: Israel	Ticker: LUMI
Record Date: 07/12/2023	Meeting Type: Special	
Primary Security ID: M16043107	Primary CUSIP: M16043107	Primary ISIN: IL0006046119
		Primary SEDOL: 6076425

Bank Leumi Le-Israel Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Grant of Options to Hanan Friedman, CEO	Mgmt	Yes	For	For	No
2	Approve Restricted Shares Plan to Directors	Mgmt	Yes	For	For	No
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	No
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	No
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	No
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	No

Mizrahi Tefahot Bank Ltd.

Meeting Date: 09/05/2023	Country: Israel	Ticker: MZTF
Record Date: 08/06/2023	Meeting Type: Special	
Primary Security ID: M7031A135	Primary CUSIP: M7031A135	Primary ISIN: IL0006954379
		Primary SEDOL: 6916703

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles	Mgmt	Yes	For	For	No
2	Issue Amended the Bank's Indemnification and Exemption Agreements	Mgmt	Yes	For	For	No
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	No
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	No
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	No

Mizrahi Tefahot Bank Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	No

Novartis AG

Meeting Date: 09/15/2023 **Country:** Switzerland **Ticker:** NOVN
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: H5820Q150 **Primary CUSIP:** H5820Q150 **Primary ISIN:** CH0012005267 **Primary SEDOL:** 7103065

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	Mgmt	Yes	For	For	No
2	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	Mgmt	Yes	For	For	No
3	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Pan Pacific International Holdings Corp.

Meeting Date: 09/27/2023 **Country:** Japan **Ticker:** 7532
Record Date: 06/30/2023 **Meeting Type:** Annual
Primary Security ID: J6352W100 **Primary CUSIP:** J6352W100 **Primary ISIN:** JP3639650005 **Primary SEDOL:** 6269861

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	Yes	For	For	No
2.1	Elect Director Yoshida, Naoki	Mgmt	Yes	For	For	No
2.2	Elect Director Sekiguchi, Kenji	Mgmt	Yes	For	For	No
2.3	Elect Director Matsumoto, Kazuhiro	Mgmt	Yes	For	For	No
2.4	Elect Director Moriya, Hideki	Mgmt	Yes	For	For	No
2.5	Elect Director Ishii, Yuji	Mgmt	Yes	For	For	No
2.6	Elect Director Ninomiya, Hitomi	Mgmt	Yes	For	For	No
2.7	Elect Director Kubo, Isao	Mgmt	Yes	For	For	No
2.8	Elect Director Yasuda, Takao	Mgmt	Yes	For	For	No
3	Elect Director and Audit Committee Member Nishitani, Jumpei	Mgmt	Yes	For	For	No

Diageo Plc

Meeting Date: 09/28/2023 **Country:** United Kingdom **Ticker:** DGE
Record Date: 09/26/2023 **Meeting Type:** Annual
Primary Security ID: G42089113 **Primary CUSIP:** G42089113 **Primary ISIN:** GB0002374006 **Primary SEDOL:** 0237400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Long Term Incentive Plan	Mgmt	Yes	For	For	No
5	Approve Final Dividend	Mgmt	Yes	For	For	No
6	Elect Debra Crew as Director	Mgmt	Yes	For	For	No
7	Re-elect Javier Ferran as Director	Mgmt	Yes	For	For	No
8	Re-elect Lavanya Chandrashekar as Director	Mgmt	Yes	For	For	No
9	Re-elect Susan Kilsby as Director	Mgmt	Yes	For	For	No
10	Re-elect Melissa Bethell as Director	Mgmt	Yes	For	For	No
11	Re-elect Karen Blackett as Director	Mgmt	Yes	For	For	No
12	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	Yes	For	For	No
13	Re-elect Sir John Manzoni as Director	Mgmt	Yes	For	For	No
14	Re-elect Alan Stewart as Director	Mgmt	Yes	For	For	No
15	Re-elect Ireena Vittal as Director	Mgmt	Yes	For	For	No
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Adopt New Articles of Association	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Singapore Exchange Limited

Meeting Date: 10/05/2023	Country: Singapore	Ticker: S68
Record Date:	Meeting Type: Annual	
Primary Security ID: Y79946102	Primary CUSIP: Y79946102	Primary ISIN: SG1J26887955 Primary SEDOL: 6303866

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3a	Elect Lim Chin Hu as Director	Mgmt	Yes	For	For	No
3b	Elect Loh Boon Chye as Director	Mgmt	Yes	For	For	No
3c	Elect Mark Makepeace as Director	Mgmt	Yes	For	For	No
3d	Elect Yeoh Oon Jin as Director	Mgmt	Yes	For	For	No
4a	Elect Julie Gao as Director	Mgmt	Yes	For	For	No
4b	Elect Lin Huey Ru as Director	Mgmt	Yes	For	For	No

Singapore Exchange Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Approve Directors' Fees to be Paid to the Chairman	Mgmt	Yes	For	For	No
6	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	Mgmt	Yes	For	For	No
7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
8	Elect Claire Perry O'Neill as Director	Mgmt	Yes	For	For	No
9	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	Yes	For	For	No
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	No
11	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No

CSL Limited

Meeting Date: 10/11/2023 **Country:** Australia **Ticker:** CSL
Record Date: 10/09/2023 **Meeting Type:** Annual
Primary Security ID: Q3018U109 **Primary CUSIP:** Q3018U109 **Primary ISIN:** AU000000CSL8 **Primary SEDOL:** 6185495

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	Yes	For	For	No
3	Elect Carolyn Hewson as Director	Mgmt	Yes	For	For	No
4	Approve Remuneration Report	Mgmt	Yes	For	For	No
5	Approve Grant of performance Share Units to Paul McKenzie	Mgmt	Yes	For	For	No

Insurance Australia Group Ltd.

Meeting Date: 10/11/2023 **Country:** Australia **Ticker:** IAG
Record Date: 10/09/2023 **Meeting Type:** Annual
Primary Security ID: Q49361100 **Primary CUSIP:** Q49361100 **Primary ISIN:** AU000000IAG3 **Primary SEDOL:** 6271026

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Simon Allen as Director	Mgmt	Yes	For	For	No
2	Elect Jon Nicholson as Director	Mgmt	Yes	For	Against	Yes
3	Elect Wendy Thorpe as Director	Mgmt	Yes	For	For	No
4	Approve Remuneration Report	Mgmt	Yes	For	For	No
5	Approve Allocation of Share Rights to Nick Hawkins	Mgmt	Yes	For	For	No
6	Approve Increase in the Non-Executive Director Fee Pool Cap	Mgmt	Yes	None	For	No
7	Approve Renewal of Proportional Takeover Provisions	Mgmt	Yes	For	For	No

Aurizon Holdings Limited

Meeting Date: 10/12/2023
Record Date: 10/10/2023
Primary Security ID: Q0695Q104

Country: Australia
Meeting Type: Annual
Primary CUSIP: Q0695Q104

Ticker: AZJ
Primary ISIN: AU000000AZJ1
Primary SEDOL: B87CVM3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Sarah Ryan as Director	Mgmt	Yes	For	For	No
2b	Elect Lyell Strambi as Director	Mgmt	Yes	For	For	No
2c	Elect Timothy Longstaff as Director	Mgmt	Yes	For	For	No
2d	Elect Samantha Tough as Director	Mgmt	Yes	For	For	No
3	Approve Grant of Performance Rights to Andrew Harding	Mgmt	Yes	For	For	No
4	Approve Potential Termination Benefits	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No

Telstra Group Limited

Meeting Date: 10/17/2023
Record Date: 10/15/2023
Primary Security ID: Q8975N105

Country: Australia
Meeting Type: Annual
Primary CUSIP: Q8975N105

Ticker: TLS
Primary ISIN: AU000000TLS2
Primary SEDOL: 6087289

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3a	Elect Maxine Brenner as Director	Mgmt	Yes	For	Against	Yes
3b	Elect Ming Long as Director	Mgmt	Yes	For	For	No
3c	Elect Bridget Loudon as Director	Mgmt	Yes	For	For	No
3d	Elect Elana Rubin as Director	Mgmt	Yes	For	For	No
4a	Approve Grant of Restricted Shares to Vicki Brady	Mgmt	Yes	For	For	No
4b	Approve Grant of Performance Rights to Vicki Brady	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No

ASX Limited

Meeting Date: 10/19/2023
Record Date: 10/17/2023
Primary Security ID: Q0604U105

Country: Australia
Meeting Type: Annual
Primary CUSIP: Q0604U105

Ticker: ASX
Primary ISIN: AU000000ASX7
Primary SEDOL: 6129222

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
4	Approve Grant of Performance Rights to Helen Lofthouse	Mgmt	Yes	For	For	No
5a	Elect Damian Roche as Director	Mgmt	Yes	For	For	No
5b	Elect Vicki Carter as Director	Mgmt	Yes	For	For	No
5c	Elect Luke Randell as Director	Mgmt	Yes	For	For	No
6	Elect Philip Galvin as Director	SH	Yes	Against	Against	No
7	Approve the Spill Resolution	Mgmt	Yes	Against	Against	No

Transurban Group

Meeting Date: 10/19/2023 **Country:** Australia **Ticker:** TCL
Record Date: 10/17/2023 **Meeting Type:** Annual
Primary Security ID: Q9194A106 **Primary CUSIP:** Q9194A106 **Primary ISIN:** AU000000TCL6 **Primary SEDOL:** 6200882

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Resolutions for Transurban Holdings Limited (THL) and Transurban International Limited (TIL)	Mgmt	No			
2a	Elect Sarah Ryan as Director	Mgmt	Yes	For	For	No
2b	Elect Mark Birrell as Director	Mgmt	Yes	For	For	No
2c	Elect Patricia Cross as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
	Resolutions for Transurban Holdings Limited (THL), Transurban International Limited (TIL) and Transurban Holding Trust (THT)	Mgmt	No			
4	Approve Increase to the Non-Executive Director Fee Pool	Mgmt	Yes	None	For	No
5	Approve Grant of Performance Awards to Michelle Jablko	Mgmt	Yes	For	For	No

APA Group

Meeting Date: 10/26/2023 **Country:** Australia **Ticker:** APA
Record Date: 10/24/2023 **Meeting Type:** Annual
Primary Security ID: Q0437B100 **Primary CUSIP:** Q0437B100 **Primary ISIN:** AU000000APA1 **Primary SEDOL:** 6247306

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration Report	Mgmt	Yes	For	For	No
2	Elect Nino Ficca as Director	Mgmt	Yes	For	For	No
3	Elect Peter Wasow as Director	Mgmt	Yes	For	For	No
4	Elect Shirley In't Veld as Director	Mgmt	Yes	For	For	No
5	Approve Grant of Performance Rights to Adam Watson	Mgmt	Yes	For	For	No

Woolworths Group Limited

Meeting Date: 10/26/2023 **Country:** Australia **Ticker:** WOW
Record Date: 10/24/2023 **Meeting Type:** Annual
Primary Security ID: Q98418108 **Primary CUSIP:** Q98418108 **Primary ISIN:** AU000000WOW2 **Primary SEDOL:** 6981239

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Scott Perkins as Director	Mgmt	Yes	For	For	No
2b	Elect Tracey Fellows as Director	Mgmt	Yes	For	For	No
2c	Elect Warwick Bray as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Grant of Performance Share Rights to Brad Banducci	Mgmt	Yes	For	For	No
5	Approve Approach to Termination Benefits for Three Years	Mgmt	Yes	For	For	No

Woolworths Group Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Approve Non-Executive Directors' Equity Plans	Mgmt	Yes	For	For	No

Sun Hung Kai Properties Limited

Meeting Date: 11/02/2023	Country: Hong Kong	Ticker: 16
Record Date: 10/27/2023	Meeting Type: Annual	
Primary Security ID: Y82594121	Primary CUSIP: Y82594121	Primary ISIN: HK0016000132 Primary SEDOL: 6859927

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3.1a	Elect Wong Chik-wing, Mike as Director	Mgmt	Yes	For	Against	Yes
3.1b	Elect Lui Ting, Victor as Director	Mgmt	Yes	For	Against	Yes
3.1c	Elect Li Ka-cheung, Eric as Director	Mgmt	Yes	For	For	No
3.1d	Elect Leung Ko May-yee, Margaret as Director	Mgmt	Yes	For	For	No
3.1e	Elect Kwok Kai-chun, Geoffrey as Director	Mgmt	Yes	For	Against	Yes
3.1f	Elect Fung Yuk-lun, Allen as Director	Mgmt	Yes	For	Against	Yes
3.2	Approve Directors' Fees	Mgmt	Yes	For	For	No
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
5	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Yes

Coles Group Limited

Meeting Date: 11/03/2023	Country: Australia	Ticker: COL
Record Date: 11/01/2023	Meeting Type: Annual	
Primary Security ID: Q26203408	Primary CUSIP: Q26203408	Primary ISIN: AU0000030678 Primary SEDOL: BYWROT5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Elect Wendy Stops as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Short-term Incentive Grant of STI Shares to Leah Weckert	Mgmt	Yes	For	For	No
5	Approve Long-term Incentive Grant of Performance Rights to Leah Weckert	Mgmt	Yes	For	For	No

Spark New Zealand Ltd.

Meeting Date: 11/03/2023	Country: New Zealand	Ticker: SPK
Record Date: 11/01/2023	Meeting Type: Annual	
Primary Security ID: Q8619N107	Primary CUSIP: Q8619N107	Primary ISIN: NZTELE0001S4 Primary SEDOL: 6881436

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	Yes	For	For	No

Bank Hapoalim BM

Meeting Date: 11/08/2023	Country: Israel	Ticker: POLI
Record Date: 10/10/2023	Meeting Type: Annual	
Primary Security ID: M1586M115	Primary CUSIP: M1586M115	Primary ISIN: IL0006625771 Primary SEDOL: 6075808

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Discuss Financial Statements and the Report of the Board	Mgmt	No			
2	Reappoint Somekh Chaikin (KPMG) and Ziv Haft (BDO) as Joint Auditors	Mgmt	Yes	For	For	No
	Out of three candidates, two will be elected as External Director	Mgmt	No			
3	Reelect Ronit Abramson Rokach as External Director	Mgmt	Yes	For	For	No
4	Elect Michal Halperin as External Director	Mgmt	Yes	For	Abstain	Yes
5	Elect Michal (Cohen) Kremer as External Director	Mgmt	Yes	For	For	No
	Out of two candidates, one will be elected as Director	Mgmt	No			
6	Reelect Israel Trau as Director	Mgmt	Yes	For	For	No
7	Elect Mohammad Sayed Ahmad as Director	Mgmt	Yes	For	Abstain	Yes
8	Amend Articles	Mgmt	Yes	For	For	No
9	Issue Updated Indemnification Agreements to Directors/Officers	Mgmt	Yes	For	For	No
10	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	For	No
11	Approve Employment Terms of Dov Kotler, CEO	Mgmt	Yes	For	For	No
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	No
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	No
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	No

Bank Hapoalim BM

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	No

Pernod Ricard SA

Meeting Date: 11/10/2023 **Country:** France **Ticker:** RI
Record Date: 11/08/2023 **Meeting Type:** Annual/Special
Primary Security ID: F72027109 **Primary CUSIP:** F72027109 **Primary ISIN:** FR0000120693 **Primary SEDOL:** 4682329

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	Yes	For	For	No
4	Reelect Kory Sorenson as Director	Mgmt	Yes	For	For	No
5	Reelect Philippe Petitcolin as Director	Mgmt	Yes	For	For	No
6	Elect Max Koeune as Director	Mgmt	Yes	For	For	No
7	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	Yes	For	For	No
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,350,000	Mgmt	Yes	For	For	No
9	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	Yes	For	For	No
11	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million	Mgmt	Yes	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	Mgmt	Yes	For	For	No

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19	Mgmt	Yes	For	For	No
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million	Mgmt	Yes	For	For	No
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
21	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	Yes	For	For	No
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Sonic Healthcare Limited

Meeting Date: 11/16/2023	Country: Australia	Ticker: SHL
Record Date: 11/14/2023	Meeting Type: Annual	
Primary Security ID: Q8563C107	Primary CUSIP: Q8563C107	Primary ISIN: AU000000SHL7 Primary SEDOL: 6821120

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Mark Compton as Director	Mgmt	Yes	For	For	No
2	Elect Neville Mitchell as Director	Mgmt	Yes	For	For	No
3	Elect Suzanne Crowe as Director	Mgmt	Yes	For	For	No
4	Elect Chris Wilks as Director	Mgmt	Yes	For	Against	Yes
5	Approve Remuneration Report	Mgmt	Yes	For	For	No
6	Approve Issuance of Securities Under the Sonic Healthcare Limited Employee Option Plan	Mgmt	Yes	For	For	No
7	Approve Issuance of Securities Under the Sonic Healthcare Limited Performance Rights Plan	Mgmt	Yes	For	For	No
8	Approve LTI Options and Performance Rights to Colin Goldschmidt	Mgmt	Yes	For	For	No
9	Approve LTI Options and Performance Rights to Chris Wilks	Mgmt	Yes	For	For	No
10	Approve Renewal of Proportional Takeover Bid Approval Provisions	Mgmt	Yes	For	For	No

Daiwa House REIT Investment Corp.

Meeting Date: 11/28/2023	Country: Japan	Ticker: 8984
Record Date: 08/31/2023	Meeting Type: Special	
Primary Security ID: J1236F118	Primary CUSIP: J1236F118	Primary ISIN: JP3046390005 Primary SEDOL: BOZ6WYO

Daiwa House REIT Investment Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet	Mgmt	Yes	For	For	No
2	Elect Executive Director Saito, Tsuyoshi	Mgmt	Yes	For	For	No
3	Elect Alternate Executive Director Tsuchida, Koichi	Mgmt	Yes	For	For	No
4.1	Elect Supervisory Director Ishikawa, Hiroshi	Mgmt	Yes	For	For	No
4.2	Elect Supervisory Director Kogayu, Junko	Mgmt	Yes	For	For	No
5	Elect Alternate Supervisory Director Kakishima, Fusae	Mgmt	Yes	For	For	No

Barry Callebaut AG

Meeting Date: 12/06/2023

Country: Switzerland

Ticker: BARN

Record Date:

Meeting Type: Annual

Primary Security ID: H05072105

Primary CUSIP: H05072105

Primary ISIN: CH0009002962

Primary SEDOL: 5476929

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Annual Report	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
1.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 29.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4.1.1	Reelect Patrick De Maeseneire as Director	Mgmt	Yes	For	Against	Yes
4.1.2	Reelect Markus Neuhaus as Director	Mgmt	Yes	For	Against	Yes
4.1.3	Reelect Fernando Aguirre as Director	Mgmt	Yes	For	Against	Yes
4.1.4	Reelect Nicolas Jacobs as Director	Mgmt	Yes	For	Against	Yes
4.1.5	Reelect Tim Minges as Director	Mgmt	Yes	For	Against	Yes
4.1.6	Reelect Antoine de Saint-Affrique as Director	Mgmt	Yes	For	Against	Yes
4.1.7	Reelect Yen Tan as Director	Mgmt	Yes	For	Against	Yes
4.1.8	Reelect Thomas Intrator as Director	Mgmt	Yes	For	For	No
4.2	Elect Mauricio Graber as Director	Mgmt	Yes	For	For	No
4.3	Reelect Patrick De Maeseneire as Board Chair	Mgmt	Yes	For	Against	Yes
4.4.1	Reappoint Fernando Aguirre as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
4.4.2	Reappoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Yes
4.4.3	Reappoint Yen Tan as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
4.4.4	Appoint Mauricio Graber as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
4.5	Designate Keller AG as Independent Proxy	Mgmt	Yes	For	For	No

Barry Callebaut AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.6	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 5.5 Million	Mgmt	Yes	For	For	No
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	Yes	For	For	No
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million	Mgmt	Yes	For	Against	Yes
6.1	Amend Corporate Purpose	Mgmt	Yes	For	For	No
6.2	Amend Articles Re: Share Register	Mgmt	Yes	For	For	No
6.3	Amend Articles Re: General Meeting	Mgmt	Yes	For	For	No
6.4	Approve Virtual-Only Shareholder Meetings	Mgmt	Yes	For	Against	Yes
6.5	Amend Articles Re: Duties of the Board of Directors; Board Meetings	Mgmt	Yes	For	For	No
6.6	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	Yes	For	For	No
6.7	Amend Articles Re: Electronic Communication	Mgmt	Yes	For	For	No
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Coloplast A/S

Meeting Date: 12/07/2023	Country: Denmark	Ticker: COLO.B
Record Date: 11/30/2023	Meeting Type: Annual	
Primary Security ID: K16018192	Primary CUSIP: K16018192	Primary ISIN: DK0060448595 Primary SEDOL: B8FMRX8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income	Mgmt	Yes	For	For	No
4	Approve Remuneration Report	Mgmt	Yes	For	For	No
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
6.1	Approve Indemnification of Members of the Board of Directors	Mgmt	Yes	For	For	No
6.2	Amend Articles Re: Indemnification	Mgmt	Yes	For	For	No
6.3	Amend Remuneration Policy	Mgmt	Yes	For	For	No
6.4	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
7.1	Reelect Lars Soren Rasmussen as Director	Mgmt	Yes	For	For	No
7.2	Reelect Niels Peter Louis-Hansen as Director	Mgmt	Yes	For	For	No
7.3	Reelect Annette Bruls as Director	Mgmt	Yes	For	For	No
7.4	Reelect Carsten Hellmann as Director	Mgmt	Yes	For	For	No

Coloplast A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.5	Reelect Jette Nygaard-Andersen as Director	Mgmt	Yes	For	For	No
7.6	Reelect Marianne Wiinholt as Director	Mgmt	Yes	For	For	No
8	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	No
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	No
10	Other Business	Mgmt	No			

Mizrahi Tefahot Bank Ltd.

Meeting Date: 12/20/2023	Country: Israel	Ticker: MZTF
Record Date: 11/21/2023	Meeting Type: Annual	
Primary Security ID: M7031A135	Primary CUSIP: M7031A135	Primary ISIN: IL0006954379 Primary SEDOL: 6916703

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Discuss Financial Statements and the Report of the Board	Mgmt	No			
2	Reappoint Brightman, Almagor, Zohar & Co. as Auditors and Report on Fees Paid to the Auditor	Mgmt	Yes	For	For	No
3	Reelect Moshe Vidman as Director	Mgmt	Yes	For	Against	Yes
4	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	For	No
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	No
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	No
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	No
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	No

Bank Leumi Le-Israel Ltd.

Meeting Date: 01/04/2024	Country: Israel	Ticker: LUMI
Record Date: 12/06/2023	Meeting Type: Special	
Primary Security ID: M16043107	Primary CUSIP: M16043107	Primary ISIN: IL0006046119 Primary SEDOL: 6076425

Bank Leumi Le-Israel Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Employment Terms of Shmuel Ben Zvi, Chairman	Mgmt	Yes	For	For	No
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	No
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	No
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	No
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	No

Mondi Plc

Meeting Date: 01/15/2024	Country: United Kingdom	Ticker: MNDI
Record Date: 01/11/2024	Meeting Type: Special	
Primary Security ID: G6258S107	Primary CUSIP: G6258S107	Primary ISIN: GB00B1CRLC47 Primary SEDOL: B1CRLC4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Special Dividend	Mgmt	Yes	For	For	No
2	Approve Share Consolidation	Mgmt	Yes	For	For	No
3	Authorise Issue of Equity	Mgmt	Yes	For	For	No
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
5	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No

Compass Group Plc

Meeting Date: 02/08/2024	Country: United Kingdom	Ticker: CPG
Record Date: 02/06/2024	Meeting Type: Annual	
Primary Security ID: G23296208	Primary CUSIP: G23296208	Primary ISIN: GB00BD6K4575 Primary SEDOL: BD6K457

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Elect Petros Parras as Director	Mgmt	Yes	For	For	No
5	Elect Leanne Wood as Director	Mgmt	Yes	For	For	No
6	Re-elect Ian Meakins as Director	Mgmt	Yes	For	For	No
7	Re-elect Dominic Blakemore as Director	Mgmt	Yes	For	For	No
8	Re-elect Palmer Brown as Director	Mgmt	Yes	For	For	No
9	Re-elect Stefan Bomhard as Director	Mgmt	Yes	For	For	No
10	Re-elect John Bryant as Director	Mgmt	Yes	For	For	No
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	Yes	For	For	No
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	Yes	For	For	No
13	Re-elect Sundar Raman as Director	Mgmt	Yes	For	For	No
14	Re-elect Nelson Silva as Director	Mgmt	Yes	For	For	No
15	Re-elect Ireena Vittal as Director	Mgmt	Yes	For	For	No
16	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	Yes	For	For	No

Mizrahi Tefahot Bank Ltd.

Meeting Date: 02/20/2024	Country: Israel	Ticker: MZTF
Record Date: 01/21/2024	Meeting Type: Special	
Primary Security ID: M7031A135	Primary CUSIP: M7031A135	Primary ISIN: IL0006954379
		Primary SEDOL: 6916703

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Reelect Estery Giloz-Ran as External Director	Mgmt	Yes	For	For	No
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	No
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	No
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	No

Novartis AG

Meeting Date: 03/05/2024 **Country:** Switzerland **Ticker:** NOVN
Record Date: **Meeting Type:** Annual
Primary Security ID: H5820Q150 **Primary CUSIP:** H5820Q150 **Primary ISIN:** CH0012005267 **Primary SEDOL:** 7103065

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Mgmt	Yes	For	For	No
4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	Yes	For	For	No
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	Yes	For	For	No
5.3	Approve Remuneration Report	Mgmt	Yes	For	For	No
6.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	Yes	For	For	No
6.2	Reelect Nancy Andrews as Director	Mgmt	Yes	For	For	No
6.3	Reelect Ton Buechner as Director	Mgmt	Yes	For	For	No
6.4	Reelect Patrice Bula as Director	Mgmt	Yes	For	Against	Yes
6.5	Reelect Elizabeth Doherty as Director	Mgmt	Yes	For	For	No
6.6	Reelect Bridgette Heller as Director	Mgmt	Yes	For	For	No
6.7	Reelect Daniel Hochstrasser as Director	Mgmt	Yes	For	For	No
6.8	Reelect Frans van Houten as Director	Mgmt	Yes	For	For	No
6.9	Reelect Simon Moroney as Director	Mgmt	Yes	For	For	No
6.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	Yes	For	For	No
6.11	Reelect Charles Sawyers as Director	Mgmt	Yes	For	For	No
6.12	Reelect William Winters as Director	Mgmt	Yes	For	For	No
6.13	Reelect John Young as Director	Mgmt	Yes	For	For	No
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	Yes	For	For	No

Novartis AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	Yes	For	For	No
8	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
9	Designate Peter Zahn as Independent Proxy	Mgmt	Yes	For	For	No
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Carlsberg A/S

Meeting Date: 03/11/2024 **Country:** Denmark **Ticker:** CARL.B
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: K36628137 **Primary CUSIP:** K36628137 **Primary ISIN:** DK0010181759 **Primary SEDOL:** 4169219

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Mgmt	Yes	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
5.A	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	No
5.B	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
5.C	Approve DKK 62 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	No
6.a	Reelect Henrik Poulsen as New Director	Mgmt	Yes	For	Abstain	Yes
6.b	Reelect Majken Schultz as New Director	Mgmt	Yes	For	Abstain	Yes
6.c	Reelect Mikael Aro as Director	Mgmt	Yes	For	For	No
6.d	Reelect Magdi Batato as Director	Mgmt	Yes	For	For	No
6.e	Reelect Lilian Fossum Biner as Director	Mgmt	Yes	For	For	No
6.f	Reelect Richard Burrows as Director	Mgmt	Yes	For	For	No
6.g	Reelect Punita Lal as Director	Mgmt	Yes	For	For	No
6.h	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	Yes	For	Abstain	Yes
6.i	Elect Bob Kunze-Concewitz as Director	Mgmt	Yes	For	For	No
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	No

Roche Holding AG

Meeting Date: 03/12/2024 **Country:** Switzerland **Ticker:** ROG
Record Date: **Meeting Type:** Annual
Primary Security ID: H69293217 **Primary CUSIP:** H69293217 **Primary ISIN:** CH0012032048 **Primary SEDOL:** 7110388

Roche Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.1	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
2.2	Approve Sustainability Report	Mgmt	Yes	For	For	No
3.1	Approve CHF 10 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2023	Mgmt	Yes	For	Against	Yes
3.2	Approve CHF 583,334 Share Bonus for the Former Board Chair Christoph Franz for Fiscal Year 2023	Mgmt	Yes	For	Against	Yes
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
5	Approve Allocation of Income and Dividends of CHF 9.60 per Share	Mgmt	Yes	For	For	No
6.1	Reelect Severin Schwan as Director and Board Chair	Mgmt	Yes	For	Against	Yes
6.2	Reelect Andre Hoffmann as Director	Mgmt	Yes	For	Against	Yes
6.3	Reelect Joerg Duschmale as Director	Mgmt	Yes	For	Against	Yes
6.4	Reelect Patrick Frost as Director	Mgmt	Yes	For	For	No
6.5	Reelect Anita Hauser as Director	Mgmt	Yes	For	For	No
6.6	Reelect Akiko Iwasaki as Director	Mgmt	Yes	For	Against	Yes
6.7	Reelect Richard Lifton as Director	Mgmt	Yes	For	Against	Yes
6.8	Reelect Jemilah Mahmood as Director	Mgmt	Yes	For	For	No
6.9	Reelect Mark Schneider as Director	Mgmt	Yes	For	For	No
6.10	Reelect Claudia Dyckerhoff as Director	Mgmt	Yes	For	For	No
6.11	Reappoint Andre Hoffmann as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.12	Reappoint Joerg Duschmale as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.13	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.14	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
7	Approve Remuneration of Directors in the Amount of CHF 12 Million	Mgmt	Yes	For	Against	Yes
8	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	Yes	For	For	No
9	Designate Testaris AG as Independent Proxy	Mgmt	Yes	For	For	No
10	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
11	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Roche Holding AG

Meeting Date: 03/12/2024	Country: Switzerland	Ticker: ROG
Record Date:	Meeting Type: Annual	
Primary Security ID: H69293217	Primary CUSIP: H69293217	Primary ISIN: CH0012032048
		Primary SEDOL: 7110388

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Broadridge Only Meeting	Mgmt	No			

Roche Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Vote For If You Intend On Participating In This Meeting. This Is To Enable The Sub-custodian To Create A Blocking Certificate On Your Behalf.	Mgmt	Yes	None	For	No

Schindler Holding AG

Meeting Date: 03/19/2024	Country: Switzerland	Ticker: SCHP
Record Date:	Meeting Type: Annual	
Primary Security ID: H7258G209	Primary CUSIP: H7258G209	Primary ISIN: CH0024638196
		Primary SEDOL: B11TCY0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Ordinary Dividends of CHF 4.00 per Share and Extraordinary Dividends of CHF 1.00 per Share	Mgmt	Yes	For	For	No
3	Approve Non-Financial Report	Mgmt	Yes	For	For	No
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
5.1	Approve Variable Remuneration of Directors in the Amount of CHF 6.7 Million	Mgmt	Yes	For	Against	Yes
5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	Yes	For	Against	Yes
5.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7.6 Million	Mgmt	Yes	For	For	No
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Mgmt	Yes	For	For	No
6.1	Reelect Silvio Napoli as Director and Board Chair	Mgmt	Yes	For	Against	Yes
6.2.1	Reelect Alfred Schindler as Director	Mgmt	Yes	For	Against	Yes
6.2.2	Reelect Patrice Bula as Director	Mgmt	Yes	For	For	No
6.2.3	Reelect Luc Bonnard as Director	Mgmt	Yes	For	Against	Yes
6.2.4	Reelect Monika Buetler as Director	Mgmt	Yes	For	For	No
6.2.5	Reelect Guenter Schaeuble as Director	Mgmt	Yes	For	Against	Yes
6.2.6	Reelect Tobias Staehelin as Director	Mgmt	Yes	For	Against	Yes
6.2.7	Reelect Carole Vischer as Director	Mgmt	Yes	For	Against	Yes
6.2.8	Reelect Petra Winkler as Director	Mgmt	Yes	For	Against	Yes
6.3	Elect Christoph Maeder as Director	Mgmt	Yes	For	Against	Yes
6.4	Elect Thomas Zurbuchen as Director	Mgmt	Yes	For	Against	Yes
6.5.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.5.2	Reappoint Monika Buetler as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.6	Appoint Petra Winkler as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.7	Designate Adrian von Segesser as Independent Proxy	Mgmt	Yes	For	For	No
6.8	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	Yes	For	For	No

Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Amend Articles Re: Annulment of the Compulsory Shares for the Board of Directors Clause	Mgmt	Yes	For	For	No
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Swiss Prime Site AG

Meeting Date: 03/19/2024	Country: Switzerland	Ticker: SPSN
Record Date:	Meeting Type: Annual	
Primary Security ID: H8403W107	Primary CUSIP: H8403W107	Primary ISIN: CH0008038389
		Primary SEDOL: B083BH4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends of CHF 3.40 per Share	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	Yes	For	For	No
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	Yes	For	For	No
6.1.1	Reelect Ton Buechner as Director	Mgmt	Yes	For	For	No
6.1.2	Reelect Reto Conrad as Director	Mgmt	Yes	For	For	No
6.1.3	Reelect Barbara Knoflach as Director	Mgmt	Yes	For	For	No
6.1.4	Reelect Gabrielle Nater-Bass as Director	Mgmt	Yes	For	For	No
6.1.5	Reelect Thomas Studhalter as Director	Mgmt	Yes	For	For	No
6.1.6	Reelect Brigitte Walter as Director	Mgmt	Yes	For	For	No
6.1.7	Elect Detlef Trefzger as Director	Mgmt	Yes	For	For	No
6.2	Reelect Ton Buechner as Board Chair	Mgmt	Yes	For	For	No
6.3.1	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
6.3.2	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
6.3.3	Appoint Detlef Trefzger as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
6.4	Designate Paul Wiesli as Independent Proxy	Mgmt	Yes	For	For	No
6.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Gjensidige Forsikring ASA

Meeting Date: 03/20/2024

Country: Norway

Ticker: GJF

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: R2763X101

Primary CUSIP: R2763X101

Primary ISIN: NO0010582521

Primary SEDOL: B4PH0C5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Registration of Attending Shareholders and Proxies	Mgmt	No			
4	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.75 Per Share	Mgmt	Yes	For	For	No
7	Approve Remuneration Statement	Mgmt	Yes	For	Against	Yes
8.a	Authorize the Board to Decide on Distribution of Dividends	Mgmt	Yes	For	For	No
8.b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	Yes	For	For	No
8.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
8.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	No
8.e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	Yes	For	For	No
9	Amend Articles Re: Notice of Attendance at General Meetings	Mgmt	Yes	For	For	No
10.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors; Elect Gyrid Skalleberg Ingero as New Director	Mgmt	Yes	For	Against	Yes
10.b1	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	Mgmt	Yes	For	For	No
10.b2	Reelect Pernille Moen Masdal as Member of Nominating Committee	Mgmt	Yes	For	For	No
10.b3	Reelect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	Yes	For	For	No
10.b4	Reelect Inger Groggaard Stensaker as Member of Nominating Committee	Mgmt	Yes	For	For	No
10.b5	Elect Hans Seierstad as New Member of Nominating Committee	Mgmt	Yes	For	For	No
10.c	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	No
11	Approve Remuneration of Directors in the Amount of NOK 786,000 for Chairman, NOK 395,000 for Other Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No

Essity AB

Meeting Date: 03/21/2024

Country: Sweden

Ticker: ESSITY.B

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: W3R06F100

Primary CUSIP: W3R06F100

Primary ISIN: SE0009922164

Primary SEDOL: BF1K7P7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Receive President, Chairmen and Auditor Review	Mgmt	No			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8.b	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	Mgmt	Yes	For	For	No
8.c1	Approve Discharge of Ewa Bjorling	Mgmt	Yes	For	For	No
8.c2	Approve Discharge of Par Boman	Mgmt	Yes	For	For	No
8.c3	Approve Discharge of Maria Carell	Mgmt	Yes	For	For	No
8.c4	Approve Discharge of Annemarie Gardshol	Mgmt	Yes	For	For	No
8.c5	Approve Discharge of Magnus Groth	Mgmt	Yes	For	For	No
8.c6	Approve Discharge of Bjorn Gulden	Mgmt	Yes	For	For	No
8.c7	Approve Discharge of Jan Gurander	Mgmt	Yes	For	For	No
8.c8	Approve Discharge of Torbjorn Loof	Mgmt	Yes	For	For	No
8.c9	Approve Discharge of Barbara Milian Thoralfsson	Mgmt	Yes	For	For	No
8.c10	Approve Discharge of Bert Nordberg	Mgmt	Yes	For	For	No
8.c11	Approve Discharge of Lars Rebien Sorensen	Mgmt	Yes	For	For	No
8.c12	Approve Discharge of Louise Svanberg	Mgmt	Yes	For	For	No
8.c13	Approve Discharge of Susanna Lind	Mgmt	Yes	For	For	No
8.c14	Approve Discharge of Orjan Svensson	Mgmt	Yes	For	For	No
8.c15	Approve Discharge of Niclas Thulin	Mgmt	Yes	For	For	No
8.c16	Approve Discharge of Magnus Groth	Mgmt	Yes	For	For	No
9	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
11.a	Approve Remuneration of Directors in the Amount of SEK 2.73 Million for Chairman and SEK 910,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
11.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
12.a	Reelect Ewa Bjorling as Director	Mgmt	Yes	For	For	No
12.b	Reelect Maria Carell as Director	Mgmt	Yes	For	For	No
12.c	Reelect Annemarie Gardshol as Director	Mgmt	Yes	For	For	No
12.d	Reelect Magnus Groth as Director	Mgmt	Yes	For	For	No
12.e	Reelect Jan Gurander as Director	Mgmt	Yes	For	For	No
12.f	Reelect Torbjorn Loof as Director	Mgmt	Yes	For	For	No
12.g	Reelect Bert Nordberg as Director	Mgmt	Yes	For	For	No

Essity AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12.h	Reelect Barbara Milian Thoralfsson as Director	Mgmt	Yes	For	For	No
12.i	Elect Karl Aberg as New Director	Mgmt	Yes	For	Against	Yes
13	Elect Jan Gurander as Board Chair	Mgmt	Yes	For	For	No
14	Ratify Ernst & Young as Auditor	Mgmt	Yes	For	For	No
15	Approve Remuneration Report	Mgmt	Yes	For	For	No
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
17	Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees	Mgmt	Yes	For	For	No
18.a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
18.b	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No

Givaudan SA

Meeting Date: 03/21/2024	Country: Switzerland	Ticker: GIVN
Record Date:	Meeting Type: Annual	
Primary Security ID: H3238Q102	Primary CUSIP: H3238Q102	Primary ISIN: CH0010645932 Primary SEDOL: 5980613

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends of CHF 68.00 per Share	Mgmt	Yes	For	For	No
5	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	No
6.1.1	Reelect Victor Balli as Director	Mgmt	Yes	For	For	No
6.1.2	Reelect Ingrid Deltenre as Director	Mgmt	Yes	For	For	No
6.1.3	Reelect Olivier Filliol as Director	Mgmt	Yes	For	For	No
6.1.4	Reelect Sophie Gasperment as Director	Mgmt	Yes	For	For	No
6.1.5	Reelect Calvin Grieder as Director and Board Chair	Mgmt	Yes	For	Against	Yes
6.1.6	Reelect Roberto Guidetti as Director	Mgmt	Yes	For	For	No
6.1.7	Reelect Tom Knutzen as Director	Mgmt	Yes	For	Against	Yes
6.2.1	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.2.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.2.3	Reappoint Olivier Filliol as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.3	Designate Manuel Isler as Independent Proxy	Mgmt	Yes	For	For	No
6.4	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	Yes	For	For	No
7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	Yes	For	For	No

Givaudan SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.6 Million	Mgmt	Yes	For	For	No
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Novo Nordisk A/S

Meeting Date: 03/21/2024	Country: Denmark	Ticker: NOVO.B
Record Date: 03/14/2024	Meeting Type: Annual	
Primary Security ID: K72807140	Primary CUSIP: K72807140	Primary ISIN: DK0062498333 Primary SEDOL: BP6KMJ1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	Mgmt	Yes	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
5.2a	Approve Indemnification of Board of Directors	Mgmt	Yes	For	For	No
5.2b	Approve Indemnification of Executive Management	Mgmt	Yes	For	For	No
5.2c	Amend Articles Re: Indemnification Scheme	Mgmt	Yes	For	For	No
5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	No
6.1	Reelect Helge Lund (Chair) as Director	Mgmt	Yes	For	Abstain	Yes
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	Yes	For	Abstain	Yes
6.3a	Reelect Laurence Debroux as Director	Mgmt	Yes	For	For	No
6.3b	Reelect Andreas Fibig as Director	Mgmt	Yes	For	For	No
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	Yes	For	For	No
6.3d	Reelect Kasim Kutay as Director	Mgmt	Yes	For	Abstain	Yes
6.3e	Reelect Christina Law as Director	Mgmt	Yes	For	For	No
6.3f	Reelect Martin Mackay as Director	Mgmt	Yes	For	For	No
7	Ratify Deloitte as Auditor	Mgmt	Yes	For	For	No
8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	Yes	For	For	No
8.2	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	Yes	For	For	No
9	Other Business	Mgmt	No			

Tryg A/S

Meeting Date: 03/21/2024	Country: Denmark	Ticker: TRYG
Record Date: 03/14/2024	Meeting Type: Annual	
Primary Security ID: K9640A110	Primary CUSIP: K9640A110	Primary ISIN: DK0060636678 Primary SEDOL: BXDZ972

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.b	Approve Discharge of Management and Board	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
6.a	Approve DKK 92 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	No
6.b	Approve Creation of DKK 308 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 308 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 30.8 Million	Mgmt	Yes	For	For	No
6.c	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
6.d	Amend Indemnification of Members of the Board of Directors and Executive Management; Amend Remuneration Policy	Mgmt	Yes	For	For	No
6.e	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	No
7.1	Reelect Jukka Pertola as Member of Board	Mgmt	Yes	For	Abstain	Yes
7.2	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	Yes	For	For	No
7.3	Reelect Mengmeng Du as Member of Board	Mgmt	Yes	For	For	No
7.4	Reelect Thomas Hofman-Bang as Director	Mgmt	Yes	For	For	No
7.5	Reelect Steffen Kragh as Director	Mgmt	Yes	For	For	No

Tryg A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.6	Elect Benedicte Bakke Agerup as New Director	Mgmt	Yes	For	For	No
7.7	Elect Jorn Rise Andersen as New Director	Mgmt	Yes	For	For	No
7.8	Elect Claus Wistof as New Director	Mgmt	Yes	For	For	No
7.9	Elect Anne Kaltoft as New Director	Mgmt	Yes	For	For	No
8	Ratify PricewaterhouseCoopers as Auditors and Authorized Sustainability Auditors	Mgmt	Yes	For	For	No
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	No
10	Other Business	Mgmt	No			

Japan Tobacco, Inc.

Meeting Date: 03/22/2024 **Country:** Japan **Ticker:** 2914
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: J27869106 **Primary CUSIP:** J27869106 **Primary ISIN:** JP3726800000 **Primary SEDOL:** 6474535

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	Yes	For	For	No
2	Approve Accounting Transfers	Mgmt	Yes	For	For	No
3.1	Elect Director Iwai, Mutsuo	Mgmt	Yes	For	For	No
3.2	Elect Director Okamoto, Shigeaki	Mgmt	Yes	For	For	No
3.3	Elect Director Terabatake, Masamichi	Mgmt	Yes	For	For	No
3.4	Elect Director Nakano, Kei	Mgmt	Yes	For	For	No
3.5	Elect Director Shimayoshi, Koji	Mgmt	Yes	For	For	No
3.6	Elect Director Nagashima, Yukiko	Mgmt	Yes	For	For	No
3.7	Elect Director Kitera, Masato	Mgmt	Yes	For	For	No
3.8	Elect Director Shoji, Tetsuya	Mgmt	Yes	For	For	No
3.9	Elect Director Yamashina, Hiroko	Mgmt	Yes	For	For	No
3.10	Elect Director Asakura, Kenji	Mgmt	Yes	For	For	No
4	Appoint Statutory Auditor Takeishi, Emiko	Mgmt	Yes	For	For	No

Kao Corp.

Meeting Date: 03/22/2024 **Country:** Japan **Ticker:** 4452
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: J30642169 **Primary CUSIP:** J30642169 **Primary ISIN:** JP3205800000 **Primary SEDOL:** 6483809

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	Yes	For	For	No
2.1	Elect Director Hasebe, Yoshihiro	Mgmt	Yes	For	For	No
2.2	Elect Director Negoro, Masakazu	Mgmt	Yes	For	For	No
2.3	Elect Director Nishiguchi, Toru	Mgmt	Yes	For	For	No

Kao Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.4	Elect Director David J. Muenz	Mgmt	Yes	For	For	No
2.5	Elect Director Shinobe, Osamu	Mgmt	Yes	For	For	No
2.6	Elect Director Sakurai, Eriko	Mgmt	Yes	For	For	No
2.7	Elect Director Nishii, Takaaki	Mgmt	Yes	For	For	No
2.8	Elect Director Takashima, Makoto	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Arai, Saeko	Mgmt	Yes	For	For	No
4	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	No

Bridgestone Corp.

Meeting Date: 03/26/2024	Country: Japan	Ticker: 5108
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J04578126	Primary CUSIP: J04578126	Primary ISIN: JP3830800003
		Primary SEDOL: 6132101

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	Yes	For	For	No
2.1	Elect Director Ishibashi, Shuichi	Mgmt	Yes	For	For	No
2.2	Elect Director Higashi, Masahiro	Mgmt	Yes	For	For	No
2.3	Elect Director Scott Trevor Davis	Mgmt	Yes	For	For	No
2.4	Elect Director Okina, Yuri	Mgmt	Yes	For	For	No
2.5	Elect Director Masuda, Kenichi	Mgmt	Yes	For	For	No
2.6	Elect Director Yamamoto, Kenzo	Mgmt	Yes	For	For	No
2.7	Elect Director Shiba, Yojiro	Mgmt	Yes	For	For	No
2.8	Elect Director Suzuki, Yoko	Mgmt	Yes	For	For	No
2.9	Elect Director Kobayashi, Yukari	Mgmt	Yes	For	For	No
2.10	Elect Director Nakajima, Yasuhiro	Mgmt	Yes	For	For	No
2.11	Elect Director Matsuda, Akira	Mgmt	Yes	For	For	No
2.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	Yes	For	For	No

McDonald's Holdings Co. (Japan) Ltd.

Meeting Date: 03/26/2024	Country: Japan	Ticker: 2702
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J4261C109	Primary CUSIP: J4261C109	Primary ISIN: JP3750500005
		Primary SEDOL: 6371863

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	Yes	For	For	No
2.1	Elect Director Sarah L. Casanova	Mgmt	Yes	For	For	No
2.2	Elect Director Thomas Ko	Mgmt	Yes	For	For	No
2.3	Elect Director Jo Sempels	Mgmt	Yes	For	Against	Yes
2.4	Elect Director Ueda, Masataka	Mgmt	Yes	For	For	No

McDonald's Holdings Co. (Japan) Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.5	Elect Director Takahashi, Tetsu	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Kajiyama, Sonoko	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Ellen Caya	Mgmt	Yes	For	Against	Yes
3.3	Appoint Statutory Auditor Honda, Yoshiyuki	Mgmt	Yes	For	For	No
4	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	Yes	For	Against	Yes

SGS SA

Meeting Date: 03/26/2024	Country: Switzerland	Ticker: SGSN
Record Date:	Meeting Type: Annual	
Primary Security ID: H63838116	Primary CUSIP: H63838116	Primary ISIN: CH1256740924 Primary SEDOL: BMBQHZ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	Mgmt	Yes	For	For	No
3.2	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	Mgmt	Yes	For	For	No
3.3	Approve CHF 113,499 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
4.1.1	Reelect Calvin Grieder as Director	Mgmt	Yes	For	Against	Yes
4.1.2	Reelect Sami Atiya as Director	Mgmt	Yes	For	For	No
4.1.3	Reelect Phyllis Cheung as Director	Mgmt	Yes	For	For	No
4.1.4	Reelect Ian Gallienne as Director	Mgmt	Yes	For	For	No
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	Yes	For	For	No
4.1.6	Reelect Jens Riedl as Director	Mgmt	Yes	For	For	No
4.1.7	Reelect Kory Sorenson as Director	Mgmt	Yes	For	For	No
4.1.8	Reelect Janet Vergis as Director	Mgmt	Yes	For	For	No
4.2	Reelect Calvin Grieder as Board Chair	Mgmt	Yes	For	Against	Yes
4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For	No
4.5	Designate Notaires Carouge as Independent Proxy	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	Yes	For	For	No
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Mgmt	Yes	For	For	No
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	Yes	For	For	No
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 12 Million for Fiscal Year 2024	Mgmt	Yes	For	For	No
5.5	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2025	Mgmt	Yes	For	For	No
6.1	Amend Articles Re: Remuneration of Executive Committee	Mgmt	Yes	For	For	No
6.2	Amend Articles of Association	Mgmt	Yes	For	For	No
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Suntory Beverage & Food Ltd.

Meeting Date: 03/27/2024 **Country:** Japan **Ticker:** 2587
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: J78186103 **Primary CUSIP:** J78186103 **Primary ISIN:** JP3336560002 **Primary SEDOL:** BBD7Q84

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	No
2.1	Elect Director Ono, Makiko	Mgmt	Yes	For	For	No
2.2	Elect Director Shekhar Mundlay	Mgmt	Yes	For	For	No
2.3	Elect Director Naiki, Hachiro	Mgmt	Yes	For	For	No
2.4	Elect Director Peter Harding	Mgmt	Yes	For	For	No
2.5	Elect Director Miyamori, Hiroshi	Mgmt	Yes	For	For	No
2.6	Elect Director Nakamura, Maki	Mgmt	Yes	For	For	No
3	Elect Director and Audit Committee Member Kanda, Hideki	Mgmt	Yes	For	For	No
4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	Mgmt	Yes	For	For	No

Swisscom AG

Meeting Date: 03/27/2024 **Country:** Switzerland **Ticker:** SCMN
Record Date: **Meeting Type:** Annual
Primary Security ID: H8398N104 **Primary CUSIP:** H8398N104 **Primary ISIN:** CH0008742519 **Primary SEDOL:** 5533976

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.3	Approve Non-Financial Report	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4.1	Reelect Michael Rechsteiner as Director and Board Chair	Mgmt	Yes	For	Against	Yes
4.2	Reelect Roland Abt as Director	Mgmt	Yes	For	For	No
4.3	Reelect Monique Bourquin as Director	Mgmt	Yes	For	For	No
4.4	Reelect Guus Dekkers as Director	Mgmt	Yes	For	For	No
4.5	Reelect Frank Esser as Director	Mgmt	Yes	For	For	No
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	Yes	For	For	No
4.7	Reelect Anna Mossberg as Director	Mgmt	Yes	For	For	No
4.8	Elect Daniel Muenger as Director	Mgmt	Yes	For	For	No
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.2	Reappoint Monique Bourquin as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.3	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
5.5	Appoint Fritz Zurbrugg as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	Yes	For	For	No
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million	Mgmt	Yes	For	For	No
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	Yes	For	For	No
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Canon, Inc.

Meeting Date: 03/28/2024	Country: Japan	Ticker: 7751
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J05124144	Primary CUSIP: J05124144	Primary ISIN: JP3242800005
		Primary SEDOL: 6172323

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	Yes	For	For	No
2.1	Elect Director Mitarai, Fujio	Mgmt	Yes	For	For	No
2.2	Elect Director Tanaka, Toshizo	Mgmt	Yes	For	For	No
2.3	Elect Director Homma, Toshio	Mgmt	Yes	For	For	No
2.4	Elect Director Ogawa, Kazuto	Mgmt	Yes	For	For	No
2.5	Elect Director Takeishi, Hiroaki	Mgmt	Yes	For	For	No
2.6	Elect Director Asada, Minoru	Mgmt	Yes	For	For	No

Canon, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.7	Elect Director Kawamura, Yusuke	Mgmt	Yes	For	For	No
2.8	Elect Director Ikegami, Masayuki	Mgmt	Yes	For	For	No
2.9	Elect Director Suzuki, Masaki	Mgmt	Yes	For	For	No
2.10	Elect Director Ito, Akiko	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Okayama, Chikahiro	Mgmt	Yes	For	For	No
4	Approve Annual Bonus	Mgmt	Yes	For	For	No
5	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	For	No

DBS Group Holdings Ltd.

Meeting Date: 03/28/2024	Country: Singapore	Ticker: D05
Record Date: 03/26/2024	Meeting Type: Annual	
Primary Security ID: Y20246107	Primary CUSIP: Y20246107	Primary ISIN: SG1L01001701
		Primary SEDOL: 6175203

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Directors' Fees	Mgmt	Yes	For	For	No
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
5	Elect Piyush Gupta as Director	Mgmt	Yes	For	For	No
6	Elect Chng Kai Fong as Director	Mgmt	Yes	For	For	No
7	Elect Judy Lee as Director	Mgmt	Yes	For	For	No
8	Elect David Ho Hing-Yuen as Director	Mgmt	Yes	For	For	No
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	No
10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	Yes	For	For	No
11	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No

Kirin Holdings Co., Ltd.

Meeting Date: 03/28/2024	Country: Japan	Ticker: 2503
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: 497350108	Primary CUSIP: 497350108	Primary ISIN: JP3258000003
		Primary SEDOL: 6493745

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 36.5	Mgmt	Yes	For	For	No
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles	Mgmt	Yes	For	For	No
3.1	Elect Director Isozaki, Yoshinori	Mgmt	Yes	For	For	No
3.2	Elect Director Minakata, Takeshi	Mgmt	Yes	For	For	No

Kirin Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.3	Elect Director Tsuboi, Junko	Mgmt	Yes	For	For	No
3.4	Elect Director Yoshimura, Toru	Mgmt	Yes	For	For	No
3.5	Elect Director Akieda, Shinjiro	Mgmt	Yes	For	For	No
3.6	Elect Director Mori, Masakatsu	Mgmt	Yes	For	For	No
3.7	Elect Director Yanagi, Hiroyuki	Mgmt	Yes	For	For	No
3.8	Elect Director Shiono, Noriko	Mgmt	Yes	For	For	No
3.9	Elect Director Rod Eddington	Mgmt	Yes	For	For	No
3.10	Elect Director George Olcott	Mgmt	Yes	For	For	No
3.11	Elect Director Katanozaka, Shinya	Mgmt	Yes	For	For	No
3.12	Elect Director Ando, Yoshiko	Mgmt	Yes	For	For	No
4.1	Appoint Statutory Auditor Kashima, Kaoru	Mgmt	Yes	For	For	No
4.2	Appoint Statutory Auditor Dochi, Yoko	Mgmt	Yes	For	For	No

Deutsche Telekom AG

Meeting Date: 04/10/2024	Country: Germany	Ticker: DTE
Record Date: 04/05/2024	Meeting Type: Annual	
Primary Security ID: D2035M136	Primary CUSIP: D2035M136	Primary ISIN: DE0005557508 Primary SEDOL: 5842359

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	Yes	For	For	No
6.1	Elect Lars Hinrichs to the Supervisory Board	Mgmt	Yes	For	For	No
6.2	Elect Karl-Heinz Streibich to the Supervisory Board	Mgmt	Yes	For	For	No
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Billion; Approve Creation of EUR 1.2 Billion Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
9	Approve Remuneration Report	Mgmt	Yes	For	For	No

EDP-Energias de Portugal SA

Meeting Date: 04/10/2024 **Country:** Portugal **Ticker:** EDP
Record Date: 04/03/2024 **Meeting Type:** Annual
Primary Security ID: X67925119 **Primary CUSIP:** X67925119 **Primary ISIN:** PTEDPOAM0009 **Primary SEDOL:** 4103596

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	No
1.3	Approve Progress Report on 2030 Climate Change Plan	Mgmt	Yes	For	For	No
2.1	Approve Allocation of Income	Mgmt	Yes	For	For	No
2.2	Approve Dividends	Mgmt	Yes	For	For	No
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Mgmt	Yes	For	For	No
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Mgmt	Yes	For	For	No
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	Yes	For	For	No
4	Authorize Repurchase and Reissuance of Shares	Mgmt	Yes	For	For	No
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	Yes	For	For	No
6	Amend Articles	SH	Yes	For	For	No
7	Approve Remuneration Policy Applicable to Executive Board	Mgmt	Yes	For	For	No
8	Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies	Mgmt	Yes	For	For	No
9.1	Elect Corporate Bodies for 2024-2026 Term	SH	Yes	For	Against	Yes
9.2	Elect Executive Board for 2024-2026 Term	SH	Yes	For	For	No
9.3	Appoint PricewaterhouseCoopers & Associados - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodrigues as Alternate for 2024-2026 Term	Mgmt	Yes	For	For	No
9.4	Elect General Meeting Board for 2024-2026 Term	SH	Yes	For	For	No
9.5	Elect Remuneration Committee for 2024-2026 Term	SH	Yes	For	For	No
9.6	Approve Remuneration of Remuneration Committee Members	SH	Yes	For	For	No

Koninklijke Ahold Delhaize NV

Meeting Date: 04/10/2024 **Country:** Netherlands **Ticker:** AD
Record Date: 03/13/2024 **Meeting Type:** Annual
Primary Security ID: N0074E105 **Primary CUSIP:** N0074E105 **Primary ISIN:** NL0011794037 **Primary SEDOL:** BDOQ398

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			

Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2.1	Receive Report of Management Board (Non-Voting)	Mgmt	No			
2.2	Discussion on Company's Corporate Governance Structure	Mgmt	No			
2.3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
2.4	Adopt Financial Statements	Mgmt	Yes	For	For	No
2.5	Approve Dividends	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5.1	Reelect Bill McEwan to Supervisory Board	Mgmt	Yes	For	For	No
5.2	Reelect Helen Weir to Supervisory Board	Mgmt	Yes	For	For	No
5.3	Reelect Frank van Zanten to Supervisory Board	Mgmt	Yes	For	For	No
5.4	Elect Robert Jan van de Kraats to Supervisory Board	Mgmt	Yes	For	For	No
5.5	Elect Laura Miller to Supervisory Board	Mgmt	Yes	For	For	No
6	Ratify KPMG Accountants N.V. as Auditors	Mgmt	Yes	For	For	No
7.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
7.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
7.3	Authorize Board to Acquire Common Shares	Mgmt	Yes	For	For	No
7.4	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
8	Close Meeting	Mgmt	No			

Telia Co. AB

Meeting Date: 04/10/2024	Country: Sweden	Ticker: TELIA
Record Date: 04/02/2024	Meeting Type: Annual	
Primary Security ID: W95890104	Primary CUSIP: W95890104	Primary ISIN: SE0000667925 Primary SEDOL: 5978384

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspectors (2) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Financial Statements and Statutory Reports; Receive CEO and President Reports	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9.a	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	Yes	For	For	No
	Please Note That You Can Only Vote "Yes" on One of the Proposals Under Below Item 9.b	Mgmt	No			
9.b.1	Approve Record Date for Dividend Payment Proposal by the Board of Directors	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Sune Gunnarsson	Mgmt	No			
9.b.2	Approve Record Date for Dividend Payment Proposal by Shareholder	SH	Yes	None	Against	No
	Management Proposals	Mgmt	No			
10.1	Approve Discharge of Johannes Ametsreiter	Mgmt	Yes	For	For	No
10.2	Approve Discharge of Ingrid Bonde	Mgmt	Yes	For	For	No
10.3	Approve Discharge of Luisa Delgado	Mgmt	Yes	For	For	No
10.4	Approve Discharge of Sarah Eccleston	Mgmt	Yes	For	For	No
10.5	Approve Discharge of Tomas Eliasson	Mgmt	Yes	For	For	No
10.6	Approve Discharge of Rickard Gustafson	Mgmt	Yes	For	For	No
10.7	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	Yes	For	For	No
10.8	Approve Discharge of Jeanette Jager	Mgmt	Yes	For	For	No
10.9	Approve Discharge of Nina Linander	Mgmt	Yes	For	For	No
10.10	Approve Discharge of Jimmy Maymann	Mgmt	Yes	For	For	No
10.11	Approve Discharge of Stefan Carlsson	Mgmt	Yes	For	For	No
10.12	Approve Discharge of Martin Saaf	Mgmt	Yes	For	For	No
10.13	Approve Discharge of Rickard Wast	Mgmt	Yes	For	For	No
10.14	Approve Discharge of Allison Kirkby (CEO)	Mgmt	Yes	For	For	No
11	Approve Remuneration Report	Mgmt	Yes	For	For	No
12	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	Yes	For	For	No
13	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 955,000 for Vice Chairman, and SEK 685,000 for Other Directors; Approve Remuneration for Audit Committee; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
14.1	Reelect Johannes Ametsreiter as Director	Mgmt	Yes	For	For	No
14.2	Reelect Ingrid Bonde as Director	Mgmt	Yes	For	For	No
14.3	Reelect Luisa Delgado as Director	Mgmt	Yes	For	For	No
14.4	Reelect Sarah Eccleston as Director	Mgmt	Yes	For	For	No
14.5	Reelect Tomas Eliasson as Director	Mgmt	Yes	For	For	No
14.6	Reelect Rickard Gustafson as Director	Mgmt	Yes	For	For	No
14.7	Reelect Lars-Johan Jarnheimer as Director	Mgmt	Yes	For	For	No
14.8	Reelect Jeanette Jager as Director	Mgmt	Yes	For	For	No
15.1	Reelect Lars-Johan Jarnheimer as Board Chair	Mgmt	Yes	For	For	No
15.2	Reelect Ingrid Bonde as Vice Chairman	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
17	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Ratify KPMG as Auditors	Mgmt	Yes	For	For	No
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
20.a	Approve Performance Share Program 2024/2027 for Key Employees	Mgmt	Yes	For	For	No
20.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	Yes	For	For	No
21	Close Meeting	Mgmt	No			

Zurich Insurance Group AG

Meeting Date: 04/10/2024 **Country:** Switzerland **Ticker:** ZURN
Record Date: 04/04/2024 **Meeting Type:** Annual
Primary Security ID: H9870Y105 **Primary CUSIP:** H9870Y105 **Primary ISIN:** CH0011075394 **Primary SEDOL:** 5983816

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	No
1.3	Approve Sustainability Report	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 26.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4.1.a	Reelect Michel Lies as Director and Board Chair	Mgmt	Yes	For	For	No
4.1.b	Reelect Joan Amble as Director	Mgmt	Yes	For	For	No
4.1.c	Reelect Catherine Bessant as Director	Mgmt	Yes	For	For	No
4.1.d	Reelect Christoph Franz as Director	Mgmt	Yes	For	For	No
4.1.e	Reelect Michael Halbherr as Director	Mgmt	Yes	For	For	No
4.1.h	Reelect Sabine Keller-Busse as Director	Mgmt	Yes	For	For	No
4.1.i	Reelect Monica Maechler as Director	Mgmt	Yes	For	For	No
4.1.j	Reelect Kishore Mahbubani as Director	Mgmt	Yes	For	For	No
4.1.k	Reelect Peter Maurer as Director	Mgmt	Yes	For	For	No
4.1.l	Reelect Jasmin Staiblin as Director	Mgmt	Yes	For	For	No
4.1.m	Reelect Barry Stowe as Director	Mgmt	Yes	For	For	No
4.1.n	Elect John Rafter as Director	Mgmt	Yes	For	For	No
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	Yes	For	For	No

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3	Designate Keller AG as Independent Proxy	Mgmt	Yes	For	For	No
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	Yes	For	For	No
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	Yes	For	For	No
6	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

AstraZeneca PLC

Meeting Date: 04/11/2024 **Country:** United Kingdom **Ticker:** AZN
Record Date: 04/09/2024 **Meeting Type:** Annual
Primary Security ID: G0593M107 **Primary CUSIP:** G0593M107 **Primary ISIN:** GB0009895292 **Primary SEDOL:** 0989529

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Dividends	Mgmt	Yes	For	For	No
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
5a	Re-elect Michel Demare as Director	Mgmt	Yes	For	For	No
5b	Re-elect Pascal Soriot as Director	Mgmt	Yes	For	For	No
5c	Re-elect Aradhana Sarin as Director	Mgmt	Yes	For	For	No
5d	Re-elect Philip Broadley as Director	Mgmt	Yes	For	For	No
5e	Re-elect Euan Ashley as Director	Mgmt	Yes	For	For	No
5f	Re-elect Deborah DiSanzo as Director	Mgmt	Yes	For	For	No
5g	Re-elect Diana Layfield as Director	Mgmt	Yes	For	For	No
5h	Elect Anna Manz as Director	Mgmt	Yes	For	For	No
5i	Re-elect Sheri McCoy as Director	Mgmt	Yes	For	For	No
5j	Re-elect Tony Mok as Director	Mgmt	Yes	For	For	No
5k	Re-elect Nazneen Rahman as Director	Mgmt	Yes	For	For	No
5l	Re-elect Andreas Rummelt as Director	Mgmt	Yes	For	For	No
5m	Re-elect Marcus Wallenberg as Director	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
8	Amend Performance Share Plan 2020	Mgmt	Yes	For	Against	Yes
9	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
10	Authorise Issue of Equity	Mgmt	Yes	For	For	No
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Elisa Oyj

Meeting Date: 04/12/2024	Country: Finland	Ticker: ELISA
Record Date: 04/02/2024	Meeting Type: Annual	
Primary Security ID: X1949T102	Primary CUSIP: X1949T102	Primary ISIN: FI0009007884 Primary SEDOL: 5701513

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 2.25 Per Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Yes
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Yes
12	Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 87,000 for Vice Chairman and the Chairman of the Committees and EUR 72,000 for Other Directors; Approve Meeting Fees	Mgmt	Yes	For	For	No
13	Fix Number of Directors at Eight	Mgmt	Yes	For	For	No
14	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Christoph Vitzthum as New Director	Mgmt	Yes	For	Against	Yes
15	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Ratify Ernst & Young Oy as Auditors	Mgmt	Yes	For	For	No
17	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	No
19	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Kymen Puhelin Oy)	Mgmt	Yes	For	For	No
20	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Telekarelia Oy)	Mgmt	Yes	For	For	No

Elisa Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
21	Close Meeting	Mgmt	No			

Royal KPN NV

Meeting Date: 04/17/2024	Country: Netherlands	Ticker: KPN
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: N4297B146	Primary CUSIP: N4297B146	Primary ISIN: NL00000009082
		Primary SEDOL: 5956078

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Announcements	Mgmt	No			
2	Receive Report of Management Board (Non-Voting)	Mgmt	No			
3	Adopt Financial Statements	Mgmt	Yes	For	For	No
4	Approve Remuneration Report	Mgmt	Yes	For	For	No
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
6	Approve Dividends	Mgmt	Yes	For	For	No
7	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
8	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
9	Discussion on Company's Corporate Governance Structure	Mgmt	No			
10	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Management Board	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Supervisory Board	Mgmt	Yes	For	For	No
13	Notification of the Intended Reappointments of Farwerck, Figee, Garssen and Snoep to Management Board	Mgmt	No			
14	Discuss Composition of the Supervisory Board	Mgmt	No			
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	Yes	For	For	No
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
19	Other Business (Non-Voting)	Mgmt	No			
20	Close Meeting	Mgmt	No			

Beiersdorf AG

Meeting Date: 04/18/2024	Country: Germany	Ticker: BEI
Record Date: 03/27/2024	Meeting Type: Annual	
Primary Security ID: D08792109	Primary CUSIP: D08792109	Primary ISIN: DE0005200000
		Primary SEDOL: 5107401

Beiersdorf AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7.1	Elect Donya-Florence Amer to the Supervisory Board	Mgmt	Yes	For	For	No
7.2	Elect Hong Chow to the Supervisory Board	Mgmt	Yes	For	For	No
7.3	Elect Wolfgang Herz to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.4	Elect Uta Kemmerich-Keil to the Supervisory Board	Mgmt	Yes	For	For	No
7.5	Elect Frederic Pflanz to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.6	Elect Reinhard Poellath to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.7	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	Mgmt	Yes	For	For	No
8	Amend Articles Re: Proof of Entitlement	Mgmt	Yes	For	For	No

Jeronimo Martins SGPS SA

Meeting Date: 04/18/2024	Country: Portugal	Ticker: JMT
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: X40338109	Primary CUSIP: X40338109	Primary ISIN: PTJMT0AE0001 Primary SEDOL: B1Y1SQ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	Yes	For	For	No
4	Amend Articles 14, 23, and 31	Mgmt	Yes	For	For	No

Nestle SA

Meeting Date: 04/18/2024	Country: Switzerland	Ticker: NESN
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: H57312649	Primary CUSIP: H57312649	Primary ISIN: CH0038863350 Primary SEDOL: 7123870

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals	Mgmt	No			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	No
1.3	Approve Non-Financial Report	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	Yes	For	For	No
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	Yes	For	For	No
4.1.b	Reelect Ulf Schneider as Director	Mgmt	Yes	For	For	No
4.1.c	Reelect Renato Fassbind as Director	Mgmt	Yes	For	For	No
4.1.d	Reelect Pablo Isla as Director	Mgmt	Yes	For	Against	Yes
4.1.e	Reelect Patrick Aebischer as Director	Mgmt	Yes	For	For	No
4.1.f	Reelect Dick Boer as Director	Mgmt	Yes	For	For	No
4.1.g	Reelect Dinesh Paliwal as Director	Mgmt	Yes	For	For	No
4.1.h	Reelect Hanne Jimenez de Mora as Director	Mgmt	Yes	For	For	No
4.1.i	Reelect Lindiwe Sibanda as Director	Mgmt	Yes	For	For	No
4.1.j	Reelect Chris Leong as Director	Mgmt	Yes	For	For	No
4.1.k	Reelect Luca Maestri as Director	Mgmt	Yes	For	For	No
4.1.l	Reelect Rainer Blair as Director	Mgmt	Yes	For	For	No
4.1.m	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	Yes	For	For	No
4.2	Elect Geraldine Matchett as Director	Mgmt	Yes	For	For	No
4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	Yes	For	For	No
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	Mgmt	Yes	For	For	No
6	Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
	Shareholder Proposal	Mgmt	No			
7	Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	SH	Yes	Against	Against	No
	Management Proposal	Mgmt	No			
8	Transact Other Business (Voting)	Mgmt	Yes	Against	Against	No

Orkla ASA

Meeting Date: 04/18/2024

Country: Norway

Ticker: ORK

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: R67787102

Primary CUSIP: R67787102

Primary ISIN: NO0003733800

Primary SEDOL: B1VQF42

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Elect Chairman of Meeting	Mgmt	Yes	For	For	No
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6 Per Share	Mgmt	Yes	For	For	No
3	Approve Remuneration Statement (Advisory Vote)	Mgmt	Yes	For	Against	Yes
4	Discuss Company's Corporate Governance Statement	Mgmt	No			
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	Yes	For	Against	Yes
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
6.1	Reelect Stein Erik Hagen as Director	Mgmt	Yes	For	For	No
6.2	Reelect Liselott Kilaas as Director	Mgmt	Yes	For	For	No
6.3	Reelect Peter Agnefjall as Director	Mgmt	Yes	For	For	No
6.4	Reelect Christina Fagerberg as Director	Mgmt	Yes	For	For	No
6.5	Reelect Rolv Erik Ryssdal as Director	Mgmt	Yes	For	For	No
6.6	Reelect Caroline Hagen Kjos as Director	Mgmt	Yes	For	For	No
6.7	Elect Bengt Arve Rem as New Director	Mgmt	Yes	For	For	No
7	Reelect Stein Erik Hagen as Board Chairman	Mgmt	Yes	For	For	No
8.1	Elect Anders Christian Stray Ryssdal as Members of Nominating Committee	Mgmt	Yes	For	For	No
8.2	Elect Kjetil Houg as Members of Nominating Committee	Mgmt	Yes	For	For	No
8.3	Elect Rebekka Glasser Herlofsen as Members of Nominating Committee	Mgmt	Yes	For	For	No
9	Elect Anders Christian Stray Ryssdal as Chair of Nominating Committee	Mgmt	Yes	For	For	No
10	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
11	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	No
12	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No

United Overseas Bank Limited (Singapore)

Meeting Date: 04/18/2024

Country: Singapore

Ticker: U11

Record Date:

Meeting Type: Annual

Primary Security ID: Y9T10P105

Primary CUSIP: Y9T10P105

Primary ISIN: SG1M31001969

Primary SEDOL: 6916781

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Directors' Fees	Mgmt	Yes	For	For	No

United Overseas Bank Limited (Singapore)

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	Yes	For	For	No
5	Elect Wong Kan Seng as Director	Mgmt	Yes	For	For	No
6	Elect Michael Lien Jown Leam as Director	Mgmt	Yes	For	For	No
7	Elect Dinh Ba Thanh as Director	Mgmt	Yes	For	For	No
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	No
9	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	Yes	For	For	No
10	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No

Wilmar International Limited

Meeting Date: 04/19/2024 **Country:** Singapore **Ticker:** F34
Record Date: **Meeting Type:** Annual
Primary Security ID: Y9586L109 **Primary CUSIP:** Y9586L109 **Primary ISIN:** SG1T56930848 **Primary SEDOL:** B17KC69

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Directors' Fees	Mgmt	Yes	For	For	No
4	Elect Kuok Khoon Hong as Director	Mgmt	Yes	For	For	No
5	Elect Pua Seck Guan as Director	Mgmt	Yes	For	Against	Yes
6	Elect Teo La-Mei as Director	Mgmt	Yes	For	Against	Yes
7	Elect Cheung Chi Yan, Louis as Director	Mgmt	Yes	For	For	No
8	Elect Jessica Cheam as Director	Mgmt	Yes	For	For	No
9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	No
11	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Mgmt	Yes	For	Against	Yes
12	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	Yes	For	For	No
13	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No

Henkel AG & Co. KGaA

Meeting Date: 04/22/2024 **Country:** Germany **Ticker:** HEN
Record Date: 03/29/2024 **Meeting Type:** Annual
Primary Security ID: D3207M102 **Primary CUSIP:** D3207M102 **Primary ISIN:** DE0006048408 **Primary SEDOL:** 5002465

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2023	Mgmt	Yes	For	For	No
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	No
7.1	Elect Simone Bagel-Trah to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.2	Elect Lutz Bunnenberg to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.3	Elect Vinzenz Gruber to the Supervisory Board	Mgmt	Yes	For	For	No
7.4	Elect Benedikt-Richard Freiherr von Herman to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.5	Elect Barbara Kux to the Supervisory Board	Mgmt	Yes	For	For	No
7.6	Elect Anja Langenbucher to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.7	Elect Laurent Martinez to the Supervisory Board	Mgmt	Yes	For	For	No
7.8	Elect Simone Menne to the Supervisory Board	Mgmt	Yes	For	For	No
8.1	Elect Paul Achleitner to the Shareholders' Committee	Mgmt	Yes	For	Against	Yes
8.2	Elect Simone Bagel-Trah to the Shareholders' Committee	Mgmt	Yes	For	Against	Yes
8.3	Elect Alexander Birken to the Shareholders' Committee	Mgmt	Yes	For	For	No
8.4	Elect Kaspar von Braun to the Shareholders' Committee	Mgmt	Yes	For	Against	Yes
8.5	Elect Christoph Kneip to the Shareholders' Committee	Mgmt	Yes	For	Against	Yes
8.6	Elect Thomas Manchot to the Shareholders' Committee	Mgmt	Yes	For	Against	Yes
8.7	Elect James Rowan to the Shareholders' Committee	Mgmt	Yes	For	For	No
8.8	Elect Konstantin von Unger to the Shareholders' Committee	Mgmt	Yes	For	Against	Yes
8.9	Elect Jean-Francois van Boxmeer to the Shareholders' Committee	Mgmt	Yes	For	For	No
8.10	Elect Poul Weihrauch to the Shareholders' Committee	Mgmt	Yes	For	For	No
9	Approve Remuneration Report	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy for the Supervisory Board and Shareholders' Committee	Mgmt	Yes	For	For	No

Henkel AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Approve Affiliation Agreements with Henkel Zwölfte Verwaltungsgesellschaft mbH, Henkel Dreizehnte Verwaltungsgesellschaft mbH, Henkel Vierzehnte Verwaltungsgesellschaft mbH and Henkel Fuenfzehnte Verwaltungsgesellschaft mbH	Mgmt	Yes	For	For	No

Recordati SpA

Meeting Date: 04/22/2024 **Country:** Italy **Ticker:** REC
Record Date: 04/11/2024 **Meeting Type:** Annual
Primary Security ID: T78458139 **Primary CUSIP:** T78458139 **Primary ISIN:** IT0003828271 **Primary SEDOL:** B07DRZ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.b	Approve Allocation of Income	Mgmt	Yes	For	For	No
2.a	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
2.b	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Yes
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No

L'Oreal SA

Meeting Date: 04/23/2024 **Country:** France **Ticker:** OR
Record Date: 04/19/2024 **Meeting Type:** Annual/Special
Primary Security ID: F58149133 **Primary CUSIP:** F58149133 **Primary ISIN:** FR0000120321 **Primary SEDOL:** 4057808

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 6.60 per Share and an Extra of EUR 0.66 per Share to Long Term Registered Shares	Mgmt	Yes	For	For	No
4	Elect Jacques Ripoll as Director	Mgmt	Yes	For	For	No
5	Reelect Beatrice Guillaume-Grabisch as Director	Mgmt	Yes	For	Against	Yes
6	Reelect Ilham Kadri as Director	Mgmt	Yes	For	For	No
7	Reelect Jean-Victor Meyers as Director	Mgmt	Yes	For	Against	Yes
8	Reelect Nicolas Meyers as Director	Mgmt	Yes	For	Against	Yes
9	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
11	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
12	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	Yes	For	For	No
13	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
16	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

British American Tobacco plc

Meeting Date: 04/24/2024	Country: United Kingdom	Ticker: BATS
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: G1510J102	Primary CUSIP: G1510J102	Primary ISIN: GB0002875804
		Primary SEDOL: 0287580

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
5	Re-elect Luc Jobin as Director	Mgmt	Yes	For	For	No
6	Re-elect Tadeu Marroco as Director	Mgmt	Yes	For	For	No
7	Re-elect Kandy Anand as Director	Mgmt	Yes	For	For	No
8	Re-elect Karen Guerra as Director	Mgmt	Yes	For	For	No
9	Re-elect Holly Keller Koepfel as Director	Mgmt	Yes	For	For	No
10	Re-elect Veronique Laury as Director	Mgmt	Yes	For	For	No
11	Re-elect Darrell Thomas as Director	Mgmt	Yes	For	For	No
12	Elect Murray Keller as Director	Mgmt	Yes	For	For	No
13	Elect Serpil Timuray as Director	Mgmt	Yes	For	For	No

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

City Developments Limited

Meeting Date: 04/24/2024	Country: Singapore	Ticker: C09
Record Date:	Meeting Type: Annual	
Primary Security ID: V23130111	Primary CUSIP: V23130111	Primary ISIN: SG1R89002252
		Primary SEDOL: 6197928

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Directors' Fees	Mgmt	Yes	For	For	No
4(a)	Elect Kwek Leng Beng as Director	Mgmt	Yes	For	For	No
4(b)	Elect Sherman Kwek Eik Tse as Director	Mgmt	Yes	For	For	No
4(c)	Elect Lee Jee Cheng Philip as Director	Mgmt	Yes	For	For	No
4(d)	Elect Chan Swee Liang Carolina (Carol Fong) as Director	Mgmt	Yes	For	For	No
5	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	Yes	For	For	No
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	No
7	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
8	Approve Mandate for Interested Person Transactions	Mgmt	Yes	For	For	No

Endesa SA

Meeting Date: 04/24/2024	Country: Spain	Ticker: ELE
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: E41222113	Primary CUSIP: E41222113	Primary ISIN: ES0130670112
		Primary SEDOL: 5271782

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Consolidated and Standalone Management Reports	Mgmt	Yes	For	For	No
3	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No

Endesa SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Discharge of Board	Mgmt	Yes	For	For	No
5	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
6	Fix Number of Directors at 14	Mgmt	Yes	For	For	No
7	Ratify Appointment of and Elect Flavio Cattaneo as Director	Mgmt	Yes	For	Against	Yes
8	Ratify Appointment of and Elect Stefano de Angelis as Director	Mgmt	Yes	For	Against	Yes
9	Ratify Appointment of and Elect Gianni Vittorio Armani as Director	Mgmt	Yes	For	Against	Yes
10	Reelect Eugenia Bieto Caubet as Director	Mgmt	Yes	For	For	No
11	Reelect Pilar Gonzalez de Frutos as Director	Mgmt	Yes	For	For	No
12	Elect Guillermo Alonso Olarra as Director	Mgmt	Yes	For	For	No
13	Elect Elisabetta Colacchia as Director	Mgmt	Yes	For	Against	Yes
14	Elect Michela Mossini as Director	Mgmt	Yes	For	Against	Yes
15	Approve Remuneration Report	Mgmt	Yes	For	For	No
16	Approve Remuneration Policy	Mgmt	Yes	For	For	No
17	Approve Strategic Incentive Plan	Mgmt	Yes	For	For	No
18	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
19	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

Woodside Energy Group Ltd.

Meeting Date: 04/24/2024 **Country:** Australia **Ticker:** WDS
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: Q98327333 **Primary CUSIP:** Q98327333 **Primary ISIN:** AU0000224040 **Primary SEDOL:** BMGT167

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Richard Goyder as Director	Mgmt	Yes	For	For	No
2b	Elect Ashok Belani as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	Yes	For	For	No
5	Approve Leaving Entitlements	Mgmt	Yes	For	For	No
6	Approve Climate Transition Action Plan and 2023 Progress Report	Mgmt	Yes	For	Against	Yes

Admiral Group Plc

Meeting Date: 04/25/2024 **Country:** United Kingdom **Ticker:** ADM
Record Date: 04/23/2024 **Meeting Type:** Annual
Primary Security ID: G0110T106 **Primary CUSIP:** G0110T106 **Primary ISIN:** GB00B02J6398 **Primary SEDOL:** B02J639

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

Admiral Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Re-elect Michael Rogers as Director	Mgmt	Yes	For	For	No
6	Re-elect Milena Mondini-de-Focatiis as Director	Mgmt	Yes	For	For	No
7	Re-elect Geraint Jones as Director	Mgmt	Yes	For	For	No
8	Re-elect Evelyn Bourke as Director	Mgmt	Yes	For	For	No
9	Re-elect Michael Brierley as Director	Mgmt	Yes	For	For	No
10	Re-elect Andrew Crossley as Director	Mgmt	Yes	For	For	No
11	Re-elect Karen Green as Director	Mgmt	Yes	For	For	No
12	Elect Fiona Muldoon as Director	Mgmt	Yes	For	For	No
13	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	Yes	For	For	No
14	Re-elect Justine Roberts as Director	Mgmt	Yes	For	For	No
15	Re-elect William Roberts as Director	Mgmt	Yes	For	For	No
16	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Banque Cantonale Vaudoise

Meeting Date: 04/25/2024	Country: Switzerland	Ticker: BCVN
Record Date: 04/05/2024	Meeting Type: Annual	
Primary Security ID: H04825354	Primary CUSIP: H04825354	Primary ISIN: CH0531751755
		Primary SEDOL: BMFY8R3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Receive Executive Management Report (Non-Voting)	Mgmt	No			
3.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3.2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends of CHF 4.30 per Share	Mgmt	Yes	For	For	No
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	Yes	For	For	No

Banque Cantonale Vaudoise

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million	Mgmt	Yes	For	For	No
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.7 Million	Mgmt	Yes	For	For	No
5.4	Approve Long-Term Variable Remuneration of Executive Committee in Form of 11,336 Shares	Mgmt	Yes	For	For	No
6	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
7.1	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	Yes	For	Against	Yes
7.2	Amend Articles Re: Shares and Share Capital; Board of Directors; Compensation	Mgmt	Yes	For	For	No
7.3	Amend Articles Re: Age Limit for Board and Senior Management	Mgmt	Yes	For	For	No
8	Reelect Jack Clemons as Director	Mgmt	Yes	For	Against	Yes
9	Designate Christophe Wilhelm as Independent Proxy	Mgmt	Yes	For	For	No
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
11	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Danone SA

Meeting Date: 04/25/2024	Country: France	Ticker: BN
Record Date: 04/23/2024	Meeting Type: Annual/Special	
Primary Security ID: F12033134	Primary CUSIP: F12033134	Primary ISIN: FR0000120644 Primary SEDOL: B1Y9TB3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	Yes	For	For	No
4	Reelect Gilbert Ghostine as Director	Mgmt	Yes	For	For	No
5	Reelect Lise Kingo as Director	Mgmt	Yes	For	For	No
6	Appoint Mazars & Associates as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
7	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
8	Approve Compensation of Antoine de Saint-Afrique, CEO	Mgmt	Yes	For	For	No
9	Approve Compensation of Gilles Schnepp, Chairman of the Board	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	Yes	For	For	No

Danone SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
14	Extraordinary Business	Mgmt	No			
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
15	Amend Article 27 of Bylaws Re: Cap on Voting Rights	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Heineken NV

Meeting Date: 04/25/2024 **Country:** Netherlands **Ticker:** HEIA
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: N39427211 **Primary CUSIP:** N39427211 **Primary ISIN:** NL00000009165 **Primary SEDOL:** 7792559

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1a	Receive Report of Executive Board (Non-Voting)	Mgmt	No			
1b	Discussion on Implementation of Revised Dutch Corporate Governance Code	Mgmt	No			
1c	Approve Remuneration Report	Mgmt	Yes	For	For	No
1d	Adopt Financial Statements	Mgmt	Yes	For	For	No
1e	Receive Explanation on Company's Dividend Policy	Mgmt	No			
1f	Approve Dividends	Mgmt	Yes	For	For	No
1g	Approve Discharge of Executive Directors	Mgmt	Yes	For	For	No
1h	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
2a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
2b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
2c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
3	Amend Remuneration Policy for Executive Board	Mgmt	Yes	For	For	No
4a	Approve Remuneration Policy for Supervisory Board	Mgmt	Yes	For	For	No
4b	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	No
5	Reelect R.G.S. van den Brink to Executive Board	Mgmt	Yes	For	For	No
6a	Reelect R.J.M.S. Huet to Supervisory Board	Mgmt	Yes	For	For	No

Heineken NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6b	Reelect P. Mars Wright to Supervisory Board	Mgmt	Yes	For	For	No
6c	Elect P.T.F.M. Wennink to Supervisory Board	Mgmt	Yes	For	For	No
7	Ratify KPMG Accountants N.V. as Auditors	Mgmt	Yes	For	For	No

RELX Plc

Meeting Date: 04/25/2024 **Country:** United Kingdom **Ticker:** REL
Record Date: 04/23/2024 **Meeting Type:** Annual
Primary Security ID: G7493L105 **Primary CUSIP:** G7493L105 **Primary ISIN:** GB00B2B0DG97 **Primary SEDOL:** B2B0DG9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
6	Elect Bianca Tetteroo as Director	Mgmt	Yes	For	For	No
7	Re-elect Paul Walker as Director	Mgmt	Yes	For	For	No
8	Re-elect Erik Engstrom as Director	Mgmt	Yes	For	For	No
9	Re-elect Nick Luff as Director	Mgmt	Yes	For	For	No
10	Re-elect Alistair Cox as Director	Mgmt	Yes	For	For	No
11	Re-elect June Felix as Director	Mgmt	Yes	For	For	No
12	Re-elect Charlotte Hogg as Director	Mgmt	Yes	For	For	No
13	Re-elect Robert MacLeod as Director	Mgmt	Yes	For	For	No
14	Re-elect Andrew Sukawaty as Director	Mgmt	Yes	For	For	No
15	Re-elect Suzanne Wood as Director	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Sampo Oyj

Meeting Date: 04/25/2024 **Country:** Finland **Ticker:** SAMPO
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: X75653232 **Primary CUSIP:** X75653232 **Primary ISIN:** FI4000552500 **Primary SEDOL:** BMXX645

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 1.80 Per Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
12	Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
13	Fix Number of Directors at Nine	Mgmt	Yes	For	For	No
14	Reelect Christian Clausen, Georg Ehrnrooth, Jannica Fagerholm, Steve Langan, Risto Murto, Antti Mäkinen, Markus Rauramo and Annica Witschard as Directors; Elect Astrid Strange as New Director	Mgmt	Yes	For	Against	Yes
15	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
16	Ratify Deloitte as Auditor and Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
17	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
18	Authorize Board of Directors to Resolve upon a Share Issue without Payment	Mgmt	Yes	For	For	No
19	Close Meeting	Mgmt	No			

UCB SA

Meeting Date: 04/25/2024	Country: Belgium	Ticker: UCB
Record Date: 04/11/2024	Meeting Type: Annual/Special	
Primary Security ID: B93562120	Primary CUSIP: B93562120	Primary ISIN: BE0003739530
		Primary SEDOL: 5596991

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual/Special Meeting Agenda	Mgmt	No			
	Ordinary Part	Mgmt	No			
1	Receive Directors' Reports (Non-Voting)	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Receive Auditors' Reports (Non-Voting)	Mgmt	No			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.36 per Share	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy	Mgmt	Yes	For	For	No
7	Approve Discharge of Directors	Mgmt	Yes	For	For	No
8	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
9.1.A	Elect Pierre Gurdjian as Director	Mgmt	Yes	For	For	No
9.1.B	Indicate Pierre Gurdjian as Independent Director	Mgmt	Yes	For	For	No
9.2.A	Reelect Ulf Wiinberg as Director	Mgmt	Yes	For	For	No
9.2.B	Indicate Ulf Wiinberg as Independent Director	Mgmt	Yes	For	For	No
9.3	Elect Charles-Antoine Janssen as Director	Mgmt	Yes	For	For	No
9.4.A	Elect Nefertiti Greene as Director	Mgmt	Yes	For	For	No
9.4.B	Indicate Nefertiti Greene as Independent Director	Mgmt	Yes	For	For	No
9.5.A	Elect Dolca Thomas as Director	Mgmt	Yes	For	For	No
9.5.B	Indicate Dolca Thomas as Independent Director	Mgmt	Yes	For	For	No
9.6.A	Elect Rodolfo Savitzky as Director	Mgmt	Yes	For	For	No
9.6.B	Indicate Rodolfo Savitzky as Independent Director	Mgmt	Yes	For	For	No
10	Ratify Mazars, Permanently Represented by Sebastien Schueremans, as Auditors and Approve Auditors' Remuneration	Mgmt	Yes	For	For	No
	Special Part	Mgmt	No			
11	Approve Long-Term Incentive Plans	Mgmt	Yes	For	For	No
12.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	Mgmt	Yes	For	For	No
12.2	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 24 August 2023	Mgmt	Yes	For	For	No

UCB SA

Meeting Date: 04/25/2024	Country: Belgium	Ticker: UCB
Record Date: 04/11/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: B93562120	Primary CUSIP: B93562120	Primary ISIN: BE0003739530
		Primary SEDOL: 5596991

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Shareholders Meeting Agenda	Mgmt	No			
1	Receive Special Board Report	Mgmt	No			
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital and Amend Article 6 of the Articles of Association	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No

CapitaLand Ascendas REIT

Meeting Date: 04/26/2024	Country: Singapore	Ticker: A17U
Record Date:	Meeting Type: Annual	
Primary Security ID: Y0205X103	Primary CUSIP: Y0205X103	Primary ISIN: SG1M77906915
		Primary SEDOL: 6563875

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	Yes	For	For	No
2	Approve Deloitte & Touche LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	No
4	Authorize Unit Repurchase Program	Mgmt	Yes	For	For	No

Singapore Technologies Engineering Ltd.

Meeting Date: 04/26/2024	Country: Singapore	Ticker: S63
Record Date: 04/24/2024	Meeting Type: Annual	
Primary Security ID: Y7996W103	Primary CUSIP: Y7996W103	Primary ISIN: SG1F60858221
		Primary SEDOL: 6043214

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Elect Lim Chin Hu as Director	Mgmt	Yes	For	For	No
4	Elect Ng Bee Bee (May) as Director	Mgmt	Yes	For	For	No
5	Elect Ong Su Kiat Melvyn as Director	Mgmt	Yes	For	Against	Yes
6	Elect Aaron Beng Yao Cheng as Director	Mgmt	Yes	For	Against	Yes
7	Elect Neo Gim Huay as Director	Mgmt	Yes	For	Against	Yes
8	Approve Directors' Remuneration for the Financial Year Ending December 31, 2024	Mgmt	Yes	For	For	No
9	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	No
11	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Mgmt	Yes	For	For	No

Singapore Technologies Engineering Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Approve Renewal of Mandate for Transactions with Related Parties	Mgmt	Yes	For	For	No
13	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No

CapitaLand Integrated Commercial Trust

Meeting Date: 04/29/2024	Country: Singapore	Ticker: C38U
Record Date: 04/26/2024	Meeting Type: Annual	
Primary Security ID: Y1100L160	Primary CUSIP: Y1100L160	Primary ISIN: SG1M51904654 Primary SEDOL: 6420129

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	No
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	No
4	Authorize Unit Repurchase Program	Mgmt	Yes	For	For	No

Jardine Cycle & Carriage Limited

Meeting Date: 04/29/2024	Country: Singapore	Ticker: C07
Record Date:	Meeting Type: Annual	
Primary Security ID: Y43703100	Primary CUSIP: Y43703100	Primary ISIN: SG1B51001017 Primary SEDOL: 6242260

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Audited Financial Statements, Directors' Statement and Auditors' Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Directors' Fees	Mgmt	Yes	For	For	No
4	Elect Steven Phan as Director	Mgmt	Yes	For	For	No
5	Elect Mikkel Larsen as Director	Mgmt	Yes	For	For	No
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	Yes	For	For	No
7A	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	Against	Yes
7B	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
7C	Approve Renewal of General Mandate for Interested Person Transactions	Mgmt	Yes	For	For	No

Air Liquide SA

Meeting Date: 04/30/2024

Country: France

Ticker: AI

Record Date: 04/26/2024

Meeting Type: Annual/Special

Primary Security ID: F01764103

Primary CUSIP: F01764103

Primary ISIN: FR0000120073

Primary SEDOL: B1YXBJ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	Yes	For	For	No
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
5	Reelect Kim Ann Mink as Director	Mgmt	Yes	For	For	No
6	Reelect Monica de Virgiliis as Director	Mgmt	Yes	For	For	No
7	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
8	Approve Compensation of Francois Jackow, CEO	Mgmt	Yes	For	For	No
9	Approve Compensation of Benoit Potier, Chairman of the Board	Mgmt	Yes	For	For	No
10	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	Mgmt	Yes	For	For	No
15	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	Mgmt	Yes	For	For	No
16	Appoint KPMG S.A. as Authorized Sustainability Auditors	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
18	Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	No
21	Amend Article 11 of Bylaws Re: Age Limit of Directors	Mgmt	Yes	For	For	No
22	Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Oversea-Chinese Banking Corporation Limited

Meeting Date: 04/30/2024	Country: Singapore	Ticker: O39
Record Date: 04/26/2024	Meeting Type: Annual	
Primary Security ID: Y64248209	Primary CUSIP: Y64248209	Primary ISIN: SG1S04926220 Primary SEDOL: BOF9V20

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	No
2a	Elect Andrew Lee Kok Keng as Director	Mgmt	Yes	For	For	No
2b	Elect Andrew Khoo Cheng Hoe as Director	Mgmt	Yes	For	For	No
2c	Elect Pramukti Surjaudaja as Director	Mgmt	Yes	For	Against	Yes
3	Elect Seck Wai Kwong as Director	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5a	Approve Directors' Remuneration	Mgmt	Yes	For	For	No
5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	Yes	For	For	No
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	Yes	For	For	No
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	No
8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Mgmt	Yes	For	Against	Yes
9	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	Mgmt	Yes	For	For	No
10	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No

Sanofi

Meeting Date: 04/30/2024	Country: France	Ticker: SAN
Record Date: 04/26/2024	Meeting Type: Annual/Special	
Primary Security ID: F5548N101	Primary CUSIP: F5548N101	Primary ISIN: FR0000120578 Primary SEDOL: 5671735

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.76 per Share	Mgmt	Yes	For	For	No
4	Reelect Rachel Duan as Director	Mgmt	Yes	For	For	No
5	Reelect Lise Kingo as Director	Mgmt	Yes	For	For	No
6	Elect Clotilde Delbosas Director	Mgmt	Yes	For	For	No
7	Elect Anne-Francoise Nesmes as Director	Mgmt	Yes	For	For	No
8	Elect John Sundy as Director	Mgmt	Yes	For	For	No
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	Mgmt	Yes	For	For	No
11	Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	Mgmt	Yes	For	For	No
12	Approve Compensation of Paul Hudson, CEO	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
16	Appoint Mazars as Auditor	Mgmt	Yes	For	For	No
17	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
18	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Unilever Plc

Meeting Date: 05/01/2024	Country: United Kingdom	Ticker: ULVR
Record Date: 04/29/2024	Meeting Type: Annual	
Primary Security ID: G92087165	Primary CUSIP: G92087165	Primary ISIN: GB00B10RZP78 Primary SEDOL: B10RZP7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Climate Transition Action Plan	Mgmt	Yes	For	For	No
5	Elect Fernando Fernandez as Director	Mgmt	Yes	For	For	No
6	Re-elect Adrian Hennah as Director	Mgmt	Yes	For	For	No
7	Re-elect Andrea Jung as Director	Mgmt	Yes	For	For	No
8	Re-elect Susan Kilsby as Director	Mgmt	Yes	For	For	No
9	Re-elect Ruby Lu as Director	Mgmt	Yes	For	For	No
10	Elect Ian Meakins as Director	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Elect Judith McKenna as Director	Mgmt	Yes	For	For	No
12	Re-elect Nelson Peltz as Director	Mgmt	Yes	For	For	No
13	Re-elect Hein Schumacher as Director	Mgmt	Yes	For	For	No
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
22	Adopt New Articles of Association	Mgmt	Yes	For	For	No

Groupe Bruxelles Lambert SA

Meeting Date: 05/02/2024 **Country:** Belgium **Ticker:** GBLB
Record Date: 04/18/2024 **Meeting Type:** Annual
Primary Security ID: B4746J115 **Primary CUSIP:** B4746J115 **Primary ISIN:** BE0003797140 **Primary SEDOL:** 7097328

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	No			
2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
2.2	Adopt Financial Statements	Mgmt	Yes	For	For	No
3	Approve Discharge of Directors	Mgmt	Yes	For	Against	Yes
4	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
5.1	Reelect Ian Gallienne as Director	Mgmt	Yes	For	Against	Yes
5.2	Ratify PricewaterhouseCoopers, Permanently Represented by Alexis Van Bavel SRL as Auditors and Approve Auditors' Remuneration	Mgmt	Yes	For	For	No
5.3	Appoint PricewaterhouseCoopers as Auditors for the Sustainability Reporting	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
8.1	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 8.2	Mgmt	No			
8.2	Approve Guarantee to Acquire Shares under Profit-Sharing Plan	Mgmt	Yes	For	For	No
9	Transact Other Business	Mgmt	No			

Groupe Bruxelles Lambert SA

Meeting Date: 05/02/2024 **Country:** Belgium **Ticker:** GBLB
Record Date: 04/18/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: B4746J115 **Primary CUSIP:** B4746J115 **Primary ISIN:** BE0003797140 **Primary SEDOL:** 7097328

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Shareholders' Meeting Agenda	Mgmt	No			
1	Approve Cancellation of Treasury Shares	Mgmt	Yes	For	For	No
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	No

Kerry Group Plc

Meeting Date: 05/02/2024 **Country:** Ireland **Ticker:** KRZ
Record Date: 04/28/2024 **Meeting Type:** Annual
Primary Security ID: G52416107 **Primary CUSIP:** G52416107 **Primary ISIN:** IE0004906560 **Primary SEDOL:** 4519579

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3a	Elect Genevieve Berger as Director	Mgmt	Yes	For	For	No
3b	Elect Catherine Godson as Director	Mgmt	Yes	For	For	No
3c	Elect Liz Hewitt as Director	Mgmt	Yes	For	For	No
4a	Re-elect Gerry Behan as Director	Mgmt	Yes	For	For	No
4b	Re-elect Fiona Dawson as Director	Mgmt	Yes	For	For	No
4c	Re-elect Emer Gilvarry as Director	Mgmt	Yes	For	For	No
4d	Re-elect Michael Kerr as Director	Mgmt	Yes	For	For	No
4e	Re-elect Marguerite Larkin as Director	Mgmt	Yes	For	For	No
4f	Re-elect Tom Moran as Director	Mgmt	Yes	For	For	No
4g	Re-elect Christopher Rogers as Director	Mgmt	Yes	For	For	No
4h	Re-elect Patrick Rohan as Director	Mgmt	Yes	For	For	No
4i	Re-elect Edmond Scanlon as Director	Mgmt	Yes	For	For	No
4j	Re-elect Jinlong Wang as Director	Mgmt	Yes	For	For	No
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy	Mgmt	Yes	For	For	No
8	Amend 2021 Long-Term Incentive Plan	Mgmt	Yes	For	For	No
9	Authorise Issue of Equity	Mgmt	Yes	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	Yes	For	For	No
12	Authorise Market Purchase of A Ordinary Shares	Mgmt	Yes	For	For	No
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Reckitt Benckiser Group Plc

Meeting Date: 05/02/2024

Country: United Kingdom

Ticker: RKT

Record Date: 04/30/2024

Meeting Type: Annual

Primary Security ID: G74079107

Primary CUSIP: G74079107

Primary ISIN: GB00B24CGK77

Primary SEDOL: B24CGK7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Andrew Bonfield as Director	Mgmt	Yes	For	For	No
5	Re-elect Olivier Bohuon as Director	Mgmt	Yes	For	For	No
6	Re-elect Margherita Della Valle as Director	Mgmt	Yes	For	For	No
7	Re-elect Mehmood Khan as Director	Mgmt	Yes	For	For	No
8	Re-elect Elane Stock as Director	Mgmt	Yes	For	For	No
9	Re-elect Mary Harris as Director	Mgmt	Yes	For	For	No
10	Re-elect Sir Jeremy Darroch as Director	Mgmt	Yes	For	For	No
11	Re-elect Tamara Ingram as Director	Mgmt	Yes	For	For	No
12	Elect Kris Licht as Director	Mgmt	Yes	For	For	No
13	Elect Shannon Eisenhardt as Director	Mgmt	Yes	For	For	No
14	Elect Marybeth Hays as Director	Mgmt	Yes	For	For	No
15	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

CLP Holdings Limited

Meeting Date: 05/03/2024

Country: Hong Kong

Ticker: 2

Record Date: 04/26/2024

Meeting Type: Annual

Primary Security ID: Y1660Q104

Primary CUSIP: Y1660Q104

Primary ISIN: HK0002007356

Primary SEDOL: 6097017

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2a	Elect Wang Xiaojun Heather as Director	Mgmt	Yes	For	For	No
2b	Elect Chiang Tung Keung as Director	Mgmt	Yes	For	For	No
2c	Elect Diego Alejandro Gonzalez Morales as Director	Mgmt	Yes	For	Against	Yes
2d	Elect Christina Gaw as Director	Mgmt	Yes	For	For	No
2e	Elect Chunyuan Gu as Director	Mgmt	Yes	For	For	No

CLP Holdings Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2f	Elect May Siew Boi Tan as Director	Mgmt	Yes	For	For	No
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	No
5	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No

HSBC Holdings Plc

Meeting Date: 05/03/2024 **Country:** United Kingdom **Ticker:** HSBA
Record Date: 05/02/2024 **Meeting Type:** Annual
Primary Security ID: G4634U169 **Primary CUSIP:** G4634U169 **Primary ISIN:** GB0005405286 **Primary SEDOL:** 0540528

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Variable Component of Remuneration for Material Risk Takers	Mgmt	Yes	For	For	No
4a	Elect Ann Godbehere as Director	Mgmt	Yes	For	For	No
4b	Elect Brendan Nelson as Director	Mgmt	Yes	For	For	No
4c	Elect Swee Lian Teo as Director	Mgmt	Yes	For	For	No
4d	Re-elect Geraldine Buckingham as Director	Mgmt	Yes	For	For	No
4e	Re-elect Rachel Duan as Director	Mgmt	Yes	For	For	No
4f	Re-elect Georges Elhedery as Director	Mgmt	Yes	For	For	No
4g	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	Yes	For	For	No
4h	Re-elect James Forese as Director	Mgmt	Yes	For	For	No
4i	Re-elect Steven Guggenheimer as Director	Mgmt	Yes	For	For	No
4j	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	Yes	For	For	No
4k	Re-elect Kalpana Morparia as Director	Mgmt	Yes	For	For	No
4l	Re-elect Eileen Murray as Director	Mgmt	Yes	For	For	No
4m	Re-elect Noel Quinn as Director	Mgmt	Yes	For	For	No
4n	Re-elect Mark Tucker as Director	Mgmt	Yes	For	For	No
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
7	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
8	Authorise Issue of Equity	Mgmt	Yes	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
11	Authorise Directors to Allot Any Repurchased Shares	Mgmt	Yes	For	For	No
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
13	Approve Share Repurchase Contract	Mgmt	Yes	For	For	No
14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	Yes	For	For	No
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
17	Shareholder Proposal	Mgmt	No			
	Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State Deduction from the Members of the Post 1974 Midland Section of the HSBC Bank (UK) Pension Scheme	SH	Yes	Against	Against	No

Mondi Plc

Meeting Date: 05/03/2024	Country: United Kingdom	Ticker: MNDI
Record Date: 05/01/2024	Meeting Type: Annual	
Primary Security ID: G6258S115	Primary CUSIP: G6258S115	Primary ISIN: GBO0BMWC6P49 Primary SEDOL: BMWC6P4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Svein Brandtzaeg as Director	Mgmt	Yes	For	For	No
5	Re-elect Sue Clark as Director	Mgmt	Yes	For	For	No
6	Re-elect Anke Groth as Director	Mgmt	Yes	For	For	No
7	Re-elect Andrew King as Director	Mgmt	Yes	For	For	No
8	Re-elect Saki Macozoma as Director	Mgmt	Yes	For	For	No
9	Re-elect Mike Powell as Director	Mgmt	Yes	For	For	No
10	Re-elect Dominique Reiniche as Director	Mgmt	Yes	For	For	No
11	Re-elect Dame Angela Strank as Director	Mgmt	Yes	For	For	No
12	Re-elect Philip Yea as Director	Mgmt	Yes	For	For	No
13	Re-elect Stephen Young as Director	Mgmt	Yes	For	For	No
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Hannover Rueck SE

Meeting Date: 05/06/2024	Country: Germany	Ticker: HNR1
Record Date: 04/29/2024	Meeting Type: Annual	
Primary Security ID: D3015J135	Primary CUSIP: D3015J135	Primary ISIN: DE0008402215 Primary SEDOL: 4511809

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 6.00 per Share and Special Dividends of EUR 1.20 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Sven Althoff for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Claude Chevre for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Klaus Miller for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.6	Approve Discharge of Management Board Member Sharon Ooi for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.7	Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.8	Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Natalie Ardalan for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Frauke Heitmüller for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Ilka Hundeshagen for Fiscal Year 2023	Mgmt	Yes	For	For	No

Hannover Rueck SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.6	Approve Discharge of Supervisory Board Member Ursula Lipowsky for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Michael Ollmann for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Andrea Pollak for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7.1	Elect Herbert Haas to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.2	Elect Harald Kayser to the Supervisory Board	Mgmt	Yes	For	For	No
7.3	Elect Alena Kouba to the Supervisory Board	Mgmt	Yes	For	For	No
7.4	Elect Torsten Leue to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.5	Elect Ursula Lipowsky to the Supervisory Board	Mgmt	Yes	For	For	No
7.6	Elect Michael Ollmann to the Supervisory Board	Mgmt	Yes	For	For	No

SNAM SpA

Meeting Date: 05/07/2024	Country: Italy	Ticker: SRG
Record Date: 04/25/2024	Meeting Type: Annual	
Primary Security ID: T8578N103	Primary CUSIP: T8578N103	Primary ISIN: IT0003153415
		Primary SEDOL: 7251470

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
4.1	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No

Telenor ASA

Meeting Date: 05/07/2024	Country: Norway	Ticker: TEL
Record Date: 04/29/2024	Meeting Type: Annual	
Primary Security ID: R21882106	Primary CUSIP: R21882106	Primary ISIN: NO0010063308
		Primary SEDOL: 4732495

Telenor ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Registration of Attending Shareholders and Proxies	Mgmt	No			
3	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
5	Receive Chairman's Report	Mgmt	No			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.50 Per Share	Mgmt	Yes	For	For	No
7	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
8	Approve Company's Corporate Governance Statement	Mgmt	No			
9	Approve Remuneration Statement	Mgmt	Yes	For	Against	Yes
10	Approve NOK 186.6 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Held by the Norwegian State	Mgmt	Yes	For	For	No
11	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	Yes	For	Against	Yes
12	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
13.1	Elect Heidi Algarheim as Member of Nominating Committee	Mgmt	Yes	For	For	No
14	Approve Remuneration of Corporate Assembly	Mgmt	Yes	For	For	No
15.1	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	Against	Yes
	If Item 15.1 is Rejected Approve Shareholder Proposal Submitted by Kvantia AS	Mgmt	No			
15.2	Approve Remuneration of Nominating Committee (Alternative Resolution)	SH	Yes	None	For	No
16	Close Meeting	Mgmt	No			

Hang Seng Bank Limited

Meeting Date: 05/08/2024	Country: Hong Kong	Ticker: 11
Record Date: 04/30/2024	Meeting Type: Annual	
Primary Security ID: Y30327103	Primary CUSIP: Y30327103	Primary ISIN: HK0011000095
		Primary SEDOL: 6408374

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Elect Irene Y L Lee as Director	Mgmt	Yes	For	For	No
3	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	No
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes

Hang Seng Bank Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No

Wolters Kluwer NV

Meeting Date: 05/08/2024	Country: Netherlands	Ticker: WKL
Record Date: 04/10/2024	Meeting Type: Annual	
Primary Security ID: N9643A197	Primary CUSIP: N9643A197	Primary ISIN: NL0000395903 Primary SEDOL: 5671519

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Report of Executive Board	Mgmt	No			
2.b	Discussion on Company's Corporate Governance Structure	Mgmt	No			
2.c	Receive Report of Supervisory Board	Mgmt	No			
2.d	Approve Remuneration Report	Mgmt	Yes	For	For	No
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3.b	Receive Explanation on Company's Dividend Policy	Mgmt	No			
3.c	Approve Dividends	Mgmt	Yes	For	For	No
4.a	Approve Discharge of Executive Board	Mgmt	Yes	For	For	No
4.b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5.a	Elect David Sides to Supervisory Board	Mgmt	Yes	For	For	No
5.b	Reelect Jack de Kreij to Supervisory Board	Mgmt	Yes	For	For	No
5.c	Reelect Sophie Vandebroek to Supervisory Board	Mgmt	Yes	For	For	No
6.a	Approve Remuneration Policy of Supervisory Board	Mgmt	Yes	For	For	No
6.b	Amend Remuneration of Supervisory Board	Mgmt	Yes	For	For	No
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
9	Approve Cancellation of Shares	Mgmt	Yes	For	For	No
10	Amend Articles to Reflect Changes in Capital	Mgmt	Yes	For	For	No
11	Other Business	Mgmt	No			
12	Close Meeting	Mgmt	No			

BAE Systems Plc

Meeting Date: 05/09/2024	Country: United Kingdom	Ticker: BA
Record Date: 05/07/2024	Meeting Type: Annual	
Primary Security ID: G06940103	Primary CUSIP: G06940103	Primary ISIN: GB0002634946 Primary SEDOL: 0263494

BAE Systems Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Nicholas Anderson as Director	Mgmt	Yes	For	For	No
5	Re-elect Thomas Arseneault as Director	Mgmt	Yes	For	For	No
6	Re-elect Crystal Ashby as Director	Mgmt	Yes	For	For	No
7	Re-elect Dame Elizabeth Corley as Director	Mgmt	Yes	For	For	No
8	Re-elect Bradley Greve as Director	Mgmt	Yes	For	For	No
9	Re-elect Jane Griffiths as Director	Mgmt	Yes	For	For	No
10	Re-elect Cressida Hogg as Director	Mgmt	Yes	For	For	No
11	Re-elect Ewan Kirk as Director	Mgmt	Yes	For	For	No
12	Re-elect Stephen Pearce as Director	Mgmt	Yes	For	For	No
13	Re-elect Nicole Piasecki as Director	Mgmt	Yes	For	For	No
14	Re-elect Lord Sedwill as Director	Mgmt	Yes	For	For	No
15	Re-elect Charles Woodburn as Director	Mgmt	Yes	For	For	No
16	Elect Angus Cockburn as Director	Mgmt	Yes	For	For	No
17	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

QBE Insurance Group Limited

Meeting Date: 05/10/2024	Country: Australia	Ticker: QBE
Record Date: 05/08/2024	Meeting Type: Annual	
Primary Security ID: Q78063114	Primary CUSIP: Q78063114	Primary ISIN: AU000000QBE9 Primary SEDOL: 6715740

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Grant of LTI Plan Conditional Rights under the Company's LTI Plan for 2024 to Andrew Horton	Mgmt	Yes	For	For	No
4a	Elect T Le as Director	Mgmt	Yes	For	For	No
4b	Elect S Ferguson as Director	Mgmt	Yes	For	For	No
4c	Elect P James as Director	Mgmt	Yes	For	For	No
4d	Elect P Wilson as Director	Mgmt	Yes	For	For	No

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 05/10/2024

Country: Italy

Ticker: TRN

Record Date: 04/30/2024

Meeting Type: Annual

Primary Security ID: T9471R100

Primary CUSIP: T9471R100

Primary ISIN: IT0003242622

Primary SEDOL: B01BN57

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Approve 2024-2028 Performance Share Plan	Mgmt	Yes	For	For	No
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024-2028 Performance Share Plan	Mgmt	Yes	For	For	No
5.1	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
5.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Yes

Deutsche Boerse AG

Meeting Date: 05/14/2024

Country: Germany

Ticker: DB1

Record Date: 05/07/2024

Meeting Type: Annual

Primary Security ID: D1882G119

Primary CUSIP: D1882G119

Primary ISIN: DE0005810055

Primary SEDOL: 7021963

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 3.80 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 19 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	No
8.1	Elect Andreas Gottschling to the Supervisory Board	Mgmt	Yes	For	For	No
8.2	Elect Martin Jetter to the Supervisory Board	Mgmt	Yes	For	For	No
8.3	Elect Shannon Johnston to the Supervisory Board	Mgmt	Yes	For	For	No
8.4	Elect Sigrid Kozmiensky to the Supervisory Board	Mgmt	Yes	For	For	No
8.5	Elect Barbara Lambert to the Supervisory Board	Mgmt	Yes	For	For	No

Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.6	Elect Charles Stonehill to the Supervisory Board	Mgmt	Yes	For	For	No
8.7	Elect Clara-Christina Streit to the Supervisory Board	Mgmt	Yes	For	For	No
8.8	Elect Chong Lee Tan to the Supervisory Board	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
10	Approve Remuneration Report	Mgmt	Yes	For	For	No
11.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	Yes	For	For	No
11.2	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	No

Symrise AG

Meeting Date: 05/15/2024	Country: Germany	Ticker: SY1
Record Date: 04/23/2024	Meeting Type: Annual	
Primary Security ID: D827A1108	Primary CUSIP: D827A1108	Primary ISIN: DE000SYM9999
		Primary SEDOL: B1JB4K8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7.1	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	Yes	For	For	No
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No
8	Approve Creation of EUR 55 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.8 Billion; Approve Creation of EUR 55 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No

E.ON SE

Meeting Date: 05/16/2024

Country: Germany

Ticker: EOAN

Record Date: 05/09/2024

Meeting Type: Annual

Primary Security ID: D24914133

Primary CUSIP: D24914133

Primary ISIN: DE000ENAG999

Primary SEDOL: 4942904

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.53 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of Fiscal Year 2025	Mgmt	Yes	For	For	No
5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Amend Articles Re: Transactions Requiring Supervisory Board Approval	Mgmt	Yes	For	For	No
8	Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 264 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	No

Shell Plc

Meeting Date: 05/21/2024

Country: United Kingdom

Ticker: SHEL

Record Date: 05/17/2024

Meeting Type: Annual

Primary Security ID: G80827101

Primary CUSIP: G80827101

Primary ISIN: GB00BP6MXD84

Primary SEDOL: BP6MXD8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Re-elect Dick Boer as Director	Mgmt	Yes	For	For	No
4	Re-elect Neil Carson as Director	Mgmt	Yes	For	For	No
5	Re-elect Ann Godbehere as Director	Mgmt	Yes	For	For	No
6	Re-elect Sinead Gorman as Director	Mgmt	Yes	For	For	No
7	Re-elect Jane Lute as Director	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Re-elect Catherine Hughes as Director	Mgmt	Yes	For	For	No
9	Re-elect Sir Andrew Mackenzie as Director	Mgmt	Yes	For	For	No
10	Re-elect Sir Charles Roxburgh as Director	Mgmt	Yes	For	For	No
11	Re-elect Wael Sawan as Director	Mgmt	Yes	For	For	No
12	Re-elect Abraham Schot as Director	Mgmt	Yes	For	For	No
13	Re-elect Leena Srivastava as Director	Mgmt	Yes	For	For	No
14	Re-elect Cyrus Taraporevala as Director	Mgmt	Yes	For	For	No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
22	Approve the Shell Energy Transition Strategy	Mgmt	Yes	For	For	No
23	Shareholder Proposal	Mgmt	No			
	Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	SH	Yes	Against	Against	No

MTR Corporation Limited

Meeting Date: 05/22/2024	Country: Hong Kong	Ticker: 66
Record Date: 05/14/2024	Meeting Type: Annual	
Primary Security ID: Y6146T101	Primary CUSIP: Y6146T101	Primary ISIN: HK0066009694 Primary SEDOL: 6290054

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3a	Elect Christopher Hui Ching-yu as Director	Mgmt	Yes	For	Against	Yes
3b	Elect Hui Siu-wai as Director	Mgmt	Yes	For	For	No
3c	Elect Adrian Wong Koon-man as Director	Mgmt	Yes	For	For	No
4	Elect Ayesha Abbas Macpherson as Director	Mgmt	Yes	For	For	No
5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	No
7	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No

Meeting Date: 05/22/2024

Country: France

Ticker: ORA

Record Date: 05/20/2024

Meeting Type: Annual/Special

Primary Security ID: F6866T100

Primary CUSIP: F6866T100

Primary ISIN: FR0000133308

Primary SEDOL: 5176177

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.72 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction	Mgmt	Yes	For	For	No
5	Reelect Christel Heydemann as Director	Mgmt	Yes	For	Against	Yes
6	Reelect Frederic Sanchez as Director	Mgmt	Yes	For	Against	Yes
7	Elect Thierry Chatelier as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	Against	Yes
8	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
9	Appoint KPMG as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
10	Approve Compensation Report	Mgmt	Yes	For	For	No
11	Approve Compensation of Christel Heydemann, CEO	Mgmt	Yes	For	For	No
12	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
17	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	Yes	For	For	No
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No
	Shareholder Proposal Submitted by Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt	No			
A	Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Yes	Against	Against	No

Carrefour SA

Meeting Date: 05/24/2024	Country: France	Ticker: CA
Record Date: 05/22/2024	Meeting Type: Annual/Special	
Primary Security ID: F13923119	Primary CUSIP: F13923119	Primary ISIN: FR0000120172 Primary SEDOL: 5641567

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.87 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Reelect Philippe Houze as Director	Mgmt	Yes	For	Against	Yes
6	Reelect Patricia Moulin Lemoine as Director	Mgmt	Yes	For	Against	Yes
7	Reelect Stephane Israel as Director	Mgmt	Yes	For	For	No
8	Reelect Claudia Almeida e Silva as Director	Mgmt	Yes	For	For	No
9	Reelect Stephane Courbit as Director	Mgmt	Yes	For	For	No
10	Reelect Aurore Domont as Director	Mgmt	Yes	For	For	No
11	Reelect Arthur Sadoun as Director	Mgmt	Yes	For	For	No
12	Ratify Appointment of Eduardo Rossi as Director	Mgmt	Yes	For	Against	Yes
13	Elect Marguerite Berard as Director	Mgmt	Yes	For	For	No
14	Appoint Deloitte & Associes and Mazars as Auditors for the Sustainability Reporting	Mgmt	Yes	For	For	No
15	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
16	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	Yes	For	Against	Yes
17	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	No
18	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

NN Group NV

Meeting Date: 05/24/2024	Country: Netherlands	Ticker: NN
Record Date: 04/26/2024	Meeting Type: Annual	
Primary Security ID: N64038107	Primary CUSIP: N64038107	Primary ISIN: NL0010773842 Primary SEDOL: BNG8PQ9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Receive Annual Report	Mgmt	No			
3	Discussion on Company's Corporate Governance Structure	Mgmt	No			
4	Approve Remuneration Report	Mgmt	Yes	For	For	No
5.A	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
5.B	Receive Explanation on Company's Dividend Policy	Mgmt	No			
5.C	Approve Dividends	Mgmt	Yes	For	For	No
6.A	Approve Discharge of Executive Board	Mgmt	Yes	For	For	No
6.B	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
7	Discuss Updated Profile of the Supervisory Board	Mgmt	No			
8.A	Elect Robert Jenkins to Supervisory Board	Mgmt	Yes	For	For	No
8.B	Elect Koos Timmermans to Supervisory Board	Mgmt	Yes	For	For	No
9.A	Adopt Remuneration Policy for the Executive Board	Mgmt	Yes	For	For	No
9.B	Adopt Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
10	Grant Board Authority to Issue Shares in the Context of Issuing Contingent Convertible Securities	Mgmt	Yes	For	For	No
11.A1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
11.A2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
11.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	Yes	For	For	No
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
13	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	Yes	For	For	No
14	Close Meeting	Mgmt	No			

Seven & i Holdings Co., Ltd.

Meeting Date: 05/28/2024	Country: Japan	Ticker: 3382
Record Date: 02/29/2024	Meeting Type: Annual	
Primary Security ID: J7165H108	Primary CUSIP: J7165H108	Primary ISIN: JP3422950000
		Primary SEDOL: BOFS5D6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 56.5	Mgmt	Yes	For	For	No
2.1	Elect Director Isaka, Ryuichi	Mgmt	Yes	For	For	No
2.2	Elect Director Ito, Junro	Mgmt	Yes	For	For	No
2.3	Elect Director Nagamatsu, Fumihiko	Mgmt	Yes	For	For	No
2.4	Elect Director Joseph M. DePinto	Mgmt	Yes	For	For	No
2.5	Elect Director Maruyama, Yoshimichi	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.6	Elect Director Wakita, Tamaki	Mgmt	Yes	For	For	No
2.7	Elect Director Stephen Hayes Dacus	Mgmt	Yes	For	For	No
2.8	Elect Director Yonemura, Toshiro	Mgmt	Yes	For	For	No
2.9	Elect Director Izawa, Yoshiyuki	Mgmt	Yes	For	For	No
2.10	Elect Director Yamada, Meyumi	Mgmt	Yes	For	For	No
2.11	Elect Director Jenifer Simms Rogers	Mgmt	Yes	For	For	No
2.12	Elect Director Wada, Shinji	Mgmt	Yes	For	For	No
2.13	Elect Director Hachiuma, Fuminao	Mgmt	Yes	For	For	No
2.14	Elect Director Paul Yonamine	Mgmt	Yes	For	For	No
2.15	Elect Director Elizabeth Miin Meyerdirk	Mgmt	Yes	For	For	No

Yara International ASA

Meeting Date: 05/28/2024 **Country:** Norway **Ticker:** YAR
Record Date: 05/21/2024 **Meeting Type:** Annual
Primary Security ID: R9900C106 **Primary CUSIP:** R9900C106 **Primary ISIN:** NO0010208051 **Primary SEDOL:** 7751259

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
3	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
4	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
5	Approve Allocation of Income and Dividends of NOK 5.00 Per Share	Mgmt	Yes	For	For	No
6.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
6.2	Approve Remuneration Statement	Mgmt	Yes	For	For	No
7	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For	No
8	Reelect Trond Berger, Jannicke Hilland, John Gabriel Thuestad and Tove Feld as Directors	Mgmt	Yes	For	For	No
9	Reelect Otto Soberg (Chair), Lars Mattis Hanssen, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee	Mgmt	Yes	For	For	No
10	Approve Remuneration of Directors in the Amount of NOK 897,700 for the Chairman, NOK 467,800 for the Vice Chairman, and NOK 412,400 for the Other Directors; Approve Committee Fees	Mgmt	Yes	For	For	No
11	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	No
12	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
	Shareholder Proposal	Mgmt	No			
13	Guide the company to set science-based goals to cut scope 3 emissions in line with limiting global warming to 1.5 Degrees	SH	Yes	Against	Against	No

HKT Trust and HKT Limited

Meeting Date: 05/30/2024

Country: Cayman Islands

Ticker: 6823

Record Date: 05/24/2024

Meeting Type: Annual

Primary Security ID: Y3R29Z107

Primary CUSIP: Y3R29Z107

Primary ISIN: HK0000093390

Primary SEDOL: B4TXDZ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Mgmt	Yes	For	For	No
3a	Elect Tang Yongbo as Director	Mgmt	Yes	For	Against	Yes
3b	Elect Chang Hsin Kang as Director	Mgmt	Yes	For	For	No
3c	Elect Sunil Varma as Director	Mgmt	Yes	For	For	No
3d	Elect Frances Waikwun Wong as Director	Mgmt	Yes	For	For	No
3e	Elect Charlene Dawes as Director	Mgmt	Yes	For	For	No
3f	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Mgmt	Yes	For	For	No
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Mgmt	Yes	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Yes
8	Approve Amendments to the Second Amended and Restated Memorandum and Articles of Association of the Company and the Trust Deed and Adopt the Third Amended and Restated Memorandum and Articles of Association of the Company	Mgmt	Yes	For	For	No
9	Adopt New Share Stapled Unit Award Scheme of HKT Trust and the Company	Mgmt	Yes	For	Against	Yes
10	Approve Termination of Existing Share Stapled Unit Option Scheme and Adopt New Share Stapled Unit Option Scheme of HKT Trust and the Company	Mgmt	Yes	For	Against	Yes

Redeia Corporacion SA

Meeting Date: 06/03/2024

Country: Spain

Ticker: RED

Record Date: 05/29/2024

Meeting Type: Annual

Primary Security ID: E42807110

Primary CUSIP: E42807110

Primary ISIN: ES0173093024

Primary SEDOL: BD6FXN3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
4	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No

Redeia Corporacion SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Approve Discharge of Board	Mgmt	Yes	For	For	No
6.1	Reelect Beatriz Corredor Sierra as Director	Mgmt	Yes	For	Against	Yes
6.2	Reelect Roberto Garcia Merino as Director	Mgmt	Yes	For	For	No
6.3	Elect Guadalupe de la Mata Munoz as Director	Mgmt	Yes	For	For	No
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	Yes	For	For	No
8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	Yes	For	For	No
9.1	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
9.2	Approve Stock-for-Salary Plan	Mgmt	Yes	For	For	No
9.3	Revoke All Previous Authorizations	Mgmt	Yes	For	For	No
10.1	Approve Remuneration Report	Mgmt	Yes	For	For	No
10.2	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
10.3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No
12	Receive Corporate Governance Report	Mgmt	No			
13	Receive Sustainability Report for FY 2023	Mgmt	No			

The Hong Kong and China Gas Company Limited

Meeting Date: 06/04/2024 **Country:** Hong Kong **Ticker:** 3
Record Date: 05/29/2024 **Meeting Type:** Annual
Primary Security ID: Y33370100 **Primary CUSIP:** Y33370100 **Primary ISIN:** HK0003000038 **Primary SEDOL:** 6436557

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3.1	Elect Lee Ka-shing as Director	Mgmt	Yes	For	Against	Yes
3.2	Elect Colin Lam Ko-yin as Director	Mgmt	Yes	For	Against	Yes
3.3	Elect Poon Chung-kwong as Director	Mgmt	Yes	For	For	No
3.4	Elect Yeung Lui-ming as Director	Mgmt	Yes	For	Against	Yes
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Yes

Mizrahi Tefahot Bank Ltd.

Meeting Date: 06/13/2024	Country: Israel	Ticker: MZTF
Record Date: 05/12/2024	Meeting Type: Special	
Primary Security ID: M7031A135	Primary CUSIP: M7031A135	Primary ISIN: IL0006954379 Primary SEDOL: 6916703

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Reelect Moshe Vidman as Director	Mgmt	Yes	For	Against	Yes

Hankyu Hanshin Holdings, Inc.

Meeting Date: 06/14/2024	Country: Japan	Ticker: 9042
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J18439109	Primary CUSIP: J18439109	Primary ISIN: JP3774200004 Primary SEDOL: 6408664

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For	No
2.1	Elect Director Sumi, Kazuo	Mgmt	Yes	For	Against	Yes
2.2	Elect Director Shimada, Yasuo	Mgmt	Yes	For	For	No
2.3	Elect Director Kusu, Yusuke	Mgmt	Yes	For	For	No
2.4	Elect Director Endo, Noriko	Mgmt	Yes	For	For	No
2.5	Elect Director Tsuru, Yuki	Mgmt	Yes	For	For	No
2.6	Elect Director Kobayashi, Mitsuyoshi	Mgmt	Yes	For	For	No
2.7	Elect Director Shimatani, Yoshishige	Mgmt	Yes	For	For	No
2.8	Elect Director Araki, Naoya	Mgmt	Yes	For	For	No
3.1	Elect Director and Audit Committee Member Komiyama, Michiari	Mgmt	Yes	For	For	No
3.2	Elect Director and Audit Committee Member Takahashi, Yuko	Mgmt	Yes	For	For	No
3.3	Elect Director and Audit Committee Member Hashimoto, Kazunori	Mgmt	Yes	For	For	No
4	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	Mgmt	Yes	For	For	No

Japan Post Bank Co., Ltd.

Meeting Date: 06/18/2024	Country: Japan	Ticker: 7182
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J2800C101	Primary CUSIP: J2800C101	Primary ISIN: JP3946750001 Primary SEDOL: BYT8165

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kasama, Takayuki	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Tanaka, Susumu	Mgmt	Yes	For	For	No
1.3	Elect Director Yano, Harumi	Mgmt	Yes	For	For	No
1.4	Elect Director Masuda, Hiroya	Mgmt	Yes	For	For	No
1.5	Elect Director Yamazaki, Katsuyo	Mgmt	Yes	For	For	No
1.6	Elect Director Takeuchi, Keisuke	Mgmt	Yes	For	For	No
1.7	Elect Director Kaiwa, Makoto	Mgmt	Yes	For	For	No
1.8	Elect Director Aihara, Risa	Mgmt	Yes	For	For	No
1.9	Elect Director Kawamura, Hiroshi	Mgmt	Yes	For	For	No

Japan Post Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.10	Elect Director Yamamoto, Kenzo	Mgmt	Yes	For	For	No
1.11	Elect Director Nakazawa, Keiji	Mgmt	Yes	For	For	No
1.12	Elect Director Sato, Atsuko	Mgmt	Yes	For	For	No
1.13	Elect Director Amano, Reiko	Mgmt	Yes	For	For	No
1.14	Elect Director Kato, Akane	Mgmt	Yes	For	For	No

Toyota Motor Corp.

Meeting Date: 06/18/2024 **Country:** Japan **Ticker:** 7203
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J92676113 **Primary CUSIP:** J92676113 **Primary ISIN:** JP3633400001 **Primary SEDOL:** 6900643

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Toyoda, Akio	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Hayakawa, Shigeru	Mgmt	Yes	For	For	No
1.3	Elect Director Sato, Koji	Mgmt	Yes	For	For	No
1.4	Elect Director Nakajima, Hiroki	Mgmt	Yes	For	For	No
1.5	Elect Director Miyazaki, Yoichi	Mgmt	Yes	For	For	No
1.6	Elect Director Simon Humphries	Mgmt	Yes	For	For	No
1.7	Elect Director Sugawara, Ikuro	Mgmt	Yes	For	For	No
1.8	Elect Director Sir Philip Craven	Mgmt	Yes	For	For	No
1.9	Elect Director Oshima, Masahiko	Mgmt	Yes	For	For	No
1.10	Elect Director Osono, Emi	Mgmt	Yes	For	For	No
2	Appoint Statutory Auditor Osada, Hiromi	Mgmt	Yes	For	For	No
3	Appoint Alternate Statutory Auditor Fujisawa, Kumi	Mgmt	Yes	For	For	No
4	Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Yes	Against	For	Yes

Japan Post Holdings Co., Ltd.

Meeting Date: 06/19/2024 **Country:** Japan **Ticker:** 6178
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J2800D109 **Primary CUSIP:** J2800D109 **Primary ISIN:** JP3752900005 **Primary SEDOL:** BYT8143

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Masuda, Hiroya	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Iizuka, Atsushi	Mgmt	Yes	For	For	No
1.3	Elect Director Senda, Tetsuya	Mgmt	Yes	For	For	No
1.4	Elect Director Tanigaki, Kunio	Mgmt	Yes	For	For	No
1.5	Elect Director Kasama, Takayuki	Mgmt	Yes	For	For	No
1.6	Elect Director Okamoto, Tsuyoshi	Mgmt	Yes	For	For	No
1.7	Elect Director Koezuka, Miharuru	Mgmt	Yes	For	For	No
1.8	Elect Director Kaiami, Makoto	Mgmt	Yes	For	For	No
1.9	Elect Director Satake, Akira	Mgmt	Yes	For	For	No

Japan Post Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.10	Elect Director Suwa, Takako	Mgmt	Yes	For	For	No
1.11	Elect Director Ito, Yayoi	Mgmt	Yes	For	For	No
1.12	Elect Director Oeda, Hiroshi	Mgmt	Yes	For	For	No
1.13	Elect Director Kimura, Miyoko	Mgmt	Yes	For	For	No
1.14	Elect Director Shindo, Kosei	Mgmt	Yes	For	For	No
1.15	Elect Director Shiono, Noriko	Mgmt	Yes	For	For	No

KDDI Corp.

Meeting Date: 06/19/2024	Country: Japan	Ticker: 9433
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J31843105	Primary CUSIP: J31843105	Primary ISIN: JP3496400007
		Primary SEDOL: 6248990

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	Yes	For	For	No
2.1	Elect Director Tanaka, Takashi	Mgmt	Yes	For	For	No
2.2	Elect Director Takahashi, Makoto	Mgmt	Yes	For	For	No
2.3	Elect Director Kuwahara, Yasuaki	Mgmt	Yes	For	For	No
2.4	Elect Director Matsuda, Hiromichi	Mgmt	Yes	For	For	No
2.5	Elect Director Saishoji, Nanae	Mgmt	Yes	For	For	No
2.6	Elect Director Takezawa, Hiroshi	Mgmt	Yes	For	For	No
2.7	Elect Director Yamaguchi, Goro	Mgmt	Yes	For	For	No
2.8	Elect Director Yamamoto, Keiji	Mgmt	Yes	For	For	No
2.9	Elect Director Tannowa, Tsutomu	Mgmt	Yes	For	For	No
2.10	Elect Director Okawa, Junko	Mgmt	Yes	For	For	No
2.11	Elect Director Okumiya, Kyoko	Mgmt	Yes	For	For	No
2.12	Elect Director Ando, Makoto	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Yamashita, Kazuyasu	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Fukushima, Naoki	Mgmt	Yes	For	For	No
3.3	Appoint Statutory Auditor Kogure, Kazutoshi	Mgmt	Yes	For	For	No
3.4	Appoint Statutory Auditor Arima, Koji	Mgmt	Yes	For	For	No

Nippon Telegraph & Telephone Corp.

Meeting Date: 06/20/2024	Country: Japan	Ticker: 9432
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J59396101	Primary CUSIP: J59396101	Primary ISIN: JP3735400008
		Primary SEDOL: 6641373

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 2.6	Mgmt	Yes	For	For	No
2.1	Elect Director Sawada, Jun	Mgmt	Yes	For	For	No
2.2	Elect Director Shimada, Akira	Mgmt	Yes	For	Against	Yes

Nippon Telegraph & Telephone Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.3	Elect Director Kawazoe, Katsuhiko	Mgmt	Yes	For	For	No
2.4	Elect Director Hiroi, Takashi	Mgmt	Yes	For	For	No
2.5	Elect Director Onishi, Sachiko	Mgmt	Yes	For	For	No
2.6	Elect Director Sakamura, Ken	Mgmt	Yes	For	For	No
2.7	Elect Director Uchinaga, Yukako	Mgmt	Yes	For	For	No
2.8	Elect Director Watanabe, Koichiro	Mgmt	Yes	For	For	No
2.9	Elect Director Endo, Noriko	Mgmt	Yes	For	For	No
2.10	Elect Director Takei, Natsuko	Mgmt	Yes	For	For	No
3	Appoint Shareholder Director Nominee Maeda, Tomoki	SH	Yes	Against	Against	No

SoftBank Corp.

Meeting Date: 06/20/2024 **Country:** Japan **Ticker:** 9434
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J75963132 **Primary CUSIP:** J75963132 **Primary ISIN:** JP3732000009 **Primary SEDOL:** BF5MOK5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Update Authorized Capital in Connection with Stock Split	Mgmt	Yes	For	For	No
2.1	Elect Director Imai, Yasuyuki	Mgmt	Yes	For	For	No
2.2	Elect Director Miyakawa, Junichi	Mgmt	Yes	For	For	No
2.3	Elect Director Shimba, Jun	Mgmt	Yes	For	For	No
2.4	Elect Director Fujihara, Kazuhiko	Mgmt	Yes	For	For	No
2.5	Elect Director Son, Masayoshi	Mgmt	Yes	For	For	No
2.6	Elect Director Horiba, Atsushi	Mgmt	Yes	For	For	No
2.7	Elect Director Kamigama, Takehiro	Mgmt	Yes	For	For	No
2.8	Elect Director Oki, Kazuaki	Mgmt	Yes	For	For	No
2.9	Elect Director Koshi, Naomi	Mgmt	Yes	For	For	No
2.10	Elect Director Sakamoto, Maki	Mgmt	Yes	For	For	No
2.11	Elect Director Sasaki, Hiroko	Mgmt	Yes	For	For	No
3	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	Mgmt	Yes	For	For	No

Sumitomo Mitsui Trust Holdings, Inc.

Meeting Date: 06/20/2024 **Country:** Japan **Ticker:** 8309
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J7772M102 **Primary CUSIP:** J7772M102 **Primary ISIN:** JP3892100003 **Primary SEDOL:** 6431897

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	Yes	For	For	No
2	Amend Articles to Change Company Name	Mgmt	Yes	For	For	No
3	Amend Articles to Increase Authorized Capital	Mgmt	Yes	For	For	No

Sumitomo Mitsui Trust Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.1	Elect Director Takakura, Toru	Mgmt	Yes	For	Against	Yes
4.2	Elect Director Kaibara, Atsushi	Mgmt	Yes	For	For	No
4.3	Elect Director Suzuki, Yasuyuki	Mgmt	Yes	For	For	No
4.4	Elect Director Oyama, Kazuya	Mgmt	Yes	For	For	No
4.5	Elect Director Okubo, Tetsuo	Mgmt	Yes	For	Against	Yes
4.6	Elect Director Hashimoto, Masaru	Mgmt	Yes	For	For	No
4.7	Elect Director Nakano, Toshiaki	Mgmt	Yes	For	For	No
4.8	Elect Director Kato, Koichi	Mgmt	Yes	For	For	No
4.9	Elect Director Matsushita, Isao	Mgmt	Yes	For	For	No
4.10	Elect Director Kawamoto, Hiroko	Mgmt	Yes	For	For	No
4.11	Elect Director Kato, Nobuaki	Mgmt	Yes	For	For	No
4.12	Elect Director Kashima, Kaoru	Mgmt	Yes	For	For	No
4.13	Elect Director Ito, Tomonori	Mgmt	Yes	For	For	No
4.14	Elect Director Watanabe, Hajime	Mgmt	Yes	For	For	No
4.15	Elect Director Fujita, Hirokazu	Mgmt	Yes	For	For	No
4.16	Elect Director Sakakibara, Kazuo	Mgmt	Yes	For	For	No

ITOCHU Corp.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 8001
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J2501P104	Primary CUSIP: J2501P104	Primary ISIN: JP3143600009 Primary SEDOL: 6467803

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	Yes	For	For	No
2.1	Elect Director Okafuji, Masahiro	Mgmt	Yes	For	For	No
2.2	Elect Director Ishii, Keita	Mgmt	Yes	For	For	No
2.3	Elect Director Kobayashi, Fumihiko	Mgmt	Yes	For	For	No
2.4	Elect Director Hachimura, Tsuyoshi	Mgmt	Yes	For	For	No
2.5	Elect Director Tsubai, Hiroyuki	Mgmt	Yes	For	For	No
2.6	Elect Director Seto, Kenji	Mgmt	Yes	For	For	No
2.7	Elect Director Naka, Hiroyuki	Mgmt	Yes	For	For	No
2.8	Elect Director Kawana, Masatoshi	Mgmt	Yes	For	For	No
2.9	Elect Director Nakamori, Makiko	Mgmt	Yes	For	For	No
2.10	Elect Director Ishizuka, Kunio	Mgmt	Yes	For	For	No
2.11	Elect Director Ito, Akiko	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Kyoda, Makoto	Mgmt	Yes	For	For	No
4	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No

Kintetsu Group Holdings Co., Ltd.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 9041
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J3S955116	Primary CUSIP: J3S955116	Primary ISIN: JP3260800002 Primary SEDOL: 6492968

Kintetsu Group Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	No
2.1	Elect Director Tsuji, Takashi	Mgmt	Yes	For	For	No
2.2	Elect Director Wakai, Takashi	Mgmt	Yes	For	For	No
2.3	Elect Director Kobayashi, Tetsuya	Mgmt	Yes	For	For	No
2.4	Elect Director Hara, Shiro	Mgmt	Yes	For	For	No
2.5	Elect Director Hayashi, Nobu	Mgmt	Yes	For	For	No
2.6	Elect Director Matsumoto, Akihiko	Mgmt	Yes	For	For	No
2.7	Elect Director Kasamatsu, Hiroyuki	Mgmt	Yes	For	For	No
2.8	Elect Director Yanagi, Masanori	Mgmt	Yes	For	For	No
2.9	Elect Director Katayama, Toshiko	Mgmt	Yes	For	For	No
2.10	Elect Director Nagaoka, Takashi	Mgmt	Yes	For	For	No
2.11	Elect Director Mikasa, Yuji	Mgmt	Yes	For	For	No
2.12	Elect Director Ueda, Naoyoshi	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Tada, Hitoshi	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Maeda, Masahiro	Mgmt	Yes	For	For	No
3.3	Appoint Statutory Auditor Suzuki, Kazumi	Mgmt	Yes	For	For	No
3.4	Appoint Statutory Auditor Inoue, Michiko	Mgmt	Yes	For	For	No
3.5	Appoint Statutory Auditor Nakamura, Tetsuo	Mgmt	Yes	For	For	No

Tobu Railway Co., Ltd.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 9001
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J84162148	Primary CUSIP: J84162148	Primary ISIN: JP3597800006 Primary SEDOL: 6895169

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For	No
2.1	Elect Director Nezu, Yoshizumi	Mgmt	Yes	For	For	No
2.2	Elect Director Tsuzuki, Yutaka	Mgmt	Yes	For	For	No
2.3	Elect Director Yokota, Yoshimi	Mgmt	Yes	For	For	No
2.4	Elect Director Shigeta, Atsushi	Mgmt	Yes	For	For	No
2.5	Elect Director Suzuki, Takao	Mgmt	Yes	For	For	No
2.6	Elect Director Shibata, Mitsuyoshi	Mgmt	Yes	For	For	No
2.7	Elect Director Ando, Takaharu	Mgmt	Yes	For	For	No
2.8	Elect Director Yagasaki, Noriko	Mgmt	Yes	For	For	No
2.9	Elect Director Yanagi, Masanori	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Sugiyama, Tomoya	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Yoshida, Tatsuo	Mgmt	Yes	For	For	No
3.3	Appoint Statutory Auditor Mogi, Yuzaburo	Mgmt	Yes	For	For	No
3.4	Appoint Statutory Auditor Fukuda, Shuji	Mgmt	Yes	For	For	No
3.5	Appoint Statutory Auditor Hayashi, Nobuhide	Mgmt	Yes	For	Against	Yes

MS&AD Insurance Group Holdings, Inc.

Meeting Date: 06/24/2024

Country: Japan

Ticker: 8725

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J4687C105

Primary CUSIP: J4687C105

Primary ISIN: JP3890310000

Primary SEDOL: B2Q4CS1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	Yes	For	For	No
2.1	Elect Director Hara, Noriyuki	Mgmt	Yes	For	Against	Yes
2.2	Elect Director Kanasugi, Yasuzo	Mgmt	Yes	For	For	No
2.3	Elect Director Funabiki, Shinichiro	Mgmt	Yes	For	For	No
2.4	Elect Director Higuchi, Tetsuji	Mgmt	Yes	For	For	No
2.5	Elect Director Shimazu, Tomoyuki	Mgmt	Yes	For	For	No
2.6	Elect Director Shirai, Yusuke	Mgmt	Yes	For	For	No
2.7	Elect Director Bando, Mariko	Mgmt	Yes	For	For	No
2.8	Elect Director Tobimatsu, Junichi	Mgmt	Yes	For	For	No
2.9	Elect Director Rochelle Kopp	Mgmt	Yes	For	For	No
2.10	Elect Director Ishiwata, Akemi	Mgmt	Yes	For	For	No
2.11	Elect Director Suzuki, Jun	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Kunii, Taisei	Mgmt	Yes	For	For	No

Sompo Holdings, Inc.

Meeting Date: 06/24/2024

Country: Japan

Ticker: 8630

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J7621A101

Primary CUSIP: J7621A101

Primary ISIN: JP3165000005

Primary SEDOL: B62G7K6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	Yes	For	For	No
2.1	Elect Director Okumura, Mikio	Mgmt	Yes	For	Against	Yes
2.2	Elect Director Hamada, Masahiro	Mgmt	Yes	For	For	No
2.3	Elect Director Hara, Shinichi	Mgmt	Yes	For	For	No
2.4	Elect Director Scott Trevor Davis	Mgmt	Yes	For	For	No
2.5	Elect Director Endo, Isao	Mgmt	Yes	For	Against	Yes
2.6	Elect Director Higashi, Kazuhiro	Mgmt	Yes	For	For	No
2.7	Elect Director Shibata, Misuzu	Mgmt	Yes	For	For	No
2.8	Elect Director Nawa, Takashi	Mgmt	Yes	For	For	No
2.9	Elect Director Yamada, Meyumi	Mgmt	Yes	For	For	No
2.10	Elect Director Ito, Kumi	Mgmt	Yes	For	For	No
2.11	Elect Director Waga, Masayuki	Mgmt	Yes	For	For	No
2.12	Elect Director Kajikawa, Toru	Mgmt	Yes	For	For	No
2.13	Elect Director Kasai, Satoshi	Mgmt	Yes	For	For	No

Tokio Marine Holdings, Inc.

Meeting Date: 06/24/2024

Country: Japan

Ticker: 8766

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J86298106

Primary CUSIP: J86298106

Primary ISIN: JP3910660004

Primary SEDOL: 6513126

Tokio Marine Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 62.5	Mgmt	Yes	For	For	No
2.1	Elect Director Nagano, Tsuyoshi	Mgmt	Yes	For	Against	Yes
2.2	Elect Director Komiya, Satoru	Mgmt	Yes	For	Against	Yes
2.3	Elect Director Okada, Kenji	Mgmt	Yes	For	For	No
2.4	Elect Director Moriwaki, Yoichi	Mgmt	Yes	For	For	No
2.5	Elect Director Yamamoto, Kichiichiro	Mgmt	Yes	For	For	No
2.6	Elect Director Wada, Kiyoshi	Mgmt	Yes	For	For	No
2.7	Elect Director Mitachi, Takashi	Mgmt	Yes	For	For	No
2.8	Elect Director Endo, Nobuhiro	Mgmt	Yes	For	For	No
2.9	Elect Director Katanozaka, Shinya	Mgmt	Yes	For	For	No
2.10	Elect Director Osono, Emi	Mgmt	Yes	For	For	No
2.11	Elect Director Shindo, Kosei	Mgmt	Yes	For	For	No
2.12	Elect Director Robert Alan Feldman	Mgmt	Yes	For	For	No
2.13	Elect Director Matsuyama, Haruka	Mgmt	Yes	For	For	No
2.14	Elect Director Fujita, Keiko	Mgmt	Yes	For	For	No
2.15	Elect Director Shirota, Hiroaki	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Harashima, Akira	Mgmt	Yes	For	For	No
4	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No

Ajinomoto Co., Inc.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 2802
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J00882126	Primary CUSIP: J00882126	Primary ISIN: JP3119600009
		Primary SEDOL: 6010906

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	Yes	For	For	No
2.1	Elect Director Iwata, Kimie	Mgmt	Yes	For	For	No
2.2	Elect Director Nakayama, Joji	Mgmt	Yes	For	For	No
2.3	Elect Director Indo, Mami	Mgmt	Yes	For	For	No
2.4	Elect Director Hatta, Yoko	Mgmt	Yes	For	For	No
2.5	Elect Director Scott Trevor Davis	Mgmt	Yes	For	For	No
2.6	Elect Director Wagatsuma, Yukako	Mgmt	Yes	For	For	No
2.7	Elect Director Fujie, Taro	Mgmt	Yes	For	For	No
2.8	Elect Director Shiragami, Hiroshi	Mgmt	Yes	For	For	No
2.9	Elect Director Sasaki, Tatsuya	Mgmt	Yes	For	For	No
2.10	Elect Director Saito, Takeshi	Mgmt	Yes	For	For	No
2.11	Elect Director Matsuzawa, Takumi	Mgmt	Yes	For	For	No

Idemitsu Kosan Co., Ltd.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 5019
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J2388K103	Primary CUSIP: J2388K103	Primary ISIN: JP3142500002
		Primary SEDOL: B1FF8P7

Idemitsu Kosan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kito, Shunichi	Mgmt	Yes	For	For	No
1.2	Elect Director Hirano, Atsuhiko	Mgmt	Yes	For	For	No
1.3	Elect Director Sakai, Noriaki	Mgmt	Yes	For	For	No
1.4	Elect Director Sawa, Masahiko	Mgmt	Yes	For	For	No
1.5	Elect Director Idemitsu, Masakazu	Mgmt	Yes	For	For	No
1.6	Elect Director Kubohara, Kazunari	Mgmt	Yes	For	For	No
1.7	Elect Director Kikkawa, Takeo	Mgmt	Yes	For	For	No
1.8	Elect Director Kado, Maki	Mgmt	Yes	For	For	No
1.9	Elect Director Suzuki, Jun	Mgmt	Yes	For	For	No
1.10	Elect Director Nagata, Shiori	Mgmt	Yes	For	For	No
2	Appoint Statutory Auditor Tezuka, Masahiko	Mgmt	Yes	For	Against	Yes

Kyocera Corp.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 6971
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J37479110	Primary CUSIP: J37479110	Primary ISIN: JP3249600002
		Primary SEDOL: 6499260

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For	No
2	Elect Director Sunaga, Junko	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Koyama, Shigeru	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Kida, Minoru	Mgmt	Yes	For	For	No
3.3	Appoint Statutory Auditor Kohara, Michie	Mgmt	Yes	For	For	No
4	Appoint Alternate Statutory Auditor Nakano, Yusuke	Mgmt	Yes	For	For	No

SECOM Co., Ltd.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 9735
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J69972107	Primary CUSIP: J69972107	Primary ISIN: JP3421800008
		Primary SEDOL: 6791591

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	Yes	For	For	No
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	Yes	For	For	No
3.1	Elect Director Yoshida, Yasuyuki	Mgmt	Yes	For	For	No
3.2	Elect Director Fuse, Tatsuro	Mgmt	Yes	For	For	No
3.3	Elect Director Yamanaka, Yoshinori	Mgmt	Yes	For	For	No
3.4	Elect Director Nagao, Seiya	Mgmt	Yes	For	For	No
3.5	Elect Director Nakada, Takashi	Mgmt	Yes	For	For	No
3.6	Elect Director Inaba, Makoto	Mgmt	Yes	For	For	No

SECOM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.7	Elect Director Hirose, Takaharu	Mgmt	Yes	For	For	No
3.8	Elect Director Watanabe, Hajime	Mgmt	Yes	For	For	No
3.9	Elect Director Hara, Miri	Mgmt	Yes	For	For	No
3.10	Elect Director Matsuzaki, Kosuke	Mgmt	Yes	For	For	No
3.11	Elect Director Suzuki, Yukari	Mgmt	Yes	For	For	No
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	No

USS Co., Ltd.

Meeting Date: 06/25/2024 **Country:** Japan **Ticker:** 4732
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J9446Z105 **Primary CUSIP:** J9446Z105 **Primary ISIN:** JP3944130008 **Primary SEDOL:** 6171494

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 40.7	Mgmt	Yes	For	For	No
2.1	Elect Director Ando, Yukihiro	Mgmt	Yes	For	For	No
2.2	Elect Director Seta, Dai	Mgmt	Yes	For	For	No
2.3	Elect Director Yamanaka, Masafumi	Mgmt	Yes	For	For	No
2.4	Elect Director Ikeda, Hiromitsu	Mgmt	Yes	For	For	No
2.5	Elect Director Takagi, Nobuko	Mgmt	Yes	For	For	No
2.6	Elect Director Honda, Shinji	Mgmt	Yes	For	For	No
2.7	Elect Director Sasao, Yoshiko	Mgmt	Yes	For	For	No

ENEOS Holdings, Inc.

Meeting Date: 06/26/2024 **Country:** Japan **Ticker:** 5020
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J29699105 **Primary CUSIP:** J29699105 **Primary ISIN:** JP3386450005 **Primary SEDOL:** B627LW9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 11	Mgmt	Yes	For	For	No
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles	Mgmt	Yes	For	For	No
3.1	Elect Director Miyata, Tomohide	Mgmt	Yes	For	For	No
3.2	Elect Director Tanaka, Soichiro	Mgmt	Yes	For	For	No
3.3	Elect Director Kudo, Yasumi	Mgmt	Yes	For	For	No
3.4	Elect Director Tomita, Tetsuro	Mgmt	Yes	For	For	No
3.5	Elect Director Oka, Toshiko	Mgmt	Yes	For	For	No
3.6	Elect Director Kawasaki, Hiroko	Mgmt	Yes	For	For	No
4.1	Elect Director and Audit Committee Member Kanno, Hiroyuki	Mgmt	Yes	For	For	No
4.2	Elect Director and Audit Committee Member Tochinoki, Mayumi	Mgmt	Yes	For	Against	Yes

ENEOS Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.3	Elect Director and Audit Committee Member Toyoda, Akiko	Mgmt	Yes	For	Against	Yes

Mizuho Financial Group, Inc.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 8411
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J4599L102	Primary CUSIP: J4599L102	Primary ISIN: JP3885780001
		Primary SEDOL: 6591014

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kobayashi, Yoshimitsu	Mgmt	Yes	For	For	No
1.2	Elect Director Sato, Ryoji	Mgmt	Yes	For	For	No
1.3	Elect Director Tsukioka, Takashi	Mgmt	Yes	For	For	No
1.4	Elect Director Ono, Kotaro	Mgmt	Yes	For	For	No
1.5	Elect Director Shinohara, Hiromichi	Mgmt	Yes	For	For	No
1.6	Elect Director Kobayashi, Izumi	Mgmt	Yes	For	For	No
1.7	Elect Director Noda, Yumiko	Mgmt	Yes	For	For	No
1.8	Elect Director Uchida, Takakazu	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Imai, Seiji	Mgmt	Yes	For	Against	Yes
1.10	Elect Director Hirama, Hisaaki	Mgmt	Yes	For	For	No
1.11	Elect Director Kihara, Masahiro	Mgmt	Yes	For	Against	Yes
1.12	Elect Director Take, Hidekatsu	Mgmt	Yes	For	For	No
1.13	Elect Director Kanazawa, Mitsuhiro	Mgmt	Yes	For	For	No
1.14	Elect Director Yonezawa, Takefumi	Mgmt	Yes	For	For	No
2	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	SH	Yes	Against	For	Yes
3	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Yes	Against	For	Yes

Nissin Foods Holdings Co., Ltd.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 2897
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J58063124	Primary CUSIP: J58063124	Primary ISIN: JP3675600005
		Primary SEDOL: 6641760

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	No
2.1	Elect Director Ando, Koki	Mgmt	Yes	For	For	No
2.2	Elect Director Ando, Noritaka	Mgmt	Yes	For	For	No
2.3	Elect Director Yokoyama, Yukio	Mgmt	Yes	For	For	No
2.4	Elect Director Kobayashi, Ken	Mgmt	Yes	For	For	No
2.5	Elect Director Okafuji, Masahiro	Mgmt	Yes	For	For	No
2.6	Elect Director Mizuno, Masato	Mgmt	Yes	For	For	No

Nissin Foods Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.7	Elect Director Nakagawa, Yukiko	Mgmt	Yes	For	For	No
2.8	Elect Director Sakuraba, Eietsu	Mgmt	Yes	For	For	No
2.9	Elect Director Ogasawara, Yuka	Mgmt	Yes	For	For	No
2.10	Elect Director Yamaguchi, Keiko	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Nishikawa, Kyo	Mgmt	Yes	For	Against	Yes

Sumitomo Electric Industries Ltd.

Meeting Date: 06/26/2024 **Country:** Japan **Ticker:** 5802
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J77411114 **Primary CUSIP:** J77411114 **Primary ISIN:** JP3407400005 **Primary SEDOL:** 6858708

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 52	Mgmt	Yes	For	For	No
2.1	Elect Director Matsumoto, Masayoshi	Mgmt	Yes	For	For	No
2.2	Elect Director Inoue, Osamu	Mgmt	Yes	For	For	No
2.3	Elect Director Hato, Hideo	Mgmt	Yes	For	For	No
2.4	Elect Director Nishimura, Akira	Mgmt	Yes	For	For	No
2.5	Elect Director Shirayama, Masaki	Mgmt	Yes	For	For	No
2.6	Elect Director Miyata, Yasuhiro	Mgmt	Yes	For	For	No
2.7	Elect Director Sahashi, Toshiyuki	Mgmt	Yes	For	For	No
2.8	Elect Director Nakajima, Shigeru	Mgmt	Yes	For	For	No
2.9	Elect Director Sato, Hiroshi	Mgmt	Yes	For	For	No
2.10	Elect Director Tsuchiya, Michihiro	Mgmt	Yes	For	For	No
2.11	Elect Director Christina Ahmadjian	Mgmt	Yes	For	For	No
2.12	Elect Director Watanabe, Katsuaki	Mgmt	Yes	For	For	No
2.13	Elect Director Horiba, Atsushi	Mgmt	Yes	For	For	No
2.14	Elect Director Ogata, Yoshiyuki	Mgmt	Yes	For	For	No
2.15	Elect Director Kawamata, Kyoko	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Uehara, Michiko	Mgmt	Yes	For	For	No
4	Approve Annual Bonus	Mgmt	Yes	For	For	No
5	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	No
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	No

The Kansai Electric Power Co., Inc.

Meeting Date: 06/26/2024 **Country:** Japan **Ticker:** 9503
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J30169106 **Primary CUSIP:** J30169106 **Primary ISIN:** JP3228600007 **Primary SEDOL:** 6483489

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	No
3.1	Elect Director Sakakibara, Sadayuki	Mgmt	Yes	For	For	No
3.2	Elect Director Tomono, Hiroshi	Mgmt	Yes	For	For	No
3.3	Elect Director Takamatsu, Kazuko	Mgmt	Yes	For	For	No
3.4	Elect Director Naito, Fumio	Mgmt	Yes	For	For	No
3.5	Elect Director Manabe, Seiji	Mgmt	Yes	For	Against	Yes
3.6	Elect Director Tanaka, Motoko	Mgmt	Yes	For	For	No
3.7	Elect Director Sono, Kiyoshi	Mgmt	Yes	For	Against	Yes
3.8	Elect Director Yahagi, Noriyo	Mgmt	Yes	For	For	No
3.9	Elect Director Mori, Nozomu	Mgmt	Yes	For	For	No
3.10	Elect Director Araki, Makoto	Mgmt	Yes	For	For	No
3.11	Elect Director Ogawa, Hiroshi	Mgmt	Yes	For	For	No
3.12	Elect Director Shimamoto, Yasuji	Mgmt	Yes	For	For	No
3.13	Elect Director Nishizawa, Nobuhiro	Mgmt	Yes	For	For	No
4	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Nuclear Power Generation Business)	SH	Yes	Against	Against	No
5	Amend Articles to Add Provisions Concerning Management Based on CSR (Decarbonization Plan)	SH	Yes	Against	Against	No
6	Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	SH	Yes	Against	Against	No
7	Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	SH	Yes	Against	Against	No
8	Amend Articles to Add Provisions Concerning Management Based on CSR (Gender Diversity)	SH	Yes	Against	Against	No
9	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	SH	Yes	Against	Against	No
10	Remove Incumbent Director Sakakibara, Sadayuki	SH	Yes	Against	Against	No
11	Remove Incumbent Director Mori, Nozomu	SH	Yes	Against	Against	No
12	Remove Incumbent Director Tanaka, Motoko	SH	Yes	Against	Against	No
13	Amend Articles to Require Individual Compensation Disclosure for Outside Directors and Executive Officers	SH	Yes	Against	For	Yes
14	Amend Articles to Realize Zero Carbon Emissions without Nuclear Power Generation	SH	Yes	Against	Against	No
15	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Yes	Against	Against	No
16	Amend Articles to Ban Operation of Nuclear Power Generation Until Effectiveness of Nuclear Accident Evacuation Plan is Confirmed	SH	Yes	Against	Against	No
17	Amend Articles to Dissolve The Federation of Electric Power Companies of Japan and Establish New Electric Industry Organization	SH	Yes	Against	Against	No

The Kansai Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Amend Articles to Halt Operation of Nuclear Power Generation Until Appropriate Nuclear Damage Compensation System is Established	SH	Yes	Against	Against	No
19	Amend Articles to Contribute to Realization of Zero Carbon Society	SH	Yes	Against	Against	No
20	Amend Articles to Establish Stable Electricity Supply System without Nuclear Power Generation	SH	Yes	Against	Against	No
21	Amend Articles to Realize Zero Carbon Emissions by 2050	SH	Yes	Against	Against	No

ANA HOLDINGS INC.

Meeting Date: 06/27/2024 **Country:** Japan **Ticker:** 9202
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J0156Q112 **Primary CUSIP:** J0156Q112 **Primary ISIN:** JP3429800000 **Primary SEDOL:** 6014908

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	No
2.1	Elect Director Katanozaka, Shinya	Mgmt	Yes	For	For	No
2.2	Elect Director Shibata, Koji	Mgmt	Yes	For	For	No
2.3	Elect Director Hirasawa, Juichi	Mgmt	Yes	For	For	No
2.4	Elect Director Naoki, Yoshiharu	Mgmt	Yes	For	For	No
2.5	Elect Director Nakahori, Kimihiro	Mgmt	Yes	For	For	No
2.6	Elect Director Taneie, Jun	Mgmt	Yes	For	For	No
2.7	Elect Director Inoue, Shinichi	Mgmt	Yes	For	For	No
2.8	Elect Director Yamamoto, Ado	Mgmt	Yes	For	For	No
2.9	Elect Director Kobayashi, Izumi	Mgmt	Yes	For	For	No
2.10	Elect Director Katsu, Eijiro	Mgmt	Yes	For	For	No
2.11	Elect Director Minegishi, Masumi	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Fukuzawa, Ichiro	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Kajita, Emiko	Mgmt	Yes	For	For	No

BOC Hong Kong (Holdings) Limited

Meeting Date: 06/27/2024 **Country:** Hong Kong **Ticker:** 2388
Record Date: 06/21/2024 **Meeting Type:** Annual
Primary Security ID: Y0920U103 **Primary CUSIP:** Y0920U103 **Primary ISIN:** HK2388011192 **Primary SEDOL:** 6536112

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3a	Elect Lin Jingzhen as Director	Mgmt	Yes	For	Against	Yes
3b	Elect Choi Koon Shum as Director	Mgmt	Yes	For	For	No

BOC Hong Kong (Holdings) Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3c	Elect Law Yee Kwan Quinn as Director	Mgmt	Yes	For	For	No
3d	Elect Lip Sai Wo as Director	Mgmt	Yes	For	For	No
3e	Elect Ma Si Hang Frederick as Director	Mgmt	Yes	For	For	No
4A	Approve PricewaterhouseCoopers for Provision of Professional Service of the 2024 Interim Financial Report Review and Authorize Board or Audit Committee to Fix Their Remuneration	Mgmt	Yes	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	No
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No

FUJIFILM Holdings Corp.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 4901
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J14208102	Primary CUSIP: J14208102	Primary ISIN: JP3814000000 Primary SEDOL: 6356525

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	Yes	For	For	No
2.1	Elect Director Sukeno, Kenji	Mgmt	Yes	For	For	No
2.2	Elect Director Goto, Teiichi	Mgmt	Yes	For	For	No
2.3	Elect Director Higuchi, Masayuki	Mgmt	Yes	For	For	No
2.4	Elect Director Hama, Naoki	Mgmt	Yes	For	For	No
2.5	Elect Director Yoshizawa, Chisato	Mgmt	Yes	For	For	No
2.6	Elect Director Ito, Yoji	Mgmt	Yes	For	For	No
2.7	Elect Director Kitamura, Kunitaro	Mgmt	Yes	For	For	No
2.8	Elect Director Eda, Makiko	Mgmt	Yes	For	For	No
2.9	Elect Director Nagano, Tsuyoshi	Mgmt	Yes	For	For	No
2.10	Elect Director Sugawara, Ikuro	Mgmt	Yes	For	For	No
2.11	Elect Director Suzuki, Takako	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Ishigaki, Tsumugu	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Iteya, Yoshio	Mgmt	Yes	For	For	No
4	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	No
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	No
6	Approve Restricted Stock Plan	Mgmt	Yes	For	For	No
7	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No

Nintendo Co., Ltd.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 7974
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J51699106	Primary CUSIP: J51699106	Primary ISIN: JP3756600007 Primary SEDOL: 6639550

Nintendo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 131	Mgmt	Yes	For	For	No
2.1	Elect Director Furukawa, Shuntaro	Mgmt	Yes	For	For	No
2.2	Elect Director Miyamoto, Shigeru	Mgmt	Yes	For	For	No
2.3	Elect Director Takahashi, Shinya	Mgmt	Yes	For	For	No
2.4	Elect Director Shibata, Satoru	Mgmt	Yes	For	For	No
2.5	Elect Director Shiota, Ko	Mgmt	Yes	For	For	No
2.6	Elect Director Beppu, Yusuke	Mgmt	Yes	For	For	No
2.7	Elect Director Chris Meledandri	Mgmt	Yes	For	For	No
2.8	Elect Director Miyoko Demay	Mgmt	Yes	For	For	No
3.1	Elect Director and Audit Committee Member Yoshimura, Takuya	Mgmt	Yes	For	For	No
3.2	Elect Director and Audit Committee Member Umeyama, Katsuhiro	Mgmt	Yes	For	For	No
3.3	Elect Director and Audit Committee Member Shinkawa, Asa	Mgmt	Yes	For	For	No
3.4	Elect Director and Audit Committee Member Osawa, Eiko	Mgmt	Yes	For	For	No
3.5	Elect Director and Audit Committee Member Akashi, Keiko	Mgmt	Yes	For	For	No
4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	No

Osaka Gas Co., Ltd.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 9532
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J62320130	Primary CUSIP: J62320130	Primary ISIN: JP3180400008
		Primary SEDOL: 6661768

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	No
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors	Mgmt	Yes	For	For	No
3	Amend Articles to Authorize Board to Determine Income Allocation	Mgmt	Yes	For	For	No
4.1	Elect Director Honjo, Takehiro	Mgmt	Yes	For	For	No
4.2	Elect Director Fujiwara, Masataka	Mgmt	Yes	For	For	No
4.3	Elect Director Tasaka, Takayuki	Mgmt	Yes	For	For	No
4.4	Elect Director Takemori, Keiji	Mgmt	Yes	For	For	No
4.5	Elect Director Sakanashi, Ko	Mgmt	Yes	For	For	No
4.6	Elect Director Imai, Toshiyuki	Mgmt	Yes	For	For	No
4.7	Elect Director Murao, Kazutoshi	Mgmt	Yes	For	For	No
4.8	Elect Director Kijima, Tatsuo	Mgmt	Yes	For	For	No
4.9	Elect Director Sato, Yumiko	Mgmt	Yes	For	For	No
4.10	Elect Director Niizeki, Mikiyo	Mgmt	Yes	For	For	No

Osaka Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.1	Elect Director and Audit Committee Member Takeguchi, Fumitoshi	Mgmt	Yes	For	For	No
5.2	Elect Director and Audit Committee Member Hazama, Ichiro	Mgmt	Yes	For	For	No
5.3	Elect Director and Audit Committee Member Nashioka, Eriko	Mgmt	Yes	For	For	No
5.4	Elect Director and Audit Committee Member Minami, Chieko	Mgmt	Yes	For	For	No
5.5	Elect Director and Audit Committee Member Kozai, Eimei	Mgmt	Yes	For	For	No
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	No
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	No
8	Approve Restricted Stock Plan	Mgmt	Yes	For	For	No

Tokyo Gas Co., Ltd.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 9531
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J87000113	Primary CUSIP: J87000113	Primary ISIN: JP3573000001
		Primary SEDOL: 6895448

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Uchida, Takashi	Mgmt	Yes	For	For	No
1.2	Elect Director Sasayama, Shinichi	Mgmt	Yes	For	For	No
1.3	Elect Director Higo, Takashi	Mgmt	Yes	For	For	No
1.4	Elect Director Indo, Mami	Mgmt	Yes	For	For	No
1.5	Elect Director Ono, Hiromichi	Mgmt	Yes	For	For	No
1.6	Elect Director Sekiguchi, Hiroyuki	Mgmt	Yes	For	For	No
1.7	Elect Director Tannowa, Tsutomu	Mgmt	Yes	For	For	No
1.8	Elect Director Yamamura, Masayuki	Mgmt	Yes	For	For	No
1.9	Elect Director Yoshitaka, Mari	Mgmt	Yes	For	For	No