

## VOTE SUMMARY REPORT

Date range covered: 07/01/2023 to 06/30/2024

INSTITUTION ACCOUNT(S): TD Q U.S. Low Volatility ETF

### McKesson Corporation

<b>Meeting Date:</b> 07/21/2023	<b>Country:</b> USA	<b>Ticker:</b> MCK
<b>Record Date:</b> 05/26/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 58155Q103	<b>Primary CUSIP:</b> 58155Q103	<b>Primary ISIN:</b> US58155Q1031
		<b>Primary SEDOL:</b> 2378534

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard H. Carmona	Mgmt	Yes	For	For	No
1b	Elect Director Dominic J. Caruso	Mgmt	Yes	For	For	No
1c	Elect Director W. Roy Dunbar	Mgmt	Yes	For	For	No
1d	Elect Director James H. Hinton	Mgmt	Yes	For	For	No
1e	Elect Director Donald R. Knauss	Mgmt	Yes	For	For	No
1f	Elect Director Bradley E. Lerman	Mgmt	Yes	For	For	No
1g	Elect Director Linda P. Mantia	Mgmt	Yes	For	For	No
1h	Elect Director Maria Martinez	Mgmt	Yes	For	For	No
1i	Elect Director Susan R. Salka	Mgmt	Yes	For	For	No
1j	Elect Director Brian S. Tyler	Mgmt	Yes	For	For	No
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

### Electronic Arts Inc.

<b>Meeting Date:</b> 08/10/2023	<b>Country:</b> USA	<b>Ticker:</b> EA
<b>Record Date:</b> 06/16/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 285512109	<b>Primary CUSIP:</b> 285512109	<b>Primary ISIN:</b> US2855121099
		<b>Primary SEDOL:</b> 2310194

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kofi A. Bruce	Mgmt	Yes	For	For	No
1b	Elect Director Rachel A. Gonzalez	Mgmt	Yes	For	For	No
1c	Elect Director Jeffrey T. Huber	Mgmt	Yes	For	For	No
1d	Elect Director Talbott Roche	Mgmt	Yes	For	For	No
1e	Elect Director Richard A. Simonson	Mgmt	Yes	For	For	No
1f	Elect Director Luis A. Ubinas	Mgmt	Yes	For	For	No
1g	Elect Director Heidi J. Ueberroth	Mgmt	Yes	For	For	No
1h	Elect Director Andrew Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

## The J. M. Smucker Company

**Meeting Date:** 08/16/2023

**Country:** USA

**Ticker:** SJM

**Record Date:** 06/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 832696405

**Primary CUSIP:** 832696405

**Primary ISIN:** US8326964058

**Primary SEDOL:** 2951452

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mercedes Abramo	Mgmt	Yes	For	For	No
1b	Elect Director Tarang P. Amin	Mgmt	Yes	For	For	No
1c	Elect Director Susan E. Chapman-Hughes	Mgmt	Yes	For	For	No
1d	Elect Director Jay L. Henderson	Mgmt	Yes	For	For	No
1e	Elect Director Jonathan E. Johnson, III	Mgmt	Yes	For	For	No
1f	Elect Director Kirk L. Perry	Mgmt	Yes	For	For	No
1g	Elect Director Alex Shumate	Mgmt	Yes	For	For	No
1h	Elect Director Mark T. Smucker	Mgmt	Yes	For	For	No
1i	Elect Director Jodi L. Taylor	Mgmt	Yes	For	For	No
1j	Elect Director Dawn C. Willoughby	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

## General Mills, Inc.

**Meeting Date:** 09/26/2023

**Country:** USA

**Ticker:** GIS

**Record Date:** 07/28/2023

**Meeting Type:** Annual

**Primary Security ID:** 370334104

**Primary CUSIP:** 370334104

**Primary ISIN:** US3703341046

**Primary SEDOL:** 2367026

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director R. Kerry Clark	Mgmt	Yes	For	For	No
1b	Elect Director C. Kim Goodwin	Mgmt	Yes	For	For	No
1c	Elect Director Jeffrey L. Harmening	Mgmt	Yes	For	For	No
1d	Elect Director Maria G. Henry	Mgmt	Yes	For	For	No
1e	Elect Director Jo Ann Jenkins	Mgmt	Yes	For	For	No
1f	Elect Director Elizabeth C. Lempres	Mgmt	Yes	For	For	No
1g	Elect Director Diane L. Neal	Mgmt	Yes	For	For	No
1h	Elect Director Steve Odland	Mgmt	Yes	For	For	No
1i	Elect Director Maria A. Sastre	Mgmt	Yes	For	For	No
1j	Elect Director Eric D. Sprunk	Mgmt	Yes	For	For	No
1k	Elect Director Jorge A. Uribe	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	Against	Yes
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	Yes

## Lamb Weston Holdings, Inc.

**Meeting Date:** 09/28/2023

**Country:** USA

**Ticker:** LW

**Record Date:** 07/31/2023

**Meeting Type:** Annual

**Primary Security ID:** 513272104

**Primary CUSIP:** 513272104

**Primary ISIN:** US5132721045

**Primary SEDOL:** BDQZFJ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter J. Bensen	Mgmt	Yes	For	For	No
1b	Elect Director Charles A. Blixt	Mgmt	Yes	For	Against	Yes
1c	Elect Director Robert J. Coviello	Mgmt	Yes	For	Against	Yes
1d	Elect Director Rita Fisher	Mgmt	Yes	For	For	No
1e	Elect Director Andre J. Hawaux	Mgmt	Yes	For	For	No
1f	Elect Director W.G. Jurgensen	Mgmt	Yes	For	Against	Yes
1g	Elect Director Thomas P. Maurer	Mgmt	Yes	For	For	No
1h	Elect Director Hala G. Modellmog	Mgmt	Yes	For	Against	Yes
1i	Elect Director Robert A. Niblock	Mgmt	Yes	For	For	No
1j	Elect Director Maria Renna Sharpe	Mgmt	Yes	For	Against	Yes
1k	Elect Director Thomas P. Werner	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

## The Procter & Gamble Company

**Meeting Date:** 10/10/2023

**Country:** USA

**Ticker:** PG

**Record Date:** 08/11/2023

**Meeting Type:** Annual

**Primary Security ID:** 742718109

**Primary CUSIP:** 742718109

**Primary ISIN:** US7427181091

**Primary SEDOL:** 2704407

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director B. Marc Allen	Mgmt	Yes	For	For	No
1b	Elect Director Brett Biggs	Mgmt	Yes	For	For	No
1c	Elect Director Sheila Bonini	Mgmt	Yes	For	For	No
1d	Elect Director Angela F. Braly	Mgmt	Yes	For	For	No
1e	Elect Director Amy L. Chang	Mgmt	Yes	For	For	No
1f	Elect Director Joseph Jimenez	Mgmt	Yes	For	For	No
1g	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	No
1h	Elect Director Debra L. Lee	Mgmt	Yes	For	For	No
1i	Elect Director Terry J. Lundgren	Mgmt	Yes	For	For	No
1j	Elect Director Christine M. McCarthy	Mgmt	Yes	For	For	No
1k	Elect Director Jon R. Moeller	Mgmt	Yes	For	For	No
1l	Elect Director Robert J. Portman	Mgmt	Yes	For	For	No
1m	Elect Director Rajesh Subramaniam	Mgmt	Yes	For	For	No
1n	Elect Director Patricia A. Woertz	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	SH	Yes	Against	Against	No
6	Report on Risks Related to Operations in China	SH	Yes	Against	Against	No

## The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Yes	Against	For	Yes

## Medtronic plc

<b>Meeting Date:</b> 10/19/2023	<b>Country:</b> Ireland	<b>Ticker:</b> MDT
<b>Record Date:</b> 08/25/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G5960L103	<b>Primary CUSIP:</b> G5960L103	<b>Primary ISIN:</b> IE00BTN1Y115
		<b>Primary SEDOL:</b> BTN1Y11

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Craig Arnold	Mgmt	Yes	For	For	No
1b	Elect Director Scott C. Donnelly	Mgmt	Yes	For	For	No
1c	Elect Director Lidia L. Fonseca	Mgmt	Yes	For	For	No
1d	Elect Director Andrea J. Goldsmith	Mgmt	Yes	For	For	No
1e	Elect Director Randall J. Hogan, III	Mgmt	Yes	For	For	No
1f	Elect Director Gregory P. Lewis	Mgmt	Yes	For	For	No
1g	Elect Director Kevin E. Lofton	Mgmt	Yes	For	For	No
1h	Elect Director Geoffrey S. Martha	Mgmt	Yes	For	For	No
1i	Elect Director Elizabeth G. Nabel	Mgmt	Yes	For	For	No
1j	Elect Director Denise M. O'Leary	Mgmt	Yes	For	For	No
1k	Elect Director Kendall J. Powell	Mgmt	Yes	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	No
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	Yes	For	For	No
7	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	Yes	For	For	No

## Automatic Data Processing, Inc.

<b>Meeting Date:</b> 11/08/2023	<b>Country:</b> USA	<b>Ticker:</b> ADP
<b>Record Date:</b> 09/11/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 053015103	<b>Primary CUSIP:</b> 053015103	<b>Primary ISIN:</b> US0530151036
		<b>Primary SEDOL:</b> 2065308

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter Bisson	Mgmt	Yes	For	For	No
1b	Elect Director Maria Black	Mgmt	Yes	For	For	No
1c	Elect Director David V. Goeckeler	Mgmt	Yes	For	For	No
1d	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	No
1e	Elect Director John P. Jones	Mgmt	Yes	For	For	No

## Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Francine S. Katsoudas	Mgmt	Yes	For	For	No
1g	Elect Director Nazzic S. Keene	Mgmt	Yes	For	For	No
1h	Elect Director Thomas J. Lynch	Mgmt	Yes	For	For	No
1i	Elect Director Scott F. Powers	Mgmt	Yes	For	For	No
1j	Elect Director William J. Ready	Mgmt	Yes	For	For	No
1k	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	No
1l	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

## Jack Henry & Associates, Inc.

<b>Meeting Date:</b> 11/14/2023	<b>Country:</b> USA	<b>Ticker:</b> JKHY
<b>Record Date:</b> 09/18/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 426281101	<b>Primary CUSIP:</b> 426281101	<b>Primary ISIN:</b> US4262811015 <b>Primary SEDOL:</b> 2469193

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David B. Foss	Mgmt	Yes	For	For	No
1.2	Elect Director Matthew C. Flanigan	Mgmt	Yes	For	For	No
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	Yes	For	For	No
1.4	Elect Director Jacque R. Fiegel	Mgmt	Yes	For	For	No
1.5	Elect Director Thomas A. Wimsett	Mgmt	Yes	For	For	No
1.6	Elect Director Laura G. Kelly	Mgmt	Yes	For	For	No
1.7	Elect Director Shruti S. Miyashiro	Mgmt	Yes	For	For	No
1.8	Elect Director Wesley A. Brown	Mgmt	Yes	For	For	No
1.9	Elect Director Curtis A. Campbell	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

## The Clorox Company

<b>Meeting Date:</b> 11/15/2023	<b>Country:</b> USA	<b>Ticker:</b> CLX
<b>Record Date:</b> 09/22/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 189054109	<b>Primary CUSIP:</b> 189054109	<b>Primary ISIN:</b> US1890541097 <b>Primary SEDOL:</b> 2204026

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Amy L. Banse	Mgmt	Yes	For	For	No
1.2	Elect Director Julia Denman	Mgmt	Yes	For	For	No
1.3	Elect Director Spencer C. Fleischer	Mgmt	Yes	For	For	No
1.4	Elect Director Esther Lee	Mgmt	Yes	For	For	No
1.5	Elect Director A.D. David Mackay	Mgmt	Yes	For	For	No

## The Clorox Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.6	Elect Director Paul Parker	Mgmt	Yes	For	For	No
1.7	Elect Director Stephanie Plaines	Mgmt	Yes	For	For	No
1.8	Elect Director Linda Rendle	Mgmt	Yes	For	For	No
1.9	Elect Director Matthew J. Shattock	Mgmt	Yes	For	For	No
1.10	Elect Director Kathryn Tesija	Mgmt	Yes	For	For	No
1.11	Elect Director Russell J. Weiner	Mgmt	Yes	For	For	No
1.12	Elect Director Christopher J. Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

## ResMed Inc.

<b>Meeting Date:</b> 11/16/2023	<b>Country:</b> USA	<b>Ticker:</b> RMD
<b>Record Date:</b> 09/20/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 761152107	<b>Primary CUSIP:</b> 761152107	<b>Primary ISIN:</b> US7611521078 <b>Primary SEDOL:</b> 2732903

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Carol Burt	Mgmt	Yes	For	For	No
1b	Elect Director Jan De Witte	Mgmt	Yes	For	For	No
1c	Elect Director Karen Drexler	Mgmt	Yes	For	For	No
1d	Elect Director Michael "Mick" Farrell	Mgmt	Yes	For	For	No
1e	Elect Director Peter Farrell	Mgmt	Yes	For	For	No
1f	Elect Director Harjit Gill	Mgmt	Yes	For	For	No
1g	Elect Director John Hernandez	Mgmt	Yes	For	For	No
1h	Elect Director Richard "Rich" Sulpizio	Mgmt	Yes	For	For	No
1i	Elect Director Desney Tan	Mgmt	Yes	For	For	No
1j	Elect Director Ronald "Ron" Taylor	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

## Fox Corporation

<b>Meeting Date:</b> 11/17/2023	<b>Country:</b> USA	<b>Ticker:</b> FOXA
<b>Record Date:</b> 09/19/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 35137L105	<b>Primary CUSIP:</b> 35137L105	<b>Primary ISIN:</b> US35137L1052 <b>Primary SEDOL:</b> BJJMGL2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lachlan K. Murdoch	Mgmt	Yes	For	Against	Yes
1b	Elect Director Tony Abbott	Mgmt	Yes	For	For	No
1c	Elect Director William A. Burck	Mgmt	Yes	For	Against	Yes
1d	Elect Director Chase Carey	Mgmt	Yes	For	For	No
1e	Elect Director Roland A. Hernandez	Mgmt	Yes	For	Against	Yes

## Fox Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	Yes	For	For	No
1g	Elect Director Paul D. Ryan	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

## Campbell Soup Company

**Meeting Date:** 11/29/2023 **Country:** USA **Ticker:** CPB  
**Record Date:** 10/02/2023 **Meeting Type:** Annual  
**Primary Security ID:** 134429109 **Primary CUSIP:** 134429109 **Primary ISIN:** US1344291091 **Primary SEDOL:** 2162845

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Fabiola R. Arredondo	Mgmt	Yes	For	For	No
1.2	Elect Director Howard M. Averill	Mgmt	Yes	For	For	No
1.3	Elect Director Mark A. Clouse	Mgmt	Yes	For	For	No
1.4	Elect Director Bennett Dorrance, Jr.	Mgmt	Yes	For	For	No
1.5	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	Yes	For	For	No
1.6	Elect Director Grant H. Hill	Mgmt	Yes	For	For	No
1.7	Elect Director Sarah Hofstetter	Mgmt	Yes	For	For	No
1.8	Elect Director Marc B. Lautenbach	Mgmt	Yes	For	For	No
1.9	Elect Director Mary Alice Dorrance Malone	Mgmt	Yes	For	For	No
1.10	Elect Director Keith R. McLoughlin	Mgmt	Yes	For	For	No
1.11	Elect Director Kurt T. Schmidt	Mgmt	Yes	For	For	No
1.12	Elect Director Archbold D. van Beuren	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on 2025 Cage-Free Egg Goal	SH	Yes	Against	Against	No
6	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	For	Yes

## Microsoft Corporation

**Meeting Date:** 12/07/2023 **Country:** USA **Ticker:** MSFT  
**Record Date:** 09/29/2023 **Meeting Type:** Annual  
**Primary Security ID:** 594918104 **Primary CUSIP:** 594918104 **Primary ISIN:** US5949181045 **Primary SEDOL:** 2588173

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.01	Elect Director Reid G. Hoffman	Mgmt	Yes	For	For	No
1.02	Elect Director Hugh F. Johnston	Mgmt	Yes	For	For	No
1.03	Elect Director Teri L. List	Mgmt	Yes	For	For	No

## Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.04	Elect Director Catherine MacGregor	Mgmt	Yes	For	For	No
1.05	Elect Director Mark A. L. Mason	Mgmt	Yes	For	For	No
1.06	Elect Director Satya Nadella	Mgmt	Yes	For	For	No
1.07	Elect Director Sandra E. Peterson	Mgmt	Yes	For	For	No
1.08	Elect Director Penny S. Pritzker	Mgmt	Yes	For	For	No
1.09	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	No
1.10	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	No
1.11	Elect Director John W. Stanton	Mgmt	Yes	For	For	No
1.12	Elect Director Emma N. Walmsley	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte and & Touche as Auditors	Mgmt	Yes	For	For	No
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	No
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
7	Report on Government Take Down Requests	SH	Yes	Against	Against	No
8	Report on Risks of Weapons Development	SH	Yes	Against	For	Yes
9	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	For	Yes
10	Publish a Tax Transparency Report	SH	Yes	Against	For	Yes
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Yes	Against	For	Yes
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Yes	Against	Against	No
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Yes	Against	For	Yes

## FactSet Research Systems Inc.

<b>Meeting Date:</b> 12/14/2023	<b>Country:</b> USA	<b>Ticker:</b> FDS
<b>Record Date:</b> 10/20/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 303075105	<b>Primary CUSIP:</b> 303075105	<b>Primary ISIN:</b> US3030751057 <b>Primary SEDOL:</b> 2329770

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Robin A. Abrams	Mgmt	Yes	For	For	No
1b	Elect Director Malcolm Frank	Mgmt	Yes	For	For	No
1c	Elect Director Laurie Siegel	Mgmt	Yes	For	For	No
1d	Elect Director Elisha Wiesel	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No



## Becton, Dickinson and Company

**Meeting Date:** 01/23/2024

**Country:** USA

**Ticker:** BDJ

**Record Date:** 12/04/2023

**Meeting Type:** Annual

**Primary Security ID:** 075887109

**Primary CUSIP:** 075887109

**Primary ISIN:** US0758871091

**Primary SEDOL:** 2087807

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director William M. Brown	Mgmt	Yes	For	For	No
1.2	Elect Director Catherine M. Burzik	Mgmt	Yes	For	For	No
1.3	Elect Director Carrie L. Byington	Mgmt	Yes	For	For	No
1.4	Elect Director R. Andrew Eckert	Mgmt	Yes	For	For	No
1.5	Elect Director Claire M. Fraser	Mgmt	Yes	For	For	No
1.6	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	For	No
1.7	Elect Director Christopher Jones	Mgmt	Yes	For	For	No
1.8	Elect Director Thomas E. Polen	Mgmt	Yes	For	For	No
1.9	Elect Director Timothy M. Ring	Mgmt	Yes	For	For	No
1.10	Elect Director Bertram L. Scott	Mgmt	Yes	For	For	No
1.11	Elect Director Joanne Waldstreicher	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

## Jacobs Solutions, Inc.

**Meeting Date:** 01/24/2024

**Country:** USA

**Ticker:** J

**Record Date:** 11/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 46982L108

**Primary CUSIP:** 46982L108

**Primary ISIN:** US46982L1089

**Primary SEDOL:** BNGCOD3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Steven J. Demetriou	Mgmt	Yes	For	For	No
1b	Elect Director Christopher M.T. Thompson	Mgmt	Yes	For	For	No
1c	Elect Director Priya Abani	Mgmt	Yes	For	For	No
1d	Elect Director Vincent K. Brooks	Mgmt	Yes	For	For	No
1e	Elect Director Ralph E. (Ed) Eberhart	Mgmt	Yes	For	For	No
1f	Elect Director Manny Fernandez	Mgmt	Yes	For	For	No
1g	Elect Director Georgette D. Kiser	Mgmt	Yes	For	For	No
1h	Elect Director Barbara L. Loughran	Mgmt	Yes	For	For	No
1i	Elect Director Robert A. McNamara	Mgmt	Yes	For	For	No
1j	Elect Director Louis V. Pinkham	Mgmt	Yes	For	For	No
1k	Elect Director Robert V. Pragada	Mgmt	Yes	For	For	No
1l	Elect Director Peter J. Robertson	Mgmt	Yes	For	For	No
1m	Elect Director Julie A. Sloat	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Charter to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision	Mgmt	Yes	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
6	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

## Hormel Foods Corporation

<b>Meeting Date:</b> 01/30/2024	<b>Country:</b> USA	<b>Ticker:</b> HRL
<b>Record Date:</b> 12/01/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 440452100	<b>Primary CUSIP:</b> 440452100	<b>Primary ISIN:</b> US4404521001 <b>Primary SEDOL:</b> 2437264

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Prama Bhatt	Mgmt	Yes	For	For	No
1b	Elect Director Gary C. Bhojwani	Mgmt	Yes	For	Against	Yes
1c	Elect Director Stephen M. Lacy	Mgmt	Yes	For	For	No
1d	Elect Director Elsa A. Murano	Mgmt	Yes	For	Against	Yes
1e	Elect Director William A. Newlands	Mgmt	Yes	For	Against	Yes
1f	Elect Director Christopher J. Policinski	Mgmt	Yes	For	For	No
1g	Elect Director Jose Luis Prado	Mgmt	Yes	For	Against	Yes
1h	Elect Director Sally J. Smith	Mgmt	Yes	For	For	No
1i	Elect Director James P. Snee	Mgmt	Yes	For	For	No
1j	Elect Director Steven A. White	Mgmt	Yes	For	Against	Yes
1k	Elect Director Raymond G. Young	Mgmt	Yes	For	For	No
1l	Elect Director Michael P. Zechmeister	Mgmt	Yes	For	For	No
2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

## Atmos Energy Corporation

<b>Meeting Date:</b> 02/07/2024	<b>Country:</b> USA	<b>Ticker:</b> ATO
<b>Record Date:</b> 12/12/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 049560105	<b>Primary CUSIP:</b> 049560105	<b>Primary ISIN:</b> US0495601058 <b>Primary SEDOL:</b> 2315359

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director J. Kevin Akers	Mgmt	Yes	For	For	No
1b	Elect Director John C. Ale	Mgmt	Yes	For	For	No
1c	Elect Director Kim R. Cocklin	Mgmt	Yes	For	For	No
1d	Elect Director Kelly H. Compton	Mgmt	Yes	For	For	No
1e	Elect Director Sean Donohue	Mgmt	Yes	For	Against	Yes
1f	Elect Director Rafael G. Garza	Mgmt	Yes	For	Against	Yes
1g	Elect Director Richard K. Gordon	Mgmt	Yes	For	For	No
1h	Elect Director Nancy K. Quinn	Mgmt	Yes	For	Against	Yes
1i	Elect Director Richard A. Sampson	Mgmt	Yes	For	Against	Yes
1j	Elect Director Diana J. Walters	Mgmt	Yes	For	For	No
1k	Elect Director Frank Yoho	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

## Nordson Corporation

<b>Meeting Date:</b> 03/05/2024	<b>Country:</b> USA	<b>Ticker:</b> NDSN
<b>Record Date:</b> 01/05/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 655663102	<b>Primary CUSIP:</b> 655663102	<b>Primary ISIN:</b> US6556631025 <b>Primary SEDOL:</b> 2641838

## Nordson Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Frank M. Jaehnert	Mgmt	Yes	For	For	No
1.2	Elect Director Ginger M. Jones	Mgmt	Yes	For	For	No
1.3	Elect Director Christopher L. Mapes	Mgmt	Yes	For	For	No
1.4	Elect Director Milton M. Morris	Mgmt	Yes	For	Withhold	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

## Cencora, Inc.

**Meeting Date:** 03/12/2024      **Country:** USA      **Ticker:** COR  
**Record Date:** 01/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 03073E105      **Primary CUSIP:** 03073E105      **Primary ISIN:** US03073E1055      **Primary SEDOL:** 2795393

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ornella Barra	Mgmt	Yes	For	For	No
1b	Elect Director Werner Baumann	Mgmt	Yes	For	For	No
1c	Elect Director Steven H. Collis	Mgmt	Yes	For	For	No
1d	Elect Director D. Mark Durcan	Mgmt	Yes	For	For	No
1e	Elect Director Richard W. Gochbauer	Mgmt	Yes	For	For	No
1f	Elect Director Lon R. Greenberg	Mgmt	Yes	For	For	No
1g	Elect Director Kathleen W. Hyle	Mgmt	Yes	For	For	No
1h	Elect Director Lorence H. Kim	Mgmt	Yes	For	For	No
1i	Elect Director Redonda G. Miller	Mgmt	Yes	For	For	No
1j	Elect Director Dennis M. Nally	Mgmt	Yes	For	For	No
1k	Elect Director Lauren M. Tyler	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation	Mgmt	Yes	For	For	No
6	Enhance Majority Vote for the Election of Directors	SH	Yes	Against	Against	No

## The Toro Company

**Meeting Date:** 03/19/2024      **Country:** USA      **Ticker:** TTC  
**Record Date:** 01/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 891092108      **Primary CUSIP:** 891092108      **Primary ISIN:** US8910921084      **Primary SEDOL:** 2897040

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gary L. Ellis	Mgmt	Yes	For	For	No
1.2	Elect Director Jill M. Pemberton	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

## M&T Bank Corporation

**Meeting Date:** 04/16/2024

**Country:** USA

**Ticker:** MTB

**Record Date:** 02/22/2024

**Meeting Type:** Annual

**Primary Security ID:** 55261F104

**Primary CUSIP:** 55261F104

**Primary ISIN:** US55261F1049

**Primary SEDOL:** 2340168

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director John P. Barnes	Mgmt	Yes	For	For	No
1.2	Elect Director Robert T. Brady	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Carlton J. Charles	Mgmt	Yes	For	Against	Yes
1.4	Elect Director Jane Chwick	Mgmt	Yes	For	For	No
1.5	Elect Director William F. Cruger, Jr.	Mgmt	Yes	For	For	No
1.6	Elect Director T. Jefferson Cunningham, III	Mgmt	Yes	For	For	No
1.7	Elect Director Gary N. Geisel	Mgmt	Yes	For	For	No
1.8	Elect Director Leslie V. Godridge	Mgmt	Yes	For	For	No
1.9	Elect Director Rene F. Jones	Mgmt	Yes	For	For	No
1.10	Elect Director Richard H. Ledgett, Jr.	Mgmt	Yes	For	For	No
1.11	Elect Director Melinda R. Rich	Mgmt	Yes	For	For	No
1.12	Elect Director Robert E. Sadler, Jr.	Mgmt	Yes	For	For	No
1.13	Elect Director Denis J. Salamone	Mgmt	Yes	For	For	No
1.14	Elect Director Rudina Sesei	Mgmt	Yes	For	For	No
1.15	Elect Director Kirk W. Walters	Mgmt	Yes	For	For	No
1.16	Elect Director Herbert L. Washington	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

## Public Service Enterprise Group Incorporated

**Meeting Date:** 04/16/2024

**Country:** USA

**Ticker:** PEG

**Record Date:** 02/16/2024

**Meeting Type:** Annual

**Primary Security ID:** 744573106

**Primary CUSIP:** 744573106

**Primary ISIN:** US7445731067

**Primary SEDOL:** 2707677

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ralph A. LaRossa	Mgmt	Yes	For	For	No
1.2	Elect Director Susan Tomasky	Mgmt	Yes	For	For	No
1.3	Elect Director Willie A. Deese	Mgmt	Yes	For	For	No
1.4	Elect Director Jamie M. Gentoso	Mgmt	Yes	For	For	No
1.5	Elect Director Barry H. Ostrowsky	Mgmt	Yes	For	For	No
1.6	Elect Director Ricardo G. Perez	Mgmt	Yes	For	For	No
1.7	Elect Director Valerie A. Smith	Mgmt	Yes	For	For	No
1.8	Elect Director Scott G. Stephenson	Mgmt	Yes	For	For	No
1.9	Elect Director Laura A. Sugg	Mgmt	Yes	For	For	No
1.10	Elect Director John P. Surma	Mgmt	Yes	For	For	No
1.11	Elect Director Kenneth Y. Tanji	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3a	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	Yes	For	For	No

## Public Service Enterprise Group Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	Yes	For	For	No
3c	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	Yes	For	For	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

## Globe Life Inc.

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** GL  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 37959E102      **Primary CUSIP:** 37959E102      **Primary ISIN:** US37959E1029      **Primary SEDOL:** BK6YKG1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Linda L. Addison	Mgmt	Yes	For	For	No
1.2	Elect Director Marilyn A. Alexander	Mgmt	Yes	For	For	No
1.3	Elect Director Cheryl D. Alston	Mgmt	Yes	For	For	No
1.4	Elect Director Mark A. Blinn	Mgmt	Yes	For	For	No
1.5	Elect Director James P. Brannen	Mgmt	Yes	For	For	No
1.6	Elect Director Alice S. Cho	Mgmt	Yes	For	For	No
1.7	Elect Director J. Matthew Darden	Mgmt	Yes	For	For	No
1.8	Elect Director Steven P. Johnson	Mgmt	Yes	For	For	No
1.9	Elect Director David A. Rodriguez	Mgmt	Yes	For	For	No
1.10	Elect Director Frank M. Svoboda	Mgmt	Yes	For	For	No
1.11	Elect Director Mary E. Thigpen	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

## Johnson & Johnson

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** JNJ  
**Record Date:** 02/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 478160104      **Primary CUSIP:** 478160104      **Primary ISIN:** US4781601046      **Primary SEDOL:** 2475833

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Darius Adamczyk	Mgmt	Yes	For	For	No
1b	Elect Director Mary C. Beckerle	Mgmt	Yes	For	For	No
1c	Elect Director D. Scott Davis	Mgmt	Yes	For	For	No
1d	Elect Director Jennifer A. Doudna	Mgmt	Yes	For	For	No
1e	Elect Director Joaquin Duato	Mgmt	Yes	For	For	No
1f	Elect Director Marillyn A. Hewson	Mgmt	Yes	For	For	No
1g	Elect Director Paula A. Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Hubert Joly	Mgmt	Yes	For	For	No
1i	Elect Director Mark B. McClellan	Mgmt	Yes	For	For	No
1j	Elect Director Anne M. Mulcahy	Mgmt	Yes	For	For	No

## Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1k	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	No
1l	Elect Director Nadja Y. West	Mgmt	Yes	For	For	No
1m	Elect Director Eugene A. Woods	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	No
5	Report on Impact of Extended Patent Exclusivities on Product Access	SH	No			

## Texas Instruments Incorporated

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** TXN  
**Record Date:** 02/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 882508104      **Primary CUSIP:** 882508104      **Primary ISIN:** US8825081040      **Primary SEDOL:** 2885409

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Blinn	Mgmt	Yes	For	For	No
1b	Elect Director Todd M. Bluedorn	Mgmt	Yes	For	For	No
1c	Elect Director Janet F. Clark	Mgmt	Yes	For	For	No
1d	Elect Director Carrie S. Cox	Mgmt	Yes	For	For	No
1e	Elect Director Martin S. Craighead	Mgmt	Yes	For	For	No
1f	Elect Director Reginald DesRoches	Mgmt	Yes	For	For	No
1g	Elect Director Curtis C. Farmer	Mgmt	Yes	For	For	No
1h	Elect Director Jean M. Hobby	Mgmt	Yes	For	For	No
1i	Elect Director Haviv Ilan	Mgmt	Yes	For	For	No
1j	Elect Director Ronald Kirk	Mgmt	Yes	For	For	No
1k	Elect Director Pamela H. Patsley	Mgmt	Yes	For	For	No
1l	Elect Director Robert E. Sanchez	Mgmt	Yes	For	For	No
1m	Elect Director Richard K. Templeton	Mgmt	Yes	For	For	No
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Yes	Against	For	Yes

## Abbott Laboratories

**Meeting Date:** 04/26/2024      **Country:** USA      **Ticker:** ABT  
**Record Date:** 02/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 002824100      **Primary CUSIP:** 002824100      **Primary ISIN:** US0028241000      **Primary SEDOL:** 2002305

## Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert J. Alpern	Mgmt	Yes	For	For	No
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	Yes	For	For	No
1.3	Elect Director Sally E. Blount	Mgmt	Yes	For	For	No
1.4	Elect Director Robert B. Ford	Mgmt	Yes	For	For	No
1.5	Elect Director Paola Gonzalez	Mgmt	Yes	For	For	No
1.6	Elect Director Michelle A. Kumbier	Mgmt	Yes	For	For	No
1.7	Elect Director Darren W. McDew	Mgmt	Yes	For	For	No
1.8	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	No
1.9	Elect Director Michael G. O'Grady	Mgmt	Yes	For	For	No
1.10	Elect Director Michael F. Roman	Mgmt	Yes	For	For	No
1.11	Elect Director Daniel J. Starks	Mgmt	Yes	For	For	No
1.12	Elect Director John G. Stratton	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

## Kellanova

<b>Meeting Date:</b> 04/26/2024	<b>Country:</b> USA	<b>Ticker:</b> K
<b>Record Date:</b> 02/27/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 487836108	<b>Primary CUSIP:</b> 487836108	<b>Primary ISIN:</b> US4878361082 <b>Primary SEDOL:</b> 2486813

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Carter Cast	Mgmt	Yes	For	For	No
1b	Elect Director Zack Gund	Mgmt	Yes	For	For	No
1c	Elect Director Donald Knauss	Mgmt	Yes	For	For	No
1d	Elect Director Mike Schlotman	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes
7	Report on Risks Associated with Pesticide Use in Supply Chain	SH	Yes	Against	For	Yes
8	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	No

## Exelon Corporation

<b>Meeting Date:</b> 04/30/2024	<b>Country:</b> USA	<b>Ticker:</b> EXC
<b>Record Date:</b> 03/01/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 30161N101	<b>Primary CUSIP:</b> 30161N101	<b>Primary ISIN:</b> US30161N1019 <b>Primary SEDOL:</b> 2670519

## Exelon Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director W. Paul Bowers	Mgmt	Yes	For	For	No
1b	Elect Director Calvin G. Butler, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	Yes	For	For	No
1d	Elect Director Linda P. Jojo	Mgmt	Yes	For	For	No
1e	Elect Director Charisse R. Lillie	Mgmt	Yes	For	For	No
1f	Elect Director Anna Richo	Mgmt	Yes	For	For	No
1g	Elect Director Matthew Rogers	Mgmt	Yes	For	For	No
1h	Elect Director Bryan Segedi	Mgmt	Yes	For	For	No
1i	Elect Director John Young	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	For	No
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	Yes

## PACCAR Inc

<b>Meeting Date:</b> 04/30/2024	<b>Country:</b> USA	<b>Ticker:</b> PCAR
<b>Record Date:</b> 03/05/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 693718108	<b>Primary CUSIP:</b> 693718108	<b>Primary ISIN:</b> US6937181088
		<b>Primary SEDOL:</b> 2665861

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mark C. Pigott	Mgmt	Yes	For	For	No
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Franklin L. Feder	Mgmt	Yes	For	For	No
1.4	Elect Director R. Preston Feight	Mgmt	Yes	For	For	No
1.5	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	No
1.6	Elect Director Barbara B. Hult	Mgmt	Yes	For	For	No
1.7	Elect Director Roderick C. McGeary	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Cynthia A. Niekamp	Mgmt	Yes	For	For	No
1.9	Elect Director John M. Pigott	Mgmt	Yes	For	For	No
1.10	Elect Director Ganesh Ramaswamy	Mgmt	Yes	For	For	No
1.11	Elect Director Mark A. Schulz	Mgmt	Yes	For	Against	Yes
1.12	Elect Director Gregory M. E. Spierkel	Mgmt	Yes	For	Against	Yes
2	Amend Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	Yes
6	Report on Climate Lobbying	SH	Yes	Against	For	Yes



## Eversource Energy

**Meeting Date:** 05/01/2024

**Country:** USA

**Ticker:** ES

**Record Date:** 03/05/2024

**Meeting Type:** Annual

**Primary Security ID:** 30040W108

**Primary CUSIP:** 30040W108

**Primary ISIN:** US30040W1080

**Primary SEDOL:** BVVN4Q8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Cotton M. Cleveland	Mgmt	Yes	For	For	No
1.2	Elect Director Linda Dorcena Forry	Mgmt	Yes	For	For	No
1.3	Elect Director Gregory M. Jones	Mgmt	Yes	For	For	No
1.4	Elect Director Loretta D. Keane	Mgmt	Yes	For	For	No
1.5	Elect Director John Y. Kim	Mgmt	Yes	For	For	No
1.6	Elect Director David H. Long	Mgmt	Yes	For	For	No
1.7	Elect Director Joseph R. Nolan, Jr.	Mgmt	Yes	For	For	No
1.8	Elect Director Daniel J. Nova	Mgmt	Yes	For	For	No
1.9	Elect Director Frederica M. Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	No

## Molina Healthcare, Inc.

**Meeting Date:** 05/01/2024

**Country:** USA

**Ticker:** MOH

**Record Date:** 03/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 60855R100

**Primary CUSIP:** 60855R100

**Primary ISIN:** US60855R1005

**Primary SEDOL:** 2212706

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Barbara L. Brasier	Mgmt	Yes	For	For	No
1b	Elect Director Daniel Cooperman	Mgmt	Yes	For	For	No
1c	Elect Director Stephen H. Lockhart	Mgmt	Yes	For	For	No
1d	Elect Director Steven J. Orlando	Mgmt	Yes	For	Against	Yes
1e	Elect Director Ronna E. Romney	Mgmt	Yes	For	Against	Yes
1f	Elect Director Richard M. Schapiro	Mgmt	Yes	For	For	No
1g	Elect Director Dale B. Wolf	Mgmt	Yes	For	Against	Yes
1h	Elect Director Richard C. Zoretic	Mgmt	Yes	For	For	No
1i	Elect Director Joseph M. Zubretsky	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	Against	Against	No

## PepsiCo, Inc.

**Meeting Date:** 05/01/2024

**Country:** USA

**Ticker:** PEP

**Record Date:** 03/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 713448108

**Primary CUSIP:** 713448108

**Primary ISIN:** US7134481081

**Primary SEDOL:** 2681511

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Segun Agbaje	Mgmt	Yes	For	For	No
1b	Elect Director Jennifer Bailey	Mgmt	Yes	For	For	No
1c	Elect Director Cesar Conde	Mgmt	Yes	For	For	No
1d	Elect Director Ian Cook	Mgmt	Yes	For	For	No
1e	Elect Director Edith W. Cooper	Mgmt	Yes	For	For	No
1f	Elect Director Susan M. Diamond	Mgmt	Yes	For	For	No
1g	Elect Director Dina Dublon	Mgmt	Yes	For	For	No
1h	Elect Director Michelle Gass	Mgmt	Yes	For	For	No
1i	Elect Director Ramon L. Laguarta	Mgmt	Yes	For	For	No
1j	Elect Director Dave J. Lewis	Mgmt	Yes	For	For	No
1k	Elect Director David C. Page	Mgmt	Yes	For	For	No
1l	Elect Director Robert C. Pohlada	Mgmt	Yes	For	For	No
1m	Elect Director Daniel Vasella	Mgmt	Yes	For	For	No
1n	Elect Director Darren Walker	Mgmt	Yes	For	For	No
1o	Elect Director Alberto Weisser	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
6	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	No
7	Amend Bylaws to Adopt a Director Election Resignation	SH	Yes	Against	Against	No
8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Yes	Against	For	Yes
9	Report on Risks Related to Biodiversity and Nature Loss	SH	Yes	Against	For	Yes
10	Report on Third-Party Racial Equity Audit	SH	Yes	Against	For	Yes
11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	No
12	Issue Transparency Report on Global Public Policy and Political Influence	SH	Yes	Against	For	Yes

**Boston Scientific Corporation**

<b>Meeting Date:</b> 05/02/2024	<b>Country:</b> USA	<b>Ticker:</b> BSX
<b>Record Date:</b> 03/08/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 101137107	<b>Primary CUSIP:</b> 101137107	<b>Primary ISIN:</b> US1011371077
		<b>Primary SEDOL:</b> 2113434

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Charles J. Dockendorff	Mgmt	Yes	For	For	No
1b	Elect Director Yoshiaki Fujimori	Mgmt	Yes	For	For	No
1c	Elect Director Edward J. Ludwig	Mgmt	Yes	For	For	No
1d	Elect Director Michael F. Mahoney	Mgmt	Yes	For	For	No
1e	Elect Director Jessica L. Mega	Mgmt	Yes	For	For	No
1f	Elect Director Susan E. Morano	Mgmt	Yes	For	For	No

## Boston Scientific Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director John E. Sununu	Mgmt	Yes	For	For	No
1h	Elect Director David S. Wichmann	Mgmt	Yes	For	For	No
1i	Elect Director Ellen M. Zane	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Advance Notice Provisions	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

## Cadence Design Systems, Inc.

<b>Meeting Date:</b> 05/02/2024	<b>Country:</b> USA	<b>Ticker:</b> CDNS
<b>Record Date:</b> 03/04/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 127387108	<b>Primary CUSIP:</b> 127387108	<b>Primary ISIN:</b> US1273871087 <b>Primary SEDOL:</b> 2302232

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mark W. Adams	Mgmt	Yes	For	For	No
1.2	Elect Director Ita Brennan	Mgmt	Yes	For	For	No
1.3	Elect Director Lewis Chew	Mgmt	Yes	For	For	No
1.4	Elect Director Anirudh Devgan	Mgmt	Yes	For	For	No
1.5	Elect Director ML Krakauer	Mgmt	Yes	For	For	No
1.6	Elect Director Julia Liuson	Mgmt	Yes	For	For	No
1.7	Elect Director James D. Plummer	Mgmt	Yes	For	For	No
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	Yes	For	For	No
1.9	Elect Director Young K. Sohn	Mgmt	Yes	For	For	No
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No
4	Amend Charter to Add Restrictions on Shareholder Action by Written Consent	Mgmt	Yes	For	Against	Yes
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
7	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	No

## Church & Dwight Co., Inc.

<b>Meeting Date:</b> 05/02/2024	<b>Country:</b> USA	<b>Ticker:</b> CHD
<b>Record Date:</b> 03/06/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 171340102	<b>Primary CUSIP:</b> 171340102	<b>Primary ISIN:</b> US1713401024 <b>Primary SEDOL:</b> 2195841

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Bradlen S. Cashaw	Mgmt	Yes	For	For	No
1b	Elect Director Matthew T. Farrell	Mgmt	Yes	For	For	No
1c	Elect Director Bradley C. Irwin	Mgmt	Yes	For	For	No

## Church & Dwight Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Penry W. Price	Mgmt	Yes	For	For	No
1e	Elect Director Susan G. Saideman	Mgmt	Yes	For	For	No
1f	Elect Director Ravichandra K. Saligram	Mgmt	Yes	For	For	No
1g	Elect Director Robert K. Shearer	Mgmt	Yes	For	For	No
1h	Elect Director Janet S. Vergis	Mgmt	Yes	For	Against	Yes
1i	Elect Director Arthur B. Winkleblack	Mgmt	Yes	For	For	No
1j	Elect Director Laurie J. Yoler	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No
5	Report on Political Contributions and Expenditures	SH	Yes	Against	For	Yes

## DTE Energy Company

<b>Meeting Date:</b> 05/02/2024	<b>Country:</b> USA	<b>Ticker:</b> DTE
<b>Record Date:</b> 03/05/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 233331107	<b>Primary CUSIP:</b> 233331107	<b>Primary ISIN:</b> US2333311072
		<b>Primary SEDOL:</b> 2280220

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nicholas K. Akins	Mgmt	Yes	For	For	No
1.2	Elect Director David A. Brandon	Mgmt	Yes	For	For	No
1.3	Elect Director Deborah L. Byers	Mgmt	Yes	For	For	No
1.4	Elect Director Charles G. McClure, Jr.	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Gail J. McGovern	Mgmt	Yes	For	For	No
1.6	Elect Director Mark A. Murray	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director Gerardo Norcia	Mgmt	Yes	For	For	No
1.8	Elect Director Robert C. Skaggs, Jr.	Mgmt	Yes	For	For	No
1.9	Elect Director David A. Thomas	Mgmt	Yes	For	For	No
1.10	Elect Director Gary H. Torgow	Mgmt	Yes	For	Withhold	Yes
1.11	Elect Director James H. Vandenberghe	Mgmt	Yes	For	For	No
1.12	Elect Director Valerie M. Williams	Mgmt	Yes	For	Withhold	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Climate Transition Plan Inclusive of Downstream Gas Utility Emissions	SH	Yes	Against	For	Yes

## Kimberly-Clark Corporation

<b>Meeting Date:</b> 05/02/2024	<b>Country:</b> USA	<b>Ticker:</b> KMB
<b>Record Date:</b> 03/04/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 494368103	<b>Primary CUSIP:</b> 494368103	<b>Primary ISIN:</b> US4943681035
		<b>Primary SEDOL:</b> 2491839

## Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sylvia M. Burwell	Mgmt	Yes	For	For	No
1.2	Elect Director John W. Culver	Mgmt	Yes	For	For	No
1.3	Elect Director Michael D. Hsu	Mgmt	Yes	For	For	No
1.4	Elect Director Mae C. Jemison	Mgmt	Yes	For	For	No
1.5	Elect Director Deeptha Khanna	Mgmt	Yes	For	For	No
1.6	Elect Director S. Todd Maclin	Mgmt	Yes	For	For	No
1.7	Elect Director Deirdre A. Mahlan	Mgmt	Yes	For	For	No
1.8	Elect Director Sherilyn S. McCoy	Mgmt	Yes	For	For	No
1.9	Elect Director Christa S. Quarles	Mgmt	Yes	For	For	No
1.10	Elect Director Jaime A. Ramirez	Mgmt	Yes	For	For	No
1.11	Elect Director Dunia A. Shive	Mgmt	Yes	For	For	No
1.12	Elect Director Mark T. Smucker	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No

## AbbVie Inc.

<b>Meeting Date:</b> 05/03/2024	<b>Country:</b> USA	<b>Ticker:</b> ABBV
<b>Record Date:</b> 03/04/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 00287Y109	<b>Primary CUSIP:</b> 00287Y109	<b>Primary ISIN:</b> US00287Y1091 <b>Primary SEDOL:</b> B92SR70

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Roxanne S. Austin	Mgmt	Yes	For	For	No
1b	Elect Director Richard A. Gonzalez	Mgmt	Yes	For	For	No
1c	Elect Director Susan E. Quaggin	Mgmt	Yes	For	For	No
1d	Elect Director Rebecca B. Roberts	Mgmt	Yes	For	For	No
1e	Elect Director Glenn F. Tilton	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
6	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes
7	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For	Yes

## CMS Energy Corporation

<b>Meeting Date:</b> 05/03/2024	<b>Country:</b> USA	<b>Ticker:</b> CMS
<b>Record Date:</b> 03/05/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 125896100	<b>Primary CUSIP:</b> 125896100	<b>Primary ISIN:</b> US1258961002 <b>Primary SEDOL:</b> 2219224

## CMS Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jon E. Barfield	Mgmt	Yes	For	For	No
1b	Elect Director Deborah H. Butler	Mgmt	Yes	For	For	No
1c	Elect Director Kurt L. Darrow	Mgmt	Yes	For	For	No
1d	Elect Director Ralph Izzo	Mgmt	Yes	For	For	No
1e	Elect Director Garrick J. Rochow	Mgmt	Yes	For	For	No
1f	Elect Director John G. Russell	Mgmt	Yes	For	For	No
1g	Elect Director Suzanne F. Shank	Mgmt	Yes	For	For	No
1h	Elect Director Myrna M. Soto	Mgmt	Yes	For	For	No
1i	Elect Director John G. Sznewajs	Mgmt	Yes	For	For	No
1j	Elect Director Ronald J. Tanski	Mgmt	Yes	For	For	No
1k	Elect Director Laura H. Wright	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No

## Eli Lilly and Company

**Meeting Date:** 05/06/2024    **Country:** USA    **Ticker:** LLY  
**Record Date:** 02/28/2024    **Meeting Type:** Annual  
**Primary Security ID:** 532457108    **Primary CUSIP:** 532457108    **Primary ISIN:** US5324571083    **Primary SEDOL:** 2516152

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Katherine Baicker	Mgmt	Yes	For	For	No
1b	Elect Director J. Erik Fyrwald	Mgmt	Yes	For	For	No
1c	Elect Director Jamere Jackson	Mgmt	Yes	For	For	No
1d	Elect Director Gabrielle Sulzberger	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Declassify the Board of Directors	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For	Yes
9	Adopt a Comprehensive Human Rights Policy	SH	Yes	Against	For	Yes

## The Hershey Company

**Meeting Date:** 05/06/2024    **Country:** USA    **Ticker:** HSY  
**Record Date:** 03/08/2024    **Meeting Type:** Annual  
**Primary Security ID:** 427866108    **Primary CUSIP:** 427866108    **Primary ISIN:** US4278661081    **Primary SEDOL:** 2422806

## The Hershey Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michele G. Buck	Mgmt	Yes	For	For	No
1.2	Elect Director Victor L. Crawford	Mgmt	Yes	For	For	No
1.3	Elect Director Robert M. Dutkowsky	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Mary Kay Haben	Mgmt	Yes	For	For	No
1.5	Elect Director M. Diane Koken	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Huong Maria T. Kraus	Mgmt	Yes	For	For	No
1.7	Elect Director Robert M. Malcolm	Mgmt	Yes	For	Withhold	Yes
1.8	Elect Director Kevin M. Ozan	Mgmt	Yes	For	For	No
1.9	Elect Director Anthony J. Palmer	Mgmt	Yes	For	Withhold	Yes
1.10	Elect Director Juan R. Perez	Mgmt	Yes	For	Withhold	Yes
1.11	Elect Director Cordel Robbin-Coker	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	SH	Yes	Against	For	Yes
5	Report on Support for a Circular Economy for Packaging	SH	Yes	Against	For	Yes

## Arthur J. Gallagher & Co.

<b>Meeting Date:</b> 05/07/2024	<b>Country:</b> USA	<b>Ticker:</b> AJG
<b>Record Date:</b> 03/18/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 363576109	<b>Primary CUSIP:</b> 363576109	<b>Primary ISIN:</b> US3635761097
		<b>Primary SEDOL:</b> 2359506

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sherry Barrat	Mgmt	Yes	For	For	No
1b	Elect Director Deborah Caplan	Mgmt	Yes	For	For	No
1c	Elect Director Teresa Clarke	Mgmt	Yes	For	For	No
1d	Elect Director John Coldman	Mgmt	Yes	For	For	No
1e	Elect Director Pat Gallagher	Mgmt	Yes	For	For	No
1f	Elect Director David Johnson	Mgmt	Yes	For	For	No
1g	Elect Director Chris Miskel	Mgmt	Yes	For	For	No
1h	Elect Director Ralph Nicoletti	Mgmt	Yes	For	For	No
1i	Elect Director Norman Rosenthal	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

## Bristol-Myers Squibb Company

<b>Meeting Date:</b> 05/07/2024	<b>Country:</b> USA	<b>Ticker:</b> BMY
<b>Record Date:</b> 03/14/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 110122108	<b>Primary CUSIP:</b> 110122108	<b>Primary ISIN:</b> US1101221083
		<b>Primary SEDOL:</b> 2126335

## Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Peter J. Arduini	Mgmt	Yes	For	For	No
1B	Elect Director Deepak L. Bhatt	Mgmt	Yes	For	For	No
1C	Elect Director Christopher S. Boerner	Mgmt	Yes	For	For	No
1D	Elect Director Julia A. Haller	Mgmt	Yes	For	For	No
1E	Elect Director Manuel Hidalgo Medina	Mgmt	Yes	For	For	No
1F	Elect Director Paula A. Price	Mgmt	Yes	For	For	No
1G	Elect Director Derica W. Rice	Mgmt	Yes	For	For	No
1H	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For	No
1I	Elect Director Karen H. Vousden	Mgmt	Yes	For	For	No
1J	Elect Director Phyllis R. Yale	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes

## Hubbell Incorporated

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** HUBB  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 443510607      **Primary CUSIP:** 443510607      **Primary ISIN:** US4435106079      **Primary SEDOL:** BDFG6S3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gerben W. Bakker	Mgmt	Yes	For	For	No
1.2	Elect Director Carlos M. Cardoso	Mgmt	Yes	For	For	No
1.3	Elect Director Debra L. Dial	Mgmt	Yes	For	For	No
1.4	Elect Director Anthony J. Guzzi	Mgmt	Yes	For	For	No
1.5	Elect Director Rhett A. Hernandez	Mgmt	Yes	For	For	No
1.6	Elect Director Neal J. Keating	Mgmt	Yes	For	For	No
1.7	Elect Director Bonnie C. Lind	Mgmt	Yes	For	For	No
1.8	Elect Director John F. Malloy	Mgmt	Yes	For	For	No
1.9	Elect Director Jennifer M. Pollino	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

## IDEX Corporation

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** IEX  
**Record Date:** 03/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 45167R104      **Primary CUSIP:** 45167R104      **Primary ISIN:** US45167R1041      **Primary SEDOL:** 2456612



## IDEX Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Buthman	Mgmt	Yes	For	For	No
1b	Elect Director Lakecia N. Gunter	Mgmt	Yes	For	For	No
1c	Elect Director L. Paris Watts-Stanfield	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Yes	Against	For	Yes

## Brown & Brown, Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** BRO  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 115236101      **Primary CUSIP:** 115236101      **Primary ISIN:** US1152361010      **Primary SEDOL:** 2692687

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director J. Hyatt Brown	Mgmt	Yes	For	For	No
1.2	Elect Director J. Powell Brown	Mgmt	Yes	For	For	No
1.3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	Yes	For	For	No
1.4	Elect Director James C. Hays	Mgmt	Yes	For	For	No
1.5	Elect Director Theodore J. Hoepner	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director James S. Hunt	Mgmt	Yes	For	For	No
1.7	Elect Director Toni Jennings	Mgmt	Yes	For	Withhold	Yes
1.8	Elect Director Paul J. Krump	Mgmt	Yes	For	For	No
1.9	Elect Director Timothy R.M. Main	Mgmt	Yes	For	For	No
1.10	Elect Director Bronislaw E. Masojada	Mgmt	Yes	For	For	No
1.11	Elect Director Jaymin B. Patel	Mgmt	Yes	For	For	No
1.12	Elect Director H. Palmer Proctor, Jr.	Mgmt	Yes	For	Withhold	Yes
1.13	Elect Director Wendell S. Reilly	Mgmt	Yes	For	Withhold	Yes
1.14	Elect Director Kathleen A. Savio	Mgmt	Yes	For	For	No
1.15	Elect Director Chilton D. Varner	Mgmt	Yes	For	Withhold	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

## Gilead Sciences, Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** GILD  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 375558103      **Primary CUSIP:** 375558103      **Primary ISIN:** US3755581036      **Primary SEDOL:** 2369174

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jacqueline K. Barton	Mgmt	Yes	For	For	No
1b	Elect Director Jeffrey A. Bluestone	Mgmt	Yes	For	For	No

## Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Sandra J. Horning	Mgmt	Yes	For	For	No
1d	Elect Director Kelly A. Kramer	Mgmt	Yes	For	For	No
1e	Elect Director Ted W. Love	Mgmt	Yes	For	For	No
1f	Elect Director Harish M. Manwani	Mgmt	Yes	For	For	No
1g	Elect Director Daniel P. O'Day	Mgmt	Yes	For	For	No
1h	Elect Director Javier J. Rodriguez	Mgmt	Yes	For	For	No
1i	Elect Director Anthony Welters	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Yes	Against	Against	No
6	Report on Risks of Supporting Abortion	SH	Yes	Against	Against	No
7	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes

## Arch Capital Group Ltd.

**Meeting Date:** 05/09/2024      **Country:** Bermuda      **Ticker:** ACGL  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** G0450A105      **Primary CUSIP:** G0450A105      **Primary ISIN:** BMG0450A1053      **Primary SEDOL:** 2740542

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Laurie S. Goodman	Mgmt	Yes	For	For	No
1b	Elect Director John M. Pasquesi	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No

## Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4l	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No

## CME Group Inc.

<b>Meeting Date:</b> 05/09/2024	<b>Country:</b> USA	<b>Ticker:</b> CME
<b>Record Date:</b> 03/11/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 12572Q105	<b>Primary CUSIP:</b> 12572Q105	<b>Primary ISIN:</b> US12572Q1058
		<b>Primary SEDOL:</b> 2965839

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Terrence A. Duffy	Mgmt	Yes	For	For	No
1b	Elect Director Kathryn Benesh	Mgmt	Yes	For	For	No
1c	Elect Director Timothy S. Bitsberger	Mgmt	Yes	For	For	No
1d	Elect Director Charles P. Carey	Mgmt	Yes	For	Against	Yes
1e	Elect Director Bryan T. Durkin	Mgmt	Yes	For	For	No
1f	Elect Director Harold Ford, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Martin J. Gepsman	Mgmt	Yes	For	Against	Yes
1h	Elect Director Larry G. Gerdes	Mgmt	Yes	For	Against	Yes
1i	Elect Director Daniel R. Glickman	Mgmt	Yes	For	Against	Yes
1j	Elect Director Daniel G. Kaye	Mgmt	Yes	For	For	No
1k	Elect Director Phyllis M. Lockett	Mgmt	Yes	For	Against	Yes
1l	Elect Director Deborah J. Lucas	Mgmt	Yes	For	For	No
1m	Elect Director Terry L. Savage	Mgmt	Yes	For	For	No
1n	Elect Director Rahael Seifu	Mgmt	Yes	For	For	No
1o	Elect Director William R. Shepard	Mgmt	Yes	For	For	No
1p	Elect Director Howard J. Siegel	Mgmt	Yes	For	For	No
1q	Elect Director Dennis A. Suskind	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

## Verizon Communications Inc.

<b>Meeting Date:</b> 05/09/2024	<b>Country:</b> USA	<b>Ticker:</b> VZ
<b>Record Date:</b> 03/11/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 92343V104	<b>Primary CUSIP:</b> 92343V104	<b>Primary ISIN:</b> US92343V1044 <b>Primary SEDOL:</b> 2090571

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Shellye Archambeau	Mgmt	Yes	For	For	No
1.2	Elect Director Roxanne Austin	Mgmt	Yes	For	For	No
1.3	Elect Director Mark Bertolini	Mgmt	Yes	For	For	No
1.4	Elect Director Vittorio Colao	Mgmt	Yes	For	For	No
1.5	Elect Director Laxman Narasimhan	Mgmt	Yes	For	For	No
1.6	Elect Director Clarence Otis, Jr.	Mgmt	Yes	For	For	No
1.7	Elect Director Daniel Schulman	Mgmt	Yes	For	For	No
1.8	Elect Director Rodney Slater	Mgmt	Yes	For	For	No
1.9	Elect Director Carol Tome	Mgmt	Yes	For	For	No
1.10	Elect Director Hans Vestberg	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Yes	Against	Against	No
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
6	Amend Clawback Policy	SH	Yes	Against	For	Yes
7	Require Independent Board Chair	SH	Yes	Against	For	Yes
8	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	No
9	Report on Lead-Sheathed Cables	SH	Yes	Against	For	Yes
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	Yes

## Colgate-Palmolive Company

<b>Meeting Date:</b> 05/10/2024	<b>Country:</b> USA	<b>Ticker:</b> CL
<b>Record Date:</b> 03/11/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 194162103	<b>Primary CUSIP:</b> 194162103	<b>Primary ISIN:</b> US1941621039 <b>Primary SEDOL:</b> 2209106

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John P. Bilbrey	Mgmt	Yes	For	For	No
1b	Elect Director John T. Cahill	Mgmt	Yes	For	For	No
1c	Elect Director Steve Cahillane	Mgmt	Yes	For	For	No
1d	Elect Director Lisa M. Edwards	Mgmt	Yes	For	For	No
1e	Elect Director C. Martin Harris	Mgmt	Yes	For	For	No
1f	Elect Director Martina Hund-Mejean	Mgmt	Yes	For	For	No
1g	Elect Director Kimberly A. Nelson	Mgmt	Yes	For	For	No
1h	Elect Director Brian Newman	Mgmt	Yes	For	For	No
1i	Elect Director Lorrie M. Norrington	Mgmt	Yes	For	For	No
1j	Elect Director Noel R. Wallace	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

## Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

## The Progressive Corporation

**Meeting Date:** 05/10/2024      **Country:** USA      **Ticker:** PGR  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 743315103      **Primary CUSIP:** 743315103      **Primary ISIN:** US7433151039      **Primary SEDOL:** 2705024

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Danelle M. Barrett	Mgmt	Yes	For	For	No
1b	Elect Director Philip Bleser	Mgmt	Yes	For	For	No
1c	Elect Director Stuart B. Burgdoerfer	Mgmt	Yes	For	For	No
1d	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	No
1e	Elect Director Charles A. Davis	Mgmt	Yes	For	For	No
1f	Elect Director Roger N. Farah	Mgmt	Yes	For	For	No
1g	Elect Director Lawton W. Fitt	Mgmt	Yes	For	For	No
1h	Elect Director Susan Patricia Griffith	Mgmt	Yes	For	For	No
1i	Elect Director Devin C. Johnson	Mgmt	Yes	For	For	No
1j	Elect Director Jeffrey D. Kelly	Mgmt	Yes	For	For	No
1k	Elect Director Barbara R. Snyder	Mgmt	Yes	For	For	No
1l	Elect Director Kahina Van Dyke	Mgmt	Yes	For	For	No
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	No

## Vulcan Materials Company

**Meeting Date:** 05/10/2024      **Country:** USA      **Ticker:** VMC  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 929160109      **Primary CUSIP:** 929160109      **Primary ISIN:** US9291601097      **Primary SEDOL:** 2931205

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas A. Fanning	Mgmt	Yes	For	For	No
1b	Elect Director J. Thomas Hill	Mgmt	Yes	For	For	No
1c	Elect Director Cynthia L. Hostetler	Mgmt	Yes	For	For	No
1d	Elect Director Richard T. O'Brien	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

## NiSource Inc.

**Meeting Date:** 05/13/2024

**Country:** USA

**Ticker:** NI

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 65473P105

**Primary CUSIP:** 65473P105

**Primary ISIN:** US65473P1057

**Primary SEDOL:** 2645409

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter A. Altabef	Mgmt	Yes	For	For	No
1b	Elect Director Sondra L. Barbour	Mgmt	Yes	For	For	No
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Eric L. Butler	Mgmt	Yes	For	For	No
1e	Elect Director Deborah A. Henretta	Mgmt	Yes	For	For	No
1f	Elect Director Deborah A. P. Hersman	Mgmt	Yes	For	For	No
1g	Elect Director Michael E. Jesanis	Mgmt	Yes	For	For	No
1h	Elect Director William D. Johnson	Mgmt	Yes	For	For	No
1i	Elect Director Kevin T. Kabat	Mgmt	Yes	For	For	No
1j	Elect Director Cassandra S. Lee	Mgmt	Yes	For	For	No
1k	Elect Director John McAvoy	Mgmt	Yes	For	For	No
1l	Elect Director Lloyd M. Yates	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	No

## Loews Corporation

**Meeting Date:** 05/14/2024

**Country:** USA

**Ticker:** L

**Record Date:** 03/19/2024

**Meeting Type:** Annual

**Primary Security ID:** 540424108

**Primary CUSIP:** 540424108

**Primary ISIN:** US5404241086

**Primary SEDOL:** 2523022

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Ann E. Berman	Mgmt	Yes	For	For	No
1B	Elect Director Charles D. Davidson	Mgmt	Yes	For	Against	Yes
1C	Elect Director Charles M. Diker	Mgmt	Yes	For	For	No
1D	Elect Director Paul J. Fribourg	Mgmt	Yes	For	Against	Yes
1E	Elect Director Walter L. Harris	Mgmt	Yes	For	For	No
1F	Elect Director Jonathan C. Locker	Mgmt	Yes	For	For	No
1G	Elect Director Susan P. Peters	Mgmt	Yes	For	For	No
1H	Elect Director Andrew H. Tisch	Mgmt	Yes	For	For	No
1I	Elect Director James S. Tisch	Mgmt	Yes	For	For	No
1J	Elect Director Jonathan M. Tisch	Mgmt	Yes	For	For	No
1K	Elect Director Anthony Walters	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

## Motorola Solutions, Inc.

**Meeting Date:** 05/14/2024

**Country:** USA

**Ticker:** MSI

**Record Date:** 03/15/2024

**Meeting Type:** Annual

**Primary Security ID:** 620076307

**Primary CUSIP:** 620076307

**Primary ISIN:** US6200763075

**Primary SEDOL:** B5BKPQ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gregory Q. Brown	Mgmt	Yes	For	For	No
1b	Elect Director Nicole Anasenes	Mgmt	Yes	For	For	No
1c	Elect Director Kenneth D. Denman	Mgmt	Yes	For	For	No
1d	Elect Director Ayanna M. Howard	Mgmt	Yes	For	For	No
1e	Elect Director Clayton M. Jones	Mgmt	Yes	For	For	No
1f	Elect Director Judy C. Lewent	Mgmt	Yes	For	For	No
1g	Elect Director Gregory K. Mondre	Mgmt	Yes	For	For	No
1h	Elect Director Joseph M. Tucci	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	No

## The Allstate Corporation

**Meeting Date:** 05/14/2024

**Country:** USA

**Ticker:** ALL

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 020002101

**Primary CUSIP:** 020002101

**Primary ISIN:** US0200021014

**Primary SEDOL:** 2019952

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Donald E. Brown	Mgmt	Yes	For	For	No
1b	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	No
1c	Elect Director Richard T. Hume	Mgmt	Yes	For	For	No
1d	Elect Director Margaret M. Keane	Mgmt	Yes	For	For	No
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	Yes	For	For	No
1f	Elect Director Maria Morris	Mgmt	Yes	For	For	No
1g	Elect Director Jacques P. Perold	Mgmt	Yes	For	For	No
1h	Elect Director Andrea Redmond	Mgmt	Yes	For	For	No
1i	Elect Director Gregg M. Sherrill	Mgmt	Yes	For	For	No
1j	Elect Director Judith A. Sprieser	Mgmt	Yes	For	For	No
1k	Elect Director Perry M. Traquina	Mgmt	Yes	For	For	No
1l	Elect Director Monica Turner	Mgmt	Yes	For	For	No
1m	Elect Director Thomas J. Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

## American Water Works Company, Inc.

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** AWK

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 030420103

**Primary CUSIP:** 030420103

**Primary ISIN:** US0304201033

**Primary SEDOL:** B2R3PV1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeffrey N. Edwards	Mgmt	Yes	For	For	No
1b	Elect Director Martha Clark Goss	Mgmt	Yes	For	For	No
1c	Elect Director M. Susan Hardwick	Mgmt	Yes	For	For	No
1d	Elect Director Kimberly J. Harris	Mgmt	Yes	For	For	No
1e	Elect Director Laurie P. Havanec	Mgmt	Yes	For	For	No
1f	Elect Director Julia L. Johnson	Mgmt	Yes	For	For	No
1g	Elect Director Patricia L. Kampling	Mgmt	Yes	For	For	No
1h	Elect Director Karl F. Kurz	Mgmt	Yes	For	For	No
1i	Elect Director Michael L. Marberry	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

## Everest Group, Ltd.

**Meeting Date:** 05/15/2024

**Country:** Bermuda

**Ticker:** EG

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** G3223R108

**Primary CUSIP:** G3223R108

**Primary ISIN:** BMG3223R1088

**Primary SEDOL:** 2556868

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director John J. Amore	Mgmt	Yes	For	For	No
1.2	Elect Director Juan C. Andrade	Mgmt	Yes	For	For	No
1.3	Elect Director William F. Galtney, Jr.	Mgmt	Yes	For	For	No
1.4	Elect Director John A. Graf	Mgmt	Yes	For	For	No
1.5	Elect Director Meryl Hartzband	Mgmt	Yes	For	For	No
1.6	Elect Director Gerri Losquadro	Mgmt	Yes	For	For	No
1.7	Elect Director Hazel McNeillage	Mgmt	Yes	For	For	No
1.8	Elect Director Roger M. Singer	Mgmt	Yes	For	For	No
1.9	Elect Director Joseph V. Taranto	Mgmt	Yes	For	For	No
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

## The Travelers Companies, Inc.

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** TRV

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 89417E109

**Primary CUSIP:** 89417E109

**Primary ISIN:** US89417E1091

**Primary SEDOL:** 2769503

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Russell G. Golden	Mgmt	Yes	For	For	No
1b	Elect Director William J. Kane	Mgmt	Yes	For	For	No



## The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Thomas B. Leonardi	Mgmt	Yes	For	Against	Yes
1d	Elect Director Clarence Otis, Jr.	Mgmt	Yes	For	Against	Yes
1e	Elect Director Elizabeth E. Robinson	Mgmt	Yes	For	Against	Yes
1f	Elect Director Rafael Santana	Mgmt	Yes	For	Against	Yes
1g	Elect Director Todd C. Schermerhorn	Mgmt	Yes	For	For	No
1h	Elect Director Alan D. Schnitzer	Mgmt	Yes	For	For	No
1i	Elect Director Laurie J. Thomsen	Mgmt	Yes	For	For	No
1j	Elect Director Bridget van Kralingen	Mgmt	Yes	For	For	No
1k	Elect Director David S. Williams	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Report on Methane Emissions	SH	Yes	Against	For	Yes
5	Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors	SH	Yes	Against	For	Yes
6	Report on Human Rights Risk in Underwriting	SH	Yes	Against	For	Yes
7	Consider Pay Disparity Between CEO and Other Employees	SH	Yes	Against	Against	No

## Vertex Pharmaceuticals Incorporated

<b>Meeting Date:</b> 05/15/2024	<b>Country:</b> USA	<b>Ticker:</b> VRTX
<b>Record Date:</b> 03/18/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 92532F100	<b>Primary CUSIP:</b> 92532F100	<b>Primary ISIN:</b> US92532F1003 <b>Primary SEDOL:</b> 2931034

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sangeeta Bhatia	Mgmt	Yes	For	For	No
1.2	Elect Director Lloyd Carney	Mgmt	Yes	For	For	No
1.3	Elect Director Alan Garber	Mgmt	Yes	For	For	No
1.4	Elect Director Reshma Kewalramani	Mgmt	Yes	For	For	No
1.5	Elect Director Michel Lagarde	Mgmt	Yes	For	For	No
1.6	Elect Director Jeffrey Leiden	Mgmt	Yes	For	For	No
1.7	Elect Director Diana McKenzie	Mgmt	Yes	For	For	No
1.8	Elect Director Bruce Sachs	Mgmt	Yes	For	For	No
1.9	Elect Director Jennifer Schneider	Mgmt	Yes	For	For	No
1.10	Elect Director Nancy Thornberry	Mgmt	Yes	For	For	No
1.11	Elect Director Suketu Upadhyay	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	For	Yes

## AT&T Inc.

**Meeting Date:** 05/16/2024

**Country:** USA

**Ticker:** T

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 00206R102

**Primary CUSIP:** 00206R102

**Primary ISIN:** US00206R1023

**Primary SEDOL:** 2831811

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Scott T. Ford	Mgmt	Yes	For	For	No
1.2	Elect Director Glenn H. Hutchins	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director William E. Kennard	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Stephen J. Luczo	Mgmt	Yes	For	For	No
1.5	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	No
1.6	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	No
1.7	Elect Director Beth E. Mooney	Mgmt	Yes	For	Withhold	Yes
1.8	Elect Director Matthew K. Rose	Mgmt	Yes	For	For	No
1.9	Elect Director John T. Stankey	Mgmt	Yes	For	For	No
1.10	Elect Director Cynthia B. Taylor	Mgmt	Yes	For	For	No
1.11	Elect Director Luis A. Ubinas	Mgmt	Yes	For	Withhold	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes
5	Amend Clawback Policy	SH	Yes	Against	Against	No
6	Report on Respecting Workforce Civil Liberties	SH	Yes	Against	Against	No

## Cboe Global Markets, Inc.

**Meeting Date:** 05/16/2024

**Country:** USA

**Ticker:** CBOE

**Record Date:** 03/21/2024

**Meeting Type:** Annual

**Primary Security ID:** 12503M108

**Primary CUSIP:** 12503M108

**Primary ISIN:** US12503M1080

**Primary SEDOL:** B5834C5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director William M. Farrow, III	Mgmt	Yes	For	For	No
1b	Elect Director Fredric J. Tomczyk	Mgmt	Yes	For	For	No
1c	Elect Director Edward J. Fitzpatrick	Mgmt	Yes	For	For	No
1d	Elect Director Ivan K. Fong	Mgmt	Yes	For	For	No
1e	Elect Director Janet P. Froetscher	Mgmt	Yes	For	For	No
1f	Elect Director Jill R. Goodman	Mgmt	Yes	For	For	No
1g	Elect Director Erin A. Mansfield	Mgmt	Yes	For	For	No
1h	Elect Director Cecilia H. Mao	Mgmt	Yes	For	For	No
1i	Elect Director Alexander J. Matturri, Jr.	Mgmt	Yes	For	For	No
1j	Elect Director Jennifer J. McPeck	Mgmt	Yes	For	For	No
1k	Elect Director Roderick A. Palmore	Mgmt	Yes	For	For	No
1l	Elect Director James E. Parisi	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	Against	Yes
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	Yes

## Hasbro, Inc.

<b>Meeting Date:</b> 05/16/2024	<b>Country:</b> USA	<b>Ticker:</b> HAS
<b>Record Date:</b> 03/20/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 418056107	<b>Primary CUSIP:</b> 418056107	<b>Primary ISIN:</b> US4180561072 <b>Primary SEDOL:</b> 2414580

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Hope F. Cochran	Mgmt	Yes	For	For	No
1.2	Elect Director Christian P. Cocks	Mgmt	Yes	For	For	No
1.3	Elect Director Lisa Gersh	Mgmt	Yes	For	For	No
1.4	Elect Director Frank D. Gibeau	Mgmt	Yes	For	For	No
1.5	Elect Director Elizabeth Hamren	Mgmt	Yes	For	For	No
1.6	Elect Director Darin S. Harris	Mgmt	Yes	For	For	No
1.7	Elect Director Blake J. Jorgensen	Mgmt	Yes	For	For	No
1.8	Elect Director Owen Mahoney	Mgmt	Yes	For	For	No
1.9	Elect Director Laurel J. Richie	Mgmt	Yes	For	For	No
1.10	Elect Director Richard S. Stoddart	Mgmt	Yes	For	For	No
1.11	Elect Director Mary Beth West	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

## Marsh & McLennan Companies, Inc.

<b>Meeting Date:</b> 05/16/2024	<b>Country:</b> USA	<b>Ticker:</b> MMC
<b>Record Date:</b> 03/18/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 571748102	<b>Primary CUSIP:</b> 571748102	<b>Primary ISIN:</b> US5717481023 <b>Primary SEDOL:</b> 2567741

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anthony K. Anderson	Mgmt	Yes	For	For	No
1b	Elect Director John Q. Doyle	Mgmt	Yes	For	For	No
1c	Elect Director Oscar Fanjul	Mgmt	Yes	For	For	No
1d	Elect Director H. Edward Hanway	Mgmt	Yes	For	For	No
1e	Elect Director Judith Hartmann	Mgmt	Yes	For	For	No
1f	Elect Director Deborah C. Hopkins	Mgmt	Yes	For	For	No
1g	Elect Director Tamara Ingram	Mgmt	Yes	For	For	No
1h	Elect Director Jane H. Lute	Mgmt	Yes	For	For	No
1i	Elect Director Steven A. Mills	Mgmt	Yes	For	For	No
1j	Elect Director Morton O. Schapiro	Mgmt	Yes	For	For	No
1k	Elect Director Lloyd M. Yates	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	Yes

## Consolidated Edison, Inc.

<b>Meeting Date:</b> 05/20/2024	<b>Country:</b> USA	<b>Ticker:</b> ED
<b>Record Date:</b> 03/25/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 209115104	<b>Primary CUSIP:</b> 209115104	<b>Primary ISIN:</b> US2091151041 <b>Primary SEDOL:</b> 2216850

## Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Timothy P. Cawley	Mgmt	Yes	For	For	No
1b	Elect Director Ellen V. Futter	Mgmt	Yes	For	For	No
1c	Elect Director John F. Killian	Mgmt	Yes	For	For	No
1d	Elect Director Karol V. Mason	Mgmt	Yes	For	For	No
1e	Elect Director Dwight A. McBride	Mgmt	Yes	For	For	No
1f	Elect Director William J. Mulrow	Mgmt	Yes	For	For	No
1g	Elect Director Armando J. Olivera	Mgmt	Yes	For	For	No
1h	Elect Director Michael W. Ranger	Mgmt	Yes	For	For	No
1i	Elect Director Linda S. Sanford	Mgmt	Yes	For	For	No
1j	Elect Director Deirdre Stanley	Mgmt	Yes	For	For	No
1k	Elect Director L. Frederick Sutherland	Mgmt	Yes	For	For	No
1l	Elect Director Catherine Zoi	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

## FirstEnergy Corp.

<b>Meeting Date:</b> 05/22/2024	<b>Country:</b> USA	<b>Ticker:</b> FE
<b>Record Date:</b> 03/25/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 337932107	<b>Primary CUSIP:</b> 337932107	<b>Primary ISIN:</b> US3379321074 <b>Primary SEDOL:</b> 2100920

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Heidi L. Boyd	Mgmt	Yes	For	For	No
1.2	Elect Director Jana T. Croom	Mgmt	Yes	For	For	No
1.3	Elect Director Steven J. Demetriou	Mgmt	Yes	For	For	No
1.4	Elect Director Lisa Winston Hicks	Mgmt	Yes	For	For	No
1.5	Elect Director Paul Kaleta	Mgmt	Yes	For	For	No
1.6	Elect Director James F. O'Neil, III	Mgmt	Yes	For	For	No
1.7	Elect Director John W. Somerhalder, II	Mgmt	Yes	For	For	No
1.8	Elect Director Brian X. Tierney	Mgmt	Yes	For	For	No
1.9	Elect Director Leslie M. Turner	Mgmt	Yes	For	For	No
1.10	Elect Director Melvin D. Williams	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	SH	Yes	Against	For	Yes
5	Amend Clawback Policy	SH	Yes	Against	Against	No
6	Report on Financial Statement Assumptions and Climate Change	SH	Yes	Against	Against	No

## Neurocrine Biosciences, Inc.

<b>Meeting Date:</b> 05/22/2024	<b>Country:</b> USA	<b>Ticker:</b> NBIX
<b>Record Date:</b> 03/25/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 64125C109	<b>Primary CUSIP:</b> 64125C109	<b>Primary ISIN:</b> US64125C1099 <b>Primary SEDOL:</b> 2623911

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director William H. Rastetter	Mgmt	Yes	For	For	No
1.2	Elect Director George J. Morrow	Mgmt	Yes	For	For	No
1.3	Elect Director Leslie V. Norwalk	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Christine A. Poon	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

## Willis Towers Watson Public Limited Company

<b>Meeting Date:</b> 05/22/2024	<b>Country:</b> Ireland	<b>Ticker:</b> WTW
<b>Record Date:</b> 03/25/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G96629103	<b>Primary CUSIP:</b> G96629103	<b>Primary ISIN:</b> IE00BDB6Q211 <b>Primary SEDOL:</b> BDB6Q21

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Dame Inga Beale	Mgmt	Yes	For	For	No
1b	Elect Director Fumbi Chima	Mgmt	Yes	For	For	No
1c	Elect Director Stephen Chipman	Mgmt	Yes	For	For	No
1d	Elect Director Michael Hammond	Mgmt	Yes	For	For	No
1e	Elect Director Carl Hess	Mgmt	Yes	For	For	No
1f	Elect Director Jacqueline Hunt	Mgmt	Yes	For	For	No
1g	Elect Director Paul Reilly	Mgmt	Yes	For	For	No
1h	Elect Director Michelle Swanback	Mgmt	Yes	For	For	No
1i	Elect Director Paul Thomas	Mgmt	Yes	For	For	No
1j	Elect Director Fredric Tomczyk	Mgmt	Yes	For	For	No
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	No
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	Yes	For	For	No

## Zoetis Inc.

<b>Meeting Date:</b> 05/22/2024	<b>Country:</b> USA	<b>Ticker:</b> ZTS
<b>Record Date:</b> 03/28/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 98978V103	<b>Primary CUSIP:</b> 98978V103	<b>Primary ISIN:</b> US98978V1035 <b>Primary SEDOL:</b> B95WG16

## Zoetis Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Paul M. Bisaro	Mgmt	Yes	For	For	No
1b	Elect Director Vanessa Broadhurst	Mgmt	Yes	For	For	No
1c	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For	No
1d	Elect Director Gavin D.K. Hattersley	Mgmt	Yes	For	For	No
1e	Elect Director Sanjay Khosla	Mgmt	Yes	For	For	No
1f	Elect Director Antoinette R. Leatherberry	Mgmt	Yes	For	For	No
1g	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	No
1h	Elect Director Gregory Norden	Mgmt	Yes	For	For	No
1i	Elect Director Louise M. Parent	Mgmt	Yes	For	For	No
1j	Elect Director Kristin C. Peck	Mgmt	Yes	For	For	No
1k	Elect Director Willie M. Reed	Mgmt	Yes	For	For	No
1l	Elect Director Robert W. Scully	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
5	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Yes	Against	Against	No

## Assurant, Inc.

<b>Meeting Date:</b> 05/23/2024	<b>Country:</b> USA	<b>Ticker:</b> AIZ
<b>Record Date:</b> 03/25/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 04621X108	<b>Primary CUSIP:</b> 04621X108	<b>Primary ISIN:</b> US04621X1081 <b>Primary SEDOL:</b> 2331430

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Elaine D. Rosen	Mgmt	Yes	For	For	No
1b	Elect Director Paget L. Alves	Mgmt	Yes	For	For	No
1c	Elect Director Rajiv Basu	Mgmt	Yes	For	For	No
1d	Elect Director Braxton J. Carter	Mgmt	Yes	For	For	No
1e	Elect Director Keith W. Demmings	Mgmt	Yes	For	For	No
1f	Elect Director Harriet Edelman	Mgmt	Yes	For	For	No
1g	Elect Director Sari Granat	Mgmt	Yes	For	For	No
1h	Elect Director Lawrence V. Jackson	Mgmt	Yes	For	For	No
1i	Elect Director Debra J. Perry	Mgmt	Yes	For	For	No
1j	Elect Director Ognjen (Ogi) Redzic	Mgmt	Yes	For	For	No
1k	Elect Director Paul J. Reilly	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

## Manhattan Associates, Inc.

<b>Meeting Date:</b> 05/23/2024	<b>Country:</b> USA	<b>Ticker:</b> MANH
<b>Record Date:</b> 03/25/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 562750109	<b>Primary CUSIP:</b> 562750109	<b>Primary ISIN:</b> US5627501092 <b>Primary SEDOL:</b> 2239471

## Manhattan Associates, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Deepak Raghavan	Mgmt	Yes	For	Against	Yes
1b	Elect Director Edmond I. Eger, III	Mgmt	Yes	For	For	No
1c	Elect Director Linda T. Hollembaek	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

## ServiceNow, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** NOW  
**Record Date:** 03/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 81762P102      **Primary CUSIP:** 81762P102      **Primary ISIN:** US81762P1021      **Primary SEDOL:** B8ONXX8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Deborah Black	Mgmt	Yes	For	For	No
1b	Elect Director Susan L. Bostrom	Mgmt	Yes	For	For	No
1c	Elect Director Teresa Briggs	Mgmt	Yes	For	For	No
1d	Elect Director Jonathan C. Chadwick	Mgmt	Yes	For	For	No
1e	Elect Director Paul E. Chamberlain	Mgmt	Yes	For	For	No
1f	Elect Director Lawrence J. Jackson, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Frederic B. Luddy	Mgmt	Yes	For	For	No
1h	Elect Director William R. "Bill" McDermott	Mgmt	Yes	For	For	No
1i	Elect Director Jeffrey A. Miller	Mgmt	Yes	For	For	No
1j	Elect Director Joseph "Larry" Quinlan	Mgmt	Yes	For	For	No
1k	Elect Director Anita M. Sands	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	No

## Merck & Co., Inc.

**Meeting Date:** 05/28/2024      **Country:** USA      **Ticker:** MRK  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 58933Y105      **Primary CUSIP:** 58933Y105      **Primary ISIN:** US58933Y1055      **Primary SEDOL:** 2778844

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Mary Ellen Coe	Mgmt	Yes	For	For	No
1c	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	No
1d	Elect Director Robert M. Davis	Mgmt	Yes	For	For	No
1e	Elect Director Thomas H. Glocer	Mgmt	Yes	For	For	No
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	Yes	For	For	No
1g	Elect Director Stephen L. Mayo	Mgmt	Yes	For	For	No
1h	Elect Director Paul B. Rothman	Mgmt	Yes	For	For	No

## Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	No
1j	Elect Director Christine E. Seidman	Mgmt	Yes	For	For	No
1k	Elect Director Inge G. Thulin	Mgmt	Yes	For	For	No
1l	Elect Director Kathy J. Warden	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	Yes
5	Disclose a Government Censorship Transparency Report	SH	Yes	Against	Against	No
6	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No

## SEI Investments Company

**Meeting Date:** 05/29/2024      **Country:** USA      **Ticker:** SEIC  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 784117103      **Primary CUSIP:** 784117103      **Primary ISIN:** US7841171033      **Primary SEDOL:** 2793610

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Carl A. Guarino	Mgmt	Yes	For	Against	Yes
1b	Elect Director Stephanie D. Miller	Mgmt	Yes	For	For	No
1c	Elect Director Carmen V. Romeo	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

## UnitedHealth Group Incorporated

**Meeting Date:** 06/03/2024      **Country:** USA      **Ticker:** UNH  
**Record Date:** 04/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 91324P102      **Primary CUSIP:** 91324P102      **Primary ISIN:** US91324P1021      **Primary SEDOL:** 2917766

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Charles Baker	Mgmt	Yes	For	For	No
1b	Elect Director Timothy Flynn	Mgmt	Yes	For	For	No
1c	Elect Director Paul Garcia	Mgmt	Yes	For	For	No
1d	Elect Director Kristen Gil	Mgmt	Yes	For	For	No
1e	Elect Director Stephen Hemsley	Mgmt	Yes	For	For	No
1f	Elect Director Michele Hooper	Mgmt	Yes	For	For	No
1g	Elect Director F. William McNabb, III	Mgmt	Yes	For	For	No
1h	Elect Director Valerie Montgomery Rice	Mgmt	Yes	For	For	No
1i	Elect Director John Noseworthy	Mgmt	Yes	For	For	No
1j	Elect Director Andrew Witty	Mgmt	Yes	For	For	No



## UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	Yes

## Walmart Inc.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** WMT  
**Record Date:** 04/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 931142103      **Primary CUSIP:** 931142103      **Primary ISIN:** US9311421039      **Primary SEDOL:** 2936921

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cesar Conde	Mgmt	Yes	For	For	No
1b	Elect Director Timothy P. Flynn	Mgmt	Yes	For	For	No
1c	Elect Director Sarah J. Friar	Mgmt	Yes	For	For	No
1d	Elect Director Carla A. Harris	Mgmt	Yes	For	Against	Yes
1e	Elect Director Thomas W. Horton	Mgmt	Yes	For	Against	Yes
1f	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	No
1g	Elect Director C. Douglas McMillon	Mgmt	Yes	For	For	No
1h	Elect Director Brian Niccol	Mgmt	Yes	For	For	No
1i	Elect Director Gregory B. Penner	Mgmt	Yes	For	For	No
1j	Elect Director Randall L. Stephenson	Mgmt	Yes	For	Against	Yes
1k	Elect Director Steuart L. Walton	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	SH	Yes	Against	For	Yes
5	Conduct and Report a Third-Party Racial Equity Audit	SH	Yes	Against	For	Yes
6	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	SH	Yes	Against	For	Yes
7	Establish a Company Compensation Policy of Paying a Living Wage	SH	Yes	Against	Against	No
8	Report on a Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No
9	Commission a Third Party Audit on Workplace Safety and Violence	SH	Yes	Against	For	Yes
10	Establish a Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	No

## Alphabet Inc.

**Meeting Date:** 06/07/2024      **Country:** USA      **Ticker:** GOOGL  
**Record Date:** 04/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** 02079K305      **Primary CUSIP:** 02079K305      **Primary ISIN:** US02079K3059      **Primary SEDOL:** BYVY8G0

## Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Larry Page	Mgmt	Yes	For	For	No
1b	Elect Director Sergey Brin	Mgmt	Yes	For	For	No
1c	Elect Director Sundar Pichai	Mgmt	Yes	For	For	No
1d	Elect Director John L. Hennessy	Mgmt	Yes	For	Against	Yes
1e	Elect Director Frances H. Arnold	Mgmt	Yes	For	Against	Yes
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	Yes	For	For	No
1g	Elect Director L. John Doerr	Mgmt	Yes	For	Against	Yes
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For	No
1i	Elect Director K. Ram Shriram	Mgmt	Yes	For	Against	Yes
1j	Elect Director Robin L. Washington	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	No
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Yes	Against	Against	No
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Yes	Against	Against	No
7	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	For	Yes
8	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes
10	Report on Reproductive Healthcare Misinformation Risks	SH	Yes	Against	For	Yes
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Yes	Against	For	Yes
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Yes	Against	For	Yes
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Yes	Against	For	Yes
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Yes	Against	For	Yes

## T-Mobile US, Inc.

<b>Meeting Date:</b> 06/12/2024	<b>Country:</b> USA	<b>Ticker:</b> TMUS
<b>Record Date:</b> 04/16/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 872590104	<b>Primary CUSIP:</b> 872590104	<b>Primary ISIN:</b> US8725901040 <b>Primary SEDOL:</b> B94Q9V0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Andre Almeida	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Marcelo Claude	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Srikant M. Datar	Mgmt	Yes	For	For	No
1.4	Elect Director Srinivasan Gopalan	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Timotheus Hottges	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Christian P. Illek	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director James Kavanaugh	Mgmt	Yes	For	For	No

## T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.8	Elect Director Raphael Kubler	Mgmt	Yes	For	Withhold	Yes
1.9	Elect Director Thorsten Langheim	Mgmt	Yes	For	Withhold	Yes
1.10	Elect Director Dominique Leroy	Mgmt	Yes	For	Withhold	Yes
1.11	Elect Director Letitia A. Long	Mgmt	Yes	For	Withhold	Yes
1.12	Elect Director G. Michael (Mike) Sievert	Mgmt	Yes	For	For	No
1.13	Elect Director Teresa A. Taylor	Mgmt	Yes	For	Withhold	Yes
1.14	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

## W. R. Berkley Corporation

<b>Meeting Date:</b> 06/12/2024	<b>Country:</b> USA	<b>Ticker:</b> WRB
<b>Record Date:</b> 04/17/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 084423102	<b>Primary CUSIP:</b> 084423102	<b>Primary ISIN:</b> US0844231029 <b>Primary SEDOL:</b> 2093644

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director William R. Berkley	Mgmt	Yes	For	For	No
1b	Elect Director Christopher L. Augostini	Mgmt	Yes	For	For	No
1c	Elect Director Marie A. Mattson	Mgmt	Yes	For	For	No
1d	Elect Director Daniel L. Mosley	Mgmt	Yes	For	For	No
1e	Elect Director Mark L. Shapiro	Mgmt	Yes	For	For	No
1f	Elect Director Jonathan Talisman	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

## Monster Beverage Corporation

<b>Meeting Date:</b> 06/13/2024	<b>Country:</b> USA	<b>Ticker:</b> MNST
<b>Record Date:</b> 04/22/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 61174X109	<b>Primary CUSIP:</b> 61174X109	<b>Primary ISIN:</b> US61174X1090 <b>Primary SEDOL:</b> BZ07BW4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Rodney C. Sacks	Mgmt	Yes	For	For	No
1.2	Elect Director Hilton H. Schlosberg	Mgmt	Yes	For	For	No
1.3	Elect Director Mark J. Hall	Mgmt	Yes	For	For	No
1.4	Elect Director Ana Demel	Mgmt	Yes	For	For	No
1.5	Elect Director James L. Dinkins	Mgmt	Yes	For	For	No
1.6	Elect Director Gary P. Fayard	Mgmt	Yes	For	For	No
1.7	Elect Director Tiffany M. Hall	Mgmt	Yes	For	For	No
1.8	Elect Director Jeanne P. Jackson	Mgmt	Yes	For	For	No
1.9	Elect Director Steven G. Pizula	Mgmt	Yes	For	For	No
1.10	Elect Director Mark S. Vidergauz	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

## Regeneron Pharmaceuticals, Inc.

<b>Meeting Date:</b> 06/14/2024	<b>Country:</b> USA	<b>Ticker:</b> REGN
<b>Record Date:</b> 04/16/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 75886F107	<b>Primary CUSIP:</b> 75886F107	<b>Primary ISIN:</b> US75886F1075 <b>Primary SEDOL:</b> 2730190

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director N. Anthony Coles	Mgmt	Yes	For	For	No
1b	Elect Director Kathryn Guarini	Mgmt	Yes	For	For	No
1c	Elect Director Arthur F. Ryan	Mgmt	Yes	For	Against	Yes
1d	Elect Director David P. Schenkein	Mgmt	Yes	For	For	No
1e	Elect Director George L. Sing	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

## Biogen Inc.

<b>Meeting Date:</b> 06/20/2024	<b>Country:</b> USA	<b>Ticker:</b> BIIB
<b>Record Date:</b> 04/25/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 09062X103	<b>Primary CUSIP:</b> 09062X103	<b>Primary ISIN:</b> US09062X1037 <b>Primary SEDOL:</b> 2455965

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Caroline D. Dorsa	Mgmt	Yes	For	For	No
1b	Elect Director Maria C. Freire	Mgmt	Yes	For	For	No
1c	Elect Director William A. Hawkins	Mgmt	Yes	For	For	No
1d	Elect Director Susan K. Langer	Mgmt	Yes	For	For	No
1e	Elect Director Jesus B. Mantas	Mgmt	Yes	For	For	No
1f	Elect Director Monish Patolawala	Mgmt	Yes	For	For	No
1g	Elect Director Eric K. Rowinsky	Mgmt	Yes	For	For	No
1h	Elect Director Stephen A. Sherwin	Mgmt	Yes	For	For	No
1i	Elect Director Christopher A. Viehbach	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No