

## VOTE SUMMARY REPORT

Date range covered: 07/01/2023 to 06/30/2024

INSTITUTION ACCOUNT(S): TD Resource Fund

### Anaergia Inc.

<b>Meeting Date:</b> 07/27/2023	<b>Country:</b> Canada	<b>Ticker:</b> ANRG
<b>Record Date:</b> 06/23/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 03253E107	<b>Primary CUSIP:</b> 03253E107	<b>Primary ISIN:</b> CA03253E1079
		<b>Primary SEDOL:</b> BMBN7R7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Andrew Benedek	Mgmt	Yes	For	For	No
1B	Elect Director Diana Mourato Benedek	Mgmt	Yes	For	For	No
1C	Elect Director Peter Gross	Mgmt	Yes	For	For	No
1D	Elect Director Francis J. McKenna	Mgmt	Yes	For	For	No
1E	Elect Director Douglas Fridrik Parkhill	Mgmt	Yes	For	For	No
1F	Elect Director Alan Viterbi	Mgmt	Yes	For	For	No
1G	Elect Director Stan Simmons	Mgmt	Yes	For	For	No
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No

### Newmont Corporation

<b>Meeting Date:</b> 10/11/2023	<b>Country:</b> USA	<b>Ticker:</b> NEM
<b>Record Date:</b> 09/01/2023	<b>Meeting Type:</b> Special	
<b>Primary Security ID:</b> 651639106	<b>Primary CUSIP:</b> 651639106	<b>Primary ISIN:</b> US6516391066
		<b>Primary SEDOL:</b> 2636607

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with Transaction	Mgmt	Yes	For	For	No
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
3	Adjourn Meeting	Mgmt	Yes	For	For	No

### BHP Group Limited

<b>Meeting Date:</b> 11/01/2023	<b>Country:</b> Australia	<b>Ticker:</b> BHP
<b>Record Date:</b> 10/30/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q1498M100	<b>Primary CUSIP:</b> Q1498M100	<b>Primary ISIN:</b> AU000000BHP4
		<b>Primary SEDOL:</b> 6144690

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Elect Xiaoqun Clever as Director	Mgmt	Yes	For	For	No
3	Elect Ian Cockerill as Director	Mgmt	Yes	For	For	No
4	Elect Gary Goldberg as Director	Mgmt	Yes	For	For	No
5	Elect Michelle Hinchliffe as Director	Mgmt	Yes	For	For	No
6	Elect Ken MacKenzie as Director	Mgmt	Yes	For	For	No
7	Elect Christine O'Reilly as Director	Mgmt	Yes	For	For	No
8	Elect Catherine Tanna as Director	Mgmt	Yes	For	For	No
9	Elect Dion Weisler as Director	Mgmt	Yes	For	For	No

## BHP Group Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve Remuneration Report	Mgmt	Yes	For	For	No
11	Approve Grant of Awards to Mike Henry	Mgmt	Yes	For	For	No
12	Approve Renewal of Potential Leaving Entitlements	Mgmt	Yes	None	For	No

## Allkem Ltd.

<b>Meeting Date:</b> 11/08/2023	<b>Country:</b> Australia	<b>Ticker:</b> AKE
<b>Record Date:</b> 11/06/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q0226L103	<b>Primary CUSIP:</b> Q0226L103	<b>Primary ISIN:</b> AU0000193666
		<b>Primary SEDOL:</b> BLSNC78

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve the Adoption of the Remuneration Report	Mgmt	Yes	For	For	No
2	Elect Florencia Heredia as Director	Mgmt	Yes	For	Against	Yes
3	Approve Grant of LTI Performance Rights to Martin Perez de Solay	Mgmt	Yes	For	For	No

## Northern Star Resources Limited

<b>Meeting Date:</b> 11/16/2023	<b>Country:</b> Australia	<b>Ticker:</b> NST
<b>Record Date:</b> 11/14/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q6951U101	<b>Primary CUSIP:</b> Q6951U101	<b>Primary ISIN:</b> AU000000NST8
		<b>Primary SEDOL:</b> 6717456

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration Report	Mgmt	Yes	For	For	No
2	Approve FY20 Share Plan	Mgmt	Yes	For	For	No
3	Approve Issuance of LTI Performance Rights to Stuart Tonkin	Mgmt	Yes	For	For	No
4	Approve Issuance of STI Performance Rights to Stuart Tonkin	Mgmt	Yes	For	For	No
5	Elect Michael Chaney as Director	Mgmt	Yes	For	For	No
6	Elect John Fitzgerald as Director	Mgmt	Yes	For	For	No
7	Elect Sally Langer as Director	Mgmt	Yes	For	For	No
8	Adopt New Constitution	Mgmt	Yes	For	For	No
9	Approve Proportional Takeover Provisions	Mgmt	Yes	For	For	No

## Bluescope Steel Limited

<b>Meeting Date:</b> 11/21/2023	<b>Country:</b> Australia	<b>Ticker:</b> BSL
<b>Record Date:</b> 11/19/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q1415L177	<b>Primary CUSIP:</b> Q1415L177	<b>Primary ISIN:</b> AU000000BSL0
		<b>Primary SEDOL:</b> 6533232

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Rebecca Dee-Bradbury as Director	Mgmt	Yes	For	For	No

## Bluescope Steel Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2b	Elect Jennifer Lambert as Director	Mgmt	Yes	For	For	No
2c	Elect Kathleen Conlon as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Grant of Share Rights to Mark Vassella	Mgmt	Yes	For	For	No
5	Approve Grant of Alignment Rights to Mark Vassella	Mgmt	Yes	For	For	No
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	Yes	For	For	No

## Allkem Limited

**Meeting Date:** 12/19/2023 **Country:** Australia **Ticker:** AKE  
**Record Date:** 12/17/2023 **Meeting Type:** Court  
**Primary Security ID:** Q0226L103 **Primary CUSIP:** Q0226L103 **Primary ISIN:** AU0000193666 **Primary SEDOL:** BLSNC78

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Court-Ordered Meeting	Mgmt	No			
	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Arcadium Lithium plc	Mgmt	Yes	For	For	No

## Air Products and Chemicals, Inc.

**Meeting Date:** 01/25/2024 **Country:** USA **Ticker:** APD  
**Record Date:** 11/30/2023 **Meeting Type:** Annual  
**Primary Security ID:** 009158106 **Primary CUSIP:** 009158106 **Primary ISIN:** US0091581068 **Primary SEDOL:** 2011602

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Tonit M. Calaway	Mgmt	Yes	For	For	No
1b	Elect Director Charles Cogut	Mgmt	Yes	For	For	No
1c	Elect Director Lisa A. Davis	Mgmt	Yes	For	Against	Yes
1d	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	Yes	For	For	No
1e	Elect Director Jessica Trocchi Graziano	Mgmt	Yes	For	For	No
1f	Elect Director David H.Y. Ho	Mgmt	Yes	For	For	No
1g	Elect Director Edward L. Monser	Mgmt	Yes	For	For	No
1h	Elect Director Matthew H. Paull	Mgmt	Yes	For	For	No
1i	Elect Director Wayne T. Smith	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

## Pioneer Natural Resources Company

**Meeting Date:** 02/07/2024 **Country:** USA **Ticker:** PXD  
**Record Date:** 01/05/2024 **Meeting Type:** Special  
**Primary Security ID:** 723787107 **Primary CUSIP:** 723787107 **Primary ISIN:** US7237871071 **Primary SEDOL:** 2690830

## Pioneer Natural Resources Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Merger Agreement	Mgmt	Yes	For	Abstain	Yes
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	Against	Yes

## Rio Tinto Plc

<b>Meeting Date:</b> 04/04/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> RIO
<b>Record Date:</b> 04/02/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G75754104	<b>Primary CUSIP:</b> G75754104	<b>Primary ISIN:</b> GB0007188757
		<b>Primary SEDOL:</b> 0718875

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Resolutions 1 to 21 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Policy	Mgmt	Yes	For	For	No
3	Approve Remuneration Report for UK Law Purposes	Mgmt	Yes	For	For	No
4	Approve Remuneration Report for Australian Law Purposes	Mgmt	Yes	For	For	No
5	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	Yes	For	For	No
6	Elect Dean Valle as Director	Mgmt	Yes	For	For	No
7	Elect Susan Lloyd-Hurwitz as Director	Mgmt	Yes	For	For	No
8	Elect Martina Merz as Director	Mgmt	Yes	For	For	No
9	Elect Joc O'Rourke as Director	Mgmt	Yes	For	For	No
10	Re-elect Dominic Barton as Director	Mgmt	Yes	For	For	No
11	Re-elect Peter Cunningham as Director	Mgmt	Yes	For	For	No
12	Re-elect Simon Henry as Director	Mgmt	Yes	For	For	No
13	Re-elect Kaisa Hietala as Director	Mgmt	Yes	For	For	No
14	Re-elect Sam Laidlaw as Director	Mgmt	Yes	For	For	No
15	Re-elect Jennifer Nason as Director	Mgmt	Yes	For	For	No
16	Re-elect Jakob Stausholm as Director	Mgmt	Yes	For	For	No
17	Re-elect Ngaire Woods as Director	Mgmt	Yes	For	For	No
18	Re-elect Ben Wyatt as Director	Mgmt	Yes	For	For	No
19	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
20	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
21	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
	Resolution 22 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Separate Electorates	Mgmt	No			
22	Approve Amendments to Rio Tinto Limited's Constitution	Mgmt	Yes	For	For	No
	Resolutions 23 to 26 will be Voted on by Rio Tinto plc Shareholders Only	Mgmt	No			
23	Authorise Issue of Equity	Mgmt	Yes	For	For	No
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No

## Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
25	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Santos Limited

**Meeting Date:** 04/11/2024      **Country:** Australia      **Ticker:** STO  
**Record Date:** 04/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** Q82869118      **Primary CUSIP:** Q82869118      **Primary ISIN:** AU000000STO6      **Primary SEDOL:** 6776703

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Keith Spence as Director	Mgmt	Yes	For	For	No
2b	Elect Vanessa Guthrie as Director	Mgmt	Yes	For	For	No
2c	Elect John Lydon as Director	Mgmt	Yes	For	For	No
2d	Elect Vicki McFadden as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	Mgmt	Yes	For	For	No
5	Approve Renewal of the Proportional Takeover Provisions for a Further Three Years	Mgmt	Yes	For	For	No

## Ero Copper Corp.

**Meeting Date:** 04/24/2024      **Country:** Canada      **Ticker:** ERO  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 296006109      **Primary CUSIP:** 296006109      **Primary ISIN:** CA2960061091      **Primary SEDOL:** BF02Z72

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Fix Number of Directors at Ten	Mgmt	Yes	For	For	No
2.1	Elect Director Christopher Noel Dunn	Mgmt	Yes	For	For	No
2.2	Elect Director David Strang	Mgmt	Yes	For	For	No
2.3	Elect Director Jill Angevine	Mgmt	Yes	For	For	No
2.4	Elect Director Lyle Braaten	Mgmt	Yes	For	For	No
2.5	Elect Director Steven Busby	Mgmt	Yes	For	For	No
2.6	Elect Director Sally Eyre	Mgmt	Yes	For	For	No
2.7	Elect Director Robert Getz	Mgmt	Yes	For	For	No
2.8	Elect Director Chantal Gosselin	Mgmt	Yes	For	For	No
2.9	Elect Director Faheem Tejani	Mgmt	Yes	For	For	No
2.10	Elect Director John Wright	Mgmt	Yes	For	For	No
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No

## Newmont Corporation

<b>Meeting Date:</b> 04/24/2024	<b>Country:</b> USA	<b>Ticker:</b> NEM
<b>Record Date:</b> 02/27/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 651639106	<b>Primary CUSIP:</b> 651639106	<b>Primary ISIN:</b> US6516391066 <b>Primary SEDOL:</b> 2636607

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Philip Aiken	Mgmt	Yes	For	For	No
1.2	Elect Director Gregory H. Boyce	Mgmt	Yes	For	For	No
1.3	Elect Director Bruce R. Brook	Mgmt	Yes	For	For	No
1.4	Elect Director Maura J. Clark	Mgmt	Yes	For	For	No
1.5	Elect Director Emma FitzGerald	Mgmt	Yes	For	For	No
1.6	Elect Director Sally-Anne Layman	Mgmt	Yes	For	For	No
1.7	Elect Director Jose Manuel Madero	Mgmt	Yes	For	For	No
1.8	Elect Director Rene Medori	Mgmt	Yes	For	For	No
1.9	Elect Director Jane Nelson	Mgmt	Yes	For	For	No
1.10	Elect Director Thomas R. Palmer	Mgmt	Yes	For	For	No
1.11	Elect Director Julio M. Quintana	Mgmt	Yes	For	Withhold	Yes
1.12	Elect Director Susan N. Story	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

## Woodside Energy Group Ltd.

<b>Meeting Date:</b> 04/24/2024	<b>Country:</b> Australia	<b>Ticker:</b> WDS
<b>Record Date:</b> 04/22/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q98327333	<b>Primary CUSIP:</b> Q98327333	<b>Primary ISIN:</b> AU0000224040 <b>Primary SEDOL:</b> BMGT167

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Richard Goyder as Director	Mgmt	Yes	For	For	No
2b	Elect Ashok Belani as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	Yes	For	For	No
5	Approve Leaving Entitlements	Mgmt	Yes	For	For	No
6	Approve Climate Transition Action Plan and 2023 Progress Report	Mgmt	Yes	For	Against	Yes

## BP Plc

<b>Meeting Date:</b> 04/25/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> BP
<b>Record Date:</b> 04/23/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G12793108	<b>Primary CUSIP:</b> G12793108	<b>Primary ISIN:</b> GB0007980591 <b>Primary SEDOL:</b> 0798059

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Re-elect Helge Lund as Director	Mgmt	Yes	For	For	No
4	Re-elect Murray Auchincloss as Director	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Elect Kate Thomson as Director	Mgmt	Yes	For	For	No
6	Re-elect Melody Meyer as Director	Mgmt	Yes	For	For	No
7	Re-elect Tushar Morzaria as Director	Mgmt	Yes	For	For	No
8	Re-elect Dame Amanda Blanc as Director	Mgmt	Yes	For	For	No
9	Re-elect Pamela Daley as Director	Mgmt	Yes	For	For	No
10	Re-elect Hina Nagarajan as Director	Mgmt	Yes	For	For	No
11	Re-elect Satish Pai as Director	Mgmt	Yes	For	For	No
12	Re-elect Karen Richardson as Director	Mgmt	Yes	For	For	No
13	Re-elect Johannes Teyssen as Director	Mgmt	Yes	For	For	No
14	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Approve Scrip Dividend Programme	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Agnico Eagle Mines Limited

<b>Meeting Date:</b> 04/26/2024	<b>Country:</b> Canada	<b>Ticker:</b> AEM
<b>Record Date:</b> 03/15/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> 008474108	<b>Primary CUSIP:</b> 008474108	<b>Primary ISIN:</b> CA0084741085 <b>Primary SEDOL:</b> 2009823

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Leona Aglukkaq	Mgmt	Yes	For	For	No
1.2	Elect Director Ammar Al-Joundi	Mgmt	Yes	For	For	No
1.3	Elect Director Sean Boyd	Mgmt	Yes	For	For	No
1.4	Elect Director Martine A. Celej	Mgmt	Yes	For	For	No
1.5	Elect Director Jonathan Gill	Mgmt	Yes	For	For	No
1.6	Elect Director Peter Grosskopf	Mgmt	Yes	For	For	No
1.7	Elect Director Elizabeth Lewis-Gray	Mgmt	Yes	For	For	No
1.8	Elect Director Deborah McCombe	Mgmt	Yes	For	For	No
1.9	Elect Director Jeffrey Parr	Mgmt	Yes	For	For	No
1.10	Elect Director J. Merfyn Roberts	Mgmt	Yes	For	For	No
1.11	Elect Director Jamie C. Sokalsky	Mgmt	Yes	For	For	No
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Amend Incentive Share Purchase Plan	Mgmt	Yes	For	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No

## Diamondback Energy, Inc.

<b>Meeting Date:</b> 04/26/2024	<b>Country:</b> USA	<b>Ticker:</b> FANG
<b>Record Date:</b> 03/22/2024	<b>Meeting Type:</b> Special	
<b>Primary Security ID:</b> 25278X109	<b>Primary CUSIP:</b> 25278X109	<b>Primary ISIN:</b> US25278X1090 <b>Primary SEDOL:</b> B7Y8YR3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	No
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
3	Adjourn Meeting	Mgmt	Yes	For	For	No

## Anglo American Plc

<b>Meeting Date:</b> 04/30/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> AAL
<b>Record Date:</b> 04/26/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G03764134	<b>Primary CUSIP:</b> G03764134	<b>Primary ISIN:</b> GB00B1XZS820 <b>Primary SEDOL:</b> B1XZS82

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Elect John Heasley as Director	Mgmt	Yes	For	For	No
4	Re-elect Stuart Chambers as Director	Mgmt	Yes	For	For	No
5	Re-elect Duncan Wanblad as Director	Mgmt	Yes	For	For	No
6	Re-elect Ian Tyler as Director	Mgmt	Yes	For	For	No
7	Re-elect Magali Anderson as Director	Mgmt	Yes	For	For	No
8	Re-elect Ian Ashby as Director	Mgmt	Yes	For	For	No
9	Re-elect Marcelo Bastos as Director	Mgmt	Yes	For	For	No
10	Re-elect Hilary Maxson as Director	Mgmt	Yes	For	For	No
11	Re-elect Hixonia Nyasulu as Director	Mgmt	Yes	For	For	No
12	Re-elect Nonkululeko Nyembezi as Director	Mgmt	Yes	For	For	No
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Approve Remuneration Report	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Canadian Natural Resources Limited

<b>Meeting Date:</b> 05/02/2024	<b>Country:</b> Canada	<b>Ticker:</b> CNQ
<b>Record Date:</b> 03/13/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> 136385101	<b>Primary CUSIP:</b> 136385101	<b>Primary ISIN:</b> CA1363851017 <b>Primary SEDOL:</b> 2171573



## Canadian Natural Resources Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Catherine M. Best	Mgmt	Yes	For	For	No
1.2	Elect Director M. Elizabeth Cannon	Mgmt	Yes	For	For	No
1.3	Elect Director N. Murray Edwards	Mgmt	Yes	For	For	No
1.4	Elect Director Christopher L. Fong	Mgmt	Yes	For	For	No
1.5	Elect Director Gordon D. Giffin	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Wilfred A. Gobert	Mgmt	Yes	For	For	No
1.7	Elect Director Christine M. Healy	Mgmt	Yes	For	For	No
1.8	Elect Director Steve W. Laut	Mgmt	Yes	For	For	No
1.9	Elect Director Frank J. McKenna	Mgmt	Yes	For	For	No
1.10	Elect Director Scott G. Stauth	Mgmt	Yes	For	For	No
1.11	Elect Director David A. Tuer	Mgmt	Yes	For	For	No
1.12	Elect Director Annette M. Verschuren	Mgmt	Yes	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Approve Share Split	Mgmt	Yes	For	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No

## Ecora Resources Plc

<b>Meeting Date:</b> 05/02/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> ECOR
<b>Record Date:</b> 04/30/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G0386E106	<b>Primary CUSIP:</b> G0386E106	<b>Primary ISIN:</b> GB0006449366 <b>Primary SEDOL:</b> 0644936

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Re-elect Marc Lafleche as Director	Mgmt	Yes	For	For	No
6	Re-elect Kevin Flynn as Director	Mgmt	Yes	For	For	No
7	Re-elect Varda Shine as Director	Mgmt	Yes	For	Against	Yes
8	Re-elect Christine Coignard as Director	Mgmt	Yes	For	Against	Yes
9	Re-elect Graeme Dacomb as Director	Mgmt	Yes	For	Against	Yes
10	Re-elect James Rutherford as Director	Mgmt	Yes	For	Against	Yes
11	Elect Andrew Webb as Director	Mgmt	Yes	For	For	No
12	Appoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
14	Approve Scrip Dividend	Mgmt	Yes	For	For	No
15	Amend 2021 Long-Term Incentive Plan	Mgmt	Yes	For	For	No
16	Approve Share Option Plan	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No

## Ecora Resources Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Capstone Copper Corp.

<b>Meeting Date:</b> 05/03/2024	<b>Country:</b> Canada	<b>Ticker:</b> CS
<b>Record Date:</b> 03/04/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> 14071L108	<b>Primary CUSIP:</b> 14071L108	<b>Primary ISIN:</b> CA14071L1085
		<b>Primary SEDOL:</b> BMY5XY9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Common Shareholders	Mgmt	No			
1	Fix Number of Directors at Eight	Mgmt	Yes	For	For	No
2.1	Elect Director Alison Baker	Mgmt	Yes	For	For	No
2.2	Elect Director Gordon Bell	Mgmt	Yes	For	For	No
2.3	Elect Director Robert Gallagher	Mgmt	Yes	For	For	No
2.4	Elect Director Anne Giardini	Mgmt	Yes	For	For	No
2.5	Elect Director John MacKenzie	Mgmt	Yes	For	For	No
2.6	Elect Director Peter Meredith	Mgmt	Yes	For	For	No
2.7	Elect Director Patricia Palacios	Mgmt	Yes	For	For	No
2.8	Elect Director Darren Pylot	Mgmt	Yes	For	For	No
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No
5	Re-approve Treasury Share Unit Plan	Mgmt	Yes	For	Against	Yes

## Albemarle Corporation

<b>Meeting Date:</b> 05/07/2024	<b>Country:</b> USA	<b>Ticker:</b> ALB
<b>Record Date:</b> 03/12/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 012653101	<b>Primary CUSIP:</b> 012653101	<b>Primary ISIN:</b> US0126531013
		<b>Primary SEDOL:</b> 2046853

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director M. Lauren Brlas	Mgmt	Yes	For	For	No
1b	Elect Director Ralf H. Cramer	Mgmt	Yes	For	For	No
1c	Elect Director J. Kent Masters, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Glenda J. Minor	Mgmt	Yes	For	For	No
1e	Elect Director James J. O'Brien	Mgmt	Yes	For	For	No
1f	Elect Director Diarmuid B. O'Connell	Mgmt	Yes	For	For	No
1g	Elect Director Dean L. Seavers	Mgmt	Yes	For	For	No
1h	Elect Director Gerald A. Steiner	Mgmt	Yes	For	For	No

## Albemarle Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Holly A. Van Deursen	Mgmt	Yes	For	For	No
1j	Elect Director Alejandro D. Wolff	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

## Suncor Energy Inc.

**Meeting Date:** 05/07/2024    **Country:** Canada    **Ticker:** SU  
**Record Date:** 03/14/2024    **Meeting Type:** Annual  
**Primary Security ID:** 867224107    **Primary CUSIP:** 867224107    **Primary ISIN:** CA8672241079    **Primary SEDOL:** B3NB1P2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ian R. Ashby	Mgmt	Yes	For	For	No
1.2	Elect Director Patricia M. Bedient	Mgmt	Yes	For	For	No
1.3	Elect Director Russell K. Girling	Mgmt	Yes	For	For	No
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	Yes	For	For	No
1.5	Elect Director Richard M. Kruger	Mgmt	Yes	For	For	No
1.6	Elect Director Brian P. MacDonald	Mgmt	Yes	For	For	No
1.7	Elect Director Lorraine Mitchelmore	Mgmt	Yes	For	For	No
1.8	Elect Director Jane L. Peverett	Mgmt	Yes	For	For	No
1.9	Elect Director Daniel Romasko	Mgmt	Yes	For	For	No
1.10	Elect Director Christopher R. Seasons	Mgmt	Yes	For	For	No
1.11	Elect Director M. Jacqueline Sheppard	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No
	Shareholder Proposals	Mgmt	No			
4	SP 1: End 2050 Net Zero Pledge	SH	Yes	Against	Against	No
5	SP 2: Disclose Audited Results on Climate Transition Assessment	SH	Yes	Against	Against	No

## Nutrien Ltd.

**Meeting Date:** 05/08/2024    **Country:** Canada    **Ticker:** NTR  
**Record Date:** 03/20/2024    **Meeting Type:** Annual  
**Primary Security ID:** 67077M108    **Primary CUSIP:** 67077M108    **Primary ISIN:** CA67077M1086    **Primary SEDOL:** BDRJLNO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Christopher M. Burley	Mgmt	Yes	For	For	No
1.2	Elect Director Maura J. Clark	Mgmt	Yes	For	For	No
1.3	Elect Director Russell K. Girling	Mgmt	Yes	For	For	No
1.4	Elect Director Michael J. Hennigan	Mgmt	Yes	For	For	No
1.5	Elect Director Miranda C. Hubbs	Mgmt	Yes	For	For	No

## Nutrien Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.6	Elect Director Raj S. Kushwaha	Mgmt	Yes	For	For	No
1.7	Elect Director Julie A. Lagacy	Mgmt	Yes	For	For	No
1.8	Elect Director Consuelo E. Madere	Mgmt	Yes	For	For	No
1.9	Elect Director Keith G. Martell	Mgmt	Yes	For	For	No
1.10	Elect Director Aaron W. Regent	Mgmt	Yes	For	For	No
1.11	Elect Director Ken A. Seitz	Mgmt	Yes	For	For	No
1.12	Elect Director Nelson L. C. Silva	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No

## First Quantum Minerals Ltd.

<b>Meeting Date:</b> 05/09/2024	<b>Country:</b> Canada	<b>Ticker:</b> FM
<b>Record Date:</b> 03/18/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 335934105	<b>Primary CUSIP:</b> 335934105	<b>Primary ISIN:</b> CA3359341052 <b>Primary SEDOL:</b> 2347608

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Fix Number of Directors at Nine	Mgmt	Yes	For	For	No
2.1	Elect Director Andrew B. Adams	Mgmt	Yes	For	For	No
2.2	Elect Director Alison C. Beckett	Mgmt	Yes	For	For	No
2.3	Elect Director Geoff Chater	Mgmt	Yes	For	For	No
2.4	Elect Director Robert J. Harding	Mgmt	Yes	For	For	No
2.5	Elect Director Kathleen A. Hogenson	Mgmt	Yes	For	Withhold	Yes
2.6	Elect Director Charles Kevin McArthur	Mgmt	Yes	For	For	No
2.7	Elect Director Anthony Tristan Pascall	Mgmt	Yes	For	For	No
2.8	Elect Director Simon J. Scott	Mgmt	Yes	For	For	No
2.9	Elect Director Joanne K. Warner	Mgmt	Yes	For	For	No
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No

## Galp Energia SGPS SA

<b>Meeting Date:</b> 05/10/2024	<b>Country:</b> Portugal	<b>Ticker:</b> GALP
<b>Record Date:</b> 05/03/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> X3078L108	<b>Primary CUSIP:</b> X3078L108	<b>Primary ISIN:</b> PTGALOAM0009 <b>Primary SEDOL:</b> B1FW751

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	Yes	For	For	No

## Galp Energia SGPS SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	Yes	For	For	No
5	Approve Reduction in Share Capital	Mgmt	Yes	For	For	No
6	Amend Remuneration Policy	Mgmt	Yes	For	For	No

## Wheaton Precious Metals Corp.

<b>Meeting Date:</b> 05/10/2024	<b>Country:</b> Canada	<b>Ticker:</b> WPM
<b>Record Date:</b> 03/15/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> 962879102	<b>Primary CUSIP:</b> 962879102	<b>Primary ISIN:</b> CA9628791027
		<b>Primary SEDOL:</b> BF13KN5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
a1	Elect Director George L. Brack	Mgmt	Yes	For	For	No
a2	Elect Director Jaimie Donovan	Mgmt	Yes	For	For	No
a3	Elect Director R. Peter Gillin	Mgmt	Yes	For	For	No
a4	Elect Director Chantal Gosselin	Mgmt	Yes	For	For	No
a5	Elect Director Jeane Hull	Mgmt	Yes	For	For	No
a6	Elect Director Glenn Ives	Mgmt	Yes	For	For	No
a7	Elect Director Charles A. Jeannes	Mgmt	Yes	For	For	No
a8	Elect Director Marilyn Schonberger	Mgmt	Yes	For	For	No
a9	Elect Director Randy V.J. Smallwood	Mgmt	Yes	For	For	No
a10	Elect Director Srinivasan Venkatakrishnan	Mgmt	Yes	For	For	No
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
c	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No

## ConocoPhillips

<b>Meeting Date:</b> 05/14/2024	<b>Country:</b> USA	<b>Ticker:</b> COP
<b>Record Date:</b> 03/18/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 20825C104	<b>Primary CUSIP:</b> 20825C104	<b>Primary ISIN:</b> US20825C1045
		<b>Primary SEDOL:</b> 2685717

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Dennis V. Arriola	Mgmt	Yes	For	For	No
1b	Elect Director Gay Huey Evans	Mgmt	Yes	For	Against	Yes
1c	Elect Director Jeffrey A. Joerres	Mgmt	Yes	For	Against	Yes
1d	Elect Director Ryan M. Lance	Mgmt	Yes	For	For	No
1e	Elect Director Timothy A. Leach	Mgmt	Yes	For	For	No
1f	Elect Director William H. McRaven	Mgmt	Yes	For	For	No
1g	Elect Director Sharmila Mulligan	Mgmt	Yes	For	For	No
1h	Elect Director Eric D. Mullins	Mgmt	Yes	For	For	No
1i	Elect Director Arjun N. Murti	Mgmt	Yes	For	For	No
1j	Elect Director Robert A. Niblock	Mgmt	Yes	For	Against	Yes
1k	Elect Director David T. Seaton	Mgmt	Yes	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1l	Elect Director R.A. Walker	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Reduce Supermajority Vote Requirement	SH	Yes	For	For	No
5	Revisit Pay Incentives for GHG Emission Reductions	SH	Yes	Against	Against	No

**Equinor ASA**

**Meeting Date:** 05/14/2024      **Country:** Norway      **Ticker:** EQNR  
**Record Date:** 05/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** R2R90P103      **Primary CUSIP:** R2R90P103      **Primary ISIN:** NO0010096985      **Primary SEDOL:** 7133608

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Registration of Attending Shareholders and Proxies	Mgmt	No			
3	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
4	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.35 Per Share, Approve Extraordinary Dividends of USD 0.35 Per Share	Mgmt	Yes	For	For	No
7	Authorize Board to Distribute Dividends	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Roald Skjoldheim	Mgmt	No			
8	Eliminate Management Bonuses, Pensions and Severance Pay; Ban Use of Fiberglass Rotor Blades in New Wind Farms, Commit to Buy into Existing Hydropower Projects and Conduct Research on Other Energy Sources	SH	Yes	Against	Against	No
	Shareholder Proposals Submitted by Ivar Saetre	Mgmt	No			
9	Approve Divestment from All International Operations	SH	Yes	Against	Against	No
	Shareholder Proposals Submitted by Gro Nylander and Guttorm Grundt	Mgmt	No			
10	Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and Higher Ambitions	SH	Yes	Against	Against	No
	Shareholder Proposals Submitted by Gro Nylander	Mgmt	No			
11	Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming; Strengthen and Implement the Energy Transition Plan	SH	Yes	Against	Against	No
	Shareholder Proposals Submitted by Bente Marie Bakke	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya and Present a Plan Enabling Norway to Become Net-Zero By 2050	SH	Yes	Against	Against	No
	Shareholder Proposals Submitted by Even Bakke	Mgmt	No			
13	Work Towards Dismantling the Corporate Assembly, Strengthen the Board, Change the Articles of Association regarding the Nomination Committee and that the Renewable Energy Business Become an Autonomous Entity	SH	Yes	Against	Against	No
	Shareholder Proposals Submitted by Greenpeace and WWF	Mgmt	No			
14	Nominate Candidates for Future Board Appointments with Good Competency on the Energy Transition and Sustainability	SH	Yes	Against	Against	No
	Shareholder Proposals Submitted by Sarasin & Partners LLP, Kapitalforeningen Sampension Invest, West Yorkshire Pension Fund and Achmea Investment Management	Mgmt	No			
15	Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of the Paris Agreement	SH	Yes	Against	For	Yes
	Management Proposals	Mgmt	No			
16	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For	No
17	Approve Remuneration Statement	Mgmt	Yes	For	For	No
18	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
	Elect All Members to the Corporate Assembly under item 19, or Vote on Each Candidate Individually under items 19.1-19.16	Mgmt	No			
19	Elect Members and Deputy Members of Corporate Assembly (Joint Proposal)	Mgmt	Yes	For	For	No
19.1	Elect Nils Morten Huseby (Chair) as Member of Corporate Assembly	Mgmt	Yes	For	For	No
19.2	Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	Mgmt	Yes	For	For	No
19.3	Reelect Finn Kinserdal as Member of Corporate Assembly	Mgmt	Yes	For	For	No
19.4	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	Mgmt	Yes	For	For	No
19.5	Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	Mgmt	Yes	For	For	No
19.6	Reelect Kjerstin Fyllingen as Member of Corporate Assembly	Mgmt	Yes	For	For	No
19.7	Reelect Mari Rege as Member of Corporate Assembly	Mgmt	Yes	For	For	No
19.8	Reelect Trond Straume as Member of Corporate Assembly	Mgmt	Yes	For	For	No
19.9	Reelect Martin Wien Fjell as Member of Corporate Assembly	Mgmt	Yes	For	For	No
19.10	Reelect Merete Hverven as Member of Corporate Assembly	Mgmt	Yes	For	For	No
19.11	Reelect Helge Aasen as Member of Corporate Assembly	Mgmt	Yes	For	For	No

## Equinor ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
19.12	Reelect Liv B. Ulriksen as Member of Corporate Assembly	Mgmt	Yes	For	For	No
19.13	Reelect Per Axel Koch as Deputy Member of Corporate Assembly	Mgmt	Yes	For	For	No
19.14	Reelect Cathrine Kristiseter Marti as Deputy Member of Corporate Assembly	Mgmt	Yes	For	For	No
19.15	Elect Bjorn Tore Markussen as Deputy Member of Corporate Assembly	Mgmt	Yes	For	For	No
19.16	Elect Elisabeth Marak Stole as Deputy Member of Corporate Assembly	Mgmt	Yes	For	For	No
20	Approve Remuneration of Directors in the Amount of NOK 151,200 for Chairman, NOK 79,750 for Deputy Chairman and NOK 56,000 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	Yes	For	For	No
	Elect All Members to the Nominating Committee under item 21, or Vote on Each Candidate Individually under items 21.1-21.4	Mgmt	No			
21	Elect Members of Nominating Committee (Joint Proposal)	Mgmt	Yes	For	For	No
21.1	Elect Nils Morten Huseby (Chair) as Member of Nominating Committee	Mgmt	Yes	For	For	No
21.2	Reelect Berit L. Henriksen as Member of Nominating Committee	Mgmt	Yes	For	For	No
21.3	Reelect Merete Hverven as Member of Nominating Committee	Mgmt	Yes	For	For	No
21.4	Reelect Jan Tore Fosund as Member of Nominating Committee	Mgmt	Yes	For	For	No
22	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	No
23	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	Yes	For	For	No
24	Approve NOK 525.8 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State	Mgmt	Yes	For	For	No
25	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No

## Shell Plc

<b>Meeting Date:</b> 05/21/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> SHEL
<b>Record Date:</b> 05/17/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G80827101	<b>Primary CUSIP:</b> G80827101	<b>Primary ISIN:</b> GB00BP6MXD84 <b>Primary SEDOL:</b> BP6MXD8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Re-elect Dick Boer as Director	Mgmt	Yes	For	For	No
4	Re-elect Neil Carson as Director	Mgmt	Yes	For	For	No
5	Re-elect Ann Godbehere as Director	Mgmt	Yes	For	For	No



Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Re-elect Sinead Gorman as Director	Mgmt	Yes	For	For	No
7	Re-elect Jane Lute as Director	Mgmt	Yes	For	For	No
8	Re-elect Catherine Hughes as Director	Mgmt	Yes	For	For	No
9	Re-elect Sir Andrew Mackenzie as Director	Mgmt	Yes	For	For	No
10	Re-elect Sir Charles Roxburgh as Director	Mgmt	Yes	For	For	No
11	Re-elect Wael Sawan as Director	Mgmt	Yes	For	For	No
12	Re-elect Abraham Schot as Director	Mgmt	Yes	For	For	No
13	Re-elect Leena Srivastava as Director	Mgmt	Yes	For	For	No
14	Re-elect Cyrus Taraporevala as Director	Mgmt	Yes	For	For	No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
22	Approve the Shell Energy Transition Strategy	Mgmt	Yes	For	For	No
23	Shareholder Proposal	Mgmt	No			
	Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	SH	Yes	Against	Against	No

**EOG Resources, Inc.**

<b>Meeting Date:</b> 05/22/2024	<b>Country:</b> USA	<b>Ticker:</b> EOG
<b>Record Date:</b> 03/25/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 26875P101	<b>Primary CUSIP:</b> 26875P101	<b>Primary ISIN:</b> US26875P1012 <b>Primary SEDOL:</b> 2318024

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Janet F. Clark	Mgmt	Yes	For	For	No
1b	Elect Director Charles R. Crisp	Mgmt	Yes	For	For	No
1c	Elect Director Robert P. Daniels	Mgmt	Yes	For	For	No
1d	Elect Director Lynn A. Dugle	Mgmt	Yes	For	For	No
1e	Elect Director C. Christopher Gaut	Mgmt	Yes	For	For	No
1f	Elect Director Michael T. Kerr	Mgmt	Yes	For	For	No
1g	Elect Director Julie J. Robertson	Mgmt	Yes	For	For	No
1h	Elect Director Donald F. Textor	Mgmt	Yes	For	For	No
1i	Elect Director Ezra Y. Yacob	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

## Archer-Daniels-Midland Company

<b>Meeting Date:</b> 05/23/2024	<b>Country:</b> USA	<b>Ticker:</b> ADM
<b>Record Date:</b> 04/04/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 039483102	<b>Primary CUSIP:</b> 039483102	<b>Primary ISIN:</b> US0394831020 <b>Primary SEDOL:</b> 2047317

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michael S. Burke	Mgmt	Yes	For	For	No
1b	Elect Director Theodore Colbert	Mgmt	Yes	For	For	No
1c	Elect Director James C. Collins, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Terrell K. Crews	Mgmt	Yes	For	For	No
1e	Elect Director Ellen de Brabander	Mgmt	Yes	For	For	No
1f	Elect Director Suzan F. Harrison	Mgmt	Yes	For	For	No
1g	Elect Director Juan R. Luciano	Mgmt	Yes	For	For	No
1h	Elect Director Patrick J. Moore	Mgmt	Yes	For	For	No
1i	Elect Director Debra A. Sandler	Mgmt	Yes	For	For	No
1j	Elect Director Lei Z. Schlitz	Mgmt	Yes	For	For	No
1k	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

## NextEra Energy, Inc.

<b>Meeting Date:</b> 05/23/2024	<b>Country:</b> USA	<b>Ticker:</b> NEE
<b>Record Date:</b> 03/26/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 65339F101	<b>Primary CUSIP:</b> 65339F101	<b>Primary ISIN:</b> US65339F1012 <b>Primary SEDOL:</b> 2328915

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nicole S. Arnaboldi	Mgmt	Yes	For	For	No
1b	Elect Director James L. Camaren	Mgmt	Yes	For	For	No
1c	Elect Director Naren K. Gursahaney	Mgmt	Yes	For	For	No
1d	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	No
1e	Elect Director Maria G. Henry	Mgmt	Yes	For	For	No
1f	Elect Director John W. Ketchum	Mgmt	Yes	For	For	No
1g	Elect Director Amy B. Lane	Mgmt	Yes	For	For	No
1h	Elect Director David L. Porges	Mgmt	Yes	For	For	No
1i	Elect Director Deborah L. "Dev" Stahlkopf	Mgmt	Yes	For	For	No
1j	Elect Director John A. Stall	Mgmt	Yes	For	For	No
1k	Elect Director Darryl L. Wilson	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Disclose Board Skills and Diversity Matrix	SH	Yes	Against	For	Yes
5	Report on Climate Lobbying	SH	Yes	Against	For	Yes

## TotalEnergies SE

<b>Meeting Date:</b> 05/24/2024	<b>Country:</b> France	<b>Ticker:</b> TTE
<b>Record Date:</b> 05/22/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F92124100	<b>Primary CUSIP:</b> F92124100	<b>Primary ISIN:</b> FR0000120271 <b>Primary SEDOL:</b> B15C557

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.01 per Share	Mgmt	Yes	For	For	No
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
6	Reelect Patrick Pouyanne as Director	Mgmt	Yes	For	For	No
7	Reelect Jacques Aschenbroich as Director	Mgmt	Yes	For	For	No
8	Reelect Glenn Hubbard as Director	Mgmt	Yes	For	For	No
9	Elect Marie-Ange Debon as Director	Mgmt	Yes	For	For	No
10	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	No
14	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	Mgmt	Yes	For	For	No
15	Appoint Cabinet Ernst and Young Audit as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
16	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	Yes	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Million	Mgmt	Yes	For	For	No
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 575 Million	Mgmt	Yes	For	For	No
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	Yes	For	For	No
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No

## TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No

## Chevron Corporation

<b>Meeting Date:</b> 05/29/2024	<b>Country:</b> USA	<b>Ticker:</b> CVX
<b>Record Date:</b> 04/01/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 166764100	<b>Primary CUSIP:</b> 166764100	<b>Primary ISIN:</b> US1667641005 <b>Primary SEDOL:</b> 2838555

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wanda M. Austin	Mgmt	Yes	For	For	No
1b	Elect Director John B. Frank	Mgmt	Yes	For	For	No
1c	Elect Director Alice P. Gast	Mgmt	Yes	For	For	No
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Marillyn A. Hewson	Mgmt	Yes	For	For	No
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Charles W. Moorman	Mgmt	Yes	For	For	No
1h	Elect Director Dambisa F. Moyo	Mgmt	Yes	For	For	No
1i	Elect Director Debra Reed-Klages	Mgmt	Yes	For	For	No
1j	Elect Director D. James Umpleby, III	Mgmt	Yes	For	For	No
1k	Elect Director Cynthia J. Warner	Mgmt	Yes	For	For	No
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	No
5	Report on Reduced Plastics Demand Impact on Financial Assumptions	SH	Yes	Against	For	Yes
6	Commission Third Party Assessment on Company's Human Rights Policies	SH	Yes	Against	For	Yes
7	Publish a Tax Transparency Report	SH	Yes	Against	For	Yes

## Exxon Mobil Corporation

<b>Meeting Date:</b> 05/29/2024	<b>Country:</b> USA	<b>Ticker:</b> XOM
<b>Record Date:</b> 04/03/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 30231G102	<b>Primary CUSIP:</b> 30231G102	<b>Primary ISIN:</b> US30231G1022 <b>Primary SEDOL:</b> 2326618

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael J. Angelakis	Mgmt	Yes	For	For	No
1.2	Elect Director Angela F. Braly	Mgmt	Yes	For	For	No
1.3	Elect Director Gregory J. Goff	Mgmt	Yes	For	For	No
1.4	Elect Director John D. Harris, II	Mgmt	Yes	For	For	No
1.5	Elect Director Kaisa H. Hietala	Mgmt	Yes	For	For	No

## Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.6	Elect Director Joseph L. Hooley	Mgmt	Yes	For	Against	Yes
1.7	Elect Director Steven A. Kandarian	Mgmt	Yes	For	For	No
1.8	Elect Director Alexander A. Karsner	Mgmt	Yes	For	For	No
1.9	Elect Director Lawrence W. Kellner	Mgmt	Yes	For	For	No
1.10	Elect Director Dina Powell McCormick	Mgmt	Yes	For	For	No
1.11	Elect Director Jeffrey W. Ubben	Mgmt	Yes	For	For	No
1.12	Elect Director Darren W. Woods	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Revisit Executive Pay Incentives for GHG Emission Reductions	SH	Yes	Against	Against	No
5	Report on Median Gender/Racial Pay Gaps	SH	Yes	Against	For	Yes
6	Report on Reduced Plastics Demand Impact on Financial Assumptions	SH	Yes	Against	For	Yes
7	Report on Social Impact from Plant Closure or Energy Transition	SH	Yes	Against	For	Yes

## Endeavour Mining Plc

<b>Meeting Date:</b> 05/30/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> EDV
<b>Record Date:</b> 05/28/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G3042J105	<b>Primary CUSIP:</b> G3042J105	<b>Primary ISIN:</b> GB00BL6K5J42 <b>Primary SEDOL:</b> BN7KJJ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Re-elect Alison Baker as Director	Mgmt	Yes	For	For	No
3	Re-elect Patrick Bouisset as Director	Mgmt	Yes	For	For	No
4	Re-elect Ian Cockerill as Director	Mgmt	Yes	For	For	No
5	Re-elect Livia Mahler as Director	Mgmt	Yes	For	For	No
6	Re-elect Sakhila Mirza as Director	Mgmt	Yes	For	For	No
7	Re-elect Naguib Sawiris as Director	Mgmt	Yes	For	For	No
8	Re-elect Srinivasan Venkatakrishnan as Director	Mgmt	Yes	For	For	No
9	Elect Cathia Lawson-Hall as Director	Mgmt	Yes	For	For	No
10	Elect John Munro as Director	Mgmt	Yes	For	For	No
11	Reappoint BDO LLP as Auditors	Mgmt	Yes	For	For	No
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
13	Approve Remuneration Report	Mgmt	Yes	For	For	No
14	Approve Unallocated Securities, Rights and Other Entitlements Under the Incentive Plans	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No

## Endeavour Mining Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Diamondback Energy, Inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** FANG  
**Record Date:** 04/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 25278X109      **Primary CUSIP:** 25278X109      **Primary ISIN:** US25278X1090      **Primary SEDOL:** B7Y8YR3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Travis D. Stice	Mgmt	Yes	For	For	No
1.2	Elect Director Vincent "Vince" K. Brooks	Mgmt	Yes	For	For	No
1.3	Elect Director David L. Houston	Mgmt	Yes	For	For	No
1.4	Elect Director Rebecca A. Klein	Mgmt	Yes	For	For	No
1.5	Elect Director Stephanie K. Mains	Mgmt	Yes	For	For	No
1.6	Elect Director Mark L. Plaumann	Mgmt	Yes	For	For	No
1.7	Elect Director Melanie M. Trent	Mgmt	Yes	For	For	No
1.8	Elect Director Frank D. Tsuru	Mgmt	Yes	For	For	No
1.9	Elect Director Steven E. West	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	No

## The Mosaic Company

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** MOS  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 61945C103      **Primary CUSIP:** 61945C103      **Primary ISIN:** US61945C1036      **Primary SEDOL:** B3NPHP6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cheryl K. Beebe	Mgmt	Yes	For	For	No
1b	Elect Director Gregory L. Ebel	Mgmt	Yes	For	For	No
1c	Elect Director Bruce M. Bodine	Mgmt	Yes	For	For	No
1d	Elect Director Timothy S. Gitzel	Mgmt	Yes	For	For	No
1e	Elect Director Emery N. Koenig	Mgmt	Yes	For	For	No
1f	Elect Director Jody L. Kuzenko	Mgmt	Yes	For	For	No
1g	Elect Director David T. Seaton	Mgmt	Yes	For	For	No
1h	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	Yes	For	For	No
1i	Elect Director Gretchen H. Watkins	Mgmt	Yes	For	For	No
1j	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

## The Mosaic Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

## Freeport-McMoRan, Inc.

<b>Meeting Date:</b> 06/11/2024	<b>Country:</b> USA	<b>Ticker:</b> FCX
<b>Record Date:</b> 04/15/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 35671D857	<b>Primary CUSIP:</b> 35671D857	<b>Primary ISIN:</b> US35671D8570 <b>Primary SEDOL:</b> 2352118

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David P. Abney	Mgmt	Yes	For	For	No
1.2	Elect Director Richard C. Adkerson	Mgmt	Yes	For	For	No
1.3	Elect Director Marcela E. Donadio	Mgmt	Yes	For	For	No
1.4	Elect Director Robert W. Dudley	Mgmt	Yes	For	For	No
1.5	Elect Director Hugh Grant	Mgmt	Yes	For	For	No
1.6	Elect Director Lydia H. Kennard	Mgmt	Yes	For	For	No
1.7	Elect Director Ryan M. Lance	Mgmt	Yes	For	For	No
1.8	Elect Director Sara Grootwassink Lewis	Mgmt	Yes	For	For	No
1.9	Elect Director Dustan E. McCoy	Mgmt	Yes	For	For	No
1.10	Elect Director Kathleen L. Quirk	Mgmt	Yes	For	For	No
1.11	Elect Director John J. Stephens	Mgmt	Yes	For	For	No
1.12	Elect Director Frances Fragos Townsend	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No