

VOTE SUMMARY REPORT

Date range covered: 07/01/2023 to 06/30/2024

INSTITUTION ACCOUNT(S): TD U.S. Capital Reinvestment Fund

Costco Wholesale Corporation

Meeting Date: 01/18/2024	Country: USA	Ticker: COST
Record Date: 11/10/2023	Meeting Type: Annual	
Primary Security ID: 22160K105	Primary CUSIP: 22160K105	Primary ISIN: US22160K1051
		Primary SEDOL: 2701271

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Susan L. Decker	Mgmt	Yes	For	For	No
1b	Elect Director Kenneth D. Denman	Mgmt	Yes	For	For	No
1c	Elect Director Helena B. Foulkes	Mgmt	Yes	For	For	No
1d	Elect Director Richard A. Galanti	Mgmt	Yes	For	For	No
1e	Elect Director Hamilton E. James	Mgmt	Yes	For	For	No
1f	Elect Director W. Craig Jelinek	Mgmt	Yes	For	For	No
1g	Elect Director Sally Jewell	Mgmt	Yes	For	For	No
1h	Elect Director Jeffrey S. Raikes	Mgmt	Yes	For	For	No
1i	Elect Director John W. Stanton	Mgmt	Yes	For	For	No
1j	Elect Director Ron M. Vachris	Mgmt	Yes	For	For	No
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Yes	Against	Against	No

Intuit Inc.

Meeting Date: 01/18/2024	Country: USA	Ticker: INTU
Record Date: 11/20/2023	Meeting Type: Annual	
Primary Security ID: 461202103	Primary CUSIP: 461202103	Primary ISIN: US4612021034
		Primary SEDOL: 2459020

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Eve Burton	Mgmt	Yes	For	For	No
1b	Elect Director Scott D. Cook	Mgmt	Yes	For	For	No
1c	Elect Director Richard L. Dalzell	Mgmt	Yes	For	For	No
1d	Elect Director Sasan K. Goodarzi	Mgmt	Yes	For	For	No
1e	Elect Director Deborah Liu	Mgmt	Yes	For	For	No
1f	Elect Director Tekedra Mawakana	Mgmt	Yes	For	For	No
1g	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Ryan Roslansky	Mgmt	Yes	For	For	No
1i	Elect Director Thomas Szkutak	Mgmt	Yes	For	For	No
1j	Elect Director Raul Vazquez	Mgmt	Yes	For	For	No
1k	Elect Director Eric S. Yuan	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Intuit Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	Against	No

Visa Inc.

Meeting Date: 01/23/2024 **Country:** USA **Ticker:** V
Record Date: 11/24/2023 **Meeting Type:** Annual
Primary Security ID: 92826C839 **Primary CUSIP:** 92826C839 **Primary ISIN:** US92826C8394 **Primary SEDOL:** B2PZN04

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lloyd A. Carney	Mgmt	Yes	For	For	No
1b	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	No
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	Yes	For	For	No
1d	Elect Director Ramon Laguarta	Mgmt	Yes	For	For	No
1e	Elect Director Teri L. List	Mgmt	Yes	For	For	No
1f	Elect Director John F. Lundgren	Mgmt	Yes	For	For	No
1g	Elect Director Ryan McInerney	Mgmt	Yes	For	For	No
1h	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	No
1i	Elect Director Pamela Murphy	Mgmt	Yes	For	For	No
1j	Elect Director Linda J. Rendle	Mgmt	Yes	For	For	No
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	Yes	For	For	No
5	Adjourn Meeting	Mgmt	Yes	For	For	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

Accenture plc

Meeting Date: 01/31/2024 **Country:** Ireland **Ticker:** ACN
Record Date: 12/04/2023 **Meeting Type:** Annual
Primary Security ID: G1151C101 **Primary CUSIP:** G1151C101 **Primary ISIN:** IE00B4BNMY34 **Primary SEDOL:** B4BNMY3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jaime Ardila	Mgmt	Yes	For	For	No
1b	Elect Director Martin Brudermuller	Mgmt	Yes	For	For	No
1c	Elect Director Alan Jope	Mgmt	Yes	For	For	No
1d	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	No
1e	Elect Director Beth E. Mooney	Mgmt	Yes	For	For	No
1f	Elect Director Gilles C. Pelisson	Mgmt	Yes	For	For	No
1g	Elect Director Paula A. Price	Mgmt	Yes	For	For	No

Accenture plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director Venkata (Murthy) Renduchintala	Mgmt	Yes	For	For	No
1i	Elect Director Arun Sarin	Mgmt	Yes	For	For	No
1j	Elect Director Julie Sweet	Mgmt	Yes	For	For	No
1k	Elect Director Tracey T. Travis	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	No
7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	Yes	For	For	No
8	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	No

Pioneer Natural Resources Company

Meeting Date: 02/07/2024 **Country:** USA **Ticker:** PXD
Record Date: 01/05/2024 **Meeting Type:** Special
Primary Security ID: 723787AB3 **Primary CUSIP:** 723787AB3 **Primary ISIN:** US723787AB37 **Primary SEDOL:** B7Y9X35

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Merger Agreement	Mgmt	Yes	For	For	No
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	Against	Yes

Apple Inc.

Meeting Date: 02/28/2024 **Country:** USA **Ticker:** AAPL
Record Date: 01/02/2024 **Meeting Type:** Annual
Primary Security ID: 037833100 **Primary CUSIP:** 037833100 **Primary ISIN:** US0378331005 **Primary SEDOL:** 2046251

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wanda Austin	Mgmt	Yes	For	For	No
1b	Elect Director Tim Cook	Mgmt	Yes	For	For	No
1c	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
1d	Elect Director Andrea Jung	Mgmt	Yes	For	For	No
1e	Elect Director Art Levinson	Mgmt	Yes	For	For	No
1f	Elect Director Monica Lozano	Mgmt	Yes	For	For	No
1g	Elect Director Ron Sugar	Mgmt	Yes	For	For	No
1h	Elect Director Sue Wagner	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Apple Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
5	Report on Standards and Procedures to Curate App Content	SH	Yes	Against	Against	No
6	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	Against	No
7	Report on Use of Artificial Intelligence	SH	Yes	Against	For	Yes
8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against	No

Nordson Corporation

Meeting Date: 03/05/2024 **Country:** USA **Ticker:** NDSN
Record Date: 01/05/2024 **Meeting Type:** Annual
Primary Security ID: 655663102 **Primary CUSIP:** 655663102 **Primary ISIN:** US6556631025 **Primary SEDOL:** 2641838

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Frank M. Jaehnert	Mgmt	Yes	For	For	No
1.2	Elect Director Ginger M. Jones	Mgmt	Yes	For	For	No
1.3	Elect Director Christopher L. Mapes	Mgmt	Yes	For	For	No
1.4	Elect Director Milton M. Morris	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

QUALCOMM Incorporated

Meeting Date: 03/05/2024 **Country:** USA **Ticker:** QCOM
Record Date: 01/08/2024 **Meeting Type:** Annual
Primary Security ID: 747525103 **Primary CUSIP:** 747525103 **Primary ISIN:** US7475251036 **Primary SEDOL:** 2714923

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sylvia Acevedo	Mgmt	Yes	For	For	No
1b	Elect Director Cristiano R. Amon	Mgmt	Yes	For	For	No
1c	Elect Director Mark Fields	Mgmt	Yes	For	For	No
1d	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	For	No
1e	Elect Director Gregory N. Johnson	Mgmt	Yes	For	For	No
1f	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	No
1g	Elect Director Mark D. McLaughlin	Mgmt	Yes	For	For	No
1h	Elect Director Jamie S. Miller	Mgmt	Yes	For	For	No
1i	Elect Director Irene B. Rosenfeld	Mgmt	Yes	For	For	No
1j	Elect Director Kornelis (Neil) Smit	Mgmt	Yes	For	For	No
1k	Elect Director Jean-Pascal Tricoire	Mgmt	Yes	For	For	No
1l	Elect Director Anthony J. Vinciguerra	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
6	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	No

Applied Materials, Inc.

Meeting Date: 03/07/2024	Country: USA	Ticker: AMAT
Record Date: 01/10/2024	Meeting Type: Annual	
Primary Security ID: 038222105	Primary CUSIP: 038222105	Primary ISIN: US0382221051 Primary SEDOL: 2046552

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rani Borkar	Mgmt	Yes	For	For	No
1b	Elect Director Judy Bruner	Mgmt	Yes	For	For	No
1c	Elect Director Xun (Eric) Chen	Mgmt	Yes	For	For	No
1d	Elect Director Aart J. de Geus	Mgmt	Yes	For	For	No
1e	Elect Director Gary E. Dickerson	Mgmt	Yes	For	For	No
1f	Elect Director Thomas J. Iannotti	Mgmt	Yes	For	For	No
1g	Elect Director Alexander A. Karsner	Mgmt	Yes	For	For	No
1h	Elect Director Kevin P. March	Mgmt	Yes	For	For	No
1i	Elect Director Yvonne McGill	Mgmt	Yes	For	For	No
1j	Elect Director Scott A. McGregor	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	No
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	Against	No

Starbucks Corporation

Meeting Date: 03/13/2024	Country: USA	Ticker: SBUX
Record Date: 01/05/2024	Meeting Type: Annual	
Primary Security ID: 855244109	Primary CUSIP: 855244109	Primary ISIN: US8552441094 Primary SEDOL: 2842255

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ritch Allison	Mgmt	Yes	For	For	No
1b	Elect Director Andy Campion	Mgmt	Yes	For	For	No
1c	Elect Director Beth Ford	Mgmt	Yes	For	For	No
1d	Elect Director Mellody Hobson	Mgmt	Yes	For	For	No
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	Yes	For	For	No
1f	Elect Director Neal Mohan	Mgmt	Yes	For	For	No
1g	Elect Director Satya Nadella	Mgmt	Yes	For	For	No

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director Laxman Narasimhan	Mgmt	Yes	For	For	No
1i	Elect Director Daniel Servitje	Mgmt	Yes	For	For	No
1j	Elect Director Mike Sievert	Mgmt	Yes	For	For	No
1k	Elect Director Wei Zhang	Mgmt	Yes	For	For	No
1l	Elect Dissident Nominee Director Maria Echaveste	SH	No			
1m	Elect Dissident Nominee Director Joshua Gotbaum	SH	No			
1n	Elect Dissident Nominee Director Wilma B. Liebman	SH	No			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Plant-Based Milk Pricing	SH	Yes	Against	Against	No
5	Conduct Audit and Report on Systemic Discrimination	SH	Yes	Against	Against	No
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against	No

Agilent Technologies, Inc.

Meeting Date: 03/14/2024 **Country:** USA **Ticker:** A
Record Date: 01/23/2024 **Meeting Type:** Annual
Primary Security ID: 00846U101 **Primary CUSIP:** 00846U101 **Primary ISIN:** US00846U1016 **Primary SEDOL:** 2520153

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mala Anand	Mgmt	Yes	For	For	No
1.2	Elect Director Koh Boon Hwee	Mgmt	Yes	For	For	No
1.3	Elect Director Michael R. McMullen	Mgmt	Yes	For	For	No
1.4	Elect Director Daniel K. Podolsky	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	No

The Toro Company

Meeting Date: 03/19/2024 **Country:** USA **Ticker:** TTC
Record Date: 01/22/2024 **Meeting Type:** Annual
Primary Security ID: 891092108 **Primary CUSIP:** 891092108 **Primary ISIN:** US8910921084 **Primary SEDOL:** 2897040

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gary L. Ellis	Mgmt	Yes	For	For	No
1.2	Elect Director Jill M. Pemberton	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

The Toro Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Synopsys, Inc.

Meeting Date: 04/10/2024	Country: USA	Ticker: SNPS
Record Date: 02/12/2024	Meeting Type: Annual	
Primary Security ID: 871607107	Primary CUSIP: 871607107	Primary ISIN: US8716071076 Primary SEDOL: 2867719

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Aart J. de Geus	Mgmt	Yes	For	For	No
1b	Elect Director Roy Vallee	Mgmt	Yes	For	For	No
1c	Elect Director Sassine Ghazi	Mgmt	Yes	For	For	No
1d	Elect Director Luis Borgen	Mgmt	Yes	For	For	No
1e	Elect Director Marc N. Casper	Mgmt	Yes	For	For	No
1f	Elect Director Janice D. Chaffin	Mgmt	Yes	For	For	No
1g	Elect Director Bruce R. Chizen	Mgmt	Yes	For	For	No
1h	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	No
1i	Elect Director Robert G. Painter	Mgmt	Yes	For	For	No
1j	Elect Director Jeannine P. Sargent	Mgmt	Yes	For	For	No
1k	Elect Director John G. Schwarz	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	Against	No

Adobe Inc.

Meeting Date: 04/17/2024	Country: USA	Ticker: ADBE
Record Date: 02/20/2024	Meeting Type: Annual	
Primary Security ID: 00724F101	Primary CUSIP: 00724F101	Primary ISIN: US00724F1012 Primary SEDOL: 2008154

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cristiano Amon	Mgmt	Yes	For	For	No
1b	Elect Director Amy Banse	Mgmt	Yes	For	For	No
1c	Elect Director Brett Biggs	Mgmt	Yes	For	For	No
1d	Elect Director Melanie Boulden	Mgmt	Yes	For	For	No
1e	Elect Director Frank Calderoni	Mgmt	Yes	For	For	No
1f	Elect Director Laura Desmond	Mgmt	Yes	For	For	No
1g	Elect Director Shantanu Narayen	Mgmt	Yes	For	For	No
1h	Elect Director Spencer Neumann	Mgmt	Yes	For	For	No
1i	Elect Director Kathleen Oberg	Mgmt	Yes	For	For	No
1j	Elect Director Dheeraj Pandey	Mgmt	Yes	For	For	No
1k	Elect Director David Ricks	Mgmt	Yes	For	For	No
1l	Elect Director Daniel Rosensweig	Mgmt	Yes	For	For	No

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Yes	Against	Against	No
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Yes	Against	Against	No

Broadcom Inc.

Meeting Date: 04/22/2024 **Country:** USA **Ticker:** AVGO
Record Date: 02/22/2024 **Meeting Type:** Annual
Primary Security ID: 11135F101 **Primary CUSIP:** 11135F101 **Primary ISIN:** US11135F1012 **Primary SEDOL:** BDZ78H9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Diane M. Bryant	Mgmt	Yes	For	For	No
1b	Elect Director Gayla J. Delly	Mgmt	Yes	For	For	No
1c	Elect Director Kenneth Y. Hao	Mgmt	Yes	For	For	No
1d	Elect Director Eddy W. Hartenstein	Mgmt	Yes	For	For	No
1e	Elect Director Check Kian Low	Mgmt	Yes	For	For	No
1f	Elect Director Justine F. Page	Mgmt	Yes	For	For	No
1g	Elect Director Henry Samuelli	Mgmt	Yes	For	For	No
1h	Elect Director Hock E. Tan	Mgmt	Yes	For	For	No
1i	Elect Director Harry L. You	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Rollins, Inc.

Meeting Date: 04/23/2024 **Country:** USA **Ticker:** ROL
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 775711104 **Primary CUSIP:** 775711104 **Primary ISIN:** US7757111049 **Primary SEDOL:** 2747305

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gary W. Rollins	Mgmt	Yes	For	For	No
1.2	Elect Director P. Russell Hardin	Mgmt	Yes	For	For	No
1.3	Elect Director Dale E. Jones	Mgmt	Yes	For	For	No
1.4	Elect Director Pamela R. Rollins	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

West Pharmaceutical Services, Inc.

Meeting Date: 04/23/2024

Country: USA

Ticker: WST

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 955306105

Primary CUSIP: 955306105

Primary ISIN: US9553061055

Primary SEDOL: 2950482

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Buthman	Mgmt	Yes	For	For	No
1b	Elect Director William F. Feehery	Mgmt	Yes	For	For	No
1c	Elect Director Robert F. Friel	Mgmt	Yes	For	For	No
1d	Elect Director Eric M. Green	Mgmt	Yes	For	For	No
1e	Elect Director Thomas W. Hofmann	Mgmt	Yes	For	For	No
1f	Elect Director Molly E. Joseph	Mgmt	Yes	For	For	No
1g	Elect Director Deborah L. V. Keller	Mgmt	Yes	For	For	No
1h	Elect Director Myla P. Lai-Goldman	Mgmt	Yes	For	For	No
1i	Elect Director Stephen H. Lockhart	Mgmt	Yes	For	For	No
1j	Elect Director Douglas A. Michels	Mgmt	Yes	For	For	No
1k	Elect Director Paolo Pucci	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Eliminate Supermajority Transaction Requirement	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
6	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Ameriprise Financial, Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: AMP

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 03076C106

Primary CUSIP: 03076C106

Primary ISIN: US03076C1062

Primary SEDOL: BOJ7D57

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James M. Cracchiolo	Mgmt	Yes	For	For	No
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Dianne Neal Blixt	Mgmt	Yes	For	For	No
1d	Elect Director Amy DiGeso	Mgmt	Yes	For	For	No
1e	Elect Director Christopher J. Williams	Mgmt	Yes	For	For	No
1f	Elect Director Armando Pimentel, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Brian T. Shea	Mgmt	Yes	For	For	No
1h	Elect Director W. Edward Walter, III	Mgmt	Yes	For	For	No
2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Domino's Pizza, Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: DPZ
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 25754A201	Primary CUSIP: 25754A201	Primary ISIN: US25754A2015 Primary SEDOL: B01SD70

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David A. Brandon	Mgmt	Yes	For	For	No
1.2	Elect Director C. Andrew Ballard	Mgmt	Yes	For	For	No
1.3	Elect Director Andrew B. Balson	Mgmt	Yes	For	For	No
1.4	Elect Director Corie S. Barry	Mgmt	Yes	For	For	No
1.5	Elect Director Diana F. Cantor	Mgmt	Yes	For	For	No
1.6	Elect Director Richard L. Federico	Mgmt	Yes	For	For	No
1.7	Elect Director James A. Goldman	Mgmt	Yes	For	For	No
1.8	Elect Director Patricia E. Lopez	Mgmt	Yes	For	For	No
1.9	Elect Director Russell J. Weiner	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	No

Fastenal Company

Meeting Date: 04/25/2024	Country: USA	Ticker: FAST
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 311900104	Primary CUSIP: 311900104	Primary ISIN: US3119001044 Primary SEDOL: 2332262

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Scott A. Satterlee	Mgmt	Yes	For	For	No
1b	Elect Director Michael J. Ancius	Mgmt	Yes	For	For	No
1c	Elect Director Stephen L. Eastman	Mgmt	Yes	For	For	No
1d	Elect Director Daniel L. Florness	Mgmt	Yes	For	For	No
1e	Elect Director Rita J. Heise	Mgmt	Yes	For	For	No
1f	Elect Director Hsenghung Sam Hsu	Mgmt	Yes	For	For	No
1g	Elect Director Daniel L. Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Nicholas J. Lundquist	Mgmt	Yes	For	For	No
1i	Elect Director Sarah N. Nielsen	Mgmt	Yes	For	For	No
1j	Elect Director Irene A. Quarshie	Mgmt	Yes	For	For	No
1k	Elect Director Reyne K. Wisecup	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	Yes	For	For	No
5	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Halozyne Therapeutics, Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: HALO
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 40637H109	Primary CUSIP: 40637H109	Primary ISIN: US40637H1095 Primary SEDOL: 2975098

Halozyme Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Barbara Duncan	Mgmt	Yes	For	For	No
1B	Elect Director Mahesh Krishnan	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

HCA Healthcare, Inc.

Meeting Date: 04/25/2024 **Country:** USA **Ticker:** HCA
Record Date: 02/26/2024 **Meeting Type:** Annual
Primary Security ID: 40412C101 **Primary CUSIP:** 40412C101 **Primary ISIN:** US40412C1018 **Primary SEDOL:** B4MGBG6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas F. Frist, III	Mgmt	Yes	For	For	No
1b	Elect Director Samuel N. Hazen	Mgmt	Yes	For	For	No
1c	Elect Director Meg G. Crofton	Mgmt	Yes	For	For	No
1d	Elect Director Robert J. Dennis	Mgmt	Yes	For	For	No
1e	Elect Director Nancy-Ann DeParle	Mgmt	Yes	For	For	No
1f	Elect Director William R. Frist	Mgmt	Yes	For	For	No
1g	Elect Director Hugh F. Johnston	Mgmt	Yes	For	For	No
1h	Elect Director Michael W. Michelson	Mgmt	Yes	For	For	No
1i	Elect Director Wayne J. Riley	Mgmt	Yes	For	For	No
1j	Elect Director Andrea B. Smith	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Risks Regarding Patients' Right to Access Abortions in Emergencies	SH	Yes	Against	Against	No
6	Report on Patient Feedback Regarding Quality Care	SH	Yes	Against	Against	No
7	Report on Maternal Health Outcomes	SH	Yes	Against	Against	No

Intuitive Surgical, Inc.

Meeting Date: 04/25/2024 **Country:** USA **Ticker:** ISRG
Record Date: 02/29/2024 **Meeting Type:** Annual
Primary Security ID: 46120E602 **Primary CUSIP:** 46120E602 **Primary ISIN:** US46120E6023 **Primary SEDOL:** 2871301

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Craig H. Barratt	Mgmt	Yes	For	For	No
1b	Elect Director Joseph C. Beery	Mgmt	Yes	For	For	No
1c	Elect Director Lewis Chew	Mgmt	Yes	For	For	No
1d	Elect Director Gary S. Guthart	Mgmt	Yes	For	For	No

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Amal M. Johnson	Mgmt	Yes	For	For	No
1f	Elect Director Sreelakshmi Kolli	Mgmt	Yes	For	For	No
1g	Elect Director Amy L. Ladd	Mgmt	Yes	For	For	No
1h	Elect Director Keith R. Leonard, Jr.	Mgmt	Yes	For	For	No
1i	Elect Director Jami Dover Nachtsheim	Mgmt	Yes	For	For	No
1j	Elect Director Monica P. Reed	Mgmt	Yes	For	For	No
1k	Elect Director Mark J. Rubash	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
6	Report on Gender/Racial Pay Gap	SH	Yes	Against	For	Yes

Texas Instruments Incorporated

Meeting Date: 04/25/2024	Country: USA	Ticker: TXN
Record Date: 02/28/2024	Meeting Type: Annual	
Primary Security ID: 882508104	Primary CUSIP: 882508104	Primary ISIN: US8825081040 Primary SEDOL: 2885409

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Blinn	Mgmt	Yes	For	For	No
1b	Elect Director Todd M. Bluedorn	Mgmt	Yes	For	For	No
1c	Elect Director Janet F. Clark	Mgmt	Yes	For	For	No
1d	Elect Director Carrie S. Cox	Mgmt	Yes	For	For	No
1e	Elect Director Martin S. Craighead	Mgmt	Yes	For	For	No
1f	Elect Director Reginald DesRoches	Mgmt	Yes	For	For	No
1g	Elect Director Curtis C. Farmer	Mgmt	Yes	For	For	No
1h	Elect Director Jean M. Hobby	Mgmt	Yes	For	For	No
1i	Elect Director Haviv Ilan	Mgmt	Yes	For	For	No
1j	Elect Director Ronald Kirk	Mgmt	Yes	For	For	No
1k	Elect Director Pamela H. Patsley	Mgmt	Yes	For	For	No
1l	Elect Director Robert E. Sanchez	Mgmt	Yes	For	For	No
1m	Elect Director Richard K. Templeton	Mgmt	Yes	For	For	No
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Yes	Against	Against	No

Graco Inc.

Meeting Date: 04/26/2024	Country: USA	Ticker: GGG
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 384109104	Primary CUSIP: 384109104	Primary ISIN: US3841091040 Primary SEDOL: 2380443

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Heather L. Anfang	Mgmt	Yes	For	For	No
1b	Elect Director Archie C. Black	Mgmt	Yes	For	For	No
1c	Elect Director Brett C. Carter	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

PACCAR Inc

Meeting Date: 04/30/2024	Country: USA	Ticker: PCAR
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: 693718108	Primary CUSIP: 693718108	Primary ISIN: US6937181088 Primary SEDOL: 2665861

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mark C. Pigott	Mgmt	Yes	For	For	No
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	Yes	For	For	No
1.3	Elect Director Franklin L. Feder	Mgmt	Yes	For	For	No
1.4	Elect Director R. Preston Feight	Mgmt	Yes	For	For	No
1.5	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	No
1.6	Elect Director Barbara B. Hulit	Mgmt	Yes	For	For	No
1.7	Elect Director Roderick C. McGeary	Mgmt	Yes	For	For	No
1.8	Elect Director Cynthia A. Niekamp	Mgmt	Yes	For	For	No
1.9	Elect Director John M. Pigott	Mgmt	Yes	For	For	No
1.10	Elect Director Ganesh Ramaswamy	Mgmt	Yes	For	For	No
1.11	Elect Director Mark A. Schulz	Mgmt	Yes	For	For	No
1.12	Elect Director Gregory M. E. Spierkel	Mgmt	Yes	For	For	No
2	Amend Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	Yes
6	Report on Climate Lobbying	SH	Yes	Against	For	Yes

Pool Corporation

Meeting Date: 05/01/2024	Country: USA	Ticker: POOL
Record Date: 03/14/2024	Meeting Type: Annual	
Primary Security ID: 73278L105	Primary CUSIP: 73278L105	Primary ISIN: US73278L1052 Primary SEDOL: 2781585

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter D. Arvan	Mgmt	Yes	For	For	No

Pool Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Martha "Marty" S. Gervasi	Mgmt	Yes	For	For	No
1c	Elect Director James "Jim" D. Hope	Mgmt	Yes	For	For	No
1d	Elect Director Debra S. Oler	Mgmt	Yes	For	For	No
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	Yes	For	For	No
1f	Elect Director Carlos A. Sabater	Mgmt	Yes	For	For	No
1g	Elect Director John E. Stokely	Mgmt	Yes	For	For	No
1h	Elect Director David G. Whalen	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Simpson Manufacturing Co., Inc.

Meeting Date: 05/01/2024 **Country:** USA **Ticker:** SSD
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 829073105 **Primary CUSIP:** 829073105 **Primary ISIN:** US8290731053 **Primary SEDOL:** 2809250

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James S. Andrasick	Mgmt	Yes	For	For	No
1b	Elect Director Chau Banks	Mgmt	Yes	For	For	No
1c	Elect Director Felica Coney	Mgmt	Yes	For	For	No
1d	Elect Director Gary M. Cusumano	Mgmt	Yes	For	For	No
1e	Elect Director Philip E. Donaldson	Mgmt	Yes	For	For	No
1f	Elect Director Celeste Volz Ford	Mgmt	Yes	For	For	No
1g	Elect Director Kenneth D. Knight	Mgmt	Yes	For	For	No
1h	Elect Director Michael Olosky	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	No

Cadence Design Systems, Inc.

Meeting Date: 05/02/2024 **Country:** USA **Ticker:** CDNS
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 127387108 **Primary CUSIP:** 127387108 **Primary ISIN:** US1273871087 **Primary SEDOL:** 2302232

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mark W. Adams	Mgmt	Yes	For	For	No
1.2	Elect Director Ita Brennan	Mgmt	Yes	For	For	No
1.3	Elect Director Lewis Chew	Mgmt	Yes	For	For	No
1.4	Elect Director Anirudh Devgan	Mgmt	Yes	For	For	No
1.5	Elect Director ML Krakauer	Mgmt	Yes	For	For	No
1.6	Elect Director Julia Liuson	Mgmt	Yes	For	For	No
1.7	Elect Director James D. Plummer	Mgmt	Yes	For	For	No

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	Yes	For	For	No
1.9	Elect Director Young K. Sohn	Mgmt	Yes	For	For	No
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No
4	Amend Charter to Add Restrictions on Shareholder Action by Written Consent	Mgmt	Yes	For	Against	Yes
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
7	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	No

Encompass Health Corporation

Meeting Date: 05/02/2024	Country: USA	Ticker: EHC
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 29261A100	Primary CUSIP: 29261A100	Primary ISIN: US29261A1007
		Primary SEDOL: BYX2YJ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Greg D. Carmichael	Mgmt	Yes	For	For	No
1b	Elect Director Edward M. Christie, III	Mgmt	Yes	For	For	No
1c	Elect Director Joan E. Herman	Mgmt	Yes	For	For	No
1d	Elect Director Leslye G. Katz	Mgmt	Yes	For	For	No
1e	Elect Director Patricia A. Maryland	Mgmt	Yes	For	For	No
1f	Elect Director Kevin J. O'Connor	Mgmt	Yes	For	For	No
1g	Elect Director Christopher R. Reidy	Mgmt	Yes	For	For	No
1h	Elect Director Nancy M. Schlichting	Mgmt	Yes	For	For	No
1i	Elect Director Mark J. Tarr	Mgmt	Yes	For	For	No
1j	Elect Director Terrance Williams	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Effectiveness of the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes

American Express Company

Meeting Date: 05/06/2024	Country: USA	Ticker: AXP
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 025816109	Primary CUSIP: 025816109	Primary ISIN: US0258161092
		Primary SEDOL: 2026082

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas J. Baltimore	Mgmt	Yes	For	For	No

American Express Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director John J. Brennan	Mgmt	Yes	For	For	No
1c	Elect Director Walter J. Clayton, III	Mgmt	Yes	For	For	No
1d	Elect Director Theodore J. Leonsis	Mgmt	Yes	For	For	No
1e	Elect Director Deborah P. Majoras	Mgmt	Yes	For	For	No
1f	Elect Director Karen L. Parkhill	Mgmt	Yes	For	For	No
1g	Elect Director Charles E. Phillips	Mgmt	Yes	For	For	No
1h	Elect Director Lynn A. Pike	Mgmt	Yes	For	For	No
1i	Elect Director Stephen J. Squeri	Mgmt	Yes	For	For	No
1j	Elect Director Daniel L. Vasella	Mgmt	Yes	For	For	No
1k	Elect Director Lisa W. Wardell	Mgmt	Yes	For	For	No
1l	Elect Director Christopher D. Young	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	Yes
6	Report on Climate Lobbying	SH	Yes	Against	Against	No
7	Report on Company's Policy on Merchant Category Codes	SH	Yes	Against	Against	No

Eli Lilly and Company

Meeting Date: 05/06/2024	Country: USA	Ticker: LLY
Record Date: 02/28/2024	Meeting Type: Annual	
Primary Security ID: 532457108	Primary CUSIP: 532457108	Primary ISIN: US5324571083 Primary SEDOL: 2516152

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Katherine Baicker	Mgmt	Yes	For	For	No
1b	Elect Director J. Erik Fyrwald	Mgmt	Yes	For	For	No
1c	Elect Director Jamere Jackson	Mgmt	Yes	For	For	No
1d	Elect Director Gabrielle Sulzberger	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Declassify the Board of Directors	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
6	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	No
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	Against	No
9	Adopt a Comprehensive Human Rights Policy	SH	Yes	Against	Against	No

IDEXX Laboratories, Inc.

Meeting Date: 05/06/2024

Country: USA

Ticker: IDXX

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 45168D104

Primary CUSIP: 45168D104

Primary ISIN: US45168D1046

Primary SEDOL: 2459202

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Irene Chang Britt	Mgmt	Yes	For	For	No
1b	Elect Director Bruce L. Claflin	Mgmt	Yes	For	For	No
1c	Elect Director Asha S. Collins	Mgmt	Yes	For	For	No
1d	Elect Director Sam Samad	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	No

Edwards Lifesciences Corporation

Meeting Date: 05/07/2024

Country: USA

Ticker: EW

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 28176E108

Primary CUSIP: 28176E108

Primary ISIN: US28176E1082

Primary SEDOL: 2567116

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Leslie C. Davis	Mgmt	Yes	For	For	No
1.2	Elect Director Kieran T. Gallahue	Mgmt	Yes	For	For	No
1.3	Elect Director Leslie S. Heisz	Mgmt	Yes	For	For	No
1.4	Elect Director Paul A. LaViolette	Mgmt	Yes	For	For	No
1.5	Elect Director Steven R. Loranger	Mgmt	Yes	For	For	No
1.6	Elect Director Ramona Sequeira	Mgmt	Yes	For	For	No
1.7	Elect Director Nicholas J. Valeriani	Mgmt	Yes	For	For	No
1.8	Elect Director Bernard J. Zovighian	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

Expeditors International of Washington, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: EXPD

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 302130109

Primary CUSIP: 302130109

Primary ISIN: US3021301094

Primary SEDOL: 2325507

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Glenn M. Alger	Mgmt	Yes	For	For	No
1.2	Elect Director Robert "Bob" P. Carlile	Mgmt	Yes	For	For	No
1.3	Elect Director James "Jim" M. DuBois	Mgmt	Yes	For	For	No
1.4	Elect Director Mark A. Emmert	Mgmt	Yes	For	For	No
1.5	Elect Director Diane H. Gulyas	Mgmt	Yes	For	For	No
1.6	Elect Director Jeffrey S. Musser	Mgmt	Yes	For	For	No

Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.7	Elect Director Brandon S. Pedersen	Mgmt	Yes	For	For	No
1.8	Elect Director Liane J. Pelletier	Mgmt	Yes	For	For	No
1.9	Elect Director Olivia D. Polius	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	Against	No

Trex Company, Inc.

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** TREX
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 89531P105 **Primary CUSIP:** 89531P105 **Primary ISIN:** US89531P1057 **Primary SEDOL:** 2483074

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director James E. Cline	Mgmt	Yes	For	For	No
1.2	Elect Director Gena C. Lovett	Mgmt	Yes	For	For	No
1.3	Elect Director Melkeya McDuffie	Mgmt	Yes	For	For	No
1.4	Elect Director Patricia B. Robinson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Calix, Inc.

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** CALX
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 13100M509 **Primary CUSIP:** 13100M509 **Primary ISIN:** US13100M5094 **Primary SEDOL:** B3S4L67

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Rajatish Mukherjee	Mgmt	Yes	For	For	No
1.2	Elect Director Kevin Peters	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

LPL Financial Holdings Inc.

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** LPLA
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 50212V100 **Primary CUSIP:** 50212V100 **Primary ISIN:** US50212V1008 **Primary SEDOL:** B75JX34

LPL Financial Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Dan H. Arnold	Mgmt	Yes	For	For	No
1b	Elect Director Edward C. Bernard	Mgmt	Yes	For	For	No
1c	Elect Director H. Paulett Eberhart	Mgmt	Yes	For	For	No
1d	Elect Director William F. Glavin, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Albert J. Ko	Mgmt	Yes	For	For	No
1f	Elect Director Allison H. Mnookin	Mgmt	Yes	For	For	No
1g	Elect Director Anne M. Mulcahy	Mgmt	Yes	For	For	No
1h	Elect Director James S. Putnam	Mgmt	Yes	For	For	No
1i	Elect Director Richard P. Schifter	Mgmt	Yes	For	For	No
1j	Elect Director Corey E. Thomas	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Mettler-Toledo International Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: MTD
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 592688105	Primary CUSIP: 592688105	Primary ISIN: US5926881054 Primary SEDOL: 2126249

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Roland Diggelmann	Mgmt	Yes	For	For	No
1.2	Elect Director Domitille Doat-Le Bigot	Mgmt	Yes	For	For	No
1.3	Elect Director Elisha W. Finney	Mgmt	Yes	For	For	No
1.4	Elect Director Richard Francis	Mgmt	Yes	For	For	No
1.5	Elect Director Michael A. Kelly	Mgmt	Yes	For	For	No
1.6	Elect Director Thomas P. Salice	Mgmt	Yes	For	For	No
1.7	Elect Director Wolfgang Wienand	Mgmt	Yes	For	For	No
1.8	Elect Director Ingrid Zhang	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Union Pacific Corporation

Meeting Date: 05/09/2024	Country: USA	Ticker: UNP
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 907818108	Primary CUSIP: 907818108	Primary ISIN: US9078181081 Primary SEDOL: 2914734

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director William J. DeLaney	Mgmt	Yes	For	For	No
1b	Elect Director David B. Dillon	Mgmt	Yes	For	For	No
1c	Elect Director Sheri H. Edison	Mgmt	Yes	For	For	No
1d	Elect Director Teresa M. Finley	Mgmt	Yes	For	For	No
1e	Elect Director Deborah C. Hopkins	Mgmt	Yes	For	For	No

Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Jane H. Lute	Mgmt	Yes	For	For	No
1g	Elect Director Michael R. McCarthy	Mgmt	Yes	For	For	No
1h	Elect Director Doyle R. Simons	Mgmt	Yes	For	For	No
1i	Elect Director John K. Tien, Jr.	Mgmt	Yes	For	For	No
1j	Elect Director V. James Vena	Mgmt	Yes	For	For	No
1k	Elect Director John P. Wiehoff	Mgmt	Yes	For	For	No
1l	Elect Director Christopher J. Williams	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
5	Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	SH	Yes	Against	Against	No

Old Dominion Freight Line, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: ODFL
Record Date: 03/07/2024	Meeting Type: Annual	
Primary Security ID: 679580100	Primary CUSIP: 679580100	Primary ISIN: US6795801009 Primary SEDOL: 2656423

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sherry A. Aaholm	Mgmt	Yes	For	For	No
1.2	Elect Director David S. Congdon	Mgmt	Yes	For	For	No
1.3	Elect Director John R. Congdon, Jr.	Mgmt	Yes	For	For	No
1.4	Elect Director Andrew S. Davis	Mgmt	Yes	For	For	No
1.5	Elect Director Kevin M. Freeman	Mgmt	Yes	For	For	No
1.6	Elect Director Bradley R. Gabosch	Mgmt	Yes	For	For	No
1.7	Elect Director Greg C. Gantt	Mgmt	Yes	For	For	No
1.8	Elect Director John D. Kasarda	Mgmt	Yes	For	For	No
1.9	Elect Director Cheryl S. Miller	Mgmt	Yes	For	For	No
1.10	Elect Director Wendy T. Stallings	Mgmt	Yes	For	For	No
1.11	Elect Director Thomas A. Stith, III	Mgmt	Yes	For	For	No
1.12	Elect Director Leo H. Suggs	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	For	Yes

Verisk Analytics, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: VRSK
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 92345Y106	Primary CUSIP: 92345Y106	Primary ISIN: US92345Y1064 Primary SEDOL: B4P9W92

Verisk Analytics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Vincent K. Brooks	Mgmt	Yes	For	For	No
1b	Elect Director Jeffrey Dailey	Mgmt	Yes	For	For	No
1c	Elect Director Bruce Hansen	Mgmt	Yes	For	For	No
1d	Elect Director Gregory Hendrick	Mgmt	Yes	For	For	No
1e	Elect Director Kathleen A. Hogenson	Mgmt	Yes	For	For	No
1f	Elect Director Wendy Lane	Mgmt	Yes	For	For	No
1g	Elect Director Samuel G. Liss	Mgmt	Yes	For	For	No
1h	Elect Director Lee M. Shavel	Mgmt	Yes	For	For	No
1i	Elect Director Olumide Soroye	Mgmt	Yes	For	For	No
1j	Elect Director Kimberly S. Stevenson	Mgmt	Yes	For	For	No
1k	Elect Director Therese M. Vaughan	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	No

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/15/2024	Country: USA	Ticker: VRTX
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 92532F100	Primary CUSIP: 92532F100	Primary ISIN: US92532F1003 Primary SEDOL: 2931034

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sangeeta Bhatia	Mgmt	Yes	For	For	No
1.2	Elect Director Lloyd Carney	Mgmt	Yes	For	For	No
1.3	Elect Director Alan Garber	Mgmt	Yes	For	For	No
1.4	Elect Director Reshma Kewalramani	Mgmt	Yes	For	For	No
1.5	Elect Director Michel Lagarde	Mgmt	Yes	For	For	No
1.6	Elect Director Jeffrey Leiden	Mgmt	Yes	For	For	No
1.7	Elect Director Diana McKenzie	Mgmt	Yes	For	For	No
1.8	Elect Director Bruce Sachs	Mgmt	Yes	For	For	No
1.9	Elect Director Jennifer Schneider	Mgmt	Yes	For	For	No
1.10	Elect Director Nancy Thornberry	Mgmt	Yes	For	For	No
1.11	Elect Director Suketu Upadhyay	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	For	Yes

Amphenol Corporation

Meeting Date: 05/16/2024	Country: USA	Ticker: APH
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 032095101	Primary CUSIP: 032095101	Primary ISIN: US0320951017 Primary SEDOL: 2145084

Amphenol Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nancy A. Altobello	Mgmt	Yes	For	For	No
1.2	Elect Director David P. Falck	Mgmt	Yes	For	For	No
1.3	Elect Director Edward G. Jepsen	Mgmt	Yes	For	For	No
1.4	Elect Director Rita S. Lane	Mgmt	Yes	For	For	No
1.5	Elect Director Robert A. Livingston	Mgmt	Yes	For	For	No
1.6	Elect Director Martin H. Loeffler	Mgmt	Yes	For	For	No
1.7	Elect Director R. Adam Norwitt	Mgmt	Yes	For	For	No
1.8	Elect Director Prahlad Singh	Mgmt	Yes	For	For	No
1.9	Elect Director Anne Clarke Wolff	Mgmt	Yes	For	For	No
2	Approve Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

Gentex Corporation

Meeting Date: 05/16/2024	Country: USA	Ticker: GNTX
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 371901109	Primary CUSIP: 371901109	Primary ISIN: US3719011096 Primary SEDOL: 2366799

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Joseph Anderson	Mgmt	Yes	For	For	No
1.2	Elect Director Leslie Brown	Mgmt	Yes	For	For	No
1.3	Elect Director Garth Deur	Mgmt	Yes	For	For	No
1.4	Elect Director Steve Downing	Mgmt	Yes	For	For	No
1.5	Elect Director Bill Pink	Mgmt	Yes	For	For	No
1.6	Elect Director Richard Schaum	Mgmt	Yes	For	For	No
1.7	Elect Director Kathleen Starkoff	Mgmt	Yes	For	For	No
1.8	Elect Director Brian Walker	Mgmt	Yes	For	For	No
1.9	Elect Director Ling Zang	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Marsh & McLennan Companies, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: MMC
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 571748102	Primary CUSIP: 571748102	Primary ISIN: US5717481023 Primary SEDOL: 2567741

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anthony K. Anderson	Mgmt	Yes	For	For	No
1b	Elect Director John Q. Doyle	Mgmt	Yes	For	For	No
1c	Elect Director Oscar Fanjul	Mgmt	Yes	For	For	No
1d	Elect Director H. Edward Hanway	Mgmt	Yes	For	For	No
1e	Elect Director Judith Hartmann	Mgmt	Yes	For	For	No
1f	Elect Director Deborah C. Hopkins	Mgmt	Yes	For	For	No
1g	Elect Director Tamara Ingram	Mgmt	Yes	For	For	No
1h	Elect Director Jane H. Lute	Mgmt	Yes	For	For	No
1i	Elect Director Steven A. Mills	Mgmt	Yes	For	For	No
1j	Elect Director Morton O. Schapiro	Mgmt	Yes	For	For	No
1k	Elect Director Lloyd M. Yates	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	Yes

O'Reilly Automotive, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: ORLY
Record Date: 03/07/2024	Meeting Type: Annual	
Primary Security ID: 67103H107	Primary CUSIP: 67103H107	Primary ISIN: US67103H1077
		Primary SEDOL: B65LWX6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Greg Henslee	Mgmt	Yes	For	For	No
1b	Elect Director David O'Reilly	Mgmt	Yes	For	For	No
1c	Elect Director Larry O'Reilly	Mgmt	Yes	For	For	No
1d	Elect Director Gregory D. Johnson	Mgmt	Yes	For	For	No
1e	Elect Director Thomas T. Hendrickson	Mgmt	Yes	For	For	No
1f	Elect Director John R. Murphy	Mgmt	Yes	For	For	No
1g	Elect Director Dana M. Perlman	Mgmt	Yes	For	For	No
1h	Elect Director Maria A. Sastre	Mgmt	Yes	For	For	No
1i	Elect Director Andrea M. Weiss	Mgmt	Yes	For	For	No
1j	Elect Director Fred Whitfield	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

The Home Depot, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: HD
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 437076102	Primary CUSIP: 437076102	Primary ISIN: US4370761029
		Primary SEDOL: 2434209

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gerard J. Arpey	Mgmt	Yes	For	For	No

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Ari Bousbib	Mgmt	Yes	For	For	No
1c	Elect Director Jeffery H. Boyd	Mgmt	Yes	For	For	No
1d	Elect Director Gregory D. Brenneman	Mgmt	Yes	For	For	No
1e	Elect Director J. Frank Brown	Mgmt	Yes	For	For	No
1f	Elect Director Edward P. Decker	Mgmt	Yes	For	For	No
1g	Elect Director Wayne M. Hewett	Mgmt	Yes	For	For	No
1h	Elect Director Manuel Kadre	Mgmt	Yes	For	For	No
1i	Elect Director Stephanie C. Linnartz	Mgmt	Yes	For	For	No
1j	Elect Director Paula Santilli	Mgmt	Yes	For	For	No
1k	Elect Director Caryn Seidman-Becker	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	SH	Yes	Against	Against	No
5	Report on Political Spending Congruency	SH	Yes	Against	Against	No
6	Report on Corporate Contributions	SH	Yes	Against	Against	No
7	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No
8	Disclose a Biodiversity Impact and Dependency Assessment	SH	Yes	Against	Against	No
9	Clawback of Incentive Payments	SH	Yes	Against	Against	No

Yum! Brands, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: YUM

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 988498101

Primary CUSIP: 988498101

Primary ISIN: US9884981013

Primary SEDOL: 2098876

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Paget L. Alves	Mgmt	Yes	For	For	No
1b	Elect Director Keith Barr	Mgmt	Yes	For	For	No
1c	Elect Director M. Brett Biggs	Mgmt	Yes	For	For	No
1d	Elect Director Christopher M. Connor	Mgmt	Yes	For	For	No
1e	Elect Director Brian C. Cornell	Mgmt	Yes	For	For	No
1f	Elect Director Tanya L. Domier	Mgmt	Yes	For	For	No
1g	Elect Director Susan Doniz	Mgmt	Yes	For	For	No
1h	Elect Director David W. Gibbs	Mgmt	Yes	For	For	No
1i	Elect Director Mirian M. Graddick-Weir	Mgmt	Yes	For	For	No
1j	Elect Director Thomas C. Nelson	Mgmt	Yes	For	For	No
1k	Elect Director P. Justin Skala	Mgmt	Yes	For	For	No
1l	Elect Director Annie Young-Scrivner	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Yes	Against	Against	No

Yum! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Strategic Review Regarding Capital Transactions Involving the Brands	SH	Yes	Against	Against	No

Medpace Holdings, Inc.

Meeting Date: 05/17/2024 **Country:** USA **Ticker:** MEDP
Record Date: 03/21/2024 **Meeting Type:** Annual
Primary Security ID: 58506Q109 **Primary CUSIP:** 58506Q109 **Primary ISIN:** US58506Q1094 **Primary SEDOL:** BDCBC61

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Fred B. Davenport, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Cornelius P. McCarthy, III	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Declassify the Board of Directors	Mgmt	Yes	For	For	No

Chemed Corporation

Meeting Date: 05/20/2024 **Country:** USA **Ticker:** CHE
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 16359R103 **Primary CUSIP:** 16359R103 **Primary ISIN:** US16359R1032 **Primary SEDOL:** 2190084

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kevin J. McNamara	Mgmt	Yes	For	For	No
1.2	Elect Director Ron DeLyons	Mgmt	Yes	For	For	No
1.3	Elect Director Patrick P. Grace	Mgmt	Yes	For	For	No
1.4	Elect Director Christopher J. Heaney	Mgmt	Yes	For	For	No
1.5	Elect Director Thomas C. Hutton	Mgmt	Yes	For	For	No
1.6	Elect Director Andrea R. Lindell	Mgmt	Yes	For	For	No
1.7	Elect Director Eileen P. McCarthy	Mgmt	Yes	For	For	No
1.8	Elect Director John M. Mount, Jr.	Mgmt	Yes	For	For	No
1.9	Elect Director Thomas P. Rice	Mgmt	Yes	For	For	No
1.10	Elect Director George J. Walsh, III	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

Thermo Fisher Scientific Inc.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** TMO
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 883556102 **Primary CUSIP:** 883556102 **Primary ISIN:** US8835561023 **Primary SEDOL:** 2886907

Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marc N. Casper	Mgmt	Yes	For	For	No
1b	Elect Director Nelson J. Chai	Mgmt	Yes	For	For	No
1c	Elect Director Ruby R. Chandy	Mgmt	Yes	For	For	No
1d	Elect Director C. Martin Harris	Mgmt	Yes	For	For	No
1e	Elect Director Tyler Jacks	Mgmt	Yes	For	For	No
1f	Elect Director Jennifer M. Johnson	Mgmt	Yes	For	For	No
1g	Elect Director R. Alexandra Keith	Mgmt	Yes	For	For	No
1h	Elect Director James C. Mullen	Mgmt	Yes	For	For	No
1i	Elect Director Debora L. Spar	Mgmt	Yes	For	For	No
1j	Elect Director Scott M. Sperling	Mgmt	Yes	For	For	No
1k	Elect Director Dion J. Weisler	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote Requirement	SH	Yes	Against	Against	No

Zoetis Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: ZTS
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 98978V103	Primary CUSIP: 98978V103	Primary ISIN: US98978V1035 Primary SEDOL: B95WG16

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Paul M. Bisaro	Mgmt	Yes	For	For	No
1b	Elect Director Vanessa Broadhurst	Mgmt	Yes	For	For	No
1c	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For	No
1d	Elect Director Gavin D.K. Hattersley	Mgmt	Yes	For	For	No
1e	Elect Director Sanjay Khosla	Mgmt	Yes	For	For	No
1f	Elect Director Antoinette R. Leatherberry	Mgmt	Yes	For	For	No
1g	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	No
1h	Elect Director Gregory Norden	Mgmt	Yes	For	For	No
1i	Elect Director Louise M. Parent	Mgmt	Yes	For	For	No
1j	Elect Director Kristin C. Peck	Mgmt	Yes	For	For	No
1k	Elect Director Willie M. Reed	Mgmt	Yes	For	For	No
1l	Elect Director Robert W. Scully	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
5	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Yes	Against	Against	No

Manhattan Associates, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: MANH
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 562750109	Primary CUSIP: 562750109	Primary ISIN: US5627501092 Primary SEDOL: 2239471

Manhattan Associates, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Deepak Raghavan	Mgmt	Yes	For	Against	Yes
1b	Elect Director Edmond I. Eger, III	Mgmt	Yes	For	For	No
1c	Elect Director Linda T. Hollembaek	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

VeriSign, Inc.

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** VRSN
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 92343E102 **Primary CUSIP:** 92343E102 **Primary ISIN:** US92343E1029 **Primary SEDOL:** 2142922

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director D. James Bidzos	Mgmt	Yes	For	For	No
1.2	Elect Director Courtney D. Armstrong	Mgmt	Yes	For	For	No
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	Yes	For	For	No
1.4	Elect Director Kathleen A. Cote	Mgmt	Yes	For	For	No
1.5	Elect Director Thomas F. Frist, III	Mgmt	Yes	For	For	No
1.6	Elect Director Jamie S. Gorelick	Mgmt	Yes	For	For	No
1.7	Elect Director Roger H. Moore	Mgmt	Yes	For	For	No
1.8	Elect Director Timothy Tomlinson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Waters Corporation

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** WAT
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 941848103 **Primary CUSIP:** 941848103 **Primary ISIN:** US9418481035 **Primary SEDOL:** 2937689

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Flemming Ornskov	Mgmt	Yes	For	For	No
1.2	Elect Director Linda Baddour	Mgmt	Yes	For	For	No
1.3	Elect Director Udit Batra	Mgmt	Yes	For	For	No
1.4	Elect Director Dan Brennan	Mgmt	Yes	For	For	No
1.5	Elect Director Richard Fearon	Mgmt	Yes	For	For	No
1.6	Elect Director Pearl S. Huang	Mgmt	Yes	For	For	No
1.7	Elect Director Wei Jiang	Mgmt	Yes	For	For	No
1.8	Elect Director Christopher A. Kuebler	Mgmt	Yes	For	For	No
1.9	Elect Director Mark Vergnano	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Waters Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No

Meta Platforms, Inc.

Meeting Date: 05/29/2024 **Country:** USA **Ticker:** META
Record Date: 04/01/2024 **Meeting Type:** Annual
Primary Security ID: 30303M102 **Primary CUSIP:** 30303M102 **Primary ISIN:** US30303M1027 **Primary SEDOL:** B7TL820

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Peggy Alford	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Marc L. Andreessen	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director John Arnold	Mgmt	Yes	For	For	No
1.4	Elect Director Andrew W. Houston	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Nancy Killefer	Mgmt	Yes	For	For	No
1.6	Elect Director Robert M. Kimmitt	Mgmt	Yes	For	For	No
1.7	Elect Director Hock E. Tan	Mgmt	Yes	For	For	No
1.8	Elect Director Tracey T. Travis	Mgmt	Yes	For	For	No
1.9	Elect Director Tony Xu	Mgmt	Yes	For	Withhold	Yes
1.10	Elect Director Mark Zuckerberg	Mgmt	Yes	For	Withhold	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes
6	Report on Generative AI Misinformation and Disinformation Risks	SH	Yes	Against	Against	No
7	Disclosure of Voting Results Based on Class of Shares	SH	Yes	Against	For	Yes
8	Report on Human Rights Risks in Non-US Markets	SH	Yes	Against	Against	No
9	Amend Corporate Governance Guidelines	SH	Yes	Against	For	Yes
10	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Yes	Against	Against	No
11	Report on Child Safety and Harm Reduction	SH	Yes	Against	Against	No
12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	SH	Yes	Against	Against	No
13	Report on Political Advertising and Election Cycle Enhanced Actions	SH	Yes	Against	Against	No
14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Yes	Against	Against	No

Bruker Corporation

Meeting Date: 05/30/2024	Country: USA	Ticker: BRKR
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 116794108	Primary CUSIP: 116794108	Primary ISIN: US1167941087 Primary SEDOL: 2616137

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director William A. Linton	Mgmt	Yes	For	For	No
1.2	Elect Director Adelene Q. Perkins	Mgmt	Yes	For	For	No
1.3	Elect Director Robert J. Rosenthal	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

EPAM Systems, Inc.

Meeting Date: 05/31/2024	Country: USA	Ticker: EPAM
Record Date: 04/02/2024	Meeting Type: Annual	
Primary Security ID: 29414B104	Primary CUSIP: 29414B104	Primary ISIN: US29414B1044 Primary SEDOL: B44Z3T8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Arkadiy Dobkin	Mgmt	Yes	For	For	No
1b	Elect Director DeAnne Aguirre	Mgmt	Yes	For	For	No
1c	Elect Director Chandra McMahon	Mgmt	Yes	For	For	No
1d	Elect Director Robert E. Segert	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Declassify the Board of Directors	SH	Yes	None	For	No

Amphastar Pharmaceuticals, Inc.

Meeting Date: 06/03/2024	Country: USA	Ticker: AMPH
Record Date: 04/05/2024	Meeting Type: Annual	
Primary Security ID: 03209R103	Primary CUSIP: 03209R103	Primary ISIN: US03209R1032 Primary SEDOL: BNFWZS4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mary Ziping Luo	Mgmt	Yes	For	For	No
1b	Elect Director Howard Lee	Mgmt	Yes	For	Against	Yes
1c	Elect Director Michael A. Zasloff	Mgmt	Yes	For	Against	Yes
1d	Elect Director Gayle Deflin	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes

UnitedHealth Group Incorporated

Meeting Date: 06/03/2024	Country: USA	Ticker: UNH
Record Date: 04/05/2024	Meeting Type: Annual	
Primary Security ID: 91324P102	Primary CUSIP: 91324P102	Primary ISIN: US91324P1021 Primary SEDOL: 2917766

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Charles Baker	Mgmt	Yes	For	For	No
1b	Elect Director Timothy Flynn	Mgmt	Yes	For	For	No
1c	Elect Director Paul Garcia	Mgmt	Yes	For	For	No
1d	Elect Director Kristen Gil	Mgmt	Yes	For	For	No
1e	Elect Director Stephen Hemsley	Mgmt	Yes	For	For	No
1f	Elect Director Michele Hooper	Mgmt	Yes	For	For	No
1g	Elect Director F. William McNabb, III	Mgmt	Yes	For	For	No
1h	Elect Director Valerie Montgomery Rice	Mgmt	Yes	For	For	No
1i	Elect Director John Noseworthy	Mgmt	Yes	For	For	No
1j	Elect Director Andrew Witt	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	Against	No

The TJX Companies, Inc.

Meeting Date: 06/04/2024	Country: USA	Ticker: TJX
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 872540109	Primary CUSIP: 872540109	Primary ISIN: US8725401090 Primary SEDOL: 2989301

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jose B. Alvarez	Mgmt	Yes	For	For	No
1b	Elect Director Alan M. Bennett	Mgmt	Yes	For	For	No
1c	Elect Director Rosemary T. Berkery	Mgmt	Yes	For	For	No
1d	Elect Director David T. Ching	Mgmt	Yes	For	For	No
1e	Elect Director C. Kim Goodwin	Mgmt	Yes	For	For	No
1f	Elect Director Ernie Herrman	Mgmt	Yes	For	For	No
1g	Elect Director Amy B. Lane	Mgmt	Yes	For	For	No
1h	Elect Director Carol Meyrowitz	Mgmt	Yes	For	For	No
1i	Elect Director Jackwyn L. Nemerov	Mgmt	Yes	For	For	No
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	SH	Yes	Against	Against	No

Chipotle Mexican Grill, Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: CMG
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: 169656105	Primary CUSIP: 169656105	Primary ISIN: US1696561059 Primary SEDOL: BOX7DZ3

Chipotle Mexican Grill, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Albert S. Baldocchi	Mgmt	Yes	For	For	No
1.2	Elect Director Matthew A. Carey	Mgmt	Yes	For	For	No
1.3	Elect Director Gregg L. Engles	Mgmt	Yes	For	For	No
1.4	Elect Director Patricia Fili-Krushel	Mgmt	Yes	For	For	No
1.5	Elect Director Laura Fuentes	Mgmt	Yes	For	For	No
1.6	Elect Director Mauricio Gutierrez	Mgmt	Yes	For	For	No
1.7	Elect Director Robin Hickenlooper	Mgmt	Yes	For	For	No
1.8	Elect Director Scott Maw	Mgmt	Yes	For	For	No
1.9	Elect Director Brian Niccol	Mgmt	Yes	For	For	No
1.10	Elect Director Mary Winston	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve 50:1 Stock Split	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation	Mgmt	Yes	For	For	No
6	Commission a Third Party Audit on Working Conditions	SH	Yes	Against	Against	No
7	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Yes	Against	Against	No
8	Report on Adoption of Automation	SH	Yes	Against	Against	No
9	Report on Harassment and Discrimination Statistics	SH	Yes	Against	Against	No

Shutterstock, Inc.

Meeting Date: 06/06/2024 **Country:** USA **Ticker:** SSTK
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 825690100 **Primary CUSIP:** 825690100 **Primary ISIN:** US8256901005 **Primary SEDOL:** B7ZR219

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Thomas R. Evans	Mgmt	Yes	For	For	No
1.2	Elect Director Paul J. Hennessy	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes

Alphabet Inc.

Meeting Date: 06/07/2024 **Country:** USA **Ticker:** GOOGL
Record Date: 04/09/2024 **Meeting Type:** Annual
Primary Security ID: 02079K305 **Primary CUSIP:** 02079K305 **Primary ISIN:** US02079K3059 **Primary SEDOL:** BYVY8G0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Larry Page	Mgmt	Yes	For	For	No
1b	Elect Director Sergey Brin	Mgmt	Yes	For	For	No

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Sundar Pichai	Mgmt	Yes	For	For	No
1d	Elect Director John L. Hennessy	Mgmt	Yes	For	For	No
1e	Elect Director Frances H. Arnold	Mgmt	Yes	For	For	No
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	Yes	For	For	No
1g	Elect Director L. John Doerr	Mgmt	Yes	For	Against	Yes
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For	No
1i	Elect Director K. Ram Shriram	Mgmt	Yes	For	Against	Yes
1j	Elect Director Robin L. Washington	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	No
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Yes	Against	Against	No
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Yes	Against	Against	No
7	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	Against	No
8	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	No
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes
10	Report on Reproductive Healthcare Misinformation Risks	SH	Yes	Against	Against	No
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Yes	Against	Against	No
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Yes	Against	For	Yes
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Yes	Against	Against	No
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Yes	Against	Against	No

Arista Networks, Inc.

Meeting Date: 06/07/2024	Country: USA	Ticker: ANET
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: 040413106	Primary CUSIP: 040413106	Primary ISIN: US0404131064 Primary SEDOL: BN33VM5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kelly Battles	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Kenneth Duda	Mgmt	Yes	For	For	No
1.3	Elect Director Jayshree Ullal	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

Ulta Beauty, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: ULTA

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 90384S303

Primary CUSIP: 90384S303

Primary ISIN: US90384S3031

Primary SEDOL: B28TS42

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michelle L. Collins	Mgmt	Yes	For	For	No
1b	Elect Director Catherine A. Halligan	Mgmt	Yes	For	For	No
1c	Elect Director David C. Kimbell	Mgmt	Yes	For	For	No
1d	Elect Director Patricia A. Little	Mgmt	Yes	For	For	No
1e	Elect Director George R. Mrkonic	Mgmt	Yes	For	For	No
1f	Elect Director Lorna E. Nagler	Mgmt	Yes	For	For	No
1g	Elect Director Heidi G. Petz	Mgmt	Yes	For	For	No
1h	Elect Director Michael C. Smith	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

TKO Group Holdings, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: TKO

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 87256C101

Primary CUSIP: 87256C101

Primary ISIN: US87256C1018

Primary SEDOL: BQBBFD1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ariel Emanuel	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Mark Shapiro	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Peter C.B. Bynoe	Mgmt	Yes	For	For	No
1.4	Elect Director Egon P. Durban	Mgmt	Yes	For	For	No
1.5	Elect Director Dwayne Johnson	Mgmt	Yes	For	For	No
1.6	Elect Director Bradley A. Keywell	Mgmt	Yes	For	For	No
1.7	Elect Director Nick Khan	Mgmt	Yes	For	Withhold	Yes
1.8	Elect Director Steven R. Koonin	Mgmt	Yes	For	For	No
1.9	Elect Director Jonathan A. Kraft	Mgmt	Yes	For	For	No
1.10	Elect Director Sonya E. Medina	Mgmt	Yes	For	For	No
1.11	Elect Director Nancy R. Tellem	Mgmt	Yes	For	For	No
1.12	Elect Director Carrie Wheeler	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	Yes

Veeva Systems Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: VEEV

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 922475108

Primary CUSIP: 922475108

Primary ISIN: US9224751084

Primary SEDOL: BFH3N85

Veeva Systems Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Timothy S. Cabral	Mgmt	Yes	For	For	No
1b	Elect Director Mark Carges	Mgmt	Yes	For	For	No
1c	Elect Director Peter P. Gassner	Mgmt	Yes	For	For	No
1d	Elect Director Mary Lynne Hedley	Mgmt	Yes	For	For	No
1e	Elect Director Priscilla Hung	Mgmt	Yes	For	For	No
1f	Elect Director Tina Hunt	Mgmt	Yes	For	For	No
1g	Elect Director Marshall L. Mohr	Mgmt	Yes	For	For	No
1h	Elect Director Gordon Ritter	Mgmt	Yes	For	For	No
1i	Elect Director Paul Sekhri	Mgmt	Yes	For	Against	Yes
1j	Elect Director Matthew J. Wallach	Mgmt	Yes	For	Against	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Etsy, Inc.

Meeting Date: 06/13/2024 **Country:** USA **Ticker:** ETSY
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 29786A106 **Primary CUSIP:** 29786A106 **Primary ISIN:** US29786A1060 **Primary SEDOL:** BWTN5N1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marla Blow	Mgmt	Yes	For	Against	Yes
1b	Elect Director Gary S. Briggs	Mgmt	Yes	For	Against	Yes
1c	Elect Director Melissa Reiff	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes

Monster Beverage Corporation

Meeting Date: 06/13/2024 **Country:** USA **Ticker:** MNST
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: 61174X109 **Primary CUSIP:** 61174X109 **Primary ISIN:** US61174X1090 **Primary SEDOL:** BZO7BW4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Rodney C. Sacks	Mgmt	Yes	For	For	No
1.2	Elect Director Hilton H. Schlosberg	Mgmt	Yes	For	For	No
1.3	Elect Director Mark J. Hall	Mgmt	Yes	For	For	No
1.4	Elect Director Ana Demel	Mgmt	Yes	For	For	No
1.5	Elect Director James L. Dinkins	Mgmt	Yes	For	For	No
1.6	Elect Director Gary P. Fayard	Mgmt	Yes	For	For	No
1.7	Elect Director Tiffany M. Hall	Mgmt	Yes	For	For	No

Monster Beverage Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.8	Elect Director Jeanne P. Jackson	Mgmt	Yes	For	For	No
1.9	Elect Director Steven G. Pizula	Mgmt	Yes	For	For	No
1.10	Elect Director Mark S. Vidergauz	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/14/2024 **Country:** USA **Ticker:** REGN
Record Date: 04/16/2024 **Meeting Type:** Annual
Primary Security ID: 75886F107 **Primary CUSIP:** 75886F107 **Primary ISIN:** US75886F1075 **Primary SEDOL:** 2730190

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director N. Anthony Coles	Mgmt	Yes	For	For	No
1b	Elect Director Kathryn Guarini	Mgmt	Yes	For	For	No
1c	Elect Director Arthur F. Ryan	Mgmt	Yes	For	Against	Yes
1d	Elect Director David P. Schenkein	Mgmt	Yes	For	For	No
1e	Elect Director George L. Sing	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Mastercard Incorporated

Meeting Date: 06/18/2024 **Country:** USA **Ticker:** MA
Record Date: 04/19/2024 **Meeting Type:** Annual
Primary Security ID: 57636Q104 **Primary CUSIP:** 57636Q104 **Primary ISIN:** US57636Q1040 **Primary SEDOL:** B121557

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Merit E. Janow	Mgmt	Yes	For	For	No
1b	Elect Director Candido Bracher	Mgmt	Yes	For	For	No
1c	Elect Director Richard K. Davis	Mgmt	Yes	For	For	No
1d	Elect Director Julius Genachowski	Mgmt	Yes	For	For	No
1e	Elect Director Choon Phong Goh	Mgmt	Yes	For	For	No
1f	Elect Director Oki Matsumoto	Mgmt	Yes	For	For	No
1g	Elect Director Michael Miebach	Mgmt	Yes	For	For	No
1h	Elect Director Youngme Moon	Mgmt	Yes	For	For	No
1i	Elect Director Rima Qureshi	Mgmt	Yes	For	For	No
1j	Elect Director Gabrielle Sulzberger	Mgmt	Yes	For	For	No
1k	Elect Director Harit Talwar	Mgmt	Yes	For	For	No
1l	Elect Director Lance Uggla	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
5	Amend Director Election Resignation Bylaw	SH	Yes	Against	Against	No
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against	No
7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	SH	Yes	Against	Against	No
8	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	No