

VOTE SUMMARY REPORT

Date range covered: 07/01/2023 to 06/30/2024

INSTITUTION ACCOUNT(S): TD U.S. Index Fund

Snowflake Inc.

Meeting Date: 07/05/2023	Country: USA	Ticker: SNOW
Record Date: 05/12/2023	Meeting Type: Annual	
Primary Security ID: 833445109	Primary CUSIP: 833445109	Primary ISIN: US8334451098
		Primary SEDOL: BN134B7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Teresa Briggs	Mgmt	Yes	For	Withhold	Yes
1b	Elect Director Jeremy Burton	Mgmt	Yes	For	Withhold	Yes
1c	Elect Director Mark D. McLaughlin	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

VMware, Inc.

Meeting Date: 07/13/2023	Country: USA	Ticker: VMW
Record Date: 05/15/2023	Meeting Type: Annual	
Primary Security ID: 928563402	Primary CUSIP: 928563402	Primary ISIN: US9285634021
		Primary SEDOL: B23SN61

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anthony Bates	Mgmt	Yes	For	For	No
1b	Elect Director Michael Dell	Mgmt	Yes	For	Against	Yes
1c	Elect Director Egon Durban	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Constellation Brands, Inc.

Meeting Date: 07/18/2023	Country: USA	Ticker: STZ
Record Date: 05/19/2023	Meeting Type: Annual	
Primary Security ID: 21036P108	Primary CUSIP: 21036P108	Primary ISIN: US21036P1084
		Primary SEDOL: 2170473

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Christy Clark	Mgmt	Yes	For	For	No
1b	Elect Director Jennifer M. Daniels	Mgmt	Yes	For	For	No
1c	Elect Director Nicholas I. Fink	Mgmt	Yes	For	For	No
1d	Elect Director Ernesto M. Hernandez	Mgmt	Yes	For	For	No
1e	Elect Director Susan Somersille Johnson	Mgmt	Yes	For	For	No
1f	Elect Director Jose Manuel Madero Garza	Mgmt	Yes	For	For	No
1g	Elect Director Daniel J. McCarthy	Mgmt	Yes	For	For	No
1h	Elect Director William A. Newlands	Mgmt	Yes	For	For	No

Constellation Brands, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Richard Sands	Mgmt	Yes	For	For	No
1j	Elect Director Robert Sands	Mgmt	Yes	For	For	No
1k	Elect Director Judy A. Schmeling	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Disclose GHG Emissions Reductions Targets	SH	Yes	Against	For	Yes
6	Report on Support for a Circular Economy for Packaging	SH	Yes	Against	For	Yes

Extra Space Storage Inc.

Meeting Date: 07/18/2023 **Country:** USA **Ticker:** EXR
Record Date: 05/23/2023 **Meeting Type:** Special
Primary Security ID: 30225T102 **Primary CUSIP:** 30225T102 **Primary ISIN:** US30225T1025 **Primary SEDOL:** B02HWR9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	No
2	Adjourn Meeting	Mgmt	Yes	For	For	No

McKesson Corporation

Meeting Date: 07/21/2023 **Country:** USA **Ticker:** MCK
Record Date: 05/26/2023 **Meeting Type:** Annual
Primary Security ID: 58155Q103 **Primary CUSIP:** 58155Q103 **Primary ISIN:** US58155Q1031 **Primary SEDOL:** 2378534

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard H. Carmona	Mgmt	Yes	For	For	No
1b	Elect Director Dominic J. Caruso	Mgmt	Yes	For	For	No
1c	Elect Director W. Roy Dunbar	Mgmt	Yes	For	For	No
1d	Elect Director James H. Hinton	Mgmt	Yes	For	For	No
1e	Elect Director Donald R. Knauss	Mgmt	Yes	For	For	No
1f	Elect Director Bradley E. Lerman	Mgmt	Yes	For	For	No
1g	Elect Director Linda P. Mantia	Mgmt	Yes	For	For	No
1h	Elect Director Maria Martinez	Mgmt	Yes	For	For	No
1i	Elect Director Susan R. Salka	Mgmt	Yes	For	For	No
1j	Elect Director Brian S. Tyler	Mgmt	Yes	For	For	No
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

Linde Plc

Meeting Date: 07/24/2023

Country: Ireland

Ticker: LIN

Record Date: 04/27/2023

Meeting Type: Annual

Primary Security ID: G54950103

Primary CUSIP: G54950103

Primary ISIN: IE000S9YS762

Primary SEDOL: BNZHB81

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Stephen F. Angel	Mgmt	Yes	For	For	No
1b	Elect Director Sanjiv Lamba	Mgmt	Yes	For	For	No
1c	Elect Director Ann-Kristin Achleitner	Mgmt	Yes	For	For	No
1d	Elect Director Thomas Enders	Mgmt	Yes	For	For	No
1e	Elect Director Hugh Grant	Mgmt	Yes	For	For	No
1f	Elect Director Joe Kaeser	Mgmt	Yes	For	Against	Yes
1g	Elect Director Victoria E. Ossadnik	Mgmt	Yes	For	Against	Yes
1h	Elect Director Martin H. Richenhagen	Mgmt	Yes	For	For	No
1i	Elect Director Alberto Weisser	Mgmt	Yes	For	For	No
1j	Elect Director Robert L. Wood	Mgmt	Yes	For	For	No
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Reduce Supermajority Vote Requirement	Mgmt	Yes	For	For	No

Booz Allen Hamilton Holding Corporation

Meeting Date: 07/26/2023

Country: USA

Ticker: BAH

Record Date: 06/05/2023

Meeting Type: Annual

Primary Security ID: 099502106

Primary CUSIP: 099502106

Primary ISIN: US0995021062

Primary SEDOL: B5367T7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ralph W. Shrader	Mgmt	Yes	For	For	No
1b	Elect Director Horacio D. Rozanski	Mgmt	Yes	For	For	No
1c	Elect Director Joan Lordi C. Amble	Mgmt	Yes	For	For	No
1d	Elect Director Melody C. Barnes	Mgmt	Yes	For	For	No
1e	Elect Director Michele A. Flournoy	Mgmt	Yes	For	For	No
1f	Elect Director Mark E. Gaumond	Mgmt	Yes	For	For	No
1g	Elect Director Ellen Jewett	Mgmt	Yes	For	For	No
1h	Elect Director Arthur E. Johnson	Mgmt	Yes	For	For	No
1i	Elect Director Gretchen W. McClain	Mgmt	Yes	For	For	No
1j	Elect Director Rory P. Read	Mgmt	Yes	For	For	No
1k	Elect Director Charles O. Rossotti	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No
6	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

Horizon Therapeutics Public Limited Company

Meeting Date: 07/27/2023	Country: Ireland	Ticker: HZNP
Record Date: 06/02/2023	Meeting Type: Annual	
Primary Security ID: G46188101	Primary CUSIP: G46188101	Primary ISIN: IE00BQPVPQZ61 Primary SEDOL: BQPVPQZ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gino Santini	Mgmt	Yes	For	For	No
1b	Elect Director James Shannon	Mgmt	Yes	For	Against	Yes
1c	Elect Director Timothy P. Walbert	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

STERIS plc

Meeting Date: 07/27/2023	Country: Ireland	Ticker: STE
Record Date: 05/30/2023	Meeting Type: Annual	
Primary Security ID: G8473T100	Primary CUSIP: G8473T100	Primary ISIN: IE00BFY8C754 Primary SEDOL: BFY8C75

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Esther M. Alegria	Mgmt	Yes	For	For	No
1b	Elect Director Richard C. Breeden	Mgmt	Yes	For	For	No
1c	Elect Director Daniel A. Carestio	Mgmt	Yes	For	For	No
1d	Elect Director Cynthia L. Feldmann	Mgmt	Yes	For	For	No
1e	Elect Director Christopher S. Holland	Mgmt	Yes	For	For	No
1f	Elect Director Jacqueline B. Kosecoff	Mgmt	Yes	For	For	No
1g	Elect Director Paul E. Martin	Mgmt	Yes	For	For	No
1h	Elect Director Nirav R. Shah	Mgmt	Yes	For	For	No
1i	Elect Director Mohsen M. Sohi	Mgmt	Yes	For	For	No
1j	Elect Director Richard M. Steeves	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	Yes	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
6	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
7	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	No
8	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	Yes	For	For	No

Electronic Arts Inc.

Meeting Date: 08/10/2023	Country: USA	Ticker: EA
Record Date: 06/16/2023	Meeting Type: Annual	
Primary Security ID: 285512109	Primary CUSIP: 285512109	Primary ISIN: US2855121099 Primary SEDOL: 2310194

Electronic Arts Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kofi A. Bruce	Mgmt	Yes	For	For	No
1b	Elect Director Rachel A. Gonzalez	Mgmt	Yes	For	For	No
1c	Elect Director Jeffrey T. Huber	Mgmt	Yes	For	For	No
1d	Elect Director Talbott Roche	Mgmt	Yes	For	For	No
1e	Elect Director Richard A. Simonson	Mgmt	Yes	For	For	No
1f	Elect Director Luis A. Ubinas	Mgmt	Yes	For	For	No
1g	Elect Director Heidi J. Ueberroth	Mgmt	Yes	For	For	No
1h	Elect Director Andrew Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

The J. M. Smucker Company

Meeting Date: 08/16/2023 **Country:** USA **Ticker:** SJM
Record Date: 06/20/2023 **Meeting Type:** Annual
Primary Security ID: 832696405 **Primary CUSIP:** 832696405 **Primary ISIN:** US8326964058 **Primary SEDOL:** 2951452

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mercedes Abramo	Mgmt	Yes	For	For	No
1b	Elect Director Tarang P. Amin	Mgmt	Yes	For	For	No
1c	Elect Director Susan E. Chapman-Hughes	Mgmt	Yes	For	For	No
1d	Elect Director Jay L. Henderson	Mgmt	Yes	For	For	No
1e	Elect Director Jonathan E. Johnson, III	Mgmt	Yes	For	For	No
1f	Elect Director Kirk L. Perry	Mgmt	Yes	For	For	No
1g	Elect Director Alex Shumate	Mgmt	Yes	For	For	No
1h	Elect Director Mark T. Smucker	Mgmt	Yes	For	For	No
1i	Elect Director Jodi L. Taylor	Mgmt	Yes	For	For	No
1j	Elect Director Dawn C. Willoughby	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Microchip Technology Incorporated

Meeting Date: 08/22/2023 **Country:** USA **Ticker:** MCHP
Record Date: 06/23/2023 **Meeting Type:** Annual
Primary Security ID: 595017104 **Primary CUSIP:** 595017104 **Primary ISIN:** US5950171042 **Primary SEDOL:** 2592174

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Matthew W. Chapman	Mgmt	Yes	For	For	No
1.2	Elect Director Karlton D. Johnson	Mgmt	Yes	For	For	No

Microchip Technology Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director Wade F. Meyercord	Mgmt	Yes	For	Against	Yes
1.4	Elect Director Ganesh Moorthy	Mgmt	Yes	For	For	No
1.5	Elect Director Robert A. Rango	Mgmt	Yes	For	For	No
1.6	Elect Director Karen M. Rapp	Mgmt	Yes	For	Against	Yes
1.7	Elect Director Steve Sanghi	Mgmt	Yes	For	For	No
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
6	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Yes	Against	For	Yes

Deckers Outdoor Corporation

Meeting Date: 09/11/2023 **Country:** USA **Ticker:** DECK
Record Date: 07/13/2023 **Meeting Type:** Annual
Primary Security ID: 243537107 **Primary CUSIP:** 243537107 **Primary ISIN:** US2435371073 **Primary SEDOL:** 2267278

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael F. Devine, III	Mgmt	Yes	For	For	No
1.2	Elect Director David A. Burwick	Mgmt	Yes	For	For	No
1.3	Elect Director Nelson C. Chan	Mgmt	Yes	For	For	No
1.4	Elect Director Cynthia (Cindy) L. Davis	Mgmt	Yes	For	For	No
1.5	Elect Director Juan R. Figuereo	Mgmt	Yes	For	For	No
1.6	Elect Director Maha S. Ibrahim	Mgmt	Yes	For	For	No
1.7	Elect Director Victor Luis	Mgmt	Yes	For	For	No
1.8	Elect Director Dave Powers	Mgmt	Yes	For	For	No
1.9	Elect Director Lauri M. Shanahan	Mgmt	Yes	For	For	No
1.10	Elect Director Bonita C. Stewart	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Gen Digital Inc.

Meeting Date: 09/12/2023 **Country:** USA **Ticker:** GEN
Record Date: 07/17/2023 **Meeting Type:** Annual
Primary Security ID: 668771108 **Primary CUSIP:** 668771108 **Primary ISIN:** US6687711084 **Primary SEDOL:** BJN4XN5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Susan P. Barsamian	Mgmt	Yes	For	For	No
1b	Elect Director Pavel Baudis	Mgmt	Yes	For	For	No

Gen Digital Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Eric K. Brandt	Mgmt	Yes	For	For	No
1d	Elect Director Frank E. Dangeard	Mgmt	Yes	For	For	No
1e	Elect Director Nora M. Denzel	Mgmt	Yes	For	For	No
1f	Elect Director Peter A. Feld	Mgmt	Yes	For	For	No
1g	Elect Director Emily Heath	Mgmt	Yes	For	For	No
1h	Elect Director Vincent Pilette	Mgmt	Yes	For	For	No
1i	Elect Director Sherrese M. Smith	Mgmt	Yes	For	For	No
1j	Elect Director Ondrej Vlcek	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

NIKE, Inc.

Meeting Date: 09/12/2023 **Country:** USA **Ticker:** NKE
Record Date: 07/12/2023 **Meeting Type:** Annual
Primary Security ID: 654106103 **Primary CUSIP:** 654106103 **Primary ISIN:** US6541061031 **Primary SEDOL:** 2640147

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cathleen Benko	Mgmt	Yes	For	For	No
1b	Elect Director Alan B. Graf, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director John Rogers, Jr.	Mgmt	Yes	For	Withhold	Yes
1d	Elect Director Robert Swan	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes
6	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Yes	Against	For	Yes

NetApp, Inc.

Meeting Date: 09/13/2023 **Country:** USA **Ticker:** NTAP
Record Date: 07/17/2023 **Meeting Type:** Annual
Primary Security ID: 64110D104 **Primary CUSIP:** 64110D104 **Primary ISIN:** US64110D1046 **Primary SEDOL:** 2630643

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director T. Michael Nevens	Mgmt	Yes	For	For	No
1b	Elect Director Deepak Ahuja	Mgmt	Yes	For	For	No
1c	Elect Director Gerald Held	Mgmt	Yes	For	For	No

NetApp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Kathryn M. Hill	Mgmt	Yes	For	For	No
1e	Elect Director Deborah L. Kerr	Mgmt	Yes	For	For	No
1f	Elect Director George Kurian	Mgmt	Yes	For	For	No
1g	Elect Director Carrie Palin	Mgmt	Yes	For	For	No
1h	Elect Director Scott F. Schenkel	Mgmt	Yes	For	For	No
1i	Elect Director George T. Shaheen	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
7	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes

Conagra Brands, Inc.

Meeting Date: 09/14/2023	Country: USA	Ticker: CAG
Record Date: 07/25/2023	Meeting Type: Annual	
Primary Security ID: 205887102	Primary CUSIP: 205887102	Primary ISIN: US2058871029
		Primary SEDOL: 2215460

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anil Arora	Mgmt	Yes	For	For	No
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	Yes	For	For	No
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	Yes	For	For	No
1d	Elect Director Sean M. Connolly	Mgmt	Yes	For	For	No
1e	Elect Director George Dowdie	Mgmt	Yes	For	For	No
1f	Elect Director Francisco J. Fraga	Mgmt	Yes	For	For	No
1g	Elect Director Fran Horowitz	Mgmt	Yes	For	For	No
1h	Elect Director Richard H. Lenny	Mgmt	Yes	For	For	No
1i	Elect Director Melissa Lora	Mgmt	Yes	For	For	No
1j	Elect Director Ruth Ann Marshall	Mgmt	Yes	For	For	No
1k	Elect Director Denise A. Paulonis	Mgmt	Yes	For	For	No
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
6	Provide Right to Call a Special Meeting	SH	Yes	Against	For	Yes

Darden Restaurants, Inc.

Meeting Date: 09/20/2023	Country: USA	Ticker: DRI
Record Date: 07/26/2023	Meeting Type: Annual	
Primary Security ID: 237194105	Primary CUSIP: 237194105	Primary ISIN: US2371941053
		Primary SEDOL: 2289874

Darden Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Margaret Shan Atkins	Mgmt	Yes	For	For	No
1.2	Elect Director Ricardo (Rick) Cardena	Mgmt	Yes	For	For	No
1.3	Elect Director Juliana L. Chugg	Mgmt	Yes	For	For	No
1.4	Elect Director James P. Fogarty	Mgmt	Yes	For	For	No
1.5	Elect Director Cynthia T. Jamison	Mgmt	Yes	For	For	No
1.6	Elect Director Nana Mensah	Mgmt	Yes	For	For	No
1.7	Elect Director William S. Simon	Mgmt	Yes	For	For	No
1.8	Elect Director Charles M. Sonstebly	Mgmt	Yes	For	For	No
1.9	Elect Director Timothy J. Wilmott	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	For	Yes
6	Report on Risks Due to Restrictions on Reproductive Rights	SH	Yes	Against	For	Yes

FedEx Corporation

Meeting Date: 09/21/2023	Country: USA	Ticker: FDX
Record Date: 07/27/2023	Meeting Type: Annual	
Primary Security ID: 31428X106	Primary CUSIP: 31428X106	Primary ISIN: US31428X1063 Primary SEDOL: 2142784

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marvin R. Ellison	Mgmt	Yes	For	For	No
1b	Elect Director Stephen E. Gorman	Mgmt	Yes	For	For	No
1c	Elect Director Susan Patricia Griffith	Mgmt	Yes	For	For	No
1d	Elect Director Amy B. Lane	Mgmt	Yes	For	For	No
1e	Elect Director R. Brad Martin	Mgmt	Yes	For	For	No
1f	Elect Director Nancy A. Norton	Mgmt	Yes	For	For	No
1g	Elect Director Frederick P. Perpall	Mgmt	Yes	For	For	No
1h	Elect Director Joshua Cooper Ramo	Mgmt	Yes	For	For	No
1i	Elect Director Susan C. Schwab	Mgmt	Yes	For	For	No
1j	Elect Director Frederick W. Smith	Mgmt	Yes	For	For	No
1k	Elect Director David P. Steiner	Mgmt	Yes	For	For	No
1l	Elect Director Rajesh Subramaniam	Mgmt	Yes	For	For	No
1m	Elect Director Paul S. Walsh	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Amend Clawback Policy	SH	Yes	Against	For	Yes
6	Report on Just Transition	SH	Yes	Against	For	Yes
7	Adopt a Paid Sick Leave Policy	SH	Yes	Against	Against	No
8	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	Against	No

ONEOK, Inc.

Meeting Date: 09/21/2023	Country: USA	Ticker: OKE
Record Date: 07/24/2023	Meeting Type: Special	
Primary Security ID: 682680103	Primary CUSIP: 682680103	Primary ISIN: US6826801036
		Primary SEDOL: 2130109

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with the Merger	Mgmt	Yes	For	For	No
2	Adjourn Meeting	Mgmt	Yes	For	For	No

Take-Two Interactive Software, Inc.

Meeting Date: 09/21/2023	Country: USA	Ticker: TTWO
Record Date: 07/25/2023	Meeting Type: Annual	
Primary Security ID: 874054109	Primary CUSIP: 874054109	Primary ISIN: US8740541094
		Primary SEDOL: 2122117

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Strauss Zelnick	Mgmt	Yes	For	For	No
1b	Elect Director Michael Dornemann	Mgmt	Yes	For	For	No
1c	Elect Director J Moses	Mgmt	Yes	For	Against	Yes
1d	Elect Director Michael Sheresky	Mgmt	Yes	For	For	No
1e	Elect Director LaVerne Srinivasan	Mgmt	Yes	For	For	No
1f	Elect Director Susan Tolson	Mgmt	Yes	For	For	No
1g	Elect Director Paul Viera	Mgmt	Yes	For	For	No
1h	Elect Director Roland Hernandez	Mgmt	Yes	For	For	No
1i	Elect Director William "Bing" Gordon	Mgmt	Yes	For	For	No
1j	Elect Director Ellen Siminoff	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

General Mills, Inc.

Meeting Date: 09/26/2023	Country: USA	Ticker: GIS
Record Date: 07/28/2023	Meeting Type: Annual	
Primary Security ID: 370334104	Primary CUSIP: 370334104	Primary ISIN: US3703341046
		Primary SEDOL: 2367026

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director R. Kerry Clark	Mgmt	Yes	For	For	No
1b	Elect Director C. Kim Goodwin	Mgmt	Yes	For	For	No
1c	Elect Director Jeffrey L. Harmening	Mgmt	Yes	For	For	No
1d	Elect Director Maria G. Henry	Mgmt	Yes	For	For	No
1e	Elect Director Jo Ann Jenkins	Mgmt	Yes	For	For	No
1f	Elect Director Elizabeth C. Lempres	Mgmt	Yes	For	For	No
1g	Elect Director Diane L. Neal	Mgmt	Yes	For	For	No
1h	Elect Director Steve Odland	Mgmt	Yes	For	For	No
1i	Elect Director Maria A. Sastre	Mgmt	Yes	For	For	No

General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director Eric D. Sprunk	Mgmt	Yes	For	For	No
1k	Elect Director Jorge A. Uribe	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	Against	Yes
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	Yes

Lamb Weston Holdings, Inc.

Meeting Date: 09/28/2023 **Country:** USA **Ticker:** LW
Record Date: 07/31/2023 **Meeting Type:** Annual
Primary Security ID: 513272104 **Primary CUSIP:** 513272104 **Primary ISIN:** US5132721045 **Primary SEDOL:** BDQZFJ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter J. Bensen	Mgmt	Yes	For	For	No
1b	Elect Director Charles A. Blixt	Mgmt	Yes	For	Against	Yes
1c	Elect Director Robert J. Coviello	Mgmt	Yes	For	Against	Yes
1d	Elect Director Rita Fisher	Mgmt	Yes	For	For	No
1e	Elect Director Andre J. Hawaux	Mgmt	Yes	For	For	No
1f	Elect Director W.G. Jurgensen	Mgmt	Yes	For	Against	Yes
1g	Elect Director Thomas P. Maurer	Mgmt	Yes	For	For	No
1h	Elect Director Hala G. Modellmog	Mgmt	Yes	For	Against	Yes
1i	Elect Director Robert A. Niblock	Mgmt	Yes	For	For	No
1j	Elect Director Maria Renna Sharpe	Mgmt	Yes	For	Against	Yes
1k	Elect Director Thomas P. Werner	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Bunge Limited

Meeting Date: 10/05/2023 **Country:** Bermuda **Ticker:** BG
Record Date: 08/03/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G16962105 **Primary CUSIP:** G16962105 **Primary ISIN:** BMG169621056 **Primary SEDOL:** 2788713

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Change Country of Incorporation [Bermuda to Switzerland]	Mgmt	Yes	For	For	No
2	Approve Acquisition of Viterra Limited	Mgmt	Yes	For	For	No
3	Adjourn Meeting	Mgmt	Yes	For	For	No

RPM International Inc.

Meeting Date: 10/05/2023	Country: USA	Ticker: RPM
Record Date: 08/11/2023	Meeting Type: Annual	
Primary Security ID: 749685103	Primary CUSIP: 749685103	Primary ISIN: US7496851038 Primary SEDOL: 2756174

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert A. Livingston	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Frederick R. Nance	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director William B. Summers, Jr.	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Apollo Global Management, Inc.

Meeting Date: 10/06/2023	Country: USA	Ticker: APO
Record Date: 08/11/2023	Meeting Type: Annual	
Primary Security ID: 03769M106	Primary CUSIP: 03769M106	Primary ISIN: US03769M1062 Primary SEDOL: BN44JF6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Marc Beilinson	Mgmt	Yes	For	Against	Yes
1.2	Elect Director James Belardi	Mgmt	Yes	For	For	No
1.3	Elect Director Jessica Bibliowicz	Mgmt	Yes	For	For	No
1.4	Elect Director Walter (Jay) Clayton	Mgmt	Yes	For	For	No
1.5	Elect Director Michael Ducey	Mgmt	Yes	For	For	No
1.6	Elect Director Kerry Murphy Healey	Mgmt	Yes	For	For	No
1.7	Elect Director Mitra Hormozi	Mgmt	Yes	For	For	No
1.8	Elect Director Pamela Joyner	Mgmt	Yes	For	For	No
1.9	Elect Director Scott Kleinman	Mgmt	Yes	For	For	No
1.10	Elect Director A.B. Krongard	Mgmt	Yes	For	For	No
1.11	Elect Director Pauline Richards	Mgmt	Yes	For	For	No
1.12	Elect Director Marc Rowan	Mgmt	Yes	For	For	No
1.13	Elect Director David Simon	Mgmt	Yes	For	For	No
1.14	Elect Director Lynn Swann	Mgmt	Yes	For	For	No
1.15	Elect Director Patrick Toomey	Mgmt	Yes	For	For	No
1.16	Elect Director James Zelter	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

The Procter & Gamble Company

Meeting Date: 10/10/2023	Country: USA	Ticker: PG
Record Date: 08/11/2023	Meeting Type: Annual	
Primary Security ID: 742718109	Primary CUSIP: 742718109	Primary ISIN: US7427181091 Primary SEDOL: 2704407

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director B. Marc Allen	Mgmt	Yes	For	For	No

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Brett Biggs	Mgmt	Yes	For	For	No
1c	Elect Director Sheila Bonini	Mgmt	Yes	For	For	No
1d	Elect Director Angela F. Braly	Mgmt	Yes	For	For	No
1e	Elect Director Amy L. Chang	Mgmt	Yes	For	For	No
1f	Elect Director Joseph Jimenez	Mgmt	Yes	For	For	No
1g	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	No
1h	Elect Director Debra L. Lee	Mgmt	Yes	For	For	No
1i	Elect Director Terry J. Lundgren	Mgmt	Yes	For	For	No
1j	Elect Director Christine M. McCarthy	Mgmt	Yes	For	For	No
1k	Elect Director Jon R. Moeller	Mgmt	Yes	For	For	No
1l	Elect Director Robert J. Portman	Mgmt	Yes	For	For	No
1m	Elect Director Rajesh Subramaniam	Mgmt	Yes	For	For	No
1n	Elect Director Patricia A. Woertz	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	SH	Yes	Against	Against	No
6	Report on Risks Related to Operations in China	SH	Yes	Against	Against	No
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Yes	Against	For	Yes

Newmont Corporation

Meeting Date: 10/11/2023 **Country:** USA **Ticker:** NEM
Record Date: 09/01/2023 **Meeting Type:** Special
Primary Security ID: 651639106 **Primary CUSIP:** 651639106 **Primary ISIN:** US6516391066 **Primary SEDOL:** 2636607

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with Transaction	Mgmt	Yes	For	For	No
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
3	Adjourn Meeting	Mgmt	Yes	For	For	No

Paychex, Inc.

Meeting Date: 10/12/2023 **Country:** USA **Ticker:** PAYX
Record Date: 08/14/2023 **Meeting Type:** Annual
Primary Security ID: 704326107 **Primary CUSIP:** 704326107 **Primary ISIN:** US7043261079 **Primary SEDOL:** 2674458

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Martin Mucci	Mgmt	Yes	For	For	No
1b	Elect Director Thomas F. Bonadio	Mgmt	Yes	For	Against	Yes
1c	Elect Director Joseph G. Doody	Mgmt	Yes	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director David J.S. Flaschen	Mgmt	Yes	For	For	No
1e	Elect Director John B. Gibson	Mgmt	Yes	For	For	No
1f	Elect Director B. Thomas Golisano	Mgmt	Yes	For	For	No
1g	Elect Director Pamela A. Joseph	Mgmt	Yes	For	Against	Yes
1h	Elect Director Theresa M. Payton	Mgmt	Yes	For	For	No
1i	Elect Director Kevin A. Price	Mgmt	Yes	For	Against	Yes
1j	Elect Director Joseph M. Tucci	Mgmt	Yes	For	Against	Yes
1k	Elect Director Joseph M. Velli	Mgmt	Yes	For	For	No
1l	Elect Director Kara Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Medtronic plc

Meeting Date: 10/19/2023 **Country:** Ireland **Ticker:** MDT
Record Date: 08/25/2023 **Meeting Type:** Annual
Primary Security ID: G5960L103 **Primary CUSIP:** G5960L103 **Primary ISIN:** IE00BTN1Y115 **Primary SEDOL:** BTN1Y11

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Craig Arnold	Mgmt	Yes	For	For	No
1b	Elect Director Scott C. Donnelly	Mgmt	Yes	For	For	No
1c	Elect Director Lidia L. Fonseca	Mgmt	Yes	For	For	No
1d	Elect Director Andrea J. Goldsmith	Mgmt	Yes	For	For	No
1e	Elect Director Randall J. Hogan, III	Mgmt	Yes	For	For	No
1f	Elect Director Gregory P. Lewis	Mgmt	Yes	For	For	No
1g	Elect Director Kevin E. Lofton	Mgmt	Yes	For	For	No
1h	Elect Director Geoffrey S. Martha	Mgmt	Yes	For	For	No
1i	Elect Director Elizabeth G. Nabel	Mgmt	Yes	For	For	No
1j	Elect Director Denise M. O'Leary	Mgmt	Yes	For	For	No
1k	Elect Director Kendall J. Powell	Mgmt	Yes	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	No
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	Yes	For	For	No
7	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	Yes	For	For	No

Seagate Technology Holdings plc

Meeting Date: 10/23/2023

Country: Ireland

Ticker: STX

Record Date: 08/24/2023

Meeting Type: Annual

Primary Security ID: G7997R103

Primary CUSIP: G7997R103

Primary ISIN: IE00BKVD2N49

Primary SEDOL: BKVD2N4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Shankar Arumugavelu	Mgmt	Yes	For	For	No
1b	Elect Director Prat S. Bhatt	Mgmt	Yes	For	For	No
1c	Elect Director Robert A. Bruggeworth	Mgmt	Yes	For	For	No
1d	Elect Director Judy Bruner	Mgmt	Yes	For	Against	Yes
1e	Elect Director Michael R. Cannon	Mgmt	Yes	For	Against	Yes
1f	Elect Director Richard L. Clemmer	Mgmt	Yes	For	Against	Yes
1g	Elect Director Yolanda L. Conyers	Mgmt	Yes	For	For	No
1h	Elect Director Jay L. Geldmacher	Mgmt	Yes	For	Against	Yes
1i	Elect Director Dylan G. Haggart	Mgmt	Yes	For	For	No
1j	Elect Director William D. Mosley	Mgmt	Yes	For	For	No
1k	Elect Director Stephanie Tilenius	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	No
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	No

Cintas Corporation

Meeting Date: 10/24/2023

Country: USA

Ticker: CTAS

Record Date: 08/28/2023

Meeting Type: Annual

Primary Security ID: 172908105

Primary CUSIP: 172908105

Primary ISIN: US1729081059

Primary SEDOL: 2197137

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gerald S. Adolph	Mgmt	Yes	For	Against	Yes
1b	Elect Director John F. Barrett	Mgmt	Yes	For	Against	Yes
1c	Elect Director Melanie W. Barstad	Mgmt	Yes	For	Against	Yes
1d	Elect Director Karen L. Carnahan	Mgmt	Yes	For	Against	Yes
1e	Elect Director Robert E. Coletti	Mgmt	Yes	For	For	No
1f	Elect Director Scott D. Farmer	Mgmt	Yes	For	For	No
1g	Elect Director Martin Mucci	Mgmt	Yes	For	For	No
1h	Elect Director Joseph Scaminace	Mgmt	Yes	For	Against	Yes
1i	Elect Director Todd M. Schneider	Mgmt	Yes	For	For	No
1j	Elect Director Ronald W. Tysoe	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes
6	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Yes	Against	For	Yes

Parker-Hannifin Corporation

Meeting Date: 10/25/2023

Country: USA

Ticker: PH

Record Date: 09/01/2023

Meeting Type: Annual

Primary Security ID: 701094104

Primary CUSIP: 701094104

Primary ISIN: US7010941042

Primary SEDOL: 2671501

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lee C. Banks	Mgmt	Yes	For	For	No
1b	Elect Director Jillian C. Evanko	Mgmt	Yes	For	For	No
1c	Elect Director Denise Russell Fleming	Mgmt	Yes	For	For	No
1d	Elect Director Lance M. Fritz	Mgmt	Yes	For	For	No
1e	Elect Director Linda A. Harty	Mgmt	Yes	For	For	No
1f	Elect Director Kevin A. Lobo	Mgmt	Yes	For	For	No
1g	Elect Director Jennifer A. Parmentier	Mgmt	Yes	For	For	No
1h	Elect Director Joseph Scaminace	Mgmt	Yes	For	For	No
1i	Elect Director Ake Svensson	Mgmt	Yes	For	For	No
1j	Elect Director Laura K. Thompson	Mgmt	Yes	For	For	No
1k	Elect Director James R. Verrier	Mgmt	Yes	For	For	No
1l	Elect Director James L. Wainscott	Mgmt	Yes	For	For	No
1m	Elect Director Thomas L. Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
6	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Bio-Techne Corporation

Meeting Date: 10/26/2023

Country: USA

Ticker: TECH

Record Date: 09/01/2023

Meeting Type: Annual

Primary Security ID: 09073M104

Primary CUSIP: 09073M104

Primary ISIN: US09073M1045

Primary SEDOL: BSHZ3Q0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Fix Number of Directors at Nine	Mgmt	Yes	For	For	No
2a	Elect Director Robert V. Baumgartner	Mgmt	Yes	For	Against	Yes
2b	Elect Director Julie L. Bushman	Mgmt	Yes	For	Against	Yes
2c	Elect Director John L. Higgins	Mgmt	Yes	For	Against	Yes
2d	Elect Director Joseph D. Keegan	Mgmt	Yes	For	For	No
2e	Elect Director Charles R. Kummeth	Mgmt	Yes	For	For	No
2f	Elect Director Roeland Nusse	Mgmt	Yes	For	For	No
2g	Elect Director Alpna Seth	Mgmt	Yes	For	Against	Yes
2h	Elect Director Randolph Steer	Mgmt	Yes	For	For	No
2i	Elect Director Rupert Vessey	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Ratify KPMG, LLP as Auditors	Mgmt	Yes	For	For	No

KLA Corporation

Meeting Date: 11/01/2023	Country: USA	Ticker: KLAC
Record Date: 09/08/2023	Meeting Type: Annual	
Primary Security ID: 482480100	Primary CUSIP: 482480100	Primary ISIN: US4824801009 Primary SEDOL: 2480138

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert Calderoni	Mgmt	Yes	For	For	No
1.2	Elect Director Jeneanne Hanley	Mgmt	Yes	For	For	No
1.3	Elect Director Emiko Higashi	Mgmt	Yes	For	For	No
1.4	Elect Director Kevin Kennedy	Mgmt	Yes	For	For	No
1.5	Elect Director Michael McMullen	Mgmt	Yes	For	For	No
1.6	Elect Director Gary Moore	Mgmt	Yes	For	For	No
1.7	Elect Director Marie Myers	Mgmt	Yes	For	For	No
1.8	Elect Director Victor Peng	Mgmt	Yes	For	For	No
1.9	Elect Director Robert Rango	Mgmt	Yes	For	For	No
1.10	Elect Director Richard Wallace	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

Lam Research Corporation

Meeting Date: 11/07/2023	Country: USA	Ticker: LRCX
Record Date: 09/08/2023	Meeting Type: Annual	
Primary Security ID: 512807108	Primary CUSIP: 512807108	Primary ISIN: US5128071082 Primary SEDOL: 2502247

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sohail U. Ahmed	Mgmt	Yes	For	For	No
1b	Elect Director Timothy M. Archer	Mgmt	Yes	For	For	No
1c	Elect Director Eric K. Brandt	Mgmt	Yes	For	Against	Yes
1d	Elect Director Michael R. Cannon	Mgmt	Yes	For	Against	Yes
1e	Elect Director John M. Dineen	Mgmt	Yes	For	For	No
1f	Elect Director Ho Kyu Kang	Mgmt	Yes	For	For	No
1g	Elect Director Bethany J. Mayer	Mgmt	Yes	For	Against	Yes
1h	Elect Director Jyoti K. Mehra	Mgmt	Yes	For	For	No
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	Yes	For	Against	Yes
1j	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	Yes	For	For	No
1k	Elect Director Leslie F. Varon	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Automatic Data Processing, Inc.

Meeting Date: 11/08/2023	Country: USA	Ticker: ADP
Record Date: 09/11/2023	Meeting Type: Annual	
Primary Security ID: 053015103	Primary CUSIP: 053015103	Primary ISIN: US0530151036 Primary SEDOL: 2065308

Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter Bisson	Mgmt	Yes	For	For	No
1b	Elect Director Maria Black	Mgmt	Yes	For	For	No
1c	Elect Director David V. Goeckeler	Mgmt	Yes	For	For	No
1d	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	No
1e	Elect Director John P. Jones	Mgmt	Yes	For	For	No
1f	Elect Director Francine S. Katsoudas	Mgmt	Yes	For	For	No
1g	Elect Director Nazzic S. Keene	Mgmt	Yes	For	For	No
1h	Elect Director Thomas J. Lynch	Mgmt	Yes	For	For	No
1i	Elect Director Scott F. Powers	Mgmt	Yes	For	For	No
1j	Elect Director William J. Ready	Mgmt	Yes	For	For	No
1k	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	No
1l	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Broadridge Financial Solutions, Inc.

Meeting Date: 11/09/2023	Country: USA	Ticker: BR
Record Date: 09/14/2023	Meeting Type: Annual	
Primary Security ID: 11133T103	Primary CUSIP: 11133T103	Primary ISIN: US11133T1034
		Primary SEDOL: B1VP7R6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Leslie A. Brun	Mgmt	Yes	For	For	No
1b	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	No
1c	Elect Director Richard J. Daly	Mgmt	Yes	For	For	No
1d	Elect Director Robert N. Duelks	Mgmt	Yes	For	For	No
1e	Elect Director Melvin L. Flowers	Mgmt	Yes	For	For	No
1f	Elect Director Timothy C. Gokey	Mgmt	Yes	For	For	No
1g	Elect Director Brett A. Keller	Mgmt	Yes	For	For	No
1h	Elect Director Maura A. Markus	Mgmt	Yes	For	For	No
1i	Elect Director Eileen K. Murray	Mgmt	Yes	For	For	No
1j	Elect Director Annette L. Nazareth	Mgmt	Yes	For	For	No
1k	Elect Director Amit K. Zavery	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Texas Pacific Land Corp.

Meeting Date: 11/10/2023	Country: USA	Ticker: TPL
Record Date: 09/14/2023	Meeting Type: Annual	
Primary Security ID: 88262P102	Primary CUSIP: 88262P102	Primary ISIN: US88262P1021
		Primary SEDOL: BM99VY2

Texas Pacific Land Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Robert Roosa	Mgmt	Yes	For	For	No
1b	Elect Director Murray Stahl	Mgmt	Yes	For	For	No
1c	Elect Director Marguerite Woung-Chapman	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Provide Right to Call a Special Meeting	SH	Yes	Against	For	Yes
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes
7	Provide Right to Act by Written Consent	SH	Yes	Against	For	Yes
8	Request that the New York Stock Exchange not Categorize any Increase in the Authorized Number of Shares as Routine	SH	Yes	Against	Against	No
9	Restrict Severance Agreements (Change-in-Control)	SH	Yes	Against	Against	No

Jack Henry & Associates, Inc.

Meeting Date: 11/14/2023	Country: USA	Ticker: JKHY
Record Date: 09/18/2023	Meeting Type: Annual	
Primary Security ID: 426281101	Primary CUSIP: 426281101	Primary ISIN: US4262811015
		Primary SEDOL: 2469193

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David B. Foss	Mgmt	Yes	For	For	No
1.2	Elect Director Matthew C. Flanigan	Mgmt	Yes	For	For	No
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	Yes	For	For	No
1.4	Elect Director Jacque R. Fiegel	Mgmt	Yes	For	For	No
1.5	Elect Director Thomas A. Wimsett	Mgmt	Yes	For	For	No
1.6	Elect Director Laura G. Kelly	Mgmt	Yes	For	For	No
1.7	Elect Director Shruti S. Miyashiro	Mgmt	Yes	For	For	No
1.8	Elect Director Wesley A. Brown	Mgmt	Yes	For	For	No
1.9	Elect Director Curtis A. Campbell	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Cardinal Health, Inc.

Meeting Date: 11/15/2023	Country: USA	Ticker: CAH
Record Date: 09/18/2023	Meeting Type: Annual	
Primary Security ID: 14149Y108	Primary CUSIP: 14149Y108	Primary ISIN: US14149Y1082
		Primary SEDOL: 2175672

Cardinal Health, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Steven K. Barg	Mgmt	Yes	For	For	No
1b	Elect Director Michelle M. Brennan	Mgmt	Yes	For	For	No
1c	Elect Director Sujatha Chandrasekaran	Mgmt	Yes	For	For	No
1d	Elect Director Sheri H. Edison	Mgmt	Yes	For	For	No
1e	Elect Director David C. Evans	Mgmt	Yes	For	For	No
1f	Elect Director Patricia A. Hemingway Hall	Mgmt	Yes	For	For	No
1g	Elect Director Jason M. Hollar	Mgmt	Yes	For	For	No
1h	Elect Director Akhil Johri	Mgmt	Yes	For	For	No
1i	Elect Director Gregory B. Kenny	Mgmt	Yes	For	For	No
1j	Elect Director Nancy Killefer	Mgmt	Yes	For	For	No
1k	Elect Director Christine A. Mundkur	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

Oracle Corporation

Meeting Date: 11/15/2023	Country: USA	Ticker: ORCL
Record Date: 09/18/2023	Meeting Type: Annual	
Primary Security ID: 68389X105	Primary CUSIP: 68389X105	Primary ISIN: US68389X1054 Primary SEDOL: 2661568

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Awo Ablo	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Jeffrey S. Berg	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Michael J. Boskin	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Safra A. Catz	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Bruce R. Chizen	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director George H. Conrades	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director Lawrence J. Ellison	Mgmt	Yes	For	Withhold	Yes
1.8	Elect Director Rona A. Fairhead	Mgmt	Yes	For	Withhold	Yes
1.9	Elect Director Jeffrey O. Henley	Mgmt	Yes	For	Withhold	Yes
1.10	Elect Director Renee J. James	Mgmt	Yes	For	Withhold	Yes
1.11	Elect Director Charles W. Moorman	Mgmt	Yes	For	Withhold	Yes
1.12	Elect Director Leon E. Panetta	Mgmt	Yes	For	Withhold	Yes
1.13	Elect Director William G. Parrett	Mgmt	Yes	For	Withhold	Yes
1.14	Elect Director Naomi O. Seligman	Mgmt	Yes	For	Withhold	Yes
1.15	Elect Director Vishal Sikka	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	For	Yes
7	Require Independent Board Chair	SH	Yes	Against	For	Yes

The Clorox Company

Meeting Date: 11/15/2023	Country: USA	Ticker: CLX
Record Date: 09/22/2023	Meeting Type: Annual	
Primary Security ID: 189054109	Primary CUSIP: 189054109	Primary ISIN: US1890541097 Primary SEDOL: 2204026

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Amy L. Banse	Mgmt	Yes	For	For	No
1.2	Elect Director Julia Denman	Mgmt	Yes	For	For	No
1.3	Elect Director Spencer C. Fleischer	Mgmt	Yes	For	For	No
1.4	Elect Director Esther Lee	Mgmt	Yes	For	For	No
1.5	Elect Director A.D. David Mackay	Mgmt	Yes	For	For	No
1.6	Elect Director Paul Parker	Mgmt	Yes	For	For	No
1.7	Elect Director Stephanie Plaines	Mgmt	Yes	For	For	No
1.8	Elect Director Linda Rendle	Mgmt	Yes	For	For	No
1.9	Elect Director Matthew J. Shattock	Mgmt	Yes	For	For	No
1.10	Elect Director Kathryn Tesija	Mgmt	Yes	For	For	No
1.11	Elect Director Russell J. Weiner	Mgmt	Yes	For	For	No
1.12	Elect Director Christopher J. Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Western Digital Corporation

Meeting Date: 11/15/2023	Country: USA	Ticker: WDC
Record Date: 09/18/2023	Meeting Type: Annual	
Primary Security ID: 958102105	Primary CUSIP: 958102105	Primary ISIN: US9581021055 Primary SEDOL: 2954699

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kimberly E. Alexy	Mgmt	Yes	For	For	No
1b	Elect Director Thomas Caulfield	Mgmt	Yes	For	For	No
1c	Elect Director Martin I. Cole	Mgmt	Yes	For	For	No
1d	Elect Director Tunc Doluca	Mgmt	Yes	For	For	No
1e	Elect Director David V. Goeckeler	Mgmt	Yes	For	For	No
1f	Elect Director Matthew E. Massengill	Mgmt	Yes	For	For	No
1g	Elect Director Reed B. Rayman	Mgmt	Yes	For	For	No
1h	Elect Director Stephanie A. Streeter	Mgmt	Yes	For	For	No
1i	Elect Director Miyuki Suzuki	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Western Digital Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

ResMed Inc.

Meeting Date: 11/16/2023	Country: USA	Ticker: RMD
Record Date: 09/20/2023	Meeting Type: Annual	
Primary Security ID: 761152107	Primary CUSIP: 761152107	Primary ISIN: US7611521078
		Primary SEDOL: 2732903

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Carol Burt	Mgmt	Yes	For	For	No
1b	Elect Director Jan De Witte	Mgmt	Yes	For	For	No
1c	Elect Director Karen Drexler	Mgmt	Yes	For	For	No
1d	Elect Director Michael "Mick" Farrell	Mgmt	Yes	For	For	No
1e	Elect Director Peter Farrell	Mgmt	Yes	For	For	No
1f	Elect Director Harjit Gill	Mgmt	Yes	For	For	No
1g	Elect Director John Hernandez	Mgmt	Yes	For	For	No
1h	Elect Director Richard "Rich" Sulpizio	Mgmt	Yes	For	For	No
1i	Elect Director Desney Tan	Mgmt	Yes	For	For	No
1j	Elect Director Ronald "Ron" Taylor	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Sysco Corporation

Meeting Date: 11/17/2023	Country: USA	Ticker: SYU
Record Date: 09/18/2023	Meeting Type: Annual	
Primary Security ID: 871829107	Primary CUSIP: 871829107	Primary ISIN: US8718291078
		Primary SEDOL: 2868165

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Daniel J. Brutto	Mgmt	Yes	For	For	No
1b	Elect Director Francesca DeBiase	Mgmt	Yes	For	For	No
1c	Elect Director Ali Dibadj	Mgmt	Yes	For	For	No
1d	Elect Director Larry C. Glasscock	Mgmt	Yes	For	For	No
1e	Elect Director Jill M. Golder	Mgmt	Yes	For	For	No
1f	Elect Director Bradley M. Halverson	Mgmt	Yes	For	For	No
1g	Elect Director John M. Hinshaw	Mgmt	Yes	For	For	No
1h	Elect Director Kevin P. Hourican	Mgmt	Yes	For	For	No
1i	Elect Director Alison Kenney Paul	Mgmt	Yes	For	For	No
1j	Elect Director Edward D. Shirley	Mgmt	Yes	For	For	No
1k	Elect Director Sheila G. Talton	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Sysco Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Adopt Policy to Eliminate or Reduce Gestation Crates in Pork Supply Chain	SH	Yes	Against	For	Yes

The Estee Lauder Companies Inc.

Meeting Date: 11/17/2023	Country: USA	Ticker: EL
Record Date: 09/18/2023	Meeting Type: Annual	
Primary Security ID: 518439104	Primary CUSIP: 518439104	Primary ISIN: US5184391044
		Primary SEDOL: 2320524

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Charlene Barshefsky	Mgmt	Yes	For	Withhold	Yes
1b	Elect Director Angela Wei Dong	Mgmt	Yes	For	Withhold	Yes
1c	Elect Director Fabrizio Freda	Mgmt	Yes	For	Withhold	Yes
1d	Elect Director Gary M. Lauder	Mgmt	Yes	For	Withhold	Yes
1e	Elect Director Jane Lauder	Mgmt	Yes	For	Withhold	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Splunk Inc.

Meeting Date: 11/29/2023	Country: USA	Ticker: SPLK
Record Date: 10/23/2023	Meeting Type: Special	
Primary Security ID: 848637104	Primary CUSIP: 848637104	Primary ISIN: US8486371045
		Primary SEDOL: B424494

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Merger Agreement	Mgmt	Yes	For	For	No
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	No
3	Adjourn Meeting	Mgmt	Yes	For	For	No

Atlassian Corporation

Meeting Date: 12/06/2023	Country: USA	Ticker: TEAM
Record Date: 10/09/2023	Meeting Type: Annual	
Primary Security ID: 049468101	Primary CUSIP: 049468101	Primary ISIN: US0494681010
		Primary SEDOL: BQ1PC76

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Shona L. Brown	Mgmt	Yes	For	For	No
1b	Elect Director Michael Cannon-Brookes	Mgmt	Yes	For	Against	Yes
1c	Elect Director Scott Farquhar	Mgmt	Yes	For	Against	Yes
1d	Elect Director Heather M. Fernandez	Mgmt	Yes	For	Against	Yes

Atlassian Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Sasan Goodarzi	Mgmt	Yes	For	For	No
1f	Elect Director Jay Parikh	Mgmt	Yes	For	For	No
1g	Elect Director Enrique Salem	Mgmt	Yes	For	Against	Yes
1h	Elect Director Steven Sordello	Mgmt	Yes	For	For	No
1i	Elect Director Richard P. Wong	Mgmt	Yes	For	Against	Yes
1j	Elect Director Michelle Zatlyn	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Cisco Systems, Inc.

Meeting Date: 12/06/2023 **Country:** USA **Ticker:** CSCO
Record Date: 10/09/2023 **Meeting Type:** Annual
Primary Security ID: 17275R102 **Primary CUSIP:** 17275R102 **Primary ISIN:** US17275R1023 **Primary SEDOL:** 2198163

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	No
1b	Elect Director Michael D. Capellas	Mgmt	Yes	For	For	No
1c	Elect Director Mark Garrett	Mgmt	Yes	For	For	No
1d	Elect Director John D. Harris, II	Mgmt	Yes	For	For	No
1e	Elect Director Kristina M. Johnson	Mgmt	Yes	For	For	No
1f	Elect Director Sarah Rae Murphy	Mgmt	Yes	For	For	No
1g	Elect Director Charles H. Robbins	Mgmt	Yes	For	For	No
1h	Elect Director Daniel H. Schulman	Mgmt	Yes	For	For	No
1i	Elect Director Marianna Tessel	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
6	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	SH	Yes	Against	For	Yes

Microsoft Corporation

Meeting Date: 12/07/2023 **Country:** USA **Ticker:** MSFT
Record Date: 09/29/2023 **Meeting Type:** Annual
Primary Security ID: 594918104 **Primary CUSIP:** 594918104 **Primary ISIN:** US5949181045 **Primary SEDOL:** 2588173

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.01	Elect Director Reid G. Hoffman	Mgmt	Yes	For	For	No
1.02	Elect Director Hugh F. Johnston	Mgmt	Yes	For	For	No
1.03	Elect Director Teri L. List	Mgmt	Yes	For	For	No

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.04	Elect Director Catherine MacGregor	Mgmt	Yes	For	For	No
1.05	Elect Director Mark A. L. Mason	Mgmt	Yes	For	For	No
1.06	Elect Director Satya Nadella	Mgmt	Yes	For	For	No
1.07	Elect Director Sandra E. Peterson	Mgmt	Yes	For	For	No
1.08	Elect Director Penny S. Pritzker	Mgmt	Yes	For	For	No
1.09	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	No
1.10	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	No
1.11	Elect Director John W. Stanton	Mgmt	Yes	For	For	No
1.12	Elect Director Emma N. Walmsley	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte and & Touche as Auditors	Mgmt	Yes	For	For	No
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	No
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
7	Report on Government Take Down Requests	SH	Yes	Against	Against	No
8	Report on Risks of Weapons Development	SH	Yes	Against	For	Yes
9	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	For	Yes
10	Publish a Tax Transparency Report	SH	Yes	Against	For	Yes
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Yes	Against	For	Yes
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Yes	Against	Against	No
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Yes	Against	For	Yes

Copart, Inc.

Meeting Date: 12/08/2023

Country: USA

Ticker: CPRT

Record Date: 10/13/2023

Meeting Type: Annual

Primary Security ID: 217204106

Primary CUSIP: 217204106

Primary ISIN: US2172041061

Primary SEDOL: 2208073

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Willis J. Johnson	Mgmt	Yes	For	For	No
1.2	Elect Director A. Jayson Adair	Mgmt	Yes	For	For	No
1.3	Elect Director Matt Blunt	Mgmt	Yes	For	For	No
1.4	Elect Director Steven D. Cohan	Mgmt	Yes	For	For	No
1.5	Elect Director Daniel J. Englander	Mgmt	Yes	For	Against	Yes
1.6	Elect Director James E. Meeks	Mgmt	Yes	For	For	No
1.7	Elect Director Thomas N. Tryforos	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Diane M. Morefield	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Stephen Fisher	Mgmt	Yes	For	For	No
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	Yes	For	Against	Yes
1.11	Elect Director Carl D. Sparks	Mgmt	Yes	For	Against	Yes

Copart, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Palo Alto Networks, Inc.

Meeting Date: 12/12/2023 **Country:** USA **Ticker:** PANW
Record Date: 10/16/2023 **Meeting Type:** Annual
Primary Security ID: 697435105 **Primary CUSIP:** 697435105 **Primary ISIN:** US6974351057 **Primary SEDOL:** B87ZMX0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nimesh Arora	Mgmt	Yes	For	For	No
1b	Elect Director Aparna Bawa	Mgmt	Yes	For	For	No
1c	Elect Director Carl Eschenbach	Mgmt	Yes	For	For	No
1d	Elect Director Lorraine Twohill	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes

FactSet Research Systems Inc.

Meeting Date: 12/14/2023 **Country:** USA **Ticker:** FDS
Record Date: 10/20/2023 **Meeting Type:** Annual
Primary Security ID: 303075105 **Primary CUSIP:** 303075105 **Primary ISIN:** US3030751057 **Primary SEDOL:** 2329770

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Robin A. Abrams	Mgmt	Yes	For	For	No
1b	Elect Director Malcolm Frank	Mgmt	Yes	For	For	No
1c	Elect Director Laurie Siegel	Mgmt	Yes	For	For	No
1d	Elect Director Elisha Wiesel	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Viatis Inc.

Meeting Date: 12/15/2023 **Country:** USA **Ticker:** VTRS
Record Date: 10/19/2023 **Meeting Type:** Annual
Primary Security ID: 92556V106 **Primary CUSIP:** 92556V106 **Primary ISIN:** US92556V1061 **Primary SEDOL:** BMWS3X9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director W. Don Cornwell	Mgmt	Yes	For	For	No

Viatris Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1B	Elect Director JoEllen Lyons Dillon	Mgmt	Yes	For	Against	Yes
1C	Elect Director Elisha W. Finney	Mgmt	Yes	For	For	No
1D	Elect Director Leo Groothuis	Mgmt	Yes	For	For	No
1E	Elect Director Melina Higgins	Mgmt	Yes	For	Against	Yes
1F	Elect Director James M. Kilts	Mgmt	Yes	For	For	No
1G	Elect Director Harry A. Korman	Mgmt	Yes	For	Against	Yes
1H	Elect Director Rajiv Malik	Mgmt	Yes	For	For	No
1I	Elect Director Richard A. Mark	Mgmt	Yes	For	For	No
1J	Elect Director Mark W. Parrish	Mgmt	Yes	For	Against	Yes
1K	Elect Director Scott A. Smith	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No

AutoZone, Inc.

Meeting Date: 12/20/2023	Country: USA	Ticker: AZO
Record Date: 10/23/2023	Meeting Type: Annual	
Primary Security ID: 053332102	Primary CUSIP: 053332102	Primary ISIN: US0533321024 Primary SEDOL: 2065955

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael A. George	Mgmt	Yes	For	For	No
1.2	Elect Director Linda A. Goodspeed	Mgmt	Yes	For	For	No
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	Yes	For	For	No
1.4	Elect Director Enderson Guimaraes	Mgmt	Yes	For	For	No
1.5	Elect Director Brian P. Hannasch	Mgmt	Yes	For	For	No
1.6	Elect Director D. Bryan Jordan	Mgmt	Yes	For	For	No
1.7	Elect Director Gale V. King	Mgmt	Yes	For	For	No
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	Yes	For	For	No
1.9	Elect Director William C. Rhodes, III	Mgmt	Yes	For	For	No
1.10	Elect Director Jill A. Soltau	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Zscaler, Inc.

Meeting Date: 01/05/2024	Country: USA	Ticker: ZS
Record Date: 11/13/2023	Meeting Type: Annual	
Primary Security ID: 98980G102	Primary CUSIP: 98980G102	Primary ISIN: US98980G1022 Primary SEDOL: BZ00V34

Zscaler, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Director Jagtar (Jay) Chaudhry	Mgmt	Yes	For	Withhold	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

D.R. Horton, Inc.

Meeting Date: 01/17/2024	Country: USA	Ticker: DHI
Record Date: 11/30/2023	Meeting Type: Annual	
Primary Security ID: 23331A109	Primary CUSIP: 23331A109	Primary ISIN: US23331A1097 Primary SEDOL: 2250687

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Donald R. Horton	Mgmt	Yes	For	Against	Yes
1b	Elect Director Barbara K. Allen	Mgmt	Yes	For	Against	Yes
1c	Elect Director Brad S. Anderson	Mgmt	Yes	For	For	No
1d	Elect Director David V. Auld	Mgmt	Yes	For	Against	Yes
1e	Elect Director Michael R. Buchanan	Mgmt	Yes	For	Against	Yes
1f	Elect Director Benjamin S. Carson, Sr.	Mgmt	Yes	For	Against	Yes
1g	Elect Director Maribess L. Miller	Mgmt	Yes	For	For	No
1h	Elect Director Paul J. Romanowski	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Costco Wholesale Corporation

Meeting Date: 01/18/2024	Country: USA	Ticker: COST
Record Date: 11/10/2023	Meeting Type: Annual	
Primary Security ID: 22160K105	Primary CUSIP: 22160K105	Primary ISIN: US22160K1051 Primary SEDOL: 2701271

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Susan L. Decker	Mgmt	Yes	For	For	No
1b	Elect Director Kenneth D. Denman	Mgmt	Yes	For	For	No
1c	Elect Director Helena B. Foulkes	Mgmt	Yes	For	For	No
1d	Elect Director Richard A. Galanti	Mgmt	Yes	For	For	No
1e	Elect Director Hamilton E. James	Mgmt	Yes	For	For	No
1f	Elect Director W. Craig Jelinek	Mgmt	Yes	For	For	No
1g	Elect Director Sally Jewell	Mgmt	Yes	For	For	No
1h	Elect Director Jeffrey S. Raikes	Mgmt	Yes	For	For	No
1i	Elect Director John W. Stanton	Mgmt	Yes	For	For	No
1j	Elect Director Ron M. Vachris	Mgmt	Yes	For	For	No
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	Yes	For	For	No

Costco Wholesale Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Yes	Against	Against	No

Intuit Inc.

Meeting Date: 01/18/2024 **Country:** USA **Ticker:** INTU
Record Date: 11/20/2023 **Meeting Type:** Annual
Primary Security ID: 461202103 **Primary CUSIP:** 461202103 **Primary ISIN:** US4612021034 **Primary SEDOL:** 2459020

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Eve Burton	Mgmt	Yes	For	For	No
1b	Elect Director Scott D. Cook	Mgmt	Yes	For	For	No
1c	Elect Director Richard L. Dalzell	Mgmt	Yes	For	For	No
1d	Elect Director Sasan K. Goodarzi	Mgmt	Yes	For	For	No
1e	Elect Director Deborah Liu	Mgmt	Yes	For	For	No
1f	Elect Director Tekedra Mawakana	Mgmt	Yes	For	For	No
1g	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Ryan Roslansky	Mgmt	Yes	For	For	No
1i	Elect Director Thomas Szkutak	Mgmt	Yes	For	For	No
1j	Elect Director Raul Vazquez	Mgmt	Yes	For	For	No
1k	Elect Director Eric S. Yuan	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	For	Yes

Micron Technology, Inc.

Meeting Date: 01/18/2024 **Country:** USA **Ticker:** MU
Record Date: 11/20/2023 **Meeting Type:** Annual
Primary Security ID: 595112103 **Primary CUSIP:** 595112103 **Primary ISIN:** US5951121038 **Primary SEDOL:** 2588184

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard M. Beyer	Mgmt	Yes	For	For	No
1b	Elect Director Lynn A. Dugle	Mgmt	Yes	For	For	No
1c	Elect Director Steven J. Gomo	Mgmt	Yes	For	For	No
1d	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	No
1e	Elect Director Mary Pat McCarthy	Mgmt	Yes	For	For	No
1f	Elect Director Sanjay Mehrotra	Mgmt	Yes	For	For	No
1g	Elect Director Robert E. Switz	Mgmt	Yes	For	For	No

Micron Technology, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director MaryAnn Wright	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

Super Micro Computer, Inc.

Meeting Date: 01/22/2024 **Country:** USA **Ticker:** SMCI
Record Date: 11/27/2023 **Meeting Type:** Annual
Primary Security ID: 86800U104 **Primary CUSIP:** 86800U104 **Primary ISIN:** US86800U1043 **Primary SEDOL:** B1VQR35

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Judy Lin	Mgmt	Yes	For	Withhold	Yes
1b	Elect Director Sara Liu	Mgmt	Yes	For	For	No
1c	Elect Director Yih-Shyan (Wally) Liaw	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes

Becton, Dickinson and Company

Meeting Date: 01/23/2024 **Country:** USA **Ticker:** BDX
Record Date: 12/04/2023 **Meeting Type:** Annual
Primary Security ID: 075887109 **Primary CUSIP:** 075887109 **Primary ISIN:** US0758871091 **Primary SEDOL:** 2087807

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director William M. Brown	Mgmt	Yes	For	For	No
1.2	Elect Director Catherine M. Burzik	Mgmt	Yes	For	For	No
1.3	Elect Director Carrie L. Byington	Mgmt	Yes	For	For	No
1.4	Elect Director R. Andrew Eckert	Mgmt	Yes	For	For	No
1.5	Elect Director Claire M. Fraser	Mgmt	Yes	For	For	No
1.6	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	For	No
1.7	Elect Director Christopher Jones	Mgmt	Yes	For	For	No
1.8	Elect Director Thomas E. Polen	Mgmt	Yes	For	For	No
1.9	Elect Director Timothy M. Ring	Mgmt	Yes	For	For	No
1.10	Elect Director Bertram L. Scott	Mgmt	Yes	For	For	No
1.11	Elect Director Joanne Waldstreicher	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Visa Inc.

Meeting Date: 01/23/2024

Country: USA

Ticker: V

Record Date: 11/24/2023

Meeting Type: Annual

Primary Security ID: 92826C839

Primary CUSIP: 92826C839

Primary ISIN: US92826C8394

Primary SEDOL: B2PZN04

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lloyd A. Carney	Mgmt	Yes	For	For	No
1b	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	No
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	Yes	For	For	No
1d	Elect Director Ramon Laguarta	Mgmt	Yes	For	For	No
1e	Elect Director Teri L. List	Mgmt	Yes	For	For	No
1f	Elect Director John F. Lundgren	Mgmt	Yes	For	For	No
1g	Elect Director Ryan McInerney	Mgmt	Yes	For	For	No
1h	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	No
1i	Elect Director Pamela Murphy	Mgmt	Yes	For	For	No
1j	Elect Director Linda J. Rendle	Mgmt	Yes	For	For	No
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	Yes	For	For	No
5	Adjourn Meeting	Mgmt	Yes	For	For	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

Jacobs Solutions, Inc.

Meeting Date: 01/24/2024

Country: USA

Ticker: J

Record Date: 11/27/2023

Meeting Type: Annual

Primary Security ID: 46982L108

Primary CUSIP: 46982L108

Primary ISIN: US46982L1089

Primary SEDOL: BNGCOD3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Steven J. Demetriou	Mgmt	Yes	For	For	No
1b	Elect Director Christopher M.T. Thompson	Mgmt	Yes	For	For	No
1c	Elect Director Priya Abani	Mgmt	Yes	For	For	No
1d	Elect Director Vincent K. Brooks	Mgmt	Yes	For	For	No
1e	Elect Director Ralph E. (Ed) Eberhart	Mgmt	Yes	For	For	No
1f	Elect Director Manny Fernandez	Mgmt	Yes	For	For	No
1g	Elect Director Georgette D. Kiser	Mgmt	Yes	For	For	No
1h	Elect Director Barbara L. Loughran	Mgmt	Yes	For	For	No
1i	Elect Director Robert A. McNamara	Mgmt	Yes	For	For	No
1j	Elect Director Louis V. Pinkham	Mgmt	Yes	For	For	No
1k	Elect Director Robert V. Pragada	Mgmt	Yes	For	For	No
1l	Elect Director Peter J. Robertson	Mgmt	Yes	For	For	No
1m	Elect Director Julie A. Sloat	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Charter to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No

Jacobs Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision	Mgmt	Yes	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
6	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Air Products and Chemicals, Inc.

Meeting Date: 01/25/2024 **Country:** USA **Ticker:** APD
Record Date: 11/30/2023 **Meeting Type:** Annual
Primary Security ID: 009158106 **Primary CUSIP:** 009158106 **Primary ISIN:** US0091581068 **Primary SEDOL:** 2011602

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Tonit M. Calaway	Mgmt	Yes	For	For	No
1b	Elect Director Charles Cogut	Mgmt	Yes	For	For	No
1c	Elect Director Lisa A. Davis	Mgmt	Yes	For	Against	Yes
1d	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	Yes	For	For	No
1e	Elect Director Jessica Trocchi Graziano	Mgmt	Yes	For	For	No
1f	Elect Director David H.Y. Ho	Mgmt	Yes	For	For	No
1g	Elect Director Edward L. Monser	Mgmt	Yes	For	For	No
1h	Elect Director Matthew H. Paull	Mgmt	Yes	For	For	No
1i	Elect Director Wayne T. Smith	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Jabil Inc.

Meeting Date: 01/25/2024 **Country:** USA **Ticker:** JBL
Record Date: 11/30/2023 **Meeting Type:** Annual
Primary Security ID: 466313103 **Primary CUSIP:** 466313103 **Primary ISIN:** US4663131039 **Primary SEDOL:** 2471789

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anousheh Ansari	Mgmt	Yes	For	For	No
1b	Elect Director Christopher S. Holland	Mgmt	Yes	For	For	No
1c	Elect Director Mark T. Mondello	Mgmt	Yes	For	For	No
1d	Elect Director John C. Plant	Mgmt	Yes	For	For	No
1e	Elect Director Steven A. Raymund	Mgmt	Yes	For	Against	Yes
1f	Elect Director James Siminoff	Mgmt	Yes	For	For	No
1g	Elect Director David M. Stout	Mgmt	Yes	For	Against	Yes
1h	Elect Director N.V. "Tiger" Tyagarajan	Mgmt	Yes	For	For	No
1i	Elect Director Kathleen A. Walters	Mgmt	Yes	For	For	No
1j	Elect Director Kenneth S. Wilson	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Jabil Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

Walgreens Boots Alliance, Inc.

Meeting Date: 01/25/2024 **Country:** USA **Ticker:** WBA
Record Date: 11/27/2023 **Meeting Type:** Annual
Primary Security ID: 931427108 **Primary CUSIP:** 931427108 **Primary ISIN:** US9314271084 **Primary SEDOL:** BTN1Y44

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Janice M. Babiak	Mgmt	Yes	For	For	No
1b	Elect Director Inderpal S. Bhandari	Mgmt	Yes	For	For	No
1c	Elect Director Ginger L. Graham	Mgmt	Yes	For	For	No
1d	Elect Director Bryan C. Hanson	Mgmt	Yes	For	For	No
1e	Elect Director Robert L. Huffines	Mgmt	Yes	For	For	No
1f	Elect Director Valerie B. Jarrett	Mgmt	Yes	For	For	No
1g	Elect Director John A. Lederer	Mgmt	Yes	For	For	No
1h	Elect Director Stefano Pessina	Mgmt	Yes	For	For	No
1i	Elect Director Thomas E. Polen	Mgmt	Yes	For	For	No
1j	Elect Director Nancy M. Schlichting	Mgmt	Yes	For	For	No
1k	Elect Director Timothy C. Wentworth	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Cigarette Waste	SH	Yes	Against	Against	No
6	Require Independent Board Chair	SH	Yes	Against	For	Yes
7	Establish a Company Compensation Policy of Paying a Living Wage	SH	Yes	Against	Against	No
8	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
9	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Yes	Against	For	Yes

Accenture plc

Meeting Date: 01/31/2024 **Country:** Ireland **Ticker:** ACN
Record Date: 12/04/2023 **Meeting Type:** Annual
Primary Security ID: G1151C101 **Primary CUSIP:** G1151C101 **Primary ISIN:** IE00B4BNMY34 **Primary SEDOL:** B4BNMY3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jaime Ardila	Mgmt	Yes	For	For	No
1b	Elect Director Martin Brudermuller	Mgmt	Yes	For	For	No
1c	Elect Director Alan Joje	Mgmt	Yes	For	For	No

Accenture plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	No
1e	Elect Director Beth E. Mooney	Mgmt	Yes	For	For	No
1f	Elect Director Gilles C. Pelisson	Mgmt	Yes	For	For	No
1g	Elect Director Paula A. Price	Mgmt	Yes	For	For	No
1h	Elect Director Venkata (Murthy) Renduchintala	Mgmt	Yes	For	For	No
1i	Elect Director Arun Sarin	Mgmt	Yes	For	For	No
1j	Elect Director Julie Sweet	Mgmt	Yes	For	For	No
1k	Elect Director Tracey T. Travis	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	No
7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	Yes	For	For	No
8	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	No

Emerson Electric Co.

Meeting Date: 02/06/2024	Country: USA	Ticker: EMR
Record Date: 11/28/2023	Meeting Type: Annual	
Primary Security ID: 291011104	Primary CUSIP: 291011104	Primary ISIN: US2910111044 Primary SEDOL: 2313405

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Blinn	Mgmt	Yes	For	Against	Yes
1b	Elect Director Leticia Goncalves Lourenco	Mgmt	Yes	For	For	No
1c	Elect Director James M. McKelvey	Mgmt	Yes	For	For	No
1d	Elect Director James S. Turley	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Declassify the Board of Directors	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
6	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Rockwell Automation, Inc.

Meeting Date: 02/06/2024	Country: USA	Ticker: ROK
Record Date: 12/11/2023	Meeting Type: Annual	
Primary Security ID: 773903109	Primary CUSIP: 773903109	Primary ISIN: US7739031091 Primary SEDOL: 2754060

Rockwell Automation, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
A.1	Elect Director Alice L. Jolla	Mgmt	Yes	For	For	No
A.2	Elect Director Lisa A. Payne	Mgmt	Yes	For	For	No
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Atmos Energy Corporation

Meeting Date: 02/07/2024 **Country:** USA **Ticker:** ATO
Record Date: 12/12/2023 **Meeting Type:** Annual
Primary Security ID: 049560105 **Primary CUSIP:** 049560105 **Primary ISIN:** US0495601058 **Primary SEDOL:** 2315359

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director J. Kevin Akers	Mgmt	Yes	For	For	No
1b	Elect Director John C. Ale	Mgmt	Yes	For	For	No
1c	Elect Director Kim R. Cocklin	Mgmt	Yes	For	For	No
1d	Elect Director Kelly H. Compton	Mgmt	Yes	For	For	No
1e	Elect Director Sean Donohue	Mgmt	Yes	For	Against	Yes
1f	Elect Director Rafael G. Garza	Mgmt	Yes	For	Against	Yes
1g	Elect Director Richard K. Gordon	Mgmt	Yes	For	For	No
1h	Elect Director Nancy K. Quinn	Mgmt	Yes	For	Against	Yes
1i	Elect Director Richard A. Sampson	Mgmt	Yes	For	Against	Yes
1j	Elect Director Diana J. Walters	Mgmt	Yes	For	For	No
1k	Elect Director Frank Yoho	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Pioneer Natural Resources Company

Meeting Date: 02/07/2024 **Country:** USA **Ticker:** PXD
Record Date: 01/05/2024 **Meeting Type:** Special
Primary Security ID: 723787107 **Primary CUSIP:** 723787107 **Primary ISIN:** US7237871071 **Primary SEDOL:** 2690830

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Merger Agreement	Mgmt	Yes	For	For	No
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	Against	Yes

Tyson Foods, Inc.

Meeting Date: 02/08/2024 **Country:** USA **Ticker:** TSN
Record Date: 12/11/2023 **Meeting Type:** Annual
Primary Security ID: 902494103 **Primary CUSIP:** 902494103 **Primary ISIN:** US9024941034 **Primary SEDOL:** 2909730

Tyson Foods, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John H. Tyson	Mgmt	Yes	For	Against	Yes
1b	Elect Director Les R. Baledge	Mgmt	Yes	For	Against	Yes
1c	Elect Director Mike Beebe	Mgmt	Yes	For	Against	Yes
1d	Elect Director Maria Claudia Borrás	Mgmt	Yes	For	For	No
1e	Elect Director David J. Bronczek	Mgmt	Yes	For	Against	Yes
1f	Elect Director Mikel A. Durham	Mgmt	Yes	For	For	No
1g	Elect Director Donnie King	Mgmt	Yes	For	For	No
1h	Elect Director Jonathan D. Mariner	Mgmt	Yes	For	For	No
1i	Elect Director Kevin M. McNamara	Mgmt	Yes	For	For	No
1j	Elect Director Cheryl S. Miller	Mgmt	Yes	For	For	No
1k	Elect Director Kate B. Quinn	Mgmt	Yes	For	For	No
1l	Elect Director Jeffrey K. Schomburger	Mgmt	Yes	For	For	No
1m	Elect Director Barbara A. Tyson	Mgmt	Yes	For	Against	Yes
1n	Elect Director Noel White	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Report on Climate Lobbying	SH	Yes	Against	For	Yes
4	Commission Third-Party Audit Assessing Use of Child Labor in Company's Value Chain	SH	Yes	Against	For	Yes
5	Accelerate Efforts to Eliminate Deforestation from Company's Supply Chains	SH	Yes	Against	For	Yes
6	Report on Opportunities to Support Circular Economy for Packaging	SH	Yes	Against	For	Yes

Fair Isaac Corporation

Meeting Date: 02/14/2024	Country: USA	Ticker: FICO
Record Date: 12/18/2023	Meeting Type: Annual	
Primary Security ID: 303250104	Primary CUSIP: 303250104	Primary ISIN: US3032501047
		Primary SEDOL: 2330299

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Braden R. Kelly	Mgmt	Yes	For	For	No
1b	Elect Director Fabiola R. Arredondo	Mgmt	Yes	For	For	No
1c	Elect Director James D. Kirsner	Mgmt	Yes	For	For	No
1d	Elect Director William J. Lansing	Mgmt	Yes	For	For	No
1e	Elect Director Eva Manolis	Mgmt	Yes	For	For	No
1f	Elect Director Marc F. McMorris	Mgmt	Yes	For	For	No
1g	Elect Director Joanna Rees	Mgmt	Yes	For	Against	Yes
1h	Elect Director David A. Rey	Mgmt	Yes	For	For	No
1i	Elect Director H. Tayloe Stansbury	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

PTC Inc.

Meeting Date: 02/14/2024	Country: USA	Ticker: PTC
Record Date: 12/08/2023	Meeting Type: Annual	
Primary Security ID: 69370C100	Primary CUSIP: 69370C100	Primary ISIN: US69370C1009
		Primary SEDOL: B95N910

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Neil Barua	Mgmt	Yes	For	For	No
1.2	Elect Director Mark Benjamin	Mgmt	Yes	For	For	No
1.3	Elect Director Janice Chaffin	Mgmt	Yes	For	For	No
1.4	Elect Director Amar Hanspal	Mgmt	Yes	For	For	No
1.5	Elect Director Michal Katz	Mgmt	Yes	For	For	No
1.6	Elect Director Paul Lacy	Mgmt	Yes	For	For	No
1.7	Elect Director Corinna Lathan	Mgmt	Yes	For	For	No
1.8	Elect Director Janesh Moorjani	Mgmt	Yes	For	For	No
1.9	Elect Director Robert Schechter	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Raymond James Financial, Inc.

Meeting Date: 02/22/2024	Country: USA	Ticker: RJF
Record Date: 12/20/2023	Meeting Type: Annual	
Primary Security ID: 754730109	Primary CUSIP: 754730109	Primary ISIN: US7547301090
		Primary SEDOL: 2718992

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marlene Debel	Mgmt	Yes	For	For	No
1b	Elect Director Robert M. Dutkowsky	Mgmt	Yes	For	Against	Yes
1c	Elect Director Jeffrey N. Edwards	Mgmt	Yes	For	Against	Yes
1d	Elect Director Benjamin C. Esty	Mgmt	Yes	For	For	No
1e	Elect Director Art A. Garcia	Mgmt	Yes	For	For	No
1f	Elect Director Anne Gates	Mgmt	Yes	For	Against	Yes
1g	Elect Director Gordon L. Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Raymond W. McDaniel, Jr.	Mgmt	Yes	For	For	No
1i	Elect Director Roderick C. McGeary	Mgmt	Yes	For	Against	Yes
1j	Elect Director Paul C. Reilly	Mgmt	Yes	For	For	No
1k	Elect Director Raj Seshadri	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Apple Inc.

Meeting Date: 02/28/2024	Country: USA	Ticker: AAPL
Record Date: 01/02/2024	Meeting Type: Annual	
Primary Security ID: 037833100	Primary CUSIP: 037833100	Primary ISIN: US0378331005
		Primary SEDOL: 2046251

Apple Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wanda Austin	Mgmt	Yes	For	For	No
1b	Elect Director Tim Cook	Mgmt	Yes	For	For	No
1c	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
1d	Elect Director Andrea Jung	Mgmt	Yes	For	For	No
1e	Elect Director Art Levinson	Mgmt	Yes	For	For	No
1f	Elect Director Monica Lozano	Mgmt	Yes	For	For	No
1g	Elect Director Ron Sugar	Mgmt	Yes	For	For	No
1h	Elect Director Sue Wagner	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
5	Report on Standards and Procedures to Curate App Content	SH	Yes	Against	Against	No
6	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes
7	Report on Use of Artificial Intelligence	SH	Yes	Against	For	Yes
8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against	No

Deere & Company

Meeting Date: 02/28/2024	Country: USA	Ticker: DE
Record Date: 01/02/2024	Meeting Type: Annual	
Primary Security ID: 244199105	Primary CUSIP: 244199105	Primary ISIN: US2441991054 Primary SEDOL: 2261203

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Leanne G. Caret	Mgmt	Yes	For	For	No
1b	Elect Director Tamra A. Erwin	Mgmt	Yes	For	For	No
1c	Elect Director Alan C. Heuberger	Mgmt	Yes	For	For	No
1d	Elect Director L. Neil Hunn	Mgmt	Yes	For	For	No
1e	Elect Director Michael O. Johanns	Mgmt	Yes	For	For	No
1f	Elect Director Clayton M. Jones	Mgmt	Yes	For	For	No
1g	Elect Director John C. May	Mgmt	Yes	For	For	No
1h	Elect Director Gregory R. Page	Mgmt	Yes	For	For	No
1i	Elect Director Sherry M. Smith	Mgmt	Yes	For	For	No
1j	Elect Director Dmitri L. Stockton	Mgmt	Yes	For	For	No
1k	Elect Director Sheila G. Talton	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	SH	Yes	Against	Against	No
5	Civil Rights and Non-Discrimination Audit Proposal	SH	Yes	Against	Against	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For	Yes

QUALCOMM Incorporated

Meeting Date: 03/05/2024

Country: USA

Ticker: QCOM

Record Date: 01/08/2024

Meeting Type: Annual

Primary Security ID: 747525103

Primary CUSIP: 747525103

Primary ISIN: US7475251036

Primary SEDOL: 2714923

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sylvia Acevedo	Mgmt	Yes	For	For	No
1b	Elect Director Cristiano R. Amon	Mgmt	Yes	For	For	No
1c	Elect Director Mark Fields	Mgmt	Yes	For	For	No
1d	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	For	No
1e	Elect Director Gregory N. Johnson	Mgmt	Yes	For	For	No
1f	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	No
1g	Elect Director Mark D. McLaughlin	Mgmt	Yes	For	For	No
1h	Elect Director Jamie S. Miller	Mgmt	Yes	For	For	No
1i	Elect Director Irene B. Rosenfeld	Mgmt	Yes	For	For	No
1j	Elect Director Kornelis (Neil) Smit	Mgmt	Yes	For	For	No
1k	Elect Director Jean-Pascal Tricoire	Mgmt	Yes	For	For	No
1l	Elect Director Anthony J. Vinciguerra	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
6	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	No

Applied Materials, Inc.

Meeting Date: 03/07/2024

Country: USA

Ticker: AMAT

Record Date: 01/10/2024

Meeting Type: Annual

Primary Security ID: 038222105

Primary CUSIP: 038222105

Primary ISIN: US0382221051

Primary SEDOL: 2046552

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rani Borkar	Mgmt	Yes	For	For	No
1b	Elect Director Judy Bruner	Mgmt	Yes	For	For	No
1c	Elect Director Xun (Eric) Chen	Mgmt	Yes	For	For	No
1d	Elect Director Aart J. de Geus	Mgmt	Yes	For	For	No
1e	Elect Director Gary E. Dickerson	Mgmt	Yes	For	For	No
1f	Elect Director Thomas J. Iannotti	Mgmt	Yes	For	For	No
1g	Elect Director Alexander A. Karsner	Mgmt	Yes	For	For	No
1h	Elect Director Kevin P. March	Mgmt	Yes	For	For	No
1i	Elect Director Yvonne McGill	Mgmt	Yes	For	For	No
1j	Elect Director Scott A. McGregor	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	For	Yes

Hologic, Inc.

Meeting Date: 03/07/2024
Record Date: 01/11/2024
Primary Security ID: 436440101

Country: USA
Meeting Type: Annual
Primary CUSIP: 436440101

Ticker: HOLX
Primary ISIN: US4364401012
Primary SEDOL: 2433530

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Stephen P. MacMillan	Mgmt	Yes	For	For	No
1b	Elect Director Sally W. Crawford	Mgmt	Yes	For	For	No
1c	Elect Director Charles J. Dockendorff	Mgmt	Yes	For	For	No
1d	Elect Director Scott T. Garrett	Mgmt	Yes	For	For	No
1e	Elect Director Ludwig N. Hantson	Mgmt	Yes	For	For	No
1f	Elect Director Nanaz Mohtashami	Mgmt	Yes	For	For	No
1g	Elect Director Christiana Stamoulis	Mgmt	Yes	For	For	No
1h	Elect Director Stacey D. Stewart	Mgmt	Yes	For	For	No
1i	Elect Director Amy M. Wendell	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

TransDigm Group Incorporated

Meeting Date: 03/07/2024
Record Date: 01/12/2024
Primary Security ID: 893641100

Country: USA
Meeting Type: Annual
Primary CUSIP: 893641100

Ticker: TDG
Primary ISIN: US8936411003
Primary SEDOL: B11FJK3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David A. Barr	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Jane M. Cronin	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Michael Graff	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Sean P. Hennessy	Mgmt	Yes	For	For	No
1.5	Elect Director W. Nicholas Howley	Mgmt	Yes	For	For	No
1.6	Elect Director Gary E. McCullough	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director Michele L. Santana	Mgmt	Yes	For	Withhold	Yes
1.8	Elect Director Robert J. Small	Mgmt	Yes	For	For	No
1.9	Elect Director Kevin M. Stein	Mgmt	Yes	For	For	No
1.10	Elect Director Jorge L. Valladares, III	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

Cencora, Inc.

Meeting Date: 03/12/2024
Record Date: 01/16/2024
Primary Security ID: 03073E105

Country: USA
Meeting Type: Annual
Primary CUSIP: 03073E105

Ticker: COR
Primary ISIN: US03073E1055
Primary SEDOL: 2795393

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ornella Barra	Mgmt	Yes	For	For	No
1b	Elect Director Werner Baumann	Mgmt	Yes	For	For	No

Cencora, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Steven H. Collis	Mgmt	Yes	For	For	No
1d	Elect Director D. Mark Durcan	Mgmt	Yes	For	For	No
1e	Elect Director Richard W. Gochnauer	Mgmt	Yes	For	For	No
1f	Elect Director Lon R. Greenberg	Mgmt	Yes	For	For	No
1g	Elect Director Kathleen W. Hyle	Mgmt	Yes	For	For	No
1h	Elect Director Lorence H. Kim	Mgmt	Yes	For	For	No
1i	Elect Director Redonda G. Miller	Mgmt	Yes	For	For	No
1j	Elect Director Dennis M. Nally	Mgmt	Yes	For	For	No
1k	Elect Director Lauren M. Tyler	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation	Mgmt	Yes	For	For	No
6	Enhance Majority Vote for the Election of Directors	SH	Yes	Against	Against	No

Analog Devices, Inc.

Meeting Date: 03/13/2024 **Country:** USA **Ticker:** ADI
Record Date: 01/09/2024 **Meeting Type:** Annual
Primary Security ID: 032654105 **Primary CUSIP:** 032654105 **Primary ISIN:** US0326541051 **Primary SEDOL:** 2032067

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Vincent Roche	Mgmt	Yes	For	For	No
1b	Elect Director Stephen M. Jennings	Mgmt	Yes	For	For	No
1c	Elect Director Andre Andonian	Mgmt	Yes	For	For	No
1d	Elect Director James A. Champy	Mgmt	Yes	For	For	No
1e	Elect Director Edward H. Frank	Mgmt	Yes	For	Against	Yes
1f	Elect Director Laurie H. Glimcher	Mgmt	Yes	For	For	No
1g	Elect Director Karen M. Golz	Mgmt	Yes	For	For	No
1h	Elect Director Peter B. Henry	Mgmt	Yes	For	For	No
1i	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	No
1j	Elect Director Ray Stata	Mgmt	Yes	For	For	No
1k	Elect Director Susie Wee	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Johnson Controls International plc

Meeting Date: 03/13/2024 **Country:** Ireland **Ticker:** JCI
Record Date: 01/08/2024 **Meeting Type:** Annual
Primary Security ID: G51502105 **Primary CUSIP:** G51502105 **Primary ISIN:** IE00BY7QL619 **Primary SEDOL:** BY7QL61

Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Timothy Archer	Mgmt	Yes	For	For	No
1b	Elect Director Jean Blackwell	Mgmt	Yes	For	For	No
1c	Elect Director Pierre Cohade	Mgmt	Yes	For	For	No
1d	Elect Director W. Roy Dunbar	Mgmt	Yes	For	For	No
1e	Elect Director Gretchen R. Haggerty	Mgmt	Yes	For	For	No
1f	Elect Director Ayesha Khanna	Mgmt	Yes	For	For	No
1g	Elect Director Seetarama (Swamy) Kotagiri	Mgmt	Yes	For	For	No
1h	Elect Director Simone Menne	Mgmt	Yes	For	For	No
1i	Elect Director George R. Oliver	Mgmt	Yes	For	For	No
1j	Elect Director Jorgen Tinggren	Mgmt	Yes	For	For	No
1k	Elect Director Mark Vergnano	Mgmt	Yes	For	For	No
1l	Elect Director John D. Young	Mgmt	Yes	For	For	No
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
3	Authorize Market Purchases of Company Shares	Mgmt	Yes	For	For	No
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
6	Approve the Directors' Authority to Allot Shares	Mgmt	Yes	For	For	No
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	Yes	For	For	No

Starbucks Corporation

Meeting Date: 03/13/2024	Country: USA	Ticker: SBUX
Record Date: 01/05/2024	Meeting Type: Annual	
Primary Security ID: 855244109	Primary CUSIP: 855244109	Primary ISIN: US8552441094 Primary SEDOL: 2842255

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ritch Allison	Mgmt	Yes	For	Withhold	Yes
1b	Elect Director Andy Campion	Mgmt	Yes	For	For	No
1c	Elect Director Beth Ford	Mgmt	Yes	For	For	No
1d	Elect Director Mellody Hobson	Mgmt	Yes	For	For	No
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	Yes	For	Withhold	Yes
1f	Elect Director Neal Mohan	Mgmt	Yes	For	For	No
1g	Elect Director Satya Nadella	Mgmt	Yes	For	Withhold	Yes
1h	Elect Director Laxman Narasimhan	Mgmt	Yes	For	For	No
1i	Elect Director Daniel Servitje	Mgmt	Yes	For	For	No
1j	Elect Director Mike Sievert	Mgmt	Yes	For	For	No
1k	Elect Director Wei Zhang	Mgmt	Yes	For	For	No
1l	Elect Dissident Nominee Director Maria Echaveste	SH	No			
1m	Elect Dissident Nominee Director Joshua Gotbaum	SH	No			

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1n	Elect Dissident Nominee Director Wilma B. Liebman	SH	No			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Plant-Based Milk Pricing	SH	Yes	Against	Against	No
5	Conduct Audit and Report on Systemic Discrimination	SH	Yes	Against	Against	No
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against	No

Agilent Technologies, Inc.

Meeting Date: 03/14/2024 **Country:** USA **Ticker:** A
Record Date: 01/23/2024 **Meeting Type:** Annual
Primary Security ID: 00846U101 **Primary CUSIP:** 00846U101 **Primary ISIN:** US00846U1016 **Primary SEDOL:** 2520153

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mala Anand	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Koh Boon Hwee	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Michael R. McMullen	Mgmt	Yes	For	For	No
1.4	Elect Director Daniel K. Podolsky	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	No

The Cooper Companies, Inc.

Meeting Date: 03/19/2024 **Country:** USA **Ticker:** COO
Record Date: 01/24/2024 **Meeting Type:** Annual
Primary Security ID: 216648501 **Primary CUSIP:** 216648501 **Primary ISIN:** US2166485019 **Primary SEDOL:** BQPDXR3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Colleen E. Jay	Mgmt	Yes	For	For	No
1.2	Elect Director William A. Kozy	Mgmt	Yes	For	For	No
1.3	Elect Director Lawrence E. Kurzius	Mgmt	Yes	For	For	No
1.4	Elect Director Cynthia L. Lucchese	Mgmt	Yes	For	For	No
1.5	Elect Director Teresa S. Madden	Mgmt	Yes	For	For	No
1.6	Elect Director Maria Rivas	Mgmt	Yes	For	For	No
1.7	Elect Director Robert S. Weiss	Mgmt	Yes	For	For	No
1.8	Elect Director Albert G. White, III	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Keysight Technologies, Inc.

Meeting Date: 03/21/2024	Country: USA	Ticker: KEYS
Record Date: 01/22/2024	Meeting Type: Annual	
Primary Security ID: 49338L103	Primary CUSIP: 49338L103	Primary ISIN: US49338L1035
		Primary SEDOL: BQZJ0Q9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Charles J. Dockendorff	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Ronald S. Nersesian	Mgmt	Yes	For	For	No
1.3	Elect Director Robert A. Rango	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
6	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
7	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

APA CORPORATION

Meeting Date: 03/27/2024	Country: USA	Ticker: APA
Record Date: 02/15/2024	Meeting Type: Special	
Primary Security ID: 03743Q108	Primary CUSIP: 03743Q108	Primary ISIN: US03743Q1085
		Primary SEDOL: BNNF1C1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with Acquisition	Mgmt	Yes	For	For	No
2	Adjourn Meeting	Mgmt	Yes	For	For	No

Schlumberger N.V.

Meeting Date: 04/03/2024	Country: Curacao	Ticker: SLB
Record Date: 02/07/2024	Meeting Type: Annual	
Primary Security ID: 806857108	Primary CUSIP: 806857108	Primary ISIN: AN8068571086
		Primary SEDOL: 2779201

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Peter Coleman	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Patrick de La Chevardiere	Mgmt	Yes	For	For	No
1.3	Elect Director Miguel Galuccio	Mgmt	Yes	For	For	No
1.4	Elect Director Jim Hackett	Mgmt	Yes	For	For	No
1.5	Elect Director Olivier Le Peuch	Mgmt	Yes	For	For	No
1.6	Elect Director Samuel Leupold	Mgmt	Yes	For	For	No
1.7	Elect Director Tatiana Mitrova	Mgmt	Yes	For	For	No
1.8	Elect Director Maria Moraeus Hanssen	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Vanitha Narayanan	Mgmt	Yes	For	Against	Yes
1.10	Elect Director Jeff Sheets	Mgmt	Yes	For	For	No
1.11	Elect Director Ulrich Spiesshofer	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Schlumberger N.V.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Adopt and Approve Financials and Dividends	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

The Walt Disney Company

Meeting Date: 04/03/2024 **Country:** USA **Ticker:** DIS
Record Date: 02/05/2024 **Meeting Type:** Proxy Contest
Primary Security ID: 254687106 **Primary CUSIP:** 254687106 **Primary ISIN:** US2546871060 **Primary SEDOL:** 2270726

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Universal Proxy (White Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt	No			
1A	Elect Management Nominee Director Mary T. Barra	Mgmt	Yes	For	Do Not Vote	No
1B	Elect Management Nominee Director Safra A. Catz	Mgmt	Yes	For	Do Not Vote	No
1C	Elect Management Nominee Director Amy L. Chang	Mgmt	Yes	For	Do Not Vote	No
1D	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	Yes	For	Do Not Vote	No
1E	Elect Management Nominee Director Carolyn N. Everson	Mgmt	Yes	For	Do Not Vote	No
1F	Elect Management Nominee Director Michael B.G. Froman	Mgmt	Yes	For	Do Not Vote	No
1G	Elect Management Nominee Director James P. Gorman	Mgmt	Yes	For	Do Not Vote	No
1H	Elect Management Nominee Director Robert A. Iger	Mgmt	Yes	For	Do Not Vote	No
1I	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	Yes	For	Do Not Vote	No
1J	Elect Management Nominee Director Calvin R. McDonald	Mgmt	Yes	For	Do Not Vote	No
1K	Elect Management Nominee Director Mark G. Parker	Mgmt	Yes	For	Do Not Vote	No
1L	Elect Management Nominee Director Derica W. Rice	Mgmt	Yes	For	Do Not Vote	No
1M	Elect Dissident Nominee Director Nelson Peltz	SH	Yes	Withhold	Do Not Vote	No
1N	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	Yes	Withhold	Do Not Vote	No
1O	Elect Dissident Nominee Director Craig Hatkoff	SH	Yes	Withhold	Do Not Vote	No
1P	Elect Dissident Nominee Director Jessica Schell	SH	Yes	Withhold	Do Not Vote	No
1Q	Elect Dissident Nominee Director Leah Solivan	SH	Yes	Withhold	Do Not Vote	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Do Not Vote	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Do Not Vote	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Do Not Vote	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Do Not Vote	No
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	Do Not Vote	No
7	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Do Not Vote	No
8	Report on Charitable Contributions	SH	Yes	Against	Do Not Vote	No
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	Yes	Against	Do Not Vote	No
10	Advisory Vote on Board Size and Related Vacancies	SH	Yes	Against	Do Not Vote	No
	Dissident Universal Proxy (Blue Proxy Card) by TRIAN GROUP	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt	No			
1.1	Elect Dissident Nominee Director Nelson Peltz	SH	Yes	For	For	No
1.2	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	Yes	For	Withhold	Yes
	OPPOSED COMPANY NOMINEES	Mgmt	No			
1.1	Elect Management Nominee Director Michael B.G. Froman	Mgmt	Yes	Withhold	For	Yes
1.2	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	Yes	Withhold	Withhold	No
	ACCEPTABLE COMPANY NOMINEES	Mgmt	No			
1.1	Elect Management Nominee Director Mary T. Barra	Mgmt	Yes	None	For	No
1.2	Elect Management Nominee Director Safra A. Catz	Mgmt	Yes	None	For	No
1.3	Elect Management Nominee Director Amy L. Chang	Mgmt	Yes	None	For	No
1.4	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	Yes	None	For	No
1.5	Elect Management Nominee Director Carolyn N. Everson	Mgmt	Yes	None	For	No
1.6	Elect Management Nominee Director James P. Gorman	Mgmt	Yes	None	For	No
1.7	Elect Management Nominee Director Robert A. Iger	Mgmt	Yes	None	For	No
1.8	Elect Management Nominee Director Calvin R. McDonald	Mgmt	Yes	None	For	No
1.9	Elect Management Nominee Director Mark G. Parker	Mgmt	Yes	None	For	No
1.10	Elect Management Nominee Director Derica W. Rice	Mgmt	Yes	None	For	No
	BLACKWELLS NOMINEES	Mgmt	No			
1.1	Elect Dissident Nominee Director Craig Hatkoff	SH	Yes	Withhold	Withhold	No
1.2	Elect Dissident Nominee Director Jessica Schell	SH	Yes	Withhold	Withhold	No
1.3	Elect Dissident Nominee Director Leah Solivan	SH	Yes	Withhold	Withhold	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	Against	For	Yes
4	Amend Omnibus Stock Plan	Mgmt	Yes	None	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	None	Against	No
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	None	For	No
7	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	None	Against	No
8	Report on Charitable Contributions	SH	Yes	None	Against	No
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	Yes	For	For	No
10	Advisory Vote on Board Size and Related Vacancies	SH	Yes	Against	Against	No
	Dissident Universal Proxy (Green Proxy Card) by BLACKWELLS	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt	No			
1a	Elect Dissident Nominee Director Craig Hatkoff	SH	Yes	For	Do Not Vote	No
1b	Elect Dissident Nominee Director Jessica Schell	SH	Yes	For	Do Not Vote	No
1c	Elect Dissident Nominee Director Leah Solivan	SH	Yes	For	Do Not Vote	No
	COMPANY NOMINEES	Mgmt	No			
1d	Elect Management Nominee Director Mary T. Barra	Mgmt	Yes	Withhold	Do Not Vote	No
1e	Elect Management Nominee Director Safra A. Catz	Mgmt	Yes	Withhold	Do Not Vote	No
1f	Elect Management Nominee Director Amy L. Chang	Mgmt	Yes	Withhold	Do Not Vote	No
1g	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	Yes	Withhold	Do Not Vote	No
1h	Elect Management Nominee Director Carolyn N. Everson	Mgmt	Yes	Withhold	Do Not Vote	No
1i	Elect Management Nominee Director Michael B.G. Froman	Mgmt	Yes	Withhold	Do Not Vote	No
1j	Elect Management Nominee Director James P. Gorman	Mgmt	Yes	Withhold	Do Not Vote	No
1k	Elect Management Nominee Director Robert A. Iger	Mgmt	Yes	Withhold	Do Not Vote	No
1l	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	Yes	Withhold	Do Not Vote	No
1m	Elect Management Nominee Director Calvin R. McDonald	Mgmt	Yes	Withhold	Do Not Vote	No
1n	Elect Management Nominee Director Mark G. Parker	Mgmt	Yes	Withhold	Do Not Vote	No
1o	Elect Management Nominee Director Derica W. Rice	Mgmt	Yes	Withhold	Do Not Vote	No
	THE TRIAN GROUP NOMINEES	Mgmt	No			
1p	Elect Dissident Nominee Director Nelson Peltz	SH	Yes	Withhold	Do Not Vote	No
1q	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	Yes	Withhold	Do Not Vote	No

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Do Not Vote	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Do Not Vote	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Do Not Vote	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	None	Do Not Vote	No
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	None	Do Not Vote	No
7	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	None	Do Not Vote	No
8	Report on Charitable Contributions	SH	Yes	None	Do Not Vote	No
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	Yes	None	Do Not Vote	No
10	Advisory Vote on Board Size and Related Vacancies	SH	Yes	For	Do Not Vote	No

Carnival Corporation

Meeting Date: 04/05/2024 **Country:** Panama **Ticker:** CCL
Record Date: 02/05/2024 **Meeting Type:** Annual
Primary Security ID: 143658300 **Primary CUSIP:** 143658300 **Primary ISIN:** PA1436583006 **Primary SEDOL:** 2523044

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	No
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	No
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	No
4	Elect Nelda J. Connors as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	No
5	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	No
6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	No
7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	No
8	Re-elect Sara Mathew as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	No
9	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	No
10	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	No

Carnival Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Re-elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	No
12	Re-elect Randy Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	No
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
14	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	Yes	For	For	No
15	Appoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	Mgmt	Yes	For	For	No
16	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2023 (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	Yes	For	For	No
18	Approve Issuance of Equity	Mgmt	Yes	For	For	No
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	No
20	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
21	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

The Bank of New York Mellon Corporation

Meeting Date: 04/09/2024	Country: USA	Ticker: BK
Record Date: 02/14/2024	Meeting Type: Annual	
Primary Security ID: 064058100	Primary CUSIP: 064058100	Primary ISIN: US0640581007 Primary SEDOL: B1Z77F6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Linda Z. Cook	Mgmt	Yes	For	For	No
1b	Elect Director Joseph J. Echevarria	Mgmt	Yes	For	For	No
1c	Elect Director M. Amy Gilliland	Mgmt	Yes	For	For	No
1d	Elect Director Jeffrey A. Goldstein	Mgmt	Yes	For	For	No
1e	Elect Director K. Guru Gowrappan	Mgmt	Yes	For	For	No
1f	Elect Director Ralph Izzo	Mgmt	Yes	For	For	No
1g	Elect Director Sandra E. "Sandie" O'Connor	Mgmt	Yes	For	For	No
1h	Elect Director Elizabeth E. Robinson	Mgmt	Yes	For	For	No
1i	Elect Director Rakefet Russak-Aminoach	Mgmt	Yes	For	For	No
1j	Elect Director Robin A. Vince	Mgmt	Yes	For	For	No
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	No

Hewlett Packard Enterprise Company

Meeting Date: 04/10/2024 **Country:** USA **Ticker:** HPE
Record Date: 02/12/2024 **Meeting Type:** Annual
Primary Security ID: 42824C109 **Primary CUSIP:** 42824C109 **Primary ISIN:** US42824C1099 **Primary SEDOL:** BYVWSO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	No
1b	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For	No
1c	Elect Director Regina E. Dugan	Mgmt	Yes	For	For	No
1d	Elect Director Jean M. Hobby	Mgmt	Yes	For	For	No
1e	Elect Director Raymond J. Lane	Mgmt	Yes	For	For	No
1f	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	No
1g	Elect Director Bethany J. Mayer	Mgmt	Yes	For	For	No
1h	Elect Director Antonio F. Neri	Mgmt	Yes	For	For	No
1i	Elect Director Charles H. Noski	Mgmt	Yes	For	For	No
1j	Elect Director Raymond E. Ozzie	Mgmt	Yes	For	For	No
1k	Elect Director Gary M. Reiner	Mgmt	Yes	For	For	No
1l	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No

Lennar Corporation

Meeting Date: 04/10/2024 **Country:** USA **Ticker:** LEN
Record Date: 02/14/2024 **Meeting Type:** Annual
Primary Security ID: 526057104 **Primary CUSIP:** 526057104 **Primary ISIN:** US5260571048 **Primary SEDOL:** 2511920

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Amy Banse	Mgmt	Yes	For	Against	Yes
1b	Elect Director Theron (Tig) Gilliam	Mgmt	Yes	For	For	No
1c	Elect Director Sherrill W. Hudson	Mgmt	Yes	For	For	No
1d	Elect Director Jonathan M. Jaffe	Mgmt	Yes	For	For	No
1e	Elect Director Sidney Lapidus	Mgmt	Yes	For	For	No
1f	Elect Director Teri P. McClure	Mgmt	Yes	For	Against	Yes
1g	Elect Director Stuart Miller	Mgmt	Yes	For	Against	Yes
1h	Elect Director Armando Olivera	Mgmt	Yes	For	Against	Yes

Lennar Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Dacona Smith	Mgmt	Yes	For	For	No
1j	Elect Director Jeffrey Sonnenfeld	Mgmt	Yes	For	Against	Yes
1k	Elect Director Serena Wolfe	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	No
5	Report on Political Contributions	SH	Yes	Against	For	Yes
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes
7	Report on Climate Change	SH	Yes	Against	For	Yes

Synopsys, Inc.

Meeting Date: 04/10/2024	Country: USA	Ticker: SNPS
Record Date: 02/12/2024	Meeting Type: Annual	
Primary Security ID: 871607107	Primary CUSIP: 871607107	Primary ISIN: US8716071076 Primary SEDOL: 2867719

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Aart J. de Geus	Mgmt	Yes	For	For	No
1b	Elect Director Roy Vallee	Mgmt	Yes	For	For	No
1c	Elect Director Sassine Ghazi	Mgmt	Yes	For	For	No
1d	Elect Director Luis Borgen	Mgmt	Yes	For	For	No
1e	Elect Director Marc N. Casper	Mgmt	Yes	For	For	No
1f	Elect Director Janice D. Chaffin	Mgmt	Yes	For	Against	Yes
1g	Elect Director Bruce R. Chizen	Mgmt	Yes	For	For	No
1h	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	No
1i	Elect Director Robert G. Painter	Mgmt	Yes	For	For	No
1j	Elect Director Jeannine P. Sargent	Mgmt	Yes	For	Against	Yes
1k	Elect Director John G. Schwarz	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes

Dow Inc.

Meeting Date: 04/11/2024	Country: USA	Ticker: DOW
Record Date: 02/15/2024	Meeting Type: Annual	
Primary Security ID: 260557103	Primary CUSIP: 260557103	Primary ISIN: US2605571031 Primary SEDOL: BHXC84

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Samuel R. Allen	Mgmt	Yes	For	For	No
1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	No
1d	Elect Director Richard K. Davis	Mgmt	Yes	For	For	No
1e	Elect Director Jerri DeVard	Mgmt	Yes	For	For	No
1f	Elect Director Debra L. Dial	Mgmt	Yes	For	For	No
1g	Elect Director Jeff M. Fettig	Mgmt	Yes	For	For	No
1h	Elect Director Jim Fitterling	Mgmt	Yes	For	For	No
1i	Elect Director Jacqueline C. Hinman	Mgmt	Yes	For	For	No
1j	Elect Director Luis Alberto Moreno	Mgmt	Yes	For	For	No
1k	Elect Director Jill S. Wyant	Mgmt	Yes	For	For	No
1l	Elect Director Daniel W. Yohannes	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	Yes
5	Commission Audited Report on Reduced Plastics Demand	SH	Yes	Against	For	Yes

Fifth Third Bancorp

Meeting Date: 04/16/2024	Country: USA	Ticker: FITB
Record Date: 02/20/2024	Meeting Type: Annual	
Primary Security ID: 316773100	Primary CUSIP: 316773100	Primary ISIN: US3167731005 Primary SEDOL: 2336747

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nicholas K. Akins	Mgmt	Yes	For	For	No
1b	Elect Director B. Evan Bayh, III	Mgmt	Yes	For	For	No
1c	Elect Director Jorge L. Benitez	Mgmt	Yes	For	For	No
1d	Elect Director Katherine B. Blackburn	Mgmt	Yes	For	For	No
1e	Elect Director Emerson L. Brumback	Mgmt	Yes	For	For	No
1f	Elect Director Linda W. Clement-Holmes	Mgmt	Yes	For	For	No
1g	Elect Director C. Bryan Daniels	Mgmt	Yes	For	For	No
1h	Elect Director Laurent Desmangles	Mgmt	Yes	For	For	No
1i	Elect Director Mitchell S. Feiger	Mgmt	Yes	For	For	No
1j	Elect Director Thomas H. Harvey	Mgmt	Yes	For	For	No
1k	Elect Director Gary R. Heminger	Mgmt	Yes	For	For	No
1l	Elect Director Eileen A. Mallesch	Mgmt	Yes	For	For	No
1m	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	No
1n	Elect Director Kathleen A. Rogers	Mgmt	Yes	For	For	No
1o	Elect Director Timothy N. Spence	Mgmt	Yes	For	For	No
1p	Elect Director Marsha C. Williams	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

IQVIA Holdings Inc.

Meeting Date: 04/16/2024	Country: USA	Ticker: IQV
Record Date: 02/20/2024	Meeting Type: Annual	
Primary Security ID: 46266C105	Primary CUSIP: 46266C105	Primary ISIN: US46266C1053 Primary SEDOL: BDR73G1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ari Bousbib	Mgmt	Yes	For	For	No
1b	Elect Director Carol J. Burt	Mgmt	Yes	For	For	No
1c	Elect Director Colleen A. Goggins	Mgmt	Yes	For	For	No
1d	Elect Director John M. Leonard	Mgmt	Yes	For	For	No
1e	Elect Director Todd B. Sisitsky	Mgmt	Yes	For	For	No
1f	Elect Director Sheila A. Stamps	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Report on Political Contributions and Expenditures	SH	Yes	Against	For	Yes
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

M&T Bank Corporation

Meeting Date: 04/16/2024	Country: USA	Ticker: MTB
Record Date: 02/22/2024	Meeting Type: Annual	
Primary Security ID: 55261F104	Primary CUSIP: 55261F104	Primary ISIN: US55261F1049 Primary SEDOL: 2340168

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director John P. Barnes	Mgmt	Yes	For	For	No
1.2	Elect Director Robert T. Brady	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Carlton J. Charles	Mgmt	Yes	For	Against	Yes
1.4	Elect Director Jane Chwick	Mgmt	Yes	For	For	No
1.5	Elect Director William F. Cruger, Jr.	Mgmt	Yes	For	For	No
1.6	Elect Director T. Jefferson Cunningham, III	Mgmt	Yes	For	For	No
1.7	Elect Director Gary N. Geisel	Mgmt	Yes	For	For	No
1.8	Elect Director Leslie V. Godridge	Mgmt	Yes	For	For	No
1.9	Elect Director Rene F. Jones	Mgmt	Yes	For	For	No
1.10	Elect Director Richard H. Ledgett, Jr.	Mgmt	Yes	For	For	No
1.11	Elect Director Melinda R. Rich	Mgmt	Yes	For	For	No
1.12	Elect Director Robert E. Sadler, Jr.	Mgmt	Yes	For	For	No
1.13	Elect Director Denis J. Salamone	Mgmt	Yes	For	For	No
1.14	Elect Director Rudina Seseri	Mgmt	Yes	For	For	No
1.15	Elect Director Kirk W. Walters	Mgmt	Yes	For	For	No
1.16	Elect Director Herbert L. Washington	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Moody's Corporation

Meeting Date: 04/16/2024

Country: USA

Ticker: MCO

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 615369105

Primary CUSIP: 615369105

Primary ISIN: US6153691059

Primary SEDOL: 2252058

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jorge A. Bermudez	Mgmt	Yes	For	For	No
1b	Elect Director Therese Esperdy	Mgmt	Yes	For	For	No
1c	Elect Director Robert Fauber	Mgmt	Yes	For	For	No
1d	Elect Director Vincent A. Forlenza	Mgmt	Yes	For	For	No
1e	Elect Director Kathryn M. Hill	Mgmt	Yes	For	For	No
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Jose M. Minaya	Mgmt	Yes	For	For	No
1h	Elect Director Leslie F. Seidman	Mgmt	Yes	For	For	No
1i	Elect Director Zig Serafin	Mgmt	Yes	For	For	No
1j	Elect Director Bruce Van Saun	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

Northern Trust Corporation

Meeting Date: 04/16/2024

Country: USA

Ticker: NTRS

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 665859104

Primary CUSIP: 665859104

Primary ISIN: US6658591044

Primary SEDOL: 2648668

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Linda Walker Bynoe	Mgmt	Yes	For	Against	Yes
1b	Elect Director Susan Crown	Mgmt	Yes	For	For	No
1c	Elect Director Dean M. Harrison	Mgmt	Yes	For	For	No
1d	Elect Director Jay L. Henderson	Mgmt	Yes	For	Against	Yes
1e	Elect Director Marcy S. Klevorn	Mgmt	Yes	For	For	No
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	Yes	For	For	No
1g	Elect Director Michael G. O'Grady	Mgmt	Yes	For	For	No
1h	Elect Director Martin P. Slark	Mgmt	Yes	For	For	No
1i	Elect Director David H. B. Smith, Jr.	Mgmt	Yes	For	For	No
1j	Elect Director Donald Thompson	Mgmt	Yes	For	For	No
1k	Elect Director Charles A. Tribbett, III	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Risks of Misaligning Proxy Votes with Client Preferences	SH	Yes	Against	Against	No

Public Service Enterprise Group Incorporated

Meeting Date: 04/16/2024

Country: USA

Ticker: PEG

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 744573106

Primary CUSIP: 744573106

Primary ISIN: US7445731067

Primary SEDOL: 2707677

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ralph A. LaRossa	Mgmt	Yes	For	For	No
1.2	Elect Director Susan Tomasky	Mgmt	Yes	For	For	No
1.3	Elect Director Willie A. Deese	Mgmt	Yes	For	For	No
1.4	Elect Director Jamie M. Gentoso	Mgmt	Yes	For	For	No
1.5	Elect Director Barry H. Ostrowsky	Mgmt	Yes	For	For	No
1.6	Elect Director Ricardo G. Perez	Mgmt	Yes	For	For	No
1.7	Elect Director Valerie A. Smith	Mgmt	Yes	For	For	No
1.8	Elect Director Scott G. Stephenson	Mgmt	Yes	For	For	No
1.9	Elect Director Laura A. Sugg	Mgmt	Yes	For	For	No
1.10	Elect Director John P. Surma	Mgmt	Yes	For	For	No
1.11	Elect Director Kenneth Y. Tanji	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3a	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	Yes	For	For	No
3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	Yes	For	For	No
3c	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	Yes	For	For	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

U.S. Bancorp

Meeting Date: 04/16/2024

Country: USA

Ticker: USB

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 902973304

Primary CUSIP: 902973304

Primary ISIN: US9029733048

Primary SEDOL: 2736035

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Warner L. Baxter	Mgmt	Yes	For	For	No
1b	Elect Director Dorothy J. Bridges	Mgmt	Yes	For	For	No
1c	Elect Director Elizabeth L. Buse	Mgmt	Yes	For	For	No
1d	Elect Director Andrew Cecere	Mgmt	Yes	For	For	No
1e	Elect Director Alan B. Colberg	Mgmt	Yes	For	For	No
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	Yes	For	For	No
1g	Elect Director Kimberly J. Harris	Mgmt	Yes	For	For	No
1h	Elect Director Roland A. Hernandez	Mgmt	Yes	For	For	No
1i	Elect Director Richard P. McKenney	Mgmt	Yes	For	For	No
1j	Elect Director Yusuf I. Mehdi	Mgmt	Yes	For	For	No
1k	Elect Director Loretta E. Reynolds	Mgmt	Yes	For	For	No
1l	Elect Director John P. Wiehoff	Mgmt	Yes	For	For	No
1m	Elect Director Scott W. Wine	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

Adobe Inc.

Meeting Date: 04/17/2024

Country: USA

Ticker: ADBE

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 00724F101

Primary CUSIP: 00724F101

Primary ISIN: US00724F1012

Primary SEDOL: 2008154

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cristiano Amon	Mgmt	Yes	For	For	No
1b	Elect Director Amy Banse	Mgmt	Yes	For	For	No
1c	Elect Director Brett Biggs	Mgmt	Yes	For	For	No
1d	Elect Director Melanie Boulden	Mgmt	Yes	For	For	No
1e	Elect Director Frank Calderoni	Mgmt	Yes	For	For	No
1f	Elect Director Laura Desmond	Mgmt	Yes	For	For	No
1g	Elect Director Shantanu Narayen	Mgmt	Yes	For	For	No
1h	Elect Director Spencer Neumann	Mgmt	Yes	For	For	No
1i	Elect Director Kathleen Oberg	Mgmt	Yes	For	For	No
1j	Elect Director Dheeraj Pandey	Mgmt	Yes	For	For	No
1k	Elect Director David Ricks	Mgmt	Yes	For	For	No
1l	Elect Director Daniel Rosensweig	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Yes	Against	Against	No
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Yes	Against	For	Yes

EQT Corporation

Meeting Date: 04/17/2024

Country: USA

Ticker: EQT

Record Date: 02/02/2024

Meeting Type: Annual

Primary Security ID: 26884L109

Primary CUSIP: 26884L109

Primary ISIN: US26884L1098

Primary SEDOL: 2319414

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lydia I. Beebe	Mgmt	Yes	For	For	No
1b	Elect Director Lee M. Canaan	Mgmt	Yes	For	For	No
1c	Elect Director Janet L. Carrig	Mgmt	Yes	For	For	No
1d	Elect Director Frank C. Hu	Mgmt	Yes	For	For	No
1e	Elect Director Kathryn J. Jackson	Mgmt	Yes	For	For	No
1f	Elect Director John F. McCartney	Mgmt	Yes	For	For	No
1g	Elect Director James T. McManus, II	Mgmt	Yes	For	For	No
1h	Elect Director Anita M. Powers	Mgmt	Yes	For	For	No
1i	Elect Director Daniel J. Rice, IV	Mgmt	Yes	For	For	No
1j	Elect Director Toby Z. Rice	Mgmt	Yes	For	For	No
1k	Elect Director Hallie A. Vanderhider	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Huntington Bancshares Incorporated

Meeting Date: 04/17/2024

Country: USA

Ticker: HBAN

Record Date: 02/14/2024

Meeting Type: Annual

Primary Security ID: 446150104

Primary CUSIP: 446150104

Primary ISIN: US4461501045

Primary SEDOL: 2445966

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Alanna Y. Cotton	Mgmt	Yes	For	For	No
1.2	Elect Director Ann B. (Tanny) Crane	Mgmt	Yes	For	For	No
1.3	Elect Director Rafael Andres Diaz-Granados	Mgmt	Yes	For	For	No
1.4	Elect Director Gina D. France	Mgmt	Yes	For	For	No
1.5	Elect Director J. Michael Hochschwender	Mgmt	Yes	For	For	No
1.6	Elect Director John C. (Chris) Inglis	Mgmt	Yes	For	For	No
1.7	Elect Director Richard H. King	Mgmt	Yes	For	For	No
1.8	Elect Director Katherine M. A. (Allie) Kline	Mgmt	Yes	For	For	No
1.9	Elect Director Richard W. Neu	Mgmt	Yes	For	For	No
1.10	Elect Director Kenneth J. Phelan	Mgmt	Yes	For	For	No
1.11	Elect Director David L. Porteous	Mgmt	Yes	For	For	No
1.12	Elect Director Teresa H. Shea	Mgmt	Yes	For	For	No
1.13	Elect Director Roger J. Sit	Mgmt	Yes	For	For	No
1.14	Elect Director Stephen D. Steinour	Mgmt	Yes	For	For	No
1.15	Elect Director Jeffrey L. Tate	Mgmt	Yes	For	For	No
1.16	Elect Director Gary Torgow	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

Regions Financial Corporation

Meeting Date: 04/17/2024

Country: USA

Ticker: RF

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 7591EP100

Primary CUSIP: 7591EP100

Primary ISIN: US7591EP1005

Primary SEDOL: B01R311

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Crosswhite	Mgmt	Yes	For	For	No
1b	Elect Director Noopur Davis	Mgmt	Yes	For	For	No
1c	Elect Director Zhanna Golodryga	Mgmt	Yes	For	For	No
1d	Elect Director J. Thomas Hill	Mgmt	Yes	For	For	No
1e	Elect Director Joia M. Johnson	Mgmt	Yes	For	For	No
1f	Elect Director Ruth Ann Marshall	Mgmt	Yes	For	For	No
1g	Elect Director James T. Prokopanko	Mgmt	Yes	For	For	No
1h	Elect Director Alison S. Rand	Mgmt	Yes	For	For	No
1i	Elect Director William C. Rhodes, III	Mgmt	Yes	For	For	No
1j	Elect Director Lee J. Styslinger, III	Mgmt	Yes	For	For	No
1k	Elect Director Jose S. Suquet	Mgmt	Yes	For	For	No
1l	Elect Director John M. Turner, Jr.	Mgmt	Yes	For	For	No
1m	Elect Director Timothy Vines	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Regions Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	No

The Sherwin-Williams Company

Meeting Date: 04/17/2024 **Country:** USA **Ticker:** SHW
Record Date: 02/20/2024 **Meeting Type:** Annual
Primary Security ID: 824348106 **Primary CUSIP:** 824348106 **Primary ISIN:** US8243481061 **Primary SEDOL:** 2804211

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kerrii B. Anderson	Mgmt	Yes	For	For	No
1b	Elect Director Arthur F. Anton	Mgmt	Yes	For	For	No
1c	Elect Director Jeff M. Fetting	Mgmt	Yes	For	For	No
1d	Elect Director John G. Morikis	Mgmt	Yes	For	For	No
1e	Elect Director Heidi G. Petz	Mgmt	Yes	For	For	No
1f	Elect Director Christine A. Poon	Mgmt	Yes	For	For	No
1g	Elect Director Aaron M. Powell	Mgmt	Yes	For	For	No
1h	Elect Director Marta R. Stewart	Mgmt	Yes	For	For	No
1i	Elect Director Michael H. Thaman	Mgmt	Yes	For	For	No
1j	Elect Director Matthew Thornton, III	Mgmt	Yes	For	For	No
1k	Elect Director Thomas L. Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Carrier Global Corporation

Meeting Date: 04/18/2024 **Country:** USA **Ticker:** CARR
Record Date: 02/27/2024 **Meeting Type:** Annual
Primary Security ID: 14448C104 **Primary CUSIP:** 14448C104 **Primary ISIN:** US14448C1045 **Primary SEDOL:** BK4N0D7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jean-Pierre Garnier	Mgmt	Yes	For	For	No
1b	Elect Director David L. Gitlin	Mgmt	Yes	For	For	No
1c	Elect Director John J. Greisch	Mgmt	Yes	For	For	No
1d	Elect Director Charles M. Holley, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Michael M. McNamara	Mgmt	Yes	For	For	No
1f	Elect Director Susan N. Story	Mgmt	Yes	For	For	No
1g	Elect Director Michael A. Todman	Mgmt	Yes	For	For	No
1h	Elect Director Maximilian (Max) Viessmann	Mgmt	Yes	For	For	No
1i	Elect Director Virginia M. Wilson	Mgmt	Yes	For	For	No

Carrier Global Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director Beth A. Wozniak	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes

CF Industries Holdings, Inc.

Meeting Date: 04/18/2024 **Country:** USA **Ticker:** CF
Record Date: 02/23/2024 **Meeting Type:** Annual
Primary Security ID: 125269100 **Primary CUSIP:** 125269100 **Primary ISIN:** US1252691001 **Primary SEDOL:** BOG4K50

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Javed Ahmed	Mgmt	Yes	For	For	No
1b	Elect Director Robert C. Arzbaeher	Mgmt	Yes	For	For	No
1c	Elect Director Christopher D. Bohn	Mgmt	Yes	For	For	No
1d	Elect Director Deborah L. DeHaas	Mgmt	Yes	For	For	No
1e	Elect Director John W. Eaves	Mgmt	Yes	For	For	No
1f	Elect Director Susan A. Ellerbusch	Mgmt	Yes	For	For	No
1g	Elect Director Stephen J. Hagge	Mgmt	Yes	For	For	No
1h	Elect Director Jesus Madrazo Yris	Mgmt	Yes	For	For	No
1i	Elect Director Anne P. Noonan	Mgmt	Yes	For	For	No
1j	Elect Director Michael J. Toelle	Mgmt	Yes	For	For	No
1k	Elect Director Theresa E. Wagler	Mgmt	Yes	For	For	No
1l	Elect Director Celso L. White	Mgmt	Yes	For	For	No
1m	Elect Director W. Anthony Will	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Humana Inc.

Meeting Date: 04/18/2024 **Country:** USA **Ticker:** HUM
Record Date: 02/29/2024 **Meeting Type:** Annual
Primary Security ID: 444859102 **Primary CUSIP:** 444859102 **Primary ISIN:** US4448591028 **Primary SEDOL:** 2445063

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Raquel C. Bono	Mgmt	Yes	For	For	No
1b	Elect Director Bruce D. Broussard	Mgmt	Yes	For	For	No
1c	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	Against	Yes
1d	Elect Director David T. Feinberg	Mgmt	Yes	For	Against	Yes
1e	Elect Director Wayne A. I. Frederick	Mgmt	Yes	For	For	No
1f	Elect Director John W. Garratt	Mgmt	Yes	For	For	No
1g	Elect Director Kurt J. Hilzinger	Mgmt	Yes	For	For	No
1h	Elect Director Karen W. Katz	Mgmt	Yes	For	Against	Yes

Humana Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Marcy S. Klevorn	Mgmt	Yes	For	For	No
1j	Elect Director Jorge S. Mesquita	Mgmt	Yes	For	For	No
1k	Elect Director Brad D. Smith	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
6	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

PPG Industries, Inc.

Meeting Date: 04/18/2024 **Country:** USA **Ticker:** PPG
Record Date: 02/16/2024 **Meeting Type:** Annual
Primary Security ID: 693506107 **Primary CUSIP:** 693506107 **Primary ISIN:** US6935061076 **Primary SEDOL:** 2698470

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael W. Lamach	Mgmt	Yes	For	For	No
1.2	Elect Director Martin H. Richenhagen	Mgmt	Yes	For	For	No
1.3	Elect Director Christopher N. Roberts, III	Mgmt	Yes	For	For	No
1.4	Elect Director Catherine R. Smith	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

L3Harris Technologies, Inc.

Meeting Date: 04/19/2024 **Country:** USA **Ticker:** LHX
Record Date: 02/23/2024 **Meeting Type:** Annual
Primary Security ID: 502431109 **Primary CUSIP:** 502431109 **Primary ISIN:** US5024311095 **Primary SEDOL:** BK9DTN5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sallie B. Bailey	Mgmt	Yes	For	For	No
1b	Elect Director Peter W. Chiarelli	Mgmt	Yes	For	For	No
1c	Elect Director Thomas A. Dattilo	Mgmt	Yes	For	Against	Yes
1d	Elect Director Roger B. Fradin	Mgmt	Yes	For	For	No
1e	Elect Director Joanna L. Geraghty	Mgmt	Yes	For	For	No
1f	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	No
1g	Elect Director Harry B. Harris, Jr.	Mgmt	Yes	For	Against	Yes
1h	Elect Director Lewis Hay, III	Mgmt	Yes	For	Against	Yes

L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Christopher E. Kubasik	Mgmt	Yes	For	For	No
1j	Elect Director Rita S. Lane	Mgmt	Yes	For	Against	Yes
1k	Elect Director Robert B. Millard	Mgmt	Yes	For	For	No
1l	Elect Director Edward A. Rice, Jr.	Mgmt	Yes	For	For	No
1m	Elect Director William H. Swanson	Mgmt	Yes	For	For	No
1n	Elect Director Christina L. Zamarro	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	No
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes

Broadcom Inc.

Meeting Date: 04/22/2024	Country: USA	Ticker: AVGO
Record Date: 02/22/2024	Meeting Type: Annual	
Primary Security ID: 11135F101	Primary CUSIP: 11135F101	Primary ISIN: US11135F1012
		Primary SEDOL: BDZ78H9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Diane M. Bryant	Mgmt	Yes	For	For	No
1b	Elect Director Gayla J. Delly	Mgmt	Yes	For	For	No
1c	Elect Director Kenneth Y. Hao	Mgmt	Yes	For	For	No
1d	Elect Director Eddy W. Hartenstein	Mgmt	Yes	For	For	No
1e	Elect Director Check Kian Low	Mgmt	Yes	For	For	No
1f	Elect Director Justine F. Page	Mgmt	Yes	For	For	No
1g	Elect Director Henry Samuelli	Mgmt	Yes	For	For	No
1h	Elect Director Hock E. Tan	Mgmt	Yes	For	For	No
1i	Elect Director Harry L. You	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

HP Inc.

Meeting Date: 04/22/2024	Country: USA	Ticker: HPQ
Record Date: 02/22/2024	Meeting Type: Annual	
Primary Security ID: 40434L105	Primary CUSIP: 40434L105	Primary ISIN: US40434L1052
		Primary SEDOL: BYX4D52

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Aida M. Alvarez	Mgmt	Yes	For	For	No
1b	Elect Director Robert R. Bennett	Mgmt	Yes	For	For	No
1c	Elect Director Chip Bergh	Mgmt	Yes	For	For	No
1d	Elect Director Bruce Broussard	Mgmt	Yes	For	For	No

HP Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Stacy Brown-Philpot	Mgmt	Yes	For	For	No
1f	Elect Director Stephanie A. Burns	Mgmt	Yes	For	For	No
1g	Elect Director Mary Anne Citrino	Mgmt	Yes	For	For	No
1h	Elect Director Richard L. Clemmer	Mgmt	Yes	For	For	No
1i	Elect Director Enrique Lores	Mgmt	Yes	For	For	No
1j	Elect Director David Meline	Mgmt	Yes	For	For	No
1k	Elect Director Judith "Jami" Miscik	Mgmt	Yes	For	For	No
1l	Elect Director Kim K.W. Rucker	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

American Electric Power Company, Inc.

Meeting Date: 04/23/2024	Country: USA	Ticker: AEP
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 025537101	Primary CUSIP: 025537101	Primary ISIN: US0255371017
		Primary SEDOL: 2026242

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ben Fowke	Mgmt	Yes	For	For	No
1.2	Elect Director Art A. Garcia	Mgmt	Yes	For	For	No
1.3	Elect Director Hunter C. Gary	Mgmt	Yes	For	For	No
1.4	Elect Director Linda A. Goodspeed	Mgmt	Yes	For	For	No
1.5	Elect Director Donna A. James	Mgmt	Yes	For	For	No
1.6	Elect Director Sandra Beach Lin	Mgmt	Yes	For	For	No
1.7	Elect Director Henry P. Linginfelter	Mgmt	Yes	For	For	No
1.8	Elect Director Margaret M. McCarthy	Mgmt	Yes	For	For	No
1.9	Elect Director Daryl Roberts	Mgmt	Yes	For	For	No
1.10	Elect Director Daniel G. Stoddard	Mgmt	Yes	For	For	No
1.11	Elect Director Sara Martinez Tucker	Mgmt	Yes	For	For	No
1.12	Elect Director Lewis Von Thae	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

Charter Communications, Inc.

Meeting Date: 04/23/2024	Country: USA	Ticker: CHTR
Record Date: 02/23/2024	Meeting Type: Annual	
Primary Security ID: 16119P108	Primary CUSIP: 16119P108	Primary ISIN: US16119P1084
		Primary SEDOL: BZ6VT82

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Eric L. Zinterhofer	Mgmt	Yes	For	Against	Yes
1b	Elect Director W. Lance Conn	Mgmt	Yes	For	Against	Yes
1c	Elect Director Kim C. Goodman	Mgmt	Yes	For	For	No
1d	Elect Director Gregory B. Maffei	Mgmt	Yes	For	Against	Yes
1e	Elect Director John D. Markley, Jr.	Mgmt	Yes	For	Against	Yes
1f	Elect Director David C. Merritt	Mgmt	Yes	For	For	No
1g	Elect Director James E. Meyer	Mgmt	Yes	For	Against	Yes
1h	Elect Director Steven A. Miron	Mgmt	Yes	For	Against	Yes
1i	Elect Director Balan Nair	Mgmt	Yes	For	For	No
1j	Elect Director Michael A. Newhouse	Mgmt	Yes	For	Against	Yes
1k	Elect Director Mauricio Ramos	Mgmt	Yes	For	Against	Yes
1l	Elect Director Carolyn J. Slaski	Mgmt	Yes	For	For	No
1m	Elect Director Christopher L. Winfrey	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
6	Report on Political Contributions and Expenditures	SH	Yes	Against	For	Yes

MSCI Inc.

Meeting Date: 04/23/2024	Country: USA	Ticker: MSCI
Record Date: 02/29/2024	Meeting Type: Annual	
Primary Security ID: 55354G100	Primary CUSIP: 55354G100	Primary ISIN: US55354G1004 Primary SEDOL: B2972D2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Henry A. Fernandez	Mgmt	Yes	For	For	No
1b	Elect Director Robert G. Ashe	Mgmt	Yes	For	Against	Yes
1c	Elect Director Chirantan "CJ" Desai	Mgmt	Yes	For	For	No
1d	Elect Director Wayne Edmunds	Mgmt	Yes	For	For	No
1e	Elect Director Robin Matlock	Mgmt	Yes	For	Against	Yes
1f	Elect Director Jacques P. Perold	Mgmt	Yes	For	For	No
1g	Elect Director C.D. Baer Pettit	Mgmt	Yes	For	For	No
1h	Elect Director Sandy C. Rattray	Mgmt	Yes	For	Against	Yes
1i	Elect Director Linda H. Riefler	Mgmt	Yes	For	Against	Yes
1j	Elect Director Marcus L. Smith	Mgmt	Yes	For	For	No
1k	Elect Director Rajat Taneja	Mgmt	Yes	For	For	No
1l	Elect Director Paula Volent	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on "Chinese Military-Industry Companies" in Company Indices	SH	Yes	Against	Against	No

Revvity, Inc.

Meeting Date: 04/23/2024	Country: USA	Ticker: RVTY
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 714046109	Primary CUSIP: 714046109	Primary ISIN: US7140461093 Primary SEDOL: 2305844

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter Barrett	Mgmt	Yes	For	For	No
1b	Elect Director Samuel R. Chapin	Mgmt	Yes	For	For	No
1c	Elect Director Michael A. Klobuchar	Mgmt	Yes	For	For	No
1d	Elect Director Michelle McMurry-Heath	Mgmt	Yes	For	For	No
1e	Elect Director Alexis P. Michas	Mgmt	Yes	For	For	No
1f	Elect Director Prahlad R. Singh	Mgmt	Yes	For	For	No
1g	Elect Director Sophie V. Vandebroek	Mgmt	Yes	For	For	No
1h	Elect Director Michel Vounatsos	Mgmt	Yes	For	For	No
1i	Elect Director Frank Witney	Mgmt	Yes	For	For	No
1j	Elect Director Pascale Witz	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Truist Financial Corporation

Meeting Date: 04/23/2024	Country: USA	Ticker: TFC
Record Date: 02/15/2024	Meeting Type: Annual	
Primary Security ID: 89832Q109	Primary CUSIP: 89832Q109	Primary ISIN: US89832Q1094 Primary SEDOL: BKP7287

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jennifer S. Banner	Mgmt	Yes	For	For	No
1b	Elect Director K. David Boyer, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Agnes Bundy Scanlan	Mgmt	Yes	For	For	No
1d	Elect Director Dallas S. Clement	Mgmt	Yes	For	For	No
1e	Elect Director Patrick C. Graney, III	Mgmt	Yes	For	For	No
1f	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	No
1g	Elect Director Donna S. Morea	Mgmt	Yes	For	For	No
1h	Elect Director Charles A. Patton	Mgmt	Yes	For	For	No
1i	Elect Director William H. Rogers, Jr	Mgmt	Yes	For	For	No
1j	Elect Director Thomas E. Skains	Mgmt	Yes	For	For	No
1k	Elect Director Laurence Stein	Mgmt	Yes	For	For	No
1l	Elect Director Bruce L. Tanner	Mgmt	Yes	For	For	No
1m	Elect Director Steven C. Voorhees	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	No

West Pharmaceutical Services, Inc.

Meeting Date: 04/23/2024

Country: USA

Ticker: WST

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 955306105

Primary CUSIP: 955306105

Primary ISIN: US9553061055

Primary SEDOL: 2950482

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Buthman	Mgmt	Yes	For	For	No
1b	Elect Director William F. Feehery	Mgmt	Yes	For	For	No
1c	Elect Director Robert F. Friel	Mgmt	Yes	For	Against	Yes
1d	Elect Director Eric M. Green	Mgmt	Yes	For	For	No
1e	Elect Director Thomas W. Hofmann	Mgmt	Yes	For	For	No
1f	Elect Director Molly E. Joseph	Mgmt	Yes	For	For	No
1g	Elect Director Deborah L. V. Keller	Mgmt	Yes	For	Against	Yes
1h	Elect Director Myla P. Lai-Goldman	Mgmt	Yes	For	For	No
1i	Elect Director Stephen H. Lockhart	Mgmt	Yes	For	For	No
1j	Elect Director Douglas A. Michels	Mgmt	Yes	For	Against	Yes
1k	Elect Director Paolo Pucci	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Eliminate Supermajority Transaction Requirement	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
6	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Ameriprise Financial, Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: AMP

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 03076C106

Primary CUSIP: 03076C106

Primary ISIN: US03076C1062

Primary SEDOL: BOJ7D57

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James M. Cracchiolo	Mgmt	Yes	For	For	No
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	Yes	For	Against	Yes
1c	Elect Director Dianne Neal Blixt	Mgmt	Yes	For	For	No
1d	Elect Director Amy DiGeso	Mgmt	Yes	For	Against	Yes
1e	Elect Director Christopher J. Williams	Mgmt	Yes	For	Against	Yes
1f	Elect Director Armando Pimentel, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Brian T. Shea	Mgmt	Yes	For	Against	Yes
1h	Elect Director W. Edward Walter, III	Mgmt	Yes	For	For	No
2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Ball Corporation

Meeting Date: 04/24/2024	Country: USA	Ticker: BALL
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 058498106	Primary CUSIP: 058498106	Primary ISIN: US0584981064 Primary SEDOL: 2073022

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John A. Bryant	Mgmt	Yes	For	For	No
1b	Elect Director Michael J. Cave	Mgmt	Yes	For	For	No
1c	Elect Director Daniel W. Fisher	Mgmt	Yes	For	For	No
1d	Elect Director Pedro Henrique Mariani	Mgmt	Yes	For	For	No
1e	Elect Director Cathy D. Ross	Mgmt	Yes	For	For	No
1f	Elect Director Betty J. Sapp	Mgmt	Yes	For	For	No
1g	Elect Director Stuart A. Taylor, II	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Bank of America Corporation

Meeting Date: 04/24/2024	Country: USA	Ticker: BAC
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 060505104	Primary CUSIP: 060505104	Primary ISIN: US0605051046 Primary SEDOL: 2295677

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sharon L. Allen	Mgmt	Yes	For	For	No
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	Yes	For	For	No
1c	Elect Director Pierre J.P. de Weck	Mgmt	Yes	For	For	No
1d	Elect Director Arnold W. Donald	Mgmt	Yes	For	For	No
1e	Elect Director Linda P. Hudson	Mgmt	Yes	For	For	No
1f	Elect Director Monica C. Lozano	Mgmt	Yes	For	For	No
1g	Elect Director Brian T. Moynihan	Mgmt	Yes	For	For	No
1h	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	No
1i	Elect Director Denise L. Ramos	Mgmt	Yes	For	For	No
1j	Elect Director Clayton S. Rose	Mgmt	Yes	For	For	No
1k	Elect Director Michael D. White	Mgmt	Yes	For	For	No
1l	Elect Director Thomas D. Woods	Mgmt	Yes	For	For	No
1m	Elect Director Maria T. Zuber	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	No
6	Report on Climate Lobbying	SH	Yes	Against	For	Yes
7	Report on Clean Energy Supply Financing Ratio	SH	Yes	Against	For	Yes
8	Provide Right to Act by Written Consent	SH	Yes	Against	For	Yes
9	Require Independent Board Chair	SH	Yes	Against	For	Yes

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Improve Executive Compensation Program and Policy	SH	Yes	Against	Against	No

Eaton Corporation plc

Meeting Date: 04/24/2024	Country: Ireland	Ticker: ETN
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: G29183103	Primary CUSIP: G29183103	Primary ISIN: IE00B8KQN827
		Primary SEDOL: B8KQN82

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Craig Arnold	Mgmt	Yes	For	For	No
1b	Elect Director Silvio Napoli	Mgmt	Yes	For	For	No
1c	Elect Director Gregory R. Page	Mgmt	Yes	For	For	No
1d	Elect Director Sandra Pianalto	Mgmt	Yes	For	For	No
1e	Elect Director Robert V. Pragada	Mgmt	Yes	For	For	No
1f	Elect Director Lori J. Ryerkerk	Mgmt	Yes	For	For	No
1g	Elect Director Gerald B. Smith	Mgmt	Yes	For	For	No
1h	Elect Director Dorothy C. Thompson	Mgmt	Yes	For	For	No
1i	Elect Director Darryl L. Wilson	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	Yes	For	For	No
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No

Entegris, Inc.

Meeting Date: 04/24/2024	Country: USA	Ticker: ENTG
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 29362U104	Primary CUSIP: 29362U104	Primary ISIN: US29362U1043
		Primary SEDOL: 2599700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James R. Anderson	Mgmt	Yes	For	For	No
1b	Elect Director Rodney Clark	Mgmt	Yes	For	Against	Yes
1c	Elect Director James F. Gentilcore	Mgmt	Yes	For	For	No
1d	Elect Director Yvette Kanouff	Mgmt	Yes	For	For	No
1e	Elect Director James P. Lederer	Mgmt	Yes	For	Against	Yes
1f	Elect Director Bertrand Loy	Mgmt	Yes	For	For	No
1g	Elect Director David Reeder	Mgmt	Yes	For	For	No
1h	Elect Director Azita Saleki-Gerhardt	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Entegris, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Marathon Petroleum Corporation

Meeting Date: 04/24/2024 **Country:** USA **Ticker:** MPC
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 56585A102 **Primary CUSIP:** 56585A102 **Primary ISIN:** US56585A1025 **Primary SEDOL:** B3K3L40

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Abdulaziz F. Alkhayyal	Mgmt	Yes	For	For	No
1b	Elect Director Jonathan Z. Cohen	Mgmt	Yes	For	For	No
1c	Elect Director Michael J. Hennigan	Mgmt	Yes	For	For	No
1d	Elect Director Frank M. Semple	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Amend Certificate of Incorporation to Provide for Officer Exculpation	Mgmt	Yes	For	For	No
6	Declassify the Board of Directors	Mgmt	Yes	For	For	No
7	Eliminate Supermajority Voting Provisions	Mgmt	Yes	For	For	No
8	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Newmont Corporation

Meeting Date: 04/24/2024 **Country:** USA **Ticker:** NEM
Record Date: 02/27/2024 **Meeting Type:** Annual
Primary Security ID: 651639106 **Primary CUSIP:** 651639106 **Primary ISIN:** US6516391066 **Primary SEDOL:** 2636607

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Philip Aiken	Mgmt	Yes	For	For	No
1.2	Elect Director Gregory H. Boyce	Mgmt	Yes	For	For	No
1.3	Elect Director Bruce R. Brook	Mgmt	Yes	For	For	No
1.4	Elect Director Maura J. Clark	Mgmt	Yes	For	For	No
1.5	Elect Director Emma FitzGerald	Mgmt	Yes	For	For	No
1.6	Elect Director Sally-Anne Layman	Mgmt	Yes	For	For	No
1.7	Elect Director Jose Manuel Madero	Mgmt	Yes	For	For	No
1.8	Elect Director Rene Medori	Mgmt	Yes	For	For	No
1.9	Elect Director Jane Nelson	Mgmt	Yes	For	For	No
1.10	Elect Director Thomas R. Palmer	Mgmt	Yes	For	For	No
1.11	Elect Director Julio M. Quintana	Mgmt	Yes	For	Withhold	Yes
1.12	Elect Director Susan N. Story	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Newmont Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Teledyne Technologies Incorporated

Meeting Date: 04/24/2024	Country: USA	Ticker: TDY
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 879360105	Primary CUSIP: 879360105	Primary ISIN: US8793601050
		Primary SEDOL: 2503477

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Denise R. Singleton	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Simon M. Lorne	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Vincent J. Morales	Mgmt	Yes	For	For	No
1.4	Elect Director Wesley W. von Schack	Mgmt	Yes	For	Against	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Declassify the Board of Directors	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Provide for Officer Exculpation	Mgmt	Yes	For	For	No
6	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Textron Inc.

Meeting Date: 04/24/2024	Country: USA	Ticker: TXT
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 883203101	Primary CUSIP: 883203101	Primary ISIN: US8832031012
		Primary SEDOL: 2885937

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard F. Ambrose	Mgmt	Yes	For	For	No
1b	Elect Director Kathleen M. Bader	Mgmt	Yes	For	For	No
1c	Elect Director R. Kerry Clark	Mgmt	Yes	For	For	No
1d	Elect Director Scott C. Donnelly	Mgmt	Yes	For	For	No
1e	Elect Director Michael X. Garrett	Mgmt	Yes	For	For	No
1f	Elect Director Deborah Lee James	Mgmt	Yes	For	For	No
1g	Elect Director Thomas A. Kennedy	Mgmt	Yes	For	For	No
1h	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	No
1i	Elect Director James L. Ziemer	Mgmt	Yes	For	For	No
1j	Elect Director Maria T. Zuber	Mgmt	Yes	For	For	No
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes

The Cigna Group

Meeting Date: 04/24/2024
Record Date: 03/05/2024
Primary Security ID: 125523100

Country: USA
Meeting Type: Annual
Primary CUSIP: 125523100

Ticker: CI
Primary ISIN: US1255231003
Primary SEDOL: BHJ0775

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director David M. Cordani	Mgmt	Yes	For	For	No
1b	Elect Director William J. DeLaney	Mgmt	Yes	For	For	No
1c	Elect Director Eric J. Foss	Mgmt	Yes	For	For	No
1d	Elect Director Elder Granger	Mgmt	Yes	For	For	No
1e	Elect Director Neesha Hathi	Mgmt	Yes	For	For	No
1f	Elect Director George Kurian	Mgmt	Yes	For	For	No
1g	Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For	No
1h	Elect Director Mark B. McClellan	Mgmt	Yes	For	For	No
1i	Elect Director Philip O. Ozuah	Mgmt	Yes	For	For	No
1j	Elect Director Kimberly A. Ross	Mgmt	Yes	For	For	No
1k	Elect Director Eric C. Wiseman	Mgmt	Yes	For	For	No
1l	Elect Director Donna F. Zarcone	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	No

The Goldman Sachs Group, Inc.

Meeting Date: 04/24/2024
Record Date: 02/26/2024
Primary Security ID: 38141G104

Country: USA
Meeting Type: Annual
Primary CUSIP: 38141G104

Ticker: GS
Primary ISIN: US38141G1040
Primary SEDOL: 2407966

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michele Burns	Mgmt	Yes	For	For	No
1b	Elect Director Mark Flaherty	Mgmt	Yes	For	For	No
1c	Elect Director Kimberley Harris	Mgmt	Yes	For	For	No
1d	Elect Director Kevin Johnson	Mgmt	Yes	For	For	No
1e	Elect Director Ellen Kullman	Mgmt	Yes	For	For	No
1f	Elect Director Lakshmi Mittal	Mgmt	Yes	For	For	No
1g	Elect Director Thomas Montag	Mgmt	Yes	For	For	No
1h	Elect Director Peter Oppenheimer	Mgmt	Yes	For	For	No
1i	Elect Director David Solomon	Mgmt	Yes	For	For	No
1j	Elect Director Jan Tighe	Mgmt	Yes	For	For	No
1k	Elect Director David Viniar	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Report on Efforts to Prevent Discrimination	SH	Yes	Against	For	Yes
7	Issue Environmental Justice Report	SH	Yes	Against	Against	No
8	Report on Clean Energy Supply Financing Ratio	SH	Yes	Against	For	Yes
9	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Yes	Against	Against	No
10	Restrict spending on climate change-related analysis or actions	SH	Yes	Against	Against	No
11	Report on Pay Equity	SH	Yes	Against	For	Yes
12	Adopt Director Election Resignation Bylaw *Withdrawn Resolution*	SH	No			

The PNC Financial Services Group, Inc.

Meeting Date: 04/24/2024 **Country:** USA **Ticker:** PNC
Record Date: 02/02/2024 **Meeting Type:** Annual
Primary Security ID: 693475105 **Primary CUSIP:** 693475105 **Primary ISIN:** US6934751057 **Primary SEDOL:** 2692665

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Joseph Alvarado	Mgmt	Yes	For	For	No
1b	Elect Director Debra A. Cafaro	Mgmt	Yes	For	For	No
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	Yes	For	For	No
1d	Elect Director William S. Demchak	Mgmt	Yes	For	For	No
1e	Elect Director Andrew T. Feldstein	Mgmt	Yes	For	For	No
1f	Elect Director Richard J. Harshman	Mgmt	Yes	For	For	No
1g	Elect Director Daniel R. Hesse	Mgmt	Yes	For	For	No
1h	Elect Director Renu Khator	Mgmt	Yes	For	For	No
1i	Elect Director Linda R. Medler	Mgmt	Yes	For	For	No
1j	Elect Director Robert A. Niblock	Mgmt	Yes	For	For	No
1k	Elect Director Martin Pfinsgraff	Mgmt	Yes	For	For	No
1l	Elect Director Bryan S. Salesky	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Report on Risk Management and Implementation of Human Rights Statement	SH	Yes	Against	For	Yes

W.W. Grainger, Inc.

Meeting Date: 04/24/2024 **Country:** USA **Ticker:** GWW
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 384802104 **Primary CUSIP:** 384802104 **Primary ISIN:** US3848021040 **Primary SEDOL:** 2380863

W.W. Grainger, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rodney C. Adkins	Mgmt	Yes	For	For	No
1b	Elect Director George S. Davis	Mgmt	Yes	For	For	No
1c	Elect Director Katherine D. Jaspon	Mgmt	Yes	For	For	No
1d	Elect Director Christopher J. Klein	Mgmt	Yes	For	For	No
1e	Elect Director Stuart L. Levenick	Mgmt	Yes	For	For	No
1f	Elect Director D.G. Macpherson	Mgmt	Yes	For	For	No
1g	Elect Director Cindy J. Miller	Mgmt	Yes	For	For	No
1h	Elect Director Neil S. Novich	Mgmt	Yes	For	For	No
1i	Elect Director Beatriz R. Perez	Mgmt	Yes	For	For	No
1j	Elect Director E. Scott Santi	Mgmt	Yes	For	For	No
1k	Elect Director Susan Slavik Williams	Mgmt	Yes	For	For	No
1l	Elect Director Lucas E. Watson	Mgmt	Yes	For	For	No
1m	Elect Director Steven A. White	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Avery Dennison Corporation

Meeting Date: 04/25/2024	Country: USA	Ticker: AVY
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 053611109	Primary CUSIP: 053611109	Primary ISIN: US0536111091
		Primary SEDOL: 2066408

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Bradley A. Alford	Mgmt	Yes	For	For	No
1b	Elect Director Mitchell R. Butier	Mgmt	Yes	For	For	No
1c	Elect Director Ken C. Hicks	Mgmt	Yes	For	For	No
1d	Elect Director Andres A. Lopez	Mgmt	Yes	For	For	No
1e	Elect Director Maria Fernanda Mejia	Mgmt	Yes	For	For	No
1f	Elect Director Francesca Reverberi	Mgmt	Yes	For	For	No
1g	Elect Director Patrick T. Siewert	Mgmt	Yes	For	For	No
1h	Elect Director Deon M. Stander	Mgmt	Yes	For	For	No
1i	Elect Director Martha N. Sullivan	Mgmt	Yes	For	For	No
1j	Elect Director William R. Wagner	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Citizens Financial Group, Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: CFG
Record Date: 02/28/2024	Meeting Type: Annual	
Primary Security ID: 174610105	Primary CUSIP: 174610105	Primary ISIN: US1746101054
		Primary SEDOL: BQRX1X3

Citizens Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Bruce Van Saun	Mgmt	Yes	For	For	No
1.2	Elect Director Lee Alexander	Mgmt	Yes	For	For	No
1.3	Elect Director Tracy A. Atkinson	Mgmt	Yes	For	For	No
1.4	Elect Director Christine M. Cumming	Mgmt	Yes	For	For	No
1.5	Elect Director Kevin J. Cummings	Mgmt	Yes	For	For	No
1.6	Elect Director William P. Hankowsky	Mgmt	Yes	For	For	No
1.7	Elect Director Edward J. Kelly, III	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Robert G. Leary	Mgmt	Yes	For	For	No
1.9	Elect Director Terrance J. Lillis	Mgmt	Yes	For	For	No
1.10	Elect Director Michele N. Siekerka	Mgmt	Yes	For	For	No
1.11	Elect Director Christopher J. Swift	Mgmt	Yes	For	For	No
1.12	Elect Director Wendy A. Watson	Mgmt	Yes	For	For	No
1.13	Elect Director Marita Zuraitis	Mgmt	Yes	For	For	No
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

CRH Plc

Meeting Date: 04/25/2024	Country: Ireland	Ticker: CRH
Record Date: 03/14/2024	Meeting Type: Annual	
Primary Security ID: G25508105	Primary CUSIP: G25508105	Primary ISIN: IE0001827041 Primary SEDOL: B01ZKD6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Re-elect Richie Boucher as Director	Mgmt	Yes	For	For	No
1b	Re-elect Caroline Dowling as Director	Mgmt	Yes	For	For	No
1c	Re-elect Richard Fearon as Director	Mgmt	Yes	For	For	No
1d	Re-elect Johan Karlstrom as Director	Mgmt	Yes	For	For	No
1e	Re-elect Shaun Kelly as Director	Mgmt	Yes	For	For	No
1f	Re-elect Badar Khan as Director	Mgmt	Yes	For	For	No
1g	Re-elect Lamar McKay as Director	Mgmt	Yes	For	For	No
1h	Re-elect Albert Manifold as Director	Mgmt	Yes	For	For	No
1i	Re-elect Jim Minter as Director	Mgmt	Yes	For	For	No
1j	Re-elect Gillian Platt as Director	Mgmt	Yes	For	For	No
1k	Re-elect Mary Rhinehart as Director	Mgmt	Yes	For	For	No
1l	Re-elect Siobhan Talbot as Director	Mgmt	Yes	For	For	No
1m	Re-elect Christina Verchere as Director	Mgmt	Yes	For	For	No
2	Advisory Vote to Approve Executive Compensation	Mgmt	Yes	For	For	No
3a	Ratify Deloitte Ireland LLP as Auditors	Mgmt	Yes	For	For	No
3b	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
4	Authorise Issue of Equity	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
6	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
7	Authorise Reissuance of Treasury Shares	Mgmt	Yes	For	For	No

Domino's Pizza, Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: DPZ
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 25754A201	Primary CUSIP: 25754A201	Primary ISIN: US25754A2015 Primary SEDOL: B01SD70

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David A. Brandon	Mgmt	Yes	For	For	No
1.2	Elect Director C. Andrew Ballard	Mgmt	Yes	For	For	No
1.3	Elect Director Andrew B. Balson	Mgmt	Yes	For	For	No
1.4	Elect Director Corie S. Barry	Mgmt	Yes	For	For	No
1.5	Elect Director Diana F. Cantor	Mgmt	Yes	For	For	No
1.6	Elect Director Richard L. Federico	Mgmt	Yes	For	For	No
1.7	Elect Director James A. Goldman	Mgmt	Yes	For	For	No
1.8	Elect Director Patricia E. Lopez	Mgmt	Yes	For	For	No
1.9	Elect Director Russell J. Weiner	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	No

Edison International

Meeting Date: 04/25/2024	Country: USA	Ticker: EIX
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 281020107	Primary CUSIP: 281020107	Primary ISIN: US2810201077 Primary SEDOL: 2829515

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	Yes	For	For	No
1b	Elect Director Michael C. Camunez	Mgmt	Yes	For	For	No
1c	Elect Director Vanessa C.L. Chang	Mgmt	Yes	For	For	No
1d	Elect Director James T. Morris	Mgmt	Yes	For	For	No
1e	Elect Director Timothy T. O'Toole	Mgmt	Yes	For	For	No
1f	Elect Director Pedro J. Pizarro	Mgmt	Yes	For	For	No
1g	Elect Director Marcy L. Reed	Mgmt	Yes	For	For	No
1h	Elect Director Carey A. Smith	Mgmt	Yes	For	For	No
1i	Elect Director Linda G. Stuntz	Mgmt	Yes	For	For	No
1j	Elect Director Peter J. Taylor	Mgmt	Yes	For	For	No
1k	Elect Director Keith Trent	Mgmt	Yes	For	For	No

Edison International

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify PwC as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes

Fastenal Company

Meeting Date: 04/25/2024	Country: USA	Ticker: FAST
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 311900104	Primary CUSIP: 311900104	Primary ISIN: US3119001044 Primary SEDOL: 2332262

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Scott A. Satterlee	Mgmt	Yes	For	For	No
1b	Elect Director Michael J. Ancius	Mgmt	Yes	For	For	No
1c	Elect Director Stephen L. Eastman	Mgmt	Yes	For	For	No
1d	Elect Director Daniel L. Florness	Mgmt	Yes	For	For	No
1e	Elect Director Rita J. Heise	Mgmt	Yes	For	For	No
1f	Elect Director Hsenghung Sam Hsu	Mgmt	Yes	For	For	No
1g	Elect Director Daniel L. Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Nicholas J. Lundquist	Mgmt	Yes	For	For	No
1i	Elect Director Sarah N. Nielsen	Mgmt	Yes	For	For	No
1j	Elect Director Irene A. Quarshie	Mgmt	Yes	For	For	No
1k	Elect Director Reyne K. Wisecup	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	Yes	For	For	No
5	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Global Payments Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: GPN
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 37940X102	Primary CUSIP: 37940X102	Primary ISIN: US37940X1028 Primary SEDOL: 2712013

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director F. Thaddeus Arroyo	Mgmt	Yes	For	For	No
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Cameron M. Bready	Mgmt	Yes	For	For	No
1d	Elect Director John G. Bruno	Mgmt	Yes	For	For	No
1e	Elect Director Joia M. Johnson	Mgmt	Yes	For	For	No
1f	Elect Director Kirsten Kliphouse	Mgmt	Yes	For	For	No
1g	Elect Director Ruth Ann Marshall	Mgmt	Yes	For	For	No
1h	Elect Director Connie D. McDaniel	Mgmt	Yes	For	For	No
1i	Elect Director Joseph H. Osnoss	Mgmt	Yes	For	For	No

Global Payments Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director William B. Plummer	Mgmt	Yes	For	For	No
1k	Elect Director John T. Turner	Mgmt	Yes	For	For	No
1l	Elect Director M. Troy Woods	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Political Contributions and Expenditures	SH	Yes	Against	For	Yes

HCA Healthcare, Inc.

Meeting Date: 04/25/2024 **Country:** USA **Ticker:** HCA
Record Date: 02/26/2024 **Meeting Type:** Annual
Primary Security ID: 40412C101 **Primary CUSIP:** 40412C101 **Primary ISIN:** US40412C1018 **Primary SEDOL:** B4MGBG6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas F. Frist, III	Mgmt	Yes	For	For	No
1b	Elect Director Samuel N. Hazen	Mgmt	Yes	For	For	No
1c	Elect Director Meg G. Crofton	Mgmt	Yes	For	For	No
1d	Elect Director Robert J. Dennis	Mgmt	Yes	For	For	No
1e	Elect Director Nancy-Ann DeParle	Mgmt	Yes	For	For	No
1f	Elect Director William R. Frist	Mgmt	Yes	For	For	No
1g	Elect Director Hugh F. Johnston	Mgmt	Yes	For	For	No
1h	Elect Director Michael W. Michelson	Mgmt	Yes	For	For	No
1i	Elect Director Wayne J. Riley	Mgmt	Yes	For	For	No
1j	Elect Director Andrea B. Smith	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Risks Regarding Patients' Right to Access Abortions in Emergencies	SH	Yes	Against	For	Yes
6	Report on Patient Feedback Regarding Quality Care	SH	Yes	Against	For	Yes
7	Report on Maternal Health Outcomes	SH	Yes	Against	For	Yes

Intuitive Surgical, Inc.

Meeting Date: 04/25/2024 **Country:** USA **Ticker:** ISRG
Record Date: 02/29/2024 **Meeting Type:** Annual
Primary Security ID: 46120E602 **Primary CUSIP:** 46120E602 **Primary ISIN:** US46120E6023 **Primary SEDOL:** 2871301

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Craig H. Barratt	Mgmt	Yes	For	For	No
1b	Elect Director Joseph C. Beery	Mgmt	Yes	For	For	No
1c	Elect Director Lewis Chew	Mgmt	Yes	For	For	No
1d	Elect Director Gary S. Guthart	Mgmt	Yes	For	For	No

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Amal M. Johnson	Mgmt	Yes	For	For	No
1f	Elect Director Sreelakshmi Kolli	Mgmt	Yes	For	For	No
1g	Elect Director Amy L. Ladd	Mgmt	Yes	For	For	No
1h	Elect Director Keith R. Leonard, Jr.	Mgmt	Yes	For	For	No
1i	Elect Director Jami Dover Nachtsheim	Mgmt	Yes	For	For	No
1j	Elect Director Monica P. Reed	Mgmt	Yes	For	For	No
1k	Elect Director Mark J. Rubash	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
6	Report on Gender/Racial Pay Gap	SH	Yes	Against	For	Yes

J.B. Hunt Transport Services, Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: JBHT
Record Date: 02/20/2024	Meeting Type: Annual	
Primary Security ID: 445658107	Primary CUSIP: 445658107	Primary ISIN: US4456581077
		Primary SEDOL: 2445416

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Francesca M. Edwardson	Mgmt	Yes	For	For	No
1.2	Elect Director Sharilyn S. Gasaway	Mgmt	Yes	For	For	No
1.3	Elect Director Thad (John B., III) Hill	Mgmt	Yes	For	For	No
1.4	Elect Director Bryan Hunt	Mgmt	Yes	For	For	No
1.5	Elect Director Persio Lisboa	Mgmt	Yes	For	For	No
1.6	Elect Director Patrick Ottensmeyer	Mgmt	Yes	For	For	No
1.7	Elect Director John N. Roberts, III	Mgmt	Yes	For	For	No
1.8	Elect Director James L. Robo	Mgmt	Yes	For	For	No
1.9	Elect Director Shelley Simpson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Johnson & Johnson

Meeting Date: 04/25/2024	Country: USA	Ticker: JNJ
Record Date: 02/27/2024	Meeting Type: Annual	
Primary Security ID: 478160104	Primary CUSIP: 478160104	Primary ISIN: US4781601046
		Primary SEDOL: 2475833

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Darius Adamczyk	Mgmt	Yes	For	For	No
1b	Elect Director Mary C. Beckerle	Mgmt	Yes	For	For	No
1c	Elect Director D. Scott Davis	Mgmt	Yes	For	For	No

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Jennifer A. Doudna	Mgmt	Yes	For	For	No
1e	Elect Director Joaquin Duato	Mgmt	Yes	For	For	No
1f	Elect Director Marillyn A. Hewson	Mgmt	Yes	For	For	No
1g	Elect Director Paula A. Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Hubert Joly	Mgmt	Yes	For	For	No
1i	Elect Director Mark B. McClellan	Mgmt	Yes	For	For	No
1j	Elect Director Anne M. Mulcahy	Mgmt	Yes	For	For	No
1k	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	No
1l	Elect Director Nadja Y. West	Mgmt	Yes	For	For	No
1m	Elect Director Eugene A. Woods	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	No
5	Report on Impact of Extended Patent Exclusivities on Product Access	SH	No			

Pfizer Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: PFE
Record Date: 02/28/2024	Meeting Type: Annual	
Primary Security ID: 717081103	Primary CUSIP: 717081103	Primary ISIN: US7170811035 Primary SEDOL: 2684703

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ronald E. Blaylock	Mgmt	Yes	For	For	No
1.2	Elect Director Albert Bourla	Mgmt	Yes	For	For	No
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	Yes	For	For	No
1.4	Elect Director Joseph J. Echevarria	Mgmt	Yes	For	For	No
1.5	Elect Director Scott Gottlieb	Mgmt	Yes	For	For	No
1.6	Elect Director Helen H. Hobbs	Mgmt	Yes	For	For	No
1.7	Elect Director Susan Hockfield	Mgmt	Yes	For	For	No
1.8	Elect Director Dan R. Littman	Mgmt	Yes	For	For	No
1.9	Elect Director Shantanu Narayen	Mgmt	Yes	For	For	No
1.10	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	No
1.11	Elect Director James Quincey	Mgmt	Yes	For	For	No
1.12	Elect Director James C. Smith	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Report on Congruency of Political Spending with Company Stated Values and Priorities	SH	Yes	Against	For	Yes
7	Amend Director Resignation Processes *Withdrawn Resolution*	SH	No			
8	Report on Corporate Contributions	SH	Yes	Against	Against	No

Snap-on Incorporated

Meeting Date: 04/25/2024

Country: USA

Ticker: SNA

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 833034101

Primary CUSIP: 833034101

Primary ISIN: US8330341012

Primary SEDOL: 2818740

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David C. Adams	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Karen L. Daniel	Mgmt	Yes	For	For	No
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	Yes	For	For	No
1.4	Elect Director James P. Holden	Mgmt	Yes	For	Against	Yes
1.5	Elect Director Nathan J. Jones	Mgmt	Yes	For	For	No
1.6	Elect Director Henry W. Knueppel	Mgmt	Yes	For	Against	Yes
1.7	Elect Director W. Dudley Lehman	Mgmt	Yes	For	For	No
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	Yes	For	For	No
1.9	Elect Director Gregg M. Sherrill	Mgmt	Yes	For	For	No
1.10	Elect Director Donald J. Stebbins	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Texas Instruments Incorporated

Meeting Date: 04/25/2024

Country: USA

Ticker: TXN

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 882508104

Primary CUSIP: 882508104

Primary ISIN: US8825081040

Primary SEDOL: 2885409

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Blinn	Mgmt	Yes	For	For	No
1b	Elect Director Todd M. Bluedorn	Mgmt	Yes	For	For	No
1c	Elect Director Janet F. Clark	Mgmt	Yes	For	For	No
1d	Elect Director Carrie S. Cox	Mgmt	Yes	For	For	No
1e	Elect Director Martin S. Craighead	Mgmt	Yes	For	For	No
1f	Elect Director Reginald DesRoches	Mgmt	Yes	For	For	No
1g	Elect Director Curtis C. Farmer	Mgmt	Yes	For	For	No
1h	Elect Director Jean M. Hobby	Mgmt	Yes	For	For	No
1i	Elect Director Haviv Ilan	Mgmt	Yes	For	For	No
1j	Elect Director Ronald Kirk	Mgmt	Yes	For	For	No
1k	Elect Director Pamela H. Patsley	Mgmt	Yes	For	For	No
1l	Elect Director Robert E. Sanchez	Mgmt	Yes	For	For	No
1m	Elect Director Richard K. Templeton	Mgmt	Yes	For	For	No
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Yes	Against	For	Yes

Abbott Laboratories

Meeting Date: 04/26/2024	Country: USA	Ticker: ABT
Record Date: 02/28/2024	Meeting Type: Annual	
Primary Security ID: 002824100	Primary CUSIP: 002824100	Primary ISIN: US0028241000 Primary SEDOL: 2002305

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert J. Alpern	Mgmt	Yes	For	For	No
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	Yes	For	For	No
1.3	Elect Director Sally E. Blount	Mgmt	Yes	For	For	No
1.4	Elect Director Robert B. Ford	Mgmt	Yes	For	For	No
1.5	Elect Director Paola Gonzalez	Mgmt	Yes	For	For	No
1.6	Elect Director Michelle A. Kumbier	Mgmt	Yes	For	For	No
1.7	Elect Director Darren W. McDew	Mgmt	Yes	For	For	No
1.8	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	No
1.9	Elect Director Michael G. O'Grady	Mgmt	Yes	For	For	No
1.10	Elect Director Michael F. Roman	Mgmt	Yes	For	For	No
1.11	Elect Director Daniel J. Starks	Mgmt	Yes	For	For	No
1.12	Elect Director John G. Stratton	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

CenterPoint Energy, Inc.

Meeting Date: 04/26/2024	Country: USA	Ticker: CNP
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 15189T107	Primary CUSIP: 15189T107	Primary ISIN: US15189T1079 Primary SEDOL: 2440637

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wendy Montoya Cloonan	Mgmt	Yes	For	Against	Yes
1b	Elect Director Earl M. Cummings	Mgmt	Yes	For	For	No
1c	Elect Director Barbara J. Duganier	Mgmt	Yes	For	For	No
1d	Elect Director Christopher H. Franklin	Mgmt	Yes	For	Against	Yes
1e	Elect Director Raquelle W. Lewis	Mgmt	Yes	For	Against	Yes
1f	Elect Director Thaddeus J. Malik	Mgmt	Yes	For	For	No
1g	Elect Director Theodore F. Pound	Mgmt	Yes	For	For	No
1h	Elect Director Ricky A. Raven	Mgmt	Yes	For	For	No
1i	Elect Director Phillip R. Smith	Mgmt	Yes	For	Against	Yes
1j	Elect Director Barry T. Smitherman	Mgmt	Yes	For	For	No
1k	Elect Director Jason P. Wells	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	For	Yes

Corteva, Inc.

Meeting Date: 04/26/2024	Country: USA	Ticker: CTVA
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 22052L104	Primary CUSIP: 22052L104	Primary ISIN: US22052L1044 Primary SEDOL: BK73B42

Corteva, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lamberto Andreotti	Mgmt	Yes	For	For	No
1b	Elect Director Klaus A. Engel	Mgmt	Yes	For	For	No
1c	Elect Director David C. Everitt	Mgmt	Yes	For	For	No
1d	Elect Director Janet P. Giesselman	Mgmt	Yes	For	For	No
1e	Elect Director Karen H. Grimes	Mgmt	Yes	For	For	No
1f	Elect Director Michael O. Johanns	Mgmt	Yes	For	For	No
1g	Elect Director Rebecca B. Liebert	Mgmt	Yes	For	For	No
1h	Elect Director Marcos M. Lutz	Mgmt	Yes	For	For	No
1i	Elect Director Charles V. Magro	Mgmt	Yes	For	For	No
1j	Elect Director Nayaki R. Nayyar	Mgmt	Yes	For	For	No
1k	Elect Director Gregory R. Page	Mgmt	Yes	For	For	No
1l	Elect Director Kerry J. Preete	Mgmt	Yes	For	For	No
1m	Elect Director Patrick J. Ward	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	No

Diamondback Energy, Inc.

Meeting Date: 04/26/2024 **Country:** USA **Ticker:** FANG
Record Date: 03/22/2024 **Meeting Type:** Special
Primary Security ID: 25278X109 **Primary CUSIP:** 25278X109 **Primary ISIN:** US25278X1090 **Primary SEDOL:** B7Y8YR3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	No
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
3	Adjourn Meeting	Mgmt	Yes	For	For	No

Graco Inc.

Meeting Date: 04/26/2024 **Country:** USA **Ticker:** GGG
Record Date: 02/26/2024 **Meeting Type:** Annual
Primary Security ID: 384109104 **Primary CUSIP:** 384109104 **Primary ISIN:** US3841091040 **Primary SEDOL:** 2380443

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Heather L. Anfang	Mgmt	Yes	For	For	No
1b	Elect Director Archie C. Black	Mgmt	Yes	For	For	No
1c	Elect Director Brett C. Carter	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

Kellanova

Meeting Date: 04/26/2024

Country: USA

Ticker: K

Record Date: 02/27/2024

Meeting Type: Annual

Primary Security ID: 487836108

Primary CUSIP: 487836108

Primary ISIN: US4878361082

Primary SEDOL: 2486813

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Carter Cast	Mgmt	Yes	For	For	No
1b	Elect Director Zack Gund	Mgmt	Yes	For	For	No
1c	Elect Director Donald Knauss	Mgmt	Yes	For	For	No
1d	Elect Director Mike Schlotman	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes
7	Report on Risks Associated with Pesticide Use in Supply Chain	SH	Yes	Against	For	Yes
8	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	No

Leidos Holdings, Inc.

Meeting Date: 04/26/2024

Country: USA

Ticker: LDOS

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 525327102

Primary CUSIP: 525327102

Primary ISIN: US5253271028

Primary SEDOL: BDV82B8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas A. Bell	Mgmt	Yes	For	For	No
1b	Elect Director Gregory R. Dahlberg	Mgmt	Yes	For	Against	Yes
1c	Elect Director David G. Fubini	Mgmt	Yes	For	Against	Yes
1d	Elect Director Noel B. Geer	Mgmt	Yes	For	Against	Yes
1e	Elect Director Robert C. Kovarik, Jr.	Mgmt	Yes	For	For	No
1f	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	Yes	For	Against	Yes
1g	Elect Director Gary S. May	Mgmt	Yes	For	For	No
1h	Elect Director Surya N. Mohapatra	Mgmt	Yes	For	For	No
1i	Elect Director Nancy A. Norton	Mgmt	Yes	For	For	No
1j	Elect Director Patrick M. Shanahan	Mgmt	Yes	For	For	No
1k	Elect Director Robert S. Shapard	Mgmt	Yes	For	Against	Yes
1l	Elect Director Susan M. Stalnecker	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Yes	Against	For	Yes

Stanley Black & Decker, Inc.

Meeting Date: 04/26/2024	Country: USA	Ticker: SWK
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 854502101	Primary CUSIP: 854502101	Primary ISIN: US8545021011 Primary SEDOL: B3Q2FJ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Donald Allan, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Andrea J. Ayers	Mgmt	Yes	For	For	No
1c	Elect Director Susan K. Carter	Mgmt	Yes	For	For	No
1d	Elect Director Debra A. Crew	Mgmt	Yes	For	For	No
1e	Elect Director Michael D. Hankin	Mgmt	Yes	For	For	No
1f	Elect Director Robert J. Manning	Mgmt	Yes	For	For	No
1g	Elect Director Adrian V. Mitchell	Mgmt	Yes	For	For	No
1h	Elect Director Jane M. Palmieri	Mgmt	Yes	For	For	No
1i	Elect Director Mojdeh Poul	Mgmt	Yes	For	For	No
1j	Elect Director Irving Tan *Withdrawn Resolution*	Mgmt	No			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Genuine Parts Company

Meeting Date: 04/29/2024	Country: USA	Ticker: GPC
Record Date: 02/21/2024	Meeting Type: Annual	
Primary Security ID: 372460105	Primary CUSIP: 372460105	Primary ISIN: US3724601055 Primary SEDOL: 2367480

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Elizabeth W. Camp	Mgmt	Yes	For	For	No
1.2	Elect Director Richard Cox, Jr.	Mgmt	Yes	For	For	No
1.3	Elect Director Paul D. Donahue	Mgmt	Yes	For	For	No
1.4	Elect Director Gary P. Fayard	Mgmt	Yes	For	For	No
1.5	Elect Director P. Russell Hardin	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director John R. Holder	Mgmt	Yes	For	For	No
1.7	Elect Director Donna W. Hyland	Mgmt	Yes	For	For	No
1.8	Elect Director John D. Johns	Mgmt	Yes	For	For	No
1.9	Elect Director Jean-Jacques Lafont	Mgmt	Yes	For	For	No
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	Yes	For	Withhold	Yes
1.11	Elect Director Wendy B. Needham	Mgmt	Yes	For	For	No
1.12	Elect Director Juliette W. Pryor	Mgmt	Yes	For	Withhold	Yes
1.13	Elect Director Darren Rebelez	Mgmt	Yes	For	For	No
1.14	Elect Director Charles K. Stevens, III	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Paycom Software, Inc.

Meeting Date: 04/29/2024	Country: USA	Ticker: PAYC
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 70432V102	Primary CUSIP: 70432V102	Primary ISIN: US70432V1026 Primary SEDOL: BL95MYO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert J. Levenson	Mgmt	Yes	For	For	No
1.2	Elect Director Frederick C. Peters, II	Mgmt	Yes	For	For	No
1.3	Elect Director Felicia Williams	Mgmt	Yes	For	Against	Yes
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

Citigroup Inc.

Meeting Date: 04/30/2024	Country: USA	Ticker: C
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 172967424	Primary CUSIP: 172967424	Primary ISIN: US1729674242 Primary SEDOL: 2297907

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ellen M. Costello	Mgmt	Yes	For	For	No
1b	Elect Director Grace E. Dailey	Mgmt	Yes	For	For	No
1c	Elect Director Barbara J. Desoer	Mgmt	Yes	For	For	No
1d	Elect Director John C. Dugan	Mgmt	Yes	For	For	No
1e	Elect Director Jane N. Fraser	Mgmt	Yes	For	For	No
1f	Elect Director Duncan P. Hennes	Mgmt	Yes	For	For	No
1g	Elect Director Peter B. Henry	Mgmt	Yes	For	For	No
1h	Elect Director S. Leslie Ireland	Mgmt	Yes	For	For	No
1i	Elect Director Renee J. James	Mgmt	Yes	For	For	No
1j	Elect Director Gary M. Reiner	Mgmt	Yes	For	For	No
1k	Elect Director Diana L. Taylor	Mgmt	Yes	For	For	No
1l	Elect Director James S. Turley	Mgmt	Yes	For	For	No
1m	Elect Director Casper W. von Koskull	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Report on Respecting Indigenous Peoples' Rights	SH	Yes	Against	For	Yes
7	Amend Director Election Resignation Bylaw *Withdrawn Resolution*	SH	No			
8	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	No
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	No
10	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	SH	Yes	Against	Against	No

Constellation Energy Corporation

Meeting Date: 04/30/2024

Country: USA

Ticker: CEG

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 21037T109

Primary CUSIP: 21037T109

Primary ISIN: US21037T1097

Primary SEDOL: BMH4FS1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Bradley M. Halverson	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Charles L. Harrington	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Dhiaa M. Jamil	Mgmt	Yes	For	For	No
1.4	Elect Director Nneka Rimmer	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Equity LifeStyle Properties, Inc.

Meeting Date: 04/30/2024

Country: USA

Ticker: ELS

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 29472R108

Primary CUSIP: 29472R108

Primary ISIN: US29472R1086

Primary SEDOL: 2563125

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Andrew Berkenfield	Mgmt	Yes	For	For	No
1.2	Elect Director Derrick Burks	Mgmt	Yes	For	For	No
1.3	Elect Director Philip Calian	Mgmt	Yes	For	For	No
1.4	Elect Director David Contis	Mgmt	Yes	For	For	No
1.5	Elect Director Constance Freedman	Mgmt	Yes	For	For	No
1.6	Elect Director Thomas Heneghan	Mgmt	Yes	For	For	No
1.7	Elect Director Marguerite Nader	Mgmt	Yes	For	For	No
1.8	Elect Director Radhika Papandreou	Mgmt	Yes	For	For	No
1.9	Elect Director Scott Peppet	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

Exelon Corporation

Meeting Date: 04/30/2024

Country: USA

Ticker: EXC

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 30161N101

Primary CUSIP: 30161N101

Primary ISIN: US30161N1019

Primary SEDOL: 2670519

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director W. Paul Bowers	Mgmt	Yes	For	For	No
1b	Elect Director Calvin G. Butler, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	Yes	For	For	No
1d	Elect Director Linda P. Jojo	Mgmt	Yes	For	For	No
1e	Elect Director Charisse R. Lillie	Mgmt	Yes	For	For	No
1f	Elect Director Anna Richo	Mgmt	Yes	For	For	No

Exelon Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director Matthew Rogers	Mgmt	Yes	For	For	No
1h	Elect Director Bryan Segedi	Mgmt	Yes	For	For	No
1i	Elect Director John Young	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	For	No
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	Yes

International Business Machines Corporation

Meeting Date: 04/30/2024 **Country:** USA **Ticker:** IBM
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 459200101 **Primary CUSIP:** 459200101 **Primary ISIN:** US4592001014 **Primary SEDOL:** 2005973

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marianne C. Brown	Mgmt	Yes	For	For	No
1b	Elect Director Thomas Buberl	Mgmt	Yes	For	For	No
1c	Elect Director David N. Farr	Mgmt	Yes	For	For	No
1d	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
1e	Elect Director Michelle J. Howard	Mgmt	Yes	For	For	No
1f	Elect Director Arvind Krishna	Mgmt	Yes	For	For	No
1g	Elect Director Andrew N. Liveris	Mgmt	Yes	For	Against	Yes
1h	Elect Director Frederick William McNabb, III	Mgmt	Yes	For	For	No
1i	Elect Director Michael Miebach	Mgmt	Yes	For	For	No
1j	Elect Director Martha E. Pollack	Mgmt	Yes	For	For	No
1k	Elect Director Peter R. Voser	Mgmt	Yes	For	For	No
1l	Elect Director Frederick H. Waddell	Mgmt	Yes	For	For	No
1m	Elect Director Alfred W. Zollar	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
5	Report on Risks Related to Operations in China	SH	Yes	Against	Against	No
6	Provide Right to Act by Written Consent	SH	Yes	Against	For	Yes
7	Report on Climate Lobbying	SH	Yes	Against	For	Yes
8	Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions	SH	Yes	Against	For	Yes

PACCAR Inc

Meeting Date: 04/30/2024
Record Date: 03/05/2024
Primary Security ID: 693718108

Country: USA
Meeting Type: Annual
Primary CUSIP: 693718108

Ticker: PCAR
Primary ISIN: US6937181088
Primary SEDOL: 2665861

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mark C. Pigott	Mgmt	Yes	For	For	No
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Franklin L. Feder	Mgmt	Yes	For	For	No
1.4	Elect Director R. Preston Feight	Mgmt	Yes	For	For	No
1.5	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	No
1.6	Elect Director Barbara B. Hulit	Mgmt	Yes	For	For	No
1.7	Elect Director Roderick C. McGeary	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Cynthia A. Niekamp	Mgmt	Yes	For	For	No
1.9	Elect Director John M. Pigott	Mgmt	Yes	For	For	No
1.10	Elect Director Ganesh Ramaswamy	Mgmt	Yes	For	For	No
1.11	Elect Director Mark A. Schulz	Mgmt	Yes	For	Against	Yes
1.12	Elect Director Gregory M. E. Spierkel	Mgmt	Yes	For	Against	Yes
2	Amend Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	Yes
6	Report on Climate Lobbying	SH	Yes	Against	For	Yes

The Williams Companies, Inc.

Meeting Date: 04/30/2024
Record Date: 03/07/2024
Primary Security ID: 969457100

Country: USA
Meeting Type: Annual
Primary CUSIP: 969457100

Ticker: WMB
Primary ISIN: US9694571004
Primary SEDOL: 2967181

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Alan S. Armstrong	Mgmt	Yes	For	For	No
1.2	Elect Director Stephen W. Bergstrom	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Michael A. Creel	Mgmt	Yes	For	For	No
1.4	Elect Director Stacey H. Dore	Mgmt	Yes	For	Against	Yes
1.5	Elect Director Carri A. Lockhart	Mgmt	Yes	For	For	No
1.6	Elect Director Richard E. Muncrief	Mgmt	Yes	For	For	No
1.7	Elect Director Peter A. Ragauss	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Rose M. Robeson	Mgmt	Yes	For	For	No
1.9	Elect Director Scott D. Sheffield	Mgmt	Yes	For	For	No
1.10	Elect Director Murray D. Smith	Mgmt	Yes	For	For	No
1.11	Elect Director William H. Spence	Mgmt	Yes	For	Against	Yes
1.12	Elect Director Jesse J. Tyson	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No

The Williams Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Publish Report Assessing Policy Options Related to Venting and Flaring - Withdrawn Resolution	SH	No			

VICI Properties Inc.

Meeting Date: 04/30/2024 **Country:** USA **Ticker:** VICI
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 925652109 **Primary CUSIP:** 925652109 **Primary ISIN:** US9256521090 **Primary SEDOL:** BYWH073

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James R. Abrahamson	Mgmt	Yes	For	For	No
1b	Elect Director Diana F. Cantor	Mgmt	Yes	For	For	No
1c	Elect Director Monica H. Douglas	Mgmt	Yes	For	For	No
1d	Elect Director Elizabeth I. Holland	Mgmt	Yes	For	For	No
1e	Elect Director Craig Macnab	Mgmt	Yes	For	For	No
1f	Elect Director Edward B. Pitoniak	Mgmt	Yes	For	For	No
1g	Elect Director Michael D. Rumbolz	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Wells Fargo & Company

Meeting Date: 04/30/2024 **Country:** USA **Ticker:** WFC
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 949746101 **Primary CUSIP:** 949746101 **Primary ISIN:** US9497461015 **Primary SEDOL:** 2649100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Steven D. Black	Mgmt	Yes	For	For	No
1b	Elect Director Mark A. Chancy	Mgmt	Yes	For	For	No
1c	Elect Director Celeste A. Clark	Mgmt	Yes	For	For	No
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Richard K. Davis	Mgmt	Yes	For	For	No
1f	Elect Director Fabian T. Garcia	Mgmt	Yes	For	For	No
1g	Elect Director Wayne M. Hewett	Mgmt	Yes	For	For	No
1h	Elect Director CeCelia G. Morken	Mgmt	Yes	For	For	No
1i	Elect Director Maria R. Morris	Mgmt	Yes	For	For	No
1j	Elect Director Felicia F. Norwood	Mgmt	Yes	For	For	No
1k	Elect Director Ronald L. Sargent	Mgmt	Yes	For	For	No
1l	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	No
1m	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Opt Out of Section 203 of the Delaware General Corporation Law	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision	Mgmt	Yes	For	For	No
6	Report on Prevention of Workplace Harassment and Discrimination	SH	Yes	Against	For	Yes
7	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Yes	Against	For	Yes
8	Report on Respecting Indigenous Peoples' Rights	SH	Yes	Against	For	Yes
9	Issue Audited Report on Climate Transition Policies	SH	Yes	Against	Against	No
10	Report on Climate Lobbying	SH	Yes	Against	For	Yes
11	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	Yes
12	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
13	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	No

Carlisle Companies Incorporated

Meeting Date: 05/01/2024 **Country:** USA **Ticker:** CSL
Record Date: 03/06/2024 **Meeting Type:** Annual
Primary Security ID: 142339100 **Primary CUSIP:** 142339100 **Primary ISIN:** US1423391002 **Primary SEDOL:** 2176318

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James D. Frias	Mgmt	Yes	For	For	No
1b	Elect Director Maia A. Hansen	Mgmt	Yes	For	Against	Yes
1c	Elect Director Corrine D. Ricard	Mgmt	Yes	For	For	No
2	Amend Charter	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Coterra Energy Inc.

Meeting Date: 05/01/2024 **Country:** USA **Ticker:** CTRA
Record Date: 03/07/2024 **Meeting Type:** Annual
Primary Security ID: 127097103 **Primary CUSIP:** 127097103 **Primary ISIN:** US1270971039 **Primary SEDOL:** 2162340

Coterra Energy Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Dorothy M. Ables	Mgmt	Yes	For	For	No
1.2	Elect Director Robert S. Boswell	Mgmt	Yes	For	For	No
1.3	Elect Director Amanda M. Brock	Mgmt	Yes	For	For	No
1.4	Elect Director Dan O. Dinges	Mgmt	Yes	For	For	No
1.5	Elect Director Paul N. Eckley	Mgmt	Yes	For	For	No
1.6	Elect Director Hans Helmerich	Mgmt	Yes	For	For	No
1.7	Elect Director Thomas E. Jorden	Mgmt	Yes	For	For	No
1.8	Elect Director Lisa A. Stewart	Mgmt	Yes	For	For	No
1.9	Elect Director Frances M. Vallejo	Mgmt	Yes	For	For	No
1.10	Elect Director Marcus A. Watts	Mgmt	Yes	For	For	No
2	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation and to Make Certain Non-substantive Updates	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Eversource Energy

Meeting Date: 05/01/2024 **Country:** USA **Ticker:** ES
Record Date: 03/05/2024 **Meeting Type:** Annual
Primary Security ID: 30040W108 **Primary CUSIP:** 30040W108 **Primary ISIN:** US30040W1080 **Primary SEDOL:** BVVN4Q8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Cotton M. Cleveland	Mgmt	Yes	For	For	No
1.2	Elect Director Linda Dorcena Forry	Mgmt	Yes	For	For	No
1.3	Elect Director Gregory M. Jones	Mgmt	Yes	For	For	No
1.4	Elect Director Loretta D. Keane	Mgmt	Yes	For	For	No
1.5	Elect Director John Y. Kim	Mgmt	Yes	For	For	No
1.6	Elect Director David H. Long	Mgmt	Yes	For	For	No
1.7	Elect Director Joseph R. Nolan, Jr.	Mgmt	Yes	For	For	No
1.8	Elect Director Daniel J. Nova	Mgmt	Yes	For	For	No
1.9	Elect Director Frederica M. Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	No

First Citizens BancShares, Inc.

Meeting Date: 05/01/2024 **Country:** USA **Ticker:** FCNCA
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 31946M103 **Primary CUSIP:** 31946M103 **Primary ISIN:** US31946M1036 **Primary SEDOL:** 2355582

First Citizens BancShares, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ellen R. Alemany	Mgmt	Yes	For	For	No
1.2	Elect Director John M. Alexander, Jr.	Mgmt	Yes	For	For	No
1.3	Elect Director Victor E. Bell, III	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Peter M. Bristow	Mgmt	Yes	For	For	No
1.5	Elect Director Hope H. Bryant	Mgmt	Yes	For	For	No
1.6	Elect Director Michael A. Carpenter	Mgmt	Yes	For	For	No
1.7	Elect Director H. Lee Durham, Jr.	Mgmt	Yes	For	Withhold	Yes
1.8	Elect Director Eugene Flood, Jr.	Mgmt	Yes	For	For	No
1.9	Elect Director Frank B. Holding, Jr.	Mgmt	Yes	For	For	No
1.10	Elect Director Robert R. Hoppe	Mgmt	Yes	For	For	No
1.11	Elect Director David G. Leitch	Mgmt	Yes	For	For	No
1.12	Elect Director Robert E. Mason, IV	Mgmt	Yes	For	Withhold	Yes
1.13	Elect Director Robert T. Newcomb	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	SH	Yes	Against	Against	No

General Dynamics Corporation

Meeting Date: 05/01/2024	Country: USA	Ticker: GD
Record Date: 03/06/2024	Meeting Type: Annual	
Primary Security ID: 369550108	Primary CUSIP: 369550108	Primary ISIN: US3695501086 Primary SEDOL: 2365161

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard D. Clarke	Mgmt	Yes	For	Against	Yes
1b	Elect Director Rudy F. deLeon	Mgmt	Yes	For	For	No
1c	Elect Director Cecil D. Haney	Mgmt	Yes	For	Against	Yes
1d	Elect Director Charles W. Hooper	Mgmt	Yes	For	For	No
1e	Elect Director Mark M. Malcolm	Mgmt	Yes	For	For	No
1f	Elect Director James N. Mattis	Mgmt	Yes	For	Against	Yes
1g	Elect Director Phebe N. Novakovic	Mgmt	Yes	For	For	No
1h	Elect Director C. Howard Nye	Mgmt	Yes	For	For	No
1i	Elect Director Catherine B. Reynolds	Mgmt	Yes	For	For	No
1j	Elect Director Laura J. Schumacher	Mgmt	Yes	For	Against	Yes
1k	Elect Director Robert K. Steel	Mgmt	Yes	For	For	No
1l	Elect Director John G. Stratton	Mgmt	Yes	For	For	No
1m	Elect Director Peter A. Wall	Mgmt	Yes	For	Against	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

International Flavors & Fragrances Inc.

Meeting Date: 05/01/2024	Country: USA	Ticker: IFF
Record Date: 03/06/2024	Meeting Type: Annual	
Primary Security ID: 459506101	Primary CUSIP: 459506101	Primary ISIN: US4595061015 Primary SEDOL: 2464165

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kathryn J. Boor	Mgmt	Yes	For	For	No
1b	Elect Director Mark J. Costa	Mgmt	Yes	For	For	No
1c	Elect Director Carol Anthony (John) Davidson	Mgmt	Yes	For	For	No
1d	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director John F. Ferraro	Mgmt	Yes	For	For	No
1f	Elect Director J. Erik Fyrwald	Mgmt	Yes	For	For	No
1g	Elect Director Christina Gold	Mgmt	Yes	For	For	No
1h	Elect Director Gary Hu	Mgmt	Yes	For	For	No
1i	Elect Director Kevin O'Byrne	Mgmt	Yes	For	For	No
1j	Elect Director Dawn C. Willoughby	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Yes	Against	For	Yes

MGM Resorts International

Meeting Date: 05/01/2024	Country: USA	Ticker: MGM
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 552953101	Primary CUSIP: 552953101	Primary ISIN: US5529531015 Primary SEDOL: 2547419

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Barry Diller	Mgmt	Yes	For	For	No
1b	Elect Director Alexis M. Herman	Mgmt	Yes	For	For	No
1c	Elect Director William J. Hornbuckle	Mgmt	Yes	For	For	No
1d	Elect Director Mary Chris Jammet	Mgmt	Yes	For	For	No
1e	Elect Director Joey Levin	Mgmt	Yes	For	For	No
1f	Elect Director Rose McKinney-James	Mgmt	Yes	For	For	No
1g	Elect Director Keith A. Meister	Mgmt	Yes	For	For	No
1h	Elect Director Paul Salem	Mgmt	Yes	For	For	No
1i	Elect Director Jan G. Swartz	Mgmt	Yes	For	For	No
1j	Elect Director Daniel J. Taylor	Mgmt	Yes	For	For	No
1k	Elect Director Ben Winston	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No

MGM Resorts International

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	No

Molina Healthcare, Inc.

Meeting Date: 05/01/2024 **Country:** USA **Ticker:** MOH
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 60855R100 **Primary CUSIP:** 60855R100 **Primary ISIN:** US60855R1005 **Primary SEDOL:** 2212706

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Barbara L. Brasier	Mgmt	Yes	For	For	No
1b	Elect Director Daniel Cooperman	Mgmt	Yes	For	For	No
1c	Elect Director Stephen H. Lockhart	Mgmt	Yes	For	For	No
1d	Elect Director Steven J. Orlando	Mgmt	Yes	For	Against	Yes
1e	Elect Director Ronna E. Romney	Mgmt	Yes	For	Against	Yes
1f	Elect Director Richard M. Schapiro	Mgmt	Yes	For	For	No
1g	Elect Director Dale B. Wolf	Mgmt	Yes	For	Against	Yes
1h	Elect Director Richard C. Zoretic	Mgmt	Yes	For	For	No
1i	Elect Director Joseph M. Zubretsky	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	Against	Against	No

PepsiCo, Inc.

Meeting Date: 05/01/2024 **Country:** USA **Ticker:** PEP
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 713448108 **Primary CUSIP:** 713448108 **Primary ISIN:** US7134481081 **Primary SEDOL:** 2681511

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Segun Agbaje	Mgmt	Yes	For	For	No
1b	Elect Director Jennifer Bailey	Mgmt	Yes	For	For	No
1c	Elect Director Cesar Conde	Mgmt	Yes	For	For	No
1d	Elect Director Ian Cook	Mgmt	Yes	For	For	No
1e	Elect Director Edith W. Cooper	Mgmt	Yes	For	For	No
1f	Elect Director Susan M. Diamond	Mgmt	Yes	For	For	No
1g	Elect Director Dina Dublon	Mgmt	Yes	For	For	No
1h	Elect Director Michelle Gass	Mgmt	Yes	For	For	No
1i	Elect Director Ramon L. Laguarta	Mgmt	Yes	For	For	No
1j	Elect Director Dave J. Lewis	Mgmt	Yes	For	For	No
1k	Elect Director David C. Page	Mgmt	Yes	For	For	No
1l	Elect Director Robert C. Pohlrad	Mgmt	Yes	For	For	No
1m	Elect Director Daniel Vasella	Mgmt	Yes	For	For	No
1n	Elect Director Darren Walker	Mgmt	Yes	For	For	No

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1o	Elect Director Alberto Weisser	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
6	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	No
7	Amend Bylaws to Adopt a Director Election Resignation	SH	Yes	Against	Against	No
8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Yes	Against	For	Yes
9	Report on Risks Related to Biodiversity and Nature Loss	SH	Yes	Against	For	Yes
10	Report on Third-Party Racial Equity Audit	SH	Yes	Against	For	Yes
11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	No
12	Issue Transparency Report on Global Public Policy and Political Influence	SH	Yes	Against	For	Yes

Pool Corporation

Meeting Date: 05/01/2024 **Country:** USA **Ticker:** POOL
Record Date: 03/14/2024 **Meeting Type:** Annual
Primary Security ID: 73278L105 **Primary CUSIP:** 73278L105 **Primary ISIN:** US73278L1052 **Primary SEDOL:** 2781585

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter D. Arvan	Mgmt	Yes	For	For	No
1b	Elect Director Martha "Marty" S. Gervasi	Mgmt	Yes	For	For	No
1c	Elect Director James "Jim" D. Hope	Mgmt	Yes	For	Against	Yes
1d	Elect Director Debra S. Oler	Mgmt	Yes	For	For	No
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	Yes	For	For	No
1f	Elect Director Carlos A. Sabater	Mgmt	Yes	For	Against	Yes
1g	Elect Director John E. Stokely	Mgmt	Yes	For	For	No
1h	Elect Director David G. Whalen	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

S&P Global Inc.

Meeting Date: 05/01/2024 **Country:** USA **Ticker:** SPGI
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 78409V104 **Primary CUSIP:** 78409V104 **Primary ISIN:** US78409V1044 **Primary SEDOL:** BYV2325

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Marco Alvera	Mgmt	Yes	For	For	No
1.2	Elect Director Jacques Esculier	Mgmt	Yes	For	For	No
1.3	Elect Director Gay Huey Evans	Mgmt	Yes	For	For	No
1.4	Elect Director William D. Green	Mgmt	Yes	For	For	No
1.5	Elect Director Stephanie C. Hill	Mgmt	Yes	For	For	No
1.6	Elect Director Rebecca Jacoby	Mgmt	Yes	For	For	No
1.7	Elect Director Robert P. Kelly	Mgmt	Yes	For	For	No
1.8	Elect Director Ian P. Livingston	Mgmt	Yes	For	For	No
1.9	Elect Director Maria R. Morris	Mgmt	Yes	For	For	No
1.10	Elect Director Douglas L. Peterson	Mgmt	Yes	For	For	No
1.11	Elect Director Richard E. Thornburgh	Mgmt	Yes	For	For	No
1.12	Elect Director Gregory Washington	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Deferred Compensation Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

The Coca-Cola Company

Meeting Date: 05/01/2024	Country: USA	Ticker: KO
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 191216100	Primary CUSIP: 191216100	Primary ISIN: US1912161007
		Primary SEDOL: 2206657

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Herb Allen	Mgmt	Yes	For	For	No
1.2	Elect Director Marc Bolland	Mgmt	Yes	For	For	No
1.3	Elect Director Ana Botin	Mgmt	Yes	For	For	No
1.4	Elect Director Christopher C. Davis	Mgmt	Yes	For	For	No
1.5	Elect Director Barry Diller	Mgmt	Yes	For	For	No
1.6	Elect Director Carolyn Everson	Mgmt	Yes	For	For	No
1.7	Elect Director Helene D. Gayle	Mgmt	Yes	For	For	No
1.8	Elect Director Thomas S. Gayner	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Alexis M. Herman	Mgmt	Yes	For	For	No
1.10	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For	No
1.11	Elect Director Amity Millhiser	Mgmt	Yes	For	For	No
1.12	Elect Director James Quincey	Mgmt	Yes	For	For	No
1.13	Elect Director Caroline J. Tsay	Mgmt	Yes	For	For	No
1.14	Elect Director David B. Weinberg	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
6	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	No

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Yes	Against	For	Yes
8	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	SH	Yes	Against	For	Yes

Boston Scientific Corporation

Meeting Date: 05/02/2024 **Country:** USA **Ticker:** BSX
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 101137107 **Primary CUSIP:** 101137107 **Primary ISIN:** US1011371077 **Primary SEDOL:** 2113434

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Charles J. Dockendorff	Mgmt	Yes	For	For	No
1b	Elect Director Yoshiaki Fujimori	Mgmt	Yes	For	For	No
1c	Elect Director Edward J. Ludwig	Mgmt	Yes	For	For	No
1d	Elect Director Michael F. Mahoney	Mgmt	Yes	For	For	No
1e	Elect Director Jessica L. Mega	Mgmt	Yes	For	For	No
1f	Elect Director Susan E. Morano	Mgmt	Yes	For	For	No
1g	Elect Director John E. Sununu	Mgmt	Yes	For	For	No
1h	Elect Director David S. Wichmann	Mgmt	Yes	For	For	No
1i	Elect Director Ellen M. Zane	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Advance Notice Provisions	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Cadence Design Systems, Inc.

Meeting Date: 05/02/2024 **Country:** USA **Ticker:** CDNS
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 127387108 **Primary CUSIP:** 127387108 **Primary ISIN:** US1273871087 **Primary SEDOL:** 2302232

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mark W. Adams	Mgmt	Yes	For	For	No
1.2	Elect Director Ita Brennan	Mgmt	Yes	For	For	No
1.3	Elect Director Lewis Chew	Mgmt	Yes	For	For	No
1.4	Elect Director Anirudh Devgan	Mgmt	Yes	For	For	No
1.5	Elect Director ML Krakauer	Mgmt	Yes	For	For	No
1.6	Elect Director Julia Liuson	Mgmt	Yes	For	For	No
1.7	Elect Director James D. Plummer	Mgmt	Yes	For	For	No
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	Yes	For	For	No
1.9	Elect Director Young K. Sohn	Mgmt	Yes	For	For	No
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Amend Charter to Add Restrictions on Shareholder Action by Written Consent	Mgmt	Yes	For	Against	Yes
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
7	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	No

Capital One Financial Corporation

Meeting Date: 05/02/2024 **Country:** USA **Ticker:** COF
Record Date: 03/06/2024 **Meeting Type:** Annual
Primary Security ID: 14040H105 **Primary CUSIP:** 14040H105 **Primary ISIN:** US14040H1059 **Primary SEDOL:** 2654461

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard D. Fairbank	Mgmt	Yes	For	For	No
1b	Elect Director Ime Archibong	Mgmt	Yes	For	For	No
1c	Elect Director Christine Detrick	Mgmt	Yes	For	For	No
1d	Elect Director Ann Fritz Hackett	Mgmt	Yes	For	For	No
1e	Elect Director Suni P. Harford	Mgmt	Yes	For	For	No
1f	Elect Director Peter Thomas Killalea	Mgmt	Yes	For	For	No
1g	Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars	Mgmt	Yes	For	For	No
1h	Elect Director Francois Locoh-Donou	Mgmt	Yes	For	For	No
1i	Elect Director Peter E. Raskind	Mgmt	Yes	For	For	No
1j	Elect Director Eileen Serra	Mgmt	Yes	For	For	No
1k	Elect Director Mayo A. Shattuck, III	Mgmt	Yes	For	For	No
1l	Elect Director Craig Anthony Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities	SH	Yes	Against	For	Yes
6	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No
7	Adopt Director Election Resignation Bylaw	SH	Yes	Against	Against	No

Church & Dwight Co., Inc.

Meeting Date: 05/02/2024 **Country:** USA **Ticker:** CHD
Record Date: 03/06/2024 **Meeting Type:** Annual
Primary Security ID: 171340102 **Primary CUSIP:** 171340102 **Primary ISIN:** US1713401024 **Primary SEDOL:** 2195841

Church & Dwight Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Bradlen S. Cashaw	Mgmt	Yes	For	For	No
1b	Elect Director Matthew T. Farrell	Mgmt	Yes	For	For	No
1c	Elect Director Bradley C. Irwin	Mgmt	Yes	For	For	No
1d	Elect Director Penry W. Price	Mgmt	Yes	For	For	No
1e	Elect Director Susan G. Saideman	Mgmt	Yes	For	For	No
1f	Elect Director Ravichandra K. Saligram	Mgmt	Yes	For	For	No
1g	Elect Director Robert K. Shearer	Mgmt	Yes	For	For	No
1h	Elect Director Janet S. Vergis	Mgmt	Yes	For	Against	Yes
1i	Elect Director Arthur B. Winkleblack	Mgmt	Yes	For	For	No
1j	Elect Director Laurie J. Yoler	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No
5	Report on Political Contributions and Expenditures	SH	Yes	Against	For	Yes

Corning Incorporated

Meeting Date: 05/02/2024 **Country:** USA **Ticker:** GLW
Record Date: 03/05/2024 **Meeting Type:** Annual
Primary Security ID: 219350105 **Primary CUSIP:** 219350105 **Primary ISIN:** US2193501051 **Primary SEDOL:** 2224701

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Leslie A. Brun	Mgmt	Yes	For	For	No
1b	Elect Director Stephanie A. Burns	Mgmt	Yes	For	For	No
1c	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	No
1d	Elect Director Robert F. Cummings, Jr.	Mgmt	Yes	For	Against	Yes
1e	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	Against	Yes
1f	Elect Director Thomas D. French	Mgmt	Yes	For	For	No
1g	Elect Director Deborah A. Henretta	Mgmt	Yes	For	For	No
1h	Elect Director Daniel P. Huttenlocher	Mgmt	Yes	For	For	No
1i	Elect Director Kurt M. Landgraf	Mgmt	Yes	For	For	No
1j	Elect Director Kevin J. Martin	Mgmt	Yes	For	Against	Yes
1k	Elect Director Deborah D. Rieman	Mgmt	Yes	For	For	No
1l	Elect Director Hansel E. Tookes, II	Mgmt	Yes	For	Against	Yes
1m	Elect Director Wendell P. Weeks	Mgmt	Yes	For	For	No
1n	Elect Director Mark S. Wrighton	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

DTE Energy Company

Meeting Date: 05/02/2024 **Country:** USA **Ticker:** DTE
Record Date: 03/05/2024 **Meeting Type:** Annual
Primary Security ID: 233331107 **Primary CUSIP:** 233331107 **Primary ISIN:** US2333311072 **Primary SEDOL:** 2280220

DTE Energy Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nicholas K. Akins	Mgmt	Yes	For	For	No
1.2	Elect Director David A. Brandon	Mgmt	Yes	For	For	No
1.3	Elect Director Deborah L. Byers	Mgmt	Yes	For	For	No
1.4	Elect Director Charles G. McClure, Jr.	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Gail J. McGovern	Mgmt	Yes	For	For	No
1.6	Elect Director Mark A. Murray	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director Gerardo Norcia	Mgmt	Yes	For	For	No
1.8	Elect Director Robert C. Skaggs, Jr.	Mgmt	Yes	For	For	No
1.9	Elect Director David A. Thomas	Mgmt	Yes	For	For	No
1.10	Elect Director Gary H. Torgow	Mgmt	Yes	For	Withhold	Yes
1.11	Elect Director James H. Vandenberghe	Mgmt	Yes	For	For	No
1.12	Elect Director Valerie M. Williams	Mgmt	Yes	For	Withhold	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Climate Transition Plan Inclusive of Downstream Gas Utility Emissions	SH	Yes	Against	For	Yes

Ecolab Inc.

Meeting Date: 05/02/2024	Country: USA	Ticker: ECL
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: 278865100	Primary CUSIP: 278865100	Primary ISIN: US2788651006
		Primary SEDOL: 2304227

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Judson B. Althoff	Mgmt	Yes	For	For	No
1b	Elect Director Shari L. Ballard	Mgmt	Yes	For	For	No
1c	Elect Director Christophe Beck	Mgmt	Yes	For	For	No
1d	Elect Director Eric M. Green	Mgmt	Yes	For	For	No
1e	Elect Director Arthur J. Higgins	Mgmt	Yes	For	For	No
1f	Elect Director Michael Larson	Mgmt	Yes	For	For	No
1g	Elect Director David W. MacLennan	Mgmt	Yes	For	For	No
1h	Elect Director Tracy B. McKibben	Mgmt	Yes	For	For	No
1i	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	No
1j	Elect Director Victoria J. Reich	Mgmt	Yes	For	For	No
1k	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For	No
1l	Elect Director John J. Zillmer	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

Equifax Inc.

Meeting Date: 05/02/2024	Country: USA	Ticker: EFX
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 294429105	Primary CUSIP: 294429105	Primary ISIN: US2944291051 Primary SEDOL: 2319146

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark W. Begor	Mgmt	Yes	For	For	No
1b	Elect Director Mark L. Feidler	Mgmt	Yes	For	For	No
1c	Elect Director Karen L. Fichuk	Mgmt	Yes	For	For	No
1d	Elect Director G. Thomas Hough	Mgmt	Yes	For	For	No
1e	Elect Director Robert D. Marcus	Mgmt	Yes	For	For	No
1f	Elect Director Scott A. McGregor	Mgmt	Yes	For	For	No
1g	Elect Director John A. McKinley	Mgmt	Yes	For	For	No
1h	Elect Director Melissa D. Smith	Mgmt	Yes	For	For	No
1i	Elect Director Audrey Boone Tillman	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Kimberly-Clark Corporation

Meeting Date: 05/02/2024	Country: USA	Ticker: KMB
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 494368103	Primary CUSIP: 494368103	Primary ISIN: US4943681035 Primary SEDOL: 2491839

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sylvia M. Burwell	Mgmt	Yes	For	For	No
1.2	Elect Director John W. Culver	Mgmt	Yes	For	For	No
1.3	Elect Director Michael D. Hsu	Mgmt	Yes	For	For	No
1.4	Elect Director Mae C. Jemison	Mgmt	Yes	For	For	No
1.5	Elect Director Deeptha Khanna	Mgmt	Yes	For	For	No
1.6	Elect Director S. Todd Maclin	Mgmt	Yes	For	For	No
1.7	Elect Director Deirdre A. Mahlan	Mgmt	Yes	For	For	No
1.8	Elect Director Sherilyn S. McCoy	Mgmt	Yes	For	For	No
1.9	Elect Director Christa S. Quarles	Mgmt	Yes	For	For	No
1.10	Elect Director Jaime A. Ramirez	Mgmt	Yes	For	For	No
1.11	Elect Director Dunia A. Shive	Mgmt	Yes	For	For	No
1.12	Elect Director Mark T. Smucker	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No

Lockheed Martin Corporation

Meeting Date: 05/02/2024	Country: USA	Ticker: LMT
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 539830109	Primary CUSIP: 539830109	Primary ISIN: US5398301094 Primary SEDOL: 2522096

Lockheed Martin Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David B. Burritt	Mgmt	Yes	For	For	No
1.2	Elect Director Bruce A. Carlson	Mgmt	Yes	For	For	No
1.3	Elect Director John M. Donovan	Mgmt	Yes	For	For	No
1.4	Elect Director Joseph F. Dunford, Jr.	Mgmt	Yes	For	For	No
1.5	Elect Director Thomas J. Falk	Mgmt	Yes	For	For	No
1.6	Elect Director Ilene S. Gordon	Mgmt	Yes	For	For	No
1.7	Elect Director Vicki A. Hollub	Mgmt	Yes	For	For	No
1.8	Elect Director Jeh C. Johnson	Mgmt	Yes	For	For	No
1.9	Elect Director Debra L. Reed-Klages	Mgmt	Yes	For	For	No
1.10	Elect Director James D. Taiclet	Mgmt	Yes	For	For	No
1.11	Elect Director Patricia E. Yarrington	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Alignment of Political Activities with Company's Human Rights Policy	SH	Yes	Against	For	Yes
5	Report on Reducing Full Value Chain GHG Emissions Aligned with Paris Agreement Goal	SH	Yes	Against	For	Yes
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
7	Adopt Director Election Resignation Bylaw - Withdrawn Resolution	SH	No			

Occidental Petroleum Corporation

Meeting Date: 05/02/2024 **Country:** USA **Ticker:** OXY
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 674599105 **Primary CUSIP:** 674599105 **Primary ISIN:** US6745991058 **Primary SEDOL:** 2655408

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Vicky A. Bailey	Mgmt	Yes	For	For	No
1b	Elect Director Andrew F. Gould	Mgmt	Yes	For	For	No
1c	Elect Director Carlos M. Gutierrez	Mgmt	Yes	For	For	No
1d	Elect Director Vicki Hollub	Mgmt	Yes	For	For	No
1e	Elect Director William R. Klesse	Mgmt	Yes	For	For	No
1f	Elect Director Jack B. Moore	Mgmt	Yes	For	For	No
1g	Elect Director Claire O'Neill	Mgmt	Yes	For	For	No
1h	Elect Director Avedick B. Poladian	Mgmt	Yes	For	For	No
1i	Elect Director Kenneth B. Robinson	Mgmt	Yes	For	For	No
1j	Elect Director Robert M. Shearer	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes

Ovintiv Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: OVV

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 69047Q102

Primary CUSIP: 69047Q102

Primary ISIN: US69047Q1022

Primary SEDOL: BJ01KB6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter A. Dea	Mgmt	Yes	For	For	No
1b	Elect Director Sippy Chhina	Mgmt	Yes	For	For	No
1c	Elect Director Meg A. Gentle	Mgmt	Yes	For	For	No
1d	Elect Director Ralph Izzo	Mgmt	Yes	For	Against	Yes
1e	Elect Director Howard J. Mayson	Mgmt	Yes	For	For	No
1f	Elect Director Brendan M. McCracken	Mgmt	Yes	For	For	No
1g	Elect Director Steven W. Nance	Mgmt	Yes	For	For	No
1h	Elect Director Suzanne P. Nimocks	Mgmt	Yes	For	Against	Yes
1i	Elect Director George L. Pita	Mgmt	Yes	For	For	No
1j	Elect Director Thomas G. Ricks	Mgmt	Yes	For	Against	Yes
1k	Elect Director Brian G. Shaw	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

RTX Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: RTX

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 75513E101

Primary CUSIP: 75513E101

Primary ISIN: US75513E1010

Primary SEDOL: BM5M5Y3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Tracy A. Atkinson	Mgmt	Yes	For	For	No
1b	Elect Director Christopher T. Calio	Mgmt	Yes	For	For	No
1c	Elect Director Leanne G. Caret	Mgmt	Yes	For	For	No
1d	Elect Director Bernard A. Harris, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Gregory J. Hayes	Mgmt	Yes	For	For	No
1f	Elect Director George R. Oliver	Mgmt	Yes	For	For	No
1g	Elect Director Robert K. (Kelly) Ortberg	Mgmt	Yes	For	For	No
1h	Elect Director Ellen M. Pawlikowski	Mgmt	Yes	For	For	No
1i	Elect Director Denise L. Ramos	Mgmt	Yes	For	For	No
1j	Elect Director Fredric G. Reynolds	Mgmt	Yes	For	For	No
1k	Elect Director Brian C. Rogers	Mgmt	Yes	For	For	No
1l	Elect Director James A. Winnefeld, Jr.	Mgmt	Yes	For	For	No
1m	Elect Director Robert O. Work	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Yes	Against	For	Yes

RTX Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Report on Human Rights Impact Assessment	SH	Yes	Against	For	Yes

The Kraft Heinz Company

Meeting Date: 05/02/2024	Country: USA	Ticker: KHC
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 500754106	Primary CUSIP: 500754106	Primary ISIN: US5007541064 Primary SEDOL: BYRY499

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Carlos Abrams-Rivera	Mgmt	Yes	For	For	No
1b	Elect Director Humberto P. Alfonso	Mgmt	Yes	For	For	No
1c	Elect Director John T. Cahill	Mgmt	Yes	For	Against	Yes
1d	Elect Director Lori Dickerson Fouche	Mgmt	Yes	For	Against	Yes
1e	Elect Director Diane Gherson	Mgmt	Yes	For	For	No
1f	Elect Director Timothy Kenesey	Mgmt	Yes	For	For	No
1g	Elect Director Alicia Knapp	Mgmt	Yes	For	Against	Yes
1h	Elect Director Elio Leoni Sceti	Mgmt	Yes	For	For	No
1i	Elect Director James Park	Mgmt	Yes	For	For	No
1j	Elect Director Miguel Patricio	Mgmt	Yes	For	For	No
1k	Elect Director John C. Pope	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Recyclability Claims	SH	Yes	Against	For	Yes
5	Phase out Purchasing of Pork from Suppliers Using Gestation Stalls	SH	Yes	Against	For	Yes
6	Report on Risks Arising From Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	No

TransUnion

Meeting Date: 05/02/2024	Country: USA	Ticker: TRU
Record Date: 03/07/2024	Meeting Type: Annual	
Primary Security ID: 89400J107	Primary CUSIP: 89400J107	Primary ISIN: US89400J1079 Primary SEDOL: BYMWL86

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director George M. Awad	Mgmt	Yes	For	For	No
1b	Elect Director William P. (Billy) Bosworth	Mgmt	Yes	For	For	No
1c	Elect Director Christopher A. Cartwright	Mgmt	Yes	For	For	No
1d	Elect Director Suzanne P. Clark	Mgmt	Yes	For	For	No
1e	Elect Director Hamidou Dia	Mgmt	Yes	For	For	No
1f	Elect Director Russell P. Fradin	Mgmt	Yes	For	Against	Yes
1g	Elect Director Charles E. Gottdiener	Mgmt	Yes	For	For	No
1h	Elect Director Pamela A. Joseph	Mgmt	Yes	For	Against	Yes
1i	Elect Director Thomas L. Monahan, III	Mgmt	Yes	For	Against	Yes

TransUnion

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director Ravi Kumar Singiseti	Mgmt	Yes	For	For	No
1k	Elect Director Linda K. Zukauckas	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

United Parcel Service, Inc.

Meeting Date: 05/02/2024 **Country:** USA **Ticker:** UPS
Record Date: 03/05/2024 **Meeting Type:** Annual
Primary Security ID: 911312106 **Primary CUSIP:** 911312106 **Primary ISIN:** US9113121068 **Primary SEDOL:** 2517382

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Carol Tome	Mgmt	Yes	For	For	No
1b	Elect Director Rodney Adkins	Mgmt	Yes	For	For	No
1c	Elect Director Eva Boratto	Mgmt	Yes	For	For	No
1d	Elect Director Michael Burns	Mgmt	Yes	For	For	No
1e	Elect Director Wayne Hewett	Mgmt	Yes	For	For	No
1f	Elect Director Angela Hwang	Mgmt	Yes	For	For	No
1g	Elect Director Kate Johnson	Mgmt	Yes	For	Against	Yes
1h	Elect Director William Johnson	Mgmt	Yes	For	Against	Yes
1i	Elect Director Franck Moison	Mgmt	Yes	For	Against	Yes
1j	Elect Director Christiana Smith Shi	Mgmt	Yes	For	For	No
1k	Elect Director Russell Stokes	Mgmt	Yes	For	Against	Yes
1l	Elect Director Kevin Warsh	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	No
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes

AbbVie Inc.

Meeting Date: 05/03/2024 **Country:** USA **Ticker:** ABBV
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 00287Y109 **Primary CUSIP:** 00287Y109 **Primary ISIN:** US00287Y1091 **Primary SEDOL:** B92SR70

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Roxanne S. Austin	Mgmt	Yes	For	For	No

AbbVie Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Richard A. Gonzalez	Mgmt	Yes	For	For	No
1c	Elect Director Susan E. Quaggin	Mgmt	Yes	For	For	No
1d	Elect Director Rebecca B. Roberts	Mgmt	Yes	For	For	No
1e	Elect Director Glenn F. Tilton	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
6	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes
7	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For	Yes

CMS Energy Corporation

Meeting Date: 05/03/2024	Country: USA	Ticker: CMS
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: 125896100	Primary CUSIP: 125896100	Primary ISIN: US1258961002 Primary SEDOL: 2219224

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jon E. Barfield	Mgmt	Yes	For	For	No
1b	Elect Director Deborah H. Butler	Mgmt	Yes	For	For	No
1c	Elect Director Kurt L. Darrow	Mgmt	Yes	For	For	No
1d	Elect Director Ralph Izzo	Mgmt	Yes	For	For	No
1e	Elect Director Garrick J. Rochow	Mgmt	Yes	For	For	No
1f	Elect Director John G. Russell	Mgmt	Yes	For	For	No
1g	Elect Director Suzanne F. Shank	Mgmt	Yes	For	For	No
1h	Elect Director Myrna M. Soto	Mgmt	Yes	For	For	No
1i	Elect Director John G. Sznewajs	Mgmt	Yes	For	For	No
1j	Elect Director Ronald J. Tanski	Mgmt	Yes	For	For	No
1k	Elect Director Laura H. Wright	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No

Dover Corporation

Meeting Date: 05/03/2024	Country: USA	Ticker: DOV
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 260003108	Primary CUSIP: 260003108	Primary ISIN: US2600031080 Primary SEDOL: 2278407

Dover Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Deborah L. DeHaas	Mgmt	Yes	For	For	No
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Kristiane C. Graham	Mgmt	Yes	For	For	No
1d	Elect Director Marc A. Howze	Mgmt	Yes	For	For	No
1e	Elect Director Michael F. Johnston	Mgmt	Yes	For	For	No
1f	Elect Director Michael Manley	Mgmt	Yes	For	For	No
1g	Elect Director Danita K. Ostling	Mgmt	Yes	For	For	No
1h	Elect Director Eric A. Spiegel	Mgmt	Yes	For	For	No
1i	Elect Director Richard J. Tobin	Mgmt	Yes	For	For	No
1j	Elect Director Keith E. Wandell	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No

Entergy Corporation

Meeting Date: 05/03/2024	Country: USA	Ticker: ETR
Record Date: 03/07/2024	Meeting Type: Annual	
Primary Security ID: 29364G103	Primary CUSIP: 29364G103	Primary ISIN: US29364G1031 Primary SEDOL: 2317087

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gina F. Adams	Mgmt	Yes	For	For	No
1b	Elect Director John H. Black	Mgmt	Yes	For	For	No
1c	Elect Director John R. Burbank	Mgmt	Yes	For	For	No
1d	Elect Director Kirkland H. Donald	Mgmt	Yes	For	For	No
1e	Elect Director Brian W. Ellis	Mgmt	Yes	For	For	No
1f	Elect Director Philip L. Frederickson	Mgmt	Yes	For	For	No
1g	Elect Director M. Elise Hyland	Mgmt	Yes	For	For	No
1h	Elect Director Stuart L. Levenick	Mgmt	Yes	For	For	No
1i	Elect Director Blanche L. Lincoln	Mgmt	Yes	For	For	No
1j	Elect Director Andrew S. Marsh	Mgmt	Yes	For	For	No
1k	Elect Director Karen A. Puckett	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Illinois Tool Works Inc.

Meeting Date: 05/03/2024	Country: USA	Ticker: ITW
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 452308109	Primary CUSIP: 452308109	Primary ISIN: US4523081093 Primary SEDOL: 2457552

Illinois Tool Works Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Daniel J. Brutto	Mgmt	Yes	For	For	No
1b	Elect Director Susan Crown	Mgmt	Yes	For	Against	Yes
1c	Elect Director Darrell L. Ford	Mgmt	Yes	For	Against	Yes
1d	Elect Director Kelly J. Grier	Mgmt	Yes	For	For	No
1e	Elect Director James W. Griffith	Mgmt	Yes	For	Against	Yes
1f	Elect Director Jay L. Henderson	Mgmt	Yes	For	For	No
1g	Elect Director Jaime Irick	Mgmt	Yes	For	For	No
1h	Elect Director Richard H. Lenny	Mgmt	Yes	For	Against	Yes
1i	Elect Director Christopher A. O'Herlihy	Mgmt	Yes	For	For	No
1j	Elect Director E. Scott Santi	Mgmt	Yes	For	For	No
1k	Elect Director David B. Smith, Jr.	Mgmt	Yes	For	For	No
1l	Elect Director Pamela B. Strobel	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	Yes

Lattice Semiconductor Corporation

Meeting Date: 05/03/2024	Country: USA	Ticker: LSCC
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 518415104	Primary CUSIP: 518415104	Primary ISIN: US5184151042 Primary SEDOL: 2506658

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director James R. Anderson	Mgmt	Yes	For	For	No
1.2	Elect Director Robin A. Abrams	Mgmt	Yes	For	For	No
1.3	Elect Director Douglas Bettinger	Mgmt	Yes	For	For	No
1.4	Elect Director Que Thanh Dallara	Mgmt	Yes	For	For	No
1.5	Elect Director John Forsyth	Mgmt	Yes	For	For	No
1.6	Elect Director Mark E. Jensen	Mgmt	Yes	For	For	No
1.7	Elect Director James P. Lederer	Mgmt	Yes	For	For	No
1.8	Elect Director D. Jeffrey Richardson	Mgmt	Yes	For	For	No
1.9	Elect Director Elizabeth Schwarting	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Berkshire Hathaway Inc.

Meeting Date: 05/04/2024	Country: USA	Ticker: BRK.B
Record Date: 03/06/2024	Meeting Type: Annual	
Primary Security ID: 084670702	Primary CUSIP: 084670702	Primary ISIN: US0846707026 Primary SEDOL: 2073390

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Warren E. Buffett	Mgmt	Yes	For	For	No
1.2	Elect Director Gregory E. Abel	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Howard G. Buffett	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Susan A. Buffett	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Stephen B. Burke	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Kenneth I. Chenault	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director Christopher C. Davis	Mgmt	Yes	For	For	No
1.8	Elect Director Susan L. Decker	Mgmt	Yes	For	Withhold	Yes
1.9	Elect Director Charlotte Guyman	Mgmt	Yes	For	Withhold	Yes
1.10	Elect Director Ajit Jain	Mgmt	Yes	For	Withhold	Yes
1.11	Elect Director Thomas S. Murphy, Jr.	Mgmt	Yes	For	Withhold	Yes
1.12	Elect Director Ronald L. Olson	Mgmt	Yes	For	Withhold	Yes
1.13	Elect Director Wallace R. Weitz	Mgmt	Yes	For	For	No
1.14	Elect Director Meryl B. Witmer	Mgmt	Yes	For	For	No
2	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Yes	Against	For	Yes
3	Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report	SH	Yes	Against	For	Yes
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes
5	Establish a Railroad Safety Committee	SH	Yes	Against	Against	No
6	Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements	SH	Yes	Against	Against	No
7	Report on Risks Related to Operations in China	SH	Yes	Against	Against	No

Cincinnati Financial Corporation

Meeting Date: 05/04/2024	Country: USA	Ticker: CINF
Record Date: 03/06/2024	Meeting Type: Annual	
Primary Security ID: 172062101	Primary CUSIP: 172062101	Primary ISIN: US1720621010 Primary SEDOL: 2196888

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Thomas J. Aaron	Mgmt	Yes	For	For	No
1.2	Elect Director Nancy C. Benacci	Mgmt	Yes	For	For	No
1.3	Elect Director Linda W. Clement-Holmes	Mgmt	Yes	For	Against	Yes
1.4	Elect Director Dirk J. Debbink	Mgmt	Yes	For	Against	Yes
1.5	Elect Director Steven J. Johnston	Mgmt	Yes	For	For	No
1.6	Elect Director Jill P. Meyer	Mgmt	Yes	For	Against	Yes
1.7	Elect Director David P. Osborn	Mgmt	Yes	For	For	No
1.8	Elect Director Gretchen W. Schar	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Charles O. Schiff	Mgmt	Yes	For	For	No
1.10	Elect Director Douglas S. Skidmore	Mgmt	Yes	For	Against	Yes
1.11	Elect Director Stephen M. Spray	Mgmt	Yes	For	For	No
1.12	Elect Director John F. Steele, Jr.	Mgmt	Yes	For	For	No
1.13	Elect Director Larry R. Webb	Mgmt	Yes	For	For	No
1.14	Elect Director Cheng-sheng Peter Wu	Mgmt	Yes	For	For	No

Cincinnati Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Aflac Incorporated

Meeting Date: 05/06/2024 **Country:** USA **Ticker:** AFL
Record Date: 02/27/2024 **Meeting Type:** Annual
Primary Security ID: 001055102 **Primary CUSIP:** 001055102 **Primary ISIN:** US0010551028 **Primary SEDOL:** 2026361

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Daniel P. Amos	Mgmt	Yes	For	For	No
1b	Elect Director W. Paul Bowers	Mgmt	Yes	For	For	No
1c	Elect Director Arthur R. Collins	Mgmt	Yes	For	For	No
1d	Elect Director Miwako Hosoda	Mgmt	Yes	For	For	No
1e	Elect Director Thomas J. Kenny	Mgmt	Yes	For	For	No
1f	Elect Director Georgette D. Kiser	Mgmt	Yes	For	For	No
1g	Elect Director Karole F. Lloyd	Mgmt	Yes	For	For	No
1h	Elect Director Nobuchika Mori	Mgmt	Yes	For	For	No
1i	Elect Director Joseph L. Moskowitz	Mgmt	Yes	For	For	No
1j	Elect Director Katherine T. Rohrer	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

American Express Company

Meeting Date: 05/06/2024 **Country:** USA **Ticker:** AXP
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 025816109 **Primary CUSIP:** 025816109 **Primary ISIN:** US0258161092 **Primary SEDOL:** 2026082

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas J. Baltimore	Mgmt	Yes	For	For	No
1b	Elect Director John J. Brennan	Mgmt	Yes	For	For	No
1c	Elect Director Walter J. Clayton, III	Mgmt	Yes	For	For	No
1d	Elect Director Theodore J. Leonsis	Mgmt	Yes	For	For	No
1e	Elect Director Deborah P. Majoras	Mgmt	Yes	For	For	No
1f	Elect Director Karen L. Parkhill	Mgmt	Yes	For	For	No
1g	Elect Director Charles E. Phillips	Mgmt	Yes	For	For	No
1h	Elect Director Lynn A. Pike	Mgmt	Yes	For	For	No
1i	Elect Director Stephen J. Squeri	Mgmt	Yes	For	For	No
1j	Elect Director Daniel L. Vasella	Mgmt	Yes	For	For	No
1k	Elect Director Lisa W. Wardell	Mgmt	Yes	For	For	No
1l	Elect Director Christopher D. Young	Mgmt	Yes	For	For	No

American Express Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	Yes
6	Report on Climate Lobbying	SH	Yes	Against	For	Yes
7	Report on Company's Policy on Merchant Category Codes	SH	Yes	Against	Against	No

Eli Lilly and Company

Meeting Date: 05/06/2024 **Country:** USA **Ticker:** LLY
Record Date: 02/28/2024 **Meeting Type:** Annual
Primary Security ID: 532457108 **Primary CUSIP:** 532457108 **Primary ISIN:** US5324571083 **Primary SEDOL:** 2516152

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Katherine Baicker	Mgmt	Yes	For	For	No
1b	Elect Director J. Erik Fyrwald	Mgmt	Yes	For	For	No
1c	Elect Director Jamere Jackson	Mgmt	Yes	For	For	No
1d	Elect Director Gabrielle Sulzberger	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Declassify the Board of Directors	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For	Yes
9	Adopt a Comprehensive Human Rights Policy	SH	Yes	Against	For	Yes

IDEXX Laboratories, Inc.

Meeting Date: 05/06/2024 **Country:** USA **Ticker:** IDXX
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 45168D104 **Primary CUSIP:** 45168D104 **Primary ISIN:** US45168D1046 **Primary SEDOL:** 2459202

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Irene Chang Britt	Mgmt	Yes	For	For	No
1b	Elect Director Bruce L. Clafin	Mgmt	Yes	For	For	No
1c	Elect Director Asha S. Collins	Mgmt	Yes	For	For	No
1d	Elect Director Sam Samad	Mgmt	Yes	For	For	No

IDEXX Laboratories, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	No

Moderna, Inc.

Meeting Date: 05/06/2024	Country: USA	Ticker: MRNA
Record Date: 03/07/2024	Meeting Type: Annual	
Primary Security ID: 60770K107	Primary CUSIP: 60770K107	Primary ISIN: US60770K1079
		Primary SEDOL: BGSXTS3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Robert Langer	Mgmt	Yes	For	Against	Yes
1b	Elect Director Elizabeth Nabel	Mgmt	Yes	For	For	No
1c	Elect Director Elizabeth Tallett	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No

PulteGroup, Inc.

Meeting Date: 05/06/2024	Country: USA	Ticker: PHM
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 745867101	Primary CUSIP: 745867101	Primary ISIN: US7458671010
		Primary SEDOL: 2708841

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kristen Actis-Grande	Mgmt	Yes	For	For	No
1b	Elect Director Brian P. Anderson	Mgmt	Yes	For	For	No
1c	Elect Director Bryce Blair	Mgmt	Yes	For	Against	Yes
1d	Elect Director Thomas J. Folliard	Mgmt	Yes	For	For	No
1e	Elect Director Cheryl W. Grise	Mgmt	Yes	For	Against	Yes
1f	Elect Director Andre J. Hawaux	Mgmt	Yes	For	For	No
1g	Elect Director J. Phillip Holloman	Mgmt	Yes	For	For	No
1h	Elect Director Ryan R. Marshall	Mgmt	Yes	For	For	No
1i	Elect Director John R. Peshkin	Mgmt	Yes	For	For	No
1j	Elect Director Scott F. Powers	Mgmt	Yes	For	Against	Yes
1k	Elect Director Lila Snyder	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirements	Mgmt	Yes	For	For	No

The Hershey Company

Meeting Date: 05/06/2024

Country: USA

Ticker: HSY

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 427866108

Primary CUSIP: 427866108

Primary ISIN: US4278661081

Primary SEDOL: 2422806

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michele G. Buck	Mgmt	Yes	For	For	No
1.2	Elect Director Victor L. Crawford	Mgmt	Yes	For	For	No
1.3	Elect Director Robert M. Dutkowsky	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Mary Kay Haben	Mgmt	Yes	For	For	No
1.5	Elect Director M. Diane Koken	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Huong Maria T. Kraus	Mgmt	Yes	For	For	No
1.7	Elect Director Robert M. Malcolm	Mgmt	Yes	For	Withhold	Yes
1.8	Elect Director Kevin M. Ozan	Mgmt	Yes	For	For	No
1.9	Elect Director Anthony J. Palmer	Mgmt	Yes	For	Withhold	Yes
1.10	Elect Director Juan R. Perez	Mgmt	Yes	For	Withhold	Yes
1.11	Elect Director Cordel Robbin-Coker	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	SH	Yes	Against	For	Yes
5	Report on Support for a Circular Economy for Packaging	SH	Yes	Against	For	Yes

Uber Technologies, Inc.

Meeting Date: 05/06/2024

Country: USA

Ticker: UBER

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 90353T100

Primary CUSIP: 90353T100

Primary ISIN: US90353T1007

Primary SEDOL: BK6N347

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ronald Sugar	Mgmt	Yes	For	For	No
1b	Elect Director Revathi Advaiti	Mgmt	Yes	For	For	No
1c	Elect Director Turqi Alnowaiser	Mgmt	Yes	For	For	No
1d	Elect Director Ursula Burns	Mgmt	Yes	For	For	No
1e	Elect Director Robert Eckert	Mgmt	Yes	For	For	No
1f	Elect Director Amanda Ginsberg	Mgmt	Yes	For	For	No
1g	Elect Director Dara Khosrowshahi	Mgmt	Yes	For	For	No
1h	Elect Director Wan Ling Martello	Mgmt	Yes	For	For	No
1i	Elect Director John Thain	Mgmt	Yes	For	For	No
1j	Elect Director David I. Trujillo	Mgmt	Yes	For	Against	Yes
1k	Elect Director Alexander Wynaendts	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
5	Commission a Third-Party Audit on Driver Health and Safety	SH	Yes	Against	For	Yes

Albemarle Corporation

Meeting Date: 05/07/2024
Record Date: 03/12/2024
Primary Security ID: 012653101

Country: USA
Meeting Type: Annual
Primary CUSIP: 012653101

Ticker: ALB
Primary ISIN: US0126531013
Primary SEDOL: 2046853

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director M. Lauren Brlas	Mgmt	Yes	For	For	No
1b	Elect Director Ralf H. Cramer	Mgmt	Yes	For	For	No
1c	Elect Director J. Kent Masters, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Glenda J. Minor	Mgmt	Yes	For	For	No
1e	Elect Director James J. O'Brien	Mgmt	Yes	For	For	No
1f	Elect Director Diarmuid B. O'Connell	Mgmt	Yes	For	For	No
1g	Elect Director Dean L. Seavers	Mgmt	Yes	For	For	No
1h	Elect Director Gerald A. Steiner	Mgmt	Yes	For	For	No
1i	Elect Director Holly A. Van Deursen	Mgmt	Yes	For	For	No
1j	Elect Director Alejandro D. Wolff	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

AMETEK, Inc.

Meeting Date: 05/07/2024
Record Date: 03/08/2024
Primary Security ID: 031100100

Country: USA
Meeting Type: Annual
Primary CUSIP: 031100100

Ticker: AME
Primary ISIN: US0311001004
Primary SEDOL: 2089212

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Tod E. Carpenter	Mgmt	Yes	For	For	No
1b	Elect Director Karleen M. Oberton	Mgmt	Yes	For	For	No
1c	Elect Director Suzanne L. Stefany	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Arthur J. Gallagher & Co.

Meeting Date: 05/07/2024
Record Date: 03/18/2024
Primary Security ID: 363576109

Country: USA
Meeting Type: Annual
Primary CUSIP: 363576109

Ticker: AJG
Primary ISIN: US3635761097
Primary SEDOL: 2359506

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sherry Barrat	Mgmt	Yes	For	For	No
1b	Elect Director Deborah Caplan	Mgmt	Yes	For	For	No
1c	Elect Director Teresa Clarke	Mgmt	Yes	For	For	No
1d	Elect Director John Coldman	Mgmt	Yes	For	For	No
1e	Elect Director Pat Gallagher	Mgmt	Yes	For	For	No
1f	Elect Director David Johnson	Mgmt	Yes	For	For	No

Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director Chris Miskel	Mgmt	Yes	For	For	No
1h	Elect Director Ralph Nicoletti	Mgmt	Yes	For	For	No
1i	Elect Director Norman Rosenthal	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Baxter International Inc.

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** BAX
Record Date: 03/14/2024 **Meeting Type:** Annual
Primary Security ID: 071813109 **Primary CUSIP:** 071813109 **Primary ISIN:** US0718131099 **Primary SEDOL:** 2085102

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	Yes	For	For	No
1b	Elect Director William A. Ampofo, II	Mgmt	Yes	For	For	No
1c	Elect Director Patricia B. Morrison	Mgmt	Yes	For	For	No
1d	Elect Director Stephen N. Oesterle	Mgmt	Yes	For	For	No
1e	Elect Director Stephen H. Ruszkowski	Mgmt	Yes	For	For	No
1f	Elect Director Nancy M. Schlichting	Mgmt	Yes	For	For	No
1g	Elect Director Brent Shafer	Mgmt	Yes	For	For	No
1h	Elect Director Cathy R. Smith	Mgmt	Yes	For	For	No
1i	Elect Director Amy A. Wendell	Mgmt	Yes	For	For	No
1j	Elect Director David S. Wilkes	Mgmt	Yes	For	For	No
1k	Elect Director Peter M. Wilver	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
6	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes

Bristol-Myers Squibb Company

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** BMY
Record Date: 03/14/2024 **Meeting Type:** Annual
Primary Security ID: 110122108 **Primary CUSIP:** 110122108 **Primary ISIN:** US1101221083 **Primary SEDOL:** 2126335

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Peter J. Arduini	Mgmt	Yes	For	For	No
1B	Elect Director Deepak L. Bhatt	Mgmt	Yes	For	For	No
1C	Elect Director Christopher S. Boerner	Mgmt	Yes	For	For	No
1D	Elect Director Julia A. Haller	Mgmt	Yes	For	For	No

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1E	Elect Director Manuel Hidalgo Medina	Mgmt	Yes	For	For	No
1F	Elect Director Paula A. Price	Mgmt	Yes	For	For	No
1G	Elect Director Derica W. Rice	Mgmt	Yes	For	For	No
1H	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For	No
1I	Elect Director Karen H. Vousden	Mgmt	Yes	For	For	No
1J	Elect Director Phyllis R. Yale	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes

Danaher Corporation

Meeting Date: 05/07/2024	Country: USA	Ticker: DHR
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 235851102	Primary CUSIP: 235851102	Primary ISIN: US2358511028 Primary SEDOL: 2250870

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rainer M. Blair	Mgmt	Yes	For	For	No
1b	Elect Director Feroz Dewan	Mgmt	Yes	For	For	No
1c	Elect Director Linda Filler	Mgmt	Yes	For	Against	Yes
1d	Elect Director Teri List	Mgmt	Yes	For	Against	Yes
1e	Elect Director Jessica L. Mega	Mgmt	Yes	For	For	No
1f	Elect Director Mitchell P. Rales	Mgmt	Yes	For	For	No
1g	Elect Director Steven M. Rales	Mgmt	Yes	For	For	No
1h	Elect Director Pardis C. Sabeti	Mgmt	Yes	For	For	No
1i	Elect Director A. Shane Sanders	Mgmt	Yes	For	Against	Yes
1j	Elect Director John T. Schwieters	Mgmt	Yes	For	Against	Yes
1k	Elect Director Alan G. Spoon	Mgmt	Yes	For	For	No
1l	Elect Director Raymond C. Stevens	Mgmt	Yes	For	Against	Yes
1m	Elect Director Elias A. Zerhouni	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes

Dominion Energy, Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: D
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 25746U109	Primary CUSIP: 25746U109	Primary ISIN: US25746U1097 Primary SEDOL: 2542049

Dominion Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director James A. Bennett	Mgmt	Yes	For	For	No
1B	Elect Director Robert M. Blue	Mgmt	Yes	For	For	No
1C	Elect Director Paul M. Dabbar	Mgmt	Yes	For	For	No
1D	Elect Director D. Maybank Hagood	Mgmt	Yes	For	For	No
1E	Elect Director Mark J. Kington	Mgmt	Yes	For	For	No
1F	Elect Director Kristin G. Lovejoy	Mgmt	Yes	For	For	No
1G	Elect Director Joseph M. Rigby	Mgmt	Yes	For	For	No
1H	Elect Director Pamela J. Royal	Mgmt	Yes	For	For	No
1I	Elect Director Robert H. Spilman, Jr.	Mgmt	Yes	For	For	No
1J	Elect Director Susan N. Story	Mgmt	Yes	For	For	No
1K	Elect Director Vanessa Allen Sutherland	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Yes	Against	Against	No

Edwards Lifesciences Corporation

Meeting Date: 05/07/2024	Country: USA	Ticker: EW
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 28176E108	Primary CUSIP: 28176E108	Primary ISIN: US28176E1082 Primary SEDOL: 2567116

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Leslie C. Davis	Mgmt	Yes	For	For	No
1.2	Elect Director Kieran T. Gallahue	Mgmt	Yes	For	For	No
1.3	Elect Director Leslie S. Heisz	Mgmt	Yes	For	For	No
1.4	Elect Director Paul A. LaViolette	Mgmt	Yes	For	For	No
1.5	Elect Director Steven R. Loranger	Mgmt	Yes	For	For	No
1.6	Elect Director Ramona Sequeira	Mgmt	Yes	For	For	No
1.7	Elect Director Nicholas J. Valeriani	Mgmt	Yes	For	For	No
1.8	Elect Director Bernard J. Zovighian	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

Evergy, Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: EVRG
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 30034W106	Primary CUSIP: 30034W106	Primary ISIN: US30034W1062 Primary SEDOL: BFMXGRO

Evergy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director David A. Campbell	Mgmt	Yes	For	For	No
1b	Elect Director B. Anthony Isaac	Mgmt	Yes	For	For	No
1c	Elect Director Paul M. Keglevic	Mgmt	Yes	For	For	No
1d	Elect Director Mary L. Landrieu	Mgmt	Yes	For	For	No
1e	Elect Director Sandra A.J. Lawrence	Mgmt	Yes	For	For	No
1f	Elect Director Ann D. Murtlow	Mgmt	Yes	For	For	No
1g	Elect Director Sandra J. Price	Mgmt	Yes	For	For	No
1h	Elect Director James Scarola	Mgmt	Yes	For	For	No
1i	Elect Director Neal A. Sharma	Mgmt	Yes	For	For	No
1j	Elect Director C. John Wilder	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Expeditors International of Washington, Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: EXPD
Record Date: 03/12/2024	Meeting Type: Annual	
Primary Security ID: 302130109	Primary CUSIP: 302130109	Primary ISIN: US3021301094 Primary SEDOL: 2325507

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Glenn M. Alger	Mgmt	Yes	For	For	No
1.2	Elect Director Robert "Bob" P. Carlile	Mgmt	Yes	For	For	No
1.3	Elect Director James "Jim" M. DuBois	Mgmt	Yes	For	For	No
1.4	Elect Director Mark A. Emmert	Mgmt	Yes	For	For	No
1.5	Elect Director Diane H. Gulyas	Mgmt	Yes	For	For	No
1.6	Elect Director Jeffrey S. Musser	Mgmt	Yes	For	For	No
1.7	Elect Director Brandon S. Pedersen	Mgmt	Yes	For	For	No
1.8	Elect Director Liane J. Pelletier	Mgmt	Yes	For	For	No
1.9	Elect Director Olivia D. Polius	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	For	Yes

General Electric Company

Meeting Date: 05/07/2024	Country: USA	Ticker: GE
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 369604301	Primary CUSIP: 369604301	Primary ISIN: US3696043013 Primary SEDOL: BL59CR9

General Electric Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Stephen Angel	Mgmt	Yes	For	For	No
1b	Elect Director Sebastien Bazin	Mgmt	Yes	For	For	No
1c	Elect Director Margaret Billson	Mgmt	Yes	For	For	No
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Thomas Enders	Mgmt	Yes	For	For	No
1f	Elect Director Edward Garden	Mgmt	Yes	For	For	No
1g	Elect Director Isabella Goren	Mgmt	Yes	For	For	No
1h	Elect Director Thomas W. Horton	Mgmt	Yes	For	For	No
1i	Elect Director Catherine Lesjak	Mgmt	Yes	For	For	No
1j	Elect Director Darren McDew	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	No

Hubbell Incorporated

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** HUBB
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 443510607 **Primary CUSIP:** 443510607 **Primary ISIN:** US4435106079 **Primary SEDOL:** BDFG6S3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gerben W. Bakker	Mgmt	Yes	For	For	No
1.2	Elect Director Carlos M. Cardoso	Mgmt	Yes	For	For	No
1.3	Elect Director Debra L. Dial	Mgmt	Yes	For	For	No
1.4	Elect Director Anthony J. Guzzi	Mgmt	Yes	For	For	No
1.5	Elect Director Rhett A. Hernandez	Mgmt	Yes	For	For	No
1.6	Elect Director Neal J. Keating	Mgmt	Yes	For	For	No
1.7	Elect Director Bonnie C. Lind	Mgmt	Yes	For	For	No
1.8	Elect Director John F. Malloy	Mgmt	Yes	For	For	No
1.9	Elect Director Jennifer M. Pollino	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

IDEX Corporation

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** IEX
Record Date: 03/12/2024 **Meeting Type:** Annual
Primary Security ID: 45167R104 **Primary CUSIP:** 45167R104 **Primary ISIN:** US45167R1041 **Primary SEDOL:** 2456612

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Buthman	Mgmt	Yes	For	For	No

IDEX Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Lakecia N. Gunter	Mgmt	Yes	For	For	No
1c	Elect Director L. Paris Watts-Stanfield	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Yes	Against	For	Yes

Intel Corporation

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** INTC
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 458140100 **Primary CUSIP:** 458140100 **Primary ISIN:** US4581401001 **Primary SEDOL:** 2463247

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Patrick P. Gelsinger	Mgmt	Yes	For	For	No
1b	Elect Director James J. Goetz	Mgmt	Yes	For	For	No
1c	Elect Director Andrea J. Goldsmith	Mgmt	Yes	For	For	No
1d	Elect Director Alyssa H. Henry	Mgmt	Yes	For	For	No
1e	Elect Director Omar Ishrak	Mgmt	Yes	For	For	No
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	Yes	For	For	No
1g	Elect Director Tsu-Jae King Liu	Mgmt	Yes	For	For	No
1h	Elect Director Barbara G. Novick	Mgmt	Yes	For	For	No
1i	Elect Director Gregory D. Smith	Mgmt	Yes	For	For	No
1j	Elect Director Stacy J. Smith	Mgmt	Yes	For	For	No
1k	Elect Director Lip-Bu Tan	Mgmt	Yes	For	For	No
1l	Elect Director Dion J. Weisler	Mgmt	Yes	For	For	No
1m	Elect Director Frank D. Yeary	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Establish Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	No
5	Report on Opposing State Abortion Regulation	SH	Yes	Against	Against	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

Kimco Realty Corporation

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** KIM
Record Date: 03/12/2024 **Meeting Type:** Annual
Primary Security ID: 49446R109 **Primary CUSIP:** 49446R109 **Primary ISIN:** US49446R1095 **Primary SEDOL:** 2491594

Kimco Realty Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Milton Cooper	Mgmt	Yes	For	For	No
1b	Elect Director Philip E. Coviello	Mgmt	Yes	For	Against	Yes
1c	Elect Director Conor C. Flynn	Mgmt	Yes	For	For	No
1d	Elect Director Frank Lourenso	Mgmt	Yes	For	Against	Yes
1e	Elect Director Henry Moniz	Mgmt	Yes	For	Against	Yes
1f	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	Against	Yes
1g	Elect Director Valerie Richardson	Mgmt	Yes	For	Against	Yes
1h	Elect Director Richard B. Saltzman	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

LKQ Corporation

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** LKQ
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 501889208 **Primary CUSIP:** 501889208 **Primary ISIN:** US5018892084 **Primary SEDOL:** 2971029

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Patrick Berard	Mgmt	Yes	For	For	No
1b	Elect Director Meg A. Divitto	Mgmt	Yes	For	For	No
1c	Elect Director Justin L. Jude	Mgmt	Yes	For	For	No
1d	Elect Director Blythe J. McGarvie	Mgmt	Yes	For	For	No
1e	Elect Director John W. Mendel	Mgmt	Yes	For	For	No
1f	Elect Director Jody G. Miller	Mgmt	Yes	For	For	No
1g	Elect Director Guhan Subramanian	Mgmt	Yes	For	For	No
1h	Elect Director Xavier Urbain	Mgmt	Yes	For	For	No
1i	Elect Director Dominick Zarcone	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No

NVR, Inc.

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** NVR
Record Date: 03/05/2024 **Meeting Type:** Annual
Primary Security ID: 62944T105 **Primary CUSIP:** 62944T105 **Primary ISIN:** US62944T1051 **Primary SEDOL:** 2637785

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Paul C. Saville	Mgmt	Yes	For	For	No
1b	Elect Director C. E. Andrews	Mgmt	Yes	For	For	No
1c	Elect Director Sallie B. Bailey	Mgmt	Yes	For	For	No

NVR, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Thomas D. Eckert	Mgmt	Yes	For	For	No
1e	Elect Director Alfred E. Festa	Mgmt	Yes	For	For	No
1f	Elect Director Alexandra A. Jung	Mgmt	Yes	For	For	No
1g	Elect Director Mel Martinez	Mgmt	Yes	For	For	No
1h	Elect Director David A. Preiser	Mgmt	Yes	For	For	No
1i	Elect Director W. Grady Rosier	Mgmt	Yes	For	For	No
1j	Elect Director Susan Williamson Ross	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Yes	Against	For	Yes
5	Report on Political Contributions	SH	Yes	Against	For	Yes

Omnicom Group Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: OMC
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 681919106	Primary CUSIP: 681919106	Primary ISIN: US6819191064 Primary SEDOL: 2279303

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director John D. Wren	Mgmt	Yes	For	For	No
1.2	Elect Director Mary C. Choksi	Mgmt	Yes	For	For	No
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	Yes	For	For	No
1.4	Elect Director Mark D. Gerstein	Mgmt	Yes	For	For	No
1.5	Elect Director Ronnie S. Hawkins	Mgmt	Yes	For	For	No
1.6	Elect Director Deborah J. Kissire	Mgmt	Yes	For	For	No
1.7	Elect Director Gracia C. Martore	Mgmt	Yes	For	For	No
1.8	Elect Director Patricia Salas Pineda	Mgmt	Yes	For	For	No
1.9	Elect Director Linda Johnson Rice	Mgmt	Yes	For	For	No
1.10	Elect Director Cassandra Santos	Mgmt	Yes	For	For	No
1.11	Elect Director Valerie M. Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Public Storage

Meeting Date: 05/07/2024	Country: USA	Ticker: PSA
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: 74460D109	Primary CUSIP: 74460D109	Primary ISIN: US74460D1090 Primary SEDOL: 2852533

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Tamara Hughes Gustavson	Mgmt	Yes	For	For	No
1c	Elect Director Shankh S. Mitra	Mgmt	Yes	For	For	No

Public Storage

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Rebecca Owen	Mgmt	Yes	For	For	No
1e	Elect Director Kristy M. Pipes	Mgmt	Yes	For	Against	Yes
1f	Elect Director Avedick B. Poladian	Mgmt	Yes	For	For	No
1g	Elect Director John Reyes	Mgmt	Yes	For	For	No
1h	Elect Director Joseph D. Russell, Jr.	Mgmt	Yes	For	For	No
1i	Elect Director Tariq M. Shaukat	Mgmt	Yes	For	For	No
1j	Elect Director Ronald P. Spogli	Mgmt	Yes	For	Against	Yes
1k	Elect Director Paul S. Williams	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

T. Rowe Price Group, Inc.

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** TROW
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 74144T108 **Primary CUSIP:** 74144T108 **Primary ISIN:** US74144T1088 **Primary SEDOL:** 2702337

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Glenn R. August	Mgmt	Yes	For	For	No
1b	Elect Director Mark S. Bartlett	Mgmt	Yes	For	For	No
1c	Elect Director William P. Donnelly	Mgmt	Yes	For	For	No
1d	Elect Director Dina Dublon	Mgmt	Yes	For	For	No
1e	Elect Director Robert F. MacLellan	Mgmt	Yes	For	For	No
1f	Elect Director Eileen P. Rominger	Mgmt	Yes	For	For	No
1g	Elect Director Robert W. Sharps	Mgmt	Yes	For	For	No
1h	Elect Director Cynthia F. Smith	Mgmt	Yes	For	For	No
1i	Elect Director Robert J. Stevens	Mgmt	Yes	For	For	No
1j	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	For	No
1k	Elect Director Alan D. Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Advanced Micro Devices, Inc.

Meeting Date: 05/08/2024 **Country:** USA **Ticker:** AMD
Record Date: 03/13/2024 **Meeting Type:** Annual
Primary Security ID: 007903107 **Primary CUSIP:** 007903107 **Primary ISIN:** US0079031078 **Primary SEDOL:** 2007849

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nora M. Denzel	Mgmt	Yes	For	For	No
1b	Elect Director Mark Durcan	Mgmt	Yes	For	For	No
1c	Elect Director Michael P. Gregoire	Mgmt	Yes	For	For	No
1d	Elect Director Joseph A. Householder	Mgmt	Yes	For	For	No
1e	Elect Director John W. Marren	Mgmt	Yes	For	For	No

Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Jon A. Olson	Mgmt	Yes	For	For	No
1g	Elect Director Lisa T. Su	Mgmt	Yes	For	For	No
1h	Elect Director Abhi Y. Talwalkar	Mgmt	Yes	For	For	No
1i	Elect Director Elizabeth W. Vanderslice	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

Brown & Brown, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: BRO
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 115236101	Primary CUSIP: 115236101	Primary ISIN: US1152361010
		Primary SEDOL: 2692687

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director J. Hyatt Brown	Mgmt	Yes	For	For	No
1.2	Elect Director J. Powell Brown	Mgmt	Yes	For	For	No
1.3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	Yes	For	For	No
1.4	Elect Director James C. Hays	Mgmt	Yes	For	For	No
1.5	Elect Director Theodore J. Hoepner	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director James S. Hunt	Mgmt	Yes	For	For	No
1.7	Elect Director Toni Jennings	Mgmt	Yes	For	Withhold	Yes
1.8	Elect Director Paul J. Krump	Mgmt	Yes	For	For	No
1.9	Elect Director Timothy R.M. Main	Mgmt	Yes	For	For	No
1.10	Elect Director Bronislaw E. Masojada	Mgmt	Yes	For	For	No
1.11	Elect Director Jaymin B. Patel	Mgmt	Yes	For	For	No
1.12	Elect Director H. Palmer Proctor, Jr.	Mgmt	Yes	For	Withhold	Yes
1.13	Elect Director Wendell S. Reilly	Mgmt	Yes	For	Withhold	Yes
1.14	Elect Director Kathleen A. Savio	Mgmt	Yes	For	For	No
1.15	Elect Director Chilton D. Varner	Mgmt	Yes	For	Withhold	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

CSX Corporation

Meeting Date: 05/08/2024	Country: USA	Ticker: CSX
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 126408103	Primary CUSIP: 126408103	Primary ISIN: US1264081035
		Primary SEDOL: 2160753

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Donna M. Alvarado	Mgmt	Yes	For	For	No
1b	Elect Director Thomas P. Bostick	Mgmt	Yes	For	For	No
1c	Elect Director Anne H. Chow	Mgmt	Yes	For	For	No

CSX Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Steven T. Halverson	Mgmt	Yes	For	For	No
1e	Elect Director Paul C. Hilal	Mgmt	Yes	For	For	No
1f	Elect Director Joseph R. Hinrichs	Mgmt	Yes	For	For	No
1g	Elect Director David M. Moffett	Mgmt	Yes	For	For	No
1h	Elect Director Linda H. Riefler	Mgmt	Yes	For	For	No
1i	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For	No
1j	Elect Director James L. Wainscott	Mgmt	Yes	For	For	No
1k	Elect Director J. Steven Whisler	Mgmt	Yes	For	For	No
1l	Elect Director John J. Zillmer	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Establish Railroad Safety Committee	SH	Yes	Against	Against	No

First Solar, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: FSLR
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 336433107	Primary CUSIP: 336433107	Primary ISIN: US3364331070 Primary SEDOL: B1HMF22

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael J. Ahearn	Mgmt	Yes	For	For	No
1.2	Elect Director Anita Marangoly George	Mgmt	Yes	For	For	No
1.3	Elect Director Molly E. Joseph	Mgmt	Yes	For	For	No
1.4	Elect Director Lisa A. Kro	Mgmt	Yes	For	For	No
1.5	Elect Director William J. Post	Mgmt	Yes	For	For	No
1.6	Elect Director Venkata "Murthy" Renduchintala	Mgmt	Yes	For	For	No
1.7	Elect Director Paul H. Stebbins	Mgmt	Yes	For	For	No
1.8	Elect Director Michael T. Sweeney	Mgmt	Yes	For	For	No
1.9	Elect Director Mark R. Widmar	Mgmt	Yes	For	For	No
1.10	Elect Director Norman L. Wright	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	For	No
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	Yes

Gilead Sciences, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: GILD
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 375558103	Primary CUSIP: 375558103	Primary ISIN: US3755581036 Primary SEDOL: 2369174

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jacqueline K. Barton	Mgmt	Yes	For	For	No
1b	Elect Director Jeffrey A. Bluestone	Mgmt	Yes	For	For	No
1c	Elect Director Sandra J. Horning	Mgmt	Yes	For	For	No
1d	Elect Director Kelly A. Kramer	Mgmt	Yes	For	For	No
1e	Elect Director Ted W. Love	Mgmt	Yes	For	For	No
1f	Elect Director Harish M. Manwani	Mgmt	Yes	For	For	No
1g	Elect Director Daniel P. O'Day	Mgmt	Yes	For	For	No
1h	Elect Director Javier J. Rodriguez	Mgmt	Yes	For	For	No
1i	Elect Director Anthony Welters	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Yes	Against	Against	No
6	Report on Risks of Supporting Abortion	SH	Yes	Against	Against	No
7	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes

Kinder Morgan, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: KMI
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 49456B101	Primary CUSIP: 49456B101	Primary ISIN: US49456B1017 Primary SEDOL: B3NQ4P8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Richard D. Kinder	Mgmt	Yes	For	For	No
1.2	Elect Director Kimberly A. Dang	Mgmt	Yes	For	For	No
1.3	Elect Director Amy W. Chronis	Mgmt	Yes	For	For	No
1.4	Elect Director Ted A. Gardner	Mgmt	Yes	For	Against	Yes
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	Yes	For	Against	Yes
1.6	Elect Director Steven J. Kean	Mgmt	Yes	For	For	No
1.7	Elect Director Deborah A. Macdonald	Mgmt	Yes	For	For	No
1.8	Elect Director Michael C. Morgan	Mgmt	Yes	For	For	No
1.9	Elect Director Arthur C. Reichstetter	Mgmt	Yes	For	For	No
1.10	Elect Director C. Park Shaper	Mgmt	Yes	For	Against	Yes
1.11	Elect Director William A. Smith	Mgmt	Yes	For	For	No
1.12	Elect Director Joel V. Staff	Mgmt	Yes	For	For	No
1.13	Elect Director Robert F. Vagt	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Disclose GHG Emissions Reductions Targets	SH	Yes	Against	For	Yes

Packaging Corporation of America

Meeting Date: 05/08/2024

Country: USA

Ticker: PKG

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 695156109

Primary CUSIP: 695156109

Primary ISIN: US6951561090

Primary SEDOL: 2504566

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Cheryl K. Beebe	Mgmt	Yes	For	For	No
1.2	Elect Director Duane C. Farrington	Mgmt	Yes	For	For	No
1.3	Elect Director Karen E. Gowland	Mgmt	Yes	For	For	No
1.4	Elect Director Donna A. Harman	Mgmt	Yes	For	For	No
1.5	Elect Director Mark W. Kowlzan	Mgmt	Yes	For	For	No
1.6	Elect Director Robert C. Lyons	Mgmt	Yes	For	For	No
1.7	Elect Director Thomas P. Maurer	Mgmt	Yes	For	For	No
1.8	Elect Director Samuel M. Mencoff	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Roger B. Porter	Mgmt	Yes	For	Against	Yes
1.10	Elect Director Thomas S. Souleles	Mgmt	Yes	For	Against	Yes
1.11	Elect Director Paul T. Stecko	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Amend Director Election Resignation Bylaw	SH	Yes	Against	Against	No

Philip Morris International Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: PM

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 718172109

Primary CUSIP: 718172109

Primary ISIN: US7181721090

Primary SEDOL: B2PKRQ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Bonin Bough	Mgmt	Yes	For	For	No
1b	Elect Director Andre Calantzopoulos	Mgmt	Yes	For	For	No
1c	Elect Director Michel Combes	Mgmt	Yes	For	For	No
1d	Elect Director Juan Jose Daboub	Mgmt	Yes	For	For	No
1e	Elect Director Werner Geissler	Mgmt	Yes	For	For	No
1f	Elect Director Victoria Harker	Mgmt	Yes	For	For	No
1g	Elect Director Lisa A. Hook	Mgmt	Yes	For	For	No
1h	Elect Director Kalpana Morparia	Mgmt	Yes	For	For	No
1i	Elect Director Jacek Olczak	Mgmt	Yes	For	For	No
1j	Elect Director Robert B. Polet	Mgmt	Yes	For	For	No
1k	Elect Director Dessi Temperley	Mgmt	Yes	For	For	No
1l	Elect Director Shlomo Yanai	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For	No

Simon Property Group, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: SPG
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 828806109	Primary CUSIP: 828806109	Primary ISIN: US8288061091 Primary SEDOL: 2812452

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Glyn F. Aeppel	Mgmt	Yes	For	Against	Yes
1B	Elect Director Larry C. Glasscock	Mgmt	Yes	For	Against	Yes
1C	Elect Director Allan Hubbard	Mgmt	Yes	For	Against	Yes
1D	Elect Director Nina P. Jones	Mgmt	Yes	For	For	No
1E	Elect Director Reuben S. Leibowitz	Mgmt	Yes	For	For	No
1F	Elect Director Randall J. Lewis	Mgmt	Yes	For	For	No
1G	Elect Director Gary M. Rodkin	Mgmt	Yes	For	Against	Yes
1H	Elect Director Peggy Fang Roe	Mgmt	Yes	For	Against	Yes
1I	Elect Director Stefan M. Selig	Mgmt	Yes	For	For	No
1J	Elect Director Daniel C. Smith	Mgmt	Yes	For	For	No
1K	Elect Director Marta R. Stewart	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Ameren Corporation

Meeting Date: 05/09/2024	Country: USA	Ticker: AEE
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 023608102	Primary CUSIP: 023608102	Primary ISIN: US0236081024 Primary SEDOL: 2050832

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cynthia J. Brinkley	Mgmt	Yes	For	For	No
1b	Elect Director Catherine S. Brune	Mgmt	Yes	For	For	No
1c	Elect Director Ward H. Dickson	Mgmt	Yes	For	For	No
1d	Elect Director Noelle K. Eder	Mgmt	Yes	For	For	No
1e	Elect Director Ellen M. Fitzsimmons	Mgmt	Yes	For	For	No
1f	Elect Director Rafael Flores	Mgmt	Yes	For	For	No
1g	Elect Director Kimberly J. Harris	Mgmt	Yes	For	For	No
1h	Elect Director Richard J. Harshman	Mgmt	Yes	For	For	No
1i	Elect Director Craig S. Ivey	Mgmt	Yes	For	For	No
1j	Elect Director James C. Johnson	Mgmt	Yes	For	For	No
1k	Elect Director Steven H. Lipstein	Mgmt	Yes	For	For	No
1l	Elect Director Martin J. Lyons, Jr.	Mgmt	Yes	For	For	No
1m	Elect Director Leo S. Mackay, Jr.	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Arch Capital Group Ltd.

Meeting Date: 05/09/2024	Country: Bermuda	Ticker: ACGL
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: G0450A105	Primary CUSIP: G0450A105	Primary ISIN: BMG0450A1053 Primary SEDOL: 2740542

Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Laurie S. Goodman	Mgmt	Yes	For	For	No
1b	Elect Director John M. Pasquesi	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4l	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No

Avantor, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: AVTR
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 05352A100	Primary CUSIP: 05352A100	Primary ISIN: US05352A1007
		Primary SEDOL: BJLT387

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Juan Andres	Mgmt	Yes	For	For	No
1b	Elect Director John Carethers	Mgmt	Yes	For	Against	Yes
1c	Elect Director Lan Kang	Mgmt	Yes	For	For	No

Avantor, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Joseph Massaro	Mgmt	Yes	For	For	No
1e	Elect Director Mala Murthy	Mgmt	Yes	For	For	No
1f	Elect Director Jonathan Peacock	Mgmt	Yes	For	Against	Yes
1g	Elect Director Michael Severino	Mgmt	Yes	For	For	No
1h	Elect Director Michael Stubblefield	Mgmt	Yes	For	For	No
1i	Elect Director Gregory Summe	Mgmt	Yes	For	Against	Yes
2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

CME Group Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: CME
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 12572Q105	Primary CUSIP: 12572Q105	Primary ISIN: US12572Q1058 Primary SEDOL: 2965839

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Terrence A. Duffy	Mgmt	Yes	For	For	No
1b	Elect Director Kathryn Benesh	Mgmt	Yes	For	For	No
1c	Elect Director Timothy S. Bitsberger	Mgmt	Yes	For	For	No
1d	Elect Director Charles P. Carey	Mgmt	Yes	For	Against	Yes
1e	Elect Director Bryan T. Durkin	Mgmt	Yes	For	For	No
1f	Elect Director Harold Ford, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Martin J. Gepsman	Mgmt	Yes	For	Against	Yes
1h	Elect Director Larry G. Gerdes	Mgmt	Yes	For	Against	Yes
1i	Elect Director Daniel R. Glickman	Mgmt	Yes	For	Against	Yes
1j	Elect Director Daniel G. Kaye	Mgmt	Yes	For	For	No
1k	Elect Director Phyllis M. Lockett	Mgmt	Yes	For	Against	Yes
1l	Elect Director Deborah J. Lucas	Mgmt	Yes	For	For	No
1m	Elect Director Terry L. Savage	Mgmt	Yes	For	For	No
1n	Elect Director Rahael Seifu	Mgmt	Yes	For	For	No
1o	Elect Director William R. Shepard	Mgmt	Yes	For	For	No
1p	Elect Director Howard J. Siegel	Mgmt	Yes	For	For	No
1q	Elect Director Dennis A. Suskind	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Discover Financial Services

Meeting Date: 05/09/2024	Country: USA	Ticker: DFS
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 254709108	Primary CUSIP: 254709108	Primary ISIN: US2547091080 Primary SEDOL: B1YLC43

Discover Financial Services

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Candace H. Duncan	Mgmt	Yes	For	For	No
1.2	Elect Director Joseph F. Eazor	Mgmt	Yes	For	For	No
1.3	Elect Director Kathy L. Lonowski	Mgmt	Yes	For	For	No
1.4	Elect Director Thomas G. Maheras	Mgmt	Yes	For	For	No
1.5	Elect Director Daniela O'Leary-Gill	Mgmt	Yes	For	For	No
1.6	Elect Director John B. Owen	Mgmt	Yes	For	For	No
1.7	Elect Director David L. Rawlinson, II	Mgmt	Yes	For	For	No
1.8	Elect Director Michael G. Rhodes *Withdrawn Resolution*	Mgmt	No			
1.9	Elect Director J. Michael Shepherd	Mgmt	Yes	For	For	No
1.10	Elect Director Beverley A. Sibblies	Mgmt	Yes	For	For	No
1.11	Elect Director Jennifer L. Wong	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Duke Energy Corporation.

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** DUK
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 26441C204 **Primary CUSIP:** 26441C204 **Primary ISIN:** US26441C2044 **Primary SEDOL:** B7VD3F2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Derrick Burks	Mgmt	Yes	For	For	No
1b	Elect Director Annette K. Clayton	Mgmt	Yes	For	For	No
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Robert M. Davis	Mgmt	Yes	For	For	No
1e	Elect Director Caroline Dorsa	Mgmt	Yes	For	For	No
1f	Elect Director W. Roy Dunbar	Mgmt	Yes	For	For	No
1g	Elect Director Nicholas C. Fanandakis	Mgmt	Yes	For	For	No
1h	Elect Director Lynn J. Good	Mgmt	Yes	For	For	No
1i	Elect Director John T. Herron	Mgmt	Yes	For	For	No
1j	Elect Director Idalene F. Kesner	Mgmt	Yes	For	For	No
1k	Elect Director E. Marie McKee	Mgmt	Yes	For	For	No
1l	Elect Director Michael J. Pacilio	Mgmt	Yes	For	For	No
1m	Elect Director Thomas E. Skains	Mgmt	Yes	For	For	No
1n	Elect Director William E. Webster, Jr.	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
5	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes
6	Report on Financial Statement Assumption and Climate Change	SH	Yes	Against	Against	No

Ford Motor Company

Meeting Date: 05/09/2024

Country: USA

Ticker: F

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 345370860

Primary CUSIP: 345370860

Primary ISIN: US3453708600

Primary SEDOL: 2615468

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kimberly A. Casiano	Mgmt	Yes	For	Against	Yes
1b	Elect Director Alexandra Ford English	Mgmt	Yes	For	Against	Yes
1c	Elect Director James D. Farley, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Henry Ford, III	Mgmt	Yes	For	Against	Yes
1e	Elect Director William Clay Ford, Jr.	Mgmt	Yes	For	Against	Yes
1f	Elect Director William W. Helman, IV	Mgmt	Yes	For	Against	Yes
1g	Elect Director Jon M. Huntsman, Jr.	Mgmt	Yes	For	Against	Yes
1h	Elect Director William E. Kennard	Mgmt	Yes	For	Against	Yes
1i	Elect Director John C. May	Mgmt	Yes	For	Against	Yes
1j	Elect Director Beth E. Mooney	Mgmt	Yes	For	Against	Yes
1k	Elect Director Lynn Vojvodich Radakovich	Mgmt	Yes	For	Against	Yes
1l	Elect Director John L. Thornton	Mgmt	Yes	For	Against	Yes
1m	Elect Director John B. Veihmeyer	Mgmt	Yes	For	Against	Yes
1n	Elect Director John S. Weinberg	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes
6	Report on Reliance on Child Labor in Supply Chain	SH	Yes	Against	Against	No
7	Report on Sustainable Sourcing Policies	SH	Yes	Against	Against	No

KeyCorp

Meeting Date: 05/09/2024

Country: USA

Ticker: KEY

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 493267108

Primary CUSIP: 493267108

Primary ISIN: US4932671088

Primary SEDOL: 2490911

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Alexander M. Cutler	Mgmt	Yes	For	For	No
1.2	Elect Director H. James Dallas	Mgmt	Yes	For	For	No
1.3	Elect Director Elizabeth R. Gile	Mgmt	Yes	For	For	No
1.4	Elect Director Ruth Ann M. Gillis	Mgmt	Yes	For	For	No
1.5	Elect Director Christopher M. Gorman	Mgmt	Yes	For	For	No
1.6	Elect Director Robin N. Hayes	Mgmt	Yes	For	For	No
1.7	Elect Director Carlton L. Highsmith	Mgmt	Yes	For	For	No
1.8	Elect Director Richard J. Hipple	Mgmt	Yes	For	For	No
1.9	Elect Director Devina A. Rankin	Mgmt	Yes	For	For	No
1.10	Elect Director Barbara R. Snyder	Mgmt	Yes	For	For	No
1.11	Elect Director Richard J. Tobin	Mgmt	Yes	For	For	No
1.12	Elect Director Todd J. Vasos	Mgmt	Yes	For	For	No
1.13	Elect Director David K. Wilson	Mgmt	Yes	For	For	No

KeyCorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

Las Vegas Sands Corp.

Meeting Date: 05/09/2024	Country: USA	Ticker: LVS
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 517834107	Primary CUSIP: 517834107	Primary ISIN: US5178341070 Primary SEDOL: B02T2J7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert G. Goldstein	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Patrick Dumont	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Irwin Chafetz	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Micheline Chau	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Charles D. Forman	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Lewis Kramer	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director Alain Li	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

LPL Financial Holdings Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: LPLA
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 50212V100	Primary CUSIP: 50212V100	Primary ISIN: US50212V1008 Primary SEDOL: B75JX34

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Dan H. Arnold	Mgmt	Yes	For	For	No
1b	Elect Director Edward C. Bernard	Mgmt	Yes	For	For	No
1c	Elect Director H. Paulett Eberhart	Mgmt	Yes	For	For	No
1d	Elect Director William F. Glavin, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Albert J. Ko	Mgmt	Yes	For	For	No
1f	Elect Director Allison H. Mnookin	Mgmt	Yes	For	For	No
1g	Elect Director Anne M. Mulcahy	Mgmt	Yes	For	For	No
1h	Elect Director James S. Putnam	Mgmt	Yes	For	For	No
1i	Elect Director Richard P. Schifter	Mgmt	Yes	For	For	No
1j	Elect Director Corey E. Thomas	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Mettler-Toledo International Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: MTD

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 592688105

Primary CUSIP: 592688105

Primary ISIN: US5926881054

Primary SEDOL: 2126249

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Roland Diggelmann	Mgmt	Yes	For	For	No
1.2	Elect Director Domitille Doat-Le Bigot	Mgmt	Yes	For	For	No
1.3	Elect Director Elisha W. Finney	Mgmt	Yes	For	For	No
1.4	Elect Director Richard Francis	Mgmt	Yes	For	For	No
1.5	Elect Director Michael A. Kelly	Mgmt	Yes	For	For	No
1.6	Elect Director Thomas P. Salice	Mgmt	Yes	For	For	No
1.7	Elect Director Wolfgang Wienand	Mgmt	Yes	For	For	No
1.8	Elect Director Ingrid Zhang	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Norfolk Southern Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: NSC

Record Date: 03/04/2024

Meeting Type: Proxy Contest

Primary Security ID: 655844108

Primary CUSIP: 655844108

Primary ISIN: US6558441084

Primary SEDOL: 2641894

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Universal Proxy (White Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 13 Directors	Mgmt	No			
1a	Elect Management Nominee Director Richard H. Anderson	Mgmt	Yes	For	Do Not Vote	No
1b	Elect Management Nominee Director Philip S. Davidson	Mgmt	Yes	For	Do Not Vote	No
1c	Elect Management Nominee Director Francesca A. DeBiase	Mgmt	Yes	For	Do Not Vote	No
1d	Elect Management Nominee Director Marcela E. Donadio	Mgmt	Yes	For	Do Not Vote	No
1e	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	Mgmt	Yes	For	Do Not Vote	No
1f	Elect Management Nominee Director John C. Huffard, Jr.	Mgmt	Yes	For	Do Not Vote	No
1g	Elect Management Nominee Director Christopher T. Jones	Mgmt	Yes	For	Do Not Vote	No
1h	Elect Management Nominee Director Thomas C. Kelleher	Mgmt	Yes	For	Do Not Vote	No
1i	Elect Management Nominee Director Amy E. Miles	Mgmt	Yes	For	Do Not Vote	No
1j	Elect Management Nominee Director Claude Mongeau	Mgmt	Yes	For	Do Not Vote	No
1k	Elect Management Nominee Director Jennifer F. Scanlon	Mgmt	Yes	For	Do Not Vote	No
1l	Elect Management Nominee Director Alan H. Shaw	Mgmt	Yes	For	Do Not Vote	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1m	Elect Management Nominee Director John R. Thompson	Mgmt	Yes	For	Do Not Vote	No
1n	Elect Dissident Nominee Director Betsy Atkins	SH	Yes	Withhold	Do Not Vote	No
1o	Elect Dissident Nominee Director James Barber, Jr.	SH	Yes	Withhold	Do Not Vote	No
1p	Elect Dissident Nominee Director William Clyburn, Jr.	SH	Yes	Withhold	Do Not Vote	No
1q	Elect Dissident Nominee Director Sameh Fahmy	SH	Yes	Withhold	Do Not Vote	No
1r	Elect Dissident Nominee Director John Kasich	SH	Yes	Withhold	Do Not Vote	No
1s	Elect Dissident Nominee Director Gilbert Lamphere	SH	Yes	Withhold	Do Not Vote	No
1t	Elect Dissident Nominee Director Allison Landry	SH	Yes	Withhold	Do Not Vote	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	Do Not Vote	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Do Not Vote	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Do Not Vote	No
5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	SH	Yes	Against	Do Not Vote	No
	Dissident Universal Proxy (Blue Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 13 Directors	Mgmt	No			
1a	Elect Dissident Nominee Director Betsy Atkins	SH	Yes	For	Withhold	Yes
1b	Elect Dissident Nominee Director James Barber, Jr.	SH	Yes	For	Withhold	Yes
1c	Elect Dissident Nominee Director William Clyburn, Jr.	SH	Yes	For	For	No
1d	Elect Dissident Nominee Director Sameh Fahmy	SH	Yes	For	For	No
1e	Elect Dissident Nominee Director John Kasich	SH	Yes	For	For	No
1f	Elect Dissident Nominee Director Gilbert Lamphere	SH	Yes	For	For	No
1g	Elect Dissident Nominee Director Allison Landry	SH	Yes	For	For	No
1h	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	Mgmt	Yes	Withhold	Withhold	No
1i	Elect Management Nominee Director John C. Huffard, Jr.	Mgmt	Yes	Withhold	For	Yes
1j	Elect Management Nominee Director Claude Mongeau	Mgmt	Yes	Withhold	For	Yes
1k	Elect Management Nominee Director Amy E. Miles	Mgmt	Yes	Withhold	Withhold	No
1l	Elect Management Nominee Director Jennifer F. Scanlon	Mgmt	Yes	Withhold	Withhold	No
1m	Elect Management Nominee Director Alan H. Shaw	Mgmt	Yes	Withhold	For	Yes
1n	Elect Management Nominee Director John R. Thompson	Mgmt	Yes	Withhold	Withhold	No
1o	Elect Management Nominee Director Richard H. Anderson	Mgmt	Yes	None	For	No

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1p	Elect Management Nominee Director Philip S. Davidson	Mgmt	Yes	None	For	No
1q	Elect Management Nominee Director Francesca A. DeBiase	Mgmt	Yes	None	For	No
1r	Elect Management Nominee Director Marcela E. Donadio	Mgmt	Yes	None	For	No
1s	Elect Management Nominee Director Christopher T. Jones	Mgmt	Yes	None	For	No
1t	Elect Management Nominee Director Thomas C. Kelleher	Mgmt	Yes	None	Withhold	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	None	Against	No
4	Report on Lobbying Payments and Policy	SH	Yes	None	For	No
5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	Mgmt	Yes	For	For	No

Nucor Corporation

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** NUE
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 670346105 **Primary CUSIP:** 670346105 **Primary ISIN:** US6703461052 **Primary SEDOL:** 2651086

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Norma B. Clayton	Mgmt	Yes	For	For	No
1.2	Elect Director Patrick J. Dempsey	Mgmt	Yes	For	For	No
1.3	Elect Director Nicholas C. Gangestad	Mgmt	Yes	For	For	No
1.4	Elect Director Christopher J. Kearney	Mgmt	Yes	For	For	No
1.5	Elect Director Laurette T. Koellner	Mgmt	Yes	For	For	No
1.6	Elect Director Michael W. Lamach	Mgmt	Yes	For	For	No
1.7	Elect Director Leon J. Topalian	Mgmt	Yes	For	For	No
1.8	Elect Director Nadja Y. West	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Prologis, Inc.

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** PLD
Record Date: 03/12/2024 **Meeting Type:** Annual
Primary Security ID: 74340W103 **Primary CUSIP:** 74340W103 **Primary ISIN:** US74340W1036 **Primary SEDOL:** B44WZD7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Hamid R. Moghadam	Mgmt	Yes	For	For	No
1b	Elect Director Cristina G. Bitá	Mgmt	Yes	For	For	No
1c	Elect Director James B. Connor	Mgmt	Yes	For	For	No

Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director George L. Fotiades	Mgmt	Yes	For	For	No
1e	Elect Director Lydia H. Kennard	Mgmt	Yes	For	Against	Yes
1f	Elect Director Irving F. Lyons, III	Mgmt	Yes	For	For	No
1g	Elect Director Guy A. Metcalfe	Mgmt	Yes	For	For	No
1h	Elect Director Avid Modjtabai	Mgmt	Yes	For	Against	Yes
1i	Elect Director David P. O'Connor	Mgmt	Yes	For	Against	Yes
1j	Elect Director Olivier Piani	Mgmt	Yes	For	For	No
1k	Elect Director Carl B. Webb	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Reduce Supermajority Vote Requirement to Amend Charter	Mgmt	Yes	For	For	No
5	Reduce Supermajority Vote Requirement to Amend Bylaws	Mgmt	Yes	For	For	No
6	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Sempra

Meeting Date: 05/09/2024	Country: USA	Ticker: SRE
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: 816851109	Primary CUSIP: 816851109	Primary ISIN: US8168511090
		Primary SEDOL: 2138158

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Andres Conesa	Mgmt	Yes	For	For	No
1b	Elect Director Pablo A. Ferrero	Mgmt	Yes	For	Against	Yes
1c	Elect Director Richard J. Mark	Mgmt	Yes	For	For	No
1d	Elect Director Jeffrey W. Martin	Mgmt	Yes	For	For	No
1e	Elect Director Bethany J. Mayer	Mgmt	Yes	For	For	No
1f	Elect Director Michael N. Mears	Mgmt	Yes	For	Against	Yes
1g	Elect Director Jack T. Taylor	Mgmt	Yes	For	For	No
1h	Elect Director Cynthia J. Warner	Mgmt	Yes	For	Against	Yes
1i	Elect Director James C. Yardley	Mgmt	Yes	For	Against	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
5	Report on Steps to Reduce Certain Safety and Environmental Risks	SH	Yes	Against	For	Yes

Steel Dynamics, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: STLD
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 858119100	Primary CUSIP: 858119100	Primary ISIN: US8581191009
		Primary SEDOL: 2849472

Steel Dynamics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Mark D. Millett	Mgmt	Yes	For	For	No
1B	Elect Director Sheree L. Bargabos	Mgmt	Yes	For	For	No
1C	Elect Director Kenneth W. Cornew	Mgmt	Yes	For	For	No
1D	Elect Director Traci M. Dolan	Mgmt	Yes	For	For	No
1E	Elect Director Jennifer L. Hamann	Mgmt	Yes	For	For	No
1F	Elect Director James C. Marcuccilli	Mgmt	Yes	For	For	No
1G	Elect Director Bradley S. Seaman	Mgmt	Yes	For	For	No
1H	Elect Director Gabriel L. Shaheen	Mgmt	Yes	For	For	No
1I	Elect Director Luis M. Sierra	Mgmt	Yes	For	For	No
1J	Elect Director Richard P. Teets, Jr.	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Provide Right to Call a Special Meeting	SH	Yes	Against	For	Yes

Stryker Corporation

Meeting Date: 05/09/2024	Country: USA	Ticker: SYK
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 863667101	Primary CUSIP: 863667101	Primary ISIN: US8636671013 Primary SEDOL: 2853688

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mary K. Brainerd	Mgmt	Yes	For	For	No
1b	Elect Director Giovanni Caforio	Mgmt	Yes	For	For	No
1c	Elect Director Allan C. Golston	Mgmt	Yes	For	For	No
1d	Elect Director Kevin A. Lobo	Mgmt	Yes	For	For	No
1e	Elect Director Sherilyn S. McCoy	Mgmt	Yes	For	For	No
1f	Elect Director Rachel Ruggeri	Mgmt	Yes	For	For	No
1g	Elect Director Andrew K. Silvernail	Mgmt	Yes	For	For	No
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	Yes	For	For	No
1i	Elect Director Ronda E. Stryker	Mgmt	Yes	For	For	No
1j	Elect Director Rajeev Suri	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Political Contributions and Expenditures	SH	Yes	Against	For	Yes

Teradyne, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: TER
Record Date: 03/14/2024	Meeting Type: Annual	
Primary Security ID: 880770102	Primary CUSIP: 880770102	Primary ISIN: US8807701029 Primary SEDOL: 2884183

Teradyne, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter Herweck	Mgmt	Yes	For	For	No
1b	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	No
1c	Elect Director Ernest E. Maddock	Mgmt	Yes	For	For	No
1d	Elect Director Marilyn Matz	Mgmt	Yes	For	For	No
1e	Elect Director Gregory S. Smith	Mgmt	Yes	For	For	No
1f	Elect Director Ford Tamer	Mgmt	Yes	For	For	No
1g	Elect Director Paul J. Tufano	Mgmt	Yes	For	For	No
1h	Elect Director Bridget van Kralingen	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Reduce Supermajority Vote Requirement	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Tractor Supply Company

Meeting Date: 05/09/2024	Country: USA	Ticker: TSCO
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 892356106	Primary CUSIP: 892356106	Primary ISIN: US8923561067
		Primary SEDOL: 2900335

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Joy Brown	Mgmt	Yes	For	For	No
1.2	Elect Director Ricardo Cardenas	Mgmt	Yes	For	For	No
1.3	Elect Director Meg Ham	Mgmt	Yes	For	For	No
1.4	Elect Director Andre Hawaux	Mgmt	Yes	For	For	No
1.5	Elect Director Denise L. Jackson	Mgmt	Yes	For	For	No
1.6	Elect Director Ramkumar Krishnan	Mgmt	Yes	For	For	No
1.7	Elect Director Edna K. Morris	Mgmt	Yes	For	For	No
1.8	Elect Director Mark J. Weikel	Mgmt	Yes	For	For	No
1.9	Elect Director Harry A. Lawton, III	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Tyler Technologies, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: TYL
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 902252105	Primary CUSIP: 902252105	Primary ISIN: US9022521051
		Primary SEDOL: 2909644

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Glenn A. Carter	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Margot L. Carter	Mgmt	Yes	For	For	No
1.3	Elect Director Brenda A. Cline	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	Yes	For	For	No
1.5	Elect Director John S. Marr, Jr.	Mgmt	Yes	For	Withhold	Yes

Tyler Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	Yes	For	For	No
1.7	Elect Director Daniel M. Pope	Mgmt	Yes	For	For	No
1.8	Elect Director Andrew D. Teed	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Union Pacific Corporation

Meeting Date: 05/09/2024	Country: USA	Ticker: UNP
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 907818108	Primary CUSIP: 907818108	Primary ISIN: US9078181081
		Primary SEDOL: 2914734

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director William J. DeLaney	Mgmt	Yes	For	For	No
1b	Elect Director David B. Dillon	Mgmt	Yes	For	For	No
1c	Elect Director Sheri H. Edison	Mgmt	Yes	For	For	No
1d	Elect Director Teresa M. Finley	Mgmt	Yes	For	For	No
1e	Elect Director Deborah C. Hopkins	Mgmt	Yes	For	For	No
1f	Elect Director Jane H. Lute	Mgmt	Yes	For	For	No
1g	Elect Director Michael R. McCarthy	Mgmt	Yes	For	For	No
1h	Elect Director Doyle R. Simons	Mgmt	Yes	For	For	No
1i	Elect Director John K. Tien, Jr.	Mgmt	Yes	For	For	No
1j	Elect Director V. James Vena	Mgmt	Yes	For	For	No
1k	Elect Director John P. Wiehoff	Mgmt	Yes	For	For	No
1l	Elect Director Christopher J. Williams	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
5	Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	SH	Yes	Against	Against	No

United Rentals, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: URI
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 911363109	Primary CUSIP: 911363109	Primary ISIN: US9113631090
		Primary SEDOL: 2134781

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marc A. Bruno	Mgmt	Yes	For	For	No
1b	Elect Director Larry D. De Shon	Mgmt	Yes	For	For	No

United Rentals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Matthew J. Flannery	Mgmt	Yes	For	For	No
1d	Elect Director Bobby J. Griffin	Mgmt	Yes	For	For	No
1e	Elect Director Kim Harris Jones	Mgmt	Yes	For	For	No
1f	Elect Director Terri L. Kelly	Mgmt	Yes	For	For	No
1g	Elect Director Michael J. Kneeland	Mgmt	Yes	For	For	No
1h	Elect Director Francisco J. Lopez-Balboa	Mgmt	Yes	For	For	No
1i	Elect Director Gracia C. Martore	Mgmt	Yes	For	For	No
1j	Elect Director Shiv Singh	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	Yes	For	For	No
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Yes	Against	Against	No

Verizon Communications Inc.

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** VZ
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 92343V104 **Primary CUSIP:** 92343V104 **Primary ISIN:** US92343V1044 **Primary SEDOL:** 2090571

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Shellye Archambeau	Mgmt	Yes	For	For	No
1.2	Elect Director Roxanne Austin	Mgmt	Yes	For	For	No
1.3	Elect Director Mark Bertolini	Mgmt	Yes	For	For	No
1.4	Elect Director Vittorio Colao	Mgmt	Yes	For	For	No
1.5	Elect Director Laxman Narasimhan	Mgmt	Yes	For	For	No
1.6	Elect Director Clarence Otis, Jr.	Mgmt	Yes	For	For	No
1.7	Elect Director Daniel Schulman	Mgmt	Yes	For	For	No
1.8	Elect Director Rodney Slater	Mgmt	Yes	For	For	No
1.9	Elect Director Carol Tome	Mgmt	Yes	For	For	No
1.10	Elect Director Hans Vestberg	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Yes	Against	Against	No
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
6	Amend Clawback Policy	SH	Yes	Against	For	Yes
7	Require Independent Board Chair	SH	Yes	Against	For	Yes
8	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	No
9	Report on Lead-Sheathed Cables	SH	Yes	Against	For	Yes
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	Yes

WEC Energy Group, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: WEC

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 92939U106

Primary CUSIP: 92939U106

Primary ISIN: US92939U1060

Primary SEDOL: BYY8XK8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ave M. Bie	Mgmt	Yes	For	For	No
1.2	Elect Director Curt S. Culver	Mgmt	Yes	For	For	No
1.3	Elect Director Danny L. Cunningham	Mgmt	Yes	For	For	No
1.4	Elect Director William M. Farrow, III	Mgmt	Yes	For	For	No
1.5	Elect Director Cristina A. Garcia-Thomas	Mgmt	Yes	For	For	No
1.6	Elect Director Maria C. Green	Mgmt	Yes	For	For	No
1.7	Elect Director Gale E. Klappa	Mgmt	Yes	For	For	No
1.8	Elect Director Thomas K. Lane	Mgmt	Yes	For	For	No
1.9	Elect Director Scott J. Lauber	Mgmt	Yes	For	For	No
1.10	Elect Director Ulice Payne, Jr.	Mgmt	Yes	For	For	No
1.11	Elect Director Mary Ellen Stanek	Mgmt	Yes	For	For	No
1.12	Elect Director Glen E. Tellock	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
5	Adopt Simple Majority Vote	SH	Yes	None	For	No

Zebra Technologies Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: ZBRA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 989207105

Primary CUSIP: 989207105

Primary ISIN: US9892071054

Primary SEDOL: 2989356

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Satish Dhanasekaran	Mgmt	Yes	For	For	No
1b	Elect Director Ross W. Manire	Mgmt	Yes	For	For	No
1c	Elect Director Kenneth B. Miller	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Akamai Technologies, Inc.

Meeting Date: 05/10/2024

Country: USA

Ticker: AKAM

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 00971T101

Primary CUSIP: 00971T101

Primary ISIN: US00971T1016

Primary SEDOL: 2507457

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sharon Bowen	Mgmt	Yes	For	For	No
1.2	Elect Director Marianne Brown	Mgmt	Yes	For	For	No
1.3	Elect Director Monte Ford	Mgmt	Yes	For	For	No
1.4	Elect Director Dan Hesse	Mgmt	Yes	For	For	No

Akamai Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director Tom Killalea	Mgmt	Yes	For	For	No
1.6	Elect Director Tom Leighton	Mgmt	Yes	For	For	No
1.7	Elect Director Jonathan Miller	Mgmt	Yes	For	For	No
1.8	Elect Director Madhu Ranganathan	Mgmt	Yes	For	For	No
1.9	Elect Director Ben Verwaayen	Mgmt	Yes	For	For	No
1.10	Elect Director Bill Wagner	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	No
5	Adjourn Meeting	Mgmt	Yes	For	Against	Yes
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
7	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Axon Enterprise, Inc.

Meeting Date: 05/10/2024	Country: USA	Ticker: AXON
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 05464C101	Primary CUSIP: 05464C101	Primary ISIN: US05464C1018
		Primary SEDOL: BDT5S35

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Erika Ayers Badan	Mgmt	Yes	For	For	No
1B	Elect Director Adriane Brown	Mgmt	Yes	For	For	No
1C	Elect Director Julie Anne Cullivan	Mgmt	Yes	For	For	No
1D	Elect Director Michael Garnreiter	Mgmt	Yes	For	For	No
1E	Elect Director Caitlin E. Kalinowski	Mgmt	Yes	For	For	No
1F	Elect Director Matthew R. McBrady	Mgmt	Yes	For	For	No
1G	Elect Director Hadi Partovi	Mgmt	Yes	For	Against	Yes
1H	Elect Director Graham Smith	Mgmt	Yes	For	For	No
1I	Elect Director Patrick W. Smith	Mgmt	Yes	For	For	No
1J	Elect Director Jeri Williams	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
4	Approve Share Plan Grant to CEO Patrick W. Smith	Mgmt	Yes	For	Against	Yes
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Camden Property Trust

Meeting Date: 05/10/2024	Country: USA	Ticker: CPT
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 133131102	Primary CUSIP: 133131102	Primary ISIN: US1331311027
		Primary SEDOL: 2166320

Camden Property Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard J. Campo	Mgmt	Yes	For	For	No
1b	Elect Director Javier E. Benito	Mgmt	Yes	For	For	No
1c	Elect Director Heather J. Brunner	Mgmt	Yes	For	For	No
1d	Elect Director Mark D. Gibson	Mgmt	Yes	For	For	No
1e	Elect Director Scott S. Ingraham	Mgmt	Yes	For	For	No
1f	Elect Director Renu Khator	Mgmt	Yes	For	For	No
1g	Elect Director D. Keith Oden	Mgmt	Yes	For	For	No
1h	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	Yes	For	Against	Yes
1i	Elect Director Steven A. Webster	Mgmt	Yes	For	For	No
1j	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Colgate-Palmolive Company

Meeting Date: 05/10/2024 **Country:** USA **Ticker:** CL
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 194162103 **Primary CUSIP:** 194162103 **Primary ISIN:** US1941621039 **Primary SEDOL:** 2209106

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John P. Bilbrey	Mgmt	Yes	For	For	No
1b	Elect Director John T. Cahill	Mgmt	Yes	For	For	No
1c	Elect Director Steve Cahillane	Mgmt	Yes	For	For	No
1d	Elect Director Lisa M. Edwards	Mgmt	Yes	For	For	No
1e	Elect Director C. Martin Harris	Mgmt	Yes	For	For	No
1f	Elect Director Martina Hund-Mejean	Mgmt	Yes	For	For	No
1g	Elect Director Kimberly A. Nelson	Mgmt	Yes	For	For	No
1h	Elect Director Brian Newman	Mgmt	Yes	For	For	No
1i	Elect Director Lorrie M. Norrington	Mgmt	Yes	For	For	No
1j	Elect Director Noel R. Wallace	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

Marriott International, Inc.

Meeting Date: 05/10/2024 **Country:** USA **Ticker:** MAR
Record Date: 03/13/2024 **Meeting Type:** Annual
Primary Security ID: 571903202 **Primary CUSIP:** 571903202 **Primary ISIN:** US5719032022 **Primary SEDOL:** 2210614

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anthony G. Capuano	Mgmt	Yes	For	For	No

Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Isabella D. Goren	Mgmt	Yes	For	For	No
1c	Elect Director Deborah Marriott Harrison	Mgmt	Yes	For	For	No
1d	Elect Director Frederick A. Henderson	Mgmt	Yes	For	For	No
1e	Elect Director Lauren R. Hobart	Mgmt	Yes	For	For	No
1f	Elect Director Debra L. Lee	Mgmt	Yes	For	For	No
1g	Elect Director Aylwin B. Lewis	Mgmt	Yes	For	For	No
1h	Elect Director David S. Marriott	Mgmt	Yes	For	For	No
1i	Elect Director Margaret M. McCarthy	Mgmt	Yes	For	For	No
1j	Elect Director Grant F. Reid	Mgmt	Yes	For	For	No
1k	Elect Director Horacio D. Rozanski	Mgmt	Yes	For	For	No
1l	Elect Director Susan C. Schwab	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Third-Party Racial Equity Audit	SH	Yes	Against	For	Yes
5	Report on Pay Equity	SH	Yes	Against	For	Yes

Masco Corporation

Meeting Date: 05/10/2024 **Country:** USA **Ticker:** MAS
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 574599106 **Primary CUSIP:** 574599106 **Primary ISIN:** US5745991068 **Primary SEDOL:** 2570200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark R. Alexander	Mgmt	Yes	For	For	No
1b	Elect Director Marie A. Ffolkes	Mgmt	Yes	For	Against	Yes
1c	Elect Director John C. Plant	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Adopt Simple Majority Vote	SH	Yes	None	For	No

The Progressive Corporation

Meeting Date: 05/10/2024 **Country:** USA **Ticker:** PGR
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 743315103 **Primary CUSIP:** 743315103 **Primary ISIN:** US7433151039 **Primary SEDOL:** 2705024

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Danelle M. Barrett	Mgmt	Yes	For	For	No
1b	Elect Director Philip Bleser	Mgmt	Yes	For	For	No
1c	Elect Director Stuart B. Burgdoerfer	Mgmt	Yes	For	For	No
1d	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	No
1e	Elect Director Charles A. Davis	Mgmt	Yes	For	For	No

The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Roger N. Farah	Mgmt	Yes	For	For	No
1g	Elect Director Lawton W. Fitt	Mgmt	Yes	For	For	No
1h	Elect Director Susan Patricia Griffith	Mgmt	Yes	For	For	No
1i	Elect Director Devin C. Johnson	Mgmt	Yes	For	For	No
1j	Elect Director Jeffrey D. Kelly	Mgmt	Yes	For	For	No
1k	Elect Director Barbara R. Snyder	Mgmt	Yes	For	For	No
1l	Elect Director Kahina Van Dyke	Mgmt	Yes	For	For	No
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	No

Vulcan Materials Company

Meeting Date: 05/10/2024 **Country:** USA **Ticker:** VMC
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 929160109 **Primary CUSIP:** 929160109 **Primary ISIN:** US9291601097 **Primary SEDOL:** 2931205

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas A. Fanning	Mgmt	Yes	For	For	No
1b	Elect Director J. Thomas Hill	Mgmt	Yes	For	For	No
1c	Elect Director Cynthia L. Hostetler	Mgmt	Yes	For	For	No
1d	Elect Director Richard T. O'Brien	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Western Digital Corporation

Meeting Date: 05/10/2024 **Country:** USA **Ticker:** WDC
Record Date: 03/22/2024 **Meeting Type:** Special
Primary Security ID: 958102105 **Primary CUSIP:** 958102105 **Primary ISIN:** US9581021055 **Primary SEDOL:** 2954699

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	No
3	Amend Charter to Remove Pass-Through Voting Provision	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	No
5	Adjourn Meeting	Mgmt	Yes	For	For	No

Weyerhaeuser Company

Meeting Date: 05/10/2024	Country: USA	Ticker: WY
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 962166104	Primary CUSIP: 962166104	Primary ISIN: US9621661043 Primary SEDOL: 2958936

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Emmert	Mgmt	Yes	For	For	No
1b	Elect Director Rick R. Holley	Mgmt	Yes	For	For	No
1c	Elect Director Sara Grootwassink Lewis	Mgmt	Yes	For	For	No
1d	Elect Director Deidra C. Merriwether	Mgmt	Yes	For	For	No
1e	Elect Director Al Monaco	Mgmt	Yes	For	For	No
1f	Elect Director James C. O'Rourke	Mgmt	Yes	For	For	No
1g	Elect Director Nicole W. Piasecki	Mgmt	Yes	For	For	No
1h	Elect Director Lawrence A. Selzer	Mgmt	Yes	For	For	No
1i	Elect Director Devin W. Stockfish	Mgmt	Yes	For	For	No
1j	Elect Director Kim Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/10/2024	Country: USA	Ticker: ZBH
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 98956P102	Primary CUSIP: 98956P102	Primary ISIN: US98956P1021 Primary SEDOL: 2783815

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Christopher B. Begley	Mgmt	Yes	For	For	No
1b	Elect Director Betsy J. Bernard	Mgmt	Yes	For	For	No
1c	Elect Director Michael J. Farrell	Mgmt	Yes	For	For	No
1d	Elect Director Robert A. Hagemann	Mgmt	Yes	For	For	No
1e	Elect Director Arthur J. Higgins	Mgmt	Yes	For	For	No
1f	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	Yes	For	For	No
1g	Elect Director Syed Jafry	Mgmt	Yes	For	For	No
1h	Elect Director Sreelakshmi Kolli	Mgmt	Yes	For	For	No
1i	Elect Director Louis Shapiro	Mgmt	Yes	For	For	No
1j	Elect Director Ivan Tornos	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

Baker Hughes Company

Meeting Date: 05/13/2024	Country: USA	Ticker: BKR
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 05722G100	Primary CUSIP: 05722G100	Primary ISIN: US05722G1004 Primary SEDOL: BDHLTQ5

Baker Hughes Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director W. Geoffrey Beattie	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Abdulaziz M. Al Gudaimi	Mgmt	Yes	For	For	No
1.3	Elect Director Gregory D. Brenneman	Mgmt	Yes	For	For	No
1.4	Elect Director Cynthia B. Carroll	Mgmt	Yes	For	For	No
1.5	Elect Director Michael R. Dumais	Mgmt	Yes	For	Against	Yes
1.6	Elect Director Lynn L. Elsenhans	Mgmt	Yes	For	Against	Yes
1.7	Elect Director John G. Rice	Mgmt	Yes	For	For	No
1.8	Elect Director Lorenzo Simonelli	Mgmt	Yes	For	For	No
1.9	Elect Director Mohsen M. Sohi	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	No
6	Amend Certificate of Incorporation	Mgmt	Yes	For	For	No

Celanese Corporation

Meeting Date: 05/13/2024 **Country:** USA **Ticker:** CE
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 150870103 **Primary CUSIP:** 150870103 **Primary ISIN:** US1508701034 **Primary SEDOL:** B05MZT4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Edward G. Galante	Mgmt	Yes	For	For	No
1b	Elect Director Timothy Go	Mgmt	Yes	For	For	No
1c	Elect Director Kathryn M. Hill	Mgmt	Yes	For	For	No
1d	Elect Director David F. Hoffmeister	Mgmt	Yes	For	For	No
1e	Elect Director Jay V. Ihlenfeld	Mgmt	Yes	For	For	No
1f	Elect Director Deborah J. Kissire	Mgmt	Yes	For	For	No
1g	Elect Director Michael Koenig	Mgmt	Yes	For	For	No
1h	Elect Director Ganesh Moorthy	Mgmt	Yes	For	For	No
1i	Elect Director Kim K.W. Rucker	Mgmt	Yes	For	For	No
1j	Elect Director Lori J. Ryerkerk	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No

DraftKings Inc.

Meeting Date: 05/13/2024 **Country:** USA **Ticker:** DKNG
Record Date: 03/14/2024 **Meeting Type:** Annual
Primary Security ID: 26142V105 **Primary CUSIP:** 26142V105 **Primary ISIN:** US26142V1052 **Primary SEDOL:** BLDDH12

DraftKings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Jason D. Robins	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Harry Evans Sloan	Mgmt	Yes	For	For	No
1.3	Elect Director Matthew Kalish	Mgmt	Yes	For	For	No
1.4	Elect Director Paul Liberman	Mgmt	Yes	For	For	No
1.5	Elect Director Woodrow H. Levin	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Jocelyn Moore	Mgmt	Yes	For	For	No
1.7	Elect Director Ryan R. Moore	Mgmt	Yes	For	Withhold	Yes
1.8	Elect Director Valerie Mosley	Mgmt	Yes	For	Withhold	Yes
1.9	Elect Director Steven J. Murray	Mgmt	Yes	For	For	No
1.10	Elect Director Marni M. Walden	Mgmt	Yes	For	Withhold	Yes
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Report on Political Contributions and Expenditures	SH	Yes	Against	For	Yes

International Paper Company

Meeting Date: 05/13/2024	Country: USA	Ticker: IP
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 460146103	Primary CUSIP: 460146103	Primary ISIN: US4601461035
		Primary SEDOL: 2465254

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Christopher M. Connor	Mgmt	Yes	For	For	No
1b	Elect Director Ahmet C. Dorduncu	Mgmt	Yes	For	For	No
1c	Elect Director Ilene S. Gordon	Mgmt	Yes	For	For	No
1d	Elect Director Anders Gustafsson	Mgmt	Yes	For	For	No
1e	Elect Director Jacqueline C. Hinman	Mgmt	Yes	For	For	No
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Kathryn D. Sullivan	Mgmt	Yes	For	For	No
1h	Elect Director Mark S. Sutton	Mgmt	Yes	For	For	No
1i	Elect Director Anton V. Vincent	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For	Yes
6	Report on the Company's LGBTQ+ Equity and Inclusion Efforts	SH	Yes	Against	For	Yes

NiSource Inc.

Meeting Date: 05/13/2024	Country: USA	Ticker: NI
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 65473P105	Primary CUSIP: 65473P105	Primary ISIN: US65473P1057
		Primary SEDOL: 2645409

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter A. Altabef	Mgmt	Yes	For	For	No
1b	Elect Director Sondra L. Barbour	Mgmt	Yes	For	For	No
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Eric L. Butler	Mgmt	Yes	For	For	No
1e	Elect Director Deborah A. Henretta	Mgmt	Yes	For	For	No
1f	Elect Director Deborah A. P. Hersman	Mgmt	Yes	For	For	No
1g	Elect Director Michael E. Jesanis	Mgmt	Yes	For	For	No
1h	Elect Director William D. Johnson	Mgmt	Yes	For	For	No
1i	Elect Director Kevin T. Kabat	Mgmt	Yes	For	For	No
1j	Elect Director Cassandra S. Lee	Mgmt	Yes	For	For	No
1k	Elect Director John McAvoy	Mgmt	Yes	For	For	No
1l	Elect Director Lloyd M. Yates	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	No

3M Company

Meeting Date: 05/14/2024	Country: USA	Ticker: MMM
Record Date: 03/19/2024	Meeting Type: Annual	
Primary Security ID: 88579Y101	Primary CUSIP: 88579Y101	Primary ISIN: US88579Y1010 Primary SEDOL: 2595708

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	Yes	For	For	No
1b	Elect Director William M. Brown	Mgmt	Yes	For	For	No
1c	Elect Director Audrey Choi	Mgmt	Yes	For	For	No
1d	Elect Director Anne H. Chow	Mgmt	Yes	For	Against	Yes
1e	Elect Director David B. Dillon	Mgmt	Yes	For	For	No
1f	Elect Director James R. Fitterling	Mgmt	Yes	For	For	No
1g	Elect Director Amy E. Hood	Mgmt	Yes	For	For	No
1h	Elect Director Suzan Kereere	Mgmt	Yes	For	For	No
1i	Elect Director Gregory R. Page	Mgmt	Yes	For	For	No
1j	Elect Director Pedro J. Pizarro	Mgmt	Yes	For	For	No
1k	Elect Director Michael F. Roman	Mgmt	Yes	For	For	No
1l	Elect Director Thomas W. Sweet	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	Against	No

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: ARE
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 015271109	Primary CUSIP: 015271109	Primary ISIN: US0152711091 Primary SEDOL: 2009210

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Joel S. Marcus	Mgmt	Yes	For	For	No
1b	Elect Director Steven R. Hash	Mgmt	Yes	For	For	No
1c	Elect Director James P. Cain	Mgmt	Yes	For	Against	Yes
1d	Elect Director Cynthia L. Feldmann	Mgmt	Yes	For	For	No
1e	Elect Director Maria C. Freire	Mgmt	Yes	For	Against	Yes
1f	Elect Director Richard H. Klein	Mgmt	Yes	For	For	No
1g	Elect Director Sheila K. McGrath	Mgmt	Yes	For	For	No
1h	Elect Director Michael A. Woronoff	Mgmt	Yes	For	Against	Yes
2	Amend Restricted Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Centene Corporation

Meeting Date: 05/14/2024	Country: USA	Ticker: CNC
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 15135B101	Primary CUSIP: 15135B101	Primary ISIN: US15135B1017 Primary SEDOL: 2807061

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jessica L. Blume	Mgmt	Yes	For	For	No
1b	Elect Director Kenneth A. Burdick	Mgmt	Yes	For	For	No
1c	Elect Director Christopher J. Coughlin	Mgmt	Yes	For	For	No
1d	Elect Director H. James Dallas	Mgmt	Yes	For	For	No
1e	Elect Director Wayne S. DeVeydt	Mgmt	Yes	For	For	No
1f	Elect Director Frederick H. Eppinger	Mgmt	Yes	For	For	No
1g	Elect Director Monte E. Ford	Mgmt	Yes	For	For	No
1h	Elect Director Sarah M. London	Mgmt	Yes	For	For	No
1i	Elect Director Lori J. Robinson	Mgmt	Yes	For	For	No
1j	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Yes	Against	For	Yes

ConocoPhillips

Meeting Date: 05/14/2024	Country: USA	Ticker: COP
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 20825C104	Primary CUSIP: 20825C104	Primary ISIN: US20825C1045 Primary SEDOL: 2685717

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Dennis V. Arriola	Mgmt	Yes	For	For	No
1b	Elect Director Gay Huey Evans	Mgmt	Yes	For	Against	Yes
1c	Elect Director Jeffrey A. Joerres	Mgmt	Yes	For	Against	Yes
1d	Elect Director Ryan M. Lance	Mgmt	Yes	For	For	No
1e	Elect Director Timothy A. Leach	Mgmt	Yes	For	For	No
1f	Elect Director William H. McRaven	Mgmt	Yes	For	For	No
1g	Elect Director Sharmila Mulligan	Mgmt	Yes	For	For	No
1h	Elect Director Eric D. Mullins	Mgmt	Yes	For	For	No
1i	Elect Director Arjun N. Murti	Mgmt	Yes	For	For	No
1j	Elect Director Robert A. Niblock	Mgmt	Yes	For	Against	Yes
1k	Elect Director David T. Seaton	Mgmt	Yes	For	Against	Yes
1l	Elect Director R.A. Walker	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Reduce Supermajority Vote Requirement	SH	Yes	For	For	No
5	Revisit Pay Incentives for GHG Emission Reductions	SH	Yes	Against	Against	No

Cummins Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: CMI
Record Date: 03/21/2024	Meeting Type: Annual	
Primary Security ID: 231021106	Primary CUSIP: 231021106	Primary ISIN: US2310211063 Primary SEDOL: 2240202

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Director Jennifer W. Rumsey	Mgmt	Yes	For	For	No
2	Elect Director Gary L. Belske	Mgmt	Yes	For	For	No
3	Elect Director Robert J. Bernhard	Mgmt	Yes	For	For	No
4	Elect Director Bruno V. Di Leo Allen	Mgmt	Yes	For	For	No
5	Elect Director Daniel W. Fisher	Mgmt	Yes	For	For	No
6	Elect Director Carla A. Harris	Mgmt	Yes	For	For	No
7	Elect Director Thomas J. Lynch	Mgmt	Yes	For	For	No
8	Elect Director William I. Miller	Mgmt	Yes	For	For	No
9	Elect Director Kimberly A. Nelson	Mgmt	Yes	For	For	No
10	Elect Director Karen H. Quintos	Mgmt	Yes	For	For	No
11	Elect Director John H. Stone	Mgmt	Yes	For	For	No
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
14	Require Independent Board Chair	SH	Yes	Against	For	Yes
15	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	SH	Yes	Against	Against	No

Essex Property Trust, Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: ESS
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 297178105	Primary CUSIP: 297178105	Primary ISIN: US2971781057 Primary SEDOL: 2316619

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John V. Arabia	Mgmt	Yes	For	For	No
1b	Elect Director Keith R. Guericke	Mgmt	Yes	For	For	No
1c	Elect Director Anne B. Gust	Mgmt	Yes	For	For	No
1d	Elect Director Maria R. Hawthorne	Mgmt	Yes	For	For	No
1e	Elect Director Amal M. Johnson	Mgmt	Yes	For	For	No
1f	Elect Director Mary Kasaris	Mgmt	Yes	For	For	No
1g	Elect Director Angela L. Kleiman	Mgmt	Yes	For	For	No
1h	Elect Director Irving F. Lyons, III	Mgmt	Yes	For	For	No
1i	Elect Director George M. Marcus	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Honeywell International Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: HON
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 438516106	Primary CUSIP: 438516106	Primary ISIN: US4385161066 Primary SEDOL: 2020459

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Darius Adamczyk	Mgmt	Yes	For	For	No
1b	Elect Director Duncan B. Angove	Mgmt	Yes	For	For	No
1c	Elect Director William S. Ayer	Mgmt	Yes	For	For	No
1d	Elect Director Kevin Burke	Mgmt	Yes	For	For	No
1e	Elect Director D. Scott Davis	Mgmt	Yes	For	For	No
1f	Elect Director Deborah Flint	Mgmt	Yes	For	For	No
1g	Elect Director Vimal Kapur	Mgmt	Yes	For	For	No
1h	Elect Director Michael W. Lamach	Mgmt	Yes	For	For	No
1i	Elect Director Rose Lee	Mgmt	Yes	For	For	No
1j	Elect Director Grace Lieblein	Mgmt	Yes	For	For	No
1k	Elect Director Robin L. Washington	Mgmt	Yes	For	For	No
1l	Elect Director Robin Watson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

Laboratory Corporation of America Holdings

Meeting Date: 05/14/2024	Country: USA	Ticker: LH
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 504922105	Primary CUSIP: 504922105	Primary ISIN: US5049221055 Primary SEDOL: BSBK800

Laboratory Corporation of America Holdings

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kerrii B. Anderson	Mgmt	Yes	For	For	No
1b	Elect Director Jeffrey A. Davis	Mgmt	Yes	For	For	No
1c	Elect Director D. Gary Gilliland	Mgmt	Yes	For	For	No
1d	Elect Director Kirsten M. Kliphouse	Mgmt	Yes	For	For	No
1e	Elect Director Garheng Kong	Mgmt	Yes	For	For	No
1f	Elect Director Peter M. Neupert	Mgmt	Yes	For	For	No
1g	Elect Director Richelle P. Parham	Mgmt	Yes	For	For	No
1h	Elect Director Paul B. Rothman	Mgmt	Yes	For	For	No
1i	Elect Director Adam H. Schechter	Mgmt	Yes	For	For	No
1j	Elect Director Kathryn E. Wengel	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
5	Report on Transport of Nonhuman Primates Within the U.S.	SH	Yes	Against	Against	No
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Yes	Against	For	Yes

Loews Corporation

Meeting Date: 05/14/2024	Country: USA	Ticker: L
Record Date: 03/19/2024	Meeting Type: Annual	
Primary Security ID: 540424108	Primary CUSIP: 540424108	Primary ISIN: US5404241086 Primary SEDOL: 2523022

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Ann E. Berman	Mgmt	Yes	For	For	No
1B	Elect Director Charles D. Davidson	Mgmt	Yes	For	Against	Yes
1C	Elect Director Charles M. Diker	Mgmt	Yes	For	For	No
1D	Elect Director Paul J. Fribourg	Mgmt	Yes	For	Against	Yes
1E	Elect Director Walter L. Harris	Mgmt	Yes	For	For	No
1F	Elect Director Jonathan C. Locker	Mgmt	Yes	For	For	No
1G	Elect Director Susan P. Peters	Mgmt	Yes	For	For	No
1H	Elect Director Andrew H. Tisch	Mgmt	Yes	For	For	No
1I	Elect Director James S. Tisch	Mgmt	Yes	For	For	No
1J	Elect Director Jonathan M. Tisch	Mgmt	Yes	For	For	No
1K	Elect Director Anthony Welters	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Motorola Solutions, Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: MSI
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 620076307	Primary CUSIP: 620076307	Primary ISIN: US6200763075 Primary SEDOL: B5BKPQ4

Motorola Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gregory Q. Brown	Mgmt	Yes	For	For	No
1b	Elect Director Nicole Anasenes	Mgmt	Yes	For	For	No
1c	Elect Director Kenneth D. Denman	Mgmt	Yes	For	For	No
1d	Elect Director Ayanna M. Howard	Mgmt	Yes	For	For	No
1e	Elect Director Clayton M. Jones	Mgmt	Yes	For	For	No
1f	Elect Director Judy C. Lewent	Mgmt	Yes	For	For	No
1g	Elect Director Gregory K. Mondre	Mgmt	Yes	For	For	No
1h	Elect Director Joseph M. Tucci	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	No

Prudential Financial, Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: PRU
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 744320102	Primary CUSIP: 744320102	Primary ISIN: US7443201022
		Primary SEDOL: 2819118

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gilbert F. Casellas	Mgmt	Yes	For	For	No
1.2	Elect Director Robert M. Falzon	Mgmt	Yes	For	For	No
1.3	Elect Director Martina Hund-Mejean	Mgmt	Yes	For	For	No
1.4	Elect Director Wendy E. Jones	Mgmt	Yes	For	For	No
1.5	Elect Director Charles F. Lowrey	Mgmt	Yes	For	For	No
1.6	Elect Director Kathleen A. Murphy	Mgmt	Yes	For	For	No
1.7	Elect Director Sandra Pianalto	Mgmt	Yes	For	For	No
1.8	Elect Director Christine A. Poon	Mgmt	Yes	For	For	No
1.9	Elect Director Douglas A. Scovanner	Mgmt	Yes	For	For	No
1.10	Elect Director Michael A. Todman	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

Skyworks Solutions, Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: SWKS
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 83088M102	Primary CUSIP: 83088M102	Primary ISIN: US83088M1027
		Primary SEDOL: 2961053

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Alan S. Batey	Mgmt	Yes	For	For	No

Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Kevin L. Beebe	Mgmt	Yes	For	For	No
1c	Elect Director Liam K. Griffin	Mgmt	Yes	For	For	No
1d	Elect Director Eric J. Guerin	Mgmt	Yes	For	For	No
1e	Elect Director Christine King	Mgmt	Yes	For	For	No
1f	Elect Director Suzanne E. McBride	Mgmt	Yes	For	For	No
1g	Elect Director David P. McGlade	Mgmt	Yes	For	For	No
1h	Elect Director Robert A. Schriesheim	Mgmt	Yes	For	For	No
1i	Elect Director Maryann Turcke	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	Yes	For	For	No
6	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	Mgmt	Yes	For	For	No
7	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	Mgmt	Yes	For	For	No
8	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
9	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
10	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
11	Adopt GHG Emissions Reduction Targets and Climate Transition Plan Aligned with the Paris Agreement Goal	SH	Yes	Against	For	Yes

Sun Communities, Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: SUI
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 866674104	Primary CUSIP: 866674104	Primary ISIN: US8666741041 Primary SEDOL: 2860257

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gary A. Shiffman	Mgmt	Yes	For	For	No
1b	Elect Director Tonya Allen	Mgmt	Yes	For	For	No
1c	Elect Director Meghan G. Baivier	Mgmt	Yes	For	Against	Yes
1d	Elect Director Stephanie W. Bergeron	Mgmt	Yes	For	For	No
1e	Elect Director Jeff T. Blau	Mgmt	Yes	For	For	No
1f	Elect Director Jerome W. Ehlinger	Mgmt	Yes	For	For	No
1g	Elect Director Brian M. Hermelin	Mgmt	Yes	For	For	No
1h	Elect Director Craig A. Leupold	Mgmt	Yes	For	For	No
1i	Elect Director Clunet R. Lewis	Mgmt	Yes	For	For	No
1j	Elect Director Arthur A. Weiss	Mgmt	Yes	For	For	No

Sun Communities, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	No

The Allstate Corporation

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** ALL
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 020002101 **Primary CUSIP:** 020002101 **Primary ISIN:** US0200021014 **Primary SEDOL:** 2019952

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Donald E. Brown	Mgmt	Yes	For	For	No
1b	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	No
1c	Elect Director Richard T. Hume	Mgmt	Yes	For	For	No
1d	Elect Director Margaret M. Keane	Mgmt	Yes	For	For	No
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	Yes	For	For	No
1f	Elect Director Maria Morris	Mgmt	Yes	For	For	No
1g	Elect Director Jacques P. Perold	Mgmt	Yes	For	For	No
1h	Elect Director Andrea Redmond	Mgmt	Yes	For	For	No
1i	Elect Director Gregg M. Sherrill	Mgmt	Yes	For	For	No
1j	Elect Director Judith A. Sprieser	Mgmt	Yes	For	For	No
1k	Elect Director Perry M. Traquina	Mgmt	Yes	For	For	No
1l	Elect Director Monica Turner	Mgmt	Yes	For	For	No
1m	Elect Director Thomas J. Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

Ventas, Inc.

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** VTR
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 92276F100 **Primary CUSIP:** 92276F100 **Primary ISIN:** US92276F1003 **Primary SEDOL:** 2927925

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Melody C. Barnes	Mgmt	Yes	For	For	No
1b	Elect Director Theodore R. Bigman	Mgmt	Yes	For	For	No
1c	Elect Director Debra A. Cafaro	Mgmt	Yes	For	For	No
1d	Elect Director Michael J. Embler	Mgmt	Yes	For	For	No
1e	Elect Director Matthew J. Lustig	Mgmt	Yes	For	For	No
1f	Elect Director Roxanne M. Martino	Mgmt	Yes	For	For	No
1g	Elect Director Marguerite M. Nader	Mgmt	Yes	For	For	No
1h	Elect Director Sean P. Nolan	Mgmt	Yes	For	For	No
1i	Elect Director Walter C. Rakowich	Mgmt	Yes	For	For	No

Ventas, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director Joe V. Rodriguez, Jr.	Mgmt	Yes	For	For	No
1k	Elect Director Sumit Roy	Mgmt	Yes	For	For	No
1l	Elect Director Maurice S. Smith	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Waste Management, Inc.

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** WM
Record Date: 03/19/2024 **Meeting Type:** Annual
Primary Security ID: 94106L109 **Primary CUSIP:** 94106L109 **Primary ISIN:** US94106L1098 **Primary SEDOL:** 2937667

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas L. Bene	Mgmt	Yes	For	For	No
1b	Elect Director Bruce E. Chinn	Mgmt	Yes	For	For	No
1c	Elect Director James C. Fish, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Andres R. Gluski	Mgmt	Yes	For	For	No
1e	Elect Director Victoria M. Holt	Mgmt	Yes	For	For	No
1f	Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For	No
1g	Elect Director Sean E. Menke	Mgmt	Yes	For	For	No
1h	Elect Director William B. Plummer	Mgmt	Yes	For	For	No
1i	Elect Director Maryrose T. Sylvester	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No

American International Group, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** AIG
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 026874784 **Primary CUSIP:** 026874784 **Primary ISIN:** US0268747849 **Primary SEDOL:** 2027342

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Paola Bergamaschi	Mgmt	Yes	For	For	No
1b	Elect Director James Cole, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director James (Jimmy) Dunne, III	Mgmt	Yes	For	For	No
1d	Elect Director John (Chris) Inglis	Mgmt	Yes	For	For	No
1e	Elect Director Linda A. Mills	Mgmt	Yes	For	Against	Yes
1f	Elect Director Diana M. Murphy	Mgmt	Yes	For	For	No
1g	Elect Director Peter R. Porrino	Mgmt	Yes	For	For	No
1h	Elect Director John G. Rice	Mgmt	Yes	For	For	No
1i	Elect Director Vanessa A. Wittman	Mgmt	Yes	For	For	No
1j	Elect Director Peter Zaffino	Mgmt	Yes	For	For	No

American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes
5	Adopt Director Election Resignation Bylaw	SH	Yes	Against	Against	No

American Water Works Company, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** AWK
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 030420103 **Primary CUSIP:** 030420103 **Primary ISIN:** US0304201033 **Primary SEDOL:** B2R3PV1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeffrey N. Edwards	Mgmt	Yes	For	For	No
1b	Elect Director Martha Clark Goss	Mgmt	Yes	For	For	No
1c	Elect Director M. Susan Hardwick	Mgmt	Yes	For	For	No
1d	Elect Director Kimberly J. Harris	Mgmt	Yes	For	For	No
1e	Elect Director Laurie P. Havanec	Mgmt	Yes	For	For	No
1f	Elect Director Julia L. Johnson	Mgmt	Yes	For	For	No
1g	Elect Director Patricia L. Kampling	Mgmt	Yes	For	For	No
1h	Elect Director Karl F. Kurz	Mgmt	Yes	For	For	No
1i	Elect Director Michael L. Marberry	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

BlackRock, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** BLK
Record Date: 03/21/2024 **Meeting Type:** Annual
Primary Security ID: 09247X101 **Primary CUSIP:** 09247X101 **Primary ISIN:** US09247X1019 **Primary SEDOL:** 2494504

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Pamela Daley	Mgmt	Yes	For	For	No
1b	Elect Director Laurence D. Fink	Mgmt	Yes	For	For	No
1c	Elect Director William E. Ford	Mgmt	Yes	For	Against	Yes
1d	Elect Director Fabrizio Freda	Mgmt	Yes	For	For	No
1e	Elect Director Murry S. Gerber	Mgmt	Yes	For	For	No
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	Yes	For	For	No
1g	Elect Director Robert S. Kapito	Mgmt	Yes	For	For	No
1h	Elect Director Cheryl D. Mills	Mgmt	Yes	For	For	No
1i	Elect Director Amin H. Nasser	Mgmt	Yes	For	For	No
1j	Elect Director Gordon M. Nixon	Mgmt	Yes	For	For	No

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1k	Elect Director Kristin C. Peck	Mgmt	Yes	For	For	No
1l	Elect Director Charles H. Robbins	Mgmt	Yes	For	For	No
1m	Elect Director Marco Antonio Slim Domit	Mgmt	Yes	For	For	No
1n	Elect Director Hans E. Vestberg	Mgmt	Yes	For	For	No
1o	Elect Director Susan L. Wagner	Mgmt	Yes	For	For	No
1p	Elect Director Mark Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
6	Require Independent Board Chair	SH	Yes	Against	For	Yes
7	Report on Proxy Voting Record and Policies for Climate Change-Related Proposals	SH	Yes	Against	Against	No

Bunge Global SA

Meeting Date: 05/15/2024	Country: Switzerland	Ticker: BG
Record Date: 04/25/2024	Meeting Type: Annual	
Primary Security ID: H11356104	Primary CUSIP: H11356104	Primary ISIN: CH1300646267 Primary SEDOL: BQ6BPG9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Treatment of Net Loss	Mgmt	Yes	For	For	No
3	Approve Dividends of USD 2.72 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	No
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
5a	Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	Yes	For	For	No
5b	Elect Director Sheila Bair	Mgmt	Yes	For	For	No
5c	Elect Director Carol Browner	Mgmt	Yes	For	For	No
5d	Elect Director Gregory Heckman	Mgmt	Yes	For	For	No
5e	Elect Director Bernardo Hees	Mgmt	Yes	For	For	No
5f	Elect Director Michael Kobori	Mgmt	Yes	For	For	No
5g	Elect Director Monica McGurk	Mgmt	Yes	For	For	No
5h	Elect Director Kenneth Simril	Mgmt	Yes	For	For	No
5i	Elect Director Henry "Jay" Winship	Mgmt	Yes	For	For	No
5j	Elect Director Mark Zenuk	Mgmt	Yes	For	For	No
5k	Elect Director Adrian Isman	Mgmt	Yes	For	For	No
5l	Elect Director Anne Jensen	Mgmt	Yes	For	For	No
5m	Elect Director Christopher Mahoney	Mgmt	Yes	For	For	No
5n	Elect Director Markus Walt	Mgmt	Yes	For	For	No
6a	Reelect Mark Zenuk as Board Chairman	Mgmt	Yes	For	For	No
7a	Reelect Bernardo Hees as Member of the Human Resources and Compensation Committee	Mgmt	Yes	For	For	No

Bunge Global SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7b	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	Mgmt	Yes	For	For	No
7c	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	Mgmt	Yes	For	For	No
8	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
10a	Approve Remuneration of Directors in the Amount of USD 5.1 million	Mgmt	Yes	For	For	No
10b	Approve Remuneration of Executive Committee in the Amount of USD 37.5 million for Fiscal Year 2025	Mgmt	Yes	For	For	No
10c	Approve Remuneration Report	Mgmt	Yes	For	For	No
11	Approve Non-Financial Report	Mgmt	Yes	For	For	No
12	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	Yes	For	For	No
13	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	Mgmt	Yes	For	For	No
A	Other Business	Mgmt	Yes	For	Against	Yes

Elevance Health, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** ELV
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 036752103 **Primary CUSIP:** 036752103 **Primary ISIN:** US0367521038 **Primary SEDOL:** BSPHGL4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Lewis Hay, III	Mgmt	Yes	For	For	No
1.2	Elect Director Antonio F. Neri	Mgmt	Yes	For	For	No
1.3	Elect Director Ramiro G. Peru	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Yes	Against	Against	No

Enphase Energy, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** ENPH
Record Date: 03/19/2024 **Meeting Type:** Annual
Primary Security ID: 29355A107 **Primary CUSIP:** 29355A107 **Primary ISIN:** US29355A1079 **Primary SEDOL:** B65SQW4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Badrinarayanan Kothandaraman	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Joseph Malchow	Mgmt	Yes	For	Withhold	Yes

Enphase Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Everest Group, Ltd.

Meeting Date: 05/15/2024	Country: Bermuda	Ticker: EG
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: G3223R108	Primary CUSIP: G3223R108	Primary ISIN: BMG3223R1088 Primary SEDOL: 2556868

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director John J. Amore	Mgmt	Yes	For	For	No
1.2	Elect Director Juan C. Andrade	Mgmt	Yes	For	For	No
1.3	Elect Director William F. Galtney, Jr.	Mgmt	Yes	For	For	No
1.4	Elect Director John A. Graf	Mgmt	Yes	For	For	No
1.5	Elect Director Meryl Hartzband	Mgmt	Yes	For	For	No
1.6	Elect Director Gerri Losquadro	Mgmt	Yes	For	For	No
1.7	Elect Director Hazel McNeillage	Mgmt	Yes	For	For	No
1.8	Elect Director Roger M. Singer	Mgmt	Yes	For	For	No
1.9	Elect Director Joseph V. Taranto	Mgmt	Yes	For	For	No
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Fiserv, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: FI
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 337738108	Primary CUSIP: 337738108	Primary ISIN: US3377381088 Primary SEDOL: 2342034

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Frank J. Bisignano	Mgmt	Yes	For	For	No
1.2	Elect Director Henrique de Castro	Mgmt	Yes	For	For	No
1.3	Elect Director Harry F. DiSimone	Mgmt	Yes	For	For	No
1.4	Elect Director Lance M. Fritz	Mgmt	Yes	For	For	No
1.5	Elect Director Ajei S. Gopal	Mgmt	Yes	For	For	No
1.6	Elect Director Wafaa Mamilli	Mgmt	Yes	For	For	No
1.7	Elect Director Heidi G. Miller	Mgmt	Yes	For	For	No
1.8	Elect Director Doyle R. Simons	Mgmt	Yes	For	For	No
1.9	Elect Director Kevin M. Warren	Mgmt	Yes	For	For	No
1.10	Elect Director Charlotte B. Yarkoni	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Halliburton Company

Meeting Date: 05/15/2024	Country: USA	Ticker: HAL
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 406216101	Primary CUSIP: 406216101	Primary ISIN: US4062161017 Primary SEDOL: 2405302

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	Yes	For	For	No
1b	Elect Director William E. Albrecht	Mgmt	Yes	For	For	No
1c	Elect Director M. Katherine Banks	Mgmt	Yes	For	Against	Yes
1d	Elect Director Alan M. Bennett	Mgmt	Yes	For	Against	Yes
1e	Elect Director Earl M. Cummings	Mgmt	Yes	For	For	No
1f	Elect Director Murry S. Gerber	Mgmt	Yes	For	For	No
1g	Elect Director Robert A. Malone	Mgmt	Yes	For	Against	Yes
1h	Elect Director Jeffrey A. Miller	Mgmt	Yes	For	For	No
1i	Elect Director Bhavesh V. (Bob) Patel	Mgmt	Yes	For	For	No
1j	Elect Director Maurice S. Smith	Mgmt	Yes	For	For	No
1k	Elect Director Janet L. Weiss	Mgmt	Yes	For	Against	Yes
1l	Elect Director Tobi M. Edwards Young	Mgmt	Yes	For	Against	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

Hess Corporation

Meeting Date: 05/15/2024	Country: USA	Ticker: HES
Record Date: 03/27/2024	Meeting Type: Annual	
Primary Security ID: 42809H107	Primary CUSIP: 42809H107	Primary ISIN: US42809H1077 Primary SEDOL: 2023748

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Terrence J. Checki	Mgmt	Yes	For	Against	Yes
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	Yes	For	Against	Yes
1c	Elect Director Lisa Glatch	Mgmt	Yes	For	For	No
1d	Elect Director John B. Hess	Mgmt	Yes	For	For	No
1e	Elect Director Edith E. Holiday	Mgmt	Yes	For	Against	Yes
1f	Elect Director Marc S. Lipschultz	Mgmt	Yes	For	Against	Yes
1g	Elect Director Raymond J. McGuire	Mgmt	Yes	For	Against	Yes
1h	Elect Director David McManus	Mgmt	Yes	For	For	No
1i	Elect Director Kevin O. Meyers	Mgmt	Yes	For	For	No
1j	Elect Director Karyn F. Ovelmen	Mgmt	Yes	For	For	No
1k	Elect Director James H. Quigley	Mgmt	Yes	For	For	No
1l	Elect Director William G. Schrader	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Hilton Worldwide Holdings Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: HLT
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 43300A203	Primary CUSIP: 43300A203	Primary ISIN: US43300A2033 Primary SEDOL: BYVMW06

Hilton Worldwide Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Christopher J. Nassetta	Mgmt	Yes	For	For	No
1b	Elect Director Jonathan D. Gray	Mgmt	Yes	For	For	No
1c	Elect Director Charlene T. Begley	Mgmt	Yes	For	For	No
1d	Elect Director Chris Carr	Mgmt	Yes	For	For	No
1e	Elect Director Melanie L. Healey	Mgmt	Yes	For	For	No
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Judith A. McHale	Mgmt	Yes	For	For	No
1h	Elect Director Elizabeth A. Smith	Mgmt	Yes	For	For	No
1i	Elect Director Douglas M. Steenland	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Host Hotels & Resorts, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** HST
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 44107P104 **Primary CUSIP:** 44107P104 **Primary ISIN:** US44107P1049 **Primary SEDOL:** 2567503

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mary L. Baglivo	Mgmt	Yes	For	For	No
1.2	Elect Director Herman E. Bulls	Mgmt	Yes	For	For	No
1.3	Elect Director Diana M. Laing	Mgmt	Yes	For	For	No
1.4	Elect Director Richard E. Marriott	Mgmt	Yes	For	For	No
1.5	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	For	No
1.6	Elect Director Walter C. Rakowich	Mgmt	Yes	For	For	No
1.7	Elect Director James F. Risoleo	Mgmt	Yes	For	For	No
1.8	Elect Director Gordon H. Smith	Mgmt	Yes	For	For	No
1.9	Elect Director A. William Stein	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

Invitation Homes, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** INVH
Record Date: 03/20/2024 **Meeting Type:** Annual
Primary Security ID: 46187W107 **Primary CUSIP:** 46187W107 **Primary ISIN:** US46187W1071 **Primary SEDOL:** BD81GW9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael D. Fascitelli	Mgmt	Yes	For	For	No
1.2	Elect Director Dallas B. Tanner	Mgmt	Yes	For	For	No
1.3	Elect Director Jana Cohen Barbe	Mgmt	Yes	For	For	No
1.4	Elect Director Richard D. Bronson	Mgmt	Yes	For	For	No
1.5	Elect Director Jeffrey E. Kelter	Mgmt	Yes	For	For	No

Invitation Homes, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.6	Elect Director Joseph D. Margolis	Mgmt	Yes	For	For	No
1.7	Elect Director John B. Rhea	Mgmt	Yes	For	For	No
1.8	Elect Director Janice L. Sears	Mgmt	Yes	For	For	No
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	Yes	For	For	No
1.10	Elect Director Keith D. Taylor	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Northrop Grumman Corporation

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** NOC
Record Date: 03/19/2024 **Meeting Type:** Annual
Primary Security ID: 666807102 **Primary CUSIP:** 666807102 **Primary ISIN:** US6668071029 **Primary SEDOL:** 2648806

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kathy J. Warden	Mgmt	Yes	For	For	No
1b	Elect Director David P. Abney	Mgmt	Yes	For	For	No
1c	Elect Director Marianne C. Brown	Mgmt	Yes	For	For	No
1d	Elect Director Ann M. Fudge	Mgmt	Yes	For	For	No
1e	Elect Director Madeleine A. Kleiner	Mgmt	Yes	For	For	No
1f	Elect Director Arvind Krishna	Mgmt	Yes	For	For	No
1g	Elect Director Graham N. Robinson	Mgmt	Yes	For	For	No
1h	Elect Director Kimberly A. Ross	Mgmt	Yes	For	For	No
1i	Elect Director Gary Roughead	Mgmt	Yes	For	For	No
1j	Elect Director Thomas M. Schoewe	Mgmt	Yes	For	For	No
1k	Elect Director James S. Turley	Mgmt	Yes	For	For	No
1l	Elect Director Mark A. Welsh, III	Mgmt	Yes	For	For	No
1m	Elect Director Mary A. Winston	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	SH	Yes	Against	For	Yes
7	Require Independent Board Chair	SH	Yes	Against	For	Yes

Old Dominion Freight Line, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** ODFL
Record Date: 03/07/2024 **Meeting Type:** Annual
Primary Security ID: 679580100 **Primary CUSIP:** 679580100 **Primary ISIN:** US6795801009 **Primary SEDOL:** 2656423

Old Dominion Freight Line, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sherry A. Aaholm	Mgmt	Yes	For	For	No
1.2	Elect Director David S. Congdon	Mgmt	Yes	For	For	No
1.3	Elect Director John R. Congdon, Jr.	Mgmt	Yes	For	For	No
1.4	Elect Director Andrew S. Davis	Mgmt	Yes	For	For	No
1.5	Elect Director Kevin M. Freeman	Mgmt	Yes	For	For	No
1.6	Elect Director Bradley R. Gabosch	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director Greg C. Gantt	Mgmt	Yes	For	For	No
1.8	Elect Director John D. Kasarda	Mgmt	Yes	For	Withhold	Yes
1.9	Elect Director Cheryl S. Miller	Mgmt	Yes	For	For	No
1.10	Elect Director Wendy T. Stallings	Mgmt	Yes	For	For	No
1.11	Elect Director Thomas A. Stith, III	Mgmt	Yes	For	Withhold	Yes
1.12	Elect Director Leo H. Suggs	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	For	Yes

Phillips 66

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** PSX
Record Date: 03/20/2024 **Meeting Type:** Annual
Primary Security ID: 718546104 **Primary CUSIP:** 718546104 **Primary ISIN:** US7185461040 **Primary SEDOL:** B78C4Y8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Julie L. Bushman	Mgmt	Yes	For	For	No
1b	Elect Director Lisa A. Davis	Mgmt	Yes	For	For	No
1c	Elect Director Mark E. Lashier	Mgmt	Yes	For	For	No
1d	Elect Director Douglas T. Terreson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Impacts of a Significant Reduction in Virgin Plastic Demand	SH	Yes	Against	For	Yes

PPL Corporation

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** PPL
Record Date: 02/28/2024 **Meeting Type:** Annual
Primary Security ID: 69351T106 **Primary CUSIP:** 69351T106 **Primary ISIN:** US69351T1060 **Primary SEDOL:** 2680905

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Arthur P. Beattie	Mgmt	Yes	For	For	No
1b	Elect Director Raja Rajamannar	Mgmt	Yes	For	For	No
1c	Elect Director Heather B. Redman	Mgmt	Yes	For	For	No

PPL Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Craig A. Rogerson	Mgmt	Yes	For	For	No
1e	Elect Director Vincent Sorgi	Mgmt	Yes	For	For	No
1f	Elect Director Linda G. Sullivan	Mgmt	Yes	For	For	No
1g	Elect Director Natica von Althann	Mgmt	Yes	For	For	No
1h	Elect Director Keith H. Williamson	Mgmt	Yes	For	For	No
1i	Elect Director Phoebe A. Wood	Mgmt	Yes	For	For	No
1j	Elect Director Armando Zagalo de Lima	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Reliance, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** RS
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 759509102 **Primary CUSIP:** 759509102 **Primary ISIN:** US7595091023 **Primary SEDOL:** 2729068

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lisa L. Baldwin	Mgmt	Yes	For	For	No
1b	Elect Director Karen W. Colonias	Mgmt	Yes	For	For	No
1c	Elect Director Frank J. Dellaquila	Mgmt	Yes	For	For	No
1d	Elect Director Mark V. Kaminski	Mgmt	Yes	For	For	No
1e	Elect Director Karla R. Lewis	Mgmt	Yes	For	For	No
1f	Elect Director Robert A. McEvoy	Mgmt	Yes	For	For	No
1g	Elect Director David W. Seeger	Mgmt	Yes	For	For	No
1h	Elect Director Douglas W. Stotlar	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

Southwest Airlines Co.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** LUV
Record Date: 03/19/2024 **Meeting Type:** Annual
Primary Security ID: 844741108 **Primary CUSIP:** 844741108 **Primary ISIN:** US8447411088 **Primary SEDOL:** 2831543

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lisa M. Atherton	Mgmt	Yes	For	For	No
1b	Elect Director David W. Biegler	Mgmt	Yes	For	For	No
1c	Elect Director J. Veronica Biggins	Mgmt	Yes	For	Against	Yes
1d	Elect Director Roy Blunt	Mgmt	Yes	For	For	No
1e	Elect Director Douglas H. Brooks	Mgmt	Yes	For	Against	Yes
1f	Elect Director Eduardo F. Conrado	Mgmt	Yes	For	For	No
1g	Elect Director William H. Cunningham	Mgmt	Yes	For	Against	Yes
1h	Elect Director Thomas W. Gilligan	Mgmt	Yes	For	Against	Yes

Southwest Airlines Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director David P. Hess	Mgmt	Yes	For	For	No
1j	Elect Director Robert E. Jordan	Mgmt	Yes	For	For	No
1k	Elect Director Gary C. Kelly	Mgmt	Yes	For	For	No
1l	Elect Director Elaine Mendoza	Mgmt	Yes	For	For	No
1m	Elect Director Christopher P. Reynolds	Mgmt	Yes	For	For	No
1n	Elect Director Jill A. Soltau	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Amend Clawback Policy	SH	Yes	Against	For	Yes
6	Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Yes	Against	Against	No

State Street Corporation

Meeting Date: 05/15/2024	Country: USA	Ticker: STT
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 857477103	Primary CUSIP: 857477103	Primary ISIN: US8574771031 Primary SEDOL: 2842040

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Patrick de Saint-Aignan	Mgmt	Yes	For	For	No
1b	Elect Director Marie A. Chandoha	Mgmt	Yes	For	For	No
1c	Elect Director DonnaLee A. DeMaio	Mgmt	Yes	For	For	No
1d	Elect Director Amelia C. Fawcett	Mgmt	Yes	For	For	No
1e	Elect Director William C. Freda	Mgmt	Yes	For	For	No
1f	Elect Director Sara Mathew	Mgmt	Yes	For	For	No
1g	Elect Director William L. Meaney	Mgmt	Yes	For	For	No
1h	Elect Director Ronald P. O'Hanley	Mgmt	Yes	For	For	No
1i	Elect Director Sean P. O'Sullivan	Mgmt	Yes	For	For	No
1j	Elect Director Julio A. Portalatin	Mgmt	Yes	For	For	No
1k	Elect Director John B. Rhea	Mgmt	Yes	For	For	No
1l	Elect Director Gregory L. Summe	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

The Hartford Financial Services Group, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: HIG
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 416515104	Primary CUSIP: 416515104	Primary ISIN: US4165151048 Primary SEDOL: 2476193

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Larry D. De Shon	Mgmt	Yes	For	For	No
1b	Elect Director Carlos Dominguez	Mgmt	Yes	For	For	No

The Hartford Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Trevor Fetter	Mgmt	Yes	For	For	No
1d	Elect Director Donna A. James	Mgmt	Yes	For	For	No
1e	Elect Director Edmund Reese	Mgmt	Yes	For	For	No
1f	Elect Director Teresa Wynn Roseborough	Mgmt	Yes	For	For	No
1g	Elect Director Virginia P. Rueterholz	Mgmt	Yes	For	For	No
1h	Elect Director Christopher J. Swift	Mgmt	Yes	For	For	No
1i	Elect Director Matthew E. Winter	Mgmt	Yes	For	For	No
1j	Elect Director Greig Woodring	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No

The Travelers Companies, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: TRV
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 89417E109	Primary CUSIP: 89417E109	Primary ISIN: US89417E1091 Primary SEDOL: 2769503

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Russell G. Golden	Mgmt	Yes	For	For	No
1b	Elect Director William J. Kane	Mgmt	Yes	For	For	No
1c	Elect Director Thomas B. Leonardi	Mgmt	Yes	For	Against	Yes
1d	Elect Director Clarence Otis, Jr.	Mgmt	Yes	For	Against	Yes
1e	Elect Director Elizabeth E. Robinson	Mgmt	Yes	For	Against	Yes
1f	Elect Director Rafael Santana	Mgmt	Yes	For	Against	Yes
1g	Elect Director Todd C. Schermerhorn	Mgmt	Yes	For	For	No
1h	Elect Director Alan D. Schnitzer	Mgmt	Yes	For	For	No
1i	Elect Director Laurie J. Thomsen	Mgmt	Yes	For	For	No
1j	Elect Director Bridget van Kralingen	Mgmt	Yes	For	For	No
1k	Elect Director David S. Williams	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Report on Methane Emissions	SH	Yes	Against	For	Yes
5	Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors	SH	Yes	Against	For	Yes
6	Report on Human Rights Risk in Underwriting	SH	Yes	Against	For	Yes
7	Consider Pay Disparity Between CEO and Other Employees	SH	Yes	Against	Against	No

Valero Energy Corporation

Meeting Date: 05/15/2024	Country: USA	Ticker: VLO
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 91913Y100	Primary CUSIP: 91913Y100	Primary ISIN: US91913Y1001 Primary SEDOL: 2041364

Valero Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Fred M. Diaz	Mgmt	Yes	For	For	No
1b	Elect Director H. Paulett Eberhart	Mgmt	Yes	For	For	No
1c	Elect Director Marie A. Ffolkes	Mgmt	Yes	For	For	No
1d	Elect Director Joseph W. Gorder	Mgmt	Yes	For	For	No
1e	Elect Director Kimberly S. Greene	Mgmt	Yes	For	For	No
1f	Elect Director Deborah P. Majoras	Mgmt	Yes	For	For	No
1g	Elect Director Eric D. Mullins	Mgmt	Yes	For	For	No
1h	Elect Director Robert A. Profusek	Mgmt	Yes	For	For	No
1i	Elect Director R. Lane Riggs	Mgmt	Yes	For	For	No
1j	Elect Director Randall J. Weisenburger	Mgmt	Yes	For	For	No
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Verisk Analytics, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: VRSK
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 92345Y106	Primary CUSIP: 92345Y106	Primary ISIN: US92345Y1064 Primary SEDOL: B4P9W92

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Vincent K. Brooks	Mgmt	Yes	For	For	No
1b	Elect Director Jeffrey Dailey	Mgmt	Yes	For	For	No
1c	Elect Director Bruce Hansen	Mgmt	Yes	For	For	No
1d	Elect Director Gregory Hendrick	Mgmt	Yes	For	For	No
1e	Elect Director Kathleen A. Hogenson	Mgmt	Yes	For	For	No
1f	Elect Director Wendy Lane	Mgmt	Yes	For	For	No
1g	Elect Director Samuel G. Liss	Mgmt	Yes	For	For	No
1h	Elect Director Lee M. Shavel	Mgmt	Yes	For	For	No
1i	Elect Director Olumide Soroye	Mgmt	Yes	For	For	No
1j	Elect Director Kimberly S. Stevenson	Mgmt	Yes	For	For	No
1k	Elect Director Therese M. Vaughan	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	No

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/15/2024	Country: USA	Ticker: VRTX
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 92532F100	Primary CUSIP: 92532F100	Primary ISIN: US92532F1003 Primary SEDOL: 2931034

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sangeeta Bhatia	Mgmt	Yes	For	For	No

Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Director Lloyd Carney	Mgmt	Yes	For	For	No
1.3	Elect Director Alan Garber	Mgmt	Yes	For	For	No
1.4	Elect Director Reshma Kewalramani	Mgmt	Yes	For	For	No
1.5	Elect Director Michel Lagarde	Mgmt	Yes	For	For	No
1.6	Elect Director Jeffrey Leiden	Mgmt	Yes	For	For	No
1.7	Elect Director Diana McKenzie	Mgmt	Yes	For	For	No
1.8	Elect Director Bruce Sachs	Mgmt	Yes	For	For	No
1.9	Elect Director Jennifer Schneider	Mgmt	Yes	For	For	No
1.10	Elect Director Nancy Thornberry	Mgmt	Yes	For	For	No
1.11	Elect Director Suketu Upadhyay	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	For	Yes

Alnylam Pharmaceuticals, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: ALNY
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 02043Q107	Primary CUSIP: 02043Q107	Primary ISIN: US02043Q1076 Primary SEDOL: B00FWN1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Dennis A. Ausiello	Mgmt	Yes	For	For	No
1b	Elect Director Olivier Brandicourt	Mgmt	Yes	For	For	No
1c	Elect Director Peter N. Kellogg	Mgmt	Yes	For	For	No
1d	Elect Director David E.I. Pyott	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Altria Group, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: MO
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 02209S103	Primary CUSIP: 02209S103	Primary ISIN: US02209S1033 Primary SEDOL: 2692632

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ian L.T. Clarke	Mgmt	Yes	For	For	No
1b	Elect Director Marjorie M. Connelly	Mgmt	Yes	For	For	No
1c	Elect Director R. Matt Davis	Mgmt	Yes	For	For	No
1d	Elect Director William F. Gifford, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Debra J. Kelly-Ennis	Mgmt	Yes	For	For	No
1f	Elect Director Kathryn B. McQuade	Mgmt	Yes	For	For	No

Altria Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director George Munoz	Mgmt	Yes	For	For	No
1h	Elect Director Virginia E. Shanks	Mgmt	Yes	For	For	No
1i	Elect Director Ellen R. Strahlman	Mgmt	Yes	For	For	No
1j	Elect Director M. Max Yzaguirre	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Congruence of Political and Lobbying Expenditures	SH	Yes	Against	For	Yes
5	Report on Benefits of Extended Producer Responsibility Laws for Spent Tobacco Filters	SH	Yes	Against	For	Yes
6	Adopt Director Election Resignation Bylaw *Withdrawn Resolution*	SH	No			

Amphenol Corporation

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** APH
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 032095101 **Primary CUSIP:** 032095101 **Primary ISIN:** US0320951017 **Primary SEDOL:** 2145084

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nancy A. Altobello	Mgmt	Yes	For	For	No
1.2	Elect Director David P. Falck	Mgmt	Yes	For	For	No
1.3	Elect Director Edward G. Jepsen	Mgmt	Yes	For	For	No
1.4	Elect Director Rita S. Lane	Mgmt	Yes	For	For	No
1.5	Elect Director Robert A. Livingston	Mgmt	Yes	For	For	No
1.6	Elect Director Martin H. Loeffler	Mgmt	Yes	For	For	No
1.7	Elect Director R. Adam Norwitt	Mgmt	Yes	For	For	No
1.8	Elect Director Prahlad Singh	Mgmt	Yes	For	For	No
1.9	Elect Director Anne Clarke Wolff	Mgmt	Yes	For	Against	Yes
2	Approve Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

AT&T Inc.

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** T
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 00206R102 **Primary CUSIP:** 00206R102 **Primary ISIN:** US00206R1023 **Primary SEDOL:** 2831811

AT&T Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Scott T. Ford	Mgmt	Yes	For	For	No
1.2	Elect Director Glenn H. Hutchins	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director William E. Kennard	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Stephen J. Luczo	Mgmt	Yes	For	For	No
1.5	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	No
1.6	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	No
1.7	Elect Director Beth E. Mooney	Mgmt	Yes	For	Withhold	Yes
1.8	Elect Director Matthew K. Rose	Mgmt	Yes	For	For	No
1.9	Elect Director John T. Stankey	Mgmt	Yes	For	For	No
1.10	Elect Director Cynthia B. Taylor	Mgmt	Yes	For	For	No
1.11	Elect Director Luis A. Ubinas	Mgmt	Yes	For	Withhold	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes
5	Amend Clawback Policy	SH	Yes	Against	Against	No
6	Report on Respecting Workforce Civil Liberties	SH	Yes	Against	Against	No

AvalonBay Communities, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: AVB
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 053484101	Primary CUSIP: 053484101	Primary ISIN: US0534841012 Primary SEDOL: 2131179

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Glyn F. Aeppel	Mgmt	Yes	For	Against	Yes
1b	Elect Director Terry S. Brown	Mgmt	Yes	For	Against	Yes
1c	Elect Director Ronald L. Havner, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Stephen P. Hills	Mgmt	Yes	For	For	No
1e	Elect Director Christopher B. Howard	Mgmt	Yes	For	Against	Yes
1f	Elect Director Richard J. Lieb	Mgmt	Yes	For	For	No
1g	Elect Director Nnenna Lynch	Mgmt	Yes	For	For	No
1h	Elect Director Charles E. Mueller, Jr.	Mgmt	Yes	For	For	No
1i	Elect Director Timothy J. Naughton	Mgmt	Yes	For	For	No
1j	Elect Director Benjamin W. Schall	Mgmt	Yes	For	For	No
1k	Elect Director Susan Swanezy	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Cboe Global Markets, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: CBOE
Record Date: 03/21/2024	Meeting Type: Annual	
Primary Security ID: 12503M108	Primary CUSIP: 12503M108	Primary ISIN: US12503M1080 Primary SEDOL: B5834C5

Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director William M. Farrow, III	Mgmt	Yes	For	For	No
1b	Elect Director Fredric J. Tomczyk	Mgmt	Yes	For	For	No
1c	Elect Director Edward J. Fitzpatrick	Mgmt	Yes	For	For	No
1d	Elect Director Ivan K. Fong	Mgmt	Yes	For	For	No
1e	Elect Director Janet P. Froetscher	Mgmt	Yes	For	For	No
1f	Elect Director Jill R. Goodman	Mgmt	Yes	For	For	No
1g	Elect Director Erin A. Mansfield	Mgmt	Yes	For	For	No
1h	Elect Director Cecilia H. Mao	Mgmt	Yes	For	For	No
1i	Elect Director Alexander J. Matturri, Jr.	Mgmt	Yes	For	For	No
1j	Elect Director Jennifer J. McPeck	Mgmt	Yes	For	For	No
1k	Elect Director Roderick A. Palmore	Mgmt	Yes	For	For	No
1l	Elect Director James E. Parisi	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	Against	Yes
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	Yes

Chubb Limited

Meeting Date: 05/16/2024	Country: Switzerland	Ticker: CB
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: H1467J104	Primary CUSIP: H1467J104	Primary ISIN: CH0044328745 Primary SEDOL: B3BQMF6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.1	Allocate Disposable Profit	Mgmt	Yes	For	For	No
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	Yes	For	For	No
3	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	No
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	Yes	For	For	No
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	Yes	For	For	No
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	Yes	For	For	No
5.1	Elect Director Evan G. Greenberg	Mgmt	Yes	For	For	No
5.2	Elect Director Michael P. Connors	Mgmt	Yes	For	Against	Yes
5.3	Elect Director Michael G. Atieh	Mgmt	Yes	For	For	No
5.4	Elect Director Nancy K. Buese	Mgmt	Yes	For	For	No
5.5	Elect Director Sheila P. Burke	Mgmt	Yes	For	For	No
5.6	Elect Director Nelson J. Chai	Mgmt	Yes	For	For	No
5.7	Elect Director Michael L. Corbat	Mgmt	Yes	For	For	No
5.8	Elect Director Robert J. Hugin	Mgmt	Yes	For	For	No
5.9	Elect Director Robert W. Scully	Mgmt	Yes	For	For	No

Chubb Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.10	Elect Director Theodore E. Shasta	Mgmt	Yes	For	For	No
5.11	Elect Director David H. Sidwell	Mgmt	Yes	For	Against	Yes
5.12	Elect Director Olivier Steimer	Mgmt	Yes	For	For	No
5.13	Elect Director Frances F. Townsend	Mgmt	Yes	For	Against	Yes
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	Yes	For	For	No
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
8	Designate Homburger AG as Independent Proxy	Mgmt	Yes	For	For	No
9	Cancel Repurchased Shares	Mgmt	Yes	For	For	No
10	Amend Articles Re: Creation of a Capital Band	Mgmt	Yes	For	For	No
11	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
12.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	Yes	For	For	No
12.2	Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025	Mgmt	Yes	For	For	No
12.3	Approve Remuneration Report	Mgmt	Yes	For	For	No
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
14	Approve Sustainability Report	Mgmt	Yes	For	For	No
15	Report on GHG Emissions Associated with Underwriting	SH	Yes	Against	For	Yes
16	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes
A	Transact Other Business	Mgmt	Yes	For	Against	Yes

CVS Health Corporation

Meeting Date: 05/16/2024	Country: USA	Ticker: CVS
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 126650100	Primary CUSIP: 126650100	Primary ISIN: US1266501006
		Primary SEDOL: 2577609

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Fernando Aguirre	Mgmt	Yes	For	For	No
1b	Elect Director Jeffrey R. Balser	Mgmt	Yes	For	For	No
1c	Elect Director C. David Brown, II	Mgmt	Yes	For	For	No
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	Yes	For	For	No
1e	Elect Director Nancy-Ann M. DeParle	Mgmt	Yes	For	For	No
1f	Elect Director Roger N. Farah	Mgmt	Yes	For	For	No
1g	Elect Director Anne M. Finucane	Mgmt	Yes	For	For	No
1h	Elect Director J. Scott Kirby	Mgmt	Yes	For	For	No
1i	Elect Director Karen S. Lynch	Mgmt	Yes	For	For	No
1j	Elect Director Michael F. Mahoney	Mgmt	Yes	For	For	No

CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1k	Elect Director Jean-Pierre Millon	Mgmt	Yes	For	For	No
1l	Elect Director Mary L. Schapiro	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Yes	Against	For	Yes
6	Adopt Director Election Resignation Bylaw	SH	Yes	Against	Against	No
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
8	Adopt Policy to Require Director Allocation of Hours Disclosure	SH	Yes	Against	Against	No

Illumina, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: ILMN
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 452327109	Primary CUSIP: 452327109	Primary ISIN: US4523271090
		Primary SEDOL: 2613990

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Frances Arnold	Mgmt	Yes	For	For	No
1B	Elect Director Caroline D. Dorsa	Mgmt	Yes	For	For	No
1C	Elect Director Robert S. Epstein	Mgmt	Yes	For	For	No
1D	Elect Director Scott Gottlieb	Mgmt	Yes	For	For	No
1E	Elect Director Gary S. Guthart	Mgmt	Yes	For	For	No
1F	Elect Director Stephen P. MacMillan	Mgmt	Yes	For	For	No
1G	Elect Director Anna Richo	Mgmt	Yes	For	For	No
1H	Elect Director Philip W. Schiller	Mgmt	Yes	For	For	No
1I	Elect Director Susan E. Siegel	Mgmt	Yes	For	For	No
1J	Elect Director Jacob Thaysen	Mgmt	Yes	For	For	No
1K	Elect Director Scott B. Ullem	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Lennox International Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: LII
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 526107107	Primary CUSIP: 526107107	Primary ISIN: US5261071071
		Primary SEDOL: 2442053

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sherry L. Buck	Mgmt	Yes	For	For	No
1.2	Elect Director Gregory T. Swienton	Mgmt	Yes	For	For	No

Lennox International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director Todd J. Teske	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Marsh & McLennan Companies, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: MMC
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 571748102	Primary CUSIP: 571748102	Primary ISIN: US5717481023 Primary SEDOL: 2567741

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anthony K. Anderson	Mgmt	Yes	For	For	No
1b	Elect Director John Q. Doyle	Mgmt	Yes	For	For	No
1c	Elect Director Oscar Fanjul	Mgmt	Yes	For	For	No
1d	Elect Director H. Edward Hanway	Mgmt	Yes	For	For	No
1e	Elect Director Judith Hartmann	Mgmt	Yes	For	For	No
1f	Elect Director Deborah C. Hopkins	Mgmt	Yes	For	For	No
1g	Elect Director Tamara Ingram	Mgmt	Yes	For	For	No
1h	Elect Director Jane H. Lute	Mgmt	Yes	For	For	No
1i	Elect Director Steven A. Mills	Mgmt	Yes	For	For	No
1j	Elect Director Morton O. Schapiro	Mgmt	Yes	For	For	No
1k	Elect Director Lloyd M. Yates	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	Yes

Martin Marietta Materials, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: MLM
Record Date: 03/07/2024	Meeting Type: Annual	
Primary Security ID: 573284106	Primary CUSIP: 573284106	Primary ISIN: US5732841060 Primary SEDOL: 2572079

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Dorothy M. Ables	Mgmt	Yes	For	For	No
1.2	Elect Director Sue W. Cole	Mgmt	Yes	For	For	No
1.3	Elect Director Anthony R. Foxx	Mgmt	Yes	For	For	No
1.4	Elect Director John J. Koraleski	Mgmt	Yes	For	For	No
1.5	Elect Director Mary T. Mack	Mgmt	Yes	For	For	No
1.6	Elect Director C. Howard Nye	Mgmt	Yes	For	For	No
1.7	Elect Director Laree E. Perez	Mgmt	Yes	For	For	No
1.8	Elect Director Thomas H. Pike	Mgmt	Yes	For	For	No
1.9	Elect Director Donald W. Slager	Mgmt	Yes	For	For	No
1.10	Elect Director David C. Wajsgras	Mgmt	Yes	For	For	No

Martin Marietta Materials, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

ON Semiconductor Corporation

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** ON
Record Date: 03/19/2024 **Meeting Type:** Annual
Primary Security ID: 682189105 **Primary CUSIP:** 682189105 **Primary ISIN:** US6821891057 **Primary SEDOL:** 2583576

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Atsushi Abe	Mgmt	Yes	For	For	No
1b	Elect Director Alan Campbell	Mgmt	Yes	For	For	No
1c	Elect Director Susan K. Carter	Mgmt	Yes	For	For	No
1d	Elect Director Thomas L. Deitrich	Mgmt	Yes	For	For	No
1e	Elect Director Hassane El-Khoury	Mgmt	Yes	For	For	No
1f	Elect Director Bruce E. Kiddoo	Mgmt	Yes	For	For	No
1g	Elect Director Christina Lampe-Onnerud	Mgmt	Yes	For	For	No
1h	Elect Director Paul A. Mascarenas	Mgmt	Yes	For	For	No
1i	Elect Director Gregory L. Waters	Mgmt	Yes	For	For	No
1j	Elect Director Christine Y. Yan	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

O'Reilly Automotive, Inc.

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** ORLY
Record Date: 03/07/2024 **Meeting Type:** Annual
Primary Security ID: 67103H107 **Primary CUSIP:** 67103H107 **Primary ISIN:** US67103H1077 **Primary SEDOL:** B65LWX6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Greg Henslee	Mgmt	Yes	For	Against	Yes
1b	Elect Director David O'Reilly	Mgmt	Yes	For	Against	Yes
1c	Elect Director Larry O'Reilly	Mgmt	Yes	For	Against	Yes
1d	Elect Director Gregory D. Johnson	Mgmt	Yes	For	Against	Yes
1e	Elect Director Thomas T. Hendrickson	Mgmt	Yes	For	For	No
1f	Elect Director John R. Murphy	Mgmt	Yes	For	For	No
1g	Elect Director Dana M. Perlman	Mgmt	Yes	For	For	No
1h	Elect Director Maria A. Sastre	Mgmt	Yes	For	For	No
1i	Elect Director Andrea M. Weiss	Mgmt	Yes	For	For	No
1j	Elect Director Fred Whitfield	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

O'Reilly Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

Otis Worldwide Corporation

Meeting Date: 05/16/2024	Country: USA	Ticker: OTIS	
Record Date: 03/18/2024	Meeting Type: Annual		
Primary Security ID: 68902V107	Primary CUSIP: 68902V107	Primary ISIN: US68902V1070	Primary SEDOL: BK531S8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas A. Bartlett	Mgmt	Yes	For	For	No
1b	Elect Director Jeffrey H. Black	Mgmt	Yes	For	For	No
1c	Elect Director Jill C. Brannon	Mgmt	Yes	For	For	No
1d	Elect Director Nelda J. Connors	Mgmt	Yes	For	For	No
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	Yes	For	For	No
1f	Elect Director Shailesh G. Jejurikar	Mgmt	Yes	For	For	No
1g	Elect Director Christopher J. Kearney	Mgmt	Yes	For	For	No
1h	Elect Director Judith F. Marks	Mgmt	Yes	For	For	No
1i	Elect Director Margaret M. V. Preston	Mgmt	Yes	For	For	No
1j	Elect Director Shelley Stewart, Jr.	Mgmt	Yes	For	For	No
1k	Elect Director John H. Walker	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Yes	Against	Against	No

PG&E Corporation

Meeting Date: 05/16/2024	Country: USA	Ticker: PCG	
Record Date: 03/18/2024	Meeting Type: Annual		
Primary Security ID: 69331C108	Primary CUSIP: 69331C108	Primary ISIN: US69331C1080	Primary SEDOL: 2689560

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rajat Bahri	Mgmt	Yes	For	For	No
1b	Elect Director Cheryl F. Campbell	Mgmt	Yes	For	Against	Yes
1c	Elect Director Edward G. Cannizzaro	Mgmt	Yes	For	For	No
1d	Elect Director Kerry W. Cooper	Mgmt	Yes	For	For	No
1e	Elect Director Jessica L. Denecour	Mgmt	Yes	For	Against	Yes
1f	Elect Director Mark E. Ferguson, III	Mgmt	Yes	For	For	No
1g	Elect Director Robert C. Flexon	Mgmt	Yes	For	For	No
1h	Elect Director W. Craig Fugate	Mgmt	Yes	For	Against	Yes
1i	Elect Director Arno L. Harris	Mgmt	Yes	For	Against	Yes
1j	Elect Director Carlos M. Hernandez	Mgmt	Yes	For	For	No
1k	Elect Director Michael R. Niggli	Mgmt	Yes	For	For	No
1l	Elect Director Patricia K. Poppe	Mgmt	Yes	For	For	No

PG&E Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1m	Elect Director William L. Smith	Mgmt	Yes	For	For	No
1n	Elect Director Benjamin F. Wilson	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte and Touche LLP as Auditors	Mgmt	Yes	For	For	No

Quest Diagnostics Incorporated

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** DGX
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 74834L100 **Primary CUSIP:** 74834L100 **Primary ISIN:** US74834L1008 **Primary SEDOL:** 2702791

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director James E. Davis	Mgmt	Yes	For	For	No
1.2	Elect Director Luis A. Diaz, Jr.	Mgmt	Yes	For	For	No
1.3	Elect Director Tracey C. Doi	Mgmt	Yes	For	For	No
1.4	Elect Director Vicky B. Gregg	Mgmt	Yes	For	For	No
1.5	Elect Director Wright L. Lassiter, III	Mgmt	Yes	For	For	No
1.6	Elect Director Timothy L. Main	Mgmt	Yes	For	For	No
1.7	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	No
1.8	Elect Director Gary M. Pfeiffer	Mgmt	Yes	For	For	No
1.9	Elect Director Timothy M. Ring	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
5	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Yes	Against	For	Yes

Targa Resources Corp.

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** TRGP
Record Date: 03/19/2024 **Meeting Type:** Annual
Primary Security ID: 87612G101 **Primary CUSIP:** 87612G101 **Primary ISIN:** US87612G1013 **Primary SEDOL:** B55PZY3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Beth A. Bowman	Mgmt	Yes	For	For	No
1.2	Elect Director Lindsey M. Cooksen	Mgmt	Yes	For	For	No
1.3	Elect Director Joe Bob Perkins	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

The Home Depot, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: HD
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 437076102	Primary CUSIP: 437076102	Primary ISIN: US4370761029 Primary SEDOL: 2434209

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gerard J. Arpey	Mgmt	Yes	For	Against	Yes
1b	Elect Director Ari Bousbib	Mgmt	Yes	For	For	No
1c	Elect Director Jeffery H. Boyd	Mgmt	Yes	For	Against	Yes
1d	Elect Director Gregory D. Brenneman	Mgmt	Yes	For	For	No
1e	Elect Director J. Frank Brown	Mgmt	Yes	For	For	No
1f	Elect Director Edward P. Decker	Mgmt	Yes	For	For	No
1g	Elect Director Wayne M. Hewett	Mgmt	Yes	For	For	No
1h	Elect Director Manuel Kadre	Mgmt	Yes	For	For	No
1i	Elect Director Stephanie C. Linnartz	Mgmt	Yes	For	For	No
1j	Elect Director Paula Santilli	Mgmt	Yes	For	Against	Yes
1k	Elect Director Caryn Seidman-Becker	Mgmt	Yes	For	Against	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	SH	Yes	Against	Against	No
5	Report on Political Spending Congruency	SH	Yes	Against	For	Yes
6	Report on Corporate Contributions	SH	Yes	Against	Against	No
7	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No
8	Disclose a Biodiversity Impact and Dependency Assessment	SH	Yes	Against	For	Yes
9	Clawback of Incentive Payments	SH	Yes	Against	For	Yes

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/16/2024	Country: USA	Ticker: WAB
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 929740108	Primary CUSIP: 929740108	Primary ISIN: US9297401088 Primary SEDOL: 2955733

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Linda A. Harty	Mgmt	Yes	For	For	No
1b	Elect Director Brian P. Hehir	Mgmt	Yes	For	For	No
1c	Elect Director Beverley A. Babcock	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Xylem Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: XYL
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 98419M100	Primary CUSIP: 98419M100	Primary ISIN: US98419M1009 Primary SEDOL: B3P2CN8

Xylem Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	Yes	For	For	No
1b	Elect Director Earl R. Ellis	Mgmt	Yes	For	For	No
1c	Elect Director Robert F. Friel	Mgmt	Yes	For	For	No
1d	Elect Director Lisa Glatch	Mgmt	Yes	For	For	No
1e	Elect Director Victoria D. Harker	Mgmt	Yes	For	For	No
1f	Elect Director Mark D. Morelli	Mgmt	Yes	For	For	No
1g	Elect Director Jerome A. Peribere	Mgmt	Yes	For	For	No
1h	Elect Director Matthew F. Pine	Mgmt	Yes	For	For	No
1i	Elect Director Lila Tretikov	Mgmt	Yes	For	For	No
1j	Elect Director Uday Yadav	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Yum! Brands, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: YUM
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 988498101	Primary CUSIP: 988498101	Primary ISIN: US9884981013 Primary SEDOL: 2098876

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Paget L. Alves	Mgmt	Yes	For	For	No
1b	Elect Director Keith Barr	Mgmt	Yes	For	For	No
1c	Elect Director M. Brett Biggs	Mgmt	Yes	For	For	No
1d	Elect Director Christopher M. Connor	Mgmt	Yes	For	For	No
1e	Elect Director Brian C. Cornell	Mgmt	Yes	For	For	No
1f	Elect Director Tanya L. Domier	Mgmt	Yes	For	For	No
1g	Elect Director Susan Doniz	Mgmt	Yes	For	For	No
1h	Elect Director David W. Gibbs	Mgmt	Yes	For	For	No
1i	Elect Director Mirian M. Graddick-Weir	Mgmt	Yes	For	For	No
1j	Elect Director Thomas C. Nelson	Mgmt	Yes	For	For	No
1k	Elect Director P. Justin Skala	Mgmt	Yes	For	For	No
1l	Elect Director Annie Young-Scrivner	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Yes	Against	For	Yes
5	Strategic Review Regarding Capital Transactions Involving the Brands	SH	Yes	Against	Against	No

Alliant Energy Corporation

Meeting Date: 05/17/2024	Country: USA	Ticker: LNT
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 018802108	Primary CUSIP: 018802108	Primary ISIN: US0188021085 Primary SEDOL: 2973821

Alliant Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Christie Raymond	Mgmt	Yes	For	For	No
1b	Elect Director Ignacio A. Cortina	Mgmt	Yes	For	For	No
1c	Elect Director Lisa M. Barton	Mgmt	Yes	For	For	No
1d	Elect Director Stephanie L. Cox	Mgmt	Yes	For	For	No
1e	Elect Director Roger K. Newport	Mgmt	Yes	For	For	No
1f	Elect Director Carol P. Sanders	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Intercontinental Exchange, Inc.

Meeting Date: 05/17/2024 **Country:** USA **Ticker:** ICE
Record Date: 03/21/2024 **Meeting Type:** Annual
Primary Security ID: 45866F104 **Primary CUSIP:** 45866F104 **Primary ISIN:** US45866F1049 **Primary SEDOL:** BFSSDS9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sharon Y. Bowen	Mgmt	Yes	For	For	No
1b	Elect Director Shantella E. Cooper	Mgmt	Yes	For	For	No
1c	Elect Director Duriya M. Farooqui	Mgmt	Yes	For	For	No
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	Yes	For	For	No
1e	Elect Director Mark F. Mulhern	Mgmt	Yes	For	For	No
1f	Elect Director Thomas E. Noonan	Mgmt	Yes	For	For	No
1g	Elect Director Caroline L. Silver	Mgmt	Yes	For	For	No
1h	Elect Director Jeffrey C. Sprecher	Mgmt	Yes	For	For	No
1i	Elect Director Judith A. Sprieser	Mgmt	Yes	For	For	No
1j	Elect Director Martha A. Tirinnanzi	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

The Boeing Company

Meeting Date: 05/17/2024 **Country:** USA **Ticker:** BA
Record Date: 03/27/2024 **Meeting Type:** Annual
Primary Security ID: 097023105 **Primary CUSIP:** 097023105 **Primary ISIN:** US0970231058 **Primary SEDOL:** 2108601

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Robert A. Bradway	Mgmt	Yes	For	For	No
1b	Elect Director David L. Calhoun	Mgmt	Yes	For	For	No
1c	Elect Director Lynne M. Doughtie	Mgmt	Yes	For	For	No
1d	Elect Director David L. Gitlin	Mgmt	Yes	For	For	No
1e	Elect Director Lynn J. Good	Mgmt	Yes	For	Against	Yes
1f	Elect Director Stayce D. Harris	Mgmt	Yes	For	For	No

The Boeing Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director Akhil Johri	Mgmt	Yes	For	For	No
1h	Elect Director David L. Joyce	Mgmt	Yes	For	For	No
1i	Elect Director Steven M. Mollenkopf	Mgmt	Yes	For	For	No
1j	Elect Director John M. Richardson	Mgmt	Yes	For	For	No
1k	Elect Director Sabrina Soussan	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Publish Third Party Review of China Business and ESG Commitments	SH	Yes	Against	Against	No
5	Report on Climate Lobbying	SH	Yes	Against	For	Yes
6	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes
7	Report on Risks Related to Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	No
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Yes	Against	For	Yes

Consolidated Edison, Inc.

Meeting Date: 05/20/2024 **Country:** USA **Ticker:** ED
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 209115104 **Primary CUSIP:** 209115104 **Primary ISIN:** US2091151041 **Primary SEDOL:** 2216850

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Timothy P. Cawley	Mgmt	Yes	For	For	No
1b	Elect Director Ellen V. Futter	Mgmt	Yes	For	For	No
1c	Elect Director John F. Killian	Mgmt	Yes	For	For	No
1d	Elect Director Karol V. Mason	Mgmt	Yes	For	For	No
1e	Elect Director Dwight A. McBride	Mgmt	Yes	For	For	No
1f	Elect Director William J. Mulrow	Mgmt	Yes	For	For	No
1g	Elect Director Armando J. Olivera	Mgmt	Yes	For	For	No
1h	Elect Director Michael W. Ranger	Mgmt	Yes	For	For	No
1i	Elect Director Linda S. Sanford	Mgmt	Yes	For	For	No
1j	Elect Director Deirdre Stanley	Mgmt	Yes	For	For	No
1k	Elect Director L. Frederick Sutherland	Mgmt	Yes	For	For	No
1l	Elect Director Catherine Zoi	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

BioMarin Pharmaceutical Inc.

Meeting Date: 05/21/2024 **Country:** USA **Ticker:** BMRN
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 09061G101 **Primary CUSIP:** 09061G101 **Primary ISIN:** US09061G1013 **Primary SEDOL:** 2437071

BioMarin Pharmaceutical Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Elizabeth McKee Anderson	Mgmt	Yes	For	For	No
1.2	Elect Director Barbara W. Bodem	Mgmt	Yes	For	For	No
1.3	Elect Director Athena Countouriotis	Mgmt	Yes	For	For	No
1.4	Elect Director Willard Dere	Mgmt	Yes	For	For	No
1.5	Elect Director Mark J. Enyedy	Mgmt	Yes	For	For	No
1.6	Elect Director Alexander Hardy	Mgmt	Yes	For	For	No
1.7	Elect Director Elaine J. Heron	Mgmt	Yes	For	For	No
1.8	Elect Director Maykin Ho	Mgmt	Yes	For	For	No
1.9	Elect Director Robert J. Hombach	Mgmt	Yes	For	For	No
1.10	Elect Director Richard A. Meier	Mgmt	Yes	For	For	No
1.11	Elect Director David E.I. Pyott	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

CDW Corporation

Meeting Date: 05/21/2024	Country: USA	Ticker: CDW
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 12514G108	Primary CUSIP: 12514G108	Primary ISIN: US12514G1085
		Primary SEDOL: BBM5MD6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Virginia C. Addicott	Mgmt	Yes	For	For	No
1b	Elect Director James A. Bell	Mgmt	Yes	For	For	No
1c	Elect Director Lynda M. Clarizio	Mgmt	Yes	For	For	No
1d	Elect Director Anthony R. Foxx	Mgmt	Yes	For	For	No
1e	Elect Director Kelly J. Grier	Mgmt	Yes	For	For	No
1f	Elect Director Marc E. Jones	Mgmt	Yes	For	For	No
1g	Elect Director Christine A. Leahy	Mgmt	Yes	For	For	No
1h	Elect Director Sanjay Mehrotra	Mgmt	Yes	For	For	No
1i	Elect Director David W. Nelms	Mgmt	Yes	For	For	No
1j	Elect Director Joseph R. Swedish	Mgmt	Yes	For	For	No
1k	Elect Director Donna F. Zarcone	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Political Contributions	SH	Yes	Against	For	Yes

GE Healthcare Technologies, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: GEHC
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 36266G107	Primary CUSIP: 36266G107	Primary ISIN: US36266G1076
		Primary SEDOL: BL6JPG8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter J. Arduini	Mgmt	Yes	For	For	No

GE Healthcare Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director H. Lawrence Culp, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Rodney F. Hochman	Mgmt	Yes	For	For	No
1d	Elect Director Lloyd W. Howell, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	Yes	For	For	No
1f	Elect Director Catherine Lesjak	Mgmt	Yes	For	For	No
1g	Elect Director Anne T. Madden	Mgmt	Yes	For	For	No
1h	Elect Director Tomislav Mihaljevic	Mgmt	Yes	For	For	No
1i	Elect Director William J. Stromberg	Mgmt	Yes	For	For	No
1j	Elect Director Phoebe L. Yang	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

JPMorgan Chase & Co.

Meeting Date: 05/21/2024	Country: USA	Ticker: JPM
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 46625H100	Primary CUSIP: 46625H100	Primary ISIN: US46625H1005 Primary SEDOL: 2190385

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Linda B. Bammann	Mgmt	Yes	For	For	No
1b	Elect Director Stephen B. Burke	Mgmt	Yes	For	For	No
1c	Elect Director Todd A. Combs	Mgmt	Yes	For	For	No
1d	Elect Director Alicia Boler Davis	Mgmt	Yes	For	For	No
1e	Elect Director James Dimon	Mgmt	Yes	For	For	No
1f	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
1g	Elect Director Mellody Hobson	Mgmt	Yes	For	For	No
1h	Elect Director Phebe N. Novakovic	Mgmt	Yes	For	For	No
1i	Elect Director Virginia M. Rometty	Mgmt	Yes	For	For	No
1j	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Report on Impacts of JPMC's Climate Transition Policies	SH	Yes	Against	Against	No
7	Report on Respecting Indigenous Peoples' Rights	SH	Yes	Against	For	Yes
8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Yes	Against	Against	No
9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Yes	Against	Against	No
10	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	Yes
11	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No

Mid-America Apartment Communities, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: MAA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 59522J103

Primary CUSIP: 59522J103

Primary ISIN: US59522J1034

Primary SEDOL: 2589132

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Deborah H. Caplan	Mgmt	Yes	For	Against	Yes
1c	Elect Director John P. Case	Mgmt	Yes	For	For	No
1d	Elect Director Tamara Fischer	Mgmt	Yes	For	For	No
1e	Elect Director Alan B. Graf, Jr.	Mgmt	Yes	For	For	No
1f	Elect Director Edith Kelly-Green	Mgmt	Yes	For	Against	Yes
1g	Elect Director James K. Lowder	Mgmt	Yes	For	Against	Yes
1h	Elect Director Thomas H. Lowder	Mgmt	Yes	For	For	No
1i	Elect Director Claude B. Nielsen	Mgmt	Yes	For	Against	Yes
1j	Elect Director W. Reid Sanders	Mgmt	Yes	For	For	No
1k	Elect Director Gary S. Shorb	Mgmt	Yes	For	Against	Yes
1l	Elect Director David P. Stockert	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Principal Financial Group, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: PFG

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 74251V102

Primary CUSIP: 74251V102

Primary ISIN: US74251V1026

Primary SEDOL: 2803014

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Roger C. Hochschild	Mgmt	Yes	For	For	No
1.2	Elect Director Daniel J. Houston	Mgmt	Yes	For	For	No
1.3	Elect Director Diane C. Nordin	Mgmt	Yes	For	For	No
1.4	Elect Director Alfredo Rivera	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Veralto Corp.

Meeting Date: 05/21/2024

Country: USA

Ticker: VLTO

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 92338C103

Primary CUSIP: 92338C103

Primary ISIN: US92338C1036

Primary SEDOL: BPGMZQ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Francoise Colpron	Mgmt	Yes	For	For	No
1b	Elect Director Shyam P. Kambeyanda	Mgmt	Yes	For	For	No
1c	Elect Director William H. King	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Veralto Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Align Technology, Inc.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** ALGN
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 016255101 **Primary CUSIP:** 016255101 **Primary ISIN:** US0162551016 **Primary SEDOL:** 2679204

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kevin T. Conroy	Mgmt	Yes	For	For	No
1.2	Elect Director Kevin J. Dallas	Mgmt	Yes	For	For	No
1.3	Elect Director Joseph "Joe" M. Hogan	Mgmt	Yes	For	For	No
1.4	Elect Director Joseph Lacob	Mgmt	Yes	For	For	No
1.5	Elect Director C. Raymond Larkin, Jr.	Mgmt	Yes	For	For	No
1.6	Elect Director George J. Morrow	Mgmt	Yes	For	For	No
1.7	Elect Director Anne M. Myong	Mgmt	Yes	For	For	No
1.8	Elect Director Mojdeh Poul	Mgmt	Yes	For	For	No
1.9	Elect Director Andrea L. Saia	Mgmt	Yes	For	For	No
1.10	Elect Director Susan E. Siegel	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Amazon.com, Inc.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** AMZN
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 023135106 **Primary CUSIP:** 023135106 **Primary ISIN:** US0231351067 **Primary SEDOL:** 2000019

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeffrey P. Bezos	Mgmt	Yes	For	For	No
1b	Elect Director Andrew R. Jassy	Mgmt	Yes	For	For	No
1c	Elect Director Keith B. Alexander	Mgmt	Yes	For	For	No
1d	Elect Director Edith W. Cooper	Mgmt	Yes	For	Against	Yes
1e	Elect Director Jamie S. Gorelick	Mgmt	Yes	For	For	No
1f	Elect Director Daniel P. Huttenlocher	Mgmt	Yes	For	For	No
1g	Elect Director Andrew Y. Ng	Mgmt	Yes	For	For	No
1h	Elect Director Indra K. Nooyi	Mgmt	Yes	For	For	No
1i	Elect Director Jonathan J. Rubinstein	Mgmt	Yes	For	For	No
1j	Elect Director Brad D. Smith	Mgmt	Yes	For	For	No
1k	Elect Director Patricia Q. Stonesifer	Mgmt	Yes	For	For	No
1l	Elect Director Wendell P. Weeks	Mgmt	Yes	For	For	No

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Establish a Public Policy Committee	SH	Yes	Against	Against	No
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	No
6	Report on Customer Due Diligence	SH	Yes	Against	For	Yes
7	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
8	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	For	Yes
9	Report on Viewpoint Discrimination	SH	Yes	Against	Against	No
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Yes	Against	For	Yes
11	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	For	Yes
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Yes	Against	For	Yes
13	Disclose All Material Scope 3 GHG Emissions	SH	Yes	Against	For	Yes
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Yes	Against	For	Yes
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	SH	Yes	Against	Against	No
16	Establish a Board Committee on Artificial Intelligence	SH	Yes	Against	Against	No
17	Commission a Third Party Audit on Working Conditions	SH	Yes	Against	For	Yes

American Tower Corporation

Meeting Date: 05/22/2024	Country: USA	Ticker: AMT
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 03027X100	Primary CUSIP: 03027X100	Primary ISIN: US03027X1000 Primary SEDOL: B7FBFL2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Steven O. Vondran	Mgmt	Yes	For	For	No
1b	Elect Director Kelly C. Chambliss	Mgmt	Yes	For	For	No
1c	Elect Director Teresa H. Clarke	Mgmt	Yes	For	For	No
1d	Elect Director Kenneth R. Frank	Mgmt	Yes	For	For	No
1e	Elect Director Robert D. Hormats	Mgmt	Yes	For	For	No
1f	Elect Director Grace D. Lieblein	Mgmt	Yes	For	For	No
1g	Elect Director Craig Macnab	Mgmt	Yes	For	For	No
1h	Elect Director Neville R. Ray	Mgmt	Yes	For	For	No
1i	Elect Director JoAnn A. Reed	Mgmt	Yes	For	For	No
1j	Elect Director Pamela D. A. Reeve	Mgmt	Yes	For	For	No
1k	Elect Director Bruce L. Tanner	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

American Tower Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	For	Yes

ANSYS, Inc.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** ANSS
Record Date: 04/09/2024 **Meeting Type:** Special
Primary Security ID: 03662Q105 **Primary CUSIP:** 03662Q105 **Primary ISIN:** US03662Q1058 **Primary SEDOL:** 2045623

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Merger Agreement	Mgmt	Yes	For	For	No
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	No
3	Adjourn Meeting	Mgmt	Yes	For	For	No

CBRE Group, Inc.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** CBRE
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 12504L109 **Primary CUSIP:** 12504L109 **Primary ISIN:** US12504L1098 **Primary SEDOL:** B6WVMH3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Brandon B. Boze	Mgmt	Yes	For	Against	Yes
1b	Elect Director Beth F. Cobert	Mgmt	Yes	For	For	No
1c	Elect Director Reginald H. Gilyard	Mgmt	Yes	For	Against	Yes
1d	Elect Director Shira D. Goodman	Mgmt	Yes	For	For	No
1e	Elect Director E.M. Blake Hutcheson	Mgmt	Yes	For	For	No
1f	Elect Director Christopher T. Jenny	Mgmt	Yes	For	Against	Yes
1g	Elect Director Gerardo I. Lopez	Mgmt	Yes	For	For	No
1h	Elect Director Guy A. Metcalfe	Mgmt	Yes	For	For	No
1i	Elect Director Oscar Munoz	Mgmt	Yes	For	Against	Yes
1j	Elect Director Robert E. Sulentic	Mgmt	Yes	For	For	No
1k	Elect Director Sanjiv Yajnik	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Crown Castle Inc.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** CCI
Record Date: 03/28/2024 **Meeting Type:** Proxy Contest
Primary Security ID: 22822V101 **Primary CUSIP:** 22822V101 **Primary ISIN:** US22822V1017 **Primary SEDOL:** BTGQCX1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Universal Proxy (White Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt	No			
1a	Elect Management Nominee Director P. Robert Bartolo	Mgmt	Yes	For	For	No
1b	Elect Management Nominee Director Cindy Christy	Mgmt	Yes	For	For	No
1c	Elect Management Nominee Director Ari Q. Fitzgerald	Mgmt	Yes	For	For	No
1d	Elect Management Nominee Director Jason Genrich	Mgmt	Yes	For	For	No
1e	Elect Management Nominee Director Andrea J. Goldsmith	Mgmt	Yes	For	For	No
1f	Elect Management Nominee Director Tammy K. Jones	Mgmt	Yes	For	For	No
1g	Elect Management Nominee Director Kevin T. Kabat	Mgmt	Yes	For	For	No
1h	Elect Management Nominee Director Anthony J. Melone	Mgmt	Yes	For	For	No
1i	Elect Management Nominee Director Sunit S. Patel	Mgmt	Yes	For	For	No
1j	Elect Management Nominee Director Bradley E. Singer	Mgmt	Yes	For	For	No
1k	Elect Management Nominee Director Kevin A. Stephens	Mgmt	Yes	For	For	No
1l	Elect Management Nominee Director Matthew Thornton, III	Mgmt	Yes	For	For	No
1m	Elect Dissident Nominee Director Charles Campbell Green, III	SH	Yes	Withhold	Withhold	No
1n	Elect Dissident Nominee Director Theodore B. Miller, Jr.	SH	Yes	Withhold	Withhold	No
1o	Elect Dissident Nominee Director Tripp H. Rice	SH	Yes	Withhold	Withhold	No
1p	Elect Dissident Nominee Director David P. Wheeler	SH	Yes	Withhold	Withhold	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	SH	Yes	Against	Against	No
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt	No			
	BOOTS CAPITAL NOMINEES	Mgmt	No			
1a	Elect Dissident Nominee Director Charles Campbell Green, III	SH	Yes	For	Do Not Vote	No
1b	Elect Dissident Nominee Director Theodore B. Miller, Jr.	SH	Yes	For	Do Not Vote	No
1c	Elect Dissident Nominee Director Tripp H. Rice	SH	Yes	For	Do Not Vote	No
1d	Elect Dissident Nominee Director David P. Wheeler	SH	Yes	For	Do Not Vote	No

Crown Castle Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	COMPANY NOMINEES OPPOSED BY BOOTS CAPITAL	Mgmt	No			
1a	Elect Management Nominee Director P. Robert Bartolo	Mgmt	Yes	Withhold	Do Not Vote	No
1b	Elect Management Nominee Director Cindy Christy	Mgmt	Yes	Withhold	Do Not Vote	No
1c	Elect Management Nominee Director Ari Q. Fitzgerald	Mgmt	Yes	Withhold	Do Not Vote	No
1d	Elect Management Nominee Director Kevin T. Kabat	Mgmt	Yes	Withhold	Do Not Vote	No
	COMPANY NOMINEES UNOPPOSED BY BOOTS CAPITAL	Mgmt	No			
1a	Elect Management Nominee Director Jason Genrich	Mgmt	Yes	None	Do Not Vote	No
1b	Elect Management Nominee Director Andrea J. Goldsmith	Mgmt	Yes	None	Do Not Vote	No
1c	Elect Management Nominee Director Tammy K. Jones	Mgmt	Yes	None	Do Not Vote	No
1d	Elect Management Nominee Director Anthony J. Melone	Mgmt	Yes	None	Do Not Vote	No
1e	Elect Management Nominee Director Sunit S. Patel	Mgmt	Yes	None	Do Not Vote	No
1f	Elect Management Nominee Director Bradley E. Singer	Mgmt	Yes	None	Do Not Vote	No
1g	Elect Management Nominee Director Kevin A. Stephens	Mgmt	Yes	None	Do Not Vote	No
1h	Elect Management Nominee Director Matthew Thornton, III	Mgmt	Yes	None	Do Not Vote	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Do Not Vote	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	None	Do Not Vote	No
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	SH	Yes	For	Do Not Vote	No

DexCom, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: DXCM
Record Date: 03/27/2024	Meeting Type: Annual	
Primary Security ID: 252131107	Primary CUSIP: 252131107	Primary ISIN: US2521311074 Primary SEDOL: B0796X4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kevin R. Sayer	Mgmt	Yes	For	For	No
1.2	Elect Director Steven R. Altman	Mgmt	Yes	For	For	No
1.3	Elect Director Nicholas Augustinos	Mgmt	Yes	For	For	No
1.4	Elect Director Richard A. Collins	Mgmt	Yes	For	For	No
1.5	Elect Director Karen Dahut	Mgmt	Yes	For	For	No
1.6	Elect Director Rimma Driscoll	Mgmt	Yes	For	For	No
1.7	Elect Director Mark G. Foletta	Mgmt	Yes	For	For	No
1.8	Elect Director Bridgette P. Heller	Mgmt	Yes	For	For	No
1.9	Elect Director Kyle Malady	Mgmt	Yes	For	For	No

DexCom, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.10	Elect Director Eric J. Topol	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes
5	Report on Political Contributions	SH	Yes	Against	For	Yes

EOG Resources, Inc.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** EOG
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 26875P101 **Primary CUSIP:** 26875P101 **Primary ISIN:** US26875P1012 **Primary SEDOL:** 2318024

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Janet F. Clark	Mgmt	Yes	For	For	No
1b	Elect Director Charles R. Crisp	Mgmt	Yes	For	For	No
1c	Elect Director Robert P. Daniels	Mgmt	Yes	For	For	No
1d	Elect Director Lynn A. Dugle	Mgmt	Yes	For	For	No
1e	Elect Director C. Christopher Gaut	Mgmt	Yes	For	For	No
1f	Elect Director Michael T. Kerr	Mgmt	Yes	For	For	No
1g	Elect Director Julie J. Robertson	Mgmt	Yes	For	For	No
1h	Elect Director Donald F. Textor	Mgmt	Yes	For	For	No
1i	Elect Director Ezra Y. Yacob	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

FirstEnergy Corp.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** FE
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 337932107 **Primary CUSIP:** 337932107 **Primary ISIN:** US3379321074 **Primary SEDOL:** 2100920

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Heidi L. Boyd	Mgmt	Yes	For	For	No
1.2	Elect Director Jana T. Croom	Mgmt	Yes	For	For	No
1.3	Elect Director Steven J. Demetriou	Mgmt	Yes	For	For	No
1.4	Elect Director Lisa Winston Hicks	Mgmt	Yes	For	For	No
1.5	Elect Director Paul Kaleta	Mgmt	Yes	For	For	No
1.6	Elect Director James F. O'Neil, III	Mgmt	Yes	For	For	No
1.7	Elect Director John W. Somerhalder, II	Mgmt	Yes	For	For	No
1.8	Elect Director Brian X. Tierney	Mgmt	Yes	For	For	No
1.9	Elect Director Leslie M. Turner	Mgmt	Yes	For	For	No
1.10	Elect Director Melvin D. Williams	Mgmt	Yes	For	For	No

FirstEnergy Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	SH	Yes	Against	For	Yes
5	Amend Clawback Policy	SH	Yes	Against	Against	No
6	Report on Financial Statement Assumptions and Climate Change	SH	Yes	Against	Against	No

Howmet Aerospace Inc.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** HWM
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 443201108 **Primary CUSIP:** 443201108 **Primary ISIN:** US4432011082 **Primary SEDOL:** BKLJ8V2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James F. Albaugh	Mgmt	Yes	For	For	No
1b	Elect Director Amy E. Alving	Mgmt	Yes	For	For	No
1c	Elect Director Sharon R. Barner	Mgmt	Yes	For	For	No
1d	Elect Director Joseph S. Cantie	Mgmt	Yes	For	For	No
1e	Elect Director Robert F. Leduc	Mgmt	Yes	For	For	No
1f	Elect Director David J. Miller	Mgmt	Yes	For	For	No
1g	Elect Director Jody G. Miller	Mgmt	Yes	For	For	No
1h	Elect Director John C. Plant	Mgmt	Yes	For	For	No
1i	Elect Director Ulrich R. Schmidt	Mgmt	Yes	For	For	No
1j	Elect Director Gunner S. Smith	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	No

Insulet Corporation

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** PODD
Record Date: 03/26/2024 **Meeting Type:** Annual
Primary Security ID: 45784P101 **Primary CUSIP:** 45784P101 **Primary ISIN:** US45784P1012 **Primary SEDOL:** B1XGNW4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Wayne A.I. Frederick	Mgmt	Yes	For	For	No
1.2	Elect Director Flavia H. Pease	Mgmt	Yes	For	For	No
1.3	Elect Director Timothy J. Scannell	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Insulet Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	No

Marathon Oil Corporation

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** MRO
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 565849106 **Primary CUSIP:** 565849106 **Primary ISIN:** US5658491064 **Primary SEDOL:** 2910970

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Chadwick C. Deaton	Mgmt	Yes	For	For	No
1b	Elect Director Marcela E. Donadio	Mgmt	Yes	For	For	No
1c	Elect Director M. Elise Hyland	Mgmt	Yes	For	For	No
1d	Elect Director Holli C. Ladhani	Mgmt	Yes	For	For	No
1e	Elect Director Mark A. McCollum	Mgmt	Yes	For	For	No
1f	Elect Director Brent J. Smolik	Mgmt	Yes	For	For	No
1g	Elect Director Lee M. Tillman	Mgmt	Yes	For	For	No
1h	Elect Director Shawn D. Williams	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No

Markel Group Inc.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** MKL
Record Date: 03/14/2024 **Meeting Type:** Annual
Primary Security ID: 570535104 **Primary CUSIP:** 570535104 **Primary ISIN:** US5705351048 **Primary SEDOL:** 2566436

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark M. Besca	Mgmt	Yes	For	For	No
1b	Elect Director Lawrence A. Cunningham	Mgmt	Yes	For	Against	Yes
1c	Elect Director Thomas S. Gayner	Mgmt	Yes	For	For	No
1d	Elect Director Greta J. Harris	Mgmt	Yes	For	Against	Yes
1e	Elect Director Morgan E. Housel	Mgmt	Yes	For	Against	Yes
1f	Elect Director Diane Leopold	Mgmt	Yes	For	For	No
1g	Elect Director Anthony F. Markel	Mgmt	Yes	For	For	No
1h	Elect Director Steven A. Markel	Mgmt	Yes	For	For	No
1i	Elect Director Harold L. Morrison, Jr.	Mgmt	Yes	For	For	No
1j	Elect Director Michael O'Reilly	Mgmt	Yes	For	Against	Yes
1k	Elect Director A. Lynne Puckett	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Restricted Stock Plan	Mgmt	Yes	For	For	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Markel Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Disclose GHG Emissions from Underwriting, Insuring, and Investing	SH	Yes	Against	For	Yes

McDonald's Corporation

Meeting Date: 05/22/2024	Country: USA	Ticker: MCD
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 580135101	Primary CUSIP: 580135101	Primary ISIN: US5801351017 Primary SEDOL: 2550707

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anthony Capuano	Mgmt	Yes	For	For	No
1b	Elect Director Kareem Daniel	Mgmt	Yes	For	For	No
1c	Elect Director Lloyd Dean	Mgmt	Yes	For	For	No
1d	Elect Director Catherine Engelbert	Mgmt	Yes	For	For	No
1e	Elect Director Margaret Georgiadis	Mgmt	Yes	For	For	No
1f	Elect Director Michael Hsu	Mgmt	Yes	For	For	No
1g	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	No
1h	Elect Director John Mulligan	Mgmt	Yes	For	For	No
1i	Elect Director Jennifer Taubert	Mgmt	Yes	For	For	No
1j	Elect Director Paul Walsh	Mgmt	Yes	For	For	No
1k	Elect Director Amy Weaver	Mgmt	Yes	For	For	No
1l	Elect Director Miles White	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation	Mgmt	Yes	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
6	Adopt Antibiotics Policy	SH	Yes	Against	For	Yes
7	Approve Request on Cage Free Egg Progress Disclosure	SH	Yes	Against	For	Yes
8	Disclose Poultry Welfare Indicators	SH	Yes	Against	For	Yes
9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against	No
10	Report on Corporate Contributions	SH	Yes	Against	Against	No
11	Issue Transparency Report on Global Public Policy and Political Influence	SH	Yes	Against	For	Yes

Mondelez International, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: MDLZ
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: 609207105	Primary CUSIP: 609207105	Primary ISIN: US6092071058 Primary SEDOL: B8CKK03

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Cees 't Hart	Mgmt	Yes	For	For	No

Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Director Charles E. Bunch	Mgmt	Yes	For	For	No
1.3	Elect Director Ertharin Cousin	Mgmt	Yes	For	For	No
1.4	Elect Director Brian J. McNamara	Mgmt	Yes	For	For	No
1.5	Elect Director Jorge S. Mesquita	Mgmt	Yes	For	For	No
1.6	Elect Director Anindita Mukherjee	Mgmt	Yes	For	For	No
1.7	Elect Director Jane Hamilton Nielsen	Mgmt	Yes	For	For	No
1.8	Elect Director Paula A. Price	Mgmt	Yes	For	For	No
1.9	Elect Director Patrick T. Siewert	Mgmt	Yes	For	For	No
1.10	Elect Director Michael A. Todman	Mgmt	Yes	For	For	No
1.11	Elect Director Dirk Van de Put	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Establish Subcommittee Study on Company Affiliations	SH	Yes	Against	Against	No
6	Require Independent Board Chair	SH	Yes	Against	For	Yes
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Yes	Against	For	Yes
8	Report on Risks of Doing Business in Conflict-Affected Areas	SH	Yes	Against	For	Yes

ONEOK, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: OKE
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 682680103	Primary CUSIP: 682680103	Primary ISIN: US6826801036 Primary SEDOL: 2130109

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Brian L. Derksen	Mgmt	Yes	For	For	No
1.2	Elect Director Julie H. Edwards	Mgmt	Yes	For	For	No
1.3	Elect Director Lori A. Gobillot	Mgmt	Yes	For	For	No
1.4	Elect Director Mark W. Helderman	Mgmt	Yes	For	For	No
1.5	Elect Director Randall J. Larson	Mgmt	Yes	For	For	No
1.6	Elect Director Pattye L. Moore	Mgmt	Yes	For	For	No
1.7	Elect Director Pierce H. Norton, II	Mgmt	Yes	For	For	No
1.8	Elect Director Eduardo A. Rodriguez	Mgmt	Yes	For	For	No
1.9	Elect Director Gerald D. Smith	Mgmt	Yes	For	For	No
1.10	Elect Director Wayne T. Smith	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

PayPal Holdings, Inc.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** PYPL
Record Date: 03/27/2024 **Meeting Type:** Annual
Primary Security ID: 70450Y103 **Primary CUSIP:** 70450Y103 **Primary ISIN:** US70450Y1038 **Primary SEDOL:** BYW36M8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rodney C. Adkins	Mgmt	Yes	For	Against	Yes
1b	Elect Director Alex Chriss	Mgmt	Yes	For	For	No
1c	Elect Director Jonathan Christodoro	Mgmt	Yes	For	Against	Yes
1d	Elect Director John J. Donahoe	Mgmt	Yes	For	For	No
1e	Elect Director David W. Dorman	Mgmt	Yes	For	Against	Yes
1f	Elect Director Enrique J. Lores	Mgmt	Yes	For	For	No
1g	Elect Director Gail J. McGovern	Mgmt	Yes	For	Against	Yes
1h	Elect Director Deborah M. Messemer	Mgmt	Yes	For	For	No
1i	Elect Director David M. Moffett	Mgmt	Yes	For	For	No
1j	Elect Director Ann M. Sarnoff	Mgmt	Yes	For	For	No
1k	Elect Director Frank D. Yeary	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No
6	Amend Bylaw Regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	No

Ross Stores, Inc.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** ROST
Record Date: 03/26/2024 **Meeting Type:** Annual
Primary Security ID: 778296103 **Primary CUSIP:** 778296103 **Primary ISIN:** US7782961038 **Primary SEDOL:** 2746711

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michael Balmuth	Mgmt	Yes	For	For	No
1b	Elect Director K. Gunnar Bjorklund	Mgmt	Yes	For	Against	Yes
1c	Elect Director Michael J. Bush	Mgmt	Yes	For	For	No
1d	Elect Director Edward G. Cannizzaro	Mgmt	Yes	For	For	No
1e	Elect Director Sharon D. Garrett	Mgmt	Yes	For	For	No
1f	Elect Director Michael J. Hartshorn	Mgmt	Yes	For	For	No
1g	Elect Director Stephen D. Milligan	Mgmt	Yes	For	For	No
1h	Elect Director Patricia H. Mueller	Mgmt	Yes	For	For	No
1i	Elect Director George P. Orban	Mgmt	Yes	For	For	No
1j	Elect Director Barbara Rentler	Mgmt	Yes	For	For	No
1k	Elect Director Doniel N. Sutton	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Disclose All Material Value Chain GHG Emissions	SH	Yes	Against	For	Yes

The Southern Company

Meeting Date: 05/22/2024

Country: USA

Ticker: SO

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 842587107

Primary CUSIP: 842587107

Primary ISIN: US8425871071

Primary SEDOL: 2829601

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Janaki Akella	Mgmt	Yes	For	For	No
1b	Elect Director Henry A. "Hal" Clark, III	Mgmt	Yes	For	For	No
1c	Elect Director Shantella E. Cooper	Mgmt	Yes	For	For	No
1d	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director David J. Grain	Mgmt	Yes	For	For	No
1f	Elect Director Donald M. James	Mgmt	Yes	For	For	No
1g	Elect Director John D. Johns	Mgmt	Yes	For	For	No
1h	Elect Director Dale E. Klein	Mgmt	Yes	For	For	No
1i	Elect Director David E. Meador	Mgmt	Yes	For	For	No
1j	Elect Director William G. Smith, Jr.	Mgmt	Yes	For	For	No
1k	Elect Director Kristine L. Svinicki	Mgmt	Yes	For	For	No
1l	Elect Director Lizanne Thomas	Mgmt	Yes	For	For	No
1m	Elect Director Christopher C. Womack	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
5	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	For	Yes

Thermo Fisher Scientific Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: TMO

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 883556102

Primary CUSIP: 883556102

Primary ISIN: US8835561023

Primary SEDOL: 2886907

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marc N. Casper	Mgmt	Yes	For	For	No
1b	Elect Director Nelson J. Chai	Mgmt	Yes	For	For	No
1c	Elect Director Ruby R. Chandu	Mgmt	Yes	For	For	No
1d	Elect Director C. Martin Harris	Mgmt	Yes	For	For	No
1e	Elect Director Tyler Jacks	Mgmt	Yes	For	For	No
1f	Elect Director Jennifer M. Johnson	Mgmt	Yes	For	For	No
1g	Elect Director R. Alexandra Keith	Mgmt	Yes	For	For	No
1h	Elect Director James C. Mullen	Mgmt	Yes	For	For	No
1i	Elect Director Debora L. Spar	Mgmt	Yes	For	For	No
1j	Elect Director Scott M. Sperling	Mgmt	Yes	For	For	No
1k	Elect Director Dion J. Weisler	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote Requirement	SH	Yes	Against	Against	No

United Airlines Holdings, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: UAL

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 910047109

Primary CUSIP: 910047109

Primary ISIN: US9100471096

Primary SEDOL: B4QG225

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rosalind (Roz) Brewer	Mgmt	Yes	For	For	No
1b	Elect Director Michelle Freyre	Mgmt	Yes	For	For	No
1c	Elect Director Matthew Friend	Mgmt	Yes	For	For	No
1d	Elect Director Barney Harford	Mgmt	Yes	For	For	No
1e	Elect Director Michele J. Hooper	Mgmt	Yes	For	For	No
1f	Elect Director Walter Isaacson	Mgmt	Yes	For	For	No
1g	Elect Director J. Scott Kirby	Mgmt	Yes	For	For	No
1h	Elect Director Edward M. Philip	Mgmt	Yes	For	For	No
1i	Elect Director Edward L. Shapiro	Mgmt	Yes	For	For	No
1j	Elect Director Laysha Ward	Mgmt	Yes	For	For	No
1k	Elect Director James M. Whitehurst	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Tax Benefits Preservation Plan	Mgmt	Yes	For	For	No

Willis Towers Watson Public Limited Company

Meeting Date: 05/22/2024

Country: Ireland

Ticker: WTW

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: G96629103

Primary CUSIP: G96629103

Primary ISIN: IE00BDB6Q211

Primary SEDOL: BDB6Q21

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Dame Inga Beale	Mgmt	Yes	For	For	No
1b	Elect Director Fumbi Chima	Mgmt	Yes	For	For	No
1c	Elect Director Stephen Chipman	Mgmt	Yes	For	For	No
1d	Elect Director Michael Hammond	Mgmt	Yes	For	For	No
1e	Elect Director Carl Hess	Mgmt	Yes	For	For	No
1f	Elect Director Jacqueline Hunt	Mgmt	Yes	For	For	No
1g	Elect Director Paul Reilly	Mgmt	Yes	For	For	No
1h	Elect Director Michelle Swanback	Mgmt	Yes	For	For	No
1i	Elect Director Paul Thomas	Mgmt	Yes	For	For	No
1j	Elect Director Fredric Tomczyk	Mgmt	Yes	For	For	No
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	No
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	Yes	For	For	No

Xcel Energy Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: XEL

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 98389B100

Primary CUSIP: 98389B100

Primary ISIN: US98389B1008

Primary SEDOL: 2614807

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Megan Burkhardt	Mgmt	Yes	For	For	No
1b	Elect Director Lynn Casey	Mgmt	Yes	For	For	No
1c	Elect Director Bob Frenzel	Mgmt	Yes	For	For	No
1d	Elect Director Netha Johnson	Mgmt	Yes	For	For	No
1e	Elect Director Patricia Kampling	Mgmt	Yes	For	For	No
1f	Elect Director George Kehl	Mgmt	Yes	For	For	No
1g	Elect Director Richard O'Brien	Mgmt	Yes	For	For	No
1h	Elect Director Charles Pardee	Mgmt	Yes	For	For	No
1i	Elect Director Christopher Policinski	Mgmt	Yes	For	For	No
1j	Elect Director James Prokopanko	Mgmt	Yes	For	For	No
1k	Elect Director Timothy Welsh	Mgmt	Yes	For	For	No
1l	Elect Director Kim Williams	Mgmt	Yes	For	For	No
1m	Elect Director Daniel Yohannes	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Zoetis Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: ZTS

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 98978V103

Primary CUSIP: 98978V103

Primary ISIN: US98978V1035

Primary SEDOL: B95WG16

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Paul M. Bisaro	Mgmt	Yes	For	For	No
1b	Elect Director Vanessa Broadhurst	Mgmt	Yes	For	For	No
1c	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For	No
1d	Elect Director Gavin D.K. Hattersley	Mgmt	Yes	For	For	No
1e	Elect Director Sanjay Khosla	Mgmt	Yes	For	For	No
1f	Elect Director Antoinette R. Leatherberry	Mgmt	Yes	For	For	No
1g	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	No
1h	Elect Director Gregory Norden	Mgmt	Yes	For	For	No
1i	Elect Director Louise M. Parent	Mgmt	Yes	For	For	No
1j	Elect Director Kristin C. Peck	Mgmt	Yes	For	For	No
1k	Elect Director Willie M. Reed	Mgmt	Yes	For	For	No
1l	Elect Director Robert W. Scully	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
5	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Yes	Against	Against	No

APA CORPORATION

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** APA
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 03743Q108 **Primary CUSIP:** 03743Q108 **Primary ISIN:** US03743Q1085 **Primary SEDOL:** BNNF1C1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Director Annell R. Bay	Mgmt	Yes	For	For	No
2	Elect Director Matthew R. Bob	Mgmt	Yes	For	For	No
3	Elect Director John J. Christmann, IV	Mgmt	Yes	For	For	No
4	Elect Director Juliet S. Ellis	Mgmt	Yes	For	Against	Yes
5	Elect Director Charles W. Hooper	Mgmt	Yes	For	For	No
6	Elect Director Chansoo Joung	Mgmt	Yes	For	For	No
7	Elect Director H. Lamar McKay	Mgmt	Yes	For	For	No
8	Elect Director Peter A. Ragauss	Mgmt	Yes	For	For	No
9	Elect Director David L. Stover	Mgmt	Yes	For	For	No
10	Elect Director Anya Weaving	Mgmt	Yes	For	For	No
11	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

Archer-Daniels-Midland Company

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** ADM
Record Date: 04/04/2024 **Meeting Type:** Annual
Primary Security ID: 039483102 **Primary CUSIP:** 039483102 **Primary ISIN:** US0394831020 **Primary SEDOL:** 2047317

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michael S. Burke	Mgmt	Yes	For	For	No
1b	Elect Director Theodore Colbert	Mgmt	Yes	For	For	No
1c	Elect Director James C. Collins, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Terrell K. Crews	Mgmt	Yes	For	For	No
1e	Elect Director Ellen de Brabander	Mgmt	Yes	For	For	No
1f	Elect Director Suzan F. Harrison	Mgmt	Yes	For	For	No
1g	Elect Director Juan R. Luciano	Mgmt	Yes	For	For	No
1h	Elect Director Patrick J. Moore	Mgmt	Yes	For	For	No
1i	Elect Director Debra A. Sandler	Mgmt	Yes	For	For	No
1j	Elect Director Lei Z. Schlitz	Mgmt	Yes	For	For	No
1k	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

Cheniere Energy, Inc.

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** LNG
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 16411R208 **Primary CUSIP:** 16411R208 **Primary ISIN:** US16411R2085 **Primary SEDOL:** 2654364

Cheniere Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director G. Andrea Botta	Mgmt	Yes	For	For	No
1b	Elect Director Jack A. Fusco	Mgmt	Yes	For	For	No
1c	Elect Director Patricia K. Collawn	Mgmt	Yes	For	For	No
1d	Elect Director Brian E. Edwards	Mgmt	Yes	For	For	No
1e	Elect Director Denise Gray	Mgmt	Yes	For	For	No
1f	Elect Director Lorraine Mitchelmore	Mgmt	Yes	For	For	No
1g	Elect Director Scott Peak	Mgmt	Yes	For	For	No
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	Yes	For	For	No
1i	Elect Director Neal A. Shear	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	Yes	For	For	No

Equinix, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: EQIX
Record Date: 03/26/2024	Meeting Type: Annual	
Primary Security ID: 29444U700	Primary CUSIP: 29444U700	Primary ISIN: US29444U7000 Primary SEDOL: BVLZX12

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nanci Caldwell	Mgmt	Yes	For	For	No
1b	Elect Director Adaire Fox-Martin	Mgmt	Yes	For	For	No
1c	Elect Director Gary Hromadko	Mgmt	Yes	For	For	No
1d	Elect Director Charles Meyers	Mgmt	Yes	For	For	No
1e	Elect Director Thomas Olinger	Mgmt	Yes	For	For	No
1f	Elect Director Christopher Paisley	Mgmt	Yes	For	For	No
1g	Elect Director Jeetu Patel	Mgmt	Yes	For	For	No
1h	Elect Director Sandra Rivera	Mgmt	Yes	For	For	No
1i	Elect Director Fidelma Russo	Mgmt	Yes	For	For	No
1j	Elect Director Peter Van Camp	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Extra Space Storage Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: EXR
Record Date: 03/26/2024	Meeting Type: Annual	
Primary Security ID: 30225T102	Primary CUSIP: 30225T102	Primary ISIN: US30225T1025 Primary SEDOL: B02HWR9

Extra Space Storage Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kenneth M. Woolley	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Joseph D. Margolis	Mgmt	Yes	For	For	No
1.3	Elect Director Mark G. Barberio	Mgmt	Yes	For	For	No
1.4	Elect Director Joseph J. Bonner	Mgmt	Yes	For	For	No
1.5	Elect Director Gary L. Crittenden	Mgmt	Yes	For	For	No
1.6	Elect Director Susan Harnett	Mgmt	Yes	For	For	No
1.7	Elect Director Spencer F. Kirk	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Diane Olmstead	Mgmt	Yes	For	For	No
1.9	Elect Director Joseph V. Saffire	Mgmt	Yes	For	Against	Yes
1.10	Elect Director Julia Vander Ploeg	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Kenvue Inc.

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** KVUE
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 49177J102 **Primary CUSIP:** 49177J102 **Primary ISIN:** US49177J1025 **Primary SEDOL:** BQ84ZQ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard E. Allison, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Peter M. Fasolo	Mgmt	Yes	For	Against	Yes
1c	Elect Director Tamara S. Franklin	Mgmt	Yes	For	For	No
1d	Elect Director Seemantini Godbole	Mgmt	Yes	For	For	No
1e	Elect Director Melanie L. Healey	Mgmt	Yes	For	For	No
1f	Elect Director Betsy D. Holden	Mgmt	Yes	For	For	No
1g	Elect Director Larry J. Merlo	Mgmt	Yes	For	For	No
1h	Elect Director Thibaut Mongon	Mgmt	Yes	For	For	No
1i	Elect Director Vasant Prabhu	Mgmt	Yes	For	For	No
1j	Elect Director Michael E. Sneed	Mgmt	Yes	For	Against	Yes
1k	Elect Director Joseph J. Wolk	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Manhattan Associates, Inc.

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** MANH
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 562750109 **Primary CUSIP:** 562750109 **Primary ISIN:** US5627501092 **Primary SEDOL:** 2239471

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Deepak Raghavan	Mgmt	Yes	For	Against	Yes

Manhattan Associates, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Edmond I. Eger, III	Mgmt	Yes	For	For	No
1c	Elect Director Linda T. Hollembaek	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Morgan Stanley

Meeting Date: 05/23/2024	Country: USA	Ticker: MS
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 617446448	Primary CUSIP: 617446448	Primary ISIN: US6174464486 Primary SEDOL: 2262314

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Megan Butler	Mgmt	Yes	For	For	No
1b	Elect Director Thomas H. Glocer	Mgmt	Yes	For	For	No
1c	Elect Director James P. Gorman	Mgmt	Yes	For	For	No
1d	Elect Director Robert H. Herz	Mgmt	Yes	For	For	No
1e	Elect Director Erika H. James	Mgmt	Yes	For	For	No
1f	Elect Director Hironori Kamezawa	Mgmt	Yes	For	For	No
1g	Elect Director Shelley B. Leibowitz	Mgmt	Yes	For	For	No
1h	Elect Director Stephen J. Luczo	Mgmt	Yes	For	For	No
1i	Elect Director Jami Miscik	Mgmt	Yes	For	For	No
1j	Elect Director Masato Miyachi	Mgmt	Yes	For	For	No
1k	Elect Director Dennis M. Nally	Mgmt	Yes	For	Against	Yes
1l	Elect Director Edward (Ted) Pick	Mgmt	Yes	For	For	No
1m	Elect Director Mary L. Schapiro	Mgmt	Yes	For	For	No
1n	Elect Director Perry M. Traquina	Mgmt	Yes	For	For	No
1o	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	SH	Yes	Against	Against	No
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
7	Report on Clean Energy Supply Financing Ratio	SH	Yes	Against	For	Yes

NextEra Energy, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: NEE
Record Date: 03/26/2024	Meeting Type: Annual	
Primary Security ID: 65339F101	Primary CUSIP: 65339F101	Primary ISIN: US65339F1012 Primary SEDOL: 2328915

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nicole S. Arnaboldi	Mgmt	Yes	For	For	No
1b	Elect Director James L. Camaren	Mgmt	Yes	For	For	No
1c	Elect Director Naren K. Gursahaney	Mgmt	Yes	For	For	No
1d	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	No
1e	Elect Director Maria G. Henry	Mgmt	Yes	For	For	No
1f	Elect Director John W. Ketchum	Mgmt	Yes	For	For	No
1g	Elect Director Amy B. Lane	Mgmt	Yes	For	For	No
1h	Elect Director David L. Porges	Mgmt	Yes	For	For	No
1i	Elect Director Deborah L. "Dev" Stahlkopf	Mgmt	Yes	For	For	No
1j	Elect Director John A. Stall	Mgmt	Yes	For	For	No
1k	Elect Director Darryl L. Wilson	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Disclose Board Skills and Diversity Matrix	SH	Yes	Against	For	Yes
5	Report on Climate Lobbying	SH	Yes	Against	For	Yes

Pinterest, Inc.

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** PINS
Record Date: 03/27/2024 **Meeting Type:** Annual
Primary Security ID: 72352L106 **Primary CUSIP:** 72352L106 **Primary ISIN:** US72352L1061 **Primary SEDOL:** BJ2ZOH2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Fredric G. Reynolds	Mgmt	Yes	For	Against	Yes
1b	Elect Director Scott Schenkel	Mgmt	Yes	For	For	No
1c	Elect Director Andrea Wishom	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Republic Services, Inc.

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** RSG
Record Date: 03/26/2024 **Meeting Type:** Annual
Primary Security ID: 760759100 **Primary CUSIP:** 760759100 **Primary ISIN:** US7607591002 **Primary SEDOL:** 2262530

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Manny Kadre	Mgmt	Yes	For	For	No
1b	Elect Director Tomago Collins	Mgmt	Yes	For	For	No
1c	Elect Director Michael A. Duffy	Mgmt	Yes	For	For	No
1d	Elect Director Thomas W. Handley	Mgmt	Yes	For	For	No
1e	Elect Director Jennifer M. Kirk	Mgmt	Yes	For	For	No
1f	Elect Director Michael Larson	Mgmt	Yes	For	For	No
1g	Elect Director N. Thomas Linebarger	Mgmt	Yes	For	For	No
1h	Elect Director Meg Reynolds	Mgmt	Yes	For	For	No

Republic Services, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director James P. Snee	Mgmt	Yes	For	For	No
1j	Elect Director Brian S. Tyler	Mgmt	Yes	For	For	No
1k	Elect Director Jon Vander Ark	Mgmt	Yes	For	For	No
1l	Elect Director Sandra M. Volpe	Mgmt	Yes	For	For	No
1m	Elect Director Katharine B. Weymouth	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on "Just Transition"	SH	Yes	Against	For	Yes

SBA Communications Corporation

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** SBAC
Record Date: 03/22/2024 **Meeting Type:** Annual
Primary Security ID: 78410G104 **Primary CUSIP:** 78410G104 **Primary ISIN:** US78410G1040 **Primary SEDOL:** BZ6TS23

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Brendan T. Cavanagh	Mgmt	Yes	For	For	No
1.2	Elect Director Mary S. Chan	Mgmt	Yes	For	For	No
1.3	Elect Director Jay L. Johnson	Mgmt	Yes	For	For	No
1.4	Elect Director George R. Krouse, Jr.	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

ServiceNow, Inc.

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** NOW
Record Date: 03/26/2024 **Meeting Type:** Annual
Primary Security ID: 81762P102 **Primary CUSIP:** 81762P102 **Primary ISIN:** US81762P1021 **Primary SEDOL:** B8ONXX8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Deborah Black	Mgmt	Yes	For	For	No
1b	Elect Director Susan L. Bostrom	Mgmt	Yes	For	For	No
1c	Elect Director Teresa Briggs	Mgmt	Yes	For	For	No
1d	Elect Director Jonathan C. Chadwick	Mgmt	Yes	For	For	No
1e	Elect Director Paul E. Chamberlain	Mgmt	Yes	For	For	No
1f	Elect Director Lawrence J. Jackson, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Frederic B. Luddy	Mgmt	Yes	For	For	No
1h	Elect Director William R. "Bill" McDermott	Mgmt	Yes	For	For	No
1i	Elect Director Jeffrey A. Miller	Mgmt	Yes	For	For	No
1j	Elect Director Joseph "Larry" Quinlan	Mgmt	Yes	For	For	No
1k	Elect Director Anita M. Sands	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	No

The Charles Schwab Corporation

Meeting Date: 05/23/2024	Country: USA	Ticker: SCHW
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 808513105	Primary CUSIP: 808513105	Primary ISIN: US8085131055
		Primary SEDOL: 2779397

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Walter W. Bettinger, II	Mgmt	Yes	For	Do Not Vote	No
1.2	Elect Director Joan T. Dea	Mgmt	Yes	For	Do Not Vote	No
1.3	Elect Director Christopher V. Dodds	Mgmt	Yes	For	Do Not Vote	No
1.4	Elect Director Bharat B. Masrani	Mgmt	Yes	For	Do Not Vote	No
1.5	Elect Director Charles A. Ruffel	Mgmt	Yes	For	Do Not Vote	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	Do Not Vote	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Do Not Vote	No
4	Improve Executive Compensation Program and Policy	SH	Yes	Against	Do Not Vote	No
5	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Do Not Vote	No
6	Report on Median Gender/Racial Pay Gaps	SH	Yes	Against	Do Not Vote	No

The Interpublic Group of Companies, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: IPG
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 460690100	Primary CUSIP: 460690100	Primary ISIN: US4606901001
		Primary SEDOL: 2466321

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Jorge L. Benitez	Mgmt	Yes	For	For	No
1.2	Elect Director Jocelyn Carter-Miller	Mgmt	Yes	For	For	No
1.3	Elect Director Mary J. Steele Guilfoile	Mgmt	Yes	For	For	No
1.4	Elect Director Dawn Hudson	Mgmt	Yes	For	For	No
1.5	Elect Director Philippe Krakowsky	Mgmt	Yes	For	For	No
1.6	Elect Director Jonathan F. Miller	Mgmt	Yes	For	For	No
1.7	Elect Director Patrick Q. Moore	Mgmt	Yes	For	For	No
1.8	Elect Director Linda S. Sanford	Mgmt	Yes	For	For	No
1.9	Elect Director David M. Thomas	Mgmt	Yes	For	For	No
1.10	Elect Director E. Lee Wyatt, Jr.	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

The Interpublic Group of Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

UDR, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: UDR
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 902653104	Primary CUSIP: 902653104	Primary ISIN: US9026531049
		Primary SEDOL: 2727910

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Katherine A. Cattanach	Mgmt	Yes	For	For	No
1b	Elect Director Jon A. Grove	Mgmt	Yes	For	For	No
1c	Elect Director Mary Ann King	Mgmt	Yes	For	For	No
1d	Elect Director James D. Klingbeil	Mgmt	Yes	For	Against	Yes
1e	Elect Director Clint D. McDonnough	Mgmt	Yes	For	For	No
1f	Elect Director Robert A. McNamara	Mgmt	Yes	For	Against	Yes
1g	Elect Director Diane M. Morefield	Mgmt	Yes	For	For	No
1h	Elect Director Kevin C. Nickelberry	Mgmt	Yes	For	For	No
1i	Elect Director Mark R. Patterson	Mgmt	Yes	For	For	No
1j	Elect Director Thomas W. Toomey	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

VeriSign, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: VRSN
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 92343E102	Primary CUSIP: 92343E102	Primary ISIN: US92343E1029
		Primary SEDOL: 2142922

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director D. James Bidzos	Mgmt	Yes	For	For	No
1.2	Elect Director Courtney D. Armstrong	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	Yes	For	Against	Yes
1.4	Elect Director Kathleen A. Cote	Mgmt	Yes	For	Against	Yes
1.5	Elect Director Thomas F. Frist, III	Mgmt	Yes	For	Against	Yes
1.6	Elect Director Jamie S. Gorelick	Mgmt	Yes	For	Against	Yes
1.7	Elect Director Roger H. Moore	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Timothy Tomlinson	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Waters Corporation

Meeting Date: 05/23/2024	Country: USA	Ticker: WAT
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 941848103	Primary CUSIP: 941848103	Primary ISIN: US9418481035 Primary SEDOL: 2937689

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Flemming Ornskov	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Linda Baddour	Mgmt	Yes	For	For	No
1.3	Elect Director Udit Batra	Mgmt	Yes	For	For	No
1.4	Elect Director Dan Brennan	Mgmt	Yes	For	For	No
1.5	Elect Director Richard Fearon	Mgmt	Yes	For	For	No
1.6	Elect Director Pearl S. Huang	Mgmt	Yes	For	Against	Yes
1.7	Elect Director Wei Jiang	Mgmt	Yes	For	For	No
1.8	Elect Director Christopher A. Kuebler	Mgmt	Yes	For	For	No
1.9	Elect Director Mark Vergnano	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No

Welltower Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: WELL
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 95040Q104	Primary CUSIP: 95040Q104	Primary ISIN: US95040Q1040 Primary SEDOL: BYVYHH4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kenneth J. Bacon	Mgmt	Yes	For	For	No
1b	Elect Director Karen B. DeSalvo	Mgmt	Yes	For	For	No
1c	Elect Director Dennis G. Lopez	Mgmt	Yes	For	For	No
1d	Elect Director Shankh Mitra	Mgmt	Yes	For	For	No
1e	Elect Director Ade J. Patton	Mgmt	Yes	For	For	No
1f	Elect Director Diana W. Reid	Mgmt	Yes	For	For	No
1g	Elect Director Sergio D. Rivera	Mgmt	Yes	For	For	No
1h	Elect Director Johnese M. Spisso	Mgmt	Yes	For	For	No
1i	Elect Director Kathryn M. Sullivan	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	No
5	Increase Authorized Common Stock	Mgmt	Yes	For	For	No

LyondellBasell Industries N.V.

Meeting Date: 05/24/2024	Country: Netherlands	Ticker: LYB
Record Date: 04/26/2024	Meeting Type: Annual	
Primary Security ID: N53745100	Primary CUSIP: N53745100	Primary ISIN: NL0009434992 Primary SEDOL: B3SPXZ3

LyondellBasell Industries N.V.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jacques Aigrain	Mgmt	Yes	For	For	No
1b	Elect Director Lincoln Benet	Mgmt	Yes	For	For	No
1c	Elect Director Robin Buchanan	Mgmt	Yes	For	For	No
1d	Elect Director Anthony (Tony) Chase	Mgmt	Yes	For	For	No
1e	Elect Director Robert (Bob) Dudley	Mgmt	Yes	For	For	No
1f	Elect Director Claire Farley	Mgmt	Yes	For	For	No
1g	Elect Director Rita Griffin	Mgmt	Yes	For	For	No
1h	Elect Director Michael (Mike) Hanley	Mgmt	Yes	For	For	No
1i	Elect Director Virginia Kamsky	Mgmt	Yes	For	For	No
1j	Elect Director Bridget Karlin	Mgmt	Yes	For	For	No
1k	Elect Director Albert Manifold	Mgmt	Yes	For	For	No
1l	Elect Director Peter Vanacker	Mgmt	Yes	For	For	No
2	Approve Discharge of Directors	Mgmt	Yes	For	For	No
3	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
8	Approve Cancellation of Shares	Mgmt	Yes	For	For	No

Quanta Services, Inc.

Meeting Date: 05/24/2024	Country: USA	Ticker: PWR
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 74762E102	Primary CUSIP: 74762E102	Primary ISIN: US74762E1029 Primary SEDOL: 2150204

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	Yes	For	For	No
1.2	Elect Director Warner L. Baxter	Mgmt	Yes	For	For	No
1.3	Elect Director Doyle N. Beneby	Mgmt	Yes	For	For	No
1.4	Elect Director Vincent D. Foster	Mgmt	Yes	For	For	No
1.5	Elect Director Bernard Fried	Mgmt	Yes	For	For	No
1.6	Elect Director Worthing F. Jackman	Mgmt	Yes	For	For	No
1.7	Elect Director Holli C. Ladhani	Mgmt	Yes	For	For	No
1.8	Elect Director Jo-ann dePass Olsovsky	Mgmt	Yes	For	For	No
1.9	Elect Director R. Scott Rowe	Mgmt	Yes	For	Against	Yes
1.10	Elect Director Raul J. Valentin	Mgmt	Yes	For	For	No
1.11	Elect Director Martha B. Wyrsh	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No

Hess Corporation

Meeting Date: 05/28/2024	Country: USA	Ticker: HES
Record Date: 04/12/2024	Meeting Type: Special	
Primary Security ID: 42809H107	Primary CUSIP: 42809H107	Primary ISIN: US42809H1077 Primary SEDOL: 2023748

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Merger Agreement	Mgmt	Yes	For	Abstain	Yes
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	Against	Yes
3	Adjourn Meeting	Mgmt	Yes	For	For	No

Merck & Co., Inc.

Meeting Date: 05/28/2024	Country: USA	Ticker: MRK
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 58933Y105	Primary CUSIP: 58933Y105	Primary ISIN: US58933Y1055 Primary SEDOL: 2778844

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Mary Ellen Coe	Mgmt	Yes	For	For	No
1c	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	No
1d	Elect Director Robert M. Davis	Mgmt	Yes	For	For	No
1e	Elect Director Thomas H. Glocer	Mgmt	Yes	For	For	No
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	Yes	For	For	No
1g	Elect Director Stephen L. Mayo	Mgmt	Yes	For	For	No
1h	Elect Director Paul B. Rothman	Mgmt	Yes	For	For	No
1i	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	No
1j	Elect Director Christine E. Seidman	Mgmt	Yes	For	For	No
1k	Elect Director Inge G. Thulin	Mgmt	Yes	For	For	No
1l	Elect Director Kathy J. Warden	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	Yes
5	Disclose a Government Censorship Transparency Report	SH	Yes	Against	Against	No
6	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No

The Trade Desk, Inc.

Meeting Date: 05/28/2024	Country: USA	Ticker: TTD
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 88339J105	Primary CUSIP: 88339J105	Primary ISIN: US88339J1051 Primary SEDOL: BD8FDD1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Samantha Jacobson	Mgmt	Yes	For	For	No
1.2	Elect Director Gokul Rajaram	Mgmt	Yes	For	Withhold	Yes
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

The Trade Desk, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	Yes
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Chevron Corporation

Meeting Date: 05/29/2024	Country: USA	Ticker: CVX
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 166764100	Primary CUSIP: 166764100	Primary ISIN: US1667641005 Primary SEDOL: 2838555

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wanda M. Austin	Mgmt	Yes	For	For	No
1b	Elect Director John B. Frank	Mgmt	Yes	For	For	No
1c	Elect Director Alice P. Gast	Mgmt	Yes	For	For	No
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Marillyn A. Hewson	Mgmt	Yes	For	For	No
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Charles W. Moorman	Mgmt	Yes	For	For	No
1h	Elect Director Dambisa F. Moyo	Mgmt	Yes	For	For	No
1i	Elect Director Debra Reed-Klages	Mgmt	Yes	For	For	No
1j	Elect Director D. James Umpleby, III	Mgmt	Yes	For	For	No
1k	Elect Director Cynthia J. Warner	Mgmt	Yes	For	For	No
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	No
5	Report on Reduced Plastics Demand Impact on Financial Assumptions	SH	Yes	Against	For	Yes
6	Commission Third Party Assessment on Company's Human Rights Policies	SH	Yes	Against	For	Yes
7	Publish a Tax Transparency Report	SH	Yes	Against	For	Yes

Dollar General Corporation

Meeting Date: 05/29/2024	Country: USA	Ticker: DG
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 256677105	Primary CUSIP: 256677105	Primary ISIN: US2566771059 Primary SEDOL: B5B1S13

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Warren F. Bryant	Mgmt	Yes	For	For	No
1b	Elect Director Michael M. Calbert	Mgmt	Yes	For	For	No
1c	Elect Director Ana M. Chadwick	Mgmt	Yes	For	For	No
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	Yes	For	Against	Yes

Dollar General Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Timothy I. McGuire	Mgmt	Yes	For	For	No
1f	Elect Director David P. Rowland	Mgmt	Yes	For	For	No
1g	Elect Director Debra A. Sandler	Mgmt	Yes	For	For	No
1h	Elect Director Ralph E. Santana	Mgmt	Yes	For	For	No
1i	Elect Director Todd J. Vasos	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Clawback Policy	SH	Yes	Against	Against	No

Exxon Mobil Corporation

Meeting Date: 05/29/2024 **Country:** USA **Ticker:** XOM
Record Date: 04/03/2024 **Meeting Type:** Annual
Primary Security ID: 30231G102 **Primary CUSIP:** 30231G102 **Primary ISIN:** US30231G1022 **Primary SEDOL:** 2326618

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael J. Angelakis	Mgmt	Yes	For	For	No
1.2	Elect Director Angela F. Braly	Mgmt	Yes	For	For	No
1.3	Elect Director Gregory J. Goff	Mgmt	Yes	For	For	No
1.4	Elect Director John D. Harris, II	Mgmt	Yes	For	For	No
1.5	Elect Director Kaisa H. Hietala	Mgmt	Yes	For	For	No
1.6	Elect Director Joseph L. Hooley	Mgmt	Yes	For	Against	Yes
1.7	Elect Director Steven A. Kandarian	Mgmt	Yes	For	For	No
1.8	Elect Director Alexander A. Karsner	Mgmt	Yes	For	For	No
1.9	Elect Director Lawrence W. Kellner	Mgmt	Yes	For	For	No
1.10	Elect Director Dina Powell McCormick	Mgmt	Yes	For	For	No
1.11	Elect Director Jeffrey W. Ubben	Mgmt	Yes	For	For	No
1.12	Elect Director Darren W. Woods	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Revisit Executive Pay Incentives for GHG Emission Reductions	SH	Yes	Against	Against	No
5	Report on Median Gender/Racial Pay Gaps	SH	Yes	Against	For	Yes
6	Report on Reduced Plastics Demand Impact on Financial Assumptions	SH	Yes	Against	For	Yes
7	Report on Social Impact from Plant Closure or Energy Transition	SH	Yes	Against	For	Yes

Meta Platforms, Inc.

Meeting Date: 05/29/2024 **Country:** USA **Ticker:** META
Record Date: 04/01/2024 **Meeting Type:** Annual
Primary Security ID: 30303M102 **Primary CUSIP:** 30303M102 **Primary ISIN:** US30303M1027 **Primary SEDOL:** B7TL820

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Peggy Alford	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Marc L. Andreessen	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director John Arnold	Mgmt	Yes	For	For	No
1.4	Elect Director Andrew W. Houston	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Nancy Killefer	Mgmt	Yes	For	For	No
1.6	Elect Director Robert M. Kimmitt	Mgmt	Yes	For	For	No
1.7	Elect Director Hock E. Tan	Mgmt	Yes	For	For	No
1.8	Elect Director Tracey T. Travis	Mgmt	Yes	For	For	No
1.9	Elect Director Tony Xu	Mgmt	Yes	For	Withhold	Yes
1.10	Elect Director Mark Zuckerberg	Mgmt	Yes	For	Withhold	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	Against	Yes
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes
6	Report on Generative AI Misinformation and Disinformation Risks	SH	Yes	Against	For	Yes
7	Disclosure of Voting Results Based on Class of Shares	SH	Yes	Against	For	Yes
8	Report on Human Rights Risks in Non-US Markets	SH	Yes	Against	For	Yes
9	Amend Corporate Governance Guidelines	SH	Yes	Against	For	Yes
10	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Yes	Against	For	Yes
11	Report on Child Safety and Harm Reduction	SH	Yes	Against	For	Yes
12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	SH	Yes	Against	Against	No
13	Report on Political Advertising and Election Cycle Enhanced Actions	SH	Yes	Against	For	Yes
14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Yes	Against	For	Yes

Royal Caribbean Cruises Ltd.

Meeting Date: 05/29/2024	Country: Liberia	Ticker: RCL
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: V7780T103	Primary CUSIP: V7780T103	Primary ISIN: LR0008862868 Primary SEDOL: 2754907

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John F. Brock	Mgmt	Yes	For	Against	Yes
1b	Elect Director Richard D. Fain	Mgmt	Yes	For	For	No
1c	Elect Director Stephen R. Howe, Jr.	Mgmt	Yes	For	Against	Yes
1d	Elect Director William L. Kimsey	Mgmt	Yes	For	Against	Yes
1e	Elect Director Michael O. Leavitt	Mgmt	Yes	For	For	No
1f	Elect Director Jason T. Liberty	Mgmt	Yes	For	For	No
1g	Elect Director Amy McPherson	Mgmt	Yes	For	For	No

Royal Caribbean Cruises Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director Maritza G. Montiel	Mgmt	Yes	For	For	No
1i	Elect Director Ann S. Moore	Mgmt	Yes	For	For	No
1j	Elect Director Eyal M. Ofer	Mgmt	Yes	For	Against	Yes
1k	Elect Director Vagn O. Sorensen	Mgmt	Yes	For	For	No
1l	Elect Director Donald Thompson	Mgmt	Yes	For	For	No
1m	Elect Director Arne Alexander Wilhelmsen	Mgmt	Yes	For	Against	Yes
1n	Elect Director Rebecca Yeung	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

SS&C Technologies Holdings, Inc.

Meeting Date: 05/29/2024 **Country:** USA **Ticker:** SSNC
Record Date: 04/02/2024 **Meeting Type:** Annual
Primary Security ID: 78467J100 **Primary CUSIP:** 78467J100 **Primary ISIN:** US78467J1007 **Primary SEDOL:** B58YSC6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jonathan E. Michael	Mgmt	Yes	For	Against	Yes
1b	Elect Director Debra Walton-Ruskin	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

Iron Mountain Incorporated

Meeting Date: 05/30/2024 **Country:** USA **Ticker:** IRM
Record Date: 04/02/2024 **Meeting Type:** Annual
Primary Security ID: 46284V101 **Primary CUSIP:** 46284V101 **Primary ISIN:** US46284V1017 **Primary SEDOL:** BVFTF03

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jennifer Allerton	Mgmt	Yes	For	For	No
1b	Elect Director Pamela M. Arway	Mgmt	Yes	For	For	No
1c	Elect Director Clarke H. Bailey	Mgmt	Yes	For	For	No
1d	Elect Director Kent P. Dauten	Mgmt	Yes	For	For	No
1e	Elect Director Monte Ford	Mgmt	Yes	For	For	No
1f	Elect Director Robin L. Matlock	Mgmt	Yes	For	For	No
1g	Elect Director William L. Meaney	Mgmt	Yes	For	For	No
1h	Elect Director Wendy J. Murdock	Mgmt	Yes	For	For	No
1i	Elect Director Walter C. Rakowich	Mgmt	Yes	For	For	No
1j	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For	No
1k	Elect Director Doyle R. Simons	Mgmt	Yes	For	For	No
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No

Iron Mountain Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Realty Income Corporation

Meeting Date: 05/30/2024 **Country:** USA **Ticker:** O
Record Date: 03/21/2024 **Meeting Type:** Annual
Primary Security ID: 756109104 **Primary CUSIP:** 756109104 **Primary ISIN:** US7561091049 **Primary SEDOL:** 2724193

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Priscilla Almodovar	Mgmt	Yes	For	For	No
1b	Elect Director Jacqueline Brady	Mgmt	Yes	For	For	No
1c	Elect Director A. Larry Chapman	Mgmt	Yes	For	For	No
1d	Elect Director Reginald H. Gilyard	Mgmt	Yes	For	For	No
1e	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	For	No
1f	Elect Director Priya Cherian Huskins	Mgmt	Yes	For	For	No
1g	Elect Director Jeff A. Jacobson	Mgmt	Yes	For	For	No
1h	Elect Director Gerardo I. Lopez	Mgmt	Yes	For	For	No
1i	Elect Director Michael D. McKee	Mgmt	Yes	For	For	No
1j	Elect Director Gregory T. McLaughlin	Mgmt	Yes	For	For	No
1k	Elect Director Sumit Roy	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Roblox Corporation

Meeting Date: 05/30/2024 **Country:** USA **Ticker:** RBLX
Record Date: 04/01/2024 **Meeting Type:** Annual
Primary Security ID: 771049103 **Primary CUSIP:** 771049103 **Primary ISIN:** US7710491033 **Primary SEDOL:** BMWBC20

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Anthony P. Lee	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Andrea Wong	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Amgen Inc.

Meeting Date: 05/31/2024 **Country:** USA **Ticker:** AMGN
Record Date: 04/01/2024 **Meeting Type:** Annual
Primary Security ID: 031162100 **Primary CUSIP:** 031162100 **Primary ISIN:** US0311621009 **Primary SEDOL:** 2023607

Amgen Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wanda M. Austin	Mgmt	Yes	For	For	No
1b	Elect Director Robert A. Bradway	Mgmt	Yes	For	For	No
1c	Elect Director Michael V. Drake	Mgmt	Yes	For	For	No
1d	Elect Director Brian J. Druker	Mgmt	Yes	For	For	No
1e	Elect Director Robert A. Eckert	Mgmt	Yes	For	For	No
1f	Elect Director Greg C. Garland	Mgmt	Yes	For	For	No
1g	Elect Director Charles M. Holley, Jr.	Mgmt	Yes	For	For	No
1h	Elect Director S. Omar Ishrak	Mgmt	Yes	For	For	No
1i	Elect Director Tyler Jacks	Mgmt	Yes	For	For	No
1j	Elect Director Mary E. Klotman	Mgmt	Yes	For	For	No
1k	Elect Director Ellen J. Kullman	Mgmt	Yes	For	For	No
1l	Elect Director Amy E. Miles	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

EPAM Systems, Inc.

Meeting Date: 05/31/2024 **Country:** USA **Ticker:** EPAM
Record Date: 04/02/2024 **Meeting Type:** Annual
Primary Security ID: 29414B104 **Primary CUSIP:** 29414B104 **Primary ISIN:** US29414B1044 **Primary SEDOL:** B44Z3T8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Arkadiy Dobkin	Mgmt	Yes	For	For	No
1b	Elect Director DeAnne Aguirre	Mgmt	Yes	For	For	No
1c	Elect Director Chandra McMahon	Mgmt	Yes	For	For	No
1d	Elect Director Robert E. Segert	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Declassify the Board of Directors	SH	Yes	None	For	No

Lowe's Companies, Inc.

Meeting Date: 05/31/2024 **Country:** USA **Ticker:** LOW
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 548661107 **Primary CUSIP:** 548661107 **Primary ISIN:** US5486611073 **Primary SEDOL:** 2536763

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Raul Alvarez	Mgmt	Yes	For	For	No
1.2	Elect Director David H. Batchelder	Mgmt	Yes	For	For	No
1.3	Elect Director Scott H. Baxter	Mgmt	Yes	For	For	No
1.4	Elect Director Sandra B. Cochran	Mgmt	Yes	For	For	No
1.5	Elect Director Laurie Z. Douglas	Mgmt	Yes	For	For	No
1.6	Elect Director Richard W. Dreiling	Mgmt	Yes	For	For	No

Lowe's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.7	Elect Director Marvin R. Ellison	Mgmt	Yes	For	For	No
1.8	Elect Director Navdeep Gupta	Mgmt	Yes	For	For	No
1.9	Elect Director Brian C. Rogers	Mgmt	Yes	For	For	No
1.10	Elect Director Bertram L. Scott	Mgmt	Yes	For	For	No
1.11	Elect Director Lawrence Simkins	Mgmt	Yes	For	For	No
1.12	Elect Director Colleen Taylor	Mgmt	Yes	For	For	No
1.13	Elect Director Mary Beth West	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

UnitedHealth Group Incorporated

Meeting Date: 06/03/2024 **Country:** USA **Ticker:** UNH
Record Date: 04/05/2024 **Meeting Type:** Annual
Primary Security ID: 91324P102 **Primary CUSIP:** 91324P102 **Primary ISIN:** US91324P1021 **Primary SEDOL:** 2917766

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Charles Baker	Mgmt	Yes	For	For	No
1b	Elect Director Timothy Flynn	Mgmt	Yes	For	For	No
1c	Elect Director Paul Garcia	Mgmt	Yes	For	For	No
1d	Elect Director Kristen Gil	Mgmt	Yes	For	For	No
1e	Elect Director Stephen Hemsley	Mgmt	Yes	For	For	No
1f	Elect Director Michele Hooper	Mgmt	Yes	For	For	No
1g	Elect Director F. William McNabb, III	Mgmt	Yes	For	For	No
1h	Elect Director Valerie Montgomery Rice	Mgmt	Yes	For	For	No
1i	Elect Director John Noseworthy	Mgmt	Yes	For	For	No
1j	Elect Director Andrew Witt	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	Yes

Warner Bros. Discovery, Inc.

Meeting Date: 06/03/2024 **Country:** USA **Ticker:** WBD
Record Date: 04/04/2024 **Meeting Type:** Annual
Primary Security ID: 934423104 **Primary CUSIP:** 934423104 **Primary ISIN:** US9344231041 **Primary SEDOL:** BM8JYX3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Li Haslett Chen	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Richard W. Fisher	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Paul A. Gould	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Kenneth W. Lowe	Mgmt	Yes	For	Withhold	Yes

Warner Bros. Discovery, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director John C. Malone	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Fazal Merchant	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director Paula A. Price	Mgmt	Yes	For	For	No
1.8	Elect Director David M. Zaslav	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Report on Use of Artificial Intelligence	SH	Yes	Against	For	Yes
6	Provide Right to Call a Special Meeting	SH	Yes	Against	For	Yes
7	Establish a Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	No

Watsco, Inc.

Meeting Date: 06/03/2024 **Country:** USA **Ticker:** WSO
Record Date: 04/05/2024 **Meeting Type:** Annual
Primary Security ID: 942622200 **Primary CUSIP:** 942622200 **Primary ISIN:** US9426222009 **Primary SEDOL:** 2943039

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Director Barry S. Logan	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Ares Management Corporation

Meeting Date: 06/04/2024 **Country:** USA **Ticker:** ARES
Record Date: 04/05/2024 **Meeting Type:** Annual
Primary Security ID: 03990B101 **Primary CUSIP:** 03990B101 **Primary ISIN:** US03990B1017 **Primary SEDOL:** BF14BT1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michael J. Arougheti	Mgmt	Yes	For	Against	Yes
1b	Elect Director Ashish Bhutani	Mgmt	Yes	For	Against	Yes
1c	Elect Director Antoinette Bush	Mgmt	Yes	For	Against	Yes
1d	Elect Director R. Kipp deVeer	Mgmt	Yes	For	Against	Yes
1e	Elect Director Paul G. Joubert	Mgmt	Yes	For	Against	Yes
1f	Elect Director David B. Kaplan	Mgmt	Yes	For	Against	Yes
1g	Elect Director Michael Lynton	Mgmt	Yes	For	Against	Yes
1h	Elect Director Eileen Naughton	Mgmt	Yes	For	Against	Yes
1i	Elect Director Judy D. Olian	Mgmt	Yes	For	Against	Yes
1j	Elect Director Antony P. Ressler	Mgmt	Yes	For	Against	Yes
1k	Elect Director Bennett Rosenthal	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Booking Holdings Inc.

Meeting Date: 06/04/2024 **Country:** USA **Ticker:** BKNG
Record Date: 04/09/2024 **Meeting Type:** Annual
Primary Security ID: 09857L108 **Primary CUSIP:** 09857L108 **Primary ISIN:** US09857L1089 **Primary SEDOL:** BDRXDB4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Glenn D. Fogel	Mgmt	Yes	For	For	No
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	Yes	For	For	No
1.3	Elect Director Kelly Grier	Mgmt	Yes	For	For	No
1.4	Elect Director Wei Hopeman	Mgmt	Yes	For	For	No
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	Yes	For	For	No
1.6	Elect Director Charles H. Noski	Mgmt	Yes	For	For	No
1.7	Elect Director Larry Quinlan	Mgmt	Yes	For	For	No
1.8	Elect Director Nicholas J. Read	Mgmt	Yes	For	For	No
1.9	Elect Director Thomas E. Rothman	Mgmt	Yes	For	For	No
1.10	Elect Director Sumit Singh	Mgmt	Yes	For	For	No
1.11	Elect Director Lynn Vojvodich Radakovich	Mgmt	Yes	For	For	No
1.12	Elect Director Vanessa A. Wittman	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Clawback Policy	SH	Yes	Against	For	Yes
5	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Yes	Against	For	Yes

Builders FirstSource, Inc.

Meeting Date: 06/04/2024 **Country:** USA **Ticker:** BLDR
Record Date: 04/12/2024 **Meeting Type:** Annual
Primary Security ID: 12008R107 **Primary CUSIP:** 12008R107 **Primary ISIN:** US12008R1077 **Primary SEDOL:** BOBV2M7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Cleveland A. Christophe	Mgmt	Yes	For	Against	Yes
1.2	Elect Director W. Bradley Hayes	Mgmt	Yes	For	For	No
1.3	Elect Director Brett N. Milgrim	Mgmt	Yes	For	For	No
1.4	Elect Director David E. Rush	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Cloudflare, Inc.

Meeting Date: 06/04/2024 **Country:** USA **Ticker:** NET
Record Date: 04/10/2024 **Meeting Type:** Annual
Primary Security ID: 18915M107 **Primary CUSIP:** 18915M107 **Primary ISIN:** US18915M1071 **Primary SEDOL:** BJXC5M2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Maria Eitel	Mgmt	Yes	For	Withhold	Yes

Cloudflare, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Director Matthew Prince	Mgmt	Yes	For	For	No
1.3	Elect Director Katrin Suder	Mgmt	Yes	For	Withhold	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

Cognizant Technology Solutions Corporation

Meeting Date: 06/04/2024	Country: USA	Ticker: CTSH
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 192446102	Primary CUSIP: 192446102	Primary ISIN: US1924461023
		Primary SEDOL: 2257019

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Zein Abdalla	Mgmt	Yes	For	Against	Yes
1b	Elect Director Vinita Bali	Mgmt	Yes	For	Against	Yes
1c	Elect Director Eric Branderiz	Mgmt	Yes	For	For	No
1d	Elect Director Archana Deskus	Mgmt	Yes	For	For	No
1e	Elect Director John M. Dineen	Mgmt	Yes	For	For	No
1f	Elect Director Ravi Kumar S	Mgmt	Yes	For	For	No
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	Yes	For	Against	Yes
1h	Elect Director Michael Patsalos-Fox	Mgmt	Yes	For	For	No
1i	Elect Director Stephen "Steve" J. Rohleder	Mgmt	Yes	For	Against	Yes
1j	Elect Director Abraham "Bram" Schot	Mgmt	Yes	For	Against	Yes
1k	Elect Director Joseph M. Velli	Mgmt	Yes	For	For	No
1l	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Adopt Policy on Fair Treatment of Shareholder Nominees	SH	Yes	Against	Against	No

Fortive Corporation

Meeting Date: 06/04/2024	Country: USA	Ticker: FTV
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 34959J108	Primary CUSIP: 34959J108	Primary ISIN: US34959J1088
		Primary SEDOL: BYT3MK1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Eric Branderiz	Mgmt	Yes	For	For	No
1b	Elect Director Daniel L. Comas	Mgmt	Yes	For	For	No
1c	Elect Director Sharmistha Dubey	Mgmt	Yes	For	For	No
1d	Elect Director Rejji P. Hayes	Mgmt	Yes	For	For	No

Fortive Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Wright Lassiter, III	Mgmt	Yes	For	For	No
1f	Elect Director James A. Lico	Mgmt	Yes	For	For	No
1g	Elect Director Kate D. Mitchell	Mgmt	Yes	For	For	No
1h	Elect Director Jeannine P. Sargent	Mgmt	Yes	For	For	No
1i	Elect Director Alan G. Spoon	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Amend Bylaw Regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	No

General Motors Company

Meeting Date: 06/04/2024	Country: USA	Ticker: GM
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 37045V100	Primary CUSIP: 37045V100	Primary ISIN: US37045V1008 Primary SEDOL: B665KZ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mary T. Barra	Mgmt	Yes	For	For	No
1b	Elect Director Wesley G. Bush	Mgmt	Yes	For	Against	Yes
1c	Elect Director Joanne C. Crevoiserat	Mgmt	Yes	For	For	No
1d	Elect Director Linda R. Gooden	Mgmt	Yes	For	For	No
1e	Elect Director Joseph Jimenez	Mgmt	Yes	For	For	No
1f	Elect Director Jonathan McNeill	Mgmt	Yes	For	For	No
1g	Elect Director Judith A. Miscik	Mgmt	Yes	For	For	No
1h	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	No
1i	Elect Director Thomas M. Schoewe	Mgmt	Yes	For	For	No
1j	Elect Director Mark A. Tatum	Mgmt	Yes	For	For	No
1k	Elect Director Jan E. Tighe	Mgmt	Yes	For	For	No
1l	Elect Director Devin N. Wenig	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Report on the Use of Child Labor in Connection with Electric Vehicles	SH	Yes	Against	For	Yes
5	Eliminate EV Targets from Incentive Compensation Programs	SH	Yes	Against	Against	No
6	Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains	SH	Yes	Against	For	Yes
7	Report on Sustainability Risk in the Company's Supply Chain	SH	Yes	Against	For	Yes

The TJX Companies, Inc.

Meeting Date: 06/04/2024	Country: USA	Ticker: TJX
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 872540109	Primary CUSIP: 872540109	Primary ISIN: US8725401090 Primary SEDOL: 2989301

The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jose B. Alvarez	Mgmt	Yes	For	For	No
1b	Elect Director Alan M. Bennett	Mgmt	Yes	For	For	No
1c	Elect Director Rosemary T. Berkery	Mgmt	Yes	For	For	No
1d	Elect Director David T. Ching	Mgmt	Yes	For	For	No
1e	Elect Director C. Kim Goodwin	Mgmt	Yes	For	For	No
1f	Elect Director Ernie Herrman	Mgmt	Yes	For	For	No
1g	Elect Director Amy B. Lane	Mgmt	Yes	For	For	No
1h	Elect Director Carol Meyrowitz	Mgmt	Yes	For	For	No
1i	Elect Director Jackwyn L. Nemerov	Mgmt	Yes	For	Against	Yes
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	SH	Yes	Against	For	Yes

Airbnb, Inc.

Meeting Date: 06/05/2024 **Country:** USA **Ticker:** ABNB
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 009066101 **Primary CUSIP:** 009066101 **Primary ISIN:** US0090661010 **Primary SEDOL:** BMGYH4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Brian Chesky	Mgmt	Yes	For	For	No
1.2	Elect Director Angela Ahrendts	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Kenneth Chenault	Mgmt	Yes	For	Withhold	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
5	Report on Political Contributions and Expenditures	SH	Yes	Against	For	Yes

Datadog, Inc.

Meeting Date: 06/05/2024 **Country:** USA **Ticker:** DDOG
Record Date: 04/09/2024 **Meeting Type:** Annual
Primary Security ID: 23804L103 **Primary CUSIP:** 23804L103 **Primary ISIN:** US23804L1035 **Primary SEDOL:** BKT9Y49

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Alexis Le-Quoc	Mgmt	Yes	For	Withhold	Yes
1b	Elect Director Michael Callahan	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Devon Energy Corporation.

Meeting Date: 06/05/2024

Country: USA

Ticker: DVN

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 25179M103

Primary CUSIP: 25179M103

Primary ISIN: US25179M1036

Primary SEDOL: 2480677

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Barbara M. Baumann	Mgmt	Yes	For	For	No
1.2	Elect Director John E. Bethancourt	Mgmt	Yes	For	For	No
1.3	Elect Director Ann G. Fox	Mgmt	Yes	For	For	No
1.4	Elect Director Gennifer F. Kelly	Mgmt	Yes	For	For	No
1.5	Elect Director Kelt Kindick	Mgmt	Yes	For	For	No
1.6	Elect Director John Krenicki, Jr.	Mgmt	Yes	For	For	No
1.7	Elect Director Karl F. Kurz	Mgmt	Yes	For	For	No
1.8	Elect Director Michael N. Mears	Mgmt	Yes	For	For	No
1.9	Elect Director Robert A. Mosbacher, Jr.	Mgmt	Yes	For	For	No
1.10	Elect Director Richard E. Muncrief	Mgmt	Yes	For	For	No
1.11	Elect Director Valerie M. Williams	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	No

DuPont de Nemours, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: DD

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 26614N102

Primary CUSIP: 26614N102

Primary ISIN: US26614N1028

Primary SEDOL: BKOVN47

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Amy G. Brady	Mgmt	Yes	For	For	No
1b	Elect Director Edward D. Breen	Mgmt	Yes	For	For	No
1c	Elect Director Ruby R. Chandy	Mgmt	Yes	For	For	No
1d	Elect Director Terrence R. Curtin	Mgmt	Yes	For	For	No
1e	Elect Director Alexander M. Cutler	Mgmt	Yes	For	For	No
1f	Elect Director Eleuthere I. du Pont	Mgmt	Yes	For	For	No
1g	Elect Director Kristina M. Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Luther C. Kissam	Mgmt	Yes	For	For	No
1i	Elect Director James A. Lico	Mgmt	Yes	For	For	No
1j	Elect Director Frederick M. Lowery	Mgmt	Yes	For	For	No
1k	Elect Director Deanna M. Mulligan	Mgmt	Yes	For	For	No
1l	Elect Director Steven M. Sterin	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Amend Clawback Policy	SH	Yes	Against	Against	No

Fidelity National Information Services, Inc.

Meeting Date: 06/05/2024	Country: USA	Ticker: FIS
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 31620M106	Primary CUSIP: 31620M106	Primary ISIN: US31620M1062 Primary SEDOL: 2769796

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lee Adrean	Mgmt	Yes	For	For	No
1b	Elect Director Mark D. Benjamin	Mgmt	Yes	For	For	No
1c	Elect Director Stephanie L. Ferris	Mgmt	Yes	For	For	No
1d	Elect Director Jeffrey A. Goldstein	Mgmt	Yes	For	Against	Yes
1e	Elect Director Lisa A. Hook	Mgmt	Yes	For	For	No
1f	Elect Director Kenneth T. Lamneck	Mgmt	Yes	For	For	No
1g	Elect Director Gary L. Lauer	Mgmt	Yes	For	Against	Yes
1h	Elect Director James B. Stallings, Jr.	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Palantir Technologies, Inc.

Meeting Date: 06/05/2024	Country: USA	Ticker: PLTR
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: 69608A108	Primary CUSIP: 69608A108	Primary ISIN: US69608A1088 Primary SEDOL: BN78DQ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Alexander Karp	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Stephen Cohen	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Peter Thiel	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Alexander Moore	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Alexandra Schiff	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Lauren Friedman Stat	Mgmt	Yes	For	For	No
1.7	Elect Director Eric Woersching	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Walmart Inc.

Meeting Date: 06/05/2024	Country: USA	Ticker: WMT
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: 931142103	Primary CUSIP: 931142103	Primary ISIN: US9311421039 Primary SEDOL: 2936921

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cesar Conde	Mgmt	Yes	For	For	No
1b	Elect Director Timothy P. Flynn	Mgmt	Yes	For	For	No
1c	Elect Director Sarah J. Friar	Mgmt	Yes	For	For	No
1d	Elect Director Carla A. Harris	Mgmt	Yes	For	Against	Yes
1e	Elect Director Thomas W. Horton	Mgmt	Yes	For	Against	Yes
1f	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	No
1g	Elect Director C. Douglas McMillon	Mgmt	Yes	For	For	No
1h	Elect Director Brian Niccol	Mgmt	Yes	For	For	No

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Gregory B. Penner	Mgmt	Yes	For	For	No
1j	Elect Director Randall L. Stephenson	Mgmt	Yes	For	Against	Yes
1k	Elect Director Steuart L. Walton	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	SH	Yes	Against	For	Yes
5	Conduct and Report a Third-Party Racial Equity Audit	SH	Yes	Against	For	Yes
6	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	SH	Yes	Against	For	Yes
7	Establish a Company Compensation Policy of Paying a Living Wage	SH	Yes	Against	Against	No
8	Report on a Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No
9	Commission a Third Party Audit on Workplace Safety and Violence	SH	Yes	Against	For	Yes
10	Establish a Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	No

Chipotle Mexican Grill, Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: CMG
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: 169656105	Primary CUSIP: 169656105	Primary ISIN: US1696561059 Primary SEDOL: BOX7DZ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Albert S. Baldocchi	Mgmt	Yes	For	For	No
1.2	Elect Director Matthew A. Carey	Mgmt	Yes	For	For	No
1.3	Elect Director Gregg L. Engles	Mgmt	Yes	For	For	No
1.4	Elect Director Patricia Fili-Krushel	Mgmt	Yes	For	For	No
1.5	Elect Director Laura Fuentes	Mgmt	Yes	For	For	No
1.6	Elect Director Mauricio Gutierrez	Mgmt	Yes	For	For	No
1.7	Elect Director Robin Hickenlooper	Mgmt	Yes	For	For	No
1.8	Elect Director Scott Maw	Mgmt	Yes	For	For	No
1.9	Elect Director Brian Niccol	Mgmt	Yes	For	For	No
1.10	Elect Director Mary Winston	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve 50:1 Stock Split	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation	Mgmt	Yes	For	For	No
6	Commission a Third Party Audit on Working Conditions	SH	Yes	Against	For	Yes
7	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Yes	Against	For	Yes
8	Report on Adoption of Automation	SH	Yes	Against	For	Yes
9	Report on Harassment and Discrimination Statistics	SH	Yes	Against	For	Yes

Corpay, Inc.

Meeting Date: 06/06/2024
Record Date: 04/11/2024
Primary Security ID: 219948106

Country: USA
Meeting Type: Annual
Primary CUSIP: 219948106

Ticker: CPAY
Primary ISIN: US2199481068
Primary SEDOL: BMX5GK7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Annabelle Bexiga	Mgmt	Yes	For	For	No
1b	Elect Director Ronald F. Clarke	Mgmt	Yes	For	For	No
1c	Elect Director Joseph W. Farrelly	Mgmt	Yes	For	For	No
1d	Elect Director Rahul Gupta	Mgmt	Yes	For	Against	Yes
1e	Elect Director Thomas M. Hagerty	Mgmt	Yes	For	For	No
1f	Elect Director Archie L. Jones, Jr.	Mgmt	Yes	For	Against	Yes
1g	Elect Director Richard Macchia	Mgmt	Yes	For	For	No
1h	Elect Director Hala G. Modellmog	Mgmt	Yes	For	Against	Yes
1i	Elect Director Jeffrey S. Sloan	Mgmt	Yes	For	For	No
1j	Elect Director Steven T. Stull	Mgmt	Yes	For	Against	Yes
1k	Elect Director Gerald Throop	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

CoStar Group, Inc.

Meeting Date: 06/06/2024
Record Date: 04/10/2024
Primary Security ID: 22160N109

Country: USA
Meeting Type: Annual
Primary CUSIP: 22160N109

Ticker: CSGP
Primary ISIN: US22160N1090
Primary SEDOL: 2262864

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michael R. Klein	Mgmt	Yes	For	For	No
1b	Elect Director Andrew C. Florance	Mgmt	Yes	For	For	No
1c	Elect Director Angelique G. Brunner	Mgmt	Yes	For	For	No
1d	Elect Director John W. Hill	Mgmt	Yes	For	For	No
1e	Elect Director Laura Cox Kaplan	Mgmt	Yes	For	For	No
1f	Elect Director Robert W. Musslewhite	Mgmt	Yes	For	For	No
1g	Elect Director Christopher J. Nassetta	Mgmt	Yes	For	Against	Yes
1h	Elect Director Louise S. Sams	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Diamondback Energy, Inc.

Meeting Date: 06/06/2024
Record Date: 04/11/2024
Primary Security ID: 25278X109

Country: USA
Meeting Type: Annual
Primary CUSIP: 25278X109

Ticker: FANG
Primary ISIN: US25278X1090
Primary SEDOL: B7Y8YR3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Travis D. Stice	Mgmt	Yes	For	For	No

Diamondback Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Director Vincent "Vince" K. Brooks	Mgmt	Yes	For	For	No
1.3	Elect Director David L. Houston	Mgmt	Yes	For	For	No
1.4	Elect Director Rebecca A. Klein	Mgmt	Yes	For	For	No
1.5	Elect Director Stephanie K. Mains	Mgmt	Yes	For	For	No
1.6	Elect Director Mark L. Plaumann	Mgmt	Yes	For	For	No
1.7	Elect Director Melanie M. Trent	Mgmt	Yes	For	For	No
1.8	Elect Director Frank D. Tsuru	Mgmt	Yes	For	For	No
1.9	Elect Director Steven E. West	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	No

Gartner, Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: IT
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 366651107	Primary CUSIP: 366651107	Primary ISIN: US3666511072 Primary SEDOL: 2372763

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter E. Bisson	Mgmt	Yes	For	For	No
1b	Elect Director Richard J. Bressler	Mgmt	Yes	For	For	No
1c	Elect Director Raul E. Cesan	Mgmt	Yes	For	For	No
1d	Elect Director Karen E. Dykstra	Mgmt	Yes	For	For	No
1e	Elect Director Diana S. Ferguson	Mgmt	Yes	For	For	No
1f	Elect Director Anne Sutherland Fuchs	Mgmt	Yes	For	For	No
1g	Elect Director William O. Grabe	Mgmt	Yes	For	Against	Yes
1h	Elect Director Jose M. Gutierrez	Mgmt	Yes	For	For	No
1i	Elect Director Eugene A. Hall	Mgmt	Yes	For	For	No
1j	Elect Director Stephen G. Pagliuca	Mgmt	Yes	For	For	No
1k	Elect Director Eileen M. Serra	Mgmt	Yes	For	For	No
1l	Elect Director James C. Smith	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

GoDaddy Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: GDDY
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: 380237107	Primary CUSIP: 380237107	Primary ISIN: US3802371076 Primary SEDOL: BWFRFC6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Herald Chen	Mgmt	Yes	For	For	No
1b	Elect Director Mark Garrett	Mgmt	Yes	For	For	No
1c	Elect Director Brian Sharples	Mgmt	Yes	For	For	No
1d	Elect Director Leah Sweet	Mgmt	Yes	For	For	No

GoDaddy Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Srinivas (Srin) Tallapragada	Mgmt	Yes	For	For	No
1f	Elect Director Sigal Zarmi	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

Netflix, Inc.

Meeting Date: 06/06/2024 **Country:** USA **Ticker:** NFLX
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 64110L106 **Primary CUSIP:** 64110L106 **Primary ISIN:** US64110L1061 **Primary SEDOL:** 2857817

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard N. Barton	Mgmt	Yes	For	For	No
1b	Elect Director Mathias Dopfner	Mgmt	Yes	For	For	No
1c	Elect Director Reed Hastings	Mgmt	Yes	For	For	No
1d	Elect Director Jay C. Hoag	Mgmt	Yes	For	For	No
1e	Elect Director Greg Peters	Mgmt	Yes	For	For	No
1f	Elect Director Susan E. Rice	Mgmt	Yes	For	For	No
1g	Elect Director Ted Sarandos	Mgmt	Yes	For	For	No
1h	Elect Director Bradford L. Smith	Mgmt	Yes	For	For	No
1i	Elect Director Anne M. Sweeney	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Use of Artificial Intelligence	SH	Yes	Against	For	Yes
5	Establish Committee on Corporate Sustainability	SH	Yes	Against	Against	No
6	Amend Director Election Resignation Bylaw	SH	Yes	Against	Against	No
7	Amend Code of Ethics and Report on Board Compliance with the Amended Code	SH	Yes	Against	Against	No
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

Royalty Pharma Plc

Meeting Date: 06/06/2024 **Country:** United Kingdom **Ticker:** RPRX
Record Date: 04/12/2024 **Meeting Type:** Annual
Primary Security ID: G7709Q104 **Primary CUSIP:** G7709Q104 **Primary ISIN:** GB00BMVP7Y09 **Primary SEDOL:** BMVP7Y0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Pablo Legorreta	Mgmt	Yes	For	For	No

Royalty Pharma Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Henry Fernandez	Mgmt	Yes	For	For	No
1c	Elect Director Bonnie Bassler	Mgmt	Yes	For	For	No
1d	Elect Director Errol De Souza	Mgmt	Yes	For	Against	Yes
1e	Elect Director Catherine Engelbert	Mgmt	Yes	For	For	No
1f	Elect Director David Hodgson	Mgmt	Yes	For	For	No
1g	Elect Director Ted Love	Mgmt	Yes	For	Against	Yes
1h	Elect Director Gregory Norden	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
5	Approve Remuneration Policy	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Ratify Ernst & Young as U.K. Statutory Auditors	Mgmt	Yes	For	For	No
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
9	Authorise Issue of Equity	Mgmt	Yes	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No

The Mosaic Company

Meeting Date: 06/06/2024	Country: USA	Ticker: MOS
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 61945C103	Primary CUSIP: 61945C103	Primary ISIN: US61945C1036
		Primary SEDOL: B3NPHP6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cheryl K. Beebe	Mgmt	Yes	For	For	No
1b	Elect Director Gregory L. Ebel	Mgmt	Yes	For	For	No
1c	Elect Director Bruce M. Bodine	Mgmt	Yes	For	For	No
1d	Elect Director Timothy S. Gitzel	Mgmt	Yes	For	For	No
1e	Elect Director Emery N. Koenig	Mgmt	Yes	For	For	No
1f	Elect Director Jody L. Kuzenko	Mgmt	Yes	For	For	No
1g	Elect Director David T. Seaton	Mgmt	Yes	For	For	No
1h	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	Yes	For	For	No
1i	Elect Director Gretchen H. Watkins	Mgmt	Yes	For	For	No
1j	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Trane Technologies Plc

Meeting Date: 06/06/2024	Country: Ireland	Ticker: TT
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: G8994E103	Primary CUSIP: G8994E103	Primary ISIN: IE00BK9ZQ967
		Primary SEDOL: BK9ZQ96

Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kirk E. Arnold	Mgmt	Yes	For	For	No
1b	Elect Director Ana P. Assis	Mgmt	Yes	For	For	No
1c	Elect Director Ann C. Berzin	Mgmt	Yes	For	For	No
1d	Elect Director April Miller Boise	Mgmt	Yes	For	For	No
1e	Elect Director Gary D. Forsee	Mgmt	Yes	For	For	No
1f	Elect Director Mark R. George	Mgmt	Yes	For	For	No
1g	Elect Director John A. Hayes	Mgmt	Yes	For	For	No
1h	Elect Director Linda P. Hudson	Mgmt	Yes	For	For	No
1i	Elect Director Myles P. Lee	Mgmt	Yes	For	For	No
1j	Elect Director David S. Regnery	Mgmt	Yes	For	For	No
1k	Elect Director Melissa N. Schaeffer	Mgmt	Yes	For	For	No
1l	Elect Director John P. Surma	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	No
4	Authorise Issue of Equity	Mgmt	Yes	For	For	No
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
6	Determine Price Range for Re-allotment of Treasury Shares	Mgmt	Yes	For	For	No

Twilio Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: TWLO
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 90138F102	Primary CUSIP: 90138F102	Primary ISIN: US90138F1021 Primary SEDOL: BD6P5Q0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Jeff Epstein	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Khozema Shipchandler	Mgmt	Yes	For	For	No
1.3	Elect Director Andrew Stafman	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Declassify the Board of Directors	Mgmt	Yes	For	For	No

Alphabet Inc.

Meeting Date: 06/07/2024	Country: USA	Ticker: GOOGL
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: 02079K305	Primary CUSIP: 02079K305	Primary ISIN: US02079K3059 Primary SEDOL: BYVY8G0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Larry Page	Mgmt	Yes	For	For	No

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Sergey Brin	Mgmt	Yes	For	For	No
1c	Elect Director Sundar Pichai	Mgmt	Yes	For	For	No
1d	Elect Director John L. Hennessy	Mgmt	Yes	For	Against	Yes
1e	Elect Director Frances H. Arnold	Mgmt	Yes	For	Against	Yes
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	Yes	For	For	No
1g	Elect Director L. John Doerr	Mgmt	Yes	For	Against	Yes
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For	No
1i	Elect Director K. Ram Shriram	Mgmt	Yes	For	Against	Yes
1j	Elect Director Robin L. Washington	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	No
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Yes	Against	Against	No
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Yes	Against	Against	No
7	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	For	Yes
8	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes
10	Report on Reproductive Healthcare Misinformation Risks	SH	Yes	Against	For	Yes
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Yes	Against	For	Yes
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Yes	Against	For	Yes
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Yes	Against	For	Yes
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Yes	Against	For	Yes

ANSYS, Inc.

Meeting Date: 06/07/2024	Country: USA	Ticker: ANSS
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: 03662Q105	Primary CUSIP: 03662Q105	Primary ISIN: US03662Q1058 Primary SEDOL: 2045623

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Jim Frankola	Mgmt	Yes	For	For	No
1B	Elect Director Alec D. Gallimore	Mgmt	Yes	For	For	No
1C	Elect Director Ronald W. Hovsepian	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Provide Right to Call a Special Meeting	SH	Yes	Against	For	Yes

Arista Networks, Inc.

Meeting Date: 06/07/2024	Country: USA	Ticker: ANET
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: 040413106	Primary CUSIP: 040413106	Primary ISIN: US0404131064 Primary SEDOL: BN33VM5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kelly Battles	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Kenneth Duda	Mgmt	Yes	For	For	No
1.3	Elect Director Jayshree Ullal	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

Digital Realty Trust, Inc.

Meeting Date: 06/07/2024	Country: USA	Ticker: DLR
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 253868103	Primary CUSIP: 253868103	Primary ISIN: US2538681030 Primary SEDOL: B03GQS4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director VeraLinn "Dash" Jamieson	Mgmt	Yes	For	For	No
1b	Elect Director Kevin J. Kennedy	Mgmt	Yes	For	For	No
1c	Elect Director William G. LaPerch	Mgmt	Yes	For	For	No
1d	Elect Director Jean F.H.P. Mandeville	Mgmt	Yes	For	For	No
1e	Elect Director Afshin Mohebbi	Mgmt	Yes	For	For	No
1f	Elect Director Mark R. Patterson	Mgmt	Yes	For	For	No
1g	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	For	No
1h	Elect Director Andrew P. Power	Mgmt	Yes	For	For	No
1i	Elect Director Susan Swanezy	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Garmin Ltd.

Meeting Date: 06/07/2024	Country: Switzerland	Ticker: GRMN
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: H2906T109	Primary CUSIP: H2906T109	Primary ISIN: CH0114405324 Primary SEDOL: B3Z5T14

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
3	Approve Dividends	Mgmt	Yes	For	For	No
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
5a	Elect Director Jonathan C. Burrell	Mgmt	Yes	For	For	No
5b	Elect Director Joseph J. Hartnett	Mgmt	Yes	For	For	No

Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5c	Elect Director Min H. Kao	Mgmt	Yes	For	For	No
5d	Elect Director Catherine A. Lewis	Mgmt	Yes	For	For	No
5e	Elect Director Clifton A. Pemble	Mgmt	Yes	For	For	No
5f	Elect Director Susan M. Ball	Mgmt	Yes	For	For	No
6	Elect Min H. Kao as Board Chair	Mgmt	Yes	For	For	No
7a	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7b	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7c	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7d	Appoint Susan M. Ball as Member of the Compensation Committee	Mgmt	Yes	For	For	No
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	Yes	For	For	No
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	Yes	For	For	No
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
11	Advisory Vote on the Swiss Statutory Compensation Report	Mgmt	Yes	For	For	No
12	Approve Non-Financial Report	Mgmt	Yes	For	For	No
13	Approve Fiscal Year 2025 Maximum Aggregate Compensation for the Executive Management	Mgmt	Yes	For	For	No
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2024 AGM and the 2025 AGM	Mgmt	Yes	For	For	No
15	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
16	Amend Articles to Reflect Changes in Capital	Mgmt	Yes	For	For	No

Comcast Corporation

Meeting Date: 06/10/2024	Country: USA	Ticker: CMCSA
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 20030N101	Primary CUSIP: 20030N101	Primary ISIN: US20030N1019 Primary SEDOL: 2044545

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kenneth J. Bacon	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	Yes	For	For	No
1.3	Elect Director Madeline S. Bell	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Louise F. Brady	Mgmt	Yes	For	For	No
1.5	Elect Director Edward D. Breen	Mgmt	Yes	For	For	No
1.6	Elect Director Jeffrey A. Honickman	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director Wonya Y. Lucas	Mgmt	Yes	For	For	No
1.8	Elect Director Asuka Nakahara	Mgmt	Yes	For	For	No
1.9	Elect Director David C. Novak	Mgmt	Yes	For	For	No
1.10	Elect Director Brian L. Roberts	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Congruency of Political Spending with Company Stated Values	SH	Yes	Against	For	Yes

Keurig Dr Pepper Inc.

Meeting Date: 06/10/2024 **Country:** USA **Ticker:** KDP
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 49271V100 **Primary CUSIP:** 49271V100 **Primary ISIN:** US49271V1008 **Primary SEDOL:** BD3W133

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Timothy "Tim" Cofer	Mgmt	Yes	For	For	No
1B	Elect Director Robert "Bob" Gamgort	Mgmt	Yes	For	Against	Yes
1C	Elect Director Oray B. Boston, Jr.	Mgmt	Yes	For	For	No
1D	Elect Director Joachim Creus	Mgmt	Yes	For	Against	Yes
1E	Elect Director Olivier Goudet	Mgmt	Yes	For	Against	Yes
1F	Elect Director Juliette Hickman	Mgmt	Yes	For	For	No
1G	Elect Director Paul Michaels	Mgmt	Yes	For	For	No
1H	Elect Director Pamela "Pam" Patsley	Mgmt	Yes	For	For	No
1I	Elect Director Lubomira Rochet	Mgmt	Yes	For	Against	Yes
1J	Elect Director Debra Sandler	Mgmt	Yes	For	For	No
1K	Elect Director Robert "Bob" Singer	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	For	Yes

Freeport-McMoRan, Inc.

Meeting Date: 06/11/2024 **Country:** USA **Ticker:** FCX
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 35671D857 **Primary CUSIP:** 35671D857 **Primary ISIN:** US35671D8570 **Primary SEDOL:** 2352118

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David P. Abney	Mgmt	Yes	For	For	No
1.2	Elect Director Richard C. Adkerson	Mgmt	Yes	For	For	No
1.3	Elect Director Marcela E. Donadio	Mgmt	Yes	For	For	No
1.4	Elect Director Robert W. Dudley	Mgmt	Yes	For	For	No
1.5	Elect Director Hugh Grant	Mgmt	Yes	For	For	No
1.6	Elect Director Lydia H. Kennard	Mgmt	Yes	For	For	No
1.7	Elect Director Ryan M. Lance	Mgmt	Yes	For	For	No
1.8	Elect Director Sara Grootwassink Lewis	Mgmt	Yes	For	For	No
1.9	Elect Director Dustan E. McCoy	Mgmt	Yes	For	For	No
1.10	Elect Director Kathleen L. Quirk	Mgmt	Yes	For	For	No
1.11	Elect Director John J. Stephens	Mgmt	Yes	For	For	No

Freeport-McMoRan, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.12	Elect Director Frances Fragos Townsend	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No

HubSpot, Inc.

Meeting Date: 06/11/2024 **Country:** USA **Ticker:** HUBS
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 443573100 **Primary CUSIP:** 443573100 **Primary ISIN:** US4435731009 **Primary SEDOL:** BR4T3B3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Brian Halligan	Mgmt	Yes	For	For	No
1b	Elect Director Ron Gill	Mgmt	Yes	For	For	No
1c	Elect Director Jill Ward	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No

Nasdaq, Inc.

Meeting Date: 06/11/2024 **Country:** USA **Ticker:** NDAQ
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 631103108 **Primary CUSIP:** 631103108 **Primary ISIN:** US6311031081 **Primary SEDOL:** 2965107

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Melissa M. Arnoldi	Mgmt	Yes	For	For	No
1b	Elect Director Charlene T. Begley	Mgmt	Yes	For	For	No
1c	Elect Director Adena T. Friedman	Mgmt	Yes	For	For	No
1d	Elect Director Essa Kazim	Mgmt	Yes	For	For	No
1e	Elect Director Thomas A. Kloet	Mgmt	Yes	For	For	No
1f	Elect Director Kathryn A. Koch	Mgmt	Yes	For	For	No
1g	Elect Director Holden Spaht	Mgmt	Yes	For	For	No
1h	Elect Director Michael R. Splinter	Mgmt	Yes	For	For	No
1i	Elect Director Johan Torgeby	Mgmt	Yes	For	For	No
1j	Elect Director Toni Townes-Whitley	Mgmt	Yes	For	For	No
1k	Elect Director Jeffery W. Yabuki	Mgmt	Yes	For	For	No
1l	Elect Director Alfred W. Zollar	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Nasdaq, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

Synchrony Financial

Meeting Date: 06/11/2024	Country: USA	Ticker: SYF
Record Date: 04/16/2024	Meeting Type: Annual	
Primary Security ID: 87165B103	Primary CUSIP: 87165B103	Primary ISIN: US87165B1035 Primary SEDOL: BP96PS6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Brian D. Doubles	Mgmt	Yes	For	For	No
1b	Elect Director Fernando Aguirre	Mgmt	Yes	For	For	No
1c	Elect Director Paget L. Alves	Mgmt	Yes	For	For	No
1d	Elect Director Kamila Chytil	Mgmt	Yes	For	For	No
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	Yes	For	For	No
1f	Elect Director Roy A. Guthrie	Mgmt	Yes	For	For	No
1g	Elect Director Jeffrey G. Naylor	Mgmt	Yes	For	For	No
1h	Elect Director P.W. "Bill" Parker	Mgmt	Yes	For	For	No
1i	Elect Director Laurel J. Richie	Mgmt	Yes	For	Against	Yes
1j	Elect Director Ellen M. Zane	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No

Ulta Beauty, Inc.

Meeting Date: 06/11/2024	Country: USA	Ticker: ULTA
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: 90384S303	Primary CUSIP: 90384S303	Primary ISIN: US90384S3031 Primary SEDOL: B28TS42

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michelle L. Collins	Mgmt	Yes	For	For	No
1b	Elect Director Catherine A. Halligan	Mgmt	Yes	For	For	No
1c	Elect Director David C. Kimbell	Mgmt	Yes	For	For	No
1d	Elect Director Patricia A. Little	Mgmt	Yes	For	For	No
1e	Elect Director George R. Mrkonic	Mgmt	Yes	For	For	No
1f	Elect Director Lorna E. Nagler	Mgmt	Yes	For	For	No
1g	Elect Director Heidi G. Petz	Mgmt	Yes	For	For	No
1h	Elect Director Michael C. Smith	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Best Buy Co., Inc.

Meeting Date: 06/12/2024
Record Date: 04/15/2024
Primary Security ID: 086516101

Country: USA
Meeting Type: Annual
Primary CUSIP: 086516101

Ticker: BBY
Primary ISIN: US0865161014
Primary SEDOL: 2094670

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Corie S. Barry	Mgmt	Yes	For	For	No
1b	Elect Director Lisa M. Caputo	Mgmt	Yes	For	For	No
1c	Elect Director David W. Kenny	Mgmt	Yes	For	For	No
1d	Elect Director David C. Kimbell	Mgmt	Yes	For	For	No
1e	Elect Director Mario J. Marte	Mgmt	Yes	For	For	No
1f	Elect Director Karen A. McLoughlin	Mgmt	Yes	For	For	No
1g	Elect Director Claudia F. Munce	Mgmt	Yes	For	For	No
1h	Elect Director Richelle P. Parham	Mgmt	Yes	For	For	No
1i	Elect Director Steven E. Rendle	Mgmt	Yes	For	For	No
1j	Elect Director Sima D. Sistani	Mgmt	Yes	For	For	No
1k	Elect Director Melinda D. Whittington	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

Caterpillar, Inc.

Meeting Date: 06/12/2024
Record Date: 04/15/2024
Primary Security ID: 149123101

Country: USA
Meeting Type: Annual
Primary CUSIP: 149123101

Ticker: CAT
Primary ISIN: US1491231015
Primary SEDOL: 2180201

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Daniel M. Dickinson	Mgmt	Yes	For	For	No
1.2	Elect Director James C. Fish, Jr.	Mgmt	Yes	For	For	No
1.3	Elect Director Gerald Johnson	Mgmt	Yes	For	For	No
1.4	Elect Director David W. MacLennan	Mgmt	Yes	For	For	No
1.5	Elect Director Judith F. Marks	Mgmt	Yes	For	For	No
1.6	Elect Director Debra L. Reed-Klages	Mgmt	Yes	For	For	No
1.7	Elect Director Susan C. Schwab	Mgmt	Yes	For	For	No
1.8	Elect Director D. James Umpleby, III	Mgmt	Yes	For	For	No
1.9	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies	SH	Yes	Against	Against	No

Incyte Corporation

Meeting Date: 06/12/2024	Country: USA	Ticker: INCY
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 45337C102	Primary CUSIP: 45337C102	Primary ISIN: US45337C1027 Primary SEDOL: 2471950

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Julian C. Baker	Mgmt	Yes	For	For	No
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	Yes	For	For	No
1.3	Elect Director Otis W. Brawley	Mgmt	Yes	For	For	No
1.4	Elect Director Paul J. Clancy	Mgmt	Yes	For	For	No
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	Yes	For	For	No
1.6	Elect Director Edmund P. Harrigan	Mgmt	Yes	For	For	No
1.7	Elect Director Katherine A. High	Mgmt	Yes	For	For	No
1.8	Elect Director Herve Hoppenot	Mgmt	Yes	For	For	No
1.9	Elect Director Susanne Schaffert	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Roper Technologies, Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: ROP
Record Date: 04/18/2024	Meeting Type: Annual	
Primary Security ID: 776696106	Primary CUSIP: 776696106	Primary ISIN: US7766961061 Primary SEDOL: 2749602

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Shellye L. Archambeau	Mgmt	Yes	For	For	No
1.2	Elect Director Amy Woods Brinkley	Mgmt	Yes	For	For	No
1.3	Elect Director Irene M. Esteves	Mgmt	Yes	For	For	No
1.4	Elect Director L. Neil Hunn	Mgmt	Yes	For	For	No
1.5	Elect Director Robert D. Johnson	Mgmt	Yes	For	For	No
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	Yes	For	For	No
1.7	Elect Director John F. Murphy	Mgmt	Yes	For	For	No
1.8	Elect Director Laura G. Thatcher	Mgmt	Yes	For	For	No
1.9	Elect Director Richard F. Wallman	Mgmt	Yes	For	For	No
1.10	Elect Director Christopher Wright	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	No

Target Corporation

Meeting Date: 06/12/2024	Country: USA	Ticker: TGT
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 87612E106	Primary CUSIP: 87612E106	Primary ISIN: US87612E1064 Primary SEDOL: 2259101

Target Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director David P. Abney	Mgmt	Yes	For	For	No
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director George S. Barrett	Mgmt	Yes	For	For	No
1d	Elect Director Gail K. Boudreaux	Mgmt	Yes	For	For	No
1e	Elect Director Brian C. Cornell	Mgmt	Yes	For	For	No
1f	Elect Director Robert L. Edwards	Mgmt	Yes	For	For	No
1g	Elect Director Donald R. Knauss	Mgmt	Yes	For	For	No
1h	Elect Director Christine A. Leahy	Mgmt	Yes	For	For	No
1i	Elect Director Monica C. Lozano	Mgmt	Yes	For	For	No
1j	Elect Director Grace Puma	Mgmt	Yes	For	For	No
1k	Elect Director Derica W. Rice	Mgmt	Yes	For	For	No
1l	Elect Director Dmitri L. Stockton	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes
5	Report on Animal Pain Management	SH	Yes	Against	Against	No
6	Establish a Company Compensation Policy of Paying a Living Wage	SH	Yes	Against	Against	No
7	Report on Congruency of Political Spending with Company Stated Values	SH	Yes	Against	For	Yes
8	Report on Charitable Contributions	SH	Yes	Against	Against	No

T-Mobile US, Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: TMUS
Record Date: 04/16/2024	Meeting Type: Annual	
Primary Security ID: 872590104	Primary CUSIP: 872590104	Primary ISIN: US8725901040 Primary SEDOL: B94Q9V0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Andre Almeida	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Marcelo Claire	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Srikant M. Datar	Mgmt	Yes	For	For	No
1.4	Elect Director Srinivasan Gopalan	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Timotheus Hottges	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Christian P. Illek	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director James Kavanaugh	Mgmt	Yes	For	For	No
1.8	Elect Director Raphael Kubler	Mgmt	Yes	For	Withhold	Yes
1.9	Elect Director Thorsten Langheim	Mgmt	Yes	For	Withhold	Yes
1.10	Elect Director Dominique Leroy	Mgmt	Yes	For	Withhold	Yes
1.11	Elect Director Letitia A. Long	Mgmt	Yes	For	Withhold	Yes
1.12	Elect Director G. Michael (Mike) Sievert	Mgmt	Yes	For	For	No
1.13	Elect Director Teresa A. Taylor	Mgmt	Yes	For	Withhold	Yes
1.14	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Veeva Systems Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: VEEV
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 922475108	Primary CUSIP: 922475108	Primary ISIN: US9224751084 Primary SEDOL: BFH3N85

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Timothy S. Cabral	Mgmt	Yes	For	For	No
1b	Elect Director Mark Carges	Mgmt	Yes	For	For	No
1c	Elect Director Peter P. Gassner	Mgmt	Yes	For	For	No
1d	Elect Director Mary Lynne Hedley	Mgmt	Yes	For	For	No
1e	Elect Director Priscilla Hung	Mgmt	Yes	For	For	No
1f	Elect Director Tina Hunt	Mgmt	Yes	For	For	No
1g	Elect Director Marshall L. Mohr	Mgmt	Yes	For	For	No
1h	Elect Director Gordon Ritter	Mgmt	Yes	For	For	No
1i	Elect Director Paul Sekhri	Mgmt	Yes	For	Against	Yes
1j	Elect Director Matthew J. Wallach	Mgmt	Yes	For	Against	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

W. R. Berkley Corporation

Meeting Date: 06/12/2024	Country: USA	Ticker: WRB
Record Date: 04/17/2024	Meeting Type: Annual	
Primary Security ID: 084423102	Primary CUSIP: 084423102	Primary ISIN: US0844231029 Primary SEDOL: 2093644

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director William R. Berkley	Mgmt	Yes	For	For	No
1b	Elect Director Christopher L. Augostini	Mgmt	Yes	For	For	No
1c	Elect Director Marie A. Mattson	Mgmt	Yes	For	For	No
1d	Elect Director Daniel L. Mosley	Mgmt	Yes	For	For	No
1e	Elect Director Mark L. Shapiro	Mgmt	Yes	For	For	No
1f	Elect Director Jonathan Talisman	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Exact Sciences Corporation

Meeting Date: 06/13/2024	Country: USA	Ticker: EXAS
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 30063P105	Primary CUSIP: 30063P105	Primary ISIN: US30063P1057 Primary SEDOL: 2719951

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michael Barber	Mgmt	Yes	For	For	No
1b	Elect Director Paul Clancy	Mgmt	Yes	For	For	No
1c	Elect Director Daniel J. Levangie	Mgmt	Yes	For	For	No

Exact Sciences Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Gaming and Leisure Properties, Inc.

Meeting Date: 06/13/2024 **Country:** USA **Ticker:** GLPI
Record Date: 04/11/2024 **Meeting Type:** Annual
Primary Security ID: 36467J108 **Primary CUSIP:** 36467J108 **Primary ISIN:** US36467J1088 **Primary SEDOL:** BFPK4S5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Peter M. Carlino	Mgmt	Yes	For	For	No
1.2	Elect Director Debra Martin Chase	Mgmt	Yes	For	For	No
1.3	Elect Director Carol "Lili" Lynton	Mgmt	Yes	For	For	No
1.4	Elect Director Joseph W. Marshall, III	Mgmt	Yes	For	For	No
1.5	Elect Director James B. Perry	Mgmt	Yes	For	Against	Yes
1.6	Elect Director Barry F. Schwartz	Mgmt	Yes	For	Against	Yes
1.7	Elect Director Earl C. Shanks	Mgmt	Yes	For	For	No
1.8	Elect Director E. Scott Urdang	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Ingersoll Rand Inc.

Meeting Date: 06/13/2024 **Country:** USA **Ticker:** IR
Record Date: 04/18/2024 **Meeting Type:** Annual
Primary Security ID: 45687V106 **Primary CUSIP:** 45687V106 **Primary ISIN:** US45687V1061 **Primary SEDOL:** BL5GZ82

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Vicente Reynal	Mgmt	Yes	For	For	No
1b	Elect Director William P. Donnelly	Mgmt	Yes	For	For	No
1c	Elect Director Kirk E. Arnold	Mgmt	Yes	For	For	No
1d	Elect Director Gary D. Forsee	Mgmt	Yes	For	For	No
1e	Elect Director Jennifer Hartsock	Mgmt	Yes	For	For	No
1f	Elect Director John Humphrey	Mgmt	Yes	For	For	No
1g	Elect Director Marc E. Jones	Mgmt	Yes	For	For	No
1h	Elect Director Julie A. Schertell	Mgmt	Yes	For	For	No
1i	Elect Director JoAnna A. Sohovich	Mgmt	Yes	For	For	No
1j	Elect Director Mark P. Stevenson	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Live Nation Entertainment, Inc.

Meeting Date: 06/13/2024	Country: USA	Ticker: LYV
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: 538034109	Primary CUSIP: 538034109	Primary ISIN: US5380341090 Primary SEDOL: BOT7YX2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Maverick Carter	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Ping Fu	Mgmt	Yes	For	For	No
1.3	Elect Director Jeffrey T. Hinson	Mgmt	Yes	For	For	No
1.4	Elect Director Chad Hollingsworth	Mgmt	Yes	For	Against	Yes
1.5	Elect Director James Iovine	Mgmt	Yes	For	Against	Yes
1.6	Elect Director James S. Kahan	Mgmt	Yes	For	For	No
1.7	Elect Director Gregory B. Maffei	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Randall T. Mays	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Richard A. Paul	Mgmt	Yes	For	For	No
1.10	Elect Director Michael Rapino	Mgmt	Yes	For	For	No
1.11	Elect Director Latriece Watkins	Mgmt	Yes	For	Against	Yes
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Monolithic Power Systems, Inc.

Meeting Date: 06/13/2024	Country: USA	Ticker: MPWR
Record Date: 04/18/2024	Meeting Type: Annual	
Primary Security ID: 609839105	Primary CUSIP: 609839105	Primary ISIN: US6098391054 Primary SEDOL: B01Z7J1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Eugen Elmiger	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Eileen Wynne	Mgmt	Yes	For	For	No
1.3	Elect Director Jeff Zhou	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Declassify the Board of Directors	SH	Yes	Against	For	Yes

Monster Beverage Corporation

Meeting Date: 06/13/2024	Country: USA	Ticker: MNST
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: 61174X109	Primary CUSIP: 61174X109	Primary ISIN: US61174X1090 Primary SEDOL: BZO7BW4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Rodney C. Sacks	Mgmt	Yes	For	For	No
1.2	Elect Director Hilton H. Schlosberg	Mgmt	Yes	For	For	No
1.3	Elect Director Mark J. Hall	Mgmt	Yes	For	For	No
1.4	Elect Director Ana Demel	Mgmt	Yes	For	For	No
1.5	Elect Director James L. Dinkins	Mgmt	Yes	For	For	No

Monster Beverage Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.6	Elect Director Gary P. Fayard	Mgmt	Yes	For	For	No
1.7	Elect Director Tiffany M. Hall	Mgmt	Yes	For	For	No
1.8	Elect Director Jeanne P. Jackson	Mgmt	Yes	For	For	No
1.9	Elect Director Steven G. Pizula	Mgmt	Yes	For	For	No
1.10	Elect Director Mark S. Vidergauz	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Tesla, Inc.

Meeting Date: 06/13/2024 **Country:** USA **Ticker:** TSLA
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 88160R101 **Primary CUSIP:** 88160R101 **Primary ISIN:** US88160R1014 **Primary SEDOL:** B616C79

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James Murdoch	Mgmt	Yes	For	Against	Yes
1b	Elect Director Kimbal Musk	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Change State of Incorporation from Delaware to Texas	Mgmt	Yes	For	For	No
4	Ratify Performance Based Stock Options to Elon Musk	Mgmt	Yes	For	Against	Yes
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
6	Declassify the Board of Directors	SH	Yes	Against	For	Yes
7	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes
8	Report on Harassment and Discrimination Prevention Efforts	SH	Yes	Against	For	Yes
9	Adopt a Non-Interference Policy Respecting Freedom of Association	SH	Yes	Against	For	Yes
10	Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies	SH	Yes	Against	Against	No
11	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Yes	Against	Against	No
12	Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining	SH	Yes	Against	Against	No

W. P. Carey Inc.

Meeting Date: 06/13/2024 **Country:** USA **Ticker:** WPC
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 92936U109 **Primary CUSIP:** 92936U109 **Primary ISIN:** US92936U1097 **Primary SEDOL:** B826YT8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Alexander	Mgmt	Yes	For	For	No

W. P. Carey Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Constantin H. Beier	Mgmt	Yes	For	For	No
1c	Elect Director Tonit M. Calaway	Mgmt	Yes	For	For	No
1d	Elect Director Peter J. Farrell	Mgmt	Yes	For	For	No
1e	Elect Director Robert J. Flanagan	Mgmt	Yes	For	For	No
1f	Elect Director Jason E. Fox	Mgmt	Yes	For	For	No
1g	Elect Director Rhonda O. Gass	Mgmt	Yes	For	For	No
1h	Elect Director Margaret G. Lewis	Mgmt	Yes	For	For	No
1i	Elect Director Christopher J. Niehaus	Mgmt	Yes	For	For	No
1j	Elect Director Elisabeth T. Stheeman	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Zoom Video Communications, Inc.

Meeting Date: 06/13/2024	Country: USA	Ticker: ZM
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 98980L101	Primary CUSIP: 98980L101	Primary ISIN: US98980L1017
		Primary SEDOL: BGSP7M9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Jonathan Chadwick	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Cindy Hoots	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Dan Scheinman	Mgmt	Yes	For	Withhold	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

Fortinet, Inc.

Meeting Date: 06/14/2024	Country: USA	Ticker: FTNT
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: 34959E109	Primary CUSIP: 34959E109	Primary ISIN: US34959E1091
		Primary SEDOL: B5B2106

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ken Xie	Mgmt	Yes	For	For	No
1.2	Elect Director Michael Xie	Mgmt	Yes	For	For	No
1.3	Elect Director Kenneth A. Goldman	Mgmt	Yes	For	For	No
1.4	Elect Director Ming Hsieh	Mgmt	Yes	For	For	No
1.5	Elect Director Jean Hu	Mgmt	Yes	For	For	No
1.6	Elect Director William H. Neukom	Mgmt	Yes	For	For	No
1.7	Elect Director Judith Sim	Mgmt	Yes	For	For	No
1.8	Elect Director James Stavridis	Mgmt	Yes	For	For	No
1.9	Elect Director Mary Agnes "Maggie" Wilderotter	Mgmt	Yes	For	For	No

Fortinet, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/14/2024 **Country:** USA **Ticker:** REGN
Record Date: 04/16/2024 **Meeting Type:** Annual
Primary Security ID: 75886F107 **Primary CUSIP:** 75886F107 **Primary ISIN:** US75886F1075 **Primary SEDOL:** 2730190

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director N. Anthony Coles	Mgmt	Yes	For	For	No
1b	Elect Director Kathryn Guarini	Mgmt	Yes	For	For	No
1c	Elect Director Arthur F. Ryan	Mgmt	Yes	For	Against	Yes
1d	Elect Director David P. Schenkein	Mgmt	Yes	For	For	No
1e	Elect Director George L. Sing	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Block, Inc.

Meeting Date: 06/18/2024 **Country:** USA **Ticker:** SQ
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: 852234103 **Primary CUSIP:** 852234103 **Primary ISIN:** US8522341036 **Primary SEDOL:** BYNZGK1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Randall Garutti	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Mary Meeker	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

CrowdStrike Holdings, Inc.

Meeting Date: 06/18/2024 **Country:** USA **Ticker:** CRWD
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: 22788C105 **Primary CUSIP:** 22788C105 **Primary ISIN:** US22788C1053 **Primary SEDOL:** BJJP138

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Roxanne S. Austin	Mgmt	Yes	For	For	No
1.2	Elect Director Sameer K. Gandhi	Mgmt	Yes	For	For	No
1.3	Elect Director Gerhard Watzinger	Mgmt	Yes	For	Withhold	Yes

CrowdStrike Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Mastercard Incorporated

Meeting Date: 06/18/2024 **Country:** USA **Ticker:** MA
Record Date: 04/19/2024 **Meeting Type:** Annual
Primary Security ID: 57636Q104 **Primary CUSIP:** 57636Q104 **Primary ISIN:** US57636Q1040 **Primary SEDOL:** B121557

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Merit E. Janow	Mgmt	Yes	For	For	No
1b	Elect Director Candido Bracher	Mgmt	Yes	For	For	No
1c	Elect Director Richard K. Davis	Mgmt	Yes	For	For	No
1d	Elect Director Julius Genachowski	Mgmt	Yes	For	For	No
1e	Elect Director Choon Phong Goh	Mgmt	Yes	For	For	No
1f	Elect Director Oki Matsumoto	Mgmt	Yes	For	For	No
1g	Elect Director Michael Miebach	Mgmt	Yes	For	For	No
1h	Elect Director Youngme Moon	Mgmt	Yes	For	For	No
1i	Elect Director Rima Qureshi	Mgmt	Yes	For	For	No
1j	Elect Director Gabrielle Sulzberger	Mgmt	Yes	For	For	No
1k	Elect Director Harit Talwar	Mgmt	Yes	For	For	No
1l	Elect Director Lance Uggla	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
5	Amend Director Election Resignation Bylaw	SH	Yes	Against	Against	No
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against	No
7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	SH	Yes	Against	Against	No
8	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	No

MetLife, Inc.

Meeting Date: 06/18/2024 **Country:** USA **Ticker:** MET
Record Date: 04/19/2024 **Meeting Type:** Annual
Primary Security ID: 59156R108 **Primary CUSIP:** 59156R108 **Primary ISIN:** US59156R1086 **Primary SEDOL:** 2573209

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cheryl W. Grise	Mgmt	Yes	For	For	No

MetLife, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Carlos M. Gutierrez	Mgmt	Yes	For	For	No
1c	Elect Director Carla A. Harris	Mgmt	Yes	For	For	No
1d	Elect Director Laura J. Hay	Mgmt	Yes	For	For	No
1e	Elect Director David L. Herzog	Mgmt	Yes	For	For	No
1f	Elect Director R. Glenn Hubbard	Mgmt	Yes	For	For	No
1g	Elect Director Jeh C. Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Edward J. Kelly, III	Mgmt	Yes	For	For	No
1i	Elect Director William E. Kennard	Mgmt	Yes	For	For	No
1j	Elect Director Michel A. Khalaf	Mgmt	Yes	For	For	No
1k	Elect Director Diana L. McKenzie	Mgmt	Yes	For	For	No
1l	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	No
1m	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Conduct and Report a Third-Party Racial Equity Audit	SH	Yes	Against	For	Yes

Rivian Automotive, Inc.

Meeting Date: 06/18/2024	Country: USA	Ticker: RIVN
Record Date: 04/24/2024	Meeting Type: Annual	
Primary Security ID: 76954A103	Primary CUSIP: 76954A103	Primary ISIN: US76954A1034 Primary SEDOL: BL98841

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jay Flatley	Mgmt	Yes	For	Withhold	Yes
1b	Elect Director John Krafcik	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Workday, Inc.

Meeting Date: 06/18/2024	Country: USA	Ticker: WDAY
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: 98138H101	Primary CUSIP: 98138H101	Primary ISIN: US98138H1014 Primary SEDOL: B8K6ZD1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Aneel Bhusri	Mgmt	Yes	For	Against	Yes
1b	Elect Director Thomas F. Bogan	Mgmt	Yes	For	Against	Yes
1c	Elect Director Lynne M. Doughtie	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

Workday, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	Against	Yes

Vertiv Holdings Co.

Meeting Date: 06/19/2024 **Country:** USA **Ticker:** VRT
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: 92537N108 **Primary CUSIP:** 92537N108 **Primary ISIN:** US92537N1081 **Primary SEDOL:** BL3LWS8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director David M. Cote	Mgmt	Yes	For	For	No
1b	Elect Director Giordano Albertazzi	Mgmt	Yes	For	For	No
1c	Elect Director Joseph J. DeAngelo	Mgmt	Yes	For	Withhold	Yes
1d	Elect Director Joseph van Dokkum	Mgmt	Yes	For	Withhold	Yes
1e	Elect Director Roger Fradin	Mgmt	Yes	For	Withhold	Yes
1f	Elect Director Jakki L. Haussler	Mgmt	Yes	For	For	No
1g	Elect Director Jacob Kotzubei	Mgmt	Yes	For	For	No
1h	Elect Director Matthew Louie	Mgmt	Yes	For	For	No
1i	Elect Director Edward L. Monser	Mgmt	Yes	For	Withhold	Yes
1j	Elect Director Steven S. Reinemund	Mgmt	Yes	For	For	No
1k	Elect Director Robin L. Washington	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Biogen Inc.

Meeting Date: 06/20/2024 **Country:** USA **Ticker:** BIIB
Record Date: 04/25/2024 **Meeting Type:** Annual
Primary Security ID: 09062X103 **Primary CUSIP:** 09062X103 **Primary ISIN:** US09062X1037 **Primary SEDOL:** 2455965

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Caroline D. Dorsa	Mgmt	Yes	For	For	No
1b	Elect Director Maria C. Freire	Mgmt	Yes	For	For	No
1c	Elect Director William A. Hawkins	Mgmt	Yes	For	For	No
1d	Elect Director Susan K. Langer	Mgmt	Yes	For	For	No
1e	Elect Director Jesus B. Mantas	Mgmt	Yes	For	For	No
1f	Elect Director Monish Patolawala	Mgmt	Yes	For	For	No
1g	Elect Director Eric K. Rowinsky	Mgmt	Yes	For	For	No
1h	Elect Director Stephen A. Sherwin	Mgmt	Yes	For	For	No
1i	Elect Director Christopher A. Viehbach	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Biogen Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

Delta Air Lines, Inc.

Meeting Date: 06/20/2024	Country: USA	Ticker: DAL
Record Date: 04/29/2024	Meeting Type: Annual	
Primary Security ID: 247361702	Primary CUSIP: 247361702	Primary ISIN: US2473617023 Primary SEDOL: B1W9D46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Edward H. Bastian	Mgmt	Yes	For	For	No
1b	Elect Director Maria Black	Mgmt	Yes	For	For	No
1c	Elect Director Willie CW Chiang	Mgmt	Yes	For	For	No
1d	Elect Director Greg Creed	Mgmt	Yes	For	For	No
1e	Elect Director David G. DeWalt	Mgmt	Yes	For	Against	Yes
1f	Elect Director Leslie D. Hale	Mgmt	Yes	For	For	No
1g	Elect Director Christopher A. Hazleton	Mgmt	Yes	For	For	No
1h	Elect Director Michael P. Huerta	Mgmt	Yes	For	Against	Yes
1i	Elect Director Vasant M. Prabhu	Mgmt	Yes	For	For	No
1j	Elect Director Sergio A. L. Rial	Mgmt	Yes	For	Against	Yes
1k	Elect Director David S. Taylor	Mgmt	Yes	For	Against	Yes
1l	Elect Director Kathy N. Waller	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Yes	Against	Against	No
5	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Yes	Against	For	Yes

Dollar Tree, Inc.

Meeting Date: 06/20/2024	Country: USA	Ticker: DLTR
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: 256746108	Primary CUSIP: 256746108	Primary ISIN: US2567461080 Primary SEDOL: 2272476

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard W. Dreiling	Mgmt	Yes	For	For	No
1b	Elect Director Cheryl W. Grise	Mgmt	Yes	For	For	No
1c	Elect Director Daniel J. Heinrich	Mgmt	Yes	For	For	No
1d	Elect Director Paul C. Hilal	Mgmt	Yes	For	For	No
1e	Elect Director Edward J. Kelly, III	Mgmt	Yes	For	For	No
1f	Elect Director Mary A. Laschinger	Mgmt	Yes	For	For	No

Dollar Tree, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director Jeffrey G. Naylor	Mgmt	Yes	For	For	No
1h	Elect Director Winnie Y. Park	Mgmt	Yes	For	For	No
1i	Elect Director Diane E. Randolph	Mgmt	Yes	For	For	No
1j	Elect Director Bertram L. Scott	Mgmt	Yes	For	For	No
1k	Elect Director Stephanie P. Stahl	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

DoorDash, Inc.

Meeting Date: 06/20/2024 **Country:** USA **Ticker:** DASH
Record Date: 04/24/2024 **Meeting Type:** Annual
Primary Security ID: 25809K105 **Primary CUSIP:** 25809K105 **Primary ISIN:** US25809K1051 **Primary SEDOL:** BN13P03

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Elinor Mertz	Mgmt	Yes	For	Against	Yes
1b	Elect Director Ashley Still	Mgmt	Yes	For	For	No
1c	Elect Director Tony Xu	Mgmt	Yes	For	Against	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

eBay Inc.

Meeting Date: 06/20/2024 **Country:** USA **Ticker:** EBAY
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: 278642103 **Primary CUSIP:** 278642103 **Primary ISIN:** US2786421030 **Primary SEDOL:** 2293819

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Adriane M. Brown	Mgmt	Yes	For	For	No
1b	Elect Director Aparna Chennapragada	Mgmt	Yes	For	For	No
1c	Elect Director Logan D. Green	Mgmt	Yes	For	For	No
1d	Elect Director E. Carol Hayles	Mgmt	Yes	For	For	No
1e	Elect Director Jamie J. Iannone	Mgmt	Yes	For	For	No
1f	Elect Director Shripriya Mahesh	Mgmt	Yes	For	For	No
1g	Elect Director Paul S. Pressler	Mgmt	Yes	For	For	No
1h	Elect Director Zane Rowe	Mgmt	Yes	For	For	No
1i	Elect Director Mohak Shroff	Mgmt	Yes	For	For	No
1j	Elect Director Perry M. Traquina	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Equity Residential

Meeting Date: 06/20/2024
Record Date: 03/28/2024
Primary Security ID: 29476L107

Country: USA
Meeting Type: Annual
Primary CUSIP: 29476L107

Ticker: EQR
Primary ISIN: US29476L1070
Primary SEDOL: 2319157

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Angela M. Aman	Mgmt	Yes	For	For	No
1.2	Elect Director Linda Walker Bynoe	Mgmt	Yes	For	For	No
1.3	Elect Director Mary Kay Haben	Mgmt	Yes	For	For	No
1.4	Elect Director Ann C. Hoff	Mgmt	Yes	For	For	No
1.5	Elect Director Tahsinul Zia Huque	Mgmt	Yes	For	For	No
1.6	Elect Director Nina P. Jones	Mgmt	Yes	For	For	No
1.7	Elect Director John E. Neal	Mgmt	Yes	For	For	No
1.8	Elect Director David J. Neithercut	Mgmt	Yes	For	For	No
1.9	Elect Director Mark J. Parrell	Mgmt	Yes	For	For	No
1.10	Elect Director Mark S. Shapiro	Mgmt	Yes	For	For	No
1.11	Elect Director Stephen E. Sterrett	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Marvell Technology, Inc.

Meeting Date: 06/20/2024
Record Date: 04/25/2024
Primary Security ID: 573874104

Country: USA
Meeting Type: Annual
Primary CUSIP: 573874104

Ticker: MRVL
Primary ISIN: US5738741041
Primary SEDOL: BNKJSM5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sara Andrews	Mgmt	Yes	For	For	No
1b	Elect Director W. Tudor Brown	Mgmt	Yes	For	For	No
1c	Elect Director Brad W. Buss	Mgmt	Yes	For	Against	Yes
1d	Elect Director Daniel Durn	Mgmt	Yes	For	For	No
1e	Elect Director Rebecca W. House	Mgmt	Yes	For	Against	Yes
1f	Elect Director Marachel L. Knight	Mgmt	Yes	For	For	No
1g	Elect Director Matthew J. Murphy	Mgmt	Yes	For	For	No
1h	Elect Director Michael G. Strachan	Mgmt	Yes	For	For	No
1i	Elect Director Robert E. Switz	Mgmt	Yes	For	Against	Yes
1j	Elect Director Ford Tamer	Mgmt	Yes	For	For	No
1k	Elect Director Richard P. Wallace	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Okta, Inc.

Meeting Date: 06/20/2024
Record Date: 04/24/2024
Primary Security ID: 679295105

Country: USA
Meeting Type: Annual
Primary CUSIP: 679295105

Ticker: OKTA
Primary ISIN: US6792951054
Primary SEDOL: BDFZSP1

Okta, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Emilie Choi	Mgmt	Yes	For	For	No
1.2	Elect Director Todd McKinnon	Mgmt	Yes	For	For	No
1.3	Elect Director Michael Stankey	Mgmt	Yes	For	Withhold	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Aon Plc

Meeting Date: 06/21/2024	Country: Ireland	Ticker: AON
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: G0403H108	Primary CUSIP: G0403H108	Primary ISIN: IE00BLP1HW54
		Primary SEDOL: BLP1HW5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Lester B. Knight	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Gregory C. Case	Mgmt	Yes	For	For	No
1.3	Elect Director Jose Antonio Alvarez	Mgmt	Yes	For	For	No
1.4	Elect Director Jin-Yong Cai	Mgmt	Yes	For	For	No
1.5	Elect Director Jeffrey C. Campbell	Mgmt	Yes	For	For	No
1.6	Elect Director Fulvio Conti	Mgmt	Yes	For	For	No
1.7	Elect Director Cheryl A. Francis	Mgmt	Yes	For	For	No
1.8	Elect Director Adriana Karaboutis	Mgmt	Yes	For	For	No
1.9	Elect Director Richard C. Notebaert	Mgmt	Yes	For	For	No
1.10	Elect Director Gloria Santona	Mgmt	Yes	For	For	No
1.11	Elect Director Sarah E. Smith	Mgmt	Yes	For	For	No
1.12	Elect Director Byron O. Spruell	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	Yes	For	For	No
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
6	Authorise Issue of Equity	Mgmt	Yes	For	For	No
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No

Apollo Global Management, Inc.

Meeting Date: 06/24/2024	Country: USA	Ticker: APO
Record Date: 04/25/2024	Meeting Type: Annual	
Primary Security ID: 03769M106	Primary CUSIP: 03769M106	Primary ISIN: US03769M1062
		Primary SEDOL: BN44JF6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Marc Beilinson	Mgmt	Yes	For	Against	Yes
1.2	Elect Director James Belardi	Mgmt	Yes	For	For	No

Apollo Global Management, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director Jessica Bibliowicz	Mgmt	Yes	For	For	No
1.4	Elect Director Jay Clayton (Walter J. Clayton, III)	Mgmt	Yes	For	For	No
1.5	Elect Director Michael Ducey	Mgmt	Yes	For	For	No
1.6	Elect Director Kerry Murphy Healey	Mgmt	Yes	For	For	No
1.7	Elect Director Mitra Hormozi	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Pamela Joyner	Mgmt	Yes	For	For	No
1.9	Elect Director Scott Kleinman	Mgmt	Yes	For	For	No
1.10	Elect Director A.B. Krongard	Mgmt	Yes	For	For	No
1.11	Elect Director Pauline Richards	Mgmt	Yes	For	For	No
1.12	Elect Director Marc Rowan	Mgmt	Yes	For	For	No
1.13	Elect Director David Simon	Mgmt	Yes	For	For	No
1.14	Elect Director Lynn Swann	Mgmt	Yes	For	Against	Yes
1.15	Elect Director Patrick Toomey	Mgmt	Yes	For	For	No
1.16	Elect Director James Zelter	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Expedia Group, Inc.

Meeting Date: 06/25/2024	Country: USA	Ticker: EXPE
Record Date: 04/26/2024	Meeting Type: Annual	
Primary Security ID: 30212P303	Primary CUSIP: 30212P303	Primary ISIN: US30212P3038
		Primary SEDOL: B748CK2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Beverly Anderson	Mgmt	Yes	For	For	No
1b	Elect Director M. Moina Banerjee	Mgmt	Yes	For	For	No
1c	Elect Director Chelsea Clinton	Mgmt	Yes	For	For	No
1d	Elect Director Barry Diller	Mgmt	Yes	For	Withhold	Yes
1e	Elect Director Henrique Dubugras	Mgmt	Yes	For	For	No
1f	Elect Director Ariane Gorin	Mgmt	Yes	For	For	No
1g	Elect Director Craig Jacobson	Mgmt	Yes	For	For	No
1h	Elect Director Peter Kern	Mgmt	Yes	For	Withhold	Yes
1i	Elect Director Dara Khosrowshahi	Mgmt	Yes	For	Withhold	Yes
1j	Elect Director Patricia Menendez Cambo	Mgmt	Yes	For	For	No
1k	Elect Director Alex von Furstenberg	Mgmt	Yes	For	Withhold	Yes
1l	Elect Director Alexandr Wang	Mgmt	Yes	For	For	No
1m	Elect Director Julie Whalen	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

MongoDB, Inc.

Meeting Date: 06/25/2024	Country: USA	Ticker: MDB
Record Date: 04/26/2024	Meeting Type: Annual	
Primary Security ID: 60937P106	Primary CUSIP: 60937P106	Primary ISIN: US60937P1066
		Primary SEDOL: BF2FJ99

MongoDB, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Roelof Botha	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Dev Ittycheria	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Ann Lewnes	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

NVIDIA Corporation

Meeting Date: 06/26/2024 **Country:** USA **Ticker:** NVDA
Record Date: 04/29/2024 **Meeting Type:** Annual
Primary Security ID: 67066G104 **Primary CUSIP:** 67066G104 **Primary ISIN:** US67066G1040 **Primary SEDOL:** 2379504

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Robert K. Burgess	Mgmt	Yes	For	For	No
1b	Elect Director Tench Coxe	Mgmt	Yes	For	For	No
1c	Elect Director John O. Dabiri	Mgmt	Yes	For	For	No
1d	Elect Director Persis S. Drell	Mgmt	Yes	For	For	No
1e	Elect Director Jen-Hsun Huang	Mgmt	Yes	For	For	No
1f	Elect Director Dawn Hudson	Mgmt	Yes	For	For	No
1g	Elect Director Harvey C. Jones	Mgmt	Yes	For	For	No
1h	Elect Director Melissa B. Lora	Mgmt	Yes	For	For	No
1i	Elect Director Stephen C. Neal	Mgmt	Yes	For	For	No
1j	Elect Director A. Brooke Seawell	Mgmt	Yes	For	For	No
1k	Elect Director Aarti Shah	Mgmt	Yes	For	For	No
1l	Elect Director Mark A. Stevens	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	No

Dell Technologies Inc.

Meeting Date: 06/27/2024 **Country:** USA **Ticker:** DELL
Record Date: 05/01/2024 **Meeting Type:** Annual
Primary Security ID: 24703L202 **Primary CUSIP:** 24703L202 **Primary ISIN:** US24703L2025 **Primary SEDOL:** BHKD3S6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael S. Dell	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director David W. Dorman	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Egon Durban	Mgmt	Yes	For	For	No
1.4	Elect Director David Grain	Mgmt	Yes	For	For	No
1.5	Elect Director William D. Green	Mgmt	Yes	For	For	No
1.6	Elect Director Steven M. Mollenkopf	Mgmt	Yes	For	For	No

Dell Technologies Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.7	Elect Director Lynn Vojvodich Radakovich	Mgmt	Yes	For	For	No
1.8	Elect Director Ellen J. Kullman	Mgmt	Yes	For	Withhold	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Charitable Contributions	SH	Yes	Against	Against	No
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes

Salesforce, Inc.

Meeting Date: 06/27/2024 **Country:** USA **Ticker:** CRM
Record Date: 05/01/2024 **Meeting Type:** Annual
Primary Security ID: 79466L302 **Primary CUSIP:** 79466L302 **Primary ISIN:** US79466L3024 **Primary SEDOL:** 2310525

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marc Benioff	Mgmt	Yes	For	For	No
1b	Elect Director Laura Alber	Mgmt	Yes	For	For	No
1c	Elect Director Craig Conway	Mgmt	Yes	For	For	No
1d	Elect Director Arnold Donald	Mgmt	Yes	For	For	No
1e	Elect Director Parker Harris	Mgmt	Yes	For	For	No
1f	Elect Director Neelie Kroes	Mgmt	Yes	For	For	No
1g	Elect Director Sachin Mehra	Mgmt	Yes	For	For	No
1h	Elect Director G. Mason Morfit	Mgmt	Yes	For	For	No
1i	Elect Director Oscar Munoz	Mgmt	Yes	For	For	No
1j	Elect Director John V. Roos	Mgmt	Yes	For	Against	Yes
1k	Elect Director Robin Washington	Mgmt	Yes	For	For	No
1l	Elect Director Maynard Webb	Mgmt	Yes	For	For	No
1m	Elect Director Susan Wojcicki	Mgmt	Yes	For	For	No
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
6	Require Independent Board Chair	SH	Yes	Against	For	Yes
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
8	Report on Viewpoint Discrimination	SH	Yes	Against	Against	No

The Kroger Co.

Meeting Date: 06/27/2024 **Country:** USA **Ticker:** KR
Record Date: 04/30/2024 **Meeting Type:** Annual
Primary Security ID: 501044101 **Primary CUSIP:** 501044101 **Primary ISIN:** US5010441013 **Primary SEDOL:** 2497406

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nora A. Aufreiter	Mgmt	Yes	For	For	No
1b	Elect Director Kevin M. Brown	Mgmt	Yes	For	For	No
1c	Elect Director Elaine L. Chao	Mgmt	Yes	For	For	No
1d	Elect Director Anne Gates	Mgmt	Yes	For	For	No
1e	Elect Director Karen M. Hoguet	Mgmt	Yes	For	For	No
1f	Elect Director W. Rodney McMullen	Mgmt	Yes	For	For	No
1g	Elect Director Clyde R. Moore	Mgmt	Yes	For	For	No
1h	Elect Director Ronald L. Sargent	Mgmt	Yes	For	For	No
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	Yes	For	For	No
1j	Elect Director Mark S. Sutton	Mgmt	Yes	For	For	No
1k	Elect Director Ashok Vemuri	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Yes	Against	Against	No
5	Report on Charitable Contributions	SH	Yes	Against	Against	No
6	Establish a Company Compensation Policy of Paying a Living Wage	SH	Yes	Against	Against	No
7	Report on "Just Transition"	SH	Yes	Against	For	Yes