VOTE SUMMARY REPORT

Date range covered: 07/01/2023 to 06/30/2024

INSTITUTION ACCOUNT(S): TD U.S. Low Volatility Fund

McKesson Corporation

Meeting Date: 07/21/2023	Country: USA	Ticker: MCK	
Record Date: 05/26/2023	Meeting Type: Annual		
Primary Security ID: 58155Q103	Primary CUSIP: 58155Q103	Primary ISIN: US58155Q1031	Primary SEDOL: 2378534

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard H. Carmona	Mgmt	Yes	For	For	No
1b	Elect Director Dominic J. Caruso	Mgmt	Yes	For	For	No
lc	Elect Director W. Roy Dunbar	Mgmt	Yes	For	For	No
ld	Elect Director James H. Hinton	Mgmt	Yes	For	For	No
le	Elect Director Donald R. Knauss	Mgmt	Yes	For	For	No
f	Elect Director Bradley E. Lerman	Mgmt	Yes	For	For	No
g	Elect Director Linda P. Mantia	Mgmt	Yes	For	For	No
h	Elect Director Maria Martinez	Mgmt	Yes	For	For	No
i	Elect Director Susan R. Salka	Mgmt	Yes	For	For	No
j	Elect Director Brian S. Tyler	Mgmt	Yes	For	For	No
k	Elect Director Kathleen Wilson-Thompson	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Submit Severance Agreement (Change- in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

Prestige Consumer Healthcare Inc.

Meeting Date: 08/01/2023	Country: USA	Ticker: PBH	
Record Date: 06/09/2023	Meeting Type: Annual		
Primary Security ID: 74112D101	Primary CUSIP: 74112D101	Primary ISIN: US74112D1019	Primary SEDOL: B0650P3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ronald M. Lombardi	Mgmt	Yes	For	For	No
1.2	Elect Director John E. Byom	Mgmt	Yes	For	For	No
1.3	Elect Director Celeste A. Clark	Mgmt	Yes	For	For	No
1.4	Elect Director James C. D'Arecca	Mgmt	Yes	For	For	No
1.5	Elect Director Sheila A. Hopkins	Mgmt	Yes	For	For	No
1.6	Elect Director Natale S. Ricciardi	Mgmt	Yes	For	For	No
1.7	Elect Director Dawn M. Zier	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Electronic Arts Inc.

Meeting Date: 08/10/2023 Record Date: 06/16/2023 Primary Security ID: 285512109 Country: USA Meeting Type: Annual Primary CUSIP: 285512109 Ticker: EA

Primary ISIN: US2855121099

Primary SEDOL: 2310194

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Agains Mgmt
1a	Elect Director Kofi A. Bruce	Mgmt	Yes	For	For	No
b	Elect Director Rachel A. Gonzalez	Mgmt	Yes	For	For	No
lc	Elect Director Jeffrey T. Huber	Mgmt	Yes	For	For	No
1d	Elect Director Talbott Roche	Mgmt	Yes	For	For	No
le	Elect Director Richard A. Simonson	Mgmt	Yes	For	For	No
lf	Elect Director Luis A. Ubinas	Mgmt	Yes	For	For	No
lg	Elect Director Heidi J. Ueberroth	Mgmt	Yes	For	For	No
lh	Elect Director Andrew Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Submit Severance Agreement (Change- in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

The J. M. Smucker Company

Meeting Date: 08/16/2023	Country: USA	Ticker: SJM	
Record Date: 06/20/2023	Meeting Type: Annual		
Primary Security ID: 832696405	Primary CUSIP: 832696405	Primary ISIN: US8326964058	Primary SEDOL: 2951452

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mercedes Abramo	Mgmt	Yes	For	For	No
lb	Elect Director Tarang P. Amin	Mgmt	Yes	For	For	No
lc	Elect Director Susan E. Chapman-Hughes	Mgmt	Yes	For	For	No
Id	Elect Director Jay L. Henderson	Mgmt	Yes	For	For	No
е	Elect Director Jonathan E. Johnson, III	Mgmt	Yes	For	For	No
f	Elect Director Kirk L. Perry	Mgmt	Yes	For	For	No
g	Elect Director Alex Shumate	Mgmt	Yes	For	For	No
h	Elect Director Mark T. Smucker	Mgmt	Yes	For	For	No
i	Elect Director Jodi L. Taylor	Mgmt	Yes	For	For	No
j	Elect Director Dawn C. Willoughby	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
1	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Deckers Outdoor Corporation

Meeting Date: 09/11/2023	Country: USA	Ticker: DECK	
Record Date: 07/13/2023	Meeting Type: Annual		
Primary Security ID: 243537107	Primary CUSIP: 243537107	Primary ISIN: US2435371073	Primary SEDOL: 2267278

Deckers Outdoor Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
.1	Elect Director Michael F. Devine, III	Mgmt	Yes	For	For	No
.2	Elect Director David A. Burwick	Mgmt	Yes	For	For	No
.3	Elect Director Nelson C. Chan	Mgmt	Yes	For	For	No
.4	Elect Director Cynthia (Cindy) L. Davis	Mgmt	Yes	For	For	No
5	Elect Director Juan R. Figuereo	Mgmt	Yes	For	For	No
6	Elect Director Maha S. Ibrahim	Mgmt	Yes	For	For	No
.7	Elect Director Victor Luis	Mgmt	Yes	For	For	No
8	Elect Director Dave Powers	Mgmt	Yes	For	For	No
9	Elect Director Lauri M. Shanahan	Mgmt	Yes	For	For	No
10	Elect Director Bonita C. Stewart	Mgmt	Yes	For	For	No
	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Conagra Brands, Inc.

Meeting Date: 09/14/2023	Country: USA	Ticker: CAG	
Record Date: 07/25/2023	Meeting Type: Annual		
Primary Security ID: 205887102	Primary CUSIP: 205887102	Primary ISIN: US2058871029	Primary SEDOL: 2215460

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anil Arora	Mgmt	Yes	For	For	No
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	Yes	For	For	No
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	Yes	For	For	No
1d	Elect Director Sean M. Connolly	Mgmt	Yes	For	For	No
le	Elect Director George Dowdie	Mgmt	Yes	For	For	No
lf	Elect Director Francisco J. Fraga	Mgmt	Yes	For	For	No
lg	Elect Director Fran Horowitz	Mgmt	Yes	For	For	No
lh	Elect Director Richard H. Lenny	Mgmt	Yes	For	For	No
li	Elect Director Melissa Lora	Mgmt	Yes	For	For	No
lj	Elect Director Ruth Ann Marshall	Mgmt	Yes	For	For	No
lk	Elect Director Denise A. Paulonis	Mgmt	Yes	For	For	No
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
6	Provide Right to Call a Special Meeting	SH	Yes	Against	For	Yes

Darden Restaurants, Inc.

Meeting Date: 09/20/2023	Country: USA	Ticker: DRI	
Record Date: 07/26/2023	Meeting Type: Annual		
Primary Security ID: 237194105	Primary CUSIP: 237194105	Primary ISIN: US2371941053	Primary SEDOL: 2289874

Darden Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Margaret Shan Atkins	Mgmt	Yes	For	For	No
1.2	Elect Director Ricardo (Rick) Cardena	Mgmt	Yes	For	For	No
1.3	Elect Director Juliana L. Chugg	Mgmt	Yes	For	For	No
1.4	Elect Director James P. Fogarty	Mgmt	Yes	For	For	No
1.5	Elect Director Cynthia T. Jamison	Mgmt	Yes	For	For	No
1.6	Elect Director Nana Mensah	Mgmt	Yes	For	For	No
.7	Elect Director William S. Simon	Mgmt	Yes	For	For	No
.8	Elect Director Charles M. Sonsteby	Mgmt	Yes	For	For	No
.9	Elect Director Timothy J. Wilmott	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
1	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	For	Yes
6	Report on Risks Due to Restrictions on Reproductive Rights	SH	Yes	Against	For	Yes

Take-Two Interactive Software, Inc.

Meeting Date: 09/21/2023	Country: USA	Ticker: TTWO	
Record Date: 07/25/2023	Meeting Type: Annual		
Primary Security ID: 874054109	Primary CUSIP: 874054109	Primary ISIN: US8740541094	Primary SEDOL: 2122117

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
a	Elect Director Strauss Zelnick	Mgmt	Yes	For	For	No
b	Elect Director Michael Dornemann	Mgmt	Yes	For	For	No
с	Elect Director J Moses	Mgmt	Yes	For	Against	Yes
d	Elect Director Michael Sheresky	Mgmt	Yes	For	For	No
е	Elect Director LaVerne Srinivasan	Mgmt	Yes	For	For	No
f	Elect Director Susan Tolson	Mgmt	Yes	For	For	No
g	Elect Director Paul Viera	Mgmt	Yes	For	For	No
h	Elect Director Roland Hernandez	Mgmt	Yes	For	For	No
i	Elect Director William "Bing" Gordon	Mgmt	Yes	For	For	No
j	Elect Director Ellen Siminoff	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
ļ	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

General Mills, Inc.

Meeting Date: 09/26/2023	Country: USA	Ticker: GIS	
Record Date: 07/28/2023	Meeting Type: Annual		
Primary Security ID: 370334104	Primary CUSIP: 370334104	Primary ISIN: US3703341046	Primary SEDOL: 2367026

General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director R. Kerry Clark	Mgmt	Yes	For	For	No
1b	Elect Director C. Kim Goodwin	Mgmt	Yes	For	For	No
lc	Elect Director Jeffrey L. Harmening	Mgmt	Yes	For	For	No
Id	Elect Director Maria G. Henry	Mgmt	Yes	For	For	No
1e	Elect Director Jo Ann Jenkins	Mgmt	Yes	For	For	No
lf	Elect Director Elizabeth C. Lempres	Mgmt	Yes	For	For	No
lg	Elect Director Diane L. Neal	Mgmt	Yes	For	For	No
lh	Elect Director Steve Odland	Mgmt	Yes	For	For	No
li	Elect Director Maria A. Sastre	Mgmt	Yes	For	For	No
lj	Elect Director Eric D. Sprunk	Mgmt	Yes	For	For	No
1k	Elect Director Jorge A. Uribe	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	Against	Yes
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	Yes

Lamb Weston Holdings, Inc.

Meeting Date: 09/28/2023	Country: USA	Ticker: LW	
Record Date: 07/31/2023	Meeting Type: Annual		
Primary Security ID: 513272104	Primary CUSIP: 513272104	Primary ISIN: US5132721045	Primary SEDOL: BDQZFJ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter J. Bensen	Mgmt	Yes	For	For	No
1b	Elect Director Charles A. Blixt	Mgmt	Yes	For	Against	Yes
lc	Elect Director Robert J. Coviello	Mgmt	Yes	For	Against	Yes
ld	Elect Director Rita Fisher	Mgmt	Yes	For	For	No
le	Elect Director Andre J. Hawaux	Mgmt	Yes	For	For	No
f	Elect Director W.G. Jurgensen	Mgmt	Yes	For	Against	Yes
g	Elect Director Thomas P. Maurer	Mgmt	Yes	For	For	No
h	Elect Director Hala G. Moddelmog	Mgmt	Yes	For	Against	Yes
li	Elect Director Robert A. Niblock	Mgmt	Yes	For	For	No
j	Elect Director Maria Renna Sharpe	Mgmt	Yes	For	Against	Yes
k	Elect Director Thomas P. Werner	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
1	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Cal-Maine Foods, Inc.

Meeting Date: 10/06/2023	Country: USA	Ticker: CALM	
Record Date: 08/11/2023	Meeting Type: Annual		
Primary Security ID: 128030202	Primary CUSIP: 128030202	Primary ISIN: US1280302027	Primary SEDOL: 2158781

Cal-Maine Foods, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Adolphus B. Baker	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Max P. Bowman	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Letitia C. Hughes	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Sherman L. Miller	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director James E. Poole	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Steve W. Sanders	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director Camille S. Young	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	Yes
1	Ratify Frost, PLLC as Auditors	Mgmt	Yes	For	For	No

The Procter & Gamble Company

Meeting Date: 10/10/2023	Country: USA	Ticker: PG	
Record Date: 08/11/2023	Meeting Type: Annual		
Primary Security ID: 742718109	Primary CUSIP: 742718109	Primary ISIN: US7427181091	Primary SEDOL: 2704407

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director B. Marc Allen	Mgmt	Yes	For	For	No
1b	Elect Director Brett Biggs	Mgmt	Yes	For	For	No
1c	Elect Director Sheila Bonini	Mgmt	Yes	For	For	No
Id	Elect Director Angela F. Braly	Mgmt	Yes	For	For	No
le	Elect Director Amy L. Chang	Mgmt	Yes	For	For	No
lf	Elect Director Joseph Jimenez	Mgmt	Yes	For	For	No
g	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	No
h	Elect Director Debra L. Lee	Mgmt	Yes	For	For	No
i	Elect Director Terry J. Lundgren	Mgmt	Yes	For	For	No
j	Elect Director Christine M. McCarthy	Mgmt	Yes	For	For	No
k	Elect Director Jon R. Moeller	Mgmt	Yes	For	For	No
1	Elect Director Robert J. Portman	Mgmt	Yes	For	For	No
m	Elect Director Rajesh Subramaniam	Mgmt	Yes	For	For	No
In	Elect Director Patricia A. Woertz	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
1	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	SH	Yes	Against	Against	No
3	Report on Risks Related to Operations in China	SH	Yes	Against	Against	No
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Yes	Against	For	Yes

Medtronic plc

Meeting Date: 10/19/2023 Record Date: 08/25/2023 Primary Security ID: G5960L103 Country: Ireland Meeting Type: Annual Primary CUSIP: G5960L103 Ticker: MDT

Primary ISIN: IEOOBTN1Y115

Primary SEDOL: BTN1Y11

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Craig Arnold	Mgmt	Yes	For	For	No
1b	Elect Director Scott C. Donnelly	Mgmt	Yes	For	For	No
1c	Elect Director Lidia L. Fonseca	Mgmt	Yes	For	For	No
1d	Elect Director Andrea J. Goldsmith	Mgmt	Yes	For	For	No
1e	Elect Director Randall J. Hogan, III	Mgmt	Yes	For	For	No
1f	Elect Director Gregory P. Lewis	Mgmt	Yes	For	For	No
1g	Elect Director Kevin E. Lofton	Mgmt	Yes	For	For	No
1h	Elect Director Geoffrey S. Martha	Mgmt	Yes	For	For	No
1i	Elect Director Elizabeth G. Nabel	Mgmt	Yes	For	For	No
1j	Elect Director Denise M. O'Leary	Mgmt	Yes	For	For	No
1k	Elect Director Kendall J. Powell	Mgmt	Yes	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	No
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	Yes	For	For	No
7	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	Yes	For	For	No

John B. Sanfilippo & Son, Inc.

Meeting Date: 11/02/2023	Country: USA	Ticker: JBSS	
Record Date: 09/05/2023	Meeting Type: Annual		
Primary Security ID: 800422107	Primary CUSIP: 800422107	Primary ISIN: US8004221078	Primary SEDOL: 2772998

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Pamela Forbes Lieberman	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Mercedes Romero	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Ellen C. Taaffe	Mgmt	Yes	For	Withhold	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

The Clorox Company

Meeting Date: 11/15/2023	Country: USA	Ticker: CLX	
Record Date: 09/22/2023	Meeting Type: Annual		
Primary Security ID: 189054109	Primary CUSIP: 189054109	Primary ISIN: US1890541097	Primary SEDOL: 2204026

The Clorox Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Amy L. Banse	Mgmt	Yes	For	For	No
1.2	Elect Director Julia Denman	Mgmt	Yes	For	For	No
1.3	Elect Director Spencer C. Fleischer	Mgmt	Yes	For	For	No
1.4	Elect Director Esther Lee	Mgmt	Yes	For	For	No
1.5	Elect Director A.D. David Mackay	Mgmt	Yes	For	For	No
1.6	Elect Director Paul Parker	Mgmt	Yes	For	For	No
1.7	Elect Director Stephanie Plaines	Mgmt	Yes	For	For	No
1.8	Elect Director Linda Rendle	Mgmt	Yes	For	For	No
1.9	Elect Director Matthew J. Shattock	Mgmt	Yes	For	For	No
1.10	Elect Director Kathryn Tesija	Mgmt	Yes	For	For	No
1.11	Elect Director Russell J. Weiner	Mgmt	Yes	For	For	No
1.12	Elect Director Christopher J. Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Fox Corporation

Meeting Date: 11/17/2023	Country: USA	Ticker: FOXA	
Record Date: 09/19/2023	Meeting Type: Annual		
Primary Security ID: 35137L105	Primary CUSIP: 35137L105	Primary ISIN: US35137L1052	Primary SEDOL: BJJMGL2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Agains Mgmt
1a	Elect Director Lachlan K. Murdoch	Mgmt	Yes	For	Against	Yes
1b	Elect Director Tony Abbott	Mgmt	Yes	For	For	No
1c	Elect Director William A. Burck	Mgmt	Yes	For	Against	Yes
1d	Elect Director Chase Carey	Mgmt	Yes	For	For	No
1e	Elect Director Roland A. Hernandez	Mgmt	Yes	For	Against	Yes
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	Yes	For	For	No
1g	Elect Director Paul D. Ryan	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Campbell Soup Company

Meeting Date: 11/29/2023	Country: USA	Ticker: CPB	
Record Date: 10/02/2023 Primary Security ID: 134429109	Meeting Type: Annual Primary CUSIP: 134429109	Primary ISIN: US1344291091	Primary SEDOL: 2162845

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Fabiola R. Arredondo	Mgmt	Yes	For	For	No
1.2	Elect Director Howard M. Averill	Mgmt	Yes	For	For	No
1.3	Elect Director Mark A. Clouse	Mgmt	Yes	For	For	No

Campbell Soup Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.4	Elect Director Bennett Dorrance, Jr.	Mgmt	Yes	For	For	No
1.5	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	Yes	For	For	No
1.6	Elect Director Grant H. Hill	Mgmt	Yes	For	For	No
1.7	Elect Director Sarah Hofstetter	Mgmt	Yes	For	For	No
1.8	Elect Director Marc B. Lautenbach	Mgmt	Yes	For	For	No
1.9	Elect Director Mary Alice Dorrance Malone	Mgmt	Yes	For	For	No
1.10	Elect Director Keith R. McLoughlin	Mgmt	Yes	For	For	No
1.11	Elect Director Kurt T. Schmidt	Mgmt	Yes	For	For	No
1.12	Elect Director Archbold D. van Beuren	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on 2025 Cage-Free Egg Goal	SH	Yes	Against	Against	No
6	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	For	Yes

Microsoft Corporation

Meeting Date: 12/07/2023	Country: USA	Ticker: MSFT	
Record Date: 09/29/2023	Meeting Type: Annual		
Primary Security ID: 594918104	Primary CUSIP: 594918104	Primary ISIN: US5949181045	Primary SEDOL: 2588173

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
.01	Elect Director Reid G. Hoffman	Mgmt	Yes	For	For	No
.02	Elect Director Hugh F. Johnston	Mgmt	Yes	For	For	No
.03	Elect Director Teri L. List	Mgmt	Yes	For	For	No
.04	Elect Director Catherine MacGregor	Mgmt	Yes	For	For	No
.05	Elect Director Mark A. L. Mason	Mgmt	Yes	For	For	No
.06	Elect Director Satya Nadella	Mgmt	Yes	For	For	No
.07	Elect Director Sandra E. Peterson	Mgmt	Yes	For	For	No
.08	Elect Director Penny S. Pritzker	Mgmt	Yes	For	For	No
.09	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	No
.10	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	No
.11	Elect Director John W. Stanton	Mgmt	Yes	For	For	No
.12	Elect Director Emma N. Walmsley	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
1	Ratify Deloitte and & Touche as Auditors	Mgmt	Yes	For	For	No
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	No
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
7	Report on Government Take Down Requests	SH	Yes	Against	Against	No

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Report on Risks of Weapons Development	SH	Yes	Against	For	Yes
9	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	For	Yes
10	Publish a Tax Transparency Report	SH	Yes	Against	For	Yes
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Yes	Against	For	Yes
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Yes	Against	Against	No
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Yes	Against	For	Yes

WD-40 Company

Meeting Date: 12/12/2023	Country: USA	Ticker: WDFC	
Record Date: 10/16/2023	Meeting Type: Annual		
Primary Security ID: 929236107	Primary CUSIP: 929236107	Primary ISIN: US9292361071	Primary SEDOL: 2944742

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Steven A. Brass	Mgmt	Yes	For	For	No
1.2	Elect Director Cynthia B. Burks	Mgmt	Yes	For	For	No
1.3	Elect Director Daniel T. Carter	Mgmt	Yes	For	For	No
1.4	Elect Director Eric P. Etchart	Mgmt	Yes	For	For	No
1.5	Elect Director Lara L. Lee	Mgmt	Yes	For	For	No
.6	Elect Director Edward O. Magee, Jr.	Mgmt	Yes	For	For	No
.7	Elect Director Trevor I. Mihalik	Mgmt	Yes	For	For	No
.8	Elect Director Graciela I. Monteagudo	Mgmt	Yes	For	For	No
.9	Elect Director David B. Pendarvis	Mgmt	Yes	For	For	No
.10	Elect Director Gregory A. Sandfort	Mgmt	Yes	For	For	No
.11	Elect Director Anne G. Saunders	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
1	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

FactSet Research Systems Inc.

Meeting Date: 12/14/2023	Country: USA	Ticker: FDS	
Record Date: 10/20/2023	Meeting Type: Annual		
Primary Security ID: 303075105	Primary CUSIP: 303075105	Primary ISIN: US3030751057	Primary SEDOL: 2329770

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Robin A. Abrams	Mgmt	Yes	For	For	No
1b	Elect Director Malcolm Frank	Mgmt	Yes	For	For	No
1c	Elect Director Laurie Siegel	Mgmt	Yes	For	For	No

FactSet Research Systems Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Elisha Wiesel	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Costco Wholesale Corporation

Meeting Date: 01/18/2024	Country: USA	Ticker: COST	
Record Date: 11/10/2023	Meeting Type: Annual		
Primary Security ID: 22160K105	Primary CUSIP: 22160K105	Primary ISIN: US22160K1051	Primary SEDOL: 2701271

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Susan L. Decker	Mgmt	Yes	For	For	No
1b	Elect Director Kenneth D. Denman	Mgmt	Yes	For	For	No
1c	Elect Director Helena B. Foulkes	Mgmt	Yes	For	For	No
1d	Elect Director Richard A. Galanti	Mgmt	Yes	For	For	No
1e	Elect Director Hamilton E. James	Mgmt	Yes	For	For	No
1f	Elect Director W. Craig Jelinek	Mgmt	Yes	For	For	No
1g	Elect Director Sally Jewell	Mgmt	Yes	For	For	No
1h	Elect Director Jeffrey S. Raikes	Mgmt	Yes	For	For	No
1i	Elect Director John W. Stanton	Mgmt	Yes	For	For	No
1j	Elect Director Ron M. Vachris	Mgmt	Yes	For	For	No
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	lssue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Yes	Against	Against	No

Becton, Dickinson and Company

Meeting Date: 01/23/2024	Country: USA	Ticker: BDX	
Record Date: 12/04/2023	Meeting Type: Annual		
Primary Security ID: 075887109	Primary CUSIP: 075887109	Primary ISIN: US0758871091	Primary SEDOL: 2087807

1.2Elect Director Catherine M. BurzikMgmtYesForFor1.3Elect Director Carrie L. ByingtonMgmtYesForFor1.4Elect Director R. Andrew EckertMgmtYesForFor1.5Elect Director Claire M. FraserMgmtYesForFor1.6Elect Director Jeffrey W. HendersonMgmtYesForFor1.7Elect Director Christopher JonesMgmtYesForFor	Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.3Elect Director Carrie L. ByingtonMgmtYesForFor1.4Elect Director R. Andrew EckertMgmtYesForFor1.5Elect Director Claire M. FraserMgmtYesForFor1.6Elect Director Jeffrey W. HendersonMgmtYesForFor1.7Elect Director Christopher JonesMgmtYesForFor	1.1	Elect Director William M. Brown	Mgmt	Yes	For	For	No
1.4Elect Director R. Andrew EckertMgmtYesForFor1.5Elect Director Claire M. FraserMgmtYesForFor1.6Elect Director Jeffrey W. HendersonMgmtYesForFor1.7Elect Director Christopher JonesMgmtYesForFor	1.2	Elect Director Catherine M. Burzik	Mgmt	Yes	For	For	No
1.5Elect Director Claire M. FraserMgmtYesForFor1.6Elect Director Jeffrey W. HendersonMgmtYesForFor1.7Elect Director Christopher JonesMgmtYesForFor	1.3	Elect Director Carrie L. Byington	Mgmt	Yes	For	For	No
1.6Elect Director Jeffrey W. HendersonMgmtYesForFor1.7Elect Director Christopher JonesMgmtYesForFor	1.4	Elect Director R. Andrew Eckert	Mgmt	Yes	For	For	No
1.7Elect Director Christopher JonesMgmtYesForFor	1.5	Elect Director Claire M. Fraser	Mgmt	Yes	For	For	No
	1.6	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	For	No
	1.7	Elect Director Christopher Jones	Mgmt	Yes	For	For	No
1.8 Elect Director Thomas E. Polen Mgmt Yes For Fo	1.8	Elect Director Thomas E. Polen	Mgmt	Yes	For	For	No

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.9	Elect Director Timothy M. Ring	Mgmt	Yes	For	For	No
.10	Elect Director Bertram L. Scott	Mgmt	Yes	For	For	No
.11	Elect Director Joanne Waldstreicher	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

New Jersey Resources Corporation

Meeting Date: 01/24/2024	Country: USA	Ticker: NJR	
Record Date: 11/30/2023	Meeting Type: Annual		
Primary Security ID: 646025106	Primary CUSIP: 646025106	Primary ISIN: US6460251068	Primary SEDOL: 2630513

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Donald L. Correll	Mgmt	Yes	For	For	No
1.2	Elect Director James H. DeGraffenreidt, Jr.	Mgmt	Yes	For	For	No
1.3	Elect Director M. Susan Hardwick	Mgmt	Yes	For	For	No
1.4	Elect Director Peter C. Harvey	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Spire Inc.

Meeting Date: 01/25/2024	Country: USA	Ticker: SR	
Record Date: 11/30/2023	Meeting Type: Annual		
Primary Security ID: 84857L101	Primary CUSIP: 84857L101	Primary ISIN: US84857L1017	Primary SEDOL: BYXJQG9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mark A. Borer	Mgmt	Yes	For	For	No
.2	Elect Director Maria V. Fogarty	Mgmt	Yes	For	For	No
.3	Elect Director Steven L. Lindsey	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Hormel Foods Corporation

Meeting Date: 01/30/2024	Country: USA	Ticker: HRL	
Record Date: 12/01/2023	Meeting Type: Annual		
Primary Security ID: 440452100	Primary CUSIP: 440452100	Primary ISIN: US4404521001	Primary SEDOL: 2437264

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Prama Bhatt	Mgmt	Yes	For	For	No

Hormel Foods Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
b	Elect Director Gary C. Bhojwani	Mgmt	Yes	For	Against	Yes
с	Elect Director Stephen M. Lacy	Mgmt	Yes	For	For	No
d	Elect Director Elsa A. Murano	Mgmt	Yes	For	Against	Yes
е	Elect Director William A. Newlands	Mgmt	Yes	For	Against	Yes
f	Elect Director Christopher J. Policinski	Mgmt	Yes	For	For	No
g	Elect Director Jose Luis Prado	Mgmt	Yes	For	Against	Yes
h	Elect Director Sally J. Smith	Mgmt	Yes	For	For	No
i	Elect Director James P. Snee	Mgmt	Yes	For	For	No
j	Elect Director Steven A. White	Mgmt	Yes	For	Against	Yes
k	Elect Director Raymond G. Young	Mgmt	Yes	For	For	No
I	Elect Director Michael P. Zechmeister	Mgmt	Yes	For	For	No
2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
Ļ	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Atmos Energy Corporation

Meeting Date: 02/07/2024	Country: USA	Ticker: ATO	
Record Date: 12/12/2023	Meeting Type: Annual		
Primary Security ID: 049560105	Primary CUSIP: 049560105	Primary ISIN: US0495601058	Primary SEDOL: 2315359

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director J. Kevin Akers	Mgmt	Yes	For	For	No
1b	Elect Director John C. Ale	Mgmt	Yes	For	For	No
1c	Elect Director Kim R. Cocklin	Mgmt	Yes	For	For	No
1d	Elect Director Kelly H. Compton	Mgmt	Yes	For	For	No
1e	Elect Director Sean Donohue	Mgmt	Yes	For	Against	Yes
1f	Elect Director Rafael G. Garza	Mgmt	Yes	For	Against	Yes
1g	Elect Director Richard K. Gordon	Mgmt	Yes	For	For	No
1h	Elect Director Nancy K. Quinn	Mgmt	Yes	For	Against	Yes
1i	Elect Director Richard A. Sampson	Mgmt	Yes	For	Against	Yes
1j	Elect Director Diana J. Walters	Mgmt	Yes	For	For	No
1k	Elect Director Frank Yoho	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Apple Inc.

Meeting Date: 02/28/2024	Country: USA	Ticker: AAPL	
Record Date: 01/02/2024	Meeting Type: Annual		
Primary Security ID: 037833100	Primary CUSIP: 037833100	Primary ISIN: US0378331005	Primary SEDOL: 2046251

Apple Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wanda Austin	Mgmt	Yes	For	For	No
1b	Elect Director Tim Cook	Mgmt	Yes	For	For	No
1c	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
Id	Elect Director Andrea Jung	Mgmt	Yes	For	For	No
le	Elect Director Art Levinson	Mgmt	Yes	For	For	No
lf	Elect Director Monica Lozano	Mgmt	Yes	For	For	No
lg	Elect Director Ron Sugar	Mgmt	Yes	For	For	No
h	Elect Director Sue Wagner	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
1	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
5	Report on Standards and Procedures to Curate App Content	SH	Yes	Against	Against	No
6	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes
7	Report on Use of Artificial Intelligence	SH	Yes	Against	For	Yes
8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against	No

Nordson Corporation

Meeting Date: 03/05/2024	Country: USA	Ticker: NDSN	
Record Date: 01/05/2024	Meeting Type: Annual		
Primary Security ID: 655663102	Primary CUSIP: 655663102	Primary ISIN: US6556631025	Primary SEDOL: 2641838

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Frank M. Jaehnert	Mgmt	Yes	For	For	No
1.2	Elect Director Ginger M. Jones	Mgmt	Yes	For	For	No
1.3	Elect Director Christopher L. Mapes	Mgmt	Yes	For	For	No
1.4	Elect Director Milton M. Morris	Mgmt	Yes	For	Withhold	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Hologic, Inc.

Meeting Date: 03/07/2024	Country: USA	Ticker: HOLX	
Record Date: 01/11/2024	Meeting Type: Annual		
Primary Security ID: 436440101	Primary CUSIP: 436440101	Primary ISIN: US4364401012	Primary SEDOL: 2433530

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Stephen P. MacMillan	Mgmt	Yes	For	For	No
1b	Elect Director Sally W. Crawford	Mgmt	Yes	For	For	No
1c	Elect Director Charles J. Dockendorff	Mgmt	Yes	For	For	No

Hologic, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Scott T. Garrett	Mgmt	Yes	For	For	No
le	Elect Director Ludwig N. Hantson	Mgmt	Yes	For	For	No
f	Elect Director Nanaz Mohtashami	Mgmt	Yes	For	For	No
g	Elect Director Christiana Stamoulis	Mgmt	Yes	For	For	No
h	Elect Director Stacey D. Stewart	Mgmt	Yes	For	For	No
i	Elect Director Amy M. Wendell	Mgmt	Yes	For	For	No
	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
}	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

National Fuel Gas Company

Meeting Date: 03/08/2024	Country: USA	Ticker: NFG	
Record Date: 01/08/2024	Meeting Type: Annual		
Primary Security ID: 636180101	Primary CUSIP: 636180101	Primary ISIN: US6361801011	Primary SEDOL: 2626103

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David H. Anderson	Mgmt	Yes	For	For	No
.2	Elect Director David P. Bauer	Mgmt	Yes	For	For	No
.3	Elect Director Barbara M. Baumann	Mgmt	Yes	For	For	No
.4	Elect Director David C. Carroll	Mgmt	Yes	For	Withhold	Yes
.5	Elect Director Steven C. Finch	Mgmt	Yes	For	Withhold	Yes
.6	Elect Director Joseph N. Jaggers	Mgmt	Yes	For	For	No
7	Elect Director Rebecca Ranich	Mgmt	Yes	For	Withhold	Yes
.8	Elect Director Jeffrey W. Shaw	Mgmt	Yes	For	Withhold	Yes
.9	Elect Director Thomas E. Skains	Mgmt	Yes	For	Withhold	Yes
.10	Elect Director David F. Smith	Mgmt	Yes	For	For	No
.11	Elect Director Ronald J. Tanski	Mgmt	Yes	For	For	No
	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
1	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
Ļ	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Cencora, Inc.

Meeting Date: 03/12/2024	Country: USA	Ticker: COR	
Record Date: 01/16/2024	Meeting Type: Annual		
Primary Security ID: 03073E105	Primary CUSIP: 03073E105	Primary ISIN: US03073E1055	Primary SEDOL: 2795393

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
la	Elect Director Ornella Barra	Mgmt	Yes	For	For	No
b	Elect Director Werner Baumann	Mgmt	Yes	For	For	No
с	Elect Director Steven H. Collis	Mgmt	Yes	For	For	No
d	Elect Director D. Mark Durcan	Mgmt	Yes	For	For	No
le	Elect Director Richard W. Gochnauer	Mgmt	Yes	For	For	No

Cencora, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Lon R. Greenberg	Mgmt	Yes	For	For	No
1g	Elect Director Kathleen W. Hyle	Mgmt	Yes	For	For	No
1h	Elect Director Lorence H. Kim	Mgmt	Yes	For	For	No
i	Elect Director Redonda G. Miller	Mgmt	Yes	For	For	No
j	Elect Director Dennis M. Nally	Mgmt	Yes	For	For	No
k	Elect Director Lauren M. Tyler	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
1	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation	Mgmt	Yes	For	For	No
6	Enhance Majority Vote for the Election of Directors	SH	Yes	Against	Against	No

MAXIMUS, Inc.

Meeting Date: 03/12/2024	Country: USA	Ticker: MMS	
Record Date: 01/12/2024	Meeting Type: Annual		
Primary Security ID: 577933104	Primary CUSIP: 577933104	Primary ISIN: US5779331041	Primary SEDOL: 2018669

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anne K. Altman	Mgmt	Yes	For	For	No
lb	Elect Director Bruce L. Caswell	Mgmt	Yes	For	For	No
1c	Elect Director John J. Haley	Mgmt	Yes	For	For	No
Id	Elect Director Jan D. Madsen	Mgmt	Yes	For	For	No
le	Elect Director Richard A. Montoni	Mgmt	Yes	For	For	No
lf	Elect Director Gayathri Rajan	Mgmt	Yes	For	For	No
lg	Elect Director Raymond B. Ruddy	Mgmt	Yes	For	For	No
lh	Elect Director Michael J. Warren	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Yes	Against	For	Yes

Otter Tail Corporation

Meeting Date: 04/08/2024	Country: USA	Ticker: OTTR	
Record Date: 02/08/2024	Meeting Type: Annual		
Primary Security ID: 689648103	Primary CUSIP: 689648103	Primary ISIN: US6896481032	Primary SEDOL: 2664103

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mary E. Ludford	Mgmt	Yes	For	For	No
1.2	Elect Director Charles S. MacFarlane	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director Thomas J. Webb	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	Yes	For	For	No

Public Service Enterprise Group Incorporated

Meeting Date: 04/16/2024	Country: USA	Ticker: PEG	
Record Date: 02/16/2024	Meeting Type: Annual		
Primary Security ID: 744573106	Primary CUSIP: 744573106	Primary ISIN: US7445731067	Primary SEDOL: 2707677

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
.1	Elect Director Ralph A. LaRossa	Mgmt	Yes	For	For	No
.2	Elect Director Susan Tomasky	Mgmt	Yes	For	For	No
.3	Elect Director Willie A. Deese	Mgmt	Yes	For	For	No
.4	Elect Director Jamie M. Gentoso	Mgmt	Yes	For	For	No
.5	Elect Director Barry H. Ostrowsky	Mgmt	Yes	For	For	No
.6	Elect Director Ricardo G. Perez	Mgmt	Yes	For	For	No
.7	Elect Director Valerie A. Smith	Mgmt	Yes	For	For	No
.8	Elect Director Scott G. Stephenson	Mgmt	Yes	For	For	No
.9	Elect Director Laura A. Sugg	Mgmt	Yes	For	For	No
.10	Elect Director John P. Surma	Mgmt	Yes	For	For	No
.11	Elect Director Kenneth Y. Tanji	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3a	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	Yes	For	For	No
Bb	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	Yes	For	For	No
Sc	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	Yes	For	For	No
Ļ	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Commerce Bancshares, Inc.

Meeting Date: 04/17/2024	Country: USA	Ticker: CBSH	
Record Date: 02/20/2024	Meeting Type: Annual		
Primary Security ID: 200525103	Primary CUSIP: 200525103	Primary ISIN: US2005251036	Primary SEDOL: 2213204

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Terry D. Bassham	Mgmt	Yes	For	Withhold	Yes
.2	Elect Director John W. Kemper	Mgmt	Yes	For	For	No
.3	Elect Director Jonathan M. Kemper	Mgmt	Yes	For	For	No
	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Sonoco Products Company

Meeting Date: 04/17/2024 Record Date: 02/28/2024 Primary Security ID: 835495102 Country: USA Meeting Type: Annual Primary CUSIP: 835495102 Ticker: SON

Primary ISIN: US8354951027

Primary SEDOL: 2821395

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Agains Mgmt
1.1	Elect Director Steven L. Boyd	Mgmt	Yes	For	For	No
1.2	Elect Director R. Howard Coker	Mgmt	Yes	For	For	No
1.3	Elect Director Pamela L. Davies	Mgmt	Yes	For	For	No
1.4	Elect Director Theresa J. Drew	Mgmt	Yes	For	For	No
1.5	Elect Director Philippe Guillemot	Mgmt	Yes	For	For	No
1.6	Elect Director John R. Haley	Mgmt	Yes	For	For	No
1.7	Elect Director Robert R. Hill, Jr.	Mgmt	Yes	For	For	No
1.8	Elect Director Eleni Istavridis	Mgmt	Yes	For	For	No
1.9	Elect Director Richard G. Kyle	Mgmt	Yes	For	For	No
1.10	Elect Director Blythe J. McGarvie	Mgmt	Yes	For	For	No
1.11	Elect Director Thomas E. Whiddon	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Report on Political Contributions	SH	Yes	Against	For	Yes

Northwest Bancshares, Inc.

Meeting Date: 04/18/2024	Country: USA	Ticker: NWBI	
Record Date: 02/20/2024	Meeting Type: Annual		
Primary Security ID: 667340103	Primary CUSIP: 667340103	Primary ISIN: US6673401039	Primary SEDOL: B523Z73

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Deborah J. Chadsey	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Wilbur R. Davis	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Timothy M. Hunter	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director David M. Tullio	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Lincoln Electric Holdings, Inc.

Meeting Date: 04/19/2024	Country: USA	Ticker: LECO	
Record Date: 02/29/2024	Meeting Type: Annual		
Primary Security ID: 533900106	Primary CUSIP: 533900106	Primary ISIN: US5339001068	Primary SEDOL: 2516851

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Brian D. Chambers	Mgmt	Yes	For	For	No
1.2	Elect Director Curtis E. Espeland	Mgmt	Yes	For	For	No
1.3	Elect Director Bonnie J. Fetch	Mgmt	Yes	For	For	No

Lincoln Electric Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.4	Elect Director Patrick P. Goris	Mgmt	Yes	For	Withhold	Yes
.5	Elect Director Steven B. Hedlund	Mgmt	Yes	For	For	No
.6	Elect Director Michael F. Hilton	Mgmt	Yes	For	Withhold	Yes
.7	Elect Director Marc A. Howze	Mgmt	Yes	For	For	No
.8	Elect Director Kathryn Jo Lincoln	Mgmt	Yes	For	Withhold	Yes
.9	Elect Director Christopher L. Mapes	Mgmt	Yes	For	For	No
.10	Elect Director Phillip J. Mason	Mgmt	Yes	For	For	No
.11	Elect Director Ben P. Patel	Mgmt	Yes	For	Withhold	Yes
.12	Elect Director Kellye L. Walker	Mgmt	Yes	For	Withhold	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
}	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

City Holding Company

Meeting Date: 04/24/2024	Country: USA	Ticker: CHCO	
Record Date: 03/12/2024	Meeting Type: Annual		
Primary Security ID: 177835105	Primary CUSIP: 177835105	Primary ISIN: US1778351056	Primary SEDOL: 2161778

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gregory A. Burton	Mgmt	Yes	For	For	No
.2	Elect Director J. Thomas Jones	Mgmt	Yes	For	Against	Yes
.3	Elect Director James L. Rossi	Mgmt	Yes	For	For	No
.4	Elect Director Diane W. Strong-Treister	Mgmt	Yes	For	Against	Yes
.5	Elect Director James M. Parsons	Mgmt	Yes	For	For	No
2	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Eaton Corporation plc

Meeting Date: 04/24/2024	Country: Ireland	Ticker: ETN	
Record Date: 02/26/2024	Meeting Type: Annual		
Primary Security ID: G29183103	Primary CUSIP: G29183103	Primary ISIN: IE00B8KQN827	Primary SEDOL: B8KQN82

	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
a	Elect Director Craig Arnold	Mgmt	Yes	For	For	No
b	Elect Director Silvio Napoli	Mgmt	Yes	For	For	No
С	Elect Director Gregory R. Page	Mgmt	Yes	For	For	No
d	Elect Director Sandra Pianalto	Mgmt	Yes	For	For	No
e	Elect Director Robert V. Pragada	Mgmt	Yes	For	For	No
f	Elect Director Lori J. Ryerkerk	Mgmt	Yes	For	For	No
g	Elect Director Gerald B. Smith	Mgmt	Yes	For	For	No
h	Elect Director Dorothy C. Thompson	Mgmt	Yes	For	For	No
i	Elect Director Darryl L. Wilson	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Authorize Issue of Equity with Pre- emptive Rights	Mgmt	Yes	For	For	No
5	Authorise Issue of Equity without Pre- emptive Rights	Mgmt	Yes	For	For	No
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No

Fastenal Company

Meeting Date: 04/25/2024	Country: USA	Ticker: FAST	
Record Date: 02/26/2024	Meeting Type: Annual		
Primary Security ID: 311900104	Primary CUSIP: 311900104	Primary ISIN: US3119001044	Primary SEDOL: 2332262

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
la	Elect Director Scott A. Satterlee	Mgmt	Yes	For	For	No
b	Elect Director Michael J. Ancius	Mgmt	Yes	For	For	No
С	Elect Director Stephen L. Eastman	Mgmt	Yes	For	For	No
d	Elect Director Daniel L. Florness	Mgmt	Yes	For	For	No
е	Elect Director Rita J. Heise	Mgmt	Yes	For	For	No
f	Elect Director Hsenghung Sam Hsu	Mgmt	Yes	For	For	No
g	Elect Director Daniel L. Johnson	Mgmt	Yes	For	For	No
h	Elect Director Nicholas J. Lundquist	Mgmt	Yes	For	For	No
i	Elect Director Sarah N. Nielsen	Mgmt	Yes	For	For	No
i	Elect Director Irene A. Quarshie	Mgmt	Yes	For	For	No
k	Elect Director Reyne K. Wisecup	Mgmt	Yes	For	For	No
	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
}	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	Yes	For	For	No
	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Globe Life Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: GL	
Record Date: 03/01/2024	Meeting Type: Annual		
Primary Security ID: 37959E102	Primary CUSIP: 37959E102	Primary ISIN: US37959E1029	Primary SEDOL: BK6YKG1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Linda L. Addison	Mgmt	Yes	For	For	No
1.2	Elect Director Marilyn A. Alexander	Mgmt	Yes	For	For	No
1.3	Elect Director Cheryl D. Alston	Mgmt	Yes	For	For	No
1.4	Elect Director Mark A. Blinn	Mgmt	Yes	For	For	No

Globe Life Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director James P. Brannen	Mgmt	Yes	For	For	No
1.6	Elect Director Alice S. Cho	Mgmt	Yes	For	For	No
.7	Elect Director J. Matthew Darden	Mgmt	Yes	For	For	No
1.8	Elect Director Steven P. Johnson	Mgmt	Yes	For	For	No
1.9	Elect Director David A. Rodriguez	Mgmt	Yes	For	For	No
1.10	Elect Director Frank M. Svoboda	Mgmt	Yes	For	For	No
1.11	Elect Director Mary E. Thigpen	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Johnson & Johnson

Meeting Date: 04/25/2024	Country: USA	Ticker: JNJ	
Record Date: 02/27/2024	Meeting Type: Annual		
Primary Security ID: 478160104	Primary CUSIP: 478160104	Primary ISIN: US4781601046	Primary SEDOL: 2475833

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Darius Adamczyk	Mgmt	Yes	For	For	No
1b	Elect Director Mary C. Beckerle	Mgmt	Yes	For	For	No
1c	Elect Director D. Scott Davis	Mgmt	Yes	For	For	No
1d	Elect Director Jennifer A. Doudna	Mgmt	Yes	For	For	No
1e	Elect Director Joaquin Duato	Mgmt	Yes	For	For	No
1f	Elect Director Marillyn A. Hewson	Mgmt	Yes	For	For	No
1g	Elect Director Paula A. Johnson	Mgmt	Yes	For	For	No
lh	Elect Director Hubert Joly	Mgmt	Yes	For	For	No
li	Elect Director Mark B. McClellan	Mgmt	Yes	For	For	No
lj	Elect Director Anne M. Mulcahy	Mgmt	Yes	For	For	No
lk	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	No
11	Elect Director Nadja Y. West	Mgmt	Yes	For	For	No
lm	Elect Director Eugene A. Woods	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	No
5	Report on Impact of Extended Patent Exclusivities on Product Access	SH	No			

NewMarket Corporation

Meeting Date: 04/25/2024	Country: USA	Ticker: NEU	
Record Date: 02/26/2024	Meeting Type: Annual		
Primary Security ID: 651587107	Primary CUSIP: 651587107	Primary ISIN: US6515871076	Primary SEDOL: B01CGF1

NewMarket Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mark M. Gambill	Mgmt	Yes	For	Against	Yes
.2	Elect Director Bruce C. Gottwald	Mgmt	Yes	For	For	No
.3	Elect Director Thomas E. Gottwald	Mgmt	Yes	For	For	No
.4	Elect Director H. Hiter Harris, III	Mgmt	Yes	For	Against	Yes
.5	Elect Director James E. Rogers	Mgmt	Yes	For	For	No
.6	Elect Director Lilo S. Ukrop	Mgmt	Yes	For	For	No
.7	Elect Director Ting Xu	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Abbott Laboratories

Meeting Date: 04/26/2024	Country: USA	Ticker: ABT	
Record Date: 02/28/2024	Meeting Type: Annual		
Primary Security ID: 002824100	Primary CUSIP: 002824100	Primary ISIN: US0028241000	Primary SEDOL: 2002305

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert J. Alpern	Mgmt	Yes	For	For	No
.2	Elect Director Claire Babineaux-Fontenot	Mgmt	Yes	For	For	No
1.3	Elect Director Sally E. Blount	Mgmt	Yes	For	For	No
.4	Elect Director Robert B. Ford	Mgmt	Yes	For	For	No
.5	Elect Director Paola Gonzalez	Mgmt	Yes	For	For	No
.6	Elect Director Michelle A. Kumbier	Mgmt	Yes	For	For	No
.7	Elect Director Darren W. McDew	Mgmt	Yes	For	For	No
.8	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	No
.9	Elect Director Michael G. O'Grady	Mgmt	Yes	For	For	No
.10	Elect Director Michael F. Roman	Mgmt	Yes	For	For	No
.11	Elect Director Daniel J. Starks	Mgmt	Yes	For	For	No
.12	Elect Director John G. Stratton	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Badger Meter, Inc.

Meeting Date: 04/26/2024	Country: USA	Ticker: BMI	
Record Date: 02/23/2024	Meeting Type: Annual		
Primary Security ID: 056525108	Primary CUSIP: 056525108	Primary ISIN: US0565251081	Primary SEDOL: 2069128

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Todd A. Adams	Mgmt	Yes	For	For	No
1.2	Elect Director Kenneth C. Bockhorst	Mgmt	Yes	For	For	No
1.3	Elect Director Henry F. Brooks	Mgmt	Yes	For	For	No
1.4	Elect Director Melanie K. Cook	Mgmt	Yes	For	For	No

Badger Meter, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director Xia Liu	Mgmt	Yes	For	For	No
1.6	Elect Director James W. McGill	Mgmt	Yes	For	For	No
1.7	Elect Director Tessa M. Myers	Mgmt	Yes	For	For	No
1.8	Elect Director James F. Stern	Mgmt	Yes	For	For	No
.9	Elect Director Glen E. Tellock	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
1	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Yes	Against	For	Yes

Kellanova

Meeting Date: 04/26/2024	Country: USA	Ticker: K	
Record Date: 02/27/2024	Meeting Type: Annual		
Primary Security ID: 487836108	Primary CUSIP: 487836108	Primary ISIN: US4878361082	Primary SEDOL: 2486813

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Carter Cast	Mgmt	Yes	For	For	No
1b	Elect Director Zack Gund	Mgmt	Yes	For	For	No
lc	Elect Director Donald Knauss	Mgmt	Yes	For	For	No
Id	Elect Director Mike Schlotman	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes
7	Report on Risks Associated with Pesticide Use in Supply Chain	SH	Yes	Against	For	Yes
8	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	No

NorthWestern Energy Group, Inc.

Primary Security ID: 668074305	Primary CUSIP: 668074305	Primary ISIN: US6680743050	Primary SEDOL: B03PGL4
Record Date: 02/26/2024	Meeting Type: Annual		
Meeting Date: 04/26/2024	Country: USA	Ticker: NWE	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Brian Bird	Mgmt	Yes	For	For	No
1.2	Elect Director Anthony Clark	Mgmt	Yes	For	For	No
1.3	Elect Director Sherina Edwards	Mgmt	Yes	For	For	No
1.4	Elect Director Jan Horsfall	Mgmt	Yes	For	For	No

NorthWestern Energy Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director Britt Ide	Mgmt	Yes	For	For	No
1.6	Elect Director Kent Larson	Mgmt	Yes	For	For	No
1.7	Elect Director Linda Sullivan	Mgmt	Yes	For	For	No
1.8	Elect Director Mahvash Yazdi	Mgmt	Yes	For	For	No
1.9	Elect Director Jeffrey Yingling	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Exelon Corporation

Meeting Date: 04/30/2024	Country: USA	Ticker: EXC	
Record Date: 03/01/2024	Meeting Type: Annual		
Primary Security ID: 30161N101	Primary CUSIP: 30161N101	Primary ISIN: US30161N1019	Primary SEDOL: 2670519

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director W. Paul Bowers	Mgmt	Yes	For	For	No
1b	Elect Director Calvin G. Butler, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	Yes	For	For	No
1d	Elect Director Linda P. Jojo	Mgmt	Yes	For	For	No
1e	Elect Director Charisse R. Lillie	Mgmt	Yes	For	For	No
1f	Elect Director Anna Richo	Mgmt	Yes	For	For	No
lg	Elect Director Matthew Rogers	Mgmt	Yes	For	For	No
1h	Elect Director Bryan Segedi	Mgmt	Yes	For	For	No
li	Elect Director John Young	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	For	No
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	Yes

PACCAR Inc

Meeting Date: 04/30/2024	Country: USA	Ticker: PCAR	
Record Date: 03/05/2024	Meeting Type: Annual		
Primary Security ID: 693718108	Primary CUSIP: 693718108	Primary ISIN: US6937181088	Primary SEDOL: 2665861

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mark C. Pigott	Mgmt	Yes	For	For	No
.2	Elect Director Dame Alison J. Carnwath	Mgmt	Yes	For	Against	Yes
.3	Elect Director Franklin L. Feder	Mgmt	Yes	For	For	No
4	Elect Director R. Preston Feight	Mgmt	Yes	For	For	No
5	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	No
.6	Elect Director Barbara B. Hulit	Mgmt	Yes	For	For	No

PACCAR Inc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Agains Mgmt
1.7	Elect Director Roderick C. McGeary	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Cynthia A. Niekamp	Mgmt	Yes	For	For	No
1.9	Elect Director John M. Pigott	Mgmt	Yes	For	For	No
.10	Elect Director Ganesh Ramaswamy	Mgmt	Yes	For	For	No
.11	Elect Director Mark A. Schulz	Mgmt	Yes	For	Against	Yes
.12	Elect Director Gregory M. E. Spierkel	Mgmt	Yes	For	Against	Yes
2	Amend Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	No
}	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
1	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	Yes
6	Report on Climate Lobbying	SH	Yes	Against	For	Yes

AptarGroup, Inc.

Meeting Date: 05/01/2024	Country: USA	Ticker: ATR	
Record Date: 03/08/2024	Meeting Type: Annual		
Primary Security ID: 038336103	Primary CUSIP: 038336103	Primary ISIN: US0383361039	Primary SEDOL: 2045247

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sarah Glickman	Mgmt	Yes	For	For	No
lb	Elect Director Matt Trerotola	Mgmt	Yes	For	For	No
1c	Elect Director Ralf K. Wunderlich	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Molina Healthcare, Inc.

Meeting Date: 05/01/2024	Country: USA	Ticker: MOH	
Record Date: 03/08/2024	Meeting Type: Annual		
Primary Security ID: 60855R100	Primary CUSIP: 60855R100	Primary ISIN: US60855R1005	Primary SEDOL: 2212706

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Barbara L. Brasier	Mgmt	Yes	For	For	No
lb	Elect Director Daniel Cooperman	Mgmt	Yes	For	For	No
1c	Elect Director Stephen H. Lockhart	Mgmt	Yes	For	For	No
1d	Elect Director Steven J. Orlando	Mgmt	Yes	For	Against	Yes
le	Elect Director Ronna E. Romney	Mgmt	Yes	For	Against	Yes
lf	Elect Director Richard M. Schapiro	Mgmt	Yes	For	For	No
lg	Elect Director Dale B. Wolf	Mgmt	Yes	For	Against	Yes
lh	Elect Director Richard C. Zoretic	Mgmt	Yes	For	For	No

Molina Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Joseph M. Zubretsky	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	Against	Against	No

PepsiCo, Inc.

Meeting Date: 05/01/2024	Country: USA	Ticker: PEP	
Record Date: 03/01/2024	Meeting Type: Annual		
Primary Security ID: 713448108	Primary CUSIP: 713448108	Primary ISIN: US7134481081	Primary SEDOL: 2681511

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Segun Agbaje	Mgmt	Yes	For	For	No
1b	Elect Director Jennifer Bailey	Mgmt	Yes	For	For	No
1c	Elect Director Cesar Conde	Mgmt	Yes	For	For	No
1d	Elect Director Ian Cook	Mgmt	Yes	For	For	No
1e	Elect Director Edith W. Cooper	Mgmt	Yes	For	For	No
1f	Elect Director Susan M. Diamond	Mgmt	Yes	For	For	No
1g	Elect Director Dina Dublon	Mgmt	Yes	For	For	No
1h	Elect Director Michelle Gass	Mgmt	Yes	For	For	No
1i	Elect Director Ramon L. Laguarta	Mgmt	Yes	For	For	No
1j	Elect Director Dave J. Lewis	Mgmt	Yes	For	For	No
1k	Elect Director David C. Page	Mgmt	Yes	For	For	No
11	Elect Director Robert C. Pohlad	Mgmt	Yes	For	For	No
1m	Elect Director Daniel Vasella	Mgmt	Yes	For	For	No
In	Elect Director Darren Walker	Mgmt	Yes	For	For	No
lo	Elect Director Alberto Weisser	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Submit Severance Agreement (Change- in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
6	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	No
7	Amend Bylaws to Adopt a Director Election Resignation	SH	Yes	Against	Against	No
8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Yes	Against	For	Yes
9	Report on Risks Related to Biodiversity and Nature Loss	SH	Yes	Against	For	Yes
10	Report on Third-Party Racial Equity Audit	SH	Yes	Against	For	Yes
11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	No
12	Issue Transparency Report on Global Public Policy and Political Influence	SH	Yes	Against	For	Yes

Selective Insurance Group, Inc.

Meeting Date: 05/01/2024 Record Date: 03/07/2024 Primary Security ID: 816300107 Country: USA Meeting Type: Annual Primary CUSIP: 816300107 Ticker: SIGI

Primary ISIN: US8163001071

Primary SEDOL: 2766173

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Agains Mgmt
1a	Elect Director Ainar D. Aijala, Jr.	Mgmt	Yes	For	Against	Yes
1b	Elect Director Lisa Rojas Bacus	Mgmt	Yes	For	Against	Yes
1c	Elect Director Terrence W. Cavanaugh	Mgmt	Yes	For	For	No
1d	Elect Director Wole C. Coaxum	Mgmt	Yes	For	For	No
1e	Elect Director Robert Kelly Doherty	Mgmt	Yes	For	For	No
1f	Elect Director John J. Marchioni	Mgmt	Yes	For	For	No
1g	Elect Director Thomas A. McCarthy	Mgmt	Yes	For	For	No
1h	Elect Director Stephen C. Mills	Mgmt	Yes	For	Against	Yes
1i	Elect Director H. Elizabeth Mitchell	Mgmt	Yes	For	For	No
1j	Elect Director Cynthia S. Nicholson	Mgmt	Yes	For	Against	Yes
1k	Elect Director John S. Scheid	Mgmt	Yes	For	For	No
11	Elect Director Philip H. Urban	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

The Coca-Cola Company

Meeting Date: 05/01/2024	Country: USA	Ticker: KO	
Record Date: 03/04/2024	Meeting Type: Annual		
Primary Security ID: 191216100	Primary CUSIP: 191216100	Primary ISIN: US1912161007	Primary SEDOL: 2206657

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Herb Allen	Mgmt	Yes	For	For	No
.2	Elect Director Marc Bolland	Mgmt	Yes	For	For	No
.3	Elect Director Ana Botin	Mgmt	Yes	For	For	No
.4	Elect Director Christopher C. Davis	Mgmt	Yes	For	For	No
5	Elect Director Barry Diller	Mgmt	Yes	For	For	No
6	Elect Director Carolyn Everson	Mgmt	Yes	For	For	No
7	Elect Director Helene D. Gayle	Mgmt	Yes	For	For	No
8	Elect Director Thomas S. Gayner	Mgmt	Yes	For	Against	Yes
9	Elect Director Alexis M. Herman	Mgmt	Yes	For	For	No
10	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For	No
11	Elect Director Amity Millhiser	Mgmt	Yes	For	For	No
12	Elect Director James Quincey	Mgmt	Yes	For	For	No
13	Elect Director Caroline J. Tsay	Mgmt	Yes	For	For	No
14	Elect Director David B. Weinberg	Mgmt	Yes	For	For	No
	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	No
7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Yes	Against	For	Yes
8	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	SH	Yes	Against	For	Yes

Boston Scientific Corporation

Meeting Date: 05/02/2024	Country: USA	Ticker: BSX	
Record Date: 03/08/2024	Meeting Type: Annual		
Primary Security ID: 101137107	Primary CUSIP: 101137107	Primary ISIN: US1011371077	Primary SEDOL: 2113434

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Charles J. Dockendorff	Mgmt	Yes	For	For	No
1b	Elect Director Yoshiaki Fujimori	Mgmt	Yes	For	For	No
1c	Elect Director Edward J. Ludwig	Mgmt	Yes	For	For	No
1d	Elect Director Michael F. Mahoney	Mgmt	Yes	For	For	No
1e	Elect Director Jessica L. Mega	Mgmt	Yes	For	For	No
1f	Elect Director Susan E. Morano	Mgmt	Yes	For	For	No
1g	Elect Director John E. Sununu	Mgmt	Yes	For	For	No
1h	Elect Director David S. Wichmann	Mgmt	Yes	For	For	No
li	Elect Director Ellen M. Zane	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Advance Notice Provisions	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Cadence Design Systems, Inc.

Meeting Date: 05/02/2024	Country: USA	Ticker: CDNS	
Record Date: 03/04/2024	Meeting Type: Annual		
Primary Security ID: 127387108	Primary CUSIP: 127387108	Primary ISIN: US1273871087	Primary SEDOL: 2302232

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mark W. Adams	Mgmt	Yes	For	For	No
.2	Elect Director Ita Brennan	Mgmt	Yes	For	For	No
.3	Elect Director Lewis Chew	Mgmt	Yes	For	For	No
.4	Elect Director Anirudh Devgan	Mgmt	Yes	For	For	No
.5	Elect Director ML Krakauer	Mgmt	Yes	For	For	No
.6	Elect Director Julia Liuson	Mgmt	Yes	For	For	No
.7	Elect Director James D. Plummer	Mgmt	Yes	For	For	No
.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	Yes	For	For	No
.9	Elect Director Young K. Sohn	Mgmt	Yes	For	For	No

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No
4	Amend Charter to Add Restrictions on Shareholder Action by Written Consent	Mgmt	Yes	For	Against	Yes
ō	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
7	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	No

Church & Dwight Co., Inc.

Meeting Date: 05/02/2024	Country: USA	Ticker: CHD	
Record Date: 03/06/2024	Meeting Type: Annual		
Primary Security ID: 171340102	Primary CUSIP: 171340102	Primary ISIN: US1713401024	Primary SEDOL: 2195841

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
a	Elect Director Bradlen S. Cashaw	Mgmt	Yes	For	For	No
b	Elect Director Matthew T. Farrell	Mgmt	Yes	For	For	No
С	Elect Director Bradley C. Irwin	Mgmt	Yes	For	For	No
d	Elect Director Penry W. Price	Mgmt	Yes	For	For	No
е	Elect Director Susan G. Saideman	Mgmt	Yes	For	For	No
f	Elect Director Ravichandra K. Saligram	Mgmt	Yes	For	For	No
g	Elect Director Robert K. Shearer	Mgmt	Yes	For	For	No
h	Elect Director Janet S. Vergis	Mgmt	Yes	For	Against	Yes
i	Elect Director Arthur B. Winkleblack	Mgmt	Yes	For	For	No
j	Elect Director Laurie J. Yoler	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
Ļ	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No
i	Report on Political Contributions and Expenditures	SH	Yes	Against	For	Yes

DTE Energy Company

Meeting Date: 05/02/2024	Country: USA	Ticker: DTE	
Record Date: 03/05/2024	Meeting Type: Annual		
Primary Security ID: 233331107	Primary CUSIP: 233331107	Primary ISIN: US2333311072	Primary SEDOL: 2280220

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nicholas K. Akins	Mgmt	Yes	For	For	No
1.2	Elect Director David A. Brandon	Mgmt	Yes	For	For	No
1.3	Elect Director Deborah L. Byers	Mgmt	Yes	For	For	No

DTE Energy Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.4	Elect Director Charles G. McClure, Jr.	Mgmt	Yes	For	Withhold	Yes
.5	Elect Director Gail J. McGovern	Mgmt	Yes	For	For	No
.6	Elect Director Mark A. Murray	Mgmt	Yes	For	Withhold	Yes
.7	Elect Director Gerardo Norcia	Mgmt	Yes	For	For	No
.8	Elect Director Robert C. Skaggs, Jr.	Mgmt	Yes	For	For	No
.9	Elect Director David A. Thomas	Mgmt	Yes	For	For	No
.10	Elect Director Gary H. Torgow	Mgmt	Yes	For	Withhold	Yes
.11	Elect Director James H. Vandenberghe	Mgmt	Yes	For	For	No
.12	Elect Director Valerie M. Williams	Mgmt	Yes	For	Withhold	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
L	Report on Climate Transition Plan Inclusive of Downstream Gas Utility Emissions	SH	Yes	Against	For	Yes

Kimberly-Clark Corporation

Meeting Date: 05/02/2024	Country: USA	Ticker: KMB	
Record Date: 03/04/2024	Meeting Type: Annual		
Primary Security ID: 494368103	Primary CUSIP: 494368103	Primary ISIN: US4943681035	Primary SEDOL: 2491839

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sylvia M. Burwell	Mgmt	Yes	For	For	No
1.2	Elect Director John W. Culver	Mgmt	Yes	For	For	No
1.3	Elect Director Michael D. Hsu	Mgmt	Yes	For	For	No
1.4	Elect Director Mae C. Jemison	Mgmt	Yes	For	For	No
1.5	Elect Director Deeptha Khanna	Mgmt	Yes	For	For	No
1.6	Elect Director S. Todd Maclin	Mgmt	Yes	For	For	No
1.7	Elect Director Deirdre A. Mahlan	Mgmt	Yes	For	For	No
1.8	Elect Director Sherilyn S. McCoy	Mgmt	Yes	For	For	No
.9	Elect Director Christa S. Quarles	Mgmt	Yes	For	For	No
1.10	Elect Director Jaime A. Ramirez	Mgmt	Yes	For	For	No
1.11	Elect Director Dunia A. Shive	Mgmt	Yes	For	For	No
1.12	Elect Director Mark T. Smucker	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No

Southwest Gas Holdings, Inc.

Meeting Date: 05/02/2024	Country: USA	Ticker: SWX	
Record Date: 03/04/2024	Meeting Type: Annual		
Primary Security ID: 844895102	Primary CUSIP: 844895102	Primary ISIN: US8448951025	Primary SEDOL: 2831888

Southwest Gas Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director E. Renae Conley	Mgmt	Yes	For	For	No
1.2	Elect Director Andrew W. Evans	Mgmt	Yes	For	For	No
1.3	Elect Director Karen S. Haller	Mgmt	Yes	For	For	No
1.4	Elect Director Jane Lewis-Raymond	Mgmt	Yes	For	For	No
1.5	Elect Director Henry P. Linginfelter	Mgmt	Yes	For	For	No
1.6	Elect Director Anne L. Mariucci	Mgmt	Yes	For	For	No
.7	Elect Director Carlos A. Ruisanchez	Mgmt	Yes	For	For	No
.8	Elect Director Ruby Sharma	Mgmt	Yes	For	For	No
.9	Elect Director Andrew J. Teno	Mgmt	Yes	For	For	No
1.10	Elect Director A. Randall Thoman	Mgmt	Yes	For	For	No
.11	Elect Director Leslie T. Thornton	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
ļ	Approve Tax-Free Spin Protection Plan	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

AbbVie Inc.

Meeting Date: 05/03/2024	Country: USA	Ticker: ABBV	
Record Date: 03/04/2024	Meeting Type: Annual		
Primary Security ID: 00287Y109	Primary CUSIP: 00287Y109	Primary ISIN: US00287Y1091	Primary SEDOL: B92SR70

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Roxanne S. Austin	Mgmt	Yes	For	For	No
b	Elect Director Richard A. Gonzalez	Mgmt	Yes	For	For	No
с	Elect Director Susan E. Quaggin	Mgmt	Yes	For	For	No
d	Elect Director Rebecca B. Roberts	Mgmt	Yes	For	For	No
e	Elect Director Glenn F. Tilton	Mgmt	Yes	For	For	No
	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
1	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
6	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes
	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
3	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For	Yes

CMS Energy Corporation

Meeting Date: 05/03/2024	Country: USA	Ticker: CMS	
Record Date: 03/05/2024	Meeting Type: Annual		
Primary Security ID: 125896100	Primary CUSIP: 125896100	Primary ISIN: US1258961002	Primary SEDOL: 2219224

CMS Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jon E. Barfield	Mgmt	Yes	For	For	No
1b	Elect Director Deborah H. Butler	Mgmt	Yes	For	For	No
1c	Elect Director Kurt L. Darrow	Mgmt	Yes	For	For	No
Id	Elect Director Ralph Izzo	Mgmt	Yes	For	For	No
1e	Elect Director Garrick J. Rochow	Mgmt	Yes	For	For	No
lf	Elect Director John G. Russell	Mgmt	Yes	For	For	No
g	Elect Director Suzanne F. Shank	Mgmt	Yes	For	For	No
1h	Elect Director Myrna M. Soto	Mgmt	Yes	For	For	No
li	Elect Director John G. Sznewajs	Mgmt	Yes	For	For	No
lj	Elect Director Ronald J. Tanski	Mgmt	Yes	For	For	No
lk	Elect Director Laura H. Wright	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
1	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No

Franklin Electric Co., Inc.

Meeting Date: 05/03/2024	Country: USA	Ticker: FELE	
Record Date: 03/04/2024	Meeting Type: Annual		
Primary Security ID: 353514102	Primary CUSIP: 353514102	Primary ISIN: US3535141028	Primary SEDOL: 2350383

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gregg C. Sengstack	Mgmt	Yes	For	For	No
1b	Elect Director David M. Wathen	Mgmt	Yes	For	Against	Yes
2	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Berkshire Hathaway Inc.

Meeting Date: 05/04/2024	Country: USA	Ticker: BRK.B	
Record Date: 03/06/2024	Meeting Type: Annual		
Primary Security ID: 084670702	Primary CUSIP: 084670702	Primary ISIN: US0846707026	Primary SEDOL: 2073390

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Warren E. Buffett	Mgmt	Yes	For	For	No
1.2	Elect Director Gregory E. Abel	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Howard G. Buffett	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Susan A. Buffett	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Stephen B. Burke	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Kenneth I. Chenault	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director Christopher C. Davis	Mgmt	Yes	For	For	No
1.8	Elect Director Susan L. Decker	Mgmt	Yes	For	Withhold	Yes

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.9	Elect Director Charlotte Guyman	Mgmt	Yes	For	Withhold	Yes
1.10	Elect Director Ajit Jain	Mgmt	Yes	For	Withhold	Yes
1.11	Elect Director Thomas S. Murphy, Jr.	Mgmt	Yes	For	Withhold	Yes
1.12	Elect Director Ronald L. Olson	Mgmt	Yes	For	Withhold	Yes
1.13	Elect Director Wallace R. Weitz	Mgmt	Yes	For	For	No
1.14	Elect Director Meryl B. Witmer	Mgmt	Yes	For	For	No
2	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Yes	Against	For	Yes
3	Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report	SH	Yes	Against	For	Yes
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes
5	Establish a Railroad Safety Committee	SH	Yes	Against	Against	No
6	Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements	SH	Yes	Against	Against	No
7	Report on Risks Related to Operations in China	SH	Yes	Against	Against	No

Eli Lilly and Company

Meeting Date: 05/06/2024	Country: USA	Ticker: LLY	
Record Date: 02/28/2024	Meeting Type: Annual		
Primary Security ID: 532457108	Primary CUSIP: 532457108	Primary ISIN: US5324571083	Primary SEDOL: 2516152

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Katherine Baicker	Mgmt	Yes	For	For	No
1b	Elect Director J. Erik Fyrwald	Mgmt	Yes	For	For	No
1c	Elect Director Jamere Jackson	Mgmt	Yes	For	For	No
1d	Elect Director Gabrielle Sulzberger	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Declassify the Board of Directors	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For	Yes
9	Adopt a Comprehensive Human Rights Policy	SH	Yes	Against	For	Yes

The Hershey Company

Meeting Date: 05/06/2024	Country: USA	Ticker: HSY	
Record Date: 03/08/2024	Meeting Type: Annual		
Primary Security ID: 427866108	Primary CUSIP: 427866108	Primary ISIN: US4278661081	Primary SEDOL: 2422806

The Hershey Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michele G. Buck	Mgmt	Yes	For	For	No
1.2	Elect Director Victor L. Crawford	Mgmt	Yes	For	For	No
1.3	Elect Director Robert M. Dutkowsky	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Mary Kay Haben	Mgmt	Yes	For	For	No
1.5	Elect Director M. Diane Koken	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Huong Maria T. Kraus	Mgmt	Yes	For	For	No
1.7	Elect Director Robert M. Malcolm	Mgmt	Yes	For	Withhold	Yes
1.8	Elect Director Kevin M. Ozan	Mgmt	Yes	For	For	No
1.9	Elect Director Anthony J. Palmer	Mgmt	Yes	For	Withhold	Yes
1.10	Elect Director Juan R. Perez	Mgmt	Yes	For	Withhold	Yes
1.11	Elect Director Cordel Robbin-Coker	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	SH	Yes	Against	For	Yes
5	Report on Support for a Circular Economy for Packaging	SH	Yes	Against	For	Yes

Arthur J. Gallagher & Co.

Meeting Date: 05/07/2024	Country: USA	Ticker: AJG	
Record Date: 03/18/2024	Meeting Type: Annual		
Primary Security ID: 363576109	Primary CUSIP: 363576109	Primary ISIN: US3635761097	Primary SEDOL: 2359506

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sherry Barrat	Mgmt	Yes	For	For	No
1b	Elect Director Deborah Caplan	Mgmt	Yes	For	For	No
1c	Elect Director Teresa Clarke	Mgmt	Yes	For	For	No
1d	Elect Director John Coldman	Mgmt	Yes	For	For	No
le	Elect Director Pat Gallagher	Mgmt	Yes	For	For	No
lf	Elect Director David Johnson	Mgmt	Yes	For	For	No
g	Elect Director Chris Miskel	Mgmt	Yes	For	For	No
h	Elect Director Ralph Nicoletti	Mgmt	Yes	For	For	No
i	Elect Director Norman Rosenthal	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Bristol-Myers Squibb Company

Meeting Date: 05/07/2024	Country: USA	Ticker: BMY	
Record Date: 03/14/2024	Meeting Type: Annual		
Primary Security ID: 110122108	Primary CUSIP: 110122108	Primary ISIN: US1101221083	Primary SEDOL: 2126335

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Peter J. Arduini	Mgmt	Yes	For	For	No
1B	Elect Director Deepak L. Bhatt	Mgmt	Yes	For	For	No
1C	Elect Director Christopher S. Boerner	Mgmt	Yes	For	For	No
D	Elect Director Julia A. Haller	Mgmt	Yes	For	For	No
E	Elect Director Manuel Hidalgo Medina	Mgmt	Yes	For	For	No
F	Elect Director Paula A. Price	Mgmt	Yes	For	For	No
G	Elect Director Derica W. Rice	Mgmt	Yes	For	For	No
Н	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For	No
I	Elect Director Karen H. Vousden	Mgmt	Yes	For	For	No
J	Elect Director Phyllis R. Yale	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes

Danaher Corporation

Meeting Date: 05/07/2024	Country: USA	Ticker: DHR	
Record Date: 03/08/2024	Meeting Type: Annual		
Primary Security ID: 235851102	Primary CUSIP: 235851102	Primary ISIN: US2358511028	Primary SEDOL: 2250870

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rainer M. Blair	Mgmt	Yes	For	For	No
1b	Elect Director Feroz Dewan	Mgmt	Yes	For	For	No
1c	Elect Director Linda Filler	Mgmt	Yes	For	Against	Yes
1d	Elect Director Teri List	Mgmt	Yes	For	Against	Yes
1e	Elect Director Jessica L. Mega	Mgmt	Yes	For	For	No
1f	Elect Director Mitchell P. Rales	Mgmt	Yes	For	For	No
lg	Elect Director Steven M. Rales	Mgmt	Yes	For	For	No
lh	Elect Director Pardis C. Sabeti	Mgmt	Yes	For	For	No
li	Elect Director A. Shane Sanders	Mgmt	Yes	For	Against	Yes
lj	Elect Director John T. Schwieters	Mgmt	Yes	For	Against	Yes
k	Elect Director Alan G. Spoon	Mgmt	Yes	For	For	No
11	Elect Director Raymond C. Stevens	Mgmt	Yes	For	Against	Yes
lm	Elect Director Elias A. Zerhouni	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
1	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes

Landstar System, Inc.

Meeting Date: 05/07/2024 Record Date: 03/13/2024 Primary Security ID: 515098101 Country: USA Meeting Type: Annual Primary CUSIP: 515098101 Ticker: LSTR

Primary ISIN: US5150981018

Primary SEDOL: 2503994

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director David G. Bannister	Mgmt	Yes	For	For	No
1b	Elect Director James L. Liang	Mgmt	Yes	For	For	No
1c	Elect Director Frank A. Lonegro	Mgmt	Yes	For	For	No
Id	Elect Director Anthony J. Orlando	Mgmt	Yes	For	For	No
le	Elect Director George P. Scanlon	Mgmt	Yes	For	For	No
lf	Elect Director Teresa L. White	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

NVR, Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: NVR	
Record Date: 03/05/2024	Meeting Type: Annual		
Primary Security ID: 62944T105	Primary CUSIP: 62944T105	Primary ISIN: US62944T1051	Primary SEDOL: 2637785

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Paul C. Saville	Mgmt	Yes	For	For	No
b	Elect Director C. E. Andrews	Mgmt	Yes	For	For	No
с	Elect Director Sallie B. Bailey	Mgmt	Yes	For	For	No
d	Elect Director Thomas D. Eckert	Mgmt	Yes	For	For	No
Э	Elect Director Alfred E. Festa	Mgmt	Yes	For	For	No
f	Elect Director Alexandra A. Jung	Mgmt	Yes	For	For	No
g	Elect Director Mel Martinez	Mgmt	Yes	For	For	No
า	Elect Director David A. Preiser	Mgmt	Yes	For	For	No
	Elect Director W. Grady Rosier	Mgmt	Yes	For	For	No
	Elect Director Susan Williamson Ross	Mgmt	Yes	For	For	No
	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Yes	Against	For	Yes
	Report on Political Contributions	SH	Yes	Against	For	Yes

Brown & Brown, Inc.

Primary Security ID: 115236101	Primary CUSIP: 115236101	Primary ISIN: US1152361010	Primary SEDOL: 2692687
Record Date: 03/04/2024	Meeting Type: Annual		
Meeting Date: 05/08/2024	Country: USA	Ticker: BRO	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director J. Hyatt Brown	Mgmt	Yes	For	For	No
1.2	Elect Director J. Powell Brown	Mgmt	Yes	For	For	No

Brown & Brown, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	Yes	For	For	No
1.4	Elect Director James C. Hays	Mgmt	Yes	For	For	No
1.5	Elect Director Theodore J. Hoepner	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director James S. Hunt	Mgmt	Yes	For	For	No
1.7	Elect Director Toni Jennings	Mgmt	Yes	For	Withhold	Yes
1.8	Elect Director Paul J. Krump	Mgmt	Yes	For	For	No
1.9	Elect Director Timothy R.M. Main	Mgmt	Yes	For	For	No
1.10	Elect Director Bronislaw E. Masojada	Mgmt	Yes	For	For	No
1.11	Elect Director Jaymin B. Patel	Mgmt	Yes	For	For	No
1.12	Elect Director H. Palmer Proctor, Jr.	Mgmt	Yes	For	Withhold	Yes
1.13	Elect Director Wendell S. Reilly	Mgmt	Yes	For	Withhold	Yes
1.14	Elect Director Kathleen A. Savio	Mgmt	Yes	For	For	No
1.15	Elect Director Chilton D. Varner	Mgmt	Yes	For	Withhold	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Chesapeake Utilities Corporation

Meeting Date: 05/08/2024	Country: USA	Ticker: CPK	
Record Date: 03/11/2024	Meeting Type: Annual		
Primary Security ID: 165303108	Primary CUSIP: 165303108	Primary ISIN: US1653031088	Primary SEDOL: 2190750

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lisa G. Bisaccia	Mgmt	Yes	For	For	No
lb	Elect Director Stephanie N. Gary	Mgmt	Yes	For	For	No
lc	Elect Director Dennis S. Hudson, III	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Baker Tilly US, LLP as Auditors	Mgmt	Yes	For	For	No

Gilead Sciences, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: GILD	
Record Date: 03/15/2024	Meeting Type: Annual		
Primary Security ID: 375558103	Primary CUSIP: 375558103	Primary ISIN: US3755581036	Primary SEDOL: 2369174

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jacqueline K. Barton	Mgmt	Yes	For	For	No
1b	Elect Director Jeffrey A. Bluestone	Mgmt	Yes	For	For	No
1c	Elect Director Sandra J. Horning	Mgmt	Yes	For	For	No
1d	Elect Director Kelly A. Kramer	Mgmt	Yes	For	For	No
1e	Elect Director Ted W. Love	Mgmt	Yes	For	For	No
1f	Elect Director Harish M. Manwani	Mgmt	Yes	For	For	No
1g	Elect Director Daniel P. O'Day	Mgmt	Yes	For	For	No
1h	Elect Director Javier J. Rodriguez	Mgmt	Yes	For	For	No

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
i	Elect Director Anthony Welters	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
5	Adopt a Policy to Include Non- Management Employees as Prospective Director Candidates	SH	Yes	Against	Against	No
6	Report on Risks of Supporting Abortion	SH	Yes	Against	Against	No
7	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes

Primerica, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: PRI	
Record Date: 03/12/2024	Meeting Type: Annual		
Primary Security ID: 74164M108	Primary CUSIP: 74164M108	Primary ISIN: US74164M1080	Primary SEDOL: B50K3X8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John A. Addison, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Joel M. Babbit	Mgmt	Yes	For	For	No
с	Elect Director Amber L. Cottle	Mgmt	Yes	For	For	No
d	Elect Director Gary L. Crittenden	Mgmt	Yes	For	For	No
е	Elect Director Cynthia N. Day	Mgmt	Yes	For	For	No
f	Elect Director Sanjeev Dheer	Mgmt	Yes	For	For	No
g	Elect Director Beatriz R. Perez	Mgmt	Yes	For	For	No
h	Elect Director D. Richard Williams	Mgmt	Yes	For	For	No
i	Elect Director Glenn J. Williams	Mgmt	Yes	For	For	No
j	Elect Director Darryl L. Wilson	Mgmt	Yes	For	For	No
k	Elect Director Barbara A. Yastine	Mgmt	Yes	For	For	No
	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

CME Group Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: CME	
Record Date: 03/11/2024	Meeting Type: Annual		
Primary Security ID: 12572Q105	Primary CUSIP: 12572Q105	Primary ISIN: US12572Q1058	Primary SEDOL: 2965839

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Terrence A. Duffy	Mgmt	Yes	For	For	No
b	Elect Director Kathryn Benesh	Mgmt	Yes	For	For	No
с	Elect Director Timothy S. Bitsberger	Mgmt	Yes	For	For	No
Id	Elect Director Charles P. Carey	Mgmt	Yes	For	Against	Yes

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Bryan T. Durkin	Mgmt	Yes	For	For	No
1f	Elect Director Harold Ford, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Martin J. Gepsman	Mgmt	Yes	For	Against	Yes
1h	Elect Director Larry G. Gerdes	Mgmt	Yes	For	Against	Yes
1i	Elect Director Daniel R. Glickman	Mgmt	Yes	For	Against	Yes
1j	Elect Director Daniel G. Kaye	Mgmt	Yes	For	For	No
1k	Elect Director Phyllis M. Lockett	Mgmt	Yes	For	Against	Yes
11	Elect Director Deborah J. Lucas	Mgmt	Yes	For	For	No
1m	Elect Director Terry L. Savage	Mgmt	Yes	For	For	No
1n	Elect Director Rahael Seifu	Mgmt	Yes	For	For	No
10	Elect Director William R. Shepard	Mgmt	Yes	For	For	No
1p	Elect Director Howard J. Siegel	Mgmt	Yes	For	For	No
1q	Elect Director Dennis A. Suskind	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Murphy USA Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: MUSA	
Record Date: 03/11/2024	Meeting Type: Annual		
Primary Security ID: 626755102	Primary CUSIP: 626755102	Primary ISIN: US6267551025	Primary SEDOL: BCZWJ63

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director David L. Goebel	Mgmt	Yes	For	For	No
1b	Elect Director James W. Keyes	Mgmt	Yes	For	For	No
1c	Elect Director Diane N. Landen	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	Yes	For	For	No
6	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	No
7	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

National HealthCare Corporation

Meeting Date: 05/09/2024	Country: USA	Ticker: NHC	
Record Date: 03/12/2024	Meeting Type: Annual		
Primary Security ID: 635906100	Primary CUSIP: 635906100	Primary ISIN: US6359061008	Primary SEDOL: 2139731

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director J. Paul Abernathy	Mgmt	Yes	For	Against	Yes
1b	Elect Director Robert G. Adams	Mgmt	Yes	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Progress Software Corporation

Meeting Date: 05/09/2024	Country: USA	Ticker: PRGS	
Record Date: 03/20/2024	Meeting Type: Annual		
Primary Security ID: 743312100	Primary CUSIP: 743312100	Primary ISIN: US7433121008	Primary SEDOL: 2705198

Proposal lumber	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
.1	Elect Director Paul T. Dacier	Mgmt	Yes	For	For	No
.2	Elect Director John R. Egan	Mgmt	Yes	For	For	No
.3	Elect Director Rainer Gawlick	Mgmt	Yes	For	For	No
4	Elect Director Yogesh Gupta	Mgmt	Yes	For	For	No
5	Elect Director Charles F. Kane	Mgmt	Yes	For	For	No
6	Elect Director Samskriti (Sam) Y. King	Mgmt	Yes	For	For	No
7	Elect Director David A. Krall	Mgmt	Yes	For	For	No
8	Elect Director Angela T. Tucci	Mgmt	Yes	For	For	No
9	Elect Director Vivian Vitale	Mgmt	Yes	For	For	No
	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Sempra

Meeting Date: 05/09/2024	Country: USA	Ticker: SRE	
Record Date: 03/13/2024	Meeting Type: Annual		
Primary Security ID: 816851109	Primary CUSIP: 816851109	Primary ISIN: US8168511090	Primary SEDOL: 2138158

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
la	Elect Director Andres Conesa	Mgmt	Yes	For	For	No
lb	Elect Director Pablo A. Ferrero	Mgmt	Yes	For	Against	Yes
lc	Elect Director Richard J. Mark	Mgmt	Yes	For	For	No
Id	Elect Director Jeffrey W. Martin	Mgmt	Yes	For	For	No
le	Elect Director Bethany J. Mayer	Mgmt	Yes	For	For	No
f	Elect Director Michael N. Mears	Mgmt	Yes	For	Against	Yes
g	Elect Director Jack T. Taylor	Mgmt	Yes	For	For	No
h	Elect Director Cynthia J. Warner	Mgmt	Yes	For	Against	Yes
i	Elect Director James C. Yardley	Mgmt	Yes	For	Against	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
1	Submit Severance Agreement (Change- in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
ō	Report on Steps to Reduce Certain Safety and Environmental Risks	SH	Yes	Against	For	Yes

Stryker Corporation

Meeting Date: 05/09/2024 Record Date: 03/11/2024 Primary Security ID: 863667101 Country: USA Meeting Type: Annual Primary CUSIP: 863667101 Ticker: SYK

Primary ISIN: US8636671013

Primary SEDOL: 2853688

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mary K. Brainerd	Mgmt	Yes	For	For	No
1b	Elect Director Giovanni Caforio	Mgmt	Yes	For	For	No
1c	Elect Director Allan C. Golston	Mgmt	Yes	For	For	No
1d	Elect Director Kevin A. Lobo	Mgmt	Yes	For	For	No
1e	Elect Director Sherilyn S. McCoy	Mgmt	Yes	For	For	No
1f	Elect Director Rachel Ruggeri	Mgmt	Yes	For	For	No
1g	Elect Director Andrew K. Silvernail	Mgmt	Yes	For	For	No
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	Yes	For	For	No
1i	Elect Director Ronda E. Stryker	Mgmt	Yes	For	For	No
1j	Elect Director Rajeev Suri	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Political Contributions and Expenditures	SH	Yes	Against	For	Yes

Tyler Technologies, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: TYL	
Record Date: 03/15/2024	Meeting Type: Annual		
Primary Security ID: 902252105	Primary CUSIP: 902252105	Primary ISIN: US9022521051	Primary SEDOL: 2909644

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
.1	Elect Director Glenn A. Carter	Mgmt	Yes	For	Withhold	Yes
.2	Elect Director Margot L. Carter	Mgmt	Yes	For	For	No
.3	Elect Director Brenda A. Cline	Mgmt	Yes	For	Withhold	Yes
.4	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	Yes	For	For	No
.5	Elect Director John S. Marr, Jr.	Mgmt	Yes	For	Withhold	Yes
.6	Elect Director H. Lynn Moore, Jr.	Mgmt	Yes	For	For	No
.7	Elect Director Daniel M. Pope	Mgmt	Yes	For	For	No
.8	Elect Director Andrew D. Teed	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Verizon Communications Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: VZ	
Record Date: 03/11/2024	Meeting Type: Annual		
Primary Security ID: 92343V104	Primary CUSIP: 92343V104	Primary ISIN: US92343V1044	Primary SEDOL: 2090571

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
.1	Elect Director Shellye Archambeau	Mgmt	Yes	For	For	No
1.2	Elect Director Roxanne Austin	Mgmt	Yes	For	For	No
1.3	Elect Director Mark Bertolini	Mgmt	Yes	For	For	No
.4	Elect Director Vittorio Colao	Mgmt	Yes	For	For	No
.5	Elect Director Laxman Narasimhan	Mgmt	Yes	For	For	No
.6	Elect Director Clarence Otis, Jr.	Mgmt	Yes	For	For	No
.7	Elect Director Daniel Schulman	Mgmt	Yes	For	For	No
.8	Elect Director Rodney Slater	Mgmt	Yes	For	For	No
.9	Elect Director Carol Tome	Mgmt	Yes	For	For	No
.10	Elect Director Hans Vestberg	Mgmt	Yes	For	For	No
	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Yes	Against	Against	No
	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
	Amend Clawback Policy	SH	Yes	Against	For	Yes
,	Require Independent Board Chair	SH	Yes	Against	For	Yes
3	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	No
)	Report on Lead-Sheathed Cables	SH	Yes	Against	For	Yes
0	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	Yes

Colgate-Palmolive Company

Meeting Date: 05/10/2024	Country: USA	Ticker: CL	
Record Date: 03/11/2024	Meeting Type: Annual		
Primary Security ID: 194162103	Primary CUSIP: 194162103	Primary ISIN: US1941621039	Primary SEDOL: 2209106

^r John P. Bilbrey ^r John T. Cahill ^r Steve Cahillane	Mgmt Mgmt	Yes	For	For	NL -
	Mgmt			1.01	No
Steve Cahillane		Yes	For	For	No
	Mgmt	Yes	For	For	No
⁻ Lisa M. Edwards	Mgmt	Yes	For	For	No
^r C. Martin Harris	Mgmt	Yes	For	For	No
[,] Martina Hund-Mejean	Mgmt	Yes	For	For	No
Kimberly A. Nelson	Mgmt	Yes	For	For	No
^r Brian Newman	Mgmt	Yes	For	For	No
Lorrie M. Norrington	Mgmt	Yes	For	For	No
Noel R. Wallace	Mgmt	Yes	For	For	No
aterhouseCoopers LLP as	Mgmt	Yes	For	For	No
e to Ratify Named Executive pensation	Mgmt	Yes	For	For	No
pendent Board Chair	SH	Yes	Against	For	Yes
	 Lisa M. Edwards C. Martin Harris Martina Hund-Mejean Kimberly A. Nelson Brian Newman Lorrie M. Norrington Noel R. Wallace aterhouseCoopers LLP as to Ratify Named Executive appensation 	Lisa M. Edwards Mgmt C. Martin Harris Mgmt Martina Hund-Mejean Mgmt Martina Hund-Mejean Mgmt Kimberly A. Nelson Mgmt Brian Newman Mgmt Lorrie M. Norrington Mgmt Noel R. Wallace Mgmt aterhouseCoopers LLP as Mgmt e to Ratify Named Executive Mgmt	Lisa M. EdwardsMgmtYesC. Martin HarrisMgmtYesMartina Hund-MejeanMgmtYesKimberly A. NelsonMgmtYesBrian NewmanMgmtYesLorrie M. NorringtonMgmtYesNoel R. WallaceMgmtYesaterhouseCoopers LLP asMgmtYesto Ratify Named ExecutiveMgmtYes	Lisa M. EdwardsMgmtYesForC. Martin HarrisMgmtYesForMartina Hund-MejeanMgmtYesForMimberly A. NelsonMgmtYesForFian NewmanMgmtYesForLorrie M. NorringtonMgmtYesForNoel R. WallaceMgmtYesForAtterhouseCoopers LLP asMgmtYesForAto Ratify Named ExecutiveMgmtYesFor	Lisa M. EdwardsMgmtYesForForC. Martin HarrisMgmtYesForForMartina Hund-MejeanMgmtYesForForMartina Hund-MejeanMgmtYesForForKimberly A. NelsonMgmtYesForForBrian NewmanMgmtYesForForCorrie M. NorringtonMgmtYesForForNoel R. WallaceMgmtYesForForAtterhouseCoopers LLP asMgmtYesForForAtterhouseCoopers LLPMgmtYesForForAtterhouseCoopersMgmtYesForForAtterhouseCoopersMgmtYesForForAtterhouseCoopersMgmtYesForForAtterhouseCoopers </td

The Progressive Corporation

Meeting Date: 05/10/2024 Record Date: 03/15/2024 Primary Security ID: 743315103 Country: USA Meeting Type: Annual Primary CUSIP: 743315103 Ticker: PGR

Primary ISIN: US7433151039

Primary SEDOL: 2705024

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Danelle M. Barrett	Mgmt	Yes	For	For	No
1b	Elect Director Philip Bleser	Mgmt	Yes	For	For	No
1c	Elect Director Stuart B. Burgdoerfer	Mgmt	Yes	For	For	No
1d	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	No
1e	Elect Director Charles A. Davis	Mgmt	Yes	For	For	No
1f	Elect Director Roger N. Farah	Mgmt	Yes	For	For	No
1g	Elect Director Lawton W. Fitt	Mgmt	Yes	For	For	No
1h	Elect Director Susan Patricia Griffith	Mgmt	Yes	For	For	No
1i	Elect Director Devin C. Johnson	Mgmt	Yes	For	For	No
1j	Elect Director Jeffrey D. Kelly	Mgmt	Yes	For	For	No
1k	Elect Director Barbara R. Snyder	Mgmt	Yes	For	For	No
11	Elect Director Kahina Van Dyke	Mgmt	Yes	For	For	No
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	No

Loews Corporation

Meeting Date: 05/14/2024	Country: USA	Ticker: ∟	
Record Date: 03/19/2024	Meeting Type: Annual		
Primary Security ID: 540424108	Primary CUSIP: 540424108	Primary ISIN: US5404241086	Primary SEDOL: 2523022

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
А	Elect Director Ann E. Berman	Mgmt	Yes	For	For	No
В	Elect Director Charles D. Davidson	Mgmt	Yes	For	Against	Yes
С	Elect Director Charles M. Diker	Mgmt	Yes	For	For	No
C	Elect Director Paul J. Fribourg	Mgmt	Yes	For	Against	Yes
Ξ	Elect Director Walter L. Harris	Mgmt	Yes	For	For	No
-	Elect Director Jonathan C. Locker	Mgmt	Yes	For	For	No
G	Elect Director Susan P. Peters	Mgmt	Yes	For	For	No
4	Elect Director Andrew H. Tisch	Mgmt	Yes	For	For	No
	Elect Director James S. Tisch	Mgmt	Yes	For	For	No
I	Elect Director Jonathan M. Tisch	Mgmt	Yes	For	For	No
<	Elect Director Anthony Welters	Mgmt	Yes	For	Against	Yes
	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Waste Management, Inc.

Meeting Date: 05/14/2024 Record Date: 03/19/2024 Primary Security ID: 94106L109 Country: USA Meeting Type: Annual Primary CUSIP: 94106L109 Ticker: WM

Primary ISIN: US94106L1098

Primary SEDOL: 2937667

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Agains Mgmt
1a	Elect Director Thomas L. Bene	Mgmt	Yes	For	For	No
1b	Elect Director Bruce E. Chinn	Mgmt	Yes	For	For	No
1c	Elect Director James C. Fish, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Andres R. Gluski	Mgmt	Yes	For	For	No
1e	Elect Director Victoria M. Holt	Mgmt	Yes	For	For	No
1f	Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For	No
lg	Elect Director Sean E. Menke	Mgmt	Yes	For	For	No
1h	Elect Director William B. Plummer	Mgmt	Yes	For	For	No
1i	Elect Director Maryrose T. Sylvester	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No

Ingredion Incorporated

Meeting Date: 05/15/2024	Country: USA	Ticker: INGR	
Record Date: 03/18/2024	Meeting Type: Annual		
Primary Security ID: 457187102	Primary CUSIP: 457187102	Primary ISIN: US4571871023	Primary SEDOL: B7K24P7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director David B. Fischer	Mgmt	Yes	For	For	No
b	Elect Director Rhonda L. Jordan	Mgmt	Yes	For	For	No
С	Elect Director Gregory B. Kenny	Mgmt	Yes	For	For	No
d	Elect Director Charles V. Magro	Mgmt	Yes	For	For	No
е	Elect Director Victoria J. Reich	Mgmt	Yes	For	For	No
f	Elect Director Catherine A. Suever	Mgmt	Yes	For	For	No
g	Elect Director Stephan B. Tanda	Mgmt	Yes	For	For	No
h	Elect Director Jorge A. Uribe	Mgmt	Yes	For	For	No
i	Elect Director Patricia Verduin	Mgmt	Yes	For	For	No
j	Elect Director Dwayne A. Wilson	Mgmt	Yes	For	For	No
k	Elect Director James P. Zallie	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
1	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No

Safety Insurance Group, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: SAFT	
Record Date: 03/18/2024	Meeting Type: Annual		
Primary Security ID: 78648T100	Primary CUSIP: 78648T100	Primary ISIN: US78648T1007	Primary SEDOL: 2958538

Safety Insurance Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Charles J. Brophy, III	Mgmt	Yes	For	For	No
1b	Elect Director Dennis J. Langwell	Mgmt	Yes	For	For	No
1c	Elect Director Mary C. Moran	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Southside Bancshares, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: SBSI	
Record Date: 03/20/2024	Meeting Type: Annual		
Primary Security ID: 84470P109	Primary CUSIP: 84470P109	Primary ISIN: US84470P1093	Primary SEDOL: 2485876

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director S. Elaine Anderson	Mgmt	Yes	For	For	No
1.2	Elect Director Kirk A. Calhoun	Mgmt	Yes	For	For	No
1.3	Elect Director Patricia A. Callan	Mgmt	Yes	For	For	No
1.4	Elect Director John R. (Bob) Garrett	Mgmt	Yes	For	For	No
1.5	Elect Director Tony K. Morgan	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Verisk Analytics, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: VRSK	
Record Date: 03/18/2024	Meeting Type: Annual		
Primary Security ID: 92345Y106	Primary CUSIP: 92345Y106	Primary ISIN: US92345Y1064	Primary SEDOL: B4P9W92

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Vincent K. Brooks	Mgmt	Yes	For	For	No
b	Elect Director Jeffrey Dailey	Mgmt	Yes	For	For	No
С	Elect Director Bruce Hansen	Mgmt	Yes	For	For	No
d	Elect Director Gregory Hendrick	Mgmt	Yes	For	For	No
е	Elect Director Kathleen A. Hogenson	Mgmt	Yes	For	For	No
f	Elect Director Wendy Lane	Mgmt	Yes	For	For	No
g	Elect Director Samuel G. Liss	Mgmt	Yes	For	For	No
h	Elect Director Lee M. Shavel	Mgmt	Yes	For	For	No
i	Elect Director Olumide Soroye	Mgmt	Yes	For	For	No
j	Elect Director Kimberly S. Stevenson	Mgmt	Yes	For	For	No
k	Elect Director Therese M. Vaughan	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
ļ	Adopt Simple Majority Vote	SH	Yes	None	For	No

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/15/2024 Record Date: 03/18/2024 Primary Security ID: 92532F100 Country: USA Meeting Type: Annual Primary CUSIP: 92532F100 Ticker: VRTX

Primary ISIN: US92532F1003

Primary SEDOL: 2931034

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sangeeta Bhatia	Mgmt	Yes	For	For	No
1.2	Elect Director Lloyd Carney	Mgmt	Yes	For	For	No
1.3	Elect Director Alan Garber	Mgmt	Yes	For	For	No
1.4	Elect Director Reshma Kewalramani	Mgmt	Yes	For	For	No
1.5	Elect Director Michel Lagarde	Mgmt	Yes	For	For	No
1.6	Elect Director Jeffrey Leiden	Mgmt	Yes	For	For	No
1.7	Elect Director Diana McKenzie	Mgmt	Yes	For	For	No
1.8	Elect Director Bruce Sachs	Mgmt	Yes	For	For	No
1.9	Elect Director Jennifer Schneider	Mgmt	Yes	For	For	No
1.10	Elect Director Nancy Thornberry	Mgmt	Yes	For	For	No
1.11	Elect Director Suketu Upadhyay	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	For	Yes

Cboe Global Markets, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: CBOE	
Record Date: 03/21/2024	Meeting Type: Annual		
Primary Security ID: 12503M108	Primary CUSIP: 12503M108	Primary ISIN: US12503M1080	Primary SEDOL: B5834C5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
la	Elect Director William M. Farrow, III	Mgmt	Yes	For	For	No
lb	Elect Director Fredric J. Tomczyk	Mgmt	Yes	For	For	No
lc	Elect Director Edward J. Fitzpatrick	Mgmt	Yes	For	For	No
d	Elect Director Ivan K. Fong	Mgmt	Yes	For	For	No
le	Elect Director Janet P. Froetscher	Mgmt	Yes	For	For	No
f	Elect Director Jill R. Goodman	Mgmt	Yes	For	For	No
g	Elect Director Erin A. Mansfield	Mgmt	Yes	For	For	No
h	Elect Director Cecilia H. Mao	Mgmt	Yes	For	For	No
i	Elect Director Alexander J. Matturri, Jr.	Mgmt	Yes	For	For	No
j	Elect Director Jennifer J. McPeek	Mgmt	Yes	For	For	No
k	Elect Director Roderick A. Palmore	Mgmt	Yes	For	For	No
I	Elect Director James E. Parisi	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
ļ	Provide Right to Call Special Meeting	Mgmt	Yes	For	Against	Yes
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	Yes

Dropbox, Inc.

Meeting Date: 05/16/2024 Record Date: 03/21/2024 Primary Security ID: 26210C104 Country: USA Meeting Type: Annual Primary CUSIP: 26210C104 Ticker: DBX

Primary ISIN: US26210C1045

Primary SEDOL: BG0T321

1.3Elect Director Andrew W. HoustonMgmtYesForW		No
1.3Elect Director Andrew W. HoustonMgmtYesForW1.4Elect Director Paul E. JacobsMgmtYesForW1.5Elect Director Sara MathewMgmtYesForFor1.6Elect Director Andrew MooreMgmtYesForFor		
1.4Elect Director Paul E. JacobsMgmtYesForW1.5Elect Director Sara MathewMgmtYesForFc1.6Elect Director Andrew MooreMgmtYesForFc	/ithhold	Yes
1.5Elect Director Sara MathewMgmtYesForFor1.6Elect Director Andrew MooreMgmtYesForFor	/ithhold	Yes
I.6 Elect Director Andrew Moore Mgmt Yes For Fo	/ithhold	Yes
	or	No
.7 Elect Director Abhay Parasnis Mgmt Yes For Fo	or	No
	or	No
.8 Elect Director Karen Peacock Mgmt Yes For Fo	or	No
.9 Elect Director Michael Seibel Mgmt Yes For Fo	or	No
2 Ratify Ernst & Young LLP as Auditors Mgmt Yes For Fo	or	No
Advisory Vote to Ratify Named Executive Mgmt Yes For For For For	or	No

Gentex Corporation

Meeting Date: 05/16/2024	Country: USA	Ticker: GNTX	
Record Date: 03/18/2024	Meeting Type: Annual		
Primary Security ID: 371901109	Primary CUSIP: 371901109	Primary ISIN: US3719011096	Primary SEDOL: 2366799

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Joseph Anderson	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Leslie Brown	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Garth Deur	Mgmt	Yes	For	For	No
1.4	Elect Director Steve Downing	Mgmt	Yes	For	For	No
1.5	Elect Director Bill Pink	Mgmt	Yes	For	For	No
1.6	Elect Director Richard Schaum	Mgmt	Yes	For	For	No
1.7	Elect Director Kathleen Starkoff	Mgmt	Yes	For	For	No
1.8	Elect Director Brian Walker	Mgmt	Yes	For	For	No
1.9	Elect Director Ling Zang	Mgmt	Yes	For	Withhold	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Lennox International Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: LII	
Record Date: 03/25/2024	Meeting Type: Annual		
Primary Security ID: 526107107	Primary CUSIP: 526107107	Primary ISIN: US5261071071	Primary SEDOL: 2442053

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sherry L. Buck	Mgmt	Yes	For	For	No
1.2	Elect Director Gregory T. Swienton	Mgmt	Yes	For	For	No
1.3	Elect Director Todd J. Teske	Mgmt	Yes	For	For	No

Lennox International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Marsh & McLennan Companies, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: MMC	
Record Date: 03/18/2024	Meeting Type: Annual		
Primary Security ID: 571748102	Primary CUSIP: 571748102	Primary ISIN: US5717481023	Primary SEDOL: 2567741

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anthony K. Anderson	Mgmt	Yes	For	For	No
1b	Elect Director John Q. Doyle	Mgmt	Yes	For	For	No
lc	Elect Director Oscar Fanjul	Mgmt	Yes	For	For	No
Id	Elect Director H. Edward Hanway	Mgmt	Yes	For	For	No
le	Elect Director Judith Hartmann	Mgmt	Yes	For	For	No
lf	Elect Director Deborah C. Hopkins	Mgmt	Yes	For	For	No
g	Elect Director Tamara Ingram	Mgmt	Yes	For	For	No
h	Elect Director Jane H. Lute	Mgmt	Yes	For	For	No
i	Elect Director Steven A. Mills	Mgmt	Yes	For	For	No
j	Elect Director Morton O. Schapiro	Mgmt	Yes	For	For	No
k	Elect Director Lloyd M. Yates	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
1	Provide Right to Act by Written Consent	SH	Yes	Against	For	Yes

O'Reilly Automotive, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: ORLY	
Record Date: 03/07/2024	Meeting Type: Annual		
Primary Security ID: 67103H107	Primary CUSIP: 67103H107	Primary ISIN: US67103H1077	Primary SEDOL: B65LWX6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Greg Henslee	Mgmt	Yes	For	Against	Yes
b	Elect Director David O'Reilly	Mgmt	Yes	For	Against	Yes
С	Elect Director Larry O'Reilly	Mgmt	Yes	For	Against	Yes
d	Elect Director Gregory D. Johnson	Mgmt	Yes	For	Against	Yes
е	Elect Director Thomas T. Hendrickson	Mgmt	Yes	For	For	No
F	Elect Director John R. Murphy	Mgmt	Yes	For	For	No
g	Elect Director Dana M. Perlman	Mgmt	Yes	For	For	No
h	Elect Director Maria A. Sastre	Mgmt	Yes	For	For	No
	Elect Director Andrea M. Weiss	Mgmt	Yes	For	For	No
i	Elect Director Fred Whitfield	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

SPS Commerce, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: SPSC	
Record Date: 03/22/2024	Meeting Type: Annual		
Primary Security ID: 78463M107	Primary CUSIP: 78463M107	Primary ISIN: US78463M1071	Primary SEDOL: B57VWJ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Chad Collins	Mgmt	Yes	For	For	No
1b	Elect Director James Ramsey	Mgmt	Yes	For	For	No
lc	Elect Director Marty Reaume	Mgmt	Yes	For	For	No
1d	Elect Director Tami Reller	Mgmt	Yes	For	For	No
е	Elect Director Philip Soran	Mgmt	Yes	For	For	No
f	Elect Director Anne Sempowski Ward	Mgmt	Yes	For	For	No
g	Elect Director Sven Wehrwein	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	No

Standard Motor Products, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: SMP	
Record Date: 04/05/2024	Meeting Type: Annual		
Primary Security ID: 853666105	Primary CUSIP: 853666105	Primary ISIN: US8536661056	Primary SEDOL: 2838306

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Agains Mgmt
1.1	Elect Director James J. Burke	Mgmt	Yes	For	For	No
1.2	Elect Director Alejandro C. Capparelli	Mgmt	Yes	For	For	No
1.3	Elect Director Pamela Forbes Lieberman	Mgmt	Yes	For	For	No
1.4	Elect Director Patrick S. McClymont	Mgmt	Yes	For	For	No
1.5	Elect Director Joseph W. McDonnell	Mgmt	Yes	For	For	No
1.6	Elect Director Alisa C. Norris	Mgmt	Yes	For	For	No
.7	Elect Director Pamela S. Puryear	Mgmt	Yes	For	For	No
.8	Elect Director Eric P. Sills	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

The Home Depot, Inc.

Meeting Date: 05/16/2024 Record Date: 03/18/2024 Primary Security ID: 437076102 Country: USA Meeting Type: Annual Primary CUSIP: 437076102 Ticker: HD

Primary ISIN: US4370761029

Primary SEDOL: 2434209

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Agains Mgmt
1a	Elect Director Gerard J. Arpey	Mgmt	Yes	For	Against	Yes
1b	Elect Director Ari Bousbib	Mgmt	Yes	For	For	No
1c	Elect Director Jeffery H. Boyd	Mgmt	Yes	For	Against	Yes
1d	Elect Director Gregory D. Brenneman	Mgmt	Yes	For	For	No
1e	Elect Director J. Frank Brown	Mgmt	Yes	For	For	No
1f	Elect Director Edward P. Decker	Mgmt	Yes	For	For	No
1g	Elect Director Wayne M. Hewett	Mgmt	Yes	For	For	No
1h	Elect Director Manuel Kadre	Mgmt	Yes	For	For	No
1i	Elect Director Stephanie C. Linnartz	Mgmt	Yes	For	For	No
1j	Elect Director Paula Santilli	Mgmt	Yes	For	Against	Yes
1k	Elect Director Caryn Seidman-Becker	Mgmt	Yes	For	Against	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	SH	Yes	Against	Against	No
5	Report on Political Spending Congruency	SH	Yes	Against	For	Yes
6	Report on Corporate Contributions	SH	Yes	Against	Against	No
7	Report on Civil Rights and Non- Discrimination Audit	SH	Yes	Against	Against	No
8	Disclose a Biodiversity Impact and Dependency Assessment	SH	Yes	Against	For	Yes
9	Clawback of Incentive Payments	SH	Yes	Against	For	Yes

Chemed Corporation

Meeting Date: 05/20/2024	Country: USA	Ticker: CHE	
Record Date: 03/25/2024	Meeting Type: Annual		
Primary Security ID: 16359R103	Primary CUSIP: 16359R103	Primary ISIN: US16359R1032	Primary SEDOL: 2190084

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kevin J. McNamara	Mgmt	Yes	For	For	No
1.2	Elect Director Ron DeLyons	Mgmt	Yes	For	For	No
1.3	Elect Director Patrick P. Grace	Mgmt	Yes	For	Against	Yes
1.4	Elect Director Christopher J. Heaney	Mgmt	Yes	For	Against	Yes
1.5	Elect Director Thomas C. Hutton	Mgmt	Yes	For	For	No
1.6	Elect Director Andrea R. Lindell	Mgmt	Yes	For	For	No
1.7	Elect Director Eileen P. McCarthy	Mgmt	Yes	For	For	No
1.8	Elect Director John M. Mount, Jr.	Mgmt	Yes	For	For	No
1.9	Elect Director Thomas P. Rice	Mgmt	Yes	For	For	No
1.10	Elect Director George J. Walsh, III	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Submit Severance Agreement (Change- in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

Consolidated Edison, Inc.

Meeting Date: 05/20/2024	Country: USA	Ticker: ED	
Record Date: 03/25/2024	Meeting Type: Annual		
Primary Security ID: 209115104	Primary CUSIP: 209115104	Primary ISIN: US2091151041	Primary SEDOL: 2216850

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Timothy P. Cawley	Mgmt	Yes	For	For	No
lb	Elect Director Ellen V. Futter	Mgmt	Yes	For	For	No
с	Elect Director John F. Killian	Mgmt	Yes	For	For	No
d	Elect Director Karol V. Mason	Mgmt	Yes	For	For	No
е	Elect Director Dwight A. McBride	Mgmt	Yes	For	For	No
f	Elect Director William J. Mulrow	Mgmt	Yes	For	For	No
g	Elect Director Armando J. Olivera	Mgmt	Yes	For	For	No
า	Elect Director Michael W. Ranger	Mgmt	Yes	For	For	No
	Elect Director Linda S. Sanford	Mgmt	Yes	For	For	No
i	Elect Director Deirdre Stanley	Mgmt	Yes	For	For	No
k	Elect Director L. Frederick Sutherland	Mgmt	Yes	For	For	No
l	Elect Director Catherine Zoi	Mgmt	Yes	For	For	No
	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
ł	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
Ļ	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

American States Water Company

Meeting Date: 05/21/2024	Country: USA	Ticker: AWR	
Record Date: 03/22/2024	Meeting Type: Annual		
Primary Security ID: 029899101	Primary CUSIP: 029899101	Primary ISIN: US0298991011	Primary SEDOL: 2267171

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Steven D. Davis	Mgmt	Yes	For	For	No
1.2	Elect Director Anne M. Holloway	Mgmt	Yes	For	For	No
.3	Elect Director Caroline A. Winn	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

National Presto Industries, Inc.

Meeting Date: 05/21/2024	Country: USA
Record Date: 03/25/2024	Meeting Type: Annual
Primary Security ID: 637215104	Primary CUSIP: 637215104

Ticker: NPK

Primary ISIN: US6372151042

Primary SEDOL: 2626802

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Maryjo Cohen	Mgmt	Yes	For	Withhold	Yes
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

The Wendy's Company

Meeting Date: 05/21/2024	Country: USA	Ticker: WEN	
Record Date: 03/25/2024	Meeting Type: Annual		
Primary Security ID:	Primary CUSIP: 95058W100	Primary ISIN: US95058W1009	Primary SEDOL: B3NXMJ9
95058W100			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nelson Peltz	Mgmt	Yes	For	For	No
1.2	Elect Director Peter W. May	Mgmt	Yes	For	For	No
1.3	Elect Director Matthew H. Peltz	Mgmt	Yes	For	For	No
1.4	Elect Director Wendy C. Arlin	Mgmt	Yes	For	For	No
.5	Elect Director Michelle Caruso-Cabrera	Mgmt	Yes	For	For	No
1.6	Elect Director Kristin A. Dolan	Mgmt	Yes	For	For	No
1.7	Elect Director Kenneth W. Gilbert	Mgmt	Yes	For	For	No
.8	Elect Director Richard H. Gomez	Mgmt	Yes	For	For	No
.9	Elect Director Michelle "Mich" J. Mathews-Spradlin	Mgmt	Yes	For	For	No
.10	Elect Director Peter H. Rothschild	Mgmt	Yes	For	For	No
1.11	Elect Director Kirk Tanner	Mgmt	Yes	For	For	No
1.12	Elect Director Arthur B. Winkleblack	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt Measurable Time-bound Goals to Achieving Cage-Free Eggs	SH	Yes	Against	For	Yes
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Report on Third-Party Racial Equity Audit	SH	Yes	Against	For	Yes

Amazon.com, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: AMZN	
Record Date: 03/28/2024	Meeting Type: Annual		
Primary Security ID: 023135106	Primary CUSIP: 023135106	Primary ISIN: US0231351067	Primary SEDOL: 2000019

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeffrey P. Bezos	Mgmt	Yes	For	For	No
1b	Elect Director Andrew R. Jassy	Mgmt	Yes	For	For	No
1c	Elect Director Keith B. Alexander	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Edith W. Cooper	Mgmt	Yes	For	Against	Yes
1e	Elect Director Jamie S. Gorelick	Mgmt	Yes	For	For	No
1f	Elect Director Daniel P. Huttenlocher	Mgmt	Yes	For	For	No
lg	Elect Director Andrew Y. Ng	Mgmt	Yes	For	For	No
h	Elect Director Indra K. Nooyi	Mgmt	Yes	For	For	No
li	Elect Director Jonathan J. Rubinstein	Mgmt	Yes	For	For	No
j	Elect Director Brad D. Smith	Mgmt	Yes	For	For	No
lk	Elect Director Patricia Q. Stonesifer	Mgmt	Yes	For	For	No
II	Elect Director Wendell P. Weeks	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Establish a Public Policy Committee	SH	Yes	Against	Against	No
ō	Establish a Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	No
6	Report on Customer Due Diligence	SH	Yes	Against	For	Yes
7	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
3	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	For	Yes
9	Report on Viewpoint Discrimination	SH	Yes	Against	Against	No
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Yes	Against	For	Yes
1	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	For	Yes
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Yes	Against	For	Yes
3	Disclose All Material Scope 3 GHG Emissions	SH	Yes	Against	For	Yes
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Yes	Against	For	Yes
5	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	SH	Yes	Against	Against	No
6	Establish a Board Committee on Artificial Intelligence	SH	Yes	Against	Against	No
7	Commission a Third Party Audit on Working Conditions	SH	Yes	Against	For	Yes

Horace Mann Educators Corporation

Meeting Date: 05/22/2024	Country: USA	Ticker: HMN	
Record Date: 03/26/2024	Meeting Type: Annual		
Primary Security ID: 440327104	Primary CUSIP: 440327104	Primary ISIN: US4403271046	Primary SEDOL: 2437112

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas A. Bradley	Mgmt	Yes	For	For	No
1b	Elect Director Victor P. Fetter	Mgmt	Yes	For	For	No
1c	Elect Director Perry G. Hines	Mgmt	Yes	For	For	No
1d	Elect Director Mark E. Konen	Mgmt	Yes	For	Against	Yes

Horace Mann Educators Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Beverley J. McClure	Mgmt	Yes	For	For	No
1f	Elect Director H. Wade Reece	Mgmt	Yes	For	For	No
lg	Elect Director Aaliyah A. Samuel	Mgmt	Yes	For	For	No
lh	Elect Director Elaine A. Sarsynski	Mgmt	Yes	For	For	No
i	Elect Director Marita Zuraitis	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
1	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

McDonald's Corporation

Meeting Date: 05/22/2024	Country: USA	Ticker: MCD	
Record Date: 03/25/2024	Meeting Type: Annual		
Primary Security ID: 580135101	Primary CUSIP: 580135101	Primary ISIN: US5801351017	Primary SEDOL: 2550707

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anthony Capuano	Mgmt	Yes	For	For	No
lb	Elect Director Kareem Daniel	Mgmt	Yes	For	For	No
с	Elect Director Lloyd Dean	Mgmt	Yes	For	For	No
d	Elect Director Catherine Engelbert	Mgmt	Yes	For	For	No
е	Elect Director Margaret Georgiadis	Mgmt	Yes	For	For	No
f	Elect Director Michael Hsu	Mgmt	Yes	For	For	No
g	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	No
h	Elect Director John Mulligan	Mgmt	Yes	For	For	No
i	Elect Director Jennifer Taubert	Mgmt	Yes	For	For	No
i	Elect Director Paul Walsh	Mgmt	Yes	For	For	No
k	Elect Director Amy Weaver	Mgmt	Yes	For	For	No
l	Elect Director Miles White	Mgmt	Yes	For	For	No
	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	Yes	For	For	No
	Amend Certificate of Incorporation	Mgmt	Yes	For	For	No
	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
	Adopt Antibiotics Policy	SH	Yes	Against	For	Yes
,	Approve Request on Cage Free Egg Progress Disclosure	SH	Yes	Against	For	Yes
5	Disclose Poultry Welfare Indicators	SH	Yes	Against	For	Yes
	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against	No
0	Report on Corporate Contributions	SH	Yes	Against	Against	No
1	Issue Transparency Report on Global Public Policy and Political Influence	SH	Yes	Against	For	Yes

Mondelez International, Inc.

Meeting Date: 05/22/2024 Record Date: 03/13/2024 Primary Security ID: 609207105

Country: USA Meeting Type: Annual Primary CUSIP: 609207105 Ticker: MDLZ

Primary ISIN: US6092071058

Primary SEDOL: B8CKK03

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Cees 't Hart	Mgmt	Yes	For	For	No
1.2	Elect Director Charles E. Bunch	Mgmt	Yes	For	For	No
1.3	Elect Director Ertharin Cousin	Mgmt	Yes	For	For	No
.4	Elect Director Brian J. McNamara	Mgmt	Yes	For	For	No
1.5	Elect Director Jorge S. Mesquita	Mgmt	Yes	For	For	No
1.6	Elect Director Anindita Mukherjee	Mgmt	Yes	For	For	No
1.7	Elect Director Jane Hamilton Nielsen	Mgmt	Yes	For	For	No
1.8	Elect Director Paula A. Price	Mgmt	Yes	For	For	No
1.9	Elect Director Patrick T. Siewert	Mgmt	Yes	For	For	No
.10	Elect Director Michael A. Todman	Mgmt	Yes	For	For	No
1.11	Elect Director Dirk Van de Put	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Establish Subcommittee Study on Company Affiliations	SH	Yes	Against	Against	No
6	Require Independent Board Chair	SH	Yes	Against	For	Yes
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Yes	Against	For	Yes
3	Report on Risks of Doing Business in Conflict-Affected Areas	SH	Yes	Against	For	Yes

Neurocrine Biosciences, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: NBIX	
Record Date: 03/25/2024	Meeting Type: Annual		
Primary Security ID: 64125C109	Primary CUSIP: 64125C109	Primary ISIN: US64125C1099	Primary SEDOL: 2623911

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director William H. Rastetter	Mgmt	Yes	For	For	No
1.2	Elect Director George J. Morrow	Mgmt	Yes	For	For	No
1.3	Elect Director Leslie V. Norwalk	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Christine A. Poon	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Radian Group Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: RDN	
Record Date: 03/25/2024	Meeting Type: Annual		
Primary Security ID: 750236101	Primary CUSIP: 750236101	Primary ISIN: US7502361014	Primary SEDOL: 2173911

Radian Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Howard B. Culang	Mgmt	Yes	For	For	No
.2	Elect Director Fawad Ahmad	Mgmt	Yes	For	For	No
.3	Elect Director Brad L. Conner	Mgmt	Yes	For	For	No
.4	Elect Director Debra Hess	Mgmt	Yes	For	For	No
.5	Elect Director Lisa W. Hess	Mgmt	Yes	For	For	No
.6	Elect Director Anne Leyden	Mgmt	Yes	For	For	No
.7	Elect Director Brian D. Montgomery	Mgmt	Yes	For	For	No
.8	Elect Director Lisa Mumford	Mgmt	Yes	For	For	No
.9	Elect Director Gregory V. Serio	Mgmt	Yes	For	For	No
.10	Elect Director Noel J. Spiegel	Mgmt	Yes	For	For	No
.11	Elect Director Richard G. Thornberry	Mgmt	Yes	For	For	No
	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Thermo Fisher Scientific Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: TMO	
Record Date: 03/25/2024	Meeting Type: Annual		
Primary Security ID: 883556102	Primary CUSIP: 883556102	Primary ISIN: US8835561023	Primary SEDOL: 2886907

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marc N. Casper	Mgmt	Yes	For	For	No
1b	Elect Director Nelson J. Chai	Mgmt	Yes	For	For	No
1c	Elect Director Ruby R. Chandy	Mgmt	Yes	For	For	No
1d	Elect Director C. Martin Harris	Mgmt	Yes	For	For	No
1e	Elect Director Tyler Jacks	Mgmt	Yes	For	For	No
1f	Elect Director Jennifer M. Johnson	Mgmt	Yes	For	For	No
1g	Elect Director R. Alexandra Keith	Mgmt	Yes	For	For	No
1h	Elect Director James C. Mullen	Mgmt	Yes	For	For	No
1i	Elect Director Debora L. Spar	Mgmt	Yes	For	For	No
1j	Elect Director Scott M. Sperling	Mgmt	Yes	For	For	No
1k	Elect Director Dion J. Weisler	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote Requirement	SH	Yes	Against	Against	No

Zoetis Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: ZTS	
Record Date: 03/28/2024	Meeting Type: Annual		
Primary Security ID: 98978V103	Primary CUSIP: 98978V103	Primary ISIN: US98978V1035	Primary SEDOL: B95WG16

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
la	Elect Director Paul M. Bisaro	Mgmt	Yes	For	For	No
lb	Elect Director Vanessa Broadhurst	Mgmt	Yes	For	For	No
lc	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For	No
ld	Elect Director Gavin D.K. Hattersley	Mgmt	Yes	For	For	No
е	Elect Director Sanjay Khosla	Mgmt	Yes	For	For	No
f	Elect Director Antoinette R. Leatherberry	Mgmt	Yes	For	For	No
lg	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	No
h	Elect Director Gregory Norden	Mgmt	Yes	For	For	No
i	Elect Director Louise M. Parent	Mgmt	Yes	For	For	No
j	Elect Director Kristin C. Peck	Mgmt	Yes	For	For	No
k	Elect Director Willie M. Reed	Mgmt	Yes	For	For	No
I	Elect Director Robert W. Scully	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
1	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
5	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Yes	Against	Against	No

Assurant, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: AIZ	
Record Date: 03/25/2024	Meeting Type: Annual		
Primary Security ID: 04621X108	Primary CUSIP: 04621X108	Primary ISIN: US04621X1081	Primary SEDOL: 2331430

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
la	Elect Director Elaine D. Rosen	Mgmt	Yes	For	For	No
lb	Elect Director Paget L. Alves	Mgmt	Yes	For	For	No
lc	Elect Director Rajiv Basu	Mgmt	Yes	For	For	No
ld	Elect Director Braxton J. Carter	Mgmt	Yes	For	For	No
е	Elect Director Keith W. Demmings	Mgmt	Yes	For	For	No
f	Elect Director Harriet Edelman	Mgmt	Yes	For	For	No
g	Elect Director Sari Granat	Mgmt	Yes	For	For	No
h	Elect Director Lawrence V. Jackson	Mgmt	Yes	For	For	No
i	Elect Director Debra J. Perry	Mgmt	Yes	For	For	No
j	Elect Director Ognjen (Ogi) Redzic	Mgmt	Yes	For	For	No
k	Elect Director Paul J. Reilly	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Flowers Foods, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: FLO	
Record Date: 03/19/2024	Meeting Type: Annual		
Primary Security ID: 343498101	Primary CUSIP: 343498101	Primary ISIN: US3434981011	Primary SEDOL: 2744243

Flowers Foods, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
la	Elect Director A. Ryals McMullian	Mgmt	Yes	For	For	No
b	Elect Director Edward J. Casey, Jr.	Mgmt	Yes	For	For	No
С	Elect Director Thomas C. Chubb, III	Mgmt	Yes	For	For	No
d	Elect Director George E. Deese	Mgmt	Yes	For	For	No
е	Elect Director Rhonda O. Gass	Mgmt	Yes	For	For	No
f	Elect Director Brigitte H. King	Mgmt	Yes	For	For	No
g	Elect Director Margaret G. Lewis	Mgmt	Yes	For	For	No
h	Elect Director W. Jameson McFadden	Mgmt	Yes	For	For	No
i	Elect Director Joanne D. Smith	Mgmt	Yes	For	For	No
j	Elect Director James T. Spear	Mgmt	Yes	For	For	No
k	Elect Director Melvin T. Stith	Mgmt	Yes	For	For	No
I	Elect Director C. Martin Wood, III	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Manhattan Associates, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: MANH	
Record Date: 03/25/2024	Meeting Type: Annual		
Primary Security ID: 562750109	Primary CUSIP: 562750109	Primary ISIN: US5627501092	Primary SEDOL: 2239471

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Deepak Raghavan	Mgmt	Yes	For	Against	Yes
1b	Elect Director Edmond I. Eger, III	Mgmt	Yes	For	For	No
1c	Elect Director Linda T. Hollembaek	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Northwest Natural Holding Company

Meeting Date: 05/23/2024	Country: USA	Ticker: NWN	
Record Date: 04/04/2024	Meeting Type: Annual		
Primary Security ID: 66765N105	Primary CUSIP: 66765N105	Primary ISIN: US66765N1054	Primary SEDOL: BFNR303

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Timothy P. Boyle	Mgmt	Yes	For	For	No
.2	Elect Director Monica Enand	Mgmt	Yes	For	For	No
.3	Elect Director Dave McCurdy	Mgmt	Yes	For	For	No
.4	Elect Director Malia H. Wasson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Old Republic International Corporation

Meeting Date: 05/23/2024 Record Date: 03/25/2024 Primary Security ID: 680223104 Country: USA Meeting Type: Annual Primary CUSIP: 680223104 Ticker: ORI

Primary ISIN: US6802231042

Primary SEDOL: 2659109

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mamt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michael D. Kennedy	Mgmt	Yes	For	Against	Yes
1b	Elect Director Spencer LeRoy, III	Mgmt	Yes	For	For	No
1c	Elect Director Peter B. McNitt	Mgmt	Yes	For	For	No
Id	Elect Director J. Eric Smith	Mgmt	Yes	For	Against	Yes
le	Elect Director Steven R. Walker	Mgmt	Yes	For	Against	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Republic Services, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: RSG	
Record Date: 03/26/2024	Meeting Type: Annual		
Primary Security ID: 760759100	Primary CUSIP: 760759100	Primary ISIN: US7607591002	Primary SEDOL: 2262530

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Manny Kadre	Mgmt	Yes	For	For	No
lb	Elect Director Tomago Collins	Mgmt	Yes	For	For	No
lc	Elect Director Michael A. Duffy	Mgmt	Yes	For	For	No
d	Elect Director Thomas W. Handley	Mgmt	Yes	For	For	No
е	Elect Director Jennifer M. Kirk	Mgmt	Yes	For	For	No
f	Elect Director Michael Larson	Mgmt	Yes	For	For	No
g	Elect Director N. Thomas Linebarger	Mgmt	Yes	For	For	No
h	Elect Director Meg Reynolds	Mgmt	Yes	For	For	No
i	Elect Director James P. Snee	Mgmt	Yes	For	For	No
j	Elect Director Brian S. Tyler	Mgmt	Yes	For	For	No
k	Elect Director Jon Vander Ark	Mgmt	Yes	For	For	No
1	Elect Director Sandra M. Volpe	Mgmt	Yes	For	For	No
m	Elect Director Katharine B. Weymouth	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
1	Report on "Just Transition"	SH	Yes	Against	For	Yes

ServiceNow, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: NOW	
Record Date: 03/26/2024	Meeting Type: Annual		
Primary Security ID: 81762P102	Primary CUSIP: 81762P102	Primary ISIN: US81762P1021	Primary SEDOL: B80NXX8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Deborah Black	Mgmt	Yes	For	For	No
1b	Elect Director Susan L. Bostrom	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Teresa Briggs	Mgmt	Yes	For	For	No
1d	Elect Director Jonathan C. Chadwick	Mgmt	Yes	For	For	No
le	Elect Director Paul E. Chamberlain	Mgmt	Yes	For	For	No
1f	Elect Director Lawrence J. Jackson, Jr.	Mgmt	Yes	For	For	No
lg	Elect Director Frederic B. Luddy	Mgmt	Yes	For	For	No
h	Elect Director William R. "Bill" McDermott	Mgmt	Yes	For	For	No
i	Elect Director Jeffrey A. Miller	Mgmt	Yes	For	For	No
j	Elect Director Joseph "Larry" Quinlan	Mgmt	Yes	For	For	No
k	Elect Director Anita M. Sands	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
Ļ	Adopt Simple Majority Vote	SH	Yes	None	For	No

VeriSign, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: VRSN	
Record Date: 03/28/2024	Meeting Type: Annual		
Primary Security ID: 92343E102	Primary CUSIP: 92343E102	Primary ISIN: US92343E1029	Primary SEDOL: 2142922

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director D. James Bidzos	Mgmt	Yes	For	For	No
1.2	Elect Director Courtney D. Armstrong	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	Yes	For	Against	Yes
1.4	Elect Director Kathleen A. Cote	Mgmt	Yes	For	Against	Yes
.5	Elect Director Thomas F. Frist, III	Mgmt	Yes	For	Against	Yes
.6	Elect Director Jamie S. Gorelick	Mgmt	Yes	For	Against	Yes
.7	Elect Director Roger H. Moore	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Timothy Tomlinson	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Merck & Co., Inc.

Meeting Date: 05/28/2024	Country: USA	Ticker: MRK	
Record Date: 04/01/2024	Meeting Type: Annual		
Primary Security ID: 58933Y105	Primary CUSIP: 58933Y105	Primary ISIN: US58933Y1055	Primary SEDOL: 2778844

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
la	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	No
b	Elect Director Mary Ellen Coe	Mgmt	Yes	For	For	No
С	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	No
d	Elect Director Robert M. Davis	Mgmt	Yes	For	For	No
е	Elect Director Thomas H. Glocer	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	Yes	For	For	No
lg	Elect Director Stephen L. Mayo	Mgmt	Yes	For	For	No
lh	Elect Director Paul B. Rothman	Mgmt	Yes	For	For	No
1i	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	No
j	Elect Director Christine E. Seidman	Mgmt	Yes	For	For	No
lk	Elect Director Inge G. Thulin	Mgmt	Yes	For	For	No
1	Elect Director Kathy J. Warden	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	Yes
5	Disclose a Government Censorship Transparency Report	SH	Yes	Against	Against	No
6	Report on Civil Rights and Non- Discrimination Audit	SH	Yes	Against	Against	No

SEI Investments Company

Meeting Date: 05/29/2024	Country: USA	Ticker: SEIC	
Record Date: 03/22/2024	Meeting Type: Annual		
Primary Security ID: 784117103	Primary CUSIP: 784117103	Primary ISIN: US7841171033	Primary SEDOL: 2793610

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Carl A. Guarino	Mgmt	Yes	For	Against	Yes
1b	Elect Director Stephanie D. Miller	Mgmt	Yes	For	For	No
1c	Elect Director Carmen V. Romeo	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

HealthStream, Inc.

Meeting Date: 05/30/2024	Country: USA	Ticker: HSTM	
Record Date: 04/01/2024	Meeting Type: Annual		
Primary Security ID: 42222N103	Primary CUSIP: 42222N103	Primary ISIN: US42222N1037	Primary SEDOL: 2577870

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert A. Frist, Jr.	Mgmt	Yes	For	For	No
.2	Elect Director Terry Allison Rappuhn	Mgmt	Yes	For	For	No
.3	Elect Director Frank E. Gordon	Mgmt	Yes	For	For	No
	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
1	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

UnitedHealth Group Incorporated

Meeting Date: 06/03/2024 Record Date: 04/05/2024 Primary Security ID: 91324P102 Country: USA Meeting Type: Annual Primary CUSIP: 91324P102 Ticker: UNH

Primary ISIN: US91324P1021

Primary SEDOL: 2917766

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Charles Baker	Mgmt	Yes	For	For	No
1b	Elect Director Timothy Flynn	Mgmt	Yes	For	For	No
1c	Elect Director Paul Garcia	Mgmt	Yes	For	For	No
1d	Elect Director Kristen Gil	Mgmt	Yes	For	For	No
1e	Elect Director Stephen Hemsley	Mgmt	Yes	For	For	No
1f	Elect Director Michele Hooper	Mgmt	Yes	For	For	No
1g	Elect Director F. William McNabb, III	Mgmt	Yes	For	For	No
1h	Elect Director Valerie Montgomery Rice	Mgmt	Yes	For	For	No
1i	Elect Director John Noseworthy	Mgmt	Yes	For	For	No
1j	Elect Director Andrew Witty	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	Yes

Watsco, Inc.

Meeting Date: 06/03/2024	Country: USA	Ticker: WSO	
Record Date: 04/05/2024	Meeting Type: Annual		
Primary Security ID: 942622200	Primary CUSIP: 942622200	Primary ISIN: US9426222009	Primary SEDOL: 2943039

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Director Barry S. Logan	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

PNM Resources, Inc.

Meeting Date: 06/04/2024	Country: USA	Ticker: PNM	
Record Date: 04/15/2024	Meeting Type: Annual		
Primary Security ID: 69349H107	Primary CUSIP: 69349H107	Primary ISIN: US69349H1077	Primary SEDOL: 2707826

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Vicky A. Bailey	Mgmt	Yes	For	For	No
В	Elect Director Norman P. Becker	Mgmt	Yes	For	For	No
С	Elect Director Patricia K. Collawn	Mgmt	Yes	For	For	No
D	Elect Director E. Renae Conley	Mgmt	Yes	For	For	No
E	Elect Director Alan J. Fohrer	Mgmt	Yes	For	For	No
F	Elect Director Sidney M. Gutierrez	Mgmt	Yes	For	For	No
G	Elect Director James A. Hughes	Mgmt	Yes	For	For	No
Н	Elect Director Steven C. Maestas	Mgmt	Yes	For	For	No

PNM Resources, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Elect Director Lillian J. Montoya	Mgmt	Yes	For	For	No
1J	Elect Director Maureen T. Mullarkey	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
5	Change Company Name to TXNM Energy, Inc.	Mgmt	Yes	For	For	No

The TJX Companies, Inc.

Meeting Date: 06/04/2024	Country: USA	Ticker: TJX	
Record Date: 04/08/2024	Meeting Type: Annual		
Primary Security ID: 872540109	Primary CUSIP: 872540109	Primary ISIN: US8725401090	Primary SEDOL: 2989301

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jose B. Alvarez	Mgmt	Yes	For	For	No
1b	Elect Director Alan M. Bennett	Mgmt	Yes	For	For	No
1c	Elect Director Rosemary T. Berkery	Mgmt	Yes	For	For	No
1d	Elect Director David T. Ching	Mgmt	Yes	For	For	No
1e	Elect Director C. Kim Goodwin	Mgmt	Yes	For	For	No
1f	Elect Director Ernie Herrman	Mgmt	Yes	For	For	No
1g	Elect Director Amy B. Lane	Mgmt	Yes	For	For	No
1h	Elect Director Carol Meyrowitz	Mgmt	Yes	For	For	No
li	Elect Director Jackwyn L. Nemerov	Mgmt	Yes	For	Against	Yes
lj	Elect Director Charles F. Wagner, Jr.	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	SH	Yes	Against	For	Yes

FTI Consulting, Inc.

Meeting Date: 06/05/2024	Country: USA	Ticker: FCN	
Record Date: 03/07/2024	Meeting Type: Annual		
Primary Security ID: 302941109	Primary CUSIP: 302941109	Primary ISIN: US3029411093	Primary SEDOL: 2351449

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Brenda J. Bacon	Mgmt	Yes	For	For	No
1b	Elect Director Mark S. Bartlett	Mgmt	Yes	For	For	No
1c	Elect Director Elsy Boglioli	Mgmt	Yes	For	For	No
1d	Elect Director Claudio Costamagna	Mgmt	Yes	For	For	No
1e	Elect Director Nicholas C. Fanandakis	Mgmt	Yes	For	For	No
1f	Elect Director Steven H. Gunby	Mgmt	Yes	For	For	No
1g	Elect Director Gerard E. Holthaus	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director Stephen C. Robinson	Mgmt	Yes	For	For	No
1i	Elect Director Laureen E. Seeger	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

UFP Technologies, Inc.

Meeting Date: 06/05/2024	Country: USA	Ticker: UFPT	
Record Date: 04/11/2024	Meeting Type: Annual		
Primary Security ID: 902673102	Primary CUSIP: 902673102	Primary ISIN: US9026731029	Primary SEDOL: 2908652
Printary Security ID: 902073102	Frindry CUSIF: 902073102	Frindry 151N: 039020731029	Primary SEDUL: 2908032

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director R. Jeffrey Bailly	Mgmt	Yes	For	For	No
1.2	Elect Director Thomas Oberdorf	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Marc Kozin	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Daniel C. Croteau	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Cynthia L. Feldmann	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Joseph John Hassett	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director Symeria Hudson	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	No

Walmart Inc.

Meeting Date: 06/05/2024	Country: USA	Ticker: WMT	
Record Date: 04/12/2024	Meeting Type: Annual		
Primary Security ID: 931142103	Primary CUSIP: 931142103	Primary ISIN: US9311421039	Primary SEDOL: 2936921

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cesar Conde	Mgmt	Yes	For	For	No
lb	Elect Director Timothy P. Flynn	Mgmt	Yes	For	For	No
lc	Elect Director Sarah J. Friar	Mgmt	Yes	For	For	No
Id	Elect Director Carla A. Harris	Mgmt	Yes	For	Against	Yes
е	Elect Director Thomas W. Horton	Mgmt	Yes	For	Against	Yes
f	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	No
g	Elect Director C. Douglas McMillon	Mgmt	Yes	For	For	No
h	Elect Director Brian Niccol	Mgmt	Yes	For	For	No
i	Elect Director Gregory B. Penner	Mgmt	Yes	For	For	No
j	Elect Director Randall L. Stephenson	Mgmt	Yes	For	Against	Yes
lk	Elect Director Steuart L. Walton	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	SH	Yes	Against	For	Yes
5	Conduct and Report a Third-Party Racial Equity Audit	SH	Yes	Against	For	Yes
6	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	SH	Yes	Against	For	Yes
7	Establish a Company Compensation Policy of Paying a Living Wage	SH	Yes	Against	Against	No
3	Report on a Civil Rights and Non- Discrimination Audit	SH	Yes	Against	Against	No
Э	Commission a Third Party Audit on Workplace Safety and Violence	SH	Yes	Against	For	Yes
10	Establish a Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	No

Alphabet Inc.

Meeting Date: 06/07/2024	Country: USA	Ticker: GOOGL	
Record Date: 04/09/2024	Meeting Type: Annual		
Primary Security ID: 02079K305	Primary CUSIP: 02079K305	Primary ISIN: US02079K3059	Primary SEDOL: BYVY8G0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
la	Elect Director Larry Page	Mgmt	Yes	For	For	No
b	Elect Director Sergey Brin	Mgmt	Yes	For	For	No
С	Elect Director Sundar Pichai	Mgmt	Yes	For	For	No
d	Elect Director John L. Hennessy	Mgmt	Yes	For	Against	Yes
е	Elect Director Frances H. Arnold	Mgmt	Yes	For	Against	Yes
f	Elect Director R. Martin "Marty" Chavez	Mgmt	Yes	For	For	No
g	Elect Director L. John Doerr	Mgmt	Yes	For	Against	Yes
h	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For	No
i	Elect Director K. Ram Shriram	Mgmt	Yes	For	Against	Yes
j	Elect Director Robin L. Washington	Mgmt	Yes	For	Against	Yes
	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	No
	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Yes	Against	Against	No
	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Yes	Against	Against	No
7	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	For	Yes
	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes
0	Report on Reproductive Healthcare Misinformation Risks	SH	Yes	Against	For	Yes

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Yes	Against	For	Yes
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Yes	Against	For	Yes
13	Publish Human Rights Risk Assessment on the Al-Driven Targeted Ad Policies	SH	Yes	Against	For	Yes
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Yes	Against	For	Yes

AMERISAFE, Inc.

Meeting Date: 06/07/2024	Country: USA	Ticker: AMSF	
Record Date: 04/17/2024	Meeting Type: Annual		
Primary Security ID: 03071H100	Primary CUSIP: 03071H100	Primary ISIN: US03071H1005	Primary SEDOL: BOPPHS6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Philip A. Garcia	Mgmt	Yes	For	For	No
1.2	Elect Director Randall E. Roach	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Keurig Dr Pepper Inc.

Meeting Date: 06/10/2024	Country: USA	Ticker: KDP	
Record Date: 04/15/2024	Meeting Type: Annual		
Primary Security ID: 49271V100	Primary CUSIP: 49271V100	Primary ISIN: US49271V1008	Primary SEDOL: BD3W133

roposal umber	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Elect Director Timothy "Tim" Cofer	Mgmt	Yes	For	For	No
3	Elect Director Robert "Bob" Gamgort	Mgmt	Yes	For	Against	Yes
C	Elect Director Oray B. Boston, Jr.	Mgmt	Yes	For	For	No
)	Elect Director Joachim Creus	Mgmt	Yes	For	Against	Yes
Ξ	Elect Director Olivier Goudet	Mgmt	Yes	For	Against	Yes
-	Elect Director Juliette Hickman	Mgmt	Yes	For	For	No
3	Elect Director Paul Michaels	Mgmt	Yes	For	For	No
4	Elect Director Pamela "Pam" Patsley	Mgmt	Yes	For	For	No
	Elect Director Lubomira Rochet	Mgmt	Yes	For	Against	Yes
	Elect Director Debra Sandler	Mgmt	Yes	For	For	No
<	Elect Director Robert "Bob" Singer	Mgmt	Yes	For	For	No
	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	For	Yes

Qualys, Inc.

Meeting Date: 06/12/2024 Record Date: 04/16/2024 Primary Security ID: 74758T303

Country: USA Meeting Type: Annual Primary CUSIP: 74758T303 Ticker: QLYS

Primary ISIN: US74758T3032

Primary SEDOL: B7XJTN8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Jeffrey P. Hank	Mgmt	Yes	For	For	No
1.2	Elect Director Sumedh S. Thakar	Mgmt	Yes	For	For	No
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

T-Mobile US, Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: TMUS	
Record Date: 04/16/2024	Meeting Type: Annual		
Primary Security ID: 872590104	Primary CUSIP: 872590104	Primary ISIN: US8725901040	Primary SEDOL: B94Q9V0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
.1	Elect Director Andre Almeida	Mgmt	Yes	For	Withhold	Yes
.2	Elect Director Marcelo Claure	Mgmt	Yes	For	Withhold	Yes
.3	Elect Director Srikant M. Datar	Mgmt	Yes	For	For	No
.4	Elect Director Srinivasan Gopalan	Mgmt	Yes	For	Withhold	Yes
.5	Elect Director Timotheus Hottges	Mgmt	Yes	For	Withhold	Yes
.6	Elect Director Christian P. Illek	Mgmt	Yes	For	Withhold	Yes
.7	Elect Director James Kavanaugh	Mgmt	Yes	For	For	No
.8	Elect Director Raphael Kubler	Mgmt	Yes	For	Withhold	Yes
.9	Elect Director Thorsten Langheim	Mgmt	Yes	For	Withhold	Yes
.10	Elect Director Dominique Leroy	Mgmt	Yes	For	Withhold	Yes
.11	Elect Director Letitia A. Long	Mgmt	Yes	For	Withhold	Yes
.12	Elect Director G. Michael (Mike) Sievert	Mgmt	Yes	For	For	No
.13	Elect Director Teresa A. Taylor	Mgmt	Yes	For	Withhold	Yes
.14	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

W. R. Berkley Corporation

Meeting Date: 06/12/2024	Country: USA	Ticker: WRB	
Record Date: 04/17/2024	Meeting Type: Annual		
Primary Security ID: 084423102	Primary CUSIP: 084423102	Primary ISIN: US0844231029	Primary SEDOL: 2093644

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
la	Elect Director William R. Berkley	Mgmt	Yes	For	For	No
b	Elect Director Christopher L. Augostini	Mgmt	Yes	For	For	No
C	Elect Director Marie A. Mattson	Mgmt	Yes	For	For	No
b	Elect Director Daniel L. Mosley	Mgmt	Yes	For	For	No
e	Elect Director Mark L. Shapiro	Mgmt	Yes	For	For	No
:	Elect Director Jonathan Talisman	Mgmt	Yes	For	For	No

W. R. Berkley Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Monster Beverage Corporation

Meeting Date: 06/13/2024	Country: USA	Ticker: MNST	
Record Date: 04/22/2024	Meeting Type: Annual		
Primary Security ID: 61174X109	Primary CUSIP: 61174X109	Primary ISIN: US61174X1090	Primary SEDOL: BZ07BW4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Rodney C. Sacks	Mgmt	Yes	For	For	No
1.2	Elect Director Hilton H. Schlosberg	Mgmt	Yes	For	For	No
.3	Elect Director Mark J. Hall	Mgmt	Yes	For	For	No
.4	Elect Director Ana Demel	Mgmt	Yes	For	For	No
.5	Elect Director James L. Dinkins	Mgmt	Yes	For	For	No
.6	Elect Director Gary P. Fayard	Mgmt	Yes	For	For	No
.7	Elect Director Tiffany M. Hall	Mgmt	Yes	For	For	No
.8	Elect Director Jeanne P. Jackson	Mgmt	Yes	For	For	No
.9	Elect Director Steven G. Pizula	Mgmt	Yes	For	For	No
.10	Elect Director Mark S. Vidergauz	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/14/2024	Country: USA	Ticker: REGN	
Record Date: 04/16/2024	Meeting Type: Annual		
Primary Security ID: 75886F107	Primary CUSIP: 75886F107	Primary ISIN: US75886F1075	Primary SEDOL: 2730190

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director N. Anthony Coles	Mgmt	Yes	For	For	No
1b	Elect Director Kathryn Guarini	Mgmt	Yes	For	For	No
lc	Elect Director Arthur F. Ryan	Mgmt	Yes	For	Against	Yes
ld	Elect Director David P. Schenkein	Mgmt	Yes	For	For	No
le	Elect Director George L. Sing	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
1	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

PJT Partners Inc.

Meeting Date: 06/20/2024 Record Date: 04/22/2024 Primary Security ID: 69343T107 Country: USA Meeting Type: Annual Primary CUSIP: 69343T107 Ticker: PJT

Primary ISIN: US69343T1079

Primary SEDOL: BYNWB63

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James Costos	Mgmt	Yes	For	Withhold	Yes
1b	Elect Director Grace Reksten Skaugen	Mgmt	Yes	For	For	No
1c	Elect Director Kenneth C. Whitney	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

SJW Group

Meeting Date: 06/20/2024	Country: USA	Ticker: SJW	
Record Date: 04/23/2024	Meeting Type: Annual		
Primary Security ID: 784305104	Primary CUSIP: 784305104	Primary ISIN: US7843051043	Primary SEDOL: 2811932

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
la	Elect Director Carl Guardino	Mgmt	Yes	For	For	No
lb	Elect Director Mary Ann Hanley	Mgmt	Yes	For	For	No
lc	Elect Director Heather Hunt	Mgmt	Yes	For	For	No
Id	Elect Director Rebecca Armendariz Klein	Mgmt	Yes	For	For	No
le	Elect Director Denise L. Kruger	Mgmt	Yes	For	For	No
lf	Elect Director Gregory P. Landis	Mgmt	Yes	For	For	No
lg	Elect Director Daniel B. More	Mgmt	Yes	For	For	No
lh	Elect Director Eric W. Thornburg	Mgmt	Yes	For	For	No
li	Elect Director Carol P. Wallace	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	No
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

NVIDIA Corporation

Meeting Date: 06/26/2024	Country: USA	Ticker: NVDA	
Record Date: 04/29/2024	Meeting Type: Annual		
Primary Security ID: 67066G104	Primary CUSIP: 67066G104	Primary ISIN: US67066G1040	Primary SEDOL: 2379504

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Robert K. Burgess	Mgmt	Yes	For	For	No
lb	Elect Director Tench Coxe	Mgmt	Yes	For	For	No
lc	Elect Director John O. Dabiri	Mgmt	Yes	For	For	No
d	Elect Director Persis S. Drell	Mgmt	Yes	For	For	No
le	Elect Director Jen-Hsun Huang	Mgmt	Yes	For	For	No

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
f	Elect Director Dawn Hudson	Mgmt	Yes	For	For	No
g	Elect Director Harvey C. Jones	Mgmt	Yes	For	For	No
h	Elect Director Melissa B. Lora	Mgmt	Yes	For	For	No
i	Elect Director Stephen C. Neal	Mgmt	Yes	For	For	No
j	Elect Director A. Brooke Seawell	Mgmt	Yes	For	For	No
k	Elect Director Aarti Shah	Mgmt	Yes	For	For	No
I	Elect Director Mark A. Stevens	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
	Adopt Simple Majority Vote	SH	Yes	None	For	No