

VOTE SUMMARY REPORT

Date range covered: 07/01/2023 to 06/30/2024

INSTITUTION ACCOUNT(S): TD U.S. Quantitative Equity Fund

Extra Space Storage Inc.

Meeting Date: 07/18/2023	Country: USA	Ticker: EXR
Record Date: 05/23/2023	Meeting Type: Special	
Primary Security ID: 30225T102	Primary CUSIP: 30225T102	Primary ISIN: US30225T1025
		Primary SEDOL: B02HWR9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	No
2	Adjourn Meeting	Mgmt	Yes	For	For	No

McKesson Corporation

Meeting Date: 07/21/2023	Country: USA	Ticker: MCK
Record Date: 05/26/2023	Meeting Type: Annual	
Primary Security ID: 58155Q103	Primary CUSIP: 58155Q103	Primary ISIN: US58155Q1031
		Primary SEDOL: 2378534

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard H. Carmona	Mgmt	Yes	For	For	No
1b	Elect Director Dominic J. Caruso	Mgmt	Yes	For	For	No
1c	Elect Director W. Roy Dunbar	Mgmt	Yes	For	For	No
1d	Elect Director James H. Hinton	Mgmt	Yes	For	For	No
1e	Elect Director Donald R. Knauss	Mgmt	Yes	For	For	No
1f	Elect Director Bradley E. Lerman	Mgmt	Yes	For	For	No
1g	Elect Director Linda P. Mantia	Mgmt	Yes	For	For	No
1h	Elect Director Maria Martinez	Mgmt	Yes	For	For	No
1i	Elect Director Susan R. Salka	Mgmt	Yes	For	For	No
1j	Elect Director Brian S. Tyler	Mgmt	Yes	For	For	No
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

DXC Technology Company

Meeting Date: 07/25/2023	Country: USA	Ticker: DXC
Record Date: 05/26/2023	Meeting Type: Annual	
Primary Security ID: 23355L106	Primary CUSIP: 23355L106	Primary ISIN: US23355L1061
		Primary SEDOL: BYXD7B3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director David A. Barnes	Mgmt	Yes	For	Against	Yes
1b	Elect Director Raul J. Fernandez	Mgmt	Yes	For	Against	Yes
1c	Elect Director Anthony Gonzalez	Mgmt	Yes	For	For	No

DXC Technology Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director David L. Herzog	Mgmt	Yes	For	Against	Yes
1e	Elect Director Pinkie D. Mayfield	Mgmt	Yes	For	For	No
1f	Elect Director Karl Racine	Mgmt	Yes	For	For	No
1g	Elect Director Dawn Rogers	Mgmt	Yes	For	For	No
1h	Elect Director Michael J. Salvino	Mgmt	Yes	For	For	No
1i	Elect Director Carrie W. Teffner	Mgmt	Yes	For	For	No
1j	Elect Director Akihiko Washington	Mgmt	Yes	For	For	No
1k	Elect Director Robert F. Woods	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Electronic Arts Inc.

Meeting Date: 08/10/2023	Country: USA	Ticker: EA
Record Date: 06/16/2023	Meeting Type: Annual	
Primary Security ID: 285512109	Primary CUSIP: 285512109	Primary ISIN: US2855121099 Primary SEDOL: 2310194

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kofi A. Bruce	Mgmt	Yes	For	For	No
1b	Elect Director Rachel A. Gonzalez	Mgmt	Yes	For	For	No
1c	Elect Director Jeffrey T. Huber	Mgmt	Yes	For	For	No
1d	Elect Director Talbott Roche	Mgmt	Yes	For	For	No
1e	Elect Director Richard A. Simonson	Mgmt	Yes	For	For	No
1f	Elect Director Luis A. Ubinas	Mgmt	Yes	For	For	No
1g	Elect Director Heidi J. Ueberroth	Mgmt	Yes	For	For	No
1h	Elect Director Andrew Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

Qorvo, Inc.

Meeting Date: 08/15/2023	Country: USA	Ticker: QRVO
Record Date: 06/20/2023	Meeting Type: Annual	
Primary Security ID: 74736K101	Primary CUSIP: 74736K101	Primary ISIN: US74736K1016 Primary SEDOL: BR9YYP4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ralph G. Quinsey	Mgmt	Yes	For	Against	Yes
1b	Elect Director Robert A. Bruggeworth	Mgmt	Yes	For	For	No
1c	Elect Director Judy Bruner	Mgmt	Yes	For	Against	Yes
1d	Elect Director Jeffery R. Gardner	Mgmt	Yes	For	Against	Yes

Qorvo, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director John R. Harding	Mgmt	Yes	For	For	No
1f	Elect Director David H. Y. Ho	Mgmt	Yes	For	For	No
1g	Elect Director Roderick D. Nelson	Mgmt	Yes	For	Against	Yes
1h	Elect Director Walden C. Rhines	Mgmt	Yes	For	Against	Yes
1i	Elect Director Susan L. Spradley	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Gen Digital Inc.

Meeting Date: 09/12/2023 **Country:** USA **Ticker:** GEN
Record Date: 07/17/2023 **Meeting Type:** Annual
Primary Security ID: 668771108 **Primary CUSIP:** 668771108 **Primary ISIN:** US6687711084 **Primary SEDOL:** BJN4XN5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Susan P. Barsamian	Mgmt	Yes	For	For	No
1b	Elect Director Pavel Baudis	Mgmt	Yes	For	For	No
1c	Elect Director Eric K. Brandt	Mgmt	Yes	For	For	No
1d	Elect Director Frank E. Dangeard	Mgmt	Yes	For	For	No
1e	Elect Director Nora M. Denzel	Mgmt	Yes	For	For	No
1f	Elect Director Peter A. Feld	Mgmt	Yes	For	For	No
1g	Elect Director Emily Heath	Mgmt	Yes	For	For	No
1h	Elect Director Vincent Pilette	Mgmt	Yes	For	For	No
1i	Elect Director Sherrese M. Smith	Mgmt	Yes	For	For	No
1j	Elect Director Ondrej Vlcek	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

NetApp, Inc.

Meeting Date: 09/13/2023 **Country:** USA **Ticker:** NTAP
Record Date: 07/17/2023 **Meeting Type:** Annual
Primary Security ID: 64110D104 **Primary CUSIP:** 64110D104 **Primary ISIN:** US64110D1046 **Primary SEDOL:** 2630643

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director T. Michael Nevens	Mgmt	Yes	For	For	No
1b	Elect Director Deepak Ahuja	Mgmt	Yes	For	For	No
1c	Elect Director Gerald Held	Mgmt	Yes	For	For	No
1d	Elect Director Kathryn M. Hill	Mgmt	Yes	For	For	No
1e	Elect Director Deborah L. Kerr	Mgmt	Yes	For	For	No
1f	Elect Director George Kurian	Mgmt	Yes	For	For	No

NetApp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director Carrie Palin	Mgmt	Yes	For	For	No
1h	Elect Director Scott F. Schenkel	Mgmt	Yes	For	For	No
1i	Elect Director George T. Shaheen	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
7	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes

Newmont Corporation

Meeting Date: 10/11/2023	Country: USA	Ticker: NEM
Record Date: 09/01/2023	Meeting Type: Special	
Primary Security ID: 651639106	Primary CUSIP: 651639106	Primary ISIN: US6516391066 Primary SEDOL: 2636607

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with Transaction	Mgmt	Yes	For	For	No
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
3	Adjourn Meeting	Mgmt	Yes	For	For	No

Paychex, Inc.

Meeting Date: 10/12/2023	Country: USA	Ticker: PAYX
Record Date: 08/14/2023	Meeting Type: Annual	
Primary Security ID: 704326107	Primary CUSIP: 704326107	Primary ISIN: US7043261079 Primary SEDOL: 2674458

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Martin Mucci	Mgmt	Yes	For	For	No
1b	Elect Director Thomas F. Bonadio	Mgmt	Yes	For	Against	Yes
1c	Elect Director Joseph G. Doody	Mgmt	Yes	For	Against	Yes
1d	Elect Director David J.S. Flaschen	Mgmt	Yes	For	For	No
1e	Elect Director John B. Gibson	Mgmt	Yes	For	For	No
1f	Elect Director B. Thomas Golisano	Mgmt	Yes	For	For	No
1g	Elect Director Pamela A. Joseph	Mgmt	Yes	For	Against	Yes
1h	Elect Director Theresa M. Payton	Mgmt	Yes	For	For	No
1i	Elect Director Kevin A. Price	Mgmt	Yes	For	Against	Yes
1j	Elect Director Joseph M. Tucci	Mgmt	Yes	For	Against	Yes
1k	Elect Director Joseph M. Velli	Mgmt	Yes	For	For	No
1l	Elect Director Kara Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Seagate Technology Holdings plc

Meeting Date: 10/23/2023	Country: Ireland	Ticker: STX
Record Date: 08/24/2023	Meeting Type: Annual	
Primary Security ID: G7997R103	Primary CUSIP: G7997R103	Primary ISIN: IE00BKVD2N49 Primary SEDOL: BKVD2N4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Shankar Arumugavelu	Mgmt	Yes	For	For	No
1b	Elect Director Prat S. Bhatt	Mgmt	Yes	For	For	No
1c	Elect Director Robert A. Bruggeworth	Mgmt	Yes	For	For	No
1d	Elect Director Judy Bruner	Mgmt	Yes	For	Against	Yes
1e	Elect Director Michael R. Cannon	Mgmt	Yes	For	Against	Yes
1f	Elect Director Richard L. Clemmer	Mgmt	Yes	For	Against	Yes
1g	Elect Director Yolanda L. Conyers	Mgmt	Yes	For	For	No
1h	Elect Director Jay L. Geldmacher	Mgmt	Yes	For	Against	Yes
1i	Elect Director Dylan G. Haggart	Mgmt	Yes	For	For	No
1j	Elect Director William D. Mosley	Mgmt	Yes	For	For	No
1k	Elect Director Stephanie Tilenius	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	No
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	No

Cintas Corporation

Meeting Date: 10/24/2023	Country: USA	Ticker: CTAS
Record Date: 08/28/2023	Meeting Type: Annual	
Primary Security ID: 172908105	Primary CUSIP: 172908105	Primary ISIN: US1729081059 Primary SEDOL: 2197137

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gerald S. Adolph	Mgmt	Yes	For	Against	Yes
1b	Elect Director John F. Barrett	Mgmt	Yes	For	Against	Yes
1c	Elect Director Melanie W. Barstad	Mgmt	Yes	For	Against	Yes
1d	Elect Director Karen L. Carnahan	Mgmt	Yes	For	Against	Yes
1e	Elect Director Robert E. Coletti	Mgmt	Yes	For	For	No
1f	Elect Director Scott D. Farmer	Mgmt	Yes	For	For	No
1g	Elect Director Martin Mucci	Mgmt	Yes	For	For	No
1h	Elect Director Joseph Scaminace	Mgmt	Yes	For	Against	Yes
1i	Elect Director Todd M. Schneider	Mgmt	Yes	For	For	No
1j	Elect Director Ronald W. Tysoe	Mgmt	Yes	For	Against	Yes

Cintas Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes
6	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Yes	Against	For	Yes

Bio-Techne Corporation

Meeting Date: 10/26/2023 **Country:** USA **Ticker:** TECH
Record Date: 09/01/2023 **Meeting Type:** Annual
Primary Security ID: 09073M104 **Primary CUSIP:** 09073M104 **Primary ISIN:** US09073M1045 **Primary SEDOL:** BSHZ3Q0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Fix Number of Directors at Nine	Mgmt	Yes	For	For	No
2a	Elect Director Robert V. Baumgartner	Mgmt	Yes	For	Against	Yes
2b	Elect Director Julie L. Bushman	Mgmt	Yes	For	Against	Yes
2c	Elect Director John L. Higgins	Mgmt	Yes	For	Against	Yes
2d	Elect Director Joseph D. Keegan	Mgmt	Yes	For	For	No
2e	Elect Director Charles R. Kummeth	Mgmt	Yes	For	For	No
2f	Elect Director Roeland Nusse	Mgmt	Yes	For	For	No
2g	Elect Director Alpna Seth	Mgmt	Yes	For	Against	Yes
2h	Elect Director Randolph Steer	Mgmt	Yes	For	For	No
2i	Elect Director Rupert Vessey	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Ratify KPMG, LLP as Auditors	Mgmt	Yes	For	For	No

KLA Corporation

Meeting Date: 11/01/2023 **Country:** USA **Ticker:** KLAC
Record Date: 09/08/2023 **Meeting Type:** Annual
Primary Security ID: 482480100 **Primary CUSIP:** 482480100 **Primary ISIN:** US4824801009 **Primary SEDOL:** 2480138

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert Calderoni	Mgmt	Yes	For	For	No
1.2	Elect Director Jeneanne Hanley	Mgmt	Yes	For	For	No
1.3	Elect Director Emiko Higashi	Mgmt	Yes	For	For	No
1.4	Elect Director Kevin Kennedy	Mgmt	Yes	For	For	No
1.5	Elect Director Michael McMullen	Mgmt	Yes	For	For	No
1.6	Elect Director Gary Moore	Mgmt	Yes	For	For	No
1.7	Elect Director Marie Myers	Mgmt	Yes	For	For	No
1.8	Elect Director Victor Peng	Mgmt	Yes	For	For	No

KLA Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.9	Elect Director Robert Rango	Mgmt	Yes	For	For	No
1.10	Elect Director Richard Wallace	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

Tapestry, Inc.

Meeting Date: 11/02/2023 **Country:** USA **Ticker:** TPR
Record Date: 09/06/2023 **Meeting Type:** Annual
Primary Security ID: 876030107 **Primary CUSIP:** 876030107 **Primary ISIN:** US8760301072 **Primary SEDOL:** BF09HX3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John P. Bilbrey (J.P.)	Mgmt	Yes	For	For	No
1b	Elect Director Darrell Cavens	Mgmt	Yes	For	For	No
1c	Elect Director Joanne Crevoiserat	Mgmt	Yes	For	For	No
1d	Elect Director Johanna (Hanneke) Faber	Mgmt	Yes	For	For	No
1e	Elect Director Anne Gates	Mgmt	Yes	For	For	No
1f	Elect Director Thomas Greco	Mgmt	Yes	For	For	No
1g	Elect Director Alan Lau	Mgmt	Yes	For	For	No
1h	Elect Director Pamela Lifford	Mgmt	Yes	For	For	No
1i	Elect Director Annabelle Yu Long	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Automatic Data Processing, Inc.

Meeting Date: 11/08/2023 **Country:** USA **Ticker:** ADP
Record Date: 09/11/2023 **Meeting Type:** Annual
Primary Security ID: 053015103 **Primary CUSIP:** 053015103 **Primary ISIN:** US0530151036 **Primary SEDOL:** 2065308

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter Bisson	Mgmt	Yes	For	For	No
1b	Elect Director Maria Black	Mgmt	Yes	For	For	No
1c	Elect Director David V. Goeckeler	Mgmt	Yes	For	For	No
1d	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	No
1e	Elect Director John P. Jones	Mgmt	Yes	For	For	No
1f	Elect Director Francine S. Katsoudas	Mgmt	Yes	For	For	No
1g	Elect Director Nazzic S. Keene	Mgmt	Yes	For	For	No
1h	Elect Director Thomas J. Lynch	Mgmt	Yes	For	For	No
1i	Elect Director Scott F. Powers	Mgmt	Yes	For	For	No

Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director William J. Ready	Mgmt	Yes	For	For	No
1k	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	No
1l	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Cardinal Health, Inc.

Meeting Date: 11/15/2023 **Country:** USA **Ticker:** CAH
Record Date: 09/18/2023 **Meeting Type:** Annual
Primary Security ID: 14149Y108 **Primary CUSIP:** 14149Y108 **Primary ISIN:** US14149Y1082 **Primary SEDOL:** 2175672

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Steven K. Barg	Mgmt	Yes	For	For	No
1b	Elect Director Michelle M. Brennan	Mgmt	Yes	For	For	No
1c	Elect Director Sujatha Chandrasekaran	Mgmt	Yes	For	For	No
1d	Elect Director Sheri H. Edison	Mgmt	Yes	For	For	No
1e	Elect Director David C. Evans	Mgmt	Yes	For	For	No
1f	Elect Director Patricia A. Hemingway Hall	Mgmt	Yes	For	For	No
1g	Elect Director Jason M. Hollar	Mgmt	Yes	For	For	No
1h	Elect Director Akhil Johri	Mgmt	Yes	For	For	No
1i	Elect Director Gregory B. Kenny	Mgmt	Yes	For	For	No
1j	Elect Director Nancy Killefer	Mgmt	Yes	For	For	No
1k	Elect Director Christine A. Mundkur	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

News Corp

Meeting Date: 11/15/2023 **Country:** USA **Ticker:** NWSA
Record Date: 09/21/2023 **Meeting Type:** Annual
Primary Security ID: 65249B109 **Primary CUSIP:** 65249B109 **Primary ISIN:** US65249B1098 **Primary SEDOL:** BBGVT40

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lachlan K. Murdoch	Mgmt	Yes	For	Against	Yes
1b	Elect Director Robert J. Thomson	Mgmt	Yes	For	For	No
1c	Elect Director Kelly Ayotte	Mgmt	Yes	For	For	No
1d	Elect Director Jose Maria Aznar	Mgmt	Yes	For	Against	Yes

News Corp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Natalie Bancroft	Mgmt	Yes	For	For	No
1f	Elect Director Ana Paula Pessoa	Mgmt	Yes	For	For	No
1g	Elect Director Masroor Siddiqui	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

The Clorox Company

Meeting Date: 11/15/2023 **Country:** USA **Ticker:** CLX
Record Date: 09/22/2023 **Meeting Type:** Annual
Primary Security ID: 189054109 **Primary CUSIP:** 189054109 **Primary ISIN:** US1890541097 **Primary SEDOL:** 2204026

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Amy L. Banse	Mgmt	Yes	For	For	No
1.2	Elect Director Julia Denman	Mgmt	Yes	For	For	No
1.3	Elect Director Spencer C. Fleischer	Mgmt	Yes	For	For	No
1.4	Elect Director Esther Lee	Mgmt	Yes	For	For	No
1.5	Elect Director A.D. David Mackay	Mgmt	Yes	For	For	No
1.6	Elect Director Paul Parker	Mgmt	Yes	For	For	No
1.7	Elect Director Stephanie Plaines	Mgmt	Yes	For	For	No
1.8	Elect Director Linda Rendle	Mgmt	Yes	For	For	No
1.9	Elect Director Matthew J. Shattock	Mgmt	Yes	For	For	No
1.10	Elect Director Kathryn Tesija	Mgmt	Yes	For	For	No
1.11	Elect Director Russell J. Weiner	Mgmt	Yes	For	For	No
1.12	Elect Director Christopher J. Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Fox Corporation

Meeting Date: 11/17/2023 **Country:** USA **Ticker:** FOXA
Record Date: 09/19/2023 **Meeting Type:** Annual
Primary Security ID: 35137L105 **Primary CUSIP:** 35137L105 **Primary ISIN:** US35137L1052 **Primary SEDOL:** BJJMGL2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lachlan K. Murdoch	Mgmt	Yes	For	Against	Yes
1b	Elect Director Tony Abbott	Mgmt	Yes	For	For	No
1c	Elect Director William A. Burck	Mgmt	Yes	For	Against	Yes
1d	Elect Director Chase Carey	Mgmt	Yes	For	For	No
1e	Elect Director Roland A. Hernandez	Mgmt	Yes	For	Against	Yes
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	Yes	For	For	No
1g	Elect Director Paul D. Ryan	Mgmt	Yes	For	Against	Yes

Fox Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Microsoft Corporation

Meeting Date: 12/07/2023 **Country:** USA **Ticker:** MSFT
Record Date: 09/29/2023 **Meeting Type:** Annual
Primary Security ID: 594918104 **Primary CUSIP:** 594918104 **Primary ISIN:** US5949181045 **Primary SEDOL:** 2588173

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.01	Elect Director Reid G. Hoffman	Mgmt	Yes	For	For	No
1.02	Elect Director Hugh F. Johnston	Mgmt	Yes	For	For	No
1.03	Elect Director Teri L. List	Mgmt	Yes	For	For	No
1.04	Elect Director Catherine MacGregor	Mgmt	Yes	For	For	No
1.05	Elect Director Mark A. L. Mason	Mgmt	Yes	For	For	No
1.06	Elect Director Satya Nadella	Mgmt	Yes	For	For	No
1.07	Elect Director Sandra E. Peterson	Mgmt	Yes	For	For	No
1.08	Elect Director Penny S. Pritzker	Mgmt	Yes	For	For	No
1.09	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	No
1.10	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	No
1.11	Elect Director John W. Stanton	Mgmt	Yes	For	For	No
1.12	Elect Director Emma N. Walmsley	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte and & Touche as Auditors	Mgmt	Yes	For	For	No
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	No
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
7	Report on Government Take Down Requests	SH	Yes	Against	Against	No
8	Report on Risks of Weapons Development	SH	Yes	Against	For	Yes
9	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	For	Yes
10	Publish a Tax Transparency Report	SH	Yes	Against	For	Yes
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Yes	Against	For	Yes
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Yes	Against	Against	No
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Yes	Against	For	Yes

Copart, Inc.

Meeting Date: 12/08/2023 **Country:** USA **Ticker:** CPRT
Record Date: 10/13/2023 **Meeting Type:** Annual
Primary Security ID: 217204106 **Primary CUSIP:** 217204106 **Primary ISIN:** US2172041061 **Primary SEDOL:** 2208073

Copart, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Willis J. Johnson	Mgmt	Yes	For	For	No
1.2	Elect Director A. Jayson Adair	Mgmt	Yes	For	For	No
1.3	Elect Director Matt Blunt	Mgmt	Yes	For	For	No
1.4	Elect Director Steven D. Cohan	Mgmt	Yes	For	For	No
1.5	Elect Director Daniel J. Englander	Mgmt	Yes	For	Against	Yes
1.6	Elect Director James E. Meeks	Mgmt	Yes	For	For	No
1.7	Elect Director Thomas N. Tryforos	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Diane M. Morefield	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Stephen Fisher	Mgmt	Yes	For	For	No
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	Yes	For	Against	Yes
1.11	Elect Director Carl D. Sparks	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Viatis Inc.

Meeting Date: 12/15/2023	Country: USA	Ticker: VTRS
Record Date: 10/19/2023	Meeting Type: Annual	
Primary Security ID: 92556V106	Primary CUSIP: 92556V106	Primary ISIN: US92556V1061
		Primary SEDOL: BMWS3X9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director W. Don Cornwell	Mgmt	Yes	For	For	No
1B	Elect Director JoEllen Lyons Dillon	Mgmt	Yes	For	Against	Yes
1C	Elect Director Elisha W. Finney	Mgmt	Yes	For	For	No
1D	Elect Director Leo Groothuis	Mgmt	Yes	For	For	No
1E	Elect Director Melina Higgins	Mgmt	Yes	For	Against	Yes
1F	Elect Director James M. Kilts	Mgmt	Yes	For	For	No
1G	Elect Director Harry A. Korman	Mgmt	Yes	For	Against	Yes
1H	Elect Director Rajiv Malik	Mgmt	Yes	For	For	No
1I	Elect Director Richard A. Mark	Mgmt	Yes	For	For	No
1J	Elect Director Mark W. Parrish	Mgmt	Yes	For	Against	Yes
1K	Elect Director Scott A. Smith	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No

AutoZone, Inc.

Meeting Date: 12/20/2023	Country: USA	Ticker: AZO
Record Date: 10/23/2023	Meeting Type: Annual	
Primary Security ID: 053332102	Primary CUSIP: 053332102	Primary ISIN: US0533321024
		Primary SEDOL: 2065955

AutoZone, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael A. George	Mgmt	Yes	For	For	No
1.2	Elect Director Linda A. Goodspeed	Mgmt	Yes	For	For	No
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	Yes	For	For	No
1.4	Elect Director Enderson Guimaraes	Mgmt	Yes	For	For	No
1.5	Elect Director Brian P. Hannasch	Mgmt	Yes	For	For	No
1.6	Elect Director D. Bryan Jordan	Mgmt	Yes	For	For	No
1.7	Elect Director Gale V. King	Mgmt	Yes	For	For	No
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	Yes	For	For	No
1.9	Elect Director William C. Rhodes, III	Mgmt	Yes	For	For	No
1.10	Elect Director Jill A. Soltau	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

D.R. Horton, Inc.

Meeting Date: 01/17/2024	Country: USA	Ticker: DHI
Record Date: 11/30/2023	Meeting Type: Annual	
Primary Security ID: 23331A109	Primary CUSIP: 23331A109	Primary ISIN: US23331A1097
		Primary SEDOL: 2250687

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Donald R. Horton	Mgmt	Yes	For	Against	Yes
1b	Elect Director Barbara K. Allen	Mgmt	Yes	For	Against	Yes
1c	Elect Director Brad S. Anderson	Mgmt	Yes	For	For	No
1d	Elect Director David V. Auld	Mgmt	Yes	For	Against	Yes
1e	Elect Director Michael R. Buchanan	Mgmt	Yes	For	Against	Yes
1f	Elect Director Benjamin S. Carson, Sr.	Mgmt	Yes	For	Against	Yes
1g	Elect Director Maribess L. Miller	Mgmt	Yes	For	For	No
1h	Elect Director Paul J. Romanowski	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Costco Wholesale Corporation

Meeting Date: 01/18/2024	Country: USA	Ticker: COST
Record Date: 11/10/2023	Meeting Type: Annual	
Primary Security ID: 22160K105	Primary CUSIP: 22160K105	Primary ISIN: US22160K1051
		Primary SEDOL: 2701271

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Susan L. Decker	Mgmt	Yes	For	For	No
1b	Elect Director Kenneth D. Denman	Mgmt	Yes	For	For	No
1c	Elect Director Helena B. Foulkes	Mgmt	Yes	For	For	No

Costco Wholesale Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Richard A. Galanti	Mgmt	Yes	For	For	No
1e	Elect Director Hamilton E. James	Mgmt	Yes	For	For	No
1f	Elect Director W. Craig Jelinek	Mgmt	Yes	For	For	No
1g	Elect Director Sally Jewell	Mgmt	Yes	For	For	No
1h	Elect Director Jeffrey S. Raikes	Mgmt	Yes	For	For	No
1i	Elect Director John W. Stanton	Mgmt	Yes	For	For	No
1j	Elect Director Ron M. Vachris	Mgmt	Yes	For	For	No
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Yes	Against	Against	No

Jacobs Solutions, Inc.

Meeting Date: 01/24/2024	Country: USA	Ticker: J
Record Date: 11/27/2023	Meeting Type: Annual	
Primary Security ID: 46982L108	Primary CUSIP: 46982L108	Primary ISIN: US46982L1089
		Primary SEDOL: BNGCOD3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Steven J. Demetriou	Mgmt	Yes	For	For	No
1b	Elect Director Christopher M.T. Thompson	Mgmt	Yes	For	For	No
1c	Elect Director Priya Abani	Mgmt	Yes	For	For	No
1d	Elect Director Vincent K. Brooks	Mgmt	Yes	For	For	No
1e	Elect Director Ralph E. (Ed) Eberhart	Mgmt	Yes	For	For	No
1f	Elect Director Manny Fernandez	Mgmt	Yes	For	For	No
1g	Elect Director Georgette D. Kiser	Mgmt	Yes	For	For	No
1h	Elect Director Barbara L. Loughran	Mgmt	Yes	For	For	No
1i	Elect Director Robert A. McNamara	Mgmt	Yes	For	For	No
1j	Elect Director Louis V. Pinkham	Mgmt	Yes	For	For	No
1k	Elect Director Robert V. Pragada	Mgmt	Yes	For	For	No
1l	Elect Director Peter J. Robertson	Mgmt	Yes	For	For	No
1m	Elect Director Julie A. Sloat	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Charter to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision	Mgmt	Yes	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
6	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

WestRock Company

Meeting Date: 01/26/2024

Country: USA

Ticker: WRK

Record Date: 12/04/2023

Meeting Type: Annual

Primary Security ID: 96145D105

Primary CUSIP: 96145D105

Primary ISIN: US96145D1054

Primary SEDOL: BYR0914

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Colleen F. Arnold	Mgmt	Yes	For	For	No
1b	Elect Director Timothy J. Bernlohr	Mgmt	Yes	For	For	No
1c	Elect Director J. Powell Brown	Mgmt	Yes	For	For	No
1d	Elect Director Terrell K. Crews	Mgmt	Yes	For	For	No
1e	Elect Director Russell M. Currey	Mgmt	Yes	For	For	No
1f	Elect Director Suzan F. Harrison	Mgmt	Yes	For	For	No
1g	Elect Director Gracia C. Martore	Mgmt	Yes	For	For	No
1h	Elect Director James E. Nevels	Mgmt	Yes	For	For	No
1i	Elect Director E. Jean Savage	Mgmt	Yes	For	For	No
1j	Elect Director David B. Sewell	Mgmt	Yes	For	For	No
1k	Elect Director Dmitri L. Stockton	Mgmt	Yes	For	For	No
1l	Elect Director Alan D. Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Pioneer Natural Resources Company

Meeting Date: 02/07/2024

Country: USA

Ticker: PXD

Record Date: 01/05/2024

Meeting Type: Special

Primary Security ID: 723787107

Primary CUSIP: 723787107

Primary ISIN: US7237871071

Primary SEDOL: 2690830

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Merger Agreement	Mgmt	Yes	For	For	No
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	Against	Yes

Fair Isaac Corporation

Meeting Date: 02/14/2024

Country: USA

Ticker: FICO

Record Date: 12/18/2023

Meeting Type: Annual

Primary Security ID: 303250104

Primary CUSIP: 303250104

Primary ISIN: US3032501047

Primary SEDOL: 2330299

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Braden R. Kelly	Mgmt	Yes	For	For	No
1b	Elect Director Fabiola R. Arredondo	Mgmt	Yes	For	For	No
1c	Elect Director James D. Kirsner	Mgmt	Yes	For	For	No
1d	Elect Director William J. Lansing	Mgmt	Yes	For	For	No
1e	Elect Director Eva Manolis	Mgmt	Yes	For	For	No
1f	Elect Director Marc F. McMorris	Mgmt	Yes	For	For	No
1g	Elect Director Joanna Rees	Mgmt	Yes	For	Against	Yes
1h	Elect Director David A. Rey	Mgmt	Yes	For	For	No
1i	Elect Director H. Tayloe Stansbury	Mgmt	Yes	For	For	No

Fair Isaac Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Apple Inc.

Meeting Date: 02/28/2024	Country: USA	Ticker: AAPL
Record Date: 01/02/2024	Meeting Type: Annual	
Primary Security ID: 037833100	Primary CUSIP: 037833100	Primary ISIN: US0378331005 Primary SEDOL: 2046251

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wanda Austin	Mgmt	Yes	For	For	No
1b	Elect Director Tim Cook	Mgmt	Yes	For	For	No
1c	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
1d	Elect Director Andrea Jung	Mgmt	Yes	For	For	No
1e	Elect Director Art Levinson	Mgmt	Yes	For	For	No
1f	Elect Director Monica Lozano	Mgmt	Yes	For	For	No
1g	Elect Director Ron Sugar	Mgmt	Yes	For	For	No
1h	Elect Director Sue Wagner	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
5	Report on Standards and Procedures to Curate App Content	SH	Yes	Against	Against	No
6	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes
7	Report on Use of Artificial Intelligence	SH	Yes	Against	For	Yes
8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against	No

Nordson Corporation

Meeting Date: 03/05/2024	Country: USA	Ticker: NDSN
Record Date: 01/05/2024	Meeting Type: Annual	
Primary Security ID: 655663102	Primary CUSIP: 655663102	Primary ISIN: US6556631025 Primary SEDOL: 2641838

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Frank M. Jaehnert	Mgmt	Yes	For	For	No
1.2	Elect Director Ginger M. Jones	Mgmt	Yes	For	For	No
1.3	Elect Director Christopher L. Mapes	Mgmt	Yes	For	For	No
1.4	Elect Director Milton M. Morris	Mgmt	Yes	For	Withhold	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Cencora, Inc.

Meeting Date: 03/12/2024

Country: USA

Ticker: COR

Record Date: 01/16/2024

Meeting Type: Annual

Primary Security ID: 03073E105

Primary CUSIP: 03073E105

Primary ISIN: US03073E1055

Primary SEDOL: 2795393

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ornella Barra	Mgmt	Yes	For	For	No
1b	Elect Director Werner Baumann	Mgmt	Yes	For	For	No
1c	Elect Director Steven H. Collis	Mgmt	Yes	For	For	No
1d	Elect Director D. Mark Durcan	Mgmt	Yes	For	For	No
1e	Elect Director Richard W. Gochnauer	Mgmt	Yes	For	For	No
1f	Elect Director Lon R. Greenberg	Mgmt	Yes	For	For	No
1g	Elect Director Kathleen W. Hyle	Mgmt	Yes	For	For	No
1h	Elect Director Lorence H. Kim	Mgmt	Yes	For	For	No
1i	Elect Director Redonda G. Miller	Mgmt	Yes	For	For	No
1j	Elect Director Dennis M. Nally	Mgmt	Yes	For	For	No
1k	Elect Director Lauren M. Tyler	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation	Mgmt	Yes	For	For	No
6	Enhance Majority Vote for the Election of Directors	SH	Yes	Against	Against	No

Johnson Controls International plc

Meeting Date: 03/13/2024

Country: Ireland

Ticker: JCI

Record Date: 01/08/2024

Meeting Type: Annual

Primary Security ID: G51502105

Primary CUSIP: G51502105

Primary ISIN: IE00BY7QL619

Primary SEDOL: BY7QL61

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Timothy Archer	Mgmt	Yes	For	For	No
1b	Elect Director Jean Blackwell	Mgmt	Yes	For	For	No
1c	Elect Director Pierre Cohade	Mgmt	Yes	For	For	No
1d	Elect Director W. Roy Dunbar	Mgmt	Yes	For	For	No
1e	Elect Director Gretchen R. Haggerty	Mgmt	Yes	For	For	No
1f	Elect Director Ayesha Khanna	Mgmt	Yes	For	For	No
1g	Elect Director Seetarama (Swamy) Kotagiri	Mgmt	Yes	For	For	No
1h	Elect Director Simone Menne	Mgmt	Yes	For	For	No
1i	Elect Director George R. Oliver	Mgmt	Yes	For	For	No
1j	Elect Director Jurgen Tinggren	Mgmt	Yes	For	For	No
1k	Elect Director Mark Vergnano	Mgmt	Yes	For	For	No
1l	Elect Director John D. Young	Mgmt	Yes	For	For	No
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
3	Authorize Market Purchases of Company Shares	Mgmt	Yes	For	For	No

Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
6	Approve the Directors' Authority to Allot Shares	Mgmt	Yes	For	For	No
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	Yes	For	For	No

TE Connectivity Ltd.

Meeting Date: 03/13/2024	Country: Switzerland	Ticker: TEL
Record Date: 02/22/2024	Meeting Type: Annual	
Primary Security ID: H84989104	Primary CUSIP: H84989104	Primary ISIN: CH0102993182
		Primary SEDOL: B62B7C3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jean-Pierre Clamadieu	Mgmt	Yes	For	For	No
1b	Elect Director Terrence R. Curtin	Mgmt	Yes	For	For	No
1c	Elect Director Carol A. ("John") Davidson	Mgmt	Yes	For	For	No
1d	Elect Director Lynn A. Dugle	Mgmt	Yes	For	For	No
1e	Elect Director William A. Jeffrey	Mgmt	Yes	For	For	No
1f	Elect Director Syaru Shirley Lin	Mgmt	Yes	For	For	No
1g	Elect Director Heath A. Mitts	Mgmt	Yes	For	For	No
1h	Elect Director Abhijit Y. Talwalkar	Mgmt	Yes	For	For	No
1i	Elect Director Mark C. Trudeau	Mgmt	Yes	For	For	No
1j	Elect Director Dawn C. Willoughby	Mgmt	Yes	For	For	No
1k	Elect Director Laura H. Wright	Mgmt	Yes	For	For	No
2	Elect Board Chairman Carol A. ("John") Davidson	Mgmt	Yes	For	For	No
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	Yes	For	For	No
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	Yes	For	For	No
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	Yes	For	For	No
4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	Yes	For	For	No
5.1	Accept Annual Report for Fiscal Year Ended September 29,2023	Mgmt	Yes	For	For	No
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023	Mgmt	Yes	For	For	No
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023	Mgmt	Yes	For	For	No
6	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
7.1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	Yes	For	For	No

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	Yes	For	For	No
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
9	Approve Remuneration Report	Mgmt	Yes	For	For	No
10	Approve Remuneration of Executive Management in the Amount of USD 61.2 million	Mgmt	Yes	For	For	No
11	Approve Remuneration of Board of Directors in the Amount of USD 3.8 million	Mgmt	Yes	For	For	No
12	Approve Allocation of Available Earnings at September 29, 2023	Mgmt	Yes	For	For	No
13	Approve Declaration of Dividend	Mgmt	Yes	For	For	No
14	Amend Articles to Reflect Changes in Capital	Mgmt	Yes	For	For	No
15	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	Yes	For	For	No
16.1	Amend Articles Re: General Meeting and Shareholders Matters	Mgmt	Yes	For	For	No
16.2	Approve Virtual-Only Shareholder Meetings	Mgmt	Yes	For	For	No
16.3	Amend Articles Re: Board of Directors, Compensation and Mandates	Mgmt	Yes	For	For	No
17	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
18	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

Keysight Technologies, Inc.

Meeting Date: 03/21/2024	Country: USA	Ticker: KEYS
Record Date: 01/22/2024	Meeting Type: Annual	
Primary Security ID: 49338L103	Primary CUSIP: 49338L103	Primary ISIN: US49338L1035
		Primary SEDOL: BQZJ0Q9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Charles J. Dockendorff	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Ronald S. Nersesian	Mgmt	Yes	For	For	No
1.3	Elect Director Robert A. Rango	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
6	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
7	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

APA CORPORATION

Meeting Date: 03/27/2024	Country: USA	Ticker: APA
Record Date: 02/15/2024	Meeting Type: Special	
Primary Security ID: 03743Q108	Primary CUSIP: 03743Q108	Primary ISIN: US03743Q1085
		Primary SEDOL: BNNF1C1

APA CORPORATION

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with Acquisition	Mgmt	Yes	For	For	No
2	Adjourn Meeting	Mgmt	Yes	For	For	No

A. O. Smith Corporation

Meeting Date: 04/09/2024 **Country:** USA **Ticker:** AOS
Record Date: 02/20/2024 **Meeting Type:** Annual
Primary Security ID: 831865209 **Primary CUSIP:** 831865209 **Primary ISIN:** US8318652091 **Primary SEDOL:** 2816023

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Victoria M. Holt	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Ilham Kadri	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Michael M. Larsen	Mgmt	Yes	For	For	No
1.4	Elect Director Christopher L. Mapes	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Yes	Against	For	Yes

Hewlett Packard Enterprise Company

Meeting Date: 04/10/2024 **Country:** USA **Ticker:** HPE
Record Date: 02/12/2024 **Meeting Type:** Annual
Primary Security ID: 42824C109 **Primary CUSIP:** 42824C109 **Primary ISIN:** US42824C1099 **Primary SEDOL:** BYVYWS0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	No
1b	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For	No
1c	Elect Director Regina E. Dugan	Mgmt	Yes	For	For	No
1d	Elect Director Jean M. Hobby	Mgmt	Yes	For	For	No
1e	Elect Director Raymond J. Lane	Mgmt	Yes	For	For	No
1f	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	No
1g	Elect Director Bethany J. Mayer	Mgmt	Yes	For	For	No
1h	Elect Director Antonio F. Neri	Mgmt	Yes	For	For	No
1i	Elect Director Charles H. Noski	Mgmt	Yes	For	For	No
1j	Elect Director Raymond E. Ozzie	Mgmt	Yes	For	For	No
1k	Elect Director Gary M. Reiner	Mgmt	Yes	For	For	No
1l	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No

Lennar Corporation

Meeting Date: 04/10/2024

Country: USA

Ticker: LEN

Record Date: 02/14/2024

Meeting Type: Annual

Primary Security ID: 526057104

Primary CUSIP: 526057104

Primary ISIN: US5260571048

Primary SEDOL: 2511920

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Amy Banse	Mgmt	Yes	For	Against	Yes
1b	Elect Director Theron (Tig) Gilliam	Mgmt	Yes	For	For	No
1c	Elect Director Sherrill W. Hudson	Mgmt	Yes	For	For	No
1d	Elect Director Jonathan M. Jaffe	Mgmt	Yes	For	For	No
1e	Elect Director Sidney Lapidus	Mgmt	Yes	For	For	No
1f	Elect Director Teri P. McClure	Mgmt	Yes	For	Against	Yes
1g	Elect Director Stuart Miller	Mgmt	Yes	For	Against	Yes
1h	Elect Director Armando Olivera	Mgmt	Yes	For	Against	Yes
1i	Elect Director Dacona Smith	Mgmt	Yes	For	For	No
1j	Elect Director Jeffrey Sonnenfeld	Mgmt	Yes	For	Against	Yes
1k	Elect Director Serena Wolfe	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	No
5	Report on Political Contributions	SH	Yes	Against	For	Yes
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes
7	Report on Climate Change	SH	Yes	Against	For	Yes

Dow Inc.

Meeting Date: 04/11/2024

Country: USA

Ticker: DOW

Record Date: 02/15/2024

Meeting Type: Annual

Primary Security ID: 260557103

Primary CUSIP: 260557103

Primary ISIN: US2605571031

Primary SEDOL: BHXCF84

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Samuel R. Allen	Mgmt	Yes	For	For	No
1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	No
1d	Elect Director Richard K. Davis	Mgmt	Yes	For	For	No
1e	Elect Director Jerri DeVard	Mgmt	Yes	For	For	No
1f	Elect Director Debra L. Dial	Mgmt	Yes	For	For	No
1g	Elect Director Jeff M. Fetting	Mgmt	Yes	For	For	No
1h	Elect Director Jim Fitterling	Mgmt	Yes	For	For	No
1i	Elect Director Jacqueline C. Hinman	Mgmt	Yes	For	For	No
1j	Elect Director Luis Alberto Moreno	Mgmt	Yes	For	For	No
1k	Elect Director Jill S. Wyant	Mgmt	Yes	For	For	No
1l	Elect Director Daniel W. Yohannes	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	Yes
5	Commission Audited Report on Reduced Plastics Demand	SH	Yes	Against	For	Yes

Adobe Inc.

Meeting Date: 04/17/2024

Country: USA

Ticker: ADBE

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 00724F101

Primary CUSIP: 00724F101

Primary ISIN: US00724F1012

Primary SEDOL: 2008154

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cristiano Amon	Mgmt	Yes	For	For	No
1b	Elect Director Amy Banse	Mgmt	Yes	For	For	No
1c	Elect Director Brett Biggs	Mgmt	Yes	For	For	No
1d	Elect Director Melanie Boulden	Mgmt	Yes	For	For	No
1e	Elect Director Frank Calderoni	Mgmt	Yes	For	For	No
1f	Elect Director Laura Desmond	Mgmt	Yes	For	For	No
1g	Elect Director Shantanu Narayen	Mgmt	Yes	For	For	No
1h	Elect Director Spencer Neumann	Mgmt	Yes	For	For	No
1i	Elect Director Kathleen Oberg	Mgmt	Yes	For	For	No
1j	Elect Director Dheeraj Pandey	Mgmt	Yes	For	For	No
1k	Elect Director David Ricks	Mgmt	Yes	For	For	No
1l	Elect Director Daniel Rosensweig	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Yes	Against	Against	No
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Yes	Against	For	Yes

Huntington Bancshares Incorporated

Meeting Date: 04/17/2024

Country: USA

Ticker: HBAN

Record Date: 02/14/2024

Meeting Type: Annual

Primary Security ID: 446150104

Primary CUSIP: 446150104

Primary ISIN: US4461501045

Primary SEDOL: 2445966

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Alanna Y. Cotton	Mgmt	Yes	For	For	No
1.2	Elect Director Ann B. (Tanny) Crane	Mgmt	Yes	For	For	No
1.3	Elect Director Rafael Andres Diaz-Granados	Mgmt	Yes	For	For	No
1.4	Elect Director Gina D. France	Mgmt	Yes	For	For	No
1.5	Elect Director J. Michael Hochschwender	Mgmt	Yes	For	For	No
1.6	Elect Director John C. (Chris) Inglis	Mgmt	Yes	For	For	No
1.7	Elect Director Richard H. King	Mgmt	Yes	For	For	No
1.8	Elect Director Katherine M. A. (Allie) Kline	Mgmt	Yes	For	For	No
1.9	Elect Director Richard W. Neu	Mgmt	Yes	For	For	No
1.10	Elect Director Kenneth J. Phelan	Mgmt	Yes	For	For	No
1.11	Elect Director David L. Porteous	Mgmt	Yes	For	For	No
1.12	Elect Director Teresa H. Shea	Mgmt	Yes	For	For	No
1.13	Elect Director Roger J. Sit	Mgmt	Yes	For	For	No
1.14	Elect Director Stephen D. Steinour	Mgmt	Yes	For	For	No
1.15	Elect Director Jeffrey L. Tate	Mgmt	Yes	For	For	No
1.16	Elect Director Gary Torgow	Mgmt	Yes	For	For	No

Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

Regions Financial Corporation

Meeting Date: 04/17/2024 **Country:** USA **Ticker:** RF
Record Date: 02/20/2024 **Meeting Type:** Annual
Primary Security ID: 7591EP100 **Primary CUSIP:** 7591EP100 **Primary ISIN:** US7591EP1005 **Primary SEDOL:** B01R311

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Crosswhite	Mgmt	Yes	For	For	No
1b	Elect Director Noopur Davis	Mgmt	Yes	For	For	No
1c	Elect Director Zhanna Golodryga	Mgmt	Yes	For	For	No
1d	Elect Director J. Thomas Hill	Mgmt	Yes	For	For	No
1e	Elect Director Joia M. Johnson	Mgmt	Yes	For	For	No
1f	Elect Director Ruth Ann Marshall	Mgmt	Yes	For	For	No
1g	Elect Director James T. Prokopanko	Mgmt	Yes	For	For	No
1h	Elect Director Alison S. Rand	Mgmt	Yes	For	For	No
1i	Elect Director William C. Rhodes, III	Mgmt	Yes	For	For	No
1j	Elect Director Lee J. Styslinger, III	Mgmt	Yes	For	For	No
1k	Elect Director Jose S. Suquet	Mgmt	Yes	For	For	No
1l	Elect Director John M. Turner, Jr.	Mgmt	Yes	For	For	No
1m	Elect Director Timothy Vines	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	No

Carrier Global Corporation

Meeting Date: 04/18/2024 **Country:** USA **Ticker:** CARR
Record Date: 02/27/2024 **Meeting Type:** Annual
Primary Security ID: 14448C104 **Primary CUSIP:** 14448C104 **Primary ISIN:** US14448C1045 **Primary SEDOL:** BK4N0D7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jean-Pierre Garnier	Mgmt	Yes	For	For	No
1b	Elect Director David L. Gitlin	Mgmt	Yes	For	For	No
1c	Elect Director John J. Greisch	Mgmt	Yes	For	For	No
1d	Elect Director Charles M. Holley, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Michael M. McNamara	Mgmt	Yes	For	For	No
1f	Elect Director Susan N. Story	Mgmt	Yes	For	For	No

Carrier Global Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director Michael A. Todman	Mgmt	Yes	For	For	No
1h	Elect Director Maximilian (Max) Viessmann	Mgmt	Yes	For	For	No
1i	Elect Director Virginia M. Wilson	Mgmt	Yes	For	For	No
1j	Elect Director Beth A. Wozniak	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes

CF Industries Holdings, Inc.

Meeting Date: 04/18/2024	Country: USA	Ticker: CF
Record Date: 02/23/2024	Meeting Type: Annual	
Primary Security ID: 125269100	Primary CUSIP: 125269100	Primary ISIN: US1252691001 Primary SEDOL: BOG4K50

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Javed Ahmed	Mgmt	Yes	For	For	No
1b	Elect Director Robert C. Arzbaeher	Mgmt	Yes	For	For	No
1c	Elect Director Christopher D. Bohn	Mgmt	Yes	For	For	No
1d	Elect Director Deborah L. DeHaas	Mgmt	Yes	For	For	No
1e	Elect Director John W. Eaves	Mgmt	Yes	For	For	No
1f	Elect Director Susan A. Ellerbusch	Mgmt	Yes	For	For	No
1g	Elect Director Stephen J. Hagge	Mgmt	Yes	For	For	No
1h	Elect Director Jesus Madrazo Yris	Mgmt	Yes	For	For	No
1i	Elect Director Anne P. Noonan	Mgmt	Yes	For	For	No
1j	Elect Director Michael J. Toelle	Mgmt	Yes	For	For	No
1k	Elect Director Theresa E. Wagler	Mgmt	Yes	For	For	No
1l	Elect Director Celso L. White	Mgmt	Yes	For	For	No
1m	Elect Director W. Anthony Will	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Humana Inc.

Meeting Date: 04/18/2024	Country: USA	Ticker: HUM
Record Date: 02/29/2024	Meeting Type: Annual	
Primary Security ID: 444859102	Primary CUSIP: 444859102	Primary ISIN: US4448591028 Primary SEDOL: 2445063

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Raquel C. Bono	Mgmt	Yes	For	For	No
1b	Elect Director Bruce D. Broussard	Mgmt	Yes	For	For	No
1c	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	Against	Yes
1d	Elect Director David T. Feinberg	Mgmt	Yes	For	Against	Yes

Humana Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Wayne A. I. Frederick	Mgmt	Yes	For	For	No
1f	Elect Director John W. Garratt	Mgmt	Yes	For	For	No
1g	Elect Director Kurt J. Hilzinger	Mgmt	Yes	For	For	No
1h	Elect Director Karen W. Katz	Mgmt	Yes	For	Against	Yes
1i	Elect Director Marcy S. Klevorn	Mgmt	Yes	For	For	No
1j	Elect Director Jorge S. Mesquita	Mgmt	Yes	For	For	No
1k	Elect Director Brad D. Smith	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
6	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

L3Harris Technologies, Inc.

Meeting Date: 04/19/2024	Country: USA	Ticker: LHX
Record Date: 02/23/2024	Meeting Type: Annual	
Primary Security ID: 502431109	Primary CUSIP: 502431109	Primary ISIN: US5024311095 Primary SEDOL: BK9DTN5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sallie B. Bailey	Mgmt	Yes	For	For	No
1b	Elect Director Peter W. Chiarelli	Mgmt	Yes	For	For	No
1c	Elect Director Thomas A. Dattilo	Mgmt	Yes	For	Against	Yes
1d	Elect Director Roger B. Fradin	Mgmt	Yes	For	For	No
1e	Elect Director Joanna L. Geraghty	Mgmt	Yes	For	For	No
1f	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	No
1g	Elect Director Harry B. Harris, Jr.	Mgmt	Yes	For	Against	Yes
1h	Elect Director Lewis Hay, III	Mgmt	Yes	For	Against	Yes
1i	Elect Director Christopher E. Kubasik	Mgmt	Yes	For	For	No
1j	Elect Director Rita S. Lane	Mgmt	Yes	For	Against	Yes
1k	Elect Director Robert B. Millard	Mgmt	Yes	For	For	No
1l	Elect Director Edward A. Rice, Jr.	Mgmt	Yes	For	For	No
1m	Elect Director William H. Swanson	Mgmt	Yes	For	For	No
1n	Elect Director Christina L. Zamarro	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	No
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes

Broadcom Inc.

Meeting Date: 04/22/2024
Record Date: 02/22/2024
Primary Security ID: 11135F101

Country: USA
Meeting Type: Annual
Primary CUSIP: 11135F101

Ticker: AVGO
Primary ISIN: US11135F1012
Primary SEDOL: BDZ78H9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Diane M. Bryant	Mgmt	Yes	For	For	No
1b	Elect Director Gayla J. Delly	Mgmt	Yes	For	For	No
1c	Elect Director Kenneth Y. Hao	Mgmt	Yes	For	For	No
1d	Elect Director Eddy W. Hartenstein	Mgmt	Yes	For	For	No
1e	Elect Director Check Kian Low	Mgmt	Yes	For	For	No
1f	Elect Director Justine F. Page	Mgmt	Yes	For	For	No
1g	Elect Director Henry Samueli	Mgmt	Yes	For	For	No
1h	Elect Director Hock E. Tan	Mgmt	Yes	For	For	No
1i	Elect Director Harry L. You	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

HP Inc.

Meeting Date: 04/22/2024
Record Date: 02/22/2024
Primary Security ID: 40434L105

Country: USA
Meeting Type: Annual
Primary CUSIP: 40434L105

Ticker: HPQ
Primary ISIN: US40434L1052
Primary SEDOL: BYX4D52

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Aida M. Alvarez	Mgmt	Yes	For	For	No
1b	Elect Director Robert R. Bennett	Mgmt	Yes	For	For	No
1c	Elect Director Chip Bergh	Mgmt	Yes	For	For	No
1d	Elect Director Bruce Broussard	Mgmt	Yes	For	For	No
1e	Elect Director Stacy Brown-Philpot	Mgmt	Yes	For	For	No
1f	Elect Director Stephanie A. Burns	Mgmt	Yes	For	For	No
1g	Elect Director Mary Anne Citrino	Mgmt	Yes	For	For	No
1h	Elect Director Richard L. Clemmer	Mgmt	Yes	For	For	No
1i	Elect Director Enrique Lores	Mgmt	Yes	For	For	No
1j	Elect Director David Meline	Mgmt	Yes	For	For	No
1k	Elect Director Judith "Jami" Miscik	Mgmt	Yes	For	For	No
1l	Elect Director Kim K.W. Rucker	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

MSCI Inc.

Meeting Date: 04/23/2024

Country: USA

Ticker: MSCI

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 55354G100

Primary CUSIP: 55354G100

Primary ISIN: US55354G1004

Primary SEDOL: B2972D2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Henry A. Fernandez	Mgmt	Yes	For	For	No
1b	Elect Director Robert G. Ashe	Mgmt	Yes	For	Against	Yes
1c	Elect Director Chirantan "CJ" Desai	Mgmt	Yes	For	For	No
1d	Elect Director Wayne Edmunds	Mgmt	Yes	For	For	No
1e	Elect Director Robin Matlock	Mgmt	Yes	For	Against	Yes
1f	Elect Director Jacques P. Perold	Mgmt	Yes	For	For	No
1g	Elect Director C.D. Baer Pettit	Mgmt	Yes	For	For	No
1h	Elect Director Sandy C. Rattray	Mgmt	Yes	For	Against	Yes
1i	Elect Director Linda H. Riefler	Mgmt	Yes	For	Against	Yes
1j	Elect Director Marcus L. Smith	Mgmt	Yes	For	For	No
1k	Elect Director Rajat Taneja	Mgmt	Yes	For	For	No
1l	Elect Director Paula Volent	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on "Chinese Military-Industry Companies" in Company Indices	SH	Yes	Against	Against	No

Rollins, Inc.

Meeting Date: 04/23/2024

Country: USA

Ticker: ROL

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 775711104

Primary CUSIP: 775711104

Primary ISIN: US7757111049

Primary SEDOL: 2747305

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gary W. Rollins	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director P. Russell Hardin	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Dale E. Jones	Mgmt	Yes	For	For	No
1.4	Elect Director Pamela R. Rollins	Mgmt	Yes	For	Withhold	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

West Pharmaceutical Services, Inc.

Meeting Date: 04/23/2024

Country: USA

Ticker: WST

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 955306105

Primary CUSIP: 955306105

Primary ISIN: US9553061055

Primary SEDOL: 2950482

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Buthman	Mgmt	Yes	For	For	No
1b	Elect Director William F. Feehery	Mgmt	Yes	For	For	No
1c	Elect Director Robert F. Friel	Mgmt	Yes	For	Against	Yes
1d	Elect Director Eric M. Green	Mgmt	Yes	For	For	No

West Pharmaceutical Services, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Thomas W. Hofmann	Mgmt	Yes	For	For	No
1f	Elect Director Molly E. Joseph	Mgmt	Yes	For	For	No
1g	Elect Director Deborah L. V. Keller	Mgmt	Yes	For	Against	Yes
1h	Elect Director Myla P. Lai-Goldman	Mgmt	Yes	For	For	No
1i	Elect Director Stephen H. Lockhart	Mgmt	Yes	For	For	No
1j	Elect Director Douglas A. Michels	Mgmt	Yes	For	Against	Yes
1k	Elect Director Paolo Pucci	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Eliminate Supermajority Transaction Requirement	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
6	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Ameriprise Financial, Inc.

Meeting Date: 04/24/2024 **Country:** USA **Ticker:** AMP
Record Date: 02/26/2024 **Meeting Type:** Annual
Primary Security ID: 03076C106 **Primary CUSIP:** 03076C106 **Primary ISIN:** US03076C1062 **Primary SEDOL:** BOJ7D57

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James M. Cracchiolo	Mgmt	Yes	For	For	No
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	Yes	For	Against	Yes
1c	Elect Director Dianne Neal Blixt	Mgmt	Yes	For	For	No
1d	Elect Director Amy DiGeso	Mgmt	Yes	For	Against	Yes
1e	Elect Director Christopher J. Williams	Mgmt	Yes	For	Against	Yes
1f	Elect Director Armando Pimentel, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Brian T. Shea	Mgmt	Yes	For	Against	Yes
1h	Elect Director W. Edward Walter, III	Mgmt	Yes	For	For	No
2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Marathon Petroleum Corporation

Meeting Date: 04/24/2024 **Country:** USA **Ticker:** MPC
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 56585A102 **Primary CUSIP:** 56585A102 **Primary ISIN:** US56585A1025 **Primary SEDOL:** B3K3L40

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Abdulaziz F. Alkhayyal	Mgmt	Yes	For	For	No

Marathon Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Jonathan Z. Cohen	Mgmt	Yes	For	For	No
1c	Elect Director Michael J. Hennigan	Mgmt	Yes	For	For	No
1d	Elect Director Frank M. Semple	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Amend Certificate of Incorporation to Provide for Officer Exculpation	Mgmt	Yes	For	For	No
6	Declassify the Board of Directors	Mgmt	Yes	For	For	No
7	Eliminate Supermajority Voting Provisions	Mgmt	Yes	For	For	No
8	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Newmont Corporation

Meeting Date: 04/24/2024 **Country:** USA **Ticker:** NEM
Record Date: 02/27/2024 **Meeting Type:** Annual
Primary Security ID: 651639106 **Primary CUSIP:** 651639106 **Primary ISIN:** US6516391066 **Primary SEDOL:** 2636607

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Philip Aiken	Mgmt	Yes	For	For	No
1.2	Elect Director Gregory H. Boyce	Mgmt	Yes	For	For	No
1.3	Elect Director Bruce R. Brook	Mgmt	Yes	For	For	No
1.4	Elect Director Maura J. Clark	Mgmt	Yes	For	For	No
1.5	Elect Director Emma FitzGerald	Mgmt	Yes	For	For	No
1.6	Elect Director Sally-Anne Layman	Mgmt	Yes	For	For	No
1.7	Elect Director Jose Manuel Madero	Mgmt	Yes	For	For	No
1.8	Elect Director Rene Medori	Mgmt	Yes	For	For	No
1.9	Elect Director Jane Nelson	Mgmt	Yes	For	For	No
1.10	Elect Director Thomas R. Palmer	Mgmt	Yes	For	For	No
1.11	Elect Director Julio M. Quintana	Mgmt	Yes	For	Withhold	Yes
1.12	Elect Director Susan N. Story	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Teledyne Technologies Incorporated

Meeting Date: 04/24/2024 **Country:** USA **Ticker:** TDY
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 879360105 **Primary CUSIP:** 879360105 **Primary ISIN:** US8793601050 **Primary SEDOL:** 2503477

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Denise R. Singleton	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Simon M. Lorne	Mgmt	Yes	For	Against	Yes

Teledyne Technologies Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director Vincent J. Morales	Mgmt	Yes	For	For	No
1.4	Elect Director Wesley W. von Schack	Mgmt	Yes	For	Against	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Declassify the Board of Directors	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Provide for Officer Exculpation	Mgmt	Yes	For	For	No
6	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

The Cigna Group

Meeting Date: 04/24/2024 **Country:** USA **Ticker:** CI
Record Date: 03/05/2024 **Meeting Type:** Annual
Primary Security ID: 125523100 **Primary CUSIP:** 125523100 **Primary ISIN:** US1255231003 **Primary SEDOL:** BHJ0775

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director David M. Cordani	Mgmt	Yes	For	For	No
1b	Elect Director William J. DeLaney	Mgmt	Yes	For	For	No
1c	Elect Director Eric J. Foss	Mgmt	Yes	For	For	No
1d	Elect Director Elder Granger	Mgmt	Yes	For	For	No
1e	Elect Director Neesha Hathi	Mgmt	Yes	For	For	No
1f	Elect Director George Kurian	Mgmt	Yes	For	For	No
1g	Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For	No
1h	Elect Director Mark B. McClellan	Mgmt	Yes	For	For	No
1i	Elect Director Philip O. Ozuah	Mgmt	Yes	For	For	No
1j	Elect Director Kimberly A. Ross	Mgmt	Yes	For	For	No
1k	Elect Director Eric C. Wiseman	Mgmt	Yes	For	For	No
1l	Elect Director Donna F. Zarcone	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	No

W.W. Grainger, Inc.

Meeting Date: 04/24/2024 **Country:** USA **Ticker:** GWW
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 384802104 **Primary CUSIP:** 384802104 **Primary ISIN:** US3848021040 **Primary SEDOL:** 2380863

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rodney C. Adkins	Mgmt	Yes	For	For	No

W.W. Grainger, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director George S. Davis	Mgmt	Yes	For	For	No
1c	Elect Director Katherine D. Jaspon	Mgmt	Yes	For	For	No
1d	Elect Director Christopher J. Klein	Mgmt	Yes	For	For	No
1e	Elect Director Stuart L. Levenick	Mgmt	Yes	For	For	No
1f	Elect Director D.G. Macpherson	Mgmt	Yes	For	For	No
1g	Elect Director Cindy J. Miller	Mgmt	Yes	For	For	No
1h	Elect Director Neil S. Novich	Mgmt	Yes	For	For	No
1i	Elect Director Beatriz R. Perez	Mgmt	Yes	For	For	No
1j	Elect Director E. Scott Santi	Mgmt	Yes	For	For	No
1k	Elect Director Susan Slavik Williams	Mgmt	Yes	For	For	No
1l	Elect Director Lucas E. Watson	Mgmt	Yes	For	For	No
1m	Elect Director Steven A. White	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Domino's Pizza, Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: DPZ
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 25754A201	Primary CUSIP: 25754A201	Primary ISIN: US25754A2015
		Primary SEDOL: B01SD70

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David A. Brandon	Mgmt	Yes	For	For	No
1.2	Elect Director C. Andrew Ballard	Mgmt	Yes	For	For	No
1.3	Elect Director Andrew B. Balson	Mgmt	Yes	For	For	No
1.4	Elect Director Corie S. Barry	Mgmt	Yes	For	For	No
1.5	Elect Director Diana F. Cantor	Mgmt	Yes	For	For	No
1.6	Elect Director Richard L. Federico	Mgmt	Yes	For	For	No
1.7	Elect Director James A. Goldman	Mgmt	Yes	For	For	No
1.8	Elect Director Patricia E. Lopez	Mgmt	Yes	For	For	No
1.9	Elect Director Russell J. Weiner	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	No

Fastenal Company

Meeting Date: 04/25/2024	Country: USA	Ticker: FAST
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 311900104	Primary CUSIP: 311900104	Primary ISIN: US3119001044
		Primary SEDOL: 2332262

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Scott A. Satterlee	Mgmt	Yes	For	For	No

Fastenal Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Michael J. Ancius	Mgmt	Yes	For	For	No
1c	Elect Director Stephen L. Eastman	Mgmt	Yes	For	For	No
1d	Elect Director Daniel L. Florness	Mgmt	Yes	For	For	No
1e	Elect Director Rita J. Heise	Mgmt	Yes	For	For	No
1f	Elect Director Hsenghung Sam Hsu	Mgmt	Yes	For	For	No
1g	Elect Director Daniel L. Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Nicholas J. Lundquist	Mgmt	Yes	For	For	No
1i	Elect Director Sarah N. Nielsen	Mgmt	Yes	For	For	No
1j	Elect Director Irene A. Quarshie	Mgmt	Yes	For	For	No
1k	Elect Director Reyne K. Wisecup	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	Yes	For	For	No
5	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Global Payments Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: GPN
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 37940X102	Primary CUSIP: 37940X102	Primary ISIN: US37940X1028 Primary SEDOL: 2712013

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director F. Thaddeus Arroyo	Mgmt	Yes	For	For	No
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Cameron M. Bready	Mgmt	Yes	For	For	No
1d	Elect Director John G. Bruno	Mgmt	Yes	For	For	No
1e	Elect Director Joia M. Johnson	Mgmt	Yes	For	For	No
1f	Elect Director Kirsten Kliphouse	Mgmt	Yes	For	For	No
1g	Elect Director Ruth Ann Marshall	Mgmt	Yes	For	For	No
1h	Elect Director Connie D. McDaniel	Mgmt	Yes	For	For	No
1i	Elect Director Joseph H. Osnoss	Mgmt	Yes	For	For	No
1j	Elect Director William B. Plummer	Mgmt	Yes	For	For	No
1k	Elect Director John T. Turner	Mgmt	Yes	For	For	No
1l	Elect Director M. Troy Woods	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Political Contributions and Expenditures	SH	Yes	Against	For	Yes

Globe Life Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: GL
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 37959E102	Primary CUSIP: 37959E102	Primary ISIN: US37959E1029 Primary SEDOL: BK6YKG1

Globe Life Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Linda L. Addison	Mgmt	Yes	For	For	No
1.2	Elect Director Marilyn A. Alexander	Mgmt	Yes	For	For	No
1.3	Elect Director Cheryl D. Alston	Mgmt	Yes	For	For	No
1.4	Elect Director Mark A. Blinn	Mgmt	Yes	For	For	No
1.5	Elect Director James P. Brannen	Mgmt	Yes	For	For	No
1.6	Elect Director Alice S. Cho	Mgmt	Yes	For	For	No
1.7	Elect Director J. Matthew Darden	Mgmt	Yes	For	For	No
1.8	Elect Director Steven P. Johnson	Mgmt	Yes	For	For	No
1.9	Elect Director David A. Rodriguez	Mgmt	Yes	For	For	No
1.10	Elect Director Frank M. Svoboda	Mgmt	Yes	For	For	No
1.11	Elect Director Mary E. Thigpen	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Corteva, Inc.

Meeting Date: 04/26/2024	Country: USA	Ticker: CTVA
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 22052L104	Primary CUSIP: 22052L104	Primary ISIN: US22052L1044 Primary SEDOL: BK73B42

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lamberto Andreotti	Mgmt	Yes	For	For	No
1b	Elect Director Klaus A. Engel	Mgmt	Yes	For	For	No
1c	Elect Director David C. Everitt	Mgmt	Yes	For	For	No
1d	Elect Director Janet P. Giesselman	Mgmt	Yes	For	For	No
1e	Elect Director Karen H. Grimes	Mgmt	Yes	For	For	No
1f	Elect Director Michael O. Johanns	Mgmt	Yes	For	For	No
1g	Elect Director Rebecca B. Liebert	Mgmt	Yes	For	For	No
1h	Elect Director Marcos M. Lutz	Mgmt	Yes	For	For	No
1i	Elect Director Charles V. Magro	Mgmt	Yes	For	For	No
1j	Elect Director Nayaki R. Nayyar	Mgmt	Yes	For	For	No
1k	Elect Director Gregory R. Page	Mgmt	Yes	For	For	No
1l	Elect Director Kerry J. Preete	Mgmt	Yes	For	For	No
1m	Elect Director Patrick J. Ward	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	No

Diamondback Energy, Inc.

Meeting Date: 04/26/2024	Country: USA	Ticker: FANG
Record Date: 03/22/2024	Meeting Type: Special	
Primary Security ID: 25278X109	Primary CUSIP: 25278X109	Primary ISIN: US25278X1090 Primary SEDOL: B7Y8YR3

Diamondback Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	No
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
3	Adjourn Meeting	Mgmt	Yes	For	For	No

Kellanova

Meeting Date: 04/26/2024	Country: USA	Ticker: K
Record Date: 02/27/2024	Meeting Type: Annual	
Primary Security ID: 487836108	Primary CUSIP: 487836108	Primary ISIN: US4878361082
		Primary SEDOL: 2486813

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Carter Cast	Mgmt	Yes	For	For	No
1b	Elect Director Zack Gund	Mgmt	Yes	For	For	No
1c	Elect Director Donald Knauss	Mgmt	Yes	For	For	No
1d	Elect Director Mike Schlotman	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes
7	Report on Risks Associated with Pesticide Use in Supply Chain	SH	Yes	Against	For	Yes
8	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	No

Leidos Holdings, Inc.

Meeting Date: 04/26/2024	Country: USA	Ticker: LDOS
Record Date: 03/06/2024	Meeting Type: Annual	
Primary Security ID: 525327102	Primary CUSIP: 525327102	Primary ISIN: US5253271028
		Primary SEDOL: BDV82B8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas A. Bell	Mgmt	Yes	For	For	No
1b	Elect Director Gregory R. Dahlberg	Mgmt	Yes	For	Against	Yes
1c	Elect Director David G. Fubini	Mgmt	Yes	For	Against	Yes
1d	Elect Director Noel B. Geer	Mgmt	Yes	For	Against	Yes
1e	Elect Director Robert C. Kovarik, Jr.	Mgmt	Yes	For	For	No
1f	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	Yes	For	Against	Yes
1g	Elect Director Gary S. May	Mgmt	Yes	For	For	No
1h	Elect Director Surya N. Mohapatra	Mgmt	Yes	For	For	No
1i	Elect Director Nancy A. Norton	Mgmt	Yes	For	For	No
1j	Elect Director Patrick M. Shanahan	Mgmt	Yes	For	For	No

Leidos Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1k	Elect Director Robert S. Shapard	Mgmt	Yes	For	Against	Yes
1l	Elect Director Susan M. Stalnecker	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Yes	Against	For	Yes

Zions Bancorporation, N.A.

Meeting Date: 04/26/2024 **Country:** USA **Ticker:** ZION
Record Date: 02/22/2024 **Meeting Type:** Annual
Primary Security ID: 989701107 **Primary CUSIP:** 989701107 **Primary ISIN:** US9897011071 **Primary SEDOL:** 2989828

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Maria Contreras-Sweet	Mgmt	Yes	For	For	No
1B	Elect Director Gary L. Crittenden	Mgmt	Yes	For	For	No
1C	Elect Director Suren K. Gupta	Mgmt	Yes	For	For	No
1D	Elect Director Claire A. Huang	Mgmt	Yes	For	For	No
1E	Elect Director Vivian S. Lee	Mgmt	Yes	For	For	No
1F	Elect Director Scott J. McLean	Mgmt	Yes	For	For	No
1G	Elect Director Edward F. Murphy	Mgmt	Yes	For	For	No
1H	Elect Director Stephen D. Quinn	Mgmt	Yes	For	For	No
1I	Elect Director Harris H. Simmons	Mgmt	Yes	For	For	No
1J	Elect Director Aaron B. Skonnard	Mgmt	Yes	For	For	No
1K	Elect Director Barbara A. Yastine	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	No

Genuine Parts Company

Meeting Date: 04/29/2024 **Country:** USA **Ticker:** GPC
Record Date: 02/21/2024 **Meeting Type:** Annual
Primary Security ID: 372460105 **Primary CUSIP:** 372460105 **Primary ISIN:** US3724601055 **Primary SEDOL:** 2367480

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Elizabeth W. Camp	Mgmt	Yes	For	For	No
1.2	Elect Director Richard Cox, Jr.	Mgmt	Yes	For	For	No
1.3	Elect Director Paul D. Donahue	Mgmt	Yes	For	For	No
1.4	Elect Director Gary P. Fayard	Mgmt	Yes	For	For	No
1.5	Elect Director P. Russell Hardin	Mgmt	Yes	For	Withhold	Yes

Genuine Parts Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.6	Elect Director John R. Holder	Mgmt	Yes	For	For	No
1.7	Elect Director Donna W. Hyland	Mgmt	Yes	For	For	No
1.8	Elect Director John D. Johns	Mgmt	Yes	For	For	No
1.9	Elect Director Jean-Jacques Lafont	Mgmt	Yes	For	For	No
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	Yes	For	Withhold	Yes
1.11	Elect Director Wendy B. Needham	Mgmt	Yes	For	For	No
1.12	Elect Director Juliette W. Pryor	Mgmt	Yes	For	Withhold	Yes
1.13	Elect Director Darren Rebelez	Mgmt	Yes	For	For	No
1.14	Elect Director Charles K. Stevens, III	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

PACCAR Inc

Meeting Date: 04/30/2024	Country: USA	Ticker: PCAR
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: 693718108	Primary CUSIP: 693718108	Primary ISIN: US6937181088 Primary SEDOL: 2665861

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mark C. Pigott	Mgmt	Yes	For	For	No
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Franklin L. Feder	Mgmt	Yes	For	For	No
1.4	Elect Director R. Preston Feight	Mgmt	Yes	For	For	No
1.5	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	No
1.6	Elect Director Barbara B. Hulit	Mgmt	Yes	For	For	No
1.7	Elect Director Roderick C. McGeary	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Cynthia A. Niekamp	Mgmt	Yes	For	For	No
1.9	Elect Director John M. Pigott	Mgmt	Yes	For	For	No
1.10	Elect Director Ganesh Ramaswamy	Mgmt	Yes	For	For	No
1.11	Elect Director Mark A. Schulz	Mgmt	Yes	For	Against	Yes
1.12	Elect Director Gregory M. E. Spierkel	Mgmt	Yes	For	Against	Yes
2	Amend Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	Yes
6	Report on Climate Lobbying	SH	Yes	Against	For	Yes

International Flavors & Fragrances Inc.

Meeting Date: 05/01/2024	Country: USA	Ticker: IFF
Record Date: 03/06/2024	Meeting Type: Annual	
Primary Security ID: 459506101	Primary CUSIP: 459506101	Primary ISIN: US4595061015 Primary SEDOL: 2464165

International Flavors & Fragrances Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kathryn J. Boor	Mgmt	Yes	For	For	No
1b	Elect Director Mark J. Costa	Mgmt	Yes	For	For	No
1c	Elect Director Carol Anthony (John) Davidson	Mgmt	Yes	For	For	No
1d	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director John F. Ferraro	Mgmt	Yes	For	For	No
1f	Elect Director J. Erik Fyrwald	Mgmt	Yes	For	For	No
1g	Elect Director Christina Gold	Mgmt	Yes	For	For	No
1h	Elect Director Gary Hu	Mgmt	Yes	For	For	No
1i	Elect Director Kevin O'Byrne	Mgmt	Yes	For	For	No
1j	Elect Director Dawn C. Willoughby	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Yes	Against	For	Yes

Molina Healthcare, Inc.

Meeting Date: 05/01/2024	Country: USA	Ticker: MOH
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 60855R100	Primary CUSIP: 60855R100	Primary ISIN: US60855R1005 Primary SEDOL: 2212706

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Barbara L. Brasier	Mgmt	Yes	For	For	No
1b	Elect Director Daniel Cooperman	Mgmt	Yes	For	For	No
1c	Elect Director Stephen H. Lockhart	Mgmt	Yes	For	For	No
1d	Elect Director Steven J. Orlando	Mgmt	Yes	For	Against	Yes
1e	Elect Director Ronna E. Romney	Mgmt	Yes	For	Against	Yes
1f	Elect Director Richard M. Schapiro	Mgmt	Yes	For	For	No
1g	Elect Director Dale B. Wolf	Mgmt	Yes	For	Against	Yes
1h	Elect Director Richard C. Zoretic	Mgmt	Yes	For	For	No
1i	Elect Director Joseph M. Zubretsky	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	Against	Against	No

Eastman Chemical Company

Meeting Date: 05/02/2024	Country: USA	Ticker: EMN
Record Date: 03/12/2024	Meeting Type: Annual	
Primary Security ID: 277432100	Primary CUSIP: 277432100	Primary ISIN: US2774321002 Primary SEDOL: 2298386

Eastman Chemical Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Humberto P. Alfonso	Mgmt	Yes	For	For	No
1.2	Elect Director Brett D. Begemann	Mgmt	Yes	For	For	No
1.3	Elect Director Eric L. Butler	Mgmt	Yes	For	For	No
1.4	Elect Director Mark J. Costa	Mgmt	Yes	For	For	No
1.5	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	No
1.6	Elect Director Julie F. Holder	Mgmt	Yes	For	For	No
1.7	Elect Director Renee J. Hornbaker	Mgmt	Yes	For	For	No
1.8	Elect Director Kim Ann Mink	Mgmt	Yes	For	For	No
1.9	Elect Director James J. O'Brien	Mgmt	Yes	For	For	No
1.10	Elect Director David W. Raisbeck	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Kimberly-Clark Corporation

Meeting Date: 05/02/2024 **Country:** USA **Ticker:** KMB
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 494368103 **Primary CUSIP:** 494368103 **Primary ISIN:** US4943681035 **Primary SEDOL:** 2491839

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sylvia M. Burwell	Mgmt	Yes	For	For	No
1.2	Elect Director John W. Culver	Mgmt	Yes	For	For	No
1.3	Elect Director Michael D. Hsu	Mgmt	Yes	For	For	No
1.4	Elect Director Mae C. Jemison	Mgmt	Yes	For	For	No
1.5	Elect Director Deeptha Khanna	Mgmt	Yes	For	For	No
1.6	Elect Director S. Todd Maclin	Mgmt	Yes	For	For	No
1.7	Elect Director Deirdre A. Mahlan	Mgmt	Yes	For	For	No
1.8	Elect Director Sherilyn S. McCoy	Mgmt	Yes	For	For	No
1.9	Elect Director Christa S. Quarles	Mgmt	Yes	For	For	No
1.10	Elect Director Jaime A. Ramirez	Mgmt	Yes	For	For	No
1.11	Elect Director Dunia A. Shive	Mgmt	Yes	For	For	No
1.12	Elect Director Mark T. Smucker	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No

AbbVie Inc.

Meeting Date: 05/03/2024 **Country:** USA **Ticker:** ABBV
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 00287Y109 **Primary CUSIP:** 00287Y109 **Primary ISIN:** US00287Y1091 **Primary SEDOL:** B92SR70

AbbVie Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Roxanne S. Austin	Mgmt	Yes	For	For	No
1b	Elect Director Richard A. Gonzalez	Mgmt	Yes	For	For	No
1c	Elect Director Susan E. Quaggin	Mgmt	Yes	For	For	No
1d	Elect Director Rebecca B. Roberts	Mgmt	Yes	For	For	No
1e	Elect Director Glenn F. Tilton	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
6	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes
7	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For	Yes

Illinois Tool Works Inc.

Meeting Date: 05/03/2024	Country: USA	Ticker: ITW
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 452308109	Primary CUSIP: 452308109	Primary ISIN: US4523081093 Primary SEDOL: 2457552

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Daniel J. Brutto	Mgmt	Yes	For	For	No
1b	Elect Director Susan Crown	Mgmt	Yes	For	Against	Yes
1c	Elect Director Darrell L. Ford	Mgmt	Yes	For	Against	Yes
1d	Elect Director Kelly J. Grier	Mgmt	Yes	For	For	No
1e	Elect Director James W. Griffith	Mgmt	Yes	For	Against	Yes
1f	Elect Director Jay L. Henderson	Mgmt	Yes	For	For	No
1g	Elect Director Jaime Irick	Mgmt	Yes	For	For	No
1h	Elect Director Richard H. Lenny	Mgmt	Yes	For	Against	Yes
1i	Elect Director Christopher A. O'Herlihy	Mgmt	Yes	For	For	No
1j	Elect Director E. Scott Santi	Mgmt	Yes	For	For	No
1k	Elect Director David B. Smith, Jr.	Mgmt	Yes	For	For	No
1l	Elect Director Pamela B. Strobel	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	Yes

Cincinnati Financial Corporation

Meeting Date: 05/04/2024	Country: USA	Ticker: CINF
Record Date: 03/06/2024	Meeting Type: Annual	
Primary Security ID: 172062101	Primary CUSIP: 172062101	Primary ISIN: US1720621010 Primary SEDOL: 2196888

Cincinnati Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Thomas J. Aaron	Mgmt	Yes	For	For	No
1.2	Elect Director Nancy C. Benacci	Mgmt	Yes	For	For	No
1.3	Elect Director Linda W. Clement-Holmes	Mgmt	Yes	For	Against	Yes
1.4	Elect Director Dirk J. Debbink	Mgmt	Yes	For	Against	Yes
1.5	Elect Director Steven J. Johnston	Mgmt	Yes	For	For	No
1.6	Elect Director Jill P. Meyer	Mgmt	Yes	For	Against	Yes
1.7	Elect Director David P. Osborn	Mgmt	Yes	For	For	No
1.8	Elect Director Gretchen W. Schar	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Charles O. Schiff	Mgmt	Yes	For	For	No
1.10	Elect Director Douglas S. Skidmore	Mgmt	Yes	For	Against	Yes
1.11	Elect Director Stephen M. Spray	Mgmt	Yes	For	For	No
1.12	Elect Director John F. Steele, Jr.	Mgmt	Yes	For	For	No
1.13	Elect Director Larry R. Webb	Mgmt	Yes	For	For	No
1.14	Elect Director Cheng-sheng Peter Wu	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

PulteGroup, Inc.

Meeting Date: 05/06/2024	Country: USA	Ticker: PHM
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 745867101	Primary CUSIP: 745867101	Primary ISIN: US7458671010
		Primary SEDOL: 2708841

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kristen Actis-Grande	Mgmt	Yes	For	For	No
1b	Elect Director Brian P. Anderson	Mgmt	Yes	For	For	No
1c	Elect Director Bryce Blair	Mgmt	Yes	For	Against	Yes
1d	Elect Director Thomas J. Folliard	Mgmt	Yes	For	For	No
1e	Elect Director Cheryl W. Grise	Mgmt	Yes	For	Against	Yes
1f	Elect Director Andre J. Hawaux	Mgmt	Yes	For	For	No
1g	Elect Director J. Phillip Holloman	Mgmt	Yes	For	For	No
1h	Elect Director Ryan R. Marshall	Mgmt	Yes	For	For	No
1i	Elect Director John R. Peshkin	Mgmt	Yes	For	For	No
1j	Elect Director Scott F. Powers	Mgmt	Yes	For	Against	Yes
1k	Elect Director Lila Snyder	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirements	Mgmt	Yes	For	For	No

The Hershey Company

Meeting Date: 05/06/2024	Country: USA	Ticker: HSY
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 427866108	Primary CUSIP: 427866108	Primary ISIN: US4278661081
		Primary SEDOL: 2422806

The Hershey Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michele G. Buck	Mgmt	Yes	For	For	No
1.2	Elect Director Victor L. Crawford	Mgmt	Yes	For	For	No
1.3	Elect Director Robert M. Dutkowsky	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Mary Kay Haben	Mgmt	Yes	For	For	No
1.5	Elect Director M. Diane Koken	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Huong Maria T. Kraus	Mgmt	Yes	For	For	No
1.7	Elect Director Robert M. Malcolm	Mgmt	Yes	For	Withhold	Yes
1.8	Elect Director Kevin M. Ozan	Mgmt	Yes	For	For	No
1.9	Elect Director Anthony J. Palmer	Mgmt	Yes	For	Withhold	Yes
1.10	Elect Director Juan R. Perez	Mgmt	Yes	For	Withhold	Yes
1.11	Elect Director Cordel Robbin-Coker	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	SH	Yes	Against	For	Yes
5	Report on Support for a Circular Economy for Packaging	SH	Yes	Against	For	Yes

Bristol-Myers Squibb Company

Meeting Date: 05/07/2024	Country: USA	Ticker: BMY
Record Date: 03/14/2024	Meeting Type: Annual	
Primary Security ID: 110122108	Primary CUSIP: 110122108	Primary ISIN: US1101221083
		Primary SEDOL: 2126335

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Peter J. Arduini	Mgmt	Yes	For	For	No
1B	Elect Director Deepak L. Bhatt	Mgmt	Yes	For	For	No
1C	Elect Director Christopher S. Boerner	Mgmt	Yes	For	For	No
1D	Elect Director Julia A. Haller	Mgmt	Yes	For	For	No
1E	Elect Director Manuel Hidalgo Medina	Mgmt	Yes	For	For	No
1F	Elect Director Paula A. Price	Mgmt	Yes	For	For	No
1G	Elect Director Derica W. Rice	Mgmt	Yes	For	For	No
1H	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For	No
1I	Elect Director Karen H. Vousden	Mgmt	Yes	For	For	No
1J	Elect Director Phyllis R. Yale	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes

Evergy, Inc.

Meeting Date: 05/07/2024
Record Date: 03/04/2024
Primary Security ID: 30034W106

Country: USA
Meeting Type: Annual
Primary CUSIP: 30034W106

Ticker: EVRG
Primary ISIN: US30034W1062
Primary SEDOL: BFMXGR0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director David A. Campbell	Mgmt	Yes	For	For	No
1b	Elect Director B. Anthony Isaac	Mgmt	Yes	For	For	No
1c	Elect Director Paul M. Keglevic	Mgmt	Yes	For	For	No
1d	Elect Director Mary L. Landrieu	Mgmt	Yes	For	For	No
1e	Elect Director Sandra A.J. Lawrence	Mgmt	Yes	For	For	No
1f	Elect Director Ann D. Murtlow	Mgmt	Yes	For	For	No
1g	Elect Director Sandra J. Price	Mgmt	Yes	For	For	No
1h	Elect Director James Scarola	Mgmt	Yes	For	For	No
1i	Elect Director Neal A. Sharma	Mgmt	Yes	For	For	No
1j	Elect Director C. John Wilder	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Expeditors International of Washington, Inc.

Meeting Date: 05/07/2024
Record Date: 03/12/2024
Primary Security ID: 302130109

Country: USA
Meeting Type: Annual
Primary CUSIP: 302130109

Ticker: EXPD
Primary ISIN: US3021301094
Primary SEDOL: 2325507

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Glenn M. Alger	Mgmt	Yes	For	For	No
1.2	Elect Director Robert "Bob" P. Carlile	Mgmt	Yes	For	For	No
1.3	Elect Director James "Jim" M. DuBois	Mgmt	Yes	For	For	No
1.4	Elect Director Mark A. Emmert	Mgmt	Yes	For	For	No
1.5	Elect Director Diane H. Gulyas	Mgmt	Yes	For	For	No
1.6	Elect Director Jeffrey S. Musser	Mgmt	Yes	For	For	No
1.7	Elect Director Brandon S. Pedersen	Mgmt	Yes	For	For	No
1.8	Elect Director Liane J. Pelletier	Mgmt	Yes	For	For	No
1.9	Elect Director Olivia D. Polius	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	For	Yes

General Electric Company

Meeting Date: 05/07/2024
Record Date: 03/11/2024
Primary Security ID: 369604301

Country: USA
Meeting Type: Annual
Primary CUSIP: 369604301

Ticker: GE
Primary ISIN: US3696043013
Primary SEDOL: BL59CR9

General Electric Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Stephen Angel	Mgmt	Yes	For	For	No
1b	Elect Director Sebastien Bazin	Mgmt	Yes	For	For	No
1c	Elect Director Margaret Billson	Mgmt	Yes	For	For	No
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Thomas Enders	Mgmt	Yes	For	For	No
1f	Elect Director Edward Garden	Mgmt	Yes	For	For	No
1g	Elect Director Isabella Goren	Mgmt	Yes	For	For	No
1h	Elect Director Thomas W. Horton	Mgmt	Yes	For	For	No
1i	Elect Director Catherine Lesjak	Mgmt	Yes	For	For	No
1j	Elect Director Darren McDew	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	No

Hubbell Incorporated

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** HUBB
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 443510607 **Primary CUSIP:** 443510607 **Primary ISIN:** US4435106079 **Primary SEDOL:** BDFG6S3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gerben W. Bakker	Mgmt	Yes	For	For	No
1.2	Elect Director Carlos M. Cardoso	Mgmt	Yes	For	For	No
1.3	Elect Director Debra L. Dial	Mgmt	Yes	For	For	No
1.4	Elect Director Anthony J. Guzzi	Mgmt	Yes	For	For	No
1.5	Elect Director Rhett A. Hernandez	Mgmt	Yes	For	For	No
1.6	Elect Director Neal J. Keating	Mgmt	Yes	For	For	No
1.7	Elect Director Bonnie C. Lind	Mgmt	Yes	For	For	No
1.8	Elect Director John F. Malloy	Mgmt	Yes	For	For	No
1.9	Elect Director Jennifer M. Pollino	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

NVR, Inc.

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** NVR
Record Date: 03/05/2024 **Meeting Type:** Annual
Primary Security ID: 62944T105 **Primary CUSIP:** 62944T105 **Primary ISIN:** US62944T1051 **Primary SEDOL:** 2637785

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Paul C. Saville	Mgmt	Yes	For	For	No

NVR, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director C. E. Andrews	Mgmt	Yes	For	For	No
1c	Elect Director Sallie B. Bailey	Mgmt	Yes	For	For	No
1d	Elect Director Thomas D. Eckert	Mgmt	Yes	For	For	No
1e	Elect Director Alfred E. Festa	Mgmt	Yes	For	For	No
1f	Elect Director Alexandra A. Jung	Mgmt	Yes	For	For	No
1g	Elect Director Mel Martinez	Mgmt	Yes	For	For	No
1h	Elect Director David A. Preiser	Mgmt	Yes	For	For	No
1i	Elect Director W. Grady Rosier	Mgmt	Yes	For	For	No
1j	Elect Director Susan Williamson Ross	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Yes	Against	For	Yes
5	Report on Political Contributions	SH	Yes	Against	For	Yes

Packaging Corporation of America

Meeting Date: 05/08/2024	Country: USA	Ticker: PKG
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 695156109	Primary CUSIP: 695156109	Primary ISIN: US6951561090 Primary SEDOL: 2504566

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Cheryl K. Beebe	Mgmt	Yes	For	For	No
1.2	Elect Director Duane C. Farrington	Mgmt	Yes	For	For	No
1.3	Elect Director Karen E. Gowland	Mgmt	Yes	For	For	No
1.4	Elect Director Donna A. Harman	Mgmt	Yes	For	For	No
1.5	Elect Director Mark W. Kowlzan	Mgmt	Yes	For	For	No
1.6	Elect Director Robert C. Lyons	Mgmt	Yes	For	For	No
1.7	Elect Director Thomas P. Maurer	Mgmt	Yes	For	For	No
1.8	Elect Director Samuel M. Menco	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Roger B. Porter	Mgmt	Yes	For	Against	Yes
1.10	Elect Director Thomas S. Souleles	Mgmt	Yes	For	Against	Yes
1.11	Elect Director Paul T. Stecko	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Amend Director Election Resignation Bylaw	SH	Yes	Against	Against	No

Arch Capital Group Ltd.

Meeting Date: 05/09/2024	Country: Bermuda	Ticker: ACGL
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: G0450A105	Primary CUSIP: G0450A105	Primary ISIN: BMG0450A1053 Primary SEDOL: 2740542

Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Laurie S. Goodman	Mgmt	Yes	For	For	No
1b	Elect Director John M. Pasquesi	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4l	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No

Mettler-Toledo International Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: MTD
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 592688105	Primary CUSIP: 592688105	Primary ISIN: US5926881054 Primary SEDOL: 2126249

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Roland Diggelmann	Mgmt	Yes	For	For	No
1.2	Elect Director Domitille Doat-Le Bigot	Mgmt	Yes	For	For	No
1.3	Elect Director Elisha W. Finney	Mgmt	Yes	For	For	No

Mettler-Toledo International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.4	Elect Director Richard Francis	Mgmt	Yes	For	For	No
1.5	Elect Director Michael A. Kelly	Mgmt	Yes	For	For	No
1.6	Elect Director Thomas P. Salice	Mgmt	Yes	For	For	No
1.7	Elect Director Wolfgang Wienand	Mgmt	Yes	For	For	No
1.8	Elect Director Ingrid Zhang	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Colgate-Palmolive Company

Meeting Date: 05/10/2024 **Country:** USA **Ticker:** CL
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 194162103 **Primary CUSIP:** 194162103 **Primary ISIN:** US1941621039 **Primary SEDOL:** 2209106

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John P. Bilbrey	Mgmt	Yes	For	For	No
1b	Elect Director John T. Cahill	Mgmt	Yes	For	For	No
1c	Elect Director Steve Cahillane	Mgmt	Yes	For	For	No
1d	Elect Director Lisa M. Edwards	Mgmt	Yes	For	For	No
1e	Elect Director C. Martin Harris	Mgmt	Yes	For	For	No
1f	Elect Director Martina Hund-Mejean	Mgmt	Yes	For	For	No
1g	Elect Director Kimberly A. Nelson	Mgmt	Yes	For	For	No
1h	Elect Director Brian Newman	Mgmt	Yes	For	For	No
1i	Elect Director Lorrie M. Norrington	Mgmt	Yes	For	For	No
1j	Elect Director Noel R. Wallace	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

Masco Corporation

Meeting Date: 05/10/2024 **Country:** USA **Ticker:** MAS
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 574599106 **Primary CUSIP:** 574599106 **Primary ISIN:** US5745991068 **Primary SEDOL:** 2570200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark R. Alexander	Mgmt	Yes	For	For	No
1b	Elect Director Marie A. Ffolkes	Mgmt	Yes	For	Against	Yes
1c	Elect Director John C. Plant	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Masco Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Adopt Simple Majority Vote	SH	Yes	None	For	No

Centene Corporation

Meeting Date: 05/14/2024	Country: USA	Ticker: CNC
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 15135B101	Primary CUSIP: 15135B101	Primary ISIN: US15135B1017
		Primary SEDOL: 2807061

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jessica L. Blume	Mgmt	Yes	For	For	No
1b	Elect Director Kenneth A. Burdick	Mgmt	Yes	For	For	No
1c	Elect Director Christopher J. Coughlin	Mgmt	Yes	For	For	No
1d	Elect Director H. James Dallas	Mgmt	Yes	For	For	No
1e	Elect Director Wayne S. DeVeydt	Mgmt	Yes	For	For	No
1f	Elect Director Frederick H. Eppinger	Mgmt	Yes	For	For	No
1g	Elect Director Monte E. Ford	Mgmt	Yes	For	For	No
1h	Elect Director Sarah M. London	Mgmt	Yes	For	For	No
1i	Elect Director Lori J. Robinson	Mgmt	Yes	For	For	No
1j	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Yes	Against	For	Yes

Loews Corporation

Meeting Date: 05/14/2024	Country: USA	Ticker: L
Record Date: 03/19/2024	Meeting Type: Annual	
Primary Security ID: 540424108	Primary CUSIP: 540424108	Primary ISIN: US5404241086
		Primary SEDOL: 2523022

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Ann E. Berman	Mgmt	Yes	For	For	No
1B	Elect Director Charles D. Davidson	Mgmt	Yes	For	Against	Yes
1C	Elect Director Charles M. Diker	Mgmt	Yes	For	For	No
1D	Elect Director Paul J. Fribourg	Mgmt	Yes	For	Against	Yes
1E	Elect Director Walter L. Harris	Mgmt	Yes	For	For	No
1F	Elect Director Jonathan C. Locker	Mgmt	Yes	For	For	No
1G	Elect Director Susan P. Peters	Mgmt	Yes	For	For	No
1H	Elect Director Andrew H. Tisch	Mgmt	Yes	For	For	No
1I	Elect Director James S. Tisch	Mgmt	Yes	For	For	No
1J	Elect Director Jonathan M. Tisch	Mgmt	Yes	For	For	No
1K	Elect Director Anthony Welters	Mgmt	Yes	For	Against	Yes

Loews Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Motorola Solutions, Inc.

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** MSI
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 620076307 **Primary CUSIP:** 620076307 **Primary ISIN:** US6200763075 **Primary SEDOL:** B5BKPQ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gregory Q. Brown	Mgmt	Yes	For	For	No
1b	Elect Director Nicole Anasenes	Mgmt	Yes	For	For	No
1c	Elect Director Kenneth D. Denman	Mgmt	Yes	For	For	No
1d	Elect Director Ayanna M. Howard	Mgmt	Yes	For	For	No
1e	Elect Director Clayton M. Jones	Mgmt	Yes	For	For	No
1f	Elect Director Judy C. Lewent	Mgmt	Yes	For	For	No
1g	Elect Director Gregory K. Mondre	Mgmt	Yes	For	For	No
1h	Elect Director Joseph M. Tucci	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	No

Skyworks Solutions, Inc.

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** SWKS
Record Date: 03/20/2024 **Meeting Type:** Annual
Primary Security ID: 83088M102 **Primary CUSIP:** 83088M102 **Primary ISIN:** US83088M1027 **Primary SEDOL:** 2961053

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Alan S. Batey	Mgmt	Yes	For	For	No
1b	Elect Director Kevin L. Beebe	Mgmt	Yes	For	For	No
1c	Elect Director Liam K. Griffin	Mgmt	Yes	For	For	No
1d	Elect Director Eric J. Guerin	Mgmt	Yes	For	For	No
1e	Elect Director Christine King	Mgmt	Yes	For	For	No
1f	Elect Director Suzanne E. McBride	Mgmt	Yes	For	For	No
1g	Elect Director David P. McGlade	Mgmt	Yes	For	For	No
1h	Elect Director Robert A. Schriesheim	Mgmt	Yes	For	For	No
1i	Elect Director Maryann Turcke	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	Yes	For	For	No
6	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	Mgmt	Yes	For	For	No
7	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	Mgmt	Yes	For	For	No
8	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
9	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
10	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
11	Adopt GHG Emissions Reduction Targets and Climate Transition Plan Aligned with the Paris Agreement Goal	SH	Yes	Against	For	Yes

American International Group, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: AIG
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 026874784	Primary CUSIP: 026874784	Primary ISIN: US0268747849
		Primary SEDOL: 2027342

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Paola Bergamaschi	Mgmt	Yes	For	For	No
1b	Elect Director James Cole, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director James (Jimmy) Dunne, III	Mgmt	Yes	For	For	No
1d	Elect Director John (Chris) Inglis	Mgmt	Yes	For	For	No
1e	Elect Director Linda A. Mills	Mgmt	Yes	For	Against	Yes
1f	Elect Director Diana M. Murphy	Mgmt	Yes	For	For	No
1g	Elect Director Peter R. Porrino	Mgmt	Yes	For	For	No
1h	Elect Director John G. Rice	Mgmt	Yes	For	For	No
1i	Elect Director Vanessa A. Wittman	Mgmt	Yes	For	For	No
1j	Elect Director Peter Zaffino	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes
5	Adopt Director Election Resignation Bylaw	SH	Yes	Against	Against	No

Bunge Global SA

Meeting Date: 05/15/2024	Country: Switzerland	Ticker: BG
Record Date: 04/25/2024	Meeting Type: Annual	
Primary Security ID: H11356104	Primary CUSIP: H11356104	Primary ISIN: CH1300646267
		Primary SEDOL: BQ6BPG9

Bunge Global SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Treatment of Net Loss	Mgmt	Yes	For	For	No
3	Approve Dividends of USD 2.72 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	No
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
5a	Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	Yes	For	For	No
5b	Elect Director Sheila Bair	Mgmt	Yes	For	For	No
5c	Elect Director Carol Browner	Mgmt	Yes	For	For	No
5d	Elect Director Gregory Heckman	Mgmt	Yes	For	For	No
5e	Elect Director Bernardo Hees	Mgmt	Yes	For	For	No
5f	Elect Director Michael Kobori	Mgmt	Yes	For	For	No
5g	Elect Director Monica McGurk	Mgmt	Yes	For	For	No
5h	Elect Director Kenneth Simril	Mgmt	Yes	For	For	No
5i	Elect Director Henry "Jay" Winship	Mgmt	Yes	For	For	No
5j	Elect Director Mark Zenuk	Mgmt	Yes	For	For	No
5k	Elect Director Adrian Isman	Mgmt	Yes	For	For	No
5l	Elect Director Anne Jensen	Mgmt	Yes	For	For	No
5m	Elect Director Christopher Mahoney	Mgmt	Yes	For	For	No
5n	Elect Director Markus Walt	Mgmt	Yes	For	For	No
6a	Reelect Mark Zenuk as Board Chairman	Mgmt	Yes	For	For	No
7a	Reelect Bernardo Hees as Member of the Human Resources and Compensation Committee	Mgmt	Yes	For	For	No
7b	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	Mgmt	Yes	For	For	No
7c	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	Mgmt	Yes	For	For	No
8	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
10a	Approve Remuneration of Directors in the Amount of USD 5.1 million	Mgmt	Yes	For	For	No
10b	Approve Remuneration of Executive Committee in the Amount of USD 37.5 million for Fiscal Year 2025	Mgmt	Yes	For	For	No
10c	Approve Remuneration Report	Mgmt	Yes	For	For	No
11	Approve Non-Financial Report	Mgmt	Yes	For	For	No
12	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	Yes	For	For	No
13	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	Mgmt	Yes	For	For	No
A	Other Business	Mgmt	Yes	For	Against	Yes

Everest Group, Ltd.

Meeting Date: 05/15/2024	Country: Bermuda	Ticker: EG
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: G3223R108	Primary CUSIP: G3223R108	Primary ISIN: BMG3223R1088
		Primary SEDOL: 2556868

Everest Group, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director John J. Amore	Mgmt	Yes	For	For	No
1.2	Elect Director Juan C. Andrade	Mgmt	Yes	For	For	No
1.3	Elect Director William F. Galtney, Jr.	Mgmt	Yes	For	For	No
1.4	Elect Director John A. Graf	Mgmt	Yes	For	For	No
1.5	Elect Director Meryl Hartzband	Mgmt	Yes	For	For	No
1.6	Elect Director Gerri Losquadro	Mgmt	Yes	For	For	No
1.7	Elect Director Hazel McNeillage	Mgmt	Yes	For	For	No
1.8	Elect Director Roger M. Singer	Mgmt	Yes	For	For	No
1.9	Elect Director Joseph V. Taranto	Mgmt	Yes	For	For	No
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Hess Corporation

Meeting Date: 05/15/2024	Country: USA	Ticker: HES
Record Date: 03/27/2024	Meeting Type: Annual	
Primary Security ID: 42809H107	Primary CUSIP: 42809H107	Primary ISIN: US42809H1077 Primary SEDOL: 2023748

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Terrence J. Checki	Mgmt	Yes	For	Against	Yes
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	Yes	For	Against	Yes
1c	Elect Director Lisa Glatch	Mgmt	Yes	For	For	No
1d	Elect Director John B. Hess	Mgmt	Yes	For	For	No
1e	Elect Director Edith E. Holiday	Mgmt	Yes	For	Against	Yes
1f	Elect Director Marc S. Lipschultz	Mgmt	Yes	For	Against	Yes
1g	Elect Director Raymond J. McGuire	Mgmt	Yes	For	Against	Yes
1h	Elect Director David McManus	Mgmt	Yes	For	For	No
1i	Elect Director Kevin O. Meyers	Mgmt	Yes	For	For	No
1j	Elect Director Karyn F. Ovelmen	Mgmt	Yes	For	For	No
1k	Elect Director James H. Quigley	Mgmt	Yes	For	For	No
1l	Elect Director William G. Schrader	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Phillips 66

Meeting Date: 05/15/2024	Country: USA	Ticker: PSX
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 718546104	Primary CUSIP: 718546104	Primary ISIN: US7185461040 Primary SEDOL: B78C4Y8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Julie L. Bushman	Mgmt	Yes	For	For	No
1b	Elect Director Lisa A. Davis	Mgmt	Yes	For	For	No

Phillips 66

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Mark E. Lashier	Mgmt	Yes	For	For	No
1d	Elect Director Douglas T. Terreson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Impacts of a Significant Reduction in Virgin Plastic Demand	SH	Yes	Against	For	Yes

The Hartford Financial Services Group, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** HIG
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 416515104 **Primary CUSIP:** 416515104 **Primary ISIN:** US4165151048 **Primary SEDOL:** 2476193

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Larry D. De Shon	Mgmt	Yes	For	For	No
1b	Elect Director Carlos Dominguez	Mgmt	Yes	For	For	No
1c	Elect Director Trevor Fetter	Mgmt	Yes	For	For	No
1d	Elect Director Donna A. James	Mgmt	Yes	For	For	No
1e	Elect Director Edmund Reese	Mgmt	Yes	For	For	No
1f	Elect Director Teresa Wynn Roseborough	Mgmt	Yes	For	For	No
1g	Elect Director Virginia P. Ruesterholz	Mgmt	Yes	For	For	No
1h	Elect Director Christopher J. Swift	Mgmt	Yes	For	For	No
1i	Elect Director Matthew E. Winter	Mgmt	Yes	For	For	No
1j	Elect Director Greig Woodring	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No

Valero Energy Corporation

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** VLO
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 91913Y100 **Primary CUSIP:** 91913Y100 **Primary ISIN:** US91913Y1001 **Primary SEDOL:** 2041364

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Fred M. Diaz	Mgmt	Yes	For	For	No
1b	Elect Director H. Paulett Eberhart	Mgmt	Yes	For	For	No
1c	Elect Director Marie A. Ffolkes	Mgmt	Yes	For	For	No
1d	Elect Director Joseph W. Gorder	Mgmt	Yes	For	For	No
1e	Elect Director Kimberly S. Greene	Mgmt	Yes	For	For	No
1f	Elect Director Deborah P. Majoras	Mgmt	Yes	For	For	No
1g	Elect Director Eric D. Mullins	Mgmt	Yes	For	For	No
1h	Elect Director Robert A. Profusek	Mgmt	Yes	For	For	No

Valero Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director R. Lane Riggs	Mgmt	Yes	For	For	No
1j	Elect Director Randall J. Weisenburger	Mgmt	Yes	For	For	No
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Verisk Analytics, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: VRSK
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 92345Y106	Primary CUSIP: 92345Y106	Primary ISIN: US92345Y1064
		Primary SEDOL: B4P9W92

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Vincent K. Brooks	Mgmt	Yes	For	For	No
1b	Elect Director Jeffrey Dailey	Mgmt	Yes	For	For	No
1c	Elect Director Bruce Hansen	Mgmt	Yes	For	For	No
1d	Elect Director Gregory Hendrick	Mgmt	Yes	For	For	No
1e	Elect Director Kathleen A. Hogenson	Mgmt	Yes	For	For	No
1f	Elect Director Wendy Lane	Mgmt	Yes	For	For	No
1g	Elect Director Samuel G. Liss	Mgmt	Yes	For	For	No
1h	Elect Director Lee M. Shavel	Mgmt	Yes	For	For	No
1i	Elect Director Olumide Soroye	Mgmt	Yes	For	For	No
1j	Elect Director Kimberly S. Stevenson	Mgmt	Yes	For	For	No
1k	Elect Director Therese M. Vaughan	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	No

Altria Group, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: MO
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 02209S103	Primary CUSIP: 02209S103	Primary ISIN: US02209S1033
		Primary SEDOL: 2692632

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ian L.T. Clarke	Mgmt	Yes	For	For	No
1b	Elect Director Marjorie M. Connelly	Mgmt	Yes	For	For	No
1c	Elect Director R. Matt Davis	Mgmt	Yes	For	For	No
1d	Elect Director William F. Gifford, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Debra J. Kelly-Ennis	Mgmt	Yes	For	For	No
1f	Elect Director Kathryn B. McQuade	Mgmt	Yes	For	For	No
1g	Elect Director George Munoz	Mgmt	Yes	For	For	No
1h	Elect Director Virginia E. Shanks	Mgmt	Yes	For	For	No
1i	Elect Director Ellen R. Strahlman	Mgmt	Yes	For	For	No

Altria Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director M. Max Yzaguirre	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Congruence of Political and Lobbying Expenditures	SH	Yes	Against	For	Yes
5	Report on Benefits of Extended Producer Responsibility Laws for Spent Tobacco Filters	SH	Yes	Against	For	Yes
6	Adopt Director Election Resignation Bylaw *Withdrawn Resolution*	SH	No			

Cboe Global Markets, Inc.

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** CBOE
Record Date: 03/21/2024 **Meeting Type:** Annual
Primary Security ID: 12503M108 **Primary CUSIP:** 12503M108 **Primary ISIN:** US12503M1080 **Primary SEDOL:** B5834C5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director William M. Farrow, III	Mgmt	Yes	For	For	No
1b	Elect Director Fredric J. Tomczyk	Mgmt	Yes	For	For	No
1c	Elect Director Edward J. Fitzpatrick	Mgmt	Yes	For	For	No
1d	Elect Director Ivan K. Fong	Mgmt	Yes	For	For	No
1e	Elect Director Janet P. Froetscher	Mgmt	Yes	For	For	No
1f	Elect Director Jill R. Goodman	Mgmt	Yes	For	For	No
1g	Elect Director Erin A. Mansfield	Mgmt	Yes	For	For	No
1h	Elect Director Cecilia H. Mao	Mgmt	Yes	For	For	No
1i	Elect Director Alexander J. Matturri, Jr.	Mgmt	Yes	For	For	No
1j	Elect Director Jennifer J. McPeck	Mgmt	Yes	For	For	No
1k	Elect Director Roderick A. Palmore	Mgmt	Yes	For	For	No
1l	Elect Director James E. Parisi	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	Against	Yes
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	Yes

CVS Health Corporation

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** CVS
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 126650100 **Primary CUSIP:** 126650100 **Primary ISIN:** US1266501006 **Primary SEDOL:** 2577609

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Fernando Aguirre	Mgmt	Yes	For	For	No
1b	Elect Director Jeffrey R. Balser	Mgmt	Yes	For	For	No

CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director C. David Brown, II	Mgmt	Yes	For	For	No
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	Yes	For	For	No
1e	Elect Director Nancy-Ann M. DeParle	Mgmt	Yes	For	For	No
1f	Elect Director Roger N. Farah	Mgmt	Yes	For	For	No
1g	Elect Director Anne M. Finucane	Mgmt	Yes	For	For	No
1h	Elect Director J. Scott Kirby	Mgmt	Yes	For	For	No
1i	Elect Director Karen S. Lynch	Mgmt	Yes	For	For	No
1j	Elect Director Michael F. Mahoney	Mgmt	Yes	For	For	No
1k	Elect Director Jean-Pierre Millon	Mgmt	Yes	For	For	No
1l	Elect Director Mary L. Schapiro	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Yes	Against	For	Yes
6	Adopt Director Election Resignation Bylaw	SH	Yes	Against	Against	No
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
8	Adopt Policy to Require Director Allocation of Hours Disclosure	SH	Yes	Against	Against	No

Martin Marietta Materials, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: MLM
Record Date: 03/07/2024	Meeting Type: Annual	
Primary Security ID: 573284106	Primary CUSIP: 573284106	Primary ISIN: US5732841060 Primary SEDOL: 2572079

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Dorothy M. Ables	Mgmt	Yes	For	For	No
1.2	Elect Director Sue W. Cole	Mgmt	Yes	For	For	No
1.3	Elect Director Anthony R. Foxx	Mgmt	Yes	For	For	No
1.4	Elect Director John J. Koraleski	Mgmt	Yes	For	For	No
1.5	Elect Director Mary T. Mack	Mgmt	Yes	For	For	No
1.6	Elect Director C. Howard Nye	Mgmt	Yes	For	For	No
1.7	Elect Director Laree E. Perez	Mgmt	Yes	For	For	No
1.8	Elect Director Thomas H. Pike	Mgmt	Yes	For	For	No
1.9	Elect Director Donald W. Slager	Mgmt	Yes	For	For	No
1.10	Elect Director David C. Wajsglas	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

O'Reilly Automotive, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: ORLY
Record Date: 03/07/2024	Meeting Type: Annual	
Primary Security ID: 67103H107	Primary CUSIP: 67103H107	Primary ISIN: US67103H1077 Primary SEDOL: B65LWX6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Greg Henslee	Mgmt	Yes	For	Against	Yes
1b	Elect Director David O'Reilly	Mgmt	Yes	For	Against	Yes
1c	Elect Director Larry O'Reilly	Mgmt	Yes	For	Against	Yes
1d	Elect Director Gregory D. Johnson	Mgmt	Yes	For	Against	Yes
1e	Elect Director Thomas T. Hendrickson	Mgmt	Yes	For	For	No
1f	Elect Director John R. Murphy	Mgmt	Yes	For	For	No
1g	Elect Director Dana M. Perlman	Mgmt	Yes	For	For	No
1h	Elect Director Maria A. Sastre	Mgmt	Yes	For	For	No
1i	Elect Director Andrea M. Weiss	Mgmt	Yes	For	For	No
1j	Elect Director Fred Whitfield	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

Otis Worldwide Corporation

Meeting Date: 05/16/2024	Country: USA	Ticker: OTIS
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 68902V107	Primary CUSIP: 68902V107	Primary ISIN: US68902V1070 Primary SEDOL: BK531S8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas A. Bartlett	Mgmt	Yes	For	For	No
1b	Elect Director Jeffrey H. Black	Mgmt	Yes	For	For	No
1c	Elect Director Jill C. Brannon	Mgmt	Yes	For	For	No
1d	Elect Director Nelda J. Connors	Mgmt	Yes	For	For	No
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	Yes	For	For	No
1f	Elect Director Shailesh G. Jejurikar	Mgmt	Yes	For	For	No
1g	Elect Director Christopher J. Kearney	Mgmt	Yes	For	For	No
1h	Elect Director Judith F. Marks	Mgmt	Yes	For	For	No
1i	Elect Director Margaret M. V. Preston	Mgmt	Yes	For	For	No
1j	Elect Director Shelley Stewart, Jr.	Mgmt	Yes	For	For	No
1k	Elect Director John H. Walker	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Yes	Against	Against	No

PG&E Corporation

Meeting Date: 05/16/2024	Country: USA	Ticker: PCG
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 69331C108	Primary CUSIP: 69331C108	Primary ISIN: US69331C1080 Primary SEDOL: 2689560

PG&E Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rajat Bahri	Mgmt	Yes	For	For	No
1b	Elect Director Cheryl F. Campbell	Mgmt	Yes	For	Against	Yes
1c	Elect Director Edward G. Cannizzaro	Mgmt	Yes	For	For	No
1d	Elect Director Kerry W. Cooper	Mgmt	Yes	For	For	No
1e	Elect Director Jessica L. Denecour	Mgmt	Yes	For	Against	Yes
1f	Elect Director Mark E. Ferguson, III	Mgmt	Yes	For	For	No
1g	Elect Director Robert C. Flexon	Mgmt	Yes	For	For	No
1h	Elect Director W. Craig Fugate	Mgmt	Yes	For	Against	Yes
1i	Elect Director Arno L. Harris	Mgmt	Yes	For	Against	Yes
1j	Elect Director Carlos M. Hernandez	Mgmt	Yes	For	For	No
1k	Elect Director Michael R. Niggli	Mgmt	Yes	For	For	No
1l	Elect Director Patricia K. Poppe	Mgmt	Yes	For	For	No
1m	Elect Director William L. Smith	Mgmt	Yes	For	For	No
1n	Elect Director Benjamin F. Wilson	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte and Touche LLP as Auditors	Mgmt	Yes	For	For	No

The Home Depot, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: HD
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 437076102	Primary CUSIP: 437076102	Primary ISIN: US4370761029 Primary SEDOL: 2434209

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gerard J. Arpey	Mgmt	Yes	For	Against	Yes
1b	Elect Director Ari Bousbib	Mgmt	Yes	For	For	No
1c	Elect Director Jeffery H. Boyd	Mgmt	Yes	For	Against	Yes
1d	Elect Director Gregory D. Brenneman	Mgmt	Yes	For	For	No
1e	Elect Director J. Frank Brown	Mgmt	Yes	For	For	No
1f	Elect Director Edward P. Decker	Mgmt	Yes	For	For	No
1g	Elect Director Wayne M. Hewett	Mgmt	Yes	For	For	No
1h	Elect Director Manuel Kadre	Mgmt	Yes	For	For	No
1i	Elect Director Stephanie C. Linnartz	Mgmt	Yes	For	For	No
1j	Elect Director Paula Santilli	Mgmt	Yes	For	Against	Yes
1k	Elect Director Caryn Seidman-Becker	Mgmt	Yes	For	Against	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	SH	Yes	Against	Against	No
5	Report on Political Spending Congruency	SH	Yes	Against	For	Yes
6	Report on Corporate Contributions	SH	Yes	Against	Against	No
7	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No
8	Disclose a Biodiversity Impact and Dependency Assessment	SH	Yes	Against	For	Yes

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Clawback of Incentive Payments	SH	Yes	Against	For	Yes

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/16/2024	Country: USA	Ticker: WAB
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 929740108	Primary CUSIP: 929740108	Primary ISIN: US9297401088
		Primary SEDOL: 2955733

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Linda A. Harty	Mgmt	Yes	For	For	No
1b	Elect Director Brian P. Hehir	Mgmt	Yes	For	For	No
1c	Elect Director Beverley A. Babcock	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Yum! Brands, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: YUM
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 988498101	Primary CUSIP: 988498101	Primary ISIN: US9884981013
		Primary SEDOL: 2098876

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Paget L. Alves	Mgmt	Yes	For	For	No
1b	Elect Director Keith Barr	Mgmt	Yes	For	For	No
1c	Elect Director M. Brett Biggs	Mgmt	Yes	For	For	No
1d	Elect Director Christopher M. Connor	Mgmt	Yes	For	For	No
1e	Elect Director Brian C. Cornell	Mgmt	Yes	For	For	No
1f	Elect Director Tanya L. Domier	Mgmt	Yes	For	For	No
1g	Elect Director Susan Doniz	Mgmt	Yes	For	For	No
1h	Elect Director David W. Gibbs	Mgmt	Yes	For	For	No
1i	Elect Director Mirian M. Graddick-Weir	Mgmt	Yes	For	For	No
1j	Elect Director Thomas C. Nelson	Mgmt	Yes	For	For	No
1k	Elect Director P. Justin Skala	Mgmt	Yes	For	For	No
1l	Elect Director Annie Young-Scrivner	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Yes	Against	For	Yes
5	Strategic Review Regarding Capital Transactions Involving the Brands	SH	Yes	Against	Against	No

CDW Corporation

Meeting Date: 05/21/2024	Country: USA	Ticker: CDW
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 12514G108	Primary CUSIP: 12514G108	Primary ISIN: US12514G1085 Primary SEDOL: BBM5MD6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Virginia C. Addicott	Mgmt	Yes	For	For	No
1b	Elect Director James A. Bell	Mgmt	Yes	For	For	No
1c	Elect Director Lynda M. Clarizio	Mgmt	Yes	For	For	No
1d	Elect Director Anthony R. Foxx	Mgmt	Yes	For	For	No
1e	Elect Director Kelly J. Grier	Mgmt	Yes	For	For	No
1f	Elect Director Marc E. Jones	Mgmt	Yes	For	For	No
1g	Elect Director Christine A. Leahy	Mgmt	Yes	For	For	No
1h	Elect Director Sanjay Mehrotra	Mgmt	Yes	For	For	No
1i	Elect Director David W. Nelms	Mgmt	Yes	For	For	No
1j	Elect Director Joseph R. Swedish	Mgmt	Yes	For	For	No
1k	Elect Director Donna F. Zarcone	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Political Contributions	SH	Yes	Against	For	Yes

Principal Financial Group, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: PFG
Record Date: 03/27/2024	Meeting Type: Annual	
Primary Security ID: 74251V102	Primary CUSIP: 74251V102	Primary ISIN: US74251V1026 Primary SEDOL: 2803014

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Roger C. Hochschild	Mgmt	Yes	For	For	No
1.2	Elect Director Daniel J. Houston	Mgmt	Yes	For	For	No
1.3	Elect Director Diane C. Nordin	Mgmt	Yes	For	For	No
1.4	Elect Director Alfredo Rivera	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Veralto Corp.

Meeting Date: 05/21/2024	Country: USA	Ticker: VLTO
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 92338C103	Primary CUSIP: 92338C103	Primary ISIN: US92338C1036 Primary SEDOL: BPGMZQ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Francoise Colpron	Mgmt	Yes	For	For	No
1b	Elect Director Shyam P. Kambeyanda	Mgmt	Yes	For	For	No
1c	Elect Director William H. King	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Veralto Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Amazon.com, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: AMZN
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 023135106	Primary CUSIP: 023135106	Primary ISIN: US0231351067 Primary SEDOL: 2000019

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeffrey P. Bezos	Mgmt	Yes	For	For	No
1b	Elect Director Andrew R. Jassy	Mgmt	Yes	For	For	No
1c	Elect Director Keith B. Alexander	Mgmt	Yes	For	For	No
1d	Elect Director Edith W. Cooper	Mgmt	Yes	For	Against	Yes
1e	Elect Director Jamie S. Gorelick	Mgmt	Yes	For	For	No
1f	Elect Director Daniel P. Huttenlocher	Mgmt	Yes	For	For	No
1g	Elect Director Andrew Y. Ng	Mgmt	Yes	For	For	No
1h	Elect Director Indra K. Nooyi	Mgmt	Yes	For	For	No
1i	Elect Director Jonathan J. Rubinstein	Mgmt	Yes	For	For	No
1j	Elect Director Brad D. Smith	Mgmt	Yes	For	For	No
1k	Elect Director Patricia Q. Stonesifer	Mgmt	Yes	For	For	No
1l	Elect Director Wendell P. Weeks	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Establish a Public Policy Committee	SH	Yes	Against	Against	No
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	No
6	Report on Customer Due Diligence	SH	Yes	Against	For	Yes
7	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
8	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	For	Yes
9	Report on Viewpoint Discrimination	SH	Yes	Against	Against	No
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Yes	Against	For	Yes
11	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	For	Yes
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Yes	Against	For	Yes
13	Disclose All Material Scope 3 GHG Emissions	SH	Yes	Against	For	Yes
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Yes	Against	For	Yes
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	SH	Yes	Against	Against	No
16	Establish a Board Committee on Artificial Intelligence	SH	Yes	Against	Against	No

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Commission a Third Party Audit on Working Conditions	SH	Yes	Against	For	Yes

EOG Resources, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: EOG
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 26875P101	Primary CUSIP: 26875P101	Primary ISIN: US26875P1012 Primary SEDOL: 2318024

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Janet F. Clark	Mgmt	Yes	For	For	No
1b	Elect Director Charles R. Crisp	Mgmt	Yes	For	For	No
1c	Elect Director Robert P. Daniels	Mgmt	Yes	For	For	No
1d	Elect Director Lynn A. Dugle	Mgmt	Yes	For	For	No
1e	Elect Director C. Christopher Gaut	Mgmt	Yes	For	For	No
1f	Elect Director Michael T. Kerr	Mgmt	Yes	For	For	No
1g	Elect Director Julie J. Robertson	Mgmt	Yes	For	For	No
1h	Elect Director Donald F. Textor	Mgmt	Yes	For	For	No
1i	Elect Director Ezra Y. Yacob	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Howmet Aerospace Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: HWM
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 443201108	Primary CUSIP: 443201108	Primary ISIN: US4432011082 Primary SEDOL: BKLJ8V2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James F. Albaugh	Mgmt	Yes	For	For	No
1b	Elect Director Amy E. Alving	Mgmt	Yes	For	For	No
1c	Elect Director Sharon R. Barner	Mgmt	Yes	For	For	No
1d	Elect Director Joseph S. Cantie	Mgmt	Yes	For	For	No
1e	Elect Director Robert F. Leduc	Mgmt	Yes	For	For	No
1f	Elect Director David J. Miller	Mgmt	Yes	For	For	No
1g	Elect Director Jody G. Miller	Mgmt	Yes	For	For	No
1h	Elect Director John C. Plant	Mgmt	Yes	For	For	No
1i	Elect Director Ulrich R. Schmidt	Mgmt	Yes	For	For	No
1j	Elect Director Gunner S. Smith	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	No

Marathon Oil Corporation

Meeting Date: 05/22/2024	Country: USA	Ticker: MRO
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 565849106	Primary CUSIP: 565849106	Primary ISIN: US5658491064 Primary SEDOL: 2910970

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Chadwick C. Deaton	Mgmt	Yes	For	For	No
1b	Elect Director Marcela E. Donadio	Mgmt	Yes	For	For	No
1c	Elect Director M. Elise Hyland	Mgmt	Yes	For	For	No
1d	Elect Director Holli C. Ladhani	Mgmt	Yes	For	For	No
1e	Elect Director Mark A. McCollum	Mgmt	Yes	For	For	No
1f	Elect Director Brent J. Smolik	Mgmt	Yes	For	For	No
1g	Elect Director Lee M. Tillman	Mgmt	Yes	For	For	No
1h	Elect Director Shawn D. Williams	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No

Ross Stores, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: ROST
Record Date: 03/26/2024	Meeting Type: Annual	
Primary Security ID: 778296103	Primary CUSIP: 778296103	Primary ISIN: US7782961038 Primary SEDOL: 2746711

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michael Balmuth	Mgmt	Yes	For	For	No
1b	Elect Director K. Gunnar Bjorklund	Mgmt	Yes	For	Against	Yes
1c	Elect Director Michael J. Bush	Mgmt	Yes	For	For	No
1d	Elect Director Edward G. Cannizzaro	Mgmt	Yes	For	For	No
1e	Elect Director Sharon D. Garrett	Mgmt	Yes	For	For	No
1f	Elect Director Michael J. Hartshorn	Mgmt	Yes	For	For	No
1g	Elect Director Stephen D. Milligan	Mgmt	Yes	For	For	No
1h	Elect Director Patricia H. Mueller	Mgmt	Yes	For	For	No
1i	Elect Director George P. Orban	Mgmt	Yes	For	For	No
1j	Elect Director Barbara Rentler	Mgmt	Yes	For	For	No
1k	Elect Director Doniel N. Sutton	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Disclose All Material Value Chain GHG Emissions	SH	Yes	Against	For	Yes

Willis Towers Watson Public Limited Company

Meeting Date: 05/22/2024	Country: Ireland	Ticker: WTW
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: G96629103	Primary CUSIP: G96629103	Primary ISIN: IE00BDB6Q211 Primary SEDOL: BDB6Q21

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Dame Inga Beale	Mgmt	Yes	For	For	No
1b	Elect Director Fumbi Chima	Mgmt	Yes	For	For	No
1c	Elect Director Stephen Chipman	Mgmt	Yes	For	For	No
1d	Elect Director Michael Hammond	Mgmt	Yes	For	For	No
1e	Elect Director Carl Hess	Mgmt	Yes	For	For	No
1f	Elect Director Jacqueline Hunt	Mgmt	Yes	For	For	No
1g	Elect Director Paul Reilly	Mgmt	Yes	For	For	No
1h	Elect Director Michelle Swanback	Mgmt	Yes	For	For	No
1i	Elect Director Paul Thomas	Mgmt	Yes	For	For	No
1j	Elect Director Fredric Tomczyk	Mgmt	Yes	For	For	No
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	No
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	Yes	For	For	No

APA CORPORATION

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** APA
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 03743Q108 **Primary CUSIP:** 03743Q108 **Primary ISIN:** US03743Q1085 **Primary SEDOL:** BNNF1C1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Director Annell R. Bay	Mgmt	Yes	For	For	No
2	Elect Director Matthew R. Bob	Mgmt	Yes	For	For	No
3	Elect Director John J. Christmann, IV	Mgmt	Yes	For	For	No
4	Elect Director Juliet S. Ellis	Mgmt	Yes	For	Against	Yes
5	Elect Director Charles W. Hooper	Mgmt	Yes	For	For	No
6	Elect Director Chansoo Joung	Mgmt	Yes	For	For	No
7	Elect Director H. Lamar McKay	Mgmt	Yes	For	For	No
8	Elect Director Peter A. Ragauss	Mgmt	Yes	For	For	No
9	Elect Director David L. Stover	Mgmt	Yes	For	For	No
10	Elect Director Anya Weaving	Mgmt	Yes	For	For	No
11	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

Archer-Daniels-Midland Company

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** ADM
Record Date: 04/04/2024 **Meeting Type:** Annual
Primary Security ID: 039483102 **Primary CUSIP:** 039483102 **Primary ISIN:** US0394831020 **Primary SEDOL:** 2047317

Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michael S. Burke	Mgmt	Yes	For	For	No
1b	Elect Director Theodore Colbert	Mgmt	Yes	For	For	No
1c	Elect Director James C. Collins, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Terrell K. Crews	Mgmt	Yes	For	For	No
1e	Elect Director Ellen de Brabander	Mgmt	Yes	For	For	No
1f	Elect Director Suzan F. Harrison	Mgmt	Yes	For	For	No
1g	Elect Director Juan R. Luciano	Mgmt	Yes	For	For	No
1h	Elect Director Patrick J. Moore	Mgmt	Yes	For	For	No
1i	Elect Director Debra A. Sandler	Mgmt	Yes	For	For	No
1j	Elect Director Lei Z. Schlitz	Mgmt	Yes	For	For	No
1k	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

Assurant, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: AIZ
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 04621X108	Primary CUSIP: 04621X108	Primary ISIN: US04621X1081
		Primary SEDOL: 2331430

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Elaine D. Rosen	Mgmt	Yes	For	For	No
1b	Elect Director Paget L. Alves	Mgmt	Yes	For	For	No
1c	Elect Director Rajiv Basu	Mgmt	Yes	For	For	No
1d	Elect Director Braxton J. Carter	Mgmt	Yes	For	For	No
1e	Elect Director Keith W. Demmings	Mgmt	Yes	For	For	No
1f	Elect Director Harriet Edelman	Mgmt	Yes	For	For	No
1g	Elect Director Sari Granat	Mgmt	Yes	For	For	No
1h	Elect Director Lawrence V. Jackson	Mgmt	Yes	For	For	No
1i	Elect Director Debra J. Perry	Mgmt	Yes	For	For	No
1j	Elect Director Ognjen (Ogi) Redzic	Mgmt	Yes	For	For	No
1k	Elect Director Paul J. Reilly	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

VeriSign, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: VRSN
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 92343E102	Primary CUSIP: 92343E102	Primary ISIN: US92343E1029
		Primary SEDOL: 2142922

VeriSign, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director D. James Bidzos	Mgmt	Yes	For	For	No
1.2	Elect Director Courtney D. Armstrong	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	Yes	For	Against	Yes
1.4	Elect Director Kathleen A. Cote	Mgmt	Yes	For	Against	Yes
1.5	Elect Director Thomas F. Frist, III	Mgmt	Yes	For	Against	Yes
1.6	Elect Director Jamie S. Gorelick	Mgmt	Yes	For	Against	Yes
1.7	Elect Director Roger H. Moore	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Timothy Tomlinson	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

LyondellBasell Industries N.V.

Meeting Date: 05/24/2024	Country: Netherlands	Ticker: LYB
Record Date: 04/26/2024	Meeting Type: Annual	
Primary Security ID: N53745100	Primary CUSIP: N53745100	Primary ISIN: NL0009434992 Primary SEDOL: B3SPXZ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jacques Aigrain	Mgmt	Yes	For	For	No
1b	Elect Director Lincoln Benet	Mgmt	Yes	For	For	No
1c	Elect Director Robin Buchanan	Mgmt	Yes	For	For	No
1d	Elect Director Anthony (Tony) Chase	Mgmt	Yes	For	For	No
1e	Elect Director Robert (Bob) Dudley	Mgmt	Yes	For	For	No
1f	Elect Director Claire Farley	Mgmt	Yes	For	For	No
1g	Elect Director Rita Griffin	Mgmt	Yes	For	For	No
1h	Elect Director Michael (Mike) Hanley	Mgmt	Yes	For	For	No
1i	Elect Director Virginia Kamsky	Mgmt	Yes	For	For	No
1j	Elect Director Bridget Karlin	Mgmt	Yes	For	For	No
1k	Elect Director Albert Manifold	Mgmt	Yes	For	For	No
1l	Elect Director Peter Vanacker	Mgmt	Yes	For	For	No
2	Approve Discharge of Directors	Mgmt	Yes	For	For	No
3	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
8	Approve Cancellation of Shares	Mgmt	Yes	For	For	No

Hess Corporation

Meeting Date: 05/28/2024	Country: USA	Ticker: HES
Record Date: 04/12/2024	Meeting Type: Special	
Primary Security ID: 42809H107	Primary CUSIP: 42809H107	Primary ISIN: US42809H1077 Primary SEDOL: 2023748

Hess Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Merger Agreement	Mgmt	Yes	For	Abstain	Yes
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	Against	Yes
3	Adjourn Meeting	Mgmt	Yes	For	For	No

Exxon Mobil Corporation

Meeting Date: 05/29/2024 **Country:** USA **Ticker:** XOM
Record Date: 04/03/2024 **Meeting Type:** Annual
Primary Security ID: 30231G102 **Primary CUSIP:** 30231G102 **Primary ISIN:** US30231G1022 **Primary SEDOL:** 2326618

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael J. Angelakis	Mgmt	Yes	For	For	No
1.2	Elect Director Angela F. Braly	Mgmt	Yes	For	For	No
1.3	Elect Director Gregory J. Goff	Mgmt	Yes	For	For	No
1.4	Elect Director John D. Harris, II	Mgmt	Yes	For	For	No
1.5	Elect Director Kaisa H. Hietala	Mgmt	Yes	For	For	No
1.6	Elect Director Joseph L. Hooley	Mgmt	Yes	For	Against	Yes
1.7	Elect Director Steven A. Kandarian	Mgmt	Yes	For	For	No
1.8	Elect Director Alexander A. Karsner	Mgmt	Yes	For	For	No
1.9	Elect Director Lawrence W. Kellner	Mgmt	Yes	For	For	No
1.10	Elect Director Dina Powell McCormick	Mgmt	Yes	For	For	No
1.11	Elect Director Jeffrey W. Ubben	Mgmt	Yes	For	For	No
1.12	Elect Director Darren W. Woods	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Revisit Executive Pay Incentives for GHG Emission Reductions	SH	Yes	Against	Against	No
5	Report on Median Gender/Racial Pay Gaps	SH	Yes	Against	For	Yes
6	Report on Reduced Plastics Demand Impact on Financial Assumptions	SH	Yes	Against	For	Yes
7	Report on Social Impact from Plant Closure or Energy Transition	SH	Yes	Against	For	Yes

Meta Platforms, Inc.

Meeting Date: 05/29/2024 **Country:** USA **Ticker:** META
Record Date: 04/01/2024 **Meeting Type:** Annual
Primary Security ID: 30303M102 **Primary CUSIP:** 30303M102 **Primary ISIN:** US30303M1027 **Primary SEDOL:** B7TL820

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Peggy Alford	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Marc L. Andreessen	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director John Arnold	Mgmt	Yes	For	For	No
1.4	Elect Director Andrew W. Houston	Mgmt	Yes	For	Withhold	Yes

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director Nancy Killefer	Mgmt	Yes	For	For	No
1.6	Elect Director Robert M. Kimmitt	Mgmt	Yes	For	For	No
1.7	Elect Director Hock E. Tan	Mgmt	Yes	For	For	No
1.8	Elect Director Tracey T. Travis	Mgmt	Yes	For	For	No
1.9	Elect Director Tony Xu	Mgmt	Yes	For	Withhold	Yes
1.10	Elect Director Mark Zuckerberg	Mgmt	Yes	For	Withhold	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	Against	Yes
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes
6	Report on Generative AI Misinformation and Disinformation Risks	SH	Yes	Against	For	Yes
7	Disclosure of Voting Results Based on Class of Shares	SH	Yes	Against	For	Yes
8	Report on Human Rights Risks in Non-US Markets	SH	Yes	Against	For	Yes
9	Amend Corporate Governance Guidelines	SH	Yes	Against	For	Yes
10	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Yes	Against	For	Yes
11	Report on Child Safety and Harm Reduction	SH	Yes	Against	For	Yes
12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	SH	Yes	Against	Against	No
13	Report on Political Advertising and Election Cycle Enhanced Actions	SH	Yes	Against	For	Yes
14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Yes	Against	For	Yes

NXP Semiconductors N.V.

Meeting Date: 05/29/2024	Country: Netherlands	Ticker: NXPI
Record Date: 05/01/2024	Meeting Type: Annual	
Primary Security ID: N6596X109	Primary CUSIP: N6596X109	Primary ISIN: NL0009538784 Primary SEDOL: B505PN7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Discharge of Board Members	Mgmt	Yes	For	For	No
3a	Reelect Kurt Sievers as Executive Director	Mgmt	Yes	For	For	No
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	Yes	For	For	No
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	Yes	For	For	No
3d	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	Yes	For	For	No
3e	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	Yes	For	For	No

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3f	Reelect Lena Olving as Non-Executive Director	Mgmt	Yes	For	For	No
3g	Reelect Julie Southern as Non-Executive Director	Mgmt	Yes	For	For	No
3h	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	Yes	For	For	No
3i	Reelect Gregory Summe as Non-Executive Director	Mgmt	Yes	For	For	No
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	Yes	For	For	No
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
6	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
7	Approve Cancellation of Ordinary Shares	Mgmt	Yes	For	For	No
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For	For	No
9	Approve Remuneration of the Non Executive Members of the Board	Mgmt	Yes	For	For	No
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

EPAM Systems, Inc.

Meeting Date: 05/31/2024 **Country:** USA **Ticker:** EPAM
Record Date: 04/02/2024 **Meeting Type:** Annual
Primary Security ID: 29414B104 **Primary CUSIP:** 29414B104 **Primary ISIN:** US29414B1044 **Primary SEDOL:** B44Z3T8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Arkadiy Dobkin	Mgmt	Yes	For	For	No
1b	Elect Director DeAnne Aguirre	Mgmt	Yes	For	For	No
1c	Elect Director Chandra McMahon	Mgmt	Yes	For	For	No
1d	Elect Director Robert E. Segert	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Declassify the Board of Directors	SH	Yes	None	For	No

Lowe's Companies, Inc.

Meeting Date: 05/31/2024 **Country:** USA **Ticker:** LOW
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 548661107 **Primary CUSIP:** 548661107 **Primary ISIN:** US5486611073 **Primary SEDOL:** 2536763

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Raul Alvarez	Mgmt	Yes	For	For	No
1.2	Elect Director David H. Batchelder	Mgmt	Yes	For	For	No
1.3	Elect Director Scott H. Baxter	Mgmt	Yes	For	For	No

Lowe's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.4	Elect Director Sandra B. Cochran	Mgmt	Yes	For	For	No
1.5	Elect Director Laurie Z. Douglas	Mgmt	Yes	For	For	No
1.6	Elect Director Richard W. Dreiling	Mgmt	Yes	For	For	No
1.7	Elect Director Marvin R. Ellison	Mgmt	Yes	For	For	No
1.8	Elect Director Navdeep Gupta	Mgmt	Yes	For	For	No
1.9	Elect Director Brian C. Rogers	Mgmt	Yes	For	For	No
1.10	Elect Director Bertram L. Scott	Mgmt	Yes	For	For	No
1.11	Elect Director Lawrence Simkins	Mgmt	Yes	For	For	No
1.12	Elect Director Colleen Taylor	Mgmt	Yes	For	For	No
1.13	Elect Director Mary Beth West	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Booking Holdings Inc.

Meeting Date: 06/04/2024	Country: USA	Ticker: BKNG
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: 09857L108	Primary CUSIP: 09857L108	Primary ISIN: US09857L1089
		Primary SEDOL: BDRXDB4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Glenn D. Fogel	Mgmt	Yes	For	For	No
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	Yes	For	For	No
1.3	Elect Director Kelly Grier	Mgmt	Yes	For	For	No
1.4	Elect Director Wei Hopeman	Mgmt	Yes	For	For	No
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	Yes	For	For	No
1.6	Elect Director Charles H. Noski	Mgmt	Yes	For	For	No
1.7	Elect Director Larry Quinlan	Mgmt	Yes	For	For	No
1.8	Elect Director Nicholas J. Read	Mgmt	Yes	For	For	No
1.9	Elect Director Thomas E. Rothman	Mgmt	Yes	For	For	No
1.10	Elect Director Sumit Singh	Mgmt	Yes	For	For	No
1.11	Elect Director Lynn Vojvodich Radakovich	Mgmt	Yes	For	For	No
1.12	Elect Director Vanessa A. Wittman	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Clawback Policy	SH	Yes	Against	For	Yes
5	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Yes	Against	For	Yes

Builders FirstSource, Inc.

Meeting Date: 06/04/2024	Country: USA	Ticker: BLDR
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: 12008R107	Primary CUSIP: 12008R107	Primary ISIN: US12008R1077
		Primary SEDOL: BOBV2M7

Builders FirstSource, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Cleveland A. Christophe	Mgmt	Yes	For	Against	Yes
1.2	Elect Director W. Bradley Hayes	Mgmt	Yes	For	For	No
1.3	Elect Director Brett N. Milgrim	Mgmt	Yes	For	For	No
1.4	Elect Director David E. Rush	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Cognizant Technology Solutions Corporation

Meeting Date: 06/04/2024 **Country:** USA **Ticker:** CTSH
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 192446102 **Primary CUSIP:** 192446102 **Primary ISIN:** US1924461023 **Primary SEDOL:** 2257019

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Zein Abdalla	Mgmt	Yes	For	Against	Yes
1b	Elect Director Vinita Bali	Mgmt	Yes	For	Against	Yes
1c	Elect Director Eric Branderiz	Mgmt	Yes	For	For	No
1d	Elect Director Archana Deskus	Mgmt	Yes	For	For	No
1e	Elect Director John M. Dineen	Mgmt	Yes	For	For	No
1f	Elect Director Ravi Kumar S	Mgmt	Yes	For	For	No
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	Yes	For	Against	Yes
1h	Elect Director Michael Patsalos-Fox	Mgmt	Yes	For	For	No
1i	Elect Director Stephen "Steve" J. Rohleder	Mgmt	Yes	For	Against	Yes
1j	Elect Director Abraham "Bram" Schot	Mgmt	Yes	For	Against	Yes
1k	Elect Director Joseph M. Velli	Mgmt	Yes	For	For	No
1l	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Adopt Policy on Fair Treatment of Shareholder Nominees	SH	Yes	Against	Against	No

Fortive Corporation

Meeting Date: 06/04/2024 **Country:** USA **Ticker:** FTV
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 34959J108 **Primary CUSIP:** 34959J108 **Primary ISIN:** US34959J1088 **Primary SEDOL:** BYT3MK1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Eric Branderiz	Mgmt	Yes	For	For	No
1b	Elect Director Daniel L. Comas	Mgmt	Yes	For	For	No

Fortive Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Sharmistha Dubey	Mgmt	Yes	For	For	No
1d	Elect Director Rejji P. Hayes	Mgmt	Yes	For	For	No
1e	Elect Director Wright Lassiter, III	Mgmt	Yes	For	For	No
1f	Elect Director James A. Lico	Mgmt	Yes	For	For	No
1g	Elect Director Kate D. Mitchell	Mgmt	Yes	For	For	No
1h	Elect Director Jeannine P. Sargent	Mgmt	Yes	For	For	No
1i	Elect Director Alan G. Spoon	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Amend Bylaw Regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	No

American Airlines Group Inc.

Meeting Date: 06/05/2024 **Country:** USA **Ticker:** AAL
Record Date: 04/09/2024 **Meeting Type:** Annual
Primary Security ID: 02376R102 **Primary CUSIP:** 02376R102 **Primary ISIN:** US02376R1023 **Primary SEDOL:** BCV7KT2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Adriane M. Brown	Mgmt	Yes	For	For	No
1.2	Elect Director John T. Cahill	Mgmt	Yes	For	For	No
1.3	Elect Director Michael J. Embler	Mgmt	Yes	For	For	No
1.4	Elect Director Matthew J. Hart	Mgmt	Yes	For	For	No
1.5	Elect Director Robert D. Isom	Mgmt	Yes	For	For	No
1.6	Elect Director Susan D. Kronick	Mgmt	Yes	For	Against	Yes
1.7	Elect Director Martin H. Nesbitt	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Denise M. O'Leary	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Vicente Reynal	Mgmt	Yes	For	Against	Yes
1.10	Elect Director Gregory D. Smith	Mgmt	Yes	For	For	No
1.11	Elect Director Douglas M. Steenland	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	Yes	For	For	No

Devon Energy Corporation.

Meeting Date: 06/05/2024 **Country:** USA **Ticker:** DVN
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 25179M103 **Primary CUSIP:** 25179M103 **Primary ISIN:** US25179M1036 **Primary SEDOL:** 2480677

Devon Energy Corporation.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Barbara M. Baumann	Mgmt	Yes	For	For	No
1.2	Elect Director John E. Bethancourt	Mgmt	Yes	For	For	No
1.3	Elect Director Ann G. Fox	Mgmt	Yes	For	For	No
1.4	Elect Director Gennifer F. Kelly	Mgmt	Yes	For	For	No
1.5	Elect Director Kelt Kindick	Mgmt	Yes	For	For	No
1.6	Elect Director John Krenicki, Jr.	Mgmt	Yes	For	For	No
1.7	Elect Director Karl F. Kurz	Mgmt	Yes	For	For	No
1.8	Elect Director Michael N. Mears	Mgmt	Yes	For	For	No
1.9	Elect Director Robert A. Mosbacher, Jr.	Mgmt	Yes	For	For	No
1.10	Elect Director Richard E. Muncrief	Mgmt	Yes	For	For	No
1.11	Elect Director Valerie M. Williams	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	No

DuPont de Nemours, Inc.

Meeting Date: 06/05/2024	Country: USA	Ticker: DD
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 26614N102	Primary CUSIP: 26614N102	Primary ISIN: US26614N1028 Primary SEDOL: BKOVN47

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Amy G. Brady	Mgmt	Yes	For	For	No
1b	Elect Director Edward D. Breen	Mgmt	Yes	For	For	No
1c	Elect Director Ruby R. Chandy	Mgmt	Yes	For	For	No
1d	Elect Director Terrence R. Curtin	Mgmt	Yes	For	For	No
1e	Elect Director Alexander M. Cutler	Mgmt	Yes	For	For	No
1f	Elect Director Eleuthere I. du Pont	Mgmt	Yes	For	For	No
1g	Elect Director Kristina M. Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Luther C. Kissam	Mgmt	Yes	For	For	No
1i	Elect Director James A. Lico	Mgmt	Yes	For	For	No
1j	Elect Director Frederick M. Lowery	Mgmt	Yes	For	For	No
1k	Elect Director Deanna M. Mulligan	Mgmt	Yes	For	For	No
1l	Elect Director Steven M. Sterin	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Amend Clawback Policy	SH	Yes	Against	Against	No

Corpay, Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: CPAY
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: 219948106	Primary CUSIP: 219948106	Primary ISIN: US2199481068 Primary SEDOL: BMX5GK7

Corpay, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Annabelle Bexiga	Mgmt	Yes	For	For	No
1b	Elect Director Ronald F. Clarke	Mgmt	Yes	For	For	No
1c	Elect Director Joseph W. Farrelly	Mgmt	Yes	For	For	No
1d	Elect Director Rahul Gupta	Mgmt	Yes	For	Against	Yes
1e	Elect Director Thomas M. Hagerty	Mgmt	Yes	For	For	No
1f	Elect Director Archie L. Jones, Jr.	Mgmt	Yes	For	Against	Yes
1g	Elect Director Richard Macchia	Mgmt	Yes	For	For	No
1h	Elect Director Hala G. Modellmog	Mgmt	Yes	For	Against	Yes
1i	Elect Director Jeffrey S. Sloan	Mgmt	Yes	For	For	No
1j	Elect Director Steven T. Stull	Mgmt	Yes	For	Against	Yes
1k	Elect Director Gerald Throop	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

Diamondback Energy, Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: FANG
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: 25278X109	Primary CUSIP: 25278X109	Primary ISIN: US25278X1090 Primary SEDOL: B7Y8YR3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Travis D. Stice	Mgmt	Yes	For	For	No
1.2	Elect Director Vincent "Vince" K. Brooks	Mgmt	Yes	For	For	No
1.3	Elect Director David L. Houston	Mgmt	Yes	For	For	No
1.4	Elect Director Rebecca A. Klein	Mgmt	Yes	For	For	No
1.5	Elect Director Stephanie K. Mains	Mgmt	Yes	For	For	No
1.6	Elect Director Mark L. Plaumann	Mgmt	Yes	For	For	No
1.7	Elect Director Melanie M. Trent	Mgmt	Yes	For	For	No
1.8	Elect Director Frank D. Tsuru	Mgmt	Yes	For	For	No
1.9	Elect Director Steven E. West	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	No

Gartner, Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: IT
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 366651107	Primary CUSIP: 366651107	Primary ISIN: US3666511072 Primary SEDOL: 2372763

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter E. Bisson	Mgmt	Yes	For	For	No
1b	Elect Director Richard J. Bressler	Mgmt	Yes	For	For	No
1c	Elect Director Raul E. Cesan	Mgmt	Yes	For	For	No

Gartner, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Karen E. Dykstra	Mgmt	Yes	For	For	No
1e	Elect Director Diana S. Ferguson	Mgmt	Yes	For	For	No
1f	Elect Director Anne Sutherland Fuchs	Mgmt	Yes	For	For	No
1g	Elect Director William O. Grabe	Mgmt	Yes	For	Against	Yes
1h	Elect Director Jose M. Gutierrez	Mgmt	Yes	For	For	No
1i	Elect Director Eugene A. Hall	Mgmt	Yes	For	For	No
1j	Elect Director Stephen G. Pagliuca	Mgmt	Yes	For	For	No
1k	Elect Director Eileen M. Serra	Mgmt	Yes	For	For	No
1l	Elect Director James C. Smith	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

lululemon athletica inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: LULU
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 550021109	Primary CUSIP: 550021109	Primary ISIN: US5500211090 Primary SEDOL: B23FN39

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Calvin McDonald	Mgmt	Yes	For	For	No
1b	Elect Director Isabel Mahe	Mgmt	Yes	For	For	No
1c	Elect Director Martha (Marti) Morfitt	Mgmt	Yes	For	For	No
1d	Elect Director Emily White	Mgmt	Yes	For	For	No
1e	Elect Director Shane Grant	Mgmt	Yes	For	For	No
1f	Elect Director Teri List	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Risks from Company's Use of Animal-Derived Materials	SH	Yes	Against	Against	No

Netflix, Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: NFLX
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 64110L106	Primary CUSIP: 64110L106	Primary ISIN: US64110L1061 Primary SEDOL: 2857817

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard N. Barton	Mgmt	Yes	For	For	No
1b	Elect Director Mathias Dopfner	Mgmt	Yes	For	For	No
1c	Elect Director Reed Hastings	Mgmt	Yes	For	For	No
1d	Elect Director Jay C. Hoag	Mgmt	Yes	For	For	No
1e	Elect Director Greg Peters	Mgmt	Yes	For	For	No
1f	Elect Director Susan E. Rice	Mgmt	Yes	For	For	No

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director Ted Sarandos	Mgmt	Yes	For	For	No
1h	Elect Director Bradford L. Smith	Mgmt	Yes	For	For	No
1i	Elect Director Anne M. Sweeney	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Use of Artificial Intelligence	SH	Yes	Against	For	Yes
5	Establish Committee on Corporate Sustainability	SH	Yes	Against	Against	No
6	Amend Director Election Resignation Bylaw	SH	Yes	Against	Against	No
7	Amend Code of Ethics and Report on Board Compliance with the Amended Code	SH	Yes	Against	Against	No
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

The Mosaic Company

Meeting Date: 06/06/2024	Country: USA	Ticker: MOS
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 61945C103	Primary CUSIP: 61945C103	Primary ISIN: US61945C1036
		Primary SEDOL: B3NPHP6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cheryl K. Beebe	Mgmt	Yes	For	For	No
1b	Elect Director Gregory L. Ebel	Mgmt	Yes	For	For	No
1c	Elect Director Bruce M. Bodine	Mgmt	Yes	For	For	No
1d	Elect Director Timothy S. Gitzel	Mgmt	Yes	For	For	No
1e	Elect Director Emery N. Koenig	Mgmt	Yes	For	For	No
1f	Elect Director Jody L. Kuzenko	Mgmt	Yes	For	For	No
1g	Elect Director David T. Seaton	Mgmt	Yes	For	For	No
1h	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	Yes	For	For	No
1i	Elect Director Gretchen H. Watkins	Mgmt	Yes	For	For	No
1j	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Trane Technologies Plc

Meeting Date: 06/06/2024	Country: Ireland	Ticker: TT
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: G8994E103	Primary CUSIP: G8994E103	Primary ISIN: IE00BK9ZQ967
		Primary SEDOL: BK9ZQ96

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kirk E. Arnold	Mgmt	Yes	For	For	No
1b	Elect Director Ana P. Assis	Mgmt	Yes	For	For	No

Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Ann C. Berzin	Mgmt	Yes	For	For	No
1d	Elect Director April Miller Boise	Mgmt	Yes	For	For	No
1e	Elect Director Gary D. Forsee	Mgmt	Yes	For	For	No
1f	Elect Director Mark R. George	Mgmt	Yes	For	For	No
1g	Elect Director John A. Hayes	Mgmt	Yes	For	For	No
1h	Elect Director Linda P. Hudson	Mgmt	Yes	For	For	No
1i	Elect Director Myles P. Lee	Mgmt	Yes	For	For	No
1j	Elect Director David S. Regnery	Mgmt	Yes	For	For	No
1k	Elect Director Melissa N. Schaeffer	Mgmt	Yes	For	For	No
1l	Elect Director John P. Surma	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	No
4	Authorise Issue of Equity	Mgmt	Yes	For	For	No
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
6	Determine Price Range for Re-allotment of Treasury Shares	Mgmt	Yes	For	For	No

Alphabet Inc.

Meeting Date: 06/07/2024	Country: USA	Ticker: GOOGL
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: 02079K305	Primary CUSIP: 02079K305	Primary ISIN: US02079K3059 Primary SEDOL: BYVY8G0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Larry Page	Mgmt	Yes	For	For	No
1b	Elect Director Sergey Brin	Mgmt	Yes	For	For	No
1c	Elect Director Sundar Pichai	Mgmt	Yes	For	For	No
1d	Elect Director John L. Hennessy	Mgmt	Yes	For	Against	Yes
1e	Elect Director Frances H. Arnold	Mgmt	Yes	For	Against	Yes
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	Yes	For	For	No
1g	Elect Director L. John Doerr	Mgmt	Yes	For	Against	Yes
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For	No
1i	Elect Director K. Ram Shriram	Mgmt	Yes	For	Against	Yes
1j	Elect Director Robin L. Washington	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	No
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Yes	Against	Against	No
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Yes	Against	Against	No
7	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	For	Yes

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes
10	Report on Reproductive Healthcare Misinformation Risks	SH	Yes	Against	For	Yes
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Yes	Against	For	Yes
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Yes	Against	For	Yes
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Yes	Against	For	Yes
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Yes	Against	For	Yes

Arista Networks, Inc.

Meeting Date: 06/07/2024 **Country:** USA **Ticker:** ANET
Record Date: 04/09/2024 **Meeting Type:** Annual
Primary Security ID: 040413106 **Primary CUSIP:** 040413106 **Primary ISIN:** US0404131064 **Primary SEDOL:** BN33VM5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kelly Battles	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Kenneth Duda	Mgmt	Yes	For	For	No
1.3	Elect Director Jayshree Ullal	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

Digital Realty Trust, Inc.

Meeting Date: 06/07/2024 **Country:** USA **Ticker:** DLR
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 253868103 **Primary CUSIP:** 253868103 **Primary ISIN:** US2538681030 **Primary SEDOL:** B03GQS4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director VeraLinn "Dash" Jamieson	Mgmt	Yes	For	For	No
1b	Elect Director Kevin J. Kennedy	Mgmt	Yes	For	For	No
1c	Elect Director William G. LaPerch	Mgmt	Yes	For	For	No
1d	Elect Director Jean F.H.P. Mandeville	Mgmt	Yes	For	For	No
1e	Elect Director Afshin Mohebbi	Mgmt	Yes	For	For	No
1f	Elect Director Mark R. Patterson	Mgmt	Yes	For	For	No
1g	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	For	No
1h	Elect Director Andrew P. Power	Mgmt	Yes	For	For	No
1i	Elect Director Susan Swanezy	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Digital Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Caesars Entertainment, Inc.

Meeting Date: 06/11/2024	Country: USA	Ticker: CZR
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 12769G100	Primary CUSIP: 12769G100	Primary ISIN: US12769G1004
		Primary SEDOL: BMWWGBO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gary L. Carano	Mgmt	Yes	For	For	No
1b	Elect Director Bonnie S. Biumi	Mgmt	Yes	For	For	No
1c	Elect Director Jan Jones Blackhurst	Mgmt	Yes	For	For	No
1d	Elect Director Frank J. Fahrenkopf	Mgmt	Yes	For	For	No
1e	Elect Director Kim Harris Jones	Mgmt	Yes	For	For	No
1f	Elect Director Don R. Kornstein	Mgmt	Yes	For	For	No
1g	Elect Director Courtney R. Mather	Mgmt	Yes	For	For	No
1h	Elect Director Michael E. Pegram	Mgmt	Yes	For	For	No
1i	Elect Director Thomas R. Reeg	Mgmt	Yes	For	For	No
1j	Elect Director David P. Tomick	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	Yes	Against	For	Yes

Synchrony Financial

Meeting Date: 06/11/2024	Country: USA	Ticker: SYF
Record Date: 04/16/2024	Meeting Type: Annual	
Primary Security ID: 87165B103	Primary CUSIP: 87165B103	Primary ISIN: US87165B1035
		Primary SEDOL: BP96PS6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Brian D. Doubles	Mgmt	Yes	For	For	No
1b	Elect Director Fernando Aguirre	Mgmt	Yes	For	For	No
1c	Elect Director Paget L. Alves	Mgmt	Yes	For	For	No
1d	Elect Director Kamila Chytil	Mgmt	Yes	For	For	No
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	Yes	For	For	No
1f	Elect Director Roy A. Guthrie	Mgmt	Yes	For	For	No
1g	Elect Director Jeffrey G. Naylor	Mgmt	Yes	For	For	No
1h	Elect Director P.W. "Bill" Parker	Mgmt	Yes	For	For	No
1i	Elect Director Laurel J. Richie	Mgmt	Yes	For	Against	Yes
1j	Elect Director Ellen M. Zane	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Synchrony Financial

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No

Ulta Beauty, Inc.

Meeting Date: 06/11/2024 **Country:** USA **Ticker:** ULTA
Record Date: 04/12/2024 **Meeting Type:** Annual
Primary Security ID: 90384S303 **Primary CUSIP:** 90384S303 **Primary ISIN:** US90384S3031 **Primary SEDOL:** B28TS42

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michelle L. Collins	Mgmt	Yes	For	For	No
1b	Elect Director Catherine A. Halligan	Mgmt	Yes	For	For	No
1c	Elect Director David C. Kimbell	Mgmt	Yes	For	For	No
1d	Elect Director Patricia A. Little	Mgmt	Yes	For	For	No
1e	Elect Director George R. Mrkonic	Mgmt	Yes	For	For	No
1f	Elect Director Lorna E. Nagler	Mgmt	Yes	For	For	No
1g	Elect Director Heidi G. Petz	Mgmt	Yes	For	For	No
1h	Elect Director Michael C. Smith	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Best Buy Co., Inc.

Meeting Date: 06/12/2024 **Country:** USA **Ticker:** BBY
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 086516101 **Primary CUSIP:** 086516101 **Primary ISIN:** US0865161014 **Primary SEDOL:** 2094670

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Corie S. Barry	Mgmt	Yes	For	For	No
1b	Elect Director Lisa M. Caputo	Mgmt	Yes	For	For	No
1c	Elect Director David W. Kenny	Mgmt	Yes	For	For	No
1d	Elect Director David C. Kimbell	Mgmt	Yes	For	For	No
1e	Elect Director Mario J. Marte	Mgmt	Yes	For	For	No
1f	Elect Director Karen A. McLoughlin	Mgmt	Yes	For	For	No
1g	Elect Director Claudia F. Munce	Mgmt	Yes	For	For	No
1h	Elect Director Richelle P. Parham	Mgmt	Yes	For	For	No
1i	Elect Director Steven E. Rendle	Mgmt	Yes	For	For	No
1j	Elect Director Sima D. Sistani	Mgmt	Yes	For	For	No
1k	Elect Director Melinda D. Whittington	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Best Buy Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

Target Corporation

Meeting Date: 06/12/2024	Country: USA	Ticker: TGT
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 87612E106	Primary CUSIP: 87612E106	Primary ISIN: US87612E1064
		Primary SEDOL: 2259101

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director David P. Abney	Mgmt	Yes	For	For	No
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director George S. Barrett	Mgmt	Yes	For	For	No
1d	Elect Director Gail K. Boudreaux	Mgmt	Yes	For	For	No
1e	Elect Director Brian C. Cornell	Mgmt	Yes	For	For	No
1f	Elect Director Robert L. Edwards	Mgmt	Yes	For	For	No
1g	Elect Director Donald R. Knauss	Mgmt	Yes	For	For	No
1h	Elect Director Christine A. Leahy	Mgmt	Yes	For	For	No
1i	Elect Director Monica C. Lozano	Mgmt	Yes	For	For	No
1j	Elect Director Grace Puma	Mgmt	Yes	For	For	No
1k	Elect Director Derica W. Rice	Mgmt	Yes	For	For	No
1l	Elect Director Dmitri L. Stockton	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes
5	Report on Animal Pain Management	SH	Yes	Against	Against	No
6	Establish a Company Compensation Policy of Paying a Living Wage	SH	Yes	Against	Against	No
7	Report on Congruency of Political Spending with Company Stated Values	SH	Yes	Against	For	Yes
8	Report on Charitable Contributions	SH	Yes	Against	Against	No

TE Connectivity Ltd.

Meeting Date: 06/12/2024	Country: Switzerland	Ticker: TEL
Record Date: 05/23/2024	Meeting Type: Special	
Primary Security ID: H84989104	Primary CUSIP: H84989104	Primary ISIN: CH0102993182
		Primary SEDOL: B62B7C3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Change Jurisdiction of Incorporation [from Switzerland to Ireland]	Mgmt	Yes	For	For	No
2	Approve Reduction of the Share Premium Account	Mgmt	Yes	For	For	No

W. R. Berkley Corporation

Meeting Date: 06/12/2024	Country: USA	Ticker: WRB
Record Date: 04/17/2024	Meeting Type: Annual	
Primary Security ID: 084423102	Primary CUSIP: 084423102	Primary ISIN: US0844231029 Primary SEDOL: 2093644

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director William R. Berkley	Mgmt	Yes	For	For	No
1b	Elect Director Christopher L. Augostini	Mgmt	Yes	For	For	No
1c	Elect Director Marie A. Mattson	Mgmt	Yes	For	For	No
1d	Elect Director Daniel L. Mosley	Mgmt	Yes	For	For	No
1e	Elect Director Mark L. Shapiro	Mgmt	Yes	For	For	No
1f	Elect Director Jonathan Talisman	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Etsy, Inc.

Meeting Date: 06/13/2024	Country: USA	Ticker: ETSY
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 29786A106	Primary CUSIP: 29786A106	Primary ISIN: US29786A1060 Primary SEDOL: BWTN5N1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marla Blow	Mgmt	Yes	For	Against	Yes
1b	Elect Director Gary S. Briggs	Mgmt	Yes	For	Against	Yes
1c	Elect Director Melissa Reiff	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes

Ingersoll Rand Inc.

Meeting Date: 06/13/2024	Country: USA	Ticker: IR
Record Date: 04/18/2024	Meeting Type: Annual	
Primary Security ID: 45687V106	Primary CUSIP: 45687V106	Primary ISIN: US45687V1061 Primary SEDOL: BL5GZ82

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Vicente Reynal	Mgmt	Yes	For	For	No
1b	Elect Director William P. Donnelly	Mgmt	Yes	For	For	No
1c	Elect Director Kirk E. Arnold	Mgmt	Yes	For	For	No
1d	Elect Director Gary D. Forsee	Mgmt	Yes	For	For	No
1e	Elect Director Jennifer Hartsock	Mgmt	Yes	For	For	No
1f	Elect Director John Humphrey	Mgmt	Yes	For	For	No
1g	Elect Director Marc E. Jones	Mgmt	Yes	For	For	No
1h	Elect Director Julie A. Schertell	Mgmt	Yes	For	For	No
1i	Elect Director JoAnna A. Sohovich	Mgmt	Yes	For	For	No
1j	Elect Director Mark P. Stevenson	Mgmt	Yes	For	For	No

Ingersoll Rand Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Monolithic Power Systems, Inc.

Meeting Date: 06/13/2024 **Country:** USA **Ticker:** MPWR
Record Date: 04/18/2024 **Meeting Type:** Annual
Primary Security ID: 609839105 **Primary CUSIP:** 609839105 **Primary ISIN:** US6098391054 **Primary SEDOL:** B01Z7J1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Eugen Elmiger	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Eileen Wynne	Mgmt	Yes	For	For	No
1.3	Elect Director Jeff Zhou	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Declassify the Board of Directors	SH	Yes	Against	For	Yes

Tesla, Inc.

Meeting Date: 06/13/2024 **Country:** USA **Ticker:** TSLA
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 88160R101 **Primary CUSIP:** 88160R101 **Primary ISIN:** US88160R1014 **Primary SEDOL:** B616C79

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James Murdoch	Mgmt	Yes	For	Against	Yes
1b	Elect Director Kimbal Musk	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Change State of Incorporation from Delaware to Texas	Mgmt	Yes	For	For	No
4	Ratify Performance Based Stock Options to Elon Musk	Mgmt	Yes	For	Against	Yes
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
6	Declassify the Board of Directors	SH	Yes	Against	For	Yes
7	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes
8	Report on Harassment and Discrimination Prevention Efforts	SH	Yes	Against	For	Yes
9	Adopt a Non-Interference Policy Respecting Freedom of Association	SH	Yes	Against	For	Yes
10	Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies	SH	Yes	Against	Against	No
11	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Yes	Against	Against	No

Tesla, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining	SH	Yes	Against	Against	No

WestRock Company

Meeting Date: 06/13/2024 **Country:** USA **Ticker:** WRK
Record Date: 05/01/2024 **Meeting Type:** Special
Primary Security ID: 96145D105 **Primary CUSIP:** 96145D105 **Primary ISIN:** US96145D1054 **Primary SEDOL:** BYR0914

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Merger Agreement	Mgmt	Yes	For	For	No
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	No
3	Approve Reduction of the Share Premium Account	Mgmt	Yes	For	For	No

Fortinet, Inc.

Meeting Date: 06/14/2024 **Country:** USA **Ticker:** FTNT
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: 34959E109 **Primary CUSIP:** 34959E109 **Primary ISIN:** US34959E1091 **Primary SEDOL:** B5B2106

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ken Xie	Mgmt	Yes	For	For	No
1.2	Elect Director Michael Xie	Mgmt	Yes	For	For	No
1.3	Elect Director Kenneth A. Goldman	Mgmt	Yes	For	For	No
1.4	Elect Director Ming Hsieh	Mgmt	Yes	For	For	No
1.5	Elect Director Jean Hu	Mgmt	Yes	For	For	No
1.6	Elect Director William H. Neukom	Mgmt	Yes	For	For	No
1.7	Elect Director Judith Sim	Mgmt	Yes	For	For	No
1.8	Elect Director James Stavridis	Mgmt	Yes	For	For	No
1.9	Elect Director Mary Agnes "Maggie" Wilderotter	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Mastercard Incorporated

Meeting Date: 06/18/2024 **Country:** USA **Ticker:** MA
Record Date: 04/19/2024 **Meeting Type:** Annual
Primary Security ID: 57636Q104 **Primary CUSIP:** 57636Q104 **Primary ISIN:** US57636Q1040 **Primary SEDOL:** B121557

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Merit E. Janow	Mgmt	Yes	For	For	No
1b	Elect Director Candido Bracher	Mgmt	Yes	For	For	No

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Richard K. Davis	Mgmt	Yes	For	For	No
1d	Elect Director Julius Genachowski	Mgmt	Yes	For	For	No
1e	Elect Director Choon Phong Goh	Mgmt	Yes	For	For	No
1f	Elect Director Oki Matsumoto	Mgmt	Yes	For	For	No
1g	Elect Director Michael Miebach	Mgmt	Yes	For	For	No
1h	Elect Director Youngme Moon	Mgmt	Yes	For	For	No
1i	Elect Director Rima Qureshi	Mgmt	Yes	For	For	No
1j	Elect Director Gabrielle Sulzberger	Mgmt	Yes	For	For	No
1k	Elect Director Harit Talwar	Mgmt	Yes	For	For	No
1l	Elect Director Lance Uggla	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
5	Amend Director Election Resignation Bylaw	SH	Yes	Against	Against	No
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against	No
7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	SH	Yes	Against	Against	No
8	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	No

Delta Air Lines, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: DAL

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: 247361702

Primary CUSIP: 247361702

Primary ISIN: US2473617023

Primary SEDOL: B1W9D46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Edward H. Bastian	Mgmt	Yes	For	For	No
1b	Elect Director Maria Black	Mgmt	Yes	For	For	No
1c	Elect Director Willie CW Chiang	Mgmt	Yes	For	For	No
1d	Elect Director Greg Creed	Mgmt	Yes	For	For	No
1e	Elect Director David G. DeWalt	Mgmt	Yes	For	Against	Yes
1f	Elect Director Leslie D. Hale	Mgmt	Yes	For	For	No
1g	Elect Director Christopher A. Hazleton	Mgmt	Yes	For	For	No
1h	Elect Director Michael P. Huerta	Mgmt	Yes	For	Against	Yes
1i	Elect Director Vasant M. Prabhu	Mgmt	Yes	For	For	No
1j	Elect Director Sergio A. L. Rial	Mgmt	Yes	For	Against	Yes
1k	Elect Director David S. Taylor	Mgmt	Yes	For	Against	Yes
1l	Elect Director Kathy N. Waller	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Delta Air Lines, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Yes	Against	Against	No
5	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Yes	Against	For	Yes

eBay Inc.

Meeting Date: 06/20/2024	Country: USA	Ticker: EBAY
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: 278642103	Primary CUSIP: 278642103	Primary ISIN: US2786421030
		Primary SEDOL: 2293819

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Adriane M. Brown	Mgmt	Yes	For	For	No
1b	Elect Director Aparna Chennapragada	Mgmt	Yes	For	For	No
1c	Elect Director Logan D. Green	Mgmt	Yes	For	For	No
1d	Elect Director E. Carol Hayles	Mgmt	Yes	For	For	No
1e	Elect Director Jamie J. Iannone	Mgmt	Yes	For	For	No
1f	Elect Director Shripriya Mahesh	Mgmt	Yes	For	For	No
1g	Elect Director Paul S. Pressler	Mgmt	Yes	For	For	No
1h	Elect Director Zane Rowe	Mgmt	Yes	For	For	No
1i	Elect Director Mohak Shroff	Mgmt	Yes	For	For	No
1j	Elect Director Perry M. Traquina	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Aon Plc

Meeting Date: 06/21/2024	Country: Ireland	Ticker: AON
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: G0403H108	Primary CUSIP: G0403H108	Primary ISIN: IE00BLP1HW54
		Primary SEDOL: BLP1HW5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Lester B. Knight	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Gregory C. Case	Mgmt	Yes	For	For	No
1.3	Elect Director Jose Antonio Alvarez	Mgmt	Yes	For	For	No
1.4	Elect Director Jin-Yong Cai	Mgmt	Yes	For	For	No
1.5	Elect Director Jeffrey C. Campbell	Mgmt	Yes	For	For	No
1.6	Elect Director Fulvio Conti	Mgmt	Yes	For	For	No
1.7	Elect Director Cheryl A. Francis	Mgmt	Yes	For	For	No
1.8	Elect Director Adriana Karaboutis	Mgmt	Yes	For	For	No
1.9	Elect Director Richard C. Notebaert	Mgmt	Yes	For	For	No
1.10	Elect Director Gloria Santona	Mgmt	Yes	For	For	No
1.11	Elect Director Sarah E. Smith	Mgmt	Yes	For	For	No

Aon Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.12	Elect Director Byron O. Spruell	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	Yes	For	For	No
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
6	Authorise Issue of Equity	Mgmt	Yes	For	For	No
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No

Match Group, Inc.

Meeting Date: 06/21/2024 **Country:** USA **Ticker:** MTCH
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: 57667L107 **Primary CUSIP:** 57667L107 **Primary ISIN:** US57667L1070 **Primary SEDOL:** BK80XH9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wendi Murdoch *Withdrawn Resolution*	Mgmt	No			
1b	Elect Director Spencer Rascoff	Mgmt	Yes	For	For	No
1c	Elect Director Glenn H. Schiffman	Mgmt	Yes	For	For	No
1d	Elect Director Pamela S. Seymon	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Expedia Group, Inc.

Meeting Date: 06/25/2024 **Country:** USA **Ticker:** EXPE
Record Date: 04/26/2024 **Meeting Type:** Annual
Primary Security ID: 30212P303 **Primary CUSIP:** 30212P303 **Primary ISIN:** US30212P3038 **Primary SEDOL:** B748CK2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Beverly Anderson	Mgmt	Yes	For	For	No
1b	Elect Director M. Moina Banerjee	Mgmt	Yes	For	For	No
1c	Elect Director Chelsea Clinton	Mgmt	Yes	For	For	No
1d	Elect Director Barry Diller	Mgmt	Yes	For	Withhold	Yes
1e	Elect Director Henrique Dubugras	Mgmt	Yes	For	For	No
1f	Elect Director Ariane Gorin	Mgmt	Yes	For	For	No
1g	Elect Director Craig Jacobson	Mgmt	Yes	For	For	No
1h	Elect Director Peter Kern	Mgmt	Yes	For	Withhold	Yes
1i	Elect Director Dara Khosrowshahi	Mgmt	Yes	For	Withhold	Yes
1j	Elect Director Patricia Menendez Cambo	Mgmt	Yes	For	For	No
1k	Elect Director Alex von Furstenberg	Mgmt	Yes	For	Withhold	Yes

Expedia Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1l	Elect Director Alexandr Wang	Mgmt	Yes	For	For	No
1m	Elect Director Julie Whalen	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

NVIDIA Corporation

Meeting Date: 06/26/2024 **Country:** USA **Ticker:** NVDA
Record Date: 04/29/2024 **Meeting Type:** Annual
Primary Security ID: 67066G104 **Primary CUSIP:** 67066G104 **Primary ISIN:** US67066G1040 **Primary SEDOL:** 2379504

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Robert K. Burgess	Mgmt	Yes	For	For	No
1b	Elect Director Tench Coxe	Mgmt	Yes	For	For	No
1c	Elect Director John O. Dabiri	Mgmt	Yes	For	For	No
1d	Elect Director Persis S. Drell	Mgmt	Yes	For	For	No
1e	Elect Director Jen-Hsun Huang	Mgmt	Yes	For	For	No
1f	Elect Director Dawn Hudson	Mgmt	Yes	For	For	No
1g	Elect Director Harvey C. Jones	Mgmt	Yes	For	For	No
1h	Elect Director Melissa B. Lora	Mgmt	Yes	For	For	No
1i	Elect Director Stephen C. Neal	Mgmt	Yes	For	For	No
1j	Elect Director A. Brooke Seawell	Mgmt	Yes	For	For	No
1k	Elect Director Aarti Shah	Mgmt	Yes	For	For	No
1l	Elect Director Mark A. Stevens	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	No

Bath & Body Works, Inc.

Meeting Date: 06/27/2024 **Country:** USA **Ticker:** BBWI
Record Date: 04/30/2024 **Meeting Type:** Annual
Primary Security ID: 070830104 **Primary CUSIP:** 070830104 **Primary ISIN:** US0708301041 **Primary SEDOL:** BNNTGJ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sarah E. Nash	Mgmt	Yes	For	For	No
1.2	Elect Director Alessandro Bogliolo	Mgmt	Yes	For	For	No
1.3	Elect Director Gina R. Boswell	Mgmt	Yes	For	For	No
1.4	Elect Director Lucy O. Brady	Mgmt	Yes	For	For	No
1.5	Elect Director Francis A. Hondal	Mgmt	Yes	For	For	No
1.6	Elect Director Danielle M. Lee	Mgmt	Yes	For	For	No
1.7	Elect Director Juan Rajlin	Mgmt	Yes	For	For	No
1.8	Elect Director Stephen D. Steinour	Mgmt	Yes	For	For	No

Bath & Body Works, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.9	Elect Director J.K. Symancyk	Mgmt	Yes	For	For	No
1.10	Elect Director Steven E. Voskuil	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Salesforce, Inc.

Meeting Date: 06/27/2024 **Country:** USA **Ticker:** CRM
Record Date: 05/01/2024 **Meeting Type:** Annual
Primary Security ID: 79466L302 **Primary CUSIP:** 79466L302 **Primary ISIN:** US79466L3024 **Primary SEDOL:** 2310525

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marc Benioff	Mgmt	Yes	For	For	No
1b	Elect Director Laura Alber	Mgmt	Yes	For	For	No
1c	Elect Director Craig Conway	Mgmt	Yes	For	For	No
1d	Elect Director Arnold Donald	Mgmt	Yes	For	For	No
1e	Elect Director Parker Harris	Mgmt	Yes	For	For	No
1f	Elect Director Neelie Kroes	Mgmt	Yes	For	For	No
1g	Elect Director Sachin Mehra	Mgmt	Yes	For	For	No
1h	Elect Director G. Mason Morfit	Mgmt	Yes	For	For	No
1i	Elect Director Oscar Munoz	Mgmt	Yes	For	For	No
1j	Elect Director John V. Roos	Mgmt	Yes	For	Against	Yes
1k	Elect Director Robin Washington	Mgmt	Yes	For	For	No
1l	Elect Director Maynard Webb	Mgmt	Yes	For	For	No
1m	Elect Director Susan Wojcicki	Mgmt	Yes	For	For	No
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
6	Require Independent Board Chair	SH	Yes	Against	For	Yes
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
8	Report on Viewpoint Discrimination	SH	Yes	Against	Against	No

The Kroger Co.

Meeting Date: 06/27/2024 **Country:** USA **Ticker:** KR
Record Date: 04/30/2024 **Meeting Type:** Annual
Primary Security ID: 501044101 **Primary CUSIP:** 501044101 **Primary ISIN:** US5010441013 **Primary SEDOL:** 2497406

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nora A. Aufreiter	Mgmt	Yes	For	For	No
1b	Elect Director Kevin M. Brown	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Elaine L. Chao	Mgmt	Yes	For	For	No
1d	Elect Director Anne Gates	Mgmt	Yes	For	For	No
1e	Elect Director Karen M. Hoguet	Mgmt	Yes	For	For	No
1f	Elect Director W. Rodney McMullen	Mgmt	Yes	For	For	No
1g	Elect Director Clyde R. Moore	Mgmt	Yes	For	For	No
1h	Elect Director Ronald L. Sargent	Mgmt	Yes	For	For	No
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	Yes	For	For	No
1j	Elect Director Mark S. Sutton	Mgmt	Yes	For	For	No
1k	Elect Director Ashok Vemuri	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Yes	Against	Against	No
5	Report on Charitable Contributions	SH	Yes	Against	Against	No
6	Establish a Company Compensation Policy of Paying a Living Wage	SH	Yes	Against	Against	No
7	Report on "Just Transition"	SH	Yes	Against	For	Yes