



2024 TD Ready Commitment Year in Review

TD **READY** COMMITMENT

The TD Ready Commitment is a North American platform that brings together the power of our people and philanthropy to support change, nurture progress, and invest in local communities. Through the TD Ready Commitment, we aspire to work with non-profit and community-based organizations to help make a positive impact for the customers and communities we serve.

Read on to discover how TD is supporting organizations that are working to help create lasting change for the communities we serve.



2024 Year in Review



Ellen Glaessner
U.S. Head of Sustainability and
Corporate Citizenship, TD Bank

A Message from Ellen Glaessner

U.S. Head of Sustainability and Corporate Citizenship, TD Bank

At TD, our commitment to supporting organizations and initiatives that are focused on driving positive change for the communities we serve is at the core of who we are. In 2024, we donated \$169 million to over 3,300 organizations through the TD Ready Commitment across our North American footprint. These organizations are creating opportunities for people to connect and feel included in their community through arts and culture; working to provide access to health and social wellbeing services and care; providing access to tools and programs aimed at increasing financial literacy; growing and enhancing green spaces, and so much more.

As we reflect on 2024, we've seen communities across our North American footprint face many challenges. From the rising cost of basic necessities and increased demands on health and social

services, to the growing impact of severe weather events and natural disasters, these realities have underscored the importance of connection, support, and collective action. At TD, we recognize that no single organization can solve these complex issues alone and are proud to continue to play a role in helping support change and nurture progress.

Our TD colleagues across the globe are integral to this work, contributing not only their time and expertise but also their energy and commitment to help create lasting impact in the communities where we live and work. Through volunteerism, learning opportunities, employee giving programs, group experiences, and community leadership, TD colleagues help us amplify the reach of our efforts through the TD Ready Commitment. Signature programs like TD Tree Days, Pro-bono Volunteer

Program, and the Non-profit Board Leadership Program are just some of the ways we're bringing the power of our TD workforce together to help address critical needs while creating opportunities for connection and growth. In 2024, TD colleagues across North America logged more than 176,000 volunteer hours in support of organizations and issues important to them.

As we look ahead, we remain dedicated to supporting the communities we serve through investments that align with our purpose: to enrich the lives of our communities, customers, and colleagues. I'm incredibly proud of the work we've accomplished over the past year and inspired by the opportunities ahead to help drive meaningful change.

Helpful notes for this newsletter:

Note 1: "TD", "the Bank", "we" or "us" refers to TD Bank Group. "TD Bank" refers to TD Bank, America's Most Convenient Bank.
Note 2: Unless otherwise indicated, all amounts are expressed in Canadian dollars throughout the newsletter.


















Our Corporate Citizenship Strategy

Helping create a more inclusive future

We are targeting a total of C\$1 billion by 2030 in community giving and colleague engagement towards supporting change, nurturing progress, and investing in local communities.

We aim to help support underserved communities and make a positive impact for the customers and communities we serve by driving progress towards four areas that we call the Interconnected Drivers of Change: Financial Security Vibrant Planet, Connected Communities and Better Health.

Through these drivers of change, our corporate citizenship platform aligns with 12 of the 17 United Nations Sustainable Development Goals (SDGs). The SDGs provide a global plan of action for people, the planet and prosperity.

|  Financial Security |  Vibrant Planet |  Connected Communities |  Better Health |
|--|--|--|--|
| <p>We aspire to work with community organizations that provide access to tools and programs that support early learning and financial education, invest in training, entrepreneurship and small businesses, and help people access housing.</p> <div data-bbox="854 971 1115 1226">     </div> | <p>We aspire to grow and enhance green spaces, and work towards achieving our target of net-zero greenhouse gas emissions associated with our operations and financing activities by 2050.</p> <div data-bbox="1298 971 1559 1226">     </div> | <p>We aspire to work with community organizations that elevate diverse voices in arts and culture, support events and initiatives that give people opportunities to get involved in their communities, and help people build meaningful connections through community programming.</p> <div data-bbox="1741 971 2002 1089">   </div> | <p>We aspire to work with community organizations that are working on innovative research, solutions and technology to support access to care for vulnerable communities.</p> <div data-bbox="2185 971 2300 1089">  </div> |





2024 Highlights



\$169 million contributed
through the TD Ready
Commitment in 2024



**\$854 million total
cumulative donations**
since 2019



**More than 1.2 million
trees and shrubs**
planted across Canada and the
U.S. as a result of TD-sponsored
initiatives since 2018



**Over 21.5 million
people reached**
in Canada and the U.S.
through TDRC-funded
initiatives



**TD colleagues raised
close to \$22.4 million**
through employee giving
campaigns across North
America in support of
charitable organizations
in Canada and the U.S.



**Over 3,300 community
organizations**
received support through
the TD Ready Commitment
in 2024



**Over 100 colleagues and
20 TD Ready Commitment-
aligned organizations**
participated in the
2024 TD Pro Bono Virtual
Volunteer Marathon



**Over 176,000
volunteer hours**
logged by more than 7,500
colleagues through our
internal colleague engagement
platform, the TD Ready
Commitment Network, in 2024



TD Ready Commitment Ambassador program
empowers TD employees to lead colleagues in community-focused
initiatives aligned to goals of the TD Ready Commitment. In 2024:

Over 420 colleagues
participated in the program

**Through the TD Volunteer Grant Program,
Ambassadors earned \$18,500 and USD \$8,000**
in volunteer grants that were distributed to 53 local
not-for-profit organizations



From planting trees and supporting financial literacy workshops to participating in fundraising initiatives such as the TD Employee Giving Campaign to serving on the Board of a non-profit organization, TD colleagues across our North American footprint are dedicated to helping make a difference in areas that align to their values. Their engagement not only deepens the impact of our work, but also supports colleagues in building meaningful connections and creating lasting change in their local communities.”



Farah Kurji
Senior Manager, Social Impact,
Sustainability & Corporate
Citizenship (Canada)

Organizations that receive funds from TD report on the impact of these funded initiatives on an annual basis and provide TD with the number of people reached. We define "reach", "benefited", and "participated" as any person who participated in or attended at least part of a TD-supported activity, or who benefited from a TD-supported initiative, as reported by the organizations who received TD's support. This definition is in line with the LBG (formerly London Benchmarking Group) measurement framework for community investment.



■ **Financial Security**

Vibrant Planet

Connected Communities

Better Health

The Four Interconnected Drivers of Change

Financial Security



Our Focus Areas and Our Goals

Early Learning

Support initiatives that help improve reading and math abilities in children Grades K-6.

Income Stability

Invest in initiatives that will help build employable skills to prepare people for the jobs of tomorrow and that support entrepreneurs.

Financial Literacy

Improve financial knowledge and skills so that people can feel confident about their financial choices throughout the stages of their lives.

Affordable Housing

Support programs and services that will help increase access to affordable, stable housing situations.

In 2024, organizations funded through the TD Ready Commitment reported:



More than 287,000 people reached through Income Stability initiatives in Canada and the U.S.



More than 1.5 million children reached through early learning initiatives in Canada and the U.S.



Over 409,000 people reached through financial literacy initiatives in Canada and the U.S.



Over 950 financial security-focused initiatives supported in 2024 in Canada and the U.S.



More than 14,500 housing units developed built, or refurbished in Canada and the U.S.



Ten \$1 million dollar grants¹ were awarded to non-profit or charitable organizations focused on developing innovative solutions aimed at improving access to stable and affordable housing for communities facing barriers through the 2023 [TD Ready Challenge](#)

1 Grant awarded either in Canadian or U.S. dollars based on the location of the grant recipient



Financial Security



CA TD committed \$500,000 over two years to **Gakino’amaage: Teach For Canada** to support skills development for 305 educators. The initiative provides tools and resources aimed at enhancing professional development, mentoring, networking, and career advancement. Half of the program participants self-identify as Indigenous, and all students impacted by programming are Indigenous. The project **aims to strengthen the pipeline of certified teachers from Indigenous communities, enhancing the capacity of local education leaders**, and equipping educators with skills and resources to meet the learning needs of students from Indigenous communities. Representatives from each participating First Nation guide the teacher recruitment process and support the development of programming, helping ensure culturally relevant approaches throughout the process.



CA TD committed \$975,000 over three years to support the expansion of JUMP Math’s free tutor training and resources for students in Grades 1-6. **JUMP Math** collaborates with community organizations that employ tutors that reflect the communities they serve. The program’s scaffolded teaching approach, which provides temporary support to **help students build understanding and independence**, is informed by cognitive science research and educational psychology studies² and has demonstrated improved math performance and reduced math anxiety. By focusing on at-risk learners in priority neighbourhoods across Canada, JUMP Math tutor training and resources aims to help students build confidence and improve Math outcomes.



US On April 30, TD Bank hosted its first **Housing Summit at Howard University**, a historically Black university in Washington, D.C. The event, titled **Key Collaborations – Increasing Access to Affordable Housing**, brought together more than 125 attendees, including key TD stakeholders from across the Bank and representatives from over 60 non-profit housing organizations. Conversations and panel discussions explored capacity building, homeownership, modular housing, and innovative solutions to challenges facing the sector. The Summit builds on the ongoing commitment at TD to **help address the affordable housing crisis while emphasizing the importance of leveraging local knowledge and data** to help shape future programming and investments.



CA In September 2024, TD pledged \$675,000 over three years to **Children’s Aid Foundation of Canada (CAFC)** to support youth transitioning out of government care in accessing stable housing. **The National Housing Program for Youth Leaving Care** aims to ease this transition by **providing affordable housing and essential support resources for more than 1,500 young people**. Funding from TD will go toward two main areas of focus: Housing Navigators and Financial Support. Trained social workers guide youth through housing options, assist with navigating the rental process, and connect them with wraparound supports. Financial assistance, such as deposits for first and last months’ rent or essential housing items, is also available to help further ease the transition to independent living. This initiative builds on the Bank’s longstanding relationship with CAFC, which began in 1999.

² jump math. (2024, November 28). *Science of Learning Research*. <https://jumpmath.org/ca/science-of-learning-research>



Financial Security



CA TD contributed \$600,000 over two years to **Trade Winds to Success** to support individuals from Indigenous communities overcome barriers to building careers in the trades. Through the **Residential Construction Program**, learners gain foundational skills and hands-on training under journeyman instructors. This program aims to **address a critical need for skilled tradespeople in Alberta while supporting individuals from Indigenous communities access opportunities in the trades.**



CA TD committed \$200,000 over two years to **Women's Shelters Canada (WSC)** to help address a gap in integrated financial literacy programming in shelters across Canada. This initiative aims to **support Violence Against Women shelters in developing and scaling economic empowerment and financial literacy programs.** WSC will develop training materials and establish a Community of Practice to equip workers with the tools to deliver financial literacy programming aimed at supporting women who are escaping domestic and economic abuse regain financial independence and stability.



US **Grameen America** received a \$400,000 donation from TD Bank to **provide minority women small business owners access to affordable capital, credit- and asset-building, financial education, and peer support.** Grameen's group lending model enables members to secure small loans without credit scores or collateral, helping them to start or grow a business. In 2024, more than 1,500 women participated in Grameen's financial education workshops provided by the Community Development team at TD Bank, which aim to support entrepreneurs as they work to increase their income, achieve financial stability, and create jobs in their communities.



CA TD provided \$500,000 over two years to **March of Dimes Canada (MODC)** to scale its community employment services program nationally. This initiative **supports people with disabilities in accessing training, skills development, and resources to help them secure employment.** It also addresses community calls for increased training and support and aims to help participants gain greater independence.



US In May 2024, the TD Charitable Foundation announced a total of USD \$7 million was awarded to 37 non-profit organizations across the Bank's Maine-to-Florida footprint and in Michigan through the **18th annual Housing for Everyone grant program. The grants, ranging from USD \$150,000 to USD \$250,000, will help support independent living for marginalized individuals,** particularly those experiencing homelessness or facing conditions that make it difficult to maintain stable housing without additional assistance.



US TD Bank provided a USD \$250,000 donation to the **National Association for Latino Community Asset Builders (NALCAB)** to support continued development of financial capability tools for Latino- and immigrant-serving organizations. Funding will help NALCAB build an online resource platform and support the creation of an updated Small Business Development Blueprint. This resource aims to **help organizations deliver tailored, culturally and linguistically relevant tools and resources to low- and moderate-income business owners and aspiring entrepreneurs.**

Financial Security

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Connected Communities

Better Health



At TD, we're committed to empowering communities by supporting organizations that are working to provide access to tools and programs aimed at improving people's confidence in their financial stability. Over the past year, we've been proud to work with organizations that are helping community members train for and connect with meaningful careers, find stable and affordable housing, and access early learning and financial education resources."



Hayat Adem
Corporate Citizenship Manager (U.S.)



Financial Security

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Connected Communities

Better Health

The Four Interconnected Drivers of Change

Vibrant Planet



Our Focus Areas and Our Goals

Low-Carbon Economy

Support organizations that focus on innovation in low-carbon technologies.

Support programs that focus on providing education and training in the low-carbon cleantech sector including those identifying and removing barriers for underrepresented communities.

Green Spaces

Grow and enhance green spaces that provide ecological services for stronger, more resilient communities.

In 2024, organizations funded through the TD Ready Commitment reported:



112 initiatives

aimed at helping grow and enhance green spaces, and those that help toward achieving our target of net-zero greenhouse gas emissions associated with our operations and financing activities by 2050



More than \$4.2 million donated

to 532 projects in Canada through the TD Friends of the Environment Foundation



Over 9,200 volunteer hours

self-reported by TD colleagues for activities and organizations that reflect the Vibrant Planet driver of the TD Ready Commitment

Through the annual **TD Tree Days** program:



Over 6,000 community and colleague volunteers registered
75 community organizations participated
30,000 trees and shrubs planted



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NA The 14th annual **TD Tree Days** campaign saw over 6,000 community and colleague volunteers register for events across our North American footprint. TD Tree Days is an opportunity for TD colleagues, their friends and family, and community members to **volunteer to help plant trees and shrubs in urban and rural green spaces**. This year, TD Tree Days worked with 75 community organizations across Canada and the U.S. to plant 30,000 trees and shrubs in 105 rural and urban green spaces.



CA TD committed \$365,700 over 3 years to support phase three of the **Sous les pavés – Under the Cobblestones project at Centre d’écologie urbaine**. According to the Centre d’écologie urbaine, this project **engages communities across Quebec to help replace impermeable surfaces and transform paved areas with vibrant green spaces**. These redesigned areas offer ecological benefits such as helping with storm water management, reduction of heat islands, reduction of soil mineralization, water filtration and air quality improvement.



CA TD committed \$220,000 over 2 years to **TREC Charitable Foundation**, also known as Relay Education, to expand its **Readying the Solar Workers of Today and Tomorrow** program. According to TREC, this initiative supports an equitable transition to a low-carbon economy by **training youth from Indigenous and newcomer/refugee communities in the technical and scientific skills** needed for solar installation jobs. Participants gain workplace safety certifications and foundational skills, helping prepare for solar roles in land-use planning, impact assessments, project designs, and community engagement.



CA TD is donating \$335,250 over 2 years to **Stein Nahatlatch Initiative’s Guardians and Junior Guardians program**. This initiative aims to implement and execute the Land Guardians program as part of the establishment of an Indigenous Protected and Conserved Area (IPCA) in the traditional territory of Nlɩpka’pamux Nation in southwestern British Columbia. The program will **focus on inclusion and leadership of Indigenous Peoples in nature conservation**.



US TD Charitable Foundation awarded a USD \$100,000 grant to **Green City Force** for the organization’s ability to further reduce inequities for graduates by offering continued professional and financial support as they progress in their careers. Green City Force programs **emphasize on-the-job training in low-carbon fields for young adults facing barriers to entering the workforce** who are from low-income housing communities across New York City. The programs empower them to transform their own lives while promoting the values of a green economy.



US In Q4, the TD Charitable Foundation donated to the **Anne Saxelby Legacy Fund** based in New York City to support paid month-long apprenticeships for young adults to work on sustainable farms. Funds will go towards supporting approximately 15 apprentices, **providing hands-on learning opportunities to participants as they explore careers in sustainable land use**. This initiative aims to support the transition to a low-carbon economy while offering valuable experiences for future leaders in sustainable agriculture.



As part of the Vibrant Planet driver of the TD Ready Commitment, we support initiatives such as tree planting projects to help enhance green spaces and renewable energy training programs that help equip participants for careers in a low-carbon economy. We aim to work with non-profit and community organizations that are focused on helping to address local environmental challenges, while also providing opportunities for individuals to gain valuable skills and for volunteers to help expand green spaces.”



Robyn Small
Senior Manager, Philanthropy,
Sustainability & Corporate Citizenship



US On September 7, **Neat Streets Miami**, with support from TD Bank, hosted a tree and garden giveaway event at the Hialeah Gardens Store in Miami, Florida. **Over 500 plants were distributed to county residents with the help of TD volunteers**, encouraging residents to create green spaces in their backyards and contribute to improved urban environments across Miami-Dade County.



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■ **Connected Communities**

Better Health

The Four Interconnected Drivers of Change



Connected Communities



Our Focus Areas and Our Goals

Shared Experiences

Increase opportunities to participate in events and activities that bring diverse people together.

Arts and Culture

Support initiatives that help create dialogue and provide professional development opportunities to amplify diverse voices in arts and culture.

Local Needs

Help groups that are vulnerable to social isolation build connections in their community.

In 2024, organizations funded through the TD Ready Commitment reported:



**More than 13 million
people reached**

through shared experiences through TD-supported arts and cultural events and activities in Canada and the U.S.



**Over 278,000
people reached**

by Local Needs initiatives in Canada and the U.S. aimed at helping people facing social isolation strengthen ties in their community



**More than 1,400
initiatives supported**

that are helping increase access to opportunities to connect to their communities through arts and cultural events, festivals and community events, and support for those who are vulnerable to loneliness and social isolation



**Over 53,500
people supported**

to help develop their professional skills/ experience through arts and culture initiatives in Canada and the U.S.



**More than 55,000
community volunteers
participated**

in TD-supported initiatives that helped connect people to their communities



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■ **Connected Communities**

Better Health



Connected Communities



CA A new public project within the recently opened TD Terrace tower in downtown Toronto includes a museum showcasing the 170-year history of TD in Canada. The **Founded in Service** experience incorporates technology, innovation, design, and customer experiences and showcases more than 200 artifacts from the Archives & Corporate Heritage Collections. The tower also incorporates works from the TD Corporate Art Collection with the aim of amplifying diverse voices and sparking conversations around important themes such as the environment, structures of support, and connected communities.



CA TD proudly supported **Skipping Stone Foundation** in Calgary, which offers a welcoming space and programming for transgender and gender-diverse individuals who face significant systemic and social discrimination. Through community support groups, peer mentoring, and community-building events, participants can develop stronger connections with family, friends, and their communities. These relationships play an important role in fostering resilience, promoting positive identity development, and enhancing overall well-being in the face of discrimination and stigma.



CA TD renewed its support for **Obsidian Theatre** in Toronto, which is dedicated to amplifying Black voices through compelling productions and artist development programs. Funding from TD will support five to six mainstage productions as well as training opportunities for emerging Black artists, including the Playwrights Unit and the Young, Gifted, and Black national program. The contribution from TD will also help establish a new Associate Artistic Director/Company Dramaturg position, furthering professional development and deepening Obsidian's connections with young-in-craft artists in Toronto.



Some of the most powerful moments in a community happen when people come together – whether it's an artist sharing their work, diverse voices being heard, or creating opportunities for people to connect and feel seen. Through the TD Ready Commitment, we're proud to help make these moments happen. It's about celebrating culture, building understanding, and nurturing connections that can help make communities stronger and more vibrant."



Alicia Rose
Associate Vice President,
Social Impact & Strategy,
Canada



US TD participated in the kickoff for **Philadelphia's Mural Arts Month** as the title sponsor. This year's theme, Roots & Reimagination, celebrates Mural Arts' deep-rooted history of community engagement and artistic innovation while working to inspire a visionary future for public art in the City of Philadelphia



CA **The Inuit Art Foundation (IAF)** received funding from TD towards training a dedicated Inuk Program Officer. This role focuses on delivering existing programs while developing new initiatives to meet the evolving needs of artists from Inuit communities who face distinct systemic barriers to accessing funding to support their careers. The Program Officer will have access to mentorship, hands-on learning, and professional development opportunities to help advance their arts leadership skills.



US In September, **Dr. Phillips Center for the Performing Arts** in Orlando announced a slate of shows to celebrate **Hispanic Heritage Month**, supported by TD Bank. TD Bank provides philanthropic support for the Lifting Voices at Dr. Phillips Center series which elevates underrepresented diverse cultural and artistic voices including African American and Hispanic artistry, and more.



US TD Bank announced its sponsorship of the **Boston LGBTQ+ Museum of Art, History & Culture's annual Portraits of Pride exhibition**, a celebration of Boston's LGBTQ+ community. This powerful art installation showcases photographic portraits of influential LGBTQ+ leaders, activists, and community members, with their stories brought to life through the lenses of renowned photographers John Huet, Ben Flythe, and Marcia Williams.



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■ **Better Health**

The Four Interconnected Drivers of Change

Better Health



Our Focus Areas and Our Goals

Innovative Solutions

Improve access to health education, screening and early interventions that can improve health status and access to existing health-care practices to help reduce the development of chronic diseases and other illnesses.

Improve adolescent (ages 10-18) health and well-being through programs that address health issues of top concern and help with recovery and transition from pediatric to adult care.

Increase access to better health outcomes through technology and artificial intelligence (AI) research that can help improve medical diagnostics and personalize care and the management of chronic disease.

In 2024, organizations funded through the TD Ready Commitment reported:



More than 350 initiatives supported in 2024



Over 738,000 people reached through TD-funded initiatives in support of the Better Health driver



Over \$190,000 raised by TD colleagues

through individual donations and Team Matching Grants during Million Reasons Run in support of Children's Hospitals in Canada



Over \$74 million in Canada and USD \$14.8 million in the U.S. donated

by TD towards initiatives related to Better Health since 2018



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■ **Better Health**



Better Health



CA Kids Brain Health Foundation received a \$499,800 donation towards the development of an innovative AI-driven app designed to assist autistic youth living with decreased sound tolerance (DST). DST, an atypical sensory behavior affecting between 45-90% of this demographic, can make everyday sounds such as car horns, phones ringing and dogs barking painful and anxiety-inducing. The app will **offer customizable sound masking and blocking solutions** using headphones, helping youth participate safely in daily activities without relying on socially isolating and unsafe noise-cancelling alternatives.



CA Montreal Children's Hospital Foundation's Multicultural Clinic received the \$500,000 Annual Initiative Grant awarded as part of a 10-year commitment launched in 2020 between TD and Canada's Children's Hospitals Foundation (CCHF). The Migrant Teen Navigator Program aims to **help improve access to care for refugee and migrant teens** by supporting them as they navigate a new and complex healthcare system, face cultural differences and language barriers. The program will be offered at the Montreal Children's Hospital and the Compass Clinic at St. Michael's Hospital in Toronto.



CA TD provided a \$750,000 donation to support **West Park Healthcare Centre's new Chronic Obstructive Pulmonary Disease (COPD) Collaborative Care project**. The project, a collaboration between West Park Healthcare Centre, Black Creek Community Health Centre, and the Ontario Lung Association, aims to **help increase awareness of COPD** by improving access to screening and diagnosis, particularly for youth and newcomers in the Black Creek community who may face barriers to accessing health care services. The funding will also support a Quit Vaping campaign that aims to provide health education and resources for youth struggling with vaping addiction.



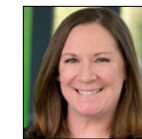
US TD Bank joined **Joseph J. Peters Institute (JJPI)** and the **Philadelphia Housing Authority (PHA)** at a community open house in October to launch the **Partnership to Address Trauma and Healing (PATH) program**. This initiative **provides evidence-based mental health and trauma treatment services** in an outpatient setting at PHA's Vaux Community Building in Philadelphia's Sharswood neighborhood. TD Bank provides philanthropic support to JJPI in expanding access to mental health care for housing authority residents.



US TD Bank renewed its support for **Prisma Health and their Black Doula Program** with a USD \$200,000 donation over two years. Following a successful pilot year **supporting 100 mothers throughout the birthing process**, this initiative aims to increase access to culturally competent care and provide essential resources and support for Black mothers in South Carolina.



Access to healthcare is a significant challenge for many, particularly in underserved communities. Through the TD Ready Commitment, we aspire to support organizations working to bridge these gaps with innovative research, solutions, and technology. Together, we aim to help reduce barriers to accessing essential health and well-being programs, tools, and services for adolescents and vulnerable populations."



Renee Rattigan

Senior Manager, Office of Charitable and Community Giving, TD Bank, America's Most Convenient Bank



Colleague Engagement

TD Pro Bono Virtual Volunteer Marathon

The 3rd annual TD Pro Bono Virtual Volunteer Marathon, held on October 22nd and 24th, 2024 brought together TD colleagues from across North America to support 20 charitable and non-profit organizations – 10 from Canada and 10 from the U.S. – in addressing critical organizational challenges. Teams with expertise in areas like finance, technology, data analysis, marketing, communications, and process improvement worked collaboratively to provide actionable plans and recommendations. Among the participating organizations were the Women’s Enterprise Skills Training of Windsor Inc., North Saskatchewan Watershed Alliance, Central Jersey Housing Resource Center Corp. (CJHRC), Increasing H.O.P.E Financial Training Center, and more.

Over two half-day sessions, TD colleagues leveraged their skills to help build community capacity and strengthen connections across our North American footprint.

Our non-profit gained over 40 hours of expertise in two days from TD Team members that had the skills and ability to meet our goals. We would not be able to provide the new brochure or revamp of website before year end and now we will be able to.

– 2024 non-profit participant

Working with such a diverse group of colleagues to support an organization that is making a meaningful impact for their community was an incredibly rewarding experience. Having the chance to contribute my skills in such a tangible way gave me a deeper sense of purpose and reinforced how we can all make a difference, even in a virtual setting.

– 2024 colleague volunteer



Employee Giving Campaigns

For more than 50 years, TD colleagues have taken part in annual employee giving campaigns **in support of the United Way and other charitable organizations in Canada and the U.S.** In 2024, **close to \$22.4 million was raised** through the Canadian TD United Way Employee Giving Campaign and the U.S. TD Employee Giving Campaign across our North American footprint.



TD Scholarships for Community Leadership

2024 marked the 30th Anniversary of the TD Scholarships for Community Leadership. **Since 1995, TD has awarded over \$29 million in scholarship donations in Canada.** Up to 20 scholarships **are available to students in their final year of CEGEP (for students in Quebec), or high school (for students outside Quebec) who have demonstrated community leadership.** Recipients receive up to \$70,000 towards their post-secondary education and living expenses over 4 years. They also have opportunities for paid summer employment at TD or with an organization receiving funding through the TD Ready Commitment.



At TD, the power of our people is a key driver of our work to support change, nurture progress, and make a positive impact in the communities we serve. Whether it’s through volunteering their time, sharing their expertise, or supporting causes that matter to them, our colleagues help transform our philanthropic efforts into a shared purpose that aims to enrich the lives of our customers, communities, and colleagues.”



Laila Birch
Senior Group Manager,
Community & Colleague
Engagement, Sustainability
& Corporate Citizenship (U.S.)



**TD READY
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For more information about the TD Ready Commitment, please visit td.com/tdreadycommitment.