

# Agenda



## Understanding the opportunity

How to become a better advisor to your female clients

**How TDAM** can help

- **Demographics**
- Women are underserved in wealth management
- Money-in-motion

- 1. Assess current book of business
  - Understanding unique challenges and preferences of women
- 2. Create a plan
- Put your plan into action

Tools and resources to assist you

### **Key Takeaways**



# The Importance of Women for the Future

Women are becoming an increasingly **important** wealth management segment in Canada, but have traditionally been underserved<sup>1</sup>

Women may have unique challenges and preferences when it comes to investing

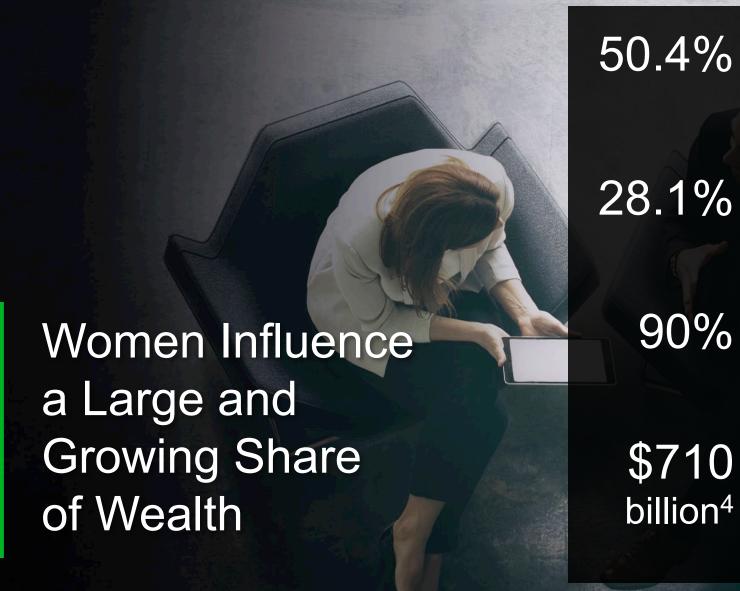
Becoming a better advisor to your female clients may help you become a market leader in wealth management

<sup>1</sup>Ernst & Young: Harnessing the power of women investors in wealth management: A look at the North American market, 2016.

**TD Asset Management** 

Understanding the Opportunity





Women currently make up more than half of Canada's total population<sup>1</sup>

of women in Canada have a 28.1% University degree, versus 25.1% of men<sup>2</sup>

of women will at some point in 90% their lives be the sole decisionmaker regarding their finances<sup>3</sup>

\$710 billion<sup>4</sup>

It is estimated that women will inherit approximately \$710 billion in assets through wealth transfer in the decade ending 20264

<sup>&</sup>lt;sup>1</sup>Statistics Canada, Population by sex and age group, last updated September 29, 2017.

<sup>&</sup>lt;sup>2</sup>Statistics Canada, Women and Education, Martin Turcotte, Nov. 1, 2012.

<sup>&</sup>lt;sup>3</sup>IPC Private Wealth, Women and Wealth - Financial Confidence Comes with Finding the Right Advice, 2018.

<sup>&</sup>lt;sup>4</sup>IPC: Women and Wealth – The changing face of wealth in Canada and its implications for financial advisors, 2017.



A man is twice as likely to be 2xapproached by an advisor than a woman<sup>1</sup>

of women aged 45-54 do not 60% have a financial plan<sup>2</sup>

An estimated 80% of Canadian 80% Women switch their Advisor following the death of a spouse<sup>3</sup>

87% of women struggle to find an advisor with whom they can connect<sup>4</sup>

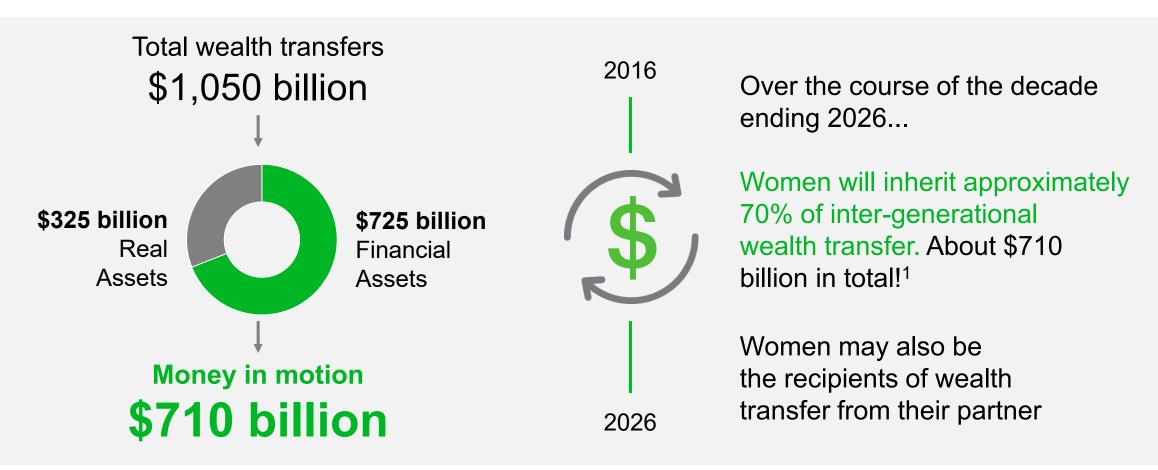
<sup>1</sup>Strategy Marketing: Financial advisors are failing women: What female clients really want and how to change the dialogue, 2015, Paulette Filion and Judy Paradi.

<sup>&</sup>lt;sup>2</sup>Strategy Marketing: Why women leave their financial advisors: and how to prevent it, 2015, Paulette Filion and Judy Paradi. <sup>3</sup>Investor Economics Household Balance Sheet Report, 2017.

<sup>&</sup>lt;sup>4</sup>Investor Economics Household Balance Sheet Report, 2017.

# Women and Money in Motion **Inter-generational wealth transfer**





<sup>1</sup>IPC: Women and Wealth – The changing face of wealth in Canada and its implications for financial advisors, 2017.





### **Assess Your Current Book of Business**



### Segment

your current book of business of female clients, for example, by age, marital/common law status, etc. with the Women Investors' Business Assessment Tool

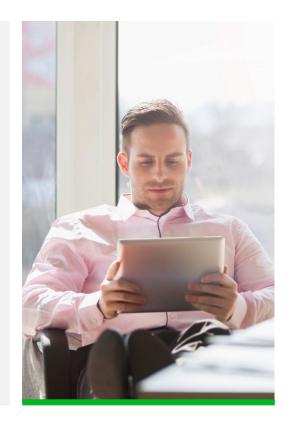
#### Assess

how you currently engage with your female clients

### Identify

commonalities among your top female clients to leverage existing relationships

Professionals Entrepreneurs Retirees



# Understand what is important to your Female Clients



Some possible unique challenges:

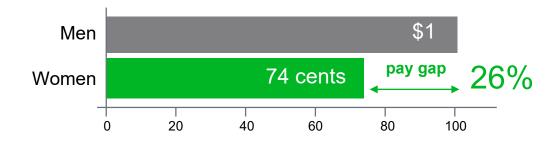
### Longer life expectancy

- Women in the baby boomer generation tend to outlive their spouses by up to 10 to 15 years<sup>1</sup>
- In surviving their spouses, women will eventually become the **primary decision maker** of their household (if they were not already)

### 10-15 Men's lifespan years

### Earnings gap

In Canada, women working full-time earn an average of \$0.74 for every dollar that a male earns working in the same job<sup>2</sup>



<sup>&</sup>lt;sup>1</sup>IPC: Women and Wealth – The changing face of wealth in Canada and its implications for financial advisors, 2017. <sup>2</sup>Statistics Canada: Women and paid work. Melissa Moyser, March 8, 2017.

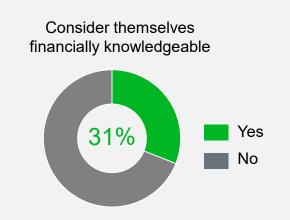
# Understand what is important to your Female Clients



Some possible unique challenges:

Lack of financial preparedness

Only 31% of women classify themselves as financially knowledgeable<sup>1</sup>



Different life stages Women may encounter life stages such as **employment leave** for childcare, or widowhood



<sup>&</sup>lt;sup>1</sup>Statistics Canada: Gender differences in the financial knowledge of Canadians. March 2016. Marie Drolet

# Some Unique Preferences



- Women are goals based investors and tend to be risk aware, not risk averse investors1
- Women investors are nearly twice as likely as men to consider both rate of return and positive environmental, social and governance impact when making an investment decision<sup>2</sup>
- Women may seek holistic advice or provide a referral to someone who can help<sup>3</sup>
- This forward-looking focus suggests that women may be more dedicated to a vision for retirement<sup>4</sup>



<sup>1</sup>Strategy Marketing: Financial advisors are failing women: What female clients really want and how to change the dialogue, 2015, Paulette Filion and Judy Paradi.

<sup>&</sup>lt;sup>2</sup>RIA: Millennials, Women, and the Future of Responsible Investing, April 2016.

<sup>&</sup>lt;sup>3</sup>Heather R. Ettinger and Eileen M. O'Connor, "Women of Wealth: Why does the financial services industry still not hear them?" Family Wealth Advisors Council, 2012.

<sup>&</sup>lt;sup>4</sup>TD Wealth Behavioural Finance Industry Report, April 2019.

# Some Unique Preferences



- Over a lifetime, women will typically make **26 referrals** to their financial advisors, whereas men make an average of 111
- Among both single and married women, 90% do not have a preference of the gender of their advisor<sup>2</sup>
- Women place more confidence in the abilities of their advisor than men<sup>3</sup>
- Women value active listening skills empathy matters!4



<sup>&</sup>lt;sup>1</sup>StrategyMarketing.ca – Why women leave their financial advisors: and how to prevent it, 2014.

<sup>&</sup>lt;sup>2</sup>Heather R. Ettinger and Eileen M. O'Connor, "Women of Wealth: Why does the financial services industry still not hear them?" Family Wealth Advisors Council, 2012.

<sup>&</sup>lt;sup>3</sup>TD Wealth Behavioural Finance Industry Report, April 2019.

<sup>&</sup>lt;sup>4</sup>StrategyMarketing.ca – Why women leave their financial advisors: and how to prevent it, 2014.



### Create a Plan



Create a strategic plan of how to better attract and retain female clients based on the insights you've gained

**Attend** 

workshops/seminars on developing emotional intelligence and recognizing unconscious bias

Build

stronger connections with your existing client base: what do you need to change about your existing interaction model?

- Active listening, empathy, a conducive meeting environment
- Even when advisors interact with couples, the male is 58% more likely to be the primary point of contact1

Develop

a tailored value proposition to demonstrate your understanding of the unique needs of women



1Strategy Marketing: Financial advisors are failing women: What female clients really want and how to change the dialogue, 2016.





### Some possible steps:

- Recommend investment solutions that align with your female clients' financial goals
- Deliver holistic advice by offering to make introductions or referrals within your business network
- Engage with your female clients to help them identify and prioritize their life goals

- Use opportunities within your community to network with women
- Host educational events to help women better understand their unique financial journey
- Help women empower themselves by providing educational material on topics that are relevant to them







# What we'll provide...



Dedicated web-page on TDAdvisor.com



## Client Connection package

- Business assessment tool
- Client-friendly brochure
  aimed specifically at highlighting
  the importance for women to
  have a financial plan
- Relevant articles and videos to share with your clients

- Client-friendly worksheet
  to help female clients identify their
  goals and help start the conversation
- Seminar-in-a-box to help you plan and host successful workshops to retain and grow your business



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