

VOTE SUMMARY REPORT

Date range covered: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): TD *Emerald* International Equity Index Fund

NICE Ltd. (Israel)

Meeting Date: 07/03/2024	Country: Israel	Ticker: NICE
Record Date: 05/31/2024	Meeting Type: Annual	
Primary Security ID: M7494X101	Primary CUSIP: M7494X101	Primary ISIN: IL0002730112
		Primary SEDOL: 6647133

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.a	Reelect David Kostman as Director	Mgmt	Yes	For	For	No
1.b	Reelect Rimon Ben-Shaoul as Director	Mgmt	Yes	For	For	No
1.c	Reelect Yehoshua (Shuki) Ehrlich as Director	Mgmt	Yes	For	For	No
1.d	Reelect Leo Apotheker as Director	Mgmt	Yes	For	For	No
1.e	Reelect Joseph (Joe) Cowan as Director	Mgmt	Yes	For	For	No
2	Reelect Zehava Simon as External Director	Mgmt	Yes	For	For	No
3	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	For	No
4	Approve CEO Equity Award	Mgmt	Yes	For	Against	Yes
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
6	Discuss Financial Statements and the Report of the Board	Mgmt	No			
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	No
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	No
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	No
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	No

voestalpine AG

Meeting Date: 07/03/2024	Country: Austria	Ticker: VOE
Record Date: 06/23/2024	Meeting Type: Annual	
Primary Security ID: A9101Y103	Primary CUSIP: A9101Y103	Primary ISIN: AT0000937503
		Primary SEDOL: 4943402

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
5	Approve Remuneration of Supervisory Board Members	Mgmt	Yes	For	For	No
6	Ratify Deloitte Audit as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024/25	Mgmt	Yes	For	For	No
7.a	Elect Wolfgang Eder as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
7.b	Elect Heinrich Schaller as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
7.c	Elect Franz Gasselsberger as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
7.d	Elect Ingrid Joerg as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
7.e	Elect Florian Khol as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
7.f	Elect Maria Kubitschek as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
7.g	Elect Elisabeth Stadler as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
7.h	Elect Martin Hetzer as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
8	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
9	Approve Remuneration Policy for the Management Board	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
11.a	Amend Articles Re: Company Announcements	Mgmt	Yes	For	For	No
11.b	Amend Articles Re: AGM Convocation	Mgmt	Yes	For	For	No
11.c	Approve Virtual-Only Shareholder Meetings Until 2029	Mgmt	Yes	For	For	No
12	Approve Creation of EUR 64.9 Million Pool of Authorized Capital 2024/I with Preemptive Rights	Mgmt	Yes	For	For	No
13	Approve Creation of EUR 32.4 Million Pool of Authorized Capital 2024/II with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	Against	Yes
14	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	Yes	For	Against	Yes
15	Approve Creation of EUR 32.4 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	Yes	For	Against	Yes

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 07/04/2024

Country: Spain

Ticker: BBVA

Record Date: 06/30/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: E11805103

Primary CUSIP: E11805103

Primary ISIN: ES0113211835

Primary SEDOL: 5501906

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	Mgmt	Yes	For	For	No
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

J Sainsbury Plc

Meeting Date: 07/04/2024

Country: United Kingdom

Ticker: SBRY

Record Date: 07/02/2024

Meeting Type: Annual

Primary Security ID: G77732173

Primary CUSIP: G77732173

Primary ISIN: GB00B019KW72

Primary SEDOL: B019KW7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Blathnaid Bergin as Director	Mgmt	Yes	For	For	No
5	Re-elect Jo Bertram as Director	Mgmt	Yes	For	For	No
6	Re-elect Brian Cassin as Director	Mgmt	Yes	For	For	No
7	Re-elect Jo Harlow as Director	Mgmt	Yes	For	For	No
8	Re-elect Adrian Hennah as Director	Mgmt	Yes	For	For	No
9	Re-elect Tanuj Kapilashrami as Director	Mgmt	Yes	For	For	No
10	Re-elect Simon Roberts as Director	Mgmt	Yes	For	For	No
11	Re-elect Martin Scicluna as Director	Mgmt	Yes	For	For	No
12	Re-elect Keith Weed as Director	Mgmt	Yes	For	For	No
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
20	Approve Long Term Incentive Plan	Mgmt	Yes	For	For	No
21	Approve Reduction of Capital Redemption Reserve	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

JD Sports Fashion Plc

Meeting Date: 07/04/2024 **Country:** United Kingdom **Ticker:** JD
Record Date: 07/02/2024 **Meeting Type:** Annual
Primary Security ID: G5144Y120 **Primary CUSIP:** G5144Y120 **Primary ISIN:** GB00BM8Q5M07 **Primary SEDOL:** BM8Q5M0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Elect Dominic Platt as Director	Mgmt	Yes	For	For	No
5	Re-elect Regis Schultz as Director	Mgmt	Yes	For	For	No
6	Re-elect Andrew Long as Director	Mgmt	Yes	For	For	No
7	Re-elect Kath Smith as Director	Mgmt	Yes	For	For	No
8	Re-elect Bert Hoyt as Director	Mgmt	Yes	For	For	No
9	Re-elect Helen Ashton as Director	Mgmt	Yes	For	For	No
10	Re-elect Suzi Williams as Director	Mgmt	Yes	For	For	No
11	Re-elect Andrew Higginson as Director	Mgmt	Yes	For	For	No
12	Re-elect Ian Dyson as Director	Mgmt	Yes	For	For	No
13	Re-elect Angela Luger as Director	Mgmt	Yes	For	For	No
14	Re-elect Darren Shapland as Director	Mgmt	Yes	For	For	No
15	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No

Industria de Diseno Textil SA

Meeting Date: 07/09/2024 **Country:** Spain **Ticker:** ITX
Record Date: 07/04/2024 **Meeting Type:** Annual
Primary Security ID: E6282J125 **Primary CUSIP:** E6282J125 **Primary ISIN:** ES0148396007 **Primary SEDOL:** BP9DL90

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.a	Approve Standalone Financial Statements	Mgmt	Yes	For	For	No
1.b	Approve Discharge of Board	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	No
3	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
5.a	Amend Article 9 Re: Transfer of Shares	Mgmt	Yes	For	For	No
5.b	Amend Articles Re: General Meetings	Mgmt	Yes	For	For	No
5.c	Amend Articles Re: Board of Directors	Mgmt	Yes	For	For	No

Industria de Diseno Textil SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.d	Amend Article 36 Re: Approval of Accounts and Allocation of Income	Mgmt	Yes	For	For	No
5.e	Amend Article 40 Re: Liquidation	Mgmt	Yes	For	For	No
6	Amend Articles of General Meeting Regulations	Mgmt	Yes	For	For	No
7.a	Elect Flora Perez Marcote as Director	Mgmt	Yes	For	Against	Yes
7.b	Elect Belen Romana Garcia as Director	Mgmt	Yes	For	For	No
7.c	Reelect Denise Patricia Kingsmill as Director	Mgmt	Yes	For	For	No
8	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No
9	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	Yes	For	For	No
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

Sampo Oyj

Meeting Date: 07/09/2024 **Country:** Finland **Ticker:** SAMPO
Record Date: 06/27/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: X75653232 **Primary CUSIP:** X75653232 **Primary ISIN:** FI4000552500 **Primary SEDOL:** BMXX645

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S	Mgmt	Yes	For	For	No
7	Close Meeting	Mgmt	No			

Koninklijke Ahold Delhaize NV

Meeting Date: 07/10/2024 **Country:** Netherlands **Ticker:** AD
Record Date: 06/12/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N0074E105 **Primary CUSIP:** N0074E105 **Primary ISIN:** NL0011794037 **Primary SEDOL:** BDOQ398

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Elect Claude Sarrailh to Management Board	Mgmt	Yes	For	For	No
3	Close Meeting	Mgmt	No			

National Grid Plc

Meeting Date: 07/10/2024

Country: United Kingdom

Ticker: NG

Record Date: 07/08/2024

Meeting Type: Annual

Primary Security ID: G6S9A7120

Primary CUSIP: G6S9A7120

Primary ISIN: GB00BDR05C01

Primary SEDOL: BDR05C0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Re-elect Paula Reynolds as Director	Mgmt	Yes	For	For	No
4	Re-elect John Pettigrew as Director	Mgmt	Yes	For	For	No
5	Re-elect Andy Agg as Director	Mgmt	Yes	For	For	No
6	Elect Jacqui Ferguson as Director	Mgmt	Yes	For	For	No
7	Re-elect Ian Livingston as Director	Mgmt	Yes	For	For	No
8	Re-elect Iain Mackay as Director	Mgmt	Yes	For	For	No
9	Re-elect Anne Robinson as Director	Mgmt	Yes	For	For	No
10	Re-elect Earl Shipp as Director	Mgmt	Yes	For	For	No
11	Re-elect Jonathan Silver as Director	Mgmt	Yes	For	For	No
12	Re-elect Tony Wood as Director	Mgmt	Yes	For	For	No
13	Re-elect Martha Wyrsh as Director	Mgmt	Yes	For	For	No
14	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Approve Remuneration Report	Mgmt	Yes	For	For	No
17	Approve Climate Transition Plan	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

BT Group Plc

Meeting Date: 07/11/2024

Country: United Kingdom

Ticker: BT.A

Record Date: 07/09/2024

Meeting Type: Annual

Primary Security ID: G16612106

Primary CUSIP: G16612106

Primary ISIN: GB0030913577

Primary SEDOL: 3091357

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Adam Crozier as Director	Mgmt	Yes	For	For	No
5	Re-elect Allison Kirkby as Director	Mgmt	Yes	For	For	No
6	Re-elect Simon Lowth as Director	Mgmt	Yes	For	For	No
7	Re-elect Ruth Cairnie as Director	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Re-elect Maggie Chan Jones as Director	Mgmt	Yes	For	For	No
9	Re-elect Steven Guggenheimer as Director	Mgmt	Yes	For	For	No
10	Re-elect Matthew Key as Director	Mgmt	Yes	For	For	No
11	Re-elect Sara Weller as Director	Mgmt	Yes	For	For	No
12	Elect Raphael Kubler as Director	Mgmt	Yes	For	For	No
13	Elect Tushar Morzaria as Director	Mgmt	Yes	For	For	No
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
21	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No

DCC Plc

Meeting Date: 07/11/2024	Country: Ireland	Ticker: DCC
Record Date: 07/07/2024	Meeting Type: Annual	
Primary Security ID: G2689P101	Primary CUSIP: G2689P101	Primary ISIN: IE0002424939
		Primary SEDOL: 0242493

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Remuneration Policy	Mgmt	Yes	For	For	No
5(a)	Re-elect Laura Angelini as Director	Mgmt	Yes	For	For	No
5(b)	Re-elect Mark Breuer as Director	Mgmt	Yes	For	For	No
5(c)	Re-elect Katrina Cliffe as Director	Mgmt	Yes	For	For	No
5(d)	Re-elect Caroline Dowling as Director	Mgmt	Yes	For	For	No
5(e)	Re-elect Lily Liu as Director	Mgmt	Yes	For	For	No
5(f)	Re-elect Kevin Lucey as Director	Mgmt	Yes	For	For	No
5(g)	Re-elect Donal Murphy as Director	Mgmt	Yes	For	For	No
5(h)	Re-elect Alan Ralph as Director	Mgmt	Yes	For	For	No
5(i)	Re-elect Mark Ryan as Director	Mgmt	Yes	For	For	No
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
7	Authorise Issue of Equity	Mgmt	Yes	For	For	No
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No

DCC Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
10	Authorise Market Purchase of Shares	Mgmt	Yes	For	For	No
11	Authorise Reissuance Price Range of Treasury Shares	Mgmt	Yes	For	For	No

Land Securities Group Plc

Meeting Date: 07/11/2024 **Country:** United Kingdom **Ticker:** LAND
Record Date: 07/09/2024 **Meeting Type:** Annual
Primary Security ID: G5375M142 **Primary CUSIP:** G5375M142 **Primary ISIN:** GB00BYWOPQ60 **Primary SEDOL:** BYWOPQ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Policy	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Elect James Bowling as Director	Mgmt	Yes	For	For	No
6	Elect Moni Mannings as Director	Mgmt	Yes	For	For	No
7	Re-elect Sir Ian Cheshire as Director	Mgmt	Yes	For	For	No
8	Re-elect Mark Allan as Director	Mgmt	Yes	For	For	No
9	Re-elect Vanessa Simms as Director	Mgmt	Yes	For	For	No
10	Re-elect Madeleine Cosgrave as Director	Mgmt	Yes	For	For	No
11	Re-elect Christophe Evain as Director	Mgmt	Yes	For	For	No
12	Re-elect Miles Roberts as Director	Mgmt	Yes	For	For	No
13	Re-elect Manjiry Tamhane as Director	Mgmt	Yes	For	For	No
14	Reappoint Ernst & Young LLP (EY) as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Approve Omnibus Share Plan	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No

Severn Trent Plc

Meeting Date: 07/11/2024 **Country:** United Kingdom **Ticker:** SVT
Record Date: 07/09/2024 **Meeting Type:** Annual
Primary Security ID: G8056D159 **Primary CUSIP:** G8056D159 **Primary ISIN:** GB00B1FH8J72 **Primary SEDOL:** B1FH8J7

Severn Trent Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Sharesave Scheme	Mgmt	Yes	For	For	No
5	Approve Final Dividend	Mgmt	Yes	For	For	No
6	Re-elect Kevin Beeston as Director	Mgmt	Yes	For	For	No
7	Re-elect Tom Delay as Director	Mgmt	Yes	For	For	No
8	Re-elect Olivia Garfield as Director	Mgmt	Yes	For	For	No
9	Re-elect Christine Hodgson as Director	Mgmt	Yes	For	For	No
10	Re-elect Sarah Legg as Director	Mgmt	Yes	For	For	No
11	Re-elect Helen Miles as Director	Mgmt	Yes	For	For	No
12	Re-elect Sharmila Nebhrajani as Director	Mgmt	Yes	For	For	No
13	Elect Richard Taylor as Director	Mgmt	Yes	For	For	No
14	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Burberry Group Plc

Meeting Date: 07/16/2024	Country: United Kingdom	Ticker: BRBY
Record Date: 07/12/2024	Meeting Type: Annual	
Primary Security ID: G1700D105	Primary CUSIP: G1700D105	Primary ISIN: GB0031743007 Primary SEDOL: 3174300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Gerry Murphy as Director	Mgmt	Yes	For	For	No
5	Re-elect Jonathan Akeroyd as Director	Mgmt	Yes	For	For	No
6	Re-elect Orna NiChionna as Director	Mgmt	Yes	For	For	No
7	Re-elect Fabiola Arredondo as Director	Mgmt	Yes	For	For	No
8	Re-elect Sam Fischer as Director	Mgmt	Yes	For	For	No
9	Re-elect Ron Frasch as Director	Mgmt	Yes	For	For	No
10	Re-elect Danuta Gray as Director	Mgmt	Yes	For	For	No
11	Re-elect Antoine de Saint-Affrique as Director	Mgmt	Yes	For	For	No

Burberry Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Re-elect Alan Stewart as Director	Mgmt	Yes	For	For	No
13	Elect Kate Ferry as Director	Mgmt	Yes	For	For	No
14	Elect Alessandra Cozzani as Director	Mgmt	Yes	For	For	No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Experian Plc

Meeting Date: 07/17/2024	Country: Jersey	Ticker: EXPN
Record Date: 07/15/2024	Meeting Type: Annual	
Primary Security ID: G32655105	Primary CUSIP: G32655105	Primary ISIN: GBOOB19NLV48
		Primary SEDOL: B19NLV4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Re-elect Craig Boundy as Director	Mgmt	Yes	For	For	No
4	Re-elect Alison Brittain as Director	Mgmt	Yes	For	For	No
5	Re-elect Brian Cassin as Director	Mgmt	Yes	For	For	No
6	Re-elect Kathleen DeRose as Director	Mgmt	Yes	For	For	No
7	Re-elect Caroline Donahue as Director	Mgmt	Yes	For	For	No
8	Re-elect Luiz Fleury as Director	Mgmt	Yes	For	For	No
9	Re-elect Jonathan Howell as Director	Mgmt	Yes	For	For	No
10	Re-elect Esther Lee as Director	Mgmt	Yes	For	For	No
11	Re-elect Louise Pentland as Director	Mgmt	Yes	For	For	No
12	Re-elect Lloyd Pitchford as Director	Mgmt	Yes	For	For	No
13	Re-elect Mike Rogers as Director	Mgmt	Yes	For	For	No
14	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No

ICL Group Ltd.

Meeting Date: 07/17/2024	Country: Israel	Ticker: ICL
Record Date: 06/10/2024	Meeting Type: Annual	
Primary Security ID: M53213100	Primary CUSIP: M53213100	Primary ISIN: IL0002810146 Primary SEDOL: B020267

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Reelect Yoav Doppelt as Director	Mgmt	Yes	For	For	No
1.2	Reelect Aviad Kaufman as Director	Mgmt	Yes	For	For	No
1.3	Reelect Avisar Paz as Director	Mgmt	Yes	For	For	No
1.4	Reelect Sagi Kabla as Director	Mgmt	Yes	For	For	No
1.5	Reelect Reem Aminoach as Director	Mgmt	Yes	For	For	No
1.6	Reelect Lior Reitblatt as Director	Mgmt	Yes	For	For	No
1.7	Reelect Tzipi Ozer Armon as Director	Mgmt	Yes	For	For	No
1.8	Reelect Gadi Lesin as Director	Mgmt	Yes	For	For	No
1.9	Reelect Michal Silverberg as Director	Mgmt	Yes	For	For	No
1.10	Reelect Shalom Shlomo as Director	Mgmt	Yes	For	For	No
2	Reelect Miriam Haran as External Director	Mgmt	Yes	For	For	No
3	Amend Articles Re: Indemnification and Insurance of the Company's Directors and Officers	Mgmt	Yes	For	For	No
4	Approve Amendment to Issued Exemption, Insurance and Indemnification Letters to Each Directors/Officers	Mgmt	Yes	For	For	No
5	Reappoint Somekh Chaikin, a Member Firm of KPMG International as Auditors	Mgmt	Yes	For	For	No

Mapletree Logistics Trust

Meeting Date: 07/17/2024	Country: Singapore	Ticker: M44U
Record Date:	Meeting Type: Annual	
Primary Security ID: Y5759Q107	Primary CUSIP: Y5759Q107	Primary ISIN: SG1S03926213 Primary SEDOL: BOD6P43

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements, and Auditor's Report	Mgmt	Yes	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	No
4	Approve Proposed Amendment to the Trust Deed in Relation to Repurchase And Redemption of Units	Mgmt	Yes	For	For	No
5	Authorize Unit Repurchase Mandate	Mgmt	Yes	For	For	No

Remy Cointreau SA

Meeting Date: 07/18/2024	Country: France	Ticker: RCO
Record Date: 07/16/2024	Meeting Type: Annual/Special	
Primary Security ID: F7725A100	Primary CUSIP: F7725A100	Primary ISIN: FR0000130395 Primary SEDOL: 4741714

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	Yes	For	For	No
4	Approve Stock Dividend Program	Mgmt	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	Against	Yes
6	Reelect Bruno Pavlovsky as Director	Mgmt	Yes	For	For	No
7	Reelect Marc Verspyck as Director	Mgmt	Yes	For	For	No
8	Reelect Caroline Bois Heriard Dubreuil as Director	Mgmt	Yes	For	Against	Yes
9	Reelect Elie Heriard Dubreuil as Director	Mgmt	Yes	For	Against	Yes
10	Elect Pierre Bidart as Director	Mgmt	Yes	For	For	No
11	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
12	Approve Compensation of Marie-Amelie de Leusse, Chairwoman of the Board	Mgmt	Yes	For	For	No
13	Approve Compensation of Eric Vallat, CEO	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of CEO	Mgmt	Yes	For	Against	Yes
16	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
17	Renew Appointment of Price Waterhouse Coopers Audit as Auditor	Mgmt	Yes	For	For	No
18	Appoint ACA NEXIA as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Yes	For	For	No
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	Yes	For	For	No
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	Yes	For	Against	Yes
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	Against	Yes
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	Against	Yes

Remy Cointreau SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
26	Authorize Capital Increase of Up to EUR 15 Million for Future Exchange Offers	Mgmt	Yes	For	Against	Yes
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
28	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
30	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

SSE Plc

Meeting Date: 07/18/2024 **Country:** United Kingdom **Ticker:** SSE
Record Date: 07/16/2024 **Meeting Type:** Annual
Primary Security ID: G8842P102 **Primary CUSIP:** G8842P102 **Primary ISIN:** GB0007908733 **Primary SEDOL:** 0790873

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Lady Elish Angiolini as Director	Mgmt	Yes	For	For	No
5	Re-elect John Bason as Director	Mgmt	Yes	For	For	No
6	Re-elect Tony Cocker as Director	Mgmt	Yes	For	For	No
7	Re-elect Debbie Crosbie as Director	Mgmt	Yes	For	For	No
8	Re-elect Helen Mahy as Director	Mgmt	Yes	For	For	No
9	Re-elect Sir John Manzoni as Director	Mgmt	Yes	For	For	No
10	Elect Barry O'Regan as Director	Mgmt	Yes	For	For	No
11	Re-elect Alistair Phillips-Davies as Director	Mgmt	Yes	For	For	No
12	Re-elect Martin Pibworth as Director	Mgmt	Yes	For	For	No
13	Re-elect Melanie Smith as Director	Mgmt	Yes	For	For	No
14	Re-elect Dame Angela Strank as Director	Mgmt	Yes	For	For	No
15	Elect Maarten Wetselaar as Director	Mgmt	Yes	For	For	No
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Approve Net Zero Transition Report	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No
20	Approve Scrip Dividend Scheme	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No

SSE Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

United Utilities Group Plc

Meeting Date: 07/19/2024	Country: United Kingdom	Ticker: UU
Record Date: 07/17/2024	Meeting Type: Annual	
Primary Security ID: G92755100	Primary CUSIP: G92755100	Primary ISIN: GB00B39J2M42 Primary SEDOL: B39J2M4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Re-elect Sir David Higgins as Director	Mgmt	Yes	For	Against	Yes
5	Re-elect Louise Beardmore as Director	Mgmt	Yes	For	For	No
6	Re-elect Phil Aspin as Director	Mgmt	Yes	For	For	No
7	Re-elect Alison Goligher as Director	Mgmt	Yes	For	For	No
8	Re-elect Liam Butterworth as Director	Mgmt	Yes	For	For	No
9	Re-elect Kath Cates as Director	Mgmt	Yes	For	For	No
10	Elect Clare Hayward as Director	Mgmt	Yes	For	For	No
11	Re-elect Michael Lewis as Director	Mgmt	Yes	For	For	No
12	Re-elect Doug Webb as Director	Mgmt	Yes	For	For	No
13	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
20	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No

Halma Plc

Meeting Date: 07/25/2024	Country: United Kingdom	Ticker: HLMA
Record Date: 07/23/2024	Meeting Type: Annual	
Primary Security ID: G42504103	Primary CUSIP: G42504103	Primary ISIN: GB0004052071 Primary SEDOL: 0405207

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Remuneration Policy	Mgmt	Yes	For	For	No
5	Elect Liam Condon as Director	Mgmt	Yes	For	For	No
6	Elect Giles Kerr as Director	Mgmt	Yes	For	For	No
7	Re-elect Dame Louise Makin as Director	Mgmt	Yes	For	For	No
8	Re-elect Marc Ronchetti as Director	Mgmt	Yes	For	For	No
9	Re-elect Steve Gunning as Director	Mgmt	Yes	For	For	No
10	Re-elect Jennifer Ward as Director	Mgmt	Yes	For	For	No
11	Re-elect Carole Cran as Director	Mgmt	Yes	For	For	No
12	Re-elect Jo Harlow as Director	Mgmt	Yes	For	For	No
13	Re-elect Dharmash Mistry as Director	Mgmt	Yes	For	For	No
14	Re-elect Sharmila Nebhrajani as Director	Mgmt	Yes	For	For	No
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Macquarie Group Limited

Meeting Date: 07/25/2024 **Country:** Australia **Ticker:** MQG
Record Date: 07/23/2024 **Meeting Type:** Annual
Primary Security ID: Q57085286 **Primary CUSIP:** Q57085286 **Primary ISIN:** AU000000MQG1 **Primary SEDOL:** B28YTC2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Rebecca J McGrath as Director	Mgmt	Yes	For	For	No
2b	Elect Mike Roche as Director	Mgmt	Yes	For	For	No
2c	Elect Glenn R Stevens as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	Yes	For	For	No

Singapore Airlines Limited

Meeting Date: 07/29/2024

Country: Singapore

Ticker: C6L

Record Date:

Meeting Type: Annual

Primary Security ID: Y7992P128

Primary CUSIP: Y7992P128

Primary ISIN: SG1V61937297

Primary SEDOL: 6811734

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3a	Elect Gautam Banerjee as Director	Mgmt	Yes	For	For	No
3b	Elect Simon Cheong Sae Peng as Director	Mgmt	Yes	For	For	No
3c	Elect Goh Swee Chen as Director	Mgmt	Yes	For	For	No
3d	Elect Jeanette Wong Kai Yuan as Director	Mgmt	Yes	For	For	No
4	Approve Directors' Emoluments	Mgmt	Yes	For	For	No
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	No
7	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	Yes	For	For	No
8	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
9	Approve Issuance of ASA Shares	Mgmt	Yes	For	For	No
10	Adopt SIA Performance Share Plan 2024	Mgmt	Yes	For	For	No
11	Adopt SIA Restricted Share Plan 2024	Mgmt	Yes	For	For	No

Singapore Telecommunications Limited

Meeting Date: 07/30/2024

Country: Singapore

Ticker: Z74

Record Date:

Meeting Type: Annual

Primary Security ID: Y79985209

Primary CUSIP: Y79985209

Primary ISIN: SG1T75931496

Primary SEDOL: B02PY11

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Elect Gautam Banerjee as Director	Mgmt	Yes	For	For	No
4	Elect Lim Swee Say as Director	Mgmt	Yes	For	For	No
5	Elect Rajeev Suri as Director	Mgmt	Yes	For	For	No
6	Elect Wee Siew Kim as Director	Mgmt	Yes	For	For	No
7	Elect Yuen Kuan Moon as Director	Mgmt	Yes	For	For	No
8	Approve Directors' Fees	Mgmt	Yes	For	For	No
9	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	No
11	Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012	Mgmt	Yes	For	For	No
12	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No

Vodafone Group Plc

Meeting Date: 07/30/2024	Country: United Kingdom	Ticker: VOD
Record Date: 07/26/2024	Meeting Type: Annual	
Primary Security ID: G93882192	Primary CUSIP: G93882192	Primary ISIN: GBO0BH4HKS39 Primary SEDOL: BH4HKS3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	Yes	For	For	No
3	Re-elect Margherita Della Valle as Director	Mgmt	Yes	For	For	No
4	Elect Luka Mucic as Director	Mgmt	Yes	For	For	No
5	Re-elect Stephen Carter as Director	Mgmt	Yes	For	For	No
6	Re-elect Michel Demare as Director	Mgmt	Yes	For	For	No
7	Elect Hatem Dowidar as Director	Mgmt	Yes	For	For	No
8	Re-elect Delphine Ernotte Cunci as Director	Mgmt	Yes	For	For	No
9	Re-elect Deborah Kerr as Director	Mgmt	Yes	For	For	No
10	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	Yes	For	For	No
11	Re-elect David Nish as Director	Mgmt	Yes	For	For	No
12	Re-elect Christine Ramon as Director	Mgmt	Yes	For	For	No
13	Re-elect Simon Segars as Director	Mgmt	Yes	For	For	No
14	Approve Final Dividend	Mgmt	Yes	For	For	No
15	Approve Remuneration Report	Mgmt	Yes	For	For	No
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Link Real Estate Investment Trust

Meeting Date: 07/31/2024	Country: Hong Kong	Ticker: 823
Record Date: 07/25/2024	Meeting Type: Annual	
Primary Security ID: Y5281M111	Primary CUSIP: Y5281M111	Primary ISIN: HK0823032773 Primary SEDOL: BOPB4M7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.1	Elect Ian Keith Griffiths as Director	Mgmt	Yes	For	For	No
3.2	Elect Ed Chan Yiu Cheong as Director	Mgmt	Yes	For	For	No
3.3	Elect Jenny Gu Jialin as Director	Mgmt	Yes	For	For	No
3.4	Elect Blair Chilton Pickerell as Director	Mgmt	Yes	For	For	No
4.1	Elect Barry David Brakey as Director	Mgmt	Yes	For	For	No

Link Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.2	Elect Duncan Gareth Owen as Director	Mgmt	Yes	For	For	No
5	Authorize Repurchase of Issued Units	Mgmt	Yes	For	For	No

monday.com Ltd.

Meeting Date: 07/31/2024	Country: Israel	Ticker: MNDY
Record Date: 06/21/2024	Meeting Type: Annual	
Primary Security ID: M7S64H106	Primary CUSIP: M7S64H106	Primary ISIN: IL0011762130
		Primary SEDOL: BMHRYX8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Reelect Jeff Horing as Director	Mgmt	Yes	For	For	No
1b	Reelect Avishai Abrahami as Director	Mgmt	Yes	For	For	No
2	Reappoint Brightman, Almagor and Zohar as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No

James Hardie Industries Plc

Meeting Date: 08/08/2024	Country: Ireland	Ticker: JHX
Record Date: 08/07/2024	Meeting Type: Annual	
Primary Security ID: G4253H119	Primary CUSIP: G4253H119	Primary ISIN: AU000000JHX1
		Primary SEDOL: B60QWJ2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve the Remuneration Report	Mgmt	Yes	For	For	No
3a	Elect John Pfeifer as Director	Mgmt	Yes	For	For	No
3b	Elect Persio Lisboa as Director	Mgmt	Yes	For	For	No
3c	Elect Suzanne Rowland as Director	Mgmt	Yes	For	For	No
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
5	Approve Issuance of Equity Securities Under the James Hardie Industries Equity Incentive Plan 2001	Mgmt	Yes	For	For	No
6	Approve Issuance of Equity Securities Under the James Hardie Industries Long Term Incentive Plan 2006	Mgmt	Yes	For	For	No
7	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	Mgmt	Yes	For	For	No
8	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	Mgmt	Yes	For	For	No
9	Approve Issuance of Shares Under the James Hardie 2020 Non-Executive Director Equity Plan to John Pfeifer	Mgmt	Yes	None	For	No

EMS-Chemie Holding AG

Meeting Date: 08/10/2024	Country: Switzerland	Ticker: EMSN
Record Date:	Meeting Type: Annual	
Primary Security ID: H22206199	Primary CUSIP: H22206199	Primary ISIN: CH0016440353 Primary SEDOL: 7635610

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Acknowledge Proper Convening of Meeting	Mgmt	No			
3.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3.2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
3.3.1	Approve Remuneration of Directors in the Amount of CHF 763,647	Mgmt	Yes	For	For	No
3.3.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.2 Million	Mgmt	Yes	For	Against	Yes
4	Approve Allocation of Income and Ordinary Dividends of CHF 12.75 per Share and a Special Dividend of CHF 3.25 per Share	Mgmt	Yes	For	For	No
5	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
6.1.1	Reelect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.1.2	Reelect Magdalena Martullo as Director	Mgmt	Yes	For	For	No
6.1.3	Reelect Rainer Roten as Director and Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.1.4	Elect Kaspar Kelterborn as Director and Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.2	Ratify BDO AG as Auditors	Mgmt	Yes	For	For	No
6.3	Designate Robert Daeppen as Independent Proxy	Mgmt	Yes	For	For	No
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

OCIN NV

Meeting Date: 08/21/2024	Country: Netherlands	Ticker: OCI
Record Date: 07/24/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N6667A111	Primary CUSIP: N6667A111	Primary ISIN: NL0010558797 Primary SEDOL: BD4TZK8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Amend Articles of Association Re: Increase the Nominal Value of the Shares in the Company's Share Capital; and Subsequently Decrease the Nominal Value of the Shares in the Company's Share Capital, Combined with a Repayment of Capital	Mgmt	Yes	For	For	No
3	Close Meeting	Mgmt	No			

Prosus NV

Meeting Date: 08/21/2024

Country: Netherlands

Ticker: PRX

Record Date: 07/24/2024

Meeting Type: Annual

Primary Security ID: N7163R103

Primary CUSIP: N7163R103

Primary ISIN: NL0013654783

Primary SEDOL: BJDS7L3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Receive Annual Report (Non-Voting)	Mgmt	No			
2	Discussion on Company's Corporate Governance Structure	Mgmt	No			
3	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
4	Adopt Financial Statements	Mgmt	Yes	For	For	No
5	Approve Allocation of Income	Mgmt	Yes	For	For	No
6	Approve Discharge of Executive Directors	Mgmt	Yes	For	For	No
7	Approve Discharge of Non-Executive Directors	Mgmt	Yes	For	Against	Yes
8	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
9	Approve Remuneration of Non-Executive Directors	Mgmt	Yes	For	For	No
10	Elect Fabricio Bloisi to Executive Director and Chief Executive Director	Mgmt	Yes	For	For	No
11.1	Reelect Hendrik du Toit as Director	Mgmt	Yes	For	Against	Yes
11.2	Reelect Craig Enenstein as Director	Mgmt	Yes	For	Against	Yes
11.3	Reelect Angelien Kemna as Director	Mgmt	Yes	For	For	No
11.4	Reelect Nolo Letele as Director	Mgmt	Yes	For	Against	Yes
11.5	Reelect Roberto Oliveira de Lima as Director	Mgmt	Yes	For	Against	Yes
12	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	No
13	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	Yes	For	For	No
14	Authorize Repurchase of Shares	Mgmt	Yes	For	Against	Yes
15	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	Yes	For	For	No
16	Discuss Voting Results	Mgmt	No			
17	Close Meeting	Mgmt	No			

Xero Limited

Meeting Date: 08/22/2024

Country: New Zealand

Ticker: XRO

Record Date: 08/20/2024

Meeting Type: Annual

Primary Security ID: Q98665104

Primary CUSIP: Q98665104

Primary ISIN: NZXROE0001S2

Primary SEDOL: B8P4LP4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	Yes	For	For	No
2	Elect Steven Aldrich as Director	Mgmt	Yes	For	For	No
3	Elect Dale Murray as Director	Mgmt	Yes	For	For	No
4	Approve Remuneration Report	Mgmt	Yes	None	Against	No

Oracle Corp Japan

Meeting Date: 08/23/2024	Country: Japan	Ticker: 4716
Record Date: 05/31/2024	Meeting Type: Annual	
Primary Security ID: J6165M109	Primary CUSIP: J6165M109	Primary ISIN: JP3689500001 Primary SEDOL: 6141680

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Misawa, Toshimitsu	Mgmt	Yes	For	For	No
1.2	Elect Director S. Krishna Kumar	Mgmt	Yes	For	For	No
1.3	Elect Director Garrett Ilg	Mgmt	Yes	For	For	No
1.4	Elect Director Vincent S. Grelli	Mgmt	Yes	For	For	No
1.5	Elect Director Kimberly Woolley	Mgmt	Yes	For	For	No
1.6	Elect Director Fujimori, Yoshiaki	Mgmt	Yes	For	For	No
1.7	Elect Director John L. Hall	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Natsuno, Takeshi	Mgmt	Yes	For	For	No
1.9	Elect Director Kuroda, Yukiko	Mgmt	Yes	For	For	No

Mizrahi Tefahot Bank Ltd.

Meeting Date: 08/27/2024	Country: Israel	Ticker: MZTF
Record Date: 07/28/2024	Meeting Type: Special	
Primary Security ID: M7031A135	Primary CUSIP: M7031A135	Primary ISIN: IL0006954379 Primary SEDOL: 6916703

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Employment Terms of Avraham Zeldman, Chairman	Mgmt	Yes	For	For	No
2	Reelect Hannah Feuer as External Director	Mgmt	Yes	For	For	No
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	No
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	No
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	No
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	No

Fisher & Paykel Healthcare Corporation Limited

Meeting Date: 08/28/2024	Country: New Zealand	Ticker: FPH
Record Date: 08/26/2024	Meeting Type: Annual	
Primary Security ID: Q38992105	Primary CUSIP: Q38992105	Primary ISIN: NZFAPE0001S2 Primary SEDOL: 6340250

Fisher & Paykel Healthcare Corporation Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Michael Daniell as Director	Mgmt	Yes	For	For	No
2	Elect Graham McLean as Director	Mgmt	Yes	For	Against	Yes
3	Authorize Board to Fix Remuneration of the Auditors	Mgmt	Yes	For	For	No
4	Approve Issuance of Performance Share Rights to Lewis Gradon	Mgmt	Yes	For	For	No
5	Approve Issuance of Options to Lewis Gradon	Mgmt	Yes	For	For	No

Nippon Prologis REIT, Inc.

Meeting Date: 08/28/2024	Country: Japan	Ticker: 3283
Record Date: 05/31/2024	Meeting Type: Special	
Primary Security ID: J5528H104	Primary CUSIP: J5528H104	Primary ISIN: JP3047550003 Primary SEDOL: B98BC67

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet	Mgmt	Yes	For	For	No
2	Elect Executive Director Yamaguchi, Satoshi	Mgmt	Yes	For	For	No
3	Elect Alternate Executive Director Saeki, Kenji	Mgmt	Yes	For	For	No
4.1	Elect Supervisory Director Hamaoka, Yoichiro	Mgmt	Yes	For	For	No
4.2	Elect Supervisory Director Tazaki, Mami	Mgmt	Yes	For	For	No
4.3	Elect Supervisory Director Oku, Kuninori	Mgmt	Yes	For	For	No

Ashtead Group Plc

Meeting Date: 09/04/2024	Country: United Kingdom	Ticker: AHT
Record Date: 09/02/2024	Meeting Type: Annual	
Primary Security ID: G05320109	Primary CUSIP: G05320109	Primary ISIN: GB0000536739 Primary SEDOL: 0053673

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Re-elect Paul Walker as Director	Mgmt	Yes	For	For	No
6	Re-elect Brendan Horgan as Director	Mgmt	Yes	For	For	No
7	Re-elect Michael Pratt as Director	Mgmt	Yes	For	For	No
8	Re-elect Angus Cockburn as Director	Mgmt	Yes	For	For	No
9	Re-elect Lucinda Riches as Director	Mgmt	Yes	For	For	No
10	Re-elect Tanya Fratto as Director	Mgmt	Yes	For	For	No
11	Re-elect Jill Easterbrook as Director	Mgmt	Yes	For	For	No
12	Re-elect Renata Ribeiro as Director	Mgmt	Yes	For	For	No
13	Elect Roy Twite as Director	Mgmt	Yes	For	For	No

Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Amend Long-Term Incentive Plan	Mgmt	Yes	For	Against	Yes
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

DiaSorin SpA

Meeting Date: 09/04/2024 **Country:** Italy **Ticker:** DIA
Record Date: 08/26/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: T3475Y104 **Primary CUSIP:** T3475Y104 **Primary ISIN:** IT0003492391 **Primary SEDOL:** B234WN9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Ernst & Young SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
1.1	Amend Company Bylaws Re: Articles 8 and 9	Mgmt	Yes	For	Against	Yes
1.2	Amend Company Bylaws Re: Articles 1 and 13	Mgmt	Yes	For	For	No

Logitech International S.A.

Meeting Date: 09/04/2024 **Country:** Switzerland **Ticker:** LOGN
Record Date: 08/29/2024 **Meeting Type:** Annual
Primary Security ID: H50430232 **Primary CUSIP:** H50430232 **Primary ISIN:** CH0025751329 **Primary SEDOL:** B18ZRK2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Non-Financial Report	Mgmt	Yes	For	For	No
5	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	Yes	For	For	No
6	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Elections to the Board of Directors	Mgmt	No			
7A	Elect Director Wendy Becker	Mgmt	Yes	For	For	No
7B	Elect Director Edouard Bugnion	Mgmt	Yes	For	For	No
7C	Elect Director Guy Gecht	Mgmt	Yes	For	For	No
7D	Elect Director Christopher Jones	Mgmt	Yes	For	For	No
7E	Elect Director Marjorie Lao	Mgmt	Yes	For	For	No
7F	Elect Director Neela Montgomery	Mgmt	Yes	For	For	No
7G	Elect Director Kwok Wang Ng	Mgmt	Yes	For	For	No
7H	Elect Director Deborah Thomas	Mgmt	Yes	For	For	No
7I	Elect Director Sascha Zahnd	Mgmt	Yes	For	For	No
7J	Elect Director Donald Allan	Mgmt	Yes	For	For	No
7K	Elect Director Johanna 'Hanneke' Faber	Mgmt	Yes	For	For	No
7L	Elect Director Owen Mahoney	Mgmt	Yes	For	For	No
8A	Elect Wendy Becker as Board Chair	Mgmt	Yes	For	For	No
8B	Elect Guy Gecht as Board Chair	SH	Yes	Against	Against	No
	Elections to the Compensation Committee	Mgmt	No			
9A	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	Yes	For	For	No
9B	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	Yes	For	For	No
9C	Appoint Deborah Thomas as Member of the Compensation Committee	Mgmt	Yes	For	For	No
9D	Appoint Donald Allan as Member of the Compensation Committee	Mgmt	Yes	For	For	No
10	Approve Remuneration of Directors in the Amount of CHF 3,900,000	Mgmt	Yes	For	For	No
11	Approve Remuneration of Executive Committee in the Amount of USD 26,700,000	Mgmt	Yes	For	For	No
12	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025	Mgmt	Yes	For	For	No
13	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy	Mgmt	Yes	For	For	No

Berkeley Group Holdings Plc

Meeting Date: 09/06/2024	Country: United Kingdom	Ticker: BKG
Record Date: 09/04/2024	Meeting Type: Annual	
Primary Security ID: G1191G153	Primary CUSIP: G1191G153	Primary ISIN: GB00BPORG03 Primary SEDOL: BPORG00

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Re-elect Michael Dobson as Director	Mgmt	Yes	For	For	No
4	Re-elect Rachel Downey as Director	Mgmt	Yes	For	For	No
5	Re-elect Rob Perrins as Director	Mgmt	Yes	For	For	No
6	Re-elect Richard Stearn as Director	Mgmt	Yes	For	For	No

Berkeley Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Re-elect Andy Kemp as Director	Mgmt	Yes	For	For	No
8	Re-elect Natasha Adams as Director	Mgmt	Yes	For	For	No
9	Re-elect William Jackson as Director	Mgmt	Yes	For	For	No
10	Re-elect Elizabeth Adekunle as Director	Mgmt	Yes	For	For	No
11	Re-elect Sarah Sands as Director	Mgmt	Yes	For	For	No
12	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
14	Authorise Issue of Equity	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
20	Approve Special Dividend and Share Consolidation	Mgmt	Yes	For	For	No

Wix.com Ltd.

Meeting Date: 09/09/2024	Country: Israel	Ticker: WIX
Record Date: 08/12/2024	Meeting Type: Annual	
Primary Security ID: M98068105	Primary CUSIP: M98068105	Primary ISIN: IL0011301780
		Primary SEDOL: BFZCHN7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a.	Reelect Francesco de Mojana as Director	Mgmt	Yes	For	For	No
1b.	Reelect Ron Gutler as Director	Mgmt	Yes	For	For	No
1c.	Reelect Gavin Patterson as Director	Mgmt	Yes	For	For	No
2	Approve Certain Amendments to the Articles of Association of the Company	Mgmt	Yes	For	For	No
3	Ratify Appoint of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No

Compagnie Financiere Richemont SA

Meeting Date: 09/11/2024	Country: Switzerland	Ticker: CFR
Record Date:	Meeting Type: Annual	
Primary Security ID: H25662182	Primary CUSIP: H25662182	Primary ISIN: CH0210483332
		Primary SEDOL: BCRWZ18

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals for All Shareholders	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
	Management Proposal for Holders of A Registered Shares	Mgmt	No			
4	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	Yes	For	For	No
	Management Proposals for All Shareholders	Mgmt	No			
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	Yes	For	Against	Yes
5.2	Reelect Josua Malherbe as Director	Mgmt	Yes	For	Against	Yes
5.3	Reelect Nikesh Arora as Director	Mgmt	Yes	For	For	No
5.4	Reelect Clay Brendish as Director	Mgmt	Yes	For	For	No
5.5	Reelect Fiona Druckenmiller as Director	Mgmt	Yes	For	For	No
5.6	Reelect Burkhardt Grund as Director	Mgmt	Yes	For	Against	Yes
5.7	Reelect Keyu Jin as Director	Mgmt	Yes	For	For	No
5.8	Reelect Jerome Lambert as Director	Mgmt	Yes	For	Against	Yes
5.9	Reelect Wendy Luhabe as Director	Mgmt	Yes	For	For	No
5.10	Reelect Jeff Moss as Director	Mgmt	Yes	For	For	No
5.11	Reelect Vesna Nevistic as Director	Mgmt	Yes	For	For	No
5.12	Reelect Maria Ramos as Director	Mgmt	Yes	For	Against	Yes
5.13	Reelect Anton Rupert as Director	Mgmt	Yes	For	Against	Yes
5.14	Reelect Bram Schot as Director	Mgmt	Yes	For	For	No
5.15	Reelect Patrick Thomas as Director	Mgmt	Yes	For	For	No
5.16	Reelect Jasmine Whitbread as Director	Mgmt	Yes	For	For	No
5.17	Elect Gary Saage as Director	Mgmt	Yes	For	Against	Yes
5.18	Elect Nicolas Bos as Director	Mgmt	Yes	For	For	No
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.2	Reappoint Fiona Druckenmiller as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.3	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.5	Reappoint Jasmine Whitbread as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.6	Appoint Bram Schot as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For	No
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	Yes	For	For	No
9.1	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	Mgmt	Yes	For	For	No

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million	Mgmt	Yes	For	For	No
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million	Mgmt	Yes	For	Against	Yes
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Nexi SpA

Meeting Date: 09/12/2024 **Country:** Italy **Ticker:** NEXI
Record Date: 09/03/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: T6S18J104 **Primary CUSIP:** T6S18J104 **Primary ISIN:** IT0005366767 **Primary SEDOL:** BJ1F880

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Elect Luca Velussi as Director and Approve Director's Remuneration	Mgmt	Yes	For	Against	Yes
	Extraordinary Business	Mgmt	No			
1	Amend Company Bylaws Re: Article 10	Mgmt	Yes	For	Against	Yes

Coca-Cola HBC AG

Meeting Date: 09/16/2024 **Country:** Switzerland **Ticker:** CCH
Record Date: 09/06/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: H1512E100 **Primary CUSIP:** H1512E100 **Primary ISIN:** CH0198251305 **Primary SEDOL:** B9895B7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee	Mgmt	Yes	For	For	No

Wise Plc

Meeting Date: 09/18/2024 **Country:** United Kingdom **Ticker:** WISE
Record Date: 09/16/2024 **Meeting Type:** Annual
Primary Security ID: G97229101 **Primary CUSIP:** G97229101 **Primary ISIN:** GB00BL9YR756 **Primary SEDOL:** BL9YR75

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
6	Re-elect David Wells as Director	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Re-elect Kristo Kaarmann as Director	Mgmt	Yes	For	For	No
8	Re-elect Elizabeth Chambers as Director	Mgmt	Yes	For	For	No
9	Re-elect Terri Duhon as Director	Mgmt	Yes	For	For	No
10	Re-elect Clare Gilmartin as Director	Mgmt	Yes	For	For	No
11	Re-elect Alastair Rampell as Director	Mgmt	Yes	For	For	No
12	Re-elect Hooi Ling Tan as Director	Mgmt	Yes	For	For	No
13	Re-elect Ingo Uytdehaage as Director	Mgmt	Yes	For	For	No
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of A Shares	Mgmt	Yes	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Auto Trader Group Plc

Meeting Date: 09/19/2024	Country: United Kingdom	Ticker: AUTO
Record Date: 09/17/2024	Meeting Type: Annual	
Primary Security ID: G06708104	Primary CUSIP: G06708104	Primary ISIN: GB00BVYVFW23 Primary SEDOL: BVYVFW2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Policy	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Re-elect Matt Davies as Director	Mgmt	Yes	For	For	No
6	Re-elect Nathan Coe as Director	Mgmt	Yes	For	For	No
7	Re-elect Jeni Mundy as Director	Mgmt	Yes	For	For	No
8	Re-elect Catherine Faiers as Director	Mgmt	Yes	For	For	No
9	Re-elect Jamie Warner as Director	Mgmt	Yes	For	For	No
10	Re-elect Sigga Sigurdardottir as Director	Mgmt	Yes	For	For	No
11	Re-elect Jasvinder Gakhil as Director	Mgmt	Yes	For	For	No
12	Elect Geeta Gopalan as Director	Mgmt	Yes	For	For	No
13	Elect Amanda James as Director	Mgmt	Yes	For	For	No
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	No
17	Approve Long Term Incentive Plan	Mgmt	Yes	For	For	No
18	Approve Deferred Bonus Plan	Mgmt	Yes	For	For	No
19	Approve Savings Related Share Option Plan	Mgmt	Yes	For	For	No
20	Amend Share Incentive Plan	Mgmt	Yes	For	For	No

Auto Trader Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Elbit Systems Ltd.

Meeting Date: 09/19/2024 **Country:** Israel **Ticker:** ESLT
Record Date: 08/20/2024 **Meeting Type:** Annual
Primary Security ID: M3760D101 **Primary CUSIP:** M3760D101 **Primary ISIN:** IL0010811243 **Primary SEDOL:** 6308913

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Reelect David Federmann as Director	Mgmt	Yes	For	Against	Yes
1.2	Reelect Ehud (Udi) Adam as Director	Mgmt	Yes	For	Against	Yes
1.3	Reelect Rina Baum as Director	Mgmt	Yes	For	Against	Yes
1.4	Reelect Michael Federmann as Director	Mgmt	Yes	For	Against	Yes
1.5	Reelect Tzipi Livni as Director	Mgmt	Yes	For	For	No
1.6	Reelect Dov Ninveh as Director	Mgmt	Yes	For	Against	Yes
1.7	Reelect Ehud (Udi) Nisan as Director	Mgmt	Yes	For	For	No
2	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	For	No
3	Approve Amended Employment Terms of Bezahel Machlis, Company's President and Chief Executive Officer	Mgmt	Yes	For	For	No
4	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors	Mgmt	Yes	For	For	No
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	Yes	None	For	No

Mercury NZ Limited

Meeting Date: 09/19/2024 **Country:** New Zealand **Ticker:** MCY
Record Date: 09/17/2024 **Meeting Type:** Annual
Primary Security ID: Q5971Q108 **Primary CUSIP:** Q5971Q108 **Primary ISIN:** NZMRPE0001S2 **Primary SEDOL:** B8W6K56

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Mike Taitoko as Director	Mgmt	Yes	For	For	No
2	Approve Increase in the Annual Remuneration Payable to All Directors	Mgmt	Yes	For	For	No

Meeting Date: 09/19/2024	Country: Netherlands	Ticker: OCI
Record Date: 08/22/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N6667A111	Primary CUSIP: N6667A111	Primary ISIN: NL0010558797
		Primary SEDOL: BD4TZK8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Approve the Transaction	Mgmt	Yes	For	For	No
3	Close Meeting	Mgmt	No			

Azrieli Group Ltd.

Meeting Date: 09/24/2024	Country: Israel	Ticker: AZRG
Record Date: 08/26/2024	Meeting Type: Annual/Special	
Primary Security ID: M1571Q105	Primary CUSIP: M1571Q105	Primary ISIN: IL0011194789
		Primary SEDOL: B5MN1W0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Reelect Danna Azrieli Hakim as Director	Mgmt	Yes	For	Against	Yes
1.2	Reelect Sharon Rachelle Azrieli as Director	Mgmt	Yes	For	Against	Yes
1.3	Reelect Naomi Sara Azrieli as Director	Mgmt	Yes	For	Against	Yes
1.4	Reelect Menachem Einan as Director	Mgmt	Yes	For	Against	Yes
1.5	Reelect Dan Yitzhak Gillerman as Director	Mgmt	Yes	For	For	No
1.6	Reelect Ariel Kor as Director	Mgmt	Yes	For	Against	Yes
1.7	Reelect Irit Sekler-Pilosofas Director	Mgmt	Yes	For	Against	Yes
1.8	Reelect Nechemia Jacob Peres as Director	Mgmt	Yes	For	For	No
2	Reappoint Deloitte Brightman, Almagor, Zohar & Co. as Auditors	Mgmt	Yes	For	Against	Yes
3	Discuss Financial Statements and the Report of the Board	Mgmt	No			
4	Approve Employment Terms of Ariel Kor, Chairman at Green Mountain Global Ltd.	Mgmt	Yes	For	For	No
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	No
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	No
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	No
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	No

BOC Hong Kong (Holdings) Limited

Meeting Date: 09/24/2024	Country: Hong Kong	Ticker: 2388
Record Date: 09/13/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y0920U103	Primary CUSIP: Y0920U103	Primary ISIN: HK2388011192
		Primary SEDOL: 6536112

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Ernst & Young as Auditor and Authorize Board or Audit Committee to Fix Their Remuneration	Mgmt	Yes	For	For	No

Diageo Plc

Meeting Date: 09/26/2024	Country: United Kingdom	Ticker: DGE
Record Date: 09/24/2024	Meeting Type: Annual	
Primary Security ID: G42089113	Primary CUSIP: G42089113	Primary ISIN: GB0002374006
		Primary SEDOL: 0237400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Elect Julie Brown as Director	Mgmt	Yes	For	For	No
5	Elect Nik Jhangiani as Director	Mgmt	Yes	For	For	No
6	Re-elect Melissa Bethell as Director	Mgmt	Yes	For	For	No
7	Re-elect Karen Blackett as Director	Mgmt	Yes	For	For	No
8	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	Yes	For	For	No
9	Re-elect Debra Crew as Director	Mgmt	Yes	For	For	No
10	Re-elect Javier Ferran as Director	Mgmt	Yes	For	For	No
11	Re-elect Susan Kilsby as Director	Mgmt	Yes	For	For	No
12	Re-elect Sir John Manzoni as Director	Mgmt	Yes	For	For	No
13	Re-elect Ireena Vittal as Director	Mgmt	Yes	For	For	No
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Lasertec Corp.

Meeting Date: 09/26/2024	Country: Japan	Ticker: 6920
Record Date: 06/30/2024	Meeting Type: Annual	
Primary Security ID: J38702106	Primary CUSIP: J38702106	Primary ISIN: JP3979200007
		Primary SEDOL: 6506267

Lasertec Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 157	Mgmt	Yes	For	For	No
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	Yes	For	For	No
3.1	Elect Director Okabayashi, Osamu	Mgmt	Yes	For	For	No
3.2	Elect Director Kusunose, Haruhiko	Mgmt	Yes	For	For	No
3.3	Elect Director Sendoda, Tetsuya	Mgmt	Yes	For	For	No
3.4	Elect Director Tajima, Atsushi	Mgmt	Yes	For	For	No
3.5	Elect Director Mihara, Koji	Mgmt	Yes	For	For	No
3.6	Elect Director Iwata, Yoshiko	Mgmt	Yes	For	For	No
3.7	Elect Director Ishiguro, Miyuki	Mgmt	Yes	For	For	No
3.8	Elect Director Yuri, Takashi	Mgmt	Yes	For	For	No
4.1	Appoint Statutory Auditor Asami, Koichi	Mgmt	Yes	For	For	No
4.2	Appoint Statutory Auditor Asano, Masakatsu	Mgmt	Yes	For	For	No
4.3	Appoint Statutory Auditor Izumo, Eiichi	Mgmt	Yes	For	For	No
4.4	Appoint Statutory Auditor Michi, Ayumi	Mgmt	Yes	For	For	No
5	Appoint Alternate Statutory Auditor Yamamoto, Ken	Mgmt	Yes	For	For	No
6	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	No
7	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	No
8	Approve Annual Bonus	Mgmt	Yes	For	For	No

Pan Pacific International Holdings Corp.

Meeting Date: 09/27/2024	Country: Japan	Ticker: 7532
Record Date: 06/30/2024	Meeting Type: Annual	
Primary Security ID: J6352W100	Primary CUSIP: J6352W100	Primary ISIN: JP3639650005 Primary SEDOL: 6269861

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For	No
2	Amend Articles to Change Location of Head Office	Mgmt	Yes	For	For	No
3.1	Elect Director Yoshida, Naoki	Mgmt	Yes	For	For	No
3.2	Elect Director Moriya, Hideki	Mgmt	Yes	For	For	No
3.3	Elect Director Suzuki, Kosuke	Mgmt	Yes	For	For	No
3.4	Elect Director Sakakibara, Ken	Mgmt	Yes	For	For	No
3.5	Elect Director Matsumoto, Kazuhiro	Mgmt	Yes	For	For	No
3.6	Elect Director Ishii, Yuji	Mgmt	Yes	For	For	No
3.7	Elect Director Ninomiya, Hitomi	Mgmt	Yes	For	For	No
3.8	Elect Director Kubo, Isao	Mgmt	Yes	For	For	No
3.9	Elect Director Yasuda, Takao	Mgmt	Yes	For	For	No
3.10	Elect Director Yasuda, Yusaku	Mgmt	Yes	For	For	No
4.1	Elect Director and Audit Committee Member Yoshimura, Yasunori	Mgmt	Yes	For	For	No
4.2	Elect Director and Audit Committee Member Kamo, Masaharu	Mgmt	Yes	For	For	No

Pan Pacific International Holdings Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.3	Elect Director and Audit Committee Member Ono, Takaki	Mgmt	Yes	For	Against	Yes
4.4	Elect Director and Audit Committee Member Kishimoto, Naoko	Mgmt	Yes	For	For	No

Royal KPN NV

Meeting Date: 10/01/2024 **Country:** Netherlands **Ticker:** KPN
Record Date: 09/03/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N4297B146 **Primary CUSIP:** N4297B146 **Primary ISIN:** NL0000009082 **Primary SEDOL:** 5956078

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting and Announcements	Mgmt	No			
2	Opportunity to Make Recommendations	Mgmt	No			
3	Elect Rob Shuter to Supervisory Board	Mgmt	Yes	For	For	No
4	Close Meeting	Mgmt	No			

The Lottery Corporation Limited

Meeting Date: 10/01/2024 **Country:** Australia **Ticker:** TLC
Record Date: 09/29/2024 **Meeting Type:** Annual
Primary Security ID: Q56337100 **Primary CUSIP:** Q56337100 **Primary ISIN:** AU0000219529 **Primary SEDOL:** BNRQW72

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Stephen Morro as Director	Mgmt	Yes	For	For	No
2b	Elect Doug McTaggart as Director	Mgmt	Yes	For	For	No
2c	Elect Megan Quinn as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Grant of Performance Rights to Sue van der Merwe	Mgmt	Yes	For	For	No
5	Approve Renewal of Proportional Takeover Provisions	Mgmt	Yes	For	For	No

Bank Leumi Le-Israel B.M.

Meeting Date: 10/08/2024 **Country:** Israel **Ticker:** LUMI
Record Date: 09/08/2024 **Meeting Type:** Annual
Primary Security ID: M16043107 **Primary CUSIP:** M16043107 **Primary ISIN:** IL0006046119 **Primary SEDOL:** 6076425

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Discuss Financial Statements and the Report of the Board	Mgmt	No			

Bank Leumi Le-Israel B.M.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Reappoint Somekh Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
	Regarding Items 3-5: Elect Two External Directors Out of a Pool of Three Nominees	Mgmt	No			
3	Elect Sasson Elya as External Director	Mgmt	Yes	For	For	No
4	Elect Ira Sobel as External Director	Mgmt	Yes	For	For	No
5	Elect Lea Shwartz as External Director	Mgmt	Yes	For	Abstain	Yes
	Elect Two External Directors as defined in Directive 301 of the Proper Conduct of Banking Business Regulations Out of a Pool of Three Nominees	Mgmt	No			
6	Elect Ram Belinkov as External Director as defined in Directive 301	Mgmt	Yes	For	Abstain	Yes
7	Elect Baruch Lederman as External Director as defined in Directive 301	Mgmt	Yes	For	For	No
8	Elect Dan Alexander Koller as External Director as defined in Directive 301	Mgmt	Yes	For	For	No
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	No
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	No
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	No
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	No

ICL Group Ltd.

Meeting Date: 10/09/2024

Country: Israel

Ticker: ICL

Record Date: 08/29/2024

Meeting Type: Special

Primary Security ID: M53213100

Primary CUSIP: M53213100

Primary ISIN: IL0002810146

Primary SEDOL: B020267

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Reelect Dafna Gruber as External Director	Mgmt	Yes	For	For	No
2	Approve Amended and Restated Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	For	No

REA Group Ltd

Meeting Date: 10/09/2024	Country: Australia	Ticker: REA
Record Date: 10/07/2024	Meeting Type: Annual	
Primary Security ID: Q8051B108	Primary CUSIP: Q8051B108	Primary ISIN: AU000000REA9 Primary SEDOL: 6198578

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3a	Elect Jennifer Lambert as Director	Mgmt	Yes	For	For	No
3b	Elect Hamish McLennan as Director	Mgmt	Yes	For	Against	Yes
4	Approve Grant of Performance Rights to Owen Wilson	Mgmt	Yes	For	For	No

InPost SA

Meeting Date: 10/10/2024	Country: Luxembourg	Ticker: INPST
Record Date: 09/26/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: L5125Z108	Primary CUSIP: L5125Z108	Primary ISIN: LU2290522684 Primary SEDOL: BN4N9C0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Elect Hein Pretorius as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
3	Elect Didier Stoessel as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
4	Close Meeting	Mgmt	No			

Singapore Exchange Limited

Meeting Date: 10/10/2024	Country: Singapore	Ticker: S68
Record Date:	Meeting Type: Annual	
Primary Security ID: Y79946102	Primary CUSIP: Y79946102	Primary ISIN: SG1J26887955 Primary SEDOL: 6303866

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3a	Elect Beh Swan Gin as Director	Mgmt	Yes	For	For	No
3b	Elect Koh Boon Hwee as Director	Mgmt	Yes	For	For	No
3c	Elect Tsien Samuel Nag as Director	Mgmt	Yes	For	For	No
4	Approve Directors' Fees to be Paid to the Chairman	Mgmt	Yes	For	For	No
5	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	Mgmt	Yes	For	For	No
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
7	Elect Stuart Wilson Lewis as Director	Mgmt	Yes	For	For	No
8	Elect Maimoonah Binte Mohamed Hussain as Director	Mgmt	Yes	For	For	No

Singapore Exchange Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	Yes	For	For	No
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	No
11	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No

Hargreaves Lansdown Plc

Meeting Date: 10/14/2024 **Country:** United Kingdom **Ticker:** HL
Record Date: 10/10/2024 **Meeting Type:** Special
Primary Security ID: G43940108 **Primary CUSIP:** G43940108 **Primary ISIN:** GB00B1VZOM25 **Primary SEDOL:** B1VZOM2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Matters Relating to the Recommended Final Cash Acquisition of Hargreaves Lansdown plc by Harp Bidco Limited	Mgmt	Yes	For	For	No

Hargreaves Lansdown Plc

Meeting Date: 10/14/2024 **Country:** United Kingdom **Ticker:** HL
Record Date: 10/10/2024 **Meeting Type:** Court
Primary Security ID: G43940108 **Primary CUSIP:** G43940108 **Primary ISIN:** GB00B1VZOM25 **Primary SEDOL:** B1VZOM2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Court Meeting	Mgmt	No			
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	No

Meridian Energy Limited

Meeting Date: 10/15/2024 **Country:** New Zealand **Ticker:** MEL
Record Date: 10/11/2024 **Meeting Type:** Annual
Primary Security ID: Q5997E121 **Primary CUSIP:** Q5997E121 **Primary ISIN:** NZMELE0002S7 **Primary SEDOL:** BWFD052

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Tania Simpson as Director	Mgmt	Yes	For	For	No

Telstra Group Limited

Meeting Date: 10/15/2024 **Country:** Australia **Ticker:** TLS
Record Date: 10/13/2024 **Meeting Type:** Annual
Primary Security ID: Q8975N105 **Primary CUSIP:** Q8975N105 **Primary ISIN:** AU000000TLS2 **Primary SEDOL:** 6087289

Telstra Group Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3a	Elect Roy H Chestnutt as Director	Mgmt	Yes	For	For	No
4a	Approve Grant of Restricted Shares to Vicki Brady	Mgmt	Yes	For	For	No
4b	Approve Grant of Performance Rights to Vicki Brady	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No
6	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	Yes	For	For	No

Commonwealth Bank of Australia

Meeting Date: 10/16/2024 **Country:** Australia **Ticker:** CBA
Record Date: 10/14/2024 **Meeting Type:** Annual
Primary Security ID: Q26915100 **Primary CUSIP:** Q26915100 **Primary ISIN:** AU000000CBA7 **Primary SEDOL:** 6215035

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Julie Galbo as Director	Mgmt	Yes	For	For	No
2b	Elect Peter Harmer as Director	Mgmt	Yes	For	For	No
2c	Elect Kate Howitt as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	Yes	For	For	No

Origin Energy Limited

Meeting Date: 10/16/2024 **Country:** Australia **Ticker:** ORG
Record Date: 10/14/2024 **Meeting Type:** Annual
Primary Security ID: Q71610101 **Primary CUSIP:** Q71610101 **Primary ISIN:** AU000000ORG5 **Primary SEDOL:** 6214861

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Elect Ilana Atlas as Director	Mgmt	Yes	For	For	No
3	Elect Mick McCormack as Director	Mgmt	Yes	For	For	No
4	Elect Scott Perkins as Director	Mgmt	Yes	For	For	No
5	Elect Dame Joan Withers as Director	Mgmt	Yes	For	For	No
6	Elect Deion Campbell as Director	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	No
8	Approve Grant of Performance Share Rights and Restricted Share Rights to Frank Calabria	Mgmt	Yes	For	Against	Yes
9	Approve Renewal of Potential Termination Benefits	Mgmt	Yes	None	For	No

Auckland International Airport Limited

Meeting Date: 10/17/2024 **Country:** New Zealand **Ticker:** AIA
Record Date: 10/15/2024 **Meeting Type:** Annual
Primary Security ID: Q06213146 **Primary CUSIP:** Q06213146 **Primary ISIN:** NZAIAE0002S6 **Primary SEDOL:** BKX3XG2

Auckland International Airport Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Grant Devonport as Director	Mgmt	Yes	For	For	No
2	Elect Mark Binns as Director	Mgmt	Yes	For	For	No
3	Elect Dean Hamilton as Director	Mgmt	Yes	For	For	No
4	Elect Tania Simpson as Director	Mgmt	Yes	For	For	No
5	Authorize Board to Fix Remuneration of the Auditors	Mgmt	Yes	For	For	No

CK Hutchison Holdings Limited

Meeting Date: 10/17/2024 **Country:** Cayman Islands **Ticker:** 1
Record Date: 10/10/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G21765105 **Primary CUSIP:** G21765105 **Primary ISIN:** KYG217651051 **Primary SEDOL:** BW9P816

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Transactions and Steps Contemplated under Contribution Agreement, Grant of V Call Option, Exercise of the Respective H 1st Secondary Call Option and/or H 2nd Secondary Call Option, Exercise of H Put Option and Related Transactions	Mgmt	Yes	For	For	No

Treasury Wine Estates Limited

Meeting Date: 10/17/2024 **Country:** Australia **Ticker:** TWE
Record Date: 10/15/2024 **Meeting Type:** Annual
Primary Security ID: Q9194S107 **Primary CUSIP:** Q9194S107 **Primary ISIN:** AU000000TWE9 **Primary SEDOL:** B61JC67

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Leslie Frank as Director	Mgmt	Yes	For	Against	Yes
2b	Elect Garry Hounsell as Director	Mgmt	Yes	For	Against	Yes
2c	Elect Colleen Jay as Director	Mgmt	Yes	For	For	No
2d	Elect Antonia Korsanos as Director	Mgmt	Yes	For	For	No
2e	Elect John Mullen as Director	Mgmt	Yes	For	Against	Yes
2f	Elect Lauri Shanahan as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Grant of Performance Rights to Tim Ford	Mgmt	Yes	For	For	No
5	Approve Conditional Board Spill Meeting Resolution	Mgmt	Yes	Against	Against	No

Stockland

Meeting Date: 10/21/2024 **Country:** Australia **Ticker:** SGP
Record Date: 10/19/2024 **Meeting Type:** Annual
Primary Security ID: Q8773B105 **Primary CUSIP:** Q8773B105 **Primary ISIN:** AU000000SGP0 **Primary SEDOL:** 6850856

Stockland

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Elect Adam Tindall as Director	Mgmt	Yes	For	For	No
3	Elect Robert Johnston as Director	Mgmt	Yes	For	For	No
4	Elect Laurence Brindle as Director	Mgmt	Yes	For	For	No
5	Elect Melinda Conrad as Director	Mgmt	Yes	For	Against	Yes
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Grant of Performance Rights to Tarun Gupta	Mgmt	Yes	For	For	No
8	Approve Renewal of Termination Benefits Framework	Mgmt	Yes	For	For	No
9	Approve Increase in the Maximum Fee Cap Payable to Non-Executive Directors	Mgmt	Yes	For	For	No
10	Approve the Amendments to the Company's Constitution	Mgmt	Yes	For	For	No
11	Approve Renewal of Proportional Takeover Provisions	Mgmt	Yes	For	For	No
12	Approve Financial Assistance in Accordance with Section 260B(2) of the Corporations Act	Mgmt	Yes	For	For	No

OCI NV

Meeting Date: 10/22/2024 **Country:** Netherlands **Ticker:** OCI
Record Date: 09/24/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N6667A111 **Primary CUSIP:** N6667A111 **Primary ISIN:** NL0010558797 **Primary SEDOL:** BD4TZK8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Approve the Transaction	Mgmt	Yes	For	For	No
3	Close Meeting	Mgmt	No			

Suncorp Group Limited

Meeting Date: 10/22/2024 **Country:** Australia **Ticker:** SUN
Record Date: 10/20/2024 **Meeting Type:** Annual
Primary Security ID: Q88040110 **Primary CUSIP:** Q88040110 **Primary ISIN:** AU000000SUN6 **Primary SEDOL:** 6585084

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Return of Capital to Ordinary Shareholders	Mgmt	Yes	For	For	No
2	Approve Consolidation of Ordinary Shares	Mgmt	Yes	For	For	No
3	Approve the Amendments to the Company's Constitution	Mgmt	Yes	For	For	No
4a	Elect Gillian Brown as Director	Mgmt	Yes	For	For	No
4b	Elect Sylvia Falzon as Director	Mgmt	Yes	For	For	No
4c	Elect Christine McLoughlin as Director	Mgmt	Yes	For	For	No
4d	Elect Lindsay Tanner as Director	Mgmt	Yes	For	For	No

Suncorp Group Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4e	Elect Duncan West as Director	Mgmt	Yes	For	For	No
5	Approve Increase in Non-Executive Director Fee Pool	Mgmt	Yes	None	For	No
6	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	No
8	Approve Grant of Performance Rights to Steven Johnston	Mgmt	Yes	For	For	No

Transurban Group

Meeting Date: 10/22/2024 **Country:** Australia **Ticker:** TCL
Record Date: 10/20/2024 **Meeting Type:** Annual
Primary Security ID: Q9194A106 **Primary CUSIP:** Q9194A106 **Primary ISIN:** AU000000TCL6 **Primary SEDOL:** 6200882

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Resolutions for Transurban Holdings Limited (THL) and Transurban International Limited (TIL)	Mgmt	No			
2a	Elect Gary Lennon as Director	Mgmt	Yes	For	For	No
2b	Elect Craig Drummond as Director	Mgmt	Yes	For	For	No
2c	Elect Timothy Reed as Director	Mgmt	Yes	For	For	No
2d	Elect Robert Whitfield as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
	Resolutions for Transurban Holdings Limited (THL), Transurban International Limited (TIL) and Transurban Holding Trust (THT)	Mgmt	No			
4	Approve Grant of Performance Awards to Michelle Jablko	Mgmt	Yes	For	For	No

Adyen NV

Meeting Date: 10/23/2024 **Country:** Netherlands **Ticker:** ADYEN
Record Date: 09/25/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N3501V104 **Primary CUSIP:** N3501V104 **Primary ISIN:** NL0012969182 **Primary SEDOL:** BZ1HM42

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Elect Tom Adams to Management Board	Mgmt	Yes	For	For	No
3	Close Meeting	Mgmt	No			

Barratt Developments Plc

Meeting Date: 10/23/2024 **Country:** United Kingdom **Ticker:** BTRW
Record Date: 10/21/2024 **Meeting Type:** Annual
Primary Security ID: G08288105 **Primary CUSIP:** G08288105 **Primary ISIN:** GB0000811801 **Primary SEDOL:** 0081180

Barratt Developments Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Caroline Silver as Director	Mgmt	Yes	For	For	No
5	Re-elect Jasi Halai as Director	Mgmt	Yes	For	For	No
6	Re-elect Nigel Webb as Director	Mgmt	Yes	For	For	No
7	Re-elect David Thomas as Director	Mgmt	Yes	For	For	No
8	Re-elect Steven Boyes as Director	Mgmt	Yes	For	For	No
9	Re-elect Mike Scott as Director	Mgmt	Yes	For	For	No
10	Re-elect Katie Bickerstaffe as Director	Mgmt	Yes	For	For	No
11	Re-elect Jock Lennox as Director	Mgmt	Yes	For	For	No
12	Re-elect Chris Weston as Director	Mgmt	Yes	For	For	No
13	Elect Matthew Pratt as Director	Mgmt	Yes	For	For	No
14	Elect Nicky Dulieu as Director	Mgmt	Yes	For	For	No
15	Elect Geeta Nanda as Director	Mgmt	Yes	For	For	No
16	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Sino Land Company Limited

Meeting Date: 10/23/2024	Country: Hong Kong	Ticker: 83
Record Date: 10/17/2024	Meeting Type: Annual	
Primary Security ID: Y80267126	Primary CUSIP: Y80267126	Primary ISIN: HK0083000502 Primary SEDOL: 6810429

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3.1	Elect Allan Zeman as Director	Mgmt	Yes	For	Against	Yes
3.2	Elect Steven Ong Kay Eng as Director	Mgmt	Yes	For	For	No
3.3	Elect Wong Cho Bau as Director	Mgmt	Yes	For	For	No
3.4	Elect Daryl Ng Win Kong as Director	Mgmt	Yes	For	Against	Yes
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	No
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No

Sino Land Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Yes

APA Group

Meeting Date: 10/24/2024 **Country:** Australia **Ticker:** APA
Record Date: 10/22/2024 **Meeting Type:** Annual
Primary Security ID: Q0437B100 **Primary CUSIP:** Q0437B100 **Primary ISIN:** AU0000000APA1 **Primary SEDOL:** 6247306

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration Report	Mgmt	Yes	For	For	No
2	Elect Samantha Lewis as Director	Mgmt	Yes	For	For	No
3	Elect David Lamont as Director	Mgmt	Yes	For	For	No
4	Elect Michael Fraser as Director	Mgmt	Yes	For	For	No
5	Elect Debra Goodin as Director	Mgmt	Yes	For	For	No
6	Approve Grant of Performance Rights to Adam Watson	Mgmt	Yes	For	For	No
7a	Approve Amendment to the Constitution of APA Infrastructure Trust	SH	Yes	Against	Against	No
7b	Approve Amendment to the Constitution of APA Investment Trust	SH	Yes	Against	Against	No
7c	Approve Climate Risk Safeguarding	SH	Yes	Against	For	Yes
8	Approve Conditional Spill Resolution	Mgmt	Yes	Against	For	Yes

Brambles Limited

Meeting Date: 10/24/2024 **Country:** Australia **Ticker:** BXB
Record Date: 10/22/2024 **Meeting Type:** Annual
Primary Security ID: Q6634U106 **Primary CUSIP:** Q6634U106 **Primary ISIN:** AU0000000BXB1 **Primary SEDOL:** B1FJOCO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Elect Elizabeth Fagan as Director	Mgmt	Yes	For	For	No
4	Approve Amendments to and Issue of Shares under the Brambles Limited Performance Share Plan	Mgmt	Yes	For	For	No
5	Approve Participation of Graham Chipchase in the Performance Share Plan or the Amended Performance Share Plan	Mgmt	Yes	For	For	No
6	Approve Issue of Shares under the Brambles Limited MyShare Plan	Mgmt	Yes	For	For	No

Insurance Australia Group Limited

Meeting Date: 10/24/2024	Country: Australia	Ticker: IAG
Record Date: 10/22/2024	Meeting Type: Annual	
Primary Security ID: Q49361100	Primary CUSIP: Q49361100	Primary ISIN: AU000000IAG3 Primary SEDOL: 6271026

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect David Armstrong as Director	Mgmt	Yes	For	For	No
2b	Elect George Sartorel as Director	Mgmt	Yes	For	For	No
2c	Elect Michelle Tredenick as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Allocation of Deferred Award Rights and Executive Performance Rights to Nick Hawkins	Mgmt	Yes	For	For	No

Reece Limited

Meeting Date: 10/24/2024	Country: Australia	Ticker: REH
Record Date: 10/22/2024	Meeting Type: Annual	
Primary Security ID: Q80528138	Primary CUSIP: Q80528138	Primary ISIN: AU000000REH4 Primary SEDOL: 6728801

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Elect Sasha Nikolic as Director	Mgmt	Yes	For	Against	Yes
3	Elect Ross McEwan as Director	Mgmt	Yes	For	For	No
4	Elect Andrew Wilson as Director	Mgmt	Yes	For	Against	Yes
5	Approve Grant of Rights to Sasha Nikolic	Mgmt	Yes	For	Against	Yes
6	Approve Grant of Rights to Peter Wilson	Mgmt	Yes	For	Against	Yes
7	Approve North American Employee Share Purchase Plan	Mgmt	Yes	For	For	No
8	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes

South32 Ltd.

Meeting Date: 10/24/2024	Country: Australia	Ticker: S32
Record Date: 10/22/2024	Meeting Type: Annual	
Primary Security ID: Q86668102	Primary CUSIP: Q86668102	Primary ISIN: AU000000S320 Primary SEDOL: BWSW5D9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Elect Wayne Osborn as Director	Mgmt	Yes	For	For	No
3	Elect Sharon Warburton as Director	Mgmt	Yes	For	For	No
4	Approve Remuneration Report	Mgmt	Yes	For	For	No
5	Approve Grant of Rights to Graham Kerr	Mgmt	Yes	For	For	No
6	Approve Leaving Entitlements	Mgmt	Yes	For	For	No

CAR Group Limited

Meeting Date: 10/25/2024	Country: Australia	Ticker: CAR
Record Date: 10/23/2024	Meeting Type: Annual	
Primary Security ID: Q21411121	Primary CUSIP: Q21411121	Primary ISIN: AU000000CAR3 Primary SEDOL: BW0BGZ3

CAR Group Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3a	Elect Edwina Gilbert as Director	Mgmt	Yes	For	For	No
3b	Elect Kee Wong as Director	Mgmt	Yes	For	For	No
3c	Elect Philippa Marlow as Director	Mgmt	Yes	For	For	No
4a	Approve Grant of Rights to Cameron McIntyre	Mgmt	Yes	For	For	No
4b	Approve Grant of Performance Rights to Cameron McIntyre	Mgmt	Yes	For	For	No
5	Approve Increase to Non-Executive Directors' Fee Pool	Mgmt	Yes	None	For	No

Cochlear Limited

Meeting Date: 10/25/2024 **Country:** Australia **Ticker:** COH
Record Date: 10/23/2024 **Meeting Type:** Annual
Primary Security ID: Q25953102 **Primary CUSIP:** Q25953102 **Primary ISIN:** AU000000COH5 **Primary SEDOL:** 6211798

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	Yes	For	For	No
2.1	Approve Remuneration Report	Mgmt	Yes	For	For	No
3.1	Elect Alison Deans as Director	Mgmt	Yes	For	For	No
3.2	Elect Glen Boreham as Director	Mgmt	Yes	For	For	No
3.3	Elect Christine McLoughlin as Director	Mgmt	Yes	For	For	No
3.4	Elect Caroline Clarke as Director	Mgmt	Yes	For	For	No
4.1	Approve Grant of Long-Term Incentives to Dig Howitt	Mgmt	Yes	For	For	No

Qantas Airways Limited

Meeting Date: 10/25/2024 **Country:** Australia **Ticker:** QAN
Record Date: 10/23/2024 **Meeting Type:** Annual
Primary Security ID: Q77974550 **Primary CUSIP:** Q77974550 **Primary ISIN:** AU000000QAN2 **Primary SEDOL:** 6710347

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect John Mullen as Director	Mgmt	Yes	For	Against	Yes
2b	Elect Nora Scheinkestel as Director	Mgmt	Yes	For	For	No
2c	Elect Antony Tyler as Director	Mgmt	Yes	For	Against	Yes
3	Approve Participation of Vanessa Hudson in the Long Term Incentive Plan	Mgmt	Yes	For	For	No
4	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
5	Approve Renewal of Proportional Takeover Provisions in the Qantas Constitution	Mgmt	Yes	For	For	No
6	Approve the Spill Resolution	Mgmt	Yes	Against	Against	No

ASX Limited

Meeting Date: 10/28/2024	Country: Australia	Ticker: ASX
Record Date: 10/26/2024	Meeting Type: Annual	
Primary Security ID: Q0604U105	Primary CUSIP: Q0604U105	Primary ISIN: AU0000000ASX7 Primary SEDOL: 6129222

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
4	Approve Grant of Performance Rights to Helen Lofthouse	Mgmt	Yes	For	For	No
5a	Elect Wayne Byres as Director	Mgmt	Yes	For	For	No
5b	Elect David Clarke as Director	Mgmt	Yes	For	For	No
6a	Elect Philip Galvin as Director	SH	Yes	Against	Against	No
6b	Elect Robert Caisley as Director	SH	Yes	Against	Against	No

Mediobanca Banca di Credito Finanziario SpA

Meeting Date: 10/28/2024	Country: Italy	Ticker: MB
Record Date: 10/17/2024	Meeting Type: Annual/Special	
Primary Security ID: T10584117	Primary CUSIP: T10584117	Primary ISIN: IT0000062957 Primary SEDOL: 4574813

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1b	Approve Allocation of Income	Mgmt	Yes	For	For	No
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
3a	Approve Remuneration Policy	Mgmt	Yes	For	For	No
3b	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
3c	Approve Annual Performance Share Scheme	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4	Mgmt	Yes	For	For	No

Wolters Kluwer NV

Meeting Date: 10/28/2024	Country: Netherlands	Ticker: WKL
Record Date: 09/30/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N9643A197	Primary CUSIP: N9643A197	Primary ISIN: NL0000395903 Primary SEDOL: 5671519

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Elect Anjana Harve to Supervisory Board	Mgmt	Yes	For	For	No
3	Close Meeting	Mgmt	No			

CapitaLand Integrated Commercial Trust

Meeting Date: 10/29/2024 **Country:** Singapore **Ticker:** C38U
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y0259J109 **Primary CUSIP:** Y0259J109 **Primary ISIN:** SG1M51904654 **Primary SEDOL:** 6420129

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Proposed Acquisition	Mgmt	Yes	For	For	No

CSL Limited

Meeting Date: 10/29/2024 **Country:** Australia **Ticker:** CSL
Record Date: 10/27/2024 **Meeting Type:** Annual
Primary Security ID: Q3018U109 **Primary CUSIP:** Q3018U109 **Primary ISIN:** AU000000CSL8 **Primary SEDOL:** 6185495

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Brian McNamee as Director	Mgmt	Yes	For	For	No
2b	Elect Andrew Cuthbertson as Director	Mgmt	Yes	For	For	No
2c	Elect Alison Watkins as Director	Mgmt	Yes	For	For	No
2d	Elect Samantha Lewis as Director	Mgmt	Yes	For	For	No
2e	Elect Elaine Sorg as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Grant of Performance Share Units to Paul McKenzie	Mgmt	Yes	For	For	No
5	Approve Re-insertion of Proportional Takeover Approval Provisions in Constitution	Mgmt	Yes	For	For	No
6	Approve Potential Leaving Entitlements for Directors of CSL Subsidiary Entities, Excluding KMP and GLG Members	Mgmt	Yes	For	For	No
7	Approve Increase to Non-Executive Director Fee Cap	Mgmt	Yes	None	For	No

Vicinity Centres

Meeting Date: 10/29/2024 **Country:** Australia **Ticker:** VCX
Record Date: 10/27/2024 **Meeting Type:** Annual
Primary Security ID: Q9395F102 **Primary CUSIP:** Q9395F102 **Primary ISIN:** AU000000VCX7 **Primary SEDOL:** BY7QXS7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Resolutions of Vicinity Limited (the Company)	Mgmt	No			
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3a	Elect Tim Hammon as Director	Mgmt	Yes	For	Against	Yes
3b	Elect Janette Kendall as Director	Mgmt	Yes	For	For	No
3c	Elect Angus McNaughton as Director	Mgmt	Yes	For	Against	Yes
	Resolution of Vicinity Limited (the Company) and Vicinity Centres Trust (the Trust)	Mgmt	No			
4	Approve Grant of Performance Rights to Peter Huddle	Mgmt	Yes	For	For	No

BHP Group Limited

Meeting Date: 10/30/2024

Country: Australia

Ticker: BHP

Record Date: 10/28/2024

Meeting Type: Annual

Primary Security ID: Q1498M100

Primary CUSIP: Q1498M100

Primary ISIN: AU000000BHP4

Primary SEDOL: 6144690

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Elect Don Lindsay as Director	Mgmt	Yes	For	For	No
3	Elect Ross McEwan as Director	Mgmt	Yes	For	For	No
4	Elect Xiaoqun Clever-Steg as Director	Mgmt	Yes	For	For	No
5	Elect Gary Goldberg as Director	Mgmt	Yes	For	For	No
6	Elect Michelle Hinchliffe as Director	Mgmt	Yes	For	For	No
7	Elect Ken MacKenzie as Director	Mgmt	Yes	For	For	No
8	Elect Christine O'Reilly as Director	Mgmt	Yes	For	For	No
9	Elect Catherine Tanna as Director	Mgmt	Yes	For	For	No
10	Elect Dion Weisler as Director	Mgmt	Yes	For	For	No
11	Approve Remuneration Report	Mgmt	Yes	For	For	No
12	Approve Grant of Awards to Mike Henry	Mgmt	Yes	For	For	No
13	Approve Climate Transition Action Plan	Mgmt	Yes	For	For	No

Dexus

Meeting Date: 10/30/2024

Country: Australia

Ticker: DXS

Record Date: 10/28/2024

Meeting Type: Annual

Primary Security ID: Q318A1104

Primary CUSIP: Q318A1104

Primary ISIN: AU000000DXS1

Primary SEDOL: B033YN6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
2	***Withdrawn Resolution*** Approve Grant of Long-Term Incentive Options to Ross Du Vernet	Mgmt	No			
3	Appoint KPMG as Auditor of the Company	Mgmt	Yes	For	For	No
4.1	Elect Peeyush Gupta as Director	Mgmt	Yes	For	For	No
4.2	Elect Warwick Negus as Director	Mgmt	Yes	For	For	No
4.3	Elect Mark Ford as Director	Mgmt	Yes	For	For	No
5	Approve Conditional Spill Resolution	Mgmt	Yes	Against	Against	No

Check Point Software Technologies Ltd.

Meeting Date: 10/31/2024

Country: Israel

Ticker: CHKP

Record Date: 09/18/2024

Meeting Type: Annual

Primary Security ID: M22465104

Primary CUSIP: M22465104

Primary ISIN: IL0010824113

Primary SEDOL: 2181334

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Increase Size of the Board to Ten Directors	Mgmt	Yes	For	For	No
2a	Reelect Gil Shwed as Director	Mgmt	Yes	For	For	No
2b	Elect Nadav Zafir as Director	Mgmt	Yes	For	For	No
2c	Reelect Tzipi Ozer-Armon as Director	Mgmt	Yes	For	For	No
2d	Reelect Tal Shavit as Director	Mgmt	Yes	For	For	No

Check Point Software Technologies Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2e	Reelect Jill D. Smith as Director	Mgmt	Yes	For	For	No
2f	Reelect Jerry Ungerman as Director	Mgmt	Yes	For	For	No
2g	Reelect Shai Weiss as Director	Mgmt	Yes	For	Against	Yes
3a	Reelect Yoav Z. Chelouche as External Director	Mgmt	Yes	For	For	No
3b	Elect Dafna Gruber as External Director	Mgmt	Yes	For	For	No
4	Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
5	Approve Compensation of Nadav Zafir, CEO	Mgmt	Yes	For	For	No
6	Approve Compensation of Gil Shwed, Chairman	Mgmt	Yes	For	For	No
7	Approve Compensation of Yoav Z. Chelouche, Lead Independent Director	Mgmt	Yes	For	For	No

Wesfarmers Limited

Meeting Date: 10/31/2024 **Country:** Australia **Ticker:** WES
Record Date: 10/29/2024 **Meeting Type:** Annual
Primary Security ID: Q95870103 **Primary CUSIP:** Q95870103 **Primary ISIN:** AU000000WES1 **Primary SEDOL:** 6948836

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Alison Mary Watkins as Director	Mgmt	Yes	For	For	No
2b	Elect Kathryn Marian Munnings as Director	Mgmt	Yes	For	For	No
2c	Elect Friedrich (Tom) von Oertzen as Director	Mgmt	Yes	For	For	No
3	Approve Increase in Remuneration Pool for Non-Executive Directors	Mgmt	Yes	None	For	No
4	Approve Remuneration Report	Mgmt	Yes	For	For	No
5	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	Yes	For	For	No

Woolworths Group Limited

Meeting Date: 10/31/2024 **Country:** Australia **Ticker:** WOW
Record Date: 10/29/2024 **Meeting Type:** Annual
Primary Security ID: Q98418108 **Primary CUSIP:** Q98418108 **Primary ISIN:** AU000000WOW2 **Primary SEDOL:** 6981239

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3a	Elect Maxine Brenner as Director	Mgmt	Yes	For	Against	Yes
3b	Elect Philip Chronican as Director	Mgmt	Yes	For	For	No
4	Approve Grant of Performance Share Rights to Amanda Bardwell	Mgmt	Yes	For	For	No
5	Approve Conditional Spill Resolution	Mgmt	Yes	Against	Against	No

Woolworths Group Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6a	Approve the Amendments to the Company's Constitution	SH	Yes	Against	Against	No
6b	Approve Farmed Seafood Reporting	SH	Yes	Against	For	Yes
6c	Approve Farmed Salmon Sourcing	SH	Yes	Against	Against	No

Spark New Zealand Ltd.

Meeting Date: 11/01/2024	Country: New Zealand	Ticker: SPK
Record Date: 10/30/2024	Meeting Type: Annual	
Primary Security ID: Q8619N107	Primary CUSIP: Q8619N107	Primary ISIN: NZTELE0001S4
		Primary SEDOL: 6881436

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	Yes	For	For	No
2	Elect David Havercroft as Director	Mgmt	Yes	For	For	No
3	Elect Lisa Nelson as Director	Mgmt	Yes	For	For	No
4	Elect Warwick Bray as Director	Mgmt	Yes	For	For	No

Fortescue Ltd.

Meeting Date: 11/06/2024	Country: Australia	Ticker: FMG
Record Date: 11/04/2024	Meeting Type: Annual	
Primary Security ID: Q39360104	Primary CUSIP: Q39360104	Primary ISIN: AU000000FMG4
		Primary SEDOL: 6086253

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration Report	Mgmt	Yes	For	For	No
2	Elect Lord Sebastian Coe as Director	Mgmt	Yes	For	For	No
3	Elect Jean Baderschneider as Director	Mgmt	Yes	For	For	No
4	Elect Usha Rao-Monari as Director	Mgmt	Yes	For	For	No
5	Elect Noel Pearson as Director	Mgmt	Yes	For	For	No
6	Approve Fortescue Ltd Performance Rights Plan	Mgmt	Yes	For	For	No
7	Approve Issuance of Performance Rights to Dino Otranto	Mgmt	Yes	For	Against	Yes
8	Approve Issuance of Performance Rights to Mark Hutchinson	Mgmt	Yes	For	Against	Yes
9	Approve Conditional Spill Resolution	Mgmt	Yes	Against	Against	No

Sun Hung Kai Properties Limited

Meeting Date: 11/07/2024	Country: Hong Kong	Ticker: 16
Record Date: 11/01/2024	Meeting Type: Annual	
Primary Security ID: Y82594121	Primary CUSIP: Y82594121	Primary ISIN: HK0016000132
		Primary SEDOL: 6859927

Sun Hung Kai Properties Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3.1a	Elect Yip Dicky Peter as Director	Mgmt	Yes	For	For	No
3.1b	Elect Wong Yue-chim, Richard as Director	Mgmt	Yes	For	For	No
3.1c	Elect Kwan Cheuk-yin, William as Director	Mgmt	Yes	For	Against	Yes
3.1d	Elect Kwok Kai-fai, Adam as Director	Mgmt	Yes	For	Against	Yes
3.1e	Elect Tung Chi-ho, Eric as Director	Mgmt	Yes	For	Against	Yes
3.1f	Elect Lau Tak-yeung, Albert as Director	Mgmt	Yes	For	Against	Yes
3.1g	Elect Fung Sau-yim, Maureen as Director	Mgmt	Yes	For	Against	Yes
3.2	Approve Directors' Fees	Mgmt	Yes	For	For	No
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
5	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Yes

Pernod Ricard SA

Meeting Date: 11/08/2024 **Country:** France **Ticker:** RI
Record Date: 11/06/2024 **Meeting Type:** Annual/Special
Primary Security ID: F72027109 **Primary CUSIP:** F72027109 **Primary ISIN:** FR0000120693 **Primary SEDOL:** 4682329

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	Yes	For	For	No
4	Reelect Virginie Fauvel as Director	Mgmt	Yes	For	For	No
5	Reelect Alexandre Ricard as Director	Mgmt	Yes	For	For	No
6	Reelect Cesar Giron as Director	Mgmt	Yes	For	Against	Yes
7	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
8	Appoint KPMG as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
9	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	Yes	For	Against	Yes
11	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
15	Extraordinary Business Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Mgmt	No Yes	For	For	No
16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	Against	Yes
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Coles Group Limited

Meeting Date: 11/12/2024	Country: Australia	Ticker: COL
Record Date: 11/10/2024	Meeting Type: Annual	
Primary Security ID: Q26203408	Primary CUSIP: Q26203408	Primary ISIN: AU0000030678 Primary SEDOL: BYWROT5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.1	Elect Peter Allen as Director	Mgmt	Yes	For	For	No
2.2	Elect Andrew Penn as Director	Mgmt	Yes	For	For	No
2.3	Elect Abi Cleland as Director	Mgmt	Yes	For	For	No
2.4	Elect Richard Freudenstein as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Short-term Incentive Grant of STI Shares to Leah Weckert	Mgmt	Yes	For	For	No
5	Approve Long-term Incentive Grant of Performance Rights to Leah Weckert	Mgmt	Yes	For	For	No
6	Approve Renewal of Proportional Takeover Provisions in Constitution	Mgmt	Yes	For	For	No
7.1	Approve the Amendments to the Company's Constitution	SH	Yes	Against	Against	No
7.2	Approve Contingent Resolution - Nature-Related Disclosure	SH	Yes	Against	For	Yes
7.3	Approve Contingent Resolution - Farmed Salmon Sourcing	SH	Yes	Against	Against	No

Endeavour Group Ltd. (Australia)

Meeting Date: 11/13/2024	Country: Australia	Ticker: EDV
Record Date: 11/11/2024	Meeting Type: Annual	
Primary Security ID: Q3482R103	Primary CUSIP: Q3482R103	Primary ISIN: AU0000154833 Primary SEDOL: BNVS144

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Ari Mervis as Director	Mgmt	Yes	For	For	No
2b	Elect Peter Margin as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No

Endeavour Group Ltd. (Australia)

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Grant of Performance Share Rights to Steve Donohue	Mgmt	Yes	For	For	No

Medibank Private Limited

Meeting Date: 11/13/2024	Country: Australia	Ticker: MPL
Record Date: 11/11/2024	Meeting Type: Annual	
Primary Security ID: Q5921Q109	Primary CUSIP: Q5921Q109	Primary ISIN: AU000000MPL3 Primary SEDOL: BRTNNQ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Elect Gerard Dalbosco as Director	Mgmt	Yes	For	For	No
3	Elect Jay Weatherill as Director	Mgmt	Yes	For	For	No
4	Approve Remuneration Report	Mgmt	Yes	For	For	No
5	Approve Grant of Performance Rights to David Koczkar	Mgmt	Yes	For	For	No
6	Approve Amendment to Medibank Constitution	Mgmt	Yes	For	For	No
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	Yes	None	For	No

Smiths Group Plc

Meeting Date: 11/13/2024	Country: United Kingdom	Ticker: SMIN
Record Date: 11/11/2024	Meeting Type: Annual	
Primary Security ID: G82401111	Primary CUSIP: G82401111	Primary ISIN: GBO0B1WY2338 Primary SEDOL: B1WY233

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Remuneration Report	Mgmt	Yes	For	For	No
5	Approve Long Term Incentive Plan	Mgmt	Yes	For	For	No
6	Approve Sharesave Scheme	Mgmt	Yes	For	For	No
7	Elect Roland Carter as Director	Mgmt	Yes	For	For	No
8	Elect Alister Cowan as Director	Mgmt	Yes	For	For	No
9	Re-elect Pam Cheng as Director	Mgmt	Yes	For	For	No
10	Re-elect Dame Ann Dowling as Director	Mgmt	Yes	For	For	No
11	Re-elect Karin Hoeing as Director	Mgmt	Yes	For	For	No
12	Re-elect Richard Howes as Director	Mgmt	Yes	For	For	No
13	Re-elect Clare Scherrer as Director	Mgmt	Yes	For	For	No
14	Re-elect Mark Seligman as Director	Mgmt	Yes	For	For	No
15	Re-elect Noel Tata as Director	Mgmt	Yes	For	For	No
16	Re-elect Steve Williams as Director	Mgmt	Yes	For	For	No
17	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Smiths Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Computershare Limited

Meeting Date: 11/14/2024 **Country:** Australia **Ticker:** CPU
Record Date: 11/12/2024 **Meeting Type:** Annual
Primary Security ID: Q2721E105 **Primary CUSIP:** Q2721E105 **Primary ISIN:** AU000000CPU5 **Primary SEDOL:** 6180412

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Elect Paul Reynolds as Director	Mgmt	Yes	For	For	No
3	Elect Lisa Gay as Director	Mgmt	Yes	For	For	No
4	Elect John Nendick as Director	Mgmt	Yes	For	For	No
5	Elect Gerrard Schmid as Director	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Grant of Performance Rights to Stuart Irving	Mgmt	Yes	For	For	No

Goodman Group

Meeting Date: 11/14/2024 **Country:** Australia **Ticker:** GMG
Record Date: 11/12/2024 **Meeting Type:** Annual
Primary Security ID: Q4229W132 **Primary CUSIP:** Q4229W132 **Primary ISIN:** AU000000GMG2 **Primary SEDOL:** B03FYZ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	Yes	For	For	No
2a	Elect Danny Peeters as Director of Goodman Limited	Mgmt	Yes	For	Against	Yes
2b	Elect Danny Peeters as Director of Goodman Logistics (HK) Limited	Mgmt	Yes	For	Against	Yes
3	Elect David Collins as Director of Goodman Logistics (HK) Limited	Mgmt	Yes	For	For	No
4	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
5	Approve Issuance of Performance Rights to Gregory Goodman	Mgmt	Yes	For	Against	Yes
6	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	Yes	For	Against	Yes

Goodman Group

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	Yes	For	Against	Yes

Seven Group Holdings Limited

Meeting Date: 11/14/2024 **Country:** Australia **Ticker:** SVW
Record Date: 11/12/2024 **Meeting Type:** Annual
Primary Security ID: Q84384108 **Primary CUSIP:** Q84384108 **Primary ISIN:** AU000000SVW5 **Primary SEDOL:** B432QW4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Elect David McEvoy as Director	Mgmt	Yes	For	For	No
3	Elect Mark Johnson as Director	Mgmt	Yes	For	For	No
4	Approve Remuneration Report	Mgmt	Yes	For	For	No
5	Approve Grant of Deferred Share Rights to Ryan Stokes	Mgmt	Yes	For	For	No
6	Approve Termination Benefits to Zlatko Todorovski	Mgmt	Yes	For	Against	Yes
7	Approve the Change of Company Name to SGH Limited and Amend Constitution	Mgmt	Yes	For	For	No

Mirvac Group

Meeting Date: 11/15/2024 **Country:** Australia **Ticker:** MGR
Record Date: 11/13/2024 **Meeting Type:** Annual
Primary Security ID: Q62377108 **Primary CUSIP:** Q62377108 **Primary ISIN:** AU000000MGR9 **Primary SEDOL:** 6161978

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.1	Elect Jane Hewitt as Director	Mgmt	Yes	For	Against	Yes
2.2	Elect Damien Frawley as Director	Mgmt	Yes	For	Against	Yes
2.3	Elect James Cain as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Participation of Campbell Hanan in the Long-Term Performance Plan	Mgmt	Yes	For	For	No

Bluescope Steel Limited

Meeting Date: 11/19/2024 **Country:** Australia **Ticker:** BSL
Record Date: 11/17/2024 **Meeting Type:** Annual
Primary Security ID: Q1415L177 **Primary CUSIP:** Q1415L177 **Primary ISIN:** AU000000BSLO **Primary SEDOL:** 6533232

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Jane McAloon as Director	Mgmt	Yes	For	For	No
2b	Elect Alistair Field as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No

Bluescope Steel Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Grant of STI Share Rights to Mark Vassella	Mgmt	Yes	For	For	No
5	Approve Grant of LTI Alignment Rights to Mark Vassella	Mgmt	Yes	For	For	No
6	Approve the Increase in the Maximum Number of Directors	Mgmt	Yes	For	For	No
7	Approve Increase to the Non-Executive Director Fee Pool	Mgmt	Yes	None	For	No
8	Approve Renewal of Potential Termination Benefits	Mgmt	Yes	For	For	No

Mowi ASA

Meeting Date: 11/19/2024 **Country:** Norway **Ticker:** MOWI
Record Date: 11/12/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R4S04H101 **Primary CUSIP:** R4S04H101 **Primary ISIN:** NO0003054108 **Primary SEDOL:** B02L486

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.a	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
1.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
2	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
3.a	Elect Orjan Svanevik (Chair) as New Director	Mgmt	Yes	For	Against	Yes

Seek Limited

Meeting Date: 11/19/2024 **Country:** Australia **Ticker:** SEK
Record Date: 11/17/2024 **Meeting Type:** Annual
Primary Security ID: Q8382E102 **Primary CUSIP:** Q8382E102 **Primary ISIN:** AU000000SEK6 **Primary SEDOL:** B0767Y3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3a	Elect Rachael Powell as Director	Mgmt	Yes	For	For	No
3b	Elect Graham Goldsmith as Director	Mgmt	Yes	For	For	No
3c	Elect Michael Wachtel as Director	Mgmt	Yes	For	For	No
3d	Elect Andrew Bassat as Director	Mgmt	Yes	For	For	No
4	Approve Grant of One Equity Right to Ian Narev	Mgmt	Yes	For	Against	Yes
5	Approve Grant of Wealth Sharing Plan Options and Wealth Sharing Plan Rights to Ian Narev	Mgmt	Yes	For	For	No
6	Approve Renewal of Leaving Benefits	Mgmt	Yes	For	For	No

Sonic Healthcare Limited

Meeting Date: 11/19/2024 **Country:** Australia **Ticker:** SHL
Record Date: 11/17/2024 **Meeting Type:** Annual
Primary Security ID: Q8563C107 **Primary CUSIP:** Q8563C107 **Primary ISIN:** AU000000SHL7 **Primary SEDOL:** 6821120

Sonic Healthcare Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Kate Spargo as Director	Mgmt	Yes	For	Against	Yes
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Increase in Non-Executive Director Fee Pool	Mgmt	Yes	For	For	No
4	Approve the Issuance of LTI Options and Performance Rights to Colin Goldschmidt	Mgmt	Yes	For	For	No
5	Approve the Issuance of LTI Options and Performance Rights to Chris Wilks	Mgmt	Yes	For	For	No

Bank Hapoalim BM

Meeting Date: 11/20/2024	Country: Israel	Ticker: POLI
Record Date: 10/22/2024	Meeting Type: Annual	
Primary Security ID: M1586M115	Primary CUSIP: M1586M115	Primary ISIN: IL0006625771 Primary SEDOL: 6075808

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Discuss Financial Statements and the Report of the Board	Mgmt	No			
2	Reappoint Somekh Chaikin (KPMG) and Ziv Haft (BDO) as Joint Auditors	Mgmt	Yes	For	For	No
	OUT OF THREE CANDIDATES TWO WILL BE ELECTED AS EXTERNAL DIRECTORS AS DEFINED IN DIRECTIVE 301 OF THE PROPER CONDUCT OF BANKING BUSINESS REGULATION	Mgmt	No			
3	Reelect Yoel Mintz as External Director as Defined in Directive 301	Mgmt	Yes	For	For	No
4	Elect Eran Yaacov as External Director as Defined in Directive 301	Mgmt	Yes	For	Abstain	Yes
5	Elect Yair Avidan as External Director as Defined in Directive 301	Mgmt	Yes	For	For	No
	OUT OF TWO CANDIDATES, ONE WILL BE ELECTED AS DIRECTOR	Mgmt	No			
6	Reelect Ronit Schwartz as Director	Mgmt	Yes	For	For	No
7	Elect Amir Kushilevitz as Director	Mgmt	Yes	For	Abstain	Yes
8	Approve Employment Terms of Yadin Antebi, CEO	Mgmt	Yes	For	For	No
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	No
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	No
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	No

Bank Hapoalim BM

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	No

Northern Star Resources Limited

Meeting Date: 11/20/2024 **Country:** Australia **Ticker:** NST
Record Date: 11/18/2024 **Meeting Type:** Annual
Primary Security ID: Q6951U101 **Primary CUSIP:** Q6951U101 **Primary ISIN:** AU000000NST8 **Primary SEDOL:** 6717456

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration Report	Mgmt	Yes	For	For	No
2	Approve Issuance of LTI Performance Rights to Stuart Tonkin	Mgmt	Yes	For	Against	Yes
3	Approve Issuance of STI Performance Rights to Stuart Tonkin	Mgmt	Yes	For	For	No
4	Elect Michael Ashforth as Director	Mgmt	Yes	For	For	No
5	Elect Sharon Warburton as Director	Mgmt	Yes	For	For	No
6	Elect Marnie Finlayson as Director	Mgmt	Yes	For	For	No

Mineral Resources Limited

Meeting Date: 11/21/2024 **Country:** Australia **Ticker:** MIN
Record Date: 11/19/2024 **Meeting Type:** Annual
Primary Security ID: Q60976109 **Primary CUSIP:** Q60976109 **Primary ISIN:** AU000000MIN4 **Primary SEDOL:** B17ZL56

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration Report	Mgmt	Yes	None	Against	No
2	Elect Denise McComish as Director	Mgmt	Yes	For	For	No
3	Elect Jacqueline McGill as Director	Mgmt	Yes	For	For	No
4	***Withdrawn Resolution*** Approve Grant of Share Rights and Deferred Share Rights to Chris Ellison	Mgmt	No			
5	Approve Reinsertion of the Proportional Takeover Provisions for a Further Three Years	Mgmt	Yes	For	For	No

Washington H. Soul Pattinson and Company Limited

Meeting Date: 11/22/2024 **Country:** Australia **Ticker:** SOL
Record Date: 11/20/2024 **Meeting Type:** Annual
Primary Security ID: Q85717108 **Primary CUSIP:** Q85717108 **Primary ISIN:** AU000000SOL3 **Primary SEDOL:** 6821807

Washington H. Soul Pattinson and Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Elect Bruce MacDiarmid as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Grant of Performance Rights to Todd Barlow	Mgmt	Yes	For	For	No

WiseTech Global Limited

Meeting Date: 11/22/2024 **Country:** Australia **Ticker:** WTC
Record Date: 11/20/2024 **Meeting Type:** Annual
Primary Security ID: Q98056106 **Primary CUSIP:** Q98056106 **Primary ISIN:** AU000000WTC3 **Primary SEDOL:** BZ8GX83

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Elect Lisa Brock as Director	Mgmt	Yes	For	For	No
4	Elect Fiona Pak-Poy as Director	Mgmt	Yes	For	For	No
5	Approve Grant of Share Rights to Maree Isaacs under the Equity Incentives Plan	Mgmt	Yes	For	For	No
6	Approve Grant of Share Rights to Non-Executive Directors under the Non-Executive Director Fee Sacrifice Share Acquisition Plan	Mgmt	Yes	For	For	No
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	Yes	For	For	No

Pro Medicus Limited

Meeting Date: 11/25/2024 **Country:** Australia **Ticker:** PME
Record Date: 11/23/2024 **Meeting Type:** Annual
Primary Security ID: Q77301101 **Primary CUSIP:** Q77301101 **Primary ISIN:** AU000000PME8 **Primary SEDOL:** 6292782

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3.1	Elect Alice Williams as Director	Mgmt	Yes	For	Against	Yes
3.2	Elect Peter Kempen as Director	Mgmt	Yes	For	Against	Yes
4	Approve Issuance of Securities under the Pro Medicus Limited Long-Term Incentive Plan	Mgmt	Yes	For	For	No

Pilbara Minerals Ltd.

Meeting Date: 11/26/2024 **Country:** Australia **Ticker:** PLS
Record Date: 11/24/2024 **Meeting Type:** Annual
Primary Security ID: Q7539C100 **Primary CUSIP:** Q7539C100 **Primary ISIN:** AU000000PLS0 **Primary SEDOL:** B2368L5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration Report	Mgmt	Yes	For	For	No

Pilbara Minerals Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Elect Kathleen Conlon as Director	Mgmt	Yes	For	For	No
3	Elect Miriam Stanborough as Director	Mgmt	Yes	For	For	No
4	Approve Issuance of Additional FY24 LTI Performance Rights to Dale Henderson	Mgmt	Yes	For	Against	Yes
5	Approve Issuance of FY25 LTI Performance Rights to Dale Henderson	Mgmt	Yes	For	For	No

Ramsay Health Care Limited

Meeting Date: 11/26/2024 **Country:** Australia **Ticker:** RHC
Record Date: 11/24/2024 **Meeting Type:** Annual
Primary Security ID: Q7982Y104 **Primary CUSIP:** Q7982Y104 **Primary ISIN:** AU000000RHC8 **Primary SEDOL:** 6041995

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3.1	Elect David Ingle Thodey AO as Director	Mgmt	Yes	For	For	No
3.2	Elect Claudia Ricarda Rita Sussmuth Dyckerhoff as Director	Mgmt	Yes	For	For	No
3.3	Elect Helen Kurincic as Director	Mgmt	Yes	For	For	No
4	Approve Grant of Performance Rights to Natalie Davis	Mgmt	Yes	For	For	No
5	Approve the Amendments to the Company's Constitution	Mgmt	Yes	For	For	No

FAST RETAILING CO., LTD.

Meeting Date: 11/28/2024 **Country:** Japan **Ticker:** 9983
Record Date: 08/31/2024 **Meeting Type:** Annual
Primary Security ID: J1346E100 **Primary CUSIP:** J1346E100 **Primary ISIN:** JP3802300008 **Primary SEDOL:** 6332439

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	No
2.1	Elect Director Yanai, Tadashi	Mgmt	Yes	For	For	No
2.2	Elect Director Hattori, Nobumichi	Mgmt	Yes	For	For	No
2.3	Elect Director Shintaku, Masaaki	Mgmt	Yes	For	For	No
2.4	Elect Director Ono, Naotake	Mgmt	Yes	For	For	No
2.5	Elect Director Kathy Mitsuko Koll	Mgmt	Yes	For	For	No
2.6	Elect Director Kurumado, Joji	Mgmt	Yes	For	For	No
2.7	Elect Director Kyoya, Yutaka	Mgmt	Yes	For	For	No
2.8	Elect Director Okazaki, Takeshi	Mgmt	Yes	For	For	No
2.9	Elect Director Yanai, Kazumi	Mgmt	Yes	For	For	No
2.10	Elect Director Yanai, Koji	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Kaneko, Keiko	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Mori, Masakatsu	Mgmt	Yes	For	For	No

Israel Discount Bank Ltd.

Meeting Date: 11/28/2024	Country: Israel	Ticker: DSCT
Record Date: 10/27/2024	Meeting Type: Annual	
Primary Security ID: 465074201	Primary CUSIP: 465074201	Primary ISIN: IL0006912120 Primary SEDOL: 6451271

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Discuss Financial Statements and the Report of the Board	Mgmt	No			
2	Report on Fees Paid to the Auditors	Mgmt	No			
	REGARDING ITEMS 3.1-3.2	Mgmt	No			
	ELECT/REELECT ONE CANDIDATE OUT OF A POOL OF TWO NOMINEES AS EXTERNAL DIRECTOR AS DEFINED IN COMPANIES LAW					
3.1	Reelect Sigal Barmack as External Director	Mgmt	Yes	For	For	No
3.2	Elect Sabina Biran as External Director	Mgmt	Yes	For	Abstain	Yes
	REGARDING ITEMS 4.1-4.4	Mgmt	No			
	ELECT/REELECT THREE CANDIDATES OUT OF A POOL OF FOUR NOMINEES AS DIRECTORS					
4.1	Reelect Ben-Zion Zilberfarb as Director	Mgmt	Yes	For	For	No
4.2	Elect Reuven Adler as Director	Mgmt	Yes	For	Abstain	Yes
4.3	Elect Elik Israel Etzion as Director	Mgmt	Yes	For	For	No
4.4	Elect Keren Kibovich as Director	Mgmt	Yes	For	For	No
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	No
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	No
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	No
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	No

Mizrahi Tefahot Bank Ltd.

Meeting Date: 12/03/2024	Country: Israel	Ticker: MZTF
Record Date: 11/12/2024	Meeting Type: Annual	
Primary Security ID: M7031A135	Primary CUSIP: M7031A135	Primary ISIN: IL0006954379 Primary SEDOL: 6916703

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Discuss Financial Statements and the Report of the Board	Mgmt	No			

Mizrahi Tefahot Bank Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Reappoint Brightman, Almagor, Zohar & Co. as Auditors and Report on Fees Paid to the Auditor	Mgmt	Yes	For	For	No

Barry Callebaut AG

Meeting Date: 12/04/2024 **Country:** Switzerland **Ticker:** BARN
Record Date: **Meeting Type:** Annual
Primary Security ID: H05072105 **Primary CUSIP:** H05072105 **Primary ISIN:** CH0009002962 **Primary SEDOL:** 5476929

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Annual Report	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
1.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	Yes	For	For	No
1.4	Approve Non-Financial Report	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 29.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4.1.1	Reelect Patrick De Maeseneire as Director	Mgmt	Yes	For	For	No
4.1.2	Reelect Markus Neuhaus as Director	Mgmt	Yes	For	For	No
4.1.3	Reelect Fernando Aguirre as Director	Mgmt	Yes	For	Against	Yes
4.1.4	Reelect Nicolas Jacobs as Director	Mgmt	Yes	For	For	No
4.1.5	Reelect Thomas Intrator as Director	Mgmt	Yes	For	For	No
4.1.6	Reelect Mauricio Graber as Director	Mgmt	Yes	For	For	No
4.2.1	Elect Aruna Jayanthi as Director	Mgmt	Yes	For	For	No
4.2.2	Elect Barbara Richmond as Director	Mgmt	Yes	For	For	No
4.3	Reelect Patrick De Maeseneire as Board Chair	Mgmt	Yes	For	For	No
4.4.1	Appoint Fernando Aguirre as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Yes
4.4.2	Appoint Mauricio Graber as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
4.4.3	Appoint Aruna Jayanthi as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
4.5	Designate Keller AG as Independent Proxy	Mgmt	Yes	For	For	No
4.6	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 5 Million	Mgmt	Yes	For	For	No
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	Yes	For	For	No
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.7 Million	Mgmt	Yes	For	For	No
6	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Coloplast A/S

Meeting Date: 12/05/2024

Country: Denmark

Ticker: COLO.B

Record Date: 11/28/2024

Meeting Type: Annual

Primary Security ID: K16018192

Primary CUSIP: K16018192

Primary ISIN: DK0060448595

Primary SEDOL: B8FMRX8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income	Mgmt	Yes	For	For	No
4	Approve Remuneration Report	Mgmt	Yes	For	For	No
5	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK 875,000 for Deputy Chairman and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
6	Other Proposals from Board or Shareholders (None Submitted)	Mgmt	No			
7.1	Reelect Lars Soren Rasmussen as Director	Mgmt	Yes	For	For	No
7.2	Reelect Niels Peter Louis-Hansen as Director	Mgmt	Yes	For	Abstain	Yes
7.3	Reelect Annette Bruls as Director	Mgmt	Yes	For	For	No
7.4	Reelect Carsten Hellmann as Director	Mgmt	Yes	For	For	No
7.5	Reelect Jette Nygaard-Andersen as Director	Mgmt	Yes	For	For	No
7.6	Reelect Marianne Wiinholt as Director	Mgmt	Yes	For	For	No
8	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	No
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	No
10	Other Business	Mgmt	No			

Associated British Foods Plc

Meeting Date: 12/06/2024

Country: United Kingdom

Ticker: ABF

Record Date: 12/04/2024

Meeting Type: Annual

Primary Security ID: G05600138

Primary CUSIP: G05600138

Primary ISIN: GB0006731235

Primary SEDOL: 0673123

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Emma Adamo as Director	Mgmt	Yes	For	For	No
5	Re-elect Graham Allan as Director	Mgmt	Yes	For	For	No
6	Re-elect Kumsal Bayazit as Director	Mgmt	Yes	For	For	No
7	Re-elect Michael McLintock as Director	Mgmt	Yes	For	For	No
8	Re-elect Annie Murphy as Director	Mgmt	Yes	For	For	No
9	Re-elect Dame Heather Rabbatts as Director	Mgmt	Yes	For	For	No
10	Re-elect Richard Reid as Director	Mgmt	Yes	For	For	No
11	Re-elect Eoin Tonge as Director	Mgmt	Yes	For	For	No

Associated British Foods Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Re-elect George Weston as Director	Mgmt	Yes	For	For	No
13	Elect Lorraine Woodhouse as Director	Mgmt	Yes	For	For	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

D'leteren Group

Meeting Date: 12/06/2024 **Country:** Belgium **Ticker:** DIE
Record Date: 11/22/2024 **Meeting Type:** Special
Primary Security ID: B49343187 **Primary CUSIP:** B49343187 **Primary ISIN:** BE0974259880 **Primary SEDOL:** 4247494

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Dividends	Mgmt	Yes	For	Against	Yes
2	Receive Directors' Reports in Accordance with Article 7:151/1 of the CSA (Non-Voting)	Mgmt	No			
3.1	Approve Change-of-Control Clause Re: Senior Facilities Agreement	Mgmt	Yes	For	Against	Yes
3.2	Approve Change-of-Control Clause Re: Potential Transfer of Pledged Assets	Mgmt	Yes	For	Against	Yes
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	Against	Yes

Hargreaves Lansdown Plc

Meeting Date: 12/06/2024 **Country:** United Kingdom **Ticker:** HL
Record Date: 12/04/2024 **Meeting Type:** Annual
Primary Security ID: G43940108 **Primary CUSIP:** G43940108 **Primary ISIN:** GB00B1VZOM25 **Primary SEDOL:** B1VZOM2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
5	Elect Alison Platt as Director	Mgmt	Yes	For	For	No
6	Re-elect Dan Olley as Director	Mgmt	Yes	For	For	No

Hargreaves Lansdown Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Re-elect Amy Stirling as Director	Mgmt	Yes	For	For	No
8	Re-elect John Troiano as Director	Mgmt	Yes	For	Against	Yes
9	Re-elect Andrea Blance as Director	Mgmt	Yes	For	Against	Yes
10	Re-elect Adrian Collins as Director	Mgmt	Yes	For	For	No
11	Re-elect Penny James as Director	Mgmt	Yes	For	Against	Yes
12	Re-elect Darren Pope as Director	Mgmt	Yes	For	Against	Yes
13	Re-elect Michael Morley as Director	Mgmt	Yes	For	Against	Yes
14	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

WH Group Limited

Meeting Date: 12/06/2024 **Country:** Cayman Islands **Ticker:** 288
Record Date: 12/02/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G96007102 **Primary CUSIP:** G96007102 **Primary ISIN:** KYG960071028 **Primary SEDOL:** BLLHKZ1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Proposed Spin-off and Related Transactions	Mgmt	Yes	For	For	No

Vivendi SE

Meeting Date: 12/09/2024 **Country:** France **Ticker:** VIV
Record Date: 12/05/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: F97982106 **Primary CUSIP:** F97982106 **Primary ISIN:** FR0000127771 **Primary SEDOL:** 4834777

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Business	Mgmt	No			
1	Approve Contribution in Kind of 991,811,494 Shares from Canal+ SA, its Valuation and Remuneration	Mgmt	Yes	For	For	No
2	Approve Contribution in Kind of 991,811,494 Shares from Louis Hachette Group SA, its Valuation and Remuneration	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
3	Distribution in kind of Shares of Havas N.V.	Mgmt	Yes	For	For	No
4	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Japan Real Estate Investment Corp.

Meeting Date: 12/11/2024	Country: Japan	Ticker: 8952
Record Date: 09/30/2024	Meeting Type: Special	
Primary Security ID: J27523109	Primary CUSIP: J27523109	Primary ISIN: JP3027680002 Primary SEDOL: 6397580

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Executive Director Kato, Jo	Mgmt	Yes	For	For	No
2.1	Elect Alternate Executive Director Kojima, Shojiro	Mgmt	Yes	For	For	No
2.2	Elect Alternate Executive Director Fujino, Masaaki	Mgmt	Yes	For	For	No
3.1	Elect Supervisory Director Takano, Hiroaki	Mgmt	Yes	For	For	No
3.2	Elect Supervisory Director Aodai, Miyuki	Mgmt	Yes	For	For	No
4	Elect Alternate Supervisory Director Omura, Fumie	Mgmt	Yes	For	For	No

Swedish Orphan Biovitrum AB

Meeting Date: 12/11/2024	Country: Sweden	Ticker: SOBI
Record Date: 12/03/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: W95637117	Primary CUSIP: W95637117	Primary ISIN: SE0000872095 Primary SEDOL: B1CC9H0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
8.a	Elect David Meek as New Director	Mgmt	Yes	For	For	No
8.b	Elect David Meek as Board Chair	Mgmt	Yes	For	For	No
9	Close Meeting	Mgmt	No			

Westpac Banking Corporation

Meeting Date: 12/13/2024	Country: Australia	Ticker: WBC
Record Date: 12/11/2024	Meeting Type: Annual	
Primary Security ID: Q97417101	Primary CUSIP: Q97417101	Primary ISIN: AU000000WBC1 Primary SEDOL: 6076146

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Appoint KPMG as Auditor of the Company	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Grant of Restricted Share Rights and Performance Share Rights to Anthony Miller	Mgmt	Yes	For	For	No

Westpac Banking Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5a	Elect Nerida Caesar as Director	Mgmt	Yes	For	For	No
5b	Elect Margaret Seale as Director	Mgmt	Yes	For	Against	Yes
5c	Elect Andy Maguire as Director	Mgmt	Yes	For	For	No
6a	Approve the Amendments to the Company's Constitution	SH	Yes	Against	Against	No
6b	Approve Transition Plan Assessments	SH	Yes	Against	For	Yes

Orica Limited

Meeting Date: 12/17/2024 **Country:** Australia **Ticker:** ORI
Record Date: 12/15/2024 **Meeting Type:** Annual
Primary Security ID: Q7160T109 **Primary CUSIP:** Q7160T109 **Primary ISIN:** AU000000ORI1 **Primary SEDOL:** 6458001

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Elect Denise Gibson as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Grant of Performance Rights to Sanjeev Gandhi under the Long-Term Incentive Plan	Mgmt	Yes	For	For	No
5	Approve Potential Leaving Entitlements for Directors of Orica Subsidiary Entities (Excluding KMP and Executive Committee Members)	Mgmt	Yes	For	For	No

Sodexo SA

Meeting Date: 12/17/2024 **Country:** France **Ticker:** SW
Record Date: 12/13/2024 **Meeting Type:** Annual/Special
Primary Security ID: F84941123 **Primary CUSIP:** F84941123 **Primary ISIN:** FR0000121220 **Primary SEDOL:** 7062713

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 8.89 per Share	Mgmt	Yes	For	For	No
4	Approve Transaction with Bellon SA Re: Transfer by the Company of all Shares of Sofinsod	Mgmt	Yes	For	For	No
5	Reelect Francois-Xavier Bellon as Director	Mgmt	Yes	For	Against	Yes
6	Reelect Jean-Baptiste Chasseloup de Chatillon as Director	Mgmt	Yes	For	For	No
7	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
8	Appoint KPMG SA as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No

Sodexo SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Approve Compensation of Sophie Bellon, Chairman and CEO	Mgmt	Yes	For	For	No
10	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Executive Corporate Officer	Mgmt	Yes	For	For	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
15	Amend Article 11 of Bylaws Re: Board Deliberations	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

National Australia Bank Limited

Meeting Date: 12/18/2024 **Country:** Australia **Ticker:** NAB
Record Date: 12/16/2024 **Meeting Type:** Annual
Primary Security ID: Q65336119 **Primary CUSIP:** Q65336119 **Primary ISIN:** AU000000NAB4 **Primary SEDOL:** 6624608

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Warwick Hunt as Director	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3a	Approve Grant of Deferred Rights to Andrew Irvine	Mgmt	Yes	For	For	No
3b	Approve Grant of Performance Rights to Andrew Irvine	Mgmt	Yes	For	For	No
4	Consideration of Financial Report, Directors' Report and Auditor's Report	Mgmt	No			
5a	Approve the Amendments to the Company's Constitution	SH	Yes	Against	Against	No
5b	Approve Transition Plan Assessments	SH	Yes	Against	For	Yes

ANZ Group Holdings Limited

Meeting Date: 12/19/2024 **Country:** Australia **Ticker:** ANZ
Record Date: 12/17/2024 **Meeting Type:** Annual
Primary Security ID: Q0429F119 **Primary CUSIP:** Q0429F119 **Primary ISIN:** AU000000ANZ3 **Primary SEDOL:** 6065586

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Scott Andrew St John as Director	Mgmt	Yes	For	For	No
2b	Elect Richard Boyce Massey Gibb as Director	Mgmt	Yes	For	For	No
2c	Elect Christine Elizabeth O'Reilly as Director	Mgmt	Yes	For	For	No

ANZ Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	Mgmt	Yes	For	For	No
5	Approve the Amendments to the Company's Constitution	SH	Yes	Against	Against	No
6	Approve Transition Plan Assessments	SH	Yes	Against	For	Yes

BPER Banca SpA

Meeting Date: 12/19/2024 **Country:** Italy **Ticker:** BPE
Record Date: 12/10/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: T1325T119 **Primary CUSIP:** T1325T119 **Primary ISIN:** IT0000066123 **Primary SEDOL:** 4116099

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Appoint Silvia Bocci as Internal Primary Statutory Auditor	SH	Yes	None	For	No
	Extraordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			
1	Approve Partial and Non-Proportional Demerger of Bibanca SpA's Assets in Favor of BPER Banca SpA	Mgmt	Yes	For	For	No
2	Amend Company Bylaws Re: Article 40	Mgmt	Yes	For	For	No

Kerry Group Plc

Meeting Date: 12/19/2024 **Country:** Ireland **Ticker:** KRZ
Record Date: 12/15/2024 **Meeting Type:** Special
Primary Security ID: G52416107 **Primary CUSIP:** G52416107 **Primary ISIN:** IE0004906560 **Primary SEDOL:** 4519579

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Disposal of Kerry Dairy Holdings (Ireland) Limited to Kerry Co-Operative Creameries Limited	Mgmt	Yes	For	For	No
2	Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction	Mgmt	Yes	For	For	No
3	Amend Articles of Association	Mgmt	Yes	For	For	No
4	Approve Capital Reduction of the Share Premium Increase	Mgmt	Yes	For	For	No

Hamamatsu Photonics KK

Meeting Date: 12/20/2024 **Country:** Japan **Ticker:** 6965
Record Date: 09/30/2024 **Meeting Type:** Annual
Primary Security ID: J18270108 **Primary CUSIP:** J18270108 **Primary ISIN:** JP3771800004 **Primary SEDOL:** 6405870

Hamamatsu Photonics KK

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	Yes	For	For	No
2.1	Elect Director Maruno, Tadashi	Mgmt	Yes	For	For	No
2.2	Elect Director Kato, Hisaki	Mgmt	Yes	For	For	No
2.3	Elect Director Suzuki, Takayuki	Mgmt	Yes	For	For	No
2.4	Elect Director Mori, Kazuhiko	Mgmt	Yes	For	For	No
2.5	Elect Director Nozaki, Ken	Mgmt	Yes	For	For	No
2.6	Elect Director Toriyama, Naofumi	Mgmt	Yes	For	For	No
2.7	Elect Director Kurihara, Kazue	Mgmt	Yes	For	For	No
2.8	Elect Director Hirose, Takuo	Mgmt	Yes	For	For	No
2.9	Elect Director Minoshima, Kaoru	Mgmt	Yes	For	For	No
2.10	Elect Director Kimura, Takaaki	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Utsuyama, Akira	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Suzuki, Michihito	Mgmt	Yes	For	For	No
3.3	Appoint Statutory Auditor Nakano, Shoji	Mgmt	Yes	For	Against	Yes
3.4	Appoint Statutory Auditor Hirai, Seidai	Mgmt	Yes	For	For	No

Davide Campari-Milano NV

Meeting Date: 01/15/2025 **Country:** Netherlands **Ticker:** CPR
Record Date: 12/18/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N24565108 **Primary CUSIP:** N24565108 **Primary ISIN:** NL0015435975 **Primary SEDOL:** BMQ5W17

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Elect Simon Hunt as Executive Director	Mgmt	Yes	For	For	No
3	Close Meeting	Mgmt	No			

Boliden AB

Meeting Date: 01/23/2025 **Country:** Sweden **Ticker:** BOL
Record Date: 01/15/2025 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W17218210 **Primary CUSIP:** W17218210 **Primary ISIN:** SE0020050417 **Primary SEDOL:** BPYTZ57

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspectors of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No

Boliden AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Issuance of up to 15 Percent of Issued Shares without Preemptive Rights	Mgmt	Yes	For	For	No
8	Close Meeting	Mgmt	No			

Vonovia SE

Meeting Date: 01/24/2025 **Country:** Germany **Ticker:** VNA
Record Date: 01/17/2025 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: D9581T100 **Primary CUSIP:** D9581T100 **Primary ISIN:** DE000A1ML7J1 **Primary SEDOL:** BBJPFY1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Affiliation Agreement with Deutsche Wohnen SE; Approve Creation of EUR 55 Million Pool of Share Capital for Private Placement	Mgmt	Yes	For	For	No

Imperial Brands Plc

Meeting Date: 01/29/2025 **Country:** United Kingdom **Ticker:** IMB
Record Date: 01/27/2025 **Meeting Type:** Annual
Primary Security ID: G4720C107 **Primary CUSIP:** G4720C107 **Primary ISIN:** GB0004544929 **Primary SEDOL:** 0454492

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Therese Esperdy as Director	Mgmt	Yes	For	For	No
5	Re-elect Stefan Bomhard as Director	Mgmt	Yes	For	For	No
6	Re-elect Susan Clark as Director	Mgmt	Yes	For	For	No
7	Re-elect Ngozi Edozien as Director	Mgmt	Yes	For	For	No
8	Re-elect Andrew Gilchrist as Director	Mgmt	Yes	For	For	No
9	Re-elect Alan Johnson as Director	Mgmt	Yes	For	For	No
10	Re-elect Robert Kunze-Concewitz as Director	Mgmt	Yes	For	For	No
11	Re-elect Lukas Paravicini as Director	Mgmt	Yes	For	For	No
12	Re-elect Jonathan Stanton as Director	Mgmt	Yes	For	For	No
13	Elect Julie Hamilton as Director	Mgmt	Yes	For	For	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No

Imperial Brands Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Kobe Bussan Co., Ltd.

Meeting Date: 01/29/2025	Country: Japan	Ticker: 3038
Record Date: 10/31/2024	Meeting Type: Annual	
Primary Security ID: J3478K102	Primary CUSIP: J3478K102	Primary ISIN: JP3291200008
		Primary SEDOL: B14RJB7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Numata, Hirokazu	Mgmt	Yes	For	For	No
1.2	Elect Director Tanaka, Yasuhiro	Mgmt	Yes	For	For	No
1.3	Elect Director Kido, Yasuharu	Mgmt	Yes	For	For	No
1.4	Elect Director Asami, Kazuo	Mgmt	Yes	For	For	No
1.5	Elect Director Nishida, Satoshi	Mgmt	Yes	For	For	No
1.6	Elect Director Watanabe, Akihito	Mgmt	Yes	For	For	No
2.1	Elect Director and Audit Committee Member Machida, Misa	Mgmt	Yes	For	For	No
2.2	Elect Director and Audit Committee Member Inada, Yutaka	Mgmt	Yes	For	For	No
3	Approve Stock Option Plan	Mgmt	Yes	For	For	No

Compass Group Plc

Meeting Date: 02/06/2025	Country: United Kingdom	Ticker: CPG
Record Date: 02/04/2025	Meeting Type: Annual	
Primary Security ID: G23296208	Primary CUSIP: G23296208	Primary ISIN: GB00BD6K4575
		Primary SEDOL: BD6K457

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Policy	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Elect Liat Ben-Zur as Director	Mgmt	Yes	For	For	No
6	Elect Juliana Chugg as Director	Mgmt	Yes	For	For	No
7	Re-elect Ian Meakins as Director	Mgmt	Yes	For	For	No
8	Re-elect Dominic Blakemore as Director	Mgmt	Yes	For	For	No
9	Re-elect Petros Parras as Director	Mgmt	Yes	For	For	No
10	Re-elect Palmer Brown as Director	Mgmt	Yes	For	For	No
11	Re-elect Stefan Bomhard as Director	Mgmt	Yes	For	For	No
12	Re-elect John Bryant as Director	Mgmt	Yes	For	For	No
13	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	Yes	For	For	No
14	Re-elect Anne-Francoise Nesmes as Director	Mgmt	Yes	For	For	No
15	Re-elect Sundar Raman as Director	Mgmt	Yes	For	For	No
16	Re-elect Leanne Wood as Director	Mgmt	Yes	For	For	No

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
20	Amend Long Term Incentive Plan	Mgmt	Yes	For	For	No
21	Approve Restricted Share Award Plan	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity	Mgmt	Yes	For	For	No
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
25	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
26	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	Yes	For	For	No

The Sage Group plc.

Meeting Date: 02/06/2025	Country: United Kingdom	Ticker: SGE
Record Date: 02/04/2025	Meeting Type: Annual	
Primary Security ID: G7771K142	Primary CUSIP: G7771K142	Primary ISIN: GB00B8C3BL03 Primary SEDOL: B8C3BL0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Re-elect Andrew Duff as Director	Mgmt	Yes	For	For	No
6	Re-elect John Bates as Director	Mgmt	Yes	For	For	No
7	Re-elect Jonathan Bewes as Director	Mgmt	Yes	For	For	No
8	Re-elect Maggie Chan Jones as Director	Mgmt	Yes	For	For	No
9	Re-elect Annette Court as Director	Mgmt	Yes	For	For	No
10	Re-elect Roisin Donnelly as Director	Mgmt	Yes	For	For	No
11	Re-elect Derek Harding as Director	Mgmt	Yes	For	For	No
12	Re-elect Steve Hare as Director	Mgmt	Yes	For	For	No
13	Re-elect Jonathan Howell as Director	Mgmt	Yes	For	For	No
14	Appoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Approve Long Term Incentive Plan	Mgmt	Yes	For	For	No
18	Authorise Removal of Discretionary 5% Dilution Limit for Share Plans	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Siemens AG

Meeting Date: 02/13/2025	Country: Germany	Ticker: SIE
Record Date: 02/06/2025	Meeting Type: Annual	
Primary Security ID: D69671218	Primary CUSIP: D69671218	Primary ISIN: DE0007236101
		Primary SEDOL: 5727973

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Tobias Baessler for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Regina Dugan for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2023/24	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.8	Approve Discharge of Supervisory Board Member Oliver Hartmann for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Keryn Lee James for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Harald Kern (until Dec. 7, 2023) for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Martina Merz for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Christian Pfeiffer for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.17	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member Mimon Uhamou (from Dec. 12, 2023) for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.20	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.21	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024/25	Mgmt	Yes	For	For	No
5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2024/25	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7.1	Elect Jim Snabe to the Supervisory Board	Mgmt	Yes	For	For	No
7.2	Elect Kasper Rorsted to the Supervisory Board	Mgmt	Yes	For	For	No
7.3	Elect Ulf Schneider to the Supervisory Board	Mgmt	Yes	For	For	No
7.4	Elect Grazia Vittadini to the Supervisory Board	Mgmt	Yes	For	For	No
7.5	Elect Werner Brandt to the Supervisory Board	Mgmt	Yes	For	For	No
8	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	Against	Yes
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	No
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 180 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No

Siemens Healthineers AG

Meeting Date: 02/18/2025	Country: Germany	Ticker: SHL
Record Date: 02/11/2025	Meeting Type: Annual	
Primary Security ID: D6T479107	Primary CUSIP: D6T479107	Primary ISIN: DE000SHL1006 Primary SEDOL: BD594Y4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Dorothea Simon (from April 18, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Vanessa Barth (from April 18, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Veronika Bienert (from April 18, 2024 until April 24, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Harry Blunk (from April 18, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No

Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.7	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Stephan Buettner (from April 18, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Lars-Christian Dinglinger (from April 24, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Andrea Fehrmann (from April 18, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Nick Heindl (from August 1, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Peter Koerte (from April 18, 2024 until April 24, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Sarena Lin for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Axel Patze (from April 18, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Astrid Ploss (from April 18, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.17	Approve Discharge of Supervisory Board Member Jens Prietzel (from April 24, 2024 until July 31, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.18	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.20	Approve Discharge of Supervisory Board Member Harald Tretter (from April 18, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.21	Approve Discharge of Supervisory Board Member Dow Wilson for Fiscal Year 2024	Mgmt	Yes	For	For	No
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	Yes	For	For	No
5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
8	Approve Affiliation Agreement with Khnoton I GmbH	Mgmt	Yes	For	For	No

Aristocrat Leisure Limited

Meeting Date: 02/20/2025	Country: Australia	Ticker: ALL
Record Date: 02/18/2025	Meeting Type: Annual	
Primary Security ID: Q0521T108	Primary CUSIP: Q0521T108	Primary ISIN: AU0000000ALL7
		Primary SEDOL: 6253983

Aristocrat Leisure Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Arlene Tansey as Director	Mgmt	Yes	For	For	No
2	Elect Sylvia Summers Couder as Director	Mgmt	Yes	For	For	No
3	Elect Kathleen Conlon as Director	Mgmt	Yes	For	For	No
4	Elect Natasha Chand as Director	Mgmt	Yes	For	For	No
5	Approve Grant of Performance Share Rights to Trevor Croker Under the Long-Term Incentive Plan	Mgmt	Yes	For	Against	Yes
6	Approve Remuneration Report	Mgmt	Yes	For	For	No

Infineon Technologies AG

Meeting Date: 02/20/2025	Country: Germany	Ticker: IFX
Record Date: 02/13/2025	Meeting Type: Annual	
Primary Security ID: D35415104	Primary CUSIP: D35415104	Primary ISIN: DE0006231004 Primary SEDOL: 5889505

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Elke Reichart (from Nov. 1, 2023) for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.6	Approve Discharge of Management Board Member Constanze Hufenbecher (until Oct. 31, 2023) for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Herbert Diess for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2024	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.6	Approve Discharge of Supervisory Board Member Hermann Eul (from Feb. 23, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer (until Feb. 23, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.17	Approve Discharge of Supervisory Board Member Ute Wolf for Fiscal Year 2024	Mgmt	Yes	For	For	No
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
7.1	Elect Xiaoqun Clever-Steg to the Supervisory Board	Mgmt	Yes	For	For	No
7.2	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	Yes	For	For	No
7.3	Elect Ulrich Spiesshofer to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.4	Elect Margret Suckale to the Supervisory Board	Mgmt	Yes	For	Against	Yes
8	Approve Creation of EUR 30 Million Pool of Authorized Capital 2025/I for Employee Participation Plans	Mgmt	Yes	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
11	Approve Remuneration Report	Mgmt	Yes	For	For	No

Meeting Date: 02/20/2025

Country: Germany

Ticker: ENR

Record Date: 02/13/2025

Meeting Type: Annual

Primary Security ID: D6T47E106

Primary CUSIP: D6T47E106

Primary ISIN: DE000ENER6Y0

Primary SEDOL: BMTVQK9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Anne-Laure Parrical de Chammard for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
3.6	Approve Discharge of Management Board Member Vinod Philip for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2023/24	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.12	Approve Discharge of Supervisory Board Member Veronika Grimm (from Feb. 26, 2024) for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Horst Hakelberg (until Feb. 26, 2024) for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Simone Menne (from Feb. 26, 2024) for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.17	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.18	Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.20	Approve Discharge of Supervisory Board Member Cornelia Schau (from Feb. 26, 2024) for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.21	Approve Discharge of Supervisory Board Member Ralf Thomas (until Feb. 26, 2024) for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.22	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
4.23	Approve Discharge of Supervisory Board Member Randy Zwirn (until Feb. 26, 2024) for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024/25	Mgmt	Yes	For	For	No
5.2	Ratify KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2024/25	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy	Mgmt	Yes	For	For	No
8.1	Elect Anja-Isabel Dotzenrath to the Supervisory Board	Mgmt	Yes	For	For	No
8.2	Elect Sigmar Gabriel to the Supervisory Board	Mgmt	Yes	For	For	No
8.3	Elect Joe Kaeser to the Supervisory Board	Mgmt	Yes	For	For	No
8.4	Elect Hubert Lienhard to the Supervisory Board	Mgmt	Yes	For	For	No
8.5	Elect Laurence Mulliez to the Supervisory Board	Mgmt	Yes	For	For	No
8.6	Elect Matthias Rebellius to the Supervisory Board	Mgmt	Yes	For	For	No
8.7	Elect Geisha Williams to the Supervisory Board	Mgmt	Yes	For	For	No
8.8	Elect Feiyu Xu to the Supervisory Board	Mgmt	Yes	For	For	No
9	Approve Supervisory Board Remuneration Policy	Mgmt	Yes	For	For	No

Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	For	No

Banco BPM SpA

Meeting Date: 02/28/2025	Country: Italy	Ticker: BAM
Record Date: 02/19/2025	Meeting Type: Ordinary Shareholders	
Primary Security ID: T1708N101	Primary CUSIP: T1708N101	Primary ISIN: IT0005218380
		Primary SEDOL: BYMD5K9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Authorizations Related to the Voluntary Tender Offer Launched by Banco BPM Vita	Mgmt	Yes	For	For	No

DiaSorin SpA

Meeting Date: 02/28/2025	Country: Italy	Ticker: DIA
Record Date: 02/19/2025	Meeting Type: Extraordinary Shareholders	
Primary Security ID: T3475Y104	Primary CUSIP: T3475Y104	Primary ISIN: IT0003492391
		Primary SEDOL: B234WN9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Business	Mgmt	No			
1	Allow Additional Voting Rights for Shares with Double Voting Rights	Mgmt	Yes	For	Against	Yes

Mizrahi Tefahot Bank Ltd.

Meeting Date: 03/03/2025	Country: Israel	Ticker: MZTF
Record Date: 02/02/2025	Meeting Type: Special	
Primary Security ID: M7031A135	Primary CUSIP: M7031A135	Primary ISIN: IL0006954379
		Primary SEDOL: 6916703

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Reelect Gilad Rabinovich as External Director	Mgmt	Yes	For	For	No
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	No
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	No
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	No

Kone Oyj

Meeting Date: 03/05/2025	Country: Finland	Ticker: KNEBV
Record Date: 02/21/2025	Meeting Type: Annual	
Primary Security ID: X4551T105	Primary CUSIP: X4551T105	Primary ISIN: FI0009013403
		Primary SEDOL: B09M9D2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 1.7975 per Class A Share and EUR 1.80 per Class B Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chair, EUR 125,000 for Vice Chair and EUR 110,000 for Other Directors	Mgmt	Yes	For	For	No
12	Fix Number of Directors at Nine	Mgmt	Yes	For	For	No
13.a	Elect Banmali Agrawala as New Director	Mgmt	Yes	For	For	No
13.b	Reelect Matti Alahuhta as Director	Mgmt	Yes	For	Against	Yes
13.c	Reelect Susan Duinhoven as Director	Mgmt	Yes	For	For	No
13.d	Reelect Marika Fredriksson as Director	Mgmt	Yes	For	For	No
13.e	Reelect Antti Herlin as Director	Mgmt	Yes	For	Against	Yes
13.f	Reelect Iiris Herlin as Director	Mgmt	Yes	For	Against	Yes
13.g	Reelect Jussi Herlin as Director	Mgmt	Yes	For	Against	Yes
13.h	Reelect Timo Ihamuotila as Director	Mgmt	Yes	For	For	No
13.i	Reelect Krishna Mikkilineni as Director	Mgmt	Yes	For	For	No
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Fix Number of Auditors at One	Mgmt	Yes	For	For	No

Kone Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	No
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
18	Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
19	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
20	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	Yes	For	Against	Yes
21	Close Meeting	Mgmt	No			

Demant A/S

Meeting Date: 03/06/2025	Country: Denmark	Ticker: DEMANT
Record Date: 02/27/2025	Meeting Type: Annual	
Primary Security ID: K3008M105	Primary CUSIP: K3008M105	Primary ISIN: DK0060738599 Primary SEDOL: BZ01RF1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Yes
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
6.a	Reelect Niels B. Christiansen as Director	Mgmt	Yes	For	Abstain	Yes
6.b	Reelect Niels Jacobsen as Director	Mgmt	Yes	For	Abstain	Yes
6.c	Reelect Sisse Fjelsted Rasmussen as Director	Mgmt	Yes	For	For	No
6.d	Reelect Kristian Villumsen as Director	Mgmt	Yes	For	For	No
6.e	Elect Katrin Pucknat as New Director	Mgmt	Yes	For	For	No
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
8.a	Approve DKK 1.5 Million Reduction in Share Capital	Mgmt	Yes	For	For	No
8.b	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
8.c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	No
9	Other Business	Mgmt	No			

ICL Group Ltd.

Meeting Date: 03/06/2025	Country: Israel	Ticker: ICL
Record Date: 01/27/2025	Meeting Type: Special	
Primary Security ID: M53213100	Primary CUSIP: M53213100	Primary ISIN: IL0002810146 Primary SEDOL: B020267

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Compensation Terms of Elad Aharonson, CEO	Mgmt	Yes	For	For	No
2	Approve Grant of Options to Elad Aharonson, CEO	Mgmt	Yes	For	For	No
3	Approve Renewal of Compensation Terms of Yoav Doppelt, Chairman	Mgmt	Yes	For	For	No
4	Approve Grant of Options to Yoav Doppelt, Chairman	Mgmt	Yes	For	For	No

Novartis AG

Meeting Date: 03/07/2025 **Country:** Switzerland **Ticker:** NOVN
Record Date: **Meeting Type:** Annual
Primary Security ID: H5820Q150 **Primary CUSIP:** H5820Q150 **Primary ISIN:** CH0012005267 **Primary SEDOL:** 7103065

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	Yes	For	For	No
4	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	Yes	For	For	No
6	Approve Virtual-Only Shareholder Meetings	Mgmt	Yes	For	For	No
7.1	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	Mgmt	Yes	For	For	No
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	Yes	For	For	No
7.3	Approve Remuneration Report	Mgmt	Yes	For	For	No
8.1	Elect Giovanni Caforio as Director and Board Chair	Mgmt	Yes	For	For	No
8.2	Reelect Nancy Andrews as Director	Mgmt	Yes	For	For	No
8.3	Reelect Ton Buechner as Director	Mgmt	Yes	For	For	No
8.4	Reelect Patrice Bula as Director	Mgmt	Yes	For	For	No
8.5	Reelect Elizabeth Doherty as Director	Mgmt	Yes	For	For	No
8.6	Reelect Bridgette Heller as Director	Mgmt	Yes	For	For	No
8.7	Reelect Daniel Hochstrasser as Director	Mgmt	Yes	For	For	No
8.8	Reelect Frans van Houten as Director	Mgmt	Yes	For	For	No
8.9	Reelect Simon Moroney as Director	Mgmt	Yes	For	For	No
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	Yes	For	For	No
8.11	Reelect John Young as Director	Mgmt	Yes	For	For	No
8.12	Elect Elizabeth McNally as Director	Mgmt	Yes	For	For	No
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	Yes	For	For	No
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	Yes	For	For	No
9.4	Appoint John Young as Member of the Compensation Committee	Mgmt	Yes	For	For	No
10	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
11	Designate Peter Zahn as Independent Proxy	Mgmt	Yes	For	For	No
12	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Genmab A/S

Meeting Date: 03/12/2025 **Country:** Denmark **Ticker:** GMAB
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: K3967W102 **Primary CUSIP:** K3967W102 **Primary ISIN:** DK0010272202 **Primary SEDOL:** 4595739

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	Yes	For	For	No
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	Yes	For	For	No
5.c	Reelect Rolf Hoffmann as Director	Mgmt	Yes	For	For	No
5.d	Reelect Elizabeth OFarrell as Director	Mgmt	Yes	For	For	No
5.e	Reelect Paolo Paoletti as Director	Mgmt	Yes	For	For	No
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	Yes	For	For	No
6	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	No
7.a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	Against	Yes
7.b	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	Against	Yes
7.c	Approve DKK 2.08 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	No
7.d	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
7.e	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	Mgmt	Yes	For	For	No
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	No
9	Other Business	Mgmt	No			

Pandora AS

Meeting Date: 03/12/2025	Country: Denmark	Ticker: PNDORA
Record Date: 03/05/2025	Meeting Type: Annual	
Primary Security ID: K7681L102	Primary CUSIP: K7681L102	Primary ISIN: DK0060252690 Primary SEDOL: B44XTX8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Yes
4	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
5	Approve Allocation of Income and Dividends of DKK 20.00 Per Share	Mgmt	Yes	For	For	No
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	Yes	For	For	No
6.2	Reelect Christian Frigast as Director	Mgmt	Yes	For	For	No
6.3	Reelect Lilian Fossum Biner as Director	Mgmt	Yes	For	For	No
6.4	Reelect Birgitta Stymne Goransson as Director	Mgmt	Yes	For	For	No
6.5	Reelect Marianne Kirkegaard as Director	Mgmt	Yes	For	For	No
6.6	Reelect Catherine Spindler as Director	Mgmt	Yes	For	For	No
6.7	Reelect Jan Zijdeveld as Director	Mgmt	Yes	For	For	No
7	Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
8	Approve Discharge of Management and Board	Mgmt	Yes	For	For	No
9.1	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	Yes	For	For	No
9.2	Approve Creation of DKK 39.5 Million Pool of Capital with Preemptive Rights	Mgmt	Yes	For	For	No
9.3	Approve Creation of DKK 7.9 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	No
9.4	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	No
10	Other Business	Mgmt	No			

Bank Leumi Le-Israel B.M.

Meeting Date: 03/13/2025	Country: Israel	Ticker: LUMI
Record Date: 02/05/2025	Meeting Type: Special	
Primary Security ID: M16043107	Primary CUSIP: M16043107	Primary ISIN: IL0006046119 Primary SEDOL: 6076425

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Employment Terms of Uri Alon, Chairman	Mgmt	Yes	For	For	No
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	No

Bank Leumi Le-Israel B.M.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	No
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	No
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	No

Nippon Building Fund, Inc.

Meeting Date: 03/13/2025 **Country:** Japan **Ticker:** 8951
Record Date: 12/31/2024 **Meeting Type:** Special
Primary Security ID: J52088101 **Primary CUSIP:** J52088101 **Primary ISIN:** JP3027670003 **Primary SEDOL:** 6396800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Amend Permitted Investment Types	Mgmt	Yes	For	For	No
2	Elect Executive Director Iino, Kenji	Mgmt	Yes	For	For	No
3.1	Elect Alternate Executive Director Yamashita, Daisuke	Mgmt	Yes	For	For	No
3.2	Elect Alternate Executive Director Shuto, Hideki	Mgmt	Yes	For	For	No
4.1	Elect Supervisory Director Okada, Masaki	Mgmt	Yes	For	For	No
4.2	Elect Supervisory Director Hayashi, Keiko	Mgmt	Yes	For	For	No
4.3	Elect Supervisory Director Kobayashi, Kazuhisa	Mgmt	Yes	For	For	No

Swiss Prime Site AG

Meeting Date: 03/13/2025 **Country:** Switzerland **Ticker:** SPSN
Record Date: **Meeting Type:** Annual
Primary Security ID: H8403W107 **Primary CUSIP:** H8403W107 **Primary ISIN:** CH0008038389 **Primary SEDOL:** B083BH4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No

Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Approve Allocation of Income and Dividends of CHF 3.45 per Share	Mgmt	Yes	For	For	No
6.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	Yes	For	For	No
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	Yes	For	For	No
7.1.1	Reelect Ton Buechner as Director	Mgmt	Yes	For	For	No
7.1.2	Reelect Thomas Studhalter as Director	Mgmt	Yes	For	For	No
7.1.3	Reelect Gabrielle Nater-Bass as Director	Mgmt	Yes	For	For	No
7.1.4	Reelect Barbara Knoflach as Director	Mgmt	Yes	For	For	No
7.1.5	Reelect Brigitte Walter as Director	Mgmt	Yes	For	For	No
7.1.6	Reelect Reto Conrad as Director	Mgmt	Yes	For	For	No
7.1.7	Reelect Detlef Trefzger as Director	Mgmt	Yes	For	For	No
7.2	Reelect Ton Buechner as Board Chair	Mgmt	Yes	For	For	No
7.3.1	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
7.3.2	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
7.3.3	Reappoint Detlef Trefzger as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
7.4	Designate Paul Wiesli as Independent Proxy	Mgmt	Yes	For	For	No
7.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Wartsila Oyj Abp

Meeting Date: 03/13/2025

Country: Finland

Ticker: WRT1V

Record Date: 03/03/2025

Meeting Type: Annual

Primary Security ID: X98155116

Primary CUSIP: X98155116

Primary ISIN: FI0009003727

Primary SEDOL: 4525189

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.44 Per Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No

Wartsila Oyj Abp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
12	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chair, EUR 105,000 for Vice Chair and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
13	Fix Number of Directors at Eight	Mgmt	Yes	For	For	No
14	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Tiina Tuomela and Mika Vehvilainen (Vice-Chair) as Directors; Elect Henrik Ehrnrooth as New Director	Mgmt	Yes	For	Against	Yes
15	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
18	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
19	Amend Articles Re: Auditor; General Meeting	Mgmt	Yes	For	For	No
20	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
21	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	No
22	Close Meeting	Mgmt	No			

Elia Group SA/NV

Meeting Date: 03/14/2025	Country: Belgium	Ticker: ELI
Record Date: 02/28/2025	Meeting Type: Extraordinary Shareholders	
Primary Security ID: B35656105	Primary CUSIP: B35656105	Primary ISIN: BE0003822393
		Primary SEDOL: B09M9F4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Shareholders' Meeting Agenda	Mgmt	No			
1	Amend Articles 3, 4, 9, 13 and 17 of the Articles of Association in Line with the Belgian Electricity Act	Mgmt	Yes	For	For	No

Carlsberg A/S

Meeting Date: 03/17/2025	Country: Denmark	Ticker: CARL.B
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: K36628137	Primary CUSIP: K36628137	Primary ISIN: DK0010181759
		Primary SEDOL: 4169219

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Mgmt	Yes	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
5.A	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
5.B	Approve DKK 32 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	No
6.a	Reelect Henrik Poulsen as Director	Mgmt	Yes	For	For	No
6.b	Reelect Majken Schultz as Director	Mgmt	Yes	For	Abstain	Yes
6.c	Reelect Magdi Batato as Director	Mgmt	Yes	For	For	No
6.d	Reelect Lilian Fossum Biner as Director	Mgmt	Yes	For	For	No
6.e	Reelect Bob Kunze-Concewitz as Director	Mgmt	Yes	For	For	No
6.f	Reelect Punita Lal as Director	Mgmt	Yes	For	For	No
6.g	Elect Jens Hjorth as New Director	Mgmt	Yes	For	Abstain	Yes
6.h	Elect Winnie Ma as New Director	Mgmt	Yes	For	For	No
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	No

A.P. Moller-Maersk A/S

Meeting Date: 03/18/2025	Country: Denmark	Ticker: MAERSK.B
Record Date: 03/11/2025	Meeting Type: Annual	
Primary Security ID: K0514G101	Primary CUSIP: K0514G101	Primary ISIN: DK0010244508 Primary SEDOL: 4253048

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
A	Receive Report of Board	Mgmt	No			
B	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
C	Approve Discharge of Management and Board	Mgmt	Yes	For	For	No
D	Approve Allocation of Income and Dividends of DKK 1.120 Per Share	Mgmt	Yes	For	For	No
E	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
F	Authorize Share Repurchase Program	Mgmt	Yes	For	Against	Yes
G.1	Reelect Marc Engel as Director	Mgmt	Yes	For	Abstain	Yes
G.2	Reelect Kasper Rorsted as Director	Mgmt	Yes	For	Abstain	Yes
G.3	Reelect Bernard L. Bot as Director	Mgmt	Yes	For	For	No
G.4	Reelect Amparo Moraleda as Director	Mgmt	Yes	For	For	No
G.5	Elect Xavier Urbain as New Director	Mgmt	Yes	For	For	No
H	Ratify PricewaterhouseCoopers as Auditor; Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No

A.P. Moller-Maersk A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
I.1	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Eko on Behalf of the Shareholder Zen Donen	Mgmt	No			
I.2	Proposal Regarding Disclosure of Human Rights Due Diligence Processes	SH	Yes	Against	For	Yes
	Shareholder Proposals Submitted by Frank Aaen on Behalf of the Shareholder Kritiske Aktionaerer	Mgmt	No			
I.3	Proposal Regarding Discontinuation of Transportation of Arms	SH	Yes	Against	Against	No

Banco de Sabadell SA

Meeting Date: 03/19/2025 **Country:** Spain **Ticker:** SAB
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: E15819191 **Primary CUSIP:** E15819191 **Primary ISIN:** ES0113860A34 **Primary SEDOL:** B1X8QN2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	Yes	For	For	No
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
4	Approve Shareholder Remuneration Policy	Mgmt	Yes	For	For	No
5	Reactivate Share Repurchase and Capital Reduction via Amortization of Repurchased Shares Approved at the 2024 AGM	Mgmt	Yes	For	For	No
6	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
7	Amend Articles Re: Board of Directors	Mgmt	Yes	For	Against	Yes
8	Receive Amendments to Board of Directors Regulations	Mgmt	No			
9.1	Reelect Cesar Gonzalez-Bueno Mayer Wittgenstein as Director	Mgmt	Yes	For	For	No
9.2	Reelect Manuel Valls Morato as Director	Mgmt	Yes	For	For	No
9.3	Elect Maria Gloria Hernandez Garcia as Director	Mgmt	Yes	For	For	No
9.4	Elect Margarita Salvans Puigbo as Director	Mgmt	Yes	For	For	No
10	Fix Maximum Variable Compensation Ratio of Designated Group Members	Mgmt	Yes	For	For	No
11	Renew Appointment of KPMG Auditores as Auditor	Mgmt	Yes	For	For	No
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No
13	Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against	Yes

Kyowa Kirin Co., Ltd.

Meeting Date: 03/19/2025	Country: Japan	Ticker: 4151
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J38296117	Primary CUSIP: J38296117	Primary ISIN: JP3256000005 Primary SEDOL: 6499550

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 29	Mgmt	Yes	For	For	No
2	Amend Articles to Clarify Director Authority on Shareholder Meetings	Mgmt	Yes	For	For	No
3.1	Elect Director Miyamoto, Masashi	Mgmt	Yes	For	For	No
3.2	Elect Director Abdul Mullick	Mgmt	Yes	For	For	No
3.3	Elect Director Yamashita, Takeyoshi	Mgmt	Yes	For	For	No
3.4	Elect Director Fujiwara, Daisuke	Mgmt	Yes	For	For	No
3.5	Elect Director Oyamada, Takashi	Mgmt	Yes	For	For	No
3.6	Elect Director Suzuki, Yoshihisa	Mgmt	Yes	For	For	No
3.7	Elect Director Nakata, Rumiko	Mgmt	Yes	For	For	No
3.8	Elect Director Kanno, Hiroshi	Mgmt	Yes	For	For	No
3.9	Elect Director Ito, Yukiko	Mgmt	Yes	For	For	No
4	Appoint Statutory Auditor Wachi, Yoko	Mgmt	Yes	For	For	No
5	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	No

Unicharm Corp.

Meeting Date: 03/19/2025	Country: Japan	Ticker: 8113
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J94104114	Primary CUSIP: J94104114	Primary ISIN: JP3951600000 Primary SEDOL: 6911485

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Takahara, Takahisa	Mgmt	Yes	For	For	No
1.2	Elect Director Takaku, Kenji	Mgmt	Yes	For	For	No
1.3	Elect Director Shite, Tetsuya	Mgmt	Yes	For	For	No
2.1	Elect Director and Audit Committee Member Sugita, Hiroaki	Mgmt	Yes	For	For	No
2.2	Elect Director and Audit Committee Member Noriko Rzonca	Mgmt	Yes	For	For	No
2.3	Elect Director and Audit Committee Member Asada, Shigeru	Mgmt	Yes	For	For	No
3	Approve Donation of Treasury Shares to Shinagawa Joshi Gakuin School	Mgmt	Yes	For	Against	Yes

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/20/2025	Country: Spain	Ticker: BBVA
Record Date: 03/16/2025	Meeting Type: Annual	
Primary Security ID: E11805103	Primary CUSIP: E11805103	Primary ISIN: ES0113211835 Primary SEDOL: 5501906

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No

Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
1.3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
1.4	Approve Discharge of Board	Mgmt	Yes	For	For	No
2.1	Reelect Carlos Torres Vila as Director	Mgmt	Yes	For	For	No
2.2	Reelect Onur Genc as Director	Mgmt	Yes	For	For	No
2.3	Reelect Connie Hedegaard Koksang as Director	Mgmt	Yes	For	For	No
3	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	Yes	For	For	No
4	Renew Grant of Board Powers Re: Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	Mgmt	Yes	For	For	No
5	Fix Maximum Variable Compensation Ratio	Mgmt	Yes	For	For	No
6	Renew Appointment of Ernst & Young as Auditor	Mgmt	Yes	For	For	No
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No
8	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No

Danske Bank A/S

Meeting Date: 03/20/2025	Country: Denmark	Ticker: DANSKE
Record Date: 03/13/2025	Meeting Type: Annual	
Primary Security ID: K22272114	Primary CUSIP: K22272114	Primary ISIN: DK0010274414
		Primary SEDOL: 4588825

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of DKK 9.35 Per Share; Approve Extraordinary Dividends of DKK 5.35 per Share	Mgmt	Yes	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
5	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
6	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chair, DKK 1.3 for Vice Chair and DKK 790.000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
7	Determine Number of Members and Deputy Members of Board	Mgmt	Yes	For	For	No
7.a	Reelect Martin Blessing as Director	Mgmt	Yes	For	For	No
7.b	Reelect Martin Norkjaer Larsen as Director	Mgmt	Yes	For	Abstain	Yes
7.c	Reelect Lars-Erik Brenoe as Director	Mgmt	Yes	For	For	No
7.d	Reelect Jacob Dahl as Director	Mgmt	Yes	For	For	No
7.e	Reelect Lieve Mostrey as Director	Mgmt	Yes	For	For	No
7.f	Reelect Allan Polack as Director	Mgmt	Yes	For	For	No

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.g	Reelect Helle Valentin as Director	Mgmt	Yes	For	For	No
7.h	Elect Rafael Salinas as New Director	Mgmt	Yes	For	For	No
7.i	Elect Marianne Sorensen as New Director	Mgmt	Yes	For	For	No
8	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	No
9.a	Approve DKK 271.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	No
9.b	Approve Creation of DKK 1.66 Billion Pool of Capital with Preemptive Rights; Approve Issuance of Convertible Loans	Mgmt	Yes	For	For	No
9.c	Approve Creation of DKK 830 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	No
9.d	Approve Creation of Pool of Capital without Preemptive Rights; Approve Issuance of Convertible Loans	Mgmt	Yes	For	For	No
9.e	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
10	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Henrik Rosengaard Jensen	Mgmt	No			
11.a	Change Dividend Policy	SH	Yes	Against	Against	No
	Management Proposals	Mgmt	No			
12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	No
13	Other Business	Mgmt	No			

DSV A/S

Meeting Date: 03/20/2025

Country: Denmark

Ticker: DSV

Record Date: 03/13/2025

Meeting Type: Annual

Primary Security ID: K31864117

Primary CUSIP: K31864117

Primary ISIN: DK0060079531

Primary SEDOL: B1WT5G2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of DKK 7 Per Share	Mgmt	Yes	For	For	No
4	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No
6.1	Reelect Thomas Plenborg as Director	Mgmt	Yes	For	For	No
6.2	Reelect Jorgen Moller as Director	Mgmt	Yes	For	For	No
6.3	Reelect Beat Walti as Director	Mgmt	Yes	For	For	No
6.4	Reelect Tarek Sultan Al-Essa as Director	Mgmt	Yes	For	Abstain	Yes
6.5	Reelect Benedikte Leroy as Director	Mgmt	Yes	For	For	No
6.6	Elect Natalie Shaverdian Riise-Knudsen as New Director	Mgmt	Yes	For	For	No
6.7	Elect Sabine Bendiek as New Director	Mgmt	Yes	For	For	No
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.1	Approve Creation of DKK 48.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 48.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 48.1 Million	Mgmt	Yes	For	Against	Yes
8.2	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
8.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	No
9	Other Business	Mgmt	No			

Givaudan SA

Meeting Date: 03/20/2025	Country: Switzerland	Ticker: GIVN
Record Date:	Meeting Type: Annual	
Primary Security ID: H3238Q102	Primary CUSIP: H3238Q102	Primary ISIN: CH0010645932
		Primary SEDOL: 5980613

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends of CHF 70.00 per Share	Mgmt	Yes	For	For	No
5	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	No
6.1.1	Reelect Victor Balli as Director	Mgmt	Yes	For	For	No
6.1.2	Reelect Ingrid Deltenre as Director	Mgmt	Yes	For	For	No
6.1.3	Reelect Sophie Gasperment as Director	Mgmt	Yes	For	For	No
6.1.4	Reelect Calvin Grieder as Director and Board Chair	Mgmt	Yes	For	Against	Yes
6.1.5	Reelect Roberto Guidetti as Director	Mgmt	Yes	For	For	No
6.1.6	Reelect Tom Knutzen as Director	Mgmt	Yes	For	For	No
6.2.1	Elect Melanie Maas-Brunner as Director	Mgmt	Yes	For	For	No
6.2.2	Elect Louie D'Amico as Director	Mgmt	Yes	For	For	No
6.3.1	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.3.3	Appoint Tom Knutzen as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.4	Designate Manuel Isler as Independent Proxy	Mgmt	Yes	For	For	No
6.5	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	Yes	For	For	No
7.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	Yes	For	For	No
7.2.2	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Gjensidige Forsikring ASA

Meeting Date: 03/20/2025	Country: Norway	Ticker: GJF
Record Date: 03/13/2025	Meeting Type: Annual	
Primary Security ID: R2763X101	Primary CUSIP: R2763X101	Primary ISIN: NO0010582521
		Primary SEDOL: B4PH0C5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chair of Meeting	Mgmt	Yes	For	For	No
3	Registration of Attending Shareholders and Proxies	Mgmt	No			
4	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.00 Per Share; Approve Extraordinary Dividends of NOK 1.00 Per Share	Mgmt	Yes	For	For	No
7	Discuss Company's Corporate Governance Statement	Mgmt	No			
8	Approve Remuneration Statement	Mgmt	Yes	For	Against	Yes
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
10.a	Authorize Board to Distribute Dividends	Mgmt	Yes	For	For	No
10.b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	Yes	For	For	No
10.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
10.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	No
10.e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	Yes	For	For	No
11.a	Reelect Eivind Elnan, Gunnar Robert Sellaeg, Gyrid Skalleberg Ingero and Tor Magne Lonnum as Directors; Elect Dag Mejdell (Chair), Mari Thjomoe and Simona Trombetta as New Directors	Mgmt	Yes	For	Against	Yes
11.b1	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	Mgmt	Yes	For	For	No
11.b2	Reelect Hans Seierstad as Member of Nominating Committee	Mgmt	Yes	For	For	No
11.b3	Reelect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	Yes	For	For	No
11.b4	Reelect Inger Grogard Stensaker as Member of Nominating Committee	Mgmt	Yes	For	For	No
11.b5	Reelect Pernille Moen Masdal as Member of Nominating Committee	Mgmt	Yes	For	For	No
11.c	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	No

Gjensidige Forsikring ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Approve Remuneration of Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No

Moncler SpA

Meeting Date: 03/20/2025	Country: Italy	Ticker: MONC
Record Date: 03/11/2025	Meeting Type: Extraordinary Shareholders	
Primary Security ID: T6730E110	Primary CUSIP: T6730E110	Primary ISIN: IT0004965148
		Primary SEDOL: BGLP232

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Extraordinary Business Amend Company Bylaws Re: Articles 13, 14, 15, 19, and 24	Mgmt	No Yes	For	For	No

Nordea Bank Abp

Meeting Date: 03/20/2025	Country: Finland	Ticker: NDA.FI
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: X5S8VL105	Primary CUSIP: X5S8VL105	Primary ISIN: FI4000297767
		Primary SEDOL: BFMOSV9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports; Receive President Review	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.94 Per Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
11	Approve Remuneration of Directors in the Amount of EUR 400,000 for Chair, EUR 180,000 for Vice Chair and EUR 112,000 for Other Directors; Approve Remuneration for Committee Work; Approve Legal and Administrative Fees	Mgmt	Yes	For	For	No
12	Fix Number of Directors (10) and Deputy Directors (1)	Mgmt	Yes	For	For	No
13.a	Reelect Sir Stephen Hester (Chair) as Director	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13.b	Reelect Petra van Hoeken as Director	Mgmt	Yes	For	For	No
13.c	Reelect John Maltby as Director	Mgmt	Yes	For	For	No
13.d	Reelect Risto Murto as Director	Mgmt	Yes	For	For	No
13.e	Reelect Lars Rohde as Director	Mgmt	Yes	For	For	No
13.f	Reelect Lene Skole as Director	Mgmt	Yes	For	For	No
13.g	Reelect Per Stromberg as Director	Mgmt	Yes	For	For	No
13.h	Reelect Jonas Synnergren as Director	Mgmt	Yes	For	For	No
13.i	Reelect Arja Talma as Director	Mgmt	Yes	For	For	No
13.j	Reelect Kjersti Wiklund as Director	Mgmt	Yes	For	For	No
14	Approve Remuneration of Auditor	Mgmt	Yes	For	For	No
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
17	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
18	Amend Charter for the Shareholders Nomination Board	Mgmt	Yes	For	For	No
19	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	Yes	For	For	No
20	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	Yes	For	For	No
21	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
23	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Swedish Society for Nature Conservation and Action Aid Denmark	Mgmt	No			
24	Approve Business Activities in Line with the Paris Agreement	SH	Yes	Against	Against	No
25	Close Meeting	Mgmt	No			

Stora Enso Oyj

Meeting Date: 03/20/2025	Country: Finland	Ticker: STERV
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: X8T9CM113	Primary CUSIP: X8T9CM113	Primary ISIN: FI0009005961
		Primary SEDOL: 5072673

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			

Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.25 Per Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Yes
12	Approve Remuneration of Directors in the Amount of EUR 221,728 for Chair, EUR 125,186 for Vice Chair and EUR 85,933 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
13	Fix Number of Directors at Nine	Mgmt	Yes	For	For	No
14	Reelect Hakan Buskhe (Vice Chair), Helena Hedblom, Astrid Hermann, Kari Jordan (Chair), Christiane Kuehne, Richard Nilsson and Reima Rytola as Directors; Elect Elena Scaltritti and Antti Vasara as New Directors	Mgmt	Yes	For	Abstain	Yes
15	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
18	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
19	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
20	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	Yes	For	For	No
21	Amend Articles	Mgmt	Yes	For	For	No
22	Decision on Making Order	Mgmt	No			
23	Close Meeting	Mgmt	No			

Kao Corp.

Meeting Date: 03/21/2025	Country: Japan	Ticker: 4452
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J30642169	Primary CUSIP: J30642169	Primary ISIN: JP3205800000 Primary SEDOL: 6483809

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 76	Mgmt	Yes	For	For	No
2.1	Elect Director Hasebe, Yoshihiro	Mgmt	Yes	For	For	No
2.2	Elect Director Negoro, Masakazu	Mgmt	Yes	For	For	No
2.3	Elect Director Nishiguchi, Toru	Mgmt	Yes	For	For	No
2.4	Elect Director Lisa MacCallum	Mgmt	Yes	For	For	No
2.5	Elect Director Shinobe, Osamu	Mgmt	Yes	For	For	No
2.6	Elect Director Sakurai, Eriko	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.7	Elect Director Nishii, Takaaki	Mgmt	Yes	For	For	No
2.8	Elect Director Takashima, Makoto	Mgmt	Yes	For	For	No
2.9	Elect Director Sarah L. Casanova	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Murata, Mami	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Naito, Junya	Mgmt	Yes	For	For	No
4.1	Appoint Shareholder Director Nominee Yannis Skoufalos	SH	Yes	Against	For	Yes
4.2	Appoint Shareholder Director Nominee Martha Velando	SH	Yes	Against	For	Yes
4.3	Appoint Shareholder Director Nominee Lanchi Venator	SH	Yes	Against	For	Yes
4.4	Appoint Shareholder Director Nominee Hugh G. Dineen	SH	Yes	Against	Against	No
4.5	Appoint Shareholder Director Nominee Anja Lagodny	SH	Yes	Against	Against	No
5	Approve Compensation Ceiling for Outside Directors	SH	Yes	Against	For	Yes
6	Approve Restricted Stock Plan for Outside Directors	SH	Yes	Against	For	Yes
7	Approve Performance Share Plan and Restricted Stock Plan	SH	Yes	Against	For	Yes

Kubota Corp.

Meeting Date: 03/21/2025	Country: Japan	Ticker: 6326
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J36662138	Primary CUSIP: J36662138	Primary ISIN: JP3266400005 Primary SEDOL: 6497509

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kitao, Yuichi	Mgmt	Yes	For	For	No
1.2	Elect Director Hanada, Shingo	Mgmt	Yes	For	For	No
1.3	Elect Director Kimura, Hiroto	Mgmt	Yes	For	For	No
1.4	Elect Director Yoshikawa, Masato	Mgmt	Yes	For	For	No
1.5	Elect Director Watanabe, Dai	Mgmt	Yes	For	For	No
1.6	Elect Director Yoshioka, Eiji	Mgmt	Yes	For	For	No
1.7	Elect Director Shintaku, Yutaro	Mgmt	Yes	For	For	No
1.8	Elect Director Arakane, Kumi	Mgmt	Yes	For	For	No
1.9	Elect Director Kawana, Koichi	Mgmt	Yes	For	For	No
1.10	Elect Director Furusawa, Yuri	Mgmt	Yes	For	For	No
1.11	Elect Director Yamashita, Yoshinori	Mgmt	Yes	For	For	No
2	Appoint Statutory Auditor Ino, Setsuko	Mgmt	Yes	For	For	No
3	Appoint Alternate Statutory Auditor Iwamoto, Hogara	Mgmt	Yes	For	For	No
4	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No

Kesko Oyj

Meeting Date: 03/24/2025	Country: Finland	Ticker: KESKOB
Record Date: 03/12/2025	Meeting Type: Annual	
Primary Security ID: X44874109	Primary CUSIP: X44874109	Primary ISIN: FI0009000202 Primary SEDOL: 4490005

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive CEO's Review	Mgmt	No			
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9	Approve Allocation of Income and Dividends of EUR 0.90 Per Share	Mgmt	Yes	For	For	No
10	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
11	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Yes
12	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chair, EUR 75,000 for Vice Chair and EUR 55,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
13	Fix Number of Directors at Seven	Mgmt	Yes	For	For	No
14	Reelect Esa Kiiskinen, Jannica Fagerholm, Pauli Jaakola, Piia Karhu, Jussi Perala, Timo Ritakallio as Directors; Elect Tiina Alahuhta-Kasko as New Director	Mgmt	Yes	For	Against	Yes
15	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	No
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
18	Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
19	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
20	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	Yes	For	For	No
21	Approve Charitable Donations of up to EUR 300,000	Mgmt	Yes	For	For	No
22	Close Meeting	Mgmt	No			

Bridgestone Corp.

Meeting Date: 03/25/2025	Country: Japan	Ticker: 5108
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: JO4578126	Primary CUSIP: JO4578126	Primary ISIN: JP3830800003 Primary SEDOL: 6132101

Bridgestone Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	Yes	For	For	No
2.1	Elect Director Ishibashi, Shuichi	Mgmt	Yes	For	For	No
2.2	Elect Director Banno, Masato	Mgmt	Yes	For	For	No
2.3	Elect Director Scott Trevor Davis	Mgmt	Yes	For	For	No
2.4	Elect Director Masuda, Kenichi	Mgmt	Yes	For	For	No
2.5	Elect Director Yamamoto, Kenzo	Mgmt	Yes	For	For	No
2.6	Elect Director Suzuki, Yoko	Mgmt	Yes	For	For	No
2.7	Elect Director Kobayashi, Yukari	Mgmt	Yes	For	For	No
2.8	Elect Director Nakajima, Yasuhiro	Mgmt	Yes	For	For	No
2.9	Elect Director Morikawa, Noriko	Mgmt	Yes	For	For	No
2.10	Elect Director Itagaki, Toshiaki	Mgmt	Yes	For	For	No
2.11	Elect Director Matsuda, Akira	Mgmt	Yes	For	For	No
2.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	Yes	For	For	No

McDonald's Holdings Co. (Japan) Ltd.

Meeting Date: 03/25/2025 **Country:** Japan **Ticker:** 2702
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J4261C109 **Primary CUSIP:** J4261C109 **Primary ISIN:** JP3750500005 **Primary SEDOL:** 6371863

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 49	Mgmt	Yes	For	For	No
2.1	Elect Director Fusako Znaiden	Mgmt	Yes	For	For	No
2.2	Elect Director Saito, Yukiko	Mgmt	Yes	For	For	No
2.3	Elect Director Andrew Gregory	Mgmt	Yes	For	For	No
2.4	Elect Director Nikolaus Piza	Mgmt	Yes	For	For	No
2.5	Elect Director Tashiro, Yuko	Mgmt	Yes	For	For	No
3	Approve Director Retirement Bonus	Mgmt	Yes	For	Against	Yes

MonotaRO Co., Ltd.

Meeting Date: 03/25/2025 **Country:** Japan **Ticker:** 3064
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J46583100 **Primary CUSIP:** J46583100 **Primary ISIN:** JP3922950005 **Primary SEDOL:** B1GHR88

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	Yes	For	For	No
2	Amend Articles to Make Technical Changes	Mgmt	Yes	For	For	No
3.1	Elect Director Suzuki, Masaya	Mgmt	Yes	For	For	No
3.2	Elect Director Tamura, Sakuya	Mgmt	Yes	For	For	No
3.3	Elect Director Kishida, Masahiro	Mgmt	Yes	For	For	No
3.4	Elect Director Ise, Tomoko	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.5	Elect Director Sagiya, Mari	Mgmt	Yes	For	For	No
3.6	Elect Director Miura, Hiroshi	Mgmt	Yes	For	For	No
3.7	Elect Director Nakashima, Kiyoshi	Mgmt	Yes	For	For	No
3.8	Elect Director Peter Kenevan	Mgmt	Yes	For	For	No
3.9	Elect Director Barry Greenhouse	Mgmt	Yes	For	For	No

Neste Corp.

Meeting Date: 03/25/2025 **Country:** Finland **Ticker:** NESTE
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: X5688A109 **Primary CUSIP:** X5688A109 **Primary ISIN:** FI0009013296 **Primary SEDOL:** B06YV46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.20 Per Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
11	Approve Remuneration of Directors in the Amount of EUR 165,000 for Chair, EUR 90,000 for Vice Chair, and EUR 75,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	No
12	Fix Number of Directors at Eight	Mgmt	Yes	For	For	No
13	Reelect John Abbott (Vice Chair), Nick Elmslie, Just Jansz, Conrad Keijzer, Pasi Laine (Chair) and Sari Mannonen as Directors; Elect Anna Hyvonen and Essimari Kairisto as New Directors	Mgmt	Yes	For	Against	Yes
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Ratify KPMG as Auditor	Mgmt	Yes	For	For	No
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
17	Appoint KPMG as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
18	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
19	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Close Meeting	Mgmt	No			

Roche Holding AG

Meeting Date: 03/25/2025	Country: Switzerland	Ticker: ROG
Record Date:	Meeting Type: Annual	
Primary Security ID: H69293217	Primary CUSIP: H69293217	Primary ISIN: CH0012032048
		Primary SEDOL: 7110388

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.1	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
2.2	Approve Sustainability Report	Mgmt	Yes	For	For	No
3	Approve CHF 10.2 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2024	Mgmt	Yes	For	Against	Yes
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
5	Approve Allocation of Income and Dividends of CHF 9.70 per Share	Mgmt	Yes	For	For	No
6.1	Reelect Severin Schwan as Director and Board Chair	Mgmt	Yes	For	Against	Yes
6.2	Reelect Andre Hoffmann as Director	Mgmt	Yes	For	Against	Yes
6.3	Reelect Joerg Duschmale as Director	Mgmt	Yes	For	Against	Yes
6.4	Reelect Patrick Frost as Director	Mgmt	Yes	For	For	No
6.5	Reelect Anita Hauser as Director	Mgmt	Yes	For	For	No
6.6	Reelect Akiko Iwasaki as Director	Mgmt	Yes	For	Against	Yes
6.7	Reelect Richard Lifton as Director	Mgmt	Yes	For	Against	Yes
6.8	Reelect Jemilah Mahmood as Director	Mgmt	Yes	For	For	No
6.9	Reelect Mark Schneider as Director	Mgmt	Yes	For	For	No
6.10	Reelect Claudia Dyckerhoff as Director	Mgmt	Yes	For	For	No
6.11	Reappoint Joerg Duschmale as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.12	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.13	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
7	Approve Remuneration of Directors in the Amount of CHF 12 Million	Mgmt	Yes	For	Against	Yes
8	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	Yes	For	Against	Yes
9	Designate Testaris AG as Independent Proxy	Mgmt	Yes	For	For	No
10	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
11	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Roche Holding AG

Meeting Date: 03/25/2025	Country: Switzerland	Ticker: ROG
Record Date:	Meeting Type: Annual	
Primary Security ID: H69293217	Primary CUSIP: H69293217	Primary ISIN: CH0012032048 Primary SEDOL: 7110388

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Broadridge Only Meeting	Mgmt	No			
	Vote For If You Intend On Participating In This Meeting. This Is To Enable The Sub-custodian To Create A Blocking Certificate On Your Behalf.	Mgmt	Yes	None	For	No

Sartorius Stedim Biotech SA

Meeting Date: 03/25/2025	Country: France	Ticker: DIM
Record Date: 03/21/2025	Meeting Type: Annual/Special	
Primary Security ID: F8005V210	Primary CUSIP: F8005V210	Primary ISIN: FR0013154002 Primary SEDOL: BYZ2QP5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Extraordinary Business	Mgmt	No			
	Amend Article 15.3 of Bylaws Re: Directors Length of Term	Mgmt	Yes	For	Against	Yes
2	Amend Article 17.5 of Bylaws Re: Virtual Participation	Mgmt	Yes	For	For	No
3	Ordinary Business	Mgmt	No			
	Approve Financial Statements and Discharge Directors	Mgmt	Yes	For	For	No
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
5	Approve Allocation of Income and Dividends of EUR 0.69 per Share	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 640,000	Mgmt	Yes	For	For	No
7	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Yes
8	Approve Compensation of Chairman of the Board	Mgmt	Yes	For	For	No
9	Approve Compensation of CEO	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of CEO	Mgmt	Yes	For	Against	Yes
12	Reelect Joachim Kreuzburg as Director	Mgmt	Yes	For	Against	Yes
13	Reelect Rene Faber as Director	Mgmt	Yes	For	For	No
14	Reelect Pascale Boissel as Director	Mgmt	Yes	For	For	No
15	Reelect Lothar Kappich as Director	Mgmt	Yes	For	Against	Yes
16	Elect Christopher Nowers as Director	Mgmt	Yes	For	Against	Yes
17	Elect Cecile Dussart as Director	Mgmt	Yes	For	Against	Yes
18	Authorize Repurchase of Up to 0.10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Yes
19	Extraordinary Business	Mgmt	No			
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	Yes	For	Against	Yes

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	Yes	For	Against	Yes
21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	Yes	For	Against	Yes
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 163,464.4	Mgmt	Yes	For	For	No
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	Against	Yes
24	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	Against	Yes
25	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	Against	Yes
27	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	Against	Yes
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No

Schindler Holding AG

Meeting Date: 03/25/2025	Country: Switzerland	Ticker: SCHP
Record Date:	Meeting Type: Annual	
Primary Security ID: H7258G209	Primary CUSIP: H7258G209	Primary ISIN: CH0024638196 Primary SEDOL: B11TCY0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	Yes	For	For	No
3	Approve Non-Financial Report	Mgmt	Yes	For	For	No
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
5.1	Approve Variable Remuneration of Directors in the Amount of CHF 6.7 Million	Mgmt	Yes	For	Against	Yes
5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Mgmt	Yes	For	Against	Yes
5.3	Approve Fixed Remuneration of Directors in the Amount of CHF 8.3 Million	Mgmt	Yes	For	For	No
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Mgmt	Yes	For	Against	Yes
6.1	Elect Josef Ming as Director and Board Chair	Mgmt	Yes	For	Against	Yes
6.2.1	Reelect Alfred Schindler as Director	Mgmt	Yes	For	Against	Yes

Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.2.2	Reelect Patrice Bula as Director	Mgmt	Yes	For	For	No
6.2.3	Reelect Monika Buetler as Director	Mgmt	Yes	For	Against	Yes
6.2.4	Reelect Christoph Maeder as Director	Mgmt	Yes	For	For	No
6.2.5	Reelect Guenter Schaeuble as Director	Mgmt	Yes	For	Against	Yes
6.2.6	Reelect Tobias Staehelin as Director	Mgmt	Yes	For	Against	Yes
6.2.7	Reelect Carole Vischer as Director	Mgmt	Yes	For	Against	Yes
6.2.8	Reelect Petra Winkler as Director	Mgmt	Yes	For	Against	Yes
6.2.9	Reelect Thomas Zurbuchen Director	Mgmt	Yes	For	For	No
6.3	Elect Marion Bonnard as Director	Mgmt	Yes	For	Against	Yes
6.4	Elect Cyrill Bucher as Director	Mgmt	Yes	For	Against	Yes
6.5.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.5.2	Reappoint Monika Buetler as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.5.3	Reappoint Petra Winkler as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.6	Appoint Christoph Maeder as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.7	Designate Adrian von Segesser as Independent Proxy	Mgmt	Yes	For	For	No
6.8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Sika AG

Meeting Date: 03/25/2025	Country: Switzerland	Ticker: SIKA
Record Date:	Meeting Type: Annual	
Primary Security ID: H7631K273	Primary CUSIP: H7631K273	Primary ISIN: CH0418792922 Primary SEDOL: BF2DSG3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.1	Approve Allocation of Income and Dividends of CHF 1.80 per Share	Mgmt	Yes	For	For	No
2.2	Approve Dividends of CHF 1.80 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4.1.1	Reelect Thierry Vanlancker as Director	Mgmt	Yes	For	For	No
4.1.2	Reelect Viktor Balli as Director	Mgmt	Yes	For	For	No
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	Yes	For	For	No
4.1.4	Reelect Justin Howell as Director	Mgmt	Yes	For	Against	Yes
4.1.5	Reelect Gordana Landen as Director	Mgmt	Yes	For	For	No
4.1.6	Reelect Paul Schuler as Director	Mgmt	Yes	For	For	No
4.1.7	Reelect Thomas Aebischer as Director	Mgmt	Yes	For	For	No
4.2	Elect Kwok Wang Ng as Director	Mgmt	Yes	For	For	No
4.3	Elect Thierry Vanlancker as Board Chair	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Yes
4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
4.4.3	Reappoint Paul Schuler as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
4.5	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	Yes	For	For	No
5	Approve Sustainability Report	Mgmt	Yes	For	For	No
6.1	Approve Remuneration Report	Mgmt	Yes	For	For	No
6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	Yes	For	For	No
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 26 Million	Mgmt	Yes	For	For	No
7	Amend Articles Re: Variable Remuneration of Executive Committee	Mgmt	Yes	For	For	No
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/25/2025	Country: Sweden	Ticker: ERIC.B
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: W26049119	Primary CUSIP: W26049119	Primary ISIN: SE0000108656 Primary SEDOL: 5959378

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chair of Meeting	Mgmt	Yes	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Receive President and CEO Report; Allow Questions	Mgmt	No			
8.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8.2	Approve Remuneration Report	Mgmt	Yes	For	For	No
8.3.a	Approve Discharge of Board Member Jan Carlson	Mgmt	Yes	For	For	No
8.3.b	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	Yes	For	For	No
8.3.c	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	Yes	For	For	No
8.3.d	Approve Discharge of Board Member Carolina Dybeck Happe	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.3.e	Approve Discharge of Board Member Borje Ekholm	Mgmt	Yes	For	For	No
8.3.f	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	Yes	For	For	No
8.3.g	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	Yes	For	For	No
8.3.h	Approve Discharge of Board Member Helena Stjernholm	Mgmt	Yes	For	For	No
8.3.i	Approve Discharge of Board Member Jonas Synnergren	Mgmt	Yes	For	For	No
8.3.j	Approve Discharge of Board Member Christy Wyatt	Mgmt	Yes	For	For	No
8.3.k	Approve Discharge of Board Member Karl Aberg	Mgmt	Yes	For	For	No
8.3.l	Approve Discharge of Employee Representative Ulf Rosberg	Mgmt	Yes	For	For	No
8.3.m	Approve Discharge of Employee Representative Annika Salomonsson	Mgmt	Yes	For	For	No
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	Yes	For	For	No
8.3.o	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	Mgmt	Yes	For	For	No
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	Yes	For	For	No
8.3.q	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	Mgmt	Yes	For	For	No
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	Yes	For	For	No
8.4	Approve Allocation of Income and Dividends of SEK 2.85 Per Share	Mgmt	Yes	For	For	No
9	Determine Number Directors (11) and Deputy Directors (0) of Board	Mgmt	Yes	For	For	No
10	Approve Remuneration of Directors in the Amount of SEK 5 Million for Chair and SEK 1.3 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	Yes	For	Against	Yes
11.1	Reelect Jon Fredrik Baksas as Director	Mgmt	Yes	For	For	No
11.2	Reelect Jan Carlson as Director	Mgmt	Yes	For	Against	Yes
11.3	Reelect Borje Ekholm as Director	Mgmt	Yes	For	For	No
11.4	Reelect Eric A. Elzvik as Director	Mgmt	Yes	For	For	No
11.5	Reelect Kristin S. Rinne as Director	Mgmt	Yes	For	For	No
11.6	Reelect Jonas Synnergren as Director	Mgmt	Yes	For	For	No
11.7	Reelect Jacob Wallenberg as Director	Mgmt	Yes	For	Against	Yes
11.8	Reelect Christy Wyatt as Director	Mgmt	Yes	For	For	No
11.9	Reelect Karl Aberg as Director	Mgmt	Yes	For	Against	Yes
11.10	Elect Christian Cederholm as New Director	Mgmt	Yes	For	Against	Yes
11.11	Elect Marachel Knight as New Director	Mgmt	Yes	For	For	No
12	Reelect Jan Carlson as Board Chair	Mgmt	Yes	For	Against	Yes
13	Determine Number of Auditors (1)	Mgmt	Yes	For	For	No
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Ratify Deloitte AB as Auditor	Mgmt	Yes	For	For	No
16.1	Approve Long-Term Variable Compensation Program 2025 (LTV 2025)	Mgmt	Yes	For	For	No

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16.2	Approve Equity Plan Financing LTV 2025	Mgmt	Yes	For	For	No
16.3	Approve Alternative Equity Plan Financing of LTV 2025, if Item 16.2 is Not Approved	Mgmt	Yes	For	For	No
17	Amend Long-Term Variable Compensation Programs LTV I 2023, LTV II 2023 and LTV 2024	Mgmt	Yes	For	For	No
18	Approve Equity Plan Financing of LTV 2024	Mgmt	Yes	For	For	No
19.1	Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023	Mgmt	Yes	For	For	No
19.2	Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Christopher Neitzert	Mgmt	No			
20	Approve Policy Ensuring that Executive Bonuses are Disbursed Only After All Employees Have Received Cost-of-living and Performance-based Salary Increases Each Year	SH	Yes	Against	Against	No

Yamaha Motor Co., Ltd.

Meeting Date: 03/25/2025	Country: Japan	Ticker: 7272
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J95776126	Primary CUSIP: J95776126	Primary ISIN: JP3942800008 Primary SEDOL: 6985264

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For	No
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	Mgmt	Yes	For	For	No
3.1	Elect Director Watanabe, Katsuaki	Mgmt	Yes	For	For	No
3.2	Elect Director Shitara, Motofumi	Mgmt	Yes	For	For	No
3.3	Elect Director Maruyama, Heiji	Mgmt	Yes	For	For	No
3.4	Elect Director Matsuyama, Satohiko	Mgmt	Yes	For	For	No
3.5	Elect Director Tashiro, Yuko	Mgmt	Yes	For	For	No
3.6	Elect Director Ohashi, Tetsuji	Mgmt	Yes	For	For	No
3.7	Elect Director Jin Song Montesano	Mgmt	Yes	For	For	No
3.8	Elect Director Masui, Keiji	Mgmt	Yes	For	For	No
3.9	Elect Director Sarah L. Casanova	Mgmt	Yes	For	For	No
4.1	Appoint Statutory Auditor Noda, Takeo	Mgmt	Yes	For	For	No
4.2	Appoint Statutory Auditor Kawai, Eriko	Mgmt	Yes	For	For	No

Asahi Group Holdings Ltd.

Meeting Date: 03/26/2025	Country: Japan	Ticker: 2502
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J02100113	Primary CUSIP: J02100113	Primary ISIN: JP3116000005 Primary SEDOL: 6054409

Asahi Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	Yes	For	For	No
2	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	Mgmt	Yes	For	For	No
3.1	Elect Director Katsuki, Atsushi	Mgmt	Yes	For	For	No
3.2	Elect Director Tanimura, Keizo	Mgmt	Yes	For	For	No
3.3	Elect Director Sakita, Kaoru	Mgmt	Yes	For	For	No
3.4	Elect Director Sasae, Kenichiro	Mgmt	Yes	For	For	No
3.5	Elect Director Ohashi, Tetsuji	Mgmt	Yes	For	For	No
3.6	Elect Director Matsunaga, Mari	Mgmt	Yes	For	For	No
3.7	Elect Director Sato, Chika	Mgmt	Yes	For	For	No
3.8	Elect Director Melanie Brock	Mgmt	Yes	For	For	No
3.9	Elect Director Fukuda, Yukitaka	Mgmt	Yes	For	For	No
3.10	Elect Director Oshima, Akiko	Mgmt	Yes	For	For	No
3.11	Elect Director Oyagi, Shigeo	Mgmt	Yes	For	For	No
3.12	Elect Director Tanaka, Sanae	Mgmt	Yes	For	For	No
3.13	Elect Director Miyakawa, Akiko	Mgmt	Yes	For	For	No

HOSHIZAKI Corp.

Meeting Date: 03/26/2025	Country: Japan	Ticker: 6465
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J23254105	Primary CUSIP: J23254105	Primary ISIN: JP3845770001 Primary SEDOL: B3FF8W8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sakamoto, Seishi	Mgmt	Yes	For	For	No
1.2	Elect Director Kobayashi, Yasuhiro	Mgmt	Yes	For	For	No
1.3	Elect Director Tomozoe, Masanao	Mgmt	Yes	For	For	No
1.4	Elect Director Goto, Masahiko	Mgmt	Yes	For	For	No
1.5	Elect Director Ieta, Yasushi	Mgmt	Yes	For	For	No
1.6	Elect Director Nishiguchi, Shiro	Mgmt	Yes	For	For	No
1.7	Elect Director Seki, Ryuichiro	Mgmt	Yes	For	For	No
1.8	Elect Director Tanjima, Toshikazu	Mgmt	Yes	For	For	No
2	Elect Director and Audit Committee Member Tsuge, Satoe	Mgmt	Yes	For	For	No

Hulic Co., Ltd.

Meeting Date: 03/26/2025	Country: Japan	Ticker: 3003
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J23594112	Primary CUSIP: J23594112	Primary ISIN: JP3360800001 Primary SEDOL: 6805317

Hulic Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	Yes	For	For	No

Japan Tobacco, Inc.

Meeting Date: 03/26/2025	Country: Japan	Ticker: 2914
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J27869106	Primary CUSIP: J27869106	Primary ISIN: JP3726800000
		Primary SEDOL: 6474535

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 97	Mgmt	Yes	For	For	No
2.1	Elect Director Iwai, Mutsuo	Mgmt	Yes	For	For	No
2.2	Elect Director Okamoto, Shigeaki	Mgmt	Yes	For	For	No
2.3	Elect Director Terabatake, Masamichi	Mgmt	Yes	For	For	No
2.4	Elect Director Shimayoshi, Koji	Mgmt	Yes	For	For	No
2.5	Elect Director Nakano, Kei	Mgmt	Yes	For	For	No
2.6	Elect Director Nagashima, Yukiko	Mgmt	Yes	For	For	No
2.7	Elect Director Kitera, Masato	Mgmt	Yes	For	For	No
2.8	Elect Director Shoji, Tetsuya	Mgmt	Yes	For	For	No
2.9	Elect Director Yamashina, Hiroko	Mgmt	Yes	For	For	No
2.10	Elect Director Asakura, Kenji	Mgmt	Yes	For	For	No

NEXON Co., Ltd.

Meeting Date: 03/26/2025	Country: Japan	Ticker: 3659
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J4914X104	Primary CUSIP: J4914X104	Primary ISIN: JP3758190007
		Primary SEDOL: B63QM77

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Junghun Lee	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Uemura, Shiro	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Patrick Soderlund	Mgmt	Yes	For	For	No
1.4	Elect Director Daehyun Kang	Mgmt	Yes	For	For	No
1.5	Elect Director Turumi, Naoya	Mgmt	Yes	For	For	No
2	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	Against	Yes

Randstad NV

Meeting Date: 03/26/2025	Country: Netherlands	Ticker: RAND
Record Date: 02/26/2025	Meeting Type: Annual	
Primary Security ID: N7291Y137	Primary CUSIP: N7291Y137	Primary ISIN: NL0000379121
		Primary SEDOL: 5228658

Randstad NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2a	Receive Reports of Executive Board and Supervisory Board (Non-Voting)	Mgmt	No			
2b	Approve Remuneration Report	Mgmt	Yes	For	For	No
2c	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
2e	Approve Dividend	Mgmt	Yes	For	For	No
3a	Approve Discharge of Executive Board	Mgmt	Yes	For	For	No
3b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
4a	Amend Remuneration Policy of Executive Board	Mgmt	Yes	For	For	No
4b	Approve Remuneration Policy of Supervisory Board	Mgmt	Yes	For	For	No
5	Elect Jesus Echevarria to Executive Board	Mgmt	Yes	For	For	No
6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	Yes	For	For	No
6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
6c	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
7a	Appoint Jos Beerepoot as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	Mgmt	Yes	For	For	No
7b	Proposal to Reappoint PricewaterhouseCoopers Accountants NV as External Auditor to Audit the Financial Statements 2026	Mgmt	Yes	For	For	No
7c	Proposal to Appoint PricewaterhouseCoopers Accountants NV as External Auditor to Perform a Limited Assurance Engagement on the Sustainability Statements 2025 and 2026	Mgmt	Yes	For	For	No
8	Other Business (Non-Voting)	Mgmt	No			
9	Close Meeting	Mgmt	No			

Renesas Electronics Corp.

Meeting Date: 03/26/2025	Country: Japan	Ticker: 6723
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J4881V107	Primary CUSIP: J4881V107	Primary ISIN: JP3164720009
		Primary SEDOL: 6635677

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	Yes	For	For	No
2.1	Elect Director Shibata, Hidetoshi	Mgmt	Yes	For	For	No
2.2	Elect Director Iwasaki, Jiro	Mgmt	Yes	For	For	No
2.3	Elect Director Selena Loh Lacroix	Mgmt	Yes	For	For	No
2.4	Elect Director Yamamoto, Noboru	Mgmt	Yes	For	For	No
2.5	Elect Director Hirano, Takuya	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.6	Elect Director Mizuno, Tomoko	Mgmt	Yes	For	For	No

SGS SA

Meeting Date: 03/26/2025 **Country:** Switzerland **Ticker:** SGSN
Record Date: **Meeting Type:** Annual
Primary Security ID: H63838116 **Primary CUSIP:** H63838116 **Primary ISIN:** CH1256740924 **Primary SEDOL:** BMBQHZ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	Mgmt	Yes	For	For	No
3.2	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	Mgmt	Yes	For	For	No
4.1.1	Reelect Calvin Grieder as Director	Mgmt	Yes	For	For	No
4.1.2	Reelect Sami Atiya as Director	Mgmt	Yes	For	For	No
4.1.3	Reelect Phyllis Cheung as Director	Mgmt	Yes	For	For	No
4.1.4	Reelect Ian Gallienne as Director	Mgmt	Yes	For	For	No
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	Yes	For	For	No
4.1.6	Reelect Kory Sorenson as Director	Mgmt	Yes	For	For	No
4.1.7	Reelect Janet Vergis as Director	Mgmt	Yes	For	For	No
4.1.8	Elect Patrick Kron as Director	Mgmt	Yes	For	For	No
4.1.9	Elect Geraldine Picaud as Director	Mgmt	Yes	For	For	No
4.2.1	Reelect Calvin Grieder as Board Chair	Mgmt	Yes	For	For	No
4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3.2	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3.3	Appoint Patrick Kron as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For	No
4.5	Designate Notaires Carouge as Independent Proxy	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	Yes	For	For	No
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Mgmt	Yes	For	For	No
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.9 Million	Mgmt	Yes	For	For	No
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2026	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Change Location of Registered Office/Headquarters to Baar (Canton of Zug, Switzerland)	Mgmt	Yes	For	For	No
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Shiseido Co., Ltd.

Meeting Date: 03/26/2025	Country: Japan	Ticker: 4911
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J74358144	Primary CUSIP: J74358144	Primary ISIN: JP3351600006
		Primary SEDOL: 6805265

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	Yes	For	For	No
2.1	Elect Director Fujiwara, Kentaro	Mgmt	Yes	For	Against	Yes
2.2	Elect Director Hirofujii, Ayako	Mgmt	Yes	For	For	No
2.3	Elect Director Anno, Hiromi	Mgmt	Yes	For	For	No
2.4	Elect Director Yoshida, Takeshi	Mgmt	Yes	For	For	No
2.5	Elect Director Oishi, Kanoko	Mgmt	Yes	For	For	No
2.6	Elect Director Iwahara, Shinsaku	Mgmt	Yes	For	For	No
2.7	Elect Director Tokuno, Mariko	Mgmt	Yes	For	For	No
2.8	Elect Director Hatanaka, Yoshihiko	Mgmt	Yes	For	For	No
2.9	Elect Director Goto, Yasuko	Mgmt	Yes	For	For	No
2.10	Elect Director Nonomiya, Ritsuko	Mgmt	Yes	For	For	No
2.11	Elect Director Nakajima, Yasuhiro	Mgmt	Yes	For	For	No

Suntory Beverage & Food Ltd.

Meeting Date: 03/26/2025	Country: Japan	Ticker: 2587
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J78186103	Primary CUSIP: J78186103	Primary ISIN: JP3336560002
		Primary SEDOL: BBD7Q84

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	Yes	For	For	No
2.1	Elect Director Ono, Makiko	Mgmt	Yes	For	For	No
2.2	Elect Director Naiki, Hachiro	Mgmt	Yes	For	For	No
2.3	Elect Director Peter Harding	Mgmt	Yes	For	For	No
2.4	Elect Director Miyanaga, Toru	Mgmt	Yes	For	For	No
2.5	Elect Director Nakamura, Maki	Mgmt	Yes	For	For	No
3.1	Elect Director and Audit Committee Member Masuyama, Mika	Mgmt	Yes	For	For	No
3.2	Elect Director and Audit Committee Member Mimura, Mariko	Mgmt	Yes	For	For	No
4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	Mgmt	Yes	For	For	No

Svenska Handelsbanken AB

Meeting Date: 03/26/2025

Country: Sweden

Ticker: SHB.A

Record Date: 03/18/2025

Meeting Type: Annual

Primary Security ID: W9112U104

Primary CUSIP: W9112U104

Primary ISIN: SE0007100599

Primary SEDOL: BXDZ9Q1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chair of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9	Approve Allocation of Income and Dividends of SEK 15 Per Share	Mgmt	Yes	For	For	No
10	Approve Remuneration Report	Mgmt	Yes	For	For	No
11.1	Approve Discharge of Par Boman	Mgmt	Yes	For	For	No
11.2	Approve Discharge of Fredrik Lundberg	Mgmt	Yes	For	For	No
11.3	Approve Discharge of Mikael Almvret	Mgmt	Yes	For	For	No
11.4	Approve Discharge of Jon Fredrik Baksas	Mgmt	Yes	For	For	No
11.5	Approve Discharge of Helene Barnekow	Mgmt	Yes	For	For	No
11.6	Approve Discharge of Stina Bergfors	Mgmt	Yes	For	For	No
11.7	Approve Discharge of Hans Biorck	Mgmt	Yes	For	For	No
11.8	Approve Discharge of Stefan Henricson	Mgmt	Yes	For	For	No
11.9	Approve Discharge of Kerstin Hessius	Mgmt	Yes	For	For	No
11.10	Approve Discharge of Anna Hjelmberg	Mgmt	Yes	For	For	No
11.11	Approve Discharge of Louise Lindh	Mgmt	Yes	For	For	No
11.12	Approve Discharge of Lena Renstrom	Mgmt	Yes	For	For	No
11.13	Approve Discharge of Ulf Riese	Mgmt	Yes	For	For	No
11.14	Approve Discharge of Arja Taaveniku	Mgmt	Yes	For	For	No
11.15	Approve Discharge of CEO Michael Green	Mgmt	Yes	For	For	No
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
13	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	No
15	Determine Number of Directors (9)	Mgmt	Yes	For	For	No
16	Determine Number of Auditors (2)	Mgmt	Yes	For	For	No
17	Approve Remuneration of Directors in the Amount of SEK 4.05 Million for Chair, SEK 1.15 Million for Vice Chair and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
18.1	Reelect Helene Barnekow as Director	Mgmt	Yes	For	For	No
18.2	Reelect Stina Bergfors as Director	Mgmt	Yes	For	For	No
18.3	Reelect Hans Biorck as Director	Mgmt	Yes	For	For	No

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18.4	Reelect Par Boman as Director	Mgmt	Yes	For	Against	Yes
18.5	Reelect Kerstin Hessius as Director	Mgmt	Yes	For	For	No
18.6	Elect Anders Jernhall as New Director	Mgmt	Yes	For	For	No
18.7	Reelect Louise Lindh as Director	Mgmt	Yes	For	For	No
18.8	Reelect Fredrik Lundberg as Director	Mgmt	Yes	For	Against	Yes
18.9	Reelect Ulf Riese as Director	Mgmt	Yes	For	Against	Yes
19	Elect Par Borman as Board Chair	Mgmt	Yes	For	Against	Yes
20	Ratify PricewaterhouseCoopers and Deloitte as Auditors	Mgmt	Yes	For	For	No
21	Ratify KPMG AB as Auditors In Foundations with Associated Management	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt	No			
22	Approve Proposal Regarding Improving Procedures for Issuing BankID	SH	Yes	Against	Against	No
23	Approve Proposal Regarding Improving the BankID Security	SH	Yes	Against	Against	No
	Shareholder Proposals Submitted by Henric Eriksson and Jacob Eriksson	Mgmt	No			
24	Change Dividend Policy	SH	Yes	Against	Against	No
25	Close Meeting	Mgmt	No			

Swedbank AB

Meeting Date: 03/26/2025	Country: Sweden	Ticker: SWED.A
Record Date: 03/18/2025	Meeting Type: Annual	
Primary Security ID: W94232100	Primary CUSIP: W94232100	Primary ISIN: SE0000242455
		Primary SEDOL: 4846523

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chair of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspectors of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
7.b	Receive Auditor's Reports	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9	Approve Allocation of Income and Dividends of SEK 21.70 Per Share	Mgmt	Yes	For	For	No
10.a	Approve Discharge of Goran Bengtson	Mgmt	Yes	For	For	No
10.b	Approve Discharge of Annika Creutzer	Mgmt	Yes	For	For	No
10.c	Approve Discharge of Hans Eckerstrom	Mgmt	Yes	For	For	No
10.d	Approve Discharge of Kerstin Hermansson	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10.e	Approve Discharge of Helena Liljedahl	Mgmt	Yes	For	For	No
10.f	Approve Discharge of Bengt Erik Lindgren	Mgmt	Yes	For	For	No
10.g	Approve Discharge of Anna Mossberg	Mgmt	Yes	For	For	No
10.h	Approve Discharge of Per Olof Nyman	Mgmt	Yes	For	For	No
10.i	Approve Discharge of Biljana Pehrsson	Mgmt	Yes	For	For	No
10.j	Approve Discharge of Goran Persson	Mgmt	Yes	For	For	No
10.k	Approve Discharge of Biorn Riese	Mgmt	Yes	For	For	No
10.l	Approve Discharge of Jens Henriksson	Mgmt	Yes	For	For	No
10.m	Approve Discharge of Roger Ljung	Mgmt	Yes	For	For	No
10.n	Approve Discharge of Ake Skoglund	Mgmt	Yes	For	For	No
10.o	Approve Discharge of Henrik Joelsson	Mgmt	Yes	For	For	No
10.p	Approve Discharge of Camilla Linder	Mgmt	Yes	For	For	No
11	Determine Number of Members (11) and Deputy Members of Board (0)	Mgmt	Yes	For	For	No
12	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
13.a	Reelect Goran Bengtsson as Director	Mgmt	Yes	For	For	No
13.b	Reelect Annika Creutzer as Director	Mgmt	Yes	For	For	No
13.c	Reelect Hans Eckerstrom as Director	Mgmt	Yes	For	For	No
13.d	Reelect Kerstin Hermansson as Director	Mgmt	Yes	For	For	No
13.e	Reelect Helena Liljedahl as Director	Mgmt	Yes	For	For	No
13.f	Reelect Anna Mossberg as Director	Mgmt	Yes	For	For	No
13.g	Reelect Per Olof Nyman as Director	Mgmt	Yes	For	For	No
13.h	Reelect Biljana Pehrsson as Director	Mgmt	Yes	For	For	No
13.i	Reelect Goran Persson as Director	Mgmt	Yes	For	For	No
13.j	Reelect Biorn Riese as Director	Mgmt	Yes	For	For	No
13.k	Elect Rasmus Roos as New Director	Mgmt	Yes	For	For	No
14	Elect Goran Persson as Board Chair	Mgmt	Yes	For	For	No
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
16	Approve Nomination Committee Procedures	Mgmt	Yes	For	For	No
17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	Yes	For	For	No
18	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	Yes	For	For	No
20.a	Approve Common Deferred Share Bonus Plan (Eken 2025)	Mgmt	Yes	For	For	No
20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2025)	Mgmt	Yes	For	For	No
20.c	Approve Equity Plan Financing	Mgmt	Yes	For	For	No
21	Approve Remuneration Report	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt	No			
22	Approve Proposal Regarding Improving Finance Sweden's Procedures for Issuing New BankID	SH	Yes	None	Against	No

Swedbank AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
23	Approve Proposal Regarding Improving the Security of BankID Usage	SH	Yes	None	Against	No
24	Close Meeting	Mgmt	No			

Swisscom AG

Meeting Date: 03/26/2025	Country: Switzerland	Ticker: SCMN
Record Date:	Meeting Type: Annual	
Primary Security ID: H8398N104	Primary CUSIP: H8398N104	Primary ISIN: CH0008742519
		Primary SEDOL: 5533976

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
1.3	Approve Non-Financial Report	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4	Reelect Michael Rechsteiner as Director and Board Chair	Mgmt	Yes	For	For	No
4.2	Reelect Roland Abt as Director	Mgmt	Yes	For	For	No
4.3	Reelect Monique Bourquin as Director	Mgmt	Yes	For	For	No
4.4	Elect Laura Cioli as Director	Mgmt	Yes	For	For	No
4.5	Reelect Guus Dekkers as Director	Mgmt	Yes	For	For	No
4.6	Reelect Frank Esser as Director	Mgmt	Yes	For	For	No
4.7	Reelect Sandra Lathion-Zweifel as Director	Mgmt	Yes	For	For	No
4.8	Reelect Anna Mossberg as Director	Mgmt	Yes	For	For	No
4.9	Reelect Daniel Muenger as Director	Mgmt	Yes	For	For	No
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.2	Reappoint Monique Bourquin as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.3	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.5	Reappoint Fritz Zurbueger as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million for Fiscal Year 2025	Mgmt	Yes	For	For	No
6.2	Approve Remuneration of Directors in the Amount of CHF 2.8 Million for Fiscal Year 2026	Mgmt	Yes	For	For	No
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 7.2 Million	Mgmt	Yes	For	For	No
6.4	Approve Remuneration of Executive Committee in the Amount of CHF 5.9 Million for Fiscal Year 2026	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Reelect Reber Rechtsanwaelte as Independent Proxy	Mgmt	Yes	For	For	No
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Tryg A/S

Meeting Date: 03/26/2025	Country: Denmark	Ticker: TRYG
Record Date: 03/19/2025	Meeting Type: Annual	
Primary Security ID: K9640A110	Primary CUSIP: K9640A110	Primary ISIN: DK0060636678 Primary SEDOL: BXDZ972

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.b	Approve Discharge of Management and Board	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
5	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chair, DKK 990,000 for Vice Chair, and DKK 495,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
6.a	Approve DKK 25.1 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	No
6.b	Approve Creation of DKK 300 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 300 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 300 Million	Mgmt	Yes	For	For	No
6.c	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
6.d	Approve Director Indemnification Scheme	Mgmt	Yes	For	For	No
6.e	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	Against	Yes
6.f	Amend Articles Re: Number of Members of the Supervisory Board	Mgmt	Yes	For	For	No
7.a	Reelect Jukka Pertola as Member of Board	Mgmt	Yes	For	Abstain	Yes
7.b	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	Yes	For	For	No
7.c	Reelect Mengmeng Du as Member of Board	Mgmt	Yes	For	For	No
7.d	Reelect Thomas Hofman-Bang as Director	Mgmt	Yes	For	For	No
7.e	Reelect Steffen Kragh as Director	Mgmt	Yes	For	For	No
7.f	Reelect Benedicte Bakke Agerup as Director	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
8.b	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	No
10	Other Business	Mgmt	No			

ABB Ltd.

Meeting Date: 03/27/2025 **Country:** Switzerland **Ticker:** ABBN
Record Date: **Meeting Type:** Annual
Primary Security ID: H0010V101 **Primary CUSIP:** H0010V101 **Primary ISIN:** CH0012221716 **Primary SEDOL:** 7108899

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
3	Approve Sustainability Report (Non-Binding)	Mgmt	Yes	For	For	No
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
5	Approve Allocation of Income and Dividends of CHF 0.90 per Share	Mgmt	Yes	For	For	No
6.1	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	Mgmt	Yes	For	For	No
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 44.5 Million	Mgmt	Yes	For	For	No
7.1	Reelect David Constable as Director	Mgmt	Yes	For	For	No
7.2	Reelect Frederico Curado as Director	Mgmt	Yes	For	For	No
7.3	Reelect Johan Forssell as Director	Mgmt	Yes	For	For	No
7.4	Reelect Denise Johnson as Director	Mgmt	Yes	For	For	No
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	Yes	For	For	No
7.6	Reelect Geraldine Matchett as Director	Mgmt	Yes	For	For	No
7.7	Reelect David Meline as Director	Mgmt	Yes	For	For	No
7.8	Elect Claudia Nemat as Director	Mgmt	Yes	For	For	No
7.9	Reelect Mats Rahmstrom as Director	Mgmt	Yes	For	For	No
7.10	Reelect Peter Voser as Director and Board Chair	Mgmt	Yes	For	For	No
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	Yes	For	For	No
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	Yes	For	For	No
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	Yes	For	For	No
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	Yes	For	For	No
10	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
11	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/27/2025	Country: Japan	Ticker: 4519
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J06930101	Primary CUSIP: J06930101	Primary ISIN: JP3519400000 Primary SEDOL: 6196408

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	Yes	For	For	No
2.1	Elect Director Okuda, Osamu	Mgmt	Yes	For	For	No
2.2	Elect Director Taniguchi, Iwaaki	Mgmt	Yes	For	For	No
2.3	Elect Director Iikura, Hitoshi	Mgmt	Yes	For	For	No
2.4	Elect Director Momoi, Mariko	Mgmt	Yes	For	For	No
2.5	Elect Director Tateishi, Fumio	Mgmt	Yes	For	For	No
2.6	Elect Director Teramoto, Hideo	Mgmt	Yes	For	For	No
2.7	Elect Director Thomas Schinecker	Mgmt	Yes	For	For	No
2.8	Elect Director Teresa A. Graham	Mgmt	Yes	For	For	No
2.9	Elect Director Boris L. Zaitra	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Higuchi, Masayoshi	Mgmt	Yes	For	For	No

Essity AB

Meeting Date: 03/27/2025	Country: Sweden	Ticker: ESSITY.B
Record Date: 03/19/2025	Meeting Type: Annual	
Primary Security ID: W3R06F100	Primary CUSIP: W3R06F100	Primary ISIN: SE0009922164 Primary SEDOL: BF1K7P7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chair of Meeting	Mgmt	Yes	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Receive President, Chair and Auditor Review	Mgmt	No			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8.b	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	Mgmt	Yes	For	For	No
8.c1	Approve Discharge of Ewa Bjorling	Mgmt	Yes	For	For	No
8.c2	Approve Discharge of Par Boman	Mgmt	Yes	For	For	No
8.c3	Approve Discharge of Maria Carell	Mgmt	Yes	For	For	No
8.c4	Approve Discharge of Annemarie Gardshol	Mgmt	Yes	For	For	No
8.c5	Approve Discharge of Magnus Groth	Mgmt	Yes	For	For	No
8.c6	Approve Discharge of Jan Gurander	Mgmt	Yes	For	For	No
8.c7	Approve Discharge of Torbjorn Loof	Mgmt	Yes	For	For	No
8.c8	Approve Discharge of Bert Nordberg	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.c9	Approve Discharge of Barbara M. Thoralfsson	Mgmt	Yes	For	For	No
8.c10	Approve Discharge of Karl Aberg	Mgmt	Yes	For	For	No
8.c11	Approve Discharge of Sofia Lafqvist	Mgmt	Yes	For	For	No
8.c12	Approve Discharge of Andeas Larsson	Mgmt	Yes	For	For	No
8.c13	Approve Discharge of Suasanna Lind	Mgmt	Yes	For	For	No
8.c14	Approve Discharge of Orjan Svensson	Mgmt	Yes	For	For	No
8.c15	Approve Discharge of Niclas Thulin	Mgmt	Yes	For	For	No
8.c16	Approve Discharge of Magnus Groth (President)	Mgmt	Yes	For	For	No
9	Determine Number of Directors (10) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
11.a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair and SEK 960,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
11.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
12.a	Reelect Maria Carell as Director	Mgmt	Yes	For	For	No
12.b	Reelect Annemarie Gardshol as Director	Mgmt	Yes	For	For	No
12.c	Reelect Magnus Groth as Director	Mgmt	Yes	For	For	No
12.d	Reelect Jan Gurander as Director	Mgmt	Yes	For	For	No
12.e	Reelect Torbjorn Loof as Director	Mgmt	Yes	For	For	No
12.f	Reelect Bert Nordberg as Director	Mgmt	Yes	For	For	No
12.g	Reelect Barbara M. Thoralfsson as Director	Mgmt	Yes	For	For	No
12.h	Reelect Karl Aberg as Director	Mgmt	Yes	For	Against	Yes
12.i	Elect Alexander Lacik as New Director	Mgmt	Yes	For	For	No
12.j	Elect Katarina Martinson as New Director	Mgmt	Yes	For	Against	Yes
13	Reelect Jan Gurander as Board Chair	Mgmt	Yes	For	For	No
14	Ratify Ernst & Young as Auditor	Mgmt	Yes	For	For	No
15	Approve Remuneration Report	Mgmt	Yes	For	For	No
16	Approve Cash-Based Incentive Program (Program 2025-2027) for Key Employees	Mgmt	Yes	For	For	No
17	Approve SEK 31 Million Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue; Amend Articles	Mgmt	Yes	For	For	No
18.a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
18.b	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No

Nippon Paint Holdings Co., Ltd.
Meeting Date: 03/27/2025

Country: Japan

Ticker: 4612

Record Date: 12/31/2024

Meeting Type: Annual

Primary Security ID: J55053128

Primary CUSIP: J55053128

Primary ISIN: JP3749400002

Primary SEDOL: 6640507

Nippon Paint Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	Yes	For	For	No
2.1	Elect Director Goh Hup Jin	Mgmt	Yes	For	For	No
2.2	Elect Director Hara, Hisashi	Mgmt	Yes	For	For	No
2.3	Elect Director Andrew Larke	Mgmt	Yes	For	For	No
2.4	Elect Director Lim Hwee Hua	Mgmt	Yes	For	For	No
2.5	Elect Director Mitsuhashi, Masataka	Mgmt	Yes	For	For	No
2.6	Elect Director Morohoshi, Toshio	Mgmt	Yes	For	For	No
2.7	Elect Director Nakamura, Masayoshi	Mgmt	Yes	For	For	No
2.8	Elect Director Wakatsuki, Yuichiro	Mgmt	Yes	For	For	No
2.9	Elect Director Wee Siew Kim	Mgmt	Yes	For	For	No

Novo Nordisk A/S

Meeting Date: 03/27/2025	Country: Denmark	Ticker: NOVO.B
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: K72807140	Primary CUSIP: K72807140	Primary ISIN: DK0062498333 Primary SEDOL: BP6KMJ1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of DKK 7.9 Per Share	Mgmt	Yes	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors for 2024	Mgmt	Yes	For	For	No
5.2	Approve Remuneration Level of Directors for 2025	Mgmt	Yes	For	For	No
6.1	Reelect Helge Lund (Chair) as Director	Mgmt	Yes	For	Abstain	Yes
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	Yes	For	Abstain	Yes
6.3a	Reelect Laurence Debroux as Director	Mgmt	Yes	For	For	No
6.3b	Reelect Andreas Fibig as Director	Mgmt	Yes	For	For	No
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	Yes	For	For	No
6.3d	Reelect Kasim Kutay as Director	Mgmt	Yes	For	Abstain	Yes
6.3e	Reelect Christina Law as Director	Mgmt	Yes	For	For	No
6.3f	Reelect Martin Mackay as Director	Mgmt	Yes	For	For	No
7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Mgmt	Yes	For	For	No
8.1	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt	No			

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.3	Approve Proposal Regarding Regulated Working Conditions at Construction Sites	SH	Yes	Against	Against	No
	Management Proposals	Mgmt	No			
9	Other Business	Mgmt	No			

OTSUKA CORP.

Meeting Date: 03/27/2025 **Country:** Japan **Ticker:** 4768
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J6243L115 **Primary CUSIP:** J6243L115 **Primary ISIN:** JP3188200004 **Primary SEDOL:** 6267058

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	Yes	For	For	No
2.1	Elect Director Otsuka, Yuji	Mgmt	Yes	For	For	No
2.2	Elect Director Katakura, Kazuyuki	Mgmt	Yes	For	For	No
2.3	Elect Director Tsurumi, Hironobu	Mgmt	Yes	For	For	No
2.4	Elect Director Saito, Hironobu	Mgmt	Yes	For	For	No
2.5	Elect Director Sakurai, Minoru	Mgmt	Yes	For	For	No
2.6	Elect Director Yamada, Koichiro	Mgmt	Yes	For	For	No
2.7	Elect Director Uneno, Kazuo	Mgmt	Yes	For	For	No
2.8	Elect Director Makino, Jiro	Mgmt	Yes	For	For	No
2.9	Elect Director Saito, Tetsuo	Mgmt	Yes	For	For	No
2.10	Elect Director Hamabe, Makiko	Mgmt	Yes	For	For	No
2.11	Elect Director Suzumura, Fuminori	Mgmt	Yes	For	For	No

Shimano, Inc.

Meeting Date: 03/27/2025 **Country:** Japan **Ticker:** 7309
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J72262108 **Primary CUSIP:** J72262108 **Primary ISIN:** JP3358000002 **Primary SEDOL:** 6804820

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 154.5	Mgmt	Yes	For	For	No
2.1	Elect Director Chia Chin Seng	Mgmt	Yes	For	For	No
2.2	Elect Director Ichijo, Kazuo	Mgmt	Yes	For	For	No
2.3	Elect Director Katsumaru, Mitsuhiro	Mgmt	Yes	For	For	No
2.4	Elect Director Sakakibara, Sadayuki	Mgmt	Yes	For	For	No
2.5	Elect Director Wada, Hiromi	Mgmt	Yes	For	For	No
2.6	Elect Director Eguchi, Atsumi	Mgmt	Yes	For	For	No
3	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	No

Trend Micro, Inc.

Meeting Date: 03/27/2025	Country: Japan	Ticker: 4704
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J9298Q104	Primary CUSIP: J9298Q104	Primary ISIN: JP3637300009 Primary SEDOL: 6125286

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 184	Mgmt	Yes	For	For	No
2.1	Elect Director Chang Ming-Jang	Mgmt	Yes	For	For	No
2.2	Elect Director Eva Chen	Mgmt	Yes	For	For	No
2.3	Elect Director Mahendra Negi	Mgmt	Yes	For	For	No
2.4	Elect Director Omikawa, Akihiko	Mgmt	Yes	For	For	No
2.5	Elect Director Tokuoka, Koichiro	Mgmt	Yes	For	For	No
2.6	Elect Director Inoue, Fukuzo	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Hirata, Takashi	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Izumi, Taeko	Mgmt	Yes	For	For	No
4	Amend Articles to Indemnify Statutory Auditors	Mgmt	Yes	For	For	No
5	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	No

UniCredit SpA

Meeting Date: 03/27/2025	Country: Italy	Ticker: UCG
Record Date: 03/18/2025	Meeting Type: Annual/Special	
Primary Security ID: T9T23L642	Primary CUSIP: T9T23L642	Primary ISIN: IT0005239360 Primary SEDOL: BYMXPS7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Approve Elimination of Negative Reserves	Mgmt	Yes	For	For	No
4	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
5	Elect Doris Honold as Director	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
7	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Yes
8	Approve 2025 Group Incentive System	Mgmt	Yes	For	Against	Yes
	Extraordinary Business	Mgmt	No			
1	Authorize Issuance of Shares to Be Subscribed Through a Contribution in Kind of Shares of Banco BPM SpA	Mgmt	Yes	For	For	No
2	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	Yes	For	For	No
3	Authorize Board to Increase Capital to Service the 2019 Group Incentive System	Mgmt	Yes	For	For	No
4	Authorize Board to Increase Capital to Service the 2020 Group Incentive System	Mgmt	Yes	For	For	No
5	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	Yes	For	For	No
6	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Authorize Board to Increase Capital to Service the 2024 Group Incentive System	Mgmt	Yes	For	Against	Yes
8	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	Mgmt	Yes	For	For	No

UPM-Kymmene Oyj

Meeting Date: 03/27/2025	Country: Finland	Ticker: UPM
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: X9518S108	Primary CUSIP: X9518S108	Primary ISIN: FI0009005987
		Primary SEDOL: 5051252

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report	Mgmt	Yes	For	For	No
11	Remuneration of Directors in the Amount of EUR 240,000 for Chair, EUR 150,000 for Deputy Chair and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	Yes	For	For	No
12	Fix Number of Directors at Nine	Mgmt	Yes	For	For	No
13	Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, Piia-Noora Kauppi, Melanie Maas-Brunner, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors	Mgmt	Yes	For	For	No
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
16	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	No
17	Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
18	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	No
19	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
20A	Amend Articles Re: Auditor; General Meeting	Mgmt	Yes	For	For	No
20B	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	Yes	For	For	No

UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
21	Authorize Charitable Donations	Mgmt	Yes	For	For	No
22	Close Meeting	Mgmt	No			

Zealand Pharma A/S

Meeting Date: 03/27/2025	Country: Denmark	Ticker: ZEAL
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: K9898X127	Primary CUSIP: K9898X127	Primary ISIN: DK0060257814
		Primary SEDOL: BOSDJB4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Treatment of Net Loss	Mgmt	Yes	For	For	No
4.1	Reelect Alf Gunnar Martin Nicklasson as Director	Mgmt	Yes	For	For	No
4.2	Reelect Kirsten Aarup Drejer as Director	Mgmt	Yes	For	For	No
4.3	Reelect Jeffrey Berkowitz as Director	Mgmt	Yes	For	For	No
4.4	Reelect Leonard Kruimer as Director	Mgmt	Yes	For	For	No
4.5	Reelect Bernadette Mary Connaughton as Director	Mgmt	Yes	For	For	No
4.6	Reelect Elaine Sullivan as Director	Mgmt	Yes	For	For	No
4.7	Reelect Enrique Conterno as Director	Mgmt	Yes	For	For	No
5	Ratify Pricewaterhouse Coopers as Auditors; Ratify Pricewaterhouse Coopers as Auditors for Sustainability Reporting	Mgmt	Yes	For	For	No
6	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
7	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Yes
8	Approve Remuneration of Directors in the Amount of DKK 100,000 for Each Director, and 5,000 RSU for Chair, 1,000 RSU for Vice Chair and 1,500 RSU for Other Directors; Approve Remuneration for Committee Work in RSUs	Mgmt	Yes	For	Against	Yes
9	Approve Creation of DKK 7.1 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	No
10	Approve Creation of DKK 14.2 Million Pool of Capital with Preemptive Rights	Mgmt	Yes	For	For	No
11	Approve Issuance of Warrants without Preemptive Rights up to Aggregate Nominal Amount of DKK 220,000	Mgmt	Yes	For	For	No
12	Other Business (non-voting)	Mgmt	No			

AGC, Inc. (Japan)

Meeting Date: 03/28/2025	Country: Japan	Ticker: 5201
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J0025W100	Primary CUSIP: J0025W100	Primary ISIN: JP3112000009
		Primary SEDOL: 6055208

AGC, Inc. (Japan)

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	Yes	For	For	No
2.1	Elect Director Shimamura, Takuya	Mgmt	Yes	For	Against	Yes
2.2	Elect Director Hirai, Yoshinori	Mgmt	Yes	For	Against	Yes
2.3	Elect Director Miyaji, Shinji	Mgmt	Yes	For	For	No
2.4	Elect Director Kurata, Hideyuki	Mgmt	Yes	For	For	No
2.5	Elect Director Yanagi, Hiroyuki	Mgmt	Yes	For	For	No
2.6	Elect Director Honda, Keiko	Mgmt	Yes	For	For	No
2.7	Elect Director Teshirogi, Isao	Mgmt	Yes	For	For	No
2.8	Elect Director Arima, Koji	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Araki, Naoko	Mgmt	Yes	For	For	No

ASICS Corp.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 7936
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J03234150 **Primary CUSIP:** J03234150 **Primary ISIN:** JP3118000003 **Primary SEDOL:** 6057378

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	Yes	For	For	No
2	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	No
3.1	Elect Director Hirota, Yasuhito	Mgmt	Yes	For	For	No
3.2	Elect Director Tominaga, Mitsuyuki	Mgmt	Yes	For	For	No
3.3	Elect Director Murai, Mitsuru	Mgmt	Yes	For	For	No
3.4	Elect Director Suto, Miwa	Mgmt	Yes	For	For	No
3.5	Elect Director Kumanomido, Tomoko	Mgmt	Yes	For	For	No
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	No
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	No
6	Approve Restricted Stock Plan	Mgmt	Yes	For	For	No
7	Approve Donation of Treasury Shares to ASICS Foundation	Mgmt	Yes	For	Against	Yes

Canon, Inc.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 7751
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J05124144 **Primary CUSIP:** J05124144 **Primary ISIN:** JP3242800005 **Primary SEDOL:** 6172323

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	Yes	For	For	No
2.1	Elect Director Mitarai, Fujio	Mgmt	Yes	For	For	No
2.2	Elect Director Tanaka, Toshizo	Mgmt	Yes	For	For	No

Canon, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.3	Elect Director Homma, Toshio	Mgmt	Yes	For	For	No
2.4	Elect Director Ogawa, Kazuto	Mgmt	Yes	For	For	No
2.5	Elect Director Takeishi, Hiroaki	Mgmt	Yes	For	For	No
2.6	Elect Director Asada, Minoru	Mgmt	Yes	For	For	No
2.7	Elect Director Kawamura, Yusuke	Mgmt	Yes	For	For	No
2.8	Elect Director Ikegami, Masayuki	Mgmt	Yes	For	For	No
2.9	Elect Director Suzuki, Masaki	Mgmt	Yes	For	For	No
2.10	Elect Director Ito, Akiko	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Morikawa, Takeshi	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Shigetomi, Yuka	Mgmt	Yes	For	For	No
4	Approve Annual Bonus	Mgmt	Yes	For	For	No

Daifuku Co., Ltd.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 6383
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J08988107 **Primary CUSIP:** J08988107 **Primary ISIN:** JP3497400006 **Primary SEDOL:** 6250025

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Geshiro, Hiroshi	Mgmt	Yes	For	For	No
1.2	Elect Director Terai, Tomoaki	Mgmt	Yes	For	For	No
1.3	Elect Director Sato, Seiji	Mgmt	Yes	For	For	No
1.4	Elect Director Takubo, Hideaki	Mgmt	Yes	For	For	No
1.5	Elect Director Hibi, Tetsuya	Mgmt	Yes	For	For	No
1.6	Elect Director Ozawa, Yoshiaki	Mgmt	Yes	For	For	No
1.7	Elect Director Kato, Kaku	Mgmt	Yes	For	For	No
1.8	Elect Director Kaneko, Keiko	Mgmt	Yes	For	For	No
1.9	Elect Director Gideon Franklin	Mgmt	Yes	For	For	No
1.10	Elect Director Yoshida, Haruyuki	Mgmt	Yes	For	For	No
1.11	Elect Director Kanzaki, Yuki	Mgmt	Yes	For	For	No
2	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No

DBS Group Holdings Ltd.

Meeting Date: 03/28/2025 **Country:** Singapore **Ticker:** D05
Record Date: **Meeting Type:** Annual
Primary Security ID: Y20246107 **Primary CUSIP:** Y20246107 **Primary ISIN:** SG1L01001701 **Primary SEDOL:** 6175203

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Directors' Remuneration	Mgmt	Yes	For	For	No

DBS Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
5	Elect Olivier Lim Tse Ghow as Director	Mgmt	Yes	For	For	No
6	Elect Bonghan Cho as Director	Mgmt	Yes	For	For	No
7	Elect Tham Sai Choy as Director	Mgmt	Yes	For	For	No
8	Elect Tan Su Shan as Director	Mgmt	Yes	For	For	No
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	No
10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	Yes	For	For	No
11	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No

Dentsu Group, Inc.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 4324
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J1207N108 **Primary CUSIP:** J1207N108 **Primary ISIN:** JP3551520004 **Primary SEDOL:** 6416281

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Matsui, Gan	Mgmt	Yes	For	For	No
1.2	Elect Director Igarashi, Hiroshi	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Soga, Arinobu	Mgmt	Yes	For	For	No
1.4	Elect Director Paul Candland	Mgmt	Yes	For	For	No
1.5	Elect Director Andrew House	Mgmt	Yes	For	For	No
1.6	Elect Director Sagawa, Keiichi	Mgmt	Yes	For	For	No
1.7	Elect Director Sogabe, Mihoko	Mgmt	Yes	For	For	No
1.8	Elect Director Matsuda, Yuka	Mgmt	Yes	For	For	No
1.9	Elect Director Kawamura, Yoshihiko	Mgmt	Yes	For	For	No
1.10	Elect Director Takashima, Norimitsu	Mgmt	Yes	For	For	No
1.11	Elect Director Ichikawa, Naoko	Mgmt	Yes	For	For	No

INPEX Corp.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 1605
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J2467E101 **Primary CUSIP:** J2467E101 **Primary ISIN:** JP3294460005 **Primary SEDOL:** B10RB15

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 17,200 for Class Ko Shares, and JPY 43 for Ordinary Shares	Mgmt	Yes	For	For	No
2.1	Elect Director Ueda, Takayuki	Mgmt	Yes	For	For	No
2.2	Elect Director Fujii, Hiroshi	Mgmt	Yes	For	For	No
2.3	Elect Director Okawa, Hitoshi	Mgmt	Yes	For	For	No
2.4	Elect Director Yamada, Daisuke	Mgmt	Yes	For	For	No

INPEX Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.5	Elect Director Takimoto, Toshiaki	Mgmt	Yes	For	For	No
2.6	Elect Director Yanai, Jun	Mgmt	Yes	For	For	No
2.7	Elect Director Iio, Norinao	Mgmt	Yes	For	For	No
2.8	Elect Director Nishimura, Atsuko	Mgmt	Yes	For	For	No
2.9	Elect Director Morimoto, Hideka	Mgmt	Yes	For	For	No
2.10	Elect Director Bruce Miller	Mgmt	Yes	For	For	No
3	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	No
4	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No

Kawasaki Kisen Kaisha, Ltd.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 9107
Record Date: 12/31/2024 **Meeting Type:** Special
Primary Security ID: J31588148 **Primary CUSIP:** J31588148 **Primary ISIN:** JP3223800008 **Primary SEDOL:** 6484686

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Adopt Board Structure with Three Committees - Limit Rights of Odd-Lot Holders - Clarify Director Authority on Shareholder Meetings - Authorize Board to Determine Income Allocation	Mgmt	Yes	For	For	No
2.1	Elect Director Myochin, Yukikazu	Mgmt	Yes	For	For	No
2.2	Elect Director Arai, Kunihiro	Mgmt	Yes	For	For	No
2.3	Elect Director Igarashi, Takenori	Mgmt	Yes	For	For	No
2.4	Elect Director Yamada, Keiji	Mgmt	Yes	For	For	No
2.5	Elect Director Uchida, Ryuhei	Mgmt	Yes	For	For	No
2.6	Elect Director Kotaka, Koji	Mgmt	Yes	For	For	No
2.7	Elect Director Maki, Hiroyuki	Mgmt	Yes	For	For	No
2.8	Elect Director Masai, Takako	Mgmt	Yes	For	For	No
2.9	Elect Director Harasawa, Atsumi	Mgmt	Yes	For	For	No
2.10	Elect Director Kubo, Shinsuke	Mgmt	Yes	For	For	No

Kirin Holdings Co., Ltd.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 2503
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: 497350108 **Primary CUSIP:** 497350108 **Primary ISIN:** JP3258000003 **Primary SEDOL:** 6493745

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 35.5	Mgmt	Yes	For	For	No
2.1	Elect Director Isozaki, Yoshinori	Mgmt	Yes	For	For	No
2.2	Elect Director Minakata, Takeshi	Mgmt	Yes	For	For	No
2.3	Elect Director Tsuboi, Junko	Mgmt	Yes	For	For	No
2.4	Elect Director Yoshimura, Toru	Mgmt	Yes	For	For	No

Kirin Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.5	Elect Director Akieda, Shinjiro	Mgmt	Yes	For	For	No
2.6	Elect Director Yanagi, Hiroyuki	Mgmt	Yes	For	For	No
2.7	Elect Director Shiono, Noriko	Mgmt	Yes	For	For	No
2.8	Elect Director Rod Eddington	Mgmt	Yes	For	For	No
2.9	Elect Director Katanozaka, Shinya	Mgmt	Yes	For	For	No
2.10	Elect Director Ando, Yoshiko	Mgmt	Yes	For	For	No
2.11	Elect Director Konomoto, Shingo	Mgmt	Yes	For	For	No
2.12	Elect Director Mikami, Naoko	Mgmt	Yes	For	For	No
3	Approve Trust-Type Equity Compensation Plan and Phantom Stock Plan	Mgmt	Yes	For	For	No

Otsuka Holdings Co., Ltd.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 4578
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J63117105 **Primary CUSIP:** J63117105 **Primary ISIN:** JP3188220002 **Primary SEDOL:** B5LTM93

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Otsuka, Ichiro	Mgmt	Yes	For	For	No
1.2	Elect Director Inoue, Makoto	Mgmt	Yes	For	For	No
1.3	Elect Director Matsuo, Yoshiro	Mgmt	Yes	For	For	No
1.4	Elect Director Makino, Yuko	Mgmt	Yes	For	For	No
1.5	Elect Director Takagi, Shuichi	Mgmt	Yes	For	For	No
1.6	Elect Director Kobayashi, Masayuki	Mgmt	Yes	For	For	No
1.7	Elect Director Tojo, Noriko	Mgmt	Yes	For	For	No
1.8	Elect Director Higuchi, Tatsuo	Mgmt	Yes	For	For	No
1.9	Elect Director Matsutani, Yukio	Mgmt	Yes	For	For	No
1.10	Elect Director Aoki, Yoshihisa	Mgmt	Yes	For	For	No
1.11	Elect Director Mita, Mayo	Mgmt	Yes	For	For	No
1.12	Elect Director Kitachi, Tatsuaki	Mgmt	Yes	For	For	No
1.13	Elect Director Seguchi, Jiro	Mgmt	Yes	For	For	No

Rakuten Group, Inc.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 4755
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J64264104 **Primary CUSIP:** J64264104 **Primary ISIN:** JP3967200001 **Primary SEDOL:** 6229597

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	No
2.1	Elect Director Mikitani, Hiroshi	Mgmt	Yes	For	Against	Yes
2.2	Elect Director Hyakuno, Kentaro	Mgmt	Yes	For	For	No
2.3	Elect Director Hirose, Kenji	Mgmt	Yes	For	For	No
2.4	Elect Director Ando, Takaharu	Mgmt	Yes	For	For	No
2.5	Elect Director Sarah J. M. Whitley	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.6	Elect Director Tsedal Neeley	Mgmt	Yes	For	For	No
2.7	Elect Director Charles B. Baxter	Mgmt	Yes	For	For	No
2.8	Elect Director Habuka, Shigeki	Mgmt	Yes	For	For	No
2.9	Elect Director Mitachi, Takashi	Mgmt	Yes	For	For	No
3	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	Against	Yes

Holmen AB

Meeting Date: 03/31/2025	Country: Sweden	Ticker: HOLM.B
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: W4R00P201	Primary CUSIP: W4R00P201	Primary ISIN: SE0011090018
		Primary SEDOL: BDQQ1Q5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chair of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Designate Inspectors of Minutes of Meeting	Mgmt	Yes	For	For	No
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Allow Questions	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
10	Approve Allocation of Income and Dividends of SEK 12.00 Per Share; Approve Record Date for Dividend Payment	Mgmt	Yes	For	For	No
11	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
12	Determine Number of Members (9) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
13	Approve Remuneration of Directors in the Amount of SEK 910,000 for Chair and SEK 455,000 for Other Directors; Approve Remuneration of Auditor	Mgmt	Yes	For	For	No
14	Reelect Fredrik Lundberg (Chair), Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson, Henrik Sjolund, Henriette Zeuchner and Carina Akerstrom as Directors; Elect Stefan Widing as New Director	Mgmt	Yes	For	Against	Yes
15	Ratify PricewaterhouseCoopers AB as Auditor	Mgmt	Yes	For	For	No
16	Approve Remuneration Report	Mgmt	Yes	For	For	No
17.a	Approve Performance Share Matching Plan LTIP 2025 for Key Employees	Mgmt	Yes	For	For	No

Holmen AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17.b1	Approve Equity Plan Financing	Mgmt	Yes	For	For	No
17.b2	Approve Alternative Equity Plan Financing - if Item 17.b1 is Not Approved	Mgmt	Yes	For	For	No
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
19	Close Meeting	Mgmt	No			

Fortum Oyj

Meeting Date: 04/01/2025	Country: Finland	Ticker: FORTUM
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: X2978Z118	Primary CUSIP: X2978Z118	Primary ISIN: FI0009007132 Primary SEDOL: 5579550

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 1.40 Per Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President and CEO	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
12	Approve Remuneration of Directors in the Amount of EUR 155,000 for Chair, EUR 85,000 for Deputy Chair and EUR 68,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	No
13	Fix Number of Directors at Nine	Mgmt	Yes	For	For	No
14	Reelect Ralf Christian, Luisa Delgado, Jonas Gustavsson (Deputy Chair), Marita Niemela, Teppo Paavola, Mikael Silvennoinen (Chair), Johan Soderstrom and Vesa-Pekka Takala as Directors; Elect Stefanie Kesting as New Director;	Mgmt	Yes	For	Against	Yes
15	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
16	Ratify Deloitte as Auditors for the Term of Office 2025; Appoint Deloitte as Auditor for Sustainability Reporting for the Term of Office 2025	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Ratify KPMG as Auditors for the Term of Office 2026; Appoint KPMG as Auditor for Sustainability Reporting for the Term of Office 2026	Mgmt	Yes	For	For	No
18	Authorize Charitable Donations	Mgmt	Yes	For	For	No
19	Close Meeting	Mgmt	No			

Skandinaviska Enskilda Banken AB

Meeting Date: 04/01/2025 **Country:** Sweden **Ticker:** SEB.A
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: W25381141 **Primary CUSIP:** W25381141 **Primary ISIN:** SE0000148884 **Primary SEDOL:** 4813345

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chair of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5.1	Designate Anna Magnusson as Inspectors of Minutes of Meeting	Mgmt	Yes	For	For	No
5.2	Designate Emelie Westholm as Inspectors of Minutes of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Receive President's Report	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
10	Approve Allocation of Income and Dividends of SEK 8.50 Per A-share and C-share; Approve Special Dividend of SEK 3.00 Per A-share and C-share	Mgmt	Yes	For	For	No
11.1	Approve Discharge of Jacob Aarup-Andersen	Mgmt	Yes	For	For	No
11.2	Approve Discharge of Signhild Arnegard Hansen	Mgmt	Yes	For	For	No
11.3	Approve Discharge of Anne-Catherine Berner	Mgmt	Yes	For	For	No
11.4	Approve Discharge of Annika Dahlberg	Mgmt	Yes	For	For	No
11.5	Approve Discharge of John Flint	Mgmt	Yes	For	For	No
11.6	Approve Discharge of Winnie Fok	Mgmt	Yes	For	For	No
11.7	Approve Discharge of Anna-Karin Glimstrom	Mgmt	Yes	For	For	No
11.8	Approve Discharge of Svein Tore Holsether	Mgmt	Yes	For	For	No
11.9	Approve Discharge of Charlotta Lindholm	Mgmt	Yes	For	For	No
11.10	Approve Discharge of Goran Nettelbladt	Mgmt	Yes	For	For	No
11.11	Approve Discharge of Sven Nyman	Mgmt	Yes	For	For	No
11.12	Approve Discharge of Marika Ottander	Mgmt	Yes	For	For	No
11.13	Approve Discharge of Lars Ottersgard	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11.14	Approve Discharge of Helena Saxon	Mgmt	Yes	For	For	No
11.15	Approve Discharge of Lena Skullman	Mgmt	Yes	For	For	No
11.16	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	Yes	For	For	No
11.17	Approve Discharge of Marcus Wallenberg	Mgmt	Yes	For	For	No
11.18	Approve Discharge of Johan Torgeby (as President)	Mgmt	Yes	For	For	No
12.1	Determine Number of Directors (11) and Deputy Directors (0) of Board	Mgmt	Yes	For	For	No
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
13.1	Approve Remuneration of Directors in the Amount of SEK 4 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 1 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
13.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
14a1	Reelect Jacob Aarup-Andersen as Director	Mgmt	Yes	For	For	No
14a2	Reelect Signhild Arnegard Hansen as Director	Mgmt	Yes	For	Against	Yes
14a3	Reelect Anne-Catherine Berner as Director	Mgmt	Yes	For	For	No
14a4	Reelect John Flint as Director	Mgmt	Yes	For	For	No
14a5	Reelect Winnie Fok as Director	Mgmt	Yes	For	Against	Yes
14a6	Reelect Svein Tore Holsether as Director	Mgmt	Yes	For	For	No
14a7	Reelect Lars Ottersgard as Director	Mgmt	Yes	For	Against	Yes
14a8	Reelect Johan Torgeby as Director	Mgmt	Yes	For	For	No
14a9	Reelect Marcus Wallenberg as Director	Mgmt	Yes	For	Against	Yes
14a10	Elect Jan Erik Back as New Director	Mgmt	Yes	For	For	No
14a11	Elect Eva Lindholm as New Director	Mgmt	Yes	For	For	No
14b	Reelect Marcus Wallenberg as Board Chair	Mgmt	Yes	For	Against	Yes
15	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	No
16	Approve Remuneration Report	Mgmt	Yes	For	For	No
17.a	Approve SEB All Employee Program 2025 for All Employees in Most of the Countries where SEB Operates	Mgmt	Yes	For	For	No
17.b	Approve SEB Share Deferral Program 2025 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	Yes	For	For	No
17.c	Approve SEB Restricted Share Program 2025 for Other than Senior Managers in Certain Business Units	Mgmt	Yes	For	For	No
18.a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares for Capital Purposes and Long-Term Incentive Plans	Mgmt	Yes	For	For	No
18.c	Approve Transfer of Class A Shares to Participants in 2025 Long-Term Equity Programmes	Mgmt	Yes	For	For	No
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	Yes	For	For	No

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20.a	Approve SEK 597 Million Reduction in Share Capital for Transfer to Unrestricted Equity	Mgmt	Yes	For	For	No
20.b	Approve Capitalization of Reserves of SEK 597 Million for a Bonus Issue	Mgmt	Yes	For	For	No
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt	No			
22	Approve Proposal Regarding Improving Finance Sweden's Procedures for Issuing New BankID	SH	Yes	None	Against	No
23	Approve Proposal Regarding Improving the BankID Security	SH	Yes	None	Against	No
	Shareholder Proposals Submitted by the Swedish Society for Nature Conservation	Mgmt	No			
24	Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals	SH	Yes	None	Against	No
25	Close Meeting	Mgmt	No			

SKF AB

Meeting Date: 04/01/2025	Country: Sweden	Ticker: SKF.B
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: W84237143	Primary CUSIP: W84237143	Primary ISIN: SE0000108227
		Primary SEDOL: B1Q3J35

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chair of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Receive President's Report	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
10	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	Mgmt	Yes	For	For	No
11.1	Approve Discharge of Board Member Hans Straberg	Mgmt	Yes	For	For	No
11.2	Approve Discharge of Board Member Hock Goh	Mgmt	Yes	For	For	No
11.3	Approve Discharge of Board Member Geert Follens	Mgmt	Yes	For	For	No
11.4	Approve Discharge of Board Member Hakan Buskhe	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11.5	Approve Discharge of Board Member Susanna Schneeberg	Mgmt	Yes	For	For	No
11.6	Approve Discharge of Board Member Rickard Gustafson	Mgmt	Yes	For	For	No
11.7	Approve Discharge of Board Member Beth Ferreira	Mgmt	Yes	For	For	No
11.8	Approve Discharge of Board Member Therese Friberg	Mgmt	Yes	For	For	No
11.9	Approve Discharge of Board Member Richard Nilsson	Mgmt	Yes	For	For	No
11.10	Approve Discharge of Board Member Niko Pakalen	Mgmt	Yes	For	For	No
11.11	Approve Discharge of Board Member Jonny Hillber	Mgmt	Yes	For	For	No
11.12	Approve Discharge of Board Member Zarko Djurovic	Mgmt	Yes	For	For	No
11.13	Approve Discharge of Deputy Board Member Thomas Eliasson	Mgmt	Yes	For	For	No
11.14	Approve Discharge of Deputy Board Member Steve Norrman	Mgmt	Yes	For	For	No
11.15	Approve Discharge of President Rickard Gustafsson	Mgmt	Yes	For	For	No
12	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
13	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.5 Million for Vice Chair and SEK 990,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
14.1	Reelect Hans Straberg as Director	Mgmt	Yes	For	Against	Yes
14.2	Reelect Hock Goh as Director	Mgmt	Yes	For	For	No
14.3	Reelect Geert Follens as Director	Mgmt	Yes	For	For	No
14.4	Reelect Hakan Buskhe as Director	Mgmt	Yes	For	Against	Yes
14.5	Reelect Susanna Schneeberger as Director	Mgmt	Yes	For	For	No
14.6	Reelect Rickard Gustafson as Director	Mgmt	Yes	For	For	No
14.7	Reelect Beth Ferreira as Director	Mgmt	Yes	For	For	No
14.8	Reelect Therese Friberg as Director	Mgmt	Yes	For	For	No
14.9	Reelect Richard Nilsson as Director	Mgmt	Yes	For	Against	Yes
14.10	Reelect Niko Pakalen as Director	Mgmt	Yes	For	For	No
14.11	Elect Mats Rahmstrom as New Director	Mgmt	Yes	For	Against	Yes
15	Reelect Hans Straberg as Board Chair	Mgmt	Yes	For	Against	Yes
16	Amend Articles	Mgmt	Yes	For	For	No
17	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
18	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
19	Ratify Deloitte AB as Auditors	Mgmt	Yes	For	For	No
20	Approve Remuneration Report	Mgmt	Yes	For	For	No
21	Approve Performance Share Plan for Key Employees	Mgmt	Yes	For	For	No

Elisa Oyj

Meeting Date: 04/02/2025	Country: Finland	Ticker: ELISA
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: X1949T102	Primary CUSIP: X1949T102	Primary ISIN: FI0009007884 Primary SEDOL: 5701513

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 2.35 Per Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
12	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chair, EUR 89,000 for Vice Chair and the Chair of the Committees and EUR 73,000 for Other Directors; Approve Meeting Fees	Mgmt	Yes	For	For	No
13	Fix Number of Directors at Eight	Mgmt	Yes	For	For	No
14	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice-Chair), Pia Kall, Eva-Lotta Sjostedt and Christoph Vitzthum (Chair) as Directors; Elect Tuomas Hyrylainen and Urs Schaeppi as New Directors	Mgmt	Yes	For	Against	Yes
15	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Ratify Ernst & Young Oy as Auditors	Mgmt	Yes	For	For	No
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
18	Appoint Ernst & Young Oy as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
19	Amend Articles Re: Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
20	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
21	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	No
22	Close Meeting	Mgmt	No			

ROCKWOOL A/S

Meeting Date: 04/02/2025	Country: Denmark	Ticker: ROCK.B
Record Date: 03/26/2025	Meeting Type: Annual	
Primary Security ID: K8254S250	Primary CUSIP: K8254S250	Primary ISIN: DK0063855168 Primary SEDOL: BRJCHK4

ROCKWOOL A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Receive Annual Report and Auditor's Report	Mgmt	No			
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	Yes	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Yes
5	Approve Remuneration of Directors for 2025/2026	Mgmt	Yes	For	For	No
6	Approve Allocation of Income and Dividends of DKK 63 Per Share	Mgmt	Yes	For	For	No
7.1	Reelect Ilse Irene Henne as Director	Mgmt	Yes	For	For	No
7.2	Reelect Rebekka Glasser Herlofsen as Director	Mgmt	Yes	For	For	No
7.3	Reelect Carsten Kahler as Director	Mgmt	Yes	For	Abstain	Yes
7.4	Reelect Thomas Kahler (Chair) as Director	Mgmt	Yes	For	Abstain	Yes
7.5	Reelect Jorgen Tang-Jensen (Deputy Chair) as Director	Mgmt	Yes	For	For	No
7.6	Elect Claes Westerlind as New Director	Mgmt	Yes	For	For	No
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
9.a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
9.b	Approve 1:10 Stock Split	Mgmt	Yes	For	For	No
9.c	Approve Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	No
9.d	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	Mgmt	Yes	For	For	No
10	Other Business	Mgmt	No			

Volvo AB

Meeting Date: 04/02/2025	Country: Sweden	Ticker: VOLV.B
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 928856301	Primary CUSIP: 928856301	Primary ISIN: SE0000115446
		Primary SEDOL: B1QH830

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chair of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive President's Report	Mgmt	No			
8	Receive Financial Statements and Statutory Reports	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
10	Approve Allocation of Income and Dividends of SEK 8 Per Share and an Extra Dividend of SEK 10.50 Per Share	Mgmt	Yes	For	For	No
11.1	Approve Discharge of Matti Alahuhta	Mgmt	Yes	For	For	No
11.2	Approve Discharge of Bo Annvik	Mgmt	Yes	For	For	No
11.3	Approve Discharge of Par Boman	Mgmt	Yes	For	For	No
11.4	Approve Discharge of Jan Carlson	Mgmt	Yes	For	For	No
11.5	Approve Discharge of Eric Elzvik	Mgmt	Yes	For	For	No
11.6	Approve Discharge of Martha Finn Brooks	Mgmt	Yes	For	For	No
11.7	Approve Discharge of Kurt Jofs	Mgmt	Yes	For	For	No
11.8	Approve Discharge of Martin Lundstedt (Board Member)	Mgmt	Yes	For	For	No
11.9	Approve Discharge of Kathryn V. Marinello	Mgmt	Yes	For	For	No
11.10	Approve Discharge of Martina Merz	Mgmt	Yes	For	For	No
11.11	Approve Discharge of Helena Stjernholm	Mgmt	Yes	For	For	No
11.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	Yes	For	For	No
11.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	Yes	For	For	No
11.14	Approve Discharge of Mari Larsson (Employee Representative)	Mgmt	Yes	For	For	No
11.15	Approve Discharge of Urban Spannär (Employee Representative)	Mgmt	Yes	For	For	No
11.16	Approve Discharge of Therese Koggdal (Employee Representative)	Mgmt	Yes	For	For	No
11.17	Approve Discharge of Danny Bilger (Deputy Employee Representative)	Mgmt	Yes	For	For	No
11.18	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	Yes	For	For	No
11.19	Approve Discharge of Erik Svensson (Deputy Employee Representative)	Mgmt	Yes	For	For	No
11.20	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	Yes	For	For	No
12.1	Determine Number of Members (11) of Board of Directors	Mgmt	Yes	For	For	No
12.2	Determine Number Deputy Members (0) of Board of Directors	Mgmt	Yes	For	For	No
13	Approve Remuneration of Directors in the Amount of SEK 4.3 Million for Chair and SEK 1.28 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
14.1	Reelect Matti Alahuhta as Director	Mgmt	Yes	For	For	No
14.2	Reelect Bo Annvik as Director	Mgmt	Yes	For	For	No
14.3	Reelect Par Boman as Director	Mgmt	Yes	For	Against	Yes
14.4	Reelect Jan Carlson as Director	Mgmt	Yes	For	For	No
14.5	Reelect Eric Elzvik as Director	Mgmt	Yes	For	For	No
14.6	Reelect Martha Finn Brooks as Director	Mgmt	Yes	For	For	No
14.7	Reelect Kurt Jofs as Director	Mgmt	Yes	For	For	No
14.8	Reelect Martin Lundstedt as Director	Mgmt	Yes	For	For	No
14.9	Reelect Kathryn V. Marinello as Director	Mgmt	Yes	For	For	No

Volvo AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14.10	Reelect Martina Merz as Director	Mgmt	Yes	For	For	No
14.11	Reelect Helena Stjernholm as Director	Mgmt	Yes	For	Against	Yes
15	Elect Par Boman as Board Chair	Mgmt	Yes	For	Against	Yes
16	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Ratify Deloitte AB as Auditors	Mgmt	Yes	For	For	No
18.1	Elect Fredrik Persson as Member of Nominating Committee	Mgmt	Yes	For	For	No
18.2	Elect Anders Oscarsson as Member of Nominating Committee	Mgmt	Yes	For	For	No
18.3	Elect Carina Silberg as Member of Nominating Committee	Mgmt	Yes	For	For	No
18.4	Elect Anders Algotsson as Member of Nominating Committee	Mgmt	Yes	For	For	No
18.5	Elect Chair of the Board as Member of Nominating Committee	Mgmt	Yes	For	For	No
19	Approve Remuneration Report	Mgmt	Yes	For	For	No
20	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt	No			
	Approve Proposal Regarding Development of Standardized Low-power Charger for Electric Buses and Electric Trucks	SH	Yes	None	Against	No

Banco Santander SA

Meeting Date: 04/03/2025	Country: Spain	Ticker: SAN
Record Date: 03/28/2025	Meeting Type: Annual	
Primary Security ID: E19790109	Primary CUSIP: E19790109	Primary ISIN: ES0113900J37
		Primary SEDOL: 5705946

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
1B	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
1C	Approve Discharge of Board	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
3A	Fix Number of Directors at 15	Mgmt	Yes	For	For	No
3B	Reelect Luis Isasi Fernandez de Bobadilla as Director	Mgmt	Yes	For	For	No
3C	Reelect Hector Blas Grisi Checa as Director	Mgmt	Yes	For	For	No
3D	Reelect Glenn Hogan Hutchins as Director	Mgmt	Yes	For	For	No
3E	Reelect Pamela Ann Walkden as Director	Mgmt	Yes	For	For	No
3F	Reelect Ana Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	Yes	For	For	No
4	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	No
5	Appoint PricewaterhouseCoopers Auditores as Verifiers for Sustainability Reporting	Mgmt	Yes	For	For	No

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6A	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	Yes	For	For	No
6B	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	Yes	For	For	No
7A	Approve Remuneration Policy	Mgmt	Yes	For	For	No
7B	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
7C	Fix Maximum Variable Compensation Ratio	Mgmt	Yes	For	For	No
7D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	Yes	For	For	No
7E	Approve Buy-out Policy	Mgmt	Yes	For	For	No
7F	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

EDP Renovaveis SA

Meeting Date: 04/03/2025	Country: Spain	Ticker: EDPR
Record Date: 03/27/2025	Meeting Type: Annual	
Primary Security ID: E3847K101	Primary CUSIP: E3847K101	Primary ISIN: ES0127797019 Primary SEDOL: B39GNW2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Treatment of Net Loss	Mgmt	Yes	For	For	No
3	Approve Scrip Dividends	Mgmt	Yes	For	For	No
4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Remuneration Report	Mgmt	Yes	For	For	No
5	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	Yes	For	For	No
7.A	Ratify Appointment of and Elect Laurie Lee Fitch as Director	Mgmt	Yes	For	For	No
7.B	Ratify Appointment of and Elect Gioia Maria Ghezzi as Director	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy	Mgmt	Yes	For	For	No
9.A	Amend Article 23 Re: Limitations to Be a Director, Vacancies	Mgmt	Yes	For	For	No
9.B	Amend Article 28 Re: Audit, Control and Related-Parties Committee	Mgmt	Yes	For	For	No
9.C	Amend Article 30 Re: Environmental, Social and Corporate Governance Committee	Mgmt	Yes	For	For	No
10	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
11	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 500 Million	Mgmt	Yes	For	Against	Yes

EDP Renovaveis SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

Indutrade AB

Meeting Date: 04/03/2025	Country: Sweden	Ticker: INDT
Record Date: 03/26/2025	Meeting Type: Annual	
Primary Security ID: W4939U106	Primary CUSIP: W4939U106	Primary ISIN: SE0001515552
		Primary SEDOL: BOLDXB7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chair of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Board's and Board Committee's Reports	Mgmt	No			
8	Receive Financial Statements and Statutory Reports	Mgmt	No			
9	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
10a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
10b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	Yes	For	For	No
10c	Approve Record Date for Dividend Payment	Mgmt	Yes	For	For	No
10d.1	Approve Discharge of Bo Annvik (President)	Mgmt	Yes	For	For	No
10d.2	Approve Discharge of Pia Brantgarde Linder	Mgmt	Yes	For	For	No
10d.3	Approve Discharge of Susanna Campbell	Mgmt	Yes	For	For	No
10d.4	Approve Discharge of Anders Jernhall	Mgmt	Yes	For	For	No
10d.5	Approve Discharge of Kerstin Lindell	Mgmt	Yes	For	For	No
10d.6	Approve Discharge of Ulf Lundahl	Mgmt	Yes	For	For	No
10d.7	Approve Discharge of Katarina Martinson	Mgmt	Yes	For	For	No
10d.8	Approve Discharge of Krister Mellve	Mgmt	Yes	For	For	No
10d.9	Approve Discharge of Lars Pettersson	Mgmt	Yes	For	For	No
11.1	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	Yes	For	For	No
11.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
12.1	Approve Remuneration of Directors in the Amount of SEK 960,000 for Chair and SEK 480,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No

Indutrade AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
13.1a	Reelect Bo Annvik as Director	Mgmt	Yes	For	For	No
13.1b	Reelect Pia Brantgarde Linder as Director	Mgmt	Yes	For	For	No
13.1c	Reelect Anders Jernhall as Director	Mgmt	Yes	For	Against	Yes
13.1d	Reelect Kerstin Lindell as Director	Mgmt	Yes	For	For	No
13.1e	Reelect Ulf Lundahl as Director	Mgmt	Yes	For	Against	Yes
13.1f	Reelect Katarina Martinson as Director	Mgmt	Yes	For	Against	Yes
13.1g	Reelect Lars Pettersson as Director	Mgmt	Yes	For	Against	Yes
13.1h	Elect Martin Lindqvist as New Director	Mgmt	Yes	For	For	No
13.2	Reelect Katarina Martinson as Board Chair	Mgmt	Yes	For	Against	Yes
14	Ratify KPMG AB as Auditors	Mgmt	Yes	For	For	No
15	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
16.a	Approve Performance Share Incentive Plan LTIP 2025 for Key Employees	Mgmt	Yes	For	For	No
16.b	Approve Equity Plan Financing	Mgmt	Yes	For	For	No
17	Close Meeting	Mgmt	No			

Novonesis A/S

Meeting Date: 04/03/2025	Country: Denmark	Ticker: NSIS.B
Record Date: 03/27/2025	Meeting Type: Annual	
Primary Security ID: K7317J133	Primary CUSIP: K7317J133	Primary ISIN: DK0060336014
		Primary SEDOL: B798FWO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of DKK 4.2 Per Share	Mgmt	Yes	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
5	Approve Remuneration of Directors in the Amount of DKK 1.7 Million for Chairman, DKK 1.13 Million for Vice Chairman and DKK 564,800 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
6.a	Reelect Cornelis (Cees) de Jong (Chair) as Director	Mgmt	Yes	For	Abstain	Yes
7.a	Reelect Heine Dalsgaard (Vice Chair) as Director	Mgmt	Yes	For	Abstain	Yes
8.a	Reelect Lise Kaae as Director	Mgmt	Yes	For	For	No
8.b	Reelect Kasim Kutay as Director	Mgmt	Yes	For	Abstain	Yes
8.c	Reelect Kevin Lane as Director	Mgmt	Yes	For	For	No
8.d	Reelect Morten Otto Alexander Sommer as Director	Mgmt	Yes	For	For	No
8.e	Reelect Kim Stratton as Director	Mgmt	Yes	For	For	No
8.f	Elect Monila Kothari as New Director	Mgmt	Yes	For	For	No

Novonesis A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.a	Ratify Ernst & Young as Auditors; Ratify Ernst & Young as Auditors for Sustainability Reporting	Mgmt	Yes	For	For	No
10.a	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	Yes	For	For	No
10.b	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
10.c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	Yes	For	For	No
11	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	No
12	Other Business	Mgmt	No			

Orion Oyj

Meeting Date: 04/03/2025	Country: Finland	Ticker: ORNBV
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: X6002Y112	Primary CUSIP: X6002Y112	Primary ISIN: FI0009014377
		Primary SEDOL: B17NY40

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 1.64 Per Share; Approve Charitable Donations of up to EUR 450,000	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President and CEO	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Yes
11	Approve Remuneration of Directors in the Amount of EUR 112,000 for Chair, EUR 68,500 for Vice Chair and EUR 56,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	No
12	Fix Number of Directors at Eight	Mgmt	Yes	For	For	No
13	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen, Henrik Stenqvist and Karen Lykke Sorensen as Directors	Mgmt	Yes	For	Against	Yes

Orion Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
15	Ratify KPMG as Auditors; Appoint KPMG as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
16	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	Yes	For	For	No
17	Close Meeting	Mgmt	No			

Orsted A/S

Meeting Date: 04/03/2025	Country: Denmark	Ticker: ORSTED
Record Date: 03/27/2025	Meeting Type: Annual	
Primary Security ID: K7653Q105	Primary CUSIP: K7653Q105	Primary ISIN: DK0060094928 Primary SEDOL: BYT16L4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
4	Approve Discharge of Management and Board	Mgmt	Yes	For	For	No
5	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
6	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	No
7.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
7.2	Elect Lene Skole (Chair) as Director	Mgmt	Yes	For	For	No
7.3	Elect Andrew Brown (Vice Chair) as Director	Mgmt	Yes	For	For	No
7.4A	Reelect Julia King as Director	Mgmt	Yes	For	For	No
7.4B	Reelect Annica Bresky as Director	Mgmt	Yes	For	For	No
7.4C	Elect Judith Hartmann as New Director	Mgmt	Yes	For	For	No
7.4D	Elect Julian David Waldron as New Director	Mgmt	Yes	For	For	No
8	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Deputy Chair and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
9	Ratify PricewaterhouseCoopers as Auditor; Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	Mgmt	Yes	For	For	No
10	Other Business	Mgmt	No			

Rio Tinto Plc

Meeting Date: 04/03/2025	Country: United Kingdom	Ticker: RIO
Record Date: 04/01/2025	Meeting Type: Annual	
Primary Security ID: G75754104	Primary CUSIP: G75754104	Primary ISIN: GB0007188757 Primary SEDOL: 0718875

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Resolutions 1 to 19 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt	No			
	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report for UK Law Purposes	Mgmt	Yes	For	For	No
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	Yes	For	For	No
4	Elect Sharon Thorne as Director	Mgmt	Yes	For	For	No
5	Re-elect Dominic Barton as Director	Mgmt	Yes	For	For	No
6	Re-elect Peter Cunningham as Director	Mgmt	Yes	For	For	No
7	Re-elect Dean Dalla Valle as Director	Mgmt	Yes	For	For	No
8	Re-elect Simon Henry as Director	Mgmt	Yes	For	For	No
9	Re-elect Susan Lloyd-Hurwitz as Director	Mgmt	Yes	For	For	No
10	Re-elect Martina Merz as Director	Mgmt	Yes	For	For	No
11	Re-elect Jennifer Nason as Director	Mgmt	Yes	For	For	No
12	Re-elect Joc O'Rourke as Director	Mgmt	Yes	For	For	No
13	Re-elect Jakob Stausholm as Director	Mgmt	Yes	For	For	No
14	Re-elect Ngaire Woods as Director	Mgmt	Yes	For	For	No
15	Re-elect Ben Wyatt as Director	Mgmt	Yes	For	For	No
16	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Approve Climate Action Plan	Mgmt	Yes	For	For	No
	Resolutions 20 to 24 will be Voted on by Rio Tinto plc Shareholders Only	Mgmt	No			
20	Authorise Issue of Equity	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
	Shareholder Proposal	Mgmt	No			
24	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	SH	Yes	Against	For	Yes

Svenska Cellulosa AB SCA

Meeting Date: 04/04/2025	Country: Sweden	Ticker: SCA.B	
Record Date: 03/27/2025	Meeting Type: Annual		
Primary Security ID: W90152120	Primary CUSIP: W90152120	Primary ISIN: SE0000112724	Primary SEDOL: B1VVGZ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Elect Chair of Meeting	Mgmt	Yes	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Receive President's Report	Mgmt	No			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8.b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	Yes	For	For	No
8c.1	Approve Discharge of Asa Bergman	Mgmt	Yes	For	For	No
8c.2	Approve Discharge of Par Boman	Mgmt	Yes	For	For	No
8c.3	Approve Discharge of Lennart Evrell	Mgmt	Yes	For	For	No
8c.4	Approve Discharge of Annemarie Gardshol	Mgmt	Yes	For	For	No
8c.5	Approve Discharge of Carina Hakansson	Mgmt	Yes	For	For	No
8c.6	Approve Discharge of Ulf Larsson (as Board Member)	Mgmt	Yes	For	For	No
8c.7	Approve Discharge of Martin Lindqvist	Mgmt	Yes	For	For	No
8c.8	Approve Discharge of Helena Stjernholm	Mgmt	Yes	For	For	No
8c.9	Approve Discharge of Anders Sundstrom	Mgmt	Yes	For	For	No
8c.10	Approve Discharge of Barbara M. Thoralfsson	Mgmt	Yes	For	For	No
8c.11	Approve Discharge of Karl Aberg	Mgmt	Yes	For	For	No
8c.12	Approve Discharge of Employee Representative Niclas Andersson	Mgmt	Yes	For	For	No
8c.13	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	Yes	For	For	No
8c.14	Approve Discharge of Employee Representative Maria Jonsson	Mgmt	Yes	For	For	No
8c.15	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	Yes	For	For	No
8c.16	Approve Discharge of Deputy Employee Representative Malin Marklund	Mgmt	Yes	For	For	No
8c.17	Approve Discharge of Deputy Employee Representative Peter Olsson	Mgmt	Yes	For	For	No
8c.18	Approve Discharge of CEO Ulf Larsson	Mgmt	Yes	For	For	No
9	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	Yes	For	For	No
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
11.1	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 740,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
11.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
12.1	Reelect Asa Bergman as Director	Mgmt	Yes	For	For	No
12.2	Reelect Lennart Evrel as Director	Mgmt	Yes	For	For	No
12.3	Reelect Annemarie Gardshol as Director	Mgmt	Yes	For	For	No

Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12.4	Reelect Carina Hakansson as Director	Mgmt	Yes	For	For	No
12.5	Reelect Ulf Larsson as Director	Mgmt	Yes	For	For	No
12.6	Reelect Martin Lindqvist as Director	Mgmt	Yes	For	For	No
12.7	Reelect Helena Stjernholm as Director	Mgmt	Yes	For	Against	Yes
12.8	Reelect Anders Sundstrom as Director	Mgmt	Yes	For	For	No
12.9	Reelect Barbara M. Thoralfsson as Director	Mgmt	Yes	For	Against	Yes
13	Elect Helena Stjernholm as Board Chair	Mgmt	Yes	For	Against	Yes
14	Ratify Ernst & Young as Auditor	Mgmt	Yes	For	For	No
15	Approve Remuneration Report	Mgmt	Yes	For	For	No
16	Approve Cash-Based Incentive Program (Program 2025-2027) for Key Employees	Mgmt	Yes	For	For	No
17	Close Meeting	Mgmt	No			

Skanska AB

Meeting Date: 04/07/2025	Country: Sweden	Ticker: SKA.B
Record Date: 03/28/2025	Meeting Type: Annual	
Primary Security ID: W83567110	Primary CUSIP: W83567110	Primary ISIN: SE0000113250
		Primary SEDOL: 7142091

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chair of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive President's Report	Mgmt	No			
8	Receive Financial Statements and Statutory Reports	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
10	Approve Allocation of Income and Dividends of SEK 8 Per Share	Mgmt	Yes	For	For	No
11a	Approve Discharge of Hans Biorck	Mgmt	Yes	For	For	No
11b	Approve Discharge of Par Boman	Mgmt	Yes	For	For	No
11c	Approve Discharge of Jan Gurander	Mgmt	Yes	For	For	No
11d	Approve Discharge of Mats Hederos	Mgmt	Yes	For	For	No
11e	Approve Discharge of Fredrik Lundberg	Mgmt	Yes	For	For	No
11f	Approve Discharge of Catherine Marcus	Mgmt	Yes	For	For	No
11g	Approve Discharge of Ann E. Massey	Mgmt	Yes	For	For	No
11h	Approve Discharge of Jayne McGivern	Mgmt	Yes	For	For	No
11i	Approve Discharge of Henrik Sjolund	Mgmt	Yes	For	For	No
11j	Approve Discharge of Asa Soderstrom Winberg	Mgmt	Yes	For	For	No
11k	Approve Discharge of Ola Falt	Mgmt	Yes	For	For	No

Skanska AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11l	Approve Discharge of Richard Horstedt	Mgmt	Yes	For	For	No
11m	Approve Discharge of Yvonne Stenman	Mgmt	Yes	For	For	No
11n	Approve Discharge of Fredrik Norrman	Mgmt	Yes	For	For	No
11o	Approve Discharge of Goran Pajnic	Mgmt	Yes	For	For	No
11p	Approve Discharge of Hans Reinholdsson	Mgmt	Yes	For	For	No
11q	Approve Discharge of Anders Rattgard	Mgmt	Yes	For	For	No
11r	Approve Discharge of President Anders Danielsson	Mgmt	Yes	For	For	No
12a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
12b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
13a	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chair and SEK 830,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
13b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
14a	Reelect Hans Biorck as Director	Mgmt	Yes	For	Against	Yes
14b	Reelect Par Boman as Director	Mgmt	Yes	For	Against	Yes
14c	Reelect Mats Hederos as Director	Mgmt	Yes	For	For	No
14d	Reelect Catherine Marcus as Director	Mgmt	Yes	For	For	No
14e	Reelect Jayne McGivern as Director	Mgmt	Yes	For	For	No
14f	Reelect Henrik Sjolund as Director	Mgmt	Yes	For	For	No
14g	Reelect Asa Soderstromas Winberg Director	Mgmt	Yes	For	For	No
14h	Elect Martin Lindqvist as New Director	Mgmt	Yes	For	For	No
14i	Reelect Hans Biorck as Board Chair	Mgmt	Yes	For	Against	Yes
15	Ratify Ernst & Young AB as Auditors	Mgmt	Yes	For	For	No
16	Approve Remuneration Report	Mgmt	Yes	For	For	No
17	Approve Equity Plan Financing	Mgmt	Yes	For	For	No
18	Authorize Class B Share Repurchase Program	Mgmt	Yes	For	For	No
19a	Approve Long Term Share Savings Program for the Financial Years 2026, 2027 and 2028	Mgmt	Yes	For	For	No
19b	Approve Equity Plan Financing	Mgmt	Yes	For	For	No
19c	Approve Alternative Equity Plan Financing	Mgmt	Yes	For	For	No
20	Open Meeting	Mgmt	No			

SIG Group AG

Meeting Date: 04/08/2025	Country: Switzerland	Ticker: SIGN
Record Date:	Meeting Type: Annual	
Primary Security ID: H76406117	Primary CUSIP: H76406117	Primary ISIN: CH0435377954
		Primary SEDOL: BD5GN60

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Non-Financial Report	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4	Approve Allocation of Income	Mgmt	Yes	For	For	No
5	Approve Dividends of CHF 0.49 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	No
6.1	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
6.2	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	Yes	For	For	No
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	Yes	For	For	No
7.1.1	Reelect Werner Bauer as Director	Mgmt	Yes	For	For	No
7.1.2	Reelect Thomas Dittrich as Director	Mgmt	Yes	For	For	No
7.1.3	Reelect Mariel Hoch as Director	Mgmt	Yes	For	Against	Yes
7.1.4	Reelect Florence Jeantet as Director	Mgmt	Yes	For	For	No
7.1.5	Reelect Abdallah al Obeikan as Director	Mgmt	Yes	For	For	No
7.1.6	Reelect Martine Snels as Director	Mgmt	Yes	For	For	No
7.2.1	Elect Ola Rollen as Director	Mgmt	Yes	For	For	No
7.2.2	Elect Niren Chaudhary as Director	Mgmt	Yes	For	For	No
7.2.3	Elect Urs Riedener as Director	Mgmt	Yes	For	For	No
7.3	Elect Ola Rollen as Board Chair	Mgmt	Yes	For	For	No
7.4.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.4.2	Appoint Niren Chaudhary as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.4.3	Appoint Urs Riedener as Member of the Compensation Committee	Mgmt	Yes	For	For	No
8	Designate Keller AG as Independent Proxy	Mgmt	Yes	For	For	No
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Vestas Wind Systems A/S
Meeting Date: 04/08/2025

Country: Denmark

Ticker: VWS

Record Date: 04/01/2025

Meeting Type: Annual

Primary Security ID: K9773J201

Primary CUSIP: K9773J201

Primary ISIN: DK0061539921

Primary SEDOL: BN4MYF5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of DKK 0.55 Per Share	Mgmt	Yes	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
6.a	Reelect Anders Erik Runevad as Director	Mgmt	Yes	For	For	No

Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.b	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	Yes	For	For	No
6.c	Reelect Helle Thorning-Schmidt as Director	Mgmt	Yes	For	For	No
6.d	Reelect Henriette Hallberg Thygesen as Director	Mgmt	Yes	For	For	No
6.e	Reelect Karl-Henrik Sundstrom as Director	Mgmt	Yes	For	For	No
6.f	Reelect Lena Marie Olving as Director	Mgmt	Yes	For	For	No
6.g	Elect Bruno Stephane Emmanuel Bensasson as New Director	Mgmt	Yes	For	For	No
6.h	Elect Claudio Facchin as New Director	Mgmt	Yes	For	For	No
7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Mgmt	Yes	For	For	No
8.1	Approve Creation of DKK 20.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 20.2 Million	Mgmt	Yes	For	For	No
8.2	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	No
10	Other Business	Mgmt	No			

Aena S.M.E. SA

Meeting Date: 04/09/2025

Country: Spain

Ticker: AENA

Record Date: 04/04/2025

Meeting Type: Annual

Primary Security ID: E526K0106

Primary CUSIP: E526K0106

Primary ISIN: ES0105046009

Primary SEDOL: BVRZ8L1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
4	Approve Reclassification of Capitalization Reserves to Voluntary Reserves	Mgmt	Yes	For	For	No
5	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
6	Approve Discharge of Board	Mgmt	Yes	For	For	No
7.1	Elect Ramon Tremosa i Balcells as Director	Mgmt	Yes	For	For	No
7.2	Reelect Francisco Javier Marin San Andres as Director	Mgmt	Yes	For	Against	Yes
7.3	Reelect Jaime Terceiro Lomba as Director	Mgmt	Yes	For	For	No
7.4	Reelect Amancio Lopez Seijas as Director	Mgmt	Yes	For	For	No
7.5	Reelect Juan Rio Cortes as Director	Mgmt	Yes	For	For	No
8	Approve Stock Split	Mgmt	Yes	For	For	No

Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
10	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
11	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No
12	Advisory Vote on Company's 2024 Updated Report on Climate Action Plan	Mgmt	Yes	For	For	No
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

Deutsche Telekom AG

Meeting Date: 04/09/2025 **Country:** Germany **Ticker:** DTE
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: D2035M136 **Primary CUSIP:** D2035M136 **Primary ISIN:** DE0005557508 **Primary SEDOL:** 5842359

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	Mgmt	Yes	For	For	No
6	Appoint Deloitte GmbH as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
7.a	Elect Stefan Ränge to the Supervisory Board	Mgmt	Yes	For	For	No
7.b	Elect Rachel Empey to the Supervisory Board	Mgmt	Yes	For	For	No
7.c	Elect Natalie Knight to the Supervisory Board	Mgmt	Yes	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	For	No
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	No
11	Approve Remuneration Report	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy	Mgmt	Yes	For	For	No

Koninklijke Ahold Delhaize NV

Meeting Date: 04/09/2025 **Country:** Netherlands **Ticker:** AD
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: N0074E105 **Primary CUSIP:** N0074E105 **Primary ISIN:** NL0011794037 **Primary SEDOL:** BDOQ398

Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.1	Receive Report of Management Board (Non-Voting)	Mgmt	No			
2.2	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
2.3	Adopt Financial Statements	Mgmt	Yes	For	For	No
2.4	Approve Dividends	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5.1	Reelect Jan Zijdeveld to Supervisory Board	Mgmt	Yes	For	For	No
5.2	Elect Per Bank to Supervisory Board	Mgmt	Yes	For	For	No
6.1	Amend Remuneration Policy for Supervisory Board	Mgmt	Yes	For	For	No
7.1	Ratify KPMG Accountants N.V. as Auditors	Mgmt	Yes	For	For	No
7.2	Ratify KPMG Accountants N.V. to Carry Out the Assurance of the Company's Sustainability Reporting for the Financial Year 2026	Mgmt	Yes	For	For	No
8	Amend Articles of Association	Mgmt	Yes	For	For	No
9.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
9.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
9.3	Authorize Board to Acquire Common Shares	Mgmt	Yes	For	For	No
9.4	Approve Cancellation of Shares	Mgmt	Yes	For	For	No

LE Lundbergforetagen AB

Meeting Date: 04/09/2025	Country: Sweden	Ticker: LUND.B
Record Date: 04/01/2025	Meeting Type: Annual	
Primary Security ID: W54114108	Primary CUSIP: W54114108	Primary ISIN: SE0000108847
		Primary SEDOL: 4538002

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chair of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive President's Report	Mgmt	No			
8.a	Receive Financial Statements and Statutory Reports	Mgmt	No			

LE Lundbergforetagen AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9.b	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
9.c	Approve Allocation of Income and Dividends of SEK 4.60 Per Share	Mgmt	Yes	For	For	No
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
11	Approve Remuneration of Directors in the Amount of SEK 1.1 for Chair and SEK 380,000 for other Directors; Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
12	Reelect Carl Bennet, Sofia Frandberg, Louise Lindh, Fredrik Lundberg, Katarina Martinson, Krister Mattsson, Sten Peterson, Lars Pettersson and Bo Selling (Chair) as Directors	Mgmt	Yes	For	Against	Yes
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
14	Approve Remuneration Report	Mgmt	Yes	For	For	No
15	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
16	Close Meeting	Mgmt	No			

Scentre Group

Meeting Date: 04/09/2025 **Country:** Australia **Ticker:** SCG
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: Q8351E109 **Primary CUSIP:** Q8351E109 **Primary ISIN:** AU000000SCG8 **Primary SEDOL:** BLZH0Z7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Elect Ilana Atlas as a Director as Director	Mgmt	Yes	For	For	No
3	Elect Catherine Brenner as Director	Mgmt	Yes	For	For	No
4	Elect Michael Ihlein as Director	Mgmt	Yes	For	For	No
5	Elect Craig Mitchell as Director	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Grant of Performance Rights to Elliott Rusanow	Mgmt	Yes	For	For	No
8	Approve the Spill Resolution	Mgmt	Yes	Against	Against	No

Spotify Technology SA

Meeting Date: 04/09/2025 **Country:** Luxembourg **Ticker:** SPOT
Record Date: 02/13/2025 **Meeting Type:** Annual
Primary Security ID: L8681T102 **Primary CUSIP:** L8681T102 **Primary ISIN:** LU1778762911 **Primary SEDOL:** BFZ1K46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			

Spotify Technology SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Consolidated Financial Statements	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Approve Discharge of Directors	Mgmt	Yes	For	For	No
4a	Elect Daniel Ek as Director	Mgmt	Yes	For	Against	Yes
4b	Elect Martin Lorentzon as Director	Mgmt	Yes	For	Against	Yes
4c	Elect Shishir Samir Mehrotra as Director	Mgmt	Yes	For	Against	Yes
4d	Elect Christopher Marshall as Director	Mgmt	Yes	For	For	No
4e	Elect Barry McCarthy as Director	Mgmt	Yes	For	Against	Yes
4f	Elect Heidi O'Neill as Director	Mgmt	Yes	For	For	No
4g	Elect Ted Sarandos as Director	Mgmt	Yes	For	For	No
4h	Elect Thomas Owen Staggs as Director	Mgmt	Yes	For	For	No
4i	Elect Mona Sutphen as Director	Mgmt	Yes	For	For	No
4j	Elect Padmasree Warrior as Director	Mgmt	Yes	For	For	No
5	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	Mgmt	Yes	For	For	No
6	Approve Remuneration of Directors	Mgmt	Yes	For	Against	Yes
7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	Yes	For	For	No

Telefonica SA

Meeting Date: 04/09/2025	Country: Spain	Ticker: TEF
Record Date: 04/04/2025	Meeting Type: Annual	
Primary Security ID: 879382109	Primary CUSIP: 879382109	Primary ISIN: ES0178430E18
		Primary SEDOL: 5732524

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
1.2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
1.3	Approve Discharge of Board	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	No
4.1	Ratify Appointment of and Elect Marc Thomas Murtra Millar as Director	Mgmt	Yes	For	Against	Yes
4.2	Ratify Appointment of and Elect Emilio Gayo Rodriguez as Director	Mgmt	Yes	For	Against	Yes
4.3	Ratify Appointment of and Elect Carlos Ocana Orbis as Director	Mgmt	Yes	For	Against	Yes
4.4	Ratify Appointment of and Elect Olayan M. Alwetaid as Director	Mgmt	Yes	For	Against	Yes
4.5	Ratify Appointment of and Elect Ana Maria Sala Andres as Director	Mgmt	Yes	For	For	No
5	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	Yes	For	For	No

Telefonica SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	Yes	For	Against	Yes
7	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 25 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	Yes	For	Against	Yes
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No
9	Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against	Yes

Telia Co. AB

Meeting Date: 04/09/2025	Country: Sweden	Ticker: TELIA
Record Date: 04/01/2025	Meeting Type: Annual	
Primary Security ID: W95890104	Primary CUSIP: W95890104	Primary ISIN: SE0000667925 Primary SEDOL: 5978384

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chair of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	Yes	For	For	No
10.1	Approve Discharge of Johannes Ametsreiter	Mgmt	Yes	For	For	No
10.2	Approve Discharge of Ingrid Bonde	Mgmt	Yes	For	For	No
10.3	Approve Discharge of Luisa Delgado	Mgmt	Yes	For	For	No
10.4	Approve Discharge of Sarah Eccleston	Mgmt	Yes	For	For	No
10.5	Approve Discharge of Tomas Eliasson	Mgmt	Yes	For	For	No
10.6	Approve Discharge of Rickard Gustafson	Mgmt	Yes	For	For	No
10.7	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	Yes	For	For	No
10.8	Approve Discharge of Jeanette Jager	Mgmt	Yes	For	For	No
10.9	Approve Discharge of Jimmy Maymann	Mgmt	Yes	For	For	No
10.10	Approve Discharge of Thomas Andersson	Mgmt	Yes	For	For	No
10.11	Approve Discharge of Par Axelsson	Mgmt	Yes	For	For	No
10.12	Approve Discharge of Stefan Carlsson	Mgmt	Yes	For	For	No
10.13	Approve Discharge of Martin Saaf	Mgmt	Yes	For	For	No
10.14	Approve Discharge of Rickard Wast	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10.15	Approve Discharge of Allison Kirkby (CEO)	Mgmt	Yes	For	For	No
10.16	Approve Discharge of Patrik Hofbauer (CEO)	Mgmt	Yes	For	For	No
11	Approve Remuneration Report	Mgmt	Yes	For	For	No
12	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	Yes	For	For	No
13	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 705,000 for Other Directors; Approve Remuneration for Audit Committee; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
14.1	Reelect Johannes Ametsreiter as Director	Mgmt	Yes	For	For	No
14.2	Reelect Luisa Delgado as Director	Mgmt	Yes	For	For	No
14.3	Reelect Sarah Eccleston as Director	Mgmt	Yes	For	For	No
14.4	Reelect Tomas Eliasson as Director	Mgmt	Yes	For	For	No
14.5	Reelect Rickard Gustafson as Director	Mgmt	Yes	For	For	No
14.6	Reelect Lars-Johan Jarnheimer as Director	Mgmt	Yes	For	For	No
14.7	Reelect Jeanette Jager as Director	Mgmt	Yes	For	For	No
15.1	Reelect Lars-Johan Jarnheimer as Board Chair	Mgmt	Yes	For	For	No
16	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
17	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Ratify KPMG as Auditors	Mgmt	Yes	For	For	No
19	Approve Nomination Committee Procedures	Mgmt	Yes	For	For	No
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
21.a	Approve Performance Share Program 2025/2028 for Key Employees	Mgmt	Yes	For	For	No
21.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt	No			
22	Cease Delivery of SIM Cards with SMS Functionality for Retail Customers' Routers	SH	Yes	None	Against	No
23	Remove the Advertisement About Mobile Coverage in Space and Replace Its Advertising Agency	SH	Yes	None	Against	No
24	Close Meeting	Mgmt	No			

Zurich Insurance Group AG
Meeting Date: 04/09/2025

Country: Switzerland

Ticker: ZURN

Record Date:
Meeting Type: Annual

Primary Security ID: H9870Y105

Primary CUSIP: H9870Y105

Primary ISIN: CH0011075394

Primary SEDOL: 5983816

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	No
1.3	Approve Sustainability Report	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 28.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4.1.a	Reelect Michel Lies as Director and Board Chair	Mgmt	Yes	For	Against	Yes
4.1.b	Reelect Joan Amble as Director	Mgmt	Yes	For	For	No
4.1.c	Reelect Catherine Bessant as Director	Mgmt	Yes	For	For	No
4.1.d	Reelect Christoph Franz as Director	Mgmt	Yes	For	For	No
4.1.e	Reelect Michael Halbherr as Director	Mgmt	Yes	For	For	No
4.1.h	Reelect Sabine Keller-Busse as Director	Mgmt	Yes	For	For	No
4.1.i	Reelect Kishore Mahbubani as Director	Mgmt	Yes	For	For	No
4.1.j	Reelect Peter Maurer as Director	Mgmt	Yes	For	For	No
4.1.k	Reelect John Rafter as Director	Mgmt	Yes	For	For	No
4.1.l	Reelect Jasmin Staiblin as Director	Mgmt	Yes	For	For	No
4.1.m	Reelect Barry Stowe as Director	Mgmt	Yes	For	For	No
4.1.n	Elect Thomas Jordan as Director	Mgmt	Yes	For	For	No
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3	Designate Keller AG as Independent Proxy	Mgmt	Yes	For	For	No
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	Yes	For	For	No
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	Yes	For	For	No
6	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

CaixaBank SA

Meeting Date: 04/10/2025

Country: Spain

Ticker: CABK

Record Date: 04/04/2025

Meeting Type: Annual

Primary Security ID: E2427M123

Primary CUSIP: E2427M123

Primary ISIN: ES0140609019

Primary SEDOL: B283W97

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
1.2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
1.3	Approve Discharge of Board	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	No
4.1	Reelect Koro Usarraga Unsain as Director	Mgmt	Yes	For	For	No
4.2	Reelect Fernando Maria Costa Duarte Ulrich as Director	Mgmt	Yes	For	Against	Yes
4.3	Reelect Teresa Santero Quintilla as Director	Mgmt	Yes	For	Against	Yes
4.4	Elect Rosa Maria Garcia Pineiro as Director	Mgmt	Yes	For	For	No
4.5	Elect Luis Alvarez Satorre as Director	Mgmt	Yes	For	For	No
4.6	Elect Bernardo Sanchez Incera as Director	Mgmt	Yes	For	For	No
4.7	Elect Pablo Arturo Forero Calderon as Director	Mgmt	Yes	For	Against	Yes
4.8	Elect Jose Maria Mendez Alvarez-Cedron as Director	Mgmt	Yes	For	Against	Yes
5.1	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
5.2	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	Yes	For	For	No
6.1	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
6.2	Approve Remuneration Policy	Mgmt	Yes	For	For	No
6.3	Approve 2025 Variable Remuneration Scheme	Mgmt	Yes	For	For	No
6.4	Fix Maximum Variable Compensation Ratio	Mgmt	Yes	For	For	No
6.5	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No
8.1	Receive Amendments to Board of Directors Regulations	Mgmt	No			
8.2	Receive Board of Directors Report	Mgmt	No			

EDP SA

Meeting Date: 04/10/2025	Country: Portugal	Ticker: EDP
Record Date: 04/03/2025	Meeting Type: Annual	
Primary Security ID: X67925119	Primary CUSIP: X67925119	Primary ISIN: PTEDPOAM0009 Primary SEDOL: 4103596

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	No
2.1	Approve Allocation of Income	Mgmt	Yes	For	For	No
2.2	Approve Dividends	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	SH	Yes	None	For	No
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	SH	Yes	None	For	No
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	SH	Yes	None	For	No
4	Authorize Repurchase and Reissuance of Shares	Mgmt	Yes	For	For	No
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	Yes	For	For	No

Industrivarden AB

Meeting Date: 04/10/2025	Country: Sweden	Ticker: INDU.A
Record Date: 04/02/2025	Meeting Type: Annual	
Primary Security ID: W45430100	Primary CUSIP: W45430100	Primary ISIN: SE0000190126
		Primary SEDOL: B1VSK10

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chair of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
7.c	Receive Board's Proposal on Allocation of Income and Dividends	Mgmt	No			
8	Receive President's Report	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9.b	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	Mgmt	Yes	For	For	No
9c.1	Approve Discharge of Fredrik Lundberg	Mgmt	Yes	For	For	No
9c.2	Approve Discharge of Par Boman	Mgmt	Yes	For	For	No
9c.3	Approve Discharge of Christian Caspar	Mgmt	Yes	For	For	No
9c.4	Approve Discharge of Marika Fredriksson	Mgmt	Yes	For	For	No
9c.5	Approve Discharge of Bengt Kjell	Mgmt	Yes	For	For	No
9c.6	Approve Discharge of Katarina Martinso	Mgmt	Yes	For	For	No
9c.7	Approve Discharge of Fredrik Persson	Mgmt	Yes	For	For	No
9c.8	Approve Discharge of Lars Pettersson	Mgmt	Yes	For	For	No
9c.9	Approve Discharge of Helena Stjernholm	Mgmt	Yes	For	For	No

Industrivarden AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9c.10	Approve Discharge of CEO Helena Stjernholm	Mgmt	Yes	For	For	No
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
11	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chair, SEK 1.5 Million for Vice Chair and SEK 740,000 for Other Directors	Mgmt	Yes	For	For	No
12.a	Reelect Par Boman as Director	Mgmt	Yes	For	Against	Yes
12.b	Reelect Christian Caspar as Director	Mgmt	Yes	For	Against	Yes
12.c	Reelect Marika Fredriksson as Director	Mgmt	Yes	For	For	No
12.d	Reelect Bengt Kjell as Director	Mgmt	Yes	For	For	No
12.e	Reelect Fredrik Lundberg as Director	Mgmt	Yes	For	Against	Yes
12.f	Reelect Katarina Martinson as Director	Mgmt	Yes	For	Against	Yes
12.g	Reelect Fredrik Persson as Director	Mgmt	Yes	For	For	No
12.h	Reelect Lars Pettersson as Director	Mgmt	Yes	For	Against	Yes
12.i	Reelect Helena Stjernholm as Director	Mgmt	Yes	For	For	No
12.j	Reelect Fredrik Lundberg as Board Chair	Mgmt	Yes	For	Against	Yes
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	No
16	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
17	Approve Performance Share Matching Plan	Mgmt	Yes	For	For	No
18	Close Meeting	Mgmt	No			

Julius Baer Gruppe AG

Meeting Date: 04/10/2025	Country: Switzerland	Ticker: BAER
Record Date:	Meeting Type: Annual	
Primary Security ID: H4414N103	Primary CUSIP: H4414N103	Primary ISIN: CH0102484968 Primary SEDOL: B4R2R50

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
1.3	Approve Sustainability Report	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 4.4 Million	Mgmt	Yes	For	Against	Yes
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 14.9 Million for Fiscal Year 2024	Mgmt	Yes	For	For	No

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2025	Mgmt	Yes	For	For	No
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.3 Million for Fiscal Year 2026	Mgmt	Yes	For	For	No
5.1.1	Reelect Richard Campbell-Breeden as Director	Mgmt	Yes	For	Against	Yes
5.1.2	Reelect Bruce Fletcher as Director	Mgmt	Yes	For	For	No
5.1.3	Reelect Juerg Hunziker as Director	Mgmt	Yes	For	For	No
5.1.4	Reelect Kathryn Shih as Director	Mgmt	Yes	For	For	No
5.1.5	Reelect Tomas Muina as Director	Mgmt	Yes	For	For	No
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	Yes	For	For	No
5.1.7	Reelect Olga Zoutendijk as Director	Mgmt	Yes	For	For	No
5.2	Elect Noel Quinn as Director and Board Chair	Mgmt	Yes	For	For	No
5.3.1	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Yes
5.3.2	Reappoint Bruce Fletcher as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
5.3.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
5.3.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
6	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
7	Designate Marc Nater as Independent Proxy	Mgmt	Yes	For	For	No
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Saab AB

Meeting Date: 04/10/2025

Country: Sweden

Ticker: SAAB.B

Record Date: 04/02/2025

Meeting Type: Annual

Primary Security ID: W72838175

Primary CUSIP: W72838175

Primary ISIN: SE0021921269

Primary SEDOL: BPXZH27

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chair of Meeting	Mgmt	Yes	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Receive President's Report	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8.b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	Yes	For	For	No
8.c1	Approve Discharge of Lena Erixon	Mgmt	Yes	For	For	No
8.c2	Approve Discharge of Henrik Henriksson	Mgmt	Yes	For	For	No
8.c3	Approve Discharge of Micael Johansson	Mgmt	Yes	For	For	No
8.c4	Approve Discharge of Danica Kragic Jensfelt	Mgmt	Yes	For	For	No
8.c5	Approve Discharge of Sara Mazur	Mgmt	Yes	For	For	No
8.c6	Approve Discharge of Johan Menckel	Mgmt	Yes	For	For	No
8.c7	Approve Discharge of Bert Nordberg	Mgmt	Yes	For	For	No
8.c8	Approve Discharge of Erika Soderberg Johnson	Mgmt	Yes	For	For	No
8.c9	Approve Discharge of Sebastian Tham	Mgmt	Yes	For	For	No
8.c10	Approve Discharge of Marcus Wallenberg	Mgmt	Yes	For	For	No
8.c11	Approve Discharge of Joakim Westh	Mgmt	Yes	For	For	No
8.c12	Approve Discharge of Anders Ynnerman	Mgmt	Yes	For	For	No
8.c13	Approve Discharge of Goran Andersson	Mgmt	Yes	For	For	No
8.c14	Approve Discharge of Stefan Andersson	Mgmt	Yes	For	For	No
8.c15	Approve Discharge of Magnus Gustafsson	Mgmt	Yes	For	For	No
8.c16	Approve Discharge of Robert Hellgren	Mgmt	Yes	For	For	No
8.c17	Approve Discharge of Tina Mikkelsen	Mgmt	Yes	For	For	No
8.c18	Approve Discharge of Lars Svensson	Mgmt	Yes	For	For	No
8.c19	Approve Discharge of CEO Micael Johansson	Mgmt	Yes	For	For	No
9.1	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
10.1	Approve Remuneration of Directors in the Amount of SEK 2.45 Million to Chair, SEK 925,000 for Vice Chair and SEK 810,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
10.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
11.a	Reelect Lena Erixon as Director	Mgmt	Yes	For	For	No
11.b	Reelect Henrik Henriksson as Director	Mgmt	Yes	For	For	No
11.c	Reelect Micael Johansson as Director	Mgmt	Yes	For	For	No
11.d	Reelect Danica Kragic Jensfelt as Director	Mgmt	Yes	For	For	No
11.e	Reelect Johan Menckel as Director	Mgmt	Yes	For	Against	Yes
11.f	Reelect Bert Nordberg as Director	Mgmt	Yes	For	For	No
11.g	Reelect Erika Soderberg Johnson as Director	Mgmt	Yes	For	For	No
11.h	Reelect Sebastian Tham as Director	Mgmt	Yes	For	Against	Yes
11.i	Reelect Marcus Wallenberg as Director	Mgmt	Yes	For	Against	Yes
11.j	Reelect Joakim Westh as Director	Mgmt	Yes	For	Against	Yes
11.k	Reelect Anders Ynnerman as Director	Mgmt	Yes	For	For	No
11.l	Reelect Marcus Wallenberg as Board Chair	Mgmt	Yes	For	Against	Yes
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No

Saab AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Approve Remuneration Report	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
15.a	Approve 2026 Share Matching Plan for All Employees; Approve 2026 Performance Share Program for Key Employees; Approve Special Projects 2026 Incentive Plan	Mgmt	Yes	For	Against	Yes
15.b	Approve Equity Plan Financing	Mgmt	Yes	For	Against	Yes
15.c	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Mgmt	Yes	For	Against	Yes
16.a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
17	Close Meeting	Mgmt	No			

Santos Limited

Meeting Date: 04/10/2025 **Country:** Australia **Ticker:** STO
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: Q82869118 **Primary CUSIP:** Q82869118 **Primary ISIN:** AU000000STO6 **Primary SEDOL:** 6776703

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Michael Utsler as Director	Mgmt	Yes	For	For	No
2b	Elect Musje Werror as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Advisory Vote on Climate Transition Approach	Mgmt	Yes	For	Against	Yes
5	Approve Grant of Share Acquisition Rights to Kevin Gallagher	Mgmt	Yes	For	For	No

Straumann Holding AG

Meeting Date: 04/10/2025 **Country:** Switzerland **Ticker:** STMN
Record Date: **Meeting Type:** Annual
Primary Security ID: H8300N127 **Primary CUSIP:** H8300N127 **Primary ISIN:** CH1175448666 **Primary SEDOL:** BQ7ZV06

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
1.3	Approve Remuneration Report	Mgmt	Yes	For	For	No
2.1	Approve Allocation of Income and Dividends of CHF 0.57 per Share and CHF 0.38 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	No
2.2	Approve Transfer of Legal Capital Reserves and Legal Retained Earnings	Mgmt	Yes	For	For	No

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	Mgmt	Yes	For	For	No
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million	Mgmt	Yes	For	For	No
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	Yes	For	For	No
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 8.4 Million	Mgmt	Yes	For	For	No
6.1	Reelect Petra Rumpf as Director and Board Chair	Mgmt	Yes	For	Against	Yes
6.2	Reelect Xiaoqun Clever-Steg as Director	Mgmt	Yes	For	For	No
6.3	Reelect Olivier Filliol as Director	Mgmt	Yes	For	For	No
6.4	Reelect Marco Gadola as Director	Mgmt	Yes	For	Against	Yes
6.5	Reelect Stefan Meister as Director	Mgmt	Yes	For	For	No
6.6	Reelect Thomas Straumann as Director	Mgmt	Yes	For	Against	Yes
6.7	Reelect Regula Wallimann as Director	Mgmt	Yes	For	For	No
7.1	Reappoint Olivier Filliol as Member of the Human Resources and Compensation Committee	Mgmt	Yes	For	For	No
7.2	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	Mgmt	Yes	For	Against	Yes
7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Mgmt	Yes	For	For	No
8	Designate NEOVIUS AG as Independent Proxy	Mgmt	Yes	For	For	No
9	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

UBS Group AG

Meeting Date: 04/10/2025

Country: Switzerland

Ticker: UBSG

Record Date:

Meeting Type: Annual

Primary Security ID: H42097107

Primary CUSIP: H42097107

Primary ISIN: CH0244767585

Primary SEDOL: BRJL176

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Sustainability Report	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends of USD 0.90 per Share	Mgmt	Yes	For	For	No
5	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
6.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	Yes	For	For	No
6.2	Reelect Lukas Gaehwiler as Director	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.3	Reelect Jeremy Anderson as Director	Mgmt	Yes	For	For	No
6.4	Reelect William Dudley as Director	Mgmt	Yes	For	For	No
6.5	Reelect Patrick Firmenich as Director	Mgmt	Yes	For	For	No
6.6	Reelect Fred Hu as Director	Mgmt	Yes	For	For	No
6.7	Reelect Mark Hughes as Director	Mgmt	Yes	For	For	No
6.8	Reelect Gail Kelly as Director	Mgmt	Yes	For	For	No
6.9	Reelect Julie Richardson as Director	Mgmt	Yes	For	For	No
6.10	Reelect Jeanette Wong as Director	Mgmt	Yes	For	For	No
6.11	Elect Renata Bruengger as Director	Mgmt	Yes	For	Against	Yes
6.12	Elect Lila Tretikov as Director	Mgmt	Yes	For	For	No
7.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	Yes	For	For	No
7.2	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.3	Appoint Gail Kelly as Member of the Compensation Committee	Mgmt	Yes	For	For	No
8.1	Approve Remuneration of Directors in the Amount of CHF 15 Million for the Period from 2025 AGM until 2026 AGM	Mgmt	Yes	For	For	No
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 114.2 Million	Mgmt	Yes	For	For	No
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	Yes	For	For	No
9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	Yes	For	For	No
9.2	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
10	Approve USD 12.1 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
11	Authorize Repurchase of up to USD 3.5 Billion in Issued Share Capital	Mgmt	Yes	For	For	No
12	Transact Other Business (Voting)	Mgmt	Yes	None	Against	No

AstraZeneca PLC

Meeting Date: 04/11/2025	Country: United Kingdom	Ticker: AZN
Record Date: 04/09/2025	Meeting Type: Annual	
Primary Security ID: G0593M107	Primary CUSIP: G0593M107	Primary ISIN: GB0009895292 Primary SEDOL: 0989529

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Dividends	Mgmt	Yes	For	For	No
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
5a	Re-elect Michel Demare as Director	Mgmt	Yes	For	For	No

AstraZeneca PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5b	Re-elect Pascal Soriot as Director	Mgmt	Yes	For	For	No
5c	Re-elect Aradhana Sarin as Director	Mgmt	Yes	For	For	No
5d	Re-elect Philip Broadley as Director	Mgmt	Yes	For	For	No
5e	Re-elect Euan Ashley as Director	Mgmt	Yes	For	For	No
5f	Elect Birgit Conix as Director	Mgmt	Yes	For	For	No
5g	Elect Rene Haas as Director	Mgmt	Yes	For	For	No
5h	Elect Karen Knudsen as Director	Mgmt	Yes	For	For	No
5i	Re-elect Diana Layfield as Director	Mgmt	Yes	For	For	No
5j	Re-elect Anna Manz as Director	Mgmt	Yes	For	For	No
5k	Re-elect Sheri McCoy as Director	Mgmt	Yes	For	For	No
5l	Re-elect Tony Mok as Director	Mgmt	Yes	For	For	No
5m	Re-elect Nazneen Rahman as Director	Mgmt	Yes	For	For	No
5n	Re-elect Marcus Wallenberg as Director	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
8	Authorise Issue of Equity	Mgmt	Yes	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Swiss Re AG

Meeting Date: 04/11/2025	Country: Switzerland	Ticker: SREN
Record Date:	Meeting Type: Annual	
Primary Security ID: H8431B109	Primary CUSIP: H8431B109	Primary ISIN: CH0126881561
		Primary SEDOL: B545MG5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
1.3	Approve Sustainability Report (Non-Binding)	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of USD 7.35 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	No
4.1.a	Reelect Jacques de Vaucleroy as Director and Board Chair	Mgmt	Yes	For	For	No
4.1.b	Reelect Karen Gavan as Director	Mgmt	Yes	For	For	No
4.1.c	Reelect Vanessa Lau as Director	Mgmt	Yes	For	For	No
4.1.d	Reelect Geraldine Matchett as Director	Mgmt	Yes	For	For	No
4.1.e	Reelect Joachim Oechsli as Director	Mgmt	Yes	For	For	No
4.1.f	Reelect Deanna Ong as Director	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.1.g	Reelect Jay Ralph as Director	Mgmt	Yes	For	For	No
4.1.h	Reelect Joerg Reinhardt as Director	Mgmt	Yes	For	For	No
4.1.i	Reelect Pia Tischhauser as Director	Mgmt	Yes	For	For	No
4.1.j	Reelect Larry Zimpleman as Director	Mgmt	Yes	For	For	No
4.1.k	Elect Morten Huebbe as Director	Mgmt	Yes	For	For	No
4.1.l	Elect George Quinn as Director	Mgmt	Yes	For	For	No
4.2.1	Reappoint Deanna Ong as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.2	Reappoint Jay Ralph as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.4	Appoint Morten Huebbe as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	Yes	For	For	No
4.4	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	Mgmt	Yes	For	For	No
5.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	Yes	For	For	No
5.3	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 31 Million	Mgmt	Yes	For	For	No
6	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Genting Singapore Limited

Meeting Date: 04/14/2025	Country: Singapore	Ticker: G13
Record Date:	Meeting Type: Annual	
Primary Security ID: Y2692C139	Primary CUSIP: Y2692C139	Primary ISIN: SGXE21576413 Primary SEDOL: BDRTVP2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Elect Lim Kok Thay as Director	Mgmt	Yes	For	For	No
4	Elect Wong Chien Chien as Director	Mgmt	Yes	For	For	No
5(a)	Approve Directors' Fees	Mgmt	Yes	For	For	No
5(b)	Approve Grant of Awards Under the Genting Singapore Performance Share Scheme	Mgmt	Yes	For	Against	Yes
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
7	Approve Renewal Mandate for Transactions with Related Parties	Mgmt	Yes	For	For	No
8	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No

Airbus SE

Meeting Date: 04/15/2025
Record Date: 03/18/2025
Primary Security ID: N0280G100

Country: Netherlands
Meeting Type: Annual
Primary CUSIP: N0280G100

Ticker: AIR
Primary ISIN: NL0000235190
Primary SEDOL: 4012250

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Adopt Financial Statements	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
3	Approve Extraordinary Dividend	Mgmt	Yes	For	For	No
4	Approve Discharge of Non-Executive Directors	Mgmt	Yes	For	For	No
5	Approve Discharge of Executive Directors	Mgmt	Yes	For	For	No
6	Reappoint EY Accountants B.V. as Auditor for the FY 2025	Mgmt	Yes	For	For	No
7	Ratify KPMG Accountants N.V. as Auditor for the FY 2026	Mgmt	Yes	For	For	No
8	Approve Remuneration Report	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy for Board of Directors	Mgmt	Yes	For	For	No
10	Reelect Guillaume Fauray as Executive Director	Mgmt	Yes	For	For	No
11	Reelect Catherine Guillouard as Non-Executive Director	Mgmt	Yes	For	For	No
12	Reelect Irene Rummelhoff as Non-Executive Director	Mgmt	Yes	For	For	No
13	Elect Doris Hopke Non-Executive as Director	Mgmt	Yes	For	For	No
14	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	Yes	For	For	No
15	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	Yes	For	For	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
17	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No

Aviva Plc

Meeting Date: 04/15/2025
Record Date: 04/11/2025
Primary Security ID: G0683Q158

Country: United Kingdom
Meeting Type: Special
Primary CUSIP: G0683Q158

Ticker: AV
Primary ISIN: GB00BPQY8M80
Primary SEDOL: BPQY8M8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Capital Reduction by Cancelling, Extinguishing, and Repaying the Preference Shares	Mgmt	Yes	For	For	No
2	Approve Special Dividend	Mgmt	Yes	For	For	No
3	Authorise Market Purchase of Preference Shares Pursuant to the Tender Offer	Mgmt	Yes	For	For	No

Infrastrutture Wireless Italiane SpA

Meeting Date: 04/15/2025

Country: Italy

Ticker: INW

Record Date: 04/04/2025

Meeting Type: Annual

Primary Security ID: T6032P102

Primary CUSIP: T6032P102

Primary ISIN: IT0005090300

Primary SEDOL: BZOP4R4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Approve Extraordinary Dividend Distribution	Mgmt	Yes	For	For	No
4	Approve Remuneration Policy	Mgmt	Yes	For	For	No
5	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
7	Adjust Remuneration of Auditors	Mgmt	Yes	For	For	No
8	Approve Climate Transition Plan	Mgmt	Yes	For	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
9.1	Slate Submitted by Central Tower Holding Company BV	SH	Yes	None	Against	No
9.2	Slate Submitted by Daphne 3 SpA	SH	Yes	None	Against	No
9.3	Slate Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	No
	Shareholder Proposals Submitted by Daphne 3 SpA	Mgmt	No			
9bis	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	SH	Yes	None	Against	No
10	Fix Board Terms for Directors	SH	Yes	None	For	No
	Management Proposal	Mgmt	No			
11	Approve Remuneration of Directors	Mgmt	Yes	For	For	No

Sandoz Group AG

Meeting Date: 04/15/2025

Country: Switzerland

Ticker: SDZ

Record Date:

Meeting Type: Annual

Primary Security ID: H7140B103

Primary CUSIP: H7140B103

Primary ISIN: CH1243598427

Primary SEDOL: BLPLD38

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of CHF 0.60 per Share	Mgmt	Yes	For	For	No
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
5.1	Change Location of Registered Office/Headquarters to Basel, Switzerland	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.2	Approve Creation of Capital Band within the Upper Limit of CHF 24.2 Million and the Lower Limit of CHF 22 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
5.3	Approve Creation of CHF 2.2 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	Yes	For	For	No
5.4	Approve Creation of CHF 1.1 Million Pool of Conditional Capital for Employee Equity Participation	Mgmt	Yes	For	For	No
5.5	Amend Articles Re: Limitation of Subscription Rights	Mgmt	Yes	For	For	No
6.1.a	Reelect Gilbert Ghostine as Director and Board Chair	Mgmt	Yes	For	For	No
6.1.b	Reelect Karen Huebscher as Director	Mgmt	Yes	For	For	No
6.1.c	Reelect Shamiram Feinglass as Director	Mgmt	Yes	For	For	No
6.1.d	Reelect Mathai Mammen as Director	Mgmt	Yes	For	For	No
6.1.e	Reelect Graeme Pitkethly as Director	Mgmt	Yes	For	For	No
6.1.f	Reelect Michael Rechsteiner as Director	Mgmt	Yes	For	For	No
6.1.g	Reelect Urs Riedener as Director	Mgmt	Yes	For	For	No
6.1.h	Reelect Aarti Shah as Director	Mgmt	Yes	For	For	No
6.1.i	Reelect Ioannis Skoufalos as Director	Mgmt	Yes	For	For	No
6.1.j	Reelect Maria Varsellona as Director	Mgmt	Yes	For	For	No
6.2.1	Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	Mgmt	Yes	For	For	No
6.2.2	Reappoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	Mgmt	Yes	For	For	No
6.2.3	Reappoint Aarti Shah as Member of the Human Capital and ESG Committee	Mgmt	Yes	For	For	No
6.2.4	Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee	Mgmt	Yes	For	For	No
6.2.5	Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee	Mgmt	Yes	For	For	No
7.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	Yes	For	For	No
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 47.1 Million	Mgmt	Yes	For	For	No
7.3	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
8	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
9	Designate Advoro Zurich AG as Independent Proxy	Mgmt	Yes	For	For	No
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Stellantis NV

Meeting Date: 04/15/2025	Country: Netherlands	Ticker: STLAM
Record Date: 03/18/2025	Meeting Type: Annual	
Primary Security ID: N82405106	Primary CUSIP: N82405106	Primary ISIN: NL00150001Q9
		Primary SEDOL: BMD8KX7

Stellantis NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt	No			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
2.c	Approve Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt	Yes	For	Against	Yes
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.e	Approve Dividends	Mgmt	Yes	For	For	No
2.f	Approve Discharge of Directors	Mgmt	Yes	For	For	No
3.a	Elect Fiona Clare Cicconi as Non-Executive Director	Mgmt	Yes	For	For	No
3.b	Elect Nicolas Dufourcq as Non-Executive Director	Mgmt	Yes	For	For	No
3.c	Elect Ann Frances Godbehere as Non-Executive Director	Mgmt	Yes	For	For	No
3.d	Elect Claudia Parzani as Non-Executive Director	Mgmt	Yes	For	For	No
3.e	Elect Daniel Ramot as Non-Executive Director	Mgmt	Yes	For	For	No
3.f	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	Yes	For	For	No
3.g	Elect Alice Davey Schroeder as Non-Executive Director	Mgmt	Yes	For	For	No
4.a	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	No
4.b	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting	Mgmt	Yes	For	For	No
5.a	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
5.b	Approve Revised Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan	Mgmt	Yes	For	Against	Yes
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
8	Approve Cancellation of Common Shares	Mgmt	Yes	For	For	No
9	Close Meeting	Mgmt	No			

AerCap Holdings NV

Meeting Date: 04/16/2025	Country: Netherlands	Ticker: AER
Record Date: 03/19/2025	Meeting Type: Annual	
Primary Security ID: N00985106	Primary CUSIP: N00985106	Primary ISIN: NL0000687663
		Primary SEDOL: B1HHKD3

AerCap Holdings NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Receive Board Report (Non-Voting)	Mgmt	No			
3	Adopt Financial Statements	Mgmt	Yes	For	For	No
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
5	Approve Discharge of Directors	Mgmt	Yes	For	Against	Yes
6a	Reelect Aengus Kelly as Executive Director	Mgmt	Yes	For	For	No
6b	Reelect Paul Dacier as Non-Executive Director	Mgmt	Yes	For	Against	Yes
6c	Reelect James Lawrence as Non-Executive Director	Mgmt	Yes	For	For	No
6d	Reelect Michael Walsh as Non-Executive Director	Mgmt	Yes	For	For	No
6e	Reelect Jennifer VanBelle as Non-Executive Director	Mgmt	Yes	For	For	No
6f	Elect Victoria Jarman as Non-Executive Director	Mgmt	Yes	For	For	No
7	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	Mgmt	Yes	For	For	No
8	Ratify KPMG Accountants N.V. as Auditors	Mgmt	Yes	For	For	No
9a	Grant Board Authority to Issue Shares and Grant Rights to Subscribe for Shares	Mgmt	Yes	For	For	No
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 9a	Mgmt	Yes	For	For	No
10a	Authorize Repurchase Shares	Mgmt	Yes	For	For	No
10b	Conditional Authorization to Repurchase Additional Shares	Mgmt	Yes	For	For	No
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	Yes	For	For	No
12	Allow Questions	Mgmt	No			
13	Close Meeting	Mgmt	No			

British American Tobacco plc

Meeting Date: 04/16/2025	Country: United Kingdom	Ticker: BATS
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: G1510J102	Primary CUSIP: G1510J102	Primary ISIN: GB0002875804 Primary SEDOL: 0287580

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Policy	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Re-elect Luc Jobin as Director	Mgmt	Yes	For	For	No
7	Re-elect Tadeu Marroco as Director	Mgmt	Yes	For	For	No
8	Re-elect Kandy Anand as Director	Mgmt	Yes	For	For	No
9	Re-elect Karen Guerra as Director	Mgmt	Yes	For	For	No
10	Re-elect Holly Keller Koeppel as Director	Mgmt	Yes	For	For	No
11	Re-elect Veronique Laury as Director	Mgmt	Yes	For	For	No
12	Re-elect Darrell Thomas as Director	Mgmt	Yes	For	For	No
13	Re-elect Serpil Timuray as Director	Mgmt	Yes	For	For	No
14	Elect Soraya Benchikh as Director	Mgmt	Yes	For	For	No
15	Elect Uta Kemmerich-Keil as Director	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Approve Performance Share Plan	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Chocoladefabriken Lindt & Spruengli AG

Meeting Date: 04/16/2025 **Country:** Switzerland **Ticker:** LISN
Record Date: **Meeting Type:** Annual
Primary Security ID: H49983176 **Primary CUSIP:** H49983176 **Primary ISIN:** CH0010570759 **Primary SEDOL:** 5962309

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
3	Approve Sustainability Report (Non-Binding)	Mgmt	Yes	For	For	No
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
5	Approve Allocation of Income and Dividends of CHF 1,500 per Registered Share and CHF 150 per Participation Certificate	Mgmt	Yes	For	For	No
6	Approve CHF 19,400 Reduction in Share Capital and CHF 253,500 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
7.1.1	Reelect Ernst Tanner as Director and Board Chair	Mgmt	Yes	For	Against	Yes
7.1.2	Reelect Dieter Weisskopf as Director	Mgmt	Yes	For	Against	Yes
7.1.3	Reelect Rudolf Spruengli as Director	Mgmt	Yes	For	Against	Yes
7.1.4	Reelect Elisabeth Guertler as Director	Mgmt	Yes	For	Against	Yes
7.1.5	Reelect Thomas Rinderknecht as Director	Mgmt	Yes	For	For	No
7.1.6	Reelect Silvio Denz as Director	Mgmt	Yes	For	For	No

Chocoladefabriken Lindt & Spruengli AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.1.7	Reelect Monique Bourquin as Director	Mgmt	Yes	For	Against	Yes
7.2.1	Reappoint Monique Bourquin as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Yes
7.2.2	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Yes
7.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
7.3	Designate Patrick Schleiffer as Independent Proxy	Mgmt	Yes	For	For	No
7.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
8.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	Yes	For	For	No
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 21 Million	Mgmt	Yes	For	For	No
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Davide Campari-Milano NV

Meeting Date: 04/16/2025 **Country:** Netherlands **Ticker:** CPR
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: N24565108 **Primary CUSIP:** N24565108 **Primary ISIN:** NL0015435975 **Primary SEDOL:** BMQ5W17

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2a	Receive Annual Report	Mgmt	No			
2b	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
2c	Adopt Financial Statements	Mgmt	Yes	For	For	No
3a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
3b	Approve Dividends	Mgmt	Yes	For	For	No
4a	Approve Discharge of Executive Directors	Mgmt	Yes	For	For	No
4b	Approve Discharge of Non-Executive Directors	Mgmt	Yes	For	For	No
5a	Reelect Luca Garavoglia as Non-Executive Director	Mgmt	Yes	For	Against	Yes
5b	Reelect Jean-Marie Laborde as Non-Executive Director	Mgmt	Yes	For	For	No
5c	Reelect Paolo Marchesini as Executive Director	Mgmt	Yes	For	Against	Yes
5d	Reelect Fabio Di Fede as Executive Director	Mgmt	Yes	For	Against	Yes
5e	Reelect Robert Kunze-Concewitz as Non-Executive Director	Mgmt	Yes	For	Against	Yes
5f	Reelect Alessandra Garavoglia as Non-Executive Director	Mgmt	Yes	For	Against	Yes
5g	Reelect Eugenio Barcellona as Non-Executive Director	Mgmt	Yes	For	Against	Yes

Davide Campari-Milano NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5h	Reelect Emmanuel Babeau as Non-Executive Director	Mgmt	Yes	For	For	No
5i	Reelect Margareth Henriquez as Non-Executive Director	Mgmt	Yes	For	For	No
5j	Reelect Christophe Navarre as Non-Executive Director	Mgmt	Yes	For	For	No
5k	Reelect Lisa Vascellari Dal Fio as Non-Executive Director	Mgmt	Yes	For	For	No
5l	Elect Emma Marcegaglia as Non-Executive Director	Mgmt	Yes	For	For	No
6	Grant Board Authority to Issue Shares and Exclude Preemptive Rights	Mgmt	Yes	For	Against	Yes
7	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
8	Authorize Board to Repurchase Shares	Mgmt	Yes	For	Against	Yes
9	Close Meeting	Mgmt	No			

Ferrari NV

Meeting Date: 04/16/2025	Country: Netherlands	Ticker: RACE
Record Date: 03/19/2025	Meeting Type: Annual	
Primary Security ID: N3167Y103	Primary CUSIP: N3167Y103	Primary ISIN: NL0011585146
		Primary SEDOL: BD6G507

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2a	Receive Board Report (Non-Voting)	Mgmt	No			
2b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
2c	Approve Remuneration Report	Mgmt	Yes	For	For	No
2d	Adopt Financial Statements	Mgmt	Yes	For	For	No
2e	Approve Dividends	Mgmt	Yes	For	For	No
2f	Approve Discharge of Directors	Mgmt	Yes	For	For	No
3a	Reelect John Elkann as Executive Director	Mgmt	Yes	For	Against	Yes
3b	Reelect Benedetto Vigna as Executive Director	Mgmt	Yes	For	For	No
3c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	Yes	For	Against	Yes
3d	Reelect Delphine Arnault as Non-Executive Director	Mgmt	Yes	For	For	No
3e	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	Yes	For	For	No
3f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	Yes	For	For	No
3g	Reelect Sergio Duca as Non-Executive Director	Mgmt	Yes	For	For	No
3h	Reelect John Galantic as Non-Executive Director	Mgmt	Yes	For	For	No
3i	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	Yes	For	For	No
3j	Reelect Adam Keswick as Non-Executive Director	Mgmt	Yes	For	For	No

Ferrari NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3k	Reelect Michelangelo Volpi as Non-Executive Director	Mgmt	Yes	For	For	No
3l	Elect Tommaso Ghidini as Non-Executive Director	Mgmt	Yes	For	For	No
4.1	Grant Board Authority to Issue Shares	Mgmt	Yes	For	For	No
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
5	Authorize Repurchase Shares	Mgmt	Yes	For	For	No
6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	No
7	Approve Awards to Executive Director	Mgmt	Yes	For	For	No
8	Close Meeting	Mgmt	No			

Geberit AG

Meeting Date: 04/16/2025 **Country:** Switzerland **Ticker:** GEBN
Record Date: **Meeting Type:** Annual
Primary Security ID: H2942E124 **Primary CUSIP:** H2942E124 **Primary ISIN:** CH0030170408 **Primary SEDOL:** B1WGG93

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 12.80 per Share	Mgmt	Yes	For	For	No
3	Approve Non-Financial Report	Mgmt	Yes	For	For	No
4	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	No
5.1.1	Reelect Albert Baehny as Director and Board Chair	Mgmt	Yes	For	For	No
5.1.2	Reelect Thomas Bachmann as Director	Mgmt	Yes	For	For	No
5.1.3	Reelect Felix Ehrat as Director	Mgmt	Yes	For	Against	Yes
5.1.4	Reelect Werner Karlen as Director	Mgmt	Yes	For	For	No
5.1.5	Reelect Bernadette Koch as Director	Mgmt	Yes	For	For	No
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	Yes	For	Against	Yes
5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Yes
5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
6	Designate Roger Mueller as Independent Proxy	Mgmt	Yes	For	For	No
7	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
8.1	Approve Remuneration Report	Mgmt	Yes	For	For	No
8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	Yes	For	For	No
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 13.9 Million	Mgmt	Yes	For	For	No
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Moncler SpA

Meeting Date: 04/16/2025

Country: Italy

Ticker: MONC

Record Date: 04/07/2025

Meeting Type: Annual

Primary Security ID: T6730E110

Primary CUSIP: T6730E110

Primary ISIN: IT0004965148

Primary SEDOL: BGLP232

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Allocation of Income	Mgmt	Yes	For	For	No
2.1	Approve Remuneration Policy	Mgmt	Yes	For	For	No
2.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Double R Srl	Mgmt	No			
4.1	Fix Number of Directors	SH	Yes	None	For	No
4.2	Fix Board Terms for Directors	SH	Yes	None	For	No
	Management Proposal	Mgmt	No			
4.3	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Mgmt	Yes	For	Against	Yes
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
4.4.1	Slate 1 Submitted by Double R Srl	SH	Yes	None	Against	No
4.4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	No
	Shareholder Proposal Submitted by Double R Srl	Mgmt	No			
4.5	Approve Remuneration of Directors	SH	Yes	None	For	No

Nestle SA

Meeting Date: 04/16/2025

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary Security ID: H57312649

Primary CUSIP: H57312649

Primary ISIN: CH0038863350

Primary SEDOL: 7123870

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	No
1.3	Approve Non-Financial Report	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of CHF 3.05 per Share	Mgmt	Yes	For	For	No
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	Yes	For	For	No
4.1.b	Reelect Pablo Isla as Director	Mgmt	Yes	For	Against	Yes
4.1.c	Reelect Renato Fassbind as Director	Mgmt	Yes	For	For	No

Nestle SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.1.d	Reelect Hanne Jimenez de Mora as Director	Mgmt	Yes	For	For	No
4.1.e	Reelect Dick Boer as Director	Mgmt	Yes	For	For	No
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	Yes	For	For	No
4.1.g	Reelect Dinesh Paliwal as Director	Mgmt	Yes	For	For	No
4.1.h	Reelect Lindiwe Sibanda as Director	Mgmt	Yes	For	For	No
4.1.i	Reelect Chris Leong as Director	Mgmt	Yes	For	For	No
4.1.j	Reelect Luca Maestri as Director	Mgmt	Yes	For	For	No
4.1.k	Reelect Rainer Blair as Director	Mgmt	Yes	For	For	No
4.1.l	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	Yes	For	For	No
4.1.m	Reelect Geraldine Matchett as Director	Mgmt	Yes	For	For	No
4.2	Elect Laurent Freixe as Director	Mgmt	Yes	For	For	No
4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	Yes	For	For	No
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 70 Million	Mgmt	Yes	For	For	No
6	Approve CHF 4.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
7	Transact Other Business (Voting)	Mgmt	Yes	Against	Against	No

Prysmian SpA

Meeting Date: 04/16/2025	Country: Italy	Ticker: PRY
Record Date: 04/07/2025	Meeting Type: Annual/Special	
Primary Security ID: T7630L105	Primary CUSIP: T7630L105	Primary ISIN: IT0004176001
		Primary SEDOL: B1W4V69

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt	No			
3	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	No
4	Approve Internal Auditors' Remuneration	Mgmt	Yes	For	For	No

Prysmian SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
6	Approve Employee Share Purchase Plan	Mgmt	Yes	For	For	No
7	Approve Employee Share Grant Plan	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy	Mgmt	Yes	For	For	No
9	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Yes
	Extraordinary Business	Mgmt	No			
1	Approve the Elimination of the Par Value of Shares; Amend Company Bylaws Re: Article 6	Mgmt	Yes	For	For	No
2	Approve Capital Increase to Service Share-Based Plans	Mgmt	Yes	For	For	No

Royal KPN NV

Meeting Date: 04/16/2025 **Country:** Netherlands **Ticker:** KPN
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: N4297B146 **Primary CUSIP:** N4297B146 **Primary ISIN:** NL00000009082 **Primary SEDOL:** 5956078

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Receive Report of Management Board (Non-Voting)	Mgmt	No			
3	Adopt Financial Statements	Mgmt	Yes	For	For	No
4	Approve Remuneration Report	Mgmt	Yes	For	For	No
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
6	Approve Dividends	Mgmt	Yes	For	For	No
7	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
8	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
9	Amend Articles Re: Board Related	Mgmt	Yes	For	For	No
10	Opportunity to Make Recommendations	Mgmt	No			
11	Reelect G.J.A. van de Aast to Supervisory Board	Mgmt	Yes	For	Against	Yes
12	Reelect J.C.M. Sap to Supervisory Board	Mgmt	Yes	For	For	No
13	Announce Vacancies on the Supervisory Board	Mgmt	No			
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
15	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	Yes	For	For	No
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
18	Other Business (Non-Voting)	Mgmt	No			
19	Close Meeting	Mgmt	No			

Beiersdorf AG

Meeting Date: 04/17/2025

Country: Germany

Ticker: BEI

Record Date: 03/26/2025

Meeting Type: Annual

Primary Security ID: D08792109

Primary CUSIP: D08792109

Primary ISIN: DE0005200000

Primary SEDOL: 5107401

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
5.a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	Yes	For	For	No
5.b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
7	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
8	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	No
9	Approve Creation of EUR 40 Million Pool of Authorized Capital I with Preemptive Rights	Mgmt	Yes	For	For	No
10	Approve Creation of EUR 25 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
11	Approve Creation of EUR 25 Million Pool of Authorized Capital III with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 30 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No
13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
14	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	Against	Yes

BP Plc

Meeting Date: 04/17/2025

Country: United Kingdom

Ticker: BP

Record Date: 04/15/2025

Meeting Type: Annual

Primary Security ID: G12793108

Primary CUSIP: G12793108

Primary ISIN: GB0007980591

Primary SEDOL: 0798059

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Re-elect Helge Lund as Director	Mgmt	Yes	For	For	No
4	Re-elect Murray Auchincloss as Director	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Re-elect Kate Thomson as Director	Mgmt	Yes	For	For	No
6	Re-elect Dame Amanda Blanc as Director	Mgmt	Yes	For	For	No
7	Re-elect Tushar Morzaria as Director	Mgmt	Yes	For	For	No
8	Re-elect Melody Meyer as Director	Mgmt	Yes	For	For	No
9	Re-elect Pamela Daley as Director	Mgmt	Yes	For	For	No
10	Re-elect Karen Richardson as Director	Mgmt	Yes	For	For	No
11	Re-elect Satish Pai as Director	Mgmt	Yes	For	For	No
12	Re-elect Hina Nagarajan as Director	Mgmt	Yes	For	For	No
13	Re-elect Johannes Teyssen as Director	Mgmt	Yes	For	For	No
14	Elect Ian Tyler as Director	Mgmt	Yes	For	For	No
15	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Approve Share Award Plan	Mgmt	Yes	For	For	No
19	Approve Global Share Match	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Covestro AG

Meeting Date: 04/17/2025	Country: Germany	Ticker: 1COV
Record Date: 03/26/2025	Meeting Type: Annual	
Primary Security ID: D15349109	Primary CUSIP: D15349109	Primary ISIN: DE0006062144
		Primary SEDOL: BYTBWY9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.1	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	Mgmt	Yes	For	For	No
4.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
5.1	Elect Christine Bortenlaenger to the Supervisory Board	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.2	Elect Lise Kingo to the Supervisory Board	Mgmt	Yes	For	For	No
5.3	Elect Richard Pott to the Supervisory Board	Mgmt	Yes	For	For	No
5.4	Elect Regine Stachelhaus to the Supervisory Board	Mgmt	Yes	For	For	No
5.5	Elect Patrick Thomas to the Supervisory Board	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy	Mgmt	Yes	For	For	No
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 18.9 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	Against	Yes

Covivio SA

Meeting Date: 04/17/2025 **Country:** France **Ticker:** COV
Record Date: 04/15/2025 **Meeting Type:** Annual/Special
Primary Security ID: F2R22T119 **Primary CUSIP:** F2R22T119 **Primary ISIN:** FR0000064578 **Primary SEDOL:** 7745638

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
6	Approve Compensation of Jean-Luc Biamonti, Chairman of the Board	Mgmt	Yes	For	For	No
7	Approve Compensation of Christophe Kullmann, CEO	Mgmt	Yes	For	For	No
8	Approve Compensation of Olivier Esteve, Vice-CEO	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
13	Reelect Predica as Director	Mgmt	Yes	For	Against	Yes
14	Elect Micaela Le Divelec as Director	Mgmt	Yes	For	For	No
15	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	Yes	For	For	No

Covivio SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Renew Appointment of Ernst & Young et Autres as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
17	Appoint KPMG S.A. as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
19	Authorize Capitalization of Reserves of Up to EUR 33.48 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 100.46 Million	Mgmt	Yes	For	For	No
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Binding Priority Rights) up to Aggregate Nominal Amount of EUR 66.97 Million, or without Preemptive Rights up to Aggregate Nominal Amount of EUR 33.48 Million	Mgmt	Yes	For	For	No
23	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 33.48 Million	Mgmt	Yes	For	For	No
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	No
25	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	Yes	For	For	No
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Condition Attached	Mgmt	Yes	For	For	No
29	Amend Articles 15, 16, and 22 of Bylaws	Mgmt	Yes	For	For	No
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Gecina SA

Meeting Date: 04/17/2025	Country: France	Ticker: GFC
Record Date: 04/15/2025	Meeting Type: Annual/Special	
Primary Security ID: F4268U171	Primary CUSIP: F4268U171	Primary ISIN: FR0010040865
		Primary SEDOL: 7742468

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 5.45 per Share	Mgmt	Yes	For	For	No
4	Approve Stock Dividend Program	Mgmt	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
6	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
7	Approve Compensation of Jerome Brunel, Chairman of the Board	Mgmt	Yes	For	For	No
8	Approve Compensation of Benat Ortega, CEO	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
12	Ratify Appointment of Ouma Sananikone as Director	Mgmt	Yes	For	Against	Yes
13	Reelect Laurence Danon Arnaud as Director	Mgmt	Yes	For	For	No
14	Reelect Ivanhoe Cambridge Inc. as Director	Mgmt	Yes	For	Against	Yes
15	Elect Philippe Brassac as Director	Mgmt	Yes	For	Against	Yes
16	Appoint KPMG as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
18	Amend Article 14 of Bylaws Re: Board Deliberations	Mgmt	Yes	For	For	No
19	Amend Article 15 of Bylaws Re: Powers of the Board	Mgmt	Yes	For	For	No
20	Amend Article 22 of Bylaws Re: Auditors	Mgmt	Yes	For	For	No
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 280 Million	Mgmt	Yes	For	For	No
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 57 Million	Mgmt	Yes	For	For	No
23	Authorize Capital Increase of Up to EUR 57 Million for Future Exchange Offers	Mgmt	Yes	For	For	No
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	No
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
26	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No

Gecina SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
28	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Mgmt	Yes	For	For	No
29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Heineken Holding NV

Meeting Date: 04/17/2025	Country: Netherlands	Ticker: HEIO
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: N39338194	Primary CUSIP: N39338194	Primary ISIN: NL00000008977 Primary SEDOL: BOCCH46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Receive Board Report (Non-Voting)	Mgmt	No			
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Adopt Financial Statements	Mgmt	Yes	For	For	No
4	Announce Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association	Mgmt	No			
5	Approve Discharge of Directors	Mgmt	Yes	For	For	No
6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
6.d	Authorize Cancellation of Ordinary Shares	Mgmt	Yes	For	For	No
7.a	Reelect A.A.C. de Carvalho as Non-Executive Director	Mgmt	Yes	For	Against	Yes
7.b	Elect R.J.M.S. Huet as Non-Executive Director	Mgmt	Yes	For	For	No
8.a	Ratify KPMG Accountants N.V. as Auditors	Mgmt	Yes	For	For	No
8.b	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2025	Mgmt	Yes	For	For	No
8.c	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2026	Mgmt	Yes	For	For	No

Heineken NV

Meeting Date: 04/17/2025	Country: Netherlands	Ticker: HEIA
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: N39427211	Primary CUSIP: N39427211	Primary ISIN: NL00000009165 Primary SEDOL: 7792559

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1.a	Receive Report of Executive Board (Non-Voting)	Mgmt	No			
1.b	Approve Remuneration Report	Mgmt	Yes	For	For	No
1.c	Adopt Financial Statements	Mgmt	Yes	For	For	No
1.d	Receive Explanation on Company's Dividend Policy	Mgmt	No			
1.e	Approve Dividends	Mgmt	Yes	For	For	No
1.f	Approve Discharge of Executive Board	Mgmt	Yes	For	For	No
1.g	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
2.d	Authorize Cancellation of Ordinary Shares	Mgmt	Yes	For	For	No
3	Reelect H.P.J. van den Broek to Executive Board	Mgmt	Yes	For	For	No
4.a	Reelect N. Paranjpe to Supervisory Board	Mgmt	Yes	For	For	No
4.b	Elect A.A.C. de Carvalho to Supervisory Board	Mgmt	Yes	For	For	No
5.a	Ratify KPMG Accountants N.V. as Auditors	Mgmt	Yes	For	For	No
5.b	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2025	Mgmt	Yes	For	For	No
5.c	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2026	Mgmt	Yes	For	For	No

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/17/2025	Country: France	Ticker: MC
Record Date: 04/15/2025	Meeting Type: Annual/Special	
Primary Security ID: F58485115	Primary CUSIP: F58485115	Primary ISIN: FR0000121014 Primary SEDOL: 4061412

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Ratify Appointment of Wei Sun Christianson as Director	Mgmt	Yes	For	For	No
6	Reelect Bernard Arnault as Director	Mgmt	Yes	For	For	No
7	Reelect Sophie Chassat as Director	Mgmt	Yes	For	For	No
8	Reelect Clara Gaymard as Director	Mgmt	Yes	For	For	No
9	Reelect Hubert Védrine as Director	Mgmt	Yes	For	Against	Yes
10	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Yes
11	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	Yes	For	Against	Yes
12	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	Yes	For	Against	Yes
13	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against	Yes
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
17	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Yes	For	For	No
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Yes	For	Against	Yes
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Yes	For	Against	Yes
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	Against	Yes
22	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	Yes	For	Against	Yes
23	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	Against	Yes
24	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	Yes	For	Against	Yes
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	Yes	For	For	No

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
28	Amend Articles 12 and 16 of Bylaws Re: Age Limit of Chairman of the Board and CEO	Mgmt	Yes	For	For	No
29	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	Yes	For	Against	Yes

Oversea-Chinese Banking Corporation Limited

Meeting Date: 04/17/2025 **Country:** Singapore **Ticker:** O39
Record Date: **Meeting Type:** Annual
Primary Security ID: Y64248209 **Primary CUSIP:** Y64248209 **Primary ISIN:** SG1S04926220 **Primary SEDOL:** B0F9V20

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	No
2(a)	Elect Chong Chuan Neo as Director	Mgmt	Yes	For	For	No
2(b)	Elect Chua Kim Chiu as Director	Mgmt	Yes	For	For	No
2(c)	Elect Helen Wong Pik Kuen as Director	Mgmt	Yes	For	For	No
3	Elect Lian Wee Cheow as Director	Mgmt	Yes	For	For	No
4	Approve Final Dividend and Special Dividend	Mgmt	Yes	For	For	No
5(a)	Approve Directors' Remuneration	Mgmt	Yes	For	For	No
5(b)	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	Yes	For	For	No
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	Yes	For	For	No
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	No
8	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	Mgmt	Yes	For	For	No
9	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No

VINCI SA

Meeting Date: 04/17/2025 **Country:** France **Ticker:** DG
Record Date: 04/15/2025 **Meeting Type:** Annual/Special
Primary Security ID: F5879X108 **Primary CUSIP:** F5879X108 **Primary ISIN:** FR0000125486 **Primary SEDOL:** B1XH026

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 4.75 per Share	Mgmt	Yes	For	For	No
4	Reelect Yannick Assouad as Director	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Elect Pierre Anjolras as Director	Mgmt	Yes	For	For	No
6	Elect Karla Bertocco Trindade as Director	Mgmt	Yes	For	For	No
7	Elect Maria Victoria Zingoni as Director	Mgmt	Yes	For	For	No
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For	For	No
9	Elect Ernst & Young Audit as Auditor	Mgmt	Yes	For	For	No
10	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO for the Period between January 1, 2025 and the Dissociation of his Functions	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of CEO from the Date of his Appointment	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of Chairman of the Board as from the Dissociation of Functions	Mgmt	Yes	For	For	No
16	Approve Compensation Report	Mgmt	Yes	For	For	No
17	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	Yes	For	For	No
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	Yes	For	For	No
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	Yes	For	For	No
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21, and 22	Mgmt	Yes	For	For	No
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees with Performance Conditions Attached	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

BPER Banca SpA

Meeting Date: 04/18/2025	Country: Italy	Ticker: BPE
Record Date: 04/09/2025	Meeting Type: Annual/Special	
Primary Security ID: T1325T119	Primary CUSIP: T1325T119	Primary ISIN: IT0000066123
		Primary SEDOL: 4116099

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Business	Mgmt	No			
1	Approve Capital Increase without Preemptive Rights in Connection with the Acquisition of Banca Popolare di Sondrio SpA; Amend Articles Re: Article 5	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
1a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1b	Approve Allocation of Income and Dividend Distribution	Mgmt	Yes	For	For	No
2a1	Approve Remuneration Policy	Mgmt	Yes	For	For	No
2a2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
2b	Approve 2025 MBO Incentive Plan	Mgmt	Yes	For	For	No
2c	Approve Long-Term Incentive Plan 2025-2027	Mgmt	Yes	For	For	No
2d	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2025 MBO Incentive Plan and Previous Portions of Existing Short and Long-Term Incentive Plans	Mgmt	Yes	For	For	No

Keppel Ltd.

Meeting Date: 04/21/2025	Country: Singapore	Ticker: BN4
Record Date:	Meeting Type: Annual	
Primary Security ID: Y4722Z120	Primary CUSIP: Y4722Z120	Primary ISIN: SG1U68934629
		Primary SEDOL: B1VQ5C0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Directors' Statement, Financial Statements and Directors' Report	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Elect Loh Chin Hua as Director	Mgmt	Yes	For	For	No
4	Elect Tham Sai Choy as Director	Mgmt	Yes	For	For	No
5	Elect Shirish Apte as Director	Mgmt	Yes	For	For	No
6	Approve Directors' Fees	Mgmt	Yes	For	For	No
7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	Yes	For	For	No

Keppel Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	No
9	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
10	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	Yes	For	For	No

United Overseas Bank Limited (Singapore)

Meeting Date: 04/21/2025 **Country:** Singapore **Ticker:** U11
Record Date: **Meeting Type:** Annual
Primary Security ID: Y9T10P105 **Primary CUSIP:** Y9T10P105 **Primary ISIN:** SG1M31001969 **Primary SEDOL:** 6916781

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	No
2	Approve Final and Special Dividend	Mgmt	Yes	For	For	No
3	Approve Directors' Fees	Mgmt	Yes	For	For	No
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	Yes	For	For	No
5	Elect Wee Ee Lim as Director	Mgmt	Yes	For	For	No
6	Elect Tracey Woon Kim Hong as Director	Mgmt	Yes	For	For	No
7	Elect Teo Lay Lim as Director	Mgmt	Yes	For	For	No
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	No
9	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	Yes	For	For	No
10	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No

CapitaLand Integrated Commercial Trust

Meeting Date: 04/22/2025 **Country:** Singapore **Ticker:** C38U
Record Date: **Meeting Type:** Annual
Primary Security ID: Y0259J109 **Primary CUSIP:** Y0259J109 **Primary ISIN:** SG1M51904654 **Primary SEDOL:** 6420129

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	No
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	No
4	Authorize Unit Repurchase Program	Mgmt	Yes	For	For	No

ING Groep NV

Meeting Date: 04/22/2025

Country: Netherlands

Ticker: INGA

Record Date: 03/25/2025

Meeting Type: Annual

Primary Security ID: N4578E595

Primary CUSIP: N4578E595

Primary ISIN: NL0011821202

Primary SEDOL: BZ57390

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2A	Receive Report of Executive Board (Non-Voting)	Mgmt	No			
2B	Receive Report of Supervisory Board (Non-Voting)	Mgmt	No			
2C	Approve Remuneration Report	Mgmt	Yes	For	For	No
2D	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3A	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
3B	Approve Dividends	Mgmt	Yes	For	For	No
4A	Approve Discharge of Executive Board	Mgmt	Yes	For	For	No
4B	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting	Mgmt	Yes	For	For	No
6A	Reelect Steven van Rijswijk to Executive Board	Mgmt	Yes	For	For	No
6B	Reelect Ljiljana Cortan to Executive Board	Mgmt	Yes	For	For	No
7A	Reelect Margarete Haase to Supervisory Board	Mgmt	Yes	For	Against	Yes
7B	Reelect Lodewijk Hijmans van den Bergh to Supervisory Board	Mgmt	Yes	For	Against	Yes
7C	Elect Petri Hofste to Supervisory Board	Mgmt	Yes	For	For	No
7D	Elect Stuart Graham to Supervisory Board	Mgmt	Yes	For	For	No
8A	Grant Board Authority to Issue Shares	Mgmt	Yes	For	For	No
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
9	Authorize Repurchase of Shares	Mgmt	Yes	For	For	No
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	Yes	For	For	No

Wilmar International Limited

Meeting Date: 04/22/2025

Country: Singapore

Ticker: F34

Record Date:

Meeting Type: Annual

Primary Security ID: Y9586L109

Primary CUSIP: Y9586L109

Primary ISIN: SG1T56930848

Primary SEDOL: B17KC69

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Directors' Fees	Mgmt	Yes	For	For	No
4	Elect Kuok Khoon Ean as Director	Mgmt	Yes	For	Against	Yes
5	Elect Soh Gim Teik as Director	Mgmt	Yes	For	For	No

Wilmar International Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Elect Chong Yoke Sin as Director	Mgmt	Yes	For	For	No
7	Elect George Yong-Boon Yeo as Director	Mgmt	Yes	For	For	No
8	Elect Gary Thomas McGuigan as Director	Mgmt	Yes	For	Against	Yes
9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	No
11	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Mgmt	Yes	For	Against	Yes
12	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	Yes	For	For	No
13	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No

ABN AMRO Bank NV

Meeting Date: 04/23/2025	Country: Netherlands	Ticker: ABN
Record Date: 03/26/2025	Meeting Type: Annual	
Primary Security ID: N0162C102	Primary CUSIP: N0162C102	Primary ISIN: NL0011540547 Primary SEDOL: BYQP136

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2a	Receive Report of Executive Board (Non-Voting)	Mgmt	No			
2b	Receive Report of Supervisory Board (Non-Voting)	Mgmt	No			
2c	Receive Presentation of the Employee Council	Mgmt	No			
2d	Discussion on Company's Corporate Governance Structure	Mgmt	No			
2e	Approve Remuneration Report	Mgmt	Yes	For	For	No
2f	Receive Presentation of the Auditor	Mgmt	No			
2g	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
3b	Approve Dividends	Mgmt	Yes	For	For	No
4a	Approve Discharge of Executive Board	Mgmt	Yes	For	For	No
4b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5a	Receive Auditor's Report (Non-Voting)	Mgmt	No			
5b	Appoint Ernst & Young Accountants LLP as Auditor for Sustainability Reporting for the Financial Year 2025	Mgmt	Yes	For	For	No
5c	Appoint PricewaterhouseCoopers Accountants N.V as Auditor for Sustainability Reporting for the Financial Year 2026, 2027, and 2028	Mgmt	Yes	For	For	No
6a	Discuss Supervisory Board Profile	Mgmt	No			
6b	Announce Vacancies on the Supervisory Board	Mgmt	No			

ABN AMRO Bank NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6c	Opportunity to Make Recommendations	Mgmt	No			
6d	Opportunity for Employees Council to Explain the Position Statements	Mgmt	No			
6e	Reelect Mariken Tannemaat to Supervisory Board	Mgmt	Yes	For	For	No
7	Notification of the Intended Appointment of Marguerite Berard as Member of the Executive Board with the Title Chief Executive Officer	Mgmt	No			
8a	Grant Board Authority to Issue Shares	Mgmt	Yes	For	For	No
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
8c	Authorize Repurchase of Shares	Mgmt	Yes	For	For	No
9	Approve Cancellation of Shares	Mgmt	Yes	For	For	No
10	Close Meeting	Mgmt	No			

ageas SA/NV

Meeting Date: 04/23/2025 **Country:** Belgium **Ticker:** AGS
Record Date: 04/09/2025 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: B0148L138 **Primary CUSIP:** B0148L138 **Primary ISIN:** BE0974264930 **Primary SEDOL:** B86S2N0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Shareholders' Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.1.1	Receive Special Board Report Re: Authorized Capital	Mgmt	No			
2.1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	Yes	For	For	No
3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
4	Close Meeting	Mgmt	No			

Amplifon SpA

Meeting Date: 04/23/2025 **Country:** Italy **Ticker:** AMP
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: T0388E118 **Primary CUSIP:** T0388E118 **Primary ISIN:** IT0004056880 **Primary SEDOL:** B14NJ71

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Allocation of Income	Mgmt	Yes	For	For	No
2.1	Fix Number of Directors	Mgmt	Yes	For	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No			

Amplifon SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.2.1	Slate 1 Submitted by Ampliter Srl	SH	Yes	None	Against	No
2.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	No
3	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
4.1	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
4.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Yes
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
6	Amend Regulations on General Meetings	Mgmt	Yes	For	Against	Yes

ASML Holding NV

Meeting Date: 04/23/2025	Country: Netherlands	Ticker: ASML
Record Date: 03/26/2025	Meeting Type: Annual	
Primary Security ID: N07059202	Primary CUSIP: N07059202	Primary ISIN: NL0010273215 Primary SEDOL: B929F46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt	No			
3a	Approve Remuneration Report	Mgmt	Yes	For	For	No
3b	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
3d	Approve Dividends	Mgmt	Yes	For	For	No
4a	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
4b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5	Approve Number of Shares for Management Board	Mgmt	Yes	For	For	No
6	Amend Remuneration Policy of Executive Board	Mgmt	Yes	For	For	No
7	Amend Remuneration of Supervisory Board	Mgmt	Yes	For	For	No
8a	Reelect B.M. Conix to Supervisory Board	Mgmt	Yes	For	For	No
8b	Elect C.E.G. van Gennip to Supervisory Board	Mgmt	Yes	For	For	No
8c	Discuss Composition of the Supervisory Board	Mgmt	No			
9a	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For	For	No
9b	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	Yes	For	For	No

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
12	Authorize Cancellation of Ordinary Shares	Mgmt	Yes	For	For	No
13	Other Business (Non-Voting)	Mgmt	No			
14	Close Meeting	Mgmt	No			

Assa Abloy AB

Meeting Date: 04/23/2025 **Country:** Sweden **Ticker:** ASSA.B
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: W0817X204 **Primary CUSIP:** W0817X204 **Primary ISIN:** SE0007100581 **Primary SEDOL:** BYPC1T4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chair of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive President's Report	Mgmt	No			
8.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
8.c	Receive Board's Report	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9.b	Approve Allocation of Income and Dividends of SEK 5.90 Per Share	Mgmt	Yes	For	For	No
9.c	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
11.a	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 1.05 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
11.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
12	Reelect Johan Hjertonsson (Chair), Carl Douglas (Vice Chair), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp and Susanne Pahlen Aklundh as Directors	Mgmt	Yes	For	Against	Yes
13	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	No
14	Approve Remuneration Report	Mgmt	Yes	For	For	No

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
16	Approve Performance Share Matching Plan LTI 2025 for Senior Executives and Key Employees	Mgmt	Yes	For	Against	Yes
17	Close Meeting	Mgmt	No			

Assicurazioni Generali SpA

Meeting Date: 04/23/2025 **Country:** Italy **Ticker:** G
Record Date: 04/10/2025 **Meeting Type:** Annual/Special
Primary Security ID: T05040109 **Primary CUSIP:** T05040109 **Primary ISIN:** IT0000062072 **Primary SEDOL:** 4056719

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			
1a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1b	Approve Allocation of Income	Mgmt	Yes	For	For	No
2a	Fix Number of Directors	Mgmt	Yes	For	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
2b.1	Slate 1 Submitted by Mediobanca	SH	Yes	None	For	No
2b.2	Slate 2 Submitted by VM 2006 Srl	SH	Yes	None	Against	No
2b.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	Against	No
	Approve Remuneration of Directors - Choose One of the Following Proposals	Mgmt	No			
2c.1	Approve Fees Proposed by the Board of Directors	Mgmt	Yes	For	For	No
2c.2	Approve Fees Proposed by VM 2006 Srl	SH	Yes	None	Against	No
	Shareholder Proposal Submitted by VM 2006 Srl	Mgmt	No			
3a	Appoint Annalisa Firmani as Alternate Internal Statutory Auditor	SH	Yes	None	For	No
	Management Proposals	Mgmt	No			
4a	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4b	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Yes
5a	Approve Group Long Term Incentive Plan	Mgmt	Yes	For	For	No
5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	Yes	For	For	No
6a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
6b	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	Yes	For	For	No
7a	Amend Company Bylaws Re: Article 9.1	Mgmt	Yes	For	For	No

BE Semiconductor Industries NV

Meeting Date: 04/23/2025	Country: Netherlands	Ticker: BESI
Record Date: 03/26/2025	Meeting Type: Annual	
Primary Security ID: N13107144	Primary CUSIP: N13107144	Primary ISIN: NL0012866412 Primary SEDOL: BGOSCK9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt	No			
2.b	Discussion on Company's Corporate Governance Structure	Mgmt	No			
3	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
4.b	Approve Dividends	Mgmt	Yes	For	For	No
5.a	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
5.b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
7.a	Reelect Elke Eckstein to Supervisory Board	Mgmt	Yes	For	For	No
7.b	Reelect Laura Oliphant to Supervisory Board	Mgmt	Yes	For	For	No
8.a	Grant Board Authority to Issue Shares	Mgmt	Yes	For	For	No
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
9	Authorize Repurchase of Shares	Mgmt	Yes	For	For	No
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	Yes	For	For	No
11	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
12	Other Business (Non-Voting)	Mgmt	No			
13	Close Meeting	Mgmt	No			

Boliden AB

Meeting Date: 04/23/2025	Country: Sweden	Ticker: BOL
Record Date: 04/11/2025	Meeting Type: Annual	
Primary Security ID: W17218210	Primary CUSIP: W17218210	Primary ISIN: SE0020050417 Primary SEDOL: BPYTZ57

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chair of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspectors of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Receive Board's Report	Mgmt	No			
9	Receive President's Report	Mgmt	No			
10	Receive Auditor's Report	Mgmt	No			
11	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
12	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
13.1	Approve Discharge of Karl-Henrik Sundstrom	Mgmt	Yes	For	For	No
13.2	Approve Discharge of Helene Bistrom	Mgmt	Yes	For	For	No
13.3	Approve Discharge of Tomas Eliasson	Mgmt	Yes	For	For	No
13.4	Approve Discharge of Per Lindberg	Mgmt	Yes	For	For	No
13.5	Approve Discharge of Perttu Louhiluoto	Mgmt	Yes	For	For	No
13.6	Approve Discharge of Elisabeth Nilsson	Mgmt	Yes	For	For	No
13.7	Approve Discharge of Pia Rudengren	Mgmt	Yes	For	For	No
13.8	Approve Discharge of Derek White	Mgmt	Yes	For	For	No
13.9	Approve Discharge of Mikael Staffas as President	Mgmt	Yes	For	For	No
13.10	Approve Discharge of Jonny Johansson	Mgmt	Yes	For	For	No
13.11	Approve Discharge of Andreas Martensson	Mgmt	Yes	For	For	No
13.12	Approve Discharge of Ronnie Allzen	Mgmt	Yes	For	For	No
13.13	Approve Discharge of Ola Holmstrom	Mgmt	Yes	For	For	No
13.14	Approve Discharge of Mikael Norrby-Holtkamp	Mgmt	Yes	For	For	No
13.15	Approve Discharge of Gard Folkvord	Mgmt	Yes	For	For	No
13.16	Approve Discharge of Kieran Donaghy	Mgmt	Yes	For	For	No
13.17	Approve Discharge of Timo Popponen	Mgmt	Yes	For	For	No
13.18	Approve Discharge of Elin Soderlund	Mgmt	Yes	For	For	No
14.1	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
15	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
16a	Reelect Helene Bistrom as Director	Mgmt	Yes	For	For	No
16b	Reelect Tomas Eliasson as Director	Mgmt	Yes	For	For	No
16c	Reelect Per Lindberg as Director	Mgmt	Yes	For	For	No
16d	Reelect Perttu Louhiluoto as Director	Mgmt	Yes	For	For	No
16e	Reelect Elisabeth Nilsson as Director	Mgmt	Yes	For	For	No
16f	Reelect Pia Rudengren as Director	Mgmt	Yes	For	For	No
16g	Reelect Derek White Director	Mgmt	Yes	For	For	No
16h	Reelect Karl-Henrik Sundstrom as Director	Mgmt	Yes	For	For	No
16i	Elect Victoire de Margerie as New Director	Mgmt	Yes	For	For	No
16j	Reelect Karl-Henrik Sundstrom as Board Chair	Mgmt	Yes	For	For	No
17	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No

Boliden AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
19	Approve Remuneration Report	Mgmt	Yes	For	For	No
20	Approve Nomination Committee Procedures	Mgmt	Yes	For	For	No
21.a	Approve Long-term Share Savings Program (LTIP 2025/2028) for Key Employees	Mgmt	Yes	For	For	No
21.b1	Approve Transfer of 130,000 Shares to Participants in Long-term Share Savings Program (LTIP 2025/2028)	Mgmt	Yes	For	For	No
21.b2	Approve Alternative Equity Plan Financing	Mgmt	Yes	For	For	No
22	Amend Articles Re: Location of General Meeting; Sustainability Assurance Report	Mgmt	Yes	For	For	No
23	Close Meeting	Mgmt	No			

Bunzl Plc

Meeting Date: 04/23/2025	Country: United Kingdom	Ticker: BNZL
Record Date: 04/17/2025	Meeting Type: Annual	
Primary Security ID: G16968110	Primary CUSIP: G16968110	Primary ISIN: GB00B0744B38 Primary SEDOL: B0744B3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Re-elect Peter Ventress as Director	Mgmt	Yes	For	For	No
4	Re-elect Frank van Zanten as Director	Mgmt	Yes	For	For	No
5	Re-elect Richard Howes as Director	Mgmt	Yes	For	For	No
6	Re-elect Stephan Nanninga as Director	Mgmt	Yes	For	For	No
7	Re-elect Vin Murria as Director	Mgmt	Yes	For	For	No
8	Re-elect Pam Kirby as Director	Mgmt	Yes	For	For	No
9	Re-elect Jacky Simmonds as Director	Mgmt	Yes	For	For	No
10	Elect Daniela Soares as Director	Mgmt	Yes	For	For	No
11	Elect Julia Wilson as Director	Mgmt	Yes	For	For	No
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
14	Approve Remuneration Report	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Croda International Plc

Meeting Date: 04/23/2025

Country: United Kingdom

Ticker: CRDA

Record Date: 04/17/2025

Meeting Type: Annual

Primary Security ID: G25536155

Primary CUSIP: G25536155

Primary ISIN: GBO0BJFFLV09

Primary SEDOL: BJFFLV0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Elect Ian Bull as Director	Mgmt	Yes	For	For	No
5	Elect Stephen Oxley as Director	Mgmt	Yes	For	For	No
6	Re-elect Roberto Cirillo as Director	Mgmt	Yes	For	For	No
7	Re-elect Chris Good as Director	Mgmt	Yes	For	For	No
8	Re-elect Danuta Gray as Director	Mgmt	Yes	For	For	No
9	Re-elect Jacqui Ferguson as Director	Mgmt	Yes	For	For	No
10	Re-elect Steve Foots as Director	Mgmt	Yes	For	For	No
11	Re-elect Julie Kim as Director	Mgmt	Yes	For	For	No
12	Re-elect Keith Layden as Director	Mgmt	Yes	For	For	No
13	Re-elect Nawal Ouzren as Director	Mgmt	Yes	For	For	No
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Eiffage SA

Meeting Date: 04/23/2025

Country: France

Ticker: FGR

Record Date: 04/17/2025

Meeting Type: Annual/Special

Primary Security ID: F2924U106

Primary CUSIP: F2924U106

Primary ISIN: FR0000130452

Primary SEDOL: B13X013

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Appoint Deloitte & Associes as Auditor	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Renew Appointment of Forvis Mazars as Auditor	Mgmt	Yes	For	For	No
7	Appoint Deloitte & Associates as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
8	Reelect Carol Xueref as Director	Mgmt	Yes	For	For	No
9	Reelect Philippe Vidal as Director	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	No
12	Approve Compensation Report	Mgmt	Yes	For	For	No
13	Approve Compensation of Benoit De Ruffray, Chairman and CEO	Mgmt	Yes	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
16	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	Yes	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	Yes	For	For	No
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	Yes	For	For	No
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17, 18, and 19	Mgmt	Yes	For	For	No
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
22	Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 18-19 and 21 at EUR 39.2 Million	Mgmt	Yes	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
24	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	Yes	For	For	No
25	Amend Article 23 of Bylaws Re: Participation to General Meetings	Mgmt	Yes	For	For	No
26	Amend Article 29 of Bylaws Re: General Meeting Broadcast	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Entain Plc

Meeting Date: 04/23/2025 **Country:** Isle of Man **Ticker:** ENT
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: G3167C109 **Primary CUSIP:** G3167C109 **Primary ISIN:** IM00B5VQMV65 **Primary SEDOL:** B5VQMV6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
5	Re-elect Pierre Bouchut as Director	Mgmt	Yes	For	Against	Yes
6	Re-elect Stella David as Director	Mgmt	Yes	For	For	No
7	Re-elect Amanda Brown as Director	Mgmt	Yes	For	For	No
8	Re-elect Virginia McDowell as Director	Mgmt	Yes	For	For	No
9	Re-elect Ricky Sandler as Director	Mgmt	Yes	For	For	No
10	Re-elect David Satz as Director	Mgmt	Yes	For	For	No
11	Re-elect Rahul Welde as Director	Mgmt	Yes	For	For	No
12	Re-elect Rob Wood as Director	Mgmt	Yes	For	For	No
13	Elect Helen Ashton as Director	Mgmt	Yes	For	For	No
14	Authorise Issue of Equity	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
18	Adopt New Articles of Association	Mgmt	Yes	For	For	No

Galderma Group AG

Meeting Date: 04/23/2025 **Country:** Switzerland **Ticker:** GALD
Record Date: **Meeting Type:** Annual
Primary Security ID: H3301B107 **Primary CUSIP:** H3301B107 **Primary ISIN:** CH1335392721 **Primary SEDOL:** BRC2T72

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	Against	Yes
2	Approve Allocation of Income and Dividends of CHF 0.15 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4.1.1	Reelect Thomas Ebeling as Director and Board Chair	Mgmt	Yes	For	Against	Yes
4.1.2	Reelect Michael Bauer as Director	Mgmt	Yes	For	For	No
4.1.3	Reelect Marcus Brennecke as Director	Mgmt	Yes	For	For	No
4.1.4	Reelect Daniel Browne as Director	Mgmt	Yes	For	For	No
4.1.5	Reelect Maria Hilado as Director	Mgmt	Yes	For	For	No

Galderma Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.1.6	Reelect Karen Ling as Director	Mgmt	Yes	For	For	No
4.1.7	Reelect Sherilyn McCoy as Director	Mgmt	Yes	For	For	No
4.1.8	Reelect Flemming Ornskov as Director	Mgmt	Yes	For	For	No
4.2.1	Elect Roberto Marques as Director	Mgmt	Yes	For	For	No
4.3.1	Reappoint Karen Ling as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3.2	Reappoint Thomas Ebeling as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
4.4	Appoint Roberto Marques as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	Yes	For	For	No
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 29.8 Million	Mgmt	Yes	For	Against	Yes
6	Designate Altenburger Ltd as Independent Proxy	Mgmt	Yes	For	For	No
7	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

NatWest Group Plc

Meeting Date: 04/23/2025	Country: United Kingdom	Ticker: NWG
Record Date: 04/17/2025	Meeting Type: Annual	
Primary Security ID: G6422B147	Primary CUSIP: G6422B147	Primary ISIN: GB00BM8PJY71
		Primary SEDOL: BM8PJY7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Policy	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Re-elect Rick Haythornthwaite as Director	Mgmt	Yes	For	For	No
6	Re-elect Paul Thwaite as Director	Mgmt	Yes	For	For	No
7	Re-elect Katie Murray as Director	Mgmt	Yes	For	For	No
8	Re-elect Frank Dangeard as Director	Mgmt	Yes	For	For	No
9	Re-elect Roisin Donnelly as Director	Mgmt	Yes	For	For	No
10	Re-elect Patrick Flynn as Director	Mgmt	Yes	For	For	No
11	Elect Geeta Gopalan as Director	Mgmt	Yes	For	For	No
12	Re-elect Yasmin Jetha as Director	Mgmt	Yes	For	For	No
13	Re-elect Stuart Lewis as Director	Mgmt	Yes	For	For	No
14	Elect Gill Whitehead as Director	Mgmt	Yes	For	For	No
15	Re-elect Lena Wilson as Director	Mgmt	Yes	For	For	No
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
24	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
25	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
26	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Mgmt	Yes	For	For	No
27	Authorise Off-Market Purchase of Preference Shares	Mgmt	Yes	For	For	No

Sampo Oyj

Meeting Date: 04/23/2025	Country: Finland	Ticker: SAMPO
Record Date: 04/09/2025	Meeting Type: Annual	
Primary Security ID: X75653232	Primary CUSIP: X75653232	Primary ISIN: FI4000552500 Primary SEDOL: BMXX645

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Holders of Finnish Shares	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.34 Per Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
11	Approve Remuneration of Directors in the Amount of EUR 243,000 for Chair, EUR 140,000 for Vice Chair and EUR 108,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
12	Fix Number of Directors at Eight	Mgmt	Yes	For	For	No

Sampo Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Reelect Christian Clausen, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo, Astrid Stange and Annica Witschard as Directors; Elect Sara Mella as New Director	Mgmt	Yes	For	Against	Yes
14	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
15	Ratify Deloitte as Auditor; Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
17	Close Meeting	Mgmt	No			

Sekisui House, Ltd.

Meeting Date: 04/23/2025	Country: Japan	Ticker: 1928
Record Date: 01/31/2025	Meeting Type: Annual	
Primary Security ID: J70746136	Primary CUSIP: J70746136	Primary ISIN: JP3420600003
		Primary SEDOL: 6793906

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 71	Mgmt	Yes	For	For	No
2.1	Elect Director Nakai, Yoshihiro	Mgmt	Yes	For	For	No
2.2	Elect Director Tanaka, Satoshi	Mgmt	Yes	For	For	No
2.3	Elect Director Ishii, Toru	Mgmt	Yes	For	For	No
2.4	Elect Director Shinozaki, Hiroshi	Mgmt	Yes	For	For	No
2.5	Elect Director Omura, Yasushi	Mgmt	Yes	For	For	No
2.6	Elect Director Yoshimaru, Yukiko	Mgmt	Yes	For	For	No
2.7	Elect Director Kitazawa, Toshifumi	Mgmt	Yes	For	For	No
2.8	Elect Director Nakajima, Yoshimi	Mgmt	Yes	For	For	No
2.9	Elect Director Abe, Shinichi	Mgmt	Yes	For	For	No
2.10	Elect Director Kuroda, Yukiko	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Minagawa, Osamu	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Tamai, Yuko	Mgmt	Yes	For	For	No

AXA SA

Meeting Date: 04/24/2025	Country: France	Ticker: CS
Record Date: 04/22/2025	Meeting Type: Annual/Special	
Primary Security ID: F06106102	Primary CUSIP: F06106102	Primary ISIN: FR0000120628
		Primary SEDOL: 7088429

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Allocation of Income and Dividends of EUR 2.15 per Share	Mgmt	Yes	For	For	No
4	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	Mgmt	Yes	For	For	No
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
11	Reelect Guillaume Faury as Director	Mgmt	Yes	For	For	No
12	Reelect Ramon Fernandez as Director	Mgmt	Yes	For	For	No
13	Ratify Appointment of Ewout Steenbergen as Director	Mgmt	Yes	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	Yes	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	Yes	For	For	No
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	Yes	For	For	No
20	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Mgmt	Yes	For	For	No
21	Authorize Capital Increase of up to EUR 500 Million for Contributions in Kind	Mgmt	Yes	For	For	No
22	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Mgmt	Yes	For	For	No
23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	Yes	For	For	No
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	Yes	For	For	No
27	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	Yes	For	For	No
28	Amend Articles 11, 12, 14, 15, and 23 of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	For	No
29	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	Yes	For	For	No

Beijer Ref AB

Meeting Date: 04/24/2025	Country: Sweden	Ticker: BEIJ.B
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: W14029123	Primary CUSIP: W14029123	Primary ISIN: SE0015949748 Primary SEDOL: BP2NJ48

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Madeleine Rydberger as Chair of Meeting	Mgmt	Yes	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
6	Receive CEO's Report	Mgmt	No			
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8.b	Approve Allocation of Income and Dividends of SEK 1.40 Per Share	Mgmt	Yes	For	For	No
8.c	Approve Remuneration Report	Mgmt	Yes	For	For	No
8.d.1	Approve Discharge of Kate Swann	Mgmt	Yes	For	For	No
8.d.2	Approve Discharge of Per Bertland	Mgmt	Yes	For	For	No
8.d.3	Approve Discharge of Nathalie Delbreuves	Mgmt	Yes	For	For	No
8.d.4	Approve Discharge of Albert Gustafsson	Mgmt	Yes	For	For	No
8.d.5	Approve Discharge of Kerstin Lindvall	Mgmt	Yes	For	For	No
8.d.6	Approve Discharge of Joen Magnusson	Mgmt	Yes	For	For	No
8.d.7	Approve Discharge of Frida Norrbom Sams	Mgmt	Yes	For	For	No
8.d.8	Approve Discharge of William Striebe	Mgmt	Yes	For	For	No
8.d.9	Approve Discharge of Christopher Norbye	Mgmt	Yes	For	For	No
9	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	Yes	For	For	No

Beijer Ref AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve Remuneration of Directors in the Amount of SEK 1.15 Million for Chair and SEK 550,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
11	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
12.a	Reelect Per Bertland as Director	Mgmt	Yes	For	Against	Yes
12.b	Reelect Nathalie Delbreuve as Director	Mgmt	Yes	For	For	No
12.c	Reelect Albert Gustafsson as Director	Mgmt	Yes	For	Against	Yes
12.d	Reelect Kerstin Lindvall as Director	Mgmt	Yes	For	For	No
12.e	Reelect Joen Magnusson as Director	Mgmt	Yes	For	Against	Yes
12.f	Reelect Frida Norrbom Sams as Director	Mgmt	Yes	For	For	No
12.g	Reelect William Striebe as Director	Mgmt	Yes	For	Against	Yes
12.h	Reelect Kate Swann as Director	Mgmt	Yes	For	Against	Yes
12.i	Reelect Kate Swann as Board Chair	Mgmt	Yes	For	Against	Yes
13	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	No
14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	No
15.A	Approve Performance Share Matching Plan LTI 2025 for Key Employees	Mgmt	Yes	For	Against	Yes
15.B	Approve Equity Plan Financing Through Acquisition and Transfer of Shares	Mgmt	Yes	For	Against	Yes
15.C	Approve Alternative Equity Plan Financing of LTI 2025, if Item 15.B is Not Approved	Mgmt	Yes	For	Against	Yes
16	Close Meeting	Mgmt	No			

Danone SA

Meeting Date: 04/24/2025	Country: France	Ticker: BN
Record Date: 04/22/2025	Meeting Type: Annual/Special	
Primary Security ID: F12033134	Primary CUSIP: F12033134	Primary ISIN: FR0000120644
		Primary SEDOL: B1Y9TB3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.15 per Share	Mgmt	Yes	For	For	No
4	Reelect Antoine de Saint-Affrique as Director	Mgmt	Yes	For	For	No
5	Reelect Geraldine Picaud as Director	Mgmt	Yes	For	For	No
6	Reelect Susan Roberts as Director	Mgmt	Yes	For	For	No
7	Reelect Patrice Louvet as Director	Mgmt	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Mgmt	Yes	For	For	No
10	Approve Compensation of Gilles Schnepf, Chairman of the Board	Mgmt	Yes	For	For	No

Danone SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
15	Extraordinary Business	Mgmt	No			
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 51 Million	Mgmt	Yes	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 17 Million	Mgmt	Yes	For	For	No
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Mgmt	Yes	For	For	No
18	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	Mgmt	Yes	For	For	No
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
20	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
23	Authorize up to 0.5 Percent Per Year of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	Yes	For	For	No
24	Authorize up to 0.2 Percent Per Year of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
26	Amend Article 18 of Bylaws Re: Board Deliberations	Mgmt	Yes	For	For	No
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

ENGIE SA

Meeting Date: 04/24/2025	Country: France	Ticker: ENGI
Record Date: 04/22/2025	Meeting Type: Annual/Special	
Primary Security ID: F7629A107	Primary CUSIP: F7629A107	Primary ISIN: FR0010208488
		Primary SEDOL: BOC2CQ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.48 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
6	Reelect Catherine MacGregor as Director	Mgmt	Yes	For	Against	Yes
A	Elect Stefano Bassi as Representative of Employee Shareholders to the Board	Mgmt	Yes	Abstain	Against	Yes
7	Elect Gildas Gouvaze as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	Yes	For	For	No
10	Approve Compensation of Catherine MacGregor, CEO	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
14	Approve Company's Climate Transition Plan	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
17	Amend Article 13 of Bylaws Re: Election of Representatives of Employee to the Board	Mgmt	Yes	For	For	No
18	Amend Articles 13, 14, 17, 27 of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	For	No
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Eurofins Scientific SE

Meeting Date: 04/24/2025	Country: Luxembourg	Ticker: ERF
Record Date: 04/10/2025	Meeting Type: Annual/Special	
Primary Security ID: L31839134	Primary CUSIP: L31839134	Primary ISIN: FRO014000MR3
		Primary SEDOL: BNDPYV1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Receive and Approve Board's Reports	Mgmt	Yes	For	For	No

Eurofins Scientific SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Mgmt	Yes	For	For	No
3	Receive and Approve Auditor's Reports	Mgmt	Yes	For	For	No
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
5	Approve Financial Statements	Mgmt	Yes	For	For	No
6	Approve Allocation of Income	Mgmt	Yes	For	For	No
7	Approve Discharge of Directors	Mgmt	Yes	For	Against	Yes
8	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
10	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
11	Reelect Erica Monfardini as Non-Executive Director	Mgmt	Yes	For	For	No
12	Reelect Ivo Rauh Non-Executive as Director	Mgmt	Yes	For	For	No
13	Elect Gavin Hill as Non-Executive Director	Mgmt	Yes	For	For	No
14	Renewal Appointment of Deloitte Audit or Appointment of a New Approved Statutory Auditor	Mgmt	Yes	For	For	No
15	Approve Attendance Fees of Directors	Mgmt	Yes	For	For	No
16	Approve Transactions of the Share Capital Carried out by the Board of Directors in Accordance with the Buy-Back Program	Mgmt	Yes	For	For	No
17	Approve Share Repurchase Program	Mgmt	Yes	For	For	No
18	Approve Purchase of Certain Real Estate Properties or Companies Currently Owned, Directly or Indirectly, by Analytical Bioventures SCA, and Leased to the Company and Its Subsidiaries as Related Party Transactions	Mgmt	Yes	For	For	No
19	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No
	Extraordinary Meeting Agenda	Mgmt	No			
1	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	Yes	For	For	No
2	Amend Article 21 Re: Automatic Adjustment Mechanism in Relation to the Voting Rights Associated with the Profit Shares	Mgmt	Yes	For	For	No
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

Ferrovial SE

Meeting Date: 04/24/2025

Country: Netherlands

Ticker: FER

Record Date: 03/27/2025

Meeting Type: Annual

Primary Security ID: N3168P101

Primary CUSIP: N3168P101

Primary ISIN: NL0015001FS8

Primary SEDOL: BRS7CFO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			

Ferrovial SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Receive Report of Management Board (Non-Voting)	Mgmt	No			
2b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
2c	Approve Remuneration Report	Mgmt	Yes	For	For	No
2d	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Climate Strategy Report	Mgmt	Yes	For	For	No
4	Approve Discharge of Directors	Mgmt	Yes	For	For	No
5a	Reelect Rafael del Pino y Calvo-Sotelo as Executive Director	Mgmt	Yes	For	For	No
5b	Reelect Oscar Fanjul Martin as Non-Executive Director	Mgmt	Yes	For	For	No
5c	Reelect Maria del Pino y Calvo-Sotelo as Non-Executive Director	Mgmt	Yes	For	For	No
5d	Reelect Jose Fernando Sanchez-Junco Mans as Non-Executive Director	Mgmt	Yes	For	For	No
5e	Reelect Bruno Vito Benito Di Leo Allen as Non-Executive Director	Mgmt	Yes	For	Against	Yes
5f	Reelect Hildegard Maria Wortmann as Non-Executive Director	Mgmt	Yes	For	For	No
5g	Reelect Alicia Reyes Revuelta as Non-Executive Director	Mgmt	Yes	For	For	No
6	Amend Remuneration Policy	Mgmt	Yes	For	For	No
7a	Ratify PriceWaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For	For	No
7b	Appoint PriceWaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
8a	Grant Board Authority to Issue Shares for General Purposes	Mgmt	Yes	For	For	No
8b	Grant Board Authority to Issue Shares for Purposes of Scrip Dividends	Mgmt	Yes	For	For	No
9a	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Purposes	Mgmt	Yes	For	For	No
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances for Purposes of Scrip Dividends	Mgmt	Yes	For	For	No
10	Authorize Repurchase of Shares	Mgmt	Yes	For	For	No
11	Approve Cancellation of Shares	Mgmt	Yes	For	For	No
12	Close Meeting	Mgmt	No			

Hikma Pharmaceuticals Plc

Meeting Date: 04/24/2025	Country: United Kingdom	Ticker: HIK
Record Date: 04/22/2025	Meeting Type: Annual	
Primary Security ID: G4576K104	Primary CUSIP: G4576K104	Primary ISIN: GB00BOLCW083 Primary SEDOL: BOLCW08

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Resolutions for All Shareholders	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

Hikma Pharmaceuticals Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Reappoint PwC as Auditors	Mgmt	Yes	For	For	No
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
5	Re-elect Said Darwazah as Director	Mgmt	Yes	For	Against	Yes
6	Re-elect Riad Mishlawi as Director	Mgmt	Yes	For	For	No
7	Re-elect Mazen Darwazah as Director	Mgmt	Yes	For	Against	Yes
8	Re-elect Victoria Hull as Director	Mgmt	Yes	For	For	No
9	Re-elect Ali Al-Husry as Director	Mgmt	Yes	For	Against	Yes
10	Re-elect Nina Henderson as Director	Mgmt	Yes	For	For	No
11	Re-elect Cynthia Flowers as Director	Mgmt	Yes	For	For	No
12	Re-elect Douglas Hurt as Director	Mgmt	Yes	For	For	No
13	Re-elect Laura Balan as Director	Mgmt	Yes	For	For	No
14	Re-elect Deneen Vojta as Director	Mgmt	Yes	For	For	No
15	Approve Remuneration Report	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
	Resolutions for Independent Shareholders Only	Mgmt	No			
21	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	Yes	For	For	No
22	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2026 Awards Grant	Mgmt	Yes	For	For	No

Jeronimo Martins SGPS SA

Meeting Date: 04/24/2025	Country: Portugal	Ticker: JMT
Record Date: 04/15/2025	Meeting Type: Annual	
Primary Security ID: X40338109	Primary CUSIP: X40338109	Primary ISIN: PTJMTOAE0001 Primary SEDOL: B1Y1SQ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Broadridge Only Meeting	Mgmt	No			
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	SH	Yes	None	For	No
4	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
5	Elect Corporate Bodies for 2025-2027 Term	SH	Yes	None	Against	No

Jerónimo Martins SGPS SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Shareholders Can Only Vote FOR on Any One of Resolutions 6.a to 6.d. To Vote Against on Both Alternatives, Vote FOR on Item 6.c and AGAINST on the Other Items. To Vote in Abstention on Both Alternatives, Vote FOR on Item 6.d and AGAINST on the Other Items	Mgmt	No			
6.a	Vote FOR To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: In Favour Of Alternative A	Mgmt	Yes	For	For	No
6.b	Vote FOR To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: In Favour Of Alternative B	Mgmt	Yes	None	Against	No
6.c	To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: Against (alternatives A And B)	Mgmt	Yes	None	Against	No
6.d	To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: Abstention (alternatives A And B)	Mgmt	Yes	None	Against	No
7	Elect Remuneration Committee for 2025-2027 Term	SH	Yes	None	For	No

Kering SA

Meeting Date: 04/24/2025	Country: France	Ticker: KER
Record Date: 04/22/2025	Meeting Type: Annual/Special	
Primary Security ID: F5433L103	Primary CUSIP: F5433L103	Primary ISIN: FR0000121485 Primary SEDOL: 5505072

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 6 per Share	Mgmt	Yes	For	For	No
4	Reelect François-Henri Pinault as Director	Mgmt	Yes	For	For	No
5	Reelect Financière Pinault as Director	Mgmt	Yes	For	Against	Yes
6	Reelect Baudouin Prot as Director	Mgmt	Yes	For	Against	Yes
7	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
8	Approve Compensation of François-Henri Pinault, Chairman and CEO	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy of Executive Corporate Officer	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No

Kering SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	Yes	For	For	No
14	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	Yes	For	For	No
16	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	Yes	For	For	No
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 13, 15, and 16	Mgmt	Yes	For	For	No
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	No
21	Amend Article 13 of Bylaws Re: Board Deliberations	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Klepierre SA

Meeting Date: 04/24/2025	Country: France	Ticker: LI
Record Date: 04/22/2025	Meeting Type: Annual/Special	
Primary Security ID: F5396X102	Primary CUSIP: F5396X102	Primary ISIN: FR0000121964 Primary SEDOL: 7582556

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Reelect Béatrice de Clermont-Tonnerre as Supervisory Board Member	Mgmt	Yes	For	For	No
6	Ratify Appointment of Nadine Glicenstein as Supervisory Board Member	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
8	Approve Compensation of David Simon, Chairman of the Supervisory Board	Mgmt	Yes	For	For	No
9	Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	Mgmt	Yes	For	For	No
10	Approve Compensation of Stephane Tortajada, Management Board Member	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	Yes	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	Yes	For	For	No
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	Yes	For	For	No
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	Yes	For	For	No
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
21	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16-21 at EUR 120 Million	Mgmt	Yes	For	For	No
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
24	Amend Article 14 of Bylaws To Incorporate Legal Changes Re: Virtual Participation	Mgmt	Yes	For	For	No
25	Amend Article 15 of Bylaws To Incorporate Legal Changes Re: Written Consultation	Mgmt	Yes	For	For	No
26	Amend Article 27 of Bylaws To Comply with Legal Changes Re: Record Date	Mgmt	Yes	For	For	No
27	Amend Article 27 of Bylaws To Incorporate Legal Changes Re: Participation to General Meetings	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			

Klepierre SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Metso Corp.

Meeting Date: 04/24/2025	Country: Finland	Ticker: METSO
Record Date: 04/10/2025	Meeting Type: Annual	
Primary Security ID: X5404W104	Primary CUSIP: X5404W104	Primary ISIN: FI0009014575
		Primary SEDOL: B1FN8X9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.38 Per Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Yes
11	Approve Remuneration of Directors in the Amount of EUR 176,500 for Chairman, EUR 88,300 for Vice Chairman, and EUR 71,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
12	Fix Number of Directors at Nine	Mgmt	Yes	For	For	No
13	Reelect Brian Beamish, Klaus Cawen (Vice), Terhi Koipijarvi, Niko Pakalen, Reima Rytsola, Kari Stadigh (Chair) and Arja Talma as Directors; Elect Anders Svensson and Eriikka Soderstrom as New Directors	Mgmt	Yes	For	Against	Yes
14	Approve Remuneration of Auditor	Mgmt	Yes	For	For	No
15	Ratify Ernst & Young as Auditor	Mgmt	Yes	For	For	No
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
17	Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
18	Amend Articles Re: Auditor and Sustainability Reporting Assurance Provider; Annual General Meeting	Mgmt	Yes	For	For	No
19	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
20	Approve Issuance of up to 82 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	No

Metso Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
21	Approve Charitable Donations of up to EUR 350,000	Mgmt	Yes	For	For	No
22	Close Meeting	Mgmt	No			

Orkla ASA

Meeting Date: 04/24/2025	Country: Norway	Ticker: ORK
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: R67787102	Primary CUSIP: R67787102	Primary ISIN: NO0003733800 Primary SEDOL: B1VQF42

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Elect Chair of Meeting	Mgmt	Yes	For	For	No
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 10.00 Per Share	Mgmt	Yes	For	For	No
3	Approve Remuneration Statement (Advisory Vote)	Mgmt	Yes	For	For	No
4	Discuss Company's Corporate Governance Statement	Mgmt	No			
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	Yes	For	For	No
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
6.1	Reelect Stein Erik Hagen as Director	Mgmt	Yes	For	For	No
6.2	Reelect Liselott Kilaas as Director	Mgmt	Yes	For	For	No
6.3	Reelect Peter Agnefjall as Director	Mgmt	Yes	For	For	No
6.4	Reelect Christina Fagerberg as Director	Mgmt	Yes	For	For	No
6.5	Reelect Rolv Erik Ryssdal as Director	Mgmt	Yes	For	For	No
6.6	Reelect Caroline Hagen Kjos as Director	Mgmt	Yes	For	For	No
6.7	Reelect Bengt Rem as Director	Mgmt	Yes	For	For	No
7	Reelect Stein Erik Hagen as Board Chair	Mgmt	Yes	For	For	No
8	Reelect Nils-Henrik Pettersson as Member of Nominating Committee	Mgmt	Yes	For	For	No
9	Approve Remuneration of Directors in the Amount of NOK 1.17 Million for Chair and NOK 760,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
10	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	No
11	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No

RELX Plc

Meeting Date: 04/24/2025	Country: United Kingdom	Ticker: REL
Record Date: 04/22/2025	Meeting Type: Annual	
Primary Security ID: G7493L105	Primary CUSIP: G7493L105	Primary ISIN: GB00B2B0DG97 Primary SEDOL: B2B0DG9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
6	Elect Andy Halford as Director	Mgmt	Yes	For	For	No
7	Re-elect Paul Walker as Director	Mgmt	Yes	For	For	No
8	Re-elect Erik Engstrom as Director	Mgmt	Yes	For	For	No
9	Re-elect Nick Luff as Director	Mgmt	Yes	For	For	No
10	Re-elect Alistair Cox as Director	Mgmt	Yes	For	For	No
11	Re-elect June Felix as Director	Mgmt	Yes	For	For	No
12	Re-elect Charlotte Hogg as Director	Mgmt	Yes	For	For	No
13	Re-elect Andrew Sukawaty as Director	Mgmt	Yes	For	For	No
14	Re-elect Bianca Tettersoo as Director	Mgmt	Yes	For	For	No
15	Re-elect Suzanne Wood as Director	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Singapore Technologies Engineering Ltd.
Meeting Date: 04/24/2025

Country: Singapore

Ticker: S63

Record Date:
Meeting Type: Annual

Primary Security ID: Y7996W103

Primary CUSIP: Y7996W103

Primary ISIN: SG1F60858221

Primary SEDOL: 6043214

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Elect Teo Ming Kian as Director	Mgmt	Yes	For	For	No
4	Elect Kevin Kwok Khien as Director	Mgmt	Yes	For	For	No
5	Elect Song Su-Min as Director	Mgmt	Yes	For	Against	Yes
6	Elect Tan Peng Yam as Director	Mgmt	Yes	For	Against	Yes
7	Elect Philip Lee Sooi Chuen as Director	Mgmt	Yes	For	For	No
8	Elect Lien Siaou-Sze as Director	Mgmt	Yes	For	For	No
9	Approve Directors' Remuneration	Mgmt	Yes	For	For	No
10	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No

Singapore Technologies Engineering Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	No
12	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Mgmt	Yes	For	For	No
13	Approve Mandate for Transactions with Related Parties	Mgmt	Yes	For	For	No
14	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No

Trelleborg AB

Meeting Date: 04/24/2025	Country: Sweden	Ticker: TREL.B
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: W96297101	Primary CUSIP: W96297101	Primary ISIN: SE0000114837
		Primary SEDOL: 4902384

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Elect Chair of Meeting	Mgmt	Yes	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
6	Receive President's Report	Mgmt	No			
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Receive Board and Committees Reports	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9.b	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	Yes	For	For	No
9c.1	Approve Discharge of Johan Malmquist	Mgmt	Yes	For	For	No
9c.2	Approve Discharge of Gunilla Fransson	Mgmt	Yes	For	For	No
9c.3	Approve Discharge of Monica Gimre	Mgmt	Yes	For	For	No
9c.4	Approve Discharge of Henrik Lange	Mgmt	Yes	For	For	No
9c.5	Approve Discharge of Peter Nilsson	Mgmt	Yes	For	For	No
9c.6	Approve Discharge of Anne Mette Olesen	Mgmt	Yes	For	For	No
9c.7	Approve Discharge of Jan Stahlberg	Mgmt	Yes	For	For	No
9c.8	Approve Discharge of Jimmy Faltin	Mgmt	Yes	For	For	No
9c.9	Approve Discharge of Maria Eriksson	Mgmt	Yes	For	For	No
9c.10	Approve Discharge of Lars Pettersson	Mgmt	Yes	For	For	No
9c.11	Approve Discharge of Magnus Olofsson	Mgmt	Yes	For	For	No
9c.12	Approve Discharge of CEO Peter Nilsson	Mgmt	Yes	For	For	No
10	Receive Nominating Committee's Report	Mgmt	No			
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No

Trelleborg AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12.1	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
12.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
13a	Reelect Johan Malmquist as Director	Mgmt	Yes	For	For	No
13b	Reelect Gunilla Fransson as Director	Mgmt	Yes	For	Against	Yes
13c	Reelect Monica Gimre as Director	Mgmt	Yes	For	For	No
13d	Reelect Peter Nilsson as Director	Mgmt	Yes	For	For	No
13e	Reelect Anne Mette Olesen as Director	Mgmt	Yes	For	For	No
13f	Reelect Jan Stahlberg as Director	Mgmt	Yes	For	For	No
13g	Reelect Henrik Lange as Director	Mgmt	Yes	For	Against	Yes
13h	Reelect Johan Malmquist as Board Chair	Mgmt	Yes	For	Against	Yes
14	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	Against	Yes
15	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Yes
17.a	Approve Performance Share Plan for Key Employees	Mgmt	Yes	For	For	No
17.b	Approve Equity Plan Financing Through Repurchase of Own Shares	Mgmt	Yes	For	For	No
17.c	Approve Equity Plan Financing Through Transfer of Own Series B Shares	Mgmt	Yes	For	For	No
18	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
19	Approve SEK 110.9 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 110.9 Million for a Bonus Issue	Mgmt	Yes	For	For	No
20	Close Meeting	Mgmt	No			

UCB SA

Meeting Date: 04/24/2025	Country: Belgium	Ticker: UCB
Record Date: 04/10/2025	Meeting Type: Annual/Special	
Primary Security ID: B93562120	Primary CUSIP: B93562120	Primary ISIN: BE0003739530 Primary SEDOL: 5596991

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual/Special Meeting Agenda	Mgmt	No			
	Ordinary Part	Mgmt	No			
1	Receive Directors' Reports (Non-Voting)	Mgmt	No			
2	Receive Auditors' Reports (Non-Voting)	Mgmt	No			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.39 per Share	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy	Mgmt	Yes	For	For	No
7	Approve Discharge of Directors	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
9.1A	Reelect Jonathan Peacock as Director	Mgmt	Yes	For	For	No
9.1B	Indicate Jonathan Peacock as Independent Director	Mgmt	Yes	For	For	No
9.2A	Elect Fiona Powrie as Director	Mgmt	Yes	For	For	No
9.2B	Indicate Fiona Powrie as Independent Director	Mgmt	Yes	For	For	No
9.3	Elect Stefaan Heylen as Director	Mgmt	Yes	For	For	No
	Special Part	Mgmt	No			
10	Approve Change-of-Control Clause Re: EMTN Program Renewal	Mgmt	Yes	For	For	No

Veolia Environnement SA

Meeting Date: 04/24/2025 **Country:** France **Ticker:** VIE
Record Date: 04/22/2025 **Meeting Type:** Annual/Special
Primary Security ID: F9686M107 **Primary CUSIP:** F9686M107 **Primary ISIN:** FR0000124141 **Primary SEDOL:** 4031879

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
5	Reelect Pierre-André de Chalendar as Director	Mgmt	Yes	For	For	No
6	Elect Philippe Brassac as Director	Mgmt	Yes	For	For	No
7	Elect Elena Salgado as Director	Mgmt	Yes	For	For	No
8	Elect Arnaud Caudoux as Director	Mgmt	Yes	For	For	No
9	Appoint Deloitte & Associés as Auditor	Mgmt	Yes	For	For	No
10	Appoint Deloitte & Associés as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
11	Approve Compensation of Antoine Frérot, Chairman of the Board	Mgmt	Yes	For	For	No
12	Approve Compensation of Estelle Brachlianoff, CEO	Mgmt	Yes	For	For	No
13	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	Mgmt	Yes	For	For	No
17	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	No
21	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
22	Amend Bylaws to Add Corporate Purpose	Mgmt	Yes	For	For	No
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Akzo Nobel NV

Meeting Date: 04/25/2025 **Country:** Netherlands **Ticker:** AKZA
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: N01803308 **Primary CUSIP:** N01803308 **Primary ISIN:** NL0013267909 **Primary SEDOL:** BJ2KSG2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2a	Receive Report of Management Board (Non-Voting)	Mgmt	No			
3a	Adopt Financial Statements	Mgmt	Yes	For	For	No
3b	Discuss on the Company's Dividend Policy	Mgmt	No			
3c	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
3d	Approve Remuneration Report	Mgmt	Yes	For	For	No
4a	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
4b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5a	Ratify EY Accountants B.V. as Auditors	Mgmt	Yes	For	For	No
5b	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
6a	Approve Remuneration Policy of Management Board	Mgmt	Yes	For	For	No
6b	Approve Remuneration Policy for Supervisory Board	Mgmt	Yes	For	For	No
7	Elect H.J. Muller to Supervisory Board	Mgmt	Yes	For	For	No
8a	Grant Board Authority to Issue Shares	Mgmt	Yes	For	For	No
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
9	Authorize Repurchase of Shares	Mgmt	Yes	For	For	No
10	Authorize Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
11	Close Meeting	Mgmt	No			

Baloise Holding AG

Meeting Date: 04/25/2025

Country: Switzerland

Ticker: BALN

Record Date:

Meeting Type: Annual

Primary Security ID: H04530202

Primary CUSIP: H04530202

Primary ISIN: CH0012410517

Primary SEDOL: 7124594

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
1.3	Approve Non-Financial Report	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of CHF 8.10 per Share	Mgmt	Yes	For	For	No
4.1.a	Reelect Thomas von Planta as Director and Board Chair	Mgmt	Yes	For	Against	Yes
4.1.b	Reelect Christoph Maeder as Director	Mgmt	Yes	For	For	No
4.1.c	Reelect Maya Bundt as Director	Mgmt	Yes	For	For	No
4.1.d	Reelect Guido Fuerer as Director	Mgmt	Yes	For	For	No
4.1.e	Reelect Karin Diedenhofen as Director	Mgmt	Yes	For	For	No
4.1.f	Reelect Markus Neuhaus as Director	Mgmt	Yes	For	For	No
4.1.g	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	Mgmt	Yes	For	For	No
4.1.h	Elect Andre Helfenstein as Director	Mgmt	Yes	For	For	No
4.1.i	Elect Robert Schuchna as Director	Mgmt	Yes	For	For	No
4.1.j	Elect Vincent Vandendael as Director	Mgmt	Yes	For	For	No
4.2.1	Appoint Maya Bundt as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.2	Reppoint Karin Diedenhofen as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.3	Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.4	Appoint Vincent Vandendael as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	Yes	For	For	No
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	Yes	For	For	No
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	Yes	For	For	No
5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.6 Million	Mgmt	Yes	For	For	No
6.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	Yes	None	Against	No
6.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	Yes	For	Against	Yes

Bayer AG

Meeting Date: 04/25/2025

Country: Germany

Ticker: BAYN

Record Date: 04/18/2025

Meeting Type: Annual

Primary Security ID: D0712D163

Primary CUSIP: D0712D163

Primary ISIN: DE000BAY0017

Primary SEDOL: 5069211

Bayer AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2024	Mgmt	Yes	For	For	No
2	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
4	Elect Alberto Weisser to the Supervisory Board	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No
6	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	No
7	Approve Creation of EUR 875 Million Pool of Authorized Capital with Preemptive Rights	Mgmt	Yes	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	Against	Yes
9	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	Mgmt	Yes	For	For	No
10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	Yes	None	Against	No

CapitaLand Ascendas REIT

Meeting Date: 04/25/2025 **Country:** Singapore **Ticker:** A17U
Record Date: **Meeting Type:** Annual
Primary Security ID: Y0205X103 **Primary CUSIP:** Y0205X103 **Primary ISIN:** SG1M77906915 **Primary SEDOL:** 6563875

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	Yes	For	For	No
2	Approve Deloitte & Touche LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	No
4	Authorize Unit Repurchase Program	Mgmt	Yes	For	For	No

Continental AG

Meeting Date: 04/25/2025 **Country:** Germany **Ticker:** CON
Record Date: 04/03/2025 **Meeting Type:** Annual
Primary Security ID: D16212140 **Primary CUSIP:** D16212140 **Primary ISIN:** DE0005439004 **Primary SEDOL:** 4598589

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Philipp von Hirschheydt for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.6	Approve Discharge of Management Board Member Olaf Schick for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.7	Approve Discharge of Management Board Member Katja Garcia Vila for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2024	Mgmt	Yes	For	Against	Yes
4.2	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Kevin Borck for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Matthias Ebenau for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2024	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.13	Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2024	Mgmt	Yes	For	Against	Yes
4.16	Approve Discharge of Supervisory Board Member Anne Nothing for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.17	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.18	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.20	Approve Discharge of Supervisory Board Member Matthias Tote for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.21	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2024	Mgmt	Yes	For	Against	Yes
4.22	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.23	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.24	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2024	Mgmt	Yes	For	For	No
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	Yes	For	For	No
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	No
8	Approve Merger by Absorption of Continental Automotive GmbH	Mgmt	Yes	For	For	No
9	Approve Spin-Off Agreement with Continental Automotive Holding SE	Mgmt	Yes	For	For	No
10	Approve Decrease in Size of Supervisory Board as per Statutory Provisions	Mgmt	Yes	For	For	No
11	Amend Articles Re: Election of Shareholder Representatives to the Supervisory Board	Mgmt	Yes	For	For	No
12	Amend Articles Re: Supervisory Board Resignations	Mgmt	Yes	For	For	No
13	Amend Article Re: Location of Annual Meeting	Mgmt	Yes	For	For	No
14	Amend Articles Re: Editorial Changes	Mgmt	Yes	For	For	No

Helvetia Holding AG

Meeting Date: 04/25/2025	Country: Switzerland	Ticker: HELN	
Record Date:	Meeting Type: Annual		
Primary Security ID: H3701P102	Primary CUSIP: H3701P102	Primary ISIN: CH0466642201	Primary SEDOL: BK6QWFO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	No
1.3	Approve Non-Financial Report	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of CHF 6.70 per Share	Mgmt	Yes	For	For	No
4.1	Reelect Thomas Schmuckli as Director and Board Chair	Mgmt	Yes	For	For	No
4.2.1	Reelect Hans Kuenzle as Director	Mgmt	Yes	For	For	No
4.2.2	Reelect Rene Cotting as Director	Mgmt	Yes	For	For	No
4.2.3	Reelect Beat Fellmann as Director	Mgmt	Yes	For	For	No
4.2.4	Reelect Ivo Furrer as Director	Mgmt	Yes	For	For	No
4.2.5	Reelect Luigi Lubelli as Director	Mgmt	Yes	For	For	No
4.2.6	Reelect Gabriela Payer as Director	Mgmt	Yes	For	Against	Yes
4.2.7	Reelect Regula Wallimann as Director	Mgmt	Yes	For	For	No
4.2.8	Reelect Yvonne Macus as Director	Mgmt	Yes	For	For	No
4.3.1	Reappoint Hans Kuenzle as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
4.3.2	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Yes
4.3.3	Appoint Yvonne Macus as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
4.3.4	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	Yes	For	For	No
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Mgmt	Yes	For	For	No
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.3 Million	Mgmt	Yes	For	For	No
6	Designate Walter Wagner as Independent Proxy	Mgmt	Yes	For	For	No
7	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

IMCD NV

Meeting Date: 04/25/2025	Country: Netherlands	Ticker: IMCD	
Record Date: 03/28/2025	Meeting Type: Annual		
Primary Security ID: N4447S106	Primary CUSIP: N4447S106	Primary ISIN: NL0010801007	Primary SEDOL: BNCBD46

IMCD NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2a	Receive Report of Management Board (Non-Voting)	Mgmt	No			
2b	Approve Remuneration Report	Mgmt	Yes	For	For	No
3a	Receive Auditor's Report (Non-Voting)	Mgmt	No			
3b	Adopt Financial Statements	Mgmt	Yes	For	For	No
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
3d	Approve Dividends	Mgmt	Yes	For	For	No
4a	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
4b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
5b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
5c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
6	Appoint Ernst & Young Accountants LLP as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
7	Close Meeting	Mgmt	No			

Lifco AB

Meeting Date: 04/25/2025	Country: Sweden	Ticker: LIFCO.B
Record Date: 04/15/2025	Meeting Type: Annual	
Primary Security ID: W5321L166	Primary CUSIP: W5321L166	Primary ISIN: SE0015949201
		Primary SEDOL: BL6K7K9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chair of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
7.b	Receive Group Consolidated Financial Statements and Statutory Reports	Mgmt	No			
7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
7.d	Receive Board's Dividend Proposal	Mgmt	No			
8	Receive Report of Board and Committees	Mgmt	No			
9	Receive President's Report	Mgmt	No			
10	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

Lifco AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	Mgmt	Yes	For	For	No
12.a	Approve Discharge of Carl Bennet	Mgmt	Yes	For	For	No
12.b	Approve Discharge of Ulrika Dellby	Mgmt	Yes	For	For	No
12.c	Approve Discharge of Dan Frohm	Mgmt	Yes	For	For	No
12.d	Approve Discharge of Erik Gabrielson	Mgmt	Yes	For	For	No
12.e	Approve Discharge of Ulf Grunander	Mgmt	Yes	For	For	No
12.f	Approve Discharge of Anna Hallberg	Mgmt	Yes	For	For	No
12.g	Approve Discharge of Lina Juslin	Mgmt	Yes	For	For	No
12.h	Approve Discharge of Anders Lindstrom	Mgmt	Yes	For	For	No
12.i	Approve Discharge of Tobias Nordin	Mgmt	Yes	For	For	No
12.j	Approve Discharge of Sofia Sandstrom	Mgmt	Yes	For	For	No
12.k	Approve Discharge of Caroline af Ugglas	Mgmt	Yes	For	For	No
12.l	Approve Discharge of Axel Wachtmeister	Mgmt	Yes	For	For	No
12.m	Approve Discharge of Per Waldemarson	Mgmt	Yes	For	For	No
13.a	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	Yes	For	For	No
13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
14.a	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 760,350 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
14.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
15.a	Reelect Carl Bennet as Director	Mgmt	Yes	For	Against	Yes
15.b	Reelect Ulrika Dellby as Director	Mgmt	Yes	For	Against	Yes
15.c	Reelect Dan Frohm as Director	Mgmt	Yes	For	Against	Yes
15.d	Reelect Erik Gabrielson as Director	Mgmt	Yes	For	Against	Yes
15.e	Reelect Ulf Grunander as Director	Mgmt	Yes	For	For	No
15.f	Reelect Anna Hallberg as Director	Mgmt	Yes	For	For	No
15.g	Reelect Caroline af Ugglas as Director	Mgmt	Yes	For	For	No
15.h	Reelect Axel Wachtmeister as Director	Mgmt	Yes	For	Against	Yes
15.i	Reelect Per Waldemarson as Director	Mgmt	Yes	For	For	No
15.j	Reelect Carl Bennet as Board Chair	Mgmt	Yes	For	Against	Yes
16	Ratify Ernst & Young AB as Auditors	Mgmt	Yes	For	Against	Yes
17	Approve Remuneration Report	Mgmt	Yes	For	For	No
18	Close Meeting	Mgmt	No			

Merck KGaA

Meeting Date: 04/25/2025	Country: Germany	Ticker: MRK
Record Date: 04/03/2025	Meeting Type: Annual	
Primary Security ID: D5357W103	Primary CUSIP: D5357W103	Primary ISIN: DE0006599905
		Primary SEDOL: 4741844

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			

Merck KGaA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	Yes	For	For	No
4	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
5	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy	Mgmt	Yes	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	For	No

Sembcorp Industries Ltd.

Meeting Date: 04/25/2025	Country: Singapore	Ticker: U96
Record Date:	Meeting Type: Annual	
Primary Security ID: Y79711159	Primary CUSIP: Y79711159	Primary ISIN: SG1R50925390
		Primary SEDOL: B08X163

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Elect Tow Heng Tan as Director	Mgmt	Yes	For	For	No
4	Elect Yap Chee Keong as Director	Mgmt	Yes	For	For	No
5	Elect Manu Bhaskaran as Director	Mgmt	Yes	For	For	No
6	Elect Uwe Krueger as Director	Mgmt	Yes	For	For	No
7	Approve Directors' Fees	Mgmt	Yes	For	For	No
8	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	No
10	Authorize Directors to Grant of Awards and Issuance of Shares Under the Sembcorp Industries Share Plans	Mgmt	Yes	For	For	No
11	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	Yes	For	For	No
12	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No

Azrieli Group Ltd.

Meeting Date: 04/27/2025	Country: Israel	Ticker: AZRG
Record Date: 03/30/2025	Meeting Type: Special	
Primary Security ID: M1571Q105	Primary CUSIP: M1571Q105	Primary ISIN: IL0011194789
		Primary SEDOL: B5MN1W0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Employment Terms of Ron Avidan, Incoming CEO	Mgmt	Yes	For	For	No
2	Approve Grant of Options to Ron Avidan, Incoming CEO	Mgmt	Yes	For	For	No
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	No
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	No
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	No
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	No

DiaSorin SpA

Meeting Date: 04/28/2025	Country: Italy	Ticker: DIA
Record Date: 04/15/2025	Meeting Type: Annual	
Primary Security ID: T3475Y104	Primary CUSIP: T3475Y104	Primary ISIN: IT0003492391
		Primary SEDOL: B234WN9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Allocation of Income	Mgmt	Yes	For	For	No
2.1	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
2.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by IP Investimenti e Partecipazioni Srl	Mgmt	No			
3.1	Fix Number of Directors	SH	Yes	None	For	No
3.2	Fix Board Terms for Directors	SH	Yes	None	For	No
	Appoint Directors (Slate Election)	Mgmt	No			
3.3	Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	SH	Yes	None	Against	No
	Shareholder Proposal Submitted by IP Investimenti e Partecipazioni Srl	Mgmt	No			
3.4	Approve Remuneration of Directors	SH	Yes	None	For	No

DiaSorin SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
4.1.1	Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	SH	Yes	None	Against	No
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	No
4.2	Appoint Chairman of Internal Statutory Auditors	SH	Yes	None	For	No
	Shareholder Proposal Submitted by IP Investimenti e Partecipazioni Srl	Mgmt	No			
4.3	Approve Internal Auditors' Remuneration Management Proposals	SH Mgmt	Yes No	None	For	No
5	Approve Long-Term Incentive Plan	Mgmt	Yes	For	Against	Yes
6	Approve Stock Option Plan	Mgmt	Yes	For	Against	Yes
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No

Henkel AG & Co. KGaA

Meeting Date: 04/28/2025	Country: Germany	Ticker: HEN
Record Date: 04/04/2025	Meeting Type: Annual	
Primary Security ID: D3207M102	Primary CUSIP: D3207M102	Primary ISIN: DE0006048408 Primary SEDOL: 5002465

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of EUR 2.02 per Ordinary Share and EUR 2.04 per Preferred Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	Against	Yes
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2024	Mgmt	Yes	For	Against	Yes
6.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	Yes	For	For	No
6.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
7	Elect Sabrina Soussan to the Shareholders' Committee	Mgmt	Yes	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	For	No
9	Approve Remuneration Report	Mgmt	Yes	For	For	No
10	Approve Creation of EUR 81.6 Million Pool of Capital with Preemptive Rights	Mgmt	Yes	For	Against	Yes

Alfa Laval AB

Meeting Date: 04/29/2025

Country: Sweden

Ticker: ALFA

Record Date: 04/17/2025

Meeting Type: Annual

Primary Security ID: W04008152

Primary CUSIP: W04008152

Primary ISIN: SE0000695876

Primary SEDOL: 7332687

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chair of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive CEO's Report	Mgmt	No			
8	Receive Financial Statements and Statutory Reports	Mgmt	No			
9a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9b	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	Mgmt	Yes	For	For	No
9c1	Approve Discharge of CEO Tom Erixon	Mgmt	Yes	For	For	No
9c2	Approve Discharge of Dennis Jonsson	Mgmt	Yes	For	For	No
9c3	Approve Discharge of Anna Muller	Mgmt	Yes	For	For	No
9c4	Approve Discharge of Finn Rausing	Mgmt	Yes	For	For	No
9c5	Approve Discharge of Henrik Lange	Mgmt	Yes	For	For	No
9c6	Approve Discharge of Jorn Rausing	Mgmt	Yes	For	For	No
9c7	Approve Discharge of Lilian Fossum Biner	Mgmt	Yes	For	For	No
9c8	Approve Discharge of Nadine Crauwels	Mgmt	Yes	For	For	No
9c9	Approve Discharge of Ray Mauritsson	Mgmt	Yes	For	For	No
9c10	Approve Discharge of Ulf Wiinberg	Mgmt	Yes	For	For	No
9c11	Approve Discharge of Bror Garcia Lantz	Mgmt	Yes	For	For	No
9c12	Approve Discharge of Henrik Nielsen	Mgmt	Yes	For	For	No
9c13	Approve Discharge of Johan Ranhog	Mgmt	Yes	For	For	No
9c14	Approve Discharge of Johnny Hulthen	Mgmt	Yes	For	For	No
9c15	Approve Discharge of Stefan Sandell	Mgmt	Yes	For	For	No
9c16	Approve Discharge of Leif Norkvist	Mgmt	Yes	For	For	No
10	Approve Remuneration Report	Mgmt	Yes	For	For	No
11.1	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	Yes	For	For	No
11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	Yes	For	For	No
12.1	Approve Remuneration of Directors in the Amount of SEK 2.19 Million to the Chair and SEK 730,000 to Other Directors	Mgmt	Yes	For	For	No
12.2	Approve Remuneration of Committee Work	Mgmt	Yes	For	For	No
12.3	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
13.1	Reelect Anna Muller as Director	Mgmt	Yes	For	For	No
13.2	Reelect Dennis Jonsson as Director	Mgmt	Yes	For	For	No
13.3	Reelect of Finn Rausing as Director	Mgmt	Yes	For	For	No
13.4	Reelect Henrik Lange as Director	Mgmt	Yes	For	For	No
13.5	Reelect Jorn Rausing as Director	Mgmt	Yes	For	Against	Yes
13.6	Reelect Lilian Fossum Biner as Director	Mgmt	Yes	For	For	No

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13.7	Reelect Nadine Crauwels as Director	Mgmt	Yes	For	For	No
13.8	Reelect Ray Mauritsson as Director	Mgmt	Yes	For	For	No
13.9	Reelect Ulf Wiinberg as Director	Mgmt	Yes	For	Against	Yes
13.10	Elect Annica Bresky as New Director	Mgmt	Yes	For	For	No
13.11	Reelect Dennis Jonsson as Board Chair	Mgmt	Yes	For	For	No
13.12	Ratify Andreas Troberg as Auditor	Mgmt	Yes	For	For	No
13.13	Ratify Hanna Fehland as Auditor	Mgmt	Yes	For	For	No
13.14	Ratify Henrik Jonzen as Deputy Auditor	Mgmt	Yes	For	For	No
13.15	Ratify Andreas Mast as Deputy Auditor	Mgmt	Yes	For	For	No
14	Close Meeting	Mgmt	No			

Atlas Copco AB

Meeting Date: 04/29/2025 **Country:** Sweden **Ticker:** ATCO.A
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: W1R924252 **Primary CUSIP:** W1R924252 **Primary ISIN:** SE0017486889 **Primary SEDOL:** BLDBN41

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Elect Chair of Meeting	Mgmt	Yes	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Receive CEO's Report	Mgmt	No			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8.b1	Approve Discharge of Jumana Al Sibai	Mgmt	Yes	For	For	No
8.b2	Approve Discharge of Johan Forssell	Mgmt	Yes	For	For	No
8.b3	Approve Discharge of Helene Mellquist	Mgmt	Yes	For	For	No
8.b4	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	Yes	For	For	No
8.b5	Approve Discharge of Mats Rahmstrom	Mgmt	Yes	For	For	No
8.b6	Approve Discharge of Vagner Rego	Mgmt	Yes	For	For	No
8.b7	Approve Discharge of Gordon Riske	Mgmt	Yes	For	For	No
8.b8	Approve Discharge of Karin Radstrom	Mgmt	Yes	For	For	No
8.b9	Approve Discharge of Hans Straberg	Mgmt	Yes	For	For	No
8.b10	Approve Discharge of Peter Wallenberg Jr	Mgmt	Yes	For	For	No
8.b11	Approve Discharge of Mikael Bergstedt	Mgmt	Yes	For	For	No
8.b12	Approve Discharge of Helena Hemstrom	Mgmt	Yes	For	For	No
8.b13	Approve Discharge of Benny Larsson	Mgmt	Yes	For	For	No
8.b14	Approve Discharge of CEO Vagner Rego	Mgmt	Yes	For	For	No
8.c	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	Yes	For	For	No

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.d	Approve Record Date for Dividend Payment	Mgmt	Yes	For	For	No
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	Yes	For	For	No
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
10.a1	Reelect Juman Al Sibai as Director	Mgmt	Yes	For	For	No
10.a2	Reelect Johan Forssell as Director	Mgmt	Yes	For	Against	Yes
10.a3	Reelect Helene Mellquist as Director	Mgmt	Yes	For	For	No
10.a4	Reelect Anna Ohlsson-Leijon as Director	Mgmt	Yes	For	For	No
10.a5	Reelect Vagner Rego as Director	Mgmt	Yes	For	For	No
10.a6	Reelect Gordon Riske as Director	Mgmt	Yes	For	For	No
10.a7	Reelect Karin Radstrom as Director	Mgmt	Yes	For	For	No
10.a8	Reelect Hans Straberg as Director	Mgmt	Yes	For	Against	Yes
10.a9	Reelect Peter Wallenberg Jr as Director	Mgmt	Yes	For	Against	Yes
10.b	Reelect Hans Straberg as Board Chair	Mgmt	Yes	For	Against	Yes
10.c	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	No
11.a	Approve Remuneration of Directors in the Amount of SEK 3.9 Million to Chair and SEK 1.3 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	Yes	For	For	No
11.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
12.a	Approve Remuneration Report	Mgmt	Yes	For	For	No
12.b	Approve Stock Option Plan 2025 for Key Employees	Mgmt	Yes	For	For	No
13.a	Acquire Class A Shares Related to Personnel Option Plan	Mgmt	Yes	For	For	No
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	Yes	For	For	No
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2025	Mgmt	Yes	For	For	No
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	Yes	For	For	No
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2018, 2019, 2020, 2021 and 2022	Mgmt	Yes	For	For	No
14	Close Meeting	Mgmt	No			

BKW AG

Meeting Date: 04/29/2025	Country: Switzerland	Ticker: BKW
Record Date:	Meeting Type: Annual	
Primary Security ID: H10053108	Primary CUSIP: H10053108	Primary ISIN: CH0130293662 Primary SEDOL: B76D410

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.b	Approve Remuneration Report	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.c	Approve Non-Financial Report	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of CHF 3.70 per Share	Mgmt	Yes	For	For	No
4.a	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	Yes	For	For	No
4.b	Approve Remuneration of Executive Committee in the Amount of CHF 11.8 Million	Mgmt	Yes	For	For	No
5.a.1	Reelect Carole Ackermann as Director	Mgmt	Yes	For	For	No
5.a.2	Reelect Roger Baillod as Director and Board Chair	Mgmt	Yes	For	Against	Yes
5.a.3	Reelect Petra Denk as Director	Mgmt	Yes	For	For	No
5.a.4	Reelect Rebecca Guntern as Director	Mgmt	Yes	For	For	No
5.a.5	Reelect Martin a Porta as Director	Mgmt	Yes	For	For	No
5.a.6	Reelect Kurt Schaer as Director	Mgmt	Yes	For	Against	Yes
5.1.7	Elect Linda Winter as Director	Mgmt	Yes	For	Against	Yes
5.b.1	Reappoint Roger Baillod as Member of the Personnel and Compensation Committee	Mgmt	Yes	For	Against	Yes
5.b.2	Reappoint Rebecca Guntern as Member of the Personnel and Compensation Committee	Mgmt	Yes	For	For	No
5.b.3	Reappoint Andreas Rickenbacher as Member of the Personnel and Compensation Committee	Mgmt	Yes	For	Against	Yes
5.c	Designate Andreas Byland as Independent Proxy	Mgmt	Yes	For	For	No
5.d	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
6	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Bouygues SA

Meeting Date: 04/29/2025	Country: France	Ticker: EN
Record Date: 04/25/2025	Meeting Type: Annual/Special	
Primary Security ID: F11487125	Primary CUSIP: F11487125	Primary ISIN: FR0000120503
		Primary SEDOL: 4002121

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against	Yes
5	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
9	Approve Compensation of Martin Bouygues, Chairman of the Board	Mgmt	Yes	For	For	No
10	Approve Compensation of Olivier Roussat, CEO	Mgmt	Yes	For	For	No
11	Approve Compensation of Pascal Grangé, Vice-CEO	Mgmt	Yes	For	For	No
12	Approve Compensation of Edward Bouygues, Vice-CEO	Mgmt	Yes	For	For	No
13	Reelect Felicie Burelle as Director	Mgmt	Yes	For	For	No
14	Reelect Clara Gaymard as Director	Mgmt	Yes	For	For	No
15	Reelect Olivier Bouygues as Director	Mgmt	Yes	For	Against	Yes
16	Reelect SCDM as Director	Mgmt	Yes	For	Against	Yes
17	Elect Charlotte Bouygues as Director	Mgmt	Yes	For	Against	Yes
18	Elect Nathalie Bellon-Szabo as Director	Mgmt	Yes	For	For	No
19	Reelect Raphaëlle Deflesselle as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	No
20	Elect Sylvie Bruneau as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	No
21	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Yes
	Extraordinary Business	Mgmt	No			
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	Yes	For	Against	Yes
24	Authorize Capitalization of Reserves of Up to EUR 6 Billion for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	Yes	For	Against	Yes
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	Mgmt	Yes	For	Against	Yes
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	Against	Yes
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	Against	Yes
29	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	Mgmt	Yes	For	Against	Yes
30	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 85 Million	Mgmt	Yes	For	Against	Yes
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No

Bouygues SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
32	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For	Against	Yes
33	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
34	Authorize up to 0.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension	Mgmt	Yes	For	For	No
35	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer Up to the Aggregate Nominal Amount of EUR 94 Million	Mgmt	Yes	For	Against	Yes
36	Amend Article 8.2 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	Yes	For	Against	Yes
37	Amend Article 13.2 of Bylaws Re: Directors Length of Term	Mgmt	Yes	For	For	No
38	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	Yes	For	For	No
39	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

CapitaLand Investment Ltd.

Meeting Date: 04/29/2025	Country: Singapore	Ticker: 9CI
Record Date:	Meeting Type: Annual	
Primary Security ID: Y1091P105	Primary CUSIP: Y1091P105	Primary ISIN: SGXE62145532
		Primary SEDOL: BNHXFJ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	No
2	Approve First and Final Dividend	Mgmt	Yes	For	For	No
3	Approve Directors' Remuneration	Mgmt	Yes	For	For	No
4(a)	Elect David Su Tuong Sing as Director	Mgmt	Yes	For	For	No
4(b)	Elect Helen Wong Siu Ming as Director	Mgmt	Yes	For	For	No
4(c)	Elect Gabriel Lim Meng Liang as Director	Mgmt	Yes	For	For	No
4(d)	Elect Miguel Ko Kai Kwun as Director	Mgmt	Yes	For	For	No
5(a)	Elect Tham Kui Seng as Director	Mgmt	Yes	For	For	No
5(b)	Elect Eugene Paul Lai Chin Look as Director	Mgmt	Yes	For	For	No
6	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	No
8	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	Mgmt	Yes	For	For	No
9	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
10	Approve Proposed Distribution by way of Dividend-in-Specie	Mgmt	Yes	For	For	No
11	Amend Constitution	Mgmt	Yes	For	For	No

DNB Bank ASA

Meeting Date: 04/29/2025

Country: Norway

Ticker: DNB

Record Date: 04/22/2025

Meeting Type: Annual

Primary Security ID: R1R15X100

Primary CUSIP: R1R15X100

Primary ISIN: NO0010161896

Primary SEDOL: BNG7113

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Elect Chair of Meeting	Mgmt	Yes	For	For	No
2	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16.75 Per Share	Mgmt	Yes	For	For	No
5	Approve Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	Mgmt	Yes	For	For	No
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
7	Authorize Board to Raise Debt Capital	Mgmt	Yes	For	For	No
8	Approve Demerger Plan	Mgmt	Yes	For	For	No
9	Approve Remuneration Statement (Advisory)	Mgmt	Yes	For	For	No
10	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For	No
11	Elect Directors	Mgmt	Yes	For	For	No
12	Elect Members of Nominating Committee	Mgmt	Yes	For	For	No
13	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No

Endesa SA

Meeting Date: 04/29/2025

Country: Spain

Ticker: ELE

Record Date: 04/24/2025

Meeting Type: Annual

Primary Security ID: E41222113

Primary CUSIP: E41222113

Primary ISIN: ES0130670112

Primary SEDOL: 5271782

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Consolidated and Standalone Management Reports	Mgmt	Yes	For	For	No
3	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
4	Approve Discharge of Board	Mgmt	Yes	For	For	No
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	Yes	For	For	No
6	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
7	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	Yes	For	For	No
8	Approve Remuneration Report	Mgmt	Yes	For	For	No
9	Approve Strategic Incentive Plan	Mgmt	Yes	For	For	No

Endesa SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

FinecoBank SpA

Meeting Date: 04/29/2025	Country: Italy	Ticker: FBK
Record Date: 04/16/2025	Meeting Type: Annual/Special	
Primary Security ID: T4R999104	Primary CUSIP: T4R999104	Primary ISIN: IT0000072170
		Primary SEDOL: BNGN9Z1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Adjust Remuneration of Auditors	Mgmt	Yes	For	For	No
4	Approve Remuneration Policy	Mgmt	Yes	For	For	No
5	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
6	Approve 2025 Incentive System for Employees	Mgmt	Yes	For	For	No
7	Approve 2025 Incentive System for Financial Advisors	Mgmt	Yes	For	For	No
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
1	Authorize Board to Increase Capital to Service 2024 Incentive System for Employees	Mgmt	Yes	For	For	No
2	Authorize Board to Increase Capital to Service 2025 Incentive System	Mgmt	Yes	For	For	No

Intesa Sanpaolo SpA

Meeting Date: 04/29/2025	Country: Italy	Ticker: ISP
Record Date: 04/16/2025	Meeting Type: Annual/Special	
Primary Security ID: T55067101	Primary CUSIP: T55067101	Primary ISIN: IT0000072618
		Primary SEDOL: 4076836

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			
1a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1b	Approve Allocation of Income	Mgmt	Yes	For	For	No
	Shareholder Proposal Submitted by Banking Foundations	Mgmt	No			
2a	Fix Number of Directors	SH	Yes	None	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2b.1	Slate 1 Submitted by Banking Foundations	SH	Yes	None	Against	No
2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	No
	Shareholder Proposal Submitted by Banking Foundations	Mgmt	No			
2c	Elect Gian Maria Gros-Pietro as Board Chair and Paola Tagliavini as Deputy Chair	SH	Yes	None	For	No
	Management Proposal	Mgmt	No			
3a	Approve Remuneration Policies in Respect of Board Members	Mgmt	Yes	For	Against	Yes
	Shareholder Proposal Submitted by Banking Foundations	Mgmt	No			
3b	Approve Remuneration of Directors	SH	Yes	None	For	No
	Management Proposals	Mgmt	No			
3c	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
3d	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
3e	Approve Annual Incentive Plan	Mgmt	Yes	For	For	No
4a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	Yes	For	For	No
4c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
1	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	Mgmt	Yes	For	For	No

L'Oreal SA

Meeting Date: 04/29/2025	Country: France	Ticker: OR
Record Date: 04/25/2025	Meeting Type: Annual/Special	
Primary Security ID: F58149133	Primary CUSIP: F58149133	Primary ISIN: FR0000120321 Primary SEDOL: 4057808

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 7 per Share and an Extra of EUR 0.70 per Share to Long Term Registered Shares	Mgmt	Yes	For	For	No
4	Elect Thélys as Director	Mgmt	Yes	For	Against	Yes
5	Elect Isabelle Seillier as Director	Mgmt	Yes	For	For	No
6	Elect Aurélie Jean as Director	Mgmt	Yes	For	For	No
7	Reelect Nicolas Hieronimus as Director	Mgmt	Yes	For	For	No
8	Reelect Paul Bulcke as Director	Mgmt	Yes	For	Against	Yes

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Reelect Alexandre Ricard as Director	Mgmt	Yes	For	For	No
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	Mgmt	Yes	For	For	No
11	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
12	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	Yes	For	For	No
13	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
16	Approve Remuneration Policy of CEO	Mgmt	Yes	For	Against	Yes
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
18	Extraordinary Business	Mgmt	No			
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,607,365.88	Mgmt	Yes	For	For	No
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
20	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
23	Amend Article 9 of Bylaws to Incorporate Legal Changes	Mgmt	Yes	For	For	No
24	Amend Article 12 of Bylaws to Incorporate Legal Changes	Mgmt	Yes	For	For	No
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Nokia Oyj

Meeting Date: 04/29/2025	Country: Finland	Ticker: NOKIA
Record Date: 04/15/2025	Meeting Type: Annual	
Primary Security ID: X61873133	Primary CUSIP: X61873133	Primary ISIN: FI0009000681
		Primary SEDOL: 5902941

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Yes
12	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	No
13	Fix Number of Directors at Ten	Mgmt	Yes	For	For	No
14.1	Reelect Timo Ahopelto as Director	Mgmt	Yes	For	For	No
14.2	Reelect Sari Baldauf (Chair) as Director	Mgmt	Yes	For	For	No
14.3	Reelect Elizabeth Crain as Director	Mgmt	Yes	For	For	No
14.4	Reelect Thomas Dannenfeldt as Director	Mgmt	Yes	For	For	No
14.5	Elect Pernille Erenbjerg as New Director	Mgmt	Yes	For	For	No
14.6	Reelect Lisa Hook as Director	Mgmt	Yes	For	For	No
14.7	Elect Timo Ihamuotila (Vice Chair) as New Director	Mgmt	Yes	For	For	No
14.8	Reelect Mike McNamara as Director	Mgmt	Yes	For	For	No
14.9	Reelect Thomas Saueressig as Director	Mgmt	Yes	For	For	No
14.10	Reelect Kai Oistamo as Director	Mgmt	Yes	For	For	No
15	Approve Remuneration of Auditor	Mgmt	Yes	For	For	No
16	Ratify Deloitte as Auditor	Mgmt	Yes	For	For	No
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
18	Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
19	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
20	Approve Issuance of up to 530 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	No
21	Close Meeting	Mgmt	No			

Recordati SpA

Meeting Date: 04/29/2025	Country: Italy	Ticker: REC
Record Date: 04/16/2025	Meeting Type: Annual	
Primary Security ID: T78458139	Primary CUSIP: T78458139	Primary ISIN: IT0003828271 Primary SEDOL: B07DRZ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			

Recordati SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.b	Approve Allocation of Income	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Rossini Sarl	Mgmt	No			
2.a	Fix Number of Directors	SH	Yes	None	For	No
2.b	Fix Board Terms for Directors	SH	Yes	None	For	No
	Appoint Directors (Slate Election)	Mgmt	No			
2.c	Slate Submitted by Rossini Sarl	SH	Yes	None	Against	No
	Management Proposals	Mgmt	No			
2.d	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
2.e	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Mgmt	Yes	For	Against	Yes
3.a	Approve Remuneration Policy	Mgmt	Yes	For	For	No
3.b	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Yes
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No

Rexel SA

Meeting Date: 04/29/2025	Country: France	Ticker: RXL
Record Date: 04/25/2025	Meeting Type: Annual/Special	
Primary Security ID: F7782J366	Primary CUSIP: F7782J366	Primary ISIN: FR0010451203 Primary SEDOL: B1VP0K0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
9	Approve Compensation of Agnès Touraine, Chairman of the Board	Mgmt	Yes	For	For	No
10	Approve Compensation of Guillaume Texier, CEO	Mgmt	Yes	For	For	No
11	Reelect Marcus Alexanderson as Director	Mgmt	Yes	For	For	No
12	Reelect Guillaume Texier as Director	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Reelect Agnès Touraine as Director	Mgmt	Yes	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
15	Extraordinary Business Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	No Yes	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million	Mgmt	Yes	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	Yes	For	For	No
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	Yes	For	For	No
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	Yes	For	For	No
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	Yes	For	For	No
23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
24	Amend Article 17 of Bylaws Re: Board Deliberation	Mgmt	Yes	For	For	No
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Sandvik Aktiebolag

Meeting Date: 04/29/2025	Country: Sweden	Ticker: SAND
Record Date: 04/17/2025	Meeting Type: Annual	
Primary Security ID: W74857165	Primary CUSIP: W74857165	Primary ISIN: SE0000667891 Primary SEDOL: B1VQ252

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2.1	Elect Patrik Marcelius as Chair of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Receive President's Report	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
10.1	Approve Discharge of Johan Molin	Mgmt	Yes	For	For	No
10.2	Approve Discharge of Jennifer Allerton	Mgmt	Yes	For	For	No
10.3	Approve Discharge of Claes Boustedt	Mgmt	Yes	For	For	No
10.4	Approve Discharge of Marika Fredriksson	Mgmt	Yes	For	For	No
10.5	Approve Discharge of Andreas Nordbrandt	Mgmt	Yes	For	For	No
10.6	Approve Discharge of Susanna Schneeberger	Mgmt	Yes	For	For	No
10.7	Approve Discharge of Helena Stjernholm	Mgmt	Yes	For	For	No
10.8	Approve Discharge of Stefan Widing	Mgmt	Yes	For	For	No
10.9	Approve Discharge of Kai Warn	Mgmt	Yes	For	For	No
10.10	Approve Discharge of Thomas Andersson	Mgmt	Yes	For	For	No
10.11	Approve Discharge of Fredrik Haf	Mgmt	Yes	For	For	No
10.12	Approve Discharge of Thomas Lilja	Mgmt	Yes	For	For	No
10.13	Approve Discharge of Erik Knebel	Mgmt	Yes	For	For	No
10.14	Approve Discharge of Carl-Ake Jansson	Mgmt	Yes	For	For	No
10.15	Approve Discharge of Jessica Smedjegard	Mgmt	Yes	For	For	No
10.16	Approve Discharge of CEO Stefan Widing	Mgmt	Yes	For	For	No
11	Approve Allocation of Income and Dividends of SEK 5.75 Per Share	Mgmt	Yes	For	For	No
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	Yes	For	For	No
13	Approve Remuneration of Directors in the Amount of SEK 3.1 Million for Chair and SEK 830,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	Yes	For	For	No
14.1	Reelect Claes Boustedt as Director	Mgmt	Yes	For	For	No
14.2	Reelect Marika Fredriksson as Director	Mgmt	Yes	For	Against	Yes
14.3	Reelect Johan Molin as Director	Mgmt	Yes	For	Against	Yes
14.4	Reelect Andreas Nordbrandt as Director	Mgmt	Yes	For	For	No
14.5	Reelect Susanna Schneeberger as Director	Mgmt	Yes	For	For	No
14.6	Reelect Helena Stjernholm as Director	Mgmt	Yes	For	Against	Yes
14.7	Reelect Stefan Widing as Director	Mgmt	Yes	For	For	No
14.8	Reelect Kai Warn as Director	Mgmt	Yes	For	For	No
15.1	Reelect Johan Molin as Board Chair	Mgmt	Yes	For	Against	Yes
16.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
17	Approve Remuneration Report	Mgmt	Yes	For	For	No
18	Approve Performance Share Matching Plan LTIP 2025 for Key Employees	Mgmt	Yes	For	Against	Yes
19	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Kent Eklund	Mgmt	No			

Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Approve Contribution to the Cost of Saving Edske Masung	SH	Yes	Against	Against	No
21	Close Meeting	Mgmt	No			

SITC International Holdings Company Limited

Meeting Date: 04/29/2025 **Country:** Cayman Islands **Ticker:** 1308
Record Date: 04/24/2025 **Meeting Type:** Annual
Primary Security ID: G8187G105 **Primary CUSIP:** G8187G105 **Primary ISIN:** KYG8187G1055 **Primary SEDOL:** B61X7R5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Elect Xue Mingyuan as Director	Mgmt	Yes	For	For	No
4	Elect Lai Zhiyong as Director	Mgmt	Yes	For	Against	Yes
5	Elect Yang Xin as Director	Mgmt	Yes	For	Against	Yes
6	Elect Tse Siu Ngan as Director	Mgmt	Yes	For	For	No
7	Elect Liu Ka Ying, Rebecca as Director	Mgmt	Yes	For	For	No
8	Elect Hu Mantian (Mandy) as Director	Mgmt	Yes	For	For	No
9	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	No
10	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
11	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes
13	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Yes

Unibail-Rodamco-Westfield SE

Meeting Date: 04/29/2025 **Country:** France **Ticker:** URW
Record Date: 04/25/2025 **Meeting Type:** Annual/Special
Primary Security ID: F95094581 **Primary CUSIP:** F95094581 **Primary ISIN:** FR0013326246 **Primary SEDOL:** BF2PQ09

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income	Mgmt	Yes	For	For	No
4	Approve Dividends of EUR 3.50 per Share	Mgmt	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	Yes	For	For	No
7	Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	Yes	For	For	No
8	Approve Compensation of Vincent Rouget, Management Board Member	Mgmt	Yes	For	For	No
9	Approve Compensation of Anne-Sophie Sancerre, Management Board Member	Mgmt	Yes	For	For	No
10	Approve Compensation of Sylvain Montcouquiol, Management Board Member	Mgmt	Yes	For	For	No
11	Approve Compensation of Jacques Richier, Chairman of the Supervisory Board	Mgmt	Yes	For	For	No
12	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For	For	No
16	Ratify Appointment of Michaël Boukobza as Supervisory Board Member	Mgmt	Yes	For	For	No
17	Elect Michaël Boukobza as Supervisory Board Member	Mgmt	Yes	For	For	No
18	Elect Xavier Niel as Supervisory Board Member	Mgmt	Yes	For	For	No
19	Reelect Julie Avrane as Supervisory Board Member	Mgmt	Yes	For	For	No
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	Yes	For	For	No
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 71 Million	Mgmt	Yes	For	For	No
24	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 71 Million	Mgmt	Yes	For	For	No
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22-24	Mgmt	Yes	For	For	No
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
28	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For	For	No

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
29	Authorize up to 1.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
30	Amend Article 15 of Bylaws Re: Participation to Board Meetings and Written Consultation	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Unipol Assicurazioni SpA

Meeting Date: 04/29/2025 **Country:** Italy **Ticker:** UNI
Record Date: 04/16/2025 **Meeting Type:** Annual/Special
Primary Security ID: T9532W106 **Primary CUSIP:** T9532W106 **Primary ISIN:** IT0004810054 **Primary SEDOL:** B7SF135

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			
1a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1b	Approve Allocation of Income and Dividend Distribution	Mgmt	Yes	For	For	No
	Shareholder Proposal Submitted by the Shareholders' Agreement	Mgmt	No			
2a	Fix Number of Directors	SH	Yes	None	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
2b.1	Slate 1 Submitted by the Shareholders' Agreement	SH	Yes	None	Against	No
2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	No
	Shareholder Proposals Submitted by the Shareholders' Agreement	Mgmt	No			
2c	Approve Remuneration of Directors	SH	Yes	None	For	No
2d	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	SH	Yes	None	Against	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
3a.1	Slate 1 Submitted by the Shareholders' Agreement	SH	Yes	None	Against	No
3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	No
	Shareholder Proposal Submitted by the Shareholders' Agreement	Mgmt	No			
3b	Approve Internal Auditors' Remuneration	SH	Yes	None	For	No
	Management Proposals	Mgmt	No			
4a	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
4b	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Yes

Unipol Assicurazioni SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5a	Amend Performance Share Plan	Mgmt	Yes	For	For	No
5b	Approve Compensation Plan	Mgmt	Yes	For	Against	Yes
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Yes
	Extraordinary Business	Mgmt	No			
1a	Amend Company Bylaws Re: Article 5	Mgmt	Yes	For	For	No
1b	Amend Company Bylaws Re: Article 10	Mgmt	Yes	For	For	No
1c	Amend Company Bylaws Re: Article 11	Mgmt	Yes	For	For	No

VAT Group AG

Meeting Date: 04/29/2025 **Country:** Switzerland **Ticker:** VACN
Record Date: **Meeting Type:** Annual
Primary Security ID: H90508104 **Primary CUSIP:** H90508104 **Primary ISIN:** CH0311864901 **Primary SEDOL:** BYZWMR9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 6.25 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	Yes	For	For	No
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	Yes	For	For	No
4.1.3	Reelect Hermann Gerlinger as Director	Mgmt	Yes	For	For	No
4.1.4	Reelect Libo Zhang as Director	Mgmt	Yes	For	Against	Yes
4.1.5	Reelect Daniel Lippuner as Director	Mgmt	Yes	For	For	No
4.1.6	Reelect Petra Denk as Director	Mgmt	Yes	For	For	No
4.1.7	Reelect Thomas Piliszcuk as Director	Mgmt	Yes	For	For	No
4.1.8	Elect Clara-Ann Gordon as Director	Mgmt	Yes	For	For	No
4.1.9	Elect Michael Allison as Director	Mgmt	Yes	For	For	No
4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
4.2.2	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Yes
5	Designate Roger Foehn as Independent Proxy	Mgmt	Yes	For	For	No
6	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
7.1	Approve Remuneration Report	Mgmt	Yes	For	For	No
7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 882,785 for Fiscal Year 2024	Mgmt	Yes	For	For	No

VAT Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for Fiscal Year 2026	Mgmt	Yes	For	For	No
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2026	Mgmt	Yes	For	For	No
7.5	Approve Remuneration of Directors in the Amount of CHF 1.7 Million for the Period from 2025 AGM to 2026 AGM	Mgmt	Yes	For	For	No
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

VERBUND AG

Meeting Date: 04/29/2025 **Country:** Austria **Ticker:** VER
Record Date: 04/19/2025 **Meeting Type:** Annual
Primary Security ID: A91460104 **Primary CUSIP:** A91460104 **Primary ISIN:** AT0000746409 **Primary SEDOL:** 4661607

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 2.80 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
5	Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy	Mgmt	Yes	For	For	No
8	Reelect Robert Stajic as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
9	Approve Spin-Off of the "Household and Small Enterprise" Business Unit to VERBUND Energy4Customers GmbH	Mgmt	Yes	For	For	No

Yangzijiang Shipbuilding (Holdings) Ltd.

Meeting Date: 04/29/2025 **Country:** Singapore **Ticker:** BS6
Record Date: **Meeting Type:** Annual
Primary Security ID: Y9728A102 **Primary CUSIP:** Y9728A102 **Primary ISIN:** SG1U76934819 **Primary SEDOL:** B1VT035

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Audited Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Directors' Fees	Mgmt	Yes	For	For	No
4	Elect Poh Boon Hu Raymond as Director	Mgmt	Yes	For	Against	Yes

Yangzijiang Shipbuilding (Holdings) Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Elect Yee Chia Hsing as Director	Mgmt	Yes	For	For	No
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	Yes	For	For	No
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	Against	Yes
8	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No

Anglo American Plc

Meeting Date: 04/30/2025 **Country:** United Kingdom **Ticker:** AAL
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: G03764134 **Primary CUSIP:** G03764134 **Primary ISIN:** GB00B1XZS820 **Primary SEDOL:** B1XZS82

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Elect Anne Wade as Director	Mgmt	Yes	For	For	No
4	Re-elect Stuart Chambers as Director	Mgmt	Yes	For	Against	Yes
5	Re-elect Duncan Wanblad as Director	Mgmt	Yes	For	For	No
6	Re-elect John Heasley as Director	Mgmt	Yes	For	For	No
7	Re-elect Ian Tyler as Director	Mgmt	Yes	For	For	No
8	Re-elect Magali Anderson as Director	Mgmt	Yes	For	For	No
9	Re-elect Ian Ashby as Director	Mgmt	Yes	For	For	No
10	Re-elect Marcelo Bastos as Director	Mgmt	Yes	For	For	No
11	Re-elect Hilary Maxson as Director	Mgmt	Yes	For	For	No
12	Re-elect Hixonia Nyasulu as Director	Mgmt	Yes	For	For	No
13	Re-elect Nonkululeko Nyembezi as Director	Mgmt	Yes	For	For	No
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Anglo American Plc

Meeting Date: 04/30/2025 **Country:** United Kingdom **Ticker:** AAL
Record Date: 04/28/2025 **Meeting Type:** Special
Primary Security ID: G03764134 **Primary CUSIP:** G03764134 **Primary ISIN:** GB00B1XZS820 **Primary SEDOL:** B1XZS82

Anglo American Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve the Demerger Distribution, the Demerger and the Share Consolidation	Mgmt	Yes	For	For	No

Anheuser-Busch InBev SA/NV

Meeting Date: 04/30/2025	Country: Belgium	Ticker: ABI
Record Date: 04/16/2025	Meeting Type: Annual	
Primary Security ID: B639CJ108	Primary CUSIP: B639CJ108	Primary ISIN: BE0974293251 Primary SEDOL: BYYHL23

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Receive Directors' Reports (Non-Voting)	Mgmt	No			
2	Receive Auditors' Reports (Non-Voting)	Mgmt	No			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.00 per Share	Mgmt	Yes	For	For	No
5	Approve Discharge of Directors	Mgmt	Yes	For	For	No
6	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
7a	Reelect Martin J. Barrington as Restricted Share Director	Mgmt	Yes	For	Against	Yes
7b	Reelect Salvatore Mancuso as Restricted Share Director	Mgmt	Yes	For	Against	Yes
7c	Reelect Alejandro Santo Domingo as Restricted Share Director	Mgmt	Yes	For	Against	Yes
8	Ratify PwC BV, Permanently Represented by Peter D'hondt, as Auditors of the Company and for Sustainability Reporting and Approve Their Remuneration	Mgmt	Yes	For	For	No
9	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	No

Aviva Plc

Meeting Date: 04/30/2025	Country: United Kingdom	Ticker: AV
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: G0683Q158	Primary CUSIP: G0683Q158	Primary ISIN: GB00BPQY8M80 Primary SEDOL: BPQY8M8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Climate-Related Financial Disclosure	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Elect Cheryl Agius as Director	Mgmt	Yes	For	For	No
6	Elect Neil Morrison as Director	Mgmt	Yes	For	For	No
7	Re-elect George Culmer as Director	Mgmt	Yes	For	For	No
8	Re-elect Amanda Blanc as Director	Mgmt	Yes	For	For	No
9	Re-elect Charlotte Jones as Director	Mgmt	Yes	For	For	No
10	Re-elect Andrea Blance as Director	Mgmt	Yes	For	For	No
11	Re-elect Ian Clark as Director	Mgmt	Yes	For	For	No
12	Re-elect Patrick Flynn as Director	Mgmt	Yes	For	For	No
13	Re-elect Shonaid Jemmett-Page as Director	Mgmt	Yes	For	For	No
14	Re-elect Mohit Joshi as Director	Mgmt	Yes	For	For	No
15	Re-elect Pippa Lambert as Director	Mgmt	Yes	For	For	No
16	Re-elect Jim McConville as Director	Mgmt	Yes	For	For	No
17	Re-elect Michael Mire as Director	Mgmt	Yes	For	For	No
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
20	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments and Conversion of the Direct Line RT1s	Mgmt	Yes	For	For	No
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments and Conversion of the Direct Line RT1s	Mgmt	Yes	For	For	No
25	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
26	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	Yes	For	For	No
27	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	Yes	For	For	No
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Banco BPM SpA

Meeting Date: 04/30/2025	Country: Italy	Ticker: BAM I
Record Date: 04/17/2025	Meeting Type: Annual	
Primary Security ID: T1708N101	Primary CUSIP: T1708N101	Primary ISIN: IT0005218380
		Primary SEDOL: BYMD5K9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3.1	Approve Remuneration Policy	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
4.1	Approve 2025 Short-Term Incentive Plan	Mgmt	Yes	For	For	No
4.2	Approve 2025-2027 Long-Term Incentive Plan	Mgmt	Yes	For	For	No
5	Approve Severance Payments Policy	Mgmt	Yes	For	For	No
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Compensation Plans	Mgmt	Yes	For	For	No

EssilorLuxottica SA

Meeting Date: 04/30/2025 **Country:** France **Ticker:** EL
Record Date: 04/28/2025 **Meeting Type:** Annual/Special
Primary Security ID: F31665106 **Primary CUSIP:** F31665106 **Primary ISIN:** FR0000121667 **Primary SEDOL:** 7212477

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.95 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Yes
6	Approve Compensation of Francesco Milleri, Chairman and CEO	Mgmt	Yes	For	For	No
7	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against	Yes
10	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	Against	Yes
11	Renew Appointment of Forvis Mazars as Auditor	Mgmt	Yes	For	For	No
12	Appoint Ernst & Young Audit as Auditor	Mgmt	Yes	For	For	No
13	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
16	Amend Article 22 of Bylaws Re: Alternate Auditors	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

GEA Group AG

Meeting Date: 04/30/2025	Country: Germany	Ticker: G1A
Record Date: 04/08/2025	Meeting Type: Annual	
Primary Security ID: D28304109	Primary CUSIP: D28304109	Primary ISIN: DE0006602006 Primary SEDOL: 4557104

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
5	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
6.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	Yes	For	For	No
6.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy	Mgmt	Yes	For	For	No
8.1	Elect Juergen Fleischer to the Supervisory Board	Mgmt	Yes	For	For	No
8.2	Elect Annette Koehler to the Supervisory Board	Mgmt	Yes	For	Against	Yes
8.3	Elect Holly Lei to the Supervisory Board	Mgmt	Yes	For	For	No
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	Against	Yes

Hermes International SCA

Meeting Date: 04/30/2025	Country: France	Ticker: RMS
Record Date: 04/28/2025	Meeting Type: Annual/Special	
Primary Security ID: F48051100	Primary CUSIP: F48051100	Primary ISIN: FR0000052292 Primary SEDOL: 5253973

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Discharge of General Managers	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends of EUR 26 per Share	Mgmt	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against	Yes
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Yes
7	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Yes
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	Yes	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	Yes	For	Against	Yes
10	Approve Compensation of Éric de Seynes, Chairman of the Supervisory Board	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of General Managers	Mgmt	Yes	For	Against	Yes
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For	For	No
13	Reelect Charles-Eric Bauer as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
14	Reelect Estelle Brachlianoff as Supervisory Board Member	Mgmt	Yes	For	For	No
15	Reelect Julie Guerrand as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
16	Elect Cécile Béliot-Zind as Supervisory Board Member	Mgmt	Yes	For	For	No
17	Elect Jean-Laurent Bonnafé as Supervisory Board Member	Mgmt	Yes	For	For	No
18	Elect Bernard Emié as Supervisory Board Member	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	Yes	For	Against	Yes
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	Yes	For	Against	Yes
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 20 Percent of Issued Capital	Mgmt	Yes	For	Against	Yes
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	Against	Yes
26	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to 10 Percent of Issued Capital	Mgmt	Yes	For	Against	Yes
27	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Mgmt	Yes	For	Against	Yes
28	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 27 Above	Mgmt	Yes	For	Against	Yes
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Hong Kong Exchanges and Clearing Limited

Meeting Date: 04/30/2025 **Country:** Hong Kong **Ticker:** 388
Record Date: 04/24/2025 **Meeting Type:** Annual
Primary Security ID: Y3506N139 **Primary CUSIP:** Y3506N139 **Primary ISIN:** HK0388045442 **Primary SEDOL:** 6267359

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Elect Peter Wilhelm Hubert Brien as Director	Mgmt	Yes	For	For	No
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
4	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	No
6	Adopt New Articles of Association	Mgmt	Yes	For	For	No

KBC Group SA/NV

Meeting Date: 04/30/2025 **Country:** Belgium **Ticker:** KBC
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: B5337G162 **Primary CUSIP:** B5337G162 **Primary ISIN:** BE0003565737 **Primary SEDOL:** 4497749

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Receive Directors' Reports (Non-Voting)	Mgmt	No			
2	Receive Auditors' Reports (Non-Voting)	Mgmt	No			
3	Receive Assurance Report on Sustainability Reporting of KBC Group NV	Mgmt	No			
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.85 per Share	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Discharge of Directors	Mgmt	Yes	For	For	No
8	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
9	Approve Auditors' Remuneration	Mgmt	Yes	For	For	No
10	Ratify KPMG, Permanently Represented by Kenneth Vermeire and Stephane Nolf, as Auditors	Mgmt	Yes	For	For	No
11	Appoint KPMG, Permanently Represented by Kenneth Vermeire and Steven Mulkens, for Sustainability Reporting and Approve Their Remuneration	Mgmt	Yes	For	For	No
12.1	Approve Co-optation of Bartel Puelinckx as Director	Mgmt	Yes	For	Against	Yes
12.2	Elect Kristine Wolcott Braden as Independent Director	Mgmt	Yes	For	For	No
12.3	Elect Line Merethe Hestvik as Independent Director	Mgmt	Yes	For	For	No
12.4	Elect Michiel Allaerts as Director	Mgmt	Yes	For	Against	Yes

KBC Group SA/NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12.5	Reelect Philippe Vlerick as Director	Mgmt	Yes	For	Against	Yes
13	Transact Other Business	Mgmt	No			

Knorr-Bremse AG

Meeting Date: 04/30/2025	Country: Germany	Ticker: KBX
Record Date: 04/08/2025	Meeting Type: Annual	
Primary Security ID: D4S43E114	Primary CUSIP: D4S43E114	Primary ISIN: DE000KBX1006
		Primary SEDOL: BD2P9X9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	Yes	For	For	No
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
7	Elect Stephan Sturm to the Supervisory Board	Mgmt	Yes	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	Against	Yes
9	Approve Affiliation Agreement with KB Intellectual Property GmbH & Co. KG	Mgmt	Yes	For	For	No

M&G Plc

Meeting Date: 04/30/2025	Country: United Kingdom	Ticker: MNG
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: G6107R102	Primary CUSIP: G6107R102	Primary ISIN: GB00BKFB1C65
		Primary SEDOL: BKFB1C6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Policy	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Elect Paul Evans as Director	Mgmt	Yes	For	For	No
5	Re-elect Clive Adamson as Director	Mgmt	Yes	For	For	No
6	Re-elect Sir Edward Braham as Director	Mgmt	Yes	For	For	No
7	Re-elect Clare Chapman as Director	Mgmt	Yes	For	For	No
8	Re-elect Kathryn McLeland as Director	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Re-elect Andrea Rossi as Director	Mgmt	Yes	For	For	No
10	Re-elect Debasish Sanyal as Director	Mgmt	Yes	For	For	No
11	Re-elect Elisabeth Stheeman as Director	Mgmt	Yes	For	For	No
12	Re-elect Clare Thompson as Director	Mgmt	Yes	For	For	No
13	Re-elect Massimo Tosato as Director	Mgmt	Yes	For	For	No
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Preference Shares	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Melrose Industries Plc

Meeting Date: 04/30/2025	Country: United Kingdom	Ticker: MRO
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: G5973J210	Primary CUSIP: G5973J210	Primary ISIN: GB00BNGDN821 Primary SEDOL: BNGDN82

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Peter Dilnot as Director	Mgmt	Yes	For	For	No
5	Re-elect Matthew Gregory as Director	Mgmt	Yes	For	For	No
6	Re-elect David Lis as Director	Mgmt	Yes	For	For	No
7	Re-elect Charlotte Twyning as Director	Mgmt	Yes	For	Against	Yes
8	Re-elect Heather Lawrence as Director	Mgmt	Yes	For	For	No
9	Re-elect Gillian Elcock as Director	Mgmt	Yes	For	For	No
10	Elect Chris Grigg as Director	Mgmt	Yes	For	For	No
11	Elect Ian Barkshire as Director	Mgmt	Yes	For	For	No
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
14	Authorise Issue of Equity	Mgmt	Yes	For	For	No

Melrose Industries Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 04/30/2025 **Country:** Germany **Ticker:** MUV2
Record Date: 04/23/2025 **Meeting Type:** Annual
Primary Security ID: D55535104 **Primary CUSIP:** D55535104 **Primary ISIN:** DE0008430026 **Primary SEDOL:** 5294121

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 20.00 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.6	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.7	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.8	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.9	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2024	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Matthias Beier for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Grzegorz Czlowiekowski for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Julia Jaekel for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Renata Jungo Bruengger for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.17	Approve Discharge of Supervisory Board Member Stefan Kaendl for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.18	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member Andrea Maier for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.20	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.21	Approve Discharge of Supervisory Board Member Victoria Ossadnik for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.22	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2024	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.23	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.24	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.25	Approve Discharge of Supervisory Board Member Anita Stocker-Naprawnik for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.26	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.27	Approve Discharge of Supervisory Board Member Susanne Terhoeven for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.28	Approve Discharge of Supervisory Board Member Jens-Juergen Vogel for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.29	Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.30	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.31	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2024	Mgmt	Yes	For	For	No
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	Yes	For	For	No
5.2	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2026	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy	Mgmt	Yes	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	For	No
9.1	Amend Articles Re: Share Transfer Restriction	Mgmt	Yes	For	For	No
9.2	Amend Articles Re: Third-Party Ownership Entries in the Share Register	Mgmt	Yes	For	For	No
9.3	Amend Articles Re: Third-Party Ownership Voting Rights	Mgmt	Yes	For	For	No
9.4	Amend Articles Re: Editorial Changes	Mgmt	Yes	For	For	No
9.5	Amend Articles Re: Editorial Changes	Mgmt	Yes	For	For	No
9.6	Amend Articles Re: Sequence of Agenda Items	Mgmt	Yes	For	For	No
10	Approve Creation of EUR 117.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.5 Billion; Approve Creation of EUR 117.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No

Nexi SpA

Meeting Date: 04/30/2025 **Country:** Italy **Ticker:** NEXI
Record Date: 04/17/2025 **Meeting Type:** Annual/Special
Primary Security ID: T6S18J104 **Primary CUSIP:** T6S18J104 **Primary ISIN:** IT0005366767 **Primary SEDOL:** BJ1F880

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			
1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	Mgmt	Yes	For	For	No
2	Approve Partial Distribution of Reserves	Mgmt	Yes	For	For	No
3.1	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
3.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Yes
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
5.1	Fix Number of Directors	Mgmt	Yes	For	For	No
5.2	Fix Board Terms for Directors	Mgmt	Yes	For	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
5.3.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	No
5.3.2	Slate 2 Submitted by CDP Equity SpA, CDPE Investimenti SpA, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl, Eagle (AIBC) & CY SCA, Evergood H&F Lux Sarl, Neptune (BC) Sarl	SH	Yes	None	Against	No
	Shareholder Proposal Submitted by CDP Equity SpA, CDPE Investimenti SpA, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl, Eagle (AIBC) & CY SCA, Evergood H&F Lux Sarl, Neptune (BC) Sarl	Mgmt	No			
5.4	Elect Marcello Sala as Board Chair	SH	Yes	None	For	No
	Management Proposal	Mgmt	No			
5.5	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
6.1.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	No

Nexi SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.1.2	Slate 2 Submitted by CDP Equity SpA, CDPE Investimenti SpA, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl, Eagle (AIBC) & CY SCA, Evergood H&F Lux Sarl, Neptune (BC) Sarl	SH	Yes	None	Against	No
6.2	Appoint Chairman of Internal Statutory Auditors	SH	Yes	None	For	No
	Management Proposals	Mgmt	No			
6.3	Approve Internal Auditors' Remuneration	Mgmt	Yes	For	For	No
7	Approve Long Term Incentive Plan	Mgmt	Yes	For	Against	Yes
8	Adjust Remuneration of External Auditors	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
1	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 6	Mgmt	Yes	For	For	No
2	Authorize Board to Increase Capital to Service the Long Term Incentive Plan	Mgmt	Yes	For	Against	Yes

Renault SA

Meeting Date: 04/30/2025 **Country:** France **Ticker:** RNO
Record Date: 04/28/2025 **Meeting Type:** Annual/Special
Primary Security ID: F77098105 **Primary CUSIP:** F77098105 **Primary ISIN:** FR0000131906 **Primary SEDOL:** 4712798

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	Yes	For	For	No
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
6	Approve Transaction with Nissan Motor Co., Ltd Re: Notice of Sale of Nissan Shares	Mgmt	Yes	For	For	No
7	Approve Transaction with Nissan Motor Co., Ltd Re: Notice of Sale of Nissan Shares	Mgmt	Yes	For	For	No
8	Reelect Miriem Bensalah-Chaqrour as Director	Mgmt	Yes	For	For	No
9	Reelect Bernard Delpit as Director	Mgmt	Yes	For	For	No
10	Reelect Noel Desgrippes as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	Against	Yes
11	Elect Anne-Laure de Chammard as Director	Mgmt	Yes	For	For	No
12	Elect Armelle de Madre as Director	Mgmt	Yes	For	For	No
13	Elect Constance Marechal-Dereu as Director	Mgmt	Yes	For	Against	Yes

Renault SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Elect Michelle Baron as Director	Mgmt	Yes	For	Against	Yes
15	Elect Pierre Loing as Director	Mgmt	Yes	For	Against	Yes
16	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Yes
17	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Mgmt	Yes	For	For	No
18	Approve Compensation of Luca de Meo, CEO	Mgmt	Yes	For	For	No
19	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
20	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
21	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
23	Extraordinary Business	Mgmt	No			
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
24	Ordinary Business	Mgmt	No			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

RWE AG

Meeting Date: 04/30/2025	Country: Germany	Ticker: RWE
Record Date: 04/08/2025	Meeting Type: Annual	
Primary Security ID: D6629K109	Primary CUSIP: D6629K109	Primary ISIN: DE0007037129 Primary SEDOL: 4768962

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Katja van Doren for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Frank Appel for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2024	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.5	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Joerg Rochol for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.17	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.18	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.20	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.21	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.22	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.23	Approve Discharge of Supervisory Board Member Thomas Westphal for Fiscal Year 2024	Mgmt	Yes	For	For	No
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	Yes	For	For	No
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.1	Elect Hans Buenting to the Supervisory Board	Mgmt	Yes	For	For	No
6.2	Elect Monika Kircher to the Supervisory Board	Mgmt	Yes	For	For	No
6.3	Elect Thomas Kufen to the Supervisory Board	Mgmt	Yes	For	For	No
6.4	Elect Stefan Schulte to the Supervisory Board	Mgmt	Yes	For	For	No
6.5	Elect Hauke Stars to the Supervisory Board	Mgmt	Yes	For	For	No
6.6	Elect Helle Valentin to the Supervisory Board	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy	Mgmt	Yes	For	For	No
9	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	No
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	Against	Yes
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No

Sanofi

Meeting Date: 04/30/2025 **Country:** France **Ticker:** SAN
Record Date: 04/28/2025 **Meeting Type:** Annual/Special
Primary Security ID: F5548N101 **Primary CUSIP:** F5548N101 **Primary ISIN:** FR0000120578 **Primary SEDOL:** 5671735

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.92 per Share	Mgmt	Yes	For	For	No
4	Approve Transaction with l'Oreal Re: Share Repurchase Agreement	Mgmt	Yes	For	For	No
5	Ratify Appointment of Jean-Paul Kress as Director	Mgmt	Yes	For	For	No
6	Reelect Carole Ferrand as Director	Mgmt	Yes	For	For	No
7	Reelect Barbara Lavernos as Director	Mgmt	Yes	For	For	No
8	Reelect Emile Voest as Director	Mgmt	Yes	For	For	No
9	Reelect Antoine Yver as Director	Mgmt	Yes	For	For	No
10	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
11	Approve Compensation of Frederic Oudea, Chairman of the Board	Mgmt	Yes	For	For	No
12	Approve Compensation of Paul Hudson, CEO	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of CEO	Mgmt	Yes	For	Against	Yes
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	Yes	For	For	No
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	Yes	For	For	No
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	Yes	For	For	No
21	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	Yes	For	For	No
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	Mgmt	Yes	For	For	No
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
24	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	No
27	Amend Articles 3 and 13 of Bylaws	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

SEGRO PLC

Meeting Date: 04/30/2025	Country: United Kingdom	Ticker: SGRO
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: G80277141	Primary CUSIP: G80277141	Primary ISIN: GB00B5ZN1N88
		Primary SEDOL: B5ZN1N8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Remuneration Policy	Mgmt	Yes	For	For	No
5	Re-elect Andy Harrison as Director	Mgmt	Yes	For	For	No
6	Re-elect Mary Barnard as Director	Mgmt	Yes	For	For	No
7	Re-elect Sue Clayton as Director	Mgmt	Yes	For	For	No
8	Re-elect Soumen Das as Director	Mgmt	Yes	For	For	No
9	Re-elect Carol Fairweather as Director	Mgmt	Yes	For	For	No
10	Re-elect Simon Fraser as Director	Mgmt	Yes	For	For	No
11	Re-elect David Sleath as Director	Mgmt	Yes	For	For	No
12	Re-elect Linda Yueh as Director	Mgmt	Yes	For	For	No
13	Elect Marcus Sperber as Director	Mgmt	Yes	For	For	No
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Amend Long Term Incentive Plan	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Smith & Nephew plc

Meeting Date: 04/30/2025 **Country:** United Kingdom **Ticker:** SN
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: G82343164 **Primary CUSIP:** G82343164 **Primary ISIN:** GB0009223206 **Primary SEDOL:** 0922320

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Elect Sybella Stanley as Director	Mgmt	Yes	For	For	No
5	Re-elect Rupert Soames as Director	Mgmt	Yes	For	Against	Yes
6	Re-elect Jo Hallas as Director	Mgmt	Yes	For	For	No
7	Re-elect Simon Lowth as Director	Mgmt	Yes	For	For	No
8	Re-elect John Ma as Director	Mgmt	Yes	For	For	No
9	Re-elect Jeremy Maiden as Director	Mgmt	Yes	For	For	No
10	Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	Yes	For	For	No
11	Re-elect Deepak Nath as Director	Mgmt	Yes	For	For	No
12	Re-elect Marc Owen as Director	Mgmt	Yes	For	For	No
13	Re-elect Angie Risley as Director	Mgmt	Yes	For	For	No

Smith & Nephew plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Re-elect John Rogers as Director	Mgmt	Yes	For	For	No
15	Re-elect Bob White as Director	Mgmt	Yes	For	For	No
16	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Unilever Plc

Meeting Date: 04/30/2025	Country: United Kingdom	Ticker: ULVR
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: G92087165	Primary CUSIP: G92087165	Primary ISIN: GB00B10RZP78 Primary SEDOL: B10RZP7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
3	Elect Benoit Potier as Director	Mgmt	Yes	For	For	No
4	Elect Zoe Yujnovich as Director	Mgmt	Yes	For	For	No
5	Re-elect Fernando Fernandez as Director	Mgmt	Yes	For	For	No
6	Re-elect Adrian Hennes as Director	Mgmt	Yes	For	For	No
7	Re-elect Susan Kilsby as Director	Mgmt	Yes	For	For	No
8	Re-elect Ruby Lu as Director	Mgmt	Yes	For	For	No
9	Re-elect Judith McKenna as Director	Mgmt	Yes	For	For	No
10	Re-elect Ian Meakins as Director	Mgmt	Yes	For	Against	Yes
11	Re-elect Nelson Peltz as Director	Mgmt	Yes	For	For	No
12	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

AIB Group plc

Meeting Date: 05/01/2025

Country: Ireland

Ticker: A5G

Record Date: 04/27/2025

Meeting Type: Annual

Primary Security ID: GOR4HJ106

Primary CUSIP: GOR4HJ106

Primary ISIN: IE00BFOL3536

Primary SEDOL: BFOL353

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
5a	Re-elect Anik Chaumartin as Director	Mgmt	Yes	For	For	No
5b	Re-elect Donal Galvin as Director	Mgmt	Yes	For	For	No
5c	Re-elect Basil Geoghegan as Director	Mgmt	Yes	For	For	No
5d	Re-elect Tanya Horgan as Director	Mgmt	Yes	For	For	No
5e	Re-elect Colin Hunt as Director	Mgmt	Yes	For	For	No
5f	Re-elect Sandy Pritchard as Director	Mgmt	Yes	For	For	No
5g	Re-elect Elaine MacLean as Director	Mgmt	Yes	For	Against	Yes
5h	Re-elect Andrew Maguire as Director	Mgmt	Yes	For	For	No
5i	Re-elect Brendan McDonagh as Director	Mgmt	Yes	For	For	No
5j	Re-elect Ann O'Brien as Director	Mgmt	Yes	For	For	No
5k	Re-elect Fergal O'Dwyer as Director	Mgmt	Yes	For	For	No
5l	Re-elect James Pettigrew as Director	Mgmt	Yes	For	For	No
5m	Re-elect Jan Sijbrand as Director	Mgmt	Yes	For	For	No
5n	Re-elect Ranjit Singh as Director	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Authorise Issue of Equity	Mgmt	Yes	For	For	No
8a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
8b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
9	Authorise Market Purchase of Shares	Mgmt	Yes	For	For	No
10	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	Yes	For	For	No
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
12	Approve the Directed Buyback Contract with the Minister for Finance	Mgmt	Yes	For	For	No
13	Approve the Company's Entry into the Transaction as a Related Party Transaction under the Companies Act	Mgmt	Yes	For	For	No
14	Approve Save As You Earn Schemes	Mgmt	Yes	For	For	No
	Shareholder Proposal	Mgmt	No			
15	Elect Philip Hobbs, a Shareholder Nominee, as a Director	SH	Yes	Against	Against	No

Kerry Group Plc

Meeting Date: 05/01/2025

Country: Ireland

Ticker: KRZ

Record Date: 04/27/2025

Meeting Type: Annual

Primary Security ID: G52416107

Primary CUSIP: G52416107

Primary ISIN: IE0004906560

Primary SEDOL: 4519579

Kerry Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3a	Re-elect Gerry Behan as Director	Mgmt	Yes	For	For	No
3b	Re-elect Genevieve Berger as Director	Mgmt	Yes	For	For	No
3c	Re-elect Fiona Dawson as Director	Mgmt	Yes	For	For	No
3d	Re-elect Emer Gilvarry as Director	Mgmt	Yes	For	For	No
3e	Re-elect Catherine Godson as Director	Mgmt	Yes	For	For	No
3f	Re-elect Liz Hewitt as Director	Mgmt	Yes	For	For	No
3g	Re-elect Michael Kerr as Director	Mgmt	Yes	For	For	No
3h	Re-elect Marguerite Larkin as Director	Mgmt	Yes	For	For	No
3i	Re-elect Tom Moran as Director	Mgmt	Yes	For	For	No
3j	Re-elect Christopher Rogers as Director	Mgmt	Yes	For	For	No
3k	Re-elect Patrick Rohan as Director	Mgmt	Yes	For	For	No
3l	Re-elect Edmond Scanlon as Director	Mgmt	Yes	For	For	No
3m	Re-elect Jinlong Wang as Director	Mgmt	Yes	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No
6	Authorise Issue of Equity	Mgmt	Yes	For	For	No
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
9	Authorise Market Purchase of A Ordinary Shares	Mgmt	Yes	For	For	No
10	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Kingspan Group Plc

Meeting Date: 05/01/2025	Country: Ireland	Ticker: KRX
Record Date: 04/27/2025	Meeting Type: Annual	
Primary Security ID: G52654103	Primary CUSIP: G52654103	Primary ISIN: IE0004927939
		Primary SEDOL: 4491235

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3a	Re-elect Jost Massenberg as Director	Mgmt	Yes	For	Against	Yes
3b	Re-elect Gene Murtagh as Director	Mgmt	Yes	For	For	No
3c	Re-elect Geoff Doherty as Director	Mgmt	Yes	For	Against	Yes
3d	Re-elect Russell Shiels as Director	Mgmt	Yes	For	Against	Yes
3e	Re-elect Gilbert McCarthy as Director	Mgmt	Yes	For	Against	Yes
3f	Re-elect Anne Heraty as Director	Mgmt	Yes	For	For	No
3g	Re-elect Eimear Moloney as Director	Mgmt	Yes	For	For	No
3h	Re-elect Paul Murtagh as Director	Mgmt	Yes	For	Against	Yes
3i	Re-elect Senan Murphy as Director	Mgmt	Yes	For	For	No

Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3j	Re-elect Louise Phelan as Director	Mgmt	Yes	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
5	Approve Remuneration Policy	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	Yes	For	For	No
8	Authorise Issue of Equity	Mgmt	Yes	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
11	Authorise Market Purchase of Shares	Mgmt	Yes	For	For	No
12	Authorise Reissuance of Treasury Shares	Mgmt	Yes	For	For	No
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
14	Amend Performance Share Plan	Mgmt	Yes	For	For	No
15	Amend Articles of Association	Mgmt	Yes	For	For	No

London Stock Exchange Group plc

Meeting Date: 05/01/2025

Country: United Kingdom

Ticker: LSEG

Record Date: 04/29/2025

Meeting Type: Annual

Primary Security ID: G5689U103

Primary CUSIP: G5689U103

Primary ISIN: GB00B0SWJX34

Primary SEDOL: B0SWJX3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
4	Re-elect Dominic Blakemore as Director	Mgmt	Yes	For	For	No
5	Re-elect Martin Brand as Director	Mgmt	Yes	For	For	No
6	Re-elect Kathleen DeRose as Director	Mgmt	Yes	For	For	No
7	Re-elect Tsega Gebreyes as Director	Mgmt	Yes	For	For	No
8	Re-elect Scott Guthrie as Director	Mgmt	Yes	For	For	No
9	Re-elect Cressida Hogg as Director	Mgmt	Yes	For	For	No
10	Re-elect Michel-Alain Proch as Director	Mgmt	Yes	For	For	No
11	Re-elect Val Rahmani as Director	Mgmt	Yes	For	For	No
12	Re-elect Don Robert as Director	Mgmt	Yes	For	Against	Yes
13	Re-elect David Schwimmer as Director	Mgmt	Yes	For	For	No
14	Re-elect William Vereker as Director	Mgmt	Yes	For	For	No
15	Elect Lloyd Pitchford as Director	Mgmt	Yes	For	For	No
16	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No

London Stock Exchange Group plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Rio Tinto Limited

Meeting Date: 05/01/2025 **Country:** Australia **Ticker:** RIO
Record Date: 04/29/2025 **Meeting Type:** Annual
Primary Security ID: Q81437107 **Primary CUSIP:** Q81437107 **Primary ISIN:** AU000000RIO1 **Primary SEDOL:** 6220103

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals	Mgmt	No			
	Resolutions 1 to 19 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report for UK Law Purposes	Mgmt	Yes	For	For	No
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	Yes	For	For	No
4	Elect Sharon Thorne as Director	Mgmt	Yes	For	For	No
5	Elect Dominic Barton as Director	Mgmt	Yes	For	For	No
6	Elect Peter Cunningham as Director	Mgmt	Yes	For	For	No
7	Elect Dean Dalla Valle as Director	Mgmt	Yes	For	For	No
8	Elect Simon Henry as Director	Mgmt	Yes	For	For	No
9	Elect Susan Lloyd-Hurwitz as Director	Mgmt	Yes	For	For	No
10	Elect Martina Merz as Director	Mgmt	Yes	For	For	No
11	Elect Jennifer Nason as Director	Mgmt	Yes	For	For	No
12	Elect Joc O'Rourke as Director	Mgmt	Yes	For	For	No
13	Elect Jakob Stausholm as Director	Mgmt	Yes	For	For	No
14	Elect Ngaire Woods as Director	Mgmt	Yes	For	For	No
15	Elect Ben Wyatt as Director	Mgmt	Yes	For	For	No
16	Appoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorize the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Approve Authority to Make Political Donations	Mgmt	Yes	For	For	No
19	Approve 2025 Climate Action Plan	Mgmt	Yes	For	For	No
	Resolution 20 will be Voted on by Rio Tinto Limited's Shareholders Only	Mgmt	No			
20	Approve Renewal of On-Market Share Buy-Back Authority	Mgmt	Yes	For	For	No
	Shareholder Proposal	Mgmt	No			

Rio Tinto Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
21	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	SH	Yes	Against	For	Yes

Rolls-Royce Holdings Plc

Meeting Date: 05/01/2025 **Country:** United Kingdom **Ticker:** RR
Record Date: 04/29/2025 **Meeting Type:** Annual
Primary Security ID: G76225104 **Primary CUSIP:** G76225104 **Primary ISIN:** GB00B63H8491 **Primary SEDOL:** B63H849

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Policy	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Re-elect Dame Anita Frew as Director	Mgmt	Yes	For	For	No
6	Re-elect Tufan Erginbilgic as Director	Mgmt	Yes	For	For	No
7	Re-elect Helen McCabe as Director	Mgmt	Yes	For	For	No
8	Re-elect George Culmer as Director	Mgmt	Yes	For	For	No
9	Re-elect Birgit Behrendt as Director	Mgmt	Yes	For	For	No
10	Re-elect Stuart Bradie as Director	Mgmt	Yes	For	For	No
11	Re-elect Paulo Silva as Director	Mgmt	Yes	For	For	No
12	Re-elect Lord Jitesh Gadhia as Director	Mgmt	Yes	For	For	No
13	Re-elect Beverly Goulet as Director	Mgmt	Yes	For	For	No
14	Re-elect Nick Luff as Director	Mgmt	Yes	For	For	No
15	Re-elect Wendy Mars as Director	Mgmt	Yes	For	For	No
16	Re-elect Dame Angela Strank as Director	Mgmt	Yes	For	For	No
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For	No
21	Approve Capitalisation of Merger Reserve	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
24	Authorise Cancellation of Capital Reduction Share and the Reduction of Capital	Mgmt	Yes	For	For	No

Schroders Plc

Meeting Date: 05/01/2025

Country: United Kingdom

Ticker: SDR

Record Date: 04/29/2025

Meeting Type: Annual

Primary Security ID: G78602144

Primary CUSIP: G78602144

Primary ISIN: GBO0BP9LHF23

Primary SEDOL: BP9LHF2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Elect Meagen Burnett as Director	Mgmt	Yes	For	Against	Yes
5	Elect Johanna Kyrklund as Director	Mgmt	Yes	For	Against	Yes
6	Re-elect Dame Elizabeth Corley as Director	Mgmt	Yes	For	For	No
7	Re-elect Richard Oldfield as Director	Mgmt	Yes	For	For	No
8	Re-elect Ian King as Director	Mgmt	Yes	For	For	No
9	Re-elect Rakhi Goss-Custard as Director	Mgmt	Yes	For	For	No
10	Re-elect Iain Mackay as Director	Mgmt	Yes	For	For	No
11	Re-elect Annette Thomas as Director	Mgmt	Yes	For	For	No
12	Re-elect Frederic Wakeman as Director	Mgmt	Yes	For	For	No
13	Re-elect Matthew Westerman as Director	Mgmt	Yes	For	For	No
14	Re-elect Claire Fitzalan Howard as Director	Mgmt	Yes	For	Against	Yes
15	Re-elect Leonie Schroder as Director	Mgmt	Yes	For	Against	Yes
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

The GPT Group

Meeting Date: 05/01/2025

Country: Australia

Ticker: GPT

Record Date: 04/29/2025

Meeting Type: Annual

Primary Security ID: Q4252X155

Primary CUSIP: Q4252X155

Primary ISIN: AU000000GPT8

Primary SEDOL: 6365866

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Anne Brennan as Director	Mgmt	Yes	For	For	No
2	Elect Tracey Horton as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Grant of Performance Rights to Russell Proutt	Mgmt	Yes	For	For	No

BASF SE

Meeting Date: 05/02/2025

Country: Germany

Ticker: BAS

Record Date: 04/25/2025

Meeting Type: Annual

Primary Security ID: D06216317

Primary CUSIP: D06216317

Primary ISIN: DE000BASF111

Primary SEDOL: 5086577

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 2.25 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
4	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
5.a	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	Yes	For	For	No
5.b	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	For	No
7	Approve Affiliation Agreement with BASF Agricultural Solutions Deutschland GmbH	Mgmt	Yes	For	For	No
8	Approve Remuneration Report	Mgmt	Yes	For	For	No

Deutsche Post AG

Meeting Date: 05/02/2025 **Country:** Germany **Ticker:** DHL
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: D19225107 **Primary CUSIP:** D19225107 **Primary ISIN:** DE0005552004 **Primary SEDOL:** 4617859

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and Auditors for the Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
6.a	Elect Ingrid Deltenre to the Supervisory Board	Mgmt	Yes	For	For	No
6.b	Elect Georg Poelzl to the Supervisory Board	Mgmt	Yes	For	For	No
6.c	Elect Lawrence Rosen to the Supervisory Board	Mgmt	Yes	For	For	No
7	Approve Creation of EUR 150 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
8	Approve Performance Share Plan for Key Employees; Approve Creation of EUR 25 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy	Mgmt	Yes	For	For	No
12	Approve Remuneration Report	Mgmt	Yes	For	For	No
13	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	For	No

Groupe Bruxelles Lambert SA

Meeting Date: 05/02/2025 **Country:** Belgium **Ticker:** GBLB
Record Date: 04/18/2025 **Meeting Type:** Annual
Primary Security ID: B4746J115 **Primary CUSIP:** B4746J115 **Primary ISIN:** BE0003797140 **Primary SEDOL:** 7097328

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	No			
2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
2.2	Approve Financial Statements	Mgmt	Yes	For	For	No
3	Approve Discharge of Directors	Mgmt	Yes	For	For	No
4	Approve Discharge of Auditor	Mgmt	Yes	For	For	No
5.1	Elect Johannes Huth as Director	Mgmt	Yes	For	For	No
5.2	Reelect Claude Genereux as Director	Mgmt	Yes	For	Against	Yes
5.3	Reelect Alexandra Soto as Director	Mgmt	Yes	For	Against	Yes
5.4	Reelect Agnes Touraine as Director	Mgmt	Yes	For	For	No
5.5	Reelect Jacques Veyrat as Director	Mgmt	Yes	For	Against	Yes
6.1	Aknowledge Appointment of PwC Bedrijfsrevisoren-Reviseurs d'Entreprises as Auditor for Sustainability Reporting for Fiscal Year 2024 and Approve Their Remuneration	Mgmt	Yes	For	For	No
6.2	Appoint PwC Bedrijfsrevisoren-Reviseurs d'Entreprises for Sustainability Reporting for Fiscal Year 2025 and 2026 and Approve Their Remuneration	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
9.1	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 9.2	Mgmt	No			
9.2	Approve Guarantee to Acquire Shares under Profit-Sharing Plan	Mgmt	Yes	For	For	No
10	Transact Other Business	Mgmt	No			

Groupe Bruxelles Lambert SA

Meeting Date: 05/02/2025 **Country:** Belgium **Ticker:** GBLB
Record Date: 04/18/2025 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: B4746J115 **Primary CUSIP:** B4746J115 **Primary ISIN:** BE0003797140 **Primary SEDOL:** 7097328

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Shareholders' Meeting Agenda	Mgmt	No			
1	Approve Cancellation of Treasury Shares	Mgmt	Yes	For	For	No
2.1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Yes
2.2	Amend Article 7 Re: Share Repurchase	Mgmt	No			
3.1	Receive Report of Management Board (Non-Voting)	Mgmt	No			
3.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	Yes	For	For	No
3.3	Amend Article 12 Re: Shares Issuances	Mgmt	No			
3.4	Authorize Issuance of Convertible Bonds, Bonds Redeemable in Shares and Other Financial Instruments without Preemptive Rights	Mgmt	Yes	For	For	No
3.5	Amend Article 13 Re: Bonds Issuances	Mgmt	No			
4	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Hongkong Land Holdings Ltd.

Meeting Date: 05/02/2025 **Country:** Bermuda **Ticker:** H78
Record Date: **Meeting Type:** Annual
Primary Security ID: G4587L109 **Primary CUSIP:** G4587L109 **Primary ISIN:** BMG4587L1090 **Primary SEDOL:** 6434915

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Against	Yes
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Note the Retirement of Stuart Grant as Director	Mgmt	No			
4	Re-elect Lincoln Leong as Director	Mgmt	Yes	For	Against	Yes
5	Elect Ming Mei as Director	Mgmt	Yes	For	For	No
6	Re-appoint Auditor and Authorise Their Remuneration	Mgmt	Yes	For	For	No
7	Approve Directors' Fees	Mgmt	Yes	For	For	No
8	Authorise Issue of Equity	Mgmt	Yes	For	For	No
9	Adopt New Bye-Laws	Mgmt	Yes	For	For	No

HSBC Holdings Plc

Meeting Date: 05/02/2025 **Country:** United Kingdom **Ticker:** HSBA
Record Date: 05/01/2025 **Meeting Type:** Annual
Primary Security ID: G4634U169 **Primary CUSIP:** G4634U169 **Primary ISIN:** GB0005405286 **Primary SEDOL:** 0540528

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4a	Elect Manveen Kaur as Director	Mgmt	Yes	For	For	No
4b	Re-elect Geraldine Buckingham as Director	Mgmt	Yes	For	For	No
4c	Re-elect Rachel Duan as Director	Mgmt	Yes	For	For	No
4d	Re-elect Georges Elhedery as Director	Mgmt	Yes	For	For	No
4e	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	Yes	For	For	No
4f	Re-elect James Forese as Director	Mgmt	Yes	For	For	No
4g	Re-elect Ann Godbehere as Director	Mgmt	Yes	For	For	No
4h	Re-elect Steven Guggenheimer as Director	Mgmt	Yes	For	For	No
4i	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	Yes	For	For	No
4j	Re-elect Kalpana Morparia as Director	Mgmt	Yes	For	For	No
4k	Re-elect Eileen Murray as Director	Mgmt	Yes	For	For	No
4l	Re-elect Brendan Nelson as Director	Mgmt	Yes	For	For	No
4m	Re-elect Swee Lian Teo as Director	Mgmt	Yes	For	For	No
4n	Re-elect Sir Mark Tucker as Director	Mgmt	Yes	For	For	No
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
7	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
8	Authorise Issue of Equity	Mgmt	Yes	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
11	Authorise Directors to Allot Any Repurchased Shares	Mgmt	Yes	For	For	No
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
13	Approve Share Repurchase Contract	Mgmt	Yes	For	For	No
14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	Yes	For	For	No
16	Approve Scrip Dividend Alternative	Mgmt	Yes	For	For	No
17	Approve Amendment to the Rules of HSBC Share Plan 2011	Mgmt	Yes	For	For	No
18	Approve Cancellation of Share Premium Account and Capital Redemption Reserve	Mgmt	Yes	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
	Shareholder Proposal	Mgmt	No			

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	To Instruct the HSBC Board of Directors to Follow the Plan set out on page 21 of the Annual Report 2023	SH	Yes	Against	Against	No

Jardine Matheson Holdings Ltd.

Meeting Date: 05/02/2025 **Country:** Bermuda **Ticker:** J36
Record Date: **Meeting Type:** Annual
Primary Security ID: G50736100 **Primary CUSIP:** G50736100 **Primary ISIN:** BMG507361001 **Primary SEDOL:** 6472119

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Re-elect Stuart Gulliver as Director	Mgmt	Yes	For	Against	Yes
4	Re-elect Michael Wu as Director	Mgmt	Yes	For	Against	Yes
5	Elect Ming Lu as Director	Mgmt	Yes	For	For	No
6	Ratify Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	No
7	Approve Directors' Fees	Mgmt	Yes	For	For	No
8	Authorise Issue of Equity	Mgmt	Yes	For	For	No
9	Adopt New Bye-Laws	Mgmt	Yes	For	For	No

Pearson Plc

Meeting Date: 05/02/2025 **Country:** United Kingdom **Ticker:** PSON
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: G69651100 **Primary CUSIP:** G69651100 **Primary ISIN:** GB0006776081 **Primary SEDOL:** 0677608

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Re-elect Omar Abbosh as Director	Mgmt	Yes	For	For	No
4	Re-elect Sherry Coutu as Director	Mgmt	Yes	For	For	No
5	Re-elect Alison Dolan as Director	Mgmt	Yes	For	For	No
6	Re-elect Alex Hardiman as Director	Mgmt	Yes	For	For	No
7	Re-elect Sally Johnson as Director	Mgmt	Yes	For	For	No
8	Re-elect Omid Kordestani as Director	Mgmt	Yes	For	For	No
9	Re-elect Esther Lee as Director	Mgmt	Yes	For	For	No
10	Re-elect Graeme Pitkethly as Director	Mgmt	Yes	For	For	No
11	Re-elect Annette Thomas as Director	Mgmt	Yes	For	For	No
12	Re-elect Lincoln Wallen as Director	Mgmt	Yes	For	For	No
13	Approve Remuneration Report	Mgmt	Yes	For	For	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No

Pearson Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Authorise Issue of Equity	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Hexagon AB

Meeting Date: 05/05/2025 **Country:** Sweden **Ticker:** HEXA.B
Record Date: 04/24/2025 **Meeting Type:** Annual
Primary Security ID: W4R431112 **Primary CUSIP:** W4R431112 **Primary ISIN:** SE0015961909 **Primary SEDOL:** BNZFHC1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chair of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive President's Report	Mgmt	No			
8a	Receive Financial Statements and Statutory Reports	Mgmt	No			
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
8c	Receive the Board's Dividend Proposal	Mgmt	No			
9a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9b	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	Mgmt	Yes	For	For	No
9c.1	Approve Discharge of Ola Rollen	Mgmt	Yes	For	For	No
9c.2	Approve Discharge of Gun Nilsson	Mgmt	Yes	For	For	No
9c.3	Approve Discharge of Marta Schorling Andreen	Mgmt	Yes	For	For	No
9c.4	Approve Discharge of John Brandon	Mgmt	Yes	For	For	No
9c.5	Approve Discharge of Sofia Schorling Hogberg	Mgmt	Yes	For	For	No
9c.6	Approve Discharge of Brett Watson	Mgmt	Yes	For	For	No
9c.7	Approve Discharge of Erik Huggers	Mgmt	Yes	For	For	No
9c.8	Approve Discharge of Annika Falkengren	Mgmt	Yes	For	For	No
9c.9	Approve Discharge of Ralph Haupter	Mgmt	Yes	For	For	No
9c.10	Approve Discharge of Paolo Guglielmini	Mgmt	Yes	For	For	No
9c.11	Approve Discharge of Norbert Hanke	Mgmt	Yes	For	For	No

Hexagon AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
11.1	Approve Remuneration of Directors in the Amount of SEK 2.7 Million for Chair, SEK 2 Million for Vice Chair and SEK 850,000 for Other Directors	Mgmt	Yes	For	For	No
11.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
12.1	Reelect Ola Rollen as Director	Mgmt	Yes	For	Against	Yes
12.2	Reelect Marta Schorling Andreen as Director	Mgmt	Yes	For	Against	Yes
12.3	Reelect Sofia Schorling Hogberg as Director	Mgmt	Yes	For	Against	Yes
12.4	Reelect Gun Nilsson as Director	Mgmt	Yes	For	Against	Yes
12.5	Reelect Erik Huggers as Director	Mgmt	Yes	For	For	No
12.6	Reelect Annika Falkengren as Director	Mgmt	Yes	For	For	No
12.7	Reelect Ralph Haupter as Director	Mgmt	Yes	For	For	No
12.8	Elect Bjorn Rosengren as New Director	Mgmt	Yes	For	For	No
12.9	Elect Tomas Eliasson as New Director	Mgmt	Yes	For	For	No
12.10	Reelect Ola Rollen as Board Chair	Mgmt	Yes	For	Against	Yes
12.11	Elect Bjorn Rosengren as Vice Chair	Mgmt	Yes	For	For	No
12.12	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	Yes	For	For	No
13	Reelect Mikael Ekdahl (Chair), Jan Dworsky, Brett Watson and Daniel Kristiansson as Members of Nominating Committee	Mgmt	Yes	For	For	No
14	Approve Remuneration Report	Mgmt	Yes	For	For	No
15	Approve Performance Share Program 2025/2028 for Key Employees	Mgmt	Yes	For	For	No
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	Yes	For	For	No
18	Close Meeting	Mgmt	No			

Air Liquide SA

Meeting Date: 05/06/2025	Country: France	Ticker: AI
Record Date: 05/02/2025	Meeting Type: Annual/Special	
Primary Security ID: F01764103	Primary CUSIP: F01764103	Primary ISIN: FR0000120073
		Primary SEDOL: B1YXBJ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	Yes	For	For	No
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
5	Reelect Xavier Huillard as Director	Mgmt	Yes	For	For	No

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Reelect Aiman Ezzat as Director	Mgmt	Yes	For	For	No
7	Reelect Bertrand Dumazy as Director	Mgmt	Yes	For	For	No
8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
9	Approve Compensation of Francois Jackow, CEO	Mgmt	Yes	For	For	No
10	Approve Compensation of Benoit Potier, Chairman of the Board	Mgmt	Yes	For	For	No
11	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	Yes	For	For	No
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	No
18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For	For	No
19	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	No
22	Amend Article 14 of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Alcon Inc.

Meeting Date: 05/06/2025	Country: Switzerland	Ticker: ALC
Record Date:	Meeting Type: Annual	
Primary Security ID: H01301128	Primary CUSIP: H01301128	Primary ISIN: CH0432492467
		Primary SEDOL: BJT1GR5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No

Alcon Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Allocation of Income and Dividends of CHF 0.28 per Share	Mgmt	Yes	For	For	No
4	Approve Non-Financial Report (Non-Binding)	Mgmt	Yes	For	For	No
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
5.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	Yes	For	For	No
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	Mgmt	Yes	For	For	No
6.1	Reelect Michael Ball as Director and Board Chair	Mgmt	Yes	For	For	No
6.2	Reelect Lynn Bleil as Director	Mgmt	Yes	For	For	No
6.3	Reelect Arthur Cummings as Director	Mgmt	Yes	For	For	No
6.4	Reelect David Endicott as Director	Mgmt	Yes	For	For	No
6.5	Reelect Thomas Glanzmann as Director	Mgmt	Yes	For	For	No
6.6	Reelect Keith Grossman as Director	Mgmt	Yes	For	Against	Yes
6.7	Reelect Scott Maw as Director	Mgmt	Yes	For	For	No
6.8	Reelect Karen May as Director	Mgmt	Yes	For	For	No
6.9	Reelect Ines Poeschel as Director	Mgmt	Yes	For	For	No
6.10	Reelect Dieter Spaelti as Director	Mgmt	Yes	For	For	No
6.11	Elect Deborah Di Sanzo as Director	Mgmt	Yes	For	For	No
7.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.2	Reappoint Scott Maw as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.3	Reappoint Karen May as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	Yes	For	For	No
8	Designate Hartmann Dreyer as Independent Proxy	Mgmt	Yes	For	For	No
9	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For	No
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

ArcelorMittal SA

Meeting Date: 05/06/2025	Country: Luxembourg	Ticker: MT
Record Date: 04/22/2025	Meeting Type: Annual	
Primary Security ID: L0302D210	Primary CUSIP: L0302D210	Primary ISIN: LU1598757687
		Primary SEDOL: BYPBS67

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
I	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	No
II	Approve Financial Statements	Mgmt	Yes	For	For	No
III	Approve Dividends	Mgmt	Yes	For	For	No
IV	Approve Allocation of Income	Mgmt	Yes	For	For	No
V	Approve Remuneration Report	Mgmt	Yes	For	For	No

ArcelorMittal SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
VI	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
VII	Approve Discharge of Directors	Mgmt	Yes	For	For	No
VIII	Reelect Vanisha Mittal Bhatia as Director	Mgmt	Yes	For	Against	Yes
IX	Reelect Karel de Gucht as Director	Mgmt	Yes	For	For	No
X	Approve Share Repurchase	Mgmt	Yes	For	For	No
XI	Appoint Ernst & Young as Auditor	Mgmt	Yes	For	For	No
XII	Approve Grants of Share-Based Incentives	Mgmt	Yes	For	For	No

Deutsche Lufthansa AG

Meeting Date: 05/06/2025	Country: Germany	Ticker: LHA
Record Date: 04/29/2025	Meeting Type: Annual	
Primary Security ID: D1908N106	Primary CUSIP: D1908N106	Primary ISIN: DE0008232125
		Primary SEDOL: 5287488

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
5	Approve Remuneration Policy	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
7.a	Elect Erich Clementi to the Supervisory Board	Mgmt	Yes	For	For	No
7.b	Elect Alexis von Hoensbroech to the Supervisory Board	Mgmt	Yes	For	For	No
7.c	Elect Astrid Stange to the Supervisory Board	Mgmt	Yes	For	For	No
7.d	Elect Angela Titzrath to the Supervisory Board	Mgmt	Yes	For	Against	Yes
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	Against	Yes
9.a	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	Yes	For	For	No
9.b	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No

DSM-Firmenich AG

Meeting Date: 05/06/2025	Country: Switzerland	Ticker: DSFIR
Record Date:	Meeting Type: Annual	
Primary Security ID: H0245V108	Primary CUSIP: H0245V108	Primary ISIN: CH1216478797
		Primary SEDOL: BPCPSD6

DSM-Firmenich AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Sustainability Report	Mgmt	Yes	For	For	No
1.3	Approve Remuneration Report	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	Yes	For	For	No
4.1.a	Reelect Thomas Leysen as Director and Board Chair	Mgmt	Yes	For	For	No
4.1.b	Reelect Patrick Firmenich as Director	Mgmt	Yes	For	Against	Yes
4.1.c	Reelect Sze Cotte-Tan as Director	Mgmt	Yes	For	For	No
4.1.d	Reelect Antoine Firmenich as Director	Mgmt	Yes	For	For	No
4.1.e	Reelect Erica Mann as Director	Mgmt	Yes	For	For	No
4.1.f	Reelect Carla Mahieu as Director	Mgmt	Yes	For	For	No
4.1.g	Reelect Frits van Paasschen as Director	Mgmt	Yes	For	For	No
4.1.h	Reelect Andre Pometta as Director	Mgmt	Yes	For	For	No
4.1.i	Reelect John Ramsay as Director	Mgmt	Yes	For	For	No
4.1.j	Reelect Richard Ridinger as Director	Mgmt	Yes	For	For	No
4.1.k	Reelect Corien Wortmann as Director	Mgmt	Yes	For	For	No
4.2.1	Reappoint Carla Mahieu as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.2	Reappoint Thomas Leysen as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.3	Reappoint Frits van Paasschen as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.4	Reappoint Andre Pometta as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of EUR 3.7 Million	Mgmt	Yes	For	For	No
5.2	Approve Remuneration of Executive Committee in the Amount of EUR 44 Million	Mgmt	Yes	For	For	No
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
7	Designate Christian Hochstrasser as Independent Proxy	Mgmt	Yes	For	For	No
8	Approve Creation of Capital Band within the Upper Limit of EUR 2.9 Million and the Lower Limit of EUR 2.4 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Syensqo NV

Meeting Date: 05/06/2025	Country: Belgium	Ticker: SYENS
Record Date: 04/22/2025	Meeting Type: Annual	
Primary Security ID: B8T189100	Primary CUSIP: B8T189100	Primary ISIN: BE0974464977
		Primary SEDOL: BPSLYH4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Receive Directors' Reports (Non-Voting)	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Receive Auditors' Reports (Non-Voting)	Mgmt	No			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.62 per Share	Mgmt	Yes	For	For	No
5	Approve Discharge of Directors	Mgmt	Yes	For	For	No
6	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
8	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
9	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	No
10	Transact Other Business	Mgmt	No			

Tenaris SA

Meeting Date: 05/06/2025	Country: Luxembourg	Ticker: TEN
Record Date: 04/22/2025	Meeting Type: Annual/Special	
Primary Security ID: L90272136	Primary CUSIP: L90272136	Primary ISIN: LU2598331598 Primary SEDOL: BMHVLR3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Financial Statements	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
5	Approve Discharge of Directors	Mgmt	Yes	For	For	No
6	Elect Directors (Bundled)	Mgmt	Yes	For	Against	Yes
7	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
8	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
9	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
10	Approve Share Repurchase	Mgmt	Yes	For	Against	Yes
11	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	Yes	For	For	No
	Extraordinary Meeting Agenda	Mgmt	No			
1	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	Yes	For	For	No
2	Approve Renewal of Authorized Share Capital and Related Authorizations and Waivers	Mgmt	Yes	For	Against	Yes
3	Amend Articles to Reflect Changes in Capital	Mgmt	Yes	For	Against	Yes

BAE Systems Plc

Meeting Date: 05/07/2025

Country: United Kingdom

Ticker: BA

Record Date: 05/02/2025

Meeting Type: Annual

Primary Security ID: G06940103

Primary CUSIP: G06940103

Primary ISIN: GB0002634946

Primary SEDOL: 0263494

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Re-elect Nicholas Anderson as Director	Mgmt	Yes	For	For	No
6	Re-elect Thomas Arseneault as Director	Mgmt	Yes	For	For	No
7	Re-elect Crystal Ashby as Director	Mgmt	Yes	For	For	No
8	Re-elect Angus Cockburn as Director	Mgmt	Yes	For	For	No
9	Re-elect Dame Elizabeth Corley as Director	Mgmt	Yes	For	For	No
10	Re-elect Bradley Greve as Director	Mgmt	Yes	For	For	No
11	Re-elect Jane Griffiths as Director	Mgmt	Yes	For	For	No
12	Re-elect Cressida Hogg as Director	Mgmt	Yes	For	For	No
13	Re-elect Ewan Kirk as Director	Mgmt	Yes	For	For	No
14	Re-elect Stephen Pearce as Director	Mgmt	Yes	For	For	No
15	Re-elect Nicole Piasecki as Director	Mgmt	Yes	For	For	No
16	Re-elect Charles Woodburn as Director	Mgmt	Yes	For	For	No
17	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
20	Amend Long-Term Incentive Plan	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
25	Amend Articles of Association	Mgmt	Yes	For	For	No

Barclays PLC

Meeting Date: 05/07/2025

Country: United Kingdom

Ticker: BARC

Record Date: 05/02/2025

Meeting Type: Annual

Primary Security ID: G08036124

Primary CUSIP: G08036124

Primary ISIN: GB0031348658

Primary SEDOL: 3134865

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Amend Long Term Incentive Plan	Mgmt	Yes	For	For	No
5	Elect Diony Lebot as Director	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Elect Mary Mack as Director	Mgmt	Yes	For	For	No
7	Elect Brian Shea as Director	Mgmt	Yes	For	For	No
8	Re-elect Robert Berry as Director	Mgmt	Yes	For	For	No
9	Re-elect Anna Cross as Director	Mgmt	Yes	For	For	No
10	Re-elect Dawn Fitzpatrick as Director	Mgmt	Yes	For	For	No
11	Re-elect Mary Francis as Director	Mgmt	Yes	For	For	No
12	Re-elect Brian Gilvary as Director	Mgmt	Yes	For	For	No
13	Re-elect Nigel Higgins as Director	Mgmt	Yes	For	For	No
14	Re-elect Sir John Kingman as Director	Mgmt	Yes	For	For	No
15	Re-elect Marc Moses as Director	Mgmt	Yes	For	For	No
16	Re-elect Coimbatore Venkatakrishnan as Director	Mgmt	Yes	For	For	No
17	Re-elect Julia Wilson as Director	Mgmt	Yes	For	For	No
18	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
19	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
20	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
24	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	Yes	For	For	No
25	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	Yes	For	For	No
26	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Capgemini SE

Meeting Date: 05/07/2025	Country: France	Ticker: CAP
Record Date: 05/05/2025	Meeting Type: Annual/Special	
Primary Security ID: F4973Q101	Primary CUSIP: F4973Q101	Primary ISIN: FR0000125338 Primary SEDOL: 4163437

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	Yes	For	For	No

Capgemini SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	Yes	For	For	No
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
11	Reelect Patrick Pouyanné as Director	Mgmt	Yes	For	Against	Yes
12	Reelect Kurt Sievers as Director	Mgmt	Yes	For	For	No
13	Elect Jean-Marc Chéry as Director	Mgmt	Yes	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
15	Amend Articles 12 and 19 of Bylaws	Mgmt	Yes	For	For	No
16	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	Yes	For	For	No
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Edenred SA

Meeting Date: 05/07/2025	Country: France	Ticker: EDEN
Record Date: 05/05/2025	Meeting Type: Annual/Special	
Primary Security ID: F3192L109	Primary CUSIP: F3192L109	Primary ISIN: FR0010908533 Primary SEDOL: B62G1B5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.21 per Share	Mgmt	Yes	For	For	No
4	Reelect Nathalie Balla as Director	Mgmt	Yes	For	For	No
5	Reelect Sylvia Coutinho as Director	Mgmt	Yes	For	For	No
6	Reelect Monica Mondardini as Director	Mgmt	Yes	For	For	No
7	Reelect Philippe Vallée as Director	Mgmt	Yes	For	For	No

Edenred SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Elect Thierry Delaporte as Director	Mgmt	Yes	For	For	No
9	Elect Kristell Rivaille as Director	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	Mgmt	Yes	For	For	No
13	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
14	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	Yes	For	Against	Yes
15	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
17	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	Yes	For	For	No
18	Amend Article 15 of Bylaws Re: Board Deliberations	Mgmt	Yes	For	For	No
19	Amend Articles 13, 15, and 24 of Bylaws to Incorporate Legal Changes	Mgmt	Yes	For	For	No
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Eurazeo SE

Meeting Date: 05/07/2025	Country: France	Ticker: RF
Record Date: 05/05/2025	Meeting Type: Annual/Special	
Primary Security ID: F3296A108	Primary CUSIP: F3296A108	Primary ISIN: FR0000121121 Primary SEDOL: 7042395

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Treatment of Losses and Dividends of EUR 2.65 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	Mgmt	Yes	For	For	No
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
5	Reelect Olivier Merveilleux as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
6	Reelect JCDecaux Holding SAS as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Yes
10	Approve Compensation of Jean-Charles Decaux, Chairman of Supervisory Board	Mgmt	Yes	For	For	No
11	Approve Compensation of Christophe Bavière, Management Board Member	Mgmt	Yes	For	For	No
12	Approve Compensation of William Kadouch-Chassaing, Management Board Member	Mgmt	Yes	For	For	No
13	Approve Compensation of Sophie Flak, Management Board Member	Mgmt	Yes	For	For	No
14	Approve Compensation and Termination Package of Olivier Millet, Management Board Member	Mgmt	Yes	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
16	Appoint FORVIS MAZARS as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
17	Ratify Change Location of Registered Office to 66, rue Pierre Charron, 75008 Paris	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
19	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
21	Amend Article 13 of Bylaws Re: Board Deliberations	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

GSK Plc

Meeting Date: 05/07/2025 **Country:** United Kingdom **Ticker:** GSK
Record Date: 05/02/2025 **Meeting Type:** Annual
Primary Security ID: G3910J179 **Primary CUSIP:** G3910J179 **Primary ISIN:** GB00BN7SWP63 **Primary SEDOL:** BN7SWP6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Elect Gavin Sreaton as Director	Mgmt	Yes	For	For	No
5	Re-elect Sir Jonathan Symonds as Director	Mgmt	Yes	For	For	No
6	Re-elect Dame Emma Walmsley as Director	Mgmt	Yes	For	For	No
7	Re-elect Julie Brown as Director	Mgmt	Yes	For	For	No
8	Re-elect Elizabeth Anderson as Director	Mgmt	Yes	For	For	No
9	Re-elect Charles Bancroft as Director	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Re-elect Hal Barron as Director	Mgmt	Yes	For	For	No
11	Re-elect Anne Beal as Director	Mgmt	Yes	For	For	No
12	Re-elect Wendy Becker as Director	Mgmt	Yes	For	For	No
13	Re-elect Harry Dietz as Director	Mgmt	Yes	For	For	No
14	Re-elect Jeannie Lee as Director	Mgmt	Yes	For	For	No
15	Re-elect Vishal Sikka as Director	Mgmt	Yes	For	For	No
16	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	Yes	For	For	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
25	Approve Share Value Plan	Mgmt	Yes	For	For	No

H&M Hennes & Mauritz AB

Meeting Date: 05/07/2025	Country: Sweden	Ticker: HM.B
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: W41422101	Primary CUSIP: W41422101	Primary ISIN: SE0000106270 Primary SEDOL: 5687431

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chair of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Mgmt	No			
9a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9b	Approve Allocation of Income and Dividends of SEK 6.80 Per Share	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9c.1	Approve Discharge of Karl-Johan Persson	Mgmt	Yes	For	For	No
9c.2	Approve Discharge of Stina Bergfors	Mgmt	Yes	For	For	No
9c.3	Approve Discharge of Anders Dahlvig	Mgmt	Yes	For	For	No
9c.4	Approve Discharge of Danica Kragic Jensfelt	Mgmt	Yes	For	For	No
9c.5	Approve Discharge of Lena Patriksson Keller	Mgmt	Yes	For	For	No
9c.6	Approve Discharge of Helena Saxon	Mgmt	Yes	For	For	No
9c.7	Approve Discharge of Christian Sievert	Mgmt	Yes	For	For	No
9c.8	Approve Discharge of Christina Synnergren	Mgmt	Yes	For	For	No
9c.9	Approve Discharge of Niklas Zennstrom	Mgmt	Yes	For	For	No
9c.10	Approve Discharge of Keith Barker	Mgmt	Yes	For	For	No
9c.11	Approve Discharge of Ingrid Godin	Mgmt	Yes	For	For	No
9c.12	Approve Discharge of Tim Gahnstrom	Mgmt	Yes	For	For	No
9c.13	Approve Discharge of Louise Wikholm	Mgmt	Yes	For	For	No
9c.14	Approve Discharge of Margareta Welinder	Mgmt	Yes	For	For	No
9c.15	Approve Discharge of Agneta Gustafsson	Mgmt	Yes	For	For	No
9c.16	Approve Discharge of Ramon Horvath	Mgmt	Yes	For	For	No
9c.17	Approve Discharge of Therese Nordstrom	Mgmt	Yes	For	For	No
9c.18	Approve Discharge of Sofia Almbrandt	Mgmt	Yes	For	For	No
9c.19	Approve Discharge of Hans Nilsson	Mgmt	Yes	For	For	No
9c.20	Approve Discharge of CEO Helena Helmersson	Mgmt	Yes	For	For	No
9c.21	Approve Discharge of CEO Daniel Erver	Mgmt	Yes	For	For	No
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
11.1	Approve Remuneration of Directors in the Amount of SEK 1.96 Million for Chair and SEK 850,000 for Other Directors; Approve Remunerating for Committee Work	Mgmt	Yes	For	For	No
11.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
12.1	Reelect Anders Dahlvig as Director	Mgmt	Yes	For	Against	Yes
12.2	Reelect Danica Kragic Jensfelt as Director	Mgmt	Yes	For	For	No
12.3	Reelect Lena Patriksson Keller as Director	Mgmt	Yes	For	Against	Yes
12.4	Reelect Karl-Johan Persson as Director	Mgmt	Yes	For	Against	Yes
12.5	Reelect Helena Saxon as Director	Mgmt	Yes	For	For	No
12.6	Reelect Christian Sievert as Director	Mgmt	Yes	For	Against	Yes
12.7	Reelect Christina Synnergren as Director	Mgmt	Yes	For	For	No
12.8	Elect Klas Balkow as New Director	Mgmt	Yes	For	For	No
12.9	Reelect Karl-Johan Persson as Board Chair	Mgmt	Yes	For	Against	Yes
13	Ratify Deloitte AB as Auditors	Mgmt	Yes	For	For	No
14	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
15	Approve SEK 777,267.988 Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 777,267.988 for a Bonus Issue	Mgmt	Yes	For	For	No
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No

H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
18.a	Approve Performance Share Incentive Plan LTIP 2025 for Key Employees	Mgmt	Yes	For	For	No
18.b	Approve Equity Plan Financing	Mgmt	Yes	For	For	No
18.c	Approve Alternative Equity Plan Financing	Mgmt	Yes	For	For	No
19	Amend Articles Re: Sustainability Report	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by My Ericson, Susanne Halling, Karin Cecilia Lundberg, Astrid Kihlen, Andreas Nilsson, Karin Sanden and Stina Skold	Mgmt	No			
20	Proposal to Transition to a Fully Circular Business Model and Cease Production of New Clothes by 2026	SH	Yes	None	Against	No
21	Close Meeting	Mgmt	No			

Hannover Rueck SE

Meeting Date: 05/07/2025	Country: Germany	Ticker: HNR1
Record Date: 04/30/2025	Meeting Type: Annual	
Primary Security ID: D3015J135	Primary CUSIP: D3015J135	Primary ISIN: DE0008402215 Primary SEDOL: 4511809

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 7.00 per Share and Special Dividends of EUR 2.00 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Sven Althoff for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Claude Chevre for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Klaus Miller for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.6	Approve Discharge of Management Board Member Sharon Ooi for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.7	Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.8	Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2024	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.9	Approve Discharge of Management Board Member Thorsten Steinmann for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Natalie Ardan (until May 6, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Frauke Heitmüller (until May 6, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Ilka Hundeshagen for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Timo Kaufmann (from May 6, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Harald Kayser (from May 6, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Sibylle Kempff (from May 6, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Alena Kouba (from May 6, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Ursula Lipowsky for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Michael Ollmann for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Andrea Pollak (until May 6, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Erhard Schipporeit (until May 6, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	Mgmt	Yes	For	For	No
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Management Board Remuneration Policy	Mgmt	Yes	For	Against	Yes
8	Approve Supervisory Board Remuneration Policy	Mgmt	Yes	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	Against	Yes
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No

Hannover Rueck SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	No
12	Approve Merger by Absorption of Hannover Re Private Equity Beteiligungen GmbH	Mgmt	Yes	For	For	No

Investor AB

Meeting Date: 05/07/2025	Country: Sweden	Ticker: INVE.B
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: W5R777115	Primary CUSIP: W5R777115	Primary ISIN: SE0015811963
		Primary SEDOL: BMV7PQ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chair of Meeting	Mgmt	Yes	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	No			
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Receive President's Report	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
10.A	Approve Discharge of Katarina Berg	Mgmt	Yes	For	For	No
10.B	Approve Discharge of Gunnar Brock	Mgmt	Yes	For	For	No
10.C	Approve Discharge of Christian Cederholm	Mgmt	Yes	For	For	No
10.D	Approve Discharge of Johan Forssell	Mgmt	Yes	For	For	No
10.E	Approve Discharge of Magdalena Gerger	Mgmt	Yes	For	For	No
10.F	Approve Discharge of Tom Johnstone, CBE	Mgmt	Yes	For	For	No
10.G	Approve Discharge of Isabelle Kocher	Mgmt	Yes	For	For	No
10.H	Approve Discharge of Sven Nyman	Mgmt	Yes	For	For	No
10.I	Approve Discharge of Mats Rahmstrom	Mgmt	Yes	For	For	No
10.J	Approve Discharge of Grace Reksten Skaugen	Mgmt	Yes	For	For	No
10.K	Approve Discharge of Hans Straberg	Mgmt	Yes	For	For	No
10.L	Approve Discharge of Jacob Wallenberg	Mgmt	Yes	For	For	No
10.M	Approve Discharge of Marcus Wallenberg	Mgmt	Yes	For	For	No
10.N	Approve Discharge of Sara Ohrvall	Mgmt	Yes	For	For	No
11	Approve Allocation of Income and Dividends of SEK 5.20 Per Share	Mgmt	Yes	For	For	No
12.A	Determine Number of Members (13) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
12.B	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No

Investor AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13.A	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 2.04 Million for Vice Chair and SEK 1.025 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
13.B	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
14.A	Reelect Katarina Berg as Director	Mgmt	Yes	For	For	No
14.B	Reelect Christian Cederholm as Director	Mgmt	Yes	For	For	No
14.C	Reelect Magdalena Gerger as Director	Mgmt	Yes	For	For	No
14.D	Reelect Tom Johnstone, CBE as Director	Mgmt	Yes	For	Against	Yes
14.E	Reelect Isabelle Kocher as Director	Mgmt	Yes	For	For	No
14.F	Reelect Sven Nyman as Director	Mgmt	Yes	For	For	No
14.G	Reelect Mats Rahmstrom as Director	Mgmt	Yes	For	Against	Yes
14.H	Reelect Grace Reksten Skaugen as Director	Mgmt	Yes	For	Against	Yes
14.I	Reelect Hans Straberg as Director	Mgmt	Yes	For	Against	Yes
14.J	Reelect Jacob Wallenberg as Director	Mgmt	Yes	For	Against	Yes
14.K	Reelect Marcus Wallenberg as Director	Mgmt	Yes	For	Against	Yes
14.L	Reelect Sara Ohrvall as Director	Mgmt	Yes	For	For	No
14.M	Elect Fred Wallenberg as New Director	Mgmt	Yes	For	Against	Yes
15	Reelect Jacob Wallenberg as Board Chair	Mgmt	Yes	For	Against	Yes
16	Ratify Deloitte AB as Auditor	Mgmt	Yes	For	For	No
17.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	Mgmt	Yes	For	For	No
17.B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	Mgmt	Yes	For	For	No
18.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	Mgmt	Yes	For	For	No
19	Close Meeting	Mgmt	No			

Kongsberg Gruppen ASA

Meeting Date: 05/07/2025	Country: Norway	Ticker: KOG
Record Date: 04/29/2025	Meeting Type: Annual	
Primary Security ID: R60837102	Primary CUSIP: R60837102	Primary ISIN: NO0003043309 Primary SEDOL: 5208241

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
3	Receive President's Report	Mgmt	No			
4	Discuss Company's Corporate Governance Statement	Mgmt	No			
5	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
6	Approve Dividends of NOK 22 Per Share	Mgmt	Yes	For	For	No

Kongsberg Gruppen ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Remuneration of Directors in the Amount of NOK 942,900 for Chair, NOK 429,900 for Deputy Chair and NOK 402,700 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
8	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
9	Approve Remuneration Statement	Mgmt	Yes	For	Against	Yes
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Yes
11	Reelect Eivind Reiten, Per A. Sorlie, Morten Henriksen, Merete Hverven and Kristin Faerovik as Directors (Vote for All Candidates)	Mgmt	Yes	For	Against	Yes
11.1	Reelect Eivind Reiten as Director	Mgmt	Yes	For	For	No
11.2	Reelect Per A. Sorlie as Director	Mgmt	Yes	For	For	No
11.3	Reelect Morten Henriksen as Director	Mgmt	Yes	For	Against	Yes
11.4	Reelect Merete Hverven as Director	Mgmt	Yes	For	For	No
11.5	Reelect Kristin Faerovik as Director	Mgmt	Yes	For	For	No
12	Approve 5:1 Stock Split	Mgmt	Yes	For	For	No
13	Approve Equity Plan Financing	Mgmt	Yes	For	Against	Yes
14	Approve Nomination Committee Procedures	Mgmt	Yes	For	For	No

Kuehne + Nagel International AG

Meeting Date: 05/07/2025	Country: Switzerland	Ticker: KNIN
Record Date:	Meeting Type: Annual	
Primary Security ID: H4673L145	Primary CUSIP: H4673L145	Primary ISIN: CH0025238863
		Primary SEDOL: B142S60

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 8.25 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4.1.a	Reelect Anne-Catherine Berner as Director	Mgmt	Yes	For	For	No
4.1.b	Reelect Dominik Buergy as Director	Mgmt	Yes	For	For	No
4.1.c	Reelect Dominik de Daniel as Director	Mgmt	Yes	For	Against	Yes
4.1.d	Reelect Karl Gernandt as Director	Mgmt	Yes	For	Against	Yes
4.1.e	Reelect Klaus-Michael Kuehne as Director	Mgmt	Yes	For	Against	Yes
4.1.f	Reelect Tobias Staehelin as Director	Mgmt	Yes	For	For	No
4.1.g	Reelect Hauke Stars as Director	Mgmt	Yes	For	For	No
4.1.h	Reelect Martin Wittig as Director	Mgmt	Yes	For	For	No
4.1.i	Reelect Joerg Wolle as Director	Mgmt	Yes	For	Against	Yes
4.2	Reelect Joerg Wolle as Board Chair	Mgmt	Yes	For	Against	Yes
4.3.a	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
4.3.b	Appoint Tobias Staehelin as Member of the Compensation Committee	Mgmt	Yes	For	For	No

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.3.c	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.4	Designate Stefan Mangold as Independent Proxy	Mgmt	Yes	For	For	No
4.5	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
5	Approve Sustainability Report	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	Yes	For	For	No
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	Yes	For	Against	Yes
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Mercedes-Benz Group AG

Meeting Date: 05/07/2025	Country: Germany	Ticker: MBG
Record Date: 05/02/2025	Meeting Type: Annual	
Primary Security ID: D1668R123	Primary CUSIP: D1668R123	Primary ISIN: DE0007100000 Primary SEDOL: 5529027

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	Yes	For	For	No
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2026	Mgmt	Yes	For	For	No
5.3	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7.1	Elect Ben van Beurden to the Supervisory Board	Mgmt	Yes	For	For	No
7.2	Elect Elizabeth Centoni to the Supervisory Board	Mgmt	Yes	For	For	No
7.3	Elect Timotheus Hoettges to the Supervisory Board	Mgmt	Yes	For	For	No
7.4	Elect Olaf Koch to the Supervisory Board	Mgmt	Yes	For	For	No
7.5	Elect Helene Svahn to the Supervisory Board	Mgmt	Yes	For	For	No
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	No

Mercedes-Benz Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 500 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No
11	Approve Supervisory Board Remuneration Policy	Mgmt	Yes	For	For	No
12	Approve Management Board Remuneration Policy	Mgmt	Yes	For	For	No
13	Amend Article Re: Location of Annual Meeting	Mgmt	Yes	For	For	No
14	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	Against	Yes
15	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	Yes	None	Against	No

Rentokil Initial Plc

Meeting Date: 05/07/2025	Country: United Kingdom	Ticker: RTO
Record Date: 05/02/2025	Meeting Type: Annual	
Primary Security ID: G7494G105	Primary CUSIP: G7494G105	Primary ISIN: GB00B082RF11 Primary SEDOL: B082RF1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Richard Solomons as Director	Mgmt	Yes	For	Against	Yes
5	Re-elect Andy Ransom as Director	Mgmt	Yes	For	For	No
6	Elect Paul Edgecliffe-Johnson as Director	Mgmt	Yes	For	For	No
7	Elect Brian Baldwin as Director	Mgmt	Yes	For	For	No
8	Re-elect David Frear as Director	Mgmt	Yes	For	For	No
9	Re-elect Sally Johnson as Director	Mgmt	Yes	For	For	No
10	Re-elect Sarosh Mistry as Director	Mgmt	Yes	For	For	No
11	Re-elect John Pettigrew as Director	Mgmt	Yes	For	For	No
12	Re-elect Cathy Turner as Director	Mgmt	Yes	For	For	No
13	Re-elect Linda Yueh as Director	Mgmt	Yes	For	For	No
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Schneider Electric SE

Meeting Date: 05/07/2025 **Country:** France **Ticker:** SU
Record Date: 05/05/2025 **Meeting Type:** Annual/Special
Primary Security ID: F86921107 **Primary CUSIP:** F86921107 **Primary ISIN:** FR0000121972 **Primary SEDOL:** 4834108

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
6	Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024	Mgmt	Yes	For	For	No
7	Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024	Mgmt	Yes	For	Against	Yes
8	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
12	Reelect Jean-Pascal Tricoire as Director	Mgmt	Yes	For	For	No
13	Reelect Anna Ohlsson-Leijon as Director	Mgmt	Yes	For	For	No
14	Ratify Appointment of Clotilde Delbos as Director	Mgmt	Yes	For	For	No
15	Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	No
A	Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board	Mgmt	Yes	Against	Against	No
B	Elect François Durif as Representative of Employee Shareholders to the Board	Mgmt	Yes	Against	Against	No
C	Elect Venkat Garimella as Representative of Employee Shareholders to the Board	Mgmt	Yes	Against	Against	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
D	Elect Gérard Le Gouefflec as Representative of Employee Shareholders to the Board	Mgmt	Yes	Against	Against	No
E	Elect Amandine Petitdemange as Representative of Employee Shareholders to the Board	Mgmt	Yes	Against	Against	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	Yes	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	Yes	For	For	No
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	Yes	For	For	No
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	Yes	For	For	No
21	Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	Yes	For	For	No
23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	Yes	For	For	No
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
29	Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders	Mgmt	Yes	For	For	No
30	Amend Article 14.3 of Bylaws Re: Board Deliberations	Mgmt	Yes	For	For	No
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

ACS, Actividades de Construcción y Servicios SA

Meeting Date: 05/08/2025

Country: Spain

Ticker: ACS

Record Date: 05/02/2025

Meeting Type: Annual

Primary Security ID: E7813W163

Primary CUSIP: E7813W163

Primary ISIN: ES0167050915

Primary SEDOL: B01FLQ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
1.2	Approve Allocation of Income	Mgmt	Yes	For	For	No
1.3	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
1.4	Approve Discharge of Board	Mgmt	Yes	For	For	No
2.1	Ratify Appointment of and Elect Isidro Faine Casas as Director	Mgmt	Yes	For	Against	Yes
2.2	Reelect Carmen Fernandez Rozado as Director	Mgmt	Yes	For	For	No
2.3	Reelect Jose Eladio Seco Dominguez as Director	Mgmt	Yes	For	For	No
2.4	Fix Number of Directors at 14	Mgmt	Yes	For	For	No
3.1	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No
3.2	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
4	Approve Scrip Dividends and Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	Yes	For	For	No
5	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	Yes	For	Against	Yes
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No
8	Receive Amendments to Board of Directors Regulations	Mgmt	No			

Allianz SE

Meeting Date: 05/08/2025

Country: Germany

Ticker: ALV

Record Date: 04/30/2025

Meeting Type: Annual

Primary Security ID: D03080112

Primary CUSIP: D03080112

Primary ISIN: DE0008404005

Primary SEDOL: 5231485

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 15.40 per Share	Mgmt	Yes	For	For	No
3.a	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.b	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.c	Approve Discharge of Management Board Member Claire-Marie Coste-Lepoutre for Fiscal Year 2024	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.d	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.e	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.f	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.g	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.h	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.i	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.a	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.b	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.c	Approve Discharge of Supervisory Board Member Joerg Schneider for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.d	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.e	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.f	Approve Discharge of Supervisory Board Member Nadine Brandl for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.g	Approve Discharge of Supervisory Board Member Stephanie Bruce for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.h	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.i	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.j	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.k	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.l	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.m	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.n	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2024	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.o	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.p	Approve Discharge of Supervisory Board Member Katharina Wesenick for Fiscal Year 2024	Mgmt	Yes	For	For	No
5.a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	Yes	For	For	No
5.b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
8	Elect Ralf Thomas to the Supervisory Board	Mgmt	Yes	For	For	No
9	Amend Articles of Association	Mgmt	Yes	For	For	No
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	For	No

Antofagasta Plc

Meeting Date: 05/08/2025 **Country:** United Kingdom **Ticker:** ANTO
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: G0398N128 **Primary CUSIP:** G0398N128 **Primary ISIN:** GB0000456144 **Primary SEDOL:** 0045614

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Jean-Paul Luksic as Director	Mgmt	Yes	For	Against	Yes
5	Re-elect Francisca Castro as Director	Mgmt	Yes	For	For	No
6	Re-elect Ramon Jara as Director	Mgmt	Yes	For	Against	Yes
7	Re-elect Juan Claro as Director	Mgmt	Yes	For	Against	Yes
8	Re-elect Andronico Luksic as Director	Mgmt	Yes	For	Against	Yes
9	Re-elect Michael Anglin as Director	Mgmt	Yes	For	For	No
10	Re-elect Tony Jensen as Director	Mgmt	Yes	For	For	No
11	Re-elect Eugenia Parot as Director	Mgmt	Yes	For	For	No
12	Re-elect Heather Lawrence as Director	Mgmt	Yes	For	For	No
13	Re-elect Tracey Kerr as Director	Mgmt	Yes	For	For	No
14	Elect Director in Accordance with the Company's Article of Association after 20 March 2025	Mgmt	Yes	For	For	No
15	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No

Antofagasta Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Banque Cantonale Vaudoise

Meeting Date: 05/08/2025	Country: Switzerland	Ticker: BCVN
Record Date:	Meeting Type: Annual	
Primary Security ID: H04825354	Primary CUSIP: H04825354	Primary ISIN: CH0531751755
		Primary SEDOL: BMFY8R3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Receive Executive Management Report (Non-Voting)	Mgmt	No			
3.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3.2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends of CHF 4.40 per Share	Mgmt	Yes	For	For	No
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	Yes	For	For	No
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million	Mgmt	Yes	For	For	No
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	Yes	For	For	No
5.4	Approve Long-Term Variable Remuneration of Executive Committee in Form of 12,624 Shares	Mgmt	Yes	For	For	No
6	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
7.1	Reelect Pierre-Alain Urech as Director	Mgmt	Yes	For	Against	Yes
7.2	Elect Sandra Hauser as Director	Mgmt	Yes	For	For	No
8	Designate Christophe Wilhelm as Independent Proxy	Mgmt	Yes	For	For	No
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Cellnex Telecom SA

Meeting Date: 05/08/2025	Country: Spain	Ticker: CLNX
Record Date: 05/02/2025	Meeting Type: Annual	
Primary Security ID: E2R41M104	Primary CUSIP: E2R41M104	Primary ISIN: ES0105066007
		Primary SEDOL: BX90C05

Cellnex Telecom SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
3	Approve Allocation of Income	Mgmt	Yes	For	For	No
4	Approve Discharge of Board	Mgmt	Yes	For	For	No
5	Approve Dividends Charged Against Reserves	Mgmt	Yes	For	For	No
6	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	Yes	For	For	No
7.1	Elect Luis Manas Anton as Director	Mgmt	Yes	For	For	No
7.2	Maintain Vacant Board Seats and Number of Directors	Mgmt	Yes	For	For	No
8.1	Approve Annual Maximum Remuneration	Mgmt	Yes	For	For	No
8.2	Approve Remuneration Policy	Mgmt	Yes	For	For	No
8.3	Approve Stock-for-Salary Plan	Mgmt	Yes	For	For	No
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No
10	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No

Centrica Plc

Meeting Date: 05/08/2025 **Country:** United Kingdom **Ticker:** CNA
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: G2018Z143 **Primary CUSIP:** G2018Z143 **Primary ISIN:** GB00B033F229 **Primary SEDOL:** B033F22

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Sharesave Plan	Mgmt	Yes	For	For	No
5	Amend Long-Term Incentive Plan	Mgmt	Yes	For	For	No
6	Approve Final Dividend	Mgmt	Yes	For	For	No
7	Re-elect Carol Arrowsmith as Director	Mgmt	Yes	For	For	No
8	Re-elect Philippe Boisseau as Director	Mgmt	Yes	For	For	No
9	Re-elect Nathan Bostock as Director	Mgmt	Yes	For	For	No
10	Re-elect Chanderepreet Duggal as Director	Mgmt	Yes	For	For	No
11	Re-elect Jo Harlow as Director	Mgmt	Yes	For	For	No
12	Re-elect Heidi Mottram as Director	Mgmt	Yes	For	For	No
13	Re-elect Kevin O'Byrne as Director	Mgmt	Yes	For	For	No
14	Re-elect Russell O'Brien as Director	Mgmt	Yes	For	For	No
15	Re-elect Chris O'Shea as Director	Mgmt	Yes	For	For	No
16	Re-elect Amber Rudd as Director	Mgmt	Yes	For	For	No
17	Re-elect Sue Whalley as Director	Mgmt	Yes	For	For	No
18	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No

Centrica Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
21	Approve Climate Transition Plan	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity	Mgmt	Yes	For	For	No
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
25	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Epiroc AB

Meeting Date: 05/08/2025	Country: Sweden	Ticker: EPI.A
Record Date: 04/29/2025	Meeting Type: Annual	
Primary Security ID: W25918124	Primary CUSIP: W25918124	Primary ISIN: SE0015658109
		Primary SEDOL: BMD58R8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Elect Chair of Meeting	Mgmt	Yes	For	For	No
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Receive President's Report	Mgmt	No			
8a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8b.1	Approve Discharge of Anthea Bath	Mgmt	Yes	For	For	No
8b.2	Approve Discharge of Lennart Evrell	Mgmt	Yes	For	For	No
8b.3	Approve Discharge of Johan Forssell	Mgmt	Yes	For	For	No
8b.4	Approve Discharge of Helena Hedblom	Mgmt	Yes	For	For	No
8b.5	Approve Discharge of Jeane Hull	Mgmt	Yes	For	For	No
8b.6	Approve Discharge of Ronnie Leten	Mgmt	Yes	For	For	No
8b.7	Approve Discharge of Ulla Litzen	Mgmt	Yes	For	For	No
8b.8	Approve Discharge of Sigurd Mareels	Mgmt	Yes	For	For	No
8b.9	Approve Discharge of Astrid Skarheim Onsum	Mgmt	Yes	For	For	No
8b.10	Approve Discharge of Kristina Kanestad	Mgmt	Yes	For	For	No
8b.11	Approve Discharge of Niclas Bergstrom	Mgmt	Yes	For	For	No
8b.12	Approve Discharge of CEO Helena Hedblom	Mgmt	Yes	For	For	No
8c	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	Mgmt	Yes	For	For	No
8d	Approve Remuneration Report	Mgmt	Yes	For	For	No

Epiroc AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	Yes	For	For	No
9b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
10a.1	Reelect Anthea Bath as Director	Mgmt	Yes	For	For	No
10a.2	Reelect Johan Forssell as Director	Mgmt	Yes	For	Against	Yes
10a.3	Reelect Helena Hedblom as Director	Mgmt	Yes	For	For	No
10a.4	Reelect Jeane Hull as Director	Mgmt	Yes	For	For	No
10a.5	Reelect Ronnie Leten as Director	Mgmt	Yes	For	Against	Yes
10a.6	Elect Jenny Lindqvist as New Director	Mgmt	Yes	For	For	No
10a.7	Reelect Ulla Litzen as Director	Mgmt	Yes	For	For	No
10a.8	Reelect Sigurd Mareels as Director	Mgmt	Yes	For	For	No
10a.9	Elect Fredric Stahl as New Director	Mgmt	Yes	For	Against	Yes
10b	Reelect Ronnie Leten as Board Chair	Mgmt	Yes	For	Against	Yes
10c	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	No
11a	Approve Remuneration of Directors in the Amount of SEK 2.96 Million for Chair and SEK 930,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
11b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
12a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
12b	Approve Stock Option Plan 2025 for Key Employees	Mgmt	Yes	For	For	No
13a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	Yes	For	For	No
13b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	Yes	For	For	No
13c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	Yes	For	For	No
13d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	Yes	For	For	No
13e	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020, 2021 and 2022	Mgmt	Yes	For	For	No
14	Close Meeting	Mgmt	No			

Fastighets AB Balder

Meeting Date: 05/08/2025	Country: Sweden	Ticker: BALD.B
Record Date: 04/29/2025	Meeting Type: Annual	
Primary Security ID: W2951M127	Primary CUSIP: W2951M127	Primary ISIN: SE0017832488
		Primary SEDOL: BPMRNZ9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chair of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No

Fastighets AB Balder

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
6	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
7.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
7.b	Receive Auditor Report on Guidelines for Remuneration of Senior Executives	Mgmt	No			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
8.c	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
9	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
10	Approve Remuneration of Directors in the Amount of SEK 350,000 for Chair and SEK 200,000 for Other Directors Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
11a	Reelect Sten Duner (Chair) as Director	Mgmt	Yes	For	Against	Yes
11b	Reelect Erik Selin as Director	Mgmt	Yes	For	For	No
11c	Reelect Fredrik Svensson as Director	Mgmt	Yes	For	Against	Yes
11d	Reelect Carin Kindbom as Director	Mgmt	Yes	For	For	No
11e	Reelect Anders Wennergren as Director	Mgmt	Yes	For	Against	Yes
11f	Elect Carina Edblad New as Director	Mgmt	Yes	For	For	No
12	Approve Nomination Committee Procedures	Mgmt	Yes	For	For	No
13	Approve Remuneration Report	Mgmt	Yes	For	For	No
14	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	Yes	For	For	No
15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
16	Close Meeting	Mgmt	No			

Galaxy Entertainment Group Limited

Meeting Date: 05/08/2025

Country: Hong Kong

Ticker: 27

Record Date: 04/29/2025

Meeting Type: Annual

Primary Security ID: Y2679D118

Primary CUSIP: Y2679D118

Primary ISIN: HK0027032686

Primary SEDOL: 6465874

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Elect Paddy Tang Lui Wai Yu as Director	Mgmt	Yes	For	Against	Yes
4	Elect William Yip Shue Lam as Director	Mgmt	Yes	For	Against	Yes
5	Elect Michael Victor Mecca as Director	Mgmt	Yes	For	For	No
6	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	No

Galaxy Entertainment Group Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
8.1	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
8.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes
8.3	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Yes

Hang Seng Bank Limited

Meeting Date: 05/08/2025 **Country:** Hong Kong **Ticker:** 11
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: Y30327103 **Primary CUSIP:** Y30327103 **Primary ISIN:** HK0011000095 **Primary SEDOL:** 6408374

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2a	Elect Diana Ferreira Cesar as Director	Mgmt	Yes	For	For	No
2b	Elect Edward Cheng Wai Sun as Director	Mgmt	Yes	For	For	No
2c	Elect Cordelia Chung as Director	Mgmt	Yes	For	For	No
2d	Elect Clement Kwok King Man as Director	Mgmt	Yes	For	For	No
2e	Elect David Liao Yi Chien as Director	Mgmt	Yes	For	Against	Yes
2f	Elect Wang Xiao Bin as Director	Mgmt	Yes	For	For	No
2g	Elect Catherine Zhou Rong as Director	Mgmt	Yes	For	Against	Yes
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes
5	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
6	Adopt New Articles of Association	Mgmt	Yes	For	For	No

InterContinental Hotels Group Plc

Meeting Date: 05/08/2025 **Country:** United Kingdom **Ticker:** IHG
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: G4804L163 **Primary CUSIP:** G4804L163 **Primary ISIN:** GB00BHJYC057 **Primary SEDOL:** BHJYC05

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
3	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
4	Approve Final Dividend	Mgmt	Yes	For	For	No

InterContinental Hotels Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5a	Re-elect Graham Allan as Director	Mgmt	Yes	For	For	No
5b	Re-elect Arthur de Haast as Director	Mgmt	Yes	For	For	No
5c	Re-elect Duriya Farooqui as Director	Mgmt	Yes	For	For	No
5d	Re-elect Michael Glover as Director	Mgmt	Yes	For	For	No
5e	Re-elect Byron Grote as Director	Mgmt	Yes	For	For	No
5f	Re-elect Sir Ron Kalifa as Director	Mgmt	Yes	For	For	No
5g	Re-elect Elie Maalouf as Director	Mgmt	Yes	For	For	No
5h	Re-elect Deanna Oppenheimer as Director	Mgmt	Yes	For	For	No
5i	Re-elect Angie Risley as Director	Mgmt	Yes	For	For	No
5j	Re-elect Sharon Rothstein as Director	Mgmt	Yes	For	For	No
6	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
7	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
8	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
9	Authorise Issue of Equity	Mgmt	Yes	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Koninklijke Philips NV

Meeting Date: 05/08/2025

Country: Netherlands

Ticker: PHIA

Record Date: 04/10/2025

Meeting Type: Annual

Primary Security ID: N7637U112

Primary CUSIP: N7637U112

Primary ISIN: NL00000009538

Primary SEDOL: 5986622

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1.	Open Meeting	Mgmt	No			
2.	President's Speech	Mgmt	No			
3.a.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
3.b.	Adopt Financial Statements	Mgmt	Yes	For	For	No
3.c.	Approve Dividends	Mgmt	Yes	For	For	No
3.d.	Approve Remuneration Report	Mgmt	Yes	For	For	No
3.e.	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
3.f.	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
4.	Reelect M.J. van Ginneken to Management Board	Mgmt	Yes	For	For	No
5.a.	Reelect S.K. Chua to Supervisory Board	Mgmt	Yes	For	For	No
5.b.	Reelect I.K. Nooyi to Supervisory Board	Mgmt	Yes	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.c.	Elect R.J. White to Supervisory Board	Mgmt	Yes	For	For	No
6.a.	Grant Board Authority to Issue Shares	Mgmt	Yes	For	For	No
6.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
7.	Authorize Repurchase of Shares	Mgmt	Yes	For	For	No
8.	Approve Cancellation of Shares	Mgmt	Yes	For	For	No
9.	Other Business (Non-Voting)	Mgmt	No			
10.	Close Meeting	Mgmt	No			

Latour Investment AB

Meeting Date: 05/08/2025	Country: Sweden	Ticker: LATO.B
Record Date: 04/29/2025	Meeting Type: Annual	
Primary Security ID: W5R10B108	Primary CUSIP: W5R10B108	Primary ISIN: SE0010100958
		Primary SEDOL: BZ404X1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chair of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Receive President's Report	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9.b	Approve Allocation of Income and Dividends of SEK 4.60 Per Share	Mgmt	Yes	For	For	No
9.c	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
11	Reelect Mariana Burenstam Linder, Anders Boos, Carl Douglas, Eric Douglas, Johan Hjertonsson, Ulrika Kolsrud, Johan Nordstrom (Chair) and Lena Olving as Directors	Mgmt	Yes	For	Against	Yes
12	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	No
13	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chair and SEK 1.2 Million for Other Directors; Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
14	Approve Remuneration Report	Mgmt	Yes	For	For	No
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
16	Authorize Share Repurchase Program in Connection With Employee Stock Option Plan	Mgmt	Yes	For	For	No

Latour Investment AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Approve Stock Option Plan for Key Employees	Mgmt	Yes	For	For	No
18	Close Meeting	Mgmt	No			

Mondi Plc

Meeting Date: 05/08/2025 **Country:** United Kingdom **Ticker:** MNDI
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: G6258S115 **Primary CUSIP:** G6258S115 **Primary ISIN:** GB00BMWC6P49 **Primary SEDOL:** BMWC6P4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Elect Sucheta Govil as Director	Mgmt	Yes	For	For	No
5	Re-elect Svein Brandtzaeg as Director	Mgmt	Yes	For	For	No
6	Re-elect Sue Clark as Director	Mgmt	Yes	For	For	No
7	Re-elect Anke Groth as Director	Mgmt	Yes	For	For	No
8	Re-elect Andrew King as Director	Mgmt	Yes	For	For	No
9	Re-elect Saki Macozoma as Director	Mgmt	Yes	For	For	No
10	Re-elect Mike Powell as Director	Mgmt	Yes	For	For	No
11	Re-elect Dame Angela Strank as Director	Mgmt	Yes	For	For	No
12	Re-elect Philip Yea as Director	Mgmt	Yes	For	For	No
13	Re-elect Stephen Young as Director	Mgmt	Yes	For	For	No
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Approve Long-Term Incentive Plan	Mgmt	Yes	For	For	No
17	Approve Bonus Share Plan	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

MTU Aero Engines AG

Meeting Date: 05/08/2025 **Country:** Germany **Ticker:** MTX
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: D5565H104 **Primary CUSIP:** D5565H104 **Primary ISIN:** DE000A0D9PT0 **Primary SEDOL:** B09DHL9

MTU Aero Engines AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
5	Ratify KPMG AG as Auditors for Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
7.1	Elect Rainer Martens to the Supervisory Board	Mgmt	Yes	For	For	No
7.2	Elect Peter Weckesser to the Supervisory Board	Mgmt	Yes	For	For	No
7.3	Elect Detlef Kayser to the Supervisory Board	Mgmt	Yes	For	For	No
8	Approve Remuneration Report	Mgmt	Yes	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	For	No

Reckitt Benckiser Group Plc

Meeting Date: 05/08/2025	Country: United Kingdom	Ticker: RKT
Record Date: 05/06/2025	Meeting Type: Annual	
Primary Security ID: G74079107	Primary CUSIP: G74079107	Primary ISIN: GB00B24CGK77 Primary SEDOL: B24CGK7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Re-elect Andrew Bonfield as Director	Mgmt	Yes	For	For	No
6	Re-elect Margherita Della Valle as Director	Mgmt	Yes	For	For	No
7	Re-elect Mehmood Khan as Director	Mgmt	Yes	For	For	No
8	Re-elect Elane Stock as Director	Mgmt	Yes	For	For	No
9	Re-elect Sir Jeremy Darroch as Director	Mgmt	Yes	For	For	No
10	Re-elect Tamara Ingram as Director	Mgmt	Yes	For	For	No
11	Re-elect Kris Licht as Director	Mgmt	Yes	For	For	No
12	Re-elect Shannon Eisenhardt as Director	Mgmt	Yes	For	For	No
13	Re-elect Marybeth Hays as Director	Mgmt	Yes	For	For	No
14	Elect Fiona Dawson as Director	Mgmt	Yes	For	For	No
15	Elect Stefan Oschmann as Director	Mgmt	Yes	For	For	No
16	Elect Mahesh Madhavan as Director	Mgmt	Yes	For	For	No
17	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
20	Approve Long-Term Incentive Plan	Mgmt	Yes	For	For	No
21	Approve Sharesave Plan	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity	Mgmt	Yes	For	For	No
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
25	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Sagax AB

Meeting Date: 05/08/2025	Country: Sweden	Ticker: SAGA.B
Record Date: 04/29/2025	Meeting Type: Annual	
Primary Security ID: W7519A200	Primary CUSIP: W7519A200	Primary ISIN: SE0005127818 Primary SEDOL: B9M3PK4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Elect Chair of Meeting	Mgmt	Yes	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7.a)	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
7.b)	Approve Allocation of Income and Dividends of SEK 3.50 Per Class A Share and Class B Share and SEK 2.00 Per Class D Share	Mgmt	Yes	For	For	No
7.c)1	Approve Discharge of Staffan Salen	Mgmt	Yes	For	For	No
7.c)2	Approve Discharge of Johan Cederlund	Mgmt	Yes	For	For	No
7.c)3	Approve Discharge of Filip Engelbert	Mgmt	Yes	For	For	No
7.c)4	Approve Discharge of David Mindus	Mgmt	Yes	For	For	No
7.c)5	Approve Discharge of Johan Thorell	Mgmt	Yes	For	For	No
7.c)6	Approve Discharge of Ulrika Werdelin	Mgmt	Yes	For	For	No
7.c)7	Approve Discharge of David Mindus	Mgmt	Yes	For	For	No
8	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	Yes	For	For	No

Sagax AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chair, and SEK 220,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditor	Mgmt	Yes	For	For	No
10.1	Reelect Johan Cederlund as Director	Mgmt	Yes	For	Against	Yes
10.2	Reelect Filip Engelbert as Director	Mgmt	Yes	For	Against	Yes
10.3	Reelect David Mindus as Director	Mgmt	Yes	For	For	No
10.4	Reelect Staffan Salen as Director	Mgmt	Yes	For	Against	Yes
10.5	Reelect Johan Thorell as Director	Mgmt	Yes	For	Against	Yes
10.6	Reelect Ulrika Werdelin as Director	Mgmt	Yes	For	Against	Yes
10.7	Reelect Staffan Salen as Board Chair	Mgmt	Yes	For	Against	Yes
10.8	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	No
11	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
12	Approve Warrant Plan 2025/2028 for Key Employees	Mgmt	Yes	For	For	No
13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	Yes	For	Against	Yes
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
15	Close Meeting	Mgmt	No			

Securitas AB

Meeting Date: 05/08/2025	Country: Sweden	Ticker: SECU.B
Record Date: 04/29/2025	Meeting Type: Annual	
Primary Security ID: W7912C118	Primary CUSIP: W7912C118	Primary ISIN: SE0000163594 Primary SEDOL: 5554041

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chair of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive President's Report	Mgmt	No			
8.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
8.c	Receive Board's Proposal on Allocation of Income	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9.b	Approve Allocation of Income and Dividends of SEK 4.50 Per Share	Mgmt	Yes	For	For	No
9.c	Approve May 12, 2025 as Record Date for Dividend Payment	Mgmt	Yes	For	For	No

Securitas AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.d	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report	Mgmt	Yes	For	For	No
11	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	Yes	For	For	No
12	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, and SEK 1.2 Million for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
13	Reelect Jan Svensson (Chair), Asa Bergman, Fredrik Cappelen, Harry Klagsbrun, Johan Menckel and Sofia Schorling Hogberg as Directors; Elect Jill D. Smith and Massimo Grassi as New Directors	Mgmt	Yes	For	Against	Yes
14	Ratify Ernst & Young AB as Auditors	Mgmt	Yes	For	For	No
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
16	Approve Performance Share Program LTI 2025/2027 for Key Employees and Related Financing	Mgmt	Yes	For	For	No
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
18	Close Meeting	Mgmt	No			

Sofina SA

Meeting Date: 05/08/2025	Country: Belgium	Ticker: SOF
Record Date: 04/24/2025	Meeting Type: Annual	
Primary Security ID: B80925124	Primary CUSIP: B80925124	Primary ISIN: BE0003717312 Primary SEDOL: 4820301

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	No			
1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
1.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.50 per Share	Mgmt	Yes	For	For	No
2.1	Presentation of the Remuneration Report Relating to the Financial Year 2024	Mgmt	No			
2.2	Approve Remuneration Report	Mgmt	Yes	For	For	No
2.3	Approve Amended Remuneration Policy	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Directors	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
4.1	Reelect Harold Boel as Director	Mgmt	Yes	For	For	No
4.2	Reelect Anja Langenbacher as Independent Director	Mgmt	Yes	For	For	No
4.4	Reelect Catherine Soubie as Independent Director	Mgmt	Yes	For	For	No

Sofina SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Appoint EY for Sustainability Reporting and Approve Their Remuneration	Mgmt	Yes	For	For	No
6	Transact Other Business	Mgmt	No			

Standard Chartered Plc

Meeting Date: 05/08/2025	Country: United Kingdom	Ticker: STAN
Record Date: 05/06/2025	Meeting Type: Annual	
Primary Security ID: G84228157	Primary CUSIP: G84228157	Primary ISIN: GB0004082847 Primary SEDOL: 0408284

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
5	Elect Lincoln Leong as Director	Mgmt	Yes	For	For	No
6	Re-elect Maria Ramos as Director	Mgmt	Yes	For	For	No
7	Re-elect Shirish Apte as Director	Mgmt	Yes	For	For	No
8	Re-elect Diego De Giorgi as Director	Mgmt	Yes	For	For	No
9	Re-elect Jackie Hunt as Director	Mgmt	Yes	For	For	No
10	Re-elect Diane Jurgens as Director	Mgmt	Yes	For	For	No
11	Re-elect Robin Lawther as Director	Mgmt	Yes	For	For	No
12	Re-elect Phil Rivett as Director	Mgmt	Yes	For	For	No
13	Re-elect David Tang as Director	Mgmt	Yes	For	For	No
14	Re-elect Bill Winters as Director	Mgmt	Yes	For	For	No
15	Re-elect Linda Yueh as Director	Mgmt	Yes	For	For	No
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No
20	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 25	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	Yes	For	For	No
25	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
26	Authorise Market Purchase of Preference Shares	Mgmt	Yes	For	For	No

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Swedish Orphan Biovitrum AB

Meeting Date: 05/08/2025	Country: Sweden	Ticker: SOBI
Record Date: 04/29/2025	Meeting Type: Annual	
Primary Security ID: W95637117	Primary CUSIP: W95637117	Primary ISIN: SE0000872095 Primary SEDOL: B1CC9H0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chair of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Receive President's Report	Mgmt	No			
9	Receive Report on Work of Board and Committees	Mgmt	No			
10	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
11	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
12.1	Approve Discharge of Christophe Bourdon	Mgmt	Yes	For	For	No
12.2	Approve Discharge of Annette Clancy	Mgmt	Yes	For	For	No
12.3	Approve Discharge of Bo Jesper Hansen	Mgmt	Yes	For	For	No
12.4	Approve Discharge of David Meek	Mgmt	Yes	For	For	No
12.5	Approve Discharge of Zlatko Rihter	Mgmt	Yes	For	For	No
12.6	Approve Discharge of Helena Saxon	Mgmt	Yes	For	For	No
12.7	Approve Discharge of Staffan Schuberg	Mgmt	Yes	For	For	No
12.8	Approve Discharge of Filippa Stenberg	Mgmt	Yes	For	For	No
12.9	Approve Discharge of Anders Ullman	Mgmt	Yes	For	For	No
12.10	Approve Discharge of Mats Lek	Mgmt	Yes	For	For	No
12.11	Approve Discharge of Katy Mazibuko	Mgmt	Yes	For	For	No
12.12	Approve Discharge of Sara Carlsson	Mgmt	Yes	For	For	No
12.13	Approve Discharge of Asa Kjellstrom	Mgmt	Yes	For	For	No
12.14	Approve Discharge of Susanna Ronnback	Mgmt	Yes	For	For	No
12.15	Approve Discharge of CEO Guido Oelkers	Mgmt	Yes	For	For	No
13.1	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	No
13.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
15.a	Reelect Christophe Bourdon as Director	Mgmt	Yes	For	Against	Yes
15.b	Reelect David Meek as Director	Mgmt	Yes	For	For	No
15.c	Reelect Zlatko Rihter as Director	Mgmt	Yes	For	Against	Yes
15.d	Reelect Helena Saxon as Director	Mgmt	Yes	For	Against	Yes
15.e	Reelect Staffan Schuberg as Director	Mgmt	Yes	For	Against	Yes
15.f	Reelect Filippa Stenberg as Director	Mgmt	Yes	For	Against	Yes
15.g	Reelect Anders Ullman as Director	Mgmt	Yes	For	Against	Yes
15.h	Elect Iris Loew-Friedrich as New Director	Mgmt	Yes	For	For	No
15.i	Elect David Meek as Board Chair	Mgmt	Yes	For	For	No
15.j	Ratify Ernst & Young AB as Auditors	Mgmt	Yes	For	For	No
16	Approve Remuneration Report	Mgmt	Yes	For	For	No
17.A1	Approve Long Term Incentive Program (Management Program)	Mgmt	Yes	For	Against	Yes
17.A2	Approve Long Term Incentive Program (All Employee Program)	Mgmt	Yes	For	For	No
17.B1	Approve Equity Plan Financing (Management Program)	Mgmt	Yes	For	Against	Yes
17.B2	Approve Equity Plan Financing (All Employee Program)	Mgmt	Yes	For	For	No
17.C	Approve Alternative Equity Plan Financing	Mgmt	Yes	For	Against	Yes
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	Against	Yes
19	Approve Transfer of Shares in Connection with Previous Share Programs	Mgmt	Yes	For	For	No
20	Close Meeting	Mgmt	No			

Talanx AG

Meeting Date: 05/08/2025	Country: Germany	Ticker: TLX
Record Date: 04/30/2025	Meeting Type: Annual	
Primary Security ID: D82827110	Primary CUSIP: D82827110	Primary ISIN: DE000TLX1005
		Primary SEDOL: B8F0TD6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 2.70 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Torsten Leue for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Wilm Langenbach for Fiscal Year 2024	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.4	Approve Discharge of Management Board Member Edgar Puls for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Caroline Schlienkamp for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.6	Approve Discharge of Management Board Member Jens Warkentin for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.7	Approve Discharge of Management Board Member Jan Wicke for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Jutta Hammer for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Ralf Rieger for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Angela Titzrath for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Natalie Ardalan for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Benita Bierstedt for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Rainer-Karl Bock-Wehr for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Joachim Brenk for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Sebastian Gascard for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Christof Guenther for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Herrmann Jung for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Dirk Lohmann for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Christoph Meister for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Jutta Mueck for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Matthias Rickel for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.17	Approve Discharge of Supervisory Board Member Jens Schubert for Fiscal Year 2024	Mgmt	Yes	For	For	No

Talanx AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.18	Approve Discharge of Supervisory Board Member Patrick Seidel for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member Norbert Steiner for Fiscal Year 2024	Mgmt	Yes	For	For	No
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	Yes	For	For	No
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
7	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
8	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	Against	Yes

Woodside Energy Group Ltd.

Meeting Date: 05/08/2025 **Country:** Australia **Ticker:** WDS
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: Q98327333 **Primary CUSIP:** Q98327333 **Primary ISIN:** AU0000224040 **Primary SEDOL:** BMGT167

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Ann Pickard as Director	Mgmt	Yes	For	For	No
2b	Elect Ben Wyatt as Director	Mgmt	Yes	For	For	No
2c	Elect Tony O'Neill as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	Yes	For	For	No
5	Approve Renewal of Proportional Takeovers Provision	Mgmt	Yes	For	For	No

Admiral Group Plc

Meeting Date: 05/09/2025 **Country:** United Kingdom **Ticker:** ADM
Record Date: 05/07/2025 **Meeting Type:** Annual
Primary Security ID: G0110T106 **Primary CUSIP:** G0110T106 **Primary ISIN:** GB00B02J6398 **Primary SEDOL:** B02J639

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Michael Rogers as Director	Mgmt	Yes	For	For	No
5	Re-elect Milena Mondini de Focatiis as Director	Mgmt	Yes	For	For	No
6	Re-elect Geraint Jones as Director	Mgmt	Yes	For	For	No

Admiral Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Re-elect Evelyn Bourke as Director	Mgmt	Yes	For	For	No
8	Re-elect Michael Brierley as Director	Mgmt	Yes	For	For	No
9	Re-elect Andrew Crossley as Director	Mgmt	Yes	For	For	No
10	Re-elect Karen Green as Director	Mgmt	Yes	For	For	No
11	Re-elect Fiona Muldoon as Director	Mgmt	Yes	For	For	No
12	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	Yes	For	For	No
13	Re-elect William Roberts as Director	Mgmt	Yes	For	For	No
14	Re-elect Justine Roberts as Director	Mgmt	Yes	For	For	No
15	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Approve Discretionary Free Share Scheme	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

CLP Holdings Limited

Meeting Date: 05/09/2025	Country: Hong Kong	Ticker: 2
Record Date: 05/02/2025	Meeting Type: Annual	
Primary Security ID: Y1660Q104	Primary CUSIP: Y1660Q104	Primary ISIN: HK0002007356 Primary SEDOL: 6097017

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2a	Elect Kung Yeung Yun Chi Ann as Director	Mgmt	Yes	For	For	No
2b	Elect Michael Kadoorie as Director	Mgmt	Yes	For	Against	Yes
2c	Elect Andrew Clifford Winawer Brandler as Director	Mgmt	Yes	For	Against	Yes
2d	Elect Philip Lawrence Kadoorie as Director	Mgmt	Yes	For	Against	Yes
2e	Elect Nicholas Charles Allen as Director	Mgmt	Yes	For	For	No
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
4	Adopt New Articles of Association	Mgmt	Yes	For	For	No
5	Approve Revised Levels of Remuneration Payable to All Non-Executive Directors	Mgmt	Yes	For	For	No
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No

Evolution AB

Meeting Date: 05/09/2025	Country: Sweden	Ticker: EVO
Record Date: 04/30/2025	Meeting Type: Annual	
Primary Security ID: W3287P115	Primary CUSIP: W3287P115	Primary ISIN: SE0012673267 Primary SEDOL: BJXSCH4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2.1	Elect Chair of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5.1	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
7.b	Approve Allocation of Income and Dividends of EUR 2.80 Per Share	Mgmt	Yes	For	For	No
7.c1	Approve Discharge of Jens Von Bahr	Mgmt	Yes	For	For	No
7.c2	Approve Discharge of Joel Citron	Mgmt	Yes	For	For	No
7.c3	Approve Discharge of Mimi Drake	Mgmt	Yes	For	For	No
7.c4	Approve Discharge of Ian Livingstone	Mgmt	Yes	For	For	No
7.c5	Approve Discharge of Sandra Urie	Mgmt	Yes	For	For	No
7.c6	Approve Discharge of Fredrik Osterberg	Mgmt	Yes	For	For	No
7.c7	Approve Discharge of CEO Martin Carlesund	Mgmt	Yes	For	For	No
8	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
9	Approve Remuneration of Directors in the Amount of EUR 400,000 for Chair and EUR 150,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	Against	Yes
10.1	Reelect Jens von Bahr as Director	Mgmt	Yes	For	For	No
10.2	Reelect Joel Citron as Director	Mgmt	Yes	For	Against	Yes
10.3	Reelect Mimi Drake as Director	Mgmt	Yes	For	For	No
10.4	Reelect Ian Livingstone as Director	Mgmt	Yes	For	Against	Yes
10.5	Reelect Sandra Urie as Director	Mgmt	Yes	For	For	No
10.6	Reelect Fredrik Osterberg as Director	Mgmt	Yes	For	For	No
	Shareholder Proposal Submitted by Gabor Szabo	Mgmt	No			
10.7	Elect Gabor Szabo as Director	SH	Yes	None	Against	No
	Management Proposals	Mgmt	No			
11	Approve Remuneration of Auditor	Mgmt	Yes	For	For	No
12	Ratify PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	No

Evolution AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Approve Nomination Committee Procedures	Mgmt	Yes	For	For	No
14	Approve Remuneration Report	Mgmt	Yes	For	For	No
15	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
16	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	Yes	For	For	No
18.a	Approve EUR 22,631.83 Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	No
18.b	Approve EUR 22,631.83 Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	Yes	For	For	No
19	Approve Warrant Plan 2025/2028 for Key Employees; Approve Equity Plan Financing	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Jaswinder Kaur Nagra	Mgmt	No			
20.a	Investigate and Initiate the Process of Relocation of Company's Corporate Domicile to the USA	SH	Yes	None	Against	No
20.b	Evaluate the Possibility and Consequences of Primary Listing on NASDAQ in the USA	SH	Yes	None	Against	No
20.c	Approve Engaging US Institutional Investors Through Strategic Actions	SH	Yes	None	Against	No
20.d	Donate SEK 1 Billion to Donald Trump's Administration to Facilitate Lobbying and Create Conditions for Establishing Operations in the USA	SH	Yes	None	Against	No
20.e	Initiate Share Repurchase Program	SH	Yes	None	Against	No
20.f	Evaluate Borrowing Options to Finance Share Buyback Program	SH	Yes	None	Against	No
21	Close Meeting	Mgmt	No			

Galp Energia SGPS SA

Meeting Date: 05/09/2025	Country: Portugal	Ticker: GALP
Record Date: 05/02/2025	Meeting Type: Annual	
Primary Security ID: X3078L108	Primary CUSIP: X3078L108	Primary ISIN: PTGALOAM0009 Primary SEDOL: B1FW751

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ratify Co-option of Nuno Holbech Bastos as Director	Mgmt	Yes	For	Against	Yes
2	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income	Mgmt	Yes	For	For	No
4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	SH	Yes	None	For	No
5	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	Yes	For	For	No
6	Approve Reduction in Share Capital	Mgmt	Yes	For	For	No

Galp Energia SGPS SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Amend Remuneration Policy	Mgmt	Yes	For	For	No

Lonza Group AG

Meeting Date: 05/09/2025	Country: Switzerland	Ticker: LONN
Record Date:	Meeting Type: Annual	
Primary Security ID: H50524133	Primary CUSIP: H50524133	Primary ISIN: CH0013841017
		Primary SEDOL: 7333378

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
5	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	Yes	For	For	No
6.1.1	Reelect Marion Helmes as Director	Mgmt	Yes	For	For	No
6.1.2	Reelect Jean-Marc Huet as Director	Mgmt	Yes	For	Against	Yes
6.1.3	Reelect Angelica Kohlmann as Director	Mgmt	Yes	For	For	No
6.1.4	Reelect Christoph Maeder as Director	Mgmt	Yes	For	For	No
6.1.5	Reelect Roger Nitsch as Director	Mgmt	Yes	For	For	No
6.1.6	Reelect Barbara Richmond as Director	Mgmt	Yes	For	For	No
6.1.7	Reelect Juergen Steinemann as Director	Mgmt	Yes	For	For	No
6.2.1	Elect Juan Andres as Director	Mgmt	Yes	For	For	No
6.2.2	Elect Eric Drape as Director (from May 14, 2025)	Mgmt	Yes	For	For	No
6.2.3	Elect David Meline as Director	Mgmt	Yes	For	For	No
6.3	Reelect Jean-Marc Huet as Board Chair	Mgmt	Yes	For	Against	Yes
6.4.1	Reappoint Angelica Kohlmann as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.4.2	Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.4.3	Reappoint Juergen Steinemann as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.4.4	Appoint Eric Drape as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.4.5	Appoint David Meline as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7	Ratify Deloitte AG as Auditors for Fiscal Year 2025	Mgmt	Yes	For	For	No
8	Designate Lenz Caemmerer as Independent Proxy	Mgmt	Yes	For	For	No
9	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	Mgmt	Yes	For	For	No
10.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 5.1 Million	Mgmt	Yes	For	For	No
10.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 25.6 Million	Mgmt	Yes	For	For	No
11	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Norsk Hydro ASA

Meeting Date: 05/09/2025
Record Date: 05/02/2025
Primary Security ID: R61115102

Country: Norway
Meeting Type: Annual
Primary CUSIP: R61115102

Ticker: NHY
Primary ISIN: NO0005052605
Primary SEDOL: B11HK39

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt	No			
2	Elect Chair of Meeting	Mgmt	Yes	For	For	No
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
4	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.25 Per Share	Mgmt	Yes	For	For	No
6	Approve NOK 33.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	No
7	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
8	Discuss Company's Corporate Governance Statement	Mgmt	No			
9	Approve Remuneration Statement	Mgmt	Yes	For	Against	Yes
10.1	Elect Kim Wahl as New Director	Mgmt	Yes	For	For	No
11.1	Elect Susanne Munch Thore (Chair) as Member of Nominating Committee	Mgmt	Yes	For	For	No
11.2	Elect Muriel Bjorseth Hansen as Member of Nominating Committee	Mgmt	Yes	For	For	No
11.3	Elect Karl Mathisen as Member of Nominating Committee	Mgmt	Yes	For	For	No
11.4	Elect Harald Serc-Hanssen as Member of Nominating Committee	Mgmt	Yes	For	For	No
12	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chair, NOK 536,000 for Vice Chair and NOK 469,000 for the Other Directors; Approve Committee Fees	Mgmt	Yes	For	For	No
13	Approve Remuneration of Members of Nomination Committee	Mgmt	Yes	For	For	No
	Shareholder Proposal Submitted by Ivar Saetre	Mgmt	No			
14	Approve Proposal to Investigate the Establishment of a Small Modular Reactor to Supply Electric Power to Sunndal Verk	SH	Yes	Against	Against	No
	Shareholder Proposal Submitted by Albert Berveling	Mgmt	No			
15	Approve Proposal to Investigate Involvement in Nuclear Power	SH	Yes	Against	Against	No

QBE Insurance Group Limited

Meeting Date: 05/09/2025
Record Date: 05/07/2025
Primary Security ID: Q78063114

Country: Australia
Meeting Type: Annual
Primary CUSIP: Q78063114

Ticker: QBE
Primary ISIN: AU000000QBE9
Primary SEDOL: 6715740

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	Yes	For	For	No

QBE Insurance Group Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Grant of LTI Plan Conditional Rights under the Company's LTI Plan for 2025 to Andrew Horton	Mgmt	Yes	For	For	No
4a	Elect Yasmin Allen as Director	Mgmt	Yes	For	Against	Yes
4b	Elect Neil Maidment as Director	Mgmt	Yes	For	For	No
5	Approve the Amendments to the Company's Constitution	Mgmt	Yes	For	For	No
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	Yes	For	For	No

Techtronic Industries Company Limited

Meeting Date: 05/09/2025 **Country:** Hong Kong **Ticker:** 669
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: Y8563B159 **Primary CUSIP:** Y8563B159 **Primary ISIN:** HK0669013440 **Primary SEDOL:** B0190C7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3a	Elect Steven Philip Richman as Director	Mgmt	Yes	For	For	No
3b	Elect Patrick Kin Wah Chan as Director	Mgmt	Yes	For	Against	Yes
3c	Elect Frank Chi Chung Chan as Director	Mgmt	Yes	For	Against	Yes
3d	Elect Camille Jojo as Director	Mgmt	Yes	For	Against	Yes
3e	Elect Robert Hinman Getz as Director	Mgmt	Yes	For	For	No
3f	Elect Caroline Christina Kracht as Director	Mgmt	Yes	For	For	No
3g	Elect Karen Ka Fai Ng as Director	Mgmt	Yes	For	For	No
3h	Elect Stephen Tsi Chuen Wong as Director	Mgmt	Yes	For	For	No
3i	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	No
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	No
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
7	Amend Articles of Association	Mgmt	Yes	For	For	No

WH Group Limited

Meeting Date: 05/09/2025 **Country:** Cayman Islands **Ticker:** 288
Record Date: 05/02/2025 **Meeting Type:** Annual
Primary Security ID: G96007102 **Primary CUSIP:** G96007102 **Primary ISIN:** KYG960071028 **Primary SEDOL:** BLLHKZ1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2a	Elect Guo Lijun as Director	Mgmt	Yes	For	For	No
2b	Elect Wan Hongwei as Director	Mgmt	Yes	For	Against	Yes
2c	Elect Ma Xiangjie as Director	Mgmt	Yes	For	Against	Yes
3	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	No
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
5	Approve Final Dividend	Mgmt	Yes	For	For	No
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes
8	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Yes

ASM International NV

Meeting Date: 05/12/2025 **Country:** Netherlands **Ticker:** ASM
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: N07045201 **Primary CUSIP:** N07045201 **Primary ISIN:** NL0000334118 **Primary SEDOL:** 5165294

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1.	Open Meeting	Mgmt	No			
2.	Receive Report of Management Board (Non-Voting)	Mgmt	No			
3.a.	Approve Remuneration Report	Mgmt	Yes	For	For	No
3.b.	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3.c.	Approve Dividends	Mgmt	Yes	For	For	No
4.a.	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
4.b.	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5	Reelect Verhagen to Management Board	Mgmt	Yes	For	For	No
6.a.	Reelect Van der Meer Mohr to Supervisory Board	Mgmt	Yes	For	For	No
6.b.	Reelect Sanchez to Supervisory Board	Mgmt	Yes	For	For	No
6.c.	Reelect Kahle-Galonske to Supervisory Board	Mgmt	Yes	For	For	No
7.a.	Appoint EY Accountants B.V. as Assurance Provider for Sustainability Reporting for the Financial Year 2025	Mgmt	Yes	For	For	No
7.b.	Ratify EY Accountants B.V. as Auditors	Mgmt	Yes	For	For	No
7.c.	Appoint EY Accountants B.V. as Assurance Provider for Sustainability Reporting for the Financial Year 2026	Mgmt	Yes	For	For	No
8.a.	Grant Board Authority to Issue Shares	Mgmt	Yes	For	For	No

ASM International NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
9.	Authorize Repurchase of Shares	Mgmt	Yes	For	For	No
10.	Other Business (Non-Voting)	Mgmt	No			
11.	Close Meeting	Mgmt	No			

Aker BP ASA

Meeting Date: 05/13/2025 **Country:** Norway **Ticker:** AKRBP
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: R0139K100 **Primary CUSIP:** R0139K100 **Primary ISIN:** NO0010345853 **Primary SEDOL:** B1L95G3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt	No			
2	Elect Chair of Meeting; Designate Inspector of Minutes of Meeting	Mgmt	Yes	For	For	No
3	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
4	Accept Financial Statements and Statutory Reports; Receive Corporate Governance Report	Mgmt	Yes	For	For	No
5	Approve Remuneration Statement	Mgmt	Yes	For	Against	Yes
6	Approve Nomination Committee Procedures	Mgmt	Yes	For	For	No
7	Approve Remuneration of Auditors	Mgmt	Yes	For	Against	Yes
8	Approve Remuneration of Directors in the Amount of NOK 993,000 for Chair, NOK 532,000 for Deputy Chair and NOK 466,000 for Other Directors	Mgmt	Yes	For	For	No
9	Approve Remuneration of Nomination Committee	Mgmt	Yes	For	For	No
10	Reelect Anne Marie Cannon, Kjell Inge Rokke and Kate Thomson as Directors; Elect Niamh Staunton as Deputy Director for Kate Thomson	Mgmt	Yes	For	Against	Yes
11	Reelect Ian Lundin as Member of Nominating Committee	Mgmt	Yes	For	For	No
12	Approve Creation of Up to NOK 31.6 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	Against	Yes
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Yes
14	Authorize Board to Distribute Dividends	Mgmt	Yes	For	For	No

BNP Paribas SA

Meeting Date: 05/13/2025 **Country:** France **Ticker:** BNP
Record Date: 05/09/2025 **Meeting Type:** Annual/Special
Primary Security ID: F1058Q238 **Primary CUSIP:** F1058Q238 **Primary ISIN:** FR0000131104 **Primary SEDOL:** 7309681

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 4.79 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
6	Reelect Jean-Laurent Bonnafe as Director	Mgmt	Yes	For	For	No
7	Reelect Lieve Logghe as Director	Mgmt	Yes	For	For	No
8	Elect Bertrand de Mazieres as Director	Mgmt	Yes	For	For	No
9	Elect Valerie Chort as Director	Mgmt	Yes	For	For	No
10	Elect Nicolas Peter as Director	Mgmt	Yes	For	For	No
11	Elect Guillaume Poupard as Director	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of Vice-CEOs	Mgmt	Yes	For	For	No
16	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
17	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	Yes	For	For	No
18	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	Yes	For	For	No
19	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	Yes	For	For	No
20	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	Yes	For	For	No
21	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	Mgmt	Yes	For	For	No
22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
23	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
26	Amend Article 14 of Bylaws Re: Age Limit of CEO	Mgmt	Yes	For	For	No
27	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For	For	No
28	Amend Article 16 of Bylaws Re: Age Limit of Vice-CEOs	Mgmt	Yes	For	For	No

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
29	Amend Article 10 of Bylaws to Comply with Legal Changes Re: Board Deliberations	Mgmt	Yes	For	For	No
30	Amend Article 10 and 18 of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	For	No
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Lotus Bakeries NV

Meeting Date: 05/13/2025 **Country:** Belgium **Ticker:** LOTB
Record Date: 04/29/2025 **Meeting Type:** Annual
Primary Security ID: B5783H102 **Primary CUSIP:** B5783H102 **Primary ISIN:** BE0003604155 **Primary SEDOL:** 4224992

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Receive Directors' Reports (Non-Voting)	Mgmt	No			
2	Receive Auditors' Reports (Non-Voting)	Mgmt	No			
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 76 per Share	Mgmt	Yes	For	For	No
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
5	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
6	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
7	Approve Discharge of Directors	Mgmt	Yes	For	For	No
8	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
9	Reelect Vasticom BV, Permanently Represented by Jan Vander Stichele, as Director	Mgmt	Yes	For	Against	Yes
10	Reelect Stephenson NV, Permanently Represented by Jan Boone, as Director	Mgmt	Yes	For	For	No
11	Elect Anton Stevens as Non-Executive Director	Mgmt	Yes	For	Against	Yes
12	Reelect Palumi BV, Permanently Represented by Peter Bossaert, as Director	Mgmt	Yes	For	For	No
13	Reelect Benoit Graulich BV, Permanently Represented by Benoit Graulich, as Director	Mgmt	Yes	For	Against	Yes
14	Appoint Deloitte for Sustainability Reporting and Approve Their Remuneration	Mgmt	Yes	For	For	No
15	Ratify Deloitte, Represented by Kurt Dehoorne, as Auditors and Approve Auditors' Remuneration	Mgmt	Yes	For	For	No
16	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	No

Phoenix Group Holdings Plc

Meeting Date: 05/13/2025

Country: United Kingdom

Ticker: PHNX

Record Date: 05/09/2025

Meeting Type: Annual

Primary Security ID: G7S8MZ109

Primary CUSIP: G7S8MZ109

Primary ISIN: GB00BGXQNP29

Primary SEDOL: BGXQNP2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Andy Briggs as Director	Mgmt	Yes	For	For	No
5	Re-elect Eleanor Bucks as Director	Mgmt	Yes	For	For	No
6	Elect Sherry Coutu as Director	Mgmt	Yes	For	For	No
7	Re-elect Karen Green as Director	Mgmt	Yes	For	For	No
8	Re-elect Mark Gregory as Director	Mgmt	Yes	For	For	No
9	Re-elect Hiroyuki Iioka as Director	Mgmt	Yes	For	For	No
10	Re-elect Sir Nicholas Lyons as Director	Mgmt	Yes	For	For	No
11	Re-elect Katie Murray as Director	Mgmt	Yes	For	For	No
12	Elect Nicolaos Nicandrou as Director	Mgmt	Yes	For	For	No
13	Re-elect Belinda Richards as Director	Mgmt	Yes	For	For	No
14	Re-elect David Scott as Director	Mgmt	Yes	For	For	No
15	Re-elect Maggie Semple as Director	Mgmt	Yes	For	For	No
16	Re-elect Nicholas Shott as Director	Mgmt	Yes	For	For	No
17	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
25	Adopt New Articles of Association	Mgmt	Yes	For	Against	Yes

Rheinmetall AG

Meeting Date: 05/13/2025

Country: Germany

Ticker: RHM

Record Date: 04/21/2025

Meeting Type: Annual

Primary Security ID: D65111102

Primary CUSIP: D65111102

Primary ISIN: DE0007030009

Primary SEDOL: 5334588

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 8.10 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	Yes	For	For	No
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
6.1	Elect Ulrich Grillo to the Supervisory Board	Mgmt	Yes	For	Against	Yes
6.2	Elect Marc Tuengler to the Supervisory Board	Mgmt	Yes	For	For	No
6.3	Elect Andreas Georgi to the Supervisory Board	Mgmt	Yes	For	For	No
6.4	Elect Sigmar Gabriel to the Supervisory Board	Mgmt	Yes	For	For	No
6.5	Elect Sabina Jeschke to the Supervisory Board	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy	Mgmt	Yes	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	Yes	For	For	No
10	Approve Affiliation Agreement with Rheinmetall Digital GmbH	Mgmt	Yes	For	For	No

SAP SE

Meeting Date: 05/13/2025	Country: Germany	Ticker: SAP
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: D66992104	Primary CUSIP: D66992104	Primary ISIN: DE0007164600
		Primary SEDOL: 4846288

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 2.35 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
5.1	Ratify BDO AG as Auditors for Fiscal Year 2025	Mgmt	Yes	For	For	No
5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7.1	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	Mgmt	Yes	For	For	No
7.2	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	For	No

Meeting Date: 05/13/2025

Country: Sweden

Ticker: TEL2.B

Record Date: 05/05/2025

Meeting Type: Annual

Primary Security ID: W95878166

Primary CUSIP: W95878166

Primary ISIN: SE0005190238

Primary SEDOL: B97C733

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chair of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Chair's Report	Mgmt	No			
8	Receive CEO's Report	Mgmt	No			
9	Receive Financial Statements and Statutory Reports	Mgmt	No			
10	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
11	Approve Allocation of Income and Ordinary Dividends of SEK 6.35 Per Share	Mgmt	Yes	For	For	No
12(a)	Approve Discharge of Thomas Reynaud	Mgmt	Yes	For	For	No
12(b)	Approve Discharge of Stina Bergfors	Mgmt	Yes	For	For	No
12(c)	Approve Discharge of Aude Durand	Mgmt	Yes	For	For	No
12(d)	Approve Discharge of CEO Jean Marc Harion	Mgmt	Yes	For	For	No
12(e)	Approve Discharge of Nicholas Hogberg	Mgmt	Yes	For	For	No
12(f)	Approve Discharge of Sam Kini	Mgmt	Yes	For	For	No
12(g)	Approve Discharge of Eva Lindqvist	Mgmt	Yes	For	For	No
12(h)	Approve Discharge of Lars-Ake Norling	Mgmt	Yes	For	For	No
12(i)	Approve Discharge of Former CEO Kjell Johnsen	Mgmt	Yes	For	For	No
12(j)	Approve Discharge of Andrew Barron	Mgmt	Yes	For	For	No
12(k)	Approve Discharge of Georgi Ganev	Mgmt	Yes	For	For	No
13	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
14(a)	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chair and SEK 680,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	Yes	For	For	No
14(b)	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
15(a)	Reelect Thomas Reynaud as Director	Mgmt	Yes	For	Against	Yes
15(b)	Reelect Stina Bergfors as Director	Mgmt	Yes	For	For	No
15(c)	Reelect Aude Durand as Director	Mgmt	Yes	For	Against	Yes
15(d)	Reelect Jean Marc Harion as Director	Mgmt	Yes	For	For	No
15(e)	Reelect Nicholas Hogberg as Director	Mgmt	Yes	For	For	No
15(f)	Reelect Sam Kini as Director	Mgmt	Yes	For	For	No
15(g)	Elect Mathias Hermansson as New Director	Mgmt	Yes	For	For	No
15(h)	Elect Maxime Lombardini as New Director	Mgmt	Yes	For	Against	Yes
16	Elect Thomas Reynaud as Board Chair	Mgmt	Yes	For	Against	Yes

Tele2 AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Determine Number of Auditors (1) and Deputy Auditors (0); Ratify KPMG AB as Auditors	Mgmt	Yes	For	For	No
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
19	Approve Remuneration Report	Mgmt	Yes	For	For	No
20(a)	Approve Performance Incentive Plan LTI 2025	Mgmt	Yes	For	For	No
20(b)	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	Yes	For	For	No
20(c)	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	Yes	For	For	No
20(d)	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	Yes	For	For	No
20(e)	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	Yes	For	For	No
20(f)	Authorize Share Swap Agreement	Mgmt	Yes	For	For	No
21	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Martin Green	Mgmt	No			
22(a)	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	SH	Yes	None	Against	No
22(b)	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	SH	Yes	None	Against	No
22(c)	The Investigation and Any Measures Should be Presented as Soon as Possible, however Not Later than AGM 2026	SH	Yes	None	Against	No
23	Close Meeting	Mgmt	No			

Temenos AG

Meeting Date: 05/13/2025

Country: Switzerland

Ticker: TEMN

Record Date:

Meeting Type: Annual

Primary Security ID: H8547Q107

Primary CUSIP: H8547Q107

Primary ISIN: CH0012453913

Primary SEDOL: 7147892

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
1.3	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
2	Approve Allocation of Income and Dividends of CHF 1.30 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4.1	Approve Remuneration of Directors in the Amount of USD 2.2 Million	Mgmt	Yes	For	For	No
4.2	Approve Remuneration of Executive Committee in the Amount of USD 37 Million	Mgmt	Yes	For	For	No

Temenos AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.1	Approve CHF 16.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
5.2	Approve Creation of Capital Band within the Upper Limit of CHF 382.1 Million and the Lower Limit of CHF 337 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
6	Amend Articles of Association	Mgmt	Yes	For	For	No
7.1	Elect Felicia Alvaro as Director	Mgmt	Yes	For	For	No
7.2.1	Reelect Thibault de Tersant as Director and Board Chair	Mgmt	Yes	For	For	No
7.2.2	Reelect Maurizio Carli as Director	Mgmt	Yes	For	For	No
7.2.3	Reelect Cecilia Hulten as Director	Mgmt	Yes	For	For	No
7.2.4	Reelect Xavier Cauchois as Director	Mgmt	Yes	For	For	No
7.2.5	Reelect Laurie Readhead as Director	Mgmt	Yes	For	For	No
7.2.6	Reelect Michael Gorriz as Director	Mgmt	Yes	For	For	No
8.1	Reappoint Cecilia Hulten as Member of the Compensation Committee	Mgmt	Yes	For	For	No
8.2	Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	Yes	For	For	No
8.3	Reappoint Michael Gorriz as Member of the Compensation Committee	Mgmt	Yes	For	For	No
9	Designate KBLex S.A. as Independent Proxy	Mgmt	Yes	For	For	No
10	Ratify PricewaterhouseCoopers S.A. as Auditors	Mgmt	Yes	For	For	No
11	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

The Wharf (Holdings) Limited

Meeting Date: 05/13/2025	Country: Hong Kong	Ticker: 4
Record Date: 05/07/2025	Meeting Type: Annual	
Primary Security ID: Y8800U127	Primary CUSIP: Y8800U127	Primary ISIN: HK0004000045 Primary SEDOL: 6435576

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2a	Elect Stephen Tin Hoi Ng as Director	Mgmt	Yes	For	Against	Yes
2b	Elect Kevin Chung Ying Hui as Director	Mgmt	Yes	For	Against	Yes
2c	Elect Vincent Kang Fang as Director	Mgmt	Yes	For	For	No
2d	Elect Hans Michael Jebsen as Director	Mgmt	Yes	For	For	No
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
4	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes
6	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Yes

Avolta AG

Meeting Date: 05/14/2025	Country: Switzerland	Ticker: AVOL
Record Date:	Meeting Type: Annual	
Primary Security ID: H2082J107	Primary CUSIP: H2082J107	Primary ISIN: CH0023405456 Primary SEDOL: BOR80X9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4	Approve Creation of Capital Band within the Upper Limit of CHF 805.8 Million and the Lower Limit of CHF 659.3 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
5.1	Reelect Juan Carretero as Director and Board Chair	Mgmt	Yes	For	For	No
5.2.1	Reelect Alessandro Benetton as Director	Mgmt	Yes	For	For	No
5.2.2	Reelect Heekyung Jo Min as Director	Mgmt	Yes	For	For	No
5.2.3	Reelect Sami Kahale as Director	Mgmt	Yes	For	For	No
5.2.4	Reelect Enrico Laghi as Director	Mgmt	Yes	For	For	No
5.2.5	Reelect Luis Camino as Director	Mgmt	Yes	For	For	No
5.2.6	Reelect Joaquin Cabrera as Director	Mgmt	Yes	For	Against	Yes
5.2.7	Reelect Ranjan Sen as Director	Mgmt	Yes	For	For	No
5.2.8	Reelect Mary Guilfoile as Director	Mgmt	Yes	For	For	No
5.2.9	Reelect Eugenia Ulasewicz as Director	Mgmt	Yes	For	For	No
5.3.1	Elect Bruno Chiomento as Director	Mgmt	Yes	For	For	No
5.3.2	Elect Jeanne Jackson as Director	Mgmt	Yes	For	For	No
6.1	Reappoint Enrico Laghi as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.2	Reappoint Luis Camino as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.3	Reappoint Joaquin Cabrera as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.4	Reappoint Eugenia Ulasewicz as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7	Ratify Deloitte AG as Auditors	Mgmt	Yes	For	For	No
8	Designate Altenburger Ltd legal + tax as Independent Proxy	Mgmt	Yes	For	For	No
9.1	Approve Remuneration of Directors in the Amount of CHF 10.6 Million	Mgmt	Yes	For	For	No
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 37 Million	Mgmt	Yes	For	For	No
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Bayerische Motoren Werke AG (BMW)

Meeting Date: 05/14/2025	Country: Germany	Ticker: BMW
Record Date: 04/22/2025	Meeting Type: Annual	
Primary Security ID: D12096109	Primary CUSIP: D12096109	Primary ISIN: DE0005190003 Primary SEDOL: 5756029

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 4.30 per Ordinary Share and EUR 4.32 per Preferred Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2024	Mgmt	Yes	For	Against	Yes
4.2	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2024	Mgmt	Yes	For	Against	Yes
4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2024	Mgmt	Yes	For	Against	Yes
4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2024	Mgmt	Yes	For	Against	Yes
4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2024	Mgmt	Yes	For	Against	Yes
4.6	Approve Discharge of Supervisory Board Member Christiane Benner (until May 15, 2024) for Fiscal Year 2024	Mgmt	Yes	For	Against	Yes
4.7	Approve Discharge of Supervisory Board Member Ulrich Bauer (from May 15, 2024) for Fiscal Year 2024	Mgmt	Yes	For	Against	Yes
4.8	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2024	Mgmt	Yes	For	Against	Yes
4.9	Approve Discharge of Supervisory Board Member Bernhard Ebner (until May 15, 2024) for Fiscal Year 2024	Mgmt	Yes	For	Against	Yes
4.10	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2024	Mgmt	Yes	For	Against	Yes
4.11	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2024	Mgmt	Yes	For	Against	Yes
4.12	Approve Discharge of Supervisory Board Member Johann Horn (until May 15, 2024) for Fiscal Year 2024	Mgmt	Yes	For	Against	Yes
4.13	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2024	Mgmt	Yes	For	Against	Yes
4.14	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2024	Mgmt	Yes	For	Against	Yes
4.15	Approve Discharge of Supervisory Board Member Gerhard Kurz (until Oct. 31, 2024) for Fiscal Year 2024	Mgmt	Yes	For	Against	Yes
4.16	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2024	Mgmt	Yes	For	Against	Yes
4.17	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2024	Mgmt	Yes	For	Against	Yes
4.18	Approve Discharge of Supervisory Board Member Michael Nikolaides (from Nov. 1, 2024) for Fiscal Year 2024	Mgmt	Yes	For	Against	Yes

Bayerische Motoren Werke AG (BMW)

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.19	Approve Discharge of Supervisory Board Member Horst Ott (from May 15, 2024) for Fiscal Year 2024	Mgmt	Yes	For	Against	Yes
4.20	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2024	Mgmt	Yes	For	Against	Yes
4.21	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2024	Mgmt	Yes	For	Against	Yes
4.22	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2024	Mgmt	Yes	For	Against	Yes
4.23	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2024	Mgmt	Yes	For	Against	Yes
4.24	Approve Discharge of Supervisory Board Member Johanna Wenckebach (from May 15, 2024) for Fiscal Year 2024	Mgmt	Yes	For	Against	Yes
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	Yes	For	For	No
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
6.1	Elect Marc Bitzer to the Supervisory Board	Mgmt	Yes	For	Against	Yes
6.2	Elect Rachel Empey to the Supervisory Board	Mgmt	Yes	For	Against	Yes
6.3	Elect Nicolas Peter to the Supervisory Board	Mgmt	Yes	For	For	No
6.4	Elect Anke Schaeferkordt to the Supervisory Board	Mgmt	Yes	For	Against	Yes
6.5	Elect Christoph Schmidt to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7	Approve Remuneration Report	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy	Mgmt	Yes	For	For	No
9	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	No
10	Approve Virtual-Only Shareholder Meetings Until 2030	Mgmt	Yes	For	For	No
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No

Credit Agricole SA

Meeting Date: 05/14/2025	Country: France	Ticker: ACA
Record Date: 05/12/2025	Meeting Type: Annual/Special	
Primary Security ID: F22797108	Primary CUSIP: F22797108	Primary ISIN: FR0000045072 Primary SEDOL: 7262610

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	Yes	For	For	No
4	Approve Transaction with Worldline, ESTEY SAS and CAWL Re: Rights and Obligations of CAWL Shareholders	Mgmt	Yes	For	For	No
5	Approve Transaction with ESTEY SAS and Fédération Nationale du Crédit Agricole Re: Governance Rules of Holding ESTEY S.A.S	Mgmt	Yes	For	For	No
6	Approve Transaction with SACAM Participations and CATE Re: Governance Rules of CATE	Mgmt	Yes	For	For	No
7	Approve Transaction with Santander Investment and CACEIS Re: Cession Conditions of CACEIS	Mgmt	Yes	For	For	No
8	Approve Transaction with CA Indosuez Re: Conditions for Exercising the Liquidity Clause	Mgmt	Yes	For	For	No
9	Elect Olivier Desportes as Director	Mgmt	Yes	For	Against	Yes
10	Reelect Dominique Lefebvre as Director	Mgmt	Yes	For	Against	Yes
11	Reelect Pierre Cambefort as Director	Mgmt	Yes	For	Against	Yes
12	Reelect Jean-Pierre Gaillard as Director	Mgmt	Yes	For	Against	Yes
13	Reelect Christine Gandon as Director	Mgmt	Yes	For	Against	Yes
14	Ratify Appointment of Gaëlle Regnard as Director	Mgmt	Yes	For	Against	Yes
15	Approve Remuneration Policy of Dominique Lefebvre, Chairman of the Board	Mgmt	Yes	For	For	No
16	Approve Remuneration Policy of Philippe Brassac, CEO from January 1, 2025 to May 14, 2025	Mgmt	Yes	For	For	No
17	Approve Remuneration Policy of Olivier Gavalda, CEO from May 14, 2025 to December 31, 2025	Mgmt	Yes	For	For	No
18	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO from January 1, 2025 to May 14, 2025	Mgmt	Yes	For	For	No
19	Approve Remuneration Policy of Jérôme Grivet, Vice-CEO	Mgmt	Yes	For	Against	Yes
20	Approve Remuneration Policy of Xavier Musca, Vice-CEO from January 1, 2025 until May 14, 2025	Mgmt	Yes	For	For	No
21	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
22	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	Yes	For	For	No
23	Approve Compensation of Philippe Brassac, CEO	Mgmt	Yes	For	For	No
24	Approve Compensation of Olivier Gavalda, Vice-CEO	Mgmt	Yes	For	For	No
25	Approve Compensation of Jérôme Grivet, Vice-CEO	Mgmt	Yes	For	For	No
26	Approve Compensation of Xavier Musca, Vice-CEO	Mgmt	Yes	For	For	No
27	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
28	Approve the Aggregate Remuneration Granted in 2024 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	Yes	For	For	No
29	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
30	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	Yes	For	For	No
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	Mgmt	Yes	For	For	No
33	Authorize up to 0.10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers With Performance Conditions Attached	Mgmt	Yes	For	For	No
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Crédit Agricole SA Actions (Fond Commun de Placement d'Entreprise)	Mgmt	No			
A	Amending Items 31 and 32 of Current Meeting to Apply a Discount on Shares	SH	Yes	Against	Against	No

Deutsche Boerse AG

Meeting Date: 05/14/2025	Country: Germany	Ticker: DB1
Record Date: 05/07/2025	Meeting Type: Annual	
Primary Security ID: D1882G119	Primary CUSIP: D1882G119	Primary ISIN: DE0005810055 Primary SEDOL: 7021963

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
5	Amend Articles Re: Electronic Securities	Mgmt	Yes	For	For	No
6	Approve Creation of EUR 18.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
7	Elect Jean Mustier to the Supervisory Board	Mgmt	Yes	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy	Mgmt	Yes	For	For	No
10	Approve Remuneration Report	Mgmt	Yes	For	For	No

Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11.a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	Yes	For	For	No
11.b	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2025	Mgmt	Yes	For	For	No

Eni SpA

Meeting Date: 05/14/2025 **Country:** Italy **Ticker:** ENI
Record Date: 05/05/2025 **Meeting Type:** Annual/Special
Primary Security ID: T3643A145 **Primary CUSIP:** T3643A145 **Primary ISIN:** IT0003132476 **Primary SEDOL:** 7145056

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Amend Long Term Incentive Plan 2023-2025	Mgmt	Yes	For	For	No
4	Approve Remuneration Policy	Mgmt	Yes	For	For	No
5	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
6	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
7	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
8	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	Mgmt	Yes	For	For	No
9	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	Mgmt	Yes	For	For	No

Equinor ASA

Meeting Date: 05/14/2025 **Country:** Norway **Ticker:** EQNR
Record Date: 05/07/2025 **Meeting Type:** Annual
Primary Security ID: R2R90P103 **Primary CUSIP:** R2R90P103 **Primary ISIN:** NO0010096985 **Primary SEDOL:** 7133608

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Registration of Attending Shareholders and Proxies	Mgmt	No			
3	Elect Chair of Meeting	Mgmt	Yes	For	For	No
4	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.37 Per Share	Mgmt	Yes	For	For	No
7	Authorize Board to Distribute Dividends	Mgmt	Yes	For	For	No
8	Approve Energy Transition Plan 2025	Mgmt	Yes	For	For	No
	Shareholder Proposal Submitted by Roald Skjoldheim	Mgmt	No			
9	Discontinue the Wind Power Business; Decommission All Wind Power Plants	SH	Yes	Against	Against	No
	Shareholder Proposal Submitted by Tom Jacob Dybwad	Mgmt	No			
10	Withdrawal from All Offshore Wind Globally; Eliminate Management Bonuses	SH	Yes	Against	Against	No
	Shareholder Proposal Submitted by Idar Herland	Mgmt	No			
11	Review Work Locations and Work Operations to Ensure that any Potentially Hazardous Conditions are Identified	SH	Yes	Against	Against	No
	Shareholder Proposals Submitted by Bente Marie Bakke, Gro Nylander, Guttorm Grundt and Even Bakke	Mgmt	No			
12	Present a Plan for How the Company will Reach the Paris Agreement Goals and Net-zero Emissions by 2050 and Terminate All Overseas Oil and Gas Projects	SH	Yes	Against	Against	No
	Shareholder Proposal Submitted by Even Bakke and Guttorm Grundt	Mgmt	No			
13	Separate the Renewable Energy Part of the Company and Invest NOK 5 Billion Annually in the Repair and Renewal of Ukraine's Energy Infrastructure	SH	Yes	Against	Against	No
	Shareholder Proposals Submitted by Gro Nylander	Mgmt	No			
14	Renew Green Aims, Avoid Further International Investment in Oil and Gas and Donate Billions to Ukraine	SH	Yes	Against	Against	No
	Shareholder Proposals Submitted by Ivar Saetre	Mgmt	No			
15	Gradual Divestment From All International Operations	SH	Yes	Against	Against	No
	Shareholder Proposals Submitted by Greenpeace	Mgmt	No			
16	Review Guidelines and Procedures for Human Rights Due Diligence Assessments	SH	Yes	Against	For	Yes
	Shareholder Proposal Submitted by WWF	Mgmt	No			
17	Identify and Manage Risks and Possibilities Regarding Climate and Integrate These in the Company's Strategy	SH	Yes	Against	Against	No
	Shareholder Proposals Submitted by ACCR, Sampension and Folksam	Mgmt	No			
18	Assess if the Company's Planned Increase in Oil and Gas Production is Consistent with the Majority Shareholder Expectations	SH	Yes	Against	Against	No
	Management Proposals	Mgmt	No			

Equinor ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
19	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For	No
20	Approve Remuneration Statement	Mgmt	Yes	For	Against	Yes
21	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
22	Elect Berit L. Henriksen as New Member of Corporate Assembly	Mgmt	Yes	For	For	No
23	Approve Remuneration of Corporate Assembly in the Amount of NOK 160,000 for Chair, NOK 84,300 for Deputy Chair and NOK 59,200 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	Yes	For	For	No
24	Elect Karl C. W. Mathisen as Member of Nominating Committee	Mgmt	Yes	For	For	No
25	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	No
26	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	Yes	For	Against	Yes
27	Approve NOK 590 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State	Mgmt	Yes	For	For	No
28	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No

Getlink SE

Meeting Date: 05/14/2025	Country: France	Ticker: GET
Record Date: 05/12/2025	Meeting Type: Annual/Special	
Primary Security ID: F4R053105	Primary CUSIP: F4R053105	Primary ISIN: FR0010533075 Primary SEDOL: B292JQ9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of EUR 0.58 per Share	Mgmt	Yes	For	For	No
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
6	Reelect Yann Leriche as Director	Mgmt	Yes	For	For	No
7	Renew Appointment of Forvis Mazars SA as Auditor	Mgmt	Yes	For	For	No
8	Appoint Deloitte & Associes as Auditor	Mgmt	Yes	For	For	No
9	Renew Appointment of Forvis Mazars SA as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
10	Appoint Deloitte & Associes as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
11	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Approve Compensation of Yann Leriche, CEO	Mgmt	Yes	For	For	No
13	Approve Compensation of Jacques Gounon, Chairman of the Board	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of Yann Leriche, CEO	Mgmt	Yes	For	For	No
16	Approve Remuneration Policy of Jacques Gounon, Chairman of the Board	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
17	Authorize up to 390,000 Shares for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
18	Authorize up to 550,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	Yes	For	For	No
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 88 Million	Mgmt	Yes	For	For	No
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
21	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 88 Million	Mgmt	Yes	For	For	No
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
24	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For	For	No
25	Amend Article 20 of Bylaws to Incorporate Legal Changes	Mgmt	Yes	For	For	No
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Holcim Ltd.

Meeting Date: 05/14/2025	Country: Switzerland	Ticker: HOLN
Record Date:	Meeting Type: Annual	
Primary Security ID: H3816Q102	Primary CUSIP: H3816Q102	Primary ISIN: CH0012214059
		Primary SEDOL: 7110753

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	No
1.3	Approve Non-Financial Report	Mgmt	Yes	For	For	No
1.4	Approve Climate Report	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3.1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Amrize Ltd	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.2	Approve Dividends of CHF 3.10 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	No
4	Approve CHF 24.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
5.1.1	Reelect Kim Fausing as Director and Board Chair	Mgmt	Yes	For	For	No
5.1.2	Reelect Philippe Block as Director	Mgmt	Yes	For	For	No
5.1.3	Reelect Leanne Geale as Director	Mgmt	Yes	For	For	No
5.1.4	Reelect Catrin Hinkel as Director	Mgmt	Yes	For	For	No
5.1.5	Reelect Naina Lal Kidwai as Director	Mgmt	Yes	For	For	No
5.1.6	Reelect Ilias Laeber as Director	Mgmt	Yes	For	For	No
5.1.7	Reelect Michael McGarry as Director	Mgmt	Yes	For	For	No
5.1.8	Reelect Claudia Ramirez as Director	Mgmt	Yes	For	For	No
5.2.1	Elect Adolfo Orive as Director	Mgmt	Yes	For	For	No
5.2.2	Elect Sven Schneider as Director	Mgmt	Yes	For	For	No
5.3.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	Yes	For	For	No
5.3.2	Reappoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	Mgmt	Yes	For	For	No
5.3.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	Yes	For	For	No
5.4.1	Appoint Leanne Geale as Member of the Nomination, Compensation and Governance Committee	Mgmt	Yes	For	For	No
5.5.1	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
5.5.2	Designate Sabine Burkhalter as Independent Proxy	Mgmt	Yes	For	For	No
6.1	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	Yes	For	For	No
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	Yes	For	For	No
7	Transact Other Business (Voting)	Mgmt	Yes	For	For	No

Prudential Plc

Meeting Date: 05/14/2025	Country: United Kingdom	Ticker: PRU
Record Date: 05/12/2025	Meeting Type: Annual	
Primary Security ID: G72899100	Primary CUSIP: G72899100	Primary ISIN: GB0007099541 Primary SEDOL: 0709954

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Re-elect Shriti Vadera as Director	Mgmt	Yes	For	For	No
4	Re-elect Anil Wadhvani as Director	Mgmt	Yes	For	For	No
5	Re-elect Jeremy Anderson as Director	Mgmt	Yes	For	For	No

Prudential Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Re-elect Arijit Basu as Director	Mgmt	Yes	For	For	No
7	Re-elect Chua Sock Koong as Director	Mgmt	Yes	For	For	No
8	Re-elect Ming Lu as Director	Mgmt	Yes	For	For	No
9	Re-elect George Sartorel as Director	Mgmt	Yes	For	For	No
10	Re-elect Mark Saunders as Director	Mgmt	Yes	For	For	No
11	Re-elect Claudia Dyckerhoff as Director	Mgmt	Yes	For	For	No
12	Re-elect Jeanette Wong as Director	Mgmt	Yes	For	For	No
13	Re-elect Amy Yip as Director	Mgmt	Yes	For	For	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Rational AG

Meeting Date: 05/14/2025	Country: Germany	Ticker: RAA
Record Date: 04/22/2025	Meeting Type: Annual	
Primary Security ID: D6349P107	Primary CUSIP: D6349P107	Primary ISIN: DE0007010803 Primary SEDOL: 5910609

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 15.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
6	Approve Management Board Remuneration Policy	Mgmt	Yes	For	Against	Yes
7	Approve Supervisory Board Remuneration Policy	Mgmt	Yes	For	For	No
8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	Yes	For	For	No
9	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No

SNAM SpA

Meeting Date: 05/14/2025

Country: Italy

Ticker: SRG

Record Date: 05/05/2025

Meeting Type: Annual

Primary Security ID: T8578N103

Primary CUSIP: T8578N103

Primary ISIN: IT0003153415

Primary SEDOL: 7251470

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividend Distribution	Mgmt	Yes	For	For	No
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
4	Approve Employee Share Ownership Plan 2025-2027	Mgmt	Yes	For	For	No
5.1	Approve Remuneration Policy	Mgmt	Yes	For	For	No
5.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
6	Fix Number of Directors	Mgmt	Yes	For	For	No
7	Fix Board Terms for Directors	Mgmt	Yes	For	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
8.1	Slate Submitted by CDP Reti SpA	SH	Yes	None	Against	No
8.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	No
	Shareholder Proposal Submitted by CDP Reti SpA	Mgmt	No			
9	Elect Alessandro Zehentner as Board Chair	SH	Yes	None	For	No
	Management Proposal	Mgmt	No			
10	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
11.1	Slate Submitted by CDP Reti SpA	SH	Yes	None	For	No
11.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	Against	No
12	Appoint Chairman of Internal Statutory Auditors	SH	Yes	None	For	No
	Management Proposal	Mgmt	No			
13	Approve Internal Auditors' Remuneration	Mgmt	Yes	For	For	No

Spirax Group Plc

Meeting Date: 05/14/2025

Country: United Kingdom

Ticker: SPX

Record Date: 05/12/2025

Meeting Type: Annual

Primary Security ID: G83561129

Primary CUSIP: G83561129

Primary ISIN: GB00BWFGQN14

Primary SEDOL: BWFGQN1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No

Spirax Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Increase in the Maximum Aggregate Amount of Fees Payable to Directors	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
7	Elect Tim Cobbold as Director	Mgmt	Yes	For	For	No
8	Elect Louisa Burdett as Director	Mgmt	Yes	For	For	No
9	Re-elect Nimesh Patel as Director	Mgmt	Yes	For	For	No
10	Re-elect Angela Archon as Director	Mgmt	Yes	For	For	No
11	Re-elect Constance Baroudel as Director	Mgmt	Yes	For	For	No
12	Re-elect Peter France as Director	Mgmt	Yes	For	For	No
13	Re-elect Richard Gillingwater as Director	Mgmt	Yes	For	For	No
14	Re-elect Caroline Johnstone as Director	Mgmt	Yes	For	For	No
15	Re-elect Jane Kingston as Director	Mgmt	Yes	For	For	No
16	Re-elect Kevin Thompson as Director	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Approve Scrip Dividend Program	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Swiss Life Holding AG

Meeting Date: 05/14/2025

Country: Switzerland

Ticker: SLHN

Record Date:

Meeting Type: Annual

Primary Security ID: H8404J162

Primary CUSIP: H8404J162

Primary ISIN: CH0014852781

Primary SEDOL: 7437805

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	No
1.3	Approve Non-Financial Report	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 35.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	No
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	Yes	For	For	No
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	Yes	For	For	No

Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	Yes	For	For	No
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	Yes	For	Against	Yes
5.2	Reelect Thomas Buess as Director	Mgmt	Yes	For	Against	Yes
5.3	Reelect Monika Buetler as Director	Mgmt	Yes	For	For	No
5.4	Reelect Philomena Colatrella as Director	Mgmt	Yes	For	For	No
5.5	Reelect Adrienne Fumagalli as Director	Mgmt	Yes	For	For	No
5.6	Reelect Damir Filipovic as Director	Mgmt	Yes	For	Against	Yes
5.7	Reelect Stefan Loacker as Director	Mgmt	Yes	For	For	No
5.8	Reelect Severin Moser as Director	Mgmt	Yes	For	For	No
5.9	Reelect Henry Peter as Director	Mgmt	Yes	For	Against	Yes
5.10	Reelect Martin Schmid as Director	Mgmt	Yes	For	Against	Yes
5.11	Reelect Franziska Sauber as Director	Mgmt	Yes	For	Against	Yes
5.12	Reelect Klaus Tschuetscher as Director	Mgmt	Yes	For	Against	Yes
5.13	Appoint Monika Buetler as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.14	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6	Designate Zuercher Rechtsanwaelte AG as Independent Proxy	Mgmt	Yes	For	For	No
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
8	Approve CHF 19,453.70 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Universal Music Group NV

Meeting Date: 05/14/2025

Country: Netherlands

Ticker: UMG

Record Date: 04/16/2025

Meeting Type: Annual

Primary Security ID: N90313102

Primary CUSIP: N90313102

Primary ISIN: NL0015000IY2

Primary SEDOL: BNZGVV1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1.	Open Meeting	Mgmt	No			
2.	Receive Annual Report	Mgmt	No			
3.	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
4	Adopt Financial Statements	Mgmt	Yes	For	For	No
5.a.	Receive Explanation on Company's Dividend Policy	Mgmt	No			
5.b	Approve Dividends	Mgmt	Yes	For	For	No
6.a.	Approve Discharge of Executive Directors	Mgmt	Yes	For	For	No
6.b	Approve Discharge of Non-Executive Directors	Mgmt	Yes	For	For	No

Universal Music Group NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.	Reelect Vincent Vallejo as Executive Director	Mgmt	Yes	For	Against	Yes
8.a.	Reelect Sherry Lansing as Non-Executive Director	Mgmt	Yes	For	Against	Yes
8.b.	Reelect Haim Saban as Non-Executive Director	Mgmt	Yes	For	For	No
8.c.	Reelect Luc van Os as Non-Executive Director	Mgmt	Yes	For	Against	Yes
9.	Approve Remuneration Policy of Executive Board	Mgmt	Yes	For	Against	Yes
10.a.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
10.b.	Approve Cancellation of Shares	Mgmt	Yes	For	For	No
11.	Other Business (Non-Voting)	Mgmt	No			
12	Close Meeting	Mgmt	No			

adidas AG

Meeting Date: 05/15/2025	Country: Germany	Ticker: ADS
Record Date: 05/08/2025	Meeting Type: Annual	
Primary Security ID: D0066B185	Primary CUSIP: D0066B185	Primary ISIN: DE000A1EWWW0 Primary SEDOL: 4031976

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No
6	Elect Thomas Rabe to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7	Approve Creation of EUR 50 Million Pool of Authorized Capital 2025/I with Preemptive Rights	Mgmt	Yes	For	For	No
8	Approve Creation of EUR 20 Million Pool of Authorized Capital 2025/II with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	For	No
10.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	Yes	For	For	No
10.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No

Adyen NV

Meeting Date: 05/15/2025

Country: Netherlands

Ticker: ADYEN

Record Date: 04/17/2025

Meeting Type: Annual

Primary Security ID: N3501V104

Primary CUSIP: N3501V104

Primary ISIN: NL0012969182

Primary SEDOL: BZ1HM42

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1.	Open Meeting	Mgmt	No			
2.a.	Receive Annual Report (Non-Voting)	Mgmt	No			
2.b.	Approve Remuneration Report	Mgmt	Yes	For	For	No
2.c.	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.d.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
3.	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
4.	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5.	Elect Steve van Wyk to Supervisory Board	Mgmt	Yes	For	For	No
6.	Grant Board Authority to Issue Shares	Mgmt	Yes	For	For	No
7.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
8.	Authorize Repurchase of Shares	Mgmt	Yes	For	For	No
9.a.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For	For	No
9.b.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
10.	Close Meeting	Mgmt	No			

Aeroports de Paris ADP

Meeting Date: 05/15/2025

Country: France

Ticker: ADP

Record Date: 05/13/2025

Meeting Type: Annual/Special

Primary Security ID: F00882104

Primary CUSIP: F00882104

Primary ISIN: FR0010340141

Primary SEDOL: B164FY1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3 per Share	Mgmt	Yes	For	For	No
4	Approve Transactions with the French State	Mgmt	Yes	For	For	No
5	Approve Transaction with Societe des Grands Projets	Mgmt	Yes	For	For	No
6	Approve Transactions with Ile-de-France Region and Ile-de-France Mobilites	Mgmt	Yes	For	For	No
7	Approve Transactions with Ile-de-France Mobilites and Roissy Pays de France Agglomeration Community	Mgmt	Yes	For	For	No
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Yes

Aéroports de Paris ADP

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Ratify Appointment of Philippe Pascal as Director	Mgmt	Yes	For	For	No
10	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
11	Approve Compensation of Augustin de Romanet, Chairman and CEO	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Augustin de Romanet, Chairman and CEO from January 1, 2025 to February 18, 2025	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	For	No
16	Extraordinary Business	Mgmt	No			
	Amend Articles 15 and 20 of Bylaws to Incorporate Legal Changes	Mgmt	Yes	For	Against	Yes
17	Ordinary Business	Mgmt	No			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

bioMérieux SA

Meeting Date: 05/15/2025 **Country:** France **Ticker:** BIM
Record Date: 05/13/2025 **Meeting Type:** Annual/Special
Primary Security ID: F1149Y232 **Primary CUSIP:** F1149Y232 **Primary ISIN:** FR0013280286 **Primary SEDOL:** BFOLBX7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ordinary Business	Mgmt	No			
	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Discharge of Directors	Mgmt	Yes	For	Against	Yes
4	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	Yes	For	For	No
5	Approve Transaction with bioMérieux India Pvt Ltd	Mgmt	Yes	For	For	No
6	Reelect Marie-Paule Kieny as Director	Mgmt	Yes	For	For	No
7	Reelect Fanny Letier as Director	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For	Against	Yes
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	Against	Yes
10	Approve Remuneration Policy of CEO	Mgmt	Yes	For	Against	Yes
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
12	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Yes
13	Approve Compensation of Alexandre Merieux, Chairman of the Board	Mgmt	Yes	For	Against	Yes

bioMerieux SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Approve Compensation of Pierre Boulud, CEO	Mgmt	Yes	For	Against	Yes
15	Approve Amended Share Purchase Program (MyShare 2025) Reserved for Beneficiaries Employed in the State of California, USA	Mgmt	Yes	For	For	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	Yes	For	Against	Yes
19	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital for Private Placements	Mgmt	Yes	For	Against	Yes
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	Yes	For	Against	Yes
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	Against	Yes
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	Mgmt	Yes	For	Against	Yes
23	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	Against	Yes
24	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	Mgmt	Yes	For	Against	Yes
26	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,210,280	Mgmt	Yes	For	For	No
27	Amend Articles of Bylaws	Mgmt	Yes	For	Against	Yes
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Commerzbank AG

Meeting Date: 05/15/2025	Country: Germany	Ticker: CBK
Record Date: 04/23/2025	Meeting Type: Annual	
Primary Security ID: D172W1279	Primary CUSIP: D172W1279	Primary ISIN: DE000CBK1001
		Primary SEDOL: B90LKT4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Bettina Orlopp for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Manfred Knof (until Sep. 30, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Michael Kotzbauer (from Oct. 1, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Sabine Mlnarsky for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Joerg Oliveri del Castillo-Schulz (until June 30, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.6	Approve Discharge of Management Board Member Thomas Schaufler for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.7	Approve Discharge of Management Board Member Bernhard Spalt for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.8	Approve Discharge of Management Board Member Christiane Vorspel-Rüter (from Sep. 1, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Uwe Tschaeye for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Heike Anscheit for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Gunnar de Buhr for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Harald Christ for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Frank Czichowski for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Sabine Dietrich for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Kerstin Jerchel (until April 30, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Burkhard Keese for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Maxi Leuchters for Fiscal Year 2024	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.12	Approve Discharge of Supervisory Board Member Daniela Mattheus for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Nina Olderdissen for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Sandra Persiehl for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Michael Schramm for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Caroline Seifert for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.17	Approve Discharge of Supervisory Board Member Gertrude Tumpel-Gugerell for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.18	Approve Discharge of Supervisory Board Member Sascha Uebel for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member Frederik Werning (until April 30, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.20	Approve Discharge of Supervisory Board Member Frank Westhoff for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.21	Approve Discharge of Supervisory Board Member Stefan Wittmann for Fiscal Year 2024	Mgmt	Yes	For	For	No
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025	Mgmt	Yes	For	For	No
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2025, until 2026 AGM	Mgmt	Yes	For	For	No
5.3	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Management Board Remuneration Policy	Mgmt	Yes	For	For	No
8	Approve Supervisory Board Remuneration Policy	Mgmt	Yes	For	For	No
9.1	Elect Sabine Lautenschlaeger-Peiter to the Supervisory Board	Mgmt	Yes	For	For	No
9.2	Elect Michael Gorriz to the Supervisory Board	Mgmt	Yes	For	For	No
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	No
12	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	For	No
13	Approve Affiliation Agreement with Commerz Direktservice GmbH	Mgmt	Yes	For	For	No

Commerzbank AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	Yes	None	Against	No

E.ON SE

Meeting Date: 05/15/2025	Country: Germany	Ticker: EOAN
Record Date: 05/08/2025	Meeting Type: Annual	
Primary Security ID: D24914133	Primary CUSIP: D24914133	Primary ISIN: DE000ENAG999
		Primary SEDOL: 4942904

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
5.a	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the Fiscal Year 2025 and the First Quarter of Fiscal Year 2026	Mgmt	Yes	For	For	No
5.b	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Management Board Remuneration Policy	Mgmt	Yes	For	For	No
8	Approve Supervisory Board Remuneration Policy	Mgmt	Yes	For	For	No
9.a	Elect Deborah Wilkens to the Supervisory Board	Mgmt	Yes	For	Against	Yes
9.b	Elect Rolf Schmitz to the Supervisory Board	Mgmt	Yes	For	Against	Yes
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	Against	Yes

Euronext NV

Meeting Date: 05/15/2025	Country: Netherlands	Ticker: ENX
Record Date: 04/17/2025	Meeting Type: Annual	
Primary Security ID: N3113K397	Primary CUSIP: N3113K397	Primary ISIN: NL0006294274
		Primary SEDOL: BNBNSGO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1.	Open Meeting	Mgmt	No			
2.	Presentation by CEO	Mgmt	No			

Euronext NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.a.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
3.b.	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
3.c.	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3.d.	Approve Dividends	Mgmt	Yes	For	For	No
3.e.	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
3.f.	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
4.a.	Reelect Piero Novelli to Supervisory Board	Mgmt	Yes	For	For	No
4.b.	Reelect Olivier Sichel to Supervisory Board	Mgmt	Yes	For	For	No
4.c.	Elect Francesca Scaglia to Supervisory Board	Mgmt	Yes	For	For	No
5.a.	Reelect Delphine d'Amarzit to Management Board	Mgmt	Yes	For	For	No
5.b.	Elect Rene van Vlerken to Management Board	Mgmt	Yes	For	For	No
6.	Amend Remuneration Policy for Management Board	Mgmt	Yes	For	For	No
7.	Amend Remuneration Policy for Supervisory Board	Mgmt	Yes	For	For	No
8.	Ratify KPMG Accountants N.V. as Auditors	Mgmt	Yes	For	For	No
9.	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
10.a.	Grant Board Authority to Issue Shares	Mgmt	Yes	For	For	No
10.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
11.	Authorize Repurchase of Shares	Mgmt	Yes	For	For	No
12.	Authorize Board to Grant Rights to French Beneficiaries to Receive Shares	Mgmt	Yes	For	For	No
13.	Other Business (Non-Voting)	Mgmt	No			
14.	Close Meeting	Mgmt	No			

Heidelberg Materials AG

Meeting Date: 05/15/2025	Country: Germany	Ticker: HEI
Record Date: 04/23/2025	Meeting Type: Annual	
Primary Security ID: D31709104	Primary CUSIP: D31709104	Primary ISIN: DE0006047004 Primary SEDOL: 5120679

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2024	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Katharina Beumelburg for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Roberto Callieri for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Axel Conrads for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.6	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.7	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.8	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.9	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.10	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.11	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Gunnar Groebler for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Katja Karcher for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Markus Oleynik for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2024	Mgmt	Yes	For	For	No

Heidelberg Materials AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.12	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Anna Toborek-Kacar for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2024	Mgmt	Yes	For	For	No
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	Yes	For	For	No
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Supervisory Board Remuneration Policy	Mgmt	Yes	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	For	No
9	Approve Creation of EUR 98.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	No

HKT Trust and HKT Limited

Meeting Date: 05/15/2025	Country: Cayman Islands	Ticker: 6823
Record Date: 05/09/2025	Meeting Type: Annual	
Primary Security ID: Y3R29Z107	Primary CUSIP: Y3R29Z107	Primary ISIN: HK0000093390 Primary SEDOL: B4TXDZ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Mgmt	Yes	For	For	No
3a	Elect Li Tzar Kai, Richard as Director and Trustee-Manager	Mgmt	Yes	For	Against	Yes
3b	Elect Hui Hon Hing, Susanna as Director and Trustee-Manager	Mgmt	Yes	For	For	No
3c	Elect Peter Anthony Allen as Director and Trustee-Manager	Mgmt	Yes	For	Against	Yes
3d	Elect Zhao Xingfu as Director and Trustee-Manager	Mgmt	Yes	For	Against	Yes
3e	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Mgmt	Yes	For	For	No

HKT Trust and HKT Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Mgmt	Yes	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Yes

InPost SA

Meeting Date: 05/15/2025 **Country:** Luxembourg **Ticker:** INPST
Record Date: 05/01/2025 **Meeting Type:** Annual
Primary Security ID: L5125Z108 **Primary CUSIP:** L5125Z108 **Primary ISIN:** LU2290522684 **Primary SEDOL:** BN4N9C0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Receive Report of Management Board and Supervisory Board	Mgmt	No			
3.a	Approve Financial Statements	Mgmt	Yes	For	For	No
3.b	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4	Approve Allocation of Income	Mgmt	Yes	For	For	No
5	Approve Discharge of Management Board (Bundled)	Mgmt	Yes	For	For	No
6	Approve Discharge of Supervisory Board (Bundled)	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
8	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	No
9	Amend Remuneration Policy	Mgmt	Yes	For	Against	Yes
10	Reelect Marieke Bax as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
11	Reelect Ranjan Sen as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
12	Close Meeting	Mgmt	No			

InPost SA

Meeting Date: 05/15/2025 **Country:** Luxembourg **Ticker:** INPST
Record Date: 05/01/2025 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: L5125Z108 **Primary CUSIP:** L5125Z108 **Primary ISIN:** LU2290522684 **Primary SEDOL:** BN4N9C0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Approve Renewal of the Authorized Share Capital of the Company and Respective Amendment of the Articles of Association of the Company	Mgmt	Yes	For	Against	Yes
3	Approve Grant Additional Supervisory Board Nomination Rights and Respective Amendment and Restatement of the Articles of Association	Mgmt	Yes	For	Against	Yes
4	Close Meeting	Mgmt	No			

Lloyds Banking Group Plc

Meeting Date: 05/15/2025 **Country:** United Kingdom **Ticker:** LLOY
Record Date: 05/13/2025 **Meeting Type:** Annual
Primary Security ID: G5533W248 **Primary CUSIP:** G5533W248 **Primary ISIN:** GB0008706128 **Primary SEDOL:** 0870612

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Re-elect Sir Robin Budenberg as Director	Mgmt	Yes	For	For	No
3	Re-elect Charlie Nunn as Director	Mgmt	Yes	For	For	No
4	Elect Nathan Bostock as Director	Mgmt	Yes	For	For	No
5	Re-elect William Chalmers as Director	Mgmt	Yes	For	For	No
6	Re-elect Sarah Legg as Director	Mgmt	Yes	For	For	No
7	Re-elect Amanda Mackenzie as Director	Mgmt	Yes	For	For	No
8	Re-elect Harmeen Mehta as Director	Mgmt	Yes	For	For	No
9	Re-elect Cathy Turner as Director	Mgmt	Yes	For	For	No
10	Re-elect Scott Wheway as Director	Mgmt	Yes	For	For	No
11	Re-elect Catherine Woods as Director	Mgmt	Yes	For	For	No
12	Approve Remuneration Report	Mgmt	Yes	For	For	No
13	Approve Final Dividend	Mgmt	Yes	For	For	No
14	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Approve Amendments to the Rules of Lloyds Banking Group plc Long Term Incentive Plan, Lloyds Banking Group plc Deferred Bonus Plan, Lloyds Banking Group plc Long-Term Share Plan, and the Lloyds Banking Group plc Executive Group Ownership Share Plan 2016	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For	No
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
24	Authorise Market Purchase of Preference Shares	Mgmt	Yes	For	For	No
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Next Plc

Meeting Date: 05/15/2025	Country: United Kingdom	Ticker: NXT
Record Date: 05/13/2025	Meeting Type: Annual	
Primary Security ID: G6500M106	Primary CUSIP: G6500M106	Primary ISIN: GB0032089863
		Primary SEDOL: 3208986

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Elect Jonathan Blanchard as Director	Mgmt	Yes	For	Against	Yes
5	Re-elect Jonathan Bewes as Director	Mgmt	Yes	For	For	No
6	Re-elect Venetia Butterfield as Director	Mgmt	Yes	For	For	No
7	Re-elect Soumen Das as Director	Mgmt	Yes	For	For	No
8	Re-elect Tom Hall as Director	Mgmt	Yes	For	For	No
9	Re-elect Dame Tristia Harrison as Director	Mgmt	Yes	For	For	No
10	Re-elect Richard Papp as Director	Mgmt	Yes	For	Against	Yes
11	Re-elect Michael Roney as Director	Mgmt	Yes	For	Against	Yes
12	Re-elect Jane Shields as Director	Mgmt	Yes	For	Against	Yes
13	Re-elect Jeremy Stakol as Director	Mgmt	Yes	For	Against	Yes
14	Re-elect Amy Stirling as Director	Mgmt	Yes	For	For	No
15	Re-elect Lord Wolfson as Director	Mgmt	Yes	For	For	No
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Approve Long Term Incentive Plan	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No

Next Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
24	Adopt New Articles of Association	Mgmt	Yes	For	For	No
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
	Shareholder Proposal	Mgmt	No			
26	Approve ShareAction Requisitioned Resolution	SH	Yes	Against	For	Yes

NIBE Industrier AB

Meeting Date: 05/15/2025	Country: Sweden	Ticker: NIBE.B
Record Date: 05/07/2025	Meeting Type: Annual	
Primary Security ID: W6S38Z126	Primary CUSIP: W6S38Z126	Primary ISIN: SE0015988019
		Primary SEDOL: BN7BZM3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chair of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive President's Report	Mgmt	No			
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9.b	Approve Allocation of Income and Dividends of SEK 0.30 Per Share	Mgmt	Yes	For	For	No
9.c	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
12	Approve Remuneration of Directors in the Amount of SEK 1.04 Million for Chair and SEK 520,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
13	Reelect Hans Linnarson (Chair), James Ahrgren, Camilla Ekdahl, Eva Karlsson, Gerteric Lindquist, Anders Palsson and Eva Thunholm as Directors	Mgmt	Yes	For	Against	Yes
14	Ratify KPMG as Auditors	Mgmt	Yes	For	For	No
15	Approve Nomination Committee Procedures	Mgmt	Yes	For	For	No
16	Approve Remuneration Report	Mgmt	Yes	For	For	No

NIBE Industrier AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	Yes	For	For	No
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
19	Close Meeting	Mgmt	No			

NN Group NV

Meeting Date: 05/15/2025 **Country:** Netherlands **Ticker:** NN
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: N64038107 **Primary CUSIP:** N64038107 **Primary ISIN:** NL0010773842 **Primary SEDOL:** BNG8PQ9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1.	Open Meeting	Mgmt	No			
2.	Receive Annual Report	Mgmt	No			
3.	Receive Explanation on Sustainability	Mgmt	No			
4	Approve Remuneration Report	Mgmt	Yes	For	For	No
5.A.	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
5.B.	Receive Explanation on Company's Dividend Policy	Mgmt	No			
5.C.	Approve Dividends	Mgmt	Yes	For	For	No
6.A.	Approve Discharge of Executive Board	Mgmt	Yes	For	For	No
6.B.	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
7.A.	Reelect Inga Beale to Supervisory Board	Mgmt	Yes	For	For	No
7.B.	Reelect Rob Lelieveld to Supervisory Board	Mgmt	Yes	For	For	No
7.C.	Reelect Cecilia Reyes to Supervisory Board	Mgmt	Yes	For	For	No
8.	Amend Level of the Fixed Annual Fee for the Chair of the Supervisory Board	Mgmt	Yes	For	For	No
9.A.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for FY 2025	Mgmt	Yes	For	For	No
9.B.	Ratify EY Accountants B.V. as Auditors	Mgmt	Yes	For	For	No
9.C.	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting for FY 2026 through 2029	Mgmt	Yes	For	For	No
10Ai	Grant Board Authority to Issue Shares	Mgmt	Yes	For	For	No
10Aii	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
10.B.	Grant Board Authority to Issue Shares in Connection with a Rights Issue	Mgmt	Yes	For	For	No
11.	Authorize Repurchase of Shares	Mgmt	Yes	For	For	No
12.	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	Yes	For	For	No
13.	Close Meeting	Mgmt	No			

Swire Pacific Limited

Meeting Date: 05/15/2025 **Country:** Hong Kong **Ticker:** 19
Record Date: 05/09/2025 **Meeting Type:** Annual
Primary Security ID: Y83310105 **Primary CUSIP:** Y83310105 **Primary ISIN:** HK0019000162 **Primary SEDOL:** 6867748

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Bradley, Guy Martin Coutts as Director	Mgmt	Yes	For	Against	Yes
1b	Elect Healy, Patrick as Director	Mgmt	Yes	For	Against	Yes
1c	Elect Orr, Gordon Robert Halyburton as Director	Mgmt	Yes	For	For	No
1d	Elect Xu, Ying as Director	Mgmt	Yes	For	For	No
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes

Wharf Real Estate Investment Company Limited

Meeting Date: 05/15/2025 **Country:** Cayman Islands **Ticker:** 1997
Record Date: 05/09/2025 **Meeting Type:** Annual
Primary Security ID: G9593A104 **Primary CUSIP:** G9593A104 **Primary ISIN:** KYG9593A1040 **Primary SEDOL:** BFOGWS4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2a	Elect Stephen Tin Hoi Ng as Director	Mgmt	Yes	For	Against	Yes
2b	Elect Alexander Siu Kee Au as Director	Mgmt	Yes	For	For	No
2c	Elect Lai Yuen Chiang as Director	Mgmt	Yes	For	For	No
2d	Elect Desmond Luk Por Liu as Director	Mgmt	Yes	For	For	No
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
4	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes
6	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Yes

Wolters Kluwer NV

Meeting Date: 05/15/2025 **Country:** Netherlands **Ticker:** WKL
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: N9643A197 **Primary CUSIP:** N9643A197 **Primary ISIN:** NL0000395903 **Primary SEDOL:** 5671519

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1.	Open Meeting	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.a.	Receive Report of Executive Board	Mgmt	No			
2.b.	Receive Report of Supervisory Board	Mgmt	No			
2.c.	Approve Remuneration Report	Mgmt	Yes	For	For	No
3.a.	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3.b.	Receive Explanation on Company's Dividend Policy	Mgmt	No			
3.c.	Approve Dividends	Mgmt	Yes	For	For	No
4.a.	Approve Discharge of Executive Board	Mgmt	Yes	For	For	No
4.b.	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5.a.	Reelect Kevin Entricken to Executive Board	Mgmt	Yes	For	For	No
5.b.	Elect Stacey Caywood to Executive Board	Mgmt	Yes	For	For	No
6.	Elect Ann Ziegler to Supervisory Board	Mgmt	Yes	For	For	No
7.	Approve Remuneration Policy of Executive Board	Mgmt	Yes	For	For	No
8.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
9.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
10.	Approve Cancellation of Shares	Mgmt	Yes	For	For	No
11.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
12.	Other Business (Non-Voting)	Mgmt	No			
13.	Close Meeting	Mgmt	No			

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/16/2025	Country: France	Ticker: ML
Record Date: 05/14/2025	Meeting Type: Annual/Special	
Primary Security ID: F61824870	Primary CUSIP: F61824870	Primary ISIN: FR001400AJ45 Primary SEDOL: BPBPJ01

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of EUR 1.38 per Share	Mgmt	Yes	For	For	No
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy of General Managers	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For	For	No

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
9	Approve Compensation of Florent Menegaux	Mgmt	Yes	For	For	No
10	Approve Compensation of Yves Chapot	Mgmt	Yes	For	For	No
11	Approve Compensation of Barbara Dalibard	Mgmt	Yes	For	For	No
12	Elect Wolf-Henning Scheider as Supervisory Board Member	Mgmt	Yes	For	For	No
13	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.15 Million	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Dassault Aviation SA

Meeting Date: 05/16/2025	Country: France	Ticker: AM
Record Date: 05/14/2025	Meeting Type: Annual/Special	
Primary Security ID: F24539169	Primary CUSIP: F24539169	Primary ISIN: FR0014004L86 Primary SEDOL: BMT9L19

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 4.72 per Share	Mgmt	Yes	For	For	No
4	Approve Compensation Report	Mgmt	Yes	For	Against	Yes
5	Approve Compensation of Éric Trappier, Chairman and CEO	Mgmt	Yes	For	Against	Yes
6	Approve Compensation of Loïk Segalen, Vice-CEO	Mgmt	Yes	For	Against	Yes
7	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against	Yes
9	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	Against	Yes
10	Approve Transaction with GIMD Re: Lease for the Building Seine Rive Ouest	Mgmt	Yes	For	Against	Yes
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Yes
	Extraordinary Business	Mgmt	No			
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
13	Amend Article 5 of Bylaws Re: Duration of the Company	Mgmt	Yes	For	For	No

Dassault Aviation SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	Yes	For	Against	Yes
	Ordinary Business	Mgmt	No			
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Thales SA

Meeting Date: 05/16/2025	Country: France	Ticker: HO
Record Date: 05/14/2025	Meeting Type: Annual/Special	
Primary Security ID: F9156M108	Primary CUSIP: F9156M108	Primary ISIN: FR0000121329 Primary SEDOL: 4162791

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.70 per Share	Mgmt	Yes	For	For	No
4	Ratify Appointment of Valérie Guillemet as Director	Mgmt	Yes	For	Against	Yes
5	Reelect Bernard Fontana as Director	Mgmt	Yes	For	Against	Yes
6	Reelect Delphine Gény-Stephann as Director	Mgmt	Yes	For	Against	Yes
7	Reelect Anne Rigail as Director	Mgmt	Yes	For	Against	Yes
8	Reelect Philippe Lépinay as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	Against	Yes
9	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For	For	No
10	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	Yes	For	For	No
11	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
15	Authorize up to 23,935 Shares for Use in Restricted Stock Plans Reserved for Chairman and CEO	Mgmt	Yes	For	For	No
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

CVC Capital Partners Plc

Meeting Date: 05/20/2025

Country: Jersey

Ticker: CVC

Record Date: 05/16/2025

Meeting Type: Annual

Primary Security ID: G2716N103

Primary CUSIP: G2716N103

Primary ISIN: JE00BRX98089

Primary SEDOL: BRX9808

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
5	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
6	Elect Rob Lucas as Director	Mgmt	Yes	For	For	No
7	Elect Fred Watt as Director	Mgmt	Yes	For	Against	Yes
8	Elect Rolly van Rappard as Director	Mgmt	Yes	For	Against	Yes
9	Elect Baroness Rona Fairhead as Director	Mgmt	Yes	For	For	No
10	Elect Mark Machin as Director	Mgmt	Yes	For	For	No
11	Elect Carla Smits-Nusteling as Director	Mgmt	Yes	For	For	No
12	Authorise Issue of Equity	Mgmt	Yes	For	For	No
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
14	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No

Nemetschek SE

Meeting Date: 05/20/2025

Country: Germany

Ticker: NEM

Record Date: 04/28/2025

Meeting Type: Annual

Primary Security ID: D56134105

Primary CUSIP: D56134105

Primary ISIN: DE0006452907

Primary SEDOL: 5633962

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Iris Helke for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Christine Schoeneweis for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2024	Mgmt	Yes	For	For	No

Nemetschek SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
8	Approve Creation of EUR 11.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 700 Million; Approve Creation of EUR 11.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No
10	Approve Affiliation Agreement with Graphisoft Germany GmbH	Mgmt	Yes	For	For	No

Shell Plc

Meeting Date: 05/20/2025	Country: United Kingdom	Ticker: SHEL
Record Date: 05/16/2025	Meeting Type: Annual	
Primary Security ID: G80827101	Primary CUSIP: G80827101	Primary ISIN: GB00BP6MXD84 Primary SEDOL: BP6MXD8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Re-elect Dick Boer as Director	Mgmt	Yes	For	For	No
4	Re-elect Neil Carson as Director	Mgmt	Yes	For	For	No
5	Re-elect Ann Godbehere as Director	Mgmt	Yes	For	For	No
6	Re-elect Sinead Gorman as Director	Mgmt	Yes	For	For	No
7	Re-elect Jane Lute as Director	Mgmt	Yes	For	For	No
8	Re-elect Catherine Hughes as Director	Mgmt	Yes	For	For	No
9	Re-elect Sir Andrew Mackenzie as Director	Mgmt	Yes	For	For	No
10	Re-elect Sir Charles Roxburgh as Director	Mgmt	Yes	For	For	No
11	Re-elect Wael Sawan as Director	Mgmt	Yes	For	For	No
12	Re-elect Abraham Schot as Director	Mgmt	Yes	For	For	No
13	Re-elect Leena Srivastava as Director	Mgmt	Yes	For	For	No
14	Re-elect Cyrus Taraporevala as Director	Mgmt	Yes	For	For	No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
	Shareholder Proposal	Mgmt	No			
22	Request Company Disclose Whether and How Its: Demand Forecast For LNG; LNG Production And Sales Targets; And New Capital Expenditure In Natural Gas Assets; Are Consistent With Climate Commitments, Including Target To Reach Net Zero Emissions By 2025	SH	Yes	Against	For	Yes

Societe Generale SA

Meeting Date: 05/20/2025	Country: France	Ticker: GLE
Record Date: 05/16/2025	Meeting Type: Annual/Special	
Primary Security ID: F8591M517	Primary CUSIP: F8591M517	Primary ISIN: FR0000130809
		Primary SEDOL: 5966516

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.09 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy of CEO and Vice-CEO	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	Yes	For	For	No
10	Approve Compensation of Slawomir Krupa, CEO	Mgmt	Yes	For	For	No
11	Approve Compensation of Philippe Aymerich, Vice-CEO Until October 31, 2024	Mgmt	Yes	For	For	No
12	Approve Compensation of Pierre Palmieri, Vice-CEO	Mgmt	Yes	For	For	No
13	Approve the Aggregate Remuneration Granted in 2024 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Mgmt	Yes	For	For	No
14	Reelect William Connelly as Director	Mgmt	Yes	For	For	No
15	Reelect Henri Poupart-Lafarge as Director	Mgmt	Yes	For	Against	Yes
16	Elect Olivier Klein as Director	Mgmt	Yes	For	For	No

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Elect Ingrid-Helen Arnold as Director	Mgmt	Yes	For	For	No
18	Reelect Sebastien Wetter as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	No
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
21	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	Yes	For	For	No
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Symrise AG

Meeting Date: 05/20/2025	Country: Germany	Ticker: SY1
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: D827A1108	Primary CUSIP: D827A1108	Primary ISIN: DE000SYM9999 Primary SEDOL: B1JB4K8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7.1	Reelect Michael Koenig to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.2	Reelect Ursula Buck to the Supervisory Board	Mgmt	Yes	For	For	No
7.3	Reelect Bernd Hirsch to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.4	Reelect Andrea Pfeifer to the Supervisory Board	Mgmt	Yes	For	For	No
7.5	Reelect Peter Vanacker to the Supervisory Board	Mgmt	Yes	For	For	No
7.6	Reelect Jan Zijdeveld to the Supervisory Board	Mgmt	Yes	For	For	No
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
9	Approve Supervisory Board Remuneration Policy	Mgmt	Yes	For	For	No

ageas SA/NV

Meeting Date: 05/21/2025	Country: Belgium	Ticker: AGS
Record Date: 05/07/2025	Meeting Type: Annual/Special	
Primary Security ID: B0148L138	Primary CUSIP: B0148L138	Primary ISIN: BE0974264930 Primary SEDOL: B86S2N0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual/Special Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	No			
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
2.1.3	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	No
2.2.1	Information on the Dividend Policy	Mgmt	No			
2.2.2	Approve Dividends of EUR 3.50 Per Share	Mgmt	Yes	For	For	No
2.3.1	Approve Discharge of Directors	Mgmt	Yes	For	For	No
2.3.2	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4.1	Reelect Bart De Smet as Director	Mgmt	Yes	For	For	No
4.2	Reelect Jean-Michel Chatagny as Independent Director	Mgmt	Yes	For	For	No
4.3	Reelect Katleen Vandeweyer as Independent Director	Mgmt	Yes	For	For	No
5	Appoint PwC as Auditor for Sustainability Reporting and Approve Their Remuneration	Mgmt	Yes	For	For	No
6.1.1	Receive Special Board Report Re: Authorized Capital	Mgmt	No			
6.1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	Yes	For	For	No
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
8	Close Meeting	Mgmt	No			

ASR Nederland NV

Meeting Date: 05/21/2025	Country: Netherlands	Ticker: ASRNL
Record Date: 04/23/2025	Meeting Type: Annual	
Primary Security ID: N0709G103	Primary CUSIP: N0709G103	Primary ISIN: NL0011872643 Primary SEDOL: BD9PNF2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1.	Open Meeting	Mgmt	No			
2.a.	Receive Report of Executive Board (Non-Voting)	Mgmt	No			
2.b.	Receive Report of Supervisory Board (Non-Voting)	Mgmt	No			
2.c.	Discussion on Company's Corporate Governance Structure	Mgmt	No			
2.d.	Approve Remuneration Report	Mgmt	Yes	For	For	No
3.a.	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.b.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
3.c.	Approve Dividends	Mgmt	Yes	For	For	No
4.a.	Approve Discharge of Executive Board	Mgmt	Yes	For	For	No
4.b.	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5.a.	Grant Board Authority to Issue Shares	Mgmt	Yes	For	For	No
5.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
5.c.	Authorize Repurchase of Shares	Mgmt	Yes	For	For	No
6.a.	Approve Cancellation of Shares	Mgmt	Yes	For	For	No
7.a.	Announce Intention of the Supervisory Board to Reappoint Ewout Hollegien as Member of the Executive Board	Mgmt	No			
8.	Allow Questions	Mgmt	No			
9.	Close Meeting	Mgmt	No			

Bolloré SE

Meeting Date: 05/21/2025	Country: France	Ticker: BOL
Record Date: 05/19/2025	Meeting Type: Annual/Special	
Primary Security ID: F10659260	Primary CUSIP: F10659260	Primary ISIN: FR0000039299 Primary SEDOL: 4572709

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Discharge Directors	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.08 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	Against	Yes
5	Reelect Cyrille Bolloré as Director	Mgmt	Yes	For	Against	Yes
6	Reelect Yannick Bolloré as Director	Mgmt	Yes	For	Against	Yes
7	Reelect Cédric de Bailliencourt as Director	Mgmt	Yes	For	Against	Yes
8	Reelect Chantal Bolloré as Director	Mgmt	Yes	For	Against	Yes
9	Reelect Sébastien Bolloré as Director	Mgmt	Yes	For	Against	Yes
10	Reelect Virginie Courtin as Director	Mgmt	Yes	For	For	No
11	Reelect Bolloré Participations SE as Director	Mgmt	Yes	For	Against	Yes
12	Reelect François Thomazeau as Director	Mgmt	Yes	For	Against	Yes
13	Renew Appointment of AEG Finances as Auditor	Mgmt	Yes	For	For	No
14	Renew Appointment of IGEC as Alternate Auditor	Mgmt	Yes	For	For	No
15	Authorize Repurchase of Up to 9.96 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Yes
16	Approve Compensation Report	Mgmt	Yes	For	Against	Yes

Bolloré SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Approve Compensation of Cyrille Bolloré, Chairman and CEO	Mgmt	Yes	For	Against	Yes
18	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
19	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against	Yes
20	Extraordinary Business Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	No Yes	For	Against	Yes
21	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
22	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	Against	Yes
23	Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers	Mgmt	Yes	For	Against	Yes
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
25	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	Against	Yes
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

CK Infrastructure Holdings Limited

Meeting Date: 05/21/2025	Country: Bermuda	Ticker: 1038
Record Date: 05/15/2025	Meeting Type: Annual	
Primary Security ID: G2178K100	Primary CUSIP: G2178K100	Primary ISIN: BMG2178K1009
		Primary SEDOL: BYVS6J1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3.1	Elect Kam Hing Lam as Director	Mgmt	Yes	For	For	No
3.2	Elect Frank John Sixt as Director	Mgmt	Yes	For	Against	Yes
3.3	Elect Chan Loi Shun as Director	Mgmt	Yes	For	Against	Yes
3.4	Elect Kwok Eva Lee as Director	Mgmt	Yes	For	Against	Yes
3.5	Elect Lee Pui Ling, Angelina as Director	Mgmt	Yes	For	Against	Yes
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	No
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No

CTS Eventim AG & Co. KGaA

Meeting Date: 05/21/2025	Country: Germany	Ticker: EVD
Record Date: 04/29/2025	Meeting Type: Annual	
Primary Security ID: D1648T108	Primary CUSIP: D1648T108	Primary ISIN: DE0005470306 Primary SEDOL: 5881857

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.66 per Share	Mgmt	Yes	For	For	No
4	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	Mgmt	Yes	For	For	No
5	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
6.1	Ratify KPMG AG as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	Mgmt	Yes	For	For	No
6.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
7	Approve Decrease in Size of Supervisory Board to Three Members	Mgmt	Yes	For	For	No
8.1	Elect Cornelius Baur to the Supervisory Board	Mgmt	Yes	For	Against	Yes
8.2	Elect Philipp Westermeyer to the Supervisory Board	Mgmt	Yes	For	Against	Yes
8.3	Elect Wybcke Meier to the Supervisory Board	Mgmt	Yes	For	For	No
9	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
10	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
11	Approve Creation of EUR 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 19.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No

Erste Group Bank AG

Meeting Date: 05/21/2025	Country: Austria	Ticker: EBS
Record Date: 05/11/2025	Meeting Type: Annual	
Primary Security ID: A19494102	Primary CUSIP: A19494102	Primary ISIN: AT0000652011 Primary SEDOL: 5289837

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
5	Ratify Sparkassen-Pruefungsverband and PwC Wirtschaftspruefung GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2026	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy	Mgmt	Yes	For	For	No
9.1	Reelect Alois Platz as Supervisory Board Member	Mgmt	Yes	For	For	No
9.2	Elect Gottfried Haber as Supervisory Board Member	Mgmt	Yes	For	For	No
9.3	Elect Gabriele Semmelrock-Werzer as Supervisory Board Member	Mgmt	Yes	For	For	No
10	Authorize Repurchase of Up to Ten Percent of Issued Share Capital for Trading Purposes	Mgmt	Yes	For	For	No
11.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
11.2	Authorize Reissuance of Repurchased Shares without Preemptive Rights	Mgmt	Yes	For	For	No

Ipsen SA

Meeting Date: 05/21/2025	Country: France	Ticker: IPN
Record Date: 05/19/2025	Meeting Type: Annual/Special	
Primary Security ID: F5362H107	Primary CUSIP: F5362H107	Primary ISIN: FR0010259150 Primary SEDOL: BOR7JF1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Reelect David Loew as Director	Mgmt	Yes	For	For	No
6	Reelect Antoine Flochel as Director	Mgmt	Yes	For	Against	Yes
7	Reelect Margaret Liu as Director	Mgmt	Yes	For	For	No
8	Reelect Karen Witts as Director	Mgmt	Yes	For	For	No
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	Yes	For	Against	Yes
13	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
14	Approve Compensation of Marc de Garidel, Chairman of the Board	Mgmt	Yes	For	For	No
15	Approve Compensation of David Loew, CEO	Mgmt	Yes	For	For	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
17	Ratify Change Location of Registered Office to 70 rue Balard, 75015 Paris	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
19	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Yes
22	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	Mgmt	Yes	For	Against	Yes
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22	Mgmt	Yes	For	Against	Yes
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
26	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For	Against	Yes
27	Amend Article 16.2 of Bylaws Re: Written Consultation	Mgmt	Yes	For	For	No
28	Amend Article 16.3 of Bylaws Re: Virtual Participation	Mgmt	Yes	For	For	No
29	Amend Article 26.4 of Bylaws Re: General Meeting	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

MTR Corporation Limited

Meeting Date: 05/21/2025	Country: Hong Kong	Ticker: 66
Record Date: 05/14/2025	Meeting Type: Annual	
Primary Security ID: Y6146T101	Primary CUSIP: Y6146T101	Primary ISIN: HK0066009694
		Primary SEDOL: 6290054

MTR Corporation Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3a	Elect Rex Auyeung Pak-kuen as Director	Mgmt	Yes	For	For	No
3b	Elect Jacob Kam Chak-pui as Director	Mgmt	Yes	For	For	No
3c	Elect Cheng Yan-kee as Director	Mgmt	Yes	For	For	No
3d	Elect Sunny Lee Wai-kwong as Director	Mgmt	Yes	For	For	No
3e	Elect Jimmy Ng Wing-ka as Director	Mgmt	Yes	For	For	No
3f	Elect Carlson Tong as Director	Mgmt	Yes	For	For	No
4	Elect Shen Shuk-ching (also known as Susanna Shen Shuk-ching) as Director	Mgmt	Yes	For	For	No
5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	No
7	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No

Orange SA

Meeting Date: 05/21/2025 **Country:** France **Ticker:** ORA
Record Date: 05/19/2025 **Meeting Type:** Annual/Special
Primary Security ID: F6866T100 **Primary CUSIP:** F6866T100 **Primary ISIN:** FR0000133308 **Primary SEDOL:** 5176177

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Elect Nadia Zak-Calvet as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	No
6	Reelect Bpifrance Participations as Director	Mgmt	Yes	For	For	No
7	Approve Compensation Report	Mgmt	Yes	For	For	No
8	Approve Compensation of Christel Heydemann, CEO	Mgmt	Yes	For	For	No
9	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Business	Mgmt	No			
14	Amend Article 15 of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	For	No
15	Amend Article 21 of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	For	No
16	Amend Article 20 of Bylaws Re: Alternate Auditors	Mgmt	Yes	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	Yes	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	Yes	For	For	No
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	Yes	For	For	No
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	No
21	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Mgmt	Yes	For	For	No
22	Authorize Capital Increase of up to EUR 1 Billion for Contributions in Kind	Mgmt	Yes	For	For	No
23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion	Mgmt	Yes	For	For	No
24	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Executive Corporate Officers With Performance Conditions Attached	Mgmt	Yes	For	For	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
26	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No
	Shareholder Proposal Submitted by Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt	No			
A	Amending Item 24 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Yes	Against	Against	No
B	Limitation on the Accumulation of Mandates of the Chairman of the Board	SH	Yes	Against	Against	No

Partners Group Holding AG

Meeting Date: 05/21/2025

Country: Switzerland

Ticker: PGHN

Record Date:

Meeting Type: Annual

Primary Security ID: H6120A101

Primary CUSIP: H6120A101

Primary ISIN: CH0024608827

Primary SEDOL: B119QGO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 42.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4	Approve Remuneration Report	Mgmt	Yes	For	For	No
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	Yes	For	For	No
5.2	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 10.9 Million	Mgmt	Yes	For	For	No
5.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.7 Million	Mgmt	Yes	For	For	No
5.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13.5 Million	Mgmt	Yes	For	For	No
5.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 63.4 Million	Mgmt	Yes	For	For	No
5.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 120,000	Mgmt	Yes	For	For	No
6.1.1	Reelect Steffen Meister as Director and Board Chair	Mgmt	Yes	For	Against	Yes
6.1.2	Elect Urban Angehrn as Director	Mgmt	Yes	For	For	No
6.1.3	Reelect Marcel Erni as Director	Mgmt	Yes	For	Against	Yes
6.1.4	Reelect Alfred Gantner as Director	Mgmt	Yes	For	Against	Yes
6.1.5	Reelect Anne Lester as Director	Mgmt	Yes	For	For	No
6.1.6	Reelect Gaelle Olivier as Director	Mgmt	Yes	For	For	No
6.1.7	Reelect Urs Wietlisbach as Director	Mgmt	Yes	For	Against	Yes
6.1.8	Reelect Flora Zhao as Director	Mgmt	Yes	For	Against	Yes
6.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Yes
6.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
6.2.3	Reappoint Gaelle Olivier as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
6.3	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	Mgmt	Yes	For	For	No
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Power Assets Holdings Limited

Meeting Date: 05/21/2025 **Country:** Hong Kong **Ticker:** 6
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: Y7092Q109 **Primary CUSIP:** Y7092Q109 **Primary ISIN:** HK0006000050 **Primary SEDOL:** 6435327

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3a	Elect Chan Loi Shun as Director	Mgmt	Yes	For	Against	Yes
3b	Elect Ip Yuk-keung, Albert as Director	Mgmt	Yes	For	For	No
3c	Elect Koh Poh Wah as Director	Mgmt	Yes	For	For	No
3d	Elect Leung Hong Shun, Alexander as Director	Mgmt	Yes	For	Against	Yes
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	No
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
7	Amend Articles of Association	Mgmt	Yes	For	For	No

PUMA SE

Meeting Date: 05/21/2025 **Country:** Germany **Ticker:** PUM
Record Date: 04/29/2025 **Meeting Type:** Annual
Primary Security ID: D62318148 **Primary CUSIP:** D62318148 **Primary ISIN:** DE0006969603 **Primary SEDOL:** 5064722

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.61 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025	Mgmt	Yes	For	For	No
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy	Mgmt	Yes	For	For	No
8	Approve Creation of EUR 30 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
9	Approve Draft of Hive-Down and Takeover Agreement between PUMA SE and PUMA Europe GmbH	Mgmt	Yes	For	For	No

Telenor ASA

Meeting Date: 05/21/2025

Country: Norway

Ticker: TEL

Record Date: 05/14/2025

Meeting Type: Annual

Primary Security ID: R21882106

Primary CUSIP: R21882106

Primary ISIN: NO0010063308

Primary SEDOL: 4732495

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Registration of Attending Shareholders and Proxies	Mgmt	No			
3	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
5	Receive Chairman's Report	Mgmt	No			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.60 Per Share	Mgmt	Yes	For	For	No
7	Approve Group Contributions to Telenor Asia Holding AS	Mgmt	Yes	For	For	No
8	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
9	Approve Company's Corporate Governance Statement	Mgmt	No			
10.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Yes
10.2	Approve Remuneration Statement	Mgmt	Yes	For	Against	Yes
11	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	Yes	For	Against	Yes
12	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
13	Amend Articles Re: Share Capital	Mgmt	Yes	For	For	No
14	Ratify Deloitte AS as Auditors	Mgmt	Yes	For	For	No
15.1	Elect Nils Bastiansen as Member of Corporate Assembly	Mgmt	Yes	For	For	No
15.2	Elect Hanne Nordgaard as Member of Corporate Assembly	Mgmt	Yes	For	For	No
15.3	Elect Kurt Kristoffersen as Member of Corporate Assembly	Mgmt	Yes	For	For	No
15.4	Elect John Gordon Bernander as Member of Corporate Assembly	Mgmt	Yes	For	For	No
15.5	Elect Heidi Finskas as Member of Corporate Assembly	Mgmt	Yes	For	For	No
15.6	Elect Widar Salbuviik as Member of Corporate Assembly	Mgmt	Yes	For	For	No
15.7	Elect Silvija Seres as Member of Corporate Assembly	Mgmt	Yes	For	For	No
15.8	Elect Lisbeth Karin Naero as Member of Corporate Assembly	Mgmt	Yes	For	For	No
15.9	Elect Trine Saether Romuld as Member of Corporate Assembly	Mgmt	Yes	For	For	No
15.10	Elect Maalfrid Brath as Member of Corporate Assembly	Mgmt	Yes	For	For	No
15.11	Elect Elin Myrmel-Johansen as Deputy Member of Corporate Assembly	Mgmt	Yes	For	For	No
15.12	Elect Randi Marjamaa as Deputy Member of Corporate Assembly	Mgmt	Yes	For	For	No
15.13	Elect Anette Hjerto as Deputy Member of Corporate Assembly	Mgmt	Yes	For	For	No

Telenor ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16.1	Elect Jan Tore Fosund as Member of Nominating Committee	Mgmt	Yes	For	For	No
16.2	Elect Anette Hjerto as Member of Nominating Committee	Mgmt	Yes	For	For	No
17	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	Yes	For	For	No
18	Close Meeting	Mgmt	No			

Teleperformance SE

Meeting Date: 05/21/2025 **Country:** France **Ticker:** TEP
Record Date: 05/19/2025 **Meeting Type:** Annual/Special
Primary Security ID: F9120F106 **Primary CUSIP:** F9120F106 **Primary ISIN:** FR0000051807 **Primary SEDOL:** 5999330

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 4.20 per Share	Mgmt	Yes	For	For	No
4	Approve Transaction with Teleperformance Global BPO (UK) Limited and Bhupender Singh	Mgmt	Yes	For	For	No
5	Approve Transaction with Thomas Mackenbrock	Mgmt	Yes	For	For	No
6	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
7	Approve Compensation of Daniel Julien, Chairman and CEO Until August 28 2024, and CEO Since August 28, 2024	Mgmt	Yes	For	For	No
8	Approve Compensation of Moulay Hafid Elalamy, Chairman of the Board Since August 28, 2024	Mgmt	Yes	For	For	No
9	Approve Compensation of Bhupender Singh, Vice-CEO Until August 28, 2024	Mgmt	Yes	For	For	No
10	Approve Compensation of Thomas Mackenbrock, Vice-CEO Since October 1, 2024	Mgmt	Yes	For	For	No
11	Approve Compensation of Olivier Rigaudy, Vice-CEO in Charge of Finances	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	For	No
16	Approve Remuneration Policy of Vice-CEO in Charge of Finances	Mgmt	Yes	For	For	No
17	Reelect Pauline Ginestie as Director	Mgmt	Yes	For	For	No
18	Reelect Nan Niu as Director	Mgmt	Yes	For	For	No
19	Elect Mehdi Ghissassi as Director	Mgmt	Yes	For	For	No

Teleperformance SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Elect Vera Songwe as Director	Mgmt	Yes	For	For	No
21	Acknowledge End of Mandate of Jean Guez as Director and Decision Not to Renew and Replace	Mgmt	Yes	For	For	No
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
23	Amend Performance Conditions Attached to Free Shares Grant "230726TP" from July 26, 2023	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
25	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
26	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	Yes	For	For	No
27	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 14.5 Million	Mgmt	Yes	For	For	No
28	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	Yes	For	For	No
29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 26, 27, and 28	Mgmt	Yes	For	For	No
30	Authorize Capital Increase of up to 4.81 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
32	Authorize up to 4 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	Yes	For	For	No
33	Amend Article 15 of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	For	No
34	Amend Article 16 of Bylaws Re: Virtual Participation	Mgmt	Yes	For	For	No
35	Amend Article 22 of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	For	No
36	Amend Article 25.1 of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	For	No
37	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 05/21/2025

Record Date: 05/12/2025

Primary Security ID: T9471R100

Country: Italy

Meeting Type: Annual

Primary CUSIP: T9471R100

Ticker: TRN

Primary ISIN: IT0003242622

Primary SEDOL: B01BN57

TERNA Rete Elettrica Nazionale SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Approve Long Term Incentive Plan 2025-2029	Mgmt	Yes	For	For	No
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	Yes	For	For	No
5.1	Approve Remuneration Policy	Mgmt	Yes	For	For	No
5.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No

The Swatch Group AG

Meeting Date: 05/21/2025	Country: Switzerland	Ticker: UHR
Record Date:	Meeting Type: Annual	
Primary Security ID: H83949141	Primary CUSIP: H83949141	Primary ISIN: CH0012255151
		Primary SEDOL: 7184725

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Holders of Bearer Shares	Mgmt	No			
	Management Proposals	Mgmt	No			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Sustainability Report	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of CHF 0.90 per Registered Share and CHF 4.50 per Bearer Share	Mgmt	Yes	For	For	No
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million	Mgmt	Yes	For	For	No
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 3.1 Million	Mgmt	Yes	For	Against	Yes
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	Yes	For	Against	Yes
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 6.9 Million	Mgmt	Yes	For	Against	Yes
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.4 Million	Mgmt	Yes	For	Against	Yes
5.1	Reelect Nayla Hayek as Director	Mgmt	Yes	For	Against	Yes
5.2	Reelect Ernst Tanner as Director	Mgmt	Yes	For	Against	Yes
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	Yes	For	Against	Yes
5.4	Reelect Georges Hayek as Director	Mgmt	Yes	For	Against	Yes
5.5	Reelect Marc Hayek as Director	Mgmt	Yes	For	Against	Yes
5.6	Reelect Claude Nicollier as Director	Mgmt	Yes	For	Against	Yes
5.7	Reelect Jean-Pierre Roth as Director	Mgmt	Yes	For	Against	Yes
	Shareholder Proposal	Mgmt	No			

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.8	Elect Steven Wood as Director	SH	Yes	Against	Against	No
	Management Proposals	Mgmt	No			
5.9	Reelect Nayla Hayek as Board Chair	Mgmt	Yes	For	Against	Yes
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.5	Reappoint Marc Hayek as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.6	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.7	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	Yes	For	For	No
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Arkema SA

Meeting Date: 05/22/2025	Country: France	Ticker: AKE
Record Date: 05/20/2025	Meeting Type: Annual/Special	
Primary Security ID: F0392W125	Primary CUSIP: F0392W125	Primary ISIN: FR0010313833 Primary SEDOL: BOZ5YZ2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	Yes	For	For	No
4	Reelect Ilse Henne as Director	Mgmt	Yes	For	For	No
5	Reelect Thierry Pilenko as Director	Mgmt	Yes	For	For	No
6	Reelect Bpifrance Investissement as Director	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	No
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
10	Approve Compensation of Thierry Le Hénaff, Chairman and CEO	Mgmt	Yes	For	For	No
11	Ratify Change Location of Registered Office to 51 Esplanade du Général de Gaulle, 92800 Puteaux, La Défense	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
14	Authorize up to 2.2 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	Yes	For	For	No
15	Ratify Amendment of Article 12 and Removal of Article 16.6 of Bylaws	Mgmt	Yes	For	For	No
16	Amend Article 12 of Bylaws Re: Board Deliberations	Mgmt	Yes	For	For	No
17	Amend Article 10.1. of Bylaws Re: Age Limit of Directors	Mgmt	Yes	For	For	No
18	Amend Article 11.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For	For	No
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Bank of Ireland Group Plc

Meeting Date: 05/22/2025	Country: Ireland	Ticker: BIRG
Record Date: 05/18/2025	Meeting Type: Annual	
Primary Security ID: G0756R109	Primary CUSIP: G0756R109	Primary ISIN: IE00BD1RP616
		Primary SEDOL: BD1RP61

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.	Approve Final Dividend	Mgmt	Yes	For	For	No
3.(a)	Re-elect Akshaya Bhargava as Director	Mgmt	Yes	For	Against	Yes
3.(b)	Re-elect Giles Andrews as Director	Mgmt	Yes	For	For	No
3.(c)	Re-elect Ian Buchanan as Director	Mgmt	Yes	For	For	No
3.(d)	Re-elect Richard Goulding as Director	Mgmt	Yes	For	For	No
3.(e)	Re-elect Michele Greene as Director	Mgmt	Yes	For	For	No
3.(f)	Re-elect Myles O'Grady as Director	Mgmt	Yes	For	For	No
3.(g)	Re-elect Steve Pateman as Director	Mgmt	Yes	For	For	No
3.(h)	Re-elect Mark Spain as Director	Mgmt	Yes	For	For	No
3.(i)	Re-elect Margaret Sweeney as Director	Mgmt	Yes	For	For	No
4.	Ratify KPMG as Auditors	Mgmt	Yes	For	For	No
5.	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
6.	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
7.	Approve Remuneration Report	Mgmt	Yes	For	For	No
8.	Approve Remuneration Policy	Mgmt	Yes	For	For	No
9.	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
10.	Authorise Issue of Equity	Mgmt	Yes	For	For	No
11.	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No

Bank of Ireland Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12.	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
13.	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	Yes	For	For	No
14.	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	Yes	For	For	No

Brenntag SE

Meeting Date: 05/22/2025	Country: Germany	Ticker: BNR
Record Date: 05/15/2025	Meeting Type: Annual	
Primary Security ID: D12459117	Primary CUSIP: D12459117	Primary ISIN: DE000A1DAH0 Primary SEDOL: B4YVF56

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	Yes	For	For	No
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Increase in Size of Board to Eight Members	Mgmt	Yes	For	For	No
8.1	Elect Stefanie Berlinger to the Supervisory Board	Mgmt	Yes	For	Against	Yes
8.2	Elect Dominik de Daniel to the Supervisory Board	Mgmt	Yes	For	Against	Yes
8.3	Elect Karl von Rohr to the Supervisory Board	Mgmt	Yes	For	Against	Yes
8.4	Elect Susanne Wiegand to the Supervisory Board	Mgmt	Yes	For	Against	Yes
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	Against	Yes
10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	Yes	None	Against	No

CK Asset Holdings Limited

Meeting Date: 05/22/2025

Country: Cayman Islands

Ticker: 1113

Record Date: 05/16/2025

Meeting Type: Annual

Primary Security ID: G2177B101

Primary CUSIP: G2177B101

Primary ISIN: KYG2177B1014

Primary SEDOL: BYZQ077

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3.1	Elect Kam Hing Lam as Director	Mgmt	Yes	For	Against	Yes
3.2	Elect Chiu Kwok Hung, Justin as Director	Mgmt	Yes	For	Against	Yes
3.3	Elect Chow Wai Kam, Raymond as Director	Mgmt	Yes	For	Against	Yes
3.4	Elect Stephen Edward Bradley as Director	Mgmt	Yes	For	For	No
3.5	Elect Kwok Eva Lee as Director	Mgmt	Yes	For	For	No
3.6	Elect Lam Siu Hong, Donny as Director	Mgmt	Yes	For	For	No
3.7	Elect Wong Yick-ming, Rosanna as Director	Mgmt	Yes	For	For	No
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	No
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No

CK Hutchison Holdings Limited

Meeting Date: 05/22/2025

Country: Cayman Islands

Ticker: 1

Record Date: 05/16/2025

Meeting Type: Annual

Primary Security ID: G21765105

Primary CUSIP: G21765105

Primary ISIN: KYG217651051

Primary SEDOL: BW9P816

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3a	Elect Frank John Sixt as Director	Mgmt	Yes	For	For	No
3b	Elect Kam Hing Lam as Director	Mgmt	Yes	For	Against	Yes
3c	Elect Edith Shih as Director	Mgmt	Yes	For	Against	Yes
3d	Elect Chow Kun Chee, Roland as Director	Mgmt	Yes	For	Against	Yes
3e	Elect Graeme Allan Jack as Director	Mgmt	Yes	For	For	No
3f	Elect Philip Lawrence Kadoorie as Director	Mgmt	Yes	For	For	No
3g	Elect Leung Lau Yau Fun, Sophie as Director	Mgmt	Yes	For	For	No
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	No
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No

Coca-Cola Europacific Partners plc

Meeting Date: 05/22/2025

Country: United Kingdom

Ticker: CCEP

Record Date: 05/20/2025

Meeting Type: Annual

Primary Security ID: G25839104

Primary CUSIP: G25839104

Primary ISIN: GB00BDCPN049

Primary SEDOL: BYQQ3P5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Elect Sol Daurella as Director	Mgmt	Yes	For	Against	Yes
4	Elect Robert Appleby as Director	Mgmt	Yes	For	For	No
5	Re-elect Manolo Arroyo as Director	Mgmt	Yes	For	Against	Yes
6	Re-elect Guillaume Bacuvier as Director	Mgmt	Yes	For	For	No
7	Re-elect John Bryant as Director	Mgmt	Yes	For	For	No
8	Re-elect Jose Ignacio Comenge as Director	Mgmt	Yes	For	Against	Yes
9	Re-elect Damian Gammell as Director	Mgmt	Yes	For	For	No
10	Re-elect Nathalie Gaveau as Director	Mgmt	Yes	For	For	No
11	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	Yes	For	Against	Yes
12	Re-elect Mary Harris as Director	Mgmt	Yes	For	Against	Yes
13	Re-elect Thomas Johnson as Director	Mgmt	Yes	For	Against	Yes
14	Re-elect Alfonso Libano Daurella as Director	Mgmt	Yes	For	Against	Yes
15	Re-elect Nicolas Mirzayantz as Director	Mgmt	Yes	For	For	No
16	Re-elect Mark Price as Director	Mgmt	Yes	For	For	No
17	Re-elect Nancy Quan as Director	Mgmt	Yes	For	Against	Yes
18	Re-elect Mario Rotllant Sola as Director	Mgmt	Yes	For	Against	Yes
19	Re-elect Dessi Temperley as Director	Mgmt	Yes	For	For	No
20	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
21	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
22	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
23	Authorise Issue of Equity	Mgmt	Yes	For	For	No
24	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	Yes	For	Against	Yes
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
27	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
28	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Dassault Systemes SE

Meeting Date: 05/22/2025

Country: France

Ticker: DSY

Record Date: 05/20/2025

Meeting Type: Annual/Special

Primary Security ID: F24571451

Primary CUSIP: F24571451

Primary ISIN: FR0014003TT8

Primary SEDOL: BM8H5Y5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.26 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For	For	No
6	Approve Compensation of Bernard Charlès, Chairman of the Board	Mgmt	Yes	For	For	No
7	Approve Compensation of Pascal Daloz, CEO	Mgmt	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Yes
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	Yes	For	For	No
10	Elect Marie-Hélène Habert-Dassault as Director	Mgmt	Yes	For	Against	Yes
11	Elect Nathalie Rouvet Lazare as Director	Mgmt	Yes	For	For	No
12	Elect Donatella Sciuto as Director	Mgmt	Yes	For	For	No
13	Reelect Soumitra Dutta as Director	Mgmt	Yes	For	For	No
14	Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	Mgmt	Yes	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	Mgmt	Yes	For	For	No
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 13 Million	Mgmt	Yes	For	For	No
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	Yes	For	For	No
20	Authorize Capitalization of Reserves of Up to EUR 13 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
22	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
23	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For	For	No
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No

Dassault Systemes SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	No
26	Amend Article 16 of Bylaws Re: Board Deliberations	Mgmt	Yes	For	For	No
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Deutsche Bank AG

Meeting Date: 05/22/2025	Country: Germany	Ticker: DBK
Record Date: 05/16/2025	Meeting Type: Annual	
Primary Security ID: D18190898	Primary CUSIP: D18190898	Primary ISIN: DE0005140008 Primary SEDOL: 5750355

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals	Mgmt	No			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.68 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.6	Approve Discharge of Management Board Member Laura Padovani (from July 1, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.7	Approve Discharge of Management Board Member Claudio de Sanctis for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.8	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.9	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.10	Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Alexander Wynaendts for Fiscal Year 2024	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.2	Approve Discharge of Supervisory Board Member Frank Schulze for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Susanne Bleidt for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Manja Eifert for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Claudia Fieber for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Florian Haggenmiller (from Jan. 16, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Birgit Laumen (until Jan. 12, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Gerlinde Siebert for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Yngve Slyngstad for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Stephan Szukalski for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.17	Approve Discharge of Supervisory Board Member Juergen Toegel for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.18	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.20	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.21	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2024	Mgmt	Yes	For	For	No
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025	Mgmt	Yes	For	For	No
5.2	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	No
9	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	Mgmt	Yes	For	For	No
10	Approve Creation of EUR 2 Billion Pool of Capital with Preemptive Rights	Mgmt	Yes	For	For	No
11	Approve Creation of EUR 498 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
12	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 12 Billion	Mgmt	Yes	For	For	No
13.1	Elect Sigmar Gabriel to the Supervisory Board	Mgmt	Yes	For	For	No
13.2	Elect Frank Witter to the Supervisory Board	Mgmt	Yes	For	For	No
13.3	Elect Klaus Moosmayer to the Supervisory Board	Mgmt	Yes	For	For	No
13.4	Elect Kirsty Roth to the Supervisory Board	Mgmt	Yes	For	For	No
14	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Riebeck-Brauerei von 1862 GmbH	Mgmt	No			
15	Appoint Special Auditor in Connection with the Lawsuits and Appraisal Proceedings Relating to the Takeover of Postbank by Former and Current Members of the Management Board and Supervisory Board	SH	Yes	Against	Against	No
16	Appoint Special Auditor in Connection with Lawsuits Relating to Foreign Currency Loans in Poland by Former and Current Members of the Management Board and Supervisory Board	SH	Yes	Against	Against	No

Enel SpA

Meeting Date: 05/22/2025	Country: Italy	Ticker: ENEL
Record Date: 05/13/2025	Meeting Type: Annual/Special	
Primary Security ID: T3679P115	Primary CUSIP: T3679P115	Primary ISIN: IT0003128367 Primary SEDOL: 7144569

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
4.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	Yes	None	For	No
4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	Against	No
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt	No			
5	Approve Internal Auditors' Remuneration Management Proposals	SH	Yes	None	For	No
		Mgmt	No			
6	Approve Long Term Incentive Plan 2025	Mgmt	Yes	For	For	No
7.1	Approve Remuneration Policy	Mgmt	Yes	For	For	No
7.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
1.a	Amend Company Bylaws Re: Article 5.1	Mgmt	Yes	For	For	No
1.b	Amend Company Bylaws Re: Article 16.2	Mgmt	Yes	For	For	No
1.c	Amend Company Bylaws Re: Article 25.4	Mgmt	Yes	For	For	No
2	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	Yes	For	For	No

EXOR NV

Meeting Date: 05/22/2025	Country: Netherlands	Ticker: EXO
Record Date: 04/24/2025	Meeting Type: Annual	
Primary Security ID: N3140A107	Primary CUSIP: N3140A107	Primary ISIN: NL0012059018
		Primary SEDOL: BMJ1825

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1.	Open Meeting	Mgmt	No			
2.a.	Receive Annual Report	Mgmt	No			
2.b.	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
2.c.	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.d.	Receive Explanation on Company's Dividend Policy	Mgmt	No			
2.e.	Approve Dividends	Mgmt	Yes	For	For	No
3.a.	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	No
3.b.	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
3.c.	Amend Remuneration Policy	Mgmt	Yes	For	Against	Yes
4.a.	Approve Discharge of Executive Director	Mgmt	Yes	For	For	No
4.b.	Approve Discharge of Non-Executive Directors	Mgmt	Yes	For	For	No
5.a.	Elect Karl Guha as Non-Executive Director	Mgmt	Yes	For	For	No
5.b.	Reelect Ginevra Elkann as Non-Executive Director	Mgmt	Yes	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.c.	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	Yes	For	Against	Yes
6.a.	Authorize Repurchase of Shares	Mgmt	Yes	For	For	No
6.b.	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
7.	Close Meeting	Mgmt	No			

FDJ United

Meeting Date: 05/22/2025 **Country:** France **Ticker:** FDJU
Record Date: 05/20/2025 **Meeting Type:** Annual/Special
Primary Security ID: F55896108 **Primary CUSIP:** F55896108 **Primary ISIN:** FR0013451333 **Primary SEDOL:** BG0SC10

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
5	Elect Alix Boulnois as Director	Mgmt	Yes	For	For	No
6	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
7	Approve Compensation of Stéphane Pallez, Chairwoman and CEO	Mgmt	Yes	For	For	No
8	Approve Compensation of Charles Lantieri, Vice-CEO	Mgmt	Yes	For	For	No
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 770,000	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For	For	No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	Mgmt	Yes	For	For	No
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
14	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	No
16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	Yes	For	For	No
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
20	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	Yes	For	For	No
21	Authorize up to 0.01 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for International Shareholder Employee Plans	Mgmt	Yes	For	For	No
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
23	Amend Corporate Purpose and Amend Bylaws Accordingly	Mgmt	Yes	For	For	No
24	Amend Article 3 of Bylaws Re: Company Name	Mgmt	Yes	For	For	No
25	Amend Articles of Bylaws Re: Directors Gender Equality	Mgmt	Yes	For	For	No
26	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	Yes	For	For	No
27	Ordinary Business	Mgmt	No			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Fresenius Medical Care AG

Meeting Date: 05/22/2025	Country: Germany	Ticker: FME
Record Date: 04/30/2025	Meeting Type: Annual	
Primary Security ID: D2734Z107	Primary CUSIP: D2734Z107	Primary ISIN: DE0005785802 Primary SEDOL: 5129074

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.44 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	Yes	For	For	No
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Creation of EUR 60 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No

Fresenius Medical Care AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 29.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	For	No
10	Amend Articles Re: Minutes of Supervisory Board Meetings	Mgmt	Yes	For	For	No

Intertek Group Plc

Meeting Date: 05/22/2025 **Country:** United Kingdom **Ticker:** ITRK
Record Date: 05/20/2025 **Meeting Type:** Annual
Primary Security ID: G4911B108 **Primary CUSIP:** G4911B108 **Primary ISIN:** GB0031638363 **Primary SEDOL:** 3163836

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Elect Hilde Merete Aasheim as Director	Mgmt	Yes	For	For	No
6	Elect Robin Freestone as Director	Mgmt	Yes	For	For	No
7	Elect Steve Mogford as Director	Mgmt	Yes	For	For	No
8	Re-elect Andrew Martin as Director	Mgmt	Yes	For	For	No
9	Re-elect Andre Lacroix as Director	Mgmt	Yes	For	For	No
10	Re-elect Colm Deasy as Director	Mgmt	Yes	For	For	No
11	Re-elect Graham Allan as Director	Mgmt	Yes	For	For	No
12	Re-elect Gurnek Bains as Director	Mgmt	Yes	For	For	No
13	Re-elect Tamara Ingram as Director	Mgmt	Yes	For	For	No
14	Re-elect Jez Maiden as Director	Mgmt	Yes	For	For	No
15	Re-elect Kawal Preet as Director	Mgmt	Yes	For	For	No
16	Re-elect Apurvi Sheth as Director	Mgmt	Yes	For	For	No
17	Re-elect Jean-Michel Valette as Director	Mgmt	Yes	For	For	No
18	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For	No
21	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
22	Amend Articles of Association to Increase the Aggregate Limit on Directors' Fees	Mgmt	Yes	For	For	No
23	Amend Long Term Incentive Plan	Mgmt	Yes	For	For	No
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
26	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Legal & General Group Plc

Meeting Date: 05/22/2025 **Country:** United Kingdom **Ticker:** LGEN
Record Date: 05/20/2025 **Meeting Type:** Annual
Primary Security ID: G54404127 **Primary CUSIP:** G54404127 **Primary ISIN:** GB0005603997 **Primary SEDOL:** 0560399

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Elect Clare Bousfield as Director	Mgmt	Yes	For	For	No
4	Re-elect Henrietta Baldock as Director	Mgmt	Yes	For	For	No
5	Re-elect Philip Broadley as Director	Mgmt	Yes	For	For	No
6	Re-elect Jeff Davies as Director	Mgmt	Yes	For	For	No
7	Re-elect Carolyn Johnson as Director	Mgmt	Yes	For	For	No
8	Re-elect Nilufer Kheraj as Director	Mgmt	Yes	For	For	No
9	Re-elect Sir John Kingman as Director	Mgmt	Yes	For	For	No
10	Re-elect George Lewis as Director	Mgmt	Yes	For	For	No
11	Re-elect Ric Lewis as Director	Mgmt	Yes	For	For	No
12	Re-elect Tushar Morzaria as Director	Mgmt	Yes	For	For	No
13	Re-elect Antonio Simoes as Director	Mgmt	Yes	For	For	No
14	Re-elect Laura Wade-Gery as Director	Mgmt	Yes	For	For	No
15	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Approve Remuneration Report	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	Yes	For	For	No
24	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Meeting Date: 05/22/2025

Country: France

Ticker: SAF

Record Date: 05/20/2025

Meeting Type: Annual/Special

Primary Security ID: F4035A557

Primary CUSIP: F4035A557

Primary ISIN: FR0000073272

Primary SEDOL: B058TZ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
5	Elect Valérie Baudson as Director	Mgmt	Yes	For	For	No
6	Reelect Fabienne Lecorvaisier as Director	Mgmt	Yes	For	For	No
7	Reelect Patrick Pélatas as Director	Mgmt	Yes	For	For	No
8	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	Yes	For	For	No
9	Approve Compensation of Olivier Andriès, CEO	Mgmt	Yes	For	For	No
10	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
16	Amend Article 14.8 of Bylaws Re: Terms for Appointing Representatives of Employees Shareholders	Mgmt	Yes	For	For	No
17	Amend Article 18.12 of Bylaws Re: Written Consultation	Mgmt	Yes	For	For	No
18	Amend Article 16.1 of Bylaws Re: Directors Length of Term	Mgmt	Yes	For	For	No
19	Amend Article 14.8 of Bylaws Re: Representatives of Employees Shareholders Length of Term	Mgmt	Yes	For	For	No
20	Amend Article 14.9.3 of Bylaws Re: Election of Representatives of Employees Shareholders	Mgmt	Yes	For	For	No
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Yes	For	For	No
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	Yes	For	For	No
23	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	Yes	For	For	No
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	Yes	For	For	No

Safran SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-24	Mgmt	Yes	For	For	No
26	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
29	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	Yes	For	For	No
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Sands China Ltd.

Meeting Date: 05/22/2025	Country: Cayman Islands	Ticker: 1928
Record Date: 05/16/2025	Meeting Type: Annual	
Primary Security ID: G7800X107	Primary CUSIP: G7800X107	Primary ISIN: KYG7800X1079 Primary SEDOL: B5B23W2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3a	Elect Charles Daniel Forman as Director	Mgmt	Yes	For	Against	Yes
3b	Elect Chiang Yun as Director	Mgmt	Yes	For	For	No
3c	Elect Kenneth Patrick Chung as Director	Mgmt	Yes	For	For	No
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	No
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
5	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Yes

AIA Group Limited

Meeting Date: 05/23/2025	Country: Hong Kong	Ticker: 1299
Record Date: 05/19/2025	Meeting Type: Annual	
Primary Security ID: Y002A1105	Primary CUSIP: Y002A1105	Primary ISIN: HK0000069689 Primary SEDOL: B4TX8S1

AIA Group Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Elect George Yong-boon Yeo as Director	Mgmt	Yes	For	For	No
4	Elect Lawrence Juen-Yee Lau as Director	Mgmt	Yes	For	For	No
5	Elect Narongchai Akrasanee as Director	Mgmt	Yes	For	For	No
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	No
7B	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No

Baloise Holding AG

Meeting Date: 05/23/2025 **Country:** Switzerland **Ticker:** BALN
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: H04530202 **Primary CUSIP:** H04530202 **Primary ISIN:** CH0012410517 **Primary SEDOL:** 7124594

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Merger Agreement with Helvetia Holding AG	Mgmt	Yes	For	For	No
2.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	Yes	None	Against	No
2.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	Yes	For	Against	Yes

Coca-Cola HBC AG

Meeting Date: 05/23/2025 **Country:** Switzerland **Ticker:** CCH
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: H1512E100 **Primary CUSIP:** H1512E100 **Primary ISIN:** CH0198251305 **Primary SEDOL:** B9895B7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Non-Financial Report Under Swiss Statutory Law	Mgmt	Yes	For	For	No
3.1	Approve Allocation of Income	Mgmt	Yes	For	For	No
3.2	Approve Dividend from Reserves	Mgmt	Yes	For	For	No
4	Approve Discharge of Board and Executive Leadership Team	Mgmt	Yes	For	For	No
5.1.a	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	Yes	For	Against	Yes
5.1.b	Re-elect Zulikat Abiola as Director	Mgmt	Yes	For	For	No
5.1.c	Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee	Mgmt	Yes	For	For	No
5.1.d	Re-elect Zoran Bogdanovic as Director	Mgmt	Yes	For	For	No

Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.1.e	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	Yes	For	Against	Yes
5.1.f	Re-elect Henrique Braun as Director	Mgmt	Yes	For	Against	Yes
5.1.g	Re-elect Anastasios Leventis as Director	Mgmt	Yes	For	Against	Yes
5.1.h	Re-elect Christodoulos Leventis as Director	Mgmt	Yes	For	Against	Yes
5.1.i	Re-elect George Leventis as Director	Mgmt	Yes	For	Against	Yes
5.1.j	Re-elect Evguenia Stoitchkova as Director	Mgmt	Yes	For	Against	Yes
5.1.k	Re-elect Glykeria Tsernou as Director	Mgmt	Yes	For	For	No
5.2.1	Elect Stavros Pantzaris as Director	Mgmt	Yes	For	For	No
5.2.2	Elect Pantelis Lekkas as Director and as Member of the Remuneration Committee	Mgmt	Yes	For	For	No
6	Designate Ines Poeschel as Independent Proxy	Mgmt	Yes	For	For	No
7.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
7.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	Yes	For	For	No
8	Approve UK Remuneration Report	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy	Mgmt	Yes	For	For	No
10	Approve Swiss Remuneration Report	Mgmt	Yes	For	For	No
11.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	Yes	For	For	No
11.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	Mgmt	Yes	For	For	No
12	Amend Articles Re: Management Incentive and Long-Term Incentive Arrangements	Mgmt	Yes	For	For	No
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No

Fresenius SE & Co. KGaA

Meeting Date: 05/23/2025	Country: Germany	Ticker: FRE
Record Date: 04/30/2025	Meeting Type: Annual	
Primary Security ID: D27348263	Primary CUSIP: D27348263	Primary ISIN: DE0005785604
		Primary SEDOL: 4352097

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No

Fresenius SE & Co. KGaA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, Auditors of Sustainability Reporting for Fiscal Year 2025 and for the Review of Interim Financial Statements until 2026 AGM	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	No
8.1	Elect Michael Diekmann to the Supervisory Board	Mgmt	Yes	For	For	No
8.2	Elect Ralf Kiesslich to the Supervisory Board	Mgmt	Yes	For	For	No
8.3	Elect Wolfgang Kirsch to the Supervisory Board	Mgmt	Yes	For	For	No
8.4	Elect Iris Loew-Friedrich to the Supervisory Board	Mgmt	Yes	For	For	No
8.5	Elect Susanne Zeidler to the Supervisory Board	Mgmt	Yes	For	For	No
8.6	Elect Christoph Zindel to the Supervisory Board	Mgmt	Yes	For	For	No
9.1	Elect Michael Diekmann as Member of the Joint Committee	Mgmt	Yes	For	For	No
9.2	Elect Susanne Zeidler as Member of the Joint Committee	Mgmt	Yes	For	For	No
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	For	No
11	Amend Articles Re: Supervisory Board Meetings	Mgmt	Yes	For	For	No

Helvetia Holding AG

Meeting Date: 05/23/2025	Country: Switzerland	Ticker: HELN
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: H3701P102	Primary CUSIP: H3701P102	Primary ISIN: CH0466642201 Primary SEDOL: BK6QWFO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Change Location of Registered Office/Headquarters to Basel, Switzerland	Mgmt	Yes	For	For	No
2	Approve Merger by Absorption of Baloise Holding AG	Mgmt	Yes	For	For	No
3	Approve Creation of Capital Band within the Upper Limit of CHF 2 Million without Preemptive Rights in Connection with Acquisition of Baloise Holding AG	Mgmt	Yes	For	For	No
4	Change Company Name to Helvetia Baloise Holding AG	Mgmt	Yes	For	For	No
5.1	Approve Creation of CHF 238,765.64 Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	Yes	For	For	No
5.2	Amend Articles Re: Registration in the Share Register	Mgmt	Yes	For	For	No
5.3	Amend Articles Re: Threshold to Submit Items to the Agenda	Mgmt	Yes	For	For	No

Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.4	Approve Increase in Maximum Size of Board to 14 Members	Mgmt	Yes	For	For	No
6.1	Elect Thomas von Planta as Director and Board Chair	Mgmt	Yes	For	For	No
6.2.1	Elect Guido Fuerer as Director	Mgmt	Yes	For	For	No
6.2.2	Elect Christoph Maeder as Director	Mgmt	Yes	For	For	No
6.2.3	Elect Markus Neuhaus as Director	Mgmt	Yes	For	For	No
6.2.4	Elect Vincent Vandendael as Director	Mgmt	Yes	For	For	No
6.2.5	Elect Marie-Noelle Venturi Zen-Ruffinen as Director	Mgmt	Yes	For	For	No
6.3.1	Appoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
6.3.2	Appoint Marie-Noelle Venturi Zen-Ruffinen as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
7	Approve Fixed Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	Yes	For	For	No
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

TotalEnergies SE

Meeting Date: 05/23/2025	Country: France	Ticker: TTE
Record Date: 05/21/2025	Meeting Type: Annual/Special	
Primary Security ID: F92124100	Primary CUSIP: F92124100	Primary ISIN: FR0000120271 Primary SEDOL: B15C557

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.22 per Share	Mgmt	Yes	For	For	No
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
6	Reelect Lise Croteau as Director	Mgmt	Yes	For	For	No
7	Elect Helen Lee Bouygues as Director	Mgmt	Yes	For	For	No
8	Elect Laurent Mignon as Director	Mgmt	Yes	For	Against	Yes
9	Elect Valérie Della Puppa-Tibi as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	No
A	Elect Hazel Clinton Fowler Representative of Employee Shareholders to the Board	Mgmt	Yes	Against	Against	No
10	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 2.15 Million	Mgmt	Yes	For	For	No

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Approve Compensation of Patrick Pouyanné, Chairman and CEO	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No

WPP Plc

Meeting Date: 05/23/2025 **Country:** Jersey **Ticker:** WPP
Record Date: 05/21/2025 **Meeting Type:** Annual
Primary Security ID: G9788D103 **Primary CUSIP:** G9788D103 **Primary ISIN:** JE00B8KF9B49 **Primary SEDOL:** B8KF9B4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Compensation Committee Report	Mgmt	Yes	For	For	No
4	Elect Philip Jansen as Director	Mgmt	Yes	For	For	No
5	Re-elect Angela Ahrendts as Director	Mgmt	Yes	For	For	No
6	Re-elect Simon Dingemans as Director	Mgmt	Yes	For	For	No
7	Re-elect Sandrine Dufour as Director	Mgmt	Yes	For	For	No
8	Re-elect Tom Ilube as Director	Mgmt	Yes	For	For	No
9	Re-elect Mark Read as Director	Mgmt	Yes	For	For	No
10	Re-elect Cindy Rose as Director	Mgmt	Yes	For	For	No
11	Re-elect Andrew Scott as Director	Mgmt	Yes	For	For	No
12	Re-elect Keith Weed as Director	Mgmt	Yes	For	For	No
13	Re-elect Jasmine Whitbread as Director	Mgmt	Yes	For	For	No
14	Re-elect Joanne Wilson as Director	Mgmt	Yes	For	For	No
15	Re-elect Ya-Qin Zhang as Director	Mgmt	Yes	For	For	No
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Approve Share Option Plan	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No

Leonardo SpA

Meeting Date: 05/26/2025

Country: Italy

Ticker: LDO

Record Date: 05/15/2025

Meeting Type: Annual/Special

Primary Security ID: T6S996112

Primary CUSIP: T6S996112

Primary ISIN: IT0003856405

Primary SEDOL: BODJNGO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports of UTM Systems & Services Srl	Mgmt	Yes	For	For	No
2	Accept Financial Statements and Statutory Reports of Leonardo SpA	Mgmt	Yes	For	For	No
3	Approve Allocation of Income	Mgmt	Yes	For	For	No
4	Amend 2024-2026 Long-Term Incentive Plan	Mgmt	Yes	For	For	No
5	Approve Share Ownership Plan 2025-2027 for Leonardo Employees based on Shares of Leonardo SpA	Mgmt	Yes	For	For	No
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Payment Plans based on Financial Instruments	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy	Mgmt	Yes	For	For	No
8	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
1a	Amend Company Bylaws Re: Articles 22.3 and 5.1ter	Mgmt	Yes	For	For	No
1b	Amend Company Bylaws Re: Article 34	Mgmt	Yes	For	For	No

Amundi SA

Meeting Date: 05/27/2025

Country: France

Ticker: AMUN

Record Date: 05/23/2025

Meeting Type: Annual/Special

Primary Security ID: F0300Q103

Primary CUSIP: F0300Q103

Primary ISIN: FR0004125920

Primary SEDOL: BYZR014

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Approve Compensation Report	Mgmt	Yes	For	For	No
6	Approve Compensation of Philippe Brassac, Chairman of the Board	Mgmt	Yes	For	For	No
7	Approve Compensation of Valerie Baudson, CEO	Mgmt	Yes	For	For	No
8	Approve Compensation of Nicolas Calcoen, Vice-CEO	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	For	No
13	Advisory Vote on the Aggregate Remuneration Granted in 2024 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	Yes	For	For	No
14	Reelect Bénédicte Chrétien as Director	Mgmt	Yes	For	Against	Yes
15	Reelect Virginie Cayatte as Director	Mgmt	Yes	For	For	No
16	Elect Olivier Gavalda as Director	Mgmt	Yes	For	Against	Yes
17	Elect Jean-Christophe Mieszala as Director	Mgmt	Yes	For	For	No
18	Appoint Deloitte & Associés as Auditor	Mgmt	Yes	For	For	No
19	Approve Report on Progress of Company's Climate Transition Plan (Advisory)	Mgmt	Yes	For	For	No
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	Mgmt	Yes	For	For	No
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
23	Approve Issuance of Equity or Equity-Linked Securities up to 10 Percent of Issued Capital for Private Placements	Mgmt	Yes	For	For	No
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
25	Authorize Capitalization of Reserves of up to 20 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	No
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	Yes	For	Against	Yes
29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
30	Amend Article 14 of Bylaws Re: Board Deliberations	Mgmt	Yes	For	For	No
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

argenx SE

Meeting Date: 05/27/2025	Country: Netherlands	Ticker: ARGX
Record Date: 04/29/2025	Meeting Type: Annual	
Primary Security ID: N0610Q109	Primary CUSIP: N0610Q109	Primary ISIN: NL0010832176
		Primary SEDOL: BNHKYX4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1.	Open Meeting	Mgmt	No			
2.	Receive Report of Management Board (Non-Voting)	Mgmt	No			
3.	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
4.a.	Discuss Annual Report for FY 2024	Mgmt	No			
4.b.	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4.c.	Discussion on Company's Corporate Governance Structure	Mgmt	No			
4.d.	Approve Allocation of Income to the Retained Earnings of the Company	Mgmt	Yes	For	For	No
4.e.	Approve Discharge of Directors	Mgmt	Yes	For	For	No
5.	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
6.	Reelect Anthony Rosenberg as Non-Executive Director	Mgmt	Yes	For	Against	Yes
7.	Grant Board Authority to Issue Shares and Exclude Pre-emptive Rights	Mgmt	Yes	For	For	No
8.	Other Business (Non-Voting)	Mgmt	No			
9.	Close Meeting	Mgmt	No			

Daimler Truck Holding AG

Meeting Date: 05/27/2025	Country: Germany	Ticker: DTG
Record Date: 05/20/2025	Meeting Type: Annual	
Primary Security ID: D1T3RZ100	Primary CUSIP: D1T3RZ100	Primary ISIN: DE000DTROCK8
		Primary SEDOL: BP6VLQ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2024	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.7	Approve Discharge of Management Board Member Achim Puchert (from Dec. 1, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.8	Approve Discharge of Management Board Member Eva Scherer (from April 1, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.9	Approve Discharge of Management Board Member Stephan Unger (until June 30, 2024) for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Shintaro Suzuki for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.17	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.18	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2024	Mgmt	Yes	For	For	No

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.20	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2024	Mgmt	Yes	For	For	No
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for a Review of Interim Financial Statements until 2026 AGM	Mgmt	Yes	For	For	No
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2030	Mgmt	Yes	For	Against	Yes
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	No

EQT AB

Meeting Date: 05/27/2025	Country: Sweden	Ticker: EQT
Record Date: 05/19/2025	Meeting Type: Annual	
Primary Security ID: W3R27C102	Primary CUSIP: W3R27C102	Primary ISIN: SE0012853455
		Primary SEDOL: BJ7W9K4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chair of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive President's Report	Mgmt	No			
8	Receive Financial Statements and Statutory Reports	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
10	Approve Allocation of Income and Dividends of SEK 4.30 Per Share	Mgmt	Yes	For	For	No
11.a	Approve Discharge of Conni Jonsson	Mgmt	Yes	For	For	No
11.b	Approve Discharge of Brooks Entwistle	Mgmt	Yes	For	For	No
11.c	Approve Discharge of Diony Lebot	Mgmt	Yes	For	For	No
11.d	Approve Discharge of Gordon Orr	Mgmt	Yes	For	For	No
11.e	Approve Discharge of Johan Forssell	Mgmt	Yes	For	For	No
11.f	Approve Discharge of Richa Goswami	Mgmt	Yes	For	For	No
11.g	Approve Discharge of Marcus Wallenberg	Mgmt	Yes	For	For	No
11.h	Approve Discharge of Margo Cook	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11.i	Approve Discharge of CEO Christian Sinding	Mgmt	Yes	For	For	No
12.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	Yes	For	For	No
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
13.a	Approve Remuneration of Directors in the Amount of EUR 331,500 for Chair and EUR 150,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	Against	Yes
13.b	Approve Transfer of Shares to Board Members	Mgmt	Yes	For	For	No
13.c	Approve Remuneration of Auditor	Mgmt	Yes	For	For	No
14.a	Reelect Conni Jonsson as Director	Mgmt	Yes	For	Against	Yes
14.b	Reelect Brooks Entwistle as Director	Mgmt	Yes	For	For	No
14.c	Reelect Diony Lebot as Director	Mgmt	Yes	For	For	No
14.d	Reelect Gordon Orr as Director	Mgmt	Yes	For	Against	Yes
14.e	Reelect Marcus Wallenberg as Director	Mgmt	Yes	For	Against	Yes
14.f	Reelect Margo Cook as Director	Mgmt	Yes	For	For	No
14.g	Reelect Richa Goswami as Director	Mgmt	Yes	For	For	No
14.h	Elect Jacob Wallenberg Jr as New Director	Mgmt	Yes	For	For	No
14.i	Reelect Conni Jonsson as Board Chair	Mgmt	Yes	For	Against	Yes
15	Ratify KPMG AB as Auditor	Mgmt	Yes	For	For	No
16	Approve Remuneration Report	Mgmt	Yes	For	For	No
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	Yes	For	For	No
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
19	Approve SEK 696,202.78 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Mgmt	Yes	For	For	No
20	Amend EQT Share Program and EQT Option Program	Mgmt	Yes	For	Against	Yes
	Shareholder Proposal Submitted by Tommy Jonasson	Mgmt	No			
21	Approve Proposal Regarding a Sponsorship Arrangement	SH	Yes	None	Against	No
22	Close Meeting	Mgmt	No			

Legrand SA

Meeting Date: 05/27/2025	Country: France	Ticker: LR
Record Date: 05/23/2025	Meeting Type: Annual/Special	
Primary Security ID: F56196185	Primary CUSIP: F56196185	Primary ISIN: FRO010307819
		Primary SEDOL: B11ZRK9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

Legrand SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	Yes	For	For	No
4	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
5	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	Yes	For	For	No
6	Approve Compensation of Benoît Coquart, CEO	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
10	Elect Stéphane Pallez as Director	Mgmt	Yes	For	For	No
11	Reelect Patrick Koller as Director	Mgmt	Yes	For	For	No
12	Reelect Florent Menegaux as Director	Mgmt	Yes	For	For	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
16	Amend Article 9.5 of Bylaws to Incorporate Legal Changes	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

OMV AG

Meeting Date: 05/27/2025	Country: Austria	Ticker: OMV
Record Date: 05/17/2025	Meeting Type: Annual	
Primary Security ID: A51460110	Primary CUSIP: A51460110	Primary ISIN: AT0000743059 Primary SEDOL: 4651459

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2.a)	Approve Allocation of Income and Dividends of EUR 3.05 per Share	Mgmt	Yes	For	For	No
2.b)	Approve Special Dividends of EUR 1.70 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
5	Ratify KPMG Austria GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Remuneration of Supervisory Board Members	Mgmt	Yes	For	For	No
8.a)	Reelect Elisabeth Stadler as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
8.b)	Elect Hans Mueller as Supervisory Board Member	Mgmt	Yes	For	For	No
8.c)	Reelect Jean-Baptiste Renard as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
8.d)	Reelect Robert Stajic as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
10	Authorize Reissuance of Repurchased Shares without Preemptive Rights	Mgmt	Yes	For	For	No

Publicis Groupe SA

Meeting Date: 05/27/2025	Country: France	Ticker: PUB
Record Date: 05/23/2025	Meeting Type: Annual/Special	
Primary Security ID: F7607Z165	Primary CUSIP: F7607Z165	Primary ISIN: FR0000130577
		Primary SEDOL: 4380429

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning One New Transaction	Mgmt	Yes	For	For	No
5	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For	For	No
6	Appoint PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
7	Appoint KPMG S.A as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
9	Approve Compensation of Maurice Lévy, Chairman of Supervisory Board until May 29, 2024	Mgmt	Yes	For	For	No
10	Approve Compensation of Arthur Sadoun, Chairman of Management Board until May 29, 2024	Mgmt	Yes	For	For	No
11	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member until May 29, 2024	Mgmt	Yes	For	For	No
12	Approve Compensation of Loris Nold, Management Board Member from February 8, 2024 until May 29, 2024	Mgmt	Yes	For	For	No

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Approve Compensation of Michel-Alain Proch, Management Board Member until February 8, 2024	Mgmt	Yes	For	For	No
14	Approve Compensation of Arthur Sadoun, Chairman and CEO from May 29, 2024	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	No
16	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
19	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
22	Amend Articles 12, 13, and 19 of Bylaws to Incorporate Legal Changes	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Seven & i Holdings Co., Ltd.

Meeting Date: 05/27/2025	Country: Japan	Ticker: 3382
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: J7165H108	Primary CUSIP: J7165H108	Primary ISIN: JP3422950000 Primary SEDOL: BOFS5D6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For	No
2	Approve Accounting Transfers	Mgmt	Yes	For	For	No
3	Amend Articles to Clarify Director Authority on Shareholder Meetings	Mgmt	Yes	For	For	No
4.1	Elect Director Ito, Junro	Mgmt	Yes	For	For	No
4.2	Elect Director Stephen Hayes Dacus	Mgmt	Yes	For	For	No
4.3	Elect Director Kimura, Shigeki	Mgmt	Yes	For	For	No
4.4	Elect Director Maruyama, Yoshimichi	Mgmt	Yes	For	For	No
4.5	Elect Director Wakita, Tamaki	Mgmt	Yes	For	For	No
4.6	Elect Director Hachiuma, Fuminao	Mgmt	Yes	For	For	No
4.7	Elect Director Izawa, Yoshiyuki	Mgmt	Yes	For	For	No
4.8	Elect Director Yamada, Meyumi	Mgmt	Yes	For	For	No
4.9	Elect Director Paul Yonamine	Mgmt	Yes	For	For	No
4.10	Elect Director Sawada, Takashi	Mgmt	Yes	For	For	No
4.11	Elect Director Akita, Masaki	Mgmt	Yes	For	For	No

Seven & i Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.12	Elect Director Terazawa, Tatsuya	Mgmt	Yes	For	For	No
4.13	Elect Director Christine Edman	Mgmt	Yes	For	For	No
5	Appoint Statutory Auditor Ishii, Shinya	Mgmt	Yes	For	For	No
6	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	No
7	Approve Restricted Stock Plan	Mgmt	Yes	For	For	No

Zalando SE

Meeting Date: 05/27/2025	Country: Germany	Ticker: ZAL
Record Date: 05/05/2025	Meeting Type: Annual	
Primary Security ID: D98423102	Primary CUSIP: D98423102	Primary ISIN: DE000ZAL1111
		Primary SEDOL: BQV0SV7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
5.a	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	Yes	For	For	No
5.b	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2026 AGM	Mgmt	Yes	For	For	No
5.c	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7.a.a	Elect Kelly Bennett to the Supervisory Board	Mgmt	Yes	For	For	No
7.a.b	Elect Alice Delahunt to the Supervisory Board	Mgmt	Yes	For	For	No
7.a.c	Elect Niklas Oestberg to the Supervisory Board	Mgmt	Yes	For	For	No
7.a.d	Elect Anders Holch Povlsen to the Supervisory Board	Mgmt	Yes	For	For	No
7.a.e	Elect Mariella Roehm-Kottmann to the Supervisory Board	Mgmt	Yes	For	For	No
7.a.f	Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	Yes	For	For	No
7.b.a	Elect Zbigniew Laskowski, Rose Reynolds and Maggie Sloan as Employee Representatives to the Supervisory Board	Mgmt	Yes	For	For	No
7.b.b	Elect Surbhi Marwah, Klaus Møller-Arentoft and Andrea Ricciarelli to the Supervisory Board as Substitutes to Employee Representatives	Mgmt	Yes	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	Against	Yes

Zalando SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	No
11	Approve Creation of EUR 79.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Billion; Approve Creation of EUR 48.9 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No
13	Approve Partial Cancellation of Conditional Capital 2014 and 2016	Mgmt	Yes	For	For	No

Accor SA

Meeting Date: 05/28/2025	Country: France	Ticker: AC
Record Date: 05/26/2025	Meeting Type: Annual/Special	
Primary Security ID: F00189120	Primary CUSIP: F00189120	Primary ISIN: FR0000120404
		Primary SEDOL: 5852842

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.26 per Share	Mgmt	Yes	For	For	No
4	Reelect Sébastien Bazin as Director	Mgmt	Yes	For	For	No
5	Reelect Asma Abdulrahman Al-Khulaifi as Director	Mgmt	Yes	For	Against	Yes
6	Reelect Ugo Arzani as Director	Mgmt	Yes	For	Against	Yes
7	Reelect Hélène Auriol-Potier as Director	Mgmt	Yes	For	For	No
8	Reelect Qionger Jiang as Director	Mgmt	Yes	For	For	No
9	Reelect Nicolas Sarkozy as Director	Mgmt	Yes	For	Against	Yes
10	Reelect Isabelle Simon as Director	Mgmt	Yes	For	For	No
11	Reelect Sarmad Zok as Director	Mgmt	Yes	For	Against	Yes
12	Elect Katherine E. Fleming as Director	Mgmt	Yes	For	For	No
13	Appoint Deloitte as Auditor	Mgmt	Yes	For	For	No
14	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For	For	No
15	Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
16	Renew Appointment of PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
17	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Approve Compensation of Sébastien Bazin, Chairman and CEO	Mgmt	Yes	For	Against	Yes
19	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	No
20	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
21	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against	Yes
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Yes
	Extraordinary Business	Mgmt	No			
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	Mgmt	Yes	For	For	No
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
26	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placement	Mgmt	Yes	For	For	No
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	No
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
29	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 and 29 at 50 Percent of the Share Capital and Under Items 25-28 at 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
31	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
32	Pursuant to Item 31 Above, Set Limit of Shares Reserved for Corporate Executive Officers at 15 Percent of Restricted Stock Plans	Mgmt	Yes	For	For	No
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
34	Amend Articles of Bylaws	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

AEON Co., Ltd.
Meeting Date: 05/28/2025

Country: Japan

Ticker: 8267

Record Date: 02/28/2025

Meeting Type: Annual

Primary Security ID: J00288100

Primary CUSIP: J00288100

Primary ISIN: JP3388200002

Primary SEDOL: 6480048

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Okada, Motoya	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Yoshida, Akio	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Habu, Yuki	Mgmt	Yes	For	For	No
1.4	Elect Director Tsuchiya, Mitsuko	Mgmt	Yes	For	For	No
1.5	Elect Director Tsukamoto, Takashi	Mgmt	Yes	For	Against	Yes
1.6	Elect Director Peter Child	Mgmt	Yes	For	For	No
1.7	Elect Director Carrie Yu	Mgmt	Yes	For	For	No
1.8	Elect Director Hayashi, Makoto	Mgmt	Yes	For	For	No
1.9	Elect Director Richard Collasse	Mgmt	Yes	For	For	No

Carrefour SA

Meeting Date: 05/28/2025	Country: France	Ticker: CA
Record Date: 05/26/2025	Meeting Type: Annual/Special	
Primary Security ID: F13923119	Primary CUSIP: F13923119	Primary ISIN: FR0000120172 Primary SEDOL: 5641567

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
5	Reelect Flavia Buarque de Almeida as Director	Mgmt	Yes	For	Against	Yes
6	Reelect Eduardo Rossi as Director	Mgmt	Yes	For	Against	Yes
7	Reelect Charles Edelstenne as Director	Mgmt	Yes	For	Against	Yes
8	Ratify Appointment of Anne Browaeys as Director	Mgmt	Yes	For	For	No
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
10	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	Yes	For	Against	Yes
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	Yes	For	For	No

Carrefour SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 165 Million	Mgmt	Yes	For	Against	Yes
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 165 Million	Mgmt	Yes	For	Against	Yes
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15 to 17	Mgmt	Yes	For	Against	Yes
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
20	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
23	Ordinary Business	Mgmt	No			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Evonik Industries AG

Meeting Date: 05/28/2025	Country: Germany	Ticker: EVK
Record Date: 05/21/2025	Meeting Type: Annual	
Primary Security ID: D2R90Y117	Primary CUSIP: D2R90Y117	Primary ISIN: DE000EVNK013 Primary SEDOL: B5ZQ9D3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	Mgmt	Yes	For	For	No
5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Amend Articles Re: Dismissal of Supervisory Board Members	Mgmt	Yes	For	For	No

Glencore Plc

Meeting Date: 05/28/2025

Country: Jersey

Ticker: GLEN

Record Date: 05/26/2025

Meeting Type: Annual

Primary Security ID: G39420107

Primary CUSIP: G39420107

Primary ISIN: JE00B4T3BW64

Primary SEDOL: B4T3BW6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Reduction of Capital Contribution Reserves	Mgmt	Yes	For	For	No
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	Yes	For	For	No
4	Re-elect Gary Nagle as Director	Mgmt	Yes	For	For	No
5	Re-elect Martin Gilbert as Director	Mgmt	Yes	For	For	No
6	Re-elect Gill Marcus as Director	Mgmt	Yes	For	For	No
7	Re-elect Cynthia Carroll as Director	Mgmt	Yes	For	For	No
8	Re-elect Liz Hewitt as Director	Mgmt	Yes	For	For	No
9	Elect John Wallington as Director	Mgmt	Yes	For	For	No
10	Elect Maria Margarita Zuleta as Director	Mgmt	Yes	For	For	No
11	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
13	Approve Remuneration Report	Mgmt	Yes	For	For	No
14	Authorise Issue of Equity	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
16	Approve Conversion of Ordinary Shares to Ordinary No Par Value Shares; Adopt New Memorandum and Articles of Association	Mgmt	Yes	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No

Haleon Plc

Meeting Date: 05/28/2025

Country: United Kingdom

Ticker: HLN

Record Date: 05/23/2025

Meeting Type: Annual

Primary Security ID: G4232K100

Primary CUSIP: G4232K100

Primary ISIN: GBO0BMX86B70

Primary SEDOL: BMX86B7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Sir Dave Lewis as Director	Mgmt	Yes	For	For	No
5	Re-elect Brian McNamara as Director	Mgmt	Yes	For	For	No
6	Elect Dawn Allen as Director	Mgmt	Yes	For	For	No
7	Re-elect Vindi Banga as Director	Mgmt	Yes	For	For	No
8	Elect Nancy Avila as Director	Mgmt	Yes	For	For	No
9	Re-elect Marie-Anne Aymerich as Director	Mgmt	Yes	For	For	No
10	Elect Blathnaid Bergin as Director	Mgmt	Yes	For	For	No
11	Re-elect Tracy Clarke as Director	Mgmt	Yes	For	For	No
12	Re-elect Dame Vivienne Cox as Director	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Re-elect Asmita Dubey as Director	Mgmt	Yes	For	For	No
14	Elect Alan Stewart as Director	Mgmt	Yes	For	For	No
15	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No

LEG Immobilien SE

Meeting Date: 05/28/2025 **Country:** Germany **Ticker:** LEG
Record Date: 05/21/2025 **Meeting Type:** Annual
Primary Security ID: D4960A103 **Primary CUSIP:** D4960A103 **Primary ISIN:** DE000LEG1110 **Primary SEDOL:** B9G6L89

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 2.70 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	Yes	For	For	No
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7.1	Elect Sylvia Eichelberg to the Supervisory Board	Mgmt	Yes	For	For	No
7.2	Elect Claus Nolting to the Supervisory Board	Mgmt	Yes	For	For	No
7.3	Elect Katrin Suder to the Supervisory Board	Mgmt	Yes	For	For	No
7.4	Elect Martin Wiesmann to the Supervisory Board	Mgmt	Yes	For	For	No
7.5	Elect Michael Zimmer to the Supervisory Board	Mgmt	Yes	For	Against	Yes
8	Approve Remuneration Policy	Mgmt	Yes	For	For	No

LEG Immobilien SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 22.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No
10	Approve Creation of EUR 29.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
11	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	For	No

STMicroelectronics NV

Meeting Date: 05/28/2025	Country: Netherlands	Ticker: STMMI
Record Date: 04/30/2025	Meeting Type: Annual	
Primary Security ID: N83574108	Primary CUSIP: N83574108	Primary ISIN: NL0000226223 Primary SEDOL: 5962343

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1.	Receive Report of Management Board (Non-Voting)	Mgmt	No			
2.	Receive Report of Supervisory Board (Non-Voting)	Mgmt	No			
3.	Approve Remuneration Report	Mgmt	Yes	For	For	No
4.	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
5.	Approve Dividends	Mgmt	Yes	For	For	No
6.	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
7.	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
8.	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	No
9.	Approve Stock-Based Portion of the Compensation of the President and CEO	Mgmt	Yes	For	For	No
10.	Approve Stock-Based Portion of the Compensation of the President and CFO	Mgmt	Yes	For	For	No
11.a.	Elect Werner Lieberherr to Supervisory Board	Mgmt	Yes	For	For	No
11.b.	Elect Simonetta Acri to Supervisory Board	Mgmt	Yes	For	For	No
12.	Reelect Ana de Pro Gonzalo to Supervisory Board	Mgmt	Yes	For	For	No
13.	Reelect Helene Vletter van Dort to Supervisory Board	Mgmt	Yes	For	Against	Yes
14.	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For	For	No
15.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
16.	Authorize Repurchase of Shares	Mgmt	Yes	For	For	No
17.	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	Mgmt	Yes	For	For	No

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18.	Allow Questions	Mgmt	No			

Vonovia SE

Meeting Date: 05/28/2025	Country: Germany	Ticker: VNA
Record Date: 05/21/2025	Meeting Type: Annual	
Primary Security ID: D9581T100	Primary CUSIP: D9581T100	Primary ISIN: DE000A1ML7J1
		Primary SEDOL: BBJPFY1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.22 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for Fiscal Year 2025 and for the First Quarter of Fiscal Year 2026	Mgmt	Yes	For	For	No
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy	Mgmt	Yes	For	For	No
8.1	Elect Michael Ruediger to the Supervisory Board	Mgmt	Yes	For	For	No
8.2	Elect Marcus Schenck to the Supervisory Board	Mgmt	Yes	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	For	No
10	Approve Creation of EUR 246.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 164.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No

Yara International ASA

Meeting Date: 05/28/2025	Country: Norway	Ticker: YAR
Record Date: 05/21/2025	Meeting Type: Annual	
Primary Security ID: R9900C106	Primary CUSIP: R9900C106	Primary ISIN: NO0010208051
		Primary SEDOL: 7751259

Yara International ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
2	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
3	Approve Remuneration of Auditor	Mgmt	Yes	For	For	No
4	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
5	Approve Dividends of NOK 5.00 Per Share	Mgmt	Yes	For	For	No
6	Approve Remuneration Statement	Mgmt	Yes	For	Against	Yes
7	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For	No
8.1	Reelect Harald Lauritz Thorstein as Director	Mgmt	Yes	For	Against	Yes
8.2	Reelect Tina Elizabeth Lawton as Director	Mgmt	Yes	For	For	No
8.3	Elect Jais Valeur as New Director	Mgmt	Yes	For	For	No
9	Approve Remuneration of Directors in the Amount of NOK 993,800 for Chair, NOK 517,900 for Vice Chair, and NOK 456,500 for the Other Directors; Approve Committee Fees	Mgmt	Yes	For	For	No
10	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	No
11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No

YASKAWA Electric Corp.

Meeting Date: 05/28/2025	Country: Japan	Ticker: 6506
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: J9690T102	Primary CUSIP: J9690T102	Primary ISIN: JP3932000007
		Primary SEDOL: 6986041

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ogasawara, Hiroshi	Mgmt	Yes	For	For	No
1.2	Elect Director Ogawa, Masahiro	Mgmt	Yes	For	For	No
1.3	Elect Director Morikawa, Yasuhiko	Mgmt	Yes	For	For	No
1.4	Elect Director Makaya, Hisanori	Mgmt	Yes	For	For	No
2.1	Elect Director and Audit Committee Member Ikuyama, Takeshi	Mgmt	Yes	For	For	No
2.2	Elect Director and Audit Committee Member Matsushashi, Kaori	Mgmt	Yes	For	For	No
2.3	Elect Director and Audit Committee Member Nishio, Keiji	Mgmt	Yes	For	For	No
2.4	Elect Director and Audit Committee Member Hodaka, Yaeko	Mgmt	Yes	For	For	No

Repsol SA

Meeting Date: 05/29/2025	Country: Spain	Ticker: REP
Record Date: 05/23/2025	Meeting Type: Annual	
Primary Security ID: E8471S130	Primary CUSIP: E8471S130	Primary ISIN: ES0173516115
		Primary SEDOL: 5669354

Repsol SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
3	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
4	Approve Discharge of Board	Mgmt	Yes	For	For	No
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	No
6	Approve Dividends Charged Against Reserves	Mgmt	Yes	For	For	No
7	Approve Dividends Charged Against Reserves	Mgmt	Yes	For	For	No
8	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	Yes	For	For	No
9	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	Yes	For	For	No
10	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 8.4 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	Yes	For	For	No
11	Reelect Aurora Cata Sala as Director	Mgmt	Yes	For	For	No
12	Reelect Isabel Torremocha Ferrezuelo as Director	Mgmt	Yes	For	For	No
13	Reelect Mariano Marzo Carpio as Director	Mgmt	Yes	For	For	No
14	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy	Mgmt	Yes	For	For	No
16	Amend Long-Term Incentive Plan	Mgmt	Yes	For	For	No
17	Amend Long-Term Incentive Plan	Mgmt	Yes	For	For	No
18	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

Toho Co., Ltd.

Meeting Date: 05/29/2025	Country: Japan	Ticker: 9602
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: J84764117	Primary CUSIP: J84764117	Primary ISIN: JP3598600009 Primary SEDOL: 6895200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	No
2.1	Elect Director Shimatani, Yoshishige	Mgmt	Yes	For	For	No
2.2	Elect Director Matsuoka, Hiroyasu	Mgmt	Yes	For	For	No
2.3	Elect Director Tako, Nobuyuki	Mgmt	Yes	For	For	No
2.4	Elect Director Ichikawa, Minami	Mgmt	Yes	For	For	No
2.5	Elect Director Shimada, Yasuo	Mgmt	Yes	For	For	No
3	Elect Director and Audit Committee Member Orii, Masako	Mgmt	Yes	For	For	No
4	Approve Performance Share Plan	Mgmt	Yes	For	For	No

Iberdrola SA

Meeting Date: 05/30/2025

Country: Spain

Ticker: IBE

Record Date: 05/23/2025

Meeting Type: Annual

Primary Security ID: E6165F166

Primary CUSIP: E6165F166

Primary ISIN: ES0144580Y14

Primary SEDOL: B288C92

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Consolidated and Standalone Management Reports	Mgmt	Yes	For	For	No
3	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
4	Approve Discharge of Board	Mgmt	Yes	For	For	No
5.1	Amend Articles Re: Corporate Organization and Governance	Mgmt	Yes	For	For	No
5.2	Amend Articles Re: Technical Improvements and Update	Mgmt	Yes	For	For	No
6.1	Include Preamble in the General Meeting Regulations	Mgmt	Yes	For	For	No
6.2	Include Title I in the General Meeting Regulations	Mgmt	Yes	For	For	No
6.3	Include Title II in the General Meeting Regulations	Mgmt	Yes	For	For	No
6.4	Include Title III in the General Meeting Regulations	Mgmt	Yes	For	For	No
6.5	Include Titles IV and V in the General Meeting Regulations	Mgmt	Yes	For	For	No
6.6	Include Titles VI, VII, VIII, IX and X in the General Meeting Regulations	Mgmt	Yes	For	For	No
6.7	Include Title XI in the General Meeting Regulations	Mgmt	Yes	For	For	No
6.8	Include Title XII in the General Meeting Regulations	Mgmt	Yes	For	For	No
7	Approve Engagement Dividend	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
9	Approve Scrip Dividends	Mgmt	Yes	For	For	No
10	Approve Scrip Dividends	Mgmt	Yes	For	For	No
11	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	Yes	For	For	No
12	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No
13	Reelect Angel Jesus Acebes Paniagua as Director	Mgmt	Yes	For	For	No
14	Reelect Juan Manuel Gonzalez Serna as Director	Mgmt	Yes	For	For	No
15	Ratify Appointment of and Elect Ana Colonques Garcia-Planas as Director	Mgmt	Yes	For	For	No
16	Fix Number of Directors at 14	Mgmt	Yes	For	For	No
17	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 40 Billion and Issuance of Notes up to EUR 8 Billion	Mgmt	Yes	For	For	No
18	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

Poste Italiane SpA

Meeting Date: 05/30/2025

Country: Italy

Ticker: PST

Record Date: 05/21/2025

Meeting Type: Annual

Primary Security ID: T7S697106

Primary CUSIP: T7S697106

Primary ISIN: IT0003796171

Primary SEDOL: BYYN701

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			
	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividend Distribution	Mgmt	Yes	For	For	No
3.1	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
	Slate 1 Submitted by Ministry of Economy and Finance	SH	Yes	None	Against	No
	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	No
4	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt	No			
	Approve Internal Auditors' Remuneration	SH	Yes	None	For	No
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt	No			
5	Elect Alessandro Marchesini as Director	SH	Yes	For	For	No
6	Management Proposals	Mgmt	No			
	Approve Remuneration Policy	Mgmt	Yes	For	For	No
	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
8	Approve Equity-Based Incentive Plans	Mgmt	Yes	For	For	No
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Equity-Based Incentive Plans	Mgmt	Yes	For	For	No

Amadeus IT Group SA

Meeting Date: 06/03/2025

Country: Spain

Ticker: AMS

Record Date: 05/29/2025

Meeting Type: Annual

Primary Security ID: E04648114

Primary CUSIP: E04648114

Primary ISIN: ES0109067019

Primary SEDOL: B3MSM28

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
3	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
5	Approve Discharge of Board	Mgmt	Yes	For	For	No
6	Fix Number of Directors at 12	Mgmt	Yes	For	For	No
7.1	Elect Leo Puri as Director	Mgmt	Yes	For	For	No
7.2	Reelect William Connelly as Director	Mgmt	Yes	For	For	No
7.3	Reelect Luis Maroto Camino as Director	Mgmt	Yes	For	For	No

Amadeus IT Group SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	Yes	For	For	No
7.5	Reelect Stephan Gemkow as Director	Mgmt	Yes	For	For	No
7.6	Reelect Peter Kurpick as Director	Mgmt	Yes	For	For	No
7.7	Reelect Xiaoqun Clever-Steg as Director	Mgmt	Yes	For	For	No
7.8	Reelect Amanda Mesler as Director	Mgmt	Yes	For	For	No
7.9	Reelect Jana Eggers as Director	Mgmt	Yes	For	For	No
7.10	Reelect Eriikka Soderstrom as Director	Mgmt	Yes	For	For	No
7.11	Reelect David Vegara Figueras as Director	Mgmt	Yes	For	For	No
8	Renew Appointment of Ernst & Young as Auditor	Mgmt	Yes	For	For	No
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

Henderson Land Development Company Limited

Meeting Date: 06/03/2025	Country: Hong Kong	Ticker: 12
Record Date: 05/28/2025	Meeting Type: Annual	
Primary Security ID: Y31476107	Primary CUSIP: Y31476107	Primary ISIN: HK0012000102 Primary SEDOL: 6420538

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3.1	Elect Lam Ko Yin, Colin as Director	Mgmt	Yes	For	Against	Yes
3.2	Elect Kwok Ping Ho as Director	Mgmt	Yes	For	Against	Yes
3.3	Elect Wong Ho Ming, Augustine as Director	Mgmt	Yes	For	Against	Yes
3.4	Elect Kwong Che Keung, Gordon as Director	Mgmt	Yes	For	Against	Yes
3.5	Elect Wu King Cheong as Director	Mgmt	Yes	For	Against	Yes
3.6	Elect Au Siu Kee, Alexander as Director	Mgmt	Yes	For	For	No
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
5A	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes
5C	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Yes

Grifols SA

Meeting Date: 06/04/2025	Country: Spain	Ticker: GRF
Record Date: 05/30/2025	Meeting Type: Annual	
Primary Security ID: E5706X215	Primary CUSIP: E5706X215	Primary ISIN: ES0171996087 Primary SEDOL: BYY3DX6

Grifols SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Standalone Financial Statements and Treatment of Net Loss	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	No
3	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
4	Approve Discharge of Board	Mgmt	Yes	For	For	No
5	Appoint Deloitte Auditores as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
6.1	Receive Information on the Non Re-Election of Thomas Glanzmann as Director	Mgmt	No			
6.2	Fix Number of Directors at 12	Mgmt	Yes	For	For	No
6.3	Reelect Victor Grifols Deu as Director	Mgmt	Yes	For	Against	Yes
6.4	Ratify Appointment of and Elect Pascal Ravery as Director	Mgmt	Yes	For	For	No
6.5	Ratify Appointment of and Elect Paul S. Herendeen as Director	Mgmt	Yes	None	Against	No
7	Amend Article 7 of General Meeting Regulations	Mgmt	Yes	For	Against	Yes
8	Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against	Yes
9	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
10	Approve Long-Term Incentive Plan	Mgmt	Yes	For	For	No
11	Amend Grant of Options to the Executive Chairman and CEO	Mgmt	Yes	For	Against	Yes
12	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	Yes	For	For	No
13	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

Mowi ASA

Meeting Date: 06/04/2025	Country: Norway	Ticker: MOWI
Record Date: 05/27/2025	Meeting Type: Annual	
Primary Security ID: R4S04H101	Primary CUSIP: R4S04H101	Primary ISIN: NO0003054108
		Primary SEDOL: B02L486

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.a	Elect Chair of Meeting	Mgmt	Yes	For	For	No
1.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
2	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
3	Receive Briefing on the Business	Mgmt	No			
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	Yes	For	For	No
5	Discuss Company's Corporate Governance Statement	Mgmt	No			
6	Approve Equity Plan Financing	Mgmt	Yes	For	Against	Yes
7	Approve Remuneration Statement	Mgmt	Yes	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Approve Remuneration of Directors in the Amount of NOK 1.7 Million for Chair, NOK 655,000 for Deputy Chair and Shareholder Elected Members and NOK 467,000 for Employee Elected Members	Mgmt	Yes	For	For	No
9	Approve Remuneration of Nomination Committee	Mgmt	Yes	For	For	No
10	Approve Remuneration of Auditor	Mgmt	Yes	For	For	No
11.a	Reelect Kristian Melhuus (Deputy Chair) as Director	Mgmt	Yes	For	For	No
11.b	Reelect Lisbet Naero as Director	Mgmt	Yes	For	For	No
12.a	Reelect Ann Kristin Brautaset as Member of Nominating Committee	Mgmt	Yes	For	For	No
13	Authorize Board to Distribute Dividends	Mgmt	Yes	For	For	No
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
15	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	No

The Hong Kong and China Gas Company Limited

Meeting Date: 06/04/2025 **Country:** Hong Kong **Ticker:** 3
Record Date: 05/29/2025 **Meeting Type:** Annual
Primary Security ID: Y33370100 **Primary CUSIP:** Y33370100 **Primary ISIN:** HK0003000038 **Primary SEDOL:** 6436557

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3.1	Elect Moses Cheng Mo-chi as Director	Mgmt	Yes	For	For	No
3.2	Elect Andrew Fung Hau-chung as Director	Mgmt	Yes	For	Against	Yes
3.3	Elect Peter Wong Wai-yee as Director	Mgmt	Yes	For	For	No
3.4	Elect Anna Wong Wai-kwan as Director	Mgmt	Yes	For	For	No
3.5	Elect Chan Ying-lung as Director	Mgmt	Yes	For	Against	Yes
4	Approve Fee for Board Environmental, Social and Governance Committee Member	Mgmt	Yes	For	For	No
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
6.1	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
6.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes
6.3	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Yes

Compagnie de Saint-Gobain SA

Meeting Date: 06/05/2025

Country: France

Ticker: SGO

Record Date: 06/03/2025

Meeting Type: Annual/Special

Primary Security ID: F80343100

Primary CUSIP: F80343100

Primary ISIN: FR0000125007

Primary SEDOL: 7380482

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
5	Reelect Benoit Bazin as Director	Mgmt	Yes	For	For	No
6	Reelect Sibylle Daunis as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	No
7	Elect Maya Hari as Director	Mgmt	Yes	For	For	No
8	Elect Antoine de Saint-Affrique as Director	Mgmt	Yes	For	For	No
9	Elect Hans Sohlström as Director	Mgmt	Yes	For	For	No
10	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board from January 1, 2024 Until June 6, 2024	Mgmt	Yes	For	For	No
11	Approve Compensation of Benoit Bazin, CEO from January 1, 2024 Until June 6, 2024	Mgmt	Yes	For	For	No
12	Approve Compensation of Benoit Bazin, Chairman and CEO from June 7, 2024 Until December 31, 2024	Mgmt	Yes	For	For	No
13	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 399 Million	Mgmt	Yes	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 199 Million	Mgmt	Yes	For	For	No
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 199 Million	Mgmt	Yes	For	For	No
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	No
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
22	Authorize Capitalization of Reserves of Up to EUR 99 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For	For	No
26	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
27	Amend Article 18 of Bylaws to Incorporate Legal Changes Re: General Meeting Broadcast	Mgmt	Yes	For	For	No
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

D'Ieteren Group

Meeting Date: 06/05/2025	Country: Belgium	Ticker: DIE
Record Date: 05/22/2025	Meeting Type: Annual	
Primary Security ID: B49343187	Primary CUSIP: B49343187	Primary ISIN: BE0974259880 Primary SEDOL: 4247494

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Annual Meeting Agenda	Mgmt	No			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	No			
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.60 per Share	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
4	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
5	Approve Remuneration of Non-Executive Directors	Mgmt	Yes	For	For	No
6.1	Approve Discharge of Directors	Mgmt	Yes	For	For	No
6.2	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
7.1	Reelect HECHO SRL, Represented by Hugo De Stoop, as Independent Director	Mgmt	Yes	For	Against	Yes
7.2	Approve Co-optation of Olivier Chapelle SRL, Represented by Olivier Chapelle, as Director	Mgmt	Yes	For	Against	Yes
7.3	Approve Co-optation of Norawild SRL, Represented by Thierry le Grelle, as Independent Director	Mgmt	Yes	For	Against	Yes
7.4	Approve Co-optation of Alcamara BV, Represented by Charles-Antoine Leunen, as Director	Mgmt	Yes	For	Against	Yes
8	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	No

Scout24 SE

Meeting Date: 06/05/2025	Country: Germany	Ticker: G24
Record Date: 05/28/2025	Meeting Type: Annual	
Primary Security ID: D345XT105	Primary CUSIP: D345XT105	Primary ISIN: DE000A12DM80 Primary SEDOL: BYT9340

Scout24 SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.32 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
5a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	Yes	For	For	No
5b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Elect Lutz Finger to the Supervisory Board	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy	Mgmt	Yes	For	For	No
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
10a	Approve Creation of EUR 15 Million Pool of Authorized Capital 2025/1 with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
10b	Approve Creation of EUR 7.5 Million Pool of Authorized Capital 2025/2 with Preemptive Rights	Mgmt	Yes	For	For	No
11	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	For	No

Teva Pharmaceutical Industries Limited

Meeting Date: 06/05/2025	Country: Israel	Ticker: TEVA
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: M8769Q102	Primary CUSIP: M8769Q102	Primary ISIN: IL0006290147
		Primary SEDOL: 6882172

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt	No			
1A	Elect Director Chen Lichtenstein	Mgmt	Yes	For	For	No
1B	Elect Director Amir Elstein	Mgmt	Yes	For	Against	Yes
1C	Elect Director Roberto A. Mignone	Mgmt	Yes	For	For	No
1D	Elect Director Perry D. Nisen	Mgmt	Yes	For	For	No
1E	Elect Director Tal Zaks	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	For	No
4	Amend Employment Terms of the CEO of the Company	Mgmt	Yes	For	For	No
5A	Approve Compensation Terms of Non-Employee Directors	Mgmt	Yes	For	For	No
5B	Approve Compensation Terms of Non-Executive Chairman	Mgmt	Yes	For	For	No

Teva Pharmaceutical Industries Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Ratify Kesselman & Kesselman as Auditors	Mgmt	Yes	For	For	No

Ashtead Group Plc

Meeting Date: 06/10/2025 **Country:** United Kingdom **Ticker:** AHT
Record Date: 06/06/2025 **Meeting Type:** Special
Primary Security ID: G05320109 **Primary CUSIP:** G05320109 **Primary ISIN:** GB0000536739 **Primary SEDOL:** 0053673

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Matters Relating to the Introduction of a New Holding Company	Mgmt	Yes	For	For	No
2	Approve Capital Reduction by Cancelling and Extinguishing the Scheme Shares	Mgmt	Yes	For	For	No
3	Authorise Issue of Equity Pursuant to the Scheme	Mgmt	Yes	For	For	No
4	Amend Articles of Association	Mgmt	Yes	For	For	No
5	Approve Delisting of Shares from the Equity Shares (Commercial Company) Category of the Official List Maintained by the FCA and the London Stock Exchange's Main Market	Mgmt	Yes	For	For	No
6	Approve Re-registration of the Company as a Private Company Limited by the Name of Ashtead Group Limited	Mgmt	Yes	For	For	No
7	Adopt New Articles of Association	Mgmt	Yes	For	For	No

Ashtead Group Plc

Meeting Date: 06/10/2025 **Country:** United Kingdom **Ticker:** AHT
Record Date: 06/06/2025 **Meeting Type:** Court
Primary Security ID: G05320109 **Primary CUSIP:** G05320109 **Primary ISIN:** GB0000536739 **Primary SEDOL:** 0053673

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Court Meeting	Mgmt	No			
	Approve Scheme of Arrangement	Mgmt	Yes	For	For	No

Sonova Holding AG

Meeting Date: 06/10/2025 **Country:** Switzerland **Ticker:** SOON
Record Date: **Meeting Type:** Annual
Primary Security ID: H8024W106 **Primary CUSIP:** H8024W106 **Primary ISIN:** CH0012549785 **Primary SEDOL:** 7156036

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Non-Financial Report	Mgmt	Yes	For	For	No

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 4.40 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4.1.1	Reelect Gilbert Achermann as Director and Board Chair	Mgmt	Yes	For	For	No
4.1.2	Reelect Gregory Behar as Director	Mgmt	Yes	For	For	No
4.1.3	Reelect Lynn Bleil as Director	Mgmt	Yes	For	For	No
4.1.4	Reelect Roland Diggelmann as Director	Mgmt	Yes	For	Against	Yes
4.1.5	Reelect Julie Tay as Director	Mgmt	Yes	For	For	No
4.1.6	Reelect Ronald van der Vis as Director	Mgmt	Yes	For	For	No
4.1.7	Reelect Adrian Widmer as Director	Mgmt	Yes	For	For	No
4.2	Elect Laura Stoltenberg as Director	Mgmt	Yes	For	For	No
4.3.1	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Yes
4.3.2	Reappoint Julie Tay as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
4.4	Appoint Gregory Behar as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
4.6	Designate Keller AG as Independent Proxy	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	Mgmt	Yes	For	For	No
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.3 Million	Mgmt	Yes	For	For	No
6	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Toyota Industries Corp.

Meeting Date: 06/10/2025	Country: Japan	Ticker: 6201
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J92628106	Primary CUSIP: J92628106	Primary ISIN: JP3634600005 Primary SEDOL: 6900546

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Terashi, Shigeki	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Ito, Koichi	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Onishi, Akira	Mgmt	Yes	For	For	No
1.4	Elect Director Sumi, Shuzo	Mgmt	Yes	For	For	No
1.5	Elect Director Handa, Junichi	Mgmt	Yes	For	For	No
1.6	Elect Director Kumakura, Kazunari	Mgmt	Yes	For	For	No
1.7	Elect Director Shimizu, Tokiko	Mgmt	Yes	For	For	No
2	Appoint Statutory Auditor Matsumoto, Kuniaki	Mgmt	Yes	For	For	No
3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	Mgmt	Yes	For	For	No

Toyota Industries Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Amend Articles to Add Provision Concerning Measures to Realize Management with Cost of Capital and Share Price Considered	SH	Yes	Against	Against	No
5	Amend Articles to Require Majority Outsider Board	SH	Yes	Against	Against	No
6	Approve Restricted Stock Plan	SH	Yes	Against	For	Yes

Unibail-Rodamco-Westfield NV

Meeting Date: 06/11/2025 **Country:** Netherlands **Ticker:** UNBLF
Record Date: 05/14/2025 **Meeting Type:** Annual
Primary Security ID: N96244111 **Primary CUSIP:** N96244111 **Primary ISIN:** NL0012846349 **Primary SEDOL:** BFMMGL1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Approve Remuneration Report	Mgmt	Yes	For	For	No
2	Approve Supervisory Board Remuneration Policy	Mgmt	Yes	For	For	No
3	Approve Financial Statements of Financial Year 2024	Mgmt	Yes	For	For	No
4	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
5	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
6	Reelect Dominic Lowe to Management Board	Mgmt	Yes	For	For	No
7	Reelect Jean-Marie Tritant to Supervisory Board	Mgmt	Yes	For	Against	Yes
8	Reelect Fabrice Mouchel to Supervisory Board	Mgmt	Yes	For	Against	Yes
9	Reelect Catherine Pourre to Supervisory Board	Mgmt	Yes	For	For	No
10	Renew Appointment of Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	No
11	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
12	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
13	Authorize Repurchase of Shares	Mgmt	Yes	For	For	No
14	Approve Cancellation of Shares	Mgmt	Yes	For	For	No

Aegon Ltd.

Meeting Date: 06/12/2025 **Country:** Bermuda **Ticker:** AGN
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: G0112X105 **Primary CUSIP:** G0112X105 **Primary ISIN:** BMG0112X1056 **Primary SEDOL:** BPH0Y27

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1.	Open Meeting	Mgmt	No			

Aegon Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.1.	Presentation by CEO	Mgmt	No			
2.2.	Receive Presentation of the Annual Accounts 2024	Mgmt	No			
2.3.	Approve Remuneration Report	Mgmt	Yes	For	For	No
2.4.	Approve Final Dividend	Mgmt	Yes	For	For	No
3.1.	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For	For	No
4.1.	Reelect William Connelly as Director	Mgmt	Yes	For	Against	Yes
4.2.	Reelect Mark Ellman as Director	Mgmt	Yes	For	For	No
4.3.	Reelect Jack McGarry as Director	Mgmt	Yes	For	For	No
4.4.	Elect Lori Fouche as Director	Mgmt	Yes	For	For	No
4.5.	Elect David Herzog as Director	Mgmt	Yes	For	For	No
4.6.	Elect Jay Ralph as Director	Mgmt	Yes	For	For	No
5.1	Authorize Board to Exclude Preemptive Rights in Connection with Issuance of Common Shares	Mgmt	Yes	For	For	No
5.2	Authorize Board to Exclude Preemptive Rights in Connection with a Rights Issue	Mgmt	Yes	For	For	No
5.3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
6	Other Business (Non-Voting)	Mgmt	No			
7.	Close Meeting	Mgmt	No			

Tesco Plc

Meeting Date: 06/12/2025	Country: United Kingdom	Ticker: TSCO
Record Date: 06/10/2025	Meeting Type: Annual	
Primary Security ID: G8T67X102	Primary CUSIP: G8T67X102	Primary ISIN: GB00BLGZ9862 Primary SEDOL: BLGZ986

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Policy	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Elect Chris Kennedy as Director	Mgmt	Yes	For	For	No
6	Re-elect Melissa Bethell as Director	Mgmt	Yes	For	For	No
7	Re-elect Bertrand Bodson as Director	Mgmt	Yes	For	For	No
8	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	Yes	For	For	No
9	Re-elect Thierry Garnier as Director	Mgmt	Yes	For	For	No
10	Re-elect Stewart Gilliland as Director	Mgmt	Yes	For	For	No
11	Re-elect Gerry Murphy as Director	Mgmt	Yes	For	Against	Yes
12	Re-elect Ken Murphy as Director	Mgmt	Yes	For	For	No
13	Re-elect Imran Nawaz as Director	Mgmt	Yes	For	For	No
14	Re-elect Caroline Silver as Director	Mgmt	Yes	For	For	No
15	Re-elect Karen Whitworth as Director	Mgmt	Yes	For	For	No
16	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No

Tesco Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Shares	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Toyota Motor Corp.

Meeting Date: 06/12/2025	Country: Japan	Ticker: 7203
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J92676113	Primary CUSIP: J92676113	Primary ISIN: JP3633400001 Primary SEDOL: 6900643

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	Yes	For	For	No
2.1	Elect Director Toyoda, Akio	Mgmt	Yes	For	For	No
2.2	Elect Director Sato, Koji	Mgmt	Yes	For	For	No
2.3	Elect Director Nakajima, Hiroki	Mgmt	Yes	For	For	No
2.4	Elect Director Miyazaki, Yoichi	Mgmt	Yes	For	For	No
2.5	Elect Director Okamoto, Shigeaki	Mgmt	Yes	For	For	No
2.6	Elect Director Fujisawa, Kumi	Mgmt	Yes	For	For	No
3.1	Elect Director and Audit Committee Member Christopher P. Reynolds	Mgmt	Yes	For	For	No
3.2	Elect Director and Audit Committee Member George Olcott	Mgmt	Yes	For	Against	Yes
3.3	Elect Director and Audit Committee Member Oshima, Masahiko	Mgmt	Yes	For	For	No
3.4	Elect Director and Audit Committee Member Osada, Hiromi	Mgmt	Yes	For	For	No
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	No
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	No
6	Approve Restricted Stock Plan	Mgmt	Yes	For	For	No

DENSO Corp.

Meeting Date: 06/13/2025	Country: Japan	Ticker: 6902
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J12075107	Primary CUSIP: J12075107	Primary ISIN: JP3551500006 Primary SEDOL: 6640381

DENSO Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Arima, Koji	Mgmt	Yes	For	For	No
1.2	Elect Director Hayashi, Shinnosuke	Mgmt	Yes	For	For	No
1.3	Elect Director Matsui, Yasushi	Mgmt	Yes	For	For	No
1.4	Elect Director Yamazaki, Yasuhiko	Mgmt	Yes	For	For	No
1.5	Elect Director Toyoda, Akio	Mgmt	Yes	For	For	No
1.6	Elect Director Kushida, Shigeki	Mgmt	Yes	For	For	No
1.7	Elect Director Mitsuya, Yuko	Mgmt	Yes	For	For	No
1.8	Elect Director Joseph P. Schmelzeis, Jr	Mgmt	Yes	For	For	No
2.1	Appoint Statutory Auditor Niwa, Motomi	Mgmt	Yes	For	For	No
2.2	Appoint Statutory Auditor Hayashi, Katsunori	Mgmt	Yes	For	For	No
3	Appoint Alternate Statutory Auditor Baba, Kumiko	Mgmt	Yes	For	For	No

KEYENCE Corp.

Meeting Date: 06/13/2025	Country: Japan	Ticker: 6861
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: J32491102	Primary CUSIP: J32491102	Primary ISIN: JP3236200006
		Primary SEDOL: 6490995

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 175	Mgmt	Yes	For	For	No
2.1	Elect Director Takizaki, Takemitsu	Mgmt	Yes	For	For	No
2.2	Elect Director Nakata, Yu	Mgmt	Yes	For	For	No
2.3	Elect Director Yamaguchi, Akiji	Mgmt	Yes	For	For	No
2.4	Elect Director Yamamoto, Hiroaki	Mgmt	Yes	For	For	No
2.5	Elect Director Nakano, Tetsuya	Mgmt	Yes	For	For	No
2.6	Elect Director Terada, Kazuhiko	Mgmt	Yes	For	For	No
2.7	Elect Director Taniguchi, Seiichi	Mgmt	Yes	For	For	No
2.8	Elect Director Suenaga, Kumiko	Mgmt	Yes	For	For	No
2.9	Elect Director Yoshioka, Michifumi	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Hirayama, Shinyo	Mgmt	Yes	For	For	No
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	Yes	For	For	No

NTT DATA Group Corp.

Meeting Date: 06/16/2025	Country: Japan	Ticker: 9613
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J59031104	Primary CUSIP: J59031104	Primary ISIN: JP3165700000
		Primary SEDOL: 6125639

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 12.5	Mgmt	Yes	For	For	No
2.1	Elect Director Sasaki, Yutaka	Mgmt	Yes	For	For	No

NTT DATA Group Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.2	Elect Director Nakayama, Kazuhiko	Mgmt	Yes	For	For	No
2.3	Elect Director Toyoda, Asako	Mgmt	Yes	For	For	No
2.4	Elect Director Nishimura, Tadaoki	Mgmt	Yes	For	For	No
2.5	Elect Director Fujii, Mariko	Mgmt	Yes	For	For	No
2.6	Elect Director Ike, Fumihiko	Mgmt	Yes	For	For	No
2.7	Elect Director Ishiguro, Shigenao	Mgmt	Yes	For	For	No
2.8	Elect Director Eric Lamarre	Mgmt	Yes	For	For	No

Aisin Corp.

Meeting Date: 06/17/2025 **Country:** Japan **Ticker:** 7259
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J00714105 **Primary CUSIP:** J00714105 **Primary ISIN:** JP3102000001 **Primary SEDOL:** 6010702

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Yoshida, Moritaka	Mgmt	Yes	For	For	No
1.2	Elect Director Ito, Shintaro	Mgmt	Yes	For	For	No
1.3	Elect Director Yamamoto, Yoshihisa	Mgmt	Yes	For	For	No
1.4	Elect Director Nishikawa, Masahiro	Mgmt	Yes	For	For	No
1.5	Elect Director Kobayashi, Koji	Mgmt	Yes	For	For	No
1.6	Elect Director Hoshino, Tsuguhiko	Mgmt	Yes	For	For	No
1.7	Elect Director Hirota, Yasuhito	Mgmt	Yes	For	For	No
1.8	Elect Director Tatsuwaki, Keiko	Mgmt	Yes	For	For	No
2.1	Appoint Statutory Auditor Mitsuya, Makoto	Mgmt	Yes	For	For	No
2.2	Appoint Statutory Auditor Kato, Kiyomi	Mgmt	Yes	For	For	No
2.3	Appoint Statutory Auditor Ueda, Junko	Mgmt	Yes	For	For	No
3	Appoint Alternate Statutory Auditor Nakagawa, Hidenori	Mgmt	Yes	For	For	No

Hankyu Hanshin Holdings, Inc.

Meeting Date: 06/17/2025 **Country:** Japan **Ticker:** 9042
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J18439109 **Primary CUSIP:** J18439109 **Primary ISIN:** JP3774200004 **Primary SEDOL:** 6408664

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For	No
2.1	Elect Director Shimada, Yasuo	Mgmt	Yes	For	For	No
2.2	Elect Director Kusu, Yusuke	Mgmt	Yes	For	For	No
2.3	Elect Director Endo, Noriko	Mgmt	Yes	For	For	No
2.4	Elect Director Tsuru, Yuki	Mgmt	Yes	For	For	No
2.5	Elect Director Kobayashi, Mitsuyoshi	Mgmt	Yes	For	For	No
2.6	Elect Director Shimatani, Yoshishige	Mgmt	Yes	For	For	No
2.7	Elect Director Araki, Naoya	Mgmt	Yes	For	For	No

Hankyu Hanshin Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.8	Elect Director Ueda, Yasushi	Mgmt	Yes	For	For	No
2.9	Elect Director Fukui, Yasuki	Mgmt	Yes	For	For	No
2.10	Elect Director Miyahara, Koichiro	Mgmt	Yes	For	For	No
3	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	Mgmt	Yes	For	For	No

Tokyo Electron Ltd.

Meeting Date: 06/17/2025	Country: Japan	Ticker: 8035
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J86957115	Primary CUSIP: J86957115	Primary ISIN: JP3571400005 Primary SEDOL: 6895675

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kawai, Toshiki	Mgmt	Yes	For	For	No
1.2	Elect Director Sasaki, Sadao	Mgmt	Yes	For	For	No
1.3	Elect Director Tahara, Kazushi	Mgmt	Yes	For	For	No
1.4	Elect Director Sasaki, Michio	Mgmt	Yes	For	For	No
1.5	Elect Director Ichikawa, Sachiko	Mgmt	Yes	For	For	No
1.6	Elect Director Joseph A. Kraft Jr	Mgmt	Yes	For	For	No
1.7	Elect Director Suzuki, Yukari	Mgmt	Yes	For	For	No
1.8	Elect Director Shinohara, Yukihiro	Mgmt	Yes	For	For	No
2.1	Appoint Statutory Auditor Matsura, Tsuguhiko	Mgmt	Yes	For	For	No
2.2	Appoint Statutory Auditor Makino, Ayako	Mgmt	Yes	For	For	No
3	Approve Performance-Based Cash Compensation Ceiling for Directors	Mgmt	Yes	For	For	No
4	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	For	No
5	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	For	No
6	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No

Delivery Hero SE

Meeting Date: 06/18/2025	Country: Germany	Ticker: DHER
Record Date: 06/11/2025	Meeting Type: Annual	
Primary Security ID: D1TOKZ103	Primary CUSIP: D1TOKZ103	Primary ISIN: DE000A2E4K43 Primary SEDOL: BZCNB42

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	No			
2	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Supervisory Board Member Kristin Lund for Fiscal Year 2024	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.2	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Supervisory Board Member Roger Rabalais for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Supervisory Board Member Scott Ferguson for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Supervisory Board Member Gabriella Engaras for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.6	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.7	Approve Discharge of Supervisory Board Member Isabel Poscherstnikov for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.8	Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.9	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2024	Mgmt	Yes	For	For	No
3.10	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.1	Elect Scott Ferguson to the Supervisory Board	Mgmt	Yes	For	For	No
4.2	Elect Judith Jungmann to the Supervisory Board	Mgmt	Yes	For	For	No
4.3	Elect Dimitrios Tsaousis to the Supervisory Board as Employee Representative	Mgmt	Yes	For	For	No
4.4	Elect Christos Ntikos to the Supervisory Board as Employee Representative Alternate	Mgmt	Yes	For	For	No
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements	Mgmt	Yes	For	For	No
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Yes	For	Against	Yes
7	Approve Remuneration Report	Mgmt	Yes	For	For	No
8	Approve Cancellation of Authorized Capital/IV, Authorized Capital 2020/I, Authorized Capital 2020/II, and Authorized Capital 2023/III	Mgmt	Yes	For	For	No
9	Approve Creation of EUR 7 Million Pool of Authorized Capital 2025/I for Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
10	Approve Creation of EUR 14.7 Million Pool of Authorized Capital 2025/II with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	Against	Yes
11	Approve Creation of EUR 14.7 Million Pool of Authorized Capital 2025/III with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	Against	Yes
12	Approve Creation of EUR 10 Million Pool of Authorized Capital 2025/IV with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	Against	Yes

Delivery Hero SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 14.7 Million Pool of Conditional Capital 2025/I to Guarantee Conversion Rights	Mgmt	Yes	For	Against	Yes
14	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 14.7 Million Pool of Conditional Capital 2025/II to Guarantee Conversion Rights	Mgmt	Yes	For	Against	Yes
15	Approve Partial Cancellation of Conditional Capital 2019/I	Mgmt	Yes	For	For	No
16	Approve Partial Cancellation of Conditional Capital 2020/I	Mgmt	Yes	For	For	No
17	Approve Partial Cancellation of Conditional Capital 2021/I	Mgmt	Yes	For	For	No
18	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
19	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	No
20	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
21	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	No
22	Approve Affiliation Agreement with Delivery Hero MENA Holding GmbH	Mgmt	Yes	For	For	No
23	Approve Domination Agreement with Delivery Hero MENA Holding GmbH	Mgmt	Yes	For	For	No

Eisai Co., Ltd.

Meeting Date: 06/18/2025	Country: Japan	Ticker: 4523
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J12852117	Primary CUSIP: J12852117	Primary ISIN: JP3160400002
		Primary SEDOL: 6307200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Make Technical Changes	Mgmt	Yes	For	For	No
2.1	Elect Director Naito, Haruo	Mgmt	Yes	For	For	No
2.2	Elect Director Ike, Fumihiko	Mgmt	Yes	For	For	No
2.3	Elect Director Miura, Ryota	Mgmt	Yes	For	For	No
2.4	Elect Director Kato, Hiroyuki	Mgmt	Yes	For	For	No
2.5	Elect Director Richard Thornley	Mgmt	Yes	For	For	No
2.6	Elect Director Moriyama, Toru	Mgmt	Yes	For	For	No
2.7	Elect Director Yasuda, Yuko	Mgmt	Yes	For	For	No
2.8	Elect Director Kanai, Takuji	Mgmt	Yes	For	For	No
2.9	Elect Director Takahashi, Kenta	Mgmt	Yes	For	For	No
2.10	Elect Director Okada, Yasushi	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.11	Elect Director Ueda, Ryoko	Mgmt	Yes	For	For	No

International Consolidated Airlines Group SA

Meeting Date: 06/18/2025	Country: Spain	Ticker: IAG
Record Date: 06/13/2025	Meeting Type: Annual	
Primary Security ID: E67674106	Primary CUSIP: E67674106	Primary ISIN: ES0177542018
		Primary SEDOL: B5M6XQ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Non-Financial Information Statement and Sustainability Information Report	Mgmt	Yes	For	For	No
3	Approve Discharge of Board	Mgmt	Yes	For	For	No
4	Reappoint KPMG Auditores SL as Auditors	Mgmt	Yes	For	For	No
5	Approve Allocation of Income	Mgmt	Yes	For	For	No
6	Approve Final Dividend	Mgmt	Yes	For	For	No
7a	Re-elect Javier Ferran as Director	Mgmt	Yes	For	For	No
7b	Re-elect Luis Gallego as Director	Mgmt	Yes	For	For	No
7c	Re-elect Eva Castillo as Director	Mgmt	Yes	For	For	No
7d	Re-elect Margaret Ewing as Director	Mgmt	Yes	For	For	No
7e	Re-elect Maurice Lam as Director	Mgmt	Yes	For	For	No
7f	Re-elect Bruno Matheu as Director	Mgmt	Yes	For	For	No
7g	Re-elect Heather McSharry as Director	Mgmt	Yes	For	For	No
7h	Re-elect Robin Phillips as Director	Mgmt	Yes	For	For	No
7i	Re-elect Nicola Shaw as Director	Mgmt	Yes	For	For	No
7j	Elect Simone Menne as Director	Mgmt	Yes	For	For	No
7k	Elect Paivi Rekonen as Director	Mgmt	Yes	For	For	No
8	Approve Remuneration Report	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
10	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	Yes	For	For	No
11	Authorise Market Purchase of Shares	Mgmt	Yes	For	For	No
12	Authorise Issue of Equity	Mgmt	Yes	For	For	No
13	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities	Mgmt	Yes	For	For	No
14a	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights	Mgmt	Yes	For	For	No
14b	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	Yes	For	For	No
15	Approve Purchase of 21 Airbus A330-900neo Family Aircraft and 32 Boeing 787-10 Family Aircraft	Mgmt	Yes	For	For	No
16	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For	No

JAPAN POST INSURANCE Co., Ltd.

Meeting Date: 06/18/2025	Country: Japan	Ticker: 7181
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J2800E107	Primary CUSIP: J2800E107	Primary ISIN: JP3233250004 Primary SEDOL: BYT8154

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Tanigaki, Kunio	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Onishi, Toru	Mgmt	Yes	For	For	No
1.3	Elect Director Nara, Tomoaki	Mgmt	Yes	For	For	No
1.4	Elect Director Negishi, Kazuyuki	Mgmt	Yes	For	For	No
1.5	Elect Director Tonosu, Kaori	Mgmt	Yes	For	For	No
1.6	Elect Director Tomii, Satoshi	Mgmt	Yes	For	For	No
1.7	Elect Director Shingu, Yuki	Mgmt	Yes	For	For	No
1.8	Elect Director Omachi, Reiko	Mgmt	Yes	For	For	No
1.9	Elect Director Yamana, Shoei	Mgmt	Yes	For	For	No
1.10	Elect Director Hosoya, Kazuo	Mgmt	Yes	For	For	No
1.11	Elect Director Uno, Akiko	Mgmt	Yes	For	For	No

KDDI Corp.

Meeting Date: 06/18/2025	Country: Japan	Ticker: 9433
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J31843105	Primary CUSIP: J31843105	Primary ISIN: JP3496400007 Primary SEDOL: 6248990

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	Yes	For	For	No
2	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	No
3.1	Elect Director Takahashi, Makoto	Mgmt	Yes	For	For	No
3.2	Elect Director Matsuda, Hiromichi	Mgmt	Yes	For	For	No
3.3	Elect Director Kuwahara, Yasuaki	Mgmt	Yes	For	For	No
3.4	Elect Director Saishoji, Nanae	Mgmt	Yes	For	For	No
3.5	Elect Director Takezawa, Hiroshi	Mgmt	Yes	For	For	No
3.6	Elect Director Katsuki, Tomohiko	Mgmt	Yes	For	For	No
3.7	Elect Director Yamaguchi, Goro	Mgmt	Yes	For	For	No
3.8	Elect Director Yamamoto, Keiji	Mgmt	Yes	For	For	No
3.9	Elect Director Tannowa, Tsutomu	Mgmt	Yes	For	For	No
3.10	Elect Director Okawa, Junko	Mgmt	Yes	For	For	No
3.11	Elect Director Okumiya, Kyoko	Mgmt	Yes	For	For	No
3.12	Elect Director Ando, Makoto	Mgmt	Yes	For	For	No
4	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No

Mitsui & Co., Ltd.

Meeting Date: 06/18/2025	Country: Japan	Ticker: 8031
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J44690139	Primary CUSIP: J44690139	Primary ISIN: JP3893600001 Primary SEDOL: 6597302

Mitsui & Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	No
2.1	Elect Director Yasunaga, Tatsuo	Mgmt	Yes	For	For	No
2.2	Elect Director Hori, Kenichi	Mgmt	Yes	For	For	No
2.3	Elect Director Takemasu, Yoshiaki	Mgmt	Yes	For	For	No
2.4	Elect Director Shigeta, Tetsuya	Mgmt	Yes	For	For	No
2.5	Elect Director Nakai, Kazumasa	Mgmt	Yes	For	For	No
2.6	Elect Director Fukuda, Tetsuya	Mgmt	Yes	For	For	No
2.7	Elect Director Samuel Walsh	Mgmt	Yes	For	For	No
2.8	Elect Director Uchiyamada, Takeshi	Mgmt	Yes	For	For	No
2.9	Elect Director Egawa, Masako	Mgmt	Yes	For	For	No
2.10	Elect Director Ishiguro, Fujiyo	Mgmt	Yes	For	For	No
2.11	Elect Director Sarah L. Casanova	Mgmt	Yes	For	For	No
2.12	Elect Director Jessica Tan Soon Neo	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Takanami, Hiroyuki	Mgmt	Yes	For	For	No
4	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Statutory Auditor Board	SH	Yes	Against	For	Yes
5	Amend Articles to Add Provision on Disclosure of Financial Impact resulting from Failure to Meet 1.5 Degree Celsius Target under the Paris Agreement	SH	Yes	Against	For	Yes

Nippon Sanso Holdings Corp.

Meeting Date: 06/18/2025	Country: Japan	Ticker: 4091
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J5545N100	Primary CUSIP: J5545N100	Primary ISIN: JP3711600001 Primary SEDOL: 6640541

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	Yes	For	For	No
2.1	Elect Director Hamada, Toshihiko	Mgmt	Yes	For	For	No
2.2	Elect Director Nagata, Kenji	Mgmt	Yes	For	For	No
2.3	Elect Director Raoul Giudici	Mgmt	Yes	For	For	No
2.4	Elect Director Hara, Miri	Mgmt	Yes	For	For	No
2.5	Elect Director Nagasawa, Katsumi	Mgmt	Yes	For	For	No
2.6	Elect Director Miyatake, Masako	Mgmt	Yes	For	For	No
2.7	Elect Director Nakajima, Hideo	Mgmt	Yes	For	For	No
2.8	Elect Director Yamaji, Katsuhito	Mgmt	Yes	For	For	No
2.9	Elect Director Yabe, Naoto	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Shibata, Riki	Mgmt	Yes	For	Against	Yes

Nippon Yusen KK

Meeting Date: 06/18/2025	Country: Japan	Ticker: 9101
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J56515232	Primary CUSIP: J56515232	Primary ISIN: JP3753000003 Primary SEDOL: 6643960

Nippon Yusen KK

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 195	Mgmt	Yes	For	For	No
2.1	Elect Director Nagasawa, Hitoshi	Mgmt	Yes	For	For	No
2.2	Elect Director Soga, Takaya	Mgmt	Yes	For	For	No
2.3	Elect Director Kono, Akira	Mgmt	Yes	For	For	No
2.4	Elect Director Suzuki, Yasunobu	Mgmt	Yes	For	For	No
2.5	Elect Director Tanabe, Eiichi	Mgmt	Yes	For	For	No
2.6	Elect Director Shisai, Satoko	Mgmt	Yes	For	For	No
2.7	Elect Director Kuwabara, Satoko	Mgmt	Yes	For	For	No
3.1	Elect Director and Audit Committee Member Kosugi, Keiko	Mgmt	Yes	For	For	No
3.2	Elect Director and Audit Committee Member Higurashi, Yutaka	Mgmt	Yes	For	For	No
3.3	Elect Director and Audit Committee Member Nakaso, Hiroshi	Mgmt	Yes	For	For	No
3.4	Elect Director and Audit Committee Member Ii, Motoyuki	Mgmt	Yes	For	For	No
3.5	Elect Director and Audit Committee Member Nonomiya, Ritsuko	Mgmt	Yes	For	For	No
4	Elect Alternate Director and Audit Committee Member Tanabe, Eiichi	Mgmt	Yes	For	Against	Yes
5	Approve Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	No
6	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No

Nova Ltd.

Meeting Date: 06/18/2025	Country: Israel	Ticker: NVMI
Record Date: 05/19/2025	Meeting Type: Annual	
Primary Security ID: M7516K103	Primary CUSIP: M7516K103	Primary ISIN: IL0010845571 Primary SEDOL: 2577740

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Reelect Eitan Oppenheim as Director	Mgmt	Yes	For	For	No
1b	Reelect Avi Cohen as Director	Mgmt	Yes	For	For	No
1c	Reelect Raanan Cohen as Director	Mgmt	Yes	For	For	No
1d	Reelect Sarit Sagiv as Director	Mgmt	Yes	For	For	No
1e	Reelect Zehava Simon as Director	Mgmt	Yes	For	For	No
1f	Reelect Yaniv Garty as Director	Mgmt	Yes	For	For	No
2	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	For	No
3	Approve Amended Employment Terms of Gabriel Waisman, President and CEO	Mgmt	Yes	For	For	No
4	Approve Amended Compensation Terms of Directors	Mgmt	Yes	For	For	No
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors	Mgmt	Yes	For	For	No

SalMar ASA

Meeting Date: 06/18/2025	Country: Norway	Ticker: SALM
Record Date: 06/11/2025	Meeting Type: Annual	
Primary Security ID: R7445C102	Primary CUSIP: R7445C102	Primary ISIN: NO0010310956 Primary SEDOL: B1W5NW2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
2	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
3	Receive Presentation of the Business	Mgmt	No			
4	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
5	Approve Dividends of NOK 22 Per Share	Mgmt	Yes	For	For	No
6	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	No
7	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
8	Discuss Company's Corporate Governance Statement	Mgmt	No			
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
10	Approve Remuneration Statement	Mgmt	Yes	For	Against	Yes
11	Approve Share-Based Incentive Plan	Mgmt	Yes	For	Against	Yes
12.1	Reelect Margrethe Hauge as Director	Mgmt	Yes	For	For	No
12.2	Reelect Leif Inge Nordhammer as Director	Mgmt	Yes	For	Against	Yes
13	Reelect Bjorn Wiggen as Member of Nominating Committee	Mgmt	Yes	For	For	No
14	Approve Creation of NOK 1.7 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	No
15	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No
16	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No

Shionogi & Co., Ltd.

Meeting Date: 06/18/2025	Country: Japan	Ticker: 4507
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J74229105	Primary CUSIP: J74229105	Primary ISIN: JP3347200002 Primary SEDOL: 6804682

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	Yes	For	For	No
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	Yes	For	For	No
3.1	Elect Director Teshirogi, Isao	Mgmt	Yes	For	For	No
3.2	Elect Director Ando, Keiichi	Mgmt	Yes	For	For	No

Shionogi & Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.3	Elect Director Ozaki, Hiroshi	Mgmt	Yes	For	For	No
3.4	Elect Director Fujiwara, Takaoki	Mgmt	Yes	For	For	No
3.5	Elect Director John Keller	Mgmt	Yes	For	For	No
3.6	Elect Director Hirose, Kyoko	Mgmt	Yes	For	For	No
4.1	Elect Director and Audit Committee Member Kishida, Noriyuki	Mgmt	Yes	For	For	No
4.2	Elect Director and Audit Committee Member Hanasaki, Koji	Mgmt	Yes	For	For	No
4.3	Elect Director and Audit Committee Member Okuhara, Shuichi	Mgmt	Yes	For	For	No
4.4	Elect Director and Audit Committee Member Takatsuki, Fumi	Mgmt	Yes	For	For	No
4.5	Elect Director and Audit Committee Member Goto, Yoriko	Mgmt	Yes	For	For	No
5	Elect Alternate Director and Audit Committee Member Hirose, Kyoko	Mgmt	Yes	For	For	No
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	No
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	No
8	Approve Restricted Stock Plan	Mgmt	Yes	For	For	No

West Japan Railway Co.

Meeting Date: 06/18/2025	Country: Japan	Ticker: 9021
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J95094108	Primary CUSIP: J95094108	Primary ISIN: JP3659000008 Primary SEDOL: 6957995

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 47.5	Mgmt	Yes	For	For	No
2.1	Elect Director Hasegawa, Kazuaki	Mgmt	Yes	For	For	No
2.2	Elect Director Nozaki, Haruko	Mgmt	Yes	For	For	No
2.3	Elect Director Iino, Kenji	Mgmt	Yes	For	For	No
2.4	Elect Director Miyabe, Yoshiyuki	Mgmt	Yes	For	For	No
2.5	Elect Director Kanai, Yutaka	Mgmt	Yes	For	For	No
2.6	Elect Director Kurasaka, Shoji	Mgmt	Yes	For	For	No
2.7	Elect Director Haruna, Koichi	Mgmt	Yes	For	For	No
2.8	Elect Director Inoue, Akira	Mgmt	Yes	For	For	No
2.9	Elect Director Okuda, Hideo	Mgmt	Yes	For	For	No
2.10	Elect Director Urushihara, Takeshi	Mgmt	Yes	For	For	No
2.11	Elect Director Umetani, Yasuo	Mgmt	Yes	For	For	No

Astellas Pharma, Inc.

Meeting Date: 06/19/2025	Country: Japan	Ticker: 4503
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J03393105	Primary CUSIP: J03393105	Primary ISIN: JP3942400007 Primary SEDOL: 6985383

Astellas Pharma, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Yasukawa, Kenji	Mgmt	Yes	For	For	No
1.2	Elect Director Okamura, Naoki	Mgmt	Yes	For	For	No
1.3	Elect Director Sugita, Katsuyoshi	Mgmt	Yes	For	For	No
1.4	Elect Director Tanaka, Takashi	Mgmt	Yes	For	For	No
1.5	Elect Director Sakurai, Eiko	Mgmt	Yes	For	For	No
1.6	Elect Director Miyazaki, Masahiro	Mgmt	Yes	For	For	No
1.7	Elect Director Ono, Yoichi	Mgmt	Yes	For	For	No
1.8	Elect Director Andreas Busch	Mgmt	Yes	For	For	No
1.9	Elect Director Mark Enyedy	Mgmt	Yes	For	For	No
2	Elect Director and Audit Committee Member Akiyama, Rie	Mgmt	Yes	For	For	No
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	No

Bureau Veritas SA

Meeting Date: 06/19/2025	Country: France	Ticker: BVI
Record Date: 06/17/2025	Meeting Type: Annual/Special	
Primary Security ID: F96888114	Primary CUSIP: F96888114	Primary ISIN: FR0006174348
		Primary SEDOL: B28DTJ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
5	Reelect Laurent Mignon as Director	Mgmt	Yes	For	Against	Yes
6	Reelect Julie Avrane as Director	Mgmt	Yes	For	For	No
7	Reelect Ana Giros Calpe as Director	Mgmt	Yes	For	For	No
8	Reelect Jérôme Michiels as Director	Mgmt	Yes	For	Against	Yes
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
10	Approve Compensation of Laurent Mignon, Chairman of the Board	Mgmt	Yes	For	For	No
11	Approve Compensation of Hinda Gharbi, CEO	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	Mgmt	Yes	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	Mgmt	Yes	For	For	No
18	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
20	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	Mgmt	Yes	For	For	No
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	Yes	For	For	No
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	Yes	For	For	No
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	No
24	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For	For	No
25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
28	Amend Article 15.2 of Bylaws to Incorporate Legal Changes	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
29	Elect Elodie Perthuisot as Director	Mgmt	Yes	For	For	No
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Global-e Online Ltd.

Meeting Date: 06/19/2025	Country: Israel	Ticker: GLBE
Record Date: 05/13/2025	Meeting Type: Annual	
Primary Security ID: M5216V106	Primary CUSIP: M5216V106	Primary ISIN: IL0011741688
		Primary SEDOL: BN770J3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Reelect Amir Schlachet as Director	Mgmt	Yes	For	For	No
1b	Reelect Miguel Angel Parra as Director	Mgmt	Yes	For	Against	Yes
1c	Reelect Iris Epple-Righi as Director	Mgmt	Yes	For	For	No
2	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No

Honda Motor Co., Ltd.

Meeting Date: 06/19/2025	Country: Japan	Ticker: 7267
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J22302111	Primary CUSIP: J22302111	Primary ISIN: JP3854600008 Primary SEDOL: 6435145

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mibe, Toshihiro	Mgmt	Yes	For	For	No
1.2	Elect Director Kaihara, Noriya	Mgmt	Yes	For	For	No
1.3	Elect Director Inoue, Katsushi	Mgmt	Yes	For	For	No
1.4	Elect Director Fujimura, Eiji	Mgmt	Yes	For	For	No
1.5	Elect Director Suzuki, Asako	Mgmt	Yes	For	For	No
1.6	Elect Director Morisawa, Jiro	Mgmt	Yes	For	For	No
1.7	Elect Director Sakai, Kunihiro	Mgmt	Yes	For	For	No
1.8	Elect Director Kokubu, Fumiya	Mgmt	Yes	For	For	No
1.9	Elect Director Ogawa, Yoichiro	Mgmt	Yes	For	For	No
1.10	Elect Director Higashi, Kazuhiro	Mgmt	Yes	For	For	No
1.11	Elect Director Nagata, Ryoko	Mgmt	Yes	For	For	No
1.12	Elect Director Agatsuma, Mika	Mgmt	Yes	For	For	No

Informa Plc

Meeting Date: 06/19/2025	Country: United Kingdom	Ticker: INF
Record Date: 06/17/2025	Meeting Type: Annual	
Primary Security ID: G4770L106	Primary CUSIP: G4770L106	Primary ISIN: GB00BMJ6DW54 Primary SEDOL: BMJ6DW5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Maria Kyriacou as Director	Mgmt	Yes	For	For	No
2	Elect Catherine Levene as Director	Mgmt	Yes	For	For	No
3	Re-elect John Rishton as Director	Mgmt	Yes	For	For	No
4	Re-elect Stephen Carter as Director	Mgmt	Yes	For	For	No
5	Re-elect Louise Smalley as Director	Mgmt	Yes	For	For	No
6	Re-elect Gareth Wright as Director	Mgmt	Yes	For	For	No
7	Re-elect Gill Whitehead as Director	Mgmt	Yes	For	For	No
8	Re-elect Patrick Martell as Director	Mgmt	Yes	For	For	No
9	Re-elect Joanne Wilson as Director	Mgmt	Yes	For	For	No
10	Re-elect Zheng Yin as Director	Mgmt	Yes	For	For	No
11	Re-elect Andy Ransom as Director	Mgmt	Yes	For	For	No
12	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
13	Approve Remuneration Report	Mgmt	Yes	For	For	No
14	Approve Final Dividend	Mgmt	Yes	For	For	No
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

JDE Peet's NV

Meeting Date: 06/19/2025	Country: Netherlands	Ticker: JDEP
Record Date: 05/22/2025	Meeting Type: Annual	
Primary Security ID: N44664105	Primary CUSIP: N44664105	Primary ISIN: NL0014332678
		Primary SEDOL: BMC4ZZ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1.	Open Meeting	Mgmt	No			
2.a.	Receive Board Report (Non-Voting)	Mgmt	No			
2.b.	Approve Remuneration Report	Mgmt	Yes	For	For	No
2.c.	Adopt Financial Statements	Mgmt	Yes	For	For	No
3.a.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
3.b.	Approve Dividends	Mgmt	Yes	For	For	No
4.a.	Approve Discharge of Executive Directors	Mgmt	Yes	For	For	No
4.b.	Approve Discharge of Non-Executive Directors	Mgmt	Yes	For	For	No
5.a.	Elect Rafael de Oliveira Oliveira as Executive Director	Mgmt	Yes	For	For	No
5.b.	Elect Rob de Groot as Non-Executive Director	Mgmt	Yes	For	Against	Yes
5.c.	Reelect Creus as Non-Executive Director	Mgmt	Yes	For	Against	Yes
5.d.	Reelect Engelen as Non-Executive Director	Mgmt	Yes	For	Against	Yes
6.a.	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
6.b.	Approve One-Off Option Grant to Rafael de Oliveira Oliveira	Mgmt	Yes	For	Against	Yes
7.a.	Reappoint Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	No
7.b.	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	Mgmt	Yes	For	For	No
8.a.	Authorize Repurchase of Shares	Mgmt	Yes	For	For	No
8.b.	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
8.c.	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	Yes	For	For	No
8.d.	Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	Yes	For	For	No
9.	Other Business (Non-Voting)	Mgmt	No			
10.	Close Meeting	Mgmt	No			

Komatsu Ltd.

Meeting Date: 06/19/2025
Record Date: 03/31/2025
Primary Security ID: J35759125

Country: Japan
Meeting Type: Annual
Primary CUSIP: J35759125

Ticker: 6301
Primary ISIN: JP3304200003
Primary SEDOL: 6496584

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 107	Mgmt	Yes	For	For	No
2.1	Elect Director Ogawa, Hiroyuki	Mgmt	Yes	For	For	No
2.2	Elect Director Imayoshi, Takuya	Mgmt	Yes	For	For	No
2.3	Elect Director Horikoshi, Takeshi	Mgmt	Yes	For	For	No
2.4	Elect Director Yokomoto, Mitsuko	Mgmt	Yes	For	For	No
2.5	Elect Director Kunibe, Takeshi	Mgmt	Yes	For	For	No
2.6	Elect Director Arthur M. Mitchell	Mgmt	Yes	For	For	No
2.7	Elect Director Saiki, Naoko	Mgmt	Yes	For	For	No
2.8	Elect Director Sawada, Michitaka	Mgmt	Yes	For	For	No
2.9	Elect Director Kusaba, Taisuke	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Fujiwara, Keiko	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Kai, Yukio	Mgmt	Yes	For	For	No

LY Corp.

Meeting Date: 06/19/2025
Record Date: 03/31/2025
Primary Security ID: J9894K105

Country: Japan
Meeting Type: Annual
Primary CUSIP: J9894K105

Ticker: 4689
Primary ISIN: JP3933800009
Primary SEDOL: 6084848

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kawabe, Kentaro	Mgmt	Yes	For	For	No
1.2	Elect Director Idezawa, Takeshi	Mgmt	Yes	For	For	No
2	Elect Director and Audit Committee Member Usumi, Yoshio	Mgmt	Yes	For	For	No

Nippon Telegraph & Telephone Corp.

Meeting Date: 06/19/2025
Record Date: 03/31/2025
Primary Security ID: J59396101

Country: Japan
Meeting Type: Annual
Primary CUSIP: J59396101

Ticker: 9432
Primary ISIN: JP3735400008
Primary SEDOL: 6641373

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 2.6	Mgmt	Yes	For	For	No
2	Amend Articles to Change Company Name - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Board to Determine Income Allocation	Mgmt	Yes	For	For	No
3.1	Elect Director Sawada, Jun	Mgmt	Yes	For	For	No
3.2	Elect Director Shimada, Akira	Mgmt	Yes	For	For	No
3.3	Elect Director Hiroi, Takashi	Mgmt	Yes	For	For	No
3.4	Elect Director Hoshino, Riaki	Mgmt	Yes	For	For	No
3.5	Elect Director Onishi, Sachiko	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.6	Elect Director Patrizio, Mapelli	Mgmt	Yes	For	For	No
3.7	Elect Director Sakamura, Ken	Mgmt	Yes	For	For	No
3.8	Elect Director Uchinaga, Yukako	Mgmt	Yes	For	For	No
3.9	Elect Director Watanabe, Koichiro	Mgmt	Yes	For	For	No
3.10	Elect Director Endo, Noriko	Mgmt	Yes	For	For	No
3.11	Elect Director Takei, Natsuko	Mgmt	Yes	For	For	No
4.1	Elect Director and Audit Committee Member Yanagi, Keiichiro	Mgmt	Yes	For	For	No
4.2	Elect Director and Audit Committee Member Takahashi, Kanae	Mgmt	Yes	For	For	No
4.3	Elect Director and Audit Committee Member Koshiyama, Kensuke	Mgmt	Yes	For	For	No
4.4	Elect Director and Audit Committee Member Kanda, Hideki	Mgmt	Yes	For	For	No
4.5	Elect Director and Audit Committee Member Kashima, Kaoru	Mgmt	Yes	For	For	No
5	Elect Alternate Director and Audit Committee Member Takei, Natsuko	Mgmt	Yes	For	For	No
6	Approve Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members and Compensation Ceiling Set Aside for Board Members Shareholding Association	Mgmt	Yes	For	For	No
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	No
8	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No
9	Amend Articles to Prohibit Lowering Real Wages for General Employees Other Than Managers and Supervisors	SH	Yes	Against	Against	No
10	Amend Articles to Ensure Equal Treatment of Management Proposals and Shareholder Proposals in Shareholder Meeting Materials	SH	Yes	Against	For	Yes
11	Amend Articles to Relax Limit of Number of Characters in Shareholder Proposal Justification Statements	SH	Yes	Against	For	Yes
12	Amend Articles to Add Provisions on Corporate Philosophy	SH	Yes	Against	Against	No
13	Amend Articles to Add Provisions on Disclosure concerning Capital Policy	SH	Yes	Against	Against	No
14	Amend Articles to Add Provisions on Nationality Requirement for Directors	SH	Yes	Against	Against	No
15	Amend Articles to Add Provisions on Judgement Standard for Board Resolutions	SH	Yes	Against	Against	No
16	Approve Additional Special Dividend of JPY 10	SH	Yes	Against	Against	No
17	Approve Stock Option Plan	SH	Yes	Against	Against	No
18	Amend Articles to Add Provisions to Reduce Environmental Impact through Electronic Provision of Shareholder Meeting Materials	SH	Yes	Against	Against	No

Ono Pharmaceutical Co., Ltd.

Meeting Date: 06/19/2025	Country: Japan	Ticker: 4528
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J61546115	Primary CUSIP: J61546115	Primary ISIN: JP3197600004 Primary SEDOL: 6660107

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	No
2.1	Elect Director Sagara, Gyo	Mgmt	Yes	For	For	No
2.2	Elect Director Takino, Toichi	Mgmt	Yes	For	For	No
2.3	Elect Director Tsujinaka, Toshihiro	Mgmt	Yes	For	For	No
2.4	Elect Director Nomura, Masao	Mgmt	Yes	For	For	No
2.5	Elect Director Okuno, Akiko	Mgmt	Yes	For	For	No
2.6	Elect Director Nagae, Shusaku	Mgmt	Yes	For	For	No

Whitbread Plc

Meeting Date: 06/19/2025	Country: United Kingdom	Ticker: WTB
Record Date: 06/17/2025	Meeting Type: Annual	
Primary Security ID: G9606P197	Primary CUSIP: G9606P197	Primary ISIN: GB00B1KJJ408 Primary SEDOL: B1KJJ40

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Policy	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Re-elect Kal Atwal as Director	Mgmt	Yes	For	For	No
6	Re-elect Horst Baier as Director	Mgmt	Yes	For	For	No
7	Re-elect Adam Crozier as Director	Mgmt	Yes	For	Against	Yes
8	Re-elect Frank Fiskers as Director	Mgmt	Yes	For	For	No
9	Re-elect Richard Gillingwater as Director	Mgmt	Yes	For	For	No
10	Re-elect Karen Jones as Director	Mgmt	Yes	For	For	No
11	Re-elect Hemant Patel as Director	Mgmt	Yes	For	For	No
12	Re-elect Dominic Paul as Director	Mgmt	Yes	For	For	No
13	Re-elect Shelley Roberts as Director	Mgmt	Yes	For	For	No
14	Re-elect Cilla Snowball as Director	Mgmt	Yes	For	For	No
15	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Yokogawa Electric Corp.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 6841
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J97272124 **Primary CUSIP:** J97272124 **Primary ISIN:** JP3955000009 **Primary SEDOL:** 6986427

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 29	Mgmt	Yes	For	For	No
2.1	Elect Director Nara, Hitoshi	Mgmt	Yes	For	For	No
2.2	Elect Director Shigeno, Kunimasa	Mgmt	Yes	For	For	No
2.3	Elect Director Kikkawa, Hikaru	Mgmt	Yes	For	For	No
2.4	Elect Director Nakajima, Michiko	Mgmt	Yes	For	For	No
2.5	Elect Director Uchida, Akira	Mgmt	Yes	For	For	No
2.6	Elect Director Urano, Kuniko	Mgmt	Yes	For	For	No
2.7	Elect Director Hirano, Takuya	Mgmt	Yes	For	For	No
2.8	Elect Director Goto, Yujiro	Mgmt	Yes	For	For	No
2.9	Elect Director Osawa, Makoto	Mgmt	Yes	For	For	No
2.10	Elect Director Ono, Masaru	Mgmt	Yes	For	For	No
2.11	Elect Director Maruyama, Hisashi	Mgmt	Yes	For	For	No
2.12	Elect Director Christina Ahmadjian	Mgmt	Yes	For	For	No

Ajinomoto Co., Inc.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 2802
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J00882126 **Primary CUSIP:** J00882126 **Primary ISIN:** JP3119600009 **Primary SEDOL:** 6010906

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	No
2.1	Elect Director Iwata, Kimie	Mgmt	Yes	For	For	No
2.2	Elect Director Nakayama, Joji	Mgmt	Yes	For	For	No
2.3	Elect Director Indo, Mami	Mgmt	Yes	For	For	No
2.4	Elect Director Hatta, Yoko	Mgmt	Yes	For	For	No
2.5	Elect Director Scott Trevor Davis	Mgmt	Yes	For	For	No
2.6	Elect Director Wagatsuma, Yukako	Mgmt	Yes	For	For	No
2.7	Elect Director Nakamura, Shigeo	Mgmt	Yes	For	For	No
2.8	Elect Director Shiragami, Hiroshi	Mgmt	Yes	For	For	No
2.9	Elect Director Sasaki, Tatsuya	Mgmt	Yes	For	For	No
2.10	Elect Director Saito, Takeshi	Mgmt	Yes	For	For	No
2.11	Elect Director Matsuzawa, Takumi	Mgmt	Yes	For	For	No

Capcom Co., Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 9697
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J05187109 **Primary CUSIP:** J05187109 **Primary ISIN:** JP3218900003 **Primary SEDOL:** 6173694

Capcom Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	Yes	For	For	No
2.1	Elect Director Tsujimoto, Kenzo	Mgmt	Yes	For	For	No
2.2	Elect Director Tsujimoto, Haruhiro	Mgmt	Yes	For	For	No
2.3	Elect Director Miyazaki, Satoshi	Mgmt	Yes	For	For	No
2.4	Elect Director Ishida, Yoshinori	Mgmt	Yes	For	For	No
2.5	Elect Director Tsujimoto, Ryoza	Mgmt	Yes	For	For	No
2.6	Elect Director Sasahara, Yoshinobu	Mgmt	Yes	For	For	No
2.7	Elect Director Mizukoshi, Yutaka	Mgmt	Yes	For	For	No
2.8	Elect Director Muto, Toshiro	Mgmt	Yes	For	For	No
2.9	Elect Director Hirose, Yumi	Mgmt	Yes	For	For	No
2.10	Elect Director Koda, Main	Mgmt	Yes	For	For	No
2.11	Elect Director Yasuko Metcalf	Mgmt	Yes	For	For	No

Concordia Financial Group, Ltd.

Meeting Date: 06/20/2025	Country: Japan	Ticker: 7186
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J08613101	Primary CUSIP: J08613101	Primary ISIN: JP3305990008 Primary SEDOL: BD97JW7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Change Company Name - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	Yes	For	For	No
2.1	Elect Director Kataoka, Tatsuya	Mgmt	Yes	For	For	No
2.2	Elect Director Onodera, Nobuo	Mgmt	Yes	For	For	No
2.3	Elect Director Katsuta, Michifumi	Mgmt	Yes	For	For	No
2.4	Elect Director Akiyoshi, Mitsuru	Mgmt	Yes	For	For	No
2.5	Elect Director Yoda, Mami	Mgmt	Yes	For	For	No
2.6	Elect Director Ishii, Shigeru	Mgmt	Yes	For	For	No
3.1	Elect Director and Audit Committee Member Maehara, Kazuhiro	Mgmt	Yes	For	For	No
3.2	Elect Director and Audit Committee Member Noguchi, Mayumi	Mgmt	Yes	For	For	No
3.3	Elect Director and Audit Committee Member Suzuki, Yoshikazu	Mgmt	Yes	For	For	No
4	Elect Alternate Director and Audit Committee Member Hashimoto, Keiichiro	Mgmt	Yes	For	For	No
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	No
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	No
7	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No

Daiwa Securities Group, Inc.

Meeting Date: 06/20/2025
Record Date: 03/31/2025
Primary Security ID: J11718111

Country: Japan
Meeting Type: Annual
Primary CUSIP: J11718111

Ticker: 8601
Primary ISIN: JP3502200003
Primary SEDOL: 6251448

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nakata, Seiji	Mgmt	Yes	For	For	No
1.2	Elect Director Ogino, Akihiko	Mgmt	Yes	For	For	No
1.3	Elect Director Niizuma, Shinsuke	Mgmt	Yes	For	For	No
1.4	Elect Director Tashiro, Keiko	Mgmt	Yes	For	For	No
1.5	Elect Director Sato, Eiji	Mgmt	Yes	For	For	No
1.6	Elect Director Sakurai, Hiroko	Mgmt	Yes	For	For	No
1.7	Elect Director Hanaoka, Sachiko	Mgmt	Yes	For	For	No
1.8	Elect Director Kawai, Eriko	Mgmt	Yes	For	For	No
1.9	Elect Director Nishikawa, Katsuyuki	Mgmt	Yes	For	For	No
1.10	Elect Director Iwamoto, Toshio	Mgmt	Yes	For	For	No
1.11	Elect Director Murakami, Yumiko	Mgmt	Yes	For	For	No
1.12	Elect Director Iki, Noriko	Mgmt	Yes	For	For	No
1.13	Elect Director Yunoki, Mami	Mgmt	Yes	For	For	No
1.14	Elect Director Ichikawa, Akira	Mgmt	Yes	For	For	No

East Japan Railway Co.

Meeting Date: 06/20/2025
Record Date: 03/31/2025
Primary Security ID: J1257M109

Country: Japan
Meeting Type: Annual
Primary CUSIP: J1257M109

Ticker: 9020
Primary ISIN: JP3783600004
Primary SEDOL: 6298542

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 34	Mgmt	Yes	For	For	No
2.1	Elect Director Fukasawa, Yuji	Mgmt	Yes	For	For	No
2.2	Elect Director Kise, Yoichi	Mgmt	Yes	For	For	No
2.3	Elect Director Watari, Chiharu	Mgmt	Yes	For	For	No
2.4	Elect Director Ito, Atsuko	Mgmt	Yes	For	For	No
2.5	Elect Director Ikeda, Hirohiko	Mgmt	Yes	For	For	No
2.6	Elect Director Nakagawa, Harumi	Mgmt	Yes	For	For	No
2.7	Elect Director Uchida, Hideji	Mgmt	Yes	For	For	No
2.8	Elect Director Kawamoto, Hiroko	Mgmt	Yes	For	For	No
2.9	Elect Director Iwamoto, Toshio	Mgmt	Yes	For	For	No
2.10	Elect Director Noda, Yumiko	Mgmt	Yes	For	For	No
2.11	Elect Director Ohashi, Hiroshi	Mgmt	Yes	For	For	No
3.1	Elect Director and Audit Committee Member Kinoshita, Takashi	Mgmt	Yes	For	For	No
3.2	Elect Director and Audit Committee Member Kawanobe, Osamu	Mgmt	Yes	For	For	No
3.3	Elect Director and Audit Committee Member Mori, Kimitaka	Mgmt	Yes	For	Against	Yes
3.4	Elect Director and Audit Committee Member Koike, Hiroshi	Mgmt	Yes	For	For	No

ITOCHU Corp.

Meeting Date: 06/20/2025	Country: Japan	Ticker: 8001
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J2501P104	Primary CUSIP: J2501P104	Primary ISIN: JP3143600009 Primary SEDOL: 6467803

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	Yes	For	For	No
2.1	Elect Director Okafuji, Masahiro	Mgmt	Yes	For	For	No
2.2	Elect Director Ishii, Keita	Mgmt	Yes	For	For	No
2.3	Elect Director Kobayashi, Fumihiko	Mgmt	Yes	For	For	No
2.4	Elect Director Hachimura, Tsuyoshi	Mgmt	Yes	For	For	No
2.5	Elect Director Tsubai, Hiroyuki	Mgmt	Yes	For	For	No
2.6	Elect Director Naka, Hiroyuki	Mgmt	Yes	For	For	No
2.7	Elect Director Kawana, Masatoshi	Mgmt	Yes	For	For	No
2.8	Elect Director Nakamori, Makiko	Mgmt	Yes	For	For	No
2.9	Elect Director Ishizuka, Kunio	Mgmt	Yes	For	For	No
2.10	Elect Director Ito, Akiko	Mgmt	Yes	For	For	No
3	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors, Compensation Ceiling for Statutory Auditors, Trust-Type Equity Compensation Plan and Restricted Stock Plan	Mgmt	Yes	For	For	No

Japan Exchange Group, Inc.

Meeting Date: 06/20/2025	Country: Japan	Ticker: 8697
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J2740B106	Primary CUSIP: J2740B106	Primary ISIN: JP3183200009 Primary SEDOL: 6743882

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kinoshita, Yasushi	Mgmt	Yes	For	For	No
1.2	Elect Director Yamaji, Hiromi	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Iwanaga, Moriyuki	Mgmt	Yes	For	For	No
1.4	Elect Director Philippe Avril	Mgmt	Yes	For	For	No
1.5	Elect Director Endo, Nobuhiro	Mgmt	Yes	For	For	No
1.6	Elect Director Ota, Hiroko	Mgmt	Yes	For	For	No
1.7	Elect Director Kama, Kazuaki	Mgmt	Yes	For	For	No
1.8	Elect Director Sumida, Sayaka	Mgmt	Yes	For	For	No
1.9	Elect Director Takeno, Yasuzo	Mgmt	Yes	For	For	No
1.10	Elect Director Tanaka, Yayoi	Mgmt	Yes	For	For	No
1.11	Elect Director Teshirogi, Isao	Mgmt	Yes	For	For	No
1.12	Elect Director Matsumoto, Mitsuhiro	Mgmt	Yes	For	For	No
1.13	Elect Director Lin Kay	Mgmt	Yes	For	For	No

Kawasaki Kisen Kaisha, Ltd.

Meeting Date: 06/20/2025	Country: Japan	Ticker: 9107
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J31588148	Primary CUSIP: J31588148	Primary ISIN: JP3223800008 Primary SEDOL: 6484686

Kawasaki Kisen Kaisha, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, With a Final Dividend of JPY 50	Mgmt	Yes	For	For	No
2.1	Elect Director Myochin, Yukikazu	Mgmt	Yes	For	For	No
2.2	Elect Director Igarashi, Takenori	Mgmt	Yes	For	For	No
2.3	Elect Director Arai, Kunihiko	Mgmt	Yes	For	For	No
2.4	Elect Director Yamada, Keiji	Mgmt	Yes	For	For	No
2.5	Elect Director Uchida, Ryuhei	Mgmt	Yes	For	For	No
2.6	Elect Director Kotaka, Koji	Mgmt	Yes	For	For	No
2.7	Elect Director Maki, Hiroyuki	Mgmt	Yes	For	For	No
2.8	Elect Director Masai, Takako	Mgmt	Yes	For	For	No
2.9	Elect Director Harasawa, Atsumi	Mgmt	Yes	For	For	No
2.10	Elect Director Kubo, Shinsuke	Mgmt	Yes	For	For	No

Marubeni Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 8002
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J39788138 **Primary CUSIP:** J39788138 **Primary ISIN:** JP3877600001 **Primary SEDOL:** 6569464

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kakinoki, Masumi	Mgmt	Yes	For	For	No
1.2	Elect Director Omoto, Masayuki	Mgmt	Yes	For	For	No
1.3	Elect Director Oikawa, Kenichiro	Mgmt	Yes	For	For	No
1.4	Elect Director Furuya, Takayuki	Mgmt	Yes	For	For	No
1.5	Elect Director Okina, Yuri	Mgmt	Yes	For	For	No
1.6	Elect Director Ishizuka, Shigeki	Mgmt	Yes	For	For	No
1.7	Elect Director Ando, Hisayoshi	Mgmt	Yes	For	For	No
1.8	Elect Director Minami, Soichiro	Mgmt	Yes	For	For	No
1.9	Elect Director Kojima, Keiji	Mgmt	Yes	For	For	No
1.10	Elect Director Kajiwarra, Yumiko	Mgmt	Yes	For	For	No
1.11	Elect Director Iwamura, Miki	Mgmt	Yes	For	For	No
2.1	Appoint Statutory Auditor Yokoshiki, Satoru	Mgmt	Yes	For	For	No
2.2	Appoint Statutory Auditor Fukami, Yasuo	Mgmt	Yes	For	For	No

MatsukiyoCocokara & Co.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 3088
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J41208109 **Primary CUSIP:** J41208109 **Primary ISIN:** JP3869010003 **Primary SEDOL:** B249GC0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	Yes	For	For	No
2.1	Elect Director Matsumoto, Namio	Mgmt	Yes	For	For	No
2.2	Elect Director Matsumoto, Kiyo	Mgmt	Yes	For	For	No

MatsukiyoCocokara & Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.3	Elect Director Tsukamoto, Atsushi	Mgmt	Yes	For	For	No
2.4	Elect Director Matsumoto, Takashi	Mgmt	Yes	For	For	No
2.5	Elect Director Obe, Shingo	Mgmt	Yes	For	For	No
2.6	Elect Director Ishibashi, Akio	Mgmt	Yes	For	For	No
2.7	Elect Director Yamamoto, Tsuyoshi	Mgmt	Yes	For	For	No
2.8	Elect Director Matsuda, Takashi	Mgmt	Yes	For	For	No
2.9	Elect Director Omura, Hiro	Mgmt	Yes	For	For	No
2.10	Elect Director Kimura, Keiji	Mgmt	Yes	For	For	No
2.11	Elect Director Kawai, Junko	Mgmt	Yes	For	For	No
2.12	Elect Director Okiyama, Tomoko	Mgmt	Yes	For	For	No
2.13	Elect Director Shinada, Hideaki	Mgmt	Yes	For	For	No
2.14	Elect Director Yamamoto, Taeko	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Okumura, Yoko	Mgmt	Yes	For	For	No
4	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	No

Mitsubishi Corp.

Meeting Date: 06/20/2025	Country: Japan	Ticker: 8058
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J43830116	Primary CUSIP: J43830116	Primary ISIN: JP3898400001
		Primary SEDOL: 6596785

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	No
2.1	Elect Director Kakiuchi, Takehiko	Mgmt	Yes	For	For	No
2.2	Elect Director Nakanishi, Katsuya	Mgmt	Yes	For	For	No
2.3	Elect Director Tsukamoto, Kotaro	Mgmt	Yes	For	For	No
2.4	Elect Director Kashiwagi, Yutaka	Mgmt	Yes	For	For	No
2.5	Elect Director Nochi, Yuzo	Mgmt	Yes	For	For	No
2.6	Elect Director Nojima, Yoshiyuki	Mgmt	Yes	For	For	No
2.7	Elect Director Miyanaga, Shunichi	Mgmt	Yes	For	For	No
2.8	Elect Director Akiyama, Sakie	Mgmt	Yes	For	For	No
2.9	Elect Director Sagiya, Mari	Mgmt	Yes	For	For	No
2.10	Elect Director Kogiso, Mari	Mgmt	Yes	For	For	No
3	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	No
4	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No
5	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Yes	Against	For	Yes
6	Amend Articles to Add Provision on Disclosure of Financial Impact resulting from Failure to Meet 1.5 Degree Celsius Target under the Paris Agreement	SH	Yes	Against	For	Yes

NEC Corp.

Meeting Date: 06/20/2025
Record Date: 03/31/2025
Primary Security ID: J48818207

Country: Japan
Meeting Type: Annual
Primary CUSIP: J48818207

Ticker: 6701
Primary ISIN: JP3733000008
Primary SEDOL: 6640400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Oka, Masashi	Mgmt	Yes	For	For	No
1.2	Elect Director Mochizuki, Harufumi	Mgmt	Yes	For	For	No
1.3	Elect Director Okada, Joji	Mgmt	Yes	For	For	No
1.4	Elect Director Yamada, Yoshihito	Mgmt	Yes	For	For	No
1.5	Elect Director Sato, Shinjiro	Mgmt	Yes	For	For	No
1.6	Elect Director Nagata, Shiori	Mgmt	Yes	For	For	No
1.7	Elect Director Nishimura, Mika	Mgmt	Yes	For	For	No
1.8	Elect Director Yatsu, Tomomi	Mgmt	Yes	For	For	No
1.9	Elect Director Niino, Takashi	Mgmt	Yes	For	For	No
1.10	Elect Director Morita, Takayuki	Mgmt	Yes	For	For	No
1.11	Elect Director Fujikawa, Osamu	Mgmt	Yes	For	For	No

NIDEC Corp.

Meeting Date: 06/20/2025
Record Date: 03/31/2025
Primary Security ID: J52968104

Country: Japan
Meeting Type: Annual
Primary CUSIP: J52968104

Ticker: 6594
Primary ISIN: JP3734800000
Primary SEDOL: 6640682

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nagamori, Shigenobu	Mgmt	Yes	For	For	No
1.2	Elect Director Kishida, Mitsuya	Mgmt	Yes	For	For	No
1.3	Elect Director Kobe, Hiroshi	Mgmt	Yes	For	For	No
1.4	Elect Director Sato, Shinichi	Mgmt	Yes	For	For	No
1.5	Elect Director Komatsu, Yayoi	Mgmt	Yes	For	For	No
1.6	Elect Director Sakai, Takako	Mgmt	Yes	For	For	No
2.1	Elect Director and Audit Committee Member Yoshii, Hiroshi	Mgmt	Yes	For	For	No
2.2	Elect Director and Audit Committee Member Toyoshima, Hiroe	Mgmt	Yes	For	For	No

Nitto Denko Corp.

Meeting Date: 06/20/2025
Record Date: 03/31/2025
Primary Security ID: J58472119

Country: Japan
Meeting Type: Annual
Primary CUSIP: J58472119

Ticker: 6988
Primary ISIN: JP3684000007
Primary SEDOL: 6641801

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	Yes	For	For	No
2.1	Elect Director Takasaki, Hideo	Mgmt	Yes	For	For	No
2.2	Elect Director Miki, Yosuke	Mgmt	Yes	For	For	No
2.3	Elect Director Iseyama, Yasuhiro	Mgmt	Yes	For	For	No
2.4	Elect Director Owaki, Yasuhito	Mgmt	Yes	For	For	No

Nitto Denko Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.5	Elect Director Akagi, Tatsuya	Mgmt	Yes	For	For	No
2.6	Elect Director Furuse, Yoichiro	Mgmt	Yes	For	For	No
2.7	Elect Director Wong Lai Yong	Mgmt	Yes	For	For	No
2.8	Elect Director Sawada, Michitaka	Mgmt	Yes	For	For	No
2.9	Elect Director Yamada, Yasuhiro	Mgmt	Yes	For	For	No
2.10	Elect Director Eto, Mariko	Mgmt	Yes	For	For	No

Nomura Research Institute Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 4307
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J5900F106 **Primary CUSIP:** J5900F106 **Primary ISIN:** JP3762800005 **Primary SEDOL:** 6390921

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	Yes	For	For	No
2.1	Elect Director Konomoto, Shingo	Mgmt	Yes	For	For	No
2.2	Elect Director Akatsuka, Yo	Mgmt	Yes	For	For	No
2.3	Elect Director Yanagisawa, Kaga	Mgmt	Yes	For	For	No
2.4	Elect Director Ebato, Ken	Mgmt	Yes	For	For	No
2.5	Elect Director Sagano, Fumihiko	Mgmt	Yes	For	For	No
2.6	Elect Director Yamazaki, Masaaki	Mgmt	Yes	For	For	No
2.7	Elect Director Ohashi, Tetsuji	Mgmt	Yes	For	For	No
2.8	Elect Director Kobori, Hideki	Mgmt	Yes	For	For	No
2.9	Elect Director Asai, Eriko	Mgmt	Yes	For	For	No
3.1	Elect Director and Audit Committee Member Inada, Yoichi	Mgmt	Yes	For	For	No
3.2	Elect Director and Audit Committee Member Hihara, Takeshi	Mgmt	Yes	For	For	No
3.3	Elect Director and Audit Committee Member Kosakai, Kenkichi	Mgmt	Yes	For	For	No
3.4	Elect Director and Audit Committee Member Kawasaki, Hiroko	Mgmt	Yes	For	For	No
3.5	Elect Director and Audit Committee Member Nakagawa, Takayuki	Mgmt	Yes	For	For	No
4	Elect Alternate Director and Audit Committee Member Asai, Eriko	Mgmt	Yes	For	For	No
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan	Mgmt	Yes	For	For	No
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	No

SCREEN Holdings Co. Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 7735
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J6988U114 **Primary CUSIP:** J6988U114 **Primary ISIN:** JP3494600004 **Primary SEDOL:** 6251028

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 188	Mgmt	Yes	For	For	No
2.1	Elect Director Hiroe, Toshio	Mgmt	Yes	For	For	No
2.2	Elect Director Goto, Masato	Mgmt	Yes	For	For	No
2.3	Elect Director Kondo, Yoichi	Mgmt	Yes	For	For	No
2.4	Elect Director Ishikawa, Yoshihisa	Mgmt	Yes	For	For	No
2.5	Elect Director Takasu, Hidemi	Mgmt	Yes	For	For	No
2.6	Elect Director Okudaira, Hiroko	Mgmt	Yes	For	For	No
2.7	Elect Director Narahara, Seiji	Mgmt	Yes	For	For	No
2.8	Elect Director Sato, Fumikazu	Mgmt	Yes	For	For	No
3	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No

Sekisui Chemical Co., Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 4204
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J70703137 **Primary CUSIP:** J70703137 **Primary ISIN:** JP3419400001 **Primary SEDOL:** 6793821

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	Yes	For	For	No
2.1	Elect Director Koge, Teiji	Mgmt	Yes	For	For	No
2.2	Elect Director Kato, Keita	Mgmt	Yes	For	For	No
2.3	Elect Director Shimizu, Ikusuke	Mgmt	Yes	For	For	No
2.4	Elect Director Hirai, Yoshiyuki	Mgmt	Yes	For	For	No
2.5	Elect Director Yoshida, Masahide	Mgmt	Yes	For	For	No
2.6	Elect Director Asano, Akira	Mgmt	Yes	For	For	No
2.7	Elect Director Murakami, Kazuya	Mgmt	Yes	For	For	No
2.8	Elect Director Oeda, Hiroshi	Mgmt	Yes	For	For	No
2.9	Elect Director Nozaki, Haruko	Mgmt	Yes	For	For	No
2.10	Elect Director Koezuka, Miharuru	Mgmt	Yes	For	For	No
2.11	Elect Director Miyai, Machiko	Mgmt	Yes	For	For	No
2.12	Elect Director Hatanaka, Yoshihiko	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Sakai, Michio	Mgmt	Yes	For	For	No
4	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No

Sumitomo Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 8053
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J77282119 **Primary CUSIP:** J77282119 **Primary ISIN:** JP3404600003 **Primary SEDOL:** 6858946

Sumitomo Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	Yes	For	For	No
2	Amend Articles to Adopt Board Structure with Audit Committee - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	Yes	For	For	No
3.1	Elect Director Hyodo, Masayuki	Mgmt	Yes	For	For	No
3.2	Elect Director Nambu, Toshikazu	Mgmt	Yes	For	For	No
3.3	Elect Director Ueno, Shingo	Mgmt	Yes	For	For	No
3.4	Elect Director Seishima, Takayuki	Mgmt	Yes	For	For	No
3.5	Elect Director Moroka, Reiji	Mgmt	Yes	For	For	No
3.6	Elect Director Ide, Akiko	Mgmt	Yes	For	For	No
3.7	Elect Director Mitachi, Takashi	Mgmt	Yes	For	For	No
3.8	Elect Director Takahara, Takahisa	Mgmt	Yes	For	For	No
3.9	Elect Director Asakura, Haruyasu	Mgmt	Yes	For	For	No
3.10	Elect Director Otsuki, Nana	Mgmt	Yes	For	For	No
4.1	Elect Director and Audit Committee Member Mikogami, Daisuke	Mgmt	Yes	For	For	No
4.2	Elect Director and Audit Committee Member Sakata, Kazunari	Mgmt	Yes	For	For	No
4.3	Elect Director and Audit Committee Member Nagashima, Yukiko	Mgmt	Yes	For	Against	Yes
4.4	Elect Director and Audit Committee Member Inada, Nobuo	Mgmt	Yes	For	For	No
4.5	Elect Director and Audit Committee Member Kunii, Taisei	Mgmt	Yes	For	For	No
5	Elect Alternate Director and Audit Committee Member Otsuki, Nana	Mgmt	Yes	For	For	No
6	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	No
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	No
8	Approve Performance Share Plan	Mgmt	Yes	For	For	No
9	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Statutory Auditor Board	SH	Yes	Against	For	Yes
10	Amend Articles to Add Provision on Disclosure of Financial Impact resulting from Failure to Meet 1.5 Degree Celsius Target under the Paris Agreement	SH	Yes	Against	For	Yes

Sumitomo Mitsui Trust Group, Inc.

Meeting Date: 06/20/2025	Country: Japan	Ticker: 8309
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J7772M102	Primary CUSIP: J7772M102	Primary ISIN: JP3892100003
		Primary SEDOL: 6431897

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 82.5	Mgmt	Yes	For	For	No

Sumitomo Mitsui Trust Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors	Mgmt	Yes	For	For	No
3.1	Elect Director Takakura, Toru	Mgmt	Yes	For	Against	Yes
3.2	Elect Director Sato, Masakatsu	Mgmt	Yes	For	For	No
3.3	Elect Director Matsumoto, Chikako	Mgmt	Yes	For	For	No
3.4	Elect Director Okubo, Tetsuo	Mgmt	Yes	For	Against	Yes
3.5	Elect Director Kato, Koichi	Mgmt	Yes	For	For	No
3.6	Elect Director Matsushita, Isao	Mgmt	Yes	For	For	No
3.7	Elect Director Kawamoto, Hiroko	Mgmt	Yes	For	For	No
3.8	Elect Director Kato, Nobuaki	Mgmt	Yes	For	For	No
3.9	Elect Director Kashima, Kaoru	Mgmt	Yes	For	For	No
3.10	Elect Director Ito, Tomonori	Mgmt	Yes	For	For	No
3.11	Elect Director Watanabe, Hajime	Mgmt	Yes	For	For	No
3.12	Elect Director Fujita, Hirokazu	Mgmt	Yes	For	For	No
3.13	Elect Director Sakakibara, Kazuo	Mgmt	Yes	For	For	No

TDK Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 6762
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J82141136 **Primary CUSIP:** J82141136 **Primary ISIN:** JP3538800008 **Primary SEDOL:** 6869302

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	Yes	For	For	No
2.1	Elect Director Saito, Noboru	Mgmt	Yes	For	For	No
2.2	Elect Director Yamanishi, Tetsuji	Mgmt	Yes	For	For	No
2.3	Elect Director Hashiyama, Shuichi	Mgmt	Yes	For	For	No
2.4	Elect Director Nakayama, Kozue	Mgmt	Yes	For	For	No
2.5	Elect Director Iwai, Mutsuo	Mgmt	Yes	For	For	No
2.6	Elect Director Yamana, Shoei	Mgmt	Yes	For	For	No
2.7	Elect Director Katsumoto, Toru	Mgmt	Yes	For	For	No

Toyota Tsusho Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 8015
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J92719111 **Primary CUSIP:** J92719111 **Primary ISIN:** JP3635000007 **Primary SEDOL:** 6900580

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	Yes	For	For	No
2.1	Elect Director Murakami, Nobuhiko	Mgmt	Yes	For	For	No
2.2	Elect Director Kashitani, Ichiro	Mgmt	Yes	For	For	No
2.3	Elect Director Imai, Toshimitsu	Mgmt	Yes	For	For	No

Toyota Tsusho Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.4	Elect Director Iwamoto, Hideyuki	Mgmt	Yes	For	For	No
2.5	Elect Director Watanuki, Tatsuya	Mgmt	Yes	For	For	No
2.6	Elect Director Didier Leroy	Mgmt	Yes	For	For	No
2.7	Elect Director Inoue, Yukari	Mgmt	Yes	For	For	No
2.8	Elect Director Matsuda, Chieko	Mgmt	Yes	For	For	No
2.9	Elect Director Yamaguchi, Goro	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Kawashima, Kazuya	Mgmt	Yes	For	For	No
4	Approve Restricted Stock Plan and Cash Compensation Ceiling for Directors	Mgmt	Yes	For	For	No

Unipol Assicurazioni SpA

Meeting Date: 06/20/2025 **Country:** Italy **Ticker:** UNI
Record Date: 06/11/2025 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: T9532W106 **Primary CUSIP:** T9532W106 **Primary ISIN:** IT0004810054 **Primary SEDOL:** B7SF135

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Extraordinary Business Approve Total Non-Proportional Demerger of Cronos Vita Assicurazioni SpA in Favor of Unipol Assicurazioni SpA, Allianz SpA, Fideuram Vita SpA, Generali Italia SpA, and Poste Vita SpA	Mgmt	No	For	For	No

Bandai Namco Holdings, Inc.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 7832
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: Y0606D102 **Primary CUSIP:** Y0606D102 **Primary ISIN:** JP3778630008 **Primary SEDOL:** BOJDQD4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	Yes	For	For	No
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	Yes	For	For	No
3.1	Elect Director Kawaguchi, Masaru	Mgmt	Yes	For	For	No
3.2	Elect Director Asako, Yuji	Mgmt	Yes	For	For	No
3.3	Elect Director Momoi, Nobuhiko	Mgmt	Yes	For	For	No
3.4	Elect Director Tsuji, Takashi	Mgmt	Yes	For	For	No
3.5	Elect Director Fujita, Noriko	Mgmt	Yes	For	For	No
3.6	Elect Director Takenaka, Kazuhiro	Mgmt	Yes	For	For	No
3.7	Elect Director Udagawa, Nao	Mgmt	Yes	For	For	No
3.8	Elect Director Asanuma, Makoto	Mgmt	Yes	For	For	No
3.9	Elect Director Kawasaki, Hiroshi	Mgmt	Yes	For	For	No
3.10	Elect Director Shimada, Toshio	Mgmt	Yes	For	For	No
3.11	Elect Director Kawana, Koichi	Mgmt	Yes	For	For	No

Bandai Namco Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	No
5	Approve Performance Share Plan	Mgmt	Yes	For	For	No

Dai-ichi Life Holdings, Inc.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 8750
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J09748112 **Primary CUSIP:** J09748112 **Primary ISIN:** JP3476480003 **Primary SEDOL:** B601QS4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 76	Mgmt	Yes	For	For	No
2	Amend Articles to Change Company Name	Mgmt	Yes	For	For	No
3	Amend Articles to Increase Authorized Capital	Mgmt	Yes	For	For	No
4.1	Elect Director Inagaki, Seiji	Mgmt	Yes	For	For	No
4.2	Elect Director Kikuta, Tetsuya	Mgmt	Yes	For	For	No
4.3	Elect Director Yamaguchi, Hitoshi	Mgmt	Yes	For	For	No
4.4	Elect Director Kitahori, Takako	Mgmt	Yes	For	For	No
4.5	Elect Director Sumino, Toshiaki	Mgmt	Yes	For	For	No
4.6	Elect Director Sogano, Hidehiko	Mgmt	Yes	For	For	No
4.7	Elect Director Inoue, Yuriko	Mgmt	Yes	For	For	No
4.8	Elect Director Shingai, Yasushi	Mgmt	Yes	For	For	No
4.9	Elect Director Bruce Miller	Mgmt	Yes	For	For	No
4.10	Elect Director Ishii, Ichiro	Mgmt	Yes	For	For	No
5	Elect Director and Audit Committee Member Makino, Ayako	Mgmt	Yes	For	For	No

Daiichi Sankyo Co., Ltd.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 4568
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J11257102 **Primary CUSIP:** J11257102 **Primary ISIN:** JP3475350009 **Primary SEDOL:** BOJ7D91

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For	No
2.1	Elect Director Manabe, Sunao	Mgmt	Yes	For	For	No
2.2	Elect Director Okuzawa, Hiroyuki	Mgmt	Yes	For	For	No
2.3	Elect Director Matsumoto, Takashi	Mgmt	Yes	For	For	No
2.4	Elect Director Komatsu, Yasuhiro	Mgmt	Yes	For	For	No
2.5	Elect Director Nishii, Takaaki	Mgmt	Yes	For	For	No
2.6	Elect Director Homma, Yo	Mgmt	Yes	For	For	No
2.7	Elect Director Joseph Kenneth Keller	Mgmt	Yes	For	For	No

Daiichi Sankyo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.8	Elect Director Ueno, Shizuko	Mgmt	Yes	For	For	No
2.9	Elect Director Watanabe, Akihiro	Mgmt	Yes	For	For	No
2.10	Elect Director Kinoshita, Reiko	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Yokoyama, Terumichi	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Watanabe, Masako	Mgmt	Yes	For	For	No

Fujitsu Ltd.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 6702
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J15708159 **Primary CUSIP:** J15708159 **Primary ISIN:** JP3818000006 **Primary SEDOL:** 6356945

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Furuta, Hidenori	Mgmt	Yes	For	For	No
1.2	Elect Director Tokita, Takahito	Mgmt	Yes	For	For	No
1.3	Elect Director Isobe, Takeshi	Mgmt	Yes	For	For	No
1.4	Elect Director Hiramatsu, Hiroki	Mgmt	Yes	For	For	No
1.5	Elect Director Kojo, Yoshiko	Mgmt	Yes	For	For	No
1.6	Elect Director Sasae, Kenichiro	Mgmt	Yes	For	For	No
1.7	Elect Director Byron Gill	Mgmt	Yes	For	For	No
1.8	Elect Director Hirano, Takuya	Mgmt	Yes	For	For	No
1.9	Elect Director Kobayashi, Izumi	Mgmt	Yes	For	For	No
2	Appoint Statutory Auditor Yuasa, Kazuo	Mgmt	Yes	For	For	No

Kingfisher plc

Meeting Date: 06/23/2025 **Country:** United Kingdom **Ticker:** KGF
Record Date: 06/19/2025 **Meeting Type:** Annual
Primary Security ID: G5256E441 **Primary CUSIP:** G5256E441 **Primary ISIN:** GB0033195214 **Primary SEDOL:** 3319521

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Elect Ian McLeod as Director	Mgmt	Yes	For	For	No
6	Elect Bhavesh Mistry as Director	Mgmt	Yes	For	For	No
7	Elect Lucinda Riches as Director	Mgmt	Yes	For	For	No
8	Re-elect Claudia Arney as Director	Mgmt	Yes	For	Against	Yes
9	Re-elect Jeff Carr as Director	Mgmt	Yes	For	For	No
10	Re-elect Thierry Garnier as Director	Mgmt	Yes	For	For	No
11	Re-elect Sophie Gasperment as Director	Mgmt	Yes	For	For	No
12	Re-elect Bill Lennie as Director	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

MS&AD Insurance Group Holdings, Inc.

Meeting Date: 06/23/2025	Country: Japan	Ticker: 8725
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J4687C105	Primary CUSIP: J4687C105	Primary ISIN: JP3890310000 Primary SEDOL: B2Q4CS1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 72.5	Mgmt	Yes	For	For	No
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Indemnify Directors	Mgmt	Yes	For	For	No
3.1	Elect Director Hara, Noriyuki	Mgmt	Yes	For	Against	Yes
3.2	Elect Director Kanasugi, Yasuzo	Mgmt	Yes	For	For	No
3.3	Elect Director Funabiki, Shinichiro	Mgmt	Yes	For	Against	Yes
3.4	Elect Director Kudo, Shigeo	Mgmt	Yes	For	For	No
3.5	Elect Director Niiro, Keisuke	Mgmt	Yes	For	For	No
3.6	Elect Director Tobimatsu, Junichi	Mgmt	Yes	For	For	No
3.7	Elect Director Rochelle Kopp	Mgmt	Yes	For	For	No
3.8	Elect Director Ishiwata, Akemi	Mgmt	Yes	For	For	No
3.9	Elect Director Suzuki, Jun	Mgmt	Yes	For	For	No
3.10	Elect Director Okajima, Atsuko	Mgmt	Yes	For	For	No
4.1	Elect Director and Audit Committee Member Kawatsu, Hideki	Mgmt	Yes	For	For	No
4.2	Elect Director and Audit Committee Member Kunii, Taisei	Mgmt	Yes	For	For	No
4.3	Elect Director and Audit Committee Member Murayama, Yukari	Mgmt	Yes	For	For	No
5.1	Elect Alternate Director and Audit Committee Member Hayashi, Ryoichi	Mgmt	Yes	For	For	No
5.2	Elect Alternate Director and Audit Committee Member Chiya, Eizo	Mgmt	Yes	For	For	No
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	No

MS&AD Insurance Group Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	No
8	Approve Restricted Stock Plan	Mgmt	Yes	For	For	No

Panasonic Holdings Corp.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 6752
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J6354Y104 **Primary CUSIP:** J6354Y104 **Primary ISIN:** JP3866800000 **Primary SEDOL:** 6572707

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Amend Provisions on Number of Directors - Amend Provisions on Number of Statutory Auditors	Mgmt	Yes	For	For	No
2.1	Elect Director Kusumi, Yuki	Mgmt	Yes	For	For	No
2.2	Elect Director Homma, Tetsuro	Mgmt	Yes	For	For	No
2.3	Elect Director Shotoku, Ayako	Mgmt	Yes	For	For	No
2.4	Elect Director Matsui, Shinobu	Mgmt	Yes	For	For	No
2.5	Elect Director Nishiyama, Keita	Mgmt	Yes	For	For	No
2.6	Elect Director Sawada, Michitaka	Mgmt	Yes	For	For	No
2.7	Elect Director Shigetomi, Ryusuke	Mgmt	Yes	For	For	No
2.8	Elect Director Tamaoki, Hajime	Mgmt	Yes	For	For	No
2.9	Elect Director Sumida, Kazuyo	Mgmt	Yes	For	For	No
2.10	Elect Director Waniko, Akira	Mgmt	Yes	For	For	No
2.11	Elect Director Matsuo, Yutaka	Mgmt	Yes	For	For	No
2.12	Elect Director Nakamura, Kuniharu	Mgmt	Yes	For	For	No
2.13	Elect Director Seto, Junko	Mgmt	Yes	For	For	No
3	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	No

Sompo Holdings, Inc.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 8630
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7621A101 **Primary CUSIP:** J7621A101 **Primary ISIN:** JP3165000005 **Primary SEDOL:** B62G7K6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 76	Mgmt	Yes	For	For	No
2.1	Elect Director Okumura, Mikio	Mgmt	Yes	For	Against	Yes
2.2	Elect Director Hamada, Masahiro	Mgmt	Yes	For	For	No
2.3	Elect Director Hara, Shinichi	Mgmt	Yes	For	For	No
2.4	Elect Director Scott Trevor Davis	Mgmt	Yes	For	For	No
2.5	Elect Director Endo, Isao	Mgmt	Yes	For	For	No
2.6	Elect Director Higashi, Kazuhiro	Mgmt	Yes	For	For	No
2.7	Elect Director Shibata, Misuzu	Mgmt	Yes	For	For	No

Sompo Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.8	Elect Director Nawa, Takashi	Mgmt	Yes	For	For	No
2.9	Elect Director Yamada, Meyumi	Mgmt	Yes	For	For	No
2.10	Elect Director Waga, Masayuki	Mgmt	Yes	For	For	No
2.11	Elect Director Kajikawa, Toru	Mgmt	Yes	For	For	No
2.12	Elect Director Kawauchi, Yuji	Mgmt	Yes	For	For	No
2.13	Elect Director Imamura, Shinobu	Mgmt	Yes	For	For	No
3	Amend Articles to Change Company Name	SH	Yes	Against	Against	No
4	Amend Articles to Add Provision on Business Transparency, Fairness, and Appropriateness	SH	Yes	Against	Against	No
5	Amend Articles to Change Location of Head Office	SH	Yes	Against	Against	No
6	Amend Articles to Require Two-Thirds Majority Outsider Board	SH	Yes	Against	Against	No
7	Amend Articles to Limit Total Tenure of Directors to Five Terms	SH	Yes	Against	Against	No
8	Amend Articles to Separate Chairman of the Board and CEO, and Appoint Outside Director as Board Chair	SH	Yes	Against	For	Yes
9	Amend Articles to Remove Provisions on Director and Executive Officer Indemnification	SH	Yes	Against	Against	No
10	Amend Articles to Require Shareholder Approval for Portion of Compensation for Directors and Executive Officers Exceeding JPY 100 Million	SH	Yes	Against	Against	No
11	Amend Articles to Limit Total Tenure of External Audit Firm to Five Terms	SH	Yes	Against	Against	No

Tokio Marine Holdings, Inc.

Meeting Date: 06/23/2025	Country: Japan	Ticker: 8766
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J86298106	Primary CUSIP: J86298106	Primary ISIN: JP3910660004
		Primary SEDOL: 6513126

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 91	Mgmt	Yes	For	For	No
2.1	Elect Director Komiya, Satoru	Mgmt	Yes	For	Against	Yes
2.2	Elect Director Okada, Kenji	Mgmt	Yes	For	For	No
2.3	Elect Director Yamamoto, Kichiichiro	Mgmt	Yes	For	For	No
2.4	Elect Director Fujita, Keiko	Mgmt	Yes	For	For	No
2.5	Elect Director Shirota, Hiroaki	Mgmt	Yes	For	For	No
2.6	Elect Director Mitachi, Takashi	Mgmt	Yes	For	For	No
2.7	Elect Director Endo, Nobuhiro	Mgmt	Yes	For	For	No
2.8	Elect Director Katanozaka, Shinya	Mgmt	Yes	For	For	No
2.9	Elect Director Osono, Emi	Mgmt	Yes	For	For	No
2.10	Elect Director Shindo, Kosei	Mgmt	Yes	For	For	No
2.11	Elect Director Robert Alan Feldman	Mgmt	Yes	For	For	No
2.12	Elect Director Matsuyama, Haruka	Mgmt	Yes	For	For	No

Tokio Marine Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.13	Elect Director Koike, Masahiro	Mgmt	Yes	For	For	No

CyberArk Software Ltd.

Meeting Date: 06/24/2025	Country: Israel	Ticker: CYBR
Record Date: 05/16/2025	Meeting Type: Annual	
Primary Security ID: M2682V108	Primary CUSIP: M2682V108	Primary ISIN: IL0011334468
		Primary SEDOL: BQT3XY6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Reelect Gadi Tirosh as Director	Mgmt	Yes	For	For	No
1b	Reelect Amnon Shoshani as Director	Mgmt	Yes	For	For	No
1c	Reelect Avril England as Director	Mgmt	Yes	For	For	No
2	Approve Grant of Equity Based Compensation to Matthew Cohen, CEO	Mgmt	Yes	For	For	No
3	Approval of an Equity Incentive Plan for the Years 2025-2027, to Ehud (Udi) Mokady, the Company's Executive Chairman	Mgmt	Yes	For	For	No
4	Approve Amended Compensation Policy for the Executives and Directors of the Company	Mgmt	Yes	For	For	No
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No

DISCO Corp.

Meeting Date: 06/24/2025	Country: Japan	Ticker: 6146
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J12327102	Primary CUSIP: J12327102	Primary ISIN: JP3548600000
		Primary SEDOL: 6270948

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 289	Mgmt	Yes	For	For	No
2.1	Elect Director Sekiya, Kazuma	Mgmt	Yes	For	For	No
2.2	Elect Director Yoshinaga, Noboru	Mgmt	Yes	For	For	No
2.3	Elect Director Tamura, Takao	Mgmt	Yes	For	For	No
2.4	Elect Director Tokimaru, Kazuyoshi	Mgmt	Yes	For	For	No
2.5	Elect Director Oki, Noriko	Mgmt	Yes	For	For	No
2.6	Elect Director Matsuo, Akiko	Mgmt	Yes	For	For	No
2.7	Elect Director Kobayashi, Etsuko	Mgmt	Yes	For	For	No
2.8	Elect Director Christina L. Ahmadjian	Mgmt	Yes	For	For	No
2.9	Elect Director Murakami, Atsushi	Mgmt	Yes	For	For	No

Japan Airlines Co., Ltd.

Meeting Date: 06/24/2025

Country: Japan

Ticker: 9201

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J25979121

Primary CUSIP: J25979121

Primary ISIN: JP3705200008

Primary SEDOL: B8BRV46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	Yes	For	For	No
2	Amend Articles to Remove Provisions on Non-Common Shares - Create Bond-type Class Shares	Mgmt	Yes	For	For	No
3.1	Elect Director Akasaka, Yuji	Mgmt	Yes	For	For	No
3.2	Elect Director Tottori, Mitsuko	Mgmt	Yes	For	For	No
3.3	Elect Director Saito, Yuji	Mgmt	Yes	For	For	No
3.4	Elect Director Aoki, Noriyuki	Mgmt	Yes	For	For	No
3.5	Elect Director Kashiwagi, Yoriyuki	Mgmt	Yes	For	For	No
3.6	Elect Director Nakagawa, Yukio	Mgmt	Yes	For	For	No
3.7	Elect Director Yanagi, Hiroyuki	Mgmt	Yes	For	For	No
3.8	Elect Director Mitsuya, Yuko	Mgmt	Yes	For	For	No
3.9	Elect Director Komoda, Masanobu	Mgmt	Yes	For	For	No
4	Appoint Statutory Auditor Tamura, Ryo	Mgmt	Yes	For	For	No
5	Amend Articles to Prohibit Dispatch of Employees and Executives to Listed Subsidiaries and Affiliated Companies	SH	Yes	Against	Against	No
6	Amend Articles to Disclose Agreements, if any, to Exercise Voting Rights in Cooperation with Other Parties	SH	Yes	Against	Against	No

Japan Post Bank Co., Ltd.

Meeting Date: 06/24/2025

Country: Japan

Ticker: 7182

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J2800C101

Primary CUSIP: J2800C101

Primary ISIN: JP3946750001

Primary SEDOL: BYT8165

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kasama, Takayuki	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Yano, Harumi	Mgmt	Yes	For	For	No
1.3	Elect Director Ogata, Kenji	Mgmt	Yes	For	For	No
1.4	Elect Director Negishi, Kazuyuki	Mgmt	Yes	For	For	No
1.5	Elect Director Ichiki, Miho	Mgmt	Yes	For	For	No
1.6	Elect Director Kaiwa, Makoto	Mgmt	Yes	For	For	No
1.7	Elect Director Kawamura, Hiroshi	Mgmt	Yes	For	For	No
1.8	Elect Director Yamamoto, Kenzo	Mgmt	Yes	For	For	No
1.9	Elect Director Nakazawa, Keiji	Mgmt	Yes	For	For	No
1.10	Elect Director Sato, Atsuko	Mgmt	Yes	For	For	No
1.11	Elect Director Amano, Reiko	Mgmt	Yes	For	For	No
1.12	Elect Director Kato, Akane	Mgmt	Yes	For	For	No
1.13	Elect Director Mori, Shigeki	Mgmt	Yes	For	For	No
1.14	Elect Director Moro, Junko	Mgmt	Yes	For	For	No

Kikkoman Corp.

Meeting Date: 06/24/2025

Country: Japan

Ticker: 2801

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J32620106

Primary CUSIP: J32620106

Primary ISIN: JP3240400006

Primary SEDOL: 6490809

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	Yes	For	For	No
2.1	Elect Director Mogi, Yuzaburo	Mgmt	Yes	For	For	No
2.2	Elect Director Horikiri, Noriaki	Mgmt	Yes	For	For	No
2.3	Elect Director Nakano, Shozaburo	Mgmt	Yes	For	For	No
2.4	Elect Director Mogi, Osamu	Mgmt	Yes	For	For	No
2.5	Elect Director Shimada, Masanao	Mgmt	Yes	For	For	No
2.6	Elect Director Matsuyama, Asahi	Mgmt	Yes	For	For	No
2.7	Elect Director Fukui, Toshihiko	Mgmt	Yes	For	For	No
2.8	Elect Director Inokuchi, Takeo	Mgmt	Yes	For	For	No
2.9	Elect Director Iino, Masako	Mgmt	Yes	For	For	No
2.10	Elect Director Sugiyama, Shinsuke	Mgmt	Yes	For	For	No
2.11	Elect Director Endo, Nobuhiro	Mgmt	Yes	For	For	No
2.12	Elect Director Arthur M. Mitchell	Mgmt	Yes	For	For	No
2.13	Elect Director Kuniya, Hiroko	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Fukasawa, Haruhiko	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Miyazaki, Yuko	Mgmt	Yes	For	For	No
4	Appoint Alternate Statutory Auditor Kambe, Kenichi	Mgmt	Yes	For	For	No
5	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	Yes	For	For	No
6	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	Yes	For	For	No
7	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No

Mitsubishi Electric Corp.

Meeting Date: 06/24/2025

Country: Japan

Ticker: 6503

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J43873116

Primary CUSIP: J43873116

Primary ISIN: JP3902400005

Primary SEDOL: 6597045

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Amend Provisions on Executive Officer Titles	Mgmt	Yes	For	For	No
2.1	Elect Director Kosaka, Tatsuro	Mgmt	Yes	For	For	No
2.2	Elect Director Yanagi, Hiroyuki	Mgmt	Yes	For	For	No
2.3	Elect Director Egawa, Masako	Mgmt	Yes	For	For	No
2.4	Elect Director Matsuyama, Haruka	Mgmt	Yes	For	For	No
2.5	Elect Director Minakawa, Kunihito	Mgmt	Yes	For	For	No
2.6	Elect Director Peter D. Pedersen	Mgmt	Yes	For	For	No
2.7	Elect Director Uruma, Kei	Mgmt	Yes	For	For	No
2.8	Elect Director Yabu, Atsuhiko	Mgmt	Yes	For	For	No
2.9	Elect Director Takazawa, Noriyuki	Mgmt	Yes	For	For	No
2.10	Elect Director Fujimoto, Kenichiro	Mgmt	Yes	For	For	No

Mitsui O.S.K. Lines, Ltd.

Meeting Date: 06/24/2025

Country: Japan

Ticker: 9104

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J45013133

Primary CUSIP: J45013133

Primary ISIN: JP3362700001

Primary SEDOL: 6597584

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 180	Mgmt	Yes	For	For	No
2.1	Elect Director Ikeda, Junichiro	Mgmt	Yes	For	For	No
2.2	Elect Director Hashimoto, Takeshi	Mgmt	Yes	For	For	No
2.3	Elect Director Shinoda, Toshinobu	Mgmt	Yes	For	For	No
2.4	Elect Director Hamazaki, Kazuya	Mgmt	Yes	For	For	No
2.5	Elect Director Moro, Junko	Mgmt	Yes	For	For	No
2.6	Elect Director Toyonaga, Atsushi	Mgmt	Yes	For	For	No
2.7	Elect Director Yamaguchi, Yumi	Mgmt	Yes	For	For	No
2.8	Elect Director Hashimoto, Eiji	Mgmt	Yes	For	For	No
2.9	Elect Director Hyodo, Masayuki	Mgmt	Yes	For	For	No
2.10	Elect Director Tanaka, Keiko	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Ichikawa, Kayo	Mgmt	Yes	For	For	No
4	Appoint Alternate Statutory Auditor Sugiyama, Hiroshi	Mgmt	Yes	For	For	No
5	Approve Restricted Stock Plan	Mgmt	Yes	For	For	No
6	Approve Restricted Stock Plan	Mgmt	Yes	For	For	No
7	Approve Restricted Stock Plan	Mgmt	Yes	For	For	No

Mizuho Financial Group, Inc.

Meeting Date: 06/24/2025

Country: Japan

Ticker: 8411

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J4599L102

Primary CUSIP: J4599L102

Primary ISIN: JP3885780001

Primary SEDOL: 6591014

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kobayashi, Yoshimitsu	Mgmt	Yes	For	For	No
1.2	Elect Director Tsukioka, Takashi	Mgmt	Yes	For	For	No
1.3	Elect Director Ono, Kotaro	Mgmt	Yes	For	For	No
1.4	Elect Director Shinohara, Hiromichi	Mgmt	Yes	For	For	No
1.5	Elect Director Noda, Yumiko	Mgmt	Yes	For	For	No
1.6	Elect Director Uchida, Takakazu	Mgmt	Yes	For	Against	Yes
1.7	Elect Director Tezuka, Masahiko	Mgmt	Yes	For	For	No
1.8	Elect Director Ikuno, Yuki	Mgmt	Yes	For	For	No
1.9	Elect Director Imai, Seiji	Mgmt	Yes	For	Against	Yes
1.10	Elect Director Hirama, Hisaaki	Mgmt	Yes	For	For	No
1.11	Elect Director Kihara, Masahiro	Mgmt	Yes	For	Against	Yes
1.12	Elect Director Take, Hidekatsu	Mgmt	Yes	For	For	No
1.13	Elect Director Kanazawa, Mitsuhiro	Mgmt	Yes	For	For	No
1.14	Elect Director Yonezawa, Takefumi	Mgmt	Yes	For	For	No
2	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Yes	Against	For	Yes
3	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Yes	Against	For	Yes

NIPPON STEEL CORP.

Meeting Date: 06/24/2025

Country: Japan

Ticker: 5401

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J55678106

Primary CUSIP: J55678106

Primary ISIN: JP3381000003

Primary SEDOL: 6642569

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	Yes	For	For	No
2.1	Elect Director Hashimoto, Eiji	Mgmt	Yes	For	Against	Yes
2.2	Elect Director Imai, Tadashi	Mgmt	Yes	For	Against	Yes
2.3	Elect Director Mori, Takahiro	Mgmt	Yes	For	For	No
2.4	Elect Director Sato, Naoki	Mgmt	Yes	For	For	No
2.5	Elect Director Hirose, Takashi	Mgmt	Yes	For	For	No
2.6	Elect Director Funakoshi, Hirofumi	Mgmt	Yes	For	For	No
2.7	Elect Director Minato, Hiroyuki	Mgmt	Yes	For	For	No
2.8	Elect Director Fujita, Nobuhiro	Mgmt	Yes	For	For	No
2.9	Elect Director Tomita, Tetsuro	Mgmt	Yes	For	For	No
2.10	Elect Director Urano, Kuniko	Mgmt	Yes	For	For	No
3	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No
4	Amend Articles to Add Provision on Subsidiary Management	SH	Yes	Against	Against	No
5	Approve Restricted Stock Plan	SH	Yes	Against	Against	No
6	Introduce Clawback Provision for Representative Directors' Performance-based Compensation Scheme	SH	Yes	Against	Against	No

Nissan Motor Co., Ltd.

Meeting Date: 06/24/2025

Country: Japan

Ticker: 7201

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J57160129

Primary CUSIP: J57160129

Primary ISIN: JP3672400003

Primary SEDOL: 6642860

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	No
2.1	Elect Director Kimura, Yasushi	Mgmt	Yes	For	For	No
2.2	Elect Director Bernard Delmas	Mgmt	Yes	For	For	No
2.3	Elect Director Ihara, Keiko	Mgmt	Yes	For	For	No
2.4	Elect Director Nagai, Moto	Mgmt	Yes	For	For	No
2.5	Elect Director Andrew House	Mgmt	Yes	For	For	No
2.6	Elect Director Brenda Harvey	Mgmt	Yes	For	For	No
2.7	Elect Director Asada, Teruo	Mgmt	Yes	For	For	No
2.8	Elect Director Tokuno, Mariko	Mgmt	Yes	For	For	No
2.9	Elect Director Valerie Landon	Mgmt	Yes	For	For	No
2.10	Elect Director Timothy Ryan	Mgmt	Yes	For	For	No
2.11	Elect Director Ivan Espinosa	Mgmt	Yes	For	For	No
2.12	Elect Director Akashi, Eiichi	Mgmt	Yes	For	For	No
3	Amend Articles to Disclose Company's Review regarding Management of Listed Subsidiaries	SH	Yes	Against	Against	No
4	Amend Articles to Disclose Company's Review regarding Management of Listed Subsidiaries which Faces Delisting Risk	SH	Yes	Against	Against	No

Nissan Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Amend Articles to Establish New Post to Ensure Appropriate Shareholder Meetings	SH	Yes	Against	Against	No
6	Amend Articles to Add Provision on Stock Price Linked Director Compensation	SH	Yes	Against	Against	No
7	Approve Alternate Final Dividend of JPY 20 per Share	SH	Yes	Against	Against	No

Nomura Holdings, Inc.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 8604
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J58646100 **Primary CUSIP:** J58646100 **Primary ISIN:** JP3762600009 **Primary SEDOL:** 6643108

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nagai, Koji	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Okuda, Kentaro	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Nakajima, Yutaka	Mgmt	Yes	For	For	No
1.4	Elect Director Ogawa, Shoji	Mgmt	Yes	For	For	No
1.5	Elect Director Victor Chu	Mgmt	Yes	For	For	No
1.6	Elect Director J. Christopher Giancarlo	Mgmt	Yes	For	For	No
1.7	Elect Director Patricia Mosser	Mgmt	Yes	For	For	No
1.8	Elect Director Takahara, Takahisa	Mgmt	Yes	For	For	No
1.9	Elect Director Ishiguro, Miyuki	Mgmt	Yes	For	For	No
1.10	Elect Director Ishizuka, Masahiro	Mgmt	Yes	For	For	No
1.11	Elect Director Oshima, Taku	Mgmt	Yes	For	For	No
1.12	Elect Director Nellie Liang	Mgmt	Yes	For	For	No
2	Amend Articles to Change Company Name	SH	Yes	Against	Against	No

OMRON Corp.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 6645
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J61374120 **Primary CUSIP:** J61374120 **Primary ISIN:** JP3197800000 **Primary SEDOL:** 6659428

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 52	Mgmt	Yes	For	For	No
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Against	Yes
3.1	Elect Director Yamada, Yoshihito	Mgmt	Yes	For	For	No
3.2	Elect Director Tsujinaga, Junta	Mgmt	Yes	For	For	No
3.3	Elect Director Miyata, Kiichiro	Mgmt	Yes	For	For	No
3.4	Elect Director Tomita, Masahiko	Mgmt	Yes	For	For	No
3.5	Elect Director Yukumoto, Shizuto	Mgmt	Yes	For	For	No
3.6	Elect Director Kamigama, Takehiro	Mgmt	Yes	For	For	No

OMRON Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.7	Elect Director Kobayashi, Izumi	Mgmt	Yes	For	For	No
3.8	Elect Director Suzuki, Yoshihisa	Mgmt	Yes	For	For	No
4.1	Appoint Statutory Auditor Iwasa, Hiroto	Mgmt	Yes	For	For	No
4.2	Appoint Statutory Auditor Ichige, Yumiko	Mgmt	Yes	For	For	No
5	Appoint Alternate Statutory Auditor Watanabe, Toru	Mgmt	Yes	For	For	No
6	Approve Performance-Based Cash Compensation Ceiling for Directors	Mgmt	Yes	For	For	No
7	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No

Osaka Gas Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 9532
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J62320130 **Primary CUSIP:** J62320130 **Primary ISIN:** JP3180400008 **Primary SEDOL:** 6661768

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Honjo, Takehiro	Mgmt	Yes	For	For	No
1.2	Elect Director Fujiwara, Masataka	Mgmt	Yes	For	For	No
1.3	Elect Director Tasaka, Takayuki	Mgmt	Yes	For	For	No
1.4	Elect Director Takemori, Keiji	Mgmt	Yes	For	For	No
1.5	Elect Director Sakanashi, Ko	Mgmt	Yes	For	For	No
1.6	Elect Director Imai, Toshiyuki	Mgmt	Yes	For	For	No
1.7	Elect Director Murao, Kazutoshi	Mgmt	Yes	For	For	No
1.8	Elect Director Kijima, Tatsuo	Mgmt	Yes	For	For	No
1.9	Elect Director Sato, Yumiko	Mgmt	Yes	For	For	No
1.10	Elect Director Niizeki, Mikiyo	Mgmt	Yes	For	For	No

Ricoh Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 7752
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J64683105 **Primary CUSIP:** J64683105 **Primary ISIN:** JP3973400009 **Primary SEDOL:** 6738220

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	Yes	For	For	No
2.1	Elect Director Yamashita, Yoshinori	Mgmt	Yes	For	Against	Yes
2.2	Elect Director Oyama, Akira	Mgmt	Yes	For	Against	Yes
2.3	Elect Director Kawaguchi, Takashi	Mgmt	Yes	For	For	No
2.4	Elect Director Yoko, Keisuke	Mgmt	Yes	For	For	No
2.5	Elect Director Tani, Sadafumi	Mgmt	Yes	For	For	No
2.6	Elect Director Ishimura, Kazuhiko	Mgmt	Yes	For	For	No
2.7	Elect Director Ishiguro, Shigenao	Mgmt	Yes	For	For	No
2.8	Elect Director Takeda, Yoko	Mgmt	Yes	For	For	No

Ricoh Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.1	Appoint Statutory Auditor Sato, Shinji	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Ota, Yo	Mgmt	Yes	For	For	No
4	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	No
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	No
6	Approve Annual Bonus	Mgmt	Yes	For	For	No

SCSK Corp.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 9719
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J70081104 **Primary CUSIP:** J70081104 **Primary ISIN:** JP3400400002 **Primary SEDOL:** 6858474

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	No
2.1	Elect Director Nakajima, Masaki	Mgmt	Yes	For	For	No
2.2	Elect Director Toma, Takaaki	Mgmt	Yes	For	For	No
2.3	Elect Director Takeshita, Takafumi	Mgmt	Yes	For	For	No
2.4	Elect Director Kato, Shinichi	Mgmt	Yes	For	For	No
2.5	Elect Director Kubo, Tetsuya	Mgmt	Yes	For	For	No
2.6	Elect Director Hirata, Sadayo	Mgmt	Yes	For	For	No
2.7	Elect Director Yamana, Shoei	Mgmt	Yes	For	For	No
3.1	Elect Director and Audit Committee Member Jitsuno, Hiromichi	Mgmt	Yes	For	For	No
3.2	Elect Director and Audit Committee Member Matsuishi, Hidetaka	Mgmt	Yes	For	For	No
3.3	Elect Director and Audit Committee Member Waseda, Yumiko	Mgmt	Yes	For	For	No
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan	Mgmt	Yes	For	For	No

Sony Group Corp.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 6758
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J76379106 **Primary CUSIP:** J76379106 **Primary ISIN:** JP3435000009 **Primary SEDOL:** 6821506

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Accounting Transfers	Mgmt	Yes	For	For	No
2.1	Elect Director Yoshida, Kenichiro	Mgmt	Yes	For	For	No
2.2	Elect Director Totoki, Hiroki	Mgmt	Yes	For	For	No
2.3	Elect Director Wendy Becker	Mgmt	Yes	For	For	No
2.4	Elect Director Kishigami, Keiko	Mgmt	Yes	For	For	No
2.5	Elect Director Joseph A. Kraft Jr	Mgmt	Yes	For	For	No
2.6	Elect Director Neil Hunt	Mgmt	Yes	For	For	No

Sony Group Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.7	Elect Director William Morrow	Mgmt	Yes	For	For	No
2.8	Elect Director Konomoto, Shingo	Mgmt	Yes	For	For	No
2.9	Elect Director Goto, Yoriko	Mgmt	Yes	For	For	No
2.10	Elect Director Nora Denzel	Mgmt	Yes	For	For	No
2.11	Elect Director Hyodo, Masayuki	Mgmt	Yes	For	For	No
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

TAISEI Corp.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 1801
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J79561148 **Primary CUSIP:** J79561148 **Primary ISIN:** JP3443600006 **Primary SEDOL:** 6870100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 145	Mgmt	Yes	For	For	No
2.1	Elect Director Tanaka, Shigeyoshi	Mgmt	Yes	For	Against	Yes
2.2	Elect Director Aikawa, Yoshiro	Mgmt	Yes	For	Against	Yes
2.3	Elect Director Okada, Masahiko	Mgmt	Yes	For	For	No
2.4	Elect Director Shirakawa, Kenji	Mgmt	Yes	For	For	No
2.5	Elect Director Kasahara, Junichi	Mgmt	Yes	For	For	No
2.6	Elect Director Yamaura, Mayuki	Mgmt	Yes	For	For	No
2.7	Elect Director Yoshino, Yuichiro	Mgmt	Yes	For	For	No
2.8	Elect Director Nishimura, Atsuko	Mgmt	Yes	For	For	No
2.9	Elect Director Otsuka, Norio	Mgmt	Yes	For	For	No
2.10	Elect Director Kokubu, Fumiya	Mgmt	Yes	For	For	No
2.11	Elect Director Kamijo, Tsutomu	Mgmt	Yes	For	For	No
2.12	Elect Director Koide, Hiroko	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Ogata, Yoshimi	Mgmt	Yes	For	For	No

Telecom Italia SpA

Meeting Date: 06/24/2025 **Country:** Italy **Ticker:** TIT
Record Date: 06/13/2025 **Meeting Type:** Annual/Special
Primary Security ID: T92778108 **Primary CUSIP:** T92778108 **Primary ISIN:** IT0003497168 **Primary SEDOL:** 7634394

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	Mgmt	Yes	For	For	No
2.1	Approve Remuneration Policy	Mgmt	Yes	For	For	No
2.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
3	Approve 2025-2027 LTI Performance Shares Plan	Mgmt	Yes	For	For	No
4	Amend 2022-2024 Stock Options Plan	Mgmt	Yes	For	Against	Yes

Telecom Italia SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Approve 2025-2027 Phantom Shares Plan	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
6.i	Amend Company Bylaws Re: Article 3	Mgmt	Yes	For	For	No
6.ii	Amend Company Bylaws Re: Article 9	Mgmt	Yes	For	Against	Yes
6.iii	Amend Company Bylaws Re: Article 13	Mgmt	Yes	For	For	No
6.iv	Amend Company Bylaws Re: Articles 17 and 22	Mgmt	Yes	For	Against	Yes
6.v	Amend Company Bylaws Re: Article 19	Mgmt	Yes	For	Against	Yes
7.i	Exemption from Obligation of Subsequent Replenishment in Relation to Legal Reserve Used to Cover 2024 Loss	Mgmt	Yes	For	For	No
7.ii	Exemption from Obligation of Subsequent Replenishment in Relation to Legal Reserve Used to Cover 2023 Loss	Mgmt	Yes	For	For	No

Terumo Corp.

Meeting Date: 06/24/2025	Country: Japan	Ticker: 4543
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J83173104	Primary CUSIP: J83173104	Primary ISIN: JP3546800008 Primary SEDOL: 6885074

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	Yes	For	For	No
2.1	Elect Director Takagi, Toshiaki	Mgmt	Yes	For	For	No
2.2	Elect Director Samejima, Hikaru	Mgmt	Yes	For	For	No
2.3	Elect Director Osada, Toshihiko	Mgmt	Yes	For	For	No
2.4	Elect Director Kunitomo, Norimasa	Mgmt	Yes	For	For	No
2.5	Elect Director Nishi, Hidenori	Mgmt	Yes	For	For	No
2.6	Elect Director Ozawa, Keiya	Mgmt	Yes	For	For	No
2.7	Elect Director Kogiso, Mari	Mgmt	Yes	For	For	No
3.1	Elect Director and Audit Committee Member Shibasaki, Takanori	Mgmt	Yes	For	For	No
3.2	Elect Director and Audit Committee Member Uno, Soichiro	Mgmt	Yes	For	For	No
3.3	Elect Director and Audit Committee Member Hayashi, Keiko	Mgmt	Yes	For	For	No
4.1	Elect Alternate Director and Audit Committee Member Kosugi, Hiroaki	Mgmt	Yes	For	For	No
4.2	Elect Alternate Director and Audit Committee Member Shirato, Asako	Mgmt	Yes	For	For	No

TIS, Inc. (Japan)

Meeting Date: 06/24/2025	Country: Japan	Ticker: 3626
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J8T622102	Primary CUSIP: J8T622102	Primary ISIN: JP3104890003 Primary SEDOL: B2Q4CR0

TIS, Inc. (Japan)

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	Yes	For	For	No
2.1	Elect Director Kuwano, Toru	Mgmt	Yes	For	For	No
2.2	Elect Director Okamoto, Yasushi	Mgmt	Yes	For	For	No
2.3	Elect Director Horiguchi, Shinichi	Mgmt	Yes	For	For	No
2.4	Elect Director Nakamura, Kiyotaka	Mgmt	Yes	For	For	No
2.5	Elect Director Hikida, Shuzo	Mgmt	Yes	For	For	No
2.6	Elect Director Makado, Akira	Mgmt	Yes	For	For	No
2.7	Elect Director Mizukoshi, Naoko	Mgmt	Yes	For	For	No
2.8	Elect Director Sunaga, Junko	Mgmt	Yes	For	For	No
2.9	Elect Director Furusawa, Mitsuhiro	Mgmt	Yes	For	For	No

Acciona SA

Meeting Date: 06/25/2025	Country: Spain	Ticker: ANA
Record Date: 06/20/2025	Meeting Type: Annual	
Primary Security ID: E0008Z109	Primary CUSIP: E0008Z109	Primary ISIN: ES0125220311 Primary SEDOL: 5579107

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
1.2	Approve Consolidated and Standalone Management Reports	Mgmt	Yes	For	For	No
1.3	Approve Discharge of Board	Mgmt	Yes	For	For	No
1.4	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
1.5	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
1.6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	Yes	For	For	No
2.1	Reelect Sonia Dula as Director	Mgmt	Yes	For	For	No
2.2	Reelect Maite Arango Garcia-Urtiaga as Director	Mgmt	Yes	For	For	No
2.3	Reelect Carlo Clavarino as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against	Yes
5	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	Yes	For	For	No
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

Asahi Kasei Corp.

Meeting Date: 06/25/2025	Country: Japan	Ticker: 3407
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: JO242P110	Primary CUSIP: JO242P110	Primary ISIN: JP3111200006 Primary SEDOL: 6054603

Asahi Kasei Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kobori, Hideki	Mgmt	Yes	For	For	No
1.2	Elect Director Kudo, Koshiro	Mgmt	Yes	For	For	No
1.3	Elect Director Kuse, Kazushi	Mgmt	Yes	For	For	No
1.4	Elect Director Horie, Toshiyasu	Mgmt	Yes	For	For	No
1.5	Elect Director Kawase, Masatsugu	Mgmt	Yes	For	For	No
1.6	Elect Director Okamoto, Tsuyoshi	Mgmt	Yes	For	For	No
1.7	Elect Director Maeda, Yuko	Mgmt	Yes	For	For	No
1.8	Elect Director Matsuda, Chieko	Mgmt	Yes	For	For	No
1.9	Elect Director Yamashita, Yoshinori	Mgmt	Yes	For	For	No
2.1	Appoint Statutory Auditor Ideguchi, Hiroki	Mgmt	Yes	For	For	No
2.2	Appoint Statutory Auditor Mochizuki, Akemi	Mgmt	Yes	For	For	No
3	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	No

Central Japan Railway Co.

Meeting Date: 06/25/2025	Country: Japan	Ticker: 9022
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J05523105	Primary CUSIP: J05523105	Primary ISIN: JP3566800003
		Primary SEDOL: 6183552

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	Yes	For	For	No
2.1	Elect Director Kaneko, Shin	Mgmt	Yes	For	For	No
2.2	Elect Director Niwa, Shunsuke	Mgmt	Yes	For	For	No
2.3	Elect Director Takeda, Kentaro	Mgmt	Yes	For	For	No
2.4	Elect Director Nakamura, Akihiko	Mgmt	Yes	For	For	No
2.5	Elect Director Mizuno, Takanori	Mgmt	Yes	For	For	No
2.6	Elect Director Suzuki, Hiroshi	Mgmt	Yes	For	For	No
2.7	Elect Director Kasama, Haruo	Mgmt	Yes	For	For	No
2.8	Elect Director Oshima, Taku	Mgmt	Yes	For	For	No
2.9	Elect Director Nagano, Tsuyoshi	Mgmt	Yes	For	For	No
2.10	Elect Director Kiba, Hiroko	Mgmt	Yes	For	For	No
2.11	Elect Director Joseph Schmelzeis	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Ishii, Shohei	Mgmt	Yes	For	Against	Yes
3.2	Appoint Statutory Auditor Watanabe, Kuniyoshi	Mgmt	Yes	For	For	No

Fuji Electric Co., Ltd.

Meeting Date: 06/25/2025	Country: Japan	Ticker: 6504
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J14112106	Primary CUSIP: J14112106	Primary ISIN: JP3820000002
		Primary SEDOL: 6356365

Fuji Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kitazawa, Michihiro	Mgmt	Yes	For	For	No
1.2	Elect Director Kondo, Shiro	Mgmt	Yes	For	For	No
1.3	Elect Director Hosen, Toru	Mgmt	Yes	For	For	No
1.4	Elect Director Tetsutani, Hiroshi	Mgmt	Yes	For	For	No
1.5	Elect Director Kawano, Masashi	Mgmt	Yes	For	For	No
1.6	Elect Director Miyoshi, Yoshitada	Mgmt	Yes	For	For	No
1.7	Elect Director Tamba, Toshihito	Mgmt	Yes	For	For	No
1.8	Elect Director Tominaga, Yukari	Mgmt	Yes	For	For	No
1.9	Elect Director Tachifuji, Yukihiro	Mgmt	Yes	For	For	No
1.10	Elect Director Yashiro, Tomonari	Mgmt	Yes	For	For	No

Hitachi Ltd.

Meeting Date: 06/25/2025	Country: Japan	Ticker: 6501
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J20454112	Primary CUSIP: J20454112	Primary ISIN: JP3788600009
		Primary SEDOL: 6429104

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ihara, Katsumi	Mgmt	Yes	For	For	No
1.2	Elect Director Ravi Venkatesan	Mgmt	Yes	For	For	No
1.3	Elect Director Sakurai, Eiko	Mgmt	Yes	For	For	No
1.4	Elect Director Sugawara, Ikuro	Mgmt	Yes	For	For	No
1.5	Elect Director Isabelle Deschamps	Mgmt	Yes	For	For	No
1.6	Elect Director Nishijima, Takashi	Mgmt	Yes	For	For	No
1.7	Elect Director Joe Harlan	Mgmt	Yes	For	For	No
1.8	Elect Director Yamamoto, Takatoshi	Mgmt	Yes	For	For	No
1.9	Elect Director Helmuth Ludwig	Mgmt	Yes	For	For	No
1.10	Elect Director Tokunaga, Toshiaki	Mgmt	Yes	For	For	No
1.11	Elect Director Nishiyama, Mitsuaki	Mgmt	Yes	For	For	No
1.12	Elect Director Higashihara, Toshiaki	Mgmt	Yes	For	For	No

Idemitsu Kosan Co., Ltd.

Meeting Date: 06/25/2025	Country: Japan	Ticker: 5019
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J2388K103	Primary CUSIP: J2388K103	Primary ISIN: JP3142500002
		Primary SEDOL: B1FF8P7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kito, Shunichi	Mgmt	Yes	For	For	No
1.2	Elect Director Sakai, Noriaki	Mgmt	Yes	For	For	No
1.3	Elect Director Hirano, Atsuhiko	Mgmt	Yes	For	For	No
1.4	Elect Director Sawa, Masahiko	Mgmt	Yes	For	For	No
1.5	Elect Director Idemitsu, Masakazu	Mgmt	Yes	For	For	No
1.6	Elect Director Kubohara, Kazunari	Mgmt	Yes	For	For	No
1.7	Elect Director Kikkawa, Takeo	Mgmt	Yes	For	For	No

Idemitsu Kosan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.8	Elect Director Suzuki, Jun	Mgmt	Yes	For	For	No
1.9	Elect Director Nagata, Shiori	Mgmt	Yes	For	For	No
1.10	Elect Director Kashiwamura, Mio	Mgmt	Yes	For	For	No
2	Appoint Statutory Auditor Kitamura, Nami	Mgmt	Yes	For	For	No
3	Appoint Alternate Statutory Auditor Kai, Junko	Mgmt	Yes	For	For	No

Japan Post Holdings Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6178
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J2800D109 **Primary CUSIP:** J2800D109 **Primary ISIN:** JP3752900005 **Primary SEDOL:** BYT8143

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Capital Reduction and Accounting Transfers	Mgmt	Yes	For	For	No
2.1	Elect Director Negishi, Kazuyuki	Mgmt	Yes	For	For	No
2.2	Elect Director Iizuka, Atsushi	Mgmt	Yes	For	For	No
2.3	Elect Director Tanigaki, Kunio	Mgmt	Yes	For	For	No
2.4	Elect Director Kasama, Takayuki	Mgmt	Yes	For	For	No
2.5	Elect Director Koike, Shinya	Mgmt	Yes	For	For	No
2.6	Elect Director Kaiami, Makoto	Mgmt	Yes	For	For	No
2.7	Elect Director Satake, Akira	Mgmt	Yes	For	For	No
2.8	Elect Director Suwa, Takako	Mgmt	Yes	For	For	No
2.9	Elect Director Ito, Yayoi	Mgmt	Yes	For	For	No
2.10	Elect Director Oeda, Hiroshi	Mgmt	Yes	For	For	No
2.11	Elect Director Kimura, Miyoko	Mgmt	Yes	For	For	No
2.12	Elect Director Shindo, Kosei	Mgmt	Yes	For	For	No
2.13	Elect Director Shiono, Noriko	Mgmt	Yes	For	For	No

JFE Holdings, Inc.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 5411
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J2817M100 **Primary CUSIP:** J2817M100 **Primary ISIN:** JP3386030005 **Primary SEDOL:** 6543792

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	No
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	Yes	For	For	No
3.1	Elect Director Kitano, Yoshihisa	Mgmt	Yes	For	For	No
3.2	Elect Director Hirose, Masayuki	Mgmt	Yes	For	For	No

JFE Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.3	Elect Director Terahata, Masashi	Mgmt	Yes	For	For	No
3.4	Elect Director Fukuda, Kazuyoshi	Mgmt	Yes	For	For	No
3.5	Elect Director Ubagai, Yoshifumi	Mgmt	Yes	For	For	No
3.6	Elect Director Ando, Yoshiko	Mgmt	Yes	For	For	No
3.7	Elect Director Shimamura, Takuya	Mgmt	Yes	For	For	No
3.8	Elect Director Kobayashi, Keiichi	Mgmt	Yes	For	For	No
4.1	Elect Director and Audit Committee Member Hara, Nobuya	Mgmt	Yes	For	For	No
4.2	Elect Director and Audit Committee Member Akimoto, Nakaba	Mgmt	Yes	For	For	No
4.3	Elect Director and Audit Committee Member Numagami, Tsuyoshi	Mgmt	Yes	For	For	No
4.4	Elect Director and Audit Committee Member Suzuki, Yoshihisa	Mgmt	Yes	For	For	No
4.5	Elect Director and Audit Committee Member Nakamura, Naoto	Mgmt	Yes	For	For	No
5	Elect Alternate Director and Audit Committee Member Saiki, Isao	Mgmt	Yes	For	For	No
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	No
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	No
8	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No
9	Remove Incumbent Director Kitano, Yoshihisa	SH	Yes	Against	Against	No

Makita Corp.

Meeting Date: 06/25/2025	Country: Japan	Ticker: 6586
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J39584107	Primary CUSIP: J39584107	Primary ISIN: JP3862400003
		Primary SEDOL: 6555805

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	Yes	For	For	No
2.1	Elect Director Goto, Munetoshi	Mgmt	Yes	For	For	No
2.2	Elect Director Kaneko, Tetsuhisa	Mgmt	Yes	For	For	No
2.3	Elect Director Tsuchiya, Takashi	Mgmt	Yes	For	For	No
2.4	Elect Director Yoshida, Masaki	Mgmt	Yes	For	For	No
2.5	Elect Director Omote, Takashi	Mgmt	Yes	For	For	No
2.6	Elect Director Otsu, Yukihiro	Mgmt	Yes	For	For	No
2.7	Elect Director Inuzuka, Yoshihisa	Mgmt	Yes	For	For	No
2.8	Elect Director Kawase, Hideyuki	Mgmt	Yes	For	For	No
2.9	Elect Director Iwase, Takahiro	Mgmt	Yes	For	For	No
2.10	Elect Director Ando, Takashi	Mgmt	Yes	For	For	No
3.1	Elect Director and Audit Committee Member Tsuzuki, Koji	Mgmt	Yes	For	For	No

Makita Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.2	Elect Director and Audit Committee Member Nishikawa, Koji	Mgmt	Yes	For	For	No
3.3	Elect Director and Audit Committee Member Ujihara, Ayumi	Mgmt	Yes	For	For	No
3.4	Elect Director and Audit Committee Member Fukumoto, Minae	Mgmt	Yes	For	For	No
4	Approve Annual Bonus	Mgmt	Yes	For	For	No

Mitsubishi Chemical Group Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 4188
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J44046100 **Primary CUSIP:** J44046100 **Primary ISIN:** JP3897700005 **Primary SEDOL:** BOJQTJO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Sale of Mitsubishi Tanabe Pharma Corporation Shares to Bain Capital Private Equity, LP	Mgmt	Yes	For	For	No
2.1	Elect Director Fukuda, Nobuo	Mgmt	Yes	For	For	No
2.2	Elect Director Chikumoto, Manabu	Mgmt	Yes	For	For	No
2.3	Elect Director Kikuchi, Kiyomi	Mgmt	Yes	For	For	No
2.4	Elect Director Yamada, Tatsumi	Mgmt	Yes	For	For	No
2.5	Elect Director Eto, Akihiro	Mgmt	Yes	For	For	No
2.6	Elect Director Sakamoto, Shuichi	Mgmt	Yes	For	For	No
2.7	Elect Director Geoffrey Coates	Mgmt	Yes	For	For	No
2.8	Elect Director Kuraishi, Seiji	Mgmt	Yes	For	For	No

ORIX Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 8591
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J61933123 **Primary CUSIP:** J61933123 **Primary ISIN:** JP3200450009 **Primary SEDOL:** 6661144

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Inoue, Makoto	Mgmt	Yes	For	For	No
1.2	Elect Director Takahashi, Hidetake	Mgmt	Yes	For	For	No
1.3	Elect Director Matsuzaki, Satoru	Mgmt	Yes	For	For	No
1.4	Elect Director Stan Koyanagi	Mgmt	Yes	For	For	No
1.5	Elect Director Mikami, Yasuaki	Mgmt	Yes	For	For	No
1.6	Elect Director Watanabe, Hiroshi	Mgmt	Yes	For	For	No
1.7	Elect Director Sekine, Aiko	Mgmt	Yes	For	For	No
1.8	Elect Director Hodo, Chikatomo	Mgmt	Yes	For	For	No
1.9	Elect Director Yanagawa, Noriyuki	Mgmt	Yes	For	For	No
1.10	Elect Director Yunoki, Mami	Mgmt	Yes	For	For	No
1.11	Elect Director Seki, Miwa	Mgmt	Yes	For	For	No

Resona Holdings, Inc.

Meeting Date: 06/25/2025	Country: Japan	Ticker: 8308
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J6448E106	Primary CUSIP: J6448E106	Primary ISIN: JP3500610005 Primary SEDOL: 6421553

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Minami, Masahiro	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Ishida, Shigeki	Mgmt	Yes	For	For	No
1.3	Elect Director Murao, Yukinobu	Mgmt	Yes	For	For	No
1.4	Elect Director Iwata, Kimie	Mgmt	Yes	For	For	No
1.5	Elect Director Ike, Fumihiko	Mgmt	Yes	For	For	No
1.6	Elect Director Nohara, Sawako	Mgmt	Yes	For	For	No
1.7	Elect Director Yamauchi, Masaki	Mgmt	Yes	For	For	No
1.8	Elect Director Tanaka, Katsuyuki	Mgmt	Yes	For	For	No
1.9	Elect Director Seguchi, Jiro	Mgmt	Yes	For	For	No
1.10	Elect Director Shie Lundberg	Mgmt	Yes	For	For	No

Subaru Corp.

Meeting Date: 06/25/2025	Country: Japan	Ticker: 7270
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J7676H100	Primary CUSIP: J7676H100	Primary ISIN: JP3814800003 Primary SEDOL: 6356406

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 67	Mgmt	Yes	For	For	No
2.1	Elect Director Osaki, Atsushi	Mgmt	Yes	For	For	No
2.2	Elect Director Hayata, Fumiaki	Mgmt	Yes	For	For	No
2.3	Elect Director Nakamura, Tomomi	Mgmt	Yes	For	For	No
2.4	Elect Director Fujinuki, Tetsuo	Mgmt	Yes	For	For	No
2.5	Elect Director Toda, Shinsuke	Mgmt	Yes	For	For	No
2.6	Elect Director Doi, Miwako	Mgmt	Yes	For	For	No
2.7	Elect Director Hachiuma, Fuminao	Mgmt	Yes	For	For	No
2.8	Elect Director Yamashita, Shigeru	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Shoji, Jinya	Mgmt	Yes	For	For	No
4	Appoint Alternate Statutory Auditor Ryu, Hirohisa	Mgmt	Yes	For	For	No

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 06/25/2025	Country: Japan	Ticker: 4502
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J8129E108	Primary CUSIP: J8129E108	Primary ISIN: JP3463000004 Primary SEDOL: 6870445

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 98	Mgmt	Yes	For	For	No
2.1	Elect Director Christophe Weber	Mgmt	Yes	For	Against	Yes
2.2	Elect Director Furuta, Mirano	Mgmt	Yes	For	For	No

Takeda Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.3	Elect Director Andrew Plump	Mgmt	Yes	For	For	No
2.4	Elect Director Iijima, Masami	Mgmt	Yes	For	For	No
2.5	Elect Director Ian Clark	Mgmt	Yes	For	For	No
2.6	Elect Director Steven Gillis	Mgmt	Yes	For	For	No
2.7	Elect Director Higashi, Emiko	Mgmt	Yes	For	For	No
2.8	Elect Director John Maraganore	Mgmt	Yes	For	For	No
2.9	Elect Director Michel Orsinger	Mgmt	Yes	For	For	No
2.10	Elect Director Tsusaka, Miki	Mgmt	Yes	For	For	No
3	Approve Annual Bonus	Mgmt	Yes	For	Against	Yes

Tokyo Metro Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 9023
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J8T324105 **Primary CUSIP:** J8T324105 **Primary ISIN:** JP3583900000 **Primary SEDOL:** BQTY1X4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	No
2.1	Elect Director Kosaka, Akihiro	Mgmt	Yes	For	For	No
2.2	Elect Director Uehara, Atsushi	Mgmt	Yes	For	For	No
2.3	Elect Director Ushioda, Tsutomu	Mgmt	Yes	For	For	No
2.4	Elect Director Ogawa, Takayuki	Mgmt	Yes	For	For	No
2.5	Elect Director Suzuki, Nobuyuki	Mgmt	Yes	For	For	No
2.6	Elect Director Domen, Keiichi	Mgmt	Yes	For	For	No
2.7	Elect Director Yamamura, Akiyoshi	Mgmt	Yes	For	For	No
2.8	Elect Director Kobayashi, Eizo	Mgmt	Yes	For	For	No
2.9	Elect Director Takei, Natsuko	Mgmt	Yes	For	For	No
2.10	Elect Director Imura, Junko	Mgmt	Yes	For	For	No
2.11	Elect Director Kato, Kazusei	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Sakuma, Taeko	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Kushibiki, Masaaki	Mgmt	Yes	For	Against	Yes
3.3	Appoint Statutory Auditor Sakai, Tatsufumi	Mgmt	Yes	For	Against	Yes
3.4	Appoint Statutory Auditor Enyo, Katsura	Mgmt	Yes	For	Against	Yes
4	Approve Restricted Stock Plan	Mgmt	Yes	For	For	No

Yakult Honsha Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 2267
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J95468120 **Primary CUSIP:** J95468120 **Primary ISIN:** JP3931600005 **Primary SEDOL:** 6985112

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Narita, Hiroshi	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Director Hoshiko, Hideaki	Mgmt	Yes	For	For	No
1.3	Elect Director Suzuki, Yasuyuki	Mgmt	Yes	For	For	No
1.4	Elect Director Shimada, Junichi	Mgmt	Yes	For	For	No
1.5	Elect Director Watanabe, Shuichi	Mgmt	Yes	For	For	No
1.6	Elect Director Kawabata, Hiroyuki	Mgmt	Yes	For	For	No
1.7	Elect Director Tobe, Naoko	Mgmt	Yes	For	For	No
1.8	Elect Director Nagasawa, Yumiko	Mgmt	Yes	For	For	No
1.9	Elect Director Akutsu, Satoshi	Mgmt	Yes	For	For	No
1.10	Elect Director Matthew Digby	Mgmt	Yes	For	For	No
1.11	Elect Director Fukuzawa, Toshihiko	Mgmt	Yes	For	For	No
1.12	Elect Director Naito, Manabu	Mgmt	Yes	For	For	No
1.13	Elect Director Kishimoto, Akira	Mgmt	Yes	For	For	No
1.14	Elect Director Osumi, Takeshi	Mgmt	Yes	For	For	No
2	Amend Articles to Add Provision Concerning Management with Cost of Capital and Share Price Considered	SH	Yes	Against	Against	No
3	Initiate Share Repurchase Program	SH	Yes	Against	Against	No
4	Amend Articles to Allow Shareholder Meeting Resolutions on Cancellation of Treasury Shares	SH	Yes	Against	For	Yes
5	Cancel the Company's Treasury Shares	SH	Yes	Against	For	Yes
6	Approve Restricted Stock Plan	SH	Yes	Against	For	Yes
7	Amend Articles to Require Majority Outsider Board	SH	Yes	Against	Against	No

3i Group PLC

Meeting Date: 06/26/2025 **Country:** United Kingdom **Ticker:** III
Record Date: 06/24/2025 **Meeting Type:** Annual
Primary Security ID: G88473148 **Primary CUSIP:** G88473148 **Primary ISIN:** GB00B1YW4409 **Primary SEDOL:** B1YW440

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Dividend	Mgmt	Yes	For	For	No
4	Re-elect Simon Borrows as Director	Mgmt	Yes	For	For	No
5	Re-elect Stephen Daintith as Director	Mgmt	Yes	For	For	No
6	Re-elect Jasi Halai as Director	Mgmt	Yes	For	For	No
7	Re-elect James Hatchley as Director	Mgmt	Yes	For	For	No
8	Re-elect David Hutchison as Director	Mgmt	Yes	For	For	No
9	Re-elect Lesley Knox as Director	Mgmt	Yes	For	For	No
10	Re-elect Coline McConville as Director	Mgmt	Yes	For	For	No
11	Re-elect Peter McKellar as Director	Mgmt	Yes	For	For	No
12	Elect Hemant Patel as Director	Mgmt	Yes	For	For	No
13	Re-elect Alexandra Schaapveld as Director	Mgmt	Yes	For	For	No
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No

3i Group PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

BOC Hong Kong (Holdings) Limited

Meeting Date: 06/26/2025 **Country:** Hong Kong **Ticker:** 2388
Record Date: 06/20/2025 **Meeting Type:** Annual
Primary Security ID: Y0920U103 **Primary CUSIP:** Y0920U103 **Primary ISIN:** HK2388011192 **Primary SEDOL:** 6536112

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3a	Elect Zhang Hui as Director	Mgmt	Yes	For	For	No
3b	Elect Fung Yuen Mei Anita as Director	Mgmt	Yes	For	For	No
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	No
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No

Chubu Electric Power Co., Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 9502
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J06510101 **Primary CUSIP:** J06510101 **Primary ISIN:** JP3526600006 **Primary SEDOL:** 6195609

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For	No
2.1	Elect Director Katsuno, Satoru	Mgmt	Yes	For	For	No
2.2	Elect Director Hayashi, Kingo	Mgmt	Yes	For	For	No
2.3	Elect Director Nabeta, Kazuhiro	Mgmt	Yes	For	For	No
2.4	Elect Director Hayami, Toshihiro	Mgmt	Yes	For	For	No

Chubu Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.5	Elect Director Hashimoto, Takayuki	Mgmt	Yes	For	For	No
2.6	Elect Director Shimao, Tadashi	Mgmt	Yes	For	For	No
2.7	Elect Director Kurihara, Mitsue	Mgmt	Yes	For	For	No
2.8	Elect Director Kato, Haruhiko	Mgmt	Yes	For	For	No
3	Elect Director and Audit Committee Member Oka, Toshihiko	Mgmt	Yes	For	For	No
4	Elect Alternate Director and Audit Committee Member Nagatomi, Fumiko	Mgmt	Yes	For	For	No
5	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No
6	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No
7	Amend Articles to Add Provision on Proactive Disclosure and Opinion Exchange	SH	Yes	Against	Against	No
8	Amend Articles to Add Provision on Fulfillment of Social Responsibilities including Withdrawal from Nuclear Power Operations	SH	Yes	Against	Against	No
9	Amend Articles to Add Provision on Crisis Management Measures against the Nankai Trough Earthquake and Tsunami	SH	Yes	Against	Against	No
10	Amend Articles to Add Provision on Purchase of Electricity from Other Nuclear Power Plants	SH	Yes	Against	Against	No
11	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Yes	Against	Against	No
12	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Yes	Against	For	Yes
13	Amend Articles to Add Provision on Disclosure of Financial Impact resulting from Failure to Meet 1.5 Degree Celsius Target under the Paris Agreement	SH	Yes	Against	For	Yes

Daito Trust Construction Co. Ltd.

Meeting Date: 06/26/2025	Country: Japan	Ticker: 1878
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J11151107	Primary CUSIP: J11151107	Primary ISIN: JP3486800000 Primary SEDOL: 6250508

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 427	Mgmt	Yes	For	For	No
2.1	Elect Director Takeuchi, Kei	Mgmt	Yes	For	For	No
2.2	Elect Director Mori, Yoshihiro	Mgmt	Yes	For	For	No
2.3	Elect Director Okamoto, Tsukasa	Mgmt	Yes	For	For	No
2.4	Elect Director Amano, Yutaka	Mgmt	Yes	For	For	No
2.5	Elect Director Tanaka, Yoshimasa	Mgmt	Yes	For	For	No
2.6	Elect Director Takahashi, Yutaka	Mgmt	Yes	For	For	No
2.7	Elect Director Iritani, Atsushi	Mgmt	Yes	For	For	No
2.8	Elect Director Owada, Junko	Mgmt	Yes	For	For	No
2.9	Elect Director Abe, Koichi	Mgmt	Yes	For	For	No

Daito Trust Construction Co. Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.10	Elect Director Asakawa, Kyoko	Mgmt	Yes	For	For	No
3.1	Elect Director and Audit Committee Member Matsushita, Masa	Mgmt	Yes	For	For	No
3.2	Elect Director and Audit Committee Member Kawai, Shuji	Mgmt	Yes	For	For	No
3.3	Elect Director and Audit Committee Member Kobayashi, Kenji	Mgmt	Yes	For	For	No
3.4	Elect Director and Audit Committee Member Ouchi, Chieko	Mgmt	Yes	For	For	No
4	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No

ENEOS Holdings, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 5020
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J29699105 **Primary CUSIP:** J29699105 **Primary ISIN:** JP3386450005 **Primary SEDOL:** B627LW9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	Yes	For	For	No
2.1	Elect Director Miyata, Tomohide	Mgmt	Yes	For	Against	Yes
2.2	Elect Director Tanaka, Soichiro	Mgmt	Yes	For	For	No
2.3	Elect Director Tomita, Tetsuro	Mgmt	Yes	For	For	No
2.4	Elect Director Oka, Toshiko	Mgmt	Yes	For	For	No
2.5	Elect Director Kawasaki, Hiroko	Mgmt	Yes	For	For	No
2.6	Elect Director Makaya, Hisanori	Mgmt	Yes	For	For	No
3	Elect Director and Audit Committee Member Shiota, Tomo	Mgmt	Yes	For	For	No
4	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No

HOYA Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 7741
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J22848105 **Primary CUSIP:** J22848105 **Primary ISIN:** JP3837800006 **Primary SEDOL:** 6441506

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Yoshihara, Hiroaki	Mgmt	Yes	For	For	No
1.2	Elect Director Abe, Yasuyuki	Mgmt	Yes	For	For	No
1.3	Elect Director Hasegawa, Takayo	Mgmt	Yes	For	For	No
1.4	Elect Director Nishimura, Mika	Mgmt	Yes	For	For	No
1.5	Elect Director Sato, Mototsugu	Mgmt	Yes	For	For	No
1.6	Elect Director Ikeda, Eiichiro	Mgmt	Yes	For	For	No
1.7	Elect Director Hiroka, Ryo	Mgmt	Yes	For	For	No

Isuzu Motors Ltd.

Meeting Date: 06/26/2025
Record Date: 03/31/2025
Primary Security ID: J24994113

Country: Japan
Meeting Type: Annual
Primary CUSIP: J24994113

Ticker: 7202
Primary ISIN: JP3137200006
Primary SEDOL: 6467104

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	Yes	For	For	No
2.1	Elect Director Katayama, Masanori	Mgmt	Yes	For	For	No
2.2	Elect Director Minami, Shinsuke	Mgmt	Yes	For	For	No
2.3	Elect Director Takahashi, Shinichi	Mgmt	Yes	For	For	No
2.4	Elect Director Yamaguchi, Naohiro	Mgmt	Yes	For	For	No
2.5	Elect Director Fujimori, Shun	Mgmt	Yes	For	For	No
2.6	Elect Director Shibata, Mitsuyoshi	Mgmt	Yes	For	For	No
2.7	Elect Director Miyai, Machiko	Mgmt	Yes	For	For	No
2.8	Elect Director Nakano, Tetsuya	Mgmt	Yes	For	For	No
3.1	Elect Director and Audit Committee Member Watanabe, Masao	Mgmt	Yes	For	For	No
3.2	Elect Director and Audit Committee Member Sakuragi, Kimie	Mgmt	Yes	For	For	No
3.3	Elect Director and Audit Committee Member Kawanami, Masato	Mgmt	Yes	For	For	No
3.4	Elect Director and Audit Committee Member Abe, Hirotomo	Mgmt	Yes	For	For	No
3.5	Elect Director and Audit Committee Member Hosoi, Yumiko	Mgmt	Yes	For	For	No

KONAMI Group Corp.

Meeting Date: 06/26/2025
Record Date: 03/31/2025
Primary Security ID: J3600L101

Country: Japan
Meeting Type: Annual
Primary CUSIP: J3600L101

Ticker: 9766
Primary ISIN: JP3300200007
Primary SEDOL: 6496681

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kozuki, Kagemasa	Mgmt	Yes	For	For	No
1.2	Elect Director Higashio, Kimihiko	Mgmt	Yes	For	For	No
1.3	Elect Director Hayakawa, Hideki	Mgmt	Yes	For	For	No
1.4	Elect Director Okita, Katsunori	Mgmt	Yes	For	For	No
1.5	Elect Director Matsura, Yoshihiro	Mgmt	Yes	For	For	No
1.6	Elect Director Yoko Zetterlund	Mgmt	Yes	For	For	No
2.1	Elect Director and Audit Committee Member Yamaguchi, Kaori	Mgmt	Yes	For	For	No
2.2	Elect Director and Audit Committee Member Kubo, Kimito	Mgmt	Yes	For	For	No
2.3	Elect Director and Audit Committee Member Higuchi, Yasushi	Mgmt	Yes	For	For	No
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	No

Kyocera Corp.

Meeting Date: 06/26/2025
Record Date: 03/31/2025
Primary Security ID: J37479110

Country: Japan
Meeting Type: Annual
Primary CUSIP: J37479110

Ticker: 6971
Primary ISIN: JP3249600002
Primary SEDOL: 6499260

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For	No
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Reduce Directors' Term - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	Yes	For	For	No
3.1	Elect Director Yamaguchi, Goro	Mgmt	Yes	For	Against	Yes
3.2	Elect Director Tanimoto, Hideo	Mgmt	Yes	For	Against	Yes
3.3	Elect Director Ina, Norihiko	Mgmt	Yes	For	For	No
3.4	Elect Director Sakushima, Shiro	Mgmt	Yes	For	For	No
3.5	Elect Director Kano, Koichi	Mgmt	Yes	For	For	No
3.6	Elect Director Yamada, Michinori	Mgmt	Yes	For	For	No
3.7	Elect Director Chida, Hiroaki	Mgmt	Yes	For	For	No
3.8	Elect Director Kakiuchi, Eiji	Mgmt	Yes	For	For	No
3.9	Elect Director Maekawa, Shigenobu	Mgmt	Yes	For	For	No
3.10	Elect Director Sunaga, Junko	Mgmt	Yes	For	For	No
3.11	Elect Director Oi, Noriko	Mgmt	Yes	For	For	No
4	Appoint Statutory Auditor Aoki, Shoichi	Mgmt	Yes	For	For	No
5	Appoint Alternate Statutory Auditor Nakano, Yusuke	Mgmt	Yes	For	For	No

M3, Inc.

Meeting Date: 06/26/2025
Record Date: 03/31/2025
Primary Security ID: J4697J108

Country: Japan
Meeting Type: Annual
Primary CUSIP: J4697J108

Ticker: 2413
Primary ISIN: JP3435750009
Primary SEDOL: B02K2M3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Tanimura, Itaru	Mgmt	Yes	For	For	No
1.2	Elect Director Tomaru, Akihiko	Mgmt	Yes	For	For	No
1.3	Elect Director Tsuchiya, Eiji	Mgmt	Yes	For	For	No
1.4	Elect Director Nakamura, Rie	Mgmt	Yes	For	For	No
1.5	Elect Director Tanaka, Yoshinao	Mgmt	Yes	For	For	No
1.6	Elect Director Yamazaki, Satoshi	Mgmt	Yes	For	For	No
1.7	Elect Director Tsugawa, Yusuke	Mgmt	Yes	For	For	No

Mitsubishi HC Capital Inc.

Meeting Date: 06/26/2025
Record Date: 03/31/2025
Primary Security ID: J4706D100

Country: Japan
Meeting Type: Annual
Primary CUSIP: J4706D100

Ticker: 8593
Primary ISIN: JP3499800005
Primary SEDOL: 6268976

Mitsubishi HC Capital Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Yanai, Takahiro	Mgmt	Yes	For	For	No
1.2	Elect Director Hisai, Taiju	Mgmt	Yes	For	For	No
1.3	Elect Director Matsunaga, Aiichiro	Mgmt	Yes	For	For	No
1.4	Elect Director Anei, Kazumi	Mgmt	Yes	For	For	No
1.5	Elect Director Sato, Haruhiko	Mgmt	Yes	For	For	No
1.6	Elect Director Sasaki, Yuri	Mgmt	Yes	For	For	No
1.7	Elect Director Kawamura, Kayoko	Mgmt	Yes	For	For	No
1.8	Elect Director Kondo, Shota	Mgmt	Yes	For	For	No

Nissin Foods Holdings Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 2897
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J58063124 **Primary CUSIP:** J58063124 **Primary ISIN:** JP3675600005 **Primary SEDOL:** 6641760

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Amend Provisions on Number of Directors	Mgmt	Yes	For	For	No
2	Approve Allocation of Income, With a Final Dividend of JPY 35	Mgmt	Yes	For	For	No
3.1	Elect Director Ando, Koki	Mgmt	Yes	For	For	No
3.2	Elect Director Ando, Noritaka	Mgmt	Yes	For	For	No
3.3	Elect Director Tanaka, Mitsuru	Mgmt	Yes	For	For	No
3.4	Elect Director Kobayashi, Ken	Mgmt	Yes	For	For	No
3.5	Elect Director Okafuji, Masahiro	Mgmt	Yes	For	For	No
3.6	Elect Director Mizuno, Masato	Mgmt	Yes	For	For	No
3.7	Elect Director Sakuraba, Eietsu	Mgmt	Yes	For	For	No
3.8	Elect Director Ogasawara, Yuka	Mgmt	Yes	For	For	No
3.9	Elect Director Yamaguchi, Keiko	Mgmt	Yes	For	For	No
3.10	Elect Director Shimamoto, Kumiko	Mgmt	Yes	For	For	No
4	Appoint Statutory Auditor Hashimoto, Akihiro	Mgmt	Yes	For	Against	Yes
5	Appoint Alternate Statutory Auditor Sugiura, Tetsuro	Mgmt	Yes	For	Against	Yes

Nitori Holdings Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 9843
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J58214131 **Primary CUSIP:** J58214131 **Primary ISIN:** JP3756100008 **Primary SEDOL:** 6644800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nitori, Akio	Mgmt	Yes	For	For	No
1.2	Elect Director Shirai, Toshiyuki	Mgmt	Yes	For	For	No
1.3	Elect Director Takeda, Masanori	Mgmt	Yes	For	For	No
1.4	Elect Director Abiko, Hiromi	Mgmt	Yes	For	For	No

Nitori Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director Miyauchi, Yoshihiko	Mgmt	Yes	For	For	No
1.6	Elect Director Yoshizawa, Naoko	Mgmt	Yes	For	For	No
2	Elect Director and Audit Committee Member Kanetaka, Masahito	Mgmt	Yes	For	For	No

Obayashi Corp.

Meeting Date: 06/26/2025	Country: Japan	Ticker: 1802
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J59826107	Primary CUSIP: J59826107	Primary ISIN: JP3190000004 Primary SEDOL: 6656407

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	Yes	For	For	No
2.1	Elect Director Obayashi, Takeo	Mgmt	Yes	For	Against	Yes
2.2	Elect Director Sato, Toshimi	Mgmt	Yes	For	Against	Yes
2.3	Elect Director Sasagawa, Atsushi	Mgmt	Yes	For	For	No
2.4	Elect Director Sasaki, Yoshihito	Mgmt	Yes	For	For	No
2.5	Elect Director Orii, Masako	Mgmt	Yes	For	For	No
2.6	Elect Director Kato, Hiroyuki	Mgmt	Yes	For	For	No
2.7	Elect Director Kuroda, Yukiko	Mgmt	Yes	For	For	No
2.8	Elect Director Shime, Hiroyuki	Mgmt	Yes	For	For	No
2.9	Elect Director Ikegawa, Yoshihiro	Mgmt	Yes	For	For	No

OBIC Co. Ltd.

Meeting Date: 06/26/2025	Country: Japan	Ticker: 4684
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J5946V107	Primary CUSIP: J5946V107	Primary ISIN: JP3173400007 Primary SEDOL: 6136749

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	Yes	For	For	No
2.1	Elect Director Noda, Masahiro	Mgmt	Yes	For	For	No
2.2	Elect Director Tachibana, Shoichi	Mgmt	Yes	For	For	No
2.3	Elect Director Fujimoto, Takao	Mgmt	Yes	For	For	No
2.4	Elect Director Okada, Takeshi	Mgmt	Yes	For	For	No
2.5	Elect Director Hanada, Yuta	Mgmt	Yes	For	For	No
2.6	Elect Director Gomi, Yasumasa	Mgmt	Yes	For	For	No
2.7	Elect Director Ejiri, Takashi	Mgmt	Yes	For	For	No
2.8	Elect Director Egami, Mime	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Kanotani, Masatsugu	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Tanaka, Takeo	Mgmt	Yes	For	For	No
3.3	Appoint Statutory Auditor Yamada, Shigetsugu	Mgmt	Yes	For	For	No

Olympus Corp.

Meeting Date: 06/26/2025
Record Date: 03/31/2025
Primary Security ID: J61240107

Country: Japan
Meeting Type: Annual
Primary CUSIP: J61240107

Ticker: 7733
Primary ISIN: JP3201200007
Primary SEDOL: 6658801

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Iwasaki, Masato	Mgmt	Yes	For	For	No
1.2	Elect Director David Robert Hale	Mgmt	Yes	For	For	No
1.3	Elect Director Jimmy C. Beasley	Mgmt	Yes	For	For	No
1.4	Elect Director Ichikawa, Sachiko	Mgmt	Yes	For	For	No
1.5	Elect Director Kan, Kohei	Mgmt	Yes	For	For	No
1.6	Elect Director Gary John Pruden	Mgmt	Yes	For	For	No
1.7	Elect Director Luann Marie Pendy	Mgmt	Yes	For	For	No
1.8	Elect Director Ishino, Hiroshi	Mgmt	Yes	For	For	No
1.9	Elect Director Takeuchi, Yasuo	Mgmt	Yes	For	For	No
1.10	Elect Director Bob White	Mgmt	Yes	For	For	No
1.11	Elect Director Okubo, Toshihiko	Mgmt	Yes	For	For	No

QIAGEN NV

Meeting Date: 06/26/2025
Record Date: 05/29/2025
Primary Security ID: N72482206

Country: Netherlands
Meeting Type: Annual
Primary CUSIP: N72482206

Ticker: QGEN
Primary ISIN: NL0015002CX3
Primary SEDOL: BS2CPH1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1.	Open Meeting	Mgmt	No			
2.	Receive Report of Management Board (Non-Voting)	Mgmt	No			
3.	Receive Report of Supervisory Board (Non-Voting)	Mgmt	No			
4.	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
5.	Approve Remuneration Report	Mgmt	Yes	For	For	No
6.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
7.	Approve Dividends	Mgmt	Yes	For	For	No
8.	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
9.	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
10.a.	Reelect Metin Colpan to Supervisory Board	Mgmt	Yes	For	For	No
10.b.	Reelect Toralf Haag to Supervisory Board	Mgmt	Yes	For	For	No
10.c.	Reelect Ross L. Levine to Supervisory Board	Mgmt	Yes	For	For	No
10.d.	Reelect Eva Pisa to Supervisory Board	Mgmt	Yes	For	For	No
10.e.	Reelect Stephen H. Rusckowski to Supervisory Board	Mgmt	Yes	For	Against	Yes
10.f.	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	Yes	For	For	No
10.g.	Reelect Bert van Meurs to Supervisory Board	Mgmt	Yes	For	For	No
10.h.	Reelect Eva van Pelt to Supervisory Board	Mgmt	Yes	For	For	No

QIAGEN NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11.a.	Reelect Thierry Bernard to Management Board	Mgmt	Yes	For	For	No
11.b.	Reelect Roland Sackers to Management Board	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy	Mgmt	Yes	For	For	No
13.a.	Grant Supervisory Board Authority to Issue Shares	Mgmt	Yes	For	For	No
13.b.	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
14.	Authorize Repurchase of Shares	Mgmt	Yes	For	For	No
15.	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	Yes	For	For	No
16.	Approve Cancellation of Shares	Mgmt	Yes	For	For	No
17.	Allow Questions	Mgmt	No			
18.	Close Meeting	Mgmt	No			

Recruit Holdings Co., Ltd.

Meeting Date: 06/26/2025	Country: Japan	Ticker: 6098
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J6433A101	Primary CUSIP: J6433A101	Primary ISIN: JP3970300004 Primary SEDOL: BQRRZ00

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Minegishi, Masumi	Mgmt	Yes	For	For	No
1.2	Elect Director Idekoba, Hisayuki	Mgmt	Yes	For	For	No
1.3	Elect Director Senaha, Ayano	Mgmt	Yes	For	For	No
1.4	Elect Director Rony Kahan	Mgmt	Yes	For	For	No
1.5	Elect Director Izumiya, Naoki	Mgmt	Yes	For	For	No
1.6	Elect Director Kodera, Tsuyoshi	Mgmt	Yes	For	For	No
1.7	Elect Director Honda, Keiko	Mgmt	Yes	For	For	No
1.8	Elect Director Katrina Lake	Mgmt	Yes	For	For	No
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	Yes	For	For	No

SECOM Co., Ltd.

Meeting Date: 06/26/2025	Country: Japan	Ticker: 9735
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J69972107	Primary CUSIP: J69972107	Primary ISIN: JP3421800008 Primary SEDOL: 6791591

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	No
2.1	Elect Director Yoshida, Yasuyuki	Mgmt	Yes	For	For	No
2.2	Elect Director Fuse, Tatsuro	Mgmt	Yes	For	For	No
2.3	Elect Director Yamanaka, Yoshinori	Mgmt	Yes	For	For	No

SECOM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.4	Elect Director Nagao, Seiya	Mgmt	Yes	For	For	No
2.5	Elect Director Nakada, Takashi	Mgmt	Yes	For	For	No
2.6	Elect Director Inaba, Makoto	Mgmt	Yes	For	For	No
2.7	Elect Director Watanabe, Hajime	Mgmt	Yes	For	For	No
2.8	Elect Director Hara, Miri	Mgmt	Yes	For	For	No
2.9	Elect Director Matsuzaki, Kosuke	Mgmt	Yes	For	For	No
2.10	Elect Director Suzuki, Yukari	Mgmt	Yes	For	For	No
3	Amend Articles to Add Provision Concerning Management with Cost of Capital and Share Price Considered	SH	Yes	Against	Against	No

Seiko Epson Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 6724
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7030F105 **Primary CUSIP:** J7030F105 **Primary ISIN:** JP3414750004 **Primary SEDOL:** 6616508

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	Yes	For	For	No
2.1	Elect Director Ogawa, Yasunori	Mgmt	Yes	For	For	No
2.2	Elect Director Yoshida, Junkichi	Mgmt	Yes	For	For	No
2.3	Elect Director Yoshino, Yasunori	Mgmt	Yes	For	For	No
2.4	Elect Director Fukaishi, Akihiro	Mgmt	Yes	For	For	No
2.5	Elect Director Shimamoto, Tadashi	Mgmt	Yes	For	For	No
2.6	Elect Director Yamauchi, Masaki	Mgmt	Yes	For	For	No
2.7	Elect Director Miyake, Kahori	Mgmt	Yes	For	For	No
3	Approve Annual Bonus	Mgmt	Yes	For	For	No

Shimadzu Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 7701
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J72165129 **Primary CUSIP:** J72165129 **Primary ISIN:** JP3357200009 **Primary SEDOL:** 6804369

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	No
2.1	Elect Director Ueda, Teruhisa	Mgmt	Yes	For	For	No
2.2	Elect Director Yamamoto, Yasunori	Mgmt	Yes	For	For	No
2.3	Elect Director Watanabe, Akira	Mgmt	Yes	For	For	No
2.4	Elect Director Hanai, Nobuo	Mgmt	Yes	For	For	No
2.5	Elect Director Nakanishi, Yoshiyuki	Mgmt	Yes	For	For	No
2.6	Elect Director Hamada, Nami	Mgmt	Yes	For	For	No
2.7	Elect Director Kitano, Mie	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Yamada, Yoichi	Mgmt	Yes	For	For	No

SoftBank Corp.

Meeting Date: 06/26/2025
Record Date: 03/31/2025
Primary Security ID: J75963132

Country: Japan
Meeting Type: Annual
Primary CUSIP: J75963132

Ticker: 9434
Primary ISIN: JP3732000009
Primary SEDOL: BF5MOK5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Imai, Yasuyuki	Mgmt	Yes	For	For	No
1.2	Elect Director Miyakawa, Junichi	Mgmt	Yes	For	For	No
1.3	Elect Director Shimba, Jun	Mgmt	Yes	For	For	No
1.4	Elect Director Fujihara, Kazuhiko	Mgmt	Yes	For	For	No
1.5	Elect Director Son, Masayoshi	Mgmt	Yes	For	For	No
1.6	Elect Director Horiba, Atsushi	Mgmt	Yes	For	For	No
1.7	Elect Director Koshi, Naomi	Mgmt	Yes	For	For	No
1.8	Elect Director Sakamoto, Maki	Mgmt	Yes	For	For	No
1.9	Elect Director Sasaki, Hiroko	Mgmt	Yes	For	For	No
1.10	Elect Director Karaki, Hideaki	Mgmt	Yes	For	For	No
1.11	Elect Director Nakajo, Akiko	Mgmt	Yes	For	For	No
2	Appoint Statutory Auditor Timothy Mackey	Mgmt	Yes	For	For	No
3	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	Mgmt	Yes	For	For	No
4	Approve Restricted Stock Plan	Mgmt	Yes	For	For	No

Sumitomo Electric Industries Ltd.

Meeting Date: 06/26/2025
Record Date: 03/31/2025
Primary Security ID: J77411114

Country: Japan
Meeting Type: Annual
Primary CUSIP: J77411114

Ticker: 5802
Primary ISIN: JP3407400005
Primary SEDOL: 6858708

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 61	Mgmt	Yes	For	For	No
2.1	Elect Director Matsumoto, Masayoshi	Mgmt	Yes	For	For	No
2.2	Elect Director Inoue, Osamu	Mgmt	Yes	For	For	No
2.3	Elect Director Hato, Hideo	Mgmt	Yes	For	For	No
2.4	Elect Director Shirayama, Masaki	Mgmt	Yes	For	For	No
2.5	Elect Director Miyata, Yasuhiro	Mgmt	Yes	For	For	No
2.6	Elect Director Sahashi, Toshiyuki	Mgmt	Yes	For	For	No
2.7	Elect Director Ogata, Yoshiyuki	Mgmt	Yes	For	For	No
2.8	Elect Director Sato, Hiroshi	Mgmt	Yes	For	For	No
2.9	Elect Director Tsuchiya, Michihiro	Mgmt	Yes	For	For	No
2.10	Elect Director Watanabe, Katsuaki	Mgmt	Yes	For	For	No
2.11	Elect Director Horiba, Atsushi	Mgmt	Yes	For	For	No
2.12	Elect Director Kawamata, Kyoko	Mgmt	Yes	For	For	No
2.13	Elect Director Hayami, Hiroshi	Mgmt	Yes	For	For	No
2.14	Elect Director Togawa, Hisashi	Mgmt	Yes	For	For	No
2.15	Elect Director Asli M. Colpan	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Kijima, Tatsuo	Mgmt	Yes	For	For	No
4	Approve Annual Bonus	Mgmt	Yes	For	For	No

Sumitomo Metal Mining Co. Ltd.

Meeting Date: 06/26/2025

Country: Japan

Ticker: 5713

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J77712180

Primary CUSIP: J77712180

Primary ISIN: JP3402600005

Primary SEDOL: 6858849

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	Yes	For	For	No
2.1	Elect Director Nozaki, Akira	Mgmt	Yes	For	For	No
2.2	Elect Director Matsumoto, Nobuhiro	Mgmt	Yes	For	For	No
2.3	Elect Director Takebayashi, Masaru	Mgmt	Yes	For	For	No
2.4	Elect Director Yoshida, Hiroshi	Mgmt	Yes	For	For	No
2.5	Elect Director Ishii, Taeko	Mgmt	Yes	For	For	No
2.6	Elect Director Kinoshita, Manabu	Mgmt	Yes	For	For	No
2.7	Elect Director Takeuchi, Koji	Mgmt	Yes	For	For	No
2.8	Elect Director Sawaki Nicola Michele	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Matsushita, Hirohiko	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Wakamatsu, Shoji	Mgmt	Yes	For	For	No
4	Appoint Alternate Statutory Auditor Mishina, Kazuhiro	Mgmt	Yes	For	For	No
5	Approve Restricted Stock Plan	Mgmt	Yes	For	For	No

T&D Holdings, Inc.

Meeting Date: 06/26/2025

Country: Japan

Ticker: 8795

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J86796109

Primary CUSIP: J86796109

Primary ISIN: JP3539220008

Primary SEDOL: 6744294

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	No
2.1	Elect Director Uehara, Hirohisa	Mgmt	Yes	For	For	No
2.2	Elect Director Moriyama, Masahiko	Mgmt	Yes	For	For	No
2.3	Elect Director Nagai, Hotaka	Mgmt	Yes	For	For	No
2.4	Elect Director Futami, Yoko	Mgmt	Yes	For	For	No
2.5	Elect Director Watanabe, Kensaku	Mgmt	Yes	For	For	No
2.6	Elect Director Kato, Masazumi	Mgmt	Yes	For	For	No
2.7	Elect Director Fuma, Kenji	Mgmt	Yes	For	For	No
2.8	Elect Director Tamura, Yasuro	Mgmt	Yes	For	For	No
2.9	Elect Director Kitahara, Mutsuro	Mgmt	Yes	For	For	No
3.1	Appoint Shareholder Director Nominee Ken Mohan	SH	Yes	Against	Against	No
3.2	Appoint Shareholder Director Nominee Ina Kegler	SH	Yes	Against	Against	No

The Kansai Electric Power Co., Inc.

Meeting Date: 06/26/2025

Country: Japan

Ticker: 9503

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J30169106

Primary CUSIP: J30169106

Primary ISIN: JP3228600007

Primary SEDOL: 6483489

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For	No
2.1	Elect Director Sakakibara, Sadayuki	Mgmt	Yes	For	For	No
2.2	Elect Director Tomono, Hiroshi	Mgmt	Yes	For	For	No
2.3	Elect Director Takamatsu, Kazuko	Mgmt	Yes	For	For	No
2.4	Elect Director Naito, Fumio	Mgmt	Yes	For	For	No
2.5	Elect Director Manabe, Seiji	Mgmt	Yes	For	Against	Yes
2.6	Elect Director Sono, Kiyoshi	Mgmt	Yes	For	Against	Yes
2.7	Elect Director Yahagi, Noriyo	Mgmt	Yes	For	For	No
2.8	Elect Director Hara, Etsuko	Mgmt	Yes	For	For	No
2.9	Elect Director Mori, Nozomu	Mgmt	Yes	For	For	No
2.10	Elect Director Araki, Makoto	Mgmt	Yes	For	For	No
2.11	Elect Director Ogawa, Hiroshi	Mgmt	Yes	For	For	No
2.12	Elect Director Shimamoto, Yasuji	Mgmt	Yes	For	For	No
2.13	Elect Director Nishizawa, Nobuhiro	Mgmt	Yes	For	For	No
3	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Nuclear Power Generation Business)	SH	Yes	Against	Against	No
4	Amend Articles to Add Provisions Concerning Management Based on CSR (Decarbonization Plan)	SH	Yes	Against	Against	No
5	Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	SH	Yes	Against	Against	No
6	Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	SH	Yes	Against	Against	No
7	Amend Articles to Add Provisions Concerning Management Based on CSR (Gender Diversity)	SH	Yes	Against	Against	No
8	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	SH	Yes	Against	Against	No
9	Remove Incumbent Director Sakakibara, Sadayuki	SH	Yes	Against	Against	No
10	Remove Incumbent Director Mori, Nozomu	SH	Yes	Against	Against	No
11	Remove Incumbent Director Tanaka, Motoko	SH	Yes	Against	Against	No
12	Amend Articles to Appoint Executive Officer in Charge of Nuclear Disaster Prevention	SH	Yes	Against	Against	No
13	Amend Articles to Require Individual Compensation Disclosure for Executive Officers	SH	Yes	Against	For	Yes
14	Amend Articles to Establish Promotion Committee to Realize Zero Carbon Emissions without Nuclear Power Generation	SH	Yes	Against	Against	No
15	Amend Articles to Terminate Contracts with Nuclear Power Plants Which Fail to Pass Examination by Nuclear Regulation Authority	SH	Yes	Against	Against	No
16	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Yes	Against	Against	No

The Kansai Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Amend Articles to Contribute to Realization of Zero Carbon Society	SH	Yes	Against	Against	No
18	Amend Articles to Establish Stable Electricity Supply System without Nuclear Power Generation	SH	Yes	Against	Against	No
19	Amend Articles to Realize Zero Carbon Emissions by 2050	SH	Yes	Against	Against	No

Toray Industries, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 3402
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J89494116 **Primary CUSIP:** J89494116 **Primary ISIN:** JP3621000003 **Primary SEDOL:** 6897143

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	Yes	For	For	No
2.1	Elect Director Nikkaku, Akihiro	Mgmt	Yes	For	Against	Yes
2.2	Elect Director Oya, Mitsuo	Mgmt	Yes	For	Against	Yes
2.3	Elect Director Shuto, Kazuhiko	Mgmt	Yes	For	For	No
2.4	Elect Director Tsunekawa, Tetsuya	Mgmt	Yes	For	For	No
2.5	Elect Director Terada, Shigeki	Mgmt	Yes	For	For	No
2.6	Elect Director Kato, Yuichiro	Mgmt	Yes	For	For	No
2.7	Elect Director Ito, Kunio	Mgmt	Yes	For	For	No
2.8	Elect Director Kaminaga, Susumu	Mgmt	Yes	For	For	No
2.9	Elect Director Harayama, Yuko	Mgmt	Yes	For	For	No
2.10	Elect Director Innes-Taylor, Akiko	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Mano, Mitsuharu	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Inoue, Masahiko	Mgmt	Yes	For	For	No
4	Approve Annual Bonus	Mgmt	Yes	For	For	No
5	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	Yes	For	For	No
6	Approve Restricted Stock Plan	Mgmt	Yes	For	For	No

ZOZO, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 3092
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J9893A108 **Primary CUSIP:** J9893A108 **Primary ISIN:** JP3399310006 **Primary SEDOL:** B292RC1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sawada, Kotaro	Mgmt	Yes	For	For	No
1.2	Elect Director Yanagisawa, Koji	Mgmt	Yes	For	For	No
1.3	Elect Director Hirose, Fuminori	Mgmt	Yes	For	For	No
1.4	Elect Director Hide, Makoto	Mgmt	Yes	For	For	No
1.5	Elect Director Nagata, Yuko	Mgmt	Yes	For	For	No

ZOZO, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.6	Elect Director Saito, Taro	Mgmt	Yes	For	For	No
1.7	Elect Director Kansai, Takako	Mgmt	Yes	For	For	No
1.8	Elect Director Oikawa, Takuya	Mgmt	Yes	For	For	No
2.1	Elect Director and Audit Committee Member Igarashi, Hiroko	Mgmt	Yes	For	For	No
2.2	Elect Director and Audit Committee Member Utsunomiya, Junko	Mgmt	Yes	For	For	No
2.3	Elect Director and Audit Committee Member Nishiyama, Kumiko	Mgmt	Yes	For	For	No
3	Elect Alternate Director and Audit Committee Member Motai, Junichi	Mgmt	Yes	For	For	No

Advantest Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6857
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J00210104 **Primary CUSIP:** J00210104 **Primary ISIN:** JP3122400009 **Primary SEDOL:** 6870490

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Change Record Date for Annual Shareholder Meetings	Mgmt	Yes	For	For	No
2.1	Elect Director Douglas Lefever	Mgmt	Yes	For	For	No
2.2	Elect Director Tsukui, Koichi	Mgmt	Yes	For	For	No
2.3	Elect Director Yoshida, Yoshiaki	Mgmt	Yes	For	For	No
2.4	Elect Director Urabe, Toshimitsu	Mgmt	Yes	For	For	No
2.5	Elect Director Nicholas Benes	Mgmt	Yes	For	For	No
2.6	Elect Director Nishida, Naoto	Mgmt	Yes	For	For	No
3.1	Elect Director and Audit Committee Member Kurita, Yuichi	Mgmt	Yes	For	For	No
3.2	Elect Director and Audit Committee Member Nakada, Tomoko	Mgmt	Yes	For	For	No
4	Approve Restricted Stock Plan	Mgmt	Yes	For	For	No
5	Approve Restricted Stock Plan	Mgmt	Yes	For	For	No
6	Approve Restricted Stock Plan	Mgmt	Yes	For	For	No

ANA HOLDINGS INC.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 9202
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J0156Q112 **Primary CUSIP:** J0156Q112 **Primary ISIN:** JP3429800000 **Primary SEDOL:** 6014908

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	Yes	For	For	No
2	Amend Articles to Create Bond-type Class Shares	Mgmt	Yes	For	For	No
3.1	Elect Director Katanozaka, Shinya	Mgmt	Yes	For	For	No
3.2	Elect Director Shibata, Koji	Mgmt	Yes	For	For	No

ANA HOLDINGS INC.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.3	Elect Director Hirasawa, Juichi	Mgmt	Yes	For	For	No
3.4	Elect Director Naoki, Yoshiharu	Mgmt	Yes	For	For	No
3.5	Elect Director Nakahori, Kimihiro	Mgmt	Yes	For	For	No
3.6	Elect Director Taneie, Jun	Mgmt	Yes	For	For	No
3.7	Elect Director Inoue, Shinichi	Mgmt	Yes	For	For	No
3.8	Elect Director Yamamoto, Ado	Mgmt	Yes	For	For	No
3.9	Elect Director Katsu, Eijiro	Mgmt	Yes	For	For	No
3.10	Elect Director Minegishi, Masumi	Mgmt	Yes	For	For	No
3.11	Elect Director Inoue, Yukari	Mgmt	Yes	For	For	No
4	Appoint Statutory Auditor Kikuchi, Shin	Mgmt	Yes	For	Against	Yes
5	Amend Articles to Prohibit Dispatch of Employees and Executives to Listed Subsidiaries and Affiliated Companies	SH	Yes	Against	Against	No
6	Amend Articles to Disclose Agreements, if any, to Exercise Voting Rights in Cooperation with Other Parties	SH	Yes	Against	Against	No

Dai Nippon Printing Co., Ltd.

Meeting Date: 06/27/2025	Country: Japan	Ticker: 7912
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J10584142	Primary CUSIP: J10584142	Primary ISIN: JP3493800001
		Primary SEDOL: 6250906

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	Yes	For	For	No
2.1	Elect Director Kitajima, Yoshinari	Mgmt	Yes	For	For	No
2.2	Elect Director Miya, Kenji	Mgmt	Yes	For	For	No
2.3	Elect Director Kuroyanagi, Masafumi	Mgmt	Yes	For	For	No
2.4	Elect Director Sugita, Kazuhiko	Mgmt	Yes	For	For	No
2.5	Elect Director Miyake, Toru	Mgmt	Yes	For	For	No
2.6	Elect Director Nakamura, Osamu	Mgmt	Yes	For	For	No
2.7	Elect Director Miyama, Minako	Mgmt	Yes	For	For	No
2.8	Elect Director Kanazawa, Takahito	Mgmt	Yes	For	For	No
2.9	Elect Director Miyajima, Tsukasa	Mgmt	Yes	For	For	No
2.10	Elect Director Tamura, Yoshiaki	Mgmt	Yes	For	For	No
2.11	Elect Director Shirakawa, Hiroshi	Mgmt	Yes	For	For	No
2.12	Elect Director Sugiura, Nobuhiko	Mgmt	Yes	For	For	No
2.13	Elect Director Kumahira, Mika	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Ishii, Taeko	Mgmt	Yes	For	For	No
4	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	No
5	Appoint Shareholder Director Nominee Kinoshita, Atsuhiko	SH	Yes	Against	Against	No

DAIKIN INDUSTRIES Ltd.

Meeting Date: 06/27/2025

Country: Japan

Ticker: 6367

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J10038115

Primary CUSIP: J10038115

Primary ISIN: JP3481800005

Primary SEDOL: 6250724

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 145	Mgmt	Yes	For	For	No
2.1	Elect Director Togawa, Masanori	Mgmt	Yes	For	For	No
2.2	Elect Director Takenaka, Naofumi	Mgmt	Yes	For	For	No
2.3	Elect Director Kawada, Tatsuo	Mgmt	Yes	For	For	No
2.4	Elect Director Makino, Akiji	Mgmt	Yes	For	For	No
2.5	Elect Director Torii, Shingo	Mgmt	Yes	For	For	No
2.6	Elect Director Arai, Yuko	Mgmt	Yes	For	For	No
2.7	Elect Director Takahashi, Koichi	Mgmt	Yes	For	For	No
2.8	Elect Director Mori, Keiko	Mgmt	Yes	For	For	No
2.9	Elect Director Kanwal Jeet Jawa	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Ukawa, Atsushi	Mgmt	Yes	For	For	No
4	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	Yes	For	For	No

Daiwa House Industry Co., Ltd.

Meeting Date: 06/27/2025

Country: Japan

Ticker: 1925

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J11508124

Primary CUSIP: J11508124

Primary ISIN: JP3505000004

Primary SEDOL: 6251363

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	Yes	For	For	No
2	Amend Articles to Clarify Director Authority on Shareholder Meetings	Mgmt	Yes	For	For	No
3.1	Elect Director Yoshii, Keiichi	Mgmt	Yes	For	For	No
3.2	Elect Director Otomo, Hirotsugu	Mgmt	Yes	For	For	No
3.3	Elect Director Kosokabe, Takeshi	Mgmt	Yes	For	For	No
3.4	Elect Director Murata, Yoshiyuki	Mgmt	Yes	For	For	No
3.5	Elect Director Shimonishi, Keisuke	Mgmt	Yes	For	For	No
3.6	Elect Director Nagase, Toshiya	Mgmt	Yes	For	For	No
3.7	Elect Director Shibata, Eiichi	Mgmt	Yes	For	For	No
3.8	Elect Director Kuwano, Yukinori	Mgmt	Yes	For	For	No
3.9	Elect Director Seki, Miwa	Mgmt	Yes	For	For	No
3.10	Elect Director Yoshizawa, Kazuhiro	Mgmt	Yes	For	For	No
3.11	Elect Director Ito, Yujiro	Mgmt	Yes	For	For	No
3.12	Elect Director Nambu, Toshikazu	Mgmt	Yes	For	For	No
3.13	Elect Director Fukumoto, Tomomi	Mgmt	Yes	For	For	No
3.14	Elect Director Kondo, Yuichiro	Mgmt	Yes	For	For	No
4.1	Appoint Statutory Auditor Oyaide, Ryuichi	Mgmt	Yes	For	For	No
4.2	Appoint Statutory Auditor Takashige, Yoshihiro	Mgmt	Yes	For	For	No
4.3	Appoint Statutory Auditor Kishimoto, Tatsuji	Mgmt	Yes	For	For	No

FANUC Corp.

Meeting Date: 06/27/2025	Country: Japan	Ticker: 6954
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J13440102	Primary CUSIP: J13440102	Primary ISIN: JP3802400006 Primary SEDOL: 6356934

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 49.88	Mgmt	Yes	For	For	No
2.1	Elect Director Yamaguchi, Kenji	Mgmt	Yes	For	For	No
2.2	Elect Director Sasuga, Ryuji	Mgmt	Yes	For	For	No
2.3	Elect Director Michael J. Cicco	Mgmt	Yes	For	For	No
2.4	Elect Director Yamazaki, Naoko	Mgmt	Yes	For	For	No
2.5	Elect Director Uozumi, Hiroto	Mgmt	Yes	For	For	No
2.6	Elect Director Takeda, Yoko	Mgmt	Yes	For	For	No
3.1	Elect Director and Audit Committee Member Okada, Toshiya	Mgmt	Yes	For	For	No
3.2	Elect Director and Audit Committee Member Yokoi, Hidetoshi	Mgmt	Yes	For	For	No
3.3	Elect Director and Audit Committee Member Tomita, Mieko	Mgmt	Yes	For	For	No
3.4	Elect Director and Audit Committee Member Igashima, Shigeo	Mgmt	Yes	For	For	No

FUJIFILM Holdings Corp.

Meeting Date: 06/27/2025	Country: Japan	Ticker: 4901
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J14208102	Primary CUSIP: J14208102	Primary ISIN: JP3814000000 Primary SEDOL: 6356525

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	Yes	For	For	No
2.1	Elect Director Sukeno, Kenji	Mgmt	Yes	For	For	No
2.2	Elect Director Goto, Teiichi	Mgmt	Yes	For	For	No
2.3	Elect Director Higuchi, Masayuki	Mgmt	Yes	For	For	No
2.4	Elect Director Hama, Naoki	Mgmt	Yes	For	For	No
2.5	Elect Director Yoshizawa, Chisato	Mgmt	Yes	For	For	No
2.6	Elect Director Ito, Yoji	Mgmt	Yes	For	For	No
2.7	Elect Director Kitamura, Kunitaro	Mgmt	Yes	For	For	No
2.8	Elect Director Eda, Makiko	Mgmt	Yes	For	For	No
2.9	Elect Director Nagano, Tsuyoshi	Mgmt	Yes	For	For	No
2.10	Elect Director Sugawara, Ikuro	Mgmt	Yes	For	For	No
2.11	Elect Director Suzuki, Takako	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Kawasaki, Motoko	Mgmt	Yes	For	For	No

Fujikura Ltd.

Meeting Date: 06/27/2025	Country: Japan	Ticker: 5803
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J14784128	Primary CUSIP: J14784128	Primary ISIN: JP3811000003 Primary SEDOL: 6356707

Fujikura Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 66.5	Mgmt	Yes	For	For	No
2.1	Elect Director Okada, Naoki	Mgmt	Yes	For	For	No
2.2	Elect Director Banno, Tatsuya	Mgmt	Yes	For	For	No
2.3	Elect Director Iijima, Kazuhito	Mgmt	Yes	For	For	No
2.4	Elect Director Yoshikawa, Keiji	Mgmt	Yes	For	For	No
2.5	Elect Director Koike, Toshikazu	Mgmt	Yes	For	For	No
2.6	Elect Director Yanase, Hideki	Mgmt	Yes	For	For	No
3.1	Elect Director and Audit Committee Member Naruke, Koji	Mgmt	Yes	For	For	No
3.2	Elect Director and Audit Committee Member Yamada, Yasuhiro	Mgmt	Yes	For	For	No
3.3	Elect Director and Audit Committee Member Tanabe, Rumiko	Mgmt	Yes	For	For	No
3.4	Elect Director and Audit Committee Member Nakamura, Asuka	Mgmt	Yes	For	For	No
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	No
5	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No

Kajima Corp.

Meeting Date: 06/27/2025	Country: Japan	Ticker: 1812
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J29223120	Primary CUSIP: J29223120	Primary ISIN: JP3210200006
		Primary SEDOL: 6481320

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 59	Mgmt	Yes	For	For	No
2.1	Elect Director Oshimi, Yoshikazu	Mgmt	Yes	For	For	No
2.2	Elect Director Amano, Hiromasa	Mgmt	Yes	For	For	No
2.3	Elect Director Koshijima, Keisuke	Mgmt	Yes	For	For	No
2.4	Elect Director Kazama, Masaru	Mgmt	Yes	For	For	No
2.5	Elect Director Ishikawa, Hiroshi	Mgmt	Yes	For	For	No
2.6	Elect Director Katsumi, Takeshi	Mgmt	Yes	For	For	No
2.7	Elect Director Kumano, Takashi	Mgmt	Yes	For	For	No
2.8	Elect Director Suzuki, Yoichi	Mgmt	Yes	For	For	No
2.9	Elect Director Saito, Tamotsu	Mgmt	Yes	For	For	No
2.10	Elect Director Iijima, Masami	Mgmt	Yes	For	For	No
2.11	Elect Director Terawaki, Kazumine	Mgmt	Yes	For	For	No
2.12	Elect Director Yasuda, Yuko	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Suzuki, Kazushi	Mgmt	Yes	For	For	No

Meiji Holdings Co., Ltd.

Meeting Date: 06/27/2025	Country: Japan	Ticker: 2269
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J41729104	Primary CUSIP: J41729104	Primary ISIN: JP3918000005
		Primary SEDOL: B60DQV3

Meiji Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Matsuda, Katsunari	Mgmt	Yes	For	For	No
1.2	Elect Director Nagasato, Toshiaki	Mgmt	Yes	For	For	No
1.3	Elect Director Yao, Bunjiro	Mgmt	Yes	For	For	No
1.4	Elect Director Furuta, Jun	Mgmt	Yes	For	For	No
1.5	Elect Director Hishinuma, Jun	Mgmt	Yes	For	For	No
1.6	Elect Director Matsumura, Mariko	Mgmt	Yes	For	For	No
1.7	Elect Director Kawata, Masaya	Mgmt	Yes	For	For	No
1.8	Elect Director Kuboyama, Michiko	Mgmt	Yes	For	For	No
1.9	Elect Director Peter D. Pedersen	Mgmt	Yes	For	For	No
2.1	Appoint Statutory Auditor Tamaki, Masayori	Mgmt	Yes	For	For	No
2.2	Appoint Statutory Auditor Watanabe, Yasushi	Mgmt	Yes	For	For	No
2.3	Appoint Statutory Auditor Ando, Makoto	Mgmt	Yes	For	For	No
2.4	Appoint Statutory Auditor Komatsu, Masakazu	Mgmt	Yes	For	For	No
3	Appoint Alternate Statutory Auditor Mikura, Kazumi	Mgmt	Yes	For	For	No

Minebea Mitsumi, Inc.

Meeting Date: 06/27/2025	Country: Japan	Ticker: 6479
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J42884130	Primary CUSIP: J42884130	Primary ISIN: JP3906000009
		Primary SEDOL: 6642406

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For	No
2.1	Elect Director Kainuma, Yoshihisa	Mgmt	Yes	For	For	No
2.2	Elect Director Moribe, Shigeru	Mgmt	Yes	For	For	No
2.3	Elect Director Yoshida, Katsuhiko	Mgmt	Yes	For	For	No
2.4	Elect Director Iwaya, Ryoza	Mgmt	Yes	For	For	No
2.5	Elect Director Mizuma, Satoshi	Mgmt	Yes	For	For	No
2.6	Elect Director Suzuki, Katsutoshi	Mgmt	Yes	For	For	No
2.7	Elect Director Matsuoka, Takashi	Mgmt	Yes	For	For	No
2.8	Elect Director Miyazaki, Yuko	Mgmt	Yes	For	For	No
2.9	Elect Director Matsumura, Atsuko	Mgmt	Yes	For	For	No
2.10	Elect Director Haga, Yuko	Mgmt	Yes	For	For	No
2.11	Elect Director Katase, Hirofumi	Mgmt	Yes	For	For	No

Mitsubishi Estate Co., Ltd.

Meeting Date: 06/27/2025	Country: Japan	Ticker: 8802
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J43916113	Primary CUSIP: J43916113	Primary ISIN: JP3899600005
		Primary SEDOL: 6596729

Mitsubishi Estate Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	Yes	For	For	No
2.1	Elect Director Yoshida, Junichi	Mgmt	Yes	For	For	No
2.2	Elect Director Nakajima, Atsushi	Mgmt	Yes	For	For	No
2.3	Elect Director Yotsuzuka, Yutaro	Mgmt	Yes	For	For	No
2.4	Elect Director Umeda, Naoki	Mgmt	Yes	For	For	No
2.5	Elect Director Hirai, Mikihiro	Mgmt	Yes	For	For	No
2.6	Elect Director Katayama, Hiroshi	Mgmt	Yes	For	For	No
2.7	Elect Director Kimura, Toru	Mgmt	Yes	For	For	No
2.8	Elect Director Shirakawa, Masaaki	Mgmt	Yes	For	For	No
2.9	Elect Director Narukawa, Tetsuo	Mgmt	Yes	For	Against	Yes
2.10	Elect Director Okamoto, Tsuyoshi	Mgmt	Yes	For	For	No
2.11	Elect Director Melanie Brock	Mgmt	Yes	For	For	No
2.12	Elect Director Sueyoshi, Wataru	Mgmt	Yes	For	For	No
2.13	Elect Director Sonoda, Ayako	Mgmt	Yes	For	For	No
2.14	Elect Director Oda, Naosuke	Mgmt	Yes	For	For	No

Mitsubishi Heavy Industries, Ltd.

Meeting Date: 06/27/2025	Country: Japan	Ticker: 7011
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J44002178	Primary CUSIP: J44002178	Primary ISIN: JP3900000005 Primary SEDOL: 6597067

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	Yes	For	For	No
2.1	Elect Director Izumisawa, Seiji	Mgmt	Yes	For	For	No
2.2	Elect Director Ito, Eisaku	Mgmt	Yes	For	For	No
2.3	Elect Director Suematsu, Masayuki	Mgmt	Yes	For	For	No
2.4	Elect Director Nishio, Hiroshi	Mgmt	Yes	For	For	No
2.5	Elect Director Kobayashi, Ken	Mgmt	Yes	For	For	No
2.6	Elect Director Hirano, Nobuyuki	Mgmt	Yes	For	For	No
2.7	Elect Director Furusawa, Mitsuhiro	Mgmt	Yes	For	For	No
3.1	Elect Director and Audit Committee Member Kozawa, Hisato	Mgmt	Yes	For	For	No
3.2	Elect Director and Audit Committee Member Unora, Hiro	Mgmt	Yes	For	For	No
3.3	Elect Director and Audit Committee Member Morikawa, Noriko	Mgmt	Yes	For	For	No
3.4	Elect Director and Audit Committee Member Ii, Masako	Mgmt	Yes	For	Against	Yes
4	Elect Alternate Director and Audit Committee Member Oka, Nobuhiro	Mgmt	Yes	For	For	No

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/27/2025	Country: Japan	Ticker: 8306
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J44497105	Primary CUSIP: J44497105	Primary ISIN: JP3902900004 Primary SEDOL: 6335171

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	Yes	For	For	No
2.1	Elect Director Honda, Keiko	Mgmt	Yes	For	For	No
2.2	Elect Director Kuwabara, Satoko	Mgmt	Yes	For	For	No
2.3	Elect Director Nomoto, Hirofumi	Mgmt	Yes	For	Against	Yes
2.4	Elect Director Mari Elka Pangestu	Mgmt	Yes	For	For	No
2.5	Elect Director Shimizu, Hiroshi	Mgmt	Yes	For	Against	Yes
2.6	Elect Director David Sneider	Mgmt	Yes	For	For	No
2.7	Elect Director Suzuki, Miyuki	Mgmt	Yes	For	For	No
2.8	Elect Director Tsuji, Koichi	Mgmt	Yes	For	For	No
2.9	Elect Director Ueda, Teruhisa	Mgmt	Yes	For	Against	Yes
2.10	Elect Director Shinke, Ryoichi	Mgmt	Yes	For	For	No
2.11	Elect Director Yasuda, Takayuki	Mgmt	Yes	For	For	No
2.12	Elect Director Mike, Kanetsugu	Mgmt	Yes	For	Against	Yes
2.13	Elect Director Kamezawa, Hironori	Mgmt	Yes	For	Against	Yes
2.14	Elect Director Hanzawa, Junichi	Mgmt	Yes	For	Against	Yes
2.15	Elect Director Kobayashi, Makoto	Mgmt	Yes	For	Against	Yes
2.16	Elect Director Kubota, Hiroshi	Mgmt	Yes	For	For	No
3	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Yes	Against	For	Yes
4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Yes	Against	For	Yes
5	Amend Articles to Add Provision concerning Responsible Contribution to Japan's Capital Markets	SH	Yes	Against	Against	No
6	Amend Articles to Change Company Name	SH	Yes	Against	Against	No
7	Amend Articles to Add Provision on Compliance and Etiquette	SH	Yes	Against	Against	No
8	Initiate Share Repurchase Program (with Trigger Setting)	SH	Yes	Against	Against	No
9.1	Appoint Shareholder Director Nominee Horie, Takafumi	SH	Yes	Against	Against	No
9.2	Appoint Shareholder Director Nominee Tachibana, Takashi	SH	Yes	Against	Against	No
9.3	Appoint Shareholder Director Nominee Misaki, Yuta	SH	Yes	Against	Against	No

Mitsui Fudosan Co., Ltd.

Meeting Date: 06/27/2025	Country: Japan	Ticker: 8801
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J4509L101	Primary CUSIP: J4509L101	Primary ISIN: JP3893200000
		Primary SEDOL: 6597603

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	Yes	For	For	No
2.1	Elect Director Komoda, Masanobu	Mgmt	Yes	For	For	No
2.2	Elect Director Ueda, Takashi	Mgmt	Yes	For	For	No

Mitsui Fudosan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.3	Elect Director Yamamoto, Takashi	Mgmt	Yes	For	For	No
2.4	Elect Director Suzuki, Shingo	Mgmt	Yes	For	For	No
2.5	Elect Director Tokuda, Makoto	Mgmt	Yes	For	For	No
2.6	Elect Director Saito, Yutaka	Mgmt	Yes	For	For	No
2.7	Elect Director Mochimaru, Nobuhiko	Mgmt	Yes	For	For	No
2.8	Elect Director Kaito, Akiko	Mgmt	Yes	For	For	No
2.9	Elect Director Nakayama, Tsunehiro	Mgmt	Yes	For	For	No
2.10	Elect Director Kawai, Eriko	Mgmt	Yes	For	For	No
2.11	Elect Director Indo, Mami	Mgmt	Yes	For	For	No
2.12	Elect Director Hibino, Takashi	Mgmt	Yes	For	For	No
2.13	Elect Director Homma, Yo	Mgmt	Yes	For	For	No
3	Approve Annual Bonus	Mgmt	Yes	For	For	No
4	Approve Two Types of Restricted Stock Plans	Mgmt	Yes	For	For	No

Murata Manufacturing Co. Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6981
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J46840104 **Primary CUSIP:** J46840104 **Primary ISIN:** JP3914400001 **Primary SEDOL:** 6610403

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For	No
2.1	Elect Director Nakajima, Norio	Mgmt	Yes	For	For	No
2.2	Elect Director Iwatsubo, Hiroshi	Mgmt	Yes	For	For	No
2.3	Elect Director Minamide, Masanori	Mgmt	Yes	For	For	No
2.4	Elect Director Izumitani, Hiroshi	Mgmt	Yes	For	For	No
2.5	Elect Director Murata, Takaki	Mgmt	Yes	For	For	No
2.6	Elect Director Yasuda, Yuko	Mgmt	Yes	For	For	No
2.7	Elect Director Nishijima, Takashi	Mgmt	Yes	For	For	No
2.8	Elect Director Ina, Hiroyuki	Mgmt	Yes	For	For	No
3	Approve Performance Share Plan	Mgmt	Yes	For	For	No

Nintendo Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 7974
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J51699106 **Primary CUSIP:** J51699106 **Primary ISIN:** JP3756600007 **Primary SEDOL:** 6639550

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	Yes	For	For	No
2.1	Elect Director Furukawa, Shuntaro	Mgmt	Yes	For	For	No
2.2	Elect Director Miyamoto, Shigeru	Mgmt	Yes	For	For	No
2.3	Elect Director Takahashi, Shinya	Mgmt	Yes	For	For	No

Nintendo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.4	Elect Director Shibata, Satoru	Mgmt	Yes	For	For	No
2.5	Elect Director Shiota, Ko	Mgmt	Yes	For	For	No
2.6	Elect Director Beppu, Yusuke	Mgmt	Yes	For	For	No
2.7	Elect Director Chris Meledandri	Mgmt	Yes	For	For	No
2.8	Elect Director Miyoko Demay	Mgmt	Yes	For	For	No
2.9	Elect Director Hachiya, Kazuhiko	Mgmt	Yes	For	For	No

Oriental Land Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 4661
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J6174U100 **Primary CUSIP:** J6174U100 **Primary ISIN:** JP3198900007 **Primary SEDOL:** 6648891

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 7	Mgmt	Yes	For	For	No
2.1	Elect Director Kagami, Toshio	Mgmt	Yes	For	For	No
2.2	Elect Director Takano, Yumiko	Mgmt	Yes	For	For	No
2.3	Elect Director Takahashi, Wataru	Mgmt	Yes	For	For	No
2.4	Elect Director Kaneki, Yuichi	Mgmt	Yes	For	For	No
2.5	Elect Director Hanada, Tsutomu	Mgmt	Yes	For	For	No
2.6	Elect Director Mogi, Yuzaburo	Mgmt	Yes	For	For	No
2.7	Elect Director Tajiri, Kunio	Mgmt	Yes	For	For	No
2.8	Elect Director Kikuchi, Misao	Mgmt	Yes	For	For	No
2.9	Elect Director Watanabe, Koichiro	Mgmt	Yes	For	For	No

SBI Holdings, Inc.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8473
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J6991H100 **Primary CUSIP:** J6991H100 **Primary ISIN:** JP3436120004 **Primary SEDOL:** 6309466

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kitao, Yoshitaka	Mgmt	Yes	For	For	No
1.2	Elect Director Takamura, Masato	Mgmt	Yes	For	For	No
1.3	Elect Director Asakura, Tomoya	Mgmt	Yes	For	For	No
1.4	Elect Director Kusakabe, Satoe	Mgmt	Yes	For	For	No
1.5	Elect Director Matsui, Shinji	Mgmt	Yes	For	For	No
1.6	Elect Director Shiino, Motoaki	Mgmt	Yes	For	For	No
1.7	Elect Director Takenaka, Heizo	Mgmt	Yes	For	For	No
1.8	Elect Director Suzuki, Yasuhiro	Mgmt	Yes	For	For	No
1.9	Elect Director Ito, Hiroshi	Mgmt	Yes	For	For	No
1.10	Elect Director Takeuchi, Kanae	Mgmt	Yes	For	For	No
1.11	Elect Director Fukuda, Junichi	Mgmt	Yes	For	For	No
1.12	Elect Director Suematsu, Hiroyuki	Mgmt	Yes	For	For	No

SBI Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.13	Elect Director Okuyama, Masashi	Mgmt	Yes	For	For	No
1.14	Elect Director Nishikawa, Yasuo	Mgmt	Yes	For	For	No
1.15	Elect Director Ochi, Takao	Mgmt	Yes	For	For	No
2.1	Appoint Statutory Auditor Yamada, Masayuki	Mgmt	Yes	For	For	No
2.2	Appoint Statutory Auditor Wakatsuki, Tetsutaro	Mgmt	Yes	For	For	No
3	Appoint Alternate Statutory Auditor Sawada, Tadayuki	Mgmt	Yes	For	For	No

SG Holdings Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 9143
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7134P108 **Primary CUSIP:** J7134P108 **Primary ISIN:** JP3162770006 **Primary SEDOL:** BFFY885

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kuriwada, Eiichi	Mgmt	Yes	For	For	No
1.2	Elect Director Matsumoto, Hidekazu	Mgmt	Yes	For	For	No
1.3	Elect Director Motomura, Masahide	Mgmt	Yes	For	For	No
1.4	Elect Director Takagaki, Koji	Mgmt	Yes	For	For	No
1.5	Elect Director Sasamori, Kimiaki	Mgmt	Yes	For	For	No
1.6	Elect Director Takaoka, Mika	Mgmt	Yes	For	For	No
1.7	Elect Director Sagisaka, Osami	Mgmt	Yes	For	For	No
1.8	Elect Director Akiyama, Masato	Mgmt	Yes	For	For	No
2.1	Appoint Statutory Auditor Tajima, Satoshi	Mgmt	Yes	For	For	No
2.2	Appoint Statutory Auditor Niimoto, Tomonari	Mgmt	Yes	For	For	No
2.3	Appoint Statutory Auditor Oshima, Yoshitaka	Mgmt	Yes	For	For	No
2.4	Appoint Statutory Auditor Tada, Tomoko	Mgmt	Yes	For	For	No
3	Approve Donation of Treasury Shares to SGH Disaster Prevention Support Foundation	Mgmt	Yes	For	Against	Yes

Shin-Etsu Chemical Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 4063
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J72810120 **Primary CUSIP:** J72810120 **Primary ISIN:** JP3371200001 **Primary SEDOL:** 6804585

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 53	Mgmt	Yes	For	For	No
2.1	Elect Director Akiya, Fumio	Mgmt	Yes	For	For	No
2.2	Elect Director Saito, Yasuhiko	Mgmt	Yes	For	For	No
2.3	Elect Director Ueno, Susumu	Mgmt	Yes	For	For	No
2.4	Elect Director Todoroki, Masahiko	Mgmt	Yes	For	For	No

Shin-Etsu Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.5	Elect Director Komiyama, Hiroshi	Mgmt	Yes	For	For	No
2.6	Elect Director Nakamura, Kuniharu	Mgmt	Yes	For	For	No
2.7	Elect Director Michael H. McGarry	Mgmt	Yes	For	For	No
2.8	Elect Director Hasegawa, Mariko	Mgmt	Yes	For	For	No
2.9	Elect Director Hibino, Takashi	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Kagami, Mitsuko	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Takahashi, Yoshimitsu	Mgmt	Yes	For	For	No
4	Approve Stock Option Plan	Mgmt	Yes	For	For	No

SMC Corp. (Japan)

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6273
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J75734103 **Primary CUSIP:** J75734103 **Primary ISIN:** JP3162600005 **Primary SEDOL:** 6763965

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 500	Mgmt	Yes	For	For	No
2.1	Elect Director Takada, Yoshiki	Mgmt	Yes	For	For	No
2.2	Elect Director Doi, Yoshitada	Mgmt	Yes	For	For	No
2.3	Elect Director Isoe, Toshio	Mgmt	Yes	For	For	No
2.4	Elect Director Ota, Masahiro	Mgmt	Yes	For	For	No
2.5	Elect Director Samuel Neff	Mgmt	Yes	For	For	No
2.6	Elect Director Ogura, Koji	Mgmt	Yes	For	For	No
2.7	Elect Director Kelley Stacy	Mgmt	Yes	For	For	No
2.8	Elect Director Hojo, Hidemi	Mgmt	Yes	For	For	No
2.9	Elect Director Kaizu, Masanobu	Mgmt	Yes	For	For	No
2.10	Elect Director Kagawa, Toshiharu	Mgmt	Yes	For	For	No
2.11	Elect Director Iwata, Yoshiko	Mgmt	Yes	For	For	No
2.12	Elect Director Miyazaki, Kyoichi	Mgmt	Yes	For	For	No

SoftBank Group Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 9984
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7596P109 **Primary CUSIP:** J7596P109 **Primary ISIN:** JP3436100006 **Primary SEDOL:** 6770620

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	Yes	For	For	No
2.1	Elect Director Son, Masayoshi	Mgmt	Yes	For	For	No
2.2	Elect Director Goto, Yoshimitsu	Mgmt	Yes	For	For	No
2.3	Elect Director Miyauchi, Ken	Mgmt	Yes	For	For	No
2.4	Elect Director Rene Haas	Mgmt	Yes	For	For	No

SoftBank Group Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.5	Elect Director Iijima, Masami	Mgmt	Yes	For	For	No
2.6	Elect Director Matsuo, Yutaka	Mgmt	Yes	For	For	No
2.7	Elect Director Erikawa, Keiko	Mgmt	Yes	For	For	No
2.8	Elect Director Kenneth A. Siegel	Mgmt	Yes	For	For	No
2.9	Elect Director David Chao	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Nakata, Yuji	Mgmt	Yes	For	Against	Yes
3.2	Appoint Statutory Auditor Nishibashi, Kuniko	Mgmt	Yes	For	For	No
3.3	Appoint Statutory Auditor Kanamaru, Yuko	Mgmt	Yes	For	For	No
4	Approve Stock Option Plan and Deep Discount Stock Option Plan	Mgmt	Yes	For	Against	Yes

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/27/2025	Country: Japan	Ticker: 8316
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J7771X109	Primary CUSIP: J7771X109	Primary ISIN: JP3890350006 Primary SEDOL: 6563024

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 62	Mgmt	Yes	For	For	No
2.1	Elect Director Takashima, Makoto	Mgmt	Yes	For	For	No
2.2	Elect Director Nakashima, Toru	Mgmt	Yes	For	Against	Yes
2.3	Elect Director Kudo, Teiko	Mgmt	Yes	For	For	No
2.4	Elect Director Anchi, Kazuyuki	Mgmt	Yes	For	For	No
2.5	Elect Director Isshiki, Toshihiro	Mgmt	Yes	For	For	No
2.6	Elect Director Matsugasaki, Honami	Mgmt	Yes	For	For	No
2.7	Elect Director Kadonaga, Sonosuke	Mgmt	Yes	For	For	No
2.8	Elect Director Sawada, Jun	Mgmt	Yes	For	For	No
2.9	Elect Director Goto, Yoriko	Mgmt	Yes	For	For	No
2.10	Elect Director Teshirogi, Isao	Mgmt	Yes	For	Against	Yes
2.11	Elect Director Takashima, Norimitsu	Mgmt	Yes	For	For	No
2.12	Elect Director Charles D. Lake II	Mgmt	Yes	For	For	No
2.13	Elect Director Jenifer Rogers	Mgmt	Yes	For	For	No
3	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Yes	Against	For	Yes
4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Yes	Against	For	Yes
5	Approve Alternate Final Dividend of JPY 70 per Share	SH	Yes	Against	Against	No

Sumitomo Realty & Development Co., Ltd.

Meeting Date: 06/27/2025	Country: Japan	Ticker: 8830
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J77841112	Primary CUSIP: J77841112	Primary ISIN: JP3409000001 Primary SEDOL: 6858902

Sumitomo Realty & Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	Yes	For	For	No
2	Amend Articles to Amend Provisions on Number of Directors - Reduce Directors' Term - Amend Provisions on Director Titles	Mgmt	Yes	For	For	No
3.1	Elect Director Onodera, Kenichi	Mgmt	Yes	For	Against	Yes
3.2	Elect Director Nishima, Kojun	Mgmt	Yes	For	Against	Yes
3.3	Elect Director Kobayashi, Masato	Mgmt	Yes	For	For	No
3.4	Elect Director Odai, Yoshiyuki	Mgmt	Yes	For	For	No
3.5	Elect Director Katayama, Hisatoshi	Mgmt	Yes	For	For	No
3.6	Elect Director Kemori, Nobumasa	Mgmt	Yes	For	For	No
3.7	Elect Director Terada, Chiyono	Mgmt	Yes	For	For	No
3.8	Elect Director Tamura, Hakaru	Mgmt	Yes	For	For	No
4	Appoint Alternate Statutory Auditor Nakamura, Setsuya	Mgmt	Yes	For	For	No

Suzuki Motor Corp.

Meeting Date: 06/27/2025	Country: Japan	Ticker: 7269
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J78529138	Primary CUSIP: J78529138	Primary ISIN: JP3397200001 Primary SEDOL: 6865504

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	Yes	For	For	No
2.1	Elect Director Suzuki, Toshihiro	Mgmt	Yes	For	Against	Yes
2.2	Elect Director Ishii, Naomi	Mgmt	Yes	For	For	No
2.3	Elect Director Kato, Katsuhiro	Mgmt	Yes	For	For	No
2.4	Elect Director Okajima, Aritaka	Mgmt	Yes	For	For	No
2.5	Elect Director Muramatsu, Eiichi	Mgmt	Yes	For	For	No
2.6	Elect Director Domichi, Hideaki	Mgmt	Yes	For	For	No
2.7	Elect Director Egusa, Shun	Mgmt	Yes	For	For	No
2.8	Elect Director Takahashi, Naoko	Mgmt	Yes	For	For	No
2.9	Elect Director Aoyama, Asako	Mgmt	Yes	For	For	No
3	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	No
4	Approve Restricted Stock Plan	Mgmt	Yes	For	For	No
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	No
6	Appoint PricewaterhouseCoopers Japan LLC as New External Audit Firm	Mgmt	Yes	For	For	No

Sysmex Corp.

Meeting Date: 06/27/2025	Country: Japan	Ticker: 6869
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J7864H102	Primary CUSIP: J7864H102	Primary ISIN: JP3351100007 Primary SEDOL: 6883807

Sysmex Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	Yes	For	For	No
2.1	Elect Director Ietsugu, Hisashi	Mgmt	Yes	For	For	No
2.2	Elect Director Asano, Kaoru	Mgmt	Yes	For	For	No
2.3	Elect Director Tachibana, Kenji	Mgmt	Yes	For	For	No
2.4	Elect Director Matsui, Iwane	Mgmt	Yes	For	For	No
2.5	Elect Director Yoshida, Tomokazu	Mgmt	Yes	For	For	No
2.6	Elect Director Ono, Takashi	Mgmt	Yes	For	For	No
2.7	Elect Director Ota, Kazuo	Mgmt	Yes	For	For	No
2.8	Elect Director Inoue, Haruo	Mgmt	Yes	For	For	No
2.9	Elect Director Fujioka, Yuka	Mgmt	Yes	For	For	No
2.10	Elect Director Oshima, Mari	Mgmt	Yes	For	For	No
3	Elect Alternate Director and Audit Committee Member Fukumoto, Hidekazu	Mgmt	Yes	For	For	No
4	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No

The Chiba Bank, Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8331
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J05670104 **Primary CUSIP:** J05670104 **Primary ISIN:** JP3511800009 **Primary SEDOL:** 6190563

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	Yes	For	For	No
2.1	Elect Director Yonemoto, Tsutomu	Mgmt	Yes	For	For	No
2.2	Elect Director Yamazaki, Kiyomi	Mgmt	Yes	For	For	No
2.3	Elect Director Awaji, Mutsumi	Mgmt	Yes	For	For	No
2.4	Elect Director Makinose, Takashi	Mgmt	Yes	For	For	No
2.5	Elect Director Ono, Masayasu	Mgmt	Yes	For	For	No
2.6	Elect Director Takayama, Yasuko	Mgmt	Yes	For	For	No
2.7	Elect Director Kiuchi, Takahide	Mgmt	Yes	For	For	No
2.8	Elect Director Yoshizawa, Ryoji	Mgmt	Yes	For	For	No
2.9	Elect Director Nabeshima, Mana	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Takahashi, Norikazu	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Anazawa, Yukio	Mgmt	Yes	For	For	No
3.3	Appoint Statutory Auditor Matsuoka, Yukiko	Mgmt	Yes	For	For	No

Tokyo Gas Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 9531
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J87000113 **Primary CUSIP:** J87000113 **Primary ISIN:** JP3573000001 **Primary SEDOL:** 6895448

Tokyo Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Uchida, Takashi	Mgmt	Yes	For	For	No
1.2	Elect Director Sasayama, Shinichi	Mgmt	Yes	For	For	No
1.3	Elect Director Higo, Takashi	Mgmt	Yes	For	For	No
1.4	Elect Director Sekiguchi, Hiroyuki	Mgmt	Yes	For	For	No
1.5	Elect Director Tannowa, Tsutomu	Mgmt	Yes	For	For	No
1.6	Elect Director Yamamura, Masayuki	Mgmt	Yes	For	For	No
1.7	Elect Director Yoshitaka, Mari	Mgmt	Yes	For	For	No
1.8	Elect Director Komatsu, Yuriya	Mgmt	Yes	For	For	No
1.9	Elect Director Fukasawa, Yuji	Mgmt	Yes	For	For	No

Tokyu Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 9005
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J88720149 **Primary CUSIP:** J88720149 **Primary ISIN:** JP3574200006 **Primary SEDOL:** 6896548

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	Yes	For	For	No
2.1	Elect Director Nomoto, Hirofumi	Mgmt	Yes	For	For	No
2.2	Elect Director Horie, Masahiro	Mgmt	Yes	For	For	No
2.3	Elect Director Fujiwara, Hirohisa	Mgmt	Yes	For	For	No
2.4	Elect Director Takahashi, Toshiyuki	Mgmt	Yes	For	For	No
2.5	Elect Director Fukuta, Seiichi	Mgmt	Yes	For	For	No
2.6	Elect Director Shimada, Kunio	Mgmt	Yes	For	For	No
2.7	Elect Director Miyazaki, Midori	Mgmt	Yes	For	For	No
2.8	Elect Director Shimizu, Hiroshi	Mgmt	Yes	For	For	No
2.9	Elect Director Sugiyama, Ryoko	Mgmt	Yes	For	For	No
3	Appoint Alternate Statutory Auditor Matsumoto, Taku	Mgmt	Yes	For	For	No

TOPPAN Holdings, Inc.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 7911
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 890747108 **Primary CUSIP:** 890747108 **Primary ISIN:** JP3629000005 **Primary SEDOL:** 6897024

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kaneko, Shingo	Mgmt	Yes	For	For	No
1.2	Elect Director Maro, Hideharu	Mgmt	Yes	For	For	No
1.3	Elect Director Sakai, Kazunori	Mgmt	Yes	For	For	No
1.4	Elect Director Saito, Masanori	Mgmt	Yes	For	For	No
1.5	Elect Director Kurobe, Takashi	Mgmt	Yes	For	For	No
1.6	Elect Director Oya, Satoshi	Mgmt	Yes	For	For	No
1.7	Elect Director Toyama, Ryoko	Mgmt	Yes	For	For	No
1.8	Elect Director Nakabayashi, Mieko	Mgmt	Yes	For	For	No

TOPPAN Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.9	Elect Director Takeuchi, Asuka	Mgmt	Yes	For	For	No
1.10	Elect Director Mukai, Chiaki	Mgmt	Yes	For	For	No

Zensho Holdings Co., Ltd.

Meeting Date: 06/27/2025	Country: Japan	Ticker: 7550
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J9885X108	Primary CUSIP: J9885X108	Primary ISIN: JP3429300001
		Primary SEDOL: 6042608

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Create Bond-type Class Shares	Mgmt	Yes	For	For	No
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings	Mgmt	Yes	For	For	No
3.1	Elect Director Ogawa, Kentaro	Mgmt	Yes	For	For	No
3.2	Elect Director Ogawa, Yohei	Mgmt	Yes	For	For	No
3.3	Elect Director Nonoshita, Shinya	Mgmt	Yes	For	For	No
3.4	Elect Director Hirano, Makoto	Mgmt	Yes	For	For	No
3.5	Elect Director Ogawa, Kazumasa	Mgmt	Yes	For	For	No
3.6	Elect Director Ito, Chiaki	Mgmt	Yes	For	For	No
3.7	Elect Director Ando, Takaharu	Mgmt	Yes	For	For	No
3.8	Elect Director Yamana, Shoei	Mgmt	Yes	For	For	No
3.9	Elect Director Nagatsuma, Reiko	Mgmt	Yes	For	For	No
4.1	Elect Director and Audit Committee Member Watanabe, Hideo	Mgmt	Yes	For	For	No
4.2	Elect Director and Audit Committee Member Miyajima, Yukio	Mgmt	Yes	For	For	No
4.3	Elect Director and Audit Committee Member Kaneko, Kenichi	Mgmt	Yes	For	Against	Yes
4.4	Elect Director and Audit Committee Member Maruyama, Hisashi	Mgmt	Yes	For	For	No
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	No
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	No

Hikari Tsushin, Inc.

Meeting Date: 06/28/2025	Country: Japan	Ticker: 9435
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J1949F108	Primary CUSIP: J1949F108	Primary ISIN: JP3783420007
		Primary SEDOL: 6416322

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Shigeta, Yasumitsu	Mgmt	Yes	For	For	No
1.2	Elect Director Wada, Hideaki	Mgmt	Yes	For	For	No

Hikari Tsushin, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director Takahashi, Masato	Mgmt	Yes	For	For	No
1.4	Elect Director Yada, Naoko	Mgmt	Yes	For	For	No
1.5	Elect Director Yagishita, Yuki	Mgmt	Yes	For	For	No
2.1	Elect Director and Audit Committee Member Watanabe, Masataka	Mgmt	Yes	For	For	No
2.2	Elect Director and Audit Committee Member Takano, Ichiro	Mgmt	Yes	For	For	No
2.3	Elect Director and Audit Committee Member Niimura, Ken	Mgmt	Yes	For	For	No

Redeia Corporacion SA

Meeting Date: 06/30/2025	Country: Spain	Ticker: RED
Record Date: 06/25/2025	Meeting Type: Annual	
Primary Security ID: E42807110	Primary CUSIP: E42807110	Primary ISIN: ES0173093024 Primary SEDOL: BD6FXN3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
4	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
5	Approve Discharge of Board	Mgmt	Yes	For	For	No
6.1	Reelect Jose Maria Abad Hernandez as Director	Mgmt	Yes	For	For	No
6.2	Elect Natalia Fabra Portela as Director	Mgmt	Yes	For	For	No
6.3	Elect Albert Castellanos Maduell as Director	Mgmt	Yes	For	For	No
6.4	Elect Maria Aranzazu Gonzalez Laya as Director	Mgmt	Yes	For	Against	Yes
7.1	Approve Remuneration Report	Mgmt	Yes	For	For	No
7.2	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
8	Renew Appointment of Ernst & Young as Auditor	Mgmt	Yes	For	For	No
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No
10	Receive Corporate Governance Report	Mgmt	No			
11	Receive Sustainability Report for FY 2024	Mgmt	No			
12	Receive Amendments to Board of Directors Regulations	Mgmt	No			