VOTE SUMMARY REPORT

Date range covered: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): TD Emerald U.S. Market Index Fund

Autodesk, Inc.

Meeting Date: 07/16/2024

Country: USA

Ticker: ADSK

Record Date: 05/29/2024

Meeting Type: Annual

Primary Security ID: 052769106 Primary CUSIP: 052769106

Primary ISIN: US0527691069

Primary SEDOL: 2065159

oposal ımber	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Elect Director Andrew Anagnost	Mgmt	Yes	For	For	No
	Elect Director Karen Blasing	Mgmt	Yes	For	For	No
	Elect Director Reid French	Mgmt	Yes	For	For	No
	Elect Director Ayanna Howard	Mgmt	Yes	For	For	No
	Elect Director Blake Irving	Mgmt	Yes	For	For	No
	Elect Director Mary T. McDowell	Mgmt	Yes	For	For	No
	Elect Director Stephen Milligan	Mgmt	Yes	For	For	No
	Elect Director Lorrie M. Norrington	Mgmt	Yes	For	For	No
	Elect Director Betsy Rafael	Mgmt	Yes	For	For	No
	Elect Director Rami Rahim	Mgmt	Yes	For	For	No
	Elect Director Stacy J. Smith	Mgmt	Yes	For	For	No
	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	For	No
	Provide Right to Call a Special Meeting	SH	Yes	Against	For	Yes
	a 25 Percent Ownership Threshold	Ü				

Constellation Brands, Inc.

Meeting Date: 07/17/2024 **Record Date:** 05/20/2024

Country: USA

Meeting Type: Annual

Primary Security ID: 21036P108 Primary CUSIP: 21036P108

Ticker: STZ

Primary ISIN: US21036P1084

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Christopher J. Baldwin	Mgmt	Yes	For	For	No
1b	Elect Director Christy Clark	Mgmt	Yes	For	For	No
1c	Elect Director Jennifer M. Daniels	Mgmt	Yes	For	Against	Yes
1d	Elect Director Nicholas I. Fink	Mgmt	Yes	For	Against	Yes
1e	Elect Director William Giles	Mgmt	Yes	For	For	No
1f	Elect Director Ernesto M. Hernandez	Mgmt	Yes	For	Against	Yes
1g	Elect Director Jose Manuel Madero Garza	Mgmt	Yes	For	For	No
1h	Elect Director Daniel J. McCarthy	Mgmt	Yes	For	For	No
1i	Elect Director William A. Newlands	Mgmt	Yes	For	For	No
lj	Elect Director Richard Sands	Mgmt	Yes	For	For	No
lk	Elect Director Robert Sands	Mgmt	Yes	For	For	No
11	Elect Director Judy A. Schmeling	Mgmt	Yes	For	Against	Yes
lm	Elect Director Luca Zaramella	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Constellation Brands, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Supply Chain Water Risk Exposure	SH	Yes	Against	For	Yes
5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goals	SH	Yes	Against	For	Yes
6	Report on Support for a Circular Economy for Packaging	SH	Yes	Against	For	Yes

EQT Corporation

Meeting Date: 07/18/2024 Country: USA Ticker: EQT

Record Date: 05/16/2024 **Meeting Type:** Special

 Primary Security ID: 26884L109
 Primary CUSIP: 26884L109
 Primary ISIN: US26884L1098
 Primary SEDOL: 2319414

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	No
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
3	Adjourn Meeting	Mgmt	Yes	For	For	No

Linde Plc

Meeting Date: 07/30/2024 Country: Ireland Ticker: LIN Record Date: 04/26/2024 Meeting Type: Annual

Record Date: 04/26/2024 Meeting Type: Annual
Primary Security ID: G54950103 Primary CUSIP: G54950103 Primary ISIN: IE000S9YS762 Primary SEDOL: BNZHB81

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Stephen F. Angel	Mgmt	Yes	For	For	No
1b	Elect Director Sanjiv Lamba	Mgmt	Yes	For	For	No
1c	Elect Director Ann-Kristin Achleitner	Mgmt	Yes	For	For	No
1d	Elect Director Thomas Enders	Mgmt	Yes	For	For	No
1e	Elect Director Hugh Grant	Mgmt	Yes	For	For	No
1f	Elect Director Joe Kaeser	Mgmt	Yes	For	For	No
1g	Elect Director Victoria E. Ossadnik	Mgmt	Yes	For	For	No
1h	Elect Director Paula Rosput Reynolds	Mgmt	Yes	For	For	No
1i	Elect Director Alberto Weisser	Mgmt	Yes	For	For	No
1j	Elect Director Robert L. Wood	Mgmt	Yes	For	For	No
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	No

McKesson Corporation

Meeting Date: 07/31/2024 **Record Date:** 06/05/2024

Country: USA

Primary Security ID: 58155Q103

Meeting Type: Annual

Primary CUSIP: 58155Q103

Ticker: MCK

Primary ISIN: US58155Q1031

Primary SEDOL: 2378534

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
la	Elect Director Richard H. Carmona	Mgmt	Yes	For	For	No
b	Elect Director Dominic J. Caruso	Mgmt	Yes	For	For	No
С	Elect Director W. Roy Dunbar	Mgmt	Yes	For	Against	Yes
d	Elect Director Deborah Dunsire	Mgmt	Yes	For	For	No
е	Elect Director James H. Hinton	Mgmt	Yes	For	For	No
f	Elect Director Donald R. Knauss	Mgmt	Yes	For	Against	Yes
g	Elect Director Bradley E. Lerman	Mgmt	Yes	For	For	No
h	Elect Director Maria N. Martinez	Mgmt	Yes	For	Against	Yes
i	Elect Director Kevin M. Ozan	Mgmt	Yes	For	For	No
i	Elect Director Brian S. Tyler	Mgmt	Yes	For	For	No
k	Elect Director Kathleen Wilson-Thompson	Mgmt	Yes	For	Against	Yes
	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
ļ	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
i	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Yes	Against	For	Yes

Electronic Arts Inc.

Meeting Date: 08/01/2024 **Record Date:** 06/06/2024

Primary Security ID: 285512109

Country: USA

Meeting Type: Annual **Primary CUSIP:** 285512109 Ticker: EA

Primary ISIN: US2855121099

Primary SEDOL: 2310194

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
la	Elect Director Kofi A. Bruce	Mgmt	Yes	For	For	No
lb	Elect Director Rachel A. Gonzalez	Mgmt	Yes	For	For	No
lc	Elect Director Jeffrey T. Huber	Mgmt	Yes	For	For	No
ld	Elect Director Talbott Roche	Mgmt	Yes	For	For	No
е	Elect Director Richard A. Simonson	Mgmt	Yes	For	For	No
f	Elect Director Luis A. Ubinas	Mgmt	Yes	For	For	No
g	Elect Director Heidi J. Ueberroth	Mgmt	Yes	For	For	No
h	Elect Director Andrew Wilson	Mgmt	Yes	For	For	No
	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
1	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

Ralph Lauren Corporation

Meeting Date: 08/01/2024 **Record Date:** 06/04/2024 Primary Security ID: 751212101 **Country:** USA

Meeting Type: Annual **Primary CUSIP:** 751212101 Ticker: RL

Primary ISIN: US7512121010

Primary SEDOL: B4V9661

Ralph Lauren Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Linda Findley	Mgmt	Yes	For	For	No
1.2	Elect Director Hubert Joly	Mgmt	Yes	For	For	No
1.3	Elect Director Darren Walker	Mgmt	Yes	For	Withhold	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

STERIS plc

Meeting Date: 08/01/2024 **Record Date:** 06/03/2024

Primary Security ID: G8473T100

Country: Ireland **Meeting Type:** Annual

Primary CUSIP: G8473T100

Ticker: STE

Primary ISIN: IEOOBFY8C754

Primary SEDOL: BFY8C75

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
la	Elect Director Esther M. Alegria	Mgmt	Yes	For	For	No
lb	Elect Director Richard C. Breeden	Mgmt	Yes	For	For	No
С	Elect Director Daniel A. Carestio	Mgmt	Yes	For	For	No
d	Elect Director Cynthia L. Feldmann	Mgmt	Yes	For	Against	Yes
е	Elect Director Christopher S. Holland	Mgmt	Yes	For	For	No
f	Elect Director Jacqueline B. Kosecoff	Mgmt	Yes	For	For	No
g	Elect Director Paul E. Martin	Mgmt	Yes	For	For	No
h	Elect Director Nirav R. Shah	Mgmt	Yes	For	For	No
i	Elect Director Mohsen M. Sohi	Mgmt	Yes	For	For	No
j	Elect Director Richard M. Steeves	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	Yes	For	For	No
1	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	No
7	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	Yes	For	For	No

Qorvo, Inc.

Meeting Date: 08/13/2024 **Record Date:** 06/17/2024 **Primary Security ID:** 74736K101

Country: USA

Meeting Type: Annual

Ticker: QRVO

74736K101 **Primary CUSIP:** 74736K101 **Primary ISIN:** US74736K1016

Primary SEDOL: BR9YYP4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Robert A. Bruggeworth	Mgmt	Yes	For	For	No
1b	Elect Director Judy Bruner	Mgmt	Yes	For	Against	Yes
1c	Elect Director John R. Harding	Mgmt	Yes	For	For	No

Qorvo, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director David H. Y. Ho	Mgmt	Yes	For	For	No
1e	Elect Director Roderick D. Nelson	Mgmt	Yes	For	Against	Yes
1f	Elect Director Walden C. Rhines	Mgmt	Yes	For	Against	Yes
1g	Elect Director Susan L. Spradley	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

The J. M. Smucker Company

Meeting Date: 08/14/2024 **Record Date:** 06/17/2024 Primary Security ID: 832696405 **Country:** USA

Meeting Type: Annual

Primary CUSIP: 832696405

Ticker: SJM

Primary ISIN: US8326964058 Primary SEDOL: 2951452

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Agains Mgmt
la	Elect Director Mercedes Abramo	Mgmt	Yes	For	For	No
lb	Elect Director Tarang Amin	Mgmt	Yes	For	For	No
lc	Elect Director Susan Chapman-Hughes	Mgmt	Yes	For	For	No
ld	Elect Director Jay Henderson	Mgmt	Yes	For	For	No
le	Elect Director Jonathan Johnson, III	Mgmt	Yes	For	For	No
f	Elect Director Kirk Perry	Mgmt	Yes	For	For	No
g	Elect Director Alex Shumate	Mgmt	Yes	For	For	No
h	Elect Director Mark Smucker	Mgmt	Yes	For	For	No
li	Elect Director Jodi Taylor	Mgmt	Yes	For	For	No
j	Elect Director Dawn Willoughby	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Microchip Technology Incorporated

Meeting Date: 08/20/2024 **Record Date:** 06/21/2024 Primary Security ID: 595017104 Country: USA

Meeting Type: Annual

Primary CUSIP: 595017104

Ticker: MCHP

Primary ISIN: US5950171042 Primary SEDOL: 2592174

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ellen L. Barker	Mgmt	Yes	For	For	No
1b	Elect Director Matthew W. Chapman	Mgmt	Yes	For	For	No
1c	Elect Director Karlton D. Johnson	Mgmt	Yes	For	For	No
1d	Elect Director Ganesh Moorthy	Mgmt	Yes	For	For	No
1e	Elect Director Robert A. Rango	Mgmt	Yes	For	Against	Yes
1f	Elect Director Karen M. Rapp	Mgmt	Yes	For	Against	Yes
1g	Elect Director Steve Sanghi	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Microchip Technology Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Yes	Against	For	Yes

Marathon Oil Corporation

Meeting Date: 08/29/2024 **Record Date:** 07/26/2024

Country: USA

Ticker: MRO

Primary Security ID: 565849106

Meeting Type: Special Primary CUSIP: 565849106

Primary ISIN: US5658491064

Primary SEDOL: 2910970

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Merger Agreement	Mgmt	Yes	For	For	No
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	Against	Yes
3	Adjourn Meeting	Mgmt	Yes	For	For	No

Deckers Outdoor Corporation

Meeting Date: 09/09/2024 **Record Date:** 07/11/2024

Country: USA Meeting Type: Annual Ticker: DECK

Primary Security ID: 243537107

Primary CUSIP: 243537107

Primary ISIN: US2435371073

Primary SEDOL: 2267278

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michael F. Devine, III	Mgmt	Yes	For	For	No
1b	Elect Director David A. Burwick	Mgmt	Yes	For	For	No
1c	Elect Director Stefano Caroti	Mgmt	Yes	For	For	No
1d	Elect Director Nelson C. Chan	Mgmt	Yes	For	For	No
1e	Elect Director Cynthia (Cindy) L. Davis	Mgmt	Yes	For	For	No
1f	Elect Director Juan R. Figuereo	Mgmt	Yes	For	For	No
1g	Elect Director Maha S. Ibrahim	Mgmt	Yes	For	For	No
1h	Elect Director Victor Luis	Mgmt	Yes	For	For	No
1i	Elect Director Dave Powers	Mgmt	Yes	For	For	No
1j	Elect Director Lauri M. Shanahan	Mgmt	Yes	For	For	No
1k	Elect Director Bonita C. Stewart	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Approve Stock Split	Mgmt	Yes	For	For	No

Gen Digital Inc.

Meeting Date: 09/10/2024 Record Date: 07/15/2024 Primary Security ID: 668771108 Country: USA

Meeting Type: Annual Primary CUSIP: 668771108 Ticker: GEN

Primary ISIN: US6687711084

Primary SEDOL: BJN4XN5

Gen Digital Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Susan P. Barsamian	Mgmt	Yes	For	For	No
1b	Elect Director Pavel Baudis	Mgmt	Yes	For	For	No
1c	Elect Director Eric K. Brandt	Mgmt	Yes	For	For	No
1d	Elect Director Frank E. Dangeard	Mgmt	Yes	For	For	No
1e	Elect Director Nora M. Denzel	Mgmt	Yes	For	For	No
1f	Elect Director Peter A. Feld	Mgmt	Yes	For	For	No
1g	Elect Director Emily Heath	Mgmt	Yes	For	For	No
1h	Elect Director Vincent Pilette	Mgmt	Yes	For	For	No
1i	Elect Director Sherrese M. Smith	Mgmt	Yes	For	For	No
1j	Elect Director Ondrej Vlcek	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

NIKE, Inc.

Record Date: 07/10/2024 **Meeting Type:** Annual

Primary Security ID: 654106103 **Primary CUSIP:** 654106103 **Primary ISIN:** US6541061031 **Primary SEDOL:** 2640147

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cathleen Benko	Mgmt	Yes	For	For	No
1b	Elect Director John Rogers, Jr.	Mgmt	Yes	For	Withhold	Yes
1c	Elect Director Robert Swan	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Median Gender/Racial Pay Gaps	SH	Yes	Against	For	Yes
5	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Yes	Against	For	Yes
6	Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	SH	Yes	Against	For	Yes
7	Report on Environmental Targets	SH	Yes	Against	For	Yes
8	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	SH	Yes	Against	Against	No

NetApp, Inc.

Record Date: 07/16/2024 Meeting Type: Annual
Primary Security ID: 64110D104 Primary CUSIP: 64110D104 Primary ISIN: US64110D1046 Primary SEDOL: 2630643

NetApp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director T. Michael Nevens	Mgmt	Yes	For	For	No
1b	Elect Director Deepak Ahuja	Mgmt	Yes	For	For	No
1c	Elect Director Anders Gustafsson	Mgmt	Yes	For	For	No
1d	Elect Director Gerald Held	Mgmt	Yes	For	For	No
1e	Elect Director Deborah L. Kerr	Mgmt	Yes	For	For	No
1f	Elect Director George Kurian	Mgmt	Yes	For	For	No
1g	Elect Director Carrie Palin	Mgmt	Yes	For	For	No
1h	Elect Director Scott F. Schenkel	Mgmt	Yes	For	For	No
1i	Elect Director June Yang	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes

Conagra Brands, Inc.

Meeting Date: 09/18/2024 Record Date: 07/25/2024 Primary Security ID: 205887102 Country: USA

Meeting Type: Annual

Primary CUSIP: 205887102

Ticker: CAG

Primary ISIN: US2058871029 Primary SEDOL: 2215460

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anil Arora	Mgmt	Yes	For	For	No
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	Yes	For	For	No
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	Yes	For	For	No
1d	Elect Director Sean M. Connolly	Mgmt	Yes	For	For	No
1e	Elect Director George Dowdie	Mgmt	Yes	For	For	No
1f	Elect Director Francisco Fraga	Mgmt	Yes	For	For	No
1g	Elect Director Fran Horowitz	Mgmt	Yes	For	For	No
1h	Elect Director Richard H. Lenny	Mgmt	Yes	For	For	No
1i	Elect Director Melissa Lora	Mgmt	Yes	For	For	No
1j	Elect Director Ruth Ann Marshall	Mgmt	Yes	For	Against	Yes
1k	Elect Director Denise A. Paulonis	Mgmt	Yes	For	For	No
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Darden Restaurants, Inc.

Meeting Date: 09/18/2024 Record Date: 07/24/2024 Primary Security ID: 237194105 Country: USA

Meeting Type: Annual Primary CUSIP: 237194105 Ticker: DRI

Primary ISIN: US2371941053 Primary SEDOL: 2289874

Vote **Proposal Votable** Vote **Against** Number Instruction **Proposal Text Proponent Proposal Mgmt Rec** Mgmt 1.1 Elect Director Margaret Shan Atkins Yes For For No Mgmt

Darden Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Director Ricardo (Rick) Cardenas	Mgmt	Yes	For	For	No
1.3	Elect Director Juliana L. Chugg	Mgmt	Yes	For	For	No
1.4	Elect Director James P. Fogarty	Mgmt	Yes	For	For	No
1.5	Elect Director Cynthia T. Jamison	Mgmt	Yes	For	For	No
1.6	Elect Director Nana Mensah	Mgmt	Yes	For	For	No
1.7	Elect Director William S. Simon	Mgmt	Yes	For	For	No
1.8	Elect Director Charles M. Sonsteby	Mgmt	Yes	For	For	No
1.9	Elect Director Timothy J. Wilmott	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Disclose Poultry Welfare Indicators *Withdrawn Resolution*	SH	No			
6	Report on Targets to Phase Out Use of Gestation Crates in Pork Supply Chain	SH	Yes	Against	For	Yes
7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Yes	Against	For	Yes
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Yes	Against	For	Yes

Take-Two Interactive Software, Inc.

Meeting Date: 09/18/2024 Country: USA Ticker: TTWO

 Record Date: 07/23/2024
 Meeting Type: Annual

 Primary Security ID: 874054109
 Primary CUSIP: 874054109
 Primary ISIN: US8740541094
 Primary SEDOL: 2122117

Vote
Proposal Votable Vote Agginst

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Against Mgmt
1a	Elect Director Strauss Zelnick	Mgmt	Yes	For	For	No
1b	Elect Director Michael Dornemann	Mgmt	Yes	For	For	No
1c	Elect Director J Moses	Mgmt	Yes	For	Against	Yes
1d	Elect Director Michael Sheresky	Mgmt	Yes	For	For	No
1e	Elect Director LaVerne Srinivasan	Mgmt	Yes	For	For	No
1f	Elect Director Susan Tolson	Mgmt	Yes	For	For	No
1g	Elect Director Paul Viera	Mgmt	Yes	For	For	No
1h	Elect Director Roland Hernandez	Mgmt	Yes	For	For	No
1i	Elect Director William "Bing" Gordon	Mgmt	Yes	For	For	No
1j	Elect Director Ellen Siminoff	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

FedEx Corporation

Record Date: 07/29/2024 Meeting Type: Annual

Primary Security ID: 31428X106 Primary CUSIP: 31428X106 Primary ISIN: US31428X1063 Primary SEDOL: 2142784

FedEx Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Silvia Davila	Mgmt	Yes	For	For	No
1b	Elect Director Marvin R. Ellison	Mgmt	Yes	For	For	No
1c	Elect Director Stephen E. Gorman	Mgmt	Yes	For	For	No
ld	Elect Director Susan Patricia Griffith	Mgmt	Yes	For	For	No
1e	Elect Director Amy B. Lane	Mgmt	Yes	For	For	No
lf	Elect Director R. Brad Martin	Mgmt	Yes	For	For	No
lg	Elect Director Nancy A. Norton	Mgmt	Yes	For	For	No
lh	Elect Director Frederick P. Perpall	Mgmt	Yes	For	For	No
i	Elect Director Joshua Cooper Ramo	Mgmt	Yes	For	For	No
lj	Elect Director Susan C. Schwab	Mgmt	Yes	For	For	No
k	Elect Director Frederick W. Smith	Mgmt	Yes	For	For	No
I	Elect Director David P. Steiner	Mgmt	Yes	For	For	No
m	Elect Director Rajesh Subramaniam	Mgmt	Yes	For	For	No
n	Elect Director Paul S. Walsh	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Remove Pass-Through Voting Provision	Mgmt	Yes	For	For	No
6	Report on "Just Transition"	SH	Yes	Against	For	Yes
7	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Yes	Against	Against	No
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Yes	Against	For	Yes

General Mills, Inc.

Meeting Date: 09/24/2024 **Record Date:** 07/26/2024 Primary Security ID: 370334104 Country: USA Meeting Type: Annual

Primary CUSIP: 370334104

Ticker: GIS

Primary ISIN: US3703341046 Primary SEDOL: 2367026

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Benno O. Dorer	Mgmt	Yes	For	For	No
1b	Elect Director C. Kim Goodwin	Mgmt	Yes	For	For	No
1c	Elect Director Jeffrey L. Harmening	Mgmt	Yes	For	For	No
1d	Elect Director Maria G. Henry	Mgmt	Yes	For	For	No
1e	Elect Director Jo Ann Jenkins	Mgmt	Yes	For	For	No
1f	Elect Director Elizabeth C. Lempres	Mgmt	Yes	For	For	No
1g	Elect Director John G. Morikis	Mgmt	Yes	For	For	No
1h	Elect Director Diane L. Neal	Mgmt	Yes	For	For	No
1i	Elect Director Steve Odland	Mgmt	Yes	For	For	No
1j	Elect Director Maria A. Sastre	Mgmt	Yes	For	For	No
1k	Elect Director Eric D. Sprunk	Mgmt	Yes	For	For	No
11	Elect Director Jorge A. Uribe	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Disclose Regenerative Agriculture Practices Within Supply Chain	SH	Yes	Against	For	Yes
5	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	For	Yes

Lamb Weston Holdings, Inc.

Meeting Date: 09/26/2024 **Record Date:** 07/29/2024

Country: USA

Ticker: LW

Primary Security ID: 513272104

Meeting Type: Annual

Primary CUSIP: 513272104 **Primary ISIN:** US5132721045

Primary SEDOL: BDQZFJ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter J. Bensen	Mgmt	Yes	For	For	No
lb	Elect Director Charles A. Blixt	Mgmt	Yes	For	For	No
С	Elect Director Robert J. Coviello	Mgmt	Yes	For	For	No
d	Elect Director Rita Fisher	Mgmt	Yes	For	For	No
е	Elect Director Andre J. Hawaux	Mgmt	Yes	For	For	No
f	Elect Director W.G. Jurgensen	Mgmt	Yes	For	For	No
g	Elect Director Hala G. Moddelmog	Mgmt	Yes	For	For	No
h	Elect Director Robert A. Niblock	Mgmt	Yes	For	For	No
i	Elect Director Maria Renna Sharpe	Mgmt	Yes	For	For	No
i	Elect Director Thomas P. Werner	Mgmt	Yes	For	For	No
!	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
1	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No

Trimble Inc.

Meeting Date: 09/30/2024 **Record Date:** 04/01/2024

Primary Security ID: 896239100

Country: USA

Meeting Type: Annual

Primary CUSIP: 896239100

Ticker: TRMB

Primary ISIN: US8962391004

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director James C. Dalton	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Borje Ekholm	Mgmt	Yes	For	For	No
1.3	Elect Director Kaigham (Ken) Gabriel	Mgmt	Yes	For	For	No
1.4	Elect Director Meaghan Lloyd	Mgmt	Yes	For	Withhold	Yes
.5	Elect Director Ronald S. Nersesian	Mgmt	Yes	For	For	No
.6	Elect Director Robert G. Painter	Mgmt	Yes	For	For	No
.7	Elect Director Mark S. Peek	Mgmt	Yes	For	Withhold	Yes
.8	Elect Director Kara Sprague	Mgmt	Yes	For	For	No
.9	Elect Director Thomas Sweet	Mgmt	Yes	For	For	No
1.10	Elect Director Johan Wibergh	Mgmt	Yes	For	For	No

Trimble Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

Ticker: PG

The Procter & Gamble Company

Meeting Date: 10/08/2024 **Country: USA**

Record Date: 08/09/2024 Meeting Type: Annual

Primary Security ID: 742718109 **Primary CUSIP:** 742718109 **Primary ISIN:** US7427181091 Primary SEDOL: 2704407

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director B. Marc Allen	Mgmt	Yes	For	For	No
1b	Elect Director Brett Biggs	Mgmt	Yes	For	For	No
1c	Elect Director Sheila Bonini	Mgmt	Yes	For	For	No
1d	Elect Director Amy L. Chang	Mgmt	Yes	For	For	No
1e	Elect Director Joseph Jimenez	Mgmt	Yes	For	For	No
1f	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	No
1g	Elect Director Debra L. Lee	Mgmt	Yes	For	For	No
1h	Elect Director Terry J. Lundgren	Mgmt	Yes	For	For	No
1i	Elect Director Christine M. McCarthy	Mgmt	Yes	For	For	No
1j	Elect Director Ashley McEvoy	Mgmt	Yes	For	For	No
1k	Elect Director Jon R. Moeller	Mgmt	Yes	For	For	No
11	Elect Director Robert J. Portman	Mgmt	Yes	For	For	No
1m	Elect Director Rajesh Subramaniam	Mgmt	Yes	For	For	No
1n	Elect Director Patricia A. Woertz	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes

Paychex, Inc.

Record Date: 08/12/2024

Meeting Date: 10/10/2024 Country: USA Ticker: PAYX

Meeting Type: Annual Primary Security ID: 704326107 **Primary CUSIP:** 704326107 **Primary ISIN:** US7043261079 Primary SEDOL: 2674458

Vote Proposal Votable Vote **Against** Instruction Number **Proposal Text Proponent Proposal Mgmt Rec Mgmt** 1a Elect Director Martin Mucci Mgmt Yes For For No Elect Director Thomas F. Bonadio 1b Mgmt Yes For Against Yes Elect Director Joseph G. Doody Mgmt Yes For Against Yes 1c Elect Director John B. Gibson Mgmt Yes For No 1d For Elect Director B. Thomas Golisano Mgmt Yes For For No 1e Elect Director Pamela A. Joseph 1f Mgmt Yes Yes For Against Elect Director Theresa M. Payton Mgmt Yes For For No 1g

Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director Kevin A. Price	Mgmt	Yes	For	Against	Yes
1i	Elect Director Joseph M. Tucci	Mgmt	Yes	For	Against	Yes
1j	Elect Director Joseph M. Velli	Mgmt	Yes	For	For	No
1k	Elect Director Kara Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

International Paper Company

Meeting Date: 10/11/2024 Country: USA Ticker: IP

Record Date: 09/12/2024 **Meeting Type:** Special

Primary Security ID: 460146103 **Primary CUSIP:** 460146103 **Primary ISIN:** US4601461035 **Primary SEDOL:** 2465254

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with Acquisition	Mgmt	Yes	For	For	No
2	Adjourn Meeting	Mgmt	Yes	For	For	No

Medtronic Plc

Meeting Date: 10/17/2024 Country: Ireland Ticker: MDT

Record Date: 08/23/2024 Meeting Type: Annual
Primary Security ID: G5960L103 Primary CUSIP: G5960L103 Primary ISIN: IE00BTN1Y115 Primary SEDOL: BTN1Y11

Vote **Proposal** Votable Vote Against Number **Proposal Text Proponent Proposal Mgmt Rec** Instruction Mgmt 1a Elect Director Craig Arnold Yes For For No Mgmt 1b Elect Director Scott C. Donnelly Mgmt Yes For For No Elect Director Lidia L. Fonseca Yes No 1c Mgmt For For Elect Director Andrea J. Goldsmith No 1d Mgmt Yes For For Elect Director Randall J. Hogan, III Yes No 1e Mgmt For For 1f Elect Director Gregory P. Lewis Mgmt No Yes For For 1g Elect Director Kevin E. Lofton Mgmt Yes For For No 1h Elect Director Geoffrey S. Martha Mgmt Yes For No For 1i Elect Director Elizabeth G. Nabel Mgmt Yes For For No 1j Elect Director Kendall J. Powell Mgmt Yes For For No 2 Ratify PricewaterhouseCoopers LLP as Mgmt Yes For For No Auditors and Authorize Board to fix Their Remuneration Advisory Vote to Ratify Named Executive No 3 Mgmt Yes For For Officers' Compensation 4 Renew the Board's Authority to Issue Mgmt Yes For No For Shares Under Irish Law 5 Renew the Board's Authority to Opt-Out Mgmt Yes For For No of Statutory Pre-Emptions Rights Under Irish Law

Medtronic Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	Yes	For	For	No

Seagate Technology Holdings plc

Meeting Date: 10/19/2024Country: IrelandTicker: STXRecord Date: 08/23/2024Meeting Type: Annual

Primary Security ID: G7997R103 Primary CUSIP: G7997R103 Primary ISIN: IEOOBKVD2N49 Primary SEDOL: BKVD2N4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark W. Adams	Mgmt	Yes	For	For	No
1b	Elect Director Shankar Arumugavelu	Mgmt	Yes	For	For	No
1c	Elect Director Prat S. Bhatt	Mgmt	Yes	For	For	No
1d	Elect Director Judy Bruner	Mgmt	Yes	For	Against	Yes
le	Elect Director Michael R. Cannon	Mgmt	Yes	For	Against	Yes
lf	Elect Director Richard L. Clemmer	Mgmt	Yes	For	Against	Yes
g	Elect Director Yolanda L. Conyers	Mgmt	Yes	For	For	No
lh	Elect Director Jay L. Geldmacher	Mgmt	Yes	For	Against	Yes
i	Elect Director Dylan G. Haggart	Mgmt	Yes	For	For	No
j	Elect Director William D. Mosley	Mgmt	Yes	For	For	No
k	Elect Director Stephanie Tilenius	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	No
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	No

Parker-Hannifin Corporation

Meeting Date: 10/23/2024Country: USATicker: PHRecord Date: 09/06/2024Meeting Type: Annual

Primary Security ID: 701094104 **Primary CUSIP:** 701094104 **Primary ISIN:** US7010941042 **Primary SEDOL:** 2671501

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Denise Russell Fleming	Mgmt	Yes	For	For	No
1b	Elect Director Lance M. Fritz	Mgmt	Yes	For	For	No
1c	Elect Director Linda A. Harty	Mgmt	Yes	For	For	No
1d	Elect Director Kevin A. Lobo	Mgmt	Yes	For	For	No
1e	Elect Director Jennifer A. Parmentier	Mgmt	Yes	For	For	No
1f	Elect Director E. Jean Savage	Mgmt	Yes	For	For	No
1g	Elect Director Joseph Scaminace	Mgmt	Yes	For	For	No
1h	Elect Director Laura K. Thompson	Mgmt	Yes	For	For	No
1i	Elect Director James R. Verrier	Mgmt	Yes	For	For	No
1j	Elect Director James L. Wainscott	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Parker-Hannifin Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Bio-Techne Corporation

Meeting Date: 10/24/2024 Country: USA Ticker: TECH

Record Date: 08/29/2024 **Meeting Type:** Annual

Primary Security ID: 09073M104 Primary CUSIP: 09073M104 Primary ISIN: US09073M1045 Primary SEDOL: BSHZ3Q0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Agains Mgmt
	Fix Number of Directors at Nine	Mgmt	Yes	For	For	No
2a	Elect Director Robert V. Baumgartner	Mgmt	Yes	For	For	No
2b	Elect Director Julie L. Bushman	Mgmt	Yes	For	For	No
2c	Elect Director Judith Klimovsky	Mgmt	Yes	For	For	No
2d	Elect Director John L. Higgins	Mgmt	Yes	For	For	No
<u>2</u> e	Elect Director Kim Kelderman	Mgmt	Yes	For	For	No
2f	Elect Director Alpna Seth	Mgmt	Yes	For	For	No
<u>2g</u>	Elect Director Rupert Vessey	Mgmt	Yes	For	For	No
2h	Elect Director Joseph D. Keegan	Mgmt	Yes	For	For	No
2i	Elect Director Roeland Nusse	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
1	Ratify KPMG, LLP as Auditors	Mgmt	Yes	For	For	No

Cintas Corporation

Meeting Date: 10/29/2024 Country: USA Ticker: CTAS

Record Date: 09/12/2024 Meeting Type: Annual

Primary Security ID: 172908105 **Primary CUSIP:** 172908105 **Primary ISIN:** US1729081059 **Primary SEDOL:** 2197137

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Melanie W. Barstad	Mgmt	Yes	For	For	No
1b	Elect Director Beverly K. Carmichael	Mgmt	Yes	For	For	No
1c	Elect Director Karen L. Carnahan	Mgmt	Yes	For	For	No
1d	Elect Director Robert E. Coletti	Mgmt	Yes	For	For	No
1e	Elect Director Scott D. Farmer	Mgmt	Yes	For	For	No
1f	Elect Director Martin Mucci	Mgmt	Yes	For	For	No
lg	Elect Director Joseph Scaminace	Mgmt	Yes	For	For	No
lh	Elect Director Todd M. Schneider	Mgmt	Yes	For	For	No
li	Elect Director Ronald W. Tysoe	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Yes	Against	For	Yes

Cintas Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Yes	Against	For	Yes
7	Report on Political Contributions	SH	Yes	Against	For	Yes

Kellanova

Meeting Date: 11/01/2024 Country: USA Ticker: K

Record Date: 09/24/2024 **Meeting Type:** Special

Primary Security ID: 487836108 **Primary CUSIP:** 487836108 **Primary ISIN:** US4878361082 **Primary SEDOL:** 2486813

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Merger Agreement	Mgmt	Yes	For	For	No
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	Against	Yes
3	Adjourn Meeting	Mgmt	Yes	For	For	No

Lam Research Corporation

Meeting Date: 11/05/2024 Country: USA Ticker: LRCX

Record Date: 09/06/2024 **Meeting Type:** Annual

Primary Security ID: 512807306 **Primary CUSIP:** 512807306 **Primary ISIN:** US5128073062 **Primary SEDOL:** BSML4N7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sohail U. Ahmed	Mgmt	Yes	For	For	No
1b	Elect Director Timothy M. Archer	Mgmt	Yes	For	For	No
1c	Elect Director Eric K. Brandt	Mgmt	Yes	For	Against	Yes
1d	Elect Director Ita M. Brennan	Mgmt	Yes	For	For	No
1e	Elect Director Michael R. Cannon	Mgmt	Yes	For	Against	Yes
1f	Elect Director John M. Dineen	Mgmt	Yes	For	For	No
1g	Elect Director Mark Fields	Mgmt	Yes	For	For	No
1h	Elect Director Ho Kyu Kang	Mgmt	Yes	For	For	No
1i	Elect Director Bethany J. Mayer	Mgmt	Yes	For	Against	Yes
1j	Elect Director Jyoti K. Mehra	Mgmt	Yes	For	For	No
1k	Elect Director Abhijit Y. Talwalkar	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Amcor Pic

Meeting Date: 11/06/2024 Country: Jersey Ticker: AMCR

Record Date: 09/11/2024 **Meeting Type:** Annual

Primary Security ID: G0250X107 Primary CUSIP: G0250X107 Primary ISIN: JE00BJ1F3079 Primary SEDOL: BJ1F307

Amcor Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Graeme Liebelt	Mgmt	Yes	For	For	No
1b	Elect Director Peter Konieczny	Mgmt	Yes	For	For	No
1c	Elect Director Achal Agarwal	Mgmt	Yes	For	For	No
1d	Elect Director Andrea Bertone	Mgmt	Yes	For	For	No
1e	Elect Director Susan Carter	Mgmt	Yes	For	For	No
1f	Elect Director Graham Chipchase	Mgmt	Yes	For	For	No
1g	Elect Director Lucrece Foufopoulos-De Ridder	Mgmt	Yes	For	For	No
1h	Elect Director Nicholas T. Long (Tom)	Mgmt	Yes	For	For	No
1i	Elect Director Arun Nayar	Mgmt	Yes	For	For	No
1j	Elect Director David Szczupak	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Automatic Data Processing, Inc.

Meeting Date: 11/06/2024Country: USATicker: ADPRecord Date: 09/09/2024Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
la	Elect Director Peter Bisson	Mgmt	Yes	For	For	No
lb	Elect Director Maria Black	Mgmt	Yes	For	For	No
lc	Elect Director David V. Goeckeler	Mgmt	Yes	For	For	No
ld	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	No
le	Elect Director John P. Jones	Mgmt	Yes	For	For	No
lf	Elect Director Francine S. Katsoudas	Mgmt	Yes	For	For	No
lg	Elect Director Nazzic S. Keene	Mgmt	Yes	For	For	No
lh	Elect Director Thomas J. Lynch	Mgmt	Yes	For	For	No
li	Elect Director Scott F. Powers	Mgmt	Yes	For	For	No
lj	Elect Director William J. Ready	Mgmt	Yes	For	For	No
lk	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	No
II	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Cardinal Health, Inc.

Record Date: 09/09/2024

Meeting Date: 11/06/2024 Country: USA Ticker: CAH

Meeting Type: Annual

Primary Security ID: 14149Y108 **Primary CUSIP:** 14149Y108 **Primary ISIN:** US14149Y1082 **Primary SEDOL:** 2175672

Cardinal Health, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Robert W. Azelby	Mgmt	Yes	For	For	No
1b	Elect Director Michelle M. Brennan	Mgmt	Yes	For	For	No
1c	Elect Director Sheri H. Edison	Mgmt	Yes	For	For	No
1d	Elect Director David C. Evans	Mgmt	Yes	For	For	No
1e	Elect Director Patricia A. Hemingway Hall	Mgmt	Yes	For	For	No
1f	Elect Director Jason M. Hollar	Mgmt	Yes	For	For	No
1g	Elect Director Akhil Johri	Mgmt	Yes	For	For	No
1h	Elect Director Gregory B. Kenny	Mgmt	Yes	For	For	No
1i	Elect Director Nancy Killefer	Mgmt	Yes	For	For	No
1j	Elect Director Christine A. Mundkur	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Yes	Against	Against	No

KLA Corporation

Meeting Date: 11/06/2024 Record Date: 09/12/2024 Primary Security ID: 482480100 Country: USA

Meeting Type: Annual

Primary CUSIP: 482480100

Ticker: KLAC

Primary ISIN: US4824801009 Primary SEDOL: 2480138

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert Calderoni	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Jeneanne Hanley	Mgmt	Yes	For	For	No
1.3	Elect Director Emiko Higashi	Mgmt	Yes	For	For	No
1.4	Elect Director Kevin Kennedy	Mgmt	Yes	For	Against	Yes
1.5	Elect Director Michael McMullen	Mgmt	Yes	For	For	No
1.6	Elect Director Gary Moore	Mgmt	Yes	For	Against	Yes
1.7	Elect Director Victor Peng	Mgmt	Yes	For	For	No
1.8	Elect Director Robert Rango	Mgmt	Yes	For	For	No
1.9	Elect Director Richard P. Wallace	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

The Estee Lauder Companies Inc.

Meeting Date: 11/08/2024 Record Date: 09/09/2024 Primary Security ID: 518439104 Country: USA

Meeting Type: Annual Primary CUSIP: 518439104 Ticker: EL

Primary ISIN: US5184391044 Primary SEDOL: 2320524

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Paul J. Fribourg	Mgmt	Yes	For	Withhold	Yes
1b	Elect Director Jennifer Hyman	Mgmt	Yes	For	Withhold	Yes

The Estee Lauder Companies Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Arturo Nunez	Mgmt	Yes	For	For	No
1d	Elect Director Barry S. Sternlicht	Mgmt	Yes	For	Withhold	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes

Jack Henry & Associates, Inc.

Meeting Date: 11/12/2024 **Record Date:** 09/16/2024

Country: USA
Meeting Type: A

Meeting Type: Annual

Primary Security ID: 426281101 Primary CUSIP: 426281101

Ticker: JKHY

Primary ISIN: US4262811015

Primary SEDOL: 2469193

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David B. Foss	Mgmt	Yes	For	For	No
1.2	Elect Director Matthew C. Flanigan	Mgmt	Yes	For	For	No
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	Yes	For	For	No
1.4	Elect Director Thomas A. Wimsett	Mgmt	Yes	For	For	No
1.5	Elect Director Shruti S. Miyashiro	Mgmt	Yes	For	For	No
1.6	Elect Director Wesley A. Brown	Mgmt	Yes	For	For	No
1.7	Elect Director Curtis A. Campbell	Mgmt	Yes	For	For	No
1.8	Elect Director Tammy S. LoCascio	Mgmt	Yes	For	For	No
1.9	Elect Director Lisa M. Nelson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Broadridge Financial Solutions, Inc.

Meeting Date: 11/14/2024 Record Date: 09/18/2024 Primary Security ID: 11133T103 Country: USA

Meeting Type: Annual Primary CUSIP: 11133T103

Ticker: BR

Primary ISIN: US11133T1034

Primary SEDOL: B1VP7R6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	No
1b	Elect Director Richard J. Daly	Mgmt	Yes	For	For	No
1c	Elect Director Robert N. Duelks	Mgmt	Yes	For	For	No
1d	Elect Director Melvin L. Flowers	Mgmt	Yes	For	For	No
1e	Elect Director Timothy C. Gokey	Mgmt	Yes	For	For	No
1f	Elect Director Brett A. Keller	Mgmt	Yes	For	For	No
1g	Elect Director Maura A. Markus	Mgmt	Yes	For	For	No
1h	Elect Director Eileen K. Murray	Mgmt	Yes	For	For	No

Broadridge Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Annette L. Nazareth	Mgmt	Yes	For	For	No
1j	Elect Director Amit K. Zavery	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Oracle Corporation

Meeting Date: 11/14/2024 **Record Date:** 09/16/2024 Primary Security ID: 68389X105 Country: USA

Meeting Type: Annual

Primary CUSIP: 68389X105

Ticker: ORCL

Primary ISIN: US68389X1054 Primary SEDOL: 2661568

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Awo Ablo	Mgmt	Yes	For	For	No
1.2	Elect Director Jeffrey S. Berg	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Michael J. Boskin	Mgmt	Yes	For	For	No
1.4	Elect Director Safra A. Catz	Mgmt	Yes	For	For	No
1.5	Elect Director Bruce R. Chizen	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director George H. Conrades	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director Lawrence J. Ellison	Mgmt	Yes	For	For	No
1.8	Elect Director Rona A. Fairhead	Mgmt	Yes	For	For	No
1.9	Elect Director Jeffrey O. Henley	Mgmt	Yes	For	For	No
1.10	Elect Director Charles W. Moorman	Mgmt	Yes	For	For	No
1.11	Elect Director Leon E. Panetta	Mgmt	Yes	For	Withhold	Yes
1.12	Elect Director William G. Parrett	Mgmt	Yes	For	Withhold	Yes
1.13	Elect Director Naomi O. Seligman	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	For	Yes

Tapestry, Inc.

Meeting Date: 11/14/2024 **Record Date:** 09/18/2024 Primary Security ID: 876030107 Country: USA

Meeting Type: Annual **Primary CUSIP:** 876030107

Ticker: TPR

Primary ISIN: US8760301072 **Primary SEDOL: BF09HX3**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John P. Bilbrey (J.P.)	Mgmt	Yes	For	For	No
1b	Elect Director Darrell Cavens	Mgmt	Yes	For	For	No
1c	Elect Director Joanne Crevoiserat	Mgmt	Yes	For	For	No
1d	Elect Director David Elkins	Mgmt	Yes	For	For	No
1e	Elect Director Johanna (Hanneke) Faber	Mgmt	Yes	For	For	No
1f	Elect Director Anne Gates	Mgmt	Yes	For	For	No
1g	Elect Director Thomas Greco	Mgmt	Yes	For	For	No

Tapestry, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director Kevin Hourican	Mgmt	Yes	For	For	No
1i	Elect Director Alan Lau	Mgmt	Yes	For	For	No
1j	Elect Director Pamela Lifford	Mgmt	Yes	For	For	No
1k	Elect Director Annabelle Yu Long	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Sysco Corporation

Meeting Date: 11/15/2024 **Record Date:** 09/16/2024 Primary Security ID: 871829107 Country: USA

Meeting Type: Annual

Ticker: SYY

Primary CUSIP: 871829107 Primary ISIN: US8718291078

Primary SEDOL: 2868165

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Daniel J. Brutto	Mgmt	Yes	For	For	No
lb	Elect Director Francesca DeBiase	Mgmt	Yes	For	For	No
lc	Elect Director Ali Dibadj	Mgmt	Yes	For	For	No
ld	Elect Director Larry C. Glasscock	Mgmt	Yes	For	For	No
е	Elect Director Jill M. Golder	Mgmt	Yes	For	For	No
f	Elect Director Bradley M. Halverson	Mgmt	Yes	For	For	No
g	Elect Director John M. Hinshaw	Mgmt	Yes	For	For	No
h	Elect Director Kevin P. Hourican	Mgmt	Yes	For	For	No
i	Elect Director Roberto Marques	Mgmt	Yes	For	For	No
j	Elect Director Alison Kenney Paul	Mgmt	Yes	For	For	No
k	Elect Director Sheila G. Talton	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Adopt Measurable Time Bound Goals to Ensure Group Sow Housing for Private Brand Pork Products	SH	Yes	Against	For	Yes

Campbell Soup Company

Meeting Date: 11/19/2024 **Record Date:** 09/25/2024 Primary Security ID: 134429109 Country: USA

Meeting Type: Annual **Primary CUSIP:** 134429109 Ticker: CPB

Primary ISIN: US1344291091

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Fabiola R. Arredondo	Mgmt	Yes	For	For	No
1.2	Elect Director Howard M. Averill	Mgmt	Yes	For	For	No
1.3	Elect Director Mark A. Clouse	Mgmt	Yes	For	For	No
1.4	Elect Director Bennett Dorrance, Jr.	Mgmt	Yes	For	For	No

Campbell Soup Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	Yes	For	For	No
1.6	Elect Director Grant H. Hill	Mgmt	Yes	For	For	No
1.7	Elect Director Sarah Hofstetter	Mgmt	Yes	For	For	No
1.8	Elect Director Marc B. Lautenbach	Mgmt	Yes	For	For	No
1.9	Elect Director Mary Alice Dorrance Malone	Mgmt	Yes	For	For	No
1.10	Elect Director Keith R. McLoughlin	Mgmt	Yes	For	For	No
1.11	Elect Director Kurt T. Schmidt	Mgmt	Yes	For	For	No
1.12	Elect Director Archbold D. van Beuren	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Change Company Name to The Campbell's Company	Mgmt	Yes	For	For	No
5	Publish Results of Independent Audit Assessing Effectiveness of Company's Diversity, Equity and Inclusion Efforts	SH	Yes	Against	For	Yes

Fox Corporation

Meeting Date: 11/19/2024 Country: USA Ticker: FOXA **Record Date:** 09/23/2024

Meeting Type: Annual **Primary Security ID:** 35137L105 Primary CUSIP: 35137L105 Primary ISIN: US35137L1052 **Primary SEDOL:** BJJMGL2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lachlan K. Murdoch	Mgmt	Yes	For	Against	Yes
1b	Elect Director Tony Abbott	Mgmt	Yes	For	Against	Yes
1c	Elect Director William A. Burck	Mgmt	Yes	For	Against	Yes
1d	Elect Director Chase Carey	Mgmt	Yes	For	For	No
1e	Elect Director Roland A. Hernandez	Mgmt	Yes	For	Against	Yes
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	Yes	For	For	No
1g	Elect Director Paul D. Ryan	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

News Corporation

Record Date: 09/26/2024

Meeting Date: 11/20/2024 Country: USA Ticker: NWSA

Meeting Type: Proxy Contest

Primary Security ID: 65249B109	Primary CUSIP: 652498109	Primary 151N: 056524981098	Primary SEDOL: BBGV140	

Vote

Against Mgmt Proposal Votable Vote Number Instruction **Proposal Text Proponent Proposal Mgmt Rec**

Management Proxy (White Proxy Card) Mgmt No

News Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Management Nominee Director Lachlan K. Murdoch	Mgmt	Yes	For	Do Not Vote	No
1b	Elect Management Nominee Director Robert J. Thomson	Mgmt	Yes	For	Do Not Vote	No
1c	Elect Management Nominee Director Kelly Ayotte *Withdrawn Resolution*	Mgmt	No			
1d	Elect Management Nominee Director Jose Maria Aznar	Mgmt	Yes	For	Do Not Vote	No
le	Elect Management Nominee Director Natalie Bancroft	Mgmt	Yes	For	Do Not Vote	No
lf	Elect Management Nominee Director Ana Paula Pessoa	Mgmt	Yes	For	Do Not Vote	No
lg	Elect Management Nominee Director Masroor Siddiqui	Mgmt	Yes	For	Do Not Vote	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Do Not Vote	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Do Not Vote	No
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	Do Not Vote	No
	Dissident Proxy (Blue Proxy Card)	Mgmt	No			
la	Elect Management Nominee Director Lachlan K. Murdoch	Mgmt	Yes	For	Against	Yes
1b	Elect Management Nominee Director Robert J. Thomson	Mgmt	Yes	For	For	No
1c	Elect Management Nominee Director Kelly Ayotte *Withdrawn Resolution*	Mgmt	No			
1d	Elect Management Nominee Director Jose Maria Aznar	Mgmt	Yes	For	Against	Yes
le	Elect Management Nominee Director Natalie Bancroft	Mgmt	Yes	For	For	No
lf	Elect Management Nominee Director Ana Paula Pessoa	Mgmt	Yes	For	For	No
1g	Elect Management Nominee Director Masroor Siddiqui	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	For	For	No

ResMed Inc.

Meeting Date: 11/20/2024Country: USATicker: RMDRecord Date: 09/24/2024Meeting Type: Annual

Primary Security ID: 761152107 **Primary CUSIP:** 761152107 **Primary ISIN:** US7611521078 **Primary SEDOL:** 2732903

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Carol Burt	Mgmt	Yes	For	Against	Yes
1b	Elect Director Christopher DelOrefice	Mgmt	Yes	For	For	No
1c	Elect Director Jan De Witte	Mgmt	Yes	For	For	No
1d	Elect Director Karen Drexler	Mgmt	Yes	For	Against	Yes
1e	Elect Director Michael "Mick" Farrell	Mgmt	Yes	For	For	No

ResMed Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Peter Farrell	Mgmt	Yes	For	For	No
lg	Elect Director Harjit Gill	Mgmt	Yes	For	For	No
h	Elect Director John Hernandez	Mgmt	Yes	For	For	No
i	Elect Director Richard "Rich" Sulpizio	Mgmt	Yes	For	Against	Yes
j	Elect Director Desney Tan	Mgmt	Yes	For	For	No
k	Elect Director Ronald "Ron" Taylor	Mgmt	Yes	For	Against	Yes
!	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

The Clorox Company

Meeting Date: 11/20/2024

Country: USA

Ticker: CLX

Record Date: 09/23/2024 **Primary Security ID:** 189054109

Meeting Type: Annual Primary CUSIP: 189054109

Primary ISIN: US1890541097

Primary SEDOL: 2204026

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Stephen B. Bratspies	Mgmt	Yes	For	For	No
1.2	Elect Director Pierre R. Breber	Mgmt	Yes	For	For	No
1.3	Elect Director Julia Denman	Mgmt	Yes	For	For	No
1.4	Elect Director Spencer C. Fleischer	Mgmt	Yes	For	For	No
1.5	Elect Director Esther Lee	Mgmt	Yes	For	For	No
.6	Elect Director A.D. David Mackay	Mgmt	Yes	For	For	No
.7	Elect Director Stephanie Plaines	Mgmt	Yes	For	For	No
.8	Elect Director Linda Rendle	Mgmt	Yes	For	For	No
.9	Elect Director Matthew J. Shattock	Mgmt	Yes	For	For	No
.10	Elect Director Russell J. Weiner	Mgmt	Yes	For	For	No
.11	Elect Director Christopher J. Williams	Mgmt	Yes	For	For	No
!	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Western Digital Corporation

Meeting Date: 11/20/2024 Record Date: 09/23/2024 Country: USA Meeting Type: Annual Ticker: WDC

Primary Security ID: 958102105

Primary CUSIP: 958102105

Primary ISIN: US9581021055

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kimberly E. Alexy	Mgmt	Yes	For	For	No
1b	Elect Director Thomas Caulfield	Mgmt	Yes	For	For	No
1c	Elect Director Martin I. Cole	Mgmt	Yes	For	For	No
1d	Elect Director Tunc Doluca	Mgmt	Yes	For	For	No
1e	Elect Director David V. Goeckeler	Mgmt	Yes	For	For	No
1f	Elect Director Matthew E. Massengill	Mgmt	Yes	For	For	No
1g	Elect Director Stephanie A. Streeter	Mgmt	Yes	For	For	No

Western Digital Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director Miyuki Suzuki	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Aptiv Plc

Meeting Date: 12/02/2024Country: JerseyTicker: APTVRecord Date: 10/31/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: G6095L109 Primary CUSIP: G6095L109 Primary ISIN: JE00B783TY65 Primary SEDOL: B783TY6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	No
2	Approve Merger Agreement	Mgmt	Yes	For	For	No

Aptiv Plc

Meeting Date: 12/02/2024 Country: Jersey Ticker: APTV

Record Date: 10/31/2024 **Meeting Type:** Court

Primary Security ID: G6095L109 Primary CUSIP: G6095L109 Primary ISIN: JE00B783TY65 Primary SEDOL: B783TY6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Court Meeting	Mgmt	No			
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	No

Copart, Inc.

Record Date: 10/11/2024

Meeting Date: 12/06/2024 Country: USA Ticker: CPRT

Meeting Type: Annual

Primary Security ID: 217204106 **Primary CUSIP:** 217204106 **Primary ISIN:** US2172041061 **Primary SEDOL:** 2208073

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Willis J. Johnson	Mgmt	Yes	For	For	No
1.2	Elect Director A. Jayson Adair	Mgmt	Yes	For	For	No
1.3	Elect Director Matt Blunt	Mgmt	Yes	For	For	No
1.4	Elect Director Steven D. Cohan	Mgmt	Yes	For	For	No
1.5	Elect Director Daniel J. Englander	Mgmt	Yes	For	Against	Yes
1.6	Elect Director James E. Meeks	Mgmt	Yes	For	For	No
1.7	Elect Director Thomas N. Tryforos	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Diane M. Morefield	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Stephen Fisher	Mgmt	Yes	For	For	No
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	Yes	For	Against	Yes
1.11	Elect Director Carl D. Sparks	Mgmt	Yes	For	Against	Yes

Copart, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.12	Elect Director Jeffrey Liaw	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Viatris Inc.

Meeting Date: 12/06/2024 Country: USA Ticker: VTRS

Record Date: 10/11/2024 **Meeting Type:** Annual

Primary Security ID: 92556V106 Primary CUSIP: 92556V106 Primary ISIN: US92556V1061 Primary SEDOL: BMWS3X9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director W. Don Cornwell	Mgmt	Yes	For	For	No
1B	Elect Director JoEllen Lyons Dillon	Mgmt	Yes	For	Against	Yes
1C	Elect Director Elisha Finney	Mgmt	Yes	For	For	No
1D	Elect Director Leo Groothuis	Mgmt	Yes	For	Against	Yes
1E	Elect Director Melina Higgins	Mgmt	Yes	For	For	No
1F	Elect Director James M. Kilts	Mgmt	Yes	For	For	No
1G	Elect Director Harry Korman	Mgmt	Yes	For	Against	Yes
1H	Elect Director Rajiv Malik	Mgmt	Yes	For	For	No
11	Elect Director Richard Mark	Mgmt	Yes	For	For	No
1J	Elect Director Mark Parrish	Mgmt	Yes	For	Against	Yes
1K	Elect Director Scott A. Smith	Mgmt	Yes	For	For	No
1L	Elect Director Rogerio Vivaldi Coelho	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

Cisco Systems, Inc.

Meeting Date: 12/09/2024 Country: USA Ticker: CSCO

Record Date: 10/10/2024 **Meeting Type:** Annual

Primary Security ID: 17275R102 Primary CUSIP: 17275R102 Primary ISIN: US17275R1023 Primary SEDOL: 2198163

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	No
1b	Elect Director Michael D. Capellas	Mgmt	Yes	For	For	No
1c	Elect Director Mark Garrett	Mgmt	Yes	For	For	No
1d	Elect Director John D. Harris, II	Mgmt	Yes	For	For	No
1e	Elect Director Kristina M. Johnson	Mgmt	Yes	For	For	No
1f	Elect Director Sarah Rae Murphy	Mgmt	Yes	For	For	No
1g	Elect Director Charles H. Robbins	Mgmt	Yes	For	For	No
1h	Elect Director Daniel H. Schulman	Mgmt	Yes	For	For	No
1i	Elect Director Marianna Tessel	Mgmt	Yes	For	For	No

Cisco Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Microsoft Corporation

Meeting Date: 12/10/2024 Record Date: 09/30/2024 Country: USA

Ticker: MSFT

Primary Security ID: 594918104

Meeting Type: Annual Primary CUSIP: 594918104

nary CUSIP: 594918104 Primary ISIN: US5949181045

Primary SEDOL: 2588173

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Reid G. Hoffman	Mgmt	Yes	For	For	No
1.2	Elect Director Hugh F. Johnston	Mgmt	Yes	For	For	No
1.3	Elect Director Teri L. List	Mgmt	Yes	For	For	No
1.4	Elect Director Catherine MacGregor	Mgmt	Yes	For	For	No
1.5	Elect Director Mark A. L. Mason	Mgmt	Yes	For	For	No
1.6	Elect Director Satya Nadella	Mgmt	Yes	For	For	No
1.7	Elect Director Sandra E. Peterson	Mgmt	Yes	For	For	No
1.8	Elect Director Penny S. Pritzker	Mgmt	Yes	For	For	No
1.9	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	No
1.10	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	No
1.11	Elect Director John W. Stanton	Mgmt	Yes	For	For	No
1.12	Elect Director Emma N. Walmsley	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Risks of Weapons Development	SH	Yes	Against	For	Yes
5	Assess and Report on Investing in Bitcoin	SH	Yes	Against	Against	No
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Yes	Against	For	Yes
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Yes	Against	Against	No
8	Report on Risks Related to Al Generated Misinformation and Disinformation	SH	Yes	Against	For	Yes
9	Report on Al Data Sourcing Accountability	SH	Yes	Against	For	Yes

Palo Alto Networks, Inc.

Meeting Date: 12/10/2024 Record Date: 10/18/2024 Country: USA Meeting Type: Annual Ticker: PANW

Primary Security ID: 697435105 Primary Security ID: 697435105

Primary CUSIP: 697435105

Primary ISIN: US6974351057

Primary SEDOL: B87ZMX0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John Key	Mgmt	Yes	For	Against	Yes

Palo Alto Networks, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Mary Pat McCarthy	Mgmt	Yes	For	For	No
1c	Elect Director Nir Zuk	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	For	Yes

AutoZone, Inc.

Meeting Date: 12/18/2024 **Record Date:** 10/21/2024

Primary Security ID: 053332102

Country: USA

Meeting Type: Annual

Ticker: AZO

Primary CUSIP: 053332102 **Primary ISIN:** US0533321024 Primary SEDOL: 2065955

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Philip B. Daniele, III	Mgmt	Yes	For	For	No
1.2	Elect Director Michael A. George	Mgmt	Yes	For	For	No
1.3	Elect Director Linda A. Goodspeed	Mgmt	Yes	For	For	No
1.4	Elect Director Earl G. Graves, Jr.	Mgmt	Yes	For	For	No
1.5	Elect Director Brian P. Hannasch	Mgmt	Yes	For	For	No
1.6	Elect Director Gale V. King	Mgmt	Yes	For	For	No
1.7	Elect Director George R. Mrkonic, Jr.	Mgmt	Yes	For	For	No
1.8	Elect Director William C. Rhodes, III	Mgmt	Yes	For	For	No
1.9	Elect Director Jill A. Soltau	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	Mgmt	Yes	For	For	No
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	Yes

FactSet Research Systems Inc.

Meeting Date: 12/19/2024 **Record Date:** 10/21/2024

Country: USA

Meeting Type: Annual

Primary Security ID: 303075105 **Primary CUSIP:** 303075105 Ticker: FDS

Primary ISIN: US3030751057 Primary SEDOL: 2329770

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Siew Kai Choy	Mgmt	Yes	For	For	No
1b	Elect Director Laurie G. Hylton	Mgmt	Yes	For	For	No
1c	Elect Director Lee Shavel	Mgmt	Yes	For	For	No
1d	Elect Director Elisha Wiesel	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

FactSet Research Systems Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

Ticker: DHI

D.R. Horton, Inc.

Meeting Date: 01/16/2025 Country: USA

Record Date: 11/29/2024 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director David V. Auld	Mgmt	Yes	For	For	No
1b	Elect Director Paul J. Romanowski	Mgmt	Yes	For	For	No
lc	Elect Director Brad S. Anderson	Mgmt	Yes	For	For	No
ld	Elect Director Michael R. Buchanan	Mgmt	Yes	For	For	No
е	Elect Director Benjamin S. Carson, Sr.	Mgmt	Yes	For	For	No
f	Elect Director M. Chad Crow	Mgmt	Yes	For	For	No
g	Elect Director Elaine D. Crowley	Mgmt	Yes	For	For	No
h	Elect Director Maribess L. Miller	Mgmt	Yes	For	For	No
i	Elect Director Barbara R. Smith	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Micron Technology, Inc.

Meeting Date: 01/16/2025 Country: USA Ticker: MU

Record Date: 11/18/2024 Meeting Type: Annual

Primary Security ID: 595112103 **Primary CUSIP:** 595112103 **Primary ISIN:** US5951121038 **Primary SEDOL:** 2588184

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard M. Beyer	Mgmt	Yes	For	For	No
1b	Elect Director Lynn A. Dugle	Mgmt	Yes	For	For	No
1c	Elect Director Steven J. Gomo	Mgmt	Yes	For	For	No
1d	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	No
1e	Elect Director Mary Pat McCarthy	Mgmt	Yes	For	For	No
1f	Elect Director Sanjay Mehrotra	Mgmt	Yes	For	For	No
1g	Elect Director Robert Swan	Mgmt	Yes	For	For	No
1h	Elect Director MaryAnn Wright	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Air Products and Chemicals, Inc.

Meeting Date: 01/23/2025 **Record Date:** 11/27/2024

Country: USA

Meeting Type: Proxy Contest

Ticker: APD

Primary Security ID: 009158106 Primary CUSIP: 009158106

Primary ISIN: US0091581068

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Universal Proxy (White Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt	No			
1a	Elect Management Nominee Director Tonit M. Calaway	Mgmt	Yes	For	Do Not Vote	No
1b	Elect Management Nominee Director Charles "Casey" Cogut	Mgmt	Yes	For	Do Not Vote	No
1c	Elect Management Nominee Director Lisa A. Davis	Mgmt	Yes	For	Do Not Vote	No
1d	Elect Management Nominee Director Seifollah "Seifi" Ghasemi	Mgmt	Yes	For	Do Not Vote	No
1e	Elect Management Nominee Director Jessica Trocchi Graziano	Mgmt	Yes	For	Do Not Vote	No
1f	Elect Management Nominee Director Edward L. Monser	Mgmt	Yes	For	Do Not Vote	No
1g	Elect Management Nominee Director Bhavesh V. "Bob" Patel	Mgmt	Yes	For	Do Not Vote	No
1h	Elect Management Nominee Director Wayne T. Smith	Mgmt	Yes	For	Do Not Vote	No
1i	Elect Management Nominee Director Alfred Stern	Mgmt	Yes	For	Do Not Vote	No
1j	Elect Dissident Nominee Director Andrew Evans	SH	Yes	Withhold	Do Not Vote	No
1k	Elect Dissident Nominee Director Paul Hilal	SH	Yes	Withhold	Do Not Vote	No
11	Elect Dissident Nominee Director Tracy McKibben	SH	Yes	Withhold	Do Not Vote	No
1m	Elect Dissident Nominee Director Dennis Reilley	SH	Yes	Withhold	Do Not Vote	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Do Not Vote	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	Do Not Vote	No
4	Repeal Any Bylaw Provisions or Amendments Without Shareholder Approval Subsequent to September 17, 2023	SH	Yes	Against	Do Not Vote	No
	Dissident Universal Proxy (Blue Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt	No			
1a	Elect Dissident Nominee Director Andrew Evans	SH	Yes	For	For	No
1b	Elect Dissident Nominee Director Paul Hilal	SH	Yes	For	For	No
1c	Elect Dissident Nominee Director Tracy McKibben	SH	Yes	For	Withhold	Yes
1d	Elect Dissident Nominee Director Dennis Reilley	SH	Yes	For	For	No
1e	Elect Management Nominee Director Charles "Casey" Cogut	Mgmt	Yes	Withhold	Withhold	No
1f	Elect Management Nominee Director Lisa A. Davis	Mgmt	Yes	Withhold	For	Yes

Air Products and Chemicals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Management Nominee Director Seifollah "Seifi" Ghasemi	Mgmt	Yes	Withhold	Withhold	No
1h	Elect Management Nominee Director Edward L. Monser	Mgmt	Yes	Withhold	Withhold	No
1i	Elect Management Nominee Director Tonit M. Calaway	Mgmt	Yes	For	For	No
1j	Elect Management Nominee Director Jessica Trocchi Graziano	Mgmt	Yes	For	For	No
1k	Elect Management Nominee Director Bhavesh V. "Bob" Patel	Mgmt	Yes	For	For	No
11	Elect Management Nominee Director Wayne T. Smith	Mgmt	Yes	For	For	No
1m	Elect Management Nominee Director Alfred Stern	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	None	For	No
4	Repeal Any Bylaw Provisions or Amendments Without Shareholder Approval Subsequent to September 17, 2023	SH	Yes	For	For	No

Costco Wholesale Corporation

Meeting Date: 01/23/2025 **Record Date:** 11/15/2024 **Primary Security ID:** 22160K105 Country: USA

Meeting Type: Annual

Primary CUSIP: 22160K105

Ticker: COST

Primary SEDOL: 2701271 Primary ISIN: US22160K1051

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Susan L. Decker	Mgmt	Yes	For	For	No
1b	Elect Director Kenneth D. Denman	Mgmt	Yes	For	For	No
1c	Elect Director Helena B. Foulkes	Mgmt	Yes	For	For	No
1d	Elect Director Hamilton E. James	Mgmt	Yes	For	For	No
1e	Elect Director Sally Jewell	Mgmt	Yes	For	For	No
1f	Elect Director Jeffrey S. Raikes	Mgmt	Yes	For	For	No
1g	Elect Director John W. Stanton	Mgmt	Yes	For	For	No
1h	Elect Director Ron M. Vachris	Mgmt	Yes	For	For	No
1i	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Risks of Maintaining Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	No

Intuit Inc.

Meeting Date: 01/23/2025 **Record Date:** 11/25/2024

Primary Security ID: 461202103

Country: USA

Meeting Type: Annual

Primary CUSIP: 461202103

Ticker: INTU

Primary ISIN: US4612021034

Intuit Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Eve Burton	Mgmt	Yes	For	For	No
1b	Elect Director Scott D. Cook	Mgmt	Yes	For	For	No
1c	Elect Director Richard L. Dalzell	Mgmt	Yes	For	For	No
1d	Elect Director Sasan K. Goodarzi	Mgmt	Yes	For	For	No
1e	Elect Director Deborah Liu	Mgmt	Yes	For	For	No
1f	Elect Director Tekedra Mawakana	Mgmt	Yes	For	For	No
1g	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Forrest Norrod	Mgmt	Yes	For	For	No
1i	Elect Director Vasant Prabhu	Mgmt	Yes	For	For	No
1j	Elect Director Ryan Roslansky	Mgmt	Yes	For	For	No
1k	Elect Director Thomas Szkutak	Mgmt	Yes	For	For	No
11	Elect Director Raul Vazquez	Mgmt	Yes	For	For	No
1m	Elect Director Eric S. Yuan	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No

Jabil Inc.

Meeting Date: 01/23/2025 **Record Date:** 11/29/2024 **Primary Security ID:** 466313103 Country: USA

Meeting Type: Annual

Primary CUSIP: 466313103

Ticker: JBL

Primary ISIN: US4663131039

Primary SEDOL: 2471789

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anousheh Ansari	Mgmt	Yes	For	Against	Yes
1b	Elect Director Michael Dastoor	Mgmt	Yes	For	For	No
1c	Elect Director Christopher S. Holland	Mgmt	Yes	For	For	No
ld	Elect Director Mark T. Mondello	Mgmt	Yes	For	For	No
le	Elect Director John C. Plant	Mgmt	Yes	For	For	No
f	Elect Director Steven A. Raymund	Mgmt	Yes	For	Against	Yes
g	Elect Director James Siminoff	Mgmt	Yes	For	For	No
h	Elect Director N.V. "Tiger" Tyagarajan	Mgmt	Yes	For	Against	Yes
i	Elect Director Kathleen A. Walters	Mgmt	Yes	For	Against	Yes
)	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
1	Submit Severance Agreement (Change- in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
5	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Yes	Against	Against	No

Becton, Dickinson and Company

Meeting Date: 01/28/2025 Record Date: 12/09/2024 Primary Security ID: 075887109 Country: USA Meeting Type: Annual

USA Ticker: BDX

Primary CUSIP: 075887109

Primary ISIN: US0758871091

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director William M. Brown	Mgmt	Yes	For	For	No
1.2	Elect Director Catherine M. Burzik	Mgmt	Yes	For	For	No
1.3	Elect Director Carrie L. Byington	Mgmt	Yes	For	For	No
1.4	Elect Director R. Andrew Eckert	Mgmt	Yes	For	For	No
1.5	Elect Director Claire M. Fraser	Mgmt	Yes	For	For	No
1.6	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	For	No
1.7	Elect Director Christopher Jones	Mgmt	Yes	For	For	No
1.8	Elect Director Thomas E. Polen	Mgmt	Yes	For	For	No
1.9	Elect Director Timothy M. Ring	Mgmt	Yes	For	For	No
1.10	Elect Director Bertram L. Scott	Mgmt	Yes	For	For	No
1.11	Elect Director Joanne Waldstreicher	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Hormel Foods Corporation

Meeting Date: 01/28/2025 Country: USA Ticker: HRL

Record Date: 11/29/2024 **Meeting Type:** Annual

Primary Security ID: 440452100 **Primary CUSIP:** 440452100 **Primary ISIN:** US440452100 **Primary SEDOL:** 2437264

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gary C. Bhojwani	Mgmt	Yes	For	For	No
1b	Elect Director Stephen M. Lacy	Mgmt	Yes	For	For	No
1c	Elect Director Elsa A. Murano	Mgmt	Yes	For	For	No
1d	Elect Director William A. Newlands	Mgmt	Yes	For	For	No
1e	Elect Director Christopher J. Policinski	Mgmt	Yes	For	For	No
1f	Elect Director Debbra L. Schoneman	Mgmt	Yes	For	For	No
1g	Elect Director Sally J. Smith	Mgmt	Yes	For	For	No
1h	Elect Director James P. Snee	Mgmt	Yes	For	For	No
1i	Elect Director Steven A. White	Mgmt	Yes	For	For	No
1j	Elect Director Michael P. Zechmeister	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Publish Measurable Timebound Targets for Increasing Group Sow Housing in Supply Chain	SH	Yes	Against	For	Yes

Visa Inc.

Meeting Date: 01/28/2025 Country: USA Ticker: V

Record Date: 12/02/2024 **Meeting Type:** Annual

Primary Security ID: 92826C839 Primary CUSIP: 92826C839 Primary ISIN: US92826C8394 Primary SEDOL: B2PZNO4

Visa Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lloyd A. Carney	Mgmt	Yes	For	For	No
1b	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	No
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	Yes	For	For	No
1d	Elect Director Ramon Laguarta	Mgmt	Yes	For	For	No
le	Elect Director Teri L. List	Mgmt	Yes	For	For	No
lf	Elect Director John F. Lundgren	Mgmt	Yes	For	For	No
g	Elect Director Ryan McInerney	Mgmt	Yes	For	For	No
h	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	No
i	Elect Director Pamela Murphy	Mgmt	Yes	For	For	No
j	Elect Director Linda J. Rendle	Mgmt	Yes	For	For	No
k	Elect Director Maynard G. Webb, Jr.	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
1	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	No
5	Report on Company's Policy on Merchant Category Codes	SH	Yes	Against	Against	No
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Yes	Against	Against	No
7	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes

Jacobs Solutions, Inc.

Meeting Date: 01/29/2025 **Record Date:** 12/02/2024 Primary Security ID: 46982L108 **Country:** USA

Meeting Type: Annual

Primary CUSIP: 46982L108

Ticker: J

Primary ISIN: US46982L1089

Primary SEDOL: BNGC0D3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Robert V. Pragada	Mgmt	Yes	For	For	No
1b	Elect Director Louis V. Pinkham	Mgmt	Yes	For	For	No
1c	Elect Director Priya Abani	Mgmt	Yes	For	For	No
1d	Elect Director Michael M. Collins	Mgmt	Yes	For	For	No
1e	Elect Director Manny Fernandez	Mgmt	Yes	For	For	No
1f	Elect Director Mary M. Jackson	Mgmt	Yes	For	For	No
1g	Elect Director Georgette D. Kiser	Mgmt	Yes	For	For	No
1h	Elect Director Robert A. McNamara	Mgmt	Yes	For	For	No
1i	Elect Director Peter J. Robertson	Mgmt	Yes	For	For	No
1j	Elect Director Julie A. Sloat	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Eliminate Supermajority Vote Requirement for Changes to the Authorized Number of Shares of Preferred Stock	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	Yes	For	For	No

Jacobs Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Eliminate Supermajority Vote Requirement for Certain Significant Transactions	Mgmt	Yes	For	For	No
6	Eliminate Supermajority Vote Requirement to Amend Charter	Mgmt	Yes	For	For	No
7	Amend Charter to Remove Voluntary Reorganization Provision	Mgmt	Yes	For	For	No
8	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Walgreens Boots Alliance, Inc.

Meeting Date: 01/30/2025 **Record Date:** 12/02/2024 **Primary Security ID:** 931427108 Country: USA

Meeting Type: Annual

Primary CUSIP: 931427108

Ticker: WBA

Primary ISIN: US9314271084

Primary SEDOL: BTN1Y44

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Janice M. Babiak	Mgmt	Yes	For	For	No
1b	Elect Director Inderpal S. Bhandari	Mgmt	Yes	For	For	No
1c	Elect Director Ginger L. Graham	Mgmt	Yes	For	For	No
1d	Elect Director Bryan C. Hanson	Mgmt	Yes	For	For	No
1e	Elect Director Robert L. Huffines	Mgmt	Yes	For	For	No
lf	Elect Director Valerie B. Jarrett	Mgmt	Yes	For	For	No
lg	Elect Director John A. Lederer	Mgmt	Yes	For	For	No
1h	Elect Director Stefano Pessina	Mgmt	Yes	For	For	No
li	Elect Director Thomas E. Polen	Mgmt	Yes	For	For	No
lj	Elect Director Nancy M. Schlichting	Mgmt	Yes	For	For	No
lk	Elect Director William H. Shrank	Mgmt	Yes	For	For	No
II	Elect Director Timothy C. Wentworth	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
6	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	No
7	Report on Cigarette Waste	SH	Yes	Against	Against	No

Emerson Electric Co.

Meeting Date: 02/04/2025 **Record Date:** 11/26/2024 Primary Security ID: 291011104 Country: USA

Meeting Type: Annual **Primary CUSIP:** 291011104 Ticker: EMR

Primary ISIN: US2910111044 **Primary SEDOL:** 2313405

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Joshua B. Bolten	Mgmt	Yes	For	Against	Yes
1b	Elect Director Calvin G. Butler, Jr.	Mgmt	Yes	For	For	No

Emerson Electric Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Surendralal (Lal) L. Karsanbhai	Mgmt	Yes	For	For	No
1d	Elect Director Lori M. Lee	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Declassify the Board of Directors	Mgmt	Yes	For	For	No
4a	Reduce Supermajority Vote Requirement to Remove Directors	Mgmt	Yes	None	For	No
4b	Reduce Supermajority Vote Requirement in Connection with the Fair Price Provisions for Certain Business Combinations	Mgmt	Yes	None	For	No
4c	Reduce Supermajority Vote Requirement for Amendments to the Terms of any Series of Preferred Stock	Mgmt	Yes	None	For	No
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
6	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Franklin Resources, Inc.

Meeting Date: 02/04/2025 **Record Date:** 12/09/2024

Primary Security ID: 354613101

Country: USA

Meeting Type: Annual

Primary CUSIP: 354613101

Ticker: BEN

Primary ISIN: US3546131018 Primary SEDOL: 2350684

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mariann Byerwalter	Mgmt	Yes	For	Against	Yes
lb	Elect Director Alexander S. Friedman	Mgmt	Yes	For	Against	Yes
lc	Elect Director Gregory E. Johnson	Mgmt	Yes	For	For	No
ld	Elect Director Jennifer M. Johnson	Mgmt	Yes	For	For	No
е	Elect Director Rupert H. Johnson, Jr.	Mgmt	Yes	For	For	No
f	Elect Director John Y. Kim	Mgmt	Yes	For	Against	Yes
g	Elect Director Karen M. King	Mgmt	Yes	For	For	No
h	Elect Director Anthony J. Noto	Mgmt	Yes	For	Against	Yes
i	Elect Director John W. Thiel	Mgmt	Yes	For	For	No
j	Elect Director Seth H. Waugh	Mgmt	Yes	For	For	No
k	Elect Director Geoffrey Y. Yang	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Rockwell Automation, Inc.

Meeting Date: 02/04/2025 **Record Date:** 12/09/2024

Primary Security ID: 773903109

Country: USA

Meeting Type: Annual

Ticker: ROK

Primary CUSIP: 773903109 **Primary ISIN:** US7739031091 **Primary SEDOL:** 2754060

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
A.1	Elect Director James P. Keane	Mamt	Yes	For	For	No

Rockwell Automation, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
A.2	Elect Director Blake D. Moret	Mgmt	Yes	For	For	No
A.3	Elect Director Thomas W. Rosamilia	Mgmt	Yes	For	For	No
A.4	Elect Director Patricia A. Watson	Mgmt	Yes	For	For	No
В	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
С	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Ticker: ATO

Primary SEDOL: 2315359

Atmos Energy Corporation

Meeting Date: 02/05/2025 Country: USA

Record Date: 12/13/2024 **Meeting Type:** Annual

Primary Security ID: 049560105 **Primary CUSIP:** 049560105 **Primary ISIN:** US0495601058

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director J. Kevin Akers	Mgmt	Yes	For	For	No
1b	Elect Director John C. Ale	Mgmt	Yes	For	For	No
1c	Elect Director Kim R. Cocklin	Mgmt	Yes	For	For	No
1d	Elect Director Kelly H. Compton	Mgmt	Yes	For	For	No
1e	Elect Director Sean Donohue	Mgmt	Yes	For	Against	Yes
1f	Elect Director Rafael G. Garza	Mgmt	Yes	For	Against	Yes
1g	Elect Director Edward J. Geiser	Mgmt	Yes	For	For	No
1h	Elect Director Nancy K. Quinn	Mgmt	Yes	For	Against	Yes
1i	Elect Director Richard A. Sampson	Mgmt	Yes	For	Against	Yes
1j	Elect Director Telisa Toliver	Mgmt	Yes	For	For	No
1k	Elect Director Frank Yoho	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Accenture plc

Meeting Date: 02/06/2025 Country: Ireland Ticker: ACN Record Date: 12/09/2024 Meeting Type: Annual

Primary Security ID: G1151C101 Primary CUSIP: G1151C101 Primary ISIN: IE00B4BNMY34 Primary SEDOL: B4BNMY3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jaime Ardila	Mgmt	Yes	For	For	No
1b	Elect Director Martin Brudermuller	Mgmt	Yes	For	For	No
1c	Elect Director Alan Jope	Mgmt	Yes	For	For	No
1d	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	No
1e	Elect Director Jennifer Nason	Mgmt	Yes	For	For	No
1f	Elect Director Paula A. Price	Mgmt	Yes	For	For	No
1g	Elect Director Venkata (Murthy) Renduchintala	Mgmt	Yes	For	For	No
1h	Elect Director Arun Sarin	Mgmt	Yes	For	For	No

Accenture plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Julie Sweet	Mgmt	Yes	For	For	No
1j	Elect Director Tracey T. Travis	Mgmt	Yes	For	For	No
1k	Elect Director Masahiko Uotani	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	No
4	Approve Capital Reduction of the Share Premium Account	Mgmt	Yes	For	For	No
5	Authorize Board to Issue Shares under Irish Law	Mgmt	Yes	For	For	No
6	Authorize the Board's Authority to Opt- Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	Yes	For	For	No
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	No

Tyson Foods, Inc.

Meeting Date: 02/06/2025 Country: USA Ticker: TSN

Record Date: 12/09/2024 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John H. Tyson	Mgmt	Yes	For	Against	Yes
1b	Elect Director Les R. Baledge	Mgmt	Yes	For	Against	Yes
1c	Elect Director Mike Beebe	Mgmt	Yes	For	Against	Yes
1d	Elect Director Maria Claudia Borras	Mgmt	Yes	For	Against	Yes
1e	Elect Director David J. Bronczek	Mgmt	Yes	For	Against	Yes
1f	Elect Director Donnie King	Mgmt	Yes	For	For	No
1g	Elect Director Maria N. Martinez	Mgmt	Yes	For	For	No
1h	Elect Director Kevin M. McNamara	Mgmt	Yes	For	For	No
1i	Elect Director Cheryl S. Miller	Mgmt	Yes	For	Against	Yes
1j	Elect Director Kate B. Quinn	Mgmt	Yes	For	Against	Yes
1k	Elect Director Jeffrey K. Schomburger	Mgmt	Yes	For	Against	Yes
11	Elect Director Barbara A. Tyson	Mgmt	Yes	For	Against	Yes
1m	Elect Director Noel White	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Disclosure of Voting Results Based on Class of Shares	SH	Yes	Against	For	Yes

PTC Inc.

Meeting Date: 02/12/2025 Country: USA Ticker: PTC

Record Date: 12/13/2024 **Meeting Type:** Annual

Primary Security ID: 69370C100 **Primary CUSIP:** 69370C100 **Primary ISIN:** US69370C1009 **Primary SEDOL:** B95N910

PTC Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Neil Barua	Mgmt	Yes	For	For	No
1.2	Elect Director Mark Benjamin	Mgmt	Yes	For	For	No
1.3	Elect Director Robert Bernshteyn	Mgmt	Yes	For	For	No
1.4	Elect Director Janice Chaffin	Mgmt	Yes	For	For	No
1.5	Elect Director Amar Hanspal	Mgmt	Yes	For	For	No
1.6	Elect Director Michal Katz	Mgmt	Yes	For	For	No
1.7	Elect Director Paul Lacy	Mgmt	Yes	For	For	No
1.8	Elect Director Corinna Lathan	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Capital One Financial Corporation

Meeting Date: 02/18/2025 Country: USA Ticker: COF

Record Date: 12/27/2024 **Meeting Type:** Special

Primary Security ID: 14040H105 Primary CUSIP: 14040H105 Primary ISIN: US14040H1059 Primary SEDOL: 2654461

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	No
2	Adjourn Meeting	Mgmt	Yes	For	For	No

Discover Financial Services

Meeting Date: 02/18/2025 Country: USA Ticker: DFS

Record Date: 12/27/2024 **Meeting Type:** Special

Primary Security ID: 254709108 Primary CUSIP: 254709108 Primary ISIN: US2547091080 Primary SEDOL: B1YLC43

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Merger Agreement	Mgmt	Yes	For	For	No
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	No
3	Adjourn Meeting	Mgmt	Yes	For	For	No

Raymond James Financial, Inc.

Meeting Date: 02/20/2025 Country: USA Ticker: RJF

Record Date: 12/18/2024 Meeting Type: Annual

Primary Security ID: 754730109 **Primary CUSIP:** 754730109 **Primary ISIN:** US7547301090 **Primary SEDOL:** 2718992

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marlene Debel	Mgmt	Yes	For	For	No
1b	Elect Director Jeffrey N. Edwards	Mgmt	Yes	For	For	No
1c	Elect Director Benjamin C. Esty	Mgmt	Yes	For	For	No

Raymond James Financial, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Art A. Garcia	Mgmt	Yes	For	For	No
1e	Elect Director Anne Gates	Mgmt	Yes	For	For	No
1f	Elect Director Gordon L. Johnson	Mgmt	Yes	For	For	No
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	Yes	For	For	No
1h	Elect Director Roderick C. McGeary	Mgmt	Yes	For	For	No
1i	Elect Director Cecily M. Mistarz	Mgmt	Yes	For	For	No
1j	Elect Director Paul C. Reilly	Mgmt	Yes	For	For	No
1k	Elect Director Raj Seshadri	Mgmt	Yes	For	For	No
11	Elect Director Paul M. Shoukry	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Amcor Pic

Meeting Date: 02/25/2025 Country: Jersey Ticker: AMCR

Record Date: 01/17/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: G0250X107 Primary CUSIP: G0250X107 Primary ISIN: JE00BJ1F3079 Primary SEDOL: BJ1F307

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	No
2	Adjourn Meeting	Mgmt	Yes	For	For	No

Apple Inc.

Meeting Date: 02/25/2025 Country: USA Ticker: AAPL

Record Date: 01/02/2025 Meeting Type: Annual

Primary Security ID: 037833100 **Primary CUSIP:** 037833100 **Primary ISIN:** US0378331005 **Primary SEDOL:** 2046251

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wanda Austin	Mgmt	Yes	For	For	No
1b	Elect Director Tim Cook	Mgmt	Yes	For	For	No
1c	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
1d	Elect Director Andrea Jung	Mgmt	Yes	For	For	No
1e	Elect Director Art Levinson	Mgmt	Yes	For	For	No
1f	Elect Director Monica Lozano	Mgmt	Yes	For	For	No
1g	Elect Director Ron Sugar	Mgmt	Yes	For	For	No
1h	Elect Director Sue Wagner	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Ethical AI Data Acquisition and Usage	SH	Yes	Against	For	Yes
5	Report on Child Safety Online	SH	Yes	Against	Against	No
6	Consider Abolishing DEI Policies, Programs, Departments, and Goals	SH	Yes	Against	Against	No

Apple Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Report on Discrimination in Charitable Contributions	SH	Yes	Against	Against	No

Charter Communications, Inc.

Meeting Date: 02/26/2025 Country: USA Ticker: CHTR

Record Date: 01/13/2025 **Meeting Type:** Special

Primary Security ID: 16119P108 Primary CUSIP: 16119P108 Primary ISIN: US16119P1084 Primary SEDOL: BZ6VT82

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Merger Agreement	Mgmt	Yes	For	For	No
2	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	No
3	Adjourn Meeting	Mgmt	Yes	For	For	No

Deere & Company

Meeting Date: 02/26/2025 Country: USA Ticker: DE

Record Date: 12/30/2024 **Meeting Type:** Annual

Primary Security ID: 244199105 **Primary CUSIP:** 244199105 **Primary ISIN:** US2441991054 **Primary SEDOL:** 2261203

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Leanne G. Caret	Mgmt	Yes	For	For	No
1b	Elect Director Tamra A. Erwin	Mgmt	Yes	For	For	No
1c	Elect Director R. Preston Feight	Mgmt	Yes	For	For	No
1d	Elect Director Alan C. Heuberger	Mgmt	Yes	For	For	No
1e	Elect Director L. Neil Hunn	Mgmt	Yes	For	For	No
1f	Elect Director Michael O. Johanns	Mgmt	Yes	For	For	No
1g	Elect Director John C. May	Mgmt	Yes	For	For	No
1h	Elect Director Gregory R. Page	Mgmt	Yes	For	For	No
1i	Elect Director Sherry M. Smith	Mgmt	Yes	For	For	No
1j	Elect Director Dmitri L. Stockton	Mgmt	Yes	For	For	No
1k	Elect Director Sheila G. Talton	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Statistical Differences in Hiring Across Race and Gender	SH	Yes	Against	Against	No
5	Report on Effectiveness of Efforts to Create a Meritocratic Workplace	SH	Yes	Against	For	Yes
6	Establish a Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	No
7	Report on a Civil Rights Audit	SH	Yes	Against	For	Yes
8	Report on Discrimination in Charitable Contributions	SH	Yes	Against	Against	No

Hologic Inc.

Meeting Date: 02/26/2025 **Record Date:** 01/06/2025

Primary Security ID: 436440101

Country: USA

Meeting Type: Annual Primary CUSIP: 436440101 Ticker: HOLX

Primary ISIN: US4364401012

Primary SEDOL: 2433530

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Stephen P. MacMillan	Mgmt	Yes	For	For	No
1b	Elect Director Charles J. Dockendorff	Mgmt	Yes	For	For	No
1c	Elect Director Ludwig N. Hantson	Mgmt	Yes	For	For	No
1d	Elect Director Martin Madaus	Mgmt	Yes	For	For	No
le	Elect Director Nanaz Mohtashami	Mgmt	Yes	For	For	No
1f	Elect Director Christiana Stamoulis	Mgmt	Yes	For	For	No
1g	Elect Director Stacey D. Stewart	Mgmt	Yes	For	For	No
lh	Elect Director Amy M. Wendell	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	

Nordson Corporation

Meeting Date: 03/04/2025 Record Date: 01/03/2025 Primary Security ID: 655663102 Country: USA
Meeting Type: Ar

Meeting Type: Annual

Primary CUSIP: 655663102

Ticker: NDSN

Primary ISIN: US6556631025 Primar

Primary SEDOL: 2641838

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Annette K. Clayton	Mgmt	Yes	For	For	No
1.2	Elect Director John A. DeFord	Mgmt	Yes	For	For	No
1.3	Elect Director Jennifer A. Parmentier	Mgmt	Yes	For	For	No
1.4	Elect Director Victor L. Richey, Jr.	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Fair Isaac Corporation

Meeting Date: 03/05/2025 Record Date: 01/06/2025 Primary Security ID: 303250104 Country: USA

Meeting Type: Annual

0104 **Primary CUSIP:** 303250104

Ticker: FICO

Primary ISIN: US3032501047

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Braden R. Kelly	Mgmt	Yes	For	For	No
1b	Elect Director Fabiola R. Arredondo	Mgmt	Yes	For	For	No
1c	Elect Director William J. Lansing	Mgmt	Yes	For	For	No
1d	Elect Director Eva Manolis	Mgmt	Yes	For	For	No
1e	Elect Director Marc F. McMorris	Mgmt	Yes	For	For	No
1f	Elect Director Joanna Rees	Mgmt	Yes	For	For	No
1g	Elect Director David A. Rey	Mgmt	Yes	For	For	No
1h	Elect Director H. Tayloe Stansbury	Mgmt	Yes	For	For	No

Fair Isaac Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Applied Materials, Inc.

Meeting Date: 03/06/2025 Country: USA Ticker: AMAT

Record Date: 01/08/2025 **Meeting Type:** Annual

Primary Security ID: 038222105 **Primary CUSIP:** 038222105 **Primary ISIN:** US0382221051 **Primary SEDOL:** 2046552

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rani Borkar	Mgmt	Yes	For	For	No
lb	Elect Director Judy Bruner	Mgmt	Yes	For	For	No
lc	Elect Director Xun (Eric) Chen	Mgmt	Yes	For	For	No
ld	Elect Director Aart J. de Geus	Mgmt	Yes	For	For	No
le	Elect Director Gary E. Dickerson	Mgmt	Yes	For	For	No
f	Elect Director Thomas J. lannotti	Mgmt	Yes	For	For	No
g	Elect Director Alexander A. Karsner	Mgmt	Yes	For	For	No
h	Elect Director Kevin P. March	Mgmt	Yes	For	For	No
i	Elect Director Yvonne McGill	Mgmt	Yes	For	For	No
j	Elect Director Scott A. McGregor	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Cencora, Inc.

Meeting Date: 03/06/2025 Country: USA Ticker: COR

Record Date: 01/10/2025 **Meeting Type:** Annual

Primary Security ID: 03073E105 Primary CUSIP: 03073E105 Primary ISIN: US03073E1055 Primary SEDOL: 2795393

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ornella Barra	Mgmt	Yes	For	For	No
1b	Elect Director Werner Baumann	Mgmt	Yes	For	For	No
1c	Elect Director Frank K. Clyburn	Mgmt	Yes	For	For	No
1d	Elect Director Steven H. Collis	Mgmt	Yes	For	For	No
1e	Elect Director D. Mark Durcan	Mgmt	Yes	For	For	No
1f	Elect Director Lon R. Greenberg	Mgmt	Yes	For	Against	Yes
1g	Elect Director Lorence H. Kim	Mgmt	Yes	For	For	No
1h	Elect Director Robert P. Mauch	Mgmt	Yes	For	For	No
1i	Elect Director Redonda G. Miller	Mgmt	Yes	For	Against	Yes
1j	Elect Director Dennis M. Nally	Mgmt	Yes	For	For	No
1k	Elect Director Lauren M. Tyler	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

TransDigm Group Incorporated

Meeting Date: 03/06/2025 **Record Date:** 01/10/2025

Primary Security ID: 893641100

Meeting Type: Annual **Primary CUSIP:** 893641100 Ticker: TDG

Primary ISIN: US8936411003

Primary SEDOL: B11FJK3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Agains Mgmt
1.1	Elect Director David A. Barr	Mgmt	Yes	For	For	No
.2	Elect Director Jane M. Cronin	Mgmt	Yes	For	Withhold	Yes
.3	Elect Director Michael Graff	Mgmt	Yes	For	Withhold	Yes
.4	Elect Director Sean P. Hennessy	Mgmt	Yes	For	For	No
.5	Elect Director W. Nicholas Howley	Mgmt	Yes	For	For	No
.6	Elect Director Gary E. McCullough	Mgmt	Yes	For	Withhold	Yes
.7	Elect Director Michele L. Santana	Mgmt	Yes	For	Withhold	Yes
.8	Elect Director Robert J. Small	Mgmt	Yes	For	For	No
.9	Elect Director Kevin M. Stein	Mgmt	Yes	For	For	No
.10	Elect Director Jorge L. Valladares, III	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Analog Devices, Inc.

Primary Security ID: 032654105

Meeting Date: 03/12/2025 **Record Date:** 01/03/2025

Country: USA

Meeting Type: Annual **Primary CUSIP:** 032654105 Ticker: ADI

Primary ISIN: US0326541051 Primary SEDOL: 2032067

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Vincent Roche	Mgmt	Yes	For	For	No
1b	Elect Director Stephen M. Jennings	Mgmt	Yes	For	For	No
1c	Elect Director Andre Andonian	Mgmt	Yes	For	For	No
1d	Elect Director Edward H. Frank	Mgmt	Yes	For	For	No
1e	Elect Director Laurie H. Glimcher	Mgmt	Yes	For	For	No
1f	Elect Director Karen M. Golz	Mgmt	Yes	For	For	No
1g	Elect Director Peter B. Henry	Mgmt	Yes	For	For	No
1h	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	No
1i	Elect Director Ray Stata	Mgmt	Yes	For	For	No
1j	Elect Director Andrea F. Wainer	Mgmt	Yes	For	For	No
1k	Elect Director Susie Wee	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Reduce Certain Supermajority Vote Requirement	Mgmt	Yes	For	For	No

Johnson Controls International plc

Meeting Date: 03/12/2025 **Record Date:** 01/07/2025 Primary Security ID: G51502105 Country: Ireland

Meeting Type: Annual Primary CUSIP: G51502105 Ticker: JCI

Primary ISIN: IEOOBY7QL619

Primary SEDOL: BY7QL61

Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
la	Elect Director Timothy M. Archer	Mgmt	Yes	For	For	No
lb	Elect Director Jean Blackwell	Mgmt	Yes	For	Against	Yes
lc	Elect Director Pierre Cohade	Mgmt	Yes	For	For	No
ld	Elect Director Patrick K. Decker	Mgmt	Yes	For	For	No
le	Elect Director W. Roy Dunbar	Mgmt	Yes	For	Against	Yes
lf	Elect Director Gretchen R. Haggerty	Mgmt	Yes	For	For	No
lg	Elect Director Ayesha Khanna	Mgmt	Yes	For	Against	Yes
lh	Elect Director Seetarama (Swamy) Kotagiri	Mgmt	Yes	For	For	No
i	Elect Director George R. Oliver	Mgmt	Yes	For	For	No
j	Elect Director Jurgen Tinggren	Mgmt	Yes	For	Against	Yes
k	Elect Director Mark Vergnano	Mgmt	Yes	For	For	No
II	Elect Director John D. Young	Mgmt	Yes	For	For	No
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
3	Authorize Market Purchases of Company Shares	Mgmt	Yes	For	For	No
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
6	Approve the Directors' Authority to Allot Shares	Mgmt	Yes	For	For	No
,	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	Yes	For	For	No

Starbucks Corporation

Meeting Date: 03/12/2025 Country: USA Ticker: SBUX

Record Date: 01/10/2025 Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard E. Allison, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Andrew Campion	Mgmt	Yes	For	For	No
1c	Elect Director Beth Ford	Mgmt	Yes	For	For	No
ld	Elect Director Jorgen Vig Knudstorp	Mgmt	Yes	For	Against	Yes
le	Elect Director Neal Mohan	Mgmt	Yes	For	Against	Yes
f	Elect Director Brian Niccol	Mgmt	Yes	For	For	No
g	Elect Director Daniel Javier Servitje Montull	Mgmt	Yes	For	For	No
h	Elect Director Michael Sievert	Mgmt	Yes	For	For	No
i	Elect Director Wei Zhang	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Discrimination in Charitable Contributions	SH	Yes	Against	Against	No

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Report on Human Rights Risks Related to Labor Organizing	SH	Yes	Against	Against	No
7	Report on Cage Free Egg Commitment in China and Japan	SH	Yes	Against	Against	No
8	Publish an Annual Carbon Emissions Congruency Report	SH	Yes	Against	Against	No

TE Connectivity Plc

Meeting Date: 03/12/2025 **Record Date:** 01/13/2025

Country: Ireland Meeting Type: Annual

Primary Security ID: G87052109 **Primary CUSIP:** G87052109 Ticker: TEL

Primary ISIN: IE000IVNQZ81 Primary SEDOL: BRC3N84

Elect Director Jean-Pierre Clamadieu	Manat		Mgmt Rec	Instruction	Mgmt
	Mgmt	Yes	For	For	No
Elect Director Terrence R. Curtin	Mgmt	Yes	For	For	No
Elect Director Carol A. (John) Davidson	Mgmt	Yes	For	For	No
Elect Director Lynn A. Dugle	Mgmt	Yes	For	For	No
Elect Director Sam Eldessouky	Mgmt	Yes	For	For	No
Elect Director William A. Jeffrey	Mgmt	Yes	For	For	No
Elect Director Syaru Shirley Lin	Mgmt	Yes	For	For	No
Elect Director Heath A. Mitts	Mgmt	Yes	For	For	No
Elect Director Abhijit Y. Talwalkar	Mgmt	Yes	For	For	No
Elect Director Mark C. Trudeau	Mgmt	Yes	For	For	No
Elect Director Dawn C. Willoughby	Mgmt	Yes	For	For	No
Elect Director Laura H. Wright	Mgmt	Yes	For	For	No
Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	No
	Elect Director Heath A. Mitts Elect Director Abhijit Y. Talwalkar Elect Director Mark C. Trudeau Elect Director Dawn C. Willoughby Elect Director Laura H. Wright Approve Auditors and Authorize Board to Fix Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorize Share Repurchase Program Determine Price Range for Reissuance of	Elect Director Heath A. Mitts Mgmt Elect Director Abhijit Y. Talwalkar Mgmt Elect Director Mark C. Trudeau Mgmt Elect Director Dawn C. Willoughby Mgmt Elect Director Laura H. Wright Mgmt Approve Auditors and Authorize Board to Fix Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorize Share Repurchase Program Mgmt Determine Price Range for Reissuance of Mgmt	Elect Director Heath A. Mitts Mgmt Yes Elect Director Abhijit Y. Talwalkar Mgmt Yes Elect Director Mark C. Trudeau Mgmt Yes Elect Director Dawn C. Willoughby Mgmt Yes Elect Director Laura H. Wright Mgmt Yes Approve Auditors and Authorize Board to Fix Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorize Share Repurchase Program Mgmt Yes Determine Price Range for Reissuance of Mgmt Yes	Elect Director Heath A. Mitts Mgmt Yes For Elect Director Abhijit Y. Talwalkar Mgmt Yes For Elect Director Mark C. Trudeau Mgmt Yes For Elect Director Dawn C. Willoughby Mgmt Yes For Elect Director Laura H. Wright Mgmt Yes For Approve Auditors and Authorize Board to Fix Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorize Share Repurchase Program Mgmt Yes For Determine Price Range for Reissuance of Mgmt Yes For	Elect Director Heath A. Mitts Mgmt Yes For For Elect Director Abhijit Y. Talwalkar Mgmt Yes For For Elect Director Mark C. Trudeau Mgmt Yes For For Elect Director Dawn C. Willoughby Mgmt Yes For For Elect Director Laura H. Wright Mgmt Yes For For Approve Auditors and Authorize Board to Fix Their Remuneration Mgmt Yes For For Officers' Compensation Mgmt Yes For For Determine Price Range for Reissuance of Mgmt Yes For For For

Agilent Technologies, Inc.

Meeting Date: 03/13/2025 **Record Date:** 01/23/2025

Country: USA Meeting Type: Annual

Primary Security ID: 00846U101 **Primary CUSIP:** 00846U101 Ticker: A

Primary ISIN: US00846U1016

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Otis W. Brawley	Mgmt	Yes	For	For	No
1.2	Elect Director Mikael Dolsten	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Agilent Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
5	Declassify the Board of Directors	SH	Yes	None	For	No

F5, Inc.

Meeting Date: 03/13/2025

Country: USA

Ticker: FFIV

Record Date: 01/07/2025 **Primary Security ID:** 315616102

Meeting Type: Annual

Primary CUSIP: 315616102

Primary ISIN: US3156161024

Primary SEDOL: 2427599

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marianne N. Budnik	Mgmt	Yes	For	For	No
1b	Elect Director Elizabeth L. Buse	Mgmt	Yes	For	For	No
1c	Elect Director Michel Combes	Mgmt	Yes	For	For	No
1d	Elect Director Michael L. Dreyer	Mgmt	Yes	For	For	No
le	Elect Director Tami Erwin	Mgmt	Yes	For	For	No
lf	Elect Director Julie M. Gonzalez	Mgmt	Yes	For	For	No
g	Elect Director Alan J. Higginson	Mgmt	Yes	For	For	No
h	Elect Director Peter S. Klein	Mgmt	Yes	For	For	No
i	Elect Director Francois Locoh-Donou	Mgmt	Yes	For	For	No
lj	Elect Director Maya McReynolds	Mgmt	Yes	For	For	No
k	Elect Director Nikhil Mehta	Mgmt	Yes	For	For	No
I	Elect Director Michael F. Montoya	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Omnicom Group Inc.

Primary Security ID: 681919106

Meeting Date: 03/18/2025 **Record Date:** 01/27/2025

Country: USA

Meeting Type: Special

Primary CUSIP: 681919106

Ticker: OMC

Primary ISIN: US6819191064

Primary SEDOL: 2279303

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	No
2	Adjourn Meeting	Mgmt	Yes	For	For	No

QUALCOMM Incorporated

Meeting Date: 03/18/2025 **Record Date:** 01/17/2025

Primary Security ID: 747525103

Country: USA

Meeting Type: Annual

Primary CUSIP: 747525103

Ticker: QCOM

Primary ISIN: US7475251036

QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sylvia Acevedo	Mgmt	Yes	For	For	No
1b	Elect Director Cristiano R. Amon	Mgmt	Yes	For	For	No
1c	Elect Director Mark Fields	Mgmt	Yes	For	For	No
1d	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	For	No
1e	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	No
1f	Elect Director Mark D. McLaughlin	Mgmt	Yes	For	For	No
1g	Elect Director Jamie S. Miller	Mgmt	Yes	For	For	No
1h	Elect Director Marie Myers	Mgmt	Yes	For	For	No
1i	Elect Director Irene B. Rosenfeld	Mgmt	Yes	For	For	No
1j	Elect Director Kornelis (Neil) Smit	Mgmt	Yes	For	For	No
1k	Elect Director Jean-Pascal Tricoire	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	Against	No

The Interpublic Group of Companies, Inc.

Meeting Date: 03/18/2025 **Record Date:** 01/27/2025

Primary Security ID: 460690100

Country: USA

Meeting Type: Special

Primary CUSIP: 460690100

Ticker: IPG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Merger Agreement	Mgmt	Yes	For	For	No
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	Against	Yes
3	Adjourn Meeting	Mgmt	Yes	For	For	No

Keysight Technologies, Inc.

Meeting Date: 03/20/2025 Record Date: 01/22/2025

Primary Security ID: 49338L103

Country: USA
Meeting Type:

Meeting Type: Annual

Primary CUSIP: 49338L103

Ticker: KEYS

Primary ISIN: US49338L1035 **Primary SEDOL:** BQZJ0Q9

Vote **Proposal** Votable Vote **Against** Number **Proposal Text Proponent Proposal Mgmt Rec** Instruction Mgmt 1.1 Elect Director James G. Cullen Yes For Against Yes Mgmt 1.2 Elect Director Michelle J. Holthaus Mgmt Yes For Against Yes 1.3 Elect Director Jean M. Nye Mgmt Yes For Against Yes Elect Director Joanne B. Olsen 1.4 Mgmt Yes For Against Yes 2 Ratify PricewaterhouseCoopers LLP as Mgmt For Yes For No Auditors 3 Advisory Vote to Ratify Named Executive Mgmt Yes For For No Officers' Compensation 4 Declassify the Board of Directors SH Yes Against For Yes

The Walt Disney Company

Meeting Date: 03/20/2025 **Record Date:** 01/21/2025

Primary Security ID: 254687106

Country: USA

Meeting Type: Annual

Primary CUSIP: 254687106

Ticker: DIS

Primary ISIN: US2546871060

Primary SEDOL: 2270726

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
а	Elect Director Mary T. Barra	Mgmt	Yes	For	For	No
b	Elect Director Amy L. Chang	Mgmt	Yes	For	For	No
С	Elect Director D. Jeremy Darroch	Mgmt	Yes	For	For	No
d	Elect Director Carolyn N. Everson	Mgmt	Yes	For	For	No
е	Elect Director Michael B.G. Froman	Mgmt	Yes	For	For	No
f	Elect Director James P. Gorman	Mgmt	Yes	For	For	No
g	Elect Director Robert A. Iger	Mgmt	Yes	For	For	No
h	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For	No
i	Elect Director Calvin R. McDonald	Mgmt	Yes	For	For	No
j	Elect Director Derica W. Rice	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
1	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	Against	No
5	Reconsider Participation in Human Rights Campaign's Corporate Equality Index	SH	Yes	Against	Against	No
3	Report on Risks of Discriminating Based on Religious and Political Views	SH	Yes	Against	Against	No

Hewlett Packard Enterprise Company

Meeting Date: 04/02/2025 **Record Date:** 02/03/2025 Primary Security ID: 42824C109 Country: USA

Meeting Type: Annual

Primary CUSIP: 42824C109

Ticker: HPE

Primary ISIN: US42824C1099

Primary SEDOL: BYVYWS0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	No
1b	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For	No
1c	Elect Director Regina E. Dugan	Mgmt	Yes	For	For	No
ld	Elect Director Jean M. Hobby	Mgmt	Yes	For	For	No
le	Elect Director Raymond J. Lane	Mgmt	Yes	For	For	No
lf	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	No
lg	Elect Director Bethany J. Mayer	Mgmt	Yes	For	For	No
lh	Elect Director Antonio F. Neri	Mgmt	Yes	For	For	No
li	Elect Director Charles H. Noski	Mgmt	Yes	For	For	No
j	Elect Director Raymond E. Ozzie	Mgmt	Yes	For	For	No
lk	Elect Director Gary M. Reiner	Mgmt	Yes	For	For	No
11	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes

Schlumberger N.V.

Meeting Date: 04/02/2025 Country: Curacao Ticker: SLB

Record Date: 02/05/2025 Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Peter Coleman	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Patrick de La Chevardiere	Mgmt	Yes	For	For	No
1.3	Elect Director Miguel Galuccio	Mgmt	Yes	For	For	No
1.4	Elect Director Jim Hackett	Mgmt	Yes	For	For	No
1.5	Elect Director Olivier Le Peuch	Mgmt	Yes	For	For	No
1.6	Elect Director Samuel Leupold	Mgmt	Yes	For	For	No
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Vanitha Narayanan	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Jeff Sheets	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Adopt and Approve Financials and Dividends	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

The Cooper Companies, Inc.

Meeting Date: 04/02/2025 Country: USA Ticker: COO

Record Date: 02/07/2025 **Meeting Type:** Annual

Primary Security ID: 216648501 **Primary CUSIP:** 216648501 **Primary ISIN:** US2166485019 **Primary SEDOL:** BQPDXR3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Robert S. Weiss	Mgmt	Yes	For	For	No
1b	Elect Director Colleen E. Jay	Mgmt	Yes	For	For	No
1c	Elect Director Lawrence E. Kurzius	Mgmt	Yes	For	For	No
1d	Elect Director Cynthia L. Lucchese	Mgmt	Yes	For	For	No
1e	Elect Director Teresa S. Madden	Mgmt	Yes	For	For	No
1f	Elect Director Maria Rivas	Mgmt	Yes	For	For	No
1g	Elect Director Albert G. White, III	Mgmt	Yes	For	For	No
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

A. O. Smith Corporation

Meeting Date: 04/08/2025 **Record Date:** 02/18/2025

Primary Security ID: 831865209

Country: USA

Meeting Type: Annual

Primary CUSIP: 831865209

Ticker: AOS

Primary ISIN: US8318652091

Primary SEDOL: 2816023

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Todd W. Fister	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Michael M. Larsen	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Lois M. Martin	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Adrian I. Peace *Withdrawn Resolution*	Mgmt	No			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Yes	Against	For	Yes

Carrier Global Corporation

Meeting Date: 04/09/2025 **Record Date:** 02/13/2025

Primary Security ID: 14448C104

Country: USA

Meeting Type: Annual

Primary CUSIP: 14448C104

Ticker: CARR

Primary ISIN: US14448C1045

Primary SEDOL: BK4N0D7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jean-Pierre Garnier	Mgmt	Yes	For	For	No
1b	Elect Director David L. Gitlin	Mgmt	Yes	For	For	No
1c	Elect Director John J. Greisch	Mgmt	Yes	For	For	No
1d	Elect Director Charles M. Holley, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Michael M. McNamara	Mgmt	Yes	For	For	No
1f	Elect Director Amy E. Miles	Mgmt	Yes	For	For	No
1g	Elect Director Susan N. Story	Mgmt	Yes	For	For	No
1h	Elect Director Michael A. Todman	Mgmt	Yes	For	For	No
1i	Elect Director Maximilian (Max) Viessmann	Mgmt	Yes	For	For	No
1j	Elect Director Virginia M. Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes

Lennar Corporation

Meeting Date: 04/09/2025 **Record Date:** 02/12/2025

Primary Security ID: 526057104

Country: USA

Meeting Type: Annual **Primary CUSIP:** 526057104 Ticker: LEN

Primary ISIN: US5260571048

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Amy Banse	Mgmt	Yes	For	For	No

Lennar Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Theron (Tig) Gilliam	Mgmt	Yes	For	For	No
1c	Elect Director Sherrill W. Hudson	Mgmt	Yes	For	For	No
1d	Elect Director Jonathan M. Jaffe	Mgmt	Yes	For	For	No
1e	Elect Director Teri P. McClure	Mgmt	Yes	For	For	No
1f	Elect Director Stuart Miller	Mgmt	Yes	For	Against	Yes
1g	Elect Director Armando Olivera	Mgmt	Yes	For	For	No
1h	Elect Director Dacona Smith	Mgmt	Yes	For	For	No
1i	Elect Director Jeffrey Sonnenfeld	Mgmt	Yes	For	Against	Yes
1j	Elect Director Serena Wolfe	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes
5	Disclose GHG Emissions Reductions Targets for Full Value Chain	SH	Yes	Against	For	Yes
6	Report on Diversity Equity and Inclusion Efforts	SH	Yes	Against	For	Yes

Dow Inc.

Meeting Date: 04/10/2025 **Record Date:** 02/14/2025

Country: USA

Ticker: DOW

Primary Security ID: 260557103

Meeting Type: Annual Primary CUSIP: 260557103

ary CUSIP: 260557103 Primary ISIN: US2605571031

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
la	Elect Director Samuel R. Allen	Mgmt	Yes	For	For	No
lb	Elect Director Gaurdie E. Banister, Jr.	Mgmt	Yes	For	For	No
lc	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	No
ld	Elect Director Richard K. Davis	Mgmt	Yes	For	For	No
le	Elect Director Jerri DeVard	Mgmt	Yes	For	For	No
lf	Elect Director Debra L. Dial	Mgmt	Yes	For	For	No
lg	Elect Director Jeff M. Fettig	Mgmt	Yes	For	For	No
lh	Elect Director Jim Fitterling	Mgmt	Yes	For	For	No
li	Elect Director Jacqueline C. Hinman	Mgmt	Yes	For	For	No
lj	Elect Director Rebecca B. Liebert	Mgmt	Yes	For	For	No
lk	Elect Director Luis Alberto Moreno	Mgmt	Yes	For	For	No
II	Elect Director Jill S. Wyant	Mgmt	Yes	For	For	No
lm	Elect Director Daniel W. Yohannes	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Synopsys, Inc.

Meeting Date: 04/10/2025 Record Date: 02/10/2025 Primary Security ID: 871607107 Country: USA Meeting Type: Annual Ticker: SNPS

O7 **Primary CUSIP:** 871607107

Primary ISIN: US8716071076

Primary SEDOL: 2867719

Primary SEDOL: BHXCF84

Synopsys, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Aart J. de Geus	Mgmt	Yes	For	For	No
1b	Elect Director John G. Schwarz	Mgmt	Yes	For	For	No
1c	Elect Director Sassine Ghazi	Mgmt	Yes	For	For	No
1d	Elect Director Luis Borgen	Mgmt	Yes	For	For	No
1e	Elect Director Janice D. Chaffin	Mgmt	Yes	For	For	No
1f	Elect Director Bruce R. Chizen	Mgmt	Yes	For	For	No
1g	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Robert G. Painter	Mgmt	Yes	For	For	No
1i	Elect Director Jeannine P. Sargent	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
6	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	Yes

HP Inc.

Meeting Date: 04/14/2025 **Record Date:** 02/20/2025

Primary Security ID: 40434L105

Country: USA

Meeting Type: Annual

Primary CUSIP: 40434L105

Ticker: HPQ

Primary ISIN: US40434L1052 **Primary SEDOL:** BYX4D52

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Chip Bergh	Mgmt	Yes	For	For	No
1b	Elect Director Bruce Broussard	Mgmt	Yes	For	For	No
1c	Elect Director Stacy Brown-Philpot	Mgmt	Yes	For	For	No
1d	Elect Director Stephanie A. Burns	Mgmt	Yes	For	For	No
1e	Elect Director Mary Anne Citrino	Mgmt	Yes	For	For	No
1f	Elect Director Richard L. Clemmer	Mgmt	Yes	For	For	No
1g	Elect Director Fama Francisco	Mgmt	Yes	For	For	No
lh	Elect Director Enrique J. Lores	Mgmt	Yes	For	For	No
li	Elect Director David Meline	Mgmt	Yes	For	For	No
1j	Elect Director Judith "Jami" Miscik	Mgmt	Yes	For	For	No
lk	Elect Director Gianluca Pettiti	Mgmt	Yes	For	For	No
II	Elect Director Kim K.W. Rucker	Mgmt	Yes	For	For	No
lm	Elect Director Songyee Yoon	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Fifth Third Bancorp

Meeting Date: 04/15/2025 **Record Date:** 02/21/2025 Primary Security ID: 316773100 **Country:** USA

Meeting Type: Annual

Ticker: FITB

Primary CUSIP: 316773100 **Primary ISIN:** US3167731005 Primary SEDOL: 2336747

Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nicholas K. Akins	Mgmt	Yes	For	For	No
1b	Elect Director B. Evan Bayh, III	Mgmt	Yes	For	For	No
1c	Elect Director Jorge L. Benitez	Mgmt	Yes	For	For	No
1d	Elect Director Katherine B. Blackburn	Mgmt	Yes	For	For	No
1e	Elect Director Linda W. Clement-Holmes	Mgmt	Yes	For	For	No
1f	Elect Director C. Bryan Daniels	Mgmt	Yes	For	For	No
1g	Elect Director Laurent Desmangles	Mgmt	Yes	For	For	No
1h	Elect Director Mitchell S. Feiger	Mgmt	Yes	For	For	No
1i	Elect Director Thomas H. Harvey	Mgmt	Yes	For	For	No
1j	Elect Director Gary R. Heminger	Mgmt	Yes	For	For	No
1k	Elect Director Eileen A. Mallesch	Mgmt	Yes	For	For	No
11	Elect Director Kathleen A. Rogers	Mgmt	Yes	For	For	No
1m	Elect Director Timothy N. Spence	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

M&T Bank Corporation

Meeting Date: 04/15/2025 Record Date: 02/20/2025 Country: USA

Meeting Type: Annual

Primary Security ID: 55261F104

Primary CUSIP: 55261F104

Ticker: MTB

Primary ISIN: US55261F1049 Primary SEDOL: 2340168

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director John P. Barnes	Mgmt	Yes	For	For	No
1.2	Elect Director Carlton J. Charles	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Jane Chwick	Mgmt	Yes	For	For	No
1.4	Elect Director William F. Cruger, Jr.	Mgmt	Yes	For	For	No
1.5	Elect Director Gary N. Geisel	Mgmt	Yes	For	For	No
1.6	Elect Director Leslie V. Godridge	Mgmt	Yes	For	For	No
1.7	Elect Director Rene F. Jones	Mgmt	Yes	For	For	No
1.8	Elect Director Richard H. Ledgett, Jr.	Mgmt	Yes	For	For	No
1.9	Elect Director Melinda R. Rich	Mgmt	Yes	For	Against	Yes
1.10	Elect Director Robert E. Sadler, Jr.	Mgmt	Yes	For	For	No
1.11	Elect Director Denis J. Salamone	Mgmt	Yes	For	For	No
1.12	Elect Director Rudina Seseri	Mgmt	Yes	For	For	No
1.13	Elect Director Kirk W. Walters	Mgmt	Yes	For	For	No
1.14	Elect Director Herbert L. Washington	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Moody's Corporation

Meeting Date: 04/15/2025 Record Date: 02/19/2025 Primary Security ID: 615369105 Country: USA

Meeting Type: Annual Primary CUSIP: 615369105

Ticker: MCO

Primary ISIN: US6153691059

Moody's Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jorge A. Bermudez	Mgmt	Yes	For	Against	Yes
1b	Elect Director Therese Esperdy	Mgmt	Yes	For	Against	Yes
1c	Elect Director Robert Fauber	Mgmt	Yes	For	For	No
1d	Elect Director Vincent A. Forlenza	Mgmt	Yes	For	Against	Yes
1e	Elect Director Lloyd W. Howell, Jr.	Mgmt	Yes	For	Against	Yes
1f	Elect Director Jose M. Minaya	Mgmt	Yes	For	Against	Yes
1g	Elect Director Leslie F. Seidman	Mgmt	Yes	For	Against	Yes
1h	Elect Director Zig Serafin	Mgmt	Yes	For	Against	Yes
1i	Elect Director Bruce Van Saun	Mgmt	Yes	For	Against	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	No

The Bank of New York Mellon Corporation

Meeting Date: 04/15/2025 Country: USA Ticker: BK

Record Date: 02/19/2025 Meeting Type: Annual Primary Security ID: 064058100 Primary CUSIP: 0640581

Primary CUSIP: 064058100 Primary ISIN: US0640581007 Primary SEDOL: B1Z77F6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Linda Z. Cook	Mgmt	Yes	For	For	No
1b	Elect Director Joseph J. Echevarria	Mgmt	Yes	For	For	No
1c	Elect Director M. Amy Gilliland	Mgmt	Yes	For	For	No
1d	Elect Director Jeffrey A. Goldstein	Mgmt	Yes	For	For	No
1e	Elect Director K. Guru Gowrappan	Mgmt	Yes	For	For	No
lf	Elect Director Ralph Izzo	Mgmt	Yes	For	For	No
1g	Elect Director Sandie O'Connor	Mgmt	Yes	For	For	No
lh	Elect Director Elizabeth E. Robinson	Mgmt	Yes	For	For	No
li	Elect Director Rakefet Russak-Aminoach	Mgmt	Yes	For	For	No
1j	Elect Director Robin A. Vince	Mgmt	Yes	For	For	No
lk	Elect Director Alfred W. "Al" Zollar	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

U.S. Bancorp

Record Date: 02/18/2025

Meeting Date: 04/15/2025 Country: USA Ticker: USB

Meeting Type: Annual

Primary Security ID: 902973304 **Primary CUSIP:** 902973304 **Primary ISIN:** US9029733048 **Primary SEDOL:** 2736035

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Warner L. Baxter	Mgmt	Yes	For	For	No
1b	Elect Director Dorothy Bridges	Mgmt	Yes	For	For	No

U.S. Bancorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Elizabeth L. Buse	Mgmt	Yes	For	For	No
1d	Elect Director Andrew Cecere	Mgmt	Yes	For	For	No
1e	Elect Director Alan B. Colberg	Mgmt	Yes	For	For	No
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	Yes	For	For	No
1g	Elect Director Aleem Gillani	Mgmt	Yes	For	For	No
1h	Elect Director Kimberly J. Harris *Withdrawn Resolution*	Mgmt	No			
1i	Elect Director Roland A. Hernandez	Mgmt	Yes	For	For	No
1j	Elect Director Gunjan Kedia	Mgmt	Yes	For	For	No
1k	Elect Director Richard P. McKenney	Mgmt	Yes	For	For	No
11	Elect Director Yusuf I. Mehdi	Mgmt	Yes	For	For	No
1m	Elect Director Loretta E. Reynolds	Mgmt	Yes	For	For	No
1n	Elect Director John P. Wiehoff	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	No

Carnival Corporation

Meeting Date: 04/16/2025 **Record Date:** 02/18/2025

Country: Panama

Meeting Type: Annual

Primary Security ID: 143658300 **Primary CUSIP:** 143658300

Ticker: CCL

Primary ISIN: PA1436583006 Primary SEDOL: 2523044

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	No
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	No
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	No
4	Elect Nelda J. Connors as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	No
5	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	No
6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	No
7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	No
3	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	Against	Yes
9	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	No

Carnival Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Re-elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	No
11	Re-elect Randy Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
13	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	Yes	For	For	No
4	Approve Directors' Remuneration Policy (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	Yes	For	For	No
5	Appoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	Mgmt	Yes	For	For	No
6	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
7	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2024 (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	Yes	For	For	No
18	Approve Issuance of Equity	Mgmt	Yes	For	For	No
9	Approve Issuance of Equity or Equity- Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	No
20	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

CenterPoint Energy, Inc.

Meeting Date: 04/16/2025 Record Date: 02/18/2025 Primary Security ID: 15189T107 Country: USA Meeting Type: Annual

Meeting Type: Annual Primary CUSIP: 15189T107

Ticker: CNP

Primary ISIN: US15189T1079 Primary SEDOL: 2440637

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wendy Montoya Cloonan	Mgmt	Yes	For	For	No
1b	Elect Director Barbara J. Duganier	Mgmt	Yes	For	For	No
1c	Elect Director Laurie L. Fitch	Mgmt	Yes	For	For	No
1d	Elect Director Christopher H. Franklin	Mgmt	Yes	For	For	No
1e	Elect Director Raquelle W. Lewis	Mgmt	Yes	For	For	No
1f	Elect Director Thaddeus J. Malik	Mgmt	Yes	For	For	No
1g	Elect Director Manuel B. Miranda	Mgmt	Yes	For	For	No
1h	Elect Director Theodore F. Pound	Mgmt	Yes	For	For	No
1i	Elect Director Dean L. Seavers	Mgmt	Yes	For	For	No
1j	Elect Director Phillip R. Smith	Mgmt	Yes	For	For	No
1k	Elect Director Jason P. Wells	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

CenterPoint Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Non-Employee Director Stock Plan	Mgmt	Yes	For	For	No

EQT Corporation

Meeting Date: 04/16/2025 Country: USA Ticker: EQT

Record Date: 02/03/2025 **Meeting Type:** Annual

Primary Security ID: 26884L109 Primary CUSIP: 26884L109 Primary ISIN: US26884L1098 Primary SEDOL: 2319414

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Vicky A. Bailey	Mgmt	Yes	For	For	No
1b	Elect Director Lee M. Canaan	Mgmt	Yes	For	For	No
1c	Elect Director Frank C. Hu	Mgmt	Yes	For	For	No
1d	Elect Director Kathryn J. Jackson	Mgmt	Yes	For	For	No
1e	Elect Director Thomas F. Karam	Mgmt	Yes	For	For	No
1f	Elect Director John F. McCartney	Mgmt	Yes	For	For	No
1g	Elect Director Daniel J. Rice, IV	Mgmt	Yes	For	For	No
1h	Elect Director Toby Z. Rice	Mgmt	Yes	For	For	No
1i	Elect Director Robert F. Vagt	Mgmt	Yes	For	For	No
1j	Elect Director Hallie A. Vanderhider	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Huntington Bancshares Incorporated

Meeting Date: 04/16/2025 Country: USA Ticker: HBAN

Record Date: 02/18/2025 Meeting Type: Annual

Primary Security ID: 446150104 **Primary CUSIP:** 446150104 **Primary ISIN:** US4461501045 **Primary SEDOL:** 2445966

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ann B. (Tanny) Crane	Mgmt	Yes	For	For	No
1.2	Elect Director Rafael Andres Diaz-Granados	Mgmt	Yes	For	For	No
1.3	Elect Director John C. (Chris) Inglis	Mgmt	Yes	For	Against	Yes
1.4	Elect Director Katherine M. A. (Allie) Kline	Mgmt	Yes	For	Against	Yes
1.5	Elect Director Richard W. Neu	Mgmt	Yes	For	Against	Yes
1.6	Elect Director Kenneth J. Phelan	Mgmt	Yes	For	For	No
1.7	Elect Director David L. Porteous	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Teresa H. Shea	Mgmt	Yes	For	For	No
1.9	Elect Director Roger J. Sit	Mgmt	Yes	For	For	No

Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.10	Elect Director Stephen D. Steinour	Mgmt	Yes	For	For	No
1.11	Elect Director Jeffrey L. Tate	Mgmt	Yes	For	For	No
1.12	Elect Director Gary Torgow	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Regions Financial Corporation

Meeting Date: 04/16/2025 Record Date: 02/18/2025 Primary Security ID: 7591EP100 Country: USA

Meeting Type: Annual

Primary CUSIP: 7591EP100

Ticker: RF

Primary ISIN: US7591EP1005

Primary SEDOL: B01R311

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
la	Elect Director Mark A. Crosswhite	Mgmt	Yes	For	For	No
lb	Elect Director Noopur Davis	Mgmt	Yes	For	For	No
С	Elect Director Zhanna Golodryga	Mgmt	Yes	For	For	No
d	Elect Director J. Thomas Hill	Mgmt	Yes	For	For	No
е	Elect Director Roger W. Jenkins	Mgmt	Yes	For	For	No
f	Elect Director Joia M. Johnson	Mgmt	Yes	For	For	No
lg	Elect Director Ruth Ann Marshall	Mgmt	Yes	For	For	No
h	Elect Director James T. Prokopanko	Mgmt	Yes	For	For	No
i	Elect Director Alison S. Rand	Mgmt	Yes	For	For	No
j	Elect Director William C. Rhodes, III	Mgmt	Yes	For	For	No
k	Elect Director Lee J. Styslinger, III	Mgmt	Yes	For	For	No
I	Elect Director Jose S. Suquet	Mgmt	Yes	For	For	No
m	Elect Director John M. Turner, Jr.	Mgmt	Yes	For	For	No
n	Elect Director Timothy Vines	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Adopt Simple Majority Vote	SH	Yes	None	For	No

The Sherwin-Williams Company

Meeting Date: 04/16/2025 Record Date: 02/19/2025 Primary Security ID: 824348106 Country: USA

Meeting Type: Annual

Primary CUSIP: 824348106

Ticker: SHW

Primary ISIN: US8243481061 **Primary SEDOL:** 2804211

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kerrii B. Anderson	Mgmt	Yes	For	For	No
1b	Elect Director Jeff M. Fettig	Mgmt	Yes	For	For	No
1c	Elect Director Robert J. Gamgort	Mgmt	Yes	For	For	No
1d	Elect Director Heidi G. Petz	Mgmt	Yes	For	For	No

The Sherwin-Williams Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Aaron M. Powell	Mgmt	Yes	For	For	No
1f	Elect Director Marta R. Stewart	Mgmt	Yes	For	For	No
1g	Elect Director Michael H. Thaman	Mgmt	Yes	For	For	No
1h	Elect Director Matthew Thornton, III	Mgmt	Yes	For	For	No
1i	Elect Director Thomas L. Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement of Paragraph (B) of Article Sixth of the Charter	Mgmt	Yes	For	For	No
6	Eliminate Supermajority Vote Requirement of Section 6(b) of Article Fourth, Division A of the Charter	Mgmt	Yes	For	For	No

Humana Inc.

Meeting Date: 04/17/2025 Country: USA Ticker: HUM

Record Date: 02/28/2025 Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Raquel C. Bono	Mgmt	Yes	For	For	No
lb	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	Against	Yes
lc	Elect Director David T. Feinberg	Mgmt	Yes	For	Against	Yes
ld	Elect Director Wayne A. I. Frederick	Mgmt	Yes	For	For	No
е	Elect Director John W. Garratt	Mgmt	Yes	For	For	No
f	Elect Director Kurt J. Hilzinger	Mgmt	Yes	For	For	No
g	Elect Director Karen W. Katz	Mgmt	Yes	For	Against	Yes
h	Elect Director Marcy S. Klevorn	Mgmt	Yes	For	For	No
i	Elect Director Jorge S. Mesquita	Mgmt	Yes	For	For	No
j	Elect Director James A. Rechtin	Mgmt	Yes	For	For	No
k	Elect Director Gordon Smith	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

PPG Industries, Inc.

Meeting Date: 04/17/2025 Country: USA Ticker: PPG

Record Date: 02/21/2025 Meeting Type: Annual
Primary Security ID: 693506107 Primary CUSIP: 693506107 Primary ISIN: US6935061076 Primary SEDOL: 2698470

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kathy L. Fortmann	Mgmt	Yes	For	For	No

PPG Industries, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Melanie L. Healey	Mgmt	Yes	For	For	No
1c	Elect Director Gary R. Heminger	Mgmt	Yes	For	For	No
1d	Elect Director Timothy M. Knavish	Mgmt	Yes	For	For	No
1e	Elect Director Michael W. Lamach	Mgmt	Yes	For	For	No
1f	Elect Director Kathleen A. Ligocki	Mgmt	Yes	For	For	No
lg	Elect Director Michael T. Nally	Mgmt	Yes	For	For	No
lh	Elect Director Guillermo Novo	Mgmt	Yes	For	For	No
li	Elect Director Christopher N. Roberts, III	Mgmt	Yes	For	For	No
lj	Elect Director Catherine R. Smith	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	No

Texas Instruments Incorporated

Meeting Date: 04/17/2025 Country: USA
Record Date: 02/20/2025 Meeting Type: Annual

Primary Security ID: 882508104 **Primary CUSIP:** 882508104 **Primary ISIN:** US8825081040 **Primary SEDOL:** 2885409

Ticker: TXN

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark Blinn	Mgmt	Yes	For	For	No
1b	Elect Director Todd Bluedorn	Mgmt	Yes	For	For	No
1c	Elect Director Janet Clark	Mgmt	Yes	For	For	No
1d	Elect Director Carrie Cox	Mgmt	Yes	For	For	No
1e	Elect Director Martin Craighead	Mgmt	Yes	For	For	No
1f	Elect Director Reginald DesRoches	Mgmt	Yes	For	For	No
1g	Elect Director Curtis Farmer	Mgmt	Yes	For	For	No
1h	Elect Director Jean Hobby	Mgmt	Yes	For	For	No
1i	Elect Director Haviv Ilan	Mgmt	Yes	For	For	No
1j	Elect Director Ronald Kirk	Mgmt	Yes	For	For	No
1k	Elect Director Pamela Patsley	Mgmt	Yes	For	For	No
II	Elect Director Robert Sanchez	Mgmt	Yes	For	For	No
lm	Elect Director Richard Templeton	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

L3Harris Technologies, Inc.

Meeting Date: 04/18/2025 Country: USA Ticker: LHX

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 502431109 Primary CUSIP: 502431109 Primary ISIN: US5024311095 Primary SEDOL: BK9DTN5

L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sallie B. Bailey	Mgmt	Yes	For	For	No
1b	Elect Director Thomas A. Dattilo	Mgmt	Yes	For	For	No
1c	Elect Director Roger B. Fradin	Mgmt	Yes	For	For	No
1d	Elect Director Joanna L. Geraghty	Mgmt	Yes	For	For	No
1e	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	No
1f	Elect Director Harry B. Harris, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Lewis Hay, III	Mgmt	Yes	For	Against	Yes
1h	Elect Director Christopher E. Kubasik	Mgmt	Yes	For	For	No
1i	Elect Director Rita S. Lane	Mgmt	Yes	For	For	No
1j	Elect Director Robert B. Millard	Mgmt	Yes	For	For	No
1k	Elect Director David S. Regnery	Mgmt	Yes	For	For	No
11	Elect Director Edward A. Rice, Jr.	Mgmt	Yes	For	For	No
1m	Elect Director Christina L. Zamarro	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes

Broadcom Inc.

Meeting Date: 04/21/2025Country: USATicker: AVGORecord Date: 02/21/2025Meeting Type: Annual

Primary Security ID: 11135F101 Primary CUSIP: 11135F101 Primary ISIN: US11135F1012 Primary SEDOL: BDZ78H9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Diane M. Bryant	Mgmt	Yes	For	For	No
1b	Elect Director Gayla J. Delly	Mgmt	Yes	For	For	No
1c	Elect Director Kenneth Y. Hao	Mgmt	Yes	For	For	No
1d	Elect Director Eddy W. Hartenstein	Mgmt	Yes	For	For	No
1e	Elect Director Check Kian Low	Mgmt	Yes	For	For	No
1f	Elect Director Justine F. Page	Mgmt	Yes	For	For	No
1g	Elect Director Henry Samueli	Mgmt	Yes	For	For	No
1h	Elect Director Hock E. Tan	Mgmt	Yes	For	For	No
1i	Elect Director Harry L. You	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Adobe Inc.

Meeting Date: 04/22/2025 Country: USA Ticker: ADBE

 Record Date: 02/21/2025
 Meeting Type: Annual

 Primary Security ID: 00724F101
 Primary CUSIP: 00724F101
 Primary ISIN: US00724F1012
 Primary SEDOL: 2008154

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cristiano Amon	Mgmt	Yes	For	For	No
1b	Elect Director Amy Banse	Mgmt	Yes	For	For	No
1c	Elect Director Melanie Boulden	Mgmt	Yes	For	For	No
1d	Elect Director Frank Calderoni	Mgmt	Yes	For	For	No
1e	Elect Director Laura Desmond	Mgmt	Yes	For	For	No
1f	Elect Director Shantanu Narayen	Mgmt	Yes	For	For	No
1g	Elect Director Spencer Neumann	Mgmt	Yes	For	For	No
1h	Elect Director Kathleen Oberg	Mgmt	Yes	For	For	No
1i	Elect Director Dheeraj Pandey	Mgmt	Yes	For	For	No
1j	Elect Director David Ricks	Mgmt	Yes	For	For	No
1k	Elect Director Daniel Rosensweig	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	Yes

Bank of America Corporation

Meeting Date: 04/22/2025Country: USATicker: BACRecord Date: 03/03/2025Meeting Type: Annual

Primary Security ID: 060505104 **Primary CUSIP:** 060505104 **Primary ISIN:** US0605051046 **Primary SEDOL:** 2295677

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
la	Elect Director Sharon L. Allen	Mgmt	Yes	For	For	No
lb	Elect Director Jose (Joe) E. Almeida	Mgmt	Yes	For	For	No
lc	Elect Director Pierre J.P. de Weck	Mgmt	Yes	For	For	No
ld	Elect Director Arnold W. Donald	Mgmt	Yes	For	For	No
le	Elect Director Linda P. Hudson	Mgmt	Yes	For	For	No
lf	Elect Director Monica C. Lozano	Mgmt	Yes	For	Against	Yes
lg	Elect Director Maria N. Martinez	Mgmt	Yes	For	For	No
lh	Elect Director Brian T. Moynihan	Mgmt	Yes	For	For	No
li	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	No
lj	Elect Director Denise L. Ramos	Mgmt	Yes	For	For	No
lk	Elect Director Clayton S. Rose	Mgmt	Yes	For	For	No
I	Elect Director Michael D. White	Mgmt	Yes	For	For	No
lm	Elect Director Thomas D. Woods	Mgmt	Yes	For	For	No
n	Elect Director Maria T. Zuber	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
1	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Require More Director Nominations Than Open Seats	SH	Yes	Against	Against	No
6	Report on Board Oversight of Material Risks Related to Animal Welfare	SH	Yes	Against	Against	No

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Report on Climate Lobbying	SH	Yes	Against	Against	No
8	Report on Clean Energy Supply Financing Ratio	SH	Yes	Against	For	Yes

Charter Communications, Inc.

Meeting Date: 04/22/2025 **Cou**

Country: USA

Ticker: CHTR

Record Date: 02/21/2025 Primary Security ID: 16119P108 Meeting Type: Annual

Primary CUSIP: 16119P108

Primary ISIN: US16119P1084

Primary SEDOL: BZ6VT82

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
la	Elect Director Eric L. Zinterhofer	Mgmt	Yes	For	Against	Yes
lb	Elect Director W. Lance Conn	Mgmt	Yes	For	For	No
С	Elect Director Kim C. Goodman	Mgmt	Yes	For	For	No
d	Elect Director John D. Markley, Jr.	Mgmt	Yes	For	Against	Yes
е	Elect Director David C. Merritt	Mgmt	Yes	For	For	No
f	Elect Director Steven A. Miron	Mgmt	Yes	For	For	No
g	Elect Director Balan Nair	Mgmt	Yes	For	For	No
h	Elect Director Michael A. Newhouse	Mgmt	Yes	For	Against	Yes
i	Elect Director Martin E. Patterson	Mgmt	Yes	For	For	No
j	Elect Director Mauricio Ramos	Mgmt	Yes	For	Against	Yes
k	Elect Director Carolyn J. Slaski	Mgmt	Yes	For	For	No
I	Elect Director J. David Wargo	Mgmt	Yes	For	For	No
m	Elect Director Christopher L. Winfrey	Mgmt	Yes	For	For	No
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
ļ	Report on Political Contributions	SH	Yes	Against	For	Yes

MSCI Inc.

Meeting Date: 04/22/2025 **Record Date:** 02/28/2025

Country: USA

Meeting Type: Annual

Primary Security ID: 55354G100

Primary CUSIP: 55354G100

Ticker: MSCI

Primary ISIN: US55354G1004

Primary SEDOL: B2972D2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Robert G. Ashe	Mgmt	Yes	For	For	No
1b	Elect Director Henry A. Fernandez	Mgmt	Yes	For	For	No
1c	Elect Director Robin L. Matlock	Mgmt	Yes	For	For	No
1d	Elect Director Jacques P. Perold	Mgmt	Yes	For	For	No
1e	Elect Director C.D. Baer Pettit	Mgmt	Yes	For	For	No
1f	Elect Director Sandy C. Rattray	Mgmt	Yes	For	For	No
1g	Elect Director Linda H. Riefler	Mgmt	Yes	For	For	No
1h	Elect Director Michelle Seitz	Mgmt	Yes	For	For	No
1i	Elect Director Marcus L. Smith	Mgmt	Yes	For	For	No
1j	Elect Director Rajat Taneja	Mgmt	Yes	For	For	No

MSCI Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1k	Elect Director Paula Volent	Mgmt	Yes	For	For	No
11	Elect Director June Yang	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Northern Trust Corporation

Meeting Date: 04/22/2025 Record Date: 02/24/2025 Primary Security ID: 665859104 Country: USA

Meeting Type: Annual

Primary CUSIP: 665859104

Ticker: NTRS

Primary ISIN: US6658591044

Primary SEDOL: 2648668

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Agains Mgmt
1a	Elect Director Susan Crown	Mgmt	Yes	For	Against	Yes
1b	Elect Director Chandra Dhandapani	Mgmt	Yes	For	For	No
1c	Elect Director Dean M. Harrison	Mgmt	Yes	For	For	No
1d	Elect Director Jay L. Henderson	Mgmt	Yes	For	Against	Yes
1e	Elect Director Marcy S. Klevorn	Mgmt	Yes	For	For	No
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	Yes	For	For	No
1g	Elect Director Robert E. Moritz	Mgmt	Yes	For	For	No
1h	Elect Director Michael G. O'Grady	Mgmt	Yes	For	For	No
1i	Elect Director Richard M. Petrino	Mgmt	Yes	For	For	No
1j	Elect Director Martin P. Slark	Mgmt	Yes	For	For	No
1k	Elect Director David H. B. Smith, Jr.	Mgmt	Yes	For	For	No
11	Elect Director Donald Thompson	Mgmt	Yes	For	For	No
1m	Elect Director Charles A. Tribbett, III	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Public Service Enterprise Group Incorporated

Meeting Date: 04/22/2025 **Record Date:** 02/21/2025 **Primary Security ID:** 744573106 Country: USA
Meeting Type:

Meeting Type: Annual

Primary CUSIP: 744573106

Ticker: PEG

Primary ISIN: US7445731067

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ralph A. LaRossa	Mgmt	Yes	For	For	No
1b	Elect Director Susan Tomasky	Mgmt	Yes	For	For	No
1c	Elect Director Willie A. Deese	Mgmt	Yes	For	For	No
1d	Elect Director Jamie M. Gentoso	Mgmt	Yes	For	For	No
1e	Elect Director Barry H. Ostrowsky	Mgmt	Yes	For	For	No
1f	Elect Director Ricardo G. Pérez	Mgmt	Yes	For	For	No

Public Service Enterprise Group Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director Valerie A. Smith	Mgmt	Yes	For	For	No
1h	Elect Director Scott G. Stephenson	Mgmt	Yes	For	For	No
1i	Elect Director Laura A. Sugg	Mgmt	Yes	For	For	No
1j	Elect Director John P. Surma	Mgmt	Yes	For	For	No
1k	Elect Director Kenneth Y. Tanji	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3a	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	Yes	For	For	No
3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	Yes	For	For	No
3c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to Our By-Laws	Mgmt	Yes	For	For	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Revvity, Inc.

Meeting Date: 04/22/2025 Record Date: 02/25/2025

Primary Security ID: 714046109

Country: USA

Meeting Type: Annual

Primary CUSIP: 714046109

Ticker: RVTY

Primary ISIN: US7140461093 Prin

Primary SEDOL: 2305844

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter Barrett	Mgmt	Yes	For	For	No
1b	Elect Director Samuel R. Chapin	Mgmt	Yes	For	For	No
1c	Elect Director Michael A. Klobuchar	Mgmt	Yes	For	For	No
1d	Elect Director Michelle McMurry-Heath	Mgmt	Yes	For	For	No
1e	Elect Director Alexis P. Michas	Mgmt	Yes	For	For	No
1f	Elect Director Prahlad R. Singh	Mgmt	Yes	For	For	No
1g	Elect Director Sophie V. Vandebroek	Mgmt	Yes	For	For	No
1h	Elect Director Michel Vounatsos	Mgmt	Yes	For	For	No
1i	Elect Director Frank Witney	Mgmt	Yes	For	For	No
1j	Elect Director Pascale Witz	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

Rollins, Inc.

Meeting Date: 04/22/2025 Record Date: 02/28/2025 Primary Security ID: 775711104 Country: USA Meeting Type: Annual Primary CUSIP: 775711104 Ticker: ROL

Primary ISIN: US7757111049

Rollins, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Susan R. Bell	Mgmt	Yes	For	For	No
1.2	Elect Director Donald P. Carson	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Paul D. Donahue	Mgmt	Yes	For	For	No
1.4	Elect Director Louise S. Sams	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director John F. Wilson	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Aptiv PLC

Meeting Date: 04/23/2025 Record Date: 02/28/2025 **Country:** Jersey **Meeting Type:** Annual

Ticker: APTV

Primary Security ID: G3265R107

Primary CUSIP: G3265R107

Primary ISIN: JEOOBTDN8H13

Primary SEDOL: BTDN8H1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kevin P. Clark	Mgmt	Yes	For	For	No
1b	Elect Director Nancy E. Cooper	Mgmt	Yes	For	For	No
1c	Elect Director Joseph L. Hooley	Mgmt	Yes	For	For	No
ld	Elect Director Vasumati P. Jakkal	Mgmt	Yes	For	For	No
le	Elect Director Merit E. Janow	Mgmt	Yes	For	For	No
f	Elect Director Sean O. Mahoney	Mgmt	Yes	For	For	No
g	Elect Director Paul M. Meister	Mgmt	Yes	For	For	No
h	Elect Director Robert K. Ortberg	Mgmt	Yes	For	For	No
i	Elect Director Colin J. Parris	Mgmt	Yes	For	For	No
j	Elect Director Ana G. Pinczuk	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Domino's Pizza, Inc.

Primary Security ID: 25754A201

Meeting Date: 04/23/2025 **Record Date:** 02/28/2025

Country: USA

Meeting Type: Annual

Primary CUSIP: 25754A201

Ticker: DPZ

Primary ISIN: US25754A2015 Primary S

Primary SEDOL: B01SD70

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David A. Brandon	Mgmt	Yes	For	For	No
1.2	Elect Director C. Andrew Ballard	Mgmt	Yes	For	For	No
1.3	Elect Director Andrew B. Balson	Mgmt	Yes	For	For	No
1.4	Elect Director Corie S. Barry	Mgmt	Yes	For	For	No
1.5	Elect Director Diane L. Cafritz	Mgmt	Yes	For	For	No
1.6	Elect Director Richard L. Federico	Mgmt	Yes	For	For	No
1.7	Elect Director James A. Goldman	Mgmt	Yes	For	For	No
1.8	Elect Director Patricia E. Lopez	Mgmt	Yes	For	For	No
1.9	Elect Director Russell J. Weiner	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Domino's Pizza, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	For	No
6	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	Yes	Against	For	Yes

Eaton Corporation plc

Meeting Date: 04/23/2025 Record Date: 02/25/2025 Primary Security ID: G29183103 Country: Ireland Meeting Type: Annual Primary CUSIP: G29183103 Ticker: ETN

Primary ISIN: IEOOB8KQN827

Primary SEDOL: B8KQN82

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
la	Elect Director Craig Arnold	Mgmt	Yes	For	For	No
lb	Elect Director Silvio Napoli	Mgmt	Yes	For	For	No
lc	Elect Director Gregory R. Page	Mgmt	Yes	For	For	No
ld	Elect Director Sandra Pianalto	Mgmt	Yes	For	For	No
le	Elect Director Robert V. Pragada	Mgmt	Yes	For	For	No
lf	Elect Director Paulo Ruiz	Mgmt	Yes	For	For	No
lg	Elect Director Lori J. Ryerkerk	Mgmt	Yes	For	For	No
lh	Elect Director Andre Schulten	Mgmt	Yes	For	For	No
li	Elect Director Gerald B. Smith	Mgmt	Yes	For	For	No
lj	Elect Director Karenann Terrell	Mgmt	Yes	For	For	No
k	Elect Director Dorothy C. Thompson	Mgmt	Yes	For	For	No
11	Elect Director Darryl L. Wilson	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Authorize Issue of Equity with Pre- emptive Rights	Mgmt	Yes	For	For	No
5	Authorise Issue of Equity without Pre- emptive Rights	Mgmt	Yes	For	For	No
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No

Teledyne Technologies Incorporated

Meeting Date: 04/23/2025 Record Date: 03/03/2025 Country: USA Meeting Type: Annual Ticker: TDY

Primary Security ID: 879360105

Primary CUSIP: 879360105

105 **Primary ISIN:** US8793601050

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert Mehrabian	Mgmt	Yes	For	For	No
1.2	Elect Director Jane C. Sherburne	Mgmt	Yes	For	For	No

Teledyne Technologies Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director Michael T. Smith	Mgmt	Yes	For	Against	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	Yes

Textron Inc.

Meeting Date: 04/23/2025 Country: USA

Record Date: 02/24/2025 **Meeting Type:** Annual

Primary Security ID: 883203101 **Primary CUSIP:** 883203101 **Primary ISIN:** US8832031012 **Primary SEDOL:** 2885937

Ticker: TXT

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard F. Ambrose	Mgmt	Yes	For	For	No
1b	Elect Director Kathleen M. Bader	Mgmt	Yes	For	For	No
1c	Elect Director R. Kerry Clark	Mgmt	Yes	For	For	No
1d	Elect Director Scott C. Donnelly	Mgmt	Yes	For	For	No
le	Elect Director Michael X. Garrett	Mgmt	Yes	For	For	No
f	Elect Director Deborah Lee James	Mgmt	Yes	For	For	No
g	Elect Director Thomas A. Kennedy	Mgmt	Yes	For	For	No
h	Elect Director Rob Mionis	Mgmt	Yes	For	For	No
i	Elect Director Lionel L. Nowell III	Mgmt	Yes	For	For	No
j	Elect Director Maria T. Zuber	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

The Cigna Group

Meeting Date: 04/23/2025 Country: USA Ticker: CI

 Record Date: 03/04/2025
 Meeting Type: Annual

 Primary Security ID: 125523100
 Primary CUSIP: 125523100
 Primary ISIN: US1255231003
 Primary SEDOL: BHJ0775

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director David M. Cordani	Mgmt	Yes	For	For	No
1b	Elect Director Eric J. Foss	Mgmt	Yes	For	For	No
1c	Elect Director Elder Granger	Mgmt	Yes	For	For	No
1d	Elect Director Neesha Hathi	Mgmt	Yes	For	For	No
1e	Elect Director George Kurian	Mgmt	Yes	For	For	No
1f	Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For	No
1g	Elect Director Mark B. McClellan	Mgmt	Yes	For	For	No
1h	Elect Director Philip O. Ozuah	Mgmt	Yes	For	For	No
1i	Elect Director Kimberly A. Ross	Mgmt	Yes	For	For	No

The Cigna Group

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director Eric C. Wiseman	Mgmt	Yes	For	For	No
1k	Elect Director Donna F. Zarcone	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Right to Call Special Meeting	SH	Yes	Against	Against	No

The Goldman Sachs Group, Inc.

Meeting Date: 04/23/2025 Record Date: 02/24/2025 Primary Security ID: 38141G104 Country: USA

Meeting Type: Annual

4 **Primary CUSIP:** 38141G104

Ticker: GS

Primary ISIN: US38141G1040

Primary SEDOL: 2407966

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
la	Elect Director Michele Burns	Mgmt	Yes	For	For	No
lb	Elect Director Mark Flaherty	Mgmt	Yes	For	For	No
lc	Elect Director Kimberley Harris	Mgmt	Yes	For	Against	Yes
ld	Elect Director John Hess	Mgmt	Yes	For	For	No
le	Elect Director Kevin Johnson	Mgmt	Yes	For	For	No
lf	Elect Director Ellen Kullman	Mgmt	Yes	For	For	No
lg	Elect Director KC McClure	Mgmt	Yes	For	For	No
h	Elect Director Lakshmi Mittal	Mgmt	Yes	For	For	No
li	Elect Director Thomas Montag	Mgmt	Yes	For	For	No
j	Elect Director Peter Oppenheimer	Mgmt	Yes	For	For	No
k	Elect Director David Solomon	Mgmt	Yes	For	For	No
I	Elect Director Jan Tighe	Mgmt	Yes	For	For	No
lm	Elect Director David Viniar	Mgmt	Yes	For	For	No
In	Elect Director John Waldron	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Consider Abolishing DEI Goals from Compensation Inducements	SH	Yes	Against	Against	No
6	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race- based Initiatives	SH	Yes	Against	Against	No
7	Report on Clean Energy Supply Financing Ratio	SH	Yes	Against	For	Yes

The PNC Financial Services Group, Inc.

Meeting Date: 04/23/2025 Record Date: 01/31/2025 Primary Security ID: 693475105 Country: USA Meeting Type: A

Meeting Type: Annual Primary CUSIP: 693475105 Ticker: PNC

Primary ISIN: US6934751057

The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Joseph Alvarado	Mgmt	Yes	For	For	No
1b	Elect Director Debra A. Cafaro	Mgmt	Yes	For	For	No
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	Yes	For	For	No
1d	Elect Director Douglas A. Dachille	Mgmt	Yes	For	For	No
1e	Elect Director William S. Demchak	Mgmt	Yes	For	For	No
1f	Elect Director Andrew T. Feldstein	Mgmt	Yes	For	For	No
1g	Elect Director Richard J. Harshman	Mgmt	Yes	For	For	No
1h	Elect Director Daniel R. Hesse	Mgmt	Yes	For	For	No
1i	Elect Director Renu Khator	Mgmt	Yes	For	For	No
1j	Elect Director Linda R. Medler	Mgmt	Yes	For	For	No
1k	Elect Director Robert A. Niblock	Mgmt	Yes	For	For	No
11	Elect Director Martin Pfinsgraff	Mgmt	Yes	For	For	No
1m	Elect Director Bryan S. Salesky	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Avery Dennison Corporation

Meeting Date: 04/24/2025Country: USATicker: AVYRecord Date: 02/24/2025Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Bradley A. Alford	Mgmt	Yes	For	Against	Yes
1b	Elect Director Mitchell R. Butier	Mgmt	Yes	For	For	No
1c	Elect Director Ward H. Dickson	Mgmt	Yes	For	For	No
1d	Elect Director Andres A. Lopez	Mgmt	Yes	For	For	No
1e	Elect Director Maria Fernanda Mejia	Mgmt	Yes	For	For	No
1f	Elect Director Francesca Reverberi	Mgmt	Yes	For	For	No
1g	Elect Director Patrick T. Siewert	Mgmt	Yes	For	Against	Yes
1h	Elect Director Deon M. Stander	Mgmt	Yes	For	For	No
1i	Elect Director William R. Wagner	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	No

Citizens Financial Group, Inc.

Meeting Date: 04/24/2025Country: USATicker: CFGRecord Date: 02/28/2025Meeting Type: Annual

Primary Security ID: 174610105 **Primary CUSIP:** 174610105 **Primary ISIN:** US1746101054 **Primary SEDOL:** BQRX1X3

Citizens Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Bruce Van Saun	Mgmt	Yes	For	For	No
1.2	Elect Director Lee Alexander	Mgmt	Yes	For	For	No
1.3	Elect Director Tracy A. Atkinson	Mgmt	Yes	For	For	No
1.4	Elect Director Christine M. Cumming	Mgmt	Yes	For	For	No
1.5	Elect Director Kevin J. Cummings	Mgmt	Yes	For	For	No
1.6	Elect Director William P. Hankowsky	Mgmt	Yes	For	For	No
1.7	Elect Director Edward J. Kelly, III	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Robert G. Leary	Mgmt	Yes	For	For	No
1.9	Elect Director Terrance J. Lillis	Mgmt	Yes	For	For	No
1.10	Elect Director Michele N. Siekerka	Mgmt	Yes	For	For	No
1.11	Elect Director Christopher J. Swift	Mgmt	Yes	For	For	No
1.12	Elect Director Claude E. Wade	Mgmt	Yes	For	For	No
1.13	Elect Director Marita Zuraitis	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Edison International

Meeting Date: 04/24/2025 Record Date: 02/28/2025 **Country:** USA

Meeting Type: Annual

Primary Security ID: 281020107 P

Primary CUSIP: 281020107

Ticker: EIX

Primary ISIN: US2810201077 Primary SEDOL: 2829515

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	Yes	For	For	No
1b	Elect Director Michael C. Camunez	Mgmt	Yes	For	For	No
1c	Elect Director Jennifer M. Granholm	Mgmt	Yes	For	For	No
1d	Elect Director James T. Morris	Mgmt	Yes	For	For	No
1e	Elect Director Timothy T. O'Toole	Mgmt	Yes	For	For	No
1f	Elect Director Pedro J. Pizarro	Mgmt	Yes	For	For	No
1g	Elect Director Marcy L. Reed	Mgmt	Yes	For	For	No
1h	Elect Director Carey A. Smith	Mgmt	Yes	For	For	No
1i	Elect Director Linda G. Stuntz	Mgmt	Yes	For	For	No
1j	Elect Director Peter J. Taylor	Mgmt	Yes	For	For	No
1k	Elect Director Keith Trent	Mgmt	Yes	For	For	No
2	Ratify PwC as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	No

Fastenal Company

Meeting Date: 04/24/2025 Record Date: 02/24/2025 Primary Security ID: 311900104 Country: USA Meeting Type: A

Meeting Type: Annual Primary CUSIP: 311900104 Ticker: FAST

Primary ISIN: US3119001044

Fastenal Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Scott A. Satterlee	Mgmt	Yes	For	For	No
1b	Elect Director Michael J. Ancius	Mgmt	Yes	For	For	No
1c	Elect Director Stephen L. Eastman	Mgmt	Yes	For	For	No
1d	Elect Director Brady D. Ericson	Mgmt	Yes	For	For	No
1e	Elect Director Daniel L. Florness	Mgmt	Yes	For	For	No
1f	Elect Director Rita J. Heise	Mgmt	Yes	For	For	No
1g	Elect Director Hsenghung Sam Hsu	Mgmt	Yes	For	For	No
1h	Elect Director Daniel L. Johnson	Mgmt	Yes	For	For	No
1i	Elect Director Sarah N. Nielsen	Mgmt	Yes	For	For	No
1j	Elect Director Irene A. Quarshie	Mgmt	Yes	For	For	No
1k	Elect Director Reyne K. Wisecup	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Global Payments Inc.

Meeting Date: 04/24/2025 **Record Date:** 03/03/2025 **Primary Security ID:** 37940X102 Country: USA

Meeting Type: Annual

Primary CUSIP: 37940X102

Ticker: GPN

Primary ISIN: US37940X1028 Primary SEDOL: 2712013

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director F. Thaddeus Arroyo	Mgmt	Yes	For	For	No
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Cameron M. Bready	Mgmt	Yes	For	For	No
1d	Elect Director John G. Bruno	Mgmt	Yes	For	For	No
le	Elect Director Joia M. Johnson	Mgmt	Yes	For	For	No
lf	Elect Director Kirsten M. Kliphouse	Mgmt	Yes	For	For	No
g	Elect Director Connie D. McDaniel	Mgmt	Yes	For	For	No
h	Elect Director Joseph H. Osnoss	Mgmt	Yes	For	For	No
li	Elect Director William B. Plummer	Mgmt	Yes	For	For	No
lj	Elect Director M. Troy Woods	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
1	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

Globe Life Inc.

Meeting Date: 04/24/2025 **Record Date:** 03/03/2025

Country: USA Meeting Type: Annual Ticker: GL

Primary Security ID: 37959E102

Primary CUSIP: 37959E102

Primary ISIN: US37959E1029

Primary SEDOL: BK6YKG1

Globe Life Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Matthew J. Adams	Mgmt	Yes	For	For	No
1.2	Elect Director Linda L. Addison	Mgmt	Yes	For	For	No
1.3	Elect Director Marilyn A. Alexander	Mgmt	Yes	For	For	No
1.4	Elect Director Cheryl D. Alston	Mgmt	Yes	For	For	No
1.5	Elect Director Mark A. Blinn	Mgmt	Yes	For	For	No
1.6	Elect Director James P. Brannen	Mgmt	Yes	For	For	No
1.7	Elect Director Alice S. Cho	Mgmt	Yes	For	For	No
1.8	Elect Director J. Matthew Darden	Mgmt	Yes	For	For	No
1.9	Elect Director Phillip M. Jacobs	Mgmt	Yes	For	For	No
1.10	Elect Director David A. Rodriguez	Mgmt	Yes	For	For	No
1.11	Elect Director Frank M. Svoboda	Mgmt	Yes	For	For	No
1.12	Elect Director Mary E. Thigpen	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

HCA Healthcare, Inc.

Meeting Date: 04/24/2025 Record Date: 02/24/2025 Primary Security ID: 40412C101 Country: USA Meeting Type: Annual

Primary CUSIP: 40412C101

Ticker: HCA

Primary ISIN: US40412C1018

Primary SEDOL: B4MGBG6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas F. Frist, III	Mgmt	Yes	For	For	No
1b	Elect Director Samuel N. Hazen	Mgmt	Yes	For	For	No
1c	Elect Director Robert J. Dennis	Mgmt	Yes	For	Against	Yes
1d	Elect Director Nancy-Ann DeParle	Mgmt	Yes	For	Against	Yes
1e	Elect Director William R. Frist	Mgmt	Yes	For	For	No
1f	Elect Director Hugh F. Johnston	Mgmt	Yes	For	For	No
1g	Elect Director Michael W. Michelson	Mgmt	Yes	For	For	No
lh	Elect Director Wayne J. Riley	Mgmt	Yes	For	Against	Yes
i	Elect Director Andrea B. Smith	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
6	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	Yes
7	Amend Patient Safety and Quality of Care Committee Charter	SH	Yes	Against	For	Yes
8	Report on Healthcare Consequences of Acquisition Strategy	SH	Yes	Against	Against	No

Healthpeak Properties, Inc.

Meeting Date: 04/24/2025 **Record Date:** 03/04/2025

Primary Security ID: 42250P103

Country: USA

Meeting Type: Annual Primary CUSIP: 42250P103 Ticker: DOC

Primary ISIN: US42250P1030

Primary SEDOL: BJBLRK3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Scott M. Brinker	Mgmt	Yes	For	For	No
1b	Elect Director Katherine M. Sandstrom	Mgmt	Yes	For	For	No
1c	Elect Director John T. Thomas	Mgmt	Yes	For	For	No
1d	Elect Director Brian G. Cartwright	Mgmt	Yes	For	For	No
1e	Elect Director James B. Connor	Mgmt	Yes	For	For	No
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Pamela J. Kessler	Mgmt	Yes	For	For	No
1h	Elect Director Sara G. Lewis	Mgmt	Yes	For	For	No
1i	Elect Director Ava E. Lias-Booker	Mgmt	Yes	For	For	No
1j	Elect Director Tommy G. Thompson	Mgmt	Yes	For	For	No
1k	Elect Director Richard A. Weiss	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

IQVIA Holdings Inc.

Meeting Date: 04/24/2025 **Record Date:** 02/24/2025

Primary Security ID: 46266C105

Country: USA

Meeting Type: Annual

Primary CUSIP: 46266C105

Ticker: IQV

Primary ISIN: US46266C1053 Primary SED

Primary SEDOL: BDR73G1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ari Bousbib	Mgmt	Yes	For	For	No
lb	Elect Director Carol J. Burt	Mgmt	Yes	For	For	No
С	Elect Director John G. Danhakl	Mgmt	Yes	For	For	No
d	Elect Director James A. Fasano	Mgmt	Yes	For	For	No
е	Elect Director Colleen A. Goggins	Mgmt	Yes	For	For	No
f	Elect Director John M. Leonard	Mgmt	Yes	For	For	No
g	Elect Director Leslie Wims Morris	Mgmt	Yes	For	For	No
h	Elect Director Todd B. Sisitsky	Mgmt	Yes	For	For	No
i	Elect Director Sheila A. Stamps	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
1	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

J.B. Hunt Transport Services, Inc.

Meeting Date: 04/24/2025 **Record Date:** 02/18/2025

Primary Security ID: 445658107

Country: USA

Meeting Type: Annual Primary CUSIP: 445658107 Ticker: JBHT

Primary ISIN: US4456581077

Primary SEDOL: 2445416

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Brett Biggs	Mgmt	Yes	For	For	No
1.2	Elect Director Francesca M. Edwardson	Mgmt	Yes	For	For	No
1.3	Elect Director Sharilyn S. Gasaway	Mgmt	Yes	For	For	No
1.4	Elect Director Thad (John B., III) Hill	Mgmt	Yes	For	For	No
1.5	Elect Director Bryan Hunt	Mgmt	Yes	For	For	No
1.6	Elect Director Persio Lisboa	Mgmt	Yes	For	For	No
1.7	Elect Director John N. Roberts, III	Mgmt	Yes	For	For	No
1.8	Elect Director James L. Robo	Mgmt	Yes	For	For	No
1.9	Elect Director Shelley Simpson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Johnson & Johnson

Meeting Date: 04/24/2025 **Record Date:** 02/25/2025

Primary Security ID: 478160104

Country: USA

Meeting Type: Annual Primary CUSIP: 478160104 Ticker: JNJ

Primary ISIN: US4781601046

Primary SEDOL: 2475833

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Darius Adamczyk	Mgmt	Yes	For	For	No
1b	Elect Director Mary C. Beckerle	Mgmt	Yes	For	For	No
lc	Elect Director Jennifer A. Doudna	Mgmt	Yes	For	For	No
ld	Elect Director Joaquin Duato	Mgmt	Yes	For	For	No
е	Elect Director Marillyn A. Hewson	Mgmt	Yes	For	For	No
f	Elect Director Paula A. Johnson	Mgmt	Yes	For	For	No
g	Elect Director Hubert Joly	Mgmt	Yes	For	For	No
h	Elect Director Mark B. McClellan	Mgmt	Yes	For	For	No
i	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	No
j	Elect Director Nadja Y. West	Mgmt	Yes	For	For	No
k	Elect Director Eugene A. Woods	Mgmt	Yes	For	For	No
	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	No
5	Oversee and Report Human Rights Impact Assessment	SH	Yes	Against	For	Yes

Pfizer Inc.

Meeting Date: 04/24/2025 Record Date: 02/26/2025 Primary Security ID: 717081103 Country: USA Meeting Type: Annual

Primary CUSIP: 717081103

Ticker: PFE

Primary ISIN: US7170811035

Primary SEDOL: 2684703

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ronald E. Blaylock	Mgmt	Yes	For	For	No
1.2	Elect Director Albert Bourla	Mgmt	Yes	For	For	No
1.3	Elect Director Mortimer J. Buckley	Mgmt	Yes	For	For	No
1.4	Elect Director Susan Desmond-Hellmann	Mgmt	Yes	For	Against	Yes
1.5	Elect Director Joseph J. Echevarria	Mgmt	Yes	For	Against	Yes
1.6	Elect Director Scott Gottlieb	Mgmt	Yes	For	For	No
1.7	Elect Director Susan Hockfield	Mgmt	Yes	For	For	No
1.8	Elect Director Dan R. Littman	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Shantanu Narayen	Mgmt	Yes	For	For	No
1.10	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	No
1.11	Elect Director James Quincey	Mgmt	Yes	For	For	No
1.12	Elect Director James C. Smith	Mgmt	Yes	For	Against	Yes
1.13	Elect Director Cyrus Taraporevala	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	No
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	No

Snap-on Incorporated

Record Date: 02/24/2025

Meeting Date: 04/24/2025 Country: USA Ticker: SNA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David C. Adams	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Karen L. Daniel	Mgmt	Yes	For	For	No
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	Yes	For	For	No
1.4	Elect Director James P. Holden	Mgmt	Yes	For	Against	Yes
.5	Elect Director Nathan J. Jones	Mgmt	Yes	For	For	No
1.6	Elect Director Henry W. Knueppel	Mgmt	Yes	For	Against	Yes
.7	Elect Director W. Dudley Lehman	Mgmt	Yes	For	For	No
.8	Elect Director Nicholas T. Pinchuk	Mgmt	Yes	For	For	No
.9	Elect Director Gregg M. Sherrill	Mgmt	Yes	For	For	No
.10	Elect Director Donald J. Stebbins	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

The Boeing Company

Meeting Date: 04/24/2025 Country: USA Ticker: BA

 Record Date: 02/24/2025
 Meeting Type: Annual

 Primary Security ID: 097023105
 Primary CUSIP: 097023105
 Primary ISIN: US0970231058
 Primary SEDOL: 2108601

The Boeing Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Robert A. Bradway	Mgmt	Yes	For	Against	Yes
1b	Elect Director Mortimer J. "Tim" Buckley	Mgmt	Yes	For	For	No
1c	Elect Director Lynne M. Doughtie	Mgmt	Yes	For	For	No
1d	Elect Director David L. Gitlin	Mgmt	Yes	For	For	No
1e	Elect Director Lynn J. Good	Mgmt	Yes	For	For	No
1f	Elect Director Stayce D. Harris	Mgmt	Yes	For	Against	Yes
1g	Elect Director Akhil Johri	Mgmt	Yes	For	For	No
1h	Elect Director David L. Joyce	Mgmt	Yes	For	Against	Yes
1i	Elect Director Steven M. Mollenkopf	Mgmt	Yes	For	Against	Yes
1j	Elect Director Robert Kelly Ortberg	Mgmt	Yes	For	For	No
1k	Elect Director John M. Richardson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	No
5	Oversee and Report a Civil Rights Audit	SH	Yes	Against	For	Yes

Abbott Laboratories

Primary Security ID: 002824100

Meeting Date: 04/25/2025 **Record Date:** 02/26/2025

Country: USA

Meeting Type: Annual Primary CUSIP: 002824100 Ticker: ABT

Primary ISIN: US0028241000 Pri

Primary SEDOL: 2002305

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert J. Alpern	Mgmt	Yes	For	For	No
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	Yes	For	For	No
1.3	Elect Director Sally E. Blount	Mgmt	Yes	For	For	No
1.4	Elect Director Robert B. Ford	Mgmt	Yes	For	For	No
1.5	Elect Director Paola Gonzalez	Mgmt	Yes	For	For	No
1.6	Elect Director Michelle A. Kumbier	Mgmt	Yes	For	For	No
1.7	Elect Director Darren W. McDew	Mgmt	Yes	For	For	No
1.8	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	No
1.9	Elect Director Michael G. O'Grady	Mgmt	Yes	For	For	No
1.10	Elect Director Michael F. Roman	Mgmt	Yes	For	For	No
1.11	Elect Director Daniel J. Starks	Mgmt	Yes	For	For	No
1.12	Elect Director John G. Stratton	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Stanley Black & Decker, Inc.

Meeting Date: 04/25/2025 Record Date: 02/28/2025 Primary Security ID: 854502101 Country: USA Meeting Type: Annual Ticker: SWK

Primary CUSIP: 854502101

Primary ISIN: US8545021011

Primary SEDOL: B3Q2FJ4

Stanley Black & Decker, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Donald Allan, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Andrea J. Ayers	Mgmt	Yes	For	For	No
1c	Elect Director Susan K. Carter	Mgmt	Yes	For	For	No
1d	Elect Director Debra A. Crew	Mgmt	Yes	For	For	No
1e	Elect Director John L. Garrison, Jr.	Mgmt	Yes	For	For	No
1f	Elect Director Michael D. Hankin	Mgmt	Yes	For	For	No
lg	Elect Director Robert J. Manning	Mgmt	Yes	For	For	No
lh	Elect Director Adrian V. Mitchell	Mgmt	Yes	For	For	No
li	Elect Director Jane M. Palmieri	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Steel Dynamics, Inc.

Meeting Date: 04/25/2025 **Record Date:** 03/06/2025

Country: USA

Meeting Type: Annual

Primary Security ID: 858119100

Primary CUSIP: 858119100

Ticker: STLD

Primary ISIN: US8581191009

Primary SEDOL: 2849472

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Mark D. Millett	Mgmt	Yes	For	For	No
1B	Elect Director Sheree L. Bargabos	Mgmt	Yes	For	For	No
1C	Elect Director Kenneth W. Cornew	Mgmt	Yes	For	For	No
1D	Elect Director Traci M. Dolan	Mgmt	Yes	For	For	No
1E	Elect Director Jennifer L. Hamann	Mgmt	Yes	For	For	No
1F	Elect Director Bradley S. Seaman	Mgmt	Yes	For	For	No
1G	Elect Director Gabriel L. Shaheen	Mgmt	Yes	For	For	No
1H	Elect Director Luis M. Sierra	Mgmt	Yes	For	For	No
11	Elect Director Richard P. Teets, Jr.	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Right to Call Special Meeting	SH	Yes	Against	Against	No

Genuine Parts Company

Meeting Date: 04/28/2025 Record Date: 02/19/2025

Primary Security ID: 372460105

Country: USA

Meeting Type: Annual

Primary CUSIP: 372460105

Ticker: GPC

Primary ISIN: US3724601055 Pri

Primary SEDOL: 2367480

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard Cox, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Paul D. Donahue	Mgmt	Yes	For	For	No
1c	Elect Director P. Russell Hardin	Mgmt	Yes	For	Against	Yes
1d	Elect Director John R. Holder	Mgmt	Yes	For	For	No
1e	Elect Director Donna W. Hyland	Mgmt	Yes	For	For	No

Genuine Parts Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Jean-Jacques Lafont	Mgmt	Yes	For	For	No
1g	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	Yes	For	Against	Yes
1h	Elect Director Juliette W. Pryor	Mgmt	Yes	For	Against	Yes
1i	Elect Director Darren Rebelez	Mgmt	Yes	For	Against	Yes
lj	Elect Director Laurie Schupmann	Mgmt	Yes	For	For	No
lk	Elect Director William P. Stengel, II	Mgmt	Yes	For	For	No
II	Elect Director Charles K. Stevens, III	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Articles of Incorporation	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Yes	Against	For	Yes

American Electric Power Company, Inc.

Meeting Date: 04/29/2025 **Record Date:** 03/04/2025

Country: USA **Meeting Type:** Annual Ticker: AEP

Primary Security ID: 025537101 **Primary CUSIP:** 025537101

Primary ISIN: US0255371017

Primary SEDOL: 2026242

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Bill Fehrman	Mgmt	Yes	For	For	No
1.2	Elect Director Ben Fowke	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Art A. Garcia	Mgmt	Yes	For	Against	Yes
1.4	Elect Director Hunter C. Gary	Mgmt	Yes	For	For	No
1.5	Elect Director Sandra Beach Lin	Mgmt	Yes	For	Against	Yes
1.6	Elect Director Henry P. Linginfelter	Mgmt	Yes	For	For	No
1.7	Elect Director Margaret M. McCarthy	Mgmt	Yes	For	For	No
1.8	Elect Director Daryl Roberts	Mgmt	Yes	For	For	No
1.9	Elect Director Joseph G. Sauvage	Mgmt	Yes	For	For	No
1.10	Elect Director Daniel G. Stoddard	Mgmt	Yes	For	For	No
1.11	Elect Director Sara Martinez Tucker	Mgmt	Yes	For	Against	Yes
1.12	Elect Director Lewis Von Thaer	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

American Express Company

Meeting Date: 04/29/2025 **Record Date:** 03/03/2025 Primary Security ID: 025816109 Country: USA

Meeting Type: Annual

Primary CUSIP: 025816109

Ticker: AXP

Primary ISIN: US0258161092

Primary SEDOL: 2026082

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michael J. Angelakis	Mamt	Yes	For	For	No

American Express Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Thomas J. Baltimore	Mgmt	Yes	For	For	No
1c	Elect Director John J. Brennan	Mgmt	Yes	For	For	No
1d	Elect Director Theodore J. Leonsis	Mgmt	Yes	For	For	No
1e	Elect Director Deborah P. Majoras	Mgmt	Yes	For	For	No
1f	Elect Director Karen L. Parkhill	Mgmt	Yes	For	For	No
1g	Elect Director Charles E. Phillips	Mgmt	Yes	For	For	No
1h	Elect Director Lynn A. Pike	Mgmt	Yes	For	For	No
1i	Elect Director Stephen J. Squeri	Mgmt	Yes	For	For	No
1j	Elect Director Daniel L. Vasella	Mgmt	Yes	For	For	No
1k	Elect Director Lisa W. Wardell	Mgmt	Yes	For	For	No
11	Elect Director Christopher D. Young	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Revisit Pay Incentives for Diversity, Equity, and Inclusion Goals	SH	Yes	Against	Against	No
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	No

Citigroup Inc.

Meeting Date: 04/29/2025 Country: USA

Record Date: 03/03/2025 Meeting Type: Annual Primary Security ID: 172967424 Primary CUSIP: 172967424

Ticker: C

Primary ISIN: US1729674242 Primary SEDOL: 2297907

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Titi Cole	Mgmt	Yes	For	For	No
1b	Elect Director Ellen M. Costello	Mgmt	Yes	For	For	No
1c	Elect Director Grace E. Dailey	Mgmt	Yes	For	For	No
1d	Elect Director John C. Dugan	Mgmt	Yes	For	For	No
1e	Elect Director Jane N. Fraser	Mgmt	Yes	For	For	No
1f	Elect Director Duncan P. Hennes	Mgmt	Yes	For	For	No
1g	Elect Director Peter B. Henry	Mgmt	Yes	For	For	No
1h	Elect Director Renee J. James	Mgmt	Yes	For	For	No
1i	Elect Director Gary M. Reiner	Mgmt	Yes	For	For	No
1j	Elect Director Diana L. Taylor	Mgmt	Yes	For	For	No
1k	Elect Director James S. Turley	Mgmt	Yes	For	For	No
11	Elect Director Casper W. von Koskull	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Submit Severance Agreement (Change- in-Control) to Shareholder Vote	SH	Yes	Against	For	Yes
6	Report on Respecting Indigenous Peoples' Rights	SH	Yes	Against	For	Yes

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Issue Audited Report on Financial Statement Assumptions and Climate Change	SH	Yes	Against	Against	No
8	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	SH	Yes	Against	Against	No

Constellation Energy Corporation

Meeting Date: 04/29/2025 Country: USA Ticker: CEG

Record Date: 03/05/2025 Meeting Type: Annual
Primary Security ID: 21037T109 Primary CUSIP: 21037T109 Primary ISIN: US21037T1097 Primary SEDOL: BMH4FS1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Yves C. de Balmann	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Robert J. Lawless	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Peter Oppenheimer	Mgmt	Yes	For	For	No
.4	Elect Director Eileen Paterson	Mgmt	Yes	For	For	No
.5	Elect Director John M. Richardson	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Exelon Corporation

Meeting Date: 04/29/2025Country: USATicker: EXCRecord Date: 03/03/2025Meeting Type: Annual

Primary Security ID: 30161N101 Primary CUSIP: 30161N101 Primary ISIN: US30161N1019 Primary SEDOL: 2670519

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director W. Paul Bowers	Mgmt	Yes	For	For	No
1b	Elect Director Calvin G. Butler, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	Yes	For	For	No
1d	Elect Director David DeWalt	Mgmt	Yes	For	For	No
1e	Elect Director Linda Jojo	Mgmt	Yes	For	For	No
1f	Elect Director Charisse Lillie	Mgmt	Yes	For	For	No
1g	Elect Director Anna Richo	Mgmt	Yes	For	For	No
1h	Elect Director Matthew Rogers	Mgmt	Yes	For	For	No
1i	Elect Director Bryan Segedi	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

FMC Corporation

Meeting Date: 04/29/2025 **Record Date:** 02/28/2025

Primary Security ID: 302491303

Country: USA

Meeting Type: Annual Primary CUSIP: 302491303

Primary ISIN: US3024913036

Ticker: FMC

Primary SEDOL: 2328603

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Pierre Brondeau	Mgmt	Yes	For	For	No
1b	Elect Director Eduardo E. Cordeiro	Mgmt	Yes	For	For	No
lc	Elect Director Carol Anthony (John) Davidson	Mgmt	Yes	For	For	No
ld	Elect Director Anthony DiSilvestro	Mgmt	Yes	For	For	No
е	Elect Director Kathy L. Fortmann	Mgmt	Yes	For	For	No
f	Elect Director C. Scott Greer	Mgmt	Yes	For	For	No
g	Elect Director K'Lynne Johnson	Mgmt	Yes	For	Against	Yes
h	Elect Director Dirk A. Kempthorne	Mgmt	Yes	For	For	No
i	Elect Director Steven T. Merkt	Mgmt	Yes	For	For	No
j	Elect Director Margareth Ovrum	Mgmt	Yes	For	For	No
k	Elect Director Robert C. Pallash	Mgmt	Yes	For	For	No
I	Elect Director John M. Raines	Mgmt	Yes	For	For	No
m	Elect Director Patricia Verduin	Mgmt	Yes	For	For	No
!	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
ļ	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
i	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	For	No
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	Yes

International Business Machines Corporation

Meeting Date: 04/29/2025 Record Date: 02/28/2025 Primary Security ID: 459200101 Country: USA

Meeting Type: Annual

Primary CUSIP: 459200101

Ticker: IBM

Primary ISIN: US4592001014 Primary SEDOL: 2005973

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marianne C. Brown	Mgmt	Yes	For	Against	Yes
1b	Elect Director Thomas Buberl	Mgmt	Yes	For	For	No
1c	Elect Director David N. Farr	Mgmt	Yes	For	For	No
1d	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
1e	Elect Director Michelle J. Howard	Mgmt	Yes	For	For	No
1f	Elect Director Arvind Krishna	Mgmt	Yes	For	For	No
1g	Elect Director Andrew N. Liveris	Mgmt	Yes	For	Against	Yes
1h	Elect Director Frederick William McNabb, III	Mgmt	Yes	For	For	No
1i	Elect Director Michael Miebach	Mgmt	Yes	For	For	No
1j	Elect Director Martha E. Pollack	Mgmt	Yes	For	For	No
1k	Elect Director Peter R. Voser	Mgmt	Yes	For	For	No
11	Elect Director Frederick H. Waddell	Mgmt	Yes	For	For	No
1m	Elect Director Alfred W. Zollar	Mgmt	Yes	For	Against	Yes

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
5	Report on Risks of Discriminating Based on Religious and Political Views	SH	Yes	Against	Against	No

Kimco Realty Corporation

Meeting Date: 04/29/2025

Country: USA

Ticker: KIM

Record Date: 03/04/2025

Meeting Type: Annual

Primary Security ID: 49446R109 Primary CUSIP: 49446R109

Primary ISIN: US49446R1095

Primary SEDOL: 2491594

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ross Cooper	Mgmt	Yes	For	For	No
1b	Elect Director Philip E. Coviello	Mgmt	Yes	For	For	No
1c	Elect Director Conor C. Flynn	Mgmt	Yes	For	For	No
1d	Elect Director Nancy Lashine	Mgmt	Yes	For	For	No
1e	Elect Director Frank Lourenso	Mgmt	Yes	For	For	No
1f	Elect Director Henry Moniz	Mgmt	Yes	For	For	No
1g	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	For	No
1h	Elect Director Valerie Richardson	Mgmt	Yes	For	For	No
1i	Elect Director Richard B. Saltzman	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

PACCAR Inc

Meeting Date: 04/29/2025 **Record Date:** 03/04/2025

Primary Security ID: 693718108

Country: USA

Meeting Type: Annual

Primary CUSIP: 693718108

Ticker: PCAR

Primary ISIN: US6937181088 Primary SEDOL: 2665861

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	vote Against Mgmt
1.1	Elect Director Mark C. Pigott	Mgmt	Yes	For	For	No
1.2	Elect Director Pierre R. Breber	Mgmt	Yes	For	For	No
1.3	Elect Director Dame Alison J. Carnwath	Mgmt	Yes	For	Against	Yes
1.4	Elect Director R. Preston Feight	Mgmt	Yes	For	For	No
1.5	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	Against	Yes
.6	Elect Director Brice A. Hill	Mgmt	Yes	For	For	No
.7	Elect Director Barbara B. Hulit	Mgmt	Yes	For	For	No
1.8	Elect Director Cynthia A. Niekamp	Mgmt	Yes	For	For	No
1.9	Elect Director John M. Pigott	Mgmt	Yes	For	For	No
1.10	Elect Director Luiz A. S. Pretti	Mgmt	Yes	For	For	No

PACCAR Inc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.11	Elect Director Ganesh Ramaswamy	Mgmt	Yes	For	For	No
1.12	Elect Director Mark A. Schulz	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	Yes

The Williams Companies, Inc.

Meeting Date: 04/29/2025 Record Date: 03/06/2025 Country: USA

Meeting Type: Annual

Primary Security ID: 969457100 Primary CUSIP: 969457100

Ticker: WMB

Primary ISIN: US9694571004 Primary

Primary SEDOL: 2967181

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Agains Mgmt
1.1	Elect Director Alan S. Armstrong	Mgmt	Yes	For	For	No
1.2	Elect Director Stephen W. Bergstrom	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Michael A. Creel	Mgmt	Yes	For	For	No
1.4	Elect Director Stacey H. Dore	Mgmt	Yes	For	Against	Yes
1.5	Elect Director Carri A. Lockhart	Mgmt	Yes	For	For	No
1.6	Elect Director Richard E. Muncrief	Mgmt	Yes	For	For	No
1.7	Elect Director Peter A. Ragauss	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Rose M. Robeson	Mgmt	Yes	For	For	No
1.9	Elect Director Scott D. Sheffield	Mgmt	Yes	For	For	No
1.10	Elect Director William H. Spence	Mgmt	Yes	For	Against	Yes
1.11	Elect Director Jesse J. Tyson	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Truist Financial Corporation

Meeting Date: 04/29/2025 **Record Date:** 02/20/2025

Primary Security ID: 89832Q109

Country: USA
Meeting Type:

Meeting Type: Annual

Primary CUSIP: 89832Q109

Ticker: TFC

Primary ISIN: US89832Q1094 Primary SEDOL: BKP7287

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jennifer S. Banner	Mgmt	Yes	For	For	No
1b	Elect Director K. David Boyer, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Agnes Bundy Scanlan	Mgmt	Yes	For	For	No
1d	Elect Director Dallas S. Clement	Mgmt	Yes	For	For	No
1e	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	No
1f	Elect Director Donna S. Morea	Mgmt	Yes	For	For	No
1g	Elect Director Charles A. Patton	Mgmt	Yes	For	For	No
1h	Elect Director William H. Rogers, Jr.	Mgmt	Yes	For	For	No
1i	Elect Director Thomas E. Skains	Mgmt	Yes	For	For	No

Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director Laurence Stein	Mgmt	Yes	For	For	No
1k	Elect Director Bruce L. Tanner	Mgmt	Yes	For	For	No
11	Elect Director Steven C. Voorhees	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

VICI Properties Inc.

Meeting Date: 04/29/2025 Record Date: 03/03/2025 Primary Security ID: 925652109 Country: USA

Meeting Type: Annual

Primary CUSIP: 925652109

Ticker: VICI

Primary ISIN: US9256521090

Primary SEDOL: BYWH073

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James R. Abrahamson	Mgmt	Yes	For	For	No
1b	Elect Director Diana F. Cantor	Mgmt	Yes	For	For	No
lc	Elect Director Monica H. Douglas	Mgmt	Yes	For	For	No
d	Elect Director Elizabeth I. Holland	Mgmt	Yes	For	For	No
le	Elect Director Craig Macnab	Mgmt	Yes	For	For	No
f	Elect Director Edward B. Pitoniak	Mgmt	Yes	For	For	No
g	Elect Director Michael D. Rumbolz	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Wells Fargo & Company

Meeting Date: 04/29/2025 **Record Date:** 03/03/2025 **Primary Security ID:** 949746101 Country: USA Meeting Type: A

Meeting Type: Annual

Primary CUSIP: 949746101

Ticker: WFC

Primary ISIN: US9497461015 Primary SEDOL: 2649100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Steven D. Black	Mgmt	Yes	For	For	No
1b	Elect Director Mark A. Chancy	Mgmt	Yes	For	For	No
1c	Elect Director Celeste A. Clark	Mgmt	Yes	For	For	No
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Richard K. Davis	Mgmt	Yes	For	For	No
1f	Elect Director Fabian T. Garcia	Mgmt	Yes	For	For	No
1g	Elect Director Wayne M. Hewett	Mgmt	Yes	For	For	No
1h	Elect Director CeCelia G. Morken	Mgmt	Yes	For	For	No
1i	Elect Director Maria R. Morris	Mgmt	Yes	For	For	No
1j	Elect Director Felicia F. Norwood	Mgmt	Yes	For	For	No
1k	Elect Director Ronald L. Sargent	Mgmt	Yes	For	For	No
11	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	No
1m	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For	No

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Prevention of Workplace Harassment and Discrimination	SH	Yes	Against	For	Yes
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	Yes
6	Report Annually on Energy Supply Ratio	SH	Yes	Against	For	Yes
7	Report on Respecting Indigenous Peoples' Rights	SH	Yes	Against	For	Yes

Ameriprise Financial, Inc.

Meeting Date: 04/30/2025 Country: USA **Record Date:** 03/03/2025

Meeting Type: Annual

Primary CUSIP: 03076C106 Primary Security ID: 03076C106

Ticker: AMP

Primary ISIN: US03076C1062 Primary SEDOL: BOJ7D57

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
la	Elect Director James M. Cracchiolo	Mgmt	Yes	For	For	No
lb	Elect Director Robert F. Sharpe, Jr.	Mgmt	Yes	For	For	No
С	Elect Director Dianne Neal Blixt	Mgmt	Yes	For	For	No
d	Elect Director Amy DiGeso	Mgmt	Yes	For	For	No
е	Elect Director Christopher J. Williams	Mgmt	Yes	For	For	No
f	Elect Director Glynis A. Bryan	Mgmt	Yes	For	For	No
g	Elect Director Brian T. Shea	Mgmt	Yes	For	For	No
h	Elect Director W. Edward Walter, III	Mgmt	Yes	For	For	No
!	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Ball Corporation

Meeting Date: 04/30/2025 **Record Date:** 02/20/2025

Primary Security ID: 058498106

Country: USA

Meeting Type: Annual

Primary CUSIP: 058498106

Ticker: BALL

Primary ISIN: US0584981064 Primary SEDOL: 2073022

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John A. Bryant	Mgmt	Yes	For	For	No
lb	Elect Director Michael J. Cave	Mgmt	Yes	For	For	No
1c	Elect Director Aaron M. Erter	Mgmt	Yes	For	For	No
d	Elect Director Daniel W. Fisher	Mgmt	Yes	For	For	No
е	Elect Director Dune E. Ives	Mgmt	Yes	For	For	No
f	Elect Director Cynthia A. Niekamp	Mgmt	Yes	For	For	No
g	Elect Director Todd A. Penegor	Mgmt	Yes	For	For	No
lh	Elect Director Cathy D. Ross	Mgmt	Yes	For	For	No

Ball Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Betty J. Sapp	Mgmt	Yes	For	For	No
1j	Elect Director Stuart A. Taylor, II	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Articles of Incorporation to Eliminate Default Board Size	Mgmt	Yes	For	For	No

BorgWarner Inc.

Meeting Date: 04/30/2025

Country: USA

Ticker: BWA

Record Date: 03/03/2025 **Primary Security ID:** 099724106

Meeting Type: Annual

Primary CUSIP: 099724106

Primary ISIN: US0997241064 Primar

Primary SEDOL: 2111955

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Joseph F. Fadool	Mgmt	Yes	For	For	No
1B	Elect Director Sara A. Greenstein	Mgmt	Yes	For	For	No
1C	Elect Director Michael S. Hanley	Mgmt	Yes	For	For	No
1D	Elect Director Shaun E. McAlmont	Mgmt	Yes	For	For	No
1E	Elect Director Deborah D. McWhinney	Mgmt	Yes	For	For	No
1F	Elect Director Alexis P. Michas	Mgmt	Yes	For	For	No
IG	Elect Director Sailaja K. Shankar	Mgmt	Yes	For	For	No
1H	Elect Director Hau N. Thai-Tang	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Right to Call Special Meeting	SH	Yes	Against	Against	No

Corteva, Inc.

Meeting Date: 04/30/2025 Record Date: 03/05/2025 Primary Security ID: 22052L104 Country: USA
Meeting Type:

Meeting Type: Annual

Primary CUSIP: 22052L104

Ticker: CTVA

Primary ISIN: US22052L1044 Prima

Primary SEDOL: BK73B42

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lamberto Andreotti	Mgmt	Yes	For	For	No
1b	Elect Director Klaus A. Engel	Mgmt	Yes	For	Against	Yes
1c	Elect Director David C. Everitt	Mgmt	Yes	For	Against	Yes
1d	Elect Director Janet P. Giesselman	Mgmt	Yes	For	Against	Yes
1e	Elect Director Karen H. Grimes	Mgmt	Yes	For	For	No
1f	Elect Director Michael O. Johanns	Mgmt	Yes	For	Against	Yes
1g	Elect Director Marcos M. Lutz	Mgmt	Yes	For	For	No
lh	Elect Director Charles V. Magro	Mgmt	Yes	For	For	No
li	Elect Director Nayaki R. Nayyar	Mgmt	Yes	For	Against	Yes
1j	Elect Director Gregory R. Page	Mgmt	Yes	For	Against	Yes

Corteva, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1k	Elect Director Kerry J. Preete	Mgmt	Yes	For	For	No
11	Elect Director Patrick J. Ward	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Coterra Energy Inc.

Meeting Date: 04/30/2025 Record Date: 03/06/2025 Country: USA

JSA **Ticker:** CTRA

Primary Security ID: 127097103

Meeting Type: Annual Primary CUSIP: 127097103

Primary ISIN: US1270971039 Primary SEDOL: 2162340

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Dorothy M. Ables	Mgmt	Yes	For	For	No
1.2	Elect Director Amanda M. Brock	Mgmt	Yes	For	For	No
1.3	Elect Director Paul N. Eckley	Mgmt	Yes	For	For	No
.4	Elect Director Hans Helmerich	Mgmt	Yes	For	For	No
.5	Elect Director Jacinto J. Hernandez	Mgmt	Yes	For	For	No
.6	Elect Director Thomas E. Jorden	Mgmt	Yes	For	For	No
.7	Elect Director Jeffrey E. Shellebarger	Mgmt	Yes	For	For	No
.8	Elect Director Lisa A. Stewart	Mgmt	Yes	For	For	No
.9	Elect Director Frances M. Vallejo	Mgmt	Yes	For	For	No
.10	Elect Director Marcus A. Watts	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
	Additors					

Huntington Ingalls Industries, Inc.

Meeting Date: 04/30/2025 **Record Date:** 03/06/2025

Country: USA

Ticker: HII

Primary Security ID: 446413106

Meeting Type: Annual Primary CUSIP: 446413106

Primary ISIN: US4464131063

Primary SEDOL: B40SSC9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Augustus L. Collins	Mgmt	Yes	For	For	No
1.2	Elect Director Leo P. Denault	Mgmt	Yes	For	For	No
1.3	Elect Director Kirkland H. Donald	Mgmt	Yes	For	For	No
1.4	Elect Director Craig S. Faller	Mgmt	Yes	For	For	No
1.5	Elect Director Victoria D. Harker	Mgmt	Yes	For	For	No
1.6	Elect Director Frank R. Jimenez	Mgmt	Yes	For	For	No
1.7	Elect Director Christopher D. Kastner	Mgmt	Yes	For	For	No
1.8	Elect Director Anastasia D. Kelly	Mgmt	Yes	For	For	No
1.9	Elect Director Tracy B. McKibben	Mgmt	Yes	For	For	No
1.10	Elect Director Stephanie L. O'Sullivan	Mgmt	Yes	For	For	No

Huntington Ingalls Industries, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.11	Elect Director Thomas C. Schievelbein	Mgmt	Yes	For	For	No
1.12	Elect Director John K. Welch	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Eliminate the Personal Liability of Certain Officers	Mgmt	Yes	For	For	No
5	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	No

Marathon Petroleum Corporation

Meeting Date: 04/30/2025 **Record Date:** 03/03/2025

Country: USA

Ticker: MPC

Primary Security ID: 56585A102

Meeting Type: Annual **Primary CUSIP:** 56585A102

Primary ISIN: US56585A1025

Primary SEDOL: B3K3L40

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Evan Bayh	Mgmt	Yes	For	For	No
1b	Elect Director Jeffrey C. Campbell	Mgmt	Yes	For	For	No
1c	Elect Director Kimberly N. Ellison-Taylor	Mgmt	Yes	For	For	No
1d	Elect Director Kim K.W. Rucker	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Declassify the Board of Directors	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
6	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Moderna, Inc.

Meeting Date: 04/30/2025 **Record Date:** 03/05/2025

Country: USA

Ticker: MRNA Meeting Type: Annual

Primary Security ID: 60770K107

Primary CUSIP: 60770K107

Primary ISIN: US60770K1079

Primary SEDOL: BGSXTS3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Noubar B. Afeyan	Mgmt	Yes	For	For	No
1b	Elect Director Stéphane Bancel	Mgmt	Yes	For	For	No
1c	Elect Director François Nader	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Molina Healthcare, Inc.

Meeting Date: 04/30/2025 **Record Date:** 03/07/2025

Primary Security ID: 60855R100

Country: USA

Meeting Type: Annual

Primary CUSIP: 60855R100

Primary ISIN: US60855R1005

For

For

Against

Ticker: MOH

Primary SEDOL: 2212706

For

For

For

No

No

Yes

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Barbara L. Brasier	Mgmt	Yes	For	For	No
1b	Elect Director Leo P. Grohowski	Mgmt	Yes	For	For	No
1c	Elect Director Stephen H. Lockhart	Mgmt	Yes	For	For	No
d	Elect Director Steven J. Orlando	Mgmt	Yes	For	Against	Yes
е	Elect Director Ronna E. Romney	Mgmt	Yes	For	Against	Yes
f	Elect Director Richard M. Schapiro	Mgmt	Yes	For	For	No
g	Elect Director Dale B. Wolf	Mgmt	Yes	For	Against	Yes
h	Elect Director Richard C. Zoretic	Mgmt	Yes	For	For	No
i	Elect Director Joseph M. Zubretsky	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

Yes

Yes

Yes

Newmont Corporation

Primary Security ID: 651639106

Meeting Date: 04/30/2025 **Record Date:** 03/03/2025

3

4

5

Country: USA

Ratify Ernst & Young LLP as Auditors

a 10 Percent Ownership Threshold

Provide Right to Call a Special Meeting at SH

Approve Omnibus Stock Plan

Meeting Type: Annual

Mgmt

Mgmt

Primary CUSIP: 651639106

Ticker: NEM

Primary ISIN: US6516391066 Primary SEDOL: 2636607

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gregory H. Boyce	Mgmt	Yes	For	For	No
1.2	Elect Director Bruce R. Brook	Mgmt	Yes	For	For	No
1.3	Elect Director Maura J. Clark	Mgmt	Yes	For	For	No
1.4	Elect Director Harry M. (Red) Conger, IV	Mgmt	Yes	For	For	No
1.5	Elect Director Emma FitzGerald	Mgmt	Yes	For	For	No
1.6	Elect Director Sally-Anne Layman	Mgmt	Yes	For	For	No
1.7	Elect Director José Manuel Madero	Mgmt	Yes	For	For	No
1.8	Elect Director René Médori	Mgmt	Yes	For	For	No
1.9	Elect Director Jane Nelson	Mgmt	Yes	For	For	No
1.10	Elect Director Tom Palmer	Mgmt	Yes	For	For	No
1.11	Elect Director Julio M. Quintana	Mgmt	Yes	For	For	No
1.12	Elect Director David T. Seaton	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Pool Corporation

Meeting Date: 04/30/2025 **Record Date:** 03/12/2025

Country: USA

Meeting Type: Annual

Primary CUSIP: 73278L105 Primary Security ID: 73278L105

Ticker: POOL

Primary ISIN: US73278L1052

Primary SEDOL: 2781585

Pool Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter D. Arvan	Mgmt	Yes	For	For	No
1b	Elect Director Martha S. Gervasi	Mgmt	Yes	For	For	No
1c	Elect Director James D. Hope	Mgmt	Yes	For	Against	Yes
1d	Elect Director Kevin M. Murphy	Mgmt	Yes	For	For	No
1e	Elect Director Debra S. Oler	Mgmt	Yes	For	For	No
1f	Elect Director Manuel J. Perez de la Mesa	Mgmt	Yes	For	For	No
1g	Elect Director Carlos A. Sabater	Mgmt	Yes	For	Against	Yes
1h	Elect Director John E. Stokely	Mgmt	Yes	For	For	No
1i	Elect Director David G. Whalen	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

PulteGroup, Inc.

Meeting Date: 04/30/2025 **Record Date:** 03/06/2025

Primary Security ID: 745867101

Country: USA

Meeting Type: Annual

Primary CUSIP: 745867101

Ticker: PHM

Primary ISIN: US7458671010 Primary SEDOL: 2708841

	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
ב	Elect Director Kristen Actis-Grande	Mgmt	Yes	For	For	No
)	Elect Director Brian P. Anderson	Mgmt	Yes	For	For	No
0	Elect Director Bryce Blair	Mgmt	Yes	For	For	No
b	Elect Director Thomas J. Folliard	Mgmt	Yes	For	For	No
Э	Elect Director Cheryl W. Grisé	Mgmt	Yes	For	For	No
:	Elect Director André J. Hawaux	Mgmt	Yes	For	For	No
9	Elect Director Ryan R. Marshall	Mgmt	Yes	For	For	No
า	Elect Director John R. Peshkin	Mgmt	Yes	For	For	No
	Elect Director Scott F. Powers	Mgmt	Yes	For	For	No
	Elect Director Lila Snyder	Mgmt	Yes	For	For	No
	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
	Amend Clawback Policy	SH	Yes	Against	Against	No
	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	For	Yes

Solventum Corp.

Meeting Date: 04/30/2025 **Record Date:** 03/05/2025

Country: USA

Meeting Type: Annual

Primary Security ID: 83444M101 Primary CUSIP: 83444M101 Ticker: SOLV

Primary ISIN: US83444M1018 **Primary SEDOL:** BMTQB43

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Glenn A. Eisenberg	Mgmt	Yes	For	For	No
1b	Elect Director Elizabeth A. Mily	Mgmt	Yes	For	For	No

Solventum Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director John H. Weiland	Mgmt	Yes	For	For	No
1d	Elect Director Amy A. Wendell	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

The Coca-Cola Company

Meeting Date: 04/30/2025 Record Date: 03/03/2025 Primary Security ID: 191216100 Country: USA

Meeting Type: Annual

Primary CUSIP: 191216100

Ticker: KO

Primary ISIN: US1912161007

Primary SEDOL: 2206657

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Herb Allen	Mgmt	Yes	For	For	No
1.2	Elect Director Bela Bajaria	Mgmt	Yes	For	For	No
1.3	Elect Director Ana Botin	Mgmt	Yes	For	For	No
1.4	Elect Director Christopher C. Davis	Mgmt	Yes	For	For	No
1.5	Elect Director Carolyn Everson	Mgmt	Yes	For	For	No
1.6	Elect Director Thomas S. Gayner	Mgmt	Yes	For	For	No
1.7	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For	No
1.8	Elect Director Amity Millhiser	Mgmt	Yes	For	For	No
1.9	Elect Director James Quincey	Mgmt	Yes	For	For	No
1.10	Elect Director Caroline J. Tsay	Mgmt	Yes	For	For	No
1.11	Elect Director David B. Weinberg	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Yes	Against	For	Yes
5	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Yes	Against	For	Yes
6	Establish a Board Committee on Improper Influence	SH	Yes	Against	Against	No
7	Consider Abolishing DEI Goals from Compensation Inducements	SH	Yes	Against	Against	No
8	Report on Impacts Related to Associating Brand with Politically Divisive Events	SH	Yes	Against	Against	No
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	No

Vistra Corp.

Meeting Date: 04/30/2025 **Record Date:** 03/03/2025 **Primary Security ID:** 92840M102 Country: USA Meeting Type: Annual Primary CUSIP: 92840M102 Ticker: VST

Primary ISIN: US92840M1027

Primary SEDOL: BZ8VJQ8

Vistra Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Scott B. Helm	Mgmt	Yes	For	For	No
1.2	Elect Director Hilary E. Ackermann	Mgmt	Yes	For	For	No
1.3	Elect Director Arcilia C. Acosta	Mgmt	Yes	For	For	No
1.4	Elect Director Gavin R. Baiera	Mgmt	Yes	For	For	No
1.5	Elect Director Paul M. Barbas	Mgmt	Yes	For	For	No
1.6	Elect Director James A. Burke	Mgmt	Yes	For	For	No
1.7	Elect Director Lisa Crutchfield	Mgmt	Yes	For	For	No
1.8	Elect Director Julie A. Lagacy	Mgmt	Yes	For	For	No
1.9	Elect Director John W. (Bill) Pitesa	Mgmt	Yes	For	For	No
1.10	Elect Director John R. (J. R.) Sult	Mgmt	Yes	For	For	No
1.11	Elect Director Robert C. Walters	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
7	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

W.W. Grainger, Inc.

Meeting Date: 04/30/2025Country: USATicker: GWWRecord Date: 03/03/2025Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rodney C. Adkins	Mgmt	Yes	For	For	No
1b	Elect Director George S. Davis	Mgmt	Yes	For	For	No
1c	Elect Director Katherine D. Jaspon	Mgmt	Yes	For	For	No
1d	Elect Director Christopher J. Klein	Mgmt	Yes	For	For	No
1e	Elect Director D.G. Macpherson	Mgmt	Yes	For	For	No
1f	Elect Director Cindy J. Miller	Mgmt	Yes	For	For	No
1g	Elect Director Neil S. Novich	Mgmt	Yes	For	For	No
1h	Elect Director Beatriz R. Perez	Mgmt	Yes	For	For	No
1i	Elect Director E. Scott Santi	Mgmt	Yes	For	For	No
1j	Elect Director Susan Slavik Williams	Mgmt	Yes	For	For	No
1k	Elect Director Lucas E. Watson	Mgmt	Yes	For	For	No
11	Elect Director Steven A. White	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Eliminate Cumulative Voting	Mgmt	Yes	For	For	No

Wynn Resorts, Limited

Meeting Date: 04/30/2025 **Record Date:** 03/05/2025

Country: USA

Meeting Type: Annual **Primary CUSIP:** 983134107

Primary ISIN: US9831341071

Ticker: WYNN

Primary SEDOL: 2963811

Primary Security ID: 983134107

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Craig S. Billings	Mgmt	Yes	For	For	No
1b	Elect Director Anthony M. Sanfilippo	Mgmt	Yes	For	For	No
1c	Elect Director Winifred M. Webb	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	Yes	Against	For	Yes

Boston Scientific Corporation

Meeting Date: 05/01/2025 **Record Date:** 03/07/2025

Primary Security ID: 101137107

Country: USA

Meeting Type: Annual

Primary CUSIP: 101137107

Ticker: BSX

Primary ISIN: US1011371077 Primary SEDOL: 2113434

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Yoshiaki Fujimori	Mgmt	Yes	For	For	No
1b	Elect Director David C. Habiger	Mgmt	Yes	For	For	No
1c	Elect Director Edward J. Ludwig	Mgmt	Yes	For	For	No
1d	Elect Director Michael F. Mahoney	Mgmt	Yes	For	For	No
1e	Elect Director Jessica L. Mega	Mgmt	Yes	For	For	No
1f	Elect Director Susan E. Morano	Mgmt	Yes	For	For	No
1g	Elect Director Cheryl Pegus	Mgmt	Yes	For	For	No
1h	Elect Director John E. Sununu	Mgmt	Yes	For	For	No
1i	Elect Director David S. Wichmann	Mgmt	Yes	For	For	No
1j	Elect Director Ellen M. Zane	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	No

Church & Dwight Co., Inc.

Meeting Date: 05/01/2025 **Record Date:** 03/05/2025 Primary Security ID: 171340102 Country: USA

Meeting Type: Annual

Primary CUSIP: 171340102

Ticker: CHD

Primary ISIN: US1713401024 Primary SEDOL: 2195841

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Bradlen S. Cashaw	Mgmt	Yes	For	Against	Yes
1b	Elect Director Richard A. Dierker	Mgmt	Yes	For	For	No
1c	Elect Director Matthew T. Farrell	Mgmt	Yes	For	For	No
1d	Elect Director Bradley C. Irwin	Mgmt	Yes	For	Against	Yes
1e	Elect Director Penry W. Price	Mgmt	Yes	For	For	No

Church & Dwight Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Susan G. Saideman	Mgmt	Yes	For	Against	Yes
1g	Elect Director Ravichandra K. Saligram	Mgmt	Yes	For	Against	Yes
1h	Elect Director Robert K. Shearer	Mgmt	Yes	For	For	No
1i	Elect Director Michael R. Smith	Mgmt	Yes	For	For	No
lj	Elect Director Janet S. Vergis	Mgmt	Yes	For	Against	Yes
lk	Elect Director Arthur B. Winkleblack	Mgmt	Yes	For	For	No
11	Elect Director Laurie J. Yoler	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Right to Call Special Meeting	SH	Yes	Against	Against	No

Corning Incorporated

Meeting Date: 05/01/2025

Country: USA

Ticker: GLW

Record Date: 03/03/2025 Primary Security ID: 219350105 **Meeting Type:** Annual

Primary CUSIP: 219350105

Primary ISIN: US2193501051

Primary SEDOL: 2224701

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Leslie A. Brun	Mgmt	Yes	For	For	No
1b	Elect Director Stephanie A. Burns	Mgmt	Yes	For	Against	Yes
1c	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	No
1d	Elect Director Robert F. Cummings, Jr.	Mgmt	Yes	For	Against	Yes
1e	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	Against	Yes
lf	Elect Director Thomas D. French	Mgmt	Yes	For	For	No
lg	Elect Director Daniel P. Huttenlocher	Mgmt	Yes	For	For	No
lh	Elect Director Kevin J. Martin	Mgmt	Yes	For	Against	Yes
li	Elect Director Wendell P. Weeks	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Duke Energy Corporation

Meeting Date: 05/01/2025 **Record Date:** 03/03/2025

Primary Security ID: 26441C204

Country: USA

Meeting Type: Annual

Primary CUSIP: 26441C204

Primary ISIN: US26441C2044

Ticker: DUK

Primary SEDOL: B7VD3F2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Derrick Burks	Mgmt	Yes	For	For	No
1b	Elect Director Annette K. Clayton	Mgmt	Yes	For	For	No
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	Yes	For	Against	Yes
1d	Elect Director Robert M. Davis	Mgmt	Yes	For	Against	Yes
1e	Elect Director Caroline Dorsa	Mgmt	Yes	For	For	No
1f	Elect Director W. Roy Dunbar	Mgmt	Yes	For	For	No

Duke Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director Nicholas C. Fanandakis	Mgmt	Yes	For	For	No
1h	Elect Director John T. Herron	Mgmt	Yes	For	For	No
1i	Elect Director Idalene F. Kesner	Mgmt	Yes	For	Against	Yes
1j	Elect Director E. Marie McKee	Mgmt	Yes	For	Against	Yes
1k	Elect Director Michael J. Pacilio	Mgmt	Yes	For	For	No
11	Elect Director Harry K. Sideris	Mgmt	Yes	For	For	No
1m	Elect Director Thomas E. Skains	Mgmt	Yes	For	Against	Yes
1n	Elect Director William E. Webster, Jr.	Mgmt	Yes	For	Against	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	For	For	No
5	Report on Net Zero Activities	SH	Yes	Against	Against	No

Eastman Chemical Company

Meeting Date: 05/01/2025 **Record Date:** 03/10/2025

Country: USA **Meeting Type:** Annual

Ticker: EMN

Primary Security ID: 277432100

Primary CUSIP: 277432100

Primary ISIN: US2774321002

Primary SEDOL: 2298386

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Humberto P. Alfonso	Mgmt	Yes	For	For	No
1.2	Elect Director Brett D. Begemann	Mgmt	Yes	For	For	No
1.3	Elect Director Eric L. Butler	Mgmt	Yes	For	For	No
1.4	Elect Director Mark J. Costa	Mgmt	Yes	For	For	No
1.5	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	No
1.6	Elect Director Julie F. Holder	Mgmt	Yes	For	For	No
1.7	Elect Director Renee J. Hornbaker	Mgmt	Yes	For	For	No
1.8	Elect Director Kim Ann Mink	Mgmt	Yes	For	For	No
1.9	Elect Director James J. O'Brien	Mgmt	Yes	For	For	No
1.10	Elect Director Donald W. Slager	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

Eversource Energy

Meeting Date: 05/01/2025 **Record Date:** 03/04/2025

Country: USA **Meeting Type:** Annual

Ticker: ES

Primary Security ID: 30040W108

Primary CUSIP: 30040W108

Primary ISIN: US30040W1080

Primary SEDOL: BVVN4Q8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Cotton M. Cleveland	Mgmt	Yes	For	For	No

Eversource Energy

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Director Linda Dorcena Forry	Mgmt	Yes	For	For	No
1.3	Elect Director Gregory M. Jones	Mgmt	Yes	For	For	No
1.4	Elect Director Loretta D. Keane	Mgmt	Yes	For	For	No
1.5	Elect Director John Y. Kim	Mgmt	Yes	For	For	No
1.6	Elect Director David H. Long	Mgmt	Yes	For	For	No
1.7	Elect Director Joseph R. Nolan, Jr.	Mgmt	Yes	For	For	No
1.8	Elect Director Daniel J. Nova	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Frederica M. Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Declaration of Trust to Eliminate Supermajority Vote Requirement and Allow Virtual Annual Meetings	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes

International Flavors & Fragrances Inc.

Meeting Date: 05/01/2025

Country: USA

Ticker: IFF

Record Date: 03/07/2025

Meeting Type: Annual

Primary Security ID: 459506101 **Primary CUSIP:** 459506101 **Primary ISIN:** US4595061015

Primary SEDOL: 2464165

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kathryn J. Boor	Mgmt	Yes	For	For	No
1b	Elect Director Mark J. Costa	Mgmt	Yes	For	For	No
1c	Elect Director John F. Ferraro	Mgmt	Yes	For	For	No
1d	Elect Director J. Erik Fyrwald	Mgmt	Yes	For	For	No
1e	Elect Director Vincent J. Intrieri	Mgmt	Yes	For	For	No
1f	Elect Director Cynthia T. Jamison	Mgmt	Yes	For	For	No
1g	Elect Director Mehmood Khan	Mgmt	Yes	For	For	No
1h	Elect Director Kevin O'Byrne	Mgmt	Yes	For	For	No
1i	Elect Director Margarita Palau-Hernandez	Mgmt	Yes	For	For	No
1j	Elect Director Dawn C. Willoughby	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Intuitive Surgical, Inc.

Meeting Date: 05/01/2025 **Record Date:** 03/03/2025

Country: USA

Ticker: ISRG

Primary Security ID: 46120E602

Meeting Type: Annual

Primary CUSIP: 46120E602 **Primary ISIN:** US46120E6023 Primary SEDOL: 2871301

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Craig H. Barratt	Mgmt	Yes	For	For	No

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Joseph C. Beery	Mgmt	Yes	For	For	No
1c	Elect Director Lewis Chew	Mgmt	Yes	For	For	No
1d	Elect Director Gary S. Guthart	Mgmt	Yes	For	For	No
1e	Elect Director Amal M. Johnson	Mgmt	Yes	For	For	No
1f	Elect Director Sreelakshmi Kolli	Mgmt	Yes	For	For	No
1g	Elect Director Amy L. Ladd	Mgmt	Yes	For	For	No
1h	Elect Director Keith R. Leonard, Jr.	Mgmt	Yes	For	For	No
1i	Elect Director Jami Dover Nachtsheim	Mgmt	Yes	For	For	No
1j	Elect Director Monica P. Reed	Mgmt	Yes	For	For	No
1k	Elect Director David J. Rosa	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Improve Executive Compensation Program	SH	Yes	Against	Against	No
6	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	Yes

Kimberly-Clark Corporation

Meeting Date: 05/01/2025Country: USATicker: KMBRecord Date: 03/03/2025Meeting Type: Annual

Primary Security ID: 494368103 **Primary CUSIP:** 494368103 **Primary ISIN:** US4943681035 **Primary SEDOL:** 2491839

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sylvia M. Burwell	Mgmt	Yes	For	For	No
1.2	Elect Director John W. Culver	Mgmt	Yes	For	For	No
1.3	Elect Director Michael D. Hsu	Mgmt	Yes	For	For	No
1.4	Elect Director Mae C. Jemison	Mgmt	Yes	For	For	No
1.5	Elect Director Deeptha Khanna	Mgmt	Yes	For	For	No
1.6	Elect Director S. Todd Maclin	Mgmt	Yes	For	For	No
1.7	Elect Director Deirdre A. Mahlan	Mgmt	Yes	For	For	No
1.8	Elect Director Sherilyn S. McCoy	Mgmt	Yes	For	For	No
1.9	Elect Director Christa S. Quarles	Mgmt	Yes	For	For	No
1.10	Elect Director Jaime A. Ramirez	Mgmt	Yes	For	For	No
1.11	Elect Director Joseph Romanelli	Mgmt	Yes	For	For	No
1.12	Elect Director Dunia A. Shive	Mgmt	Yes	For	For	No
1.13	Elect Director Mark T. Smucker	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Mettler-Toledo International Inc.

Meeting Date: 05/01/2025 Country: USA Ticker: MTD

 Record Date: 03/03/2025
 Meeting Type: Annual

 Primary Security ID: 592688105
 Primary CUSIP: 592688105
 Primary ISIN: US5926881054
 Primary SEDOL: 2126249

Mettler-Toledo International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Roland Diggelmann	Mgmt	Yes	For	For	No
1.2	Elect Director Domitille Doat-Le Bigot	Mgmt	Yes	For	For	No
1.3	Elect Director Elisha W. Finney	Mgmt	Yes	For	For	No
1.4	Elect Director Michael A. Kelly	Mgmt	Yes	For	For	No
1.5	Elect Director Thomas P. Salice	Mgmt	Yes	For	For	No
.6	Elect Director Brian Shepherd	Mgmt	Yes	For	For	No
.7	Elect Director Wolfgang Wienand	Mgmt	Yes	For	For	No
.8	Elect Director Ingrid Zhang	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

NRG Energy, Inc.

Meeting Date: 05/01/2025 Country: USA Ticker: NRG

Record Date: 03/03/2025 Meeting Type: Annual

Primary CUSIP: 629377508 Primary Security ID: 629377508 **Primary ISIN:** US6293775085 Primary SEDOL: 2212922

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director E. Spencer Abraham	Mgmt	Yes	For	For	No
1b	Elect Director Antonio Carrillo	Mgmt	Yes	For	For	No
1c	Elect Director Matthew Carter, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Lawrence S. Coben	Mgmt	Yes	For	For	No
le	Elect Director Heather Cox	Mgmt	Yes	For	For	No
f	Elect Director Elisabeth B. Donohue	Mgmt	Yes	For	For	No
g	Elect Director Marwan Fawaz	Mgmt	Yes	For	For	No
h	Elect Director Kevin T. Howell	Mgmt	Yes	For	For	No
i	Elect Director Alexander Pourbaix	Mgmt	Yes	For	For	No
j	Elect Director Alexandra Pruner	Mgmt	Yes	For	For	No
k	Elect Director Marcie C. Zlotnik	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirements and Eliminate Related Obsolete References	Mgmt	Yes	For	For	No

RTX Corporation

Meeting Date: 05/01/2025 Country: USA Ticker: RTX

Record Date: 03/04/2025 Meeting Type: Annual Primary Security ID: 75513E101 Primary CUSIP: 75513E101 Primary ISIN: US75513E1010 **Primary SEDOL:** BM5M5Y3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Tracy A. Atkinson	Mgmt	Yes	For	For	No
1b	Elect Director Christopher T. Calio	Mgmt	Yes	For	For	No

RTX Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Leanne G. Caret	Mgmt	Yes	For	For	No
1d	Elect Director Bernard A. Harris, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director George R. Oliver	Mgmt	Yes	For	For	No
1f	Elect Director Ellen M. Pawlikowski	Mgmt	Yes	For	For	No
1g	Elect Director Denise L. Ramos	Mgmt	Yes	For	For	No
1h	Elect Director Fredric G. Reynolds	Mgmt	Yes	For	For	No
1i	Elect Director Brian C. Rogers	Mgmt	Yes	For	For	No
1j	Elect Director James A. Winnefeld, Jr.	Mgmt	Yes	For	For	No
1k	Elect Director Robert O. Work	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes

CMS Energy Corporation

Meeting Date: 05/02/2025 Country: USA Ticker: CMS

Record Date: 03/04/2025 Meeting Type: Annual

Primary Security ID: 125896100 **Primary CUSIP:** 125896100 **Primary ISIN:** US1258961002 **Primary SEDOL:** 2219224

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Deborah H. Butler	Mgmt	Yes	For	For	No
1b	Elect Director Kurt L. Darrow	Mgmt	Yes	For	For	No
1c	Elect Director Ralph Izzo	Mgmt	Yes	For	For	No
1d	Elect Director Garrick J. Rochow	Mgmt	Yes	For	For	No
1e	Elect Director John G. Russell	Mgmt	Yes	For	For	No
1f	Elect Director Suzanne F. Shank	Mgmt	Yes	For	For	No
1g	Elect Director Myrna M. Soto	Mgmt	Yes	For	For	No
1h	Elect Director John G. Sznewajs	Mgmt	Yes	For	For	No
1i	Elect Director Ronald J. Tanski	Mgmt	Yes	For	For	No
1j	Elect Director Laura H. Wright	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	Yes

Dayforce, Inc.

Meeting Date: 05/02/2025Country: USATicker: DAYRecord Date: 03/06/2025Meeting Type: Annual

Primary Security ID: 15677J108 **Primary CUSIP:** 15677J108 **Primary ISIN:** US15677J1088 **Primary SEDOL:** BFX1V56

	Vote

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Against Mgmt
1a	Elect Director Brent Bickett	Mgmt	Yes	For	For	No

Dayforce, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Ronald Clarke	Mgmt	Yes	For	For	No
1c	Elect Director Deborah Farrington	Mgmt	Yes	For	For	No
1d	Elect Director Thomas Hagerty	Mgmt	Yes	For	For	No
1e	Elect Director Linda Mantia	Mgmt	Yes	For	For	No
1f	Elect Director David Ossip	Mgmt	Yes	For	For	No
1g	Elect Director Ganesh Rao	Mgmt	Yes	For	For	No
1h	Elect Director Andrea Rosen	Mgmt	Yes	For	For	No
1i	Elect Director Gerald Throop	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation	Mgmt	Yes	For	For	No

Dover Corporation

Meeting Date: 05/02/2025 **Record Date:** 03/10/2025

Country: USA

Meeting Type: Annual

Primary Security ID: 260003108

Primary CUSIP: 260003108

Ticker: DOV

Primary ISIN: US2600031080 Prim

Primary SEDOL: 2278407

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Deborah L. DeHaas	Mgmt	Yes	For	For	No
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Kristiane C. Graham	Mgmt	Yes	For	For	No
1d	Elect Director Marc A. Howze	Mgmt	Yes	For	For	No
1e	Elect Director Michael Manley	Mgmt	Yes	For	For	No
1f	Elect Director Danita K. Ostling	Mgmt	Yes	For	For	No
1g	Elect Director Eric A. Spiegel	Mgmt	Yes	For	For	No
1h	Elect Director Richard J. Tobin	Mgmt	Yes	For	For	No
1i	Elect Director Keith E. Wandell	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

Entergy Corporation

Meeting Date: 05/02/2025 **Record Date:** 03/07/2025

Country: USA

Meeting Type: Annual

Primary Security ID: 29364G103 P

Primary CUSIP: 29364G103

Ticker: ETR

Primary ISIN: US29364G1031

Primary SEDOL: 2317087

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gina F. Adams	Mgmt	Yes	For	For	No
1b	Elect Director John H. Black	Mgmt	Yes	For	For	No
1c	Elect Director John R. Burbank	Mgmt	Yes	For	For	No
1d	Elect Director Kirkland H. Donald	Mgmt	Yes	For	For	No

Entergy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Brian W. Ellis	Mgmt	Yes	For	For	No
1f	Elect Director Philip L. Frederickson	Mgmt	Yes	For	For	No
1g	Elect Director M. Elise Hyland	Mgmt	Yes	For	For	No
1h	Elect Director Stuart L. Levenick	Mgmt	Yes	For	For	No
1i	Elect Director Andrew S. Marsh	Mgmt	Yes	For	For	No
lj	Elect Director Karen A. Puckett	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Illinois Tool Works Inc.

Meeting Date: 05/02/2025 **Record Date:** 03/03/2025

Country: USA

Ticker: ITW

Primary Security ID: 452308109

Meeting Type: Annual Primary CUSIP: 452308109

Primary ISIN: US4523081093

Primary SEDOL: 2457552

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Daniel J. Brutto	Mgmt	Yes	For	For	No
lb	Elect Director Susan Crown	Mgmt	Yes	For	Against	Yes
С	Elect Director Darrell L. Ford	Mgmt	Yes	For	Against	Yes
d	Elect Director Kelly J. Grier	Mgmt	Yes	For	For	No
е	Elect Director James W. Griffith	Mgmt	Yes	For	Against	Yes
f	Elect Director Jay L. Henderson	Mgmt	Yes	For	For	No
g	Elect Director Jaime Irick	Mgmt	Yes	For	For	No
h	Elect Director Richard H. Lenny	Mgmt	Yes	For	Against	Yes
i	Elect Director Christopher A. O'Herlihy	Mgmt	Yes	For	For	No
j	Elect Director E. Scott Santi	Mgmt	Yes	For	For	No
k	Elect Director David B. Smith, Jr.	Mgmt	Yes	For	For	No
I	Elect Director Pamela B. Strobel	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
1	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	Yes

Leidos Holdings, Inc.

Meeting Date: 05/02/2025 **Record Date:** 03/05/2025

Country: USA

Ticker: LDOS

Primary Security ID: 525327102

Meeting Type: Annual

Primary CUSIP: 525327102

Primary ISIN: US5253271028

Primary SEDOL: BDV82B8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas A. Bell	Mgmt	Yes	For	For	No
1b	Elect Director Gregory R. Dahlberg	Mgmt	Yes	For	For	No
1c	Elect Director David G. Fubini	Mgmt	Yes	For	For	No
1d	Elect Director Noel B. Geer	Mgmt	Yes	For	For	No

Leidos Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Tina W. Jonas	Mgmt	Yes	For	For	No
1f	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Gary S. May	Mgmt	Yes	For	For	No
1h	Elect Director Nancy A. Norton	Mgmt	Yes	For	For	No
li	Elect Director Patrick M. Shanahan	Mgmt	Yes	For	For	No
j	Elect Director Robert S. Shapard	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
1	Amend Right to Call Special Meeting	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	No

Occidental Petroleum Corporation

Meeting Date: 05/02/2025 **Record Date:** 03/10/2025

Country: USA

Meeting Type: Annual

Ticker: OXY

Primary Security ID: 674599105 **Primary CUSIP:** 674599105

Primary ISIN: US6745991058

Primary SEDOL: 2655408

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Agains Mgmt
la	Elect Director Vicky A. Bailey	Mgmt	Yes	For	For	No
b	Elect Director Andrew Gould	Mgmt	Yes	For	For	No
lc	Elect Director Carlos M. Gutierrez	Mgmt	Yes	For	For	No
ld	Elect Director Vicki Hollub	Mgmt	Yes	For	For	No
е	Elect Director William R. Klesse	Mgmt	Yes	For	For	No
f	Elect Director Jack B. Moore	Mgmt	Yes	For	For	No
g	Elect Director Claire O'Neill	Mgmt	Yes	For	For	No
h	Elect Director Avedick B. Poladian	Mgmt	Yes	For	For	No
i	Elect Director Kenneth B. Robinson	Mgmt	Yes	For	For	No
j	Elect Director Robert M. Shearer	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
ļ	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

Smurfit WestRock Plc

Meeting Date: 05/02/2025 Record Date: 03/10/2025 Country: Ireland

Meeting Type: Annual

Ticker: SW

Primary Security ID: G8267P108 Primary CUSIP: G8267P108

Primary ISIN: IE00028FXN24

Primary SEDOL: BRK49M5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Irial Finan	Mgmt	Yes	For	For	No
1.2	Elect Director Anthony Smurfit	Mgmt	Yes	For	For	No
1.3	Elect Director Ken Bowles	Mgmt	Yes	For	For	No
1.4	Elect Director Colleen F. Arnold	Mgmt	Yes	For	For	No

Smurfit WestRock Plc

roposal umber	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Elect Director Timothy J. Bernlohr	Mgmt	Yes	For	For	No
6	Elect Director Carole L. Brown	Mgmt	Yes	For	For	No
7	Elect Director Terrell K. Crews	Mgmt	Yes	For	For	No
8	Elect Director Carol Fairweather	Mgmt	Yes	For	For	No
9	Elect Director Mary Lynn Ferguson-McHugh	Mgmt	Yes	For	For	No
10	Elect Director Suzan F. Harrison	Mgmt	Yes	For	For	No
11	Elect Director Kaisa Hietala	Mgmt	Yes	For	For	No
12	Elect Director Lourdes Melgar	Mgmt	Yes	For	For	No
13	Elect Director Jorgen Buhl Rasmussen	Mgmt	Yes	For	For	No
14	Elect Director Alan D. Wilson	Mgmt	Yes	For	For	No
	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
а	Ratify KPMG as Auditors	Mgmt	Yes	For	For	No
b	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
	Authorize Issue of Equity	Mgmt	Yes	For	For	No
	Authorize Issue of Equity without Pre- emptive Rights	Mgmt	Yes	For	For	No
	Determine Price Range at which Company can Re-issue Treasury Shares	Mgmt	Yes	For	For	No

Berkshire Hathaway Inc.

Meeting Date: 05/03/2025Country: USATicker: BRK.BRecord Date: 03/05/2025Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Warren E. Buffett	Mgmt	Yes	For	For	No
1.2	Elect Director Gregory E. Abel	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Howard G. Buffett	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Susan A. Buffett	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Stephen B. Burke	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Kenneth I. Chenault	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director Christopher C. Davis	Mgmt	Yes	For	For	No
1.8	Elect Director Susan L. Decker	Mgmt	Yes	For	Withhold	Yes
1.9	Elect Director Charlotte Guyman	Mgmt	Yes	For	Withhold	Yes
1.10	Elect Director Ajit Jain	Mgmt	Yes	For	Withhold	Yes
1.11	Elect Director Thomas S. Murphy, Jr.	Mgmt	Yes	For	Withhold	Yes
1.12	Elect Director Wallace R. Weitz	Mgmt	Yes	For	For	No
1.13	Elect Director Meryl B. Witmer	Mgmt	Yes	For	For	No
2	Report on Costs and Benefits of Voluntary Carbon Reduction Commitments	SH	Yes	Against	Against	No
3	Report on Pay Disparity	SH	Yes	Against	Against	No
4	Report on Civil Rights and Non- Discrimination Audit	SH	Yes	Against	Against	No

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race- based Initiatives	SH	Yes	Against	Against	No
6	Designate Board Committee to Oversee DEI Strategy	SH	Yes	Against	Against	No
7	Report on Clean Energy Supply Financing Ratio	SH	Yes	Against	Against	No
8	Establish Board Committee on Artificial Intelligence	SH	Yes	Against	Against	No

Cincinnati Financial Corporation

Meeting Date: 05/03/2025 Country: USA

Record Date: 03/05/2025 **Meeting Type:** Annual

Primary Security ID: 172062101 **Primary CUSIP:** 172062101 **Primary ISIN:** US1720621010 **Primary SEDOL:** 2196888

Ticker: CINF

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nancy C. Benacci	Mgmt	Yes	For	For	No
1.2	Elect Director Linda W. Clement-Holmes	Mgmt	Yes	For	For	No
1.3	Elect Director Dirk J. Debbink	Mgmt	Yes	For	For	No
1.4	Elect Director Steven J. Johnston	Mgmt	Yes	For	For	No
1.5	Elect Director Jill P. Meyer	Mgmt	Yes	For	For	No
.6	Elect Director David P. Osborn	Mgmt	Yes	For	For	No
.7	Elect Director Gretchen W. Schar	Mgmt	Yes	For	For	No
.8	Elect Director Charles O. Schiff	Mgmt	Yes	For	For	No
.9	Elect Director Douglas S. Skidmore	Mgmt	Yes	For	For	No
.10	Elect Director Stephen M. Spray	Mgmt	Yes	For	For	No
.11	Elect Director John F. Steele, Jr.	Mgmt	Yes	For	For	No
.12	Elect Director Larry R. Webb	Mgmt	Yes	For	For	No
.13	Elect Director Cheng-sheng Peter Wu	Mgmt	Yes	For	For	No
2	Reduce Supermajority Vote Requirement	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Aflac Incorporated

1e

Meeting Date: 05/05/2025 Country: USA Ticker: AFL Record Date: 02/25/2025 Meeting Type: Annual

Elect Director Michael A. Forrester

Vote Proposal Number Votable **Against** Vote **Proponent Proposal Mgmt Rec** Instruction Mgmt **Proposal Text** 1a Elect Director Daniel P. Amos Yes For For No Mgmt Elect Director W. Paul Bowers No 1b Mgmt Yes For For Elect Director Arthur R. Collins 1c Mgmt Yes For For No Elect Director Miwako Hosoda 1d Mgmt Yes For For No

Yes

For

Mgmt

No

For

Aflac Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Thomas J. Kenny	Mgmt	Yes	For	For	No
1g	Elect Director Georgette D. Kiser	Mgmt	Yes	For	For	No
1h	Elect Director Karole F. Lloyd	Mgmt	Yes	For	For	No
li	Elect Director Nobuchika Mori	Mgmt	Yes	For	For	No
lj	Elect Director Joseph L. Moskowitz	Mgmt	Yes	For	For	No
lk	Elect Director Katherine T. Rohrer	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Eli Lilly and Company

Meeting Date: 05/05/2025 **Record Date:** 02/26/2025

Primary Security ID: 532457108

Country: USA

Meeting Type: Annual Primary CUSIP: 532457108 Ticker: LLY

Primary ISIN: US5324571083

Primary SEDOL: 2516152

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ralph Alvarez	Mgmt	Yes	For	For	No
1b	Elect Director Mary Lynne Hedley	Mgmt	Yes	For	For	No
lc	Elect Director Kimberly H. Johnson	Mgmt	Yes	For	For	No
d	Elect Director Juan R. Luciano	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Declassify the Board of Directors	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No

Paycom Software, Inc.

Meeting Date: 05/05/2025 Record Date: 03/12/2025 Primary Security ID: 70432V102 **Country:** USA **Meeting Type:** Annual

Primary CUSIP: 70432V102

Ticker: PAYC

Primary ISIN: US70432V1026 **Primary SEDOL:** BL95MY0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Henry C. Duques	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Chad Richison	Mgmt	Yes	For	Against	Yes
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Uber Technologies, Inc.

Meeting Date: 05/05/2025 Record Date: 03/13/2025 Primary Security ID: 90353T100 Country: USA

Meeting Type: Annual Primary CUSIP: 90353T100

Ticker: UBER

Primary ISIN: US90353T1007

Primary SEDOL: BK6N347

Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ronald Sugar	Mgmt	Yes	For	For	No
1b	Elect Director Revathi Advaithi	Mgmt	Yes	For	For	No
1c	Elect Director Turqi Alnowaiser	Mgmt	Yes	For	For	No
1d	Elect Director Ursula Burns	Mgmt	Yes	For	For	No
1e	Elect Director Robert Eckert	Mgmt	Yes	For	For	No
1f	Elect Director Amanda Ginsberg	Mgmt	Yes	For	For	No
1g	Elect Director Dara Khosrowshahi	Mgmt	Yes	For	For	No
1h	Elect Director John Thain	Mgmt	Yes	For	For	No
1i	Elect Director David Trujillo	Mgmt	Yes	For	For	No
1j	Elect Director Alexander Wynaendts	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Albemarle Corporation

Meeting Date: 05/06/2025 Country: USA

Record Date: 03/12/2025 **Meeting Type:** Annual

Ticker: ALB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director M. Lauren Brlas	Mgmt	Yes	For	For	No
1b	Elect Director Ralf H. Cramer	Mgmt	Yes	For	For	No
1c	Elect Director J. Kent Masters, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Glenda J. Minor	Mgmt	Yes	For	For	No
1e	Elect Director James J. O'Brien	Mgmt	Yes	For	For	No
1f	Elect Director Diarmuid B. O'Connell	Mgmt	Yes	For	For	No
1g	Elect Director Dean L. Seavers	Mgmt	Yes	For	For	No
1h	Elect Director Gerald A. Steiner	Mgmt	Yes	For	For	No
1i	Elect Director Holly A. Van Deursen	Mgmt	Yes	For	For	No
1j	Elect Director Alejandro D. Wolff	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Baxter International Inc.

Meeting Date: 05/06/2025 Country: USA Ticker: BAX

Record Date: 03/13/2025 **Meeting Type:** Annual

 Primary Security ID: 071813109
 Primary CUSIP: 071813109
 Primary ISIN: US0718131099
 Primary SEDOL: 2085102

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Flect Director William A Ampofo II	Mamt	Yes	For	For	No

Baxter International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Jeffrey A. Craig	Mgmt	Yes	For	For	No
1c	Elect Director Patricia B. Morrison	Mgmt	Yes	For	For	No
1d	Elect Director Stephen N. Oesterle	Mgmt	Yes	For	For	No
1e	Elect Director Stephen H. Rusckowski	Mgmt	Yes	For	For	No
1f	Elect Director Nancy M. Schlichting	Mgmt	Yes	For	For	No
1g	Elect Director Brent Shafer	Mgmt	Yes	For	For	No
1h	Elect Director Cathy R. Smith	Mgmt	Yes	For	For	No
1i	Elect Director Amy A. Wendell	Mgmt	Yes	For	For	No
1j	Elect Director David S. Wilkes	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes

Bristol-Myers Squibb Company

Meeting Date: 05/06/2025

Country: USA Meeting Type: Annual Ticker: BMY

Record Date: 03/14/2025

Primary Security ID: 110122108

Primary CUSIP: 110122108

Primary ISIN: US1101221083 **Primary SEDOL:** 2126335

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Peter J. Arduini	Mgmt	Yes	For	For	No
1B	Elect Director Deepak L. Bhatt	Mgmt	Yes	For	For	No
1C	Elect Director Christopher S. Boerner	Mgmt	Yes	For	For	No
1D	Elect Director Julia A. Haller	Mgmt	Yes	For	For	No
1E	Elect Director Manuel Hidalgo Medina	Mgmt	Yes	For	For	No
1F	Elect Director Michael R. McMullen	Mgmt	Yes	For	For	No
1G	Elect Director Paula A. Price	Mgmt	Yes	For	For	No
1H	Elect Director Derica W. Rice	Mgmt	Yes	For	For	No
11	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For	No
1J	Elect Director Karen H. Vousden	Mgmt	Yes	For	For	No
1K	Elect Director Phyllis R. Yale	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Establish a Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	No
5	Consider Abolishing DEI Goals	SH	Yes	Against	Against	No

Cboe Global Markets, Inc.

Meeting Date: 05/06/2025 **Record Date:** 03/18/2025 Primary Security ID: 12503M108 Country: USA Meeting Type: Annual Ticker: CBOE

Primary CUSIP: 12503M108

Primary ISIN: US12503M1080

Primary SEDOL: B5834C5

Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director William M. Farrow, III	Mgmt	Yes	For	For	No
1b	Elect Director Fredric J. Tomczyk	Mgmt	Yes	For	For	No
1c	Elect Director Edward J. Fitzpatrick	Mgmt	Yes	For	For	No
1d	Elect Director Ivan K. Fong	Mgmt	Yes	For	For	No
1e	Elect Director Janet P. Froetscher	Mgmt	Yes	For	For	No
1f	Elect Director Jill R. Goodman	Mgmt	Yes	For	For	No
1g	Elect Director Erin A. Mansfield	Mgmt	Yes	For	For	No
1h	Elect Director Cecilia H. Mao	Mgmt	Yes	For	For	No
1i	Elect Director Alexander J. Matturri, Jr.	Mgmt	Yes	For	For	No
1j	Elect Director Jennifer J. McPeek	Mgmt	Yes	For	For	No
1k	Elect Director Roderick A. Palmore	Mgmt	Yes	For	For	No
11	Elect Director James E. Parisi	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Report on Political Contributions	SH	Yes	Against	For	Yes

CF Industries Holdings, Inc.

Meeting Date: 05/06/2025 **Record Date:** 03/13/2025

Primary Security ID: 125269100

Country: USA

Meeting Type: Annual

Primary CUSIP: 125269100

Primary ISIN: US1252691001

Ticker: CF

Primary SEDOL: BOG4K50

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Javed Ahmed	Mgmt	Yes	For	For	No
1b	Elect Director Robert C. Arzbaecher	Mgmt	Yes	For	For	No
1c	Elect Director Christopher D. Bohn	Mgmt	Yes	For	For	No
1d	Elect Director Deborah L. DeHaas	Mgmt	Yes	For	For	No
1e	Elect Director John W. Eaves	Mgmt	Yes	For	For	No
1f	Elect Director Susan A. Ellerbusch	Mgmt	Yes	For	For	No
lg	Elect Director Stephen J. Hagge	Mgmt	Yes	For	For	No
lh	Elect Director Jesus Madrazo Yris	Mgmt	Yes	For	For	No
li	Elect Director Anne P. Noonan	Mgmt	Yes	For	For	No
lj	Elect Director Michael J. Toelle	Mgmt	Yes	For	For	No
lk	Elect Director Theresa E. Wagler	Mgmt	Yes	For	For	No
II	Elect Director Celso L. White	Mgmt	Yes	For	For	No
lm	Elect Director W. Anthony Will	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	Yes

Danaher Corporation

Primary Security ID: 235851102

Meeting Date: 05/06/2025 **Record Date:** 03/07/2025

Country: USA

Meeting Type: Annual

Primary CUSIP: 235851102

Ticker: DHR

Primary ISIN: US2358511028 Primary SEDOL: 2250870

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rainer M. Blair	Mgmt	Yes	For	For	No
1b	Elect Director Feroz Dewan	Mgmt	Yes	For	Against	Yes
1c	Elect Director Linda Filler	Mgmt	Yes	For	Against	Yes
ld	Elect Director Charles W. Lamanna	Mgmt	Yes	For	For	No
le	Elect Director Teri List	Mgmt	Yes	For	Against	Yes
lf	Elect Director Jessica L. Mega	Mgmt	Yes	For	For	No
g	Elect Director Mitchell P. Rales	Mgmt	Yes	For	For	No
h	Elect Director Steven M. Rales	Mgmt	Yes	For	For	No
i	Elect Director A. Shane Sanders	Mgmt	Yes	For	Against	Yes
j	Elect Director John T. Schwieters	Mgmt	Yes	For	Against	Yes
k	Elect Director Alan G. Spoon	Mgmt	Yes	For	For	No
I	Elect Director Raymond C. Stevens	Mgmt	Yes	For	Against	Yes
lm	Elect Director Elias A. Zerhouni	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Evergy, Inc.

Meeting Date: 05/06/2025 **Record Date:** 03/03/2025

Primary Security ID:

30034W106

Country: USA

Meeting Type: Annual

Primary CUSIP: 30034W106

Ticker: EVRG

Primary ISIN: US30034W1062

Primary SEDOL: BFMXGR0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director David A. Campbell	Mgmt	Yes	For	For	No
1b	Elect Director B. Anthony Isaac	Mgmt	Yes	For	For	No
1c	Elect Director Paul M. Keglevic	Mgmt	Yes	For	For	No
1d	Elect Director Mary L. Landrieu	Mgmt	Yes	For	For	No
1e	Elect Director Sandra A.J. Lawrence	Mgmt	Yes	For	For	No
1f	Elect Director Ann D. Murtlow	Mgmt	Yes	For	For	No
1g	Elect Director Dean A. Newton	Mgmt	Yes	For	For	No
1h	Elect Director Sandra J. Price	Mgmt	Yes	For	For	No
1i	Elect Director Jonathan D. Rolph	Mgmt	Yes	For	For	No
lj	Elect Director James Scarola	Mgmt	Yes	For	For	No
lk	Elect Director Neal A. Sharma	Mgmt	Yes	For	For	No
11	Elect Director C. John Wilder	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Expeditors International of Washington, Inc.

Meeting Date: 05/06/2025 **Record Date:** 03/11/2025

Country: USA

Ticker: EXPD

Primary Security ID: 302130109

Meeting Type: Annual **Primary CUSIP:** 302130109

Primary ISIN: US3021301094

Primary SEDOL: 2325507

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Glenn M. Alger	Mgmt	Yes	For	For	No
1.2	Elect Director Robert "Bob" P. Carlile	Mgmt	Yes	For	For	No
1.3	Elect Director James "Jim" M. DuBois	Mgmt	Yes	For	Against	Yes
1.4	Elect Director Mark A. Emmert	Mgmt	Yes	For	For	No
1.5	Elect Director Diane H. Gulyas	Mgmt	Yes	For	For	No
1.6	Elect Director Brandon S. Pedersen	Mgmt	Yes	For	Against	Yes
1.7	Elect Director Liane J. Pelletier	Mgmt	Yes	For	For	No
1.8	Elect Director Olivia D. Polius	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Daniel R. Wall	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

GE Aerospace

Meeting Date: 05/06/2025 **Record Date:** 03/10/2025

Primary Security ID: 369604301

Country: USA

Meeting Type: Annual

Primary CUSIP: 369604301

Ticker: GE

Primary ISIN: US3696043013

Primary SEDOL: BL59CR9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Stephen Angel	Mgmt	Yes	For	Against	Yes
1b	Elect Director Sebastien Bazin	Mgmt	Yes	For	For	No
1c	Elect Director Margaret Billson	Mgmt	Yes	For	For	No
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Thomas Enders	Mgmt	Yes	For	For	No
1f	Elect Director Edward Garden	Mgmt	Yes	For	For	No
1g	Elect Director Isabella Goren	Mgmt	Yes	For	For	No
1h	Elect Director Thomas Horton	Mgmt	Yes	For	For	No
1i	Elect Director Catherine Lesjak	Mgmt	Yes	For	For	No
1j	Elect Director Darren McDew	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

Hubbell Incorporated

Meeting Date: 05/06/2025 **Record Date:** 03/07/2025 Primary Security ID: 443510607 Country: USA Meeting Type: Annual

Primary CUSIP: 443510607

Ticker: HUBB

Primary ISIN: US4435106079

Primary SEDOL: BDFG6S3

Hubbell Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gerben W. Bakker	Mgmt	Yes	For	For	No
1.2	Elect Director Carlos M. Cardoso	Mgmt	Yes	For	For	No
1.3	Elect Director Debra L. Dial	Mgmt	Yes	For	For	No
1.4	Elect Director Anthony J. Guzzi	Mgmt	Yes	For	For	No
1.5	Elect Director Rhett A. Hernandez	Mgmt	Yes	For	For	No
1.6	Elect Director Neal J. Keating	Mgmt	Yes	For	For	No
1.7	Elect Director Bonnie C. Lind	Mgmt	Yes	For	For	No
1.8	Elect Director John F. Malloy	Mgmt	Yes	For	For	No
1.9	Elect Director Jennifer M. Pollino	Mgmt	Yes	For	For	No
1.10	Elect Director Garrick J. Rochow	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	Yes	For	For	No
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

Intel Corporation

Meeting Date: 05/06/2025 Record Date: 03/10/2025 Primary Security ID: 458140100 Country: USA

Meeting Type: Annual

Primary CUSIP: 458140100

Ticker: INTC

Primary ISIN: US4581401001 Primary SEDOL: 2463247

roposal umber	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
a	Elect Director James J. Goetz	Mgmt	Yes	For	For	No
)	Elect Director Andrea J. Goldsmith	Mgmt	Yes	For	Against	Yes
	Elect Director Alyssa H. Henry	Mgmt	Yes	For	Against	Yes
t	Elect Director Eric Meurice	Mgmt	Yes	For	For	No
9	Elect Director Barbara G. Novick	Mgmt	Yes	For	Against	Yes
	Elect Director Steve Sanghi	Mgmt	Yes	For	For	No
9	Elect Director Gregory D. Smith	Mgmt	Yes	For	For	No
1	Elect Director Stacy J. Smith	Mgmt	Yes	For	For	No
	Elect Director Lip-Bu Tan	Mgmt	Yes	For	For	No
	Elect Director Dion J. Weisler	Mgmt	Yes	For	Against	Yes
(Elect Director Frank D. Yeary	Mgmt	Yes	For	For	No
	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
	Report on Ethical Impact Assessment	SH	Yes	Against	For	Yes
	Report on Discrimination in Charitable Contributions	SH	Yes	Against	Against	No
	Provide Right to Act by Written Consent	SH	Yes	Against	For	Yes

NVR, Inc.

Meeting Date: 05/06/2025 **Record Date:** 03/05/2025

Primary Security ID: 62944T105

Country: USA

Meeting Type: Annual Primary CUSIP: 62944T105 Ticker: NVR

Primary ISIN: US62944T1051

Primary SEDOL: 2637785

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Paul C. Saville	Mgmt	Yes	For	For	No
1b	Elect Director C. E. Andrews	Mgmt	Yes	For	For	No
1c	Elect Director Sallie B. Bailey	Mgmt	Yes	For	For	No
1d	Elect Director Alfred E. Festa	Mgmt	Yes	For	Against	Yes
1e	Elect Director Alexandra A. Jung	Mgmt	Yes	For	For	No
1f	Elect Director Mel Martinez	Mgmt	Yes	For	For	No
1g	Elect Director David A. Preiser	Mgmt	Yes	For	For	No
1h	Elect Director W. Grady Rosier	Mgmt	Yes	For	For	No
1i	Elect Director Susan Williamson Ross	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

Omnicom Group Inc.

Meeting Date: 05/06/2025 Record Date: 03/10/2025 Primary Security ID: 681919106 Country: USA

Meeting Type: Annual

Primary CUSIP: 681919106

Ticker: OMC

Primary ISIN: US6819191064 Primary SEDOL: 2279303

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John D. Wren	Mgmt	Yes	For	For	No
1b	Elect Director Mary C. Choksi	Mgmt	Yes	For	For	No
1c	Elect Director Leonard S. Coleman, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Mark D. Gerstein	Mgmt	Yes	For	For	No
1e	Elect Director Ronnie S. Hawkins	Mgmt	Yes	For	For	No
1f	Elect Director Deborah J. Kissire	Mgmt	Yes	For	For	No
1g	Elect Director Gracia C. Martore	Mgmt	Yes	For	For	No
1h	Elect Director Patricia Salas Pineda	Mgmt	Yes	For	For	No
1i	Elect Director Linda Johnson Rice	Mgmt	Yes	For	For	No
1j	Elect Director Cassandra Santos	Mgmt	Yes	For	For	No
1k	Elect Director Valerie M. Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

Pentair plc

Meeting Date: 05/06/2025 **Record Date:** 03/07/2025

Primary Security ID: G7S00T104

Country: Ireland **Meeting Type:** Annual

Primary CUSIP: G7S00T104

Ticker: PNR

Primary ISIN: IEOOBLS09M33

Primary SEDOL: BLS09M3

Pentair plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	Yes	For	For	No
1b	Elect Director Melissa Barra	Mgmt	Yes	For	For	No
1c	Elect Director Tracey C. Doi	Mgmt	Yes	For	For	No
1d	Elect Director T. Michael Glenn	Mgmt	Yes	For	For	No
1e	Elect Director Theodore L. Harris	Mgmt	Yes	For	For	No
1f	Elect Director David A. Jones	Mgmt	Yes	For	For	No
1g	Elect Director Gregory E. Knight	Mgmt	Yes	For	For	No
1h	Elect Director Michael T. Speetzen	Mgmt	Yes	For	For	No
1i	Elect Director John L. Stauch	Mgmt	Yes	For	For	No
1j	Elect Director Billie I. Williamson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	No
5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	Yes	For	For	No
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	No

The Hershey Company

Meeting Date: 05/06/2025 Country: USA

Record Date: 03/07/2025 **Meeting Type:** Annual

Ticker: HSY

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michele G. Buck	Mgmt	Yes	For	For	No
1b	Elect Director Timothy W. Curoe	Mgmt	Yes	For	For	No
1c	Elect Director Mary Kay Haben	Mgmt	Yes	For	Against	Yes
1d	Elect Director Huong Maria T. Kraus	Mgmt	Yes	For	Against	Yes
1e	Elect Director Deirdre A. Mahlan	Mgmt	Yes	For	For	No
lf	Elect Director Barry J. Nalebuff	Mgmt	Yes	For	For	No
lg	Elect Director Kevin M. Ozan	Mgmt	Yes	For	For	No
1h	Elect Director Juan R. Perez	Mgmt	Yes	For	Against	Yes
li	Elect Director Marie Quintero-Johnson	Mgmt	Yes	For	For	No
lj	Elect Director Cordel Robbin-Coker	Mgmt	Yes	For	For	No
lk	Elect Director Harold Singleton, III	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Amend Certificate of Incorporation re: Stockholders' Right to Fill Vacancies	Mgmt	Yes	For	For	No

Tyler Technologies, Inc.

Meeting Date: 05/06/2025

Record Date: 03/14/2025 **Primary Security ID:** 902252105 Country: USA

Meeting Type: Annual Primary CUSIP: 902252105 Ticker: TYL

Primary ISIN: US9022521051

Primary SEDOL: 2909644

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Glenn A. Carter	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Margot L. Carter	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Brenda A. Cline	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	Yes	For	For	No
1.5	Elect Director John S. Marr, Jr.	Mgmt	Yes	For	For	No
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	Yes	For	For	No
1.7	Elect Director Daniel M. Pope	Mgmt	Yes	For	For	No
1.8	Elect Director Andrew D. Teed	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Political Contributions	SH	Yes	Against	For	Yes
5a	Eliminate Supermajority Vote Requirement in Article Ninth of the Certificate	Mgmt	Yes	For	For	No
5b	Eliminate Supermajority Vote Requirement in Article Twelfth of the Certificate	Mgmt	Yes	For	For	No
6	Amend Right to Act by Written Consent	Mgmt	Yes	For	For	No

Valero Energy Corporation

Meeting Date: 05/06/2025 **Record Date:** 03/10/2025

Primary Security ID: 91913Y100

Country: USA

Meeting Type: Annual Primary CUSIP: 91913Y100 Ticker: VLO

Primary ISIN: US91913Y1001 Primary SEDOL: 2041364

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Fred M. Diaz	Mgmt	Yes	For	For	No
1b	Elect Director H. Paulett Eberhart	Mgmt	Yes	For	For	No
1c	Elect Director Marie A. Ffolkes	Mgmt	Yes	For	For	No
1d	Elect Director Kimberly S. Greene	Mgmt	Yes	For	For	No
1e	Elect Director Deborah P. Majoras	Mgmt	Yes	For	For	No
1f	Elect Director Eric D. Mullins	Mgmt	Yes	For	For	No
1g	Elect Director R. Lane Riggs	Mgmt	Yes	For	For	No
1h	Elect Director Randall J. Weisenburger	Mgmt	Yes	For	For	No
1i	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

West Pharmaceutical Services, Inc.

Meeting Date: 05/06/2025 **Record Date:** 02/28/2025

Primary Security ID: 955306105

Country: USA

Meeting Type: Annual

Primary CUSIP: 955306105

Ticker: WST

Primary ISIN: US9553061055 Primary

West Pharmaceutical Services, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Buthman	Mgmt	Yes	For	For	No
1b	Elect Director William F. Feehery	Mgmt	Yes	For	For	No
1c	Elect Director Robert F. Friel	Mgmt	Yes	For	For	No
1d	Elect Director Eric M. Green	Mgmt	Yes	For	For	No
1e	Elect Director Janet B. Haugen	Mgmt	Yes	For	For	No
1f	Elect Director Thomas W. Hofmann	Mgmt	Yes	For	For	No
1g	Elect Director Molly E. Joseph	Mgmt	Yes	For	For	No
1h	Elect Director Deborah L. V. Keller	Mgmt	Yes	For	For	No
1i	Elect Director Myla P. Lai-Goldman	Mgmt	Yes	For	For	No
1j	Elect Director Stephen H. Lockhart	Mgmt	Yes	For	For	No
1k	Elect Director Douglas A. Michels	Mgmt	Yes	For	For	No
11	Elect Director Paolo Pucci	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

AMETEK, Inc.

Meeting Date: 05/07/2025 **Record Date:** 03/10/2025 **Primary Security ID:** 031100100 Country: USA

Meeting Type: Annual

Primary CUSIP: 031100100

Ticker: AME

Primary ISIN: US0311001004 Primary SEDOL: 2089212

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Dean Seavers	Mgmt	Yes	For	For	No
1b	Elect Director David A. Zapico	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Arch Capital Group Ltd.

Meeting Date: 05/07/2025 Record Date: 03/12/2025 **Country:** Bermuda **Meeting Type:** Annual

Primary Security ID: G0450A105 Primary CUSIP: G0450A105

Ticker: ACGL

Primary ISIN: BMG0450A1053 Primary SEDOL: 2740542

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John L. Bunce, Jr.	Mgmt	Yes	For	Against	Yes
1b	Elect Director Moira Kilcoyne	Mgmt	Yes	For	Against	Yes
1c	Elect Director Alexander Moczarski	Mgmt	Yes	For	For	No
1d	Elect Director Nicolas Papadopoulo	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4b	Elect Director Crystal Doughty as Designated Company Director of Non- U.S. Subsidiaries	Mgmt	Yes	For	For	No
4c	Elect Director Matthew Dragonetti as Designated Company Director of Non- U.S. Subsidiaries	Mgmt	Yes	For	For	No
4d	Elect Director Seamus Fearon as Designated Company Director of Non- U.S. Subsidiaries	Mgmt	Yes	For	For	No
4e	Elect Director Jerome Halgan as Designated Company Director of Non- U.S. Subsidiaries	Mgmt	Yes	For	For	No
4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4g	Elect Director Francois Morin as Designated Company Director of Non- U.S. Subsidiaries	Mgmt	Yes	For	For	No
4h	Elect Director David J. Mulholland as Designated Company Director of Non- U.S. Subsidiaries	Mgmt	Yes	For	For	No
4i	Elect Director Chiara Nannini as Designated Company Director of Non- U.S. Subsidiaries	Mgmt	Yes	For	For	No
4 j	Elect Director Maamoun Rajeh as Designated Company Director of Non- U.S. Subsidiaries	Mgmt	Yes	For	For	No
4k	Elect Director William Soares as Designated Company Director of Non- U.S. Subsidiaries	Mgmt	Yes	For	For	No
41	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4m	Elect Director Christine Todd as Designated Company Director of Non- U.S. Subsidiaries	Mgmt	Yes	For	For	No
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes

Brown & Brown, Inc.

Meeting Date: 05/07/2025 **Record Date:** 03/03/2025 Primary Security ID: 115236101 Country: USA

Meeting Type: Annual

Primary CUSIP: 115236101

Ticker: BRO

Primary ISIN: US1152361010

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director J. Hyatt Brown	Mgmt	Yes	For	For	No
1.2	Elect Director J. Powell Brown	Mgmt	Yes	For	For	No
1.3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	Yes	For	For	No
1.4	Elect Director Theodore J. Hoepner	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director James S. Hunt	Mgmt	Yes	For	For	No
1.6	Elect Director Toni Jennings	Mgmt	Yes	For	Withhold	Yes

Brown & Brown, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.7	Elect Director Paul J. Krump	Mgmt	Yes	For	For	No
1.8	Elect Director Timothy R.M. Main	Mgmt	Yes	For	For	No
1.9	Elect Director Bronislaw E. Masojada	Mgmt	Yes	For	For	No
1.10	Elect Director Jaymin B. Patel	Mgmt	Yes	For	For	No
1.11	Elect Director H. Palmer Proctor, Jr.	Mgmt	Yes	For	Withhold	Yes
1.12	Elect Director Wendell S. Reilly	Mgmt	Yes	For	Withhold	Yes
1.13	Elect Director Kathleen A. Savio	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

CSX Corporation

Meeting Date: 05/07/2025 **Record Date:** 03/07/2025

Country: USA **Meeting Type:** Annual

Ticker: CSX

Primary Security ID: 126408103

Primary CUSIP: 126408103

Primary ISIN: US1264081035

Primary SEDOL: 2160753

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ann D. Begeman	Mgmt	Yes	For	For	No
1b	Elect Director Thomas P. Bostick	Mgmt	Yes	For	For	No
1c	Elect Director Anne H. Chow	Mgmt	Yes	For	For	No
1d	Elect Director Steven T. Halverson	Mgmt	Yes	For	For	No
1e	Elect Director Paul C. Hilal	Mgmt	Yes	For	For	No
1f	Elect Director Joseph R. Hinrichs	Mgmt	Yes	For	For	No
1g	Elect Director David M. Moffett	Mgmt	Yes	For	For	No
1h	Elect Director Linda H. Riefler	Mgmt	Yes	For	For	No
1i	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For	No
1j	Elect Director James L. Wainscott	Mgmt	Yes	For	For	No
1k	Elect Director J. Steven Whisler	Mgmt	Yes	For	For	No
11	Elect Director John J. Zillmer	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Dominion Energy, Inc.

Meeting Date: 05/07/2025 Record Date: 02/28/2025 Country: USA Meeting Type: Annual

JSA Ticker: D

Primary Security ID: 25746U109 Primary CUSIP: 25746U109

Primary ISIN: US25746U1097

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director James A. Bennett	Mgmt	Yes	For	For	No
1B	Elect Director Robert M. Blue	Mgmt	Yes	For	For	No
1C	Elect Director Paul M. Dabbar	Mgmt	Yes	For	For	No
1D	Elect Director D. Maybank Hagood	Mgmt	Yes	For	For	No

Dominion Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1E	Elect Director Mark J. Kington	Mgmt	Yes	For	For	No
1F	Elect Director Kristin G. Lovejoy	Mgmt	Yes	For	For	No
1G	Elect Director Joseph M. Rigby	Mgmt	Yes	For	For	No
1H	Elect Director Pamela J. Royal	Mgmt	Yes	For	For	No
11	Elect Director Robert H. Spilman, Jr.	Mgmt	Yes	For	For	No
IJ	Elect Director Susan N. Story	Mgmt	Yes	For	For	No
IK	Elect Director Vanessa Allen Sutherland	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Consider Eliminating Non-Carbon Emitting Generation Goals in Executive Pay Incentives	SH	Yes	Against	Against	No

Federal Realty Investment Trust

Meeting Date: 05/07/2025 **Record Date:** 03/18/2025

Country: USA

Ticker: FRT Meeting Type: Annual

Primary Security ID: 313745101

Primary CUSIP: 313745101

Primary ISIN: US3137451015 **Primary SEDOL:** BN7P9B2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Agains Mgmt
1.1	Elect Director David W. Faeder	Mgmt	Yes	For	For	No
1.2	Elect Director Elizabeth I. Holland	Mgmt	Yes	For	For	No
1.3	Elect Director Nicole Y. Lamb-Hale	Mgmt	Yes	For	For	No
1.4	Elect Director Thomas A. McEachin	Mgmt	Yes	For	For	No
1.5	Elect Director Anthony P. Nader, III	Mgmt	Yes	For	Against	Yes
1.6	Elect Director Gail P. Steinel	Mgmt	Yes	For	For	No
1.7	Elect Director Donald C. Wood	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Grant Thornton, LLP as Auditors	Mgmt	Yes	For	For	No

General Dynamics Corporation

Meeting Date: 05/07/2025 **Record Date:** 03/12/2025

Country: USA

Ticker: GD

Primary Security ID: 369550108

Meeting Type: Annual **Primary CUSIP:** 369550108

Primary ISIN: US3695501086

1aElect Director Richard D. ClarkeMgmtYesForAgainst1bElect Director Rudy F. deLeonMgmtYesForFor1cElect Director Cecil D. HaneyMgmtYesForAgainst1dElect Director Charles W. HooperMgmtYesForAgainst1eElect Director Mark M. MalcolmMgmtYesForFor	Mgmt
1c Elect Director Cecil D. Haney Mgmt Yes For Against 1d Elect Director Charles W. Hooper Mgmt Yes For Against	Yes
1d Elect Director Charles W. Hooper Mgmt Yes For Against	No
<u> </u>	Yes
1e Elect Director Mark M. Malcolm Mgmt Yes For For	Yes
	No
1f Elect Director James N. Mattis Mgmt Yes For Against	Yes
1g Elect Director Phebe N. Novakovic Mgmt Yes For For	No

General Dynamics Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director C. Howard Nye	Mgmt	Yes	For	For	No
1i	Elect Director Catherine B. Reynolds	Mgmt	Yes	For	For	No
1j	Elect Director Laura J. Schumacher	Mgmt	Yes	For	Against	Yes
1k	Elect Director Robert K. Steel	Mgmt	Yes	For	For	No
11	Elect Director John G. Stratton	Mgmt	Yes	For	For	No
1m	Elect Director Peter A. Wall	Mgmt	Yes	For	Against	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Human Rights Impact Assessment	SH	Yes	Against	For	Yes

Gilead Sciences, Inc.

Meeting Date: 05/07/2025 **Record Date:** 03/14/2025

Country: USA

Ticker: GILD

Record Date: 03/14/2025 **Primary Security ID:** 375558103

Meeting Type: Annual Primary CUSIP: 375558103

Primary ISIN: US3755581036

Primary SEDOL: 2369174

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jacqueline K. Barton	Mgmt	Yes	For	For	No
1b	Elect Director Jeffrey A. Bluestone	Mgmt	Yes	For	For	No
1c	Elect Director Sandra J. Horning	Mgmt	Yes	For	For	No
1d	Elect Director Kelly A. Kramer	Mgmt	Yes	For	For	No
1e	Elect Director Ted W. Love	Mgmt	Yes	For	For	No
1f	Elect Director Harish M. Manwani	Mgmt	Yes	For	For	No
1g	Elect Director Daniel P. O'Day	Mgmt	Yes	For	For	No
1h	Elect Director Javier J. Rodriguez	Mgmt	Yes	For	For	No
1i	Elect Director Anthony Welters	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Pay Disparity	SH	Yes	Against	Against	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Adopt Comprehensive Human Rights Policy and Human Rights Due Diligence Process	SH	Yes	Against	For	Yes
7	Report on the Risks of DEI Practices for Contractors	SH	Yes	Against	Against	No

IDEXX Laboratories, Inc.

Meeting Date: 05/07/2025 Record Date: 03/10/2025 Primary Security ID: 45168D104 Country: USA

Meeting Type: Annual Primary CUSIP: 45168D104 Ticker: IDXX

Primary ISIN: US45168D1046 Primary SEDOL: 2459202

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Stuart M. Essig	Mgmt	Yes	For	For	No

IDEXX Laboratories, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Jonathan J. Mazelsky	Mgmt	Yes	For	For	No
1c	Elect Director M. Anne Szostak	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	Yes	For	For	No
6	Declassify the Board of Directors	SH	Yes	None	For	No

LKQ Corporation

Meeting Date: 05/07/2025 **Record Date:** 03/11/2025

Country: USA Meeting Type: Annual Ticker: LKQ

Primary Security ID: 501889208

Primary CUSIP: 501889208

Primary ISIN: US5018892084

Primary SEDOL: 2971029

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
la	Elect Director Patrick Berard	Mgmt	Yes	For	Against	Yes
lb	Elect Director Andrew C. Clarke	Mgmt	Yes	For	For	No
lc	Elect Director Meg A. Divitto	Mgmt	Yes	For	Against	Yes
ld	Elect Director Sue Gove	Mgmt	Yes	For	For	No
le	Elect Director Justin L. Jude	Mgmt	Yes	For	For	No
lf	Elect Director John W. Mendel	Mgmt	Yes	For	For	No
lg	Elect Director James S. Metcalf	Mgmt	Yes	For	For	No
lh	Elect Director Jody G. Miller	Mgmt	Yes	For	Against	Yes
li	Elect Director Michael S. Powell	Mgmt	Yes	For	For	No
lj	Elect Director Guhan Subramanian	Mgmt	Yes	For	For	No
lk	Elect Director Xavier Urbain	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	None	For	No

MGM Resorts International

Meeting Date: 05/07/2025 **Record Date:** 03/14/2025

Country: USA

Meeting Type: Annual

Primary Security ID: 552953101

Primary CUSIP: 552953101

Primary ISIN: US5529531015

Ticker: MGM

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Keith Barr	Mgmt	Yes	For	For	No
1b	Elect Director Barry Diller	Mgmt	Yes	For	For	No
1c	Elect Director Alexis M. Herman	Mgmt	Yes	For	For	No
1d	Elect Director William J. Hornbuckle	Mgmt	Yes	For	For	No

MGM Resorts International

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Donna Langley	Mgmt	Yes	For	For	No
1f	Elect Director Joey Levin	Mgmt	Yes	For	For	No
1g	Elect Director Rose McKinney-James	Mgmt	Yes	For	For	No
1h	Elect Director Keith A. Meister	Mgmt	Yes	For	For	No
1i	Elect Director Paul Salem	Mgmt	Yes	For	For	No
1j	Elect Director Jan G. Swartz	Mgmt	Yes	For	For	No
1k	Elect Director Daniel J. Taylor	Mgmt	Yes	For	For	No
11	Elect Director Ben Winston	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Packaging Corporation of America

Meeting Date: 05/07/2025 **Record Date:** 03/14/2025

Country: USA

Ticker: PKG

Record Date: 03/14/2025 **Primary Security ID:** 695156109

Meeting Type: Annual Primary CUSIP: 695156109

95156109 **Primary ISIN:** US6951561090

Primary SEDOL: 2504566

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Cheryl K. Beebe	Mgmt	Yes	For	For	No
.2	Elect Director Duane C. Farrington	Mgmt	Yes	For	For	No
.3	Elect Director Karen E. Gowland	Mgmt	Yes	For	For	No
.4	Elect Director Donna A. Harman	Mgmt	Yes	For	For	No
.5	Elect Director Mark W. Kowlzan	Mgmt	Yes	For	For	No
.6	Elect Director Robert C. Lyons	Mgmt	Yes	For	For	No
.7	Elect Director Samuel M. Mencoff	Mgmt	Yes	For	For	No
.8	Elect Director Roger B. Porter	Mgmt	Yes	For	Against	Yes
.9	Elect Director Thomas S. Souleles	Mgmt	Yes	For	For	No
.10	Elect Director Paul T. Stecko	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

PepsiCo, Inc.

Meeting Date: 05/07/2025 **Record Date:** 02/27/2025

Country: USA

Meeting Type: Annual

Primary Security ID: 713448108 Pri

Primary CUSIP: 713448108

Ticker: PEP

Primary ISIN: US7134481081

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Segun Agbaje	Mgmt	Yes	For	For	No
1b	Elect Director Jennifer Bailey	Mgmt	Yes	For	For	No
1c	Elect Director Cesar Conde	Mgmt	Yes	For	For	No
1d	Elect Director Ian Cook	Mgmt	Yes	For	For	No
е	Elect Director Edith W. Cooper	Mgmt	Yes	For	For	No
lf	Elect Director Susan M. Diamond	Mgmt	Yes	For	For	No
IT	Elect Director Susan M. Diamona	Mgmt	Yes	For	FC	or

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
lg	Elect Director Dina Dublon	Mgmt	Yes	For	For	No
lh	Elect Director Michelle Gass	Mgmt	Yes	For	For	No
li	Elect Director Ramon L. Laguarta	Mgmt	Yes	For	For	No
j	Elect Director Dave J. Lewis	Mgmt	Yes	For	For	No
k	Elect Director David C. Page	Mgmt	Yes	For	For	No
I	Elect Director Robert C. Pohlad	Mgmt	Yes	For	For	No
m	Elect Director Daniel Vasella	Mgmt	Yes	For	For	No
n	Elect Director Darren Walker	Mgmt	Yes	For	For	No
0	Elect Director Alberto Weisser	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
1	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Yes	Against	For	Yes
5	Report on Third-Party Racial Equity Audit	SH	Yes	Against	For	Yes
6	Report on Risks Related to Biodiversity and Nature Loss	SH	Yes	Against	For	Yes
7	Report on Plastic Packaging	SH	Yes	Against	For	Yes

Philip Morris International Inc.

Meeting Date: 05/07/2025 Record Date: 03/14/2025 Primary Security ID: 718172109 **Country:** USA **Meeting Type:** Annual

Ticker: PM

Primary CUSIP: 718172109

Primary ISIN: US7181721090 Primary SEDOL: B2PKRQ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Bonin Bough	Mgmt	Yes	For	For	No
1b	Elect Director Andre Calantzopoulos	Mgmt	Yes	For	For	No
1c	Elect Director Michel Combes	Mgmt	Yes	For	For	No
1d	Elect Director Werner Geissler	Mgmt	Yes	For	For	No
1e	Elect Director Victoria Harker	Mgmt	Yes	For	For	No
1f	Elect Director Lisa A. Hook	Mgmt	Yes	For	For	No
1g	Elect Director Kalpana Morparia	Mgmt	Yes	For	For	No
1h	Elect Director Jacek Olczak	Mgmt	Yes	For	For	No
1i	Elect Director Robert B. Polet	Mgmt	Yes	For	For	No
1j	Elect Director Dessi Temperley	Mgmt	Yes	For	For	No
1k	Elect Director Shlomo Yanai	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For	No

Public Storage

Meeting Date: 05/07/2025 **Record Date:** 03/03/2025

Country: USA **Meeting Type:** Annual

Ticker: PSA

Primary Security ID: 74460D109

Primary CUSIP: 74460D109

Primary ISIN: US74460D1090

Public Storage

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Tamara Hughes Gustavson	Mgmt	Yes	For	For	No
1c	Elect Director Maria R. Hawthorne	Mgmt	Yes	For	For	No
1d	Elect Director Shankh S. Mitra	Mgmt	Yes	For	For	No
1e	Elect Director Rebecca Owen	Mgmt	Yes	For	For	No
1f	Elect Director Kristy M. Pipes	Mgmt	Yes	For	For	No
1g	Elect Director Avedick B. Poladian	Mgmt	Yes	For	For	No
1h	Elect Director John Reyes	Mgmt	Yes	For	For	No
1i	Elect Director Joseph D. Russell, Jr.	Mgmt	Yes	For	For	No
1j	Elect Director Tariq M. Shaukat	Mgmt	Yes	For	For	No
1k	Elect Director Ronald P. Spogli	Mgmt	Yes	For	For	No
11	Elect Director Paul S. Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

Regency Centers Corporation

Meeting Date: 05/07/2025 **Record Date:** 03/14/2025

Country: USA

Meeting Type: Annual

Primary Security ID: 758849103

Primary CUSIP: 758849103

Ticker: REG

Primary ISIN: US7588491032 Primary SEDOL: 2726177

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Martin E. Stein, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Gary E. Anderson	Mgmt	Yes	For	For	No
1c	Elect Director Bryce Blair	Mgmt	Yes	For	For	No
1d	Elect Director C. Ronald Blankenship	Mgmt	Yes	For	For	No
1e	Elect Director Kristin A. Campbell	Mgmt	Yes	For	For	No
1f	Elect Director Deirdre J. Evens	Mgmt	Yes	For	For	No
1g	Elect Director Thomas W. Furphy	Mgmt	Yes	For	For	No
1h	Elect Director Karin M. Klein	Mgmt	Yes	For	For	No
1i	Elect Director Peter D. Linneman	Mgmt	Yes	For	For	No
1j	Elect Director Lisa Palmer	Mgmt	Yes	For	For	No
1k	Elect Director James H. Simmons, III	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

S&P Global Inc.

Meeting Date: 05/07/2025 **Record Date:** 03/17/2025

Primary Security ID: 78409V104

Country: USA

Meeting Type: Annual

Ticker: SPGI

Primary CUSIP: 78409V104 Prim

Primary ISIN: US78409V1044 **Primary SEDOL:** BYV2325

S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Marco Alvera	Mgmt	Yes	For	For	No
1.2	Elect Director Martina L. Cheung	Mgmt	Yes	For	For	No
1.3	Elect Director Jacques Esculier	Mgmt	Yes	For	For	No
1.4	Elect Director William D. Green	Mgmt	Yes	For	For	No
1.5	Elect Director Stephanie C. Hill	Mgmt	Yes	For	Against	Yes
1.6	Elect Director Rebecca Jacoby	Mgmt	Yes	For	For	No
1.7	Elect Director Ian Paul Livingston	Mgmt	Yes	For	For	No
1.8	Elect Director Maria R. Morris	Mgmt	Yes	For	For	No
1.9	Elect Director Gregory Washington	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Clawback Policy	SH	Yes	Against	For	Yes

Ameren Corporation

Meeting Date: 05/08/2025 **Record Date:** 03/10/2025 **Primary Security ID:** 023608102 **Country: USA**

Meeting Type: Annual

Primary CUSIP: 023608102

Ticker: AEE

Primary ISIN: US0236081024

Primary SEDOL: 2050832

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cynthia J. Brinkley	Mgmt	Yes	For	Against	Yes
1b	Elect Director Catherine S. Brune	Mgmt	Yes	For	Against	Yes
1c	Elect Director Ward H. Dickson	Mgmt	Yes	For	For	No
1d	Elect Director Noelle K. Eder *Withdrawn Resolution*	Mgmt	No			
1e	Elect Director Ellen M. Fitzsimmons	Mgmt	Yes	For	For	No
lf	Elect Director Rafael Flores	Mgmt	Yes	For	For	No
lg	Elect Director Kimberly J. Harris *Withdrawn Resolution*	Mgmt	No			
lh	Elect Director Richard J. Harshman	Mgmt	Yes	For	For	No
li	Elect Director Craig S. Ivey	Mgmt	Yes	For	For	No
lj	Elect Director Steven H. Lipstein	Mgmt	Yes	For	Against	Yes
lk	Elect Director Martin J. Lyons, Jr.	Mgmt	Yes	For	For	No
11	Elect Director Leo S. Mackay, Jr.	Mgmt	Yes	For	For	No
lm	Elect Director Steven O. Vondran	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Disclose GHG Emissions Reductions Targets	SH	Yes	Against	For	Yes

Archer-Daniels-Midland Company

Meeting Date: 05/08/2025 **Record Date:** 03/14/2025 Primary Security ID: 039483102 **Country:** USA

Meeting Type: Annual **Primary CUSIP:** 039483102 Ticker: ADM

Primary ISIN: US0394831020

Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michael S. Burke	Mgmt	Yes	For	For	No
1b	Elect Director Theodore Colbert, III	Mgmt	Yes	For	For	No
1c	Elect Director James C. Collins, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Terrell K. Crews	Mgmt	Yes	For	For	No
1e	Elect Director Ellen de Brabander	Mgmt	Yes	For	For	No
1f	Elect Director Suzan F. Harrison	Mgmt	Yes	For	For	No
1g	Elect Director Juan R. Luciano	Mgmt	Yes	For	For	No
1h	Elect Director David R. McAtee, II	Mgmt	Yes	For	For	No
1i	Elect Director Patrick J. Moore	Mgmt	Yes	For	For	No
1j	Elect Director Debra A. Sandler	Mgmt	Yes	For	For	No
1k	Elect Director Lei Z. Schlitz	Mgmt	Yes	For	For	No
11	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Right to Call Special Meeting	SH	Yes	Against	Against	No

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/08/2025 **Record Date:** 03/12/2025

Country: USA

Ticker: CHRW

Record Date: 03/12/2025 **Primary Security ID:** 12541W209

Meeting Type: Annual

/209 **Primary CUSIP:** 12541W209

Primary ISIN: US12541W2098 Primary SEDOL: 2116228

Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
Elect Director David P. Bozeman	Mgmt	Yes	For	For	No
Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	No
Elect Director Timothy C. Gokey	Mgmt	Yes	For	For	No
Elect Director Mark A. Goodburn	Mgmt	Yes	For	For	No
Elect Director Mary J. Steele Guilfoile	Mgmt	Yes	For	For	No
Elect Director Jodee A. Kozlak	Mgmt	Yes	For	For	No
Elect Director Michael H. McGarry	Mgmt	Yes	For	For	No
Elect Director Paige K. Robbins	Mgmt	Yes	For	For	No
Elect Director Paula C. Tolliver	Mgmt	Yes	For	For	No
Elect Director Henry W. "Jay" Winship	Mgmt	Yes	For	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
	Elect Director David P. Bozeman Elect Director Kermit R. Crawford Elect Director Timothy C. Gokey Elect Director Mark A. Goodburn Elect Director Mary J. Steele Guilfoile Elect Director Jodee A. Kozlak Elect Director Michael H. McGarry Elect Director Paige K. Robbins Elect Director Paula C. Tolliver Elect Director Henry W. "Jay" Winship Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	Elect Director David P. Bozeman Mgmt Elect Director Kermit R. Crawford Mgmt Elect Director Timothy C. Gokey Mgmt Elect Director Mark A. Goodburn Mgmt Elect Director Mary J. Steele Guilfoile Mgmt Elect Director Jodee A. Kozlak Mgmt Elect Director Michael H. McGarry Mgmt Elect Director Paige K. Robbins Mgmt Elect Director Paula C. Tolliver Mgmt Elect Director Henry W. "Jay" Winship Mgmt Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Mgmt	Elect Director David P. Bozeman Mgmt Yes Elect Director Kermit R. Crawford Mgmt Yes Elect Director Timothy C. Gokey Mgmt Yes Elect Director Mark A. Goodburn Mgmt Yes Elect Director Mary J. Steele Guilfoile Mgmt Yes Elect Director Jodee A. Kozlak Mgmt Yes Elect Director Michael H. McGarry Mgmt Yes Elect Director Paige K. Robbins Mgmt Yes Elect Director Paula C. Tolliver Mgmt Yes Elect Director Henry W. "Jay" Winship Mgmt Yes Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Mgmt Yes	Elect Director David P. Bozeman Mgmt Yes For Elect Director Kermit R. Crawford Mgmt Yes For Elect Director Timothy C. Gokey Mgmt Yes For Elect Director Mark A. Goodburn Mgmt Yes For Elect Director Mary J. Steele Guilfoile Mgmt Yes For Elect Director Jodee A. Kozlak Mgmt Yes For Elect Director Michael H. McGarry Mgmt Yes For Elect Director Paige K. Robbins Mgmt Yes For Elect Director Paula C. Tolliver Mgmt Yes For Elect Director Henry W. "Jay" Winship Mgmt Yes For Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Mgmt Yes For	Proposal TextProponentProposalMgmt RecInstructionElect Director David P. BozemanMgmtYesForForElect Director Kermit R. CrawfordMgmtYesForForElect Director Timothy C. GokeyMgmtYesForForElect Director Mark A. GoodburnMgmtYesForForElect Director Mary J. Steele GuilfoileMgmtYesForForElect Director Jodee A. KozlakMgmtYesForForElect Director Michael H. McGarryMgmtYesForForElect Director Paige K. RobbinsMgmtYesForForElect Director Paula C. TolliverMgmtYesForForElect Director Henry W. "Jay" WinshipMgmtYesForForAdvisory Vote to Ratify Named Executive Officers' CompensationMgmtYesForForRatify Deloitte & Touche LLP as AuditorsMgmtYesForFor

Cadence Design Systems, Inc.

Meeting Date: 05/08/2025 **Record Date:** 03/10/2025

Country: USA

Meeting Type: Annual

Ticker: CDNS

Primary Security ID: 127387108 Primary CUSIP: 127387108

Primary ISIN: US1273871087

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mark W. Adams	Mgmt	Yes	For	For	No
1.2	Elect Director Ita Brennan	Mgmt	Yes	For	For	No
1.3	Elect Director Lewis Chew	Mgmt	Yes	For	For	No
1.4	Elect Director Anirudh Devgan	Mgmt	Yes	For	For	No
1.5	Elect Director Moshe Gavrielov	Mgmt	Yes	For	For	No
1.6	Elect Director ML Krakauer	Mgmt	Yes	For	For	No
1.7	Elect Director Julia Liuson	Mgmt	Yes	For	For	No
1.8	Elect Director James D. Plummer	Mgmt	Yes	For	For	No
1.9	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	Yes	For	For	No
1.10	Elect Director Young K. Sohn	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Political Contributions and Expenditures	SH	Yes	Against	For	Yes

Capital One Financial Corporation

Meeting Date: 05/08/2025 Record Date: 03/12/2025 Country: USA

Ticker: COF

Primary Security ID: 14040H105

Meeting Type: Annual

Primary CUSIP: 14040H105

Primary ISIN: US14040H1059 Primary SEDOL: 2654461

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard D. Fairbank	Mgmt	Yes	For	For	No
lb	Elect Director Ime Archibong	Mgmt	Yes	For	For	No
С	Elect Director Christine Detrick	Mgmt	Yes	For	For	No
d	Elect Director Ann Fritz Hackett	Mgmt	Yes	For	For	No
е	Elect Director Suni P. Harford	Mgmt	Yes	For	For	No
f	Elect Director Peter Thomas Killalea	Mgmt	Yes	For	For	No
g	Elect Director Cornelis ("Eli") Leenaars	Mgmt	Yes	For	For	No
h	Elect Director François Locoh-Donou	Mgmt	Yes	For	For	No
i	Elect Director Peter E. Raskind	Mgmt	Yes	For	For	No
j	Elect Director Eileen Serra	Mgmt	Yes	For	For	No
k	Elect Director Mayo A. Shattuck, III	Mgmt	Yes	For	For	No
I	Elect Director Craig Anthony Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
1	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	Yes

CME Group Inc.

Meeting Date: 05/08/2025 **Record Date:** 03/10/2025 **Primary Security ID:** 12572Q105 Country: USA Meeting Type: A

Meeting Type: Annual

Primary CUSIP: 12572Q105

Ticker: CME

Primary ISIN: US12572Q1058

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Terrence A. Duffy	Mgmt	Yes	For	For	No
1b	Elect Director Kathryn Benesh	Mgmt	Yes	For	For	No
1c	Elect Director Timothy S. Bitsberger	Mgmt	Yes	For	For	No
1d	Elect Director Charles P. Carey	Mgmt	Yes	For	Against	Yes
1e	Elect Director Bryan T. Durkin	Mgmt	Yes	For	For	No
1f	Elect Director Harold Ford, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Martin J. Gepsman	Mgmt	Yes	For	Against	Yes
1h	Elect Director Daniel G. Kaye	Mgmt	Yes	For	For	No
1i	Elect Director Phyllis M. Lockett	Mgmt	Yes	For	Against	Yes
1j	Elect Director Deborah J. Lucas	Mgmt	Yes	For	For	No
1k	Elect Director Rahael Seifu	Mgmt	Yes	For	For	No
11	Elect Director William R. Shepard	Mgmt	Yes	For	For	No
1m	Elect Director Howard J. Siegel	Mgmt	Yes	For	For	No
1n	Elect Director Dennis A. Suskind	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

DexCom, Inc.

Meeting Date: 05/08/2025 Record Date: 03/13/2025 Primary Security ID: 252131107 **Country:** USA

Meeting Type: Annual

Ticker: DXCM

Primary CUSIP: 252131107 **Primary ISIN:** US2521311074

Primary SEDOL: B0796X4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kevin R. Sayer	Mgmt	Yes	For	For	No
1.2	Elect Director Steven R. Altman	Mgmt	Yes	For	For	No
1.3	Elect Director Nicholas Augustinos	Mgmt	Yes	For	For	No
1.4	Elect Director Richard A. Collins	Mgmt	Yes	For	For	No
1.5	Elect Director Karen Dahut *Withdrawn Resolution*	Mgmt	No			
.6	Elect Director Rimma Driscoll	Mgmt	Yes	For	For	No
1.7	Elect Director Mark G. Foletta	Mgmt	Yes	For	For	No
.8	Elect Director Renee Gala	Mgmt	Yes	For	For	No
1.9	Elect Director Bridgette P. Heller	Mgmt	Yes	For	For	No
1.10	Elect Director Kyle Malady	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

DTE Energy Company

Meeting Date: 05/08/2025 Record Date: 03/11/2025 Primary Security ID: 233331107 Country: USA Meeting Type: Annual

Primary CUSIP: 233331107

Ticker: DTE

Primary ISIN: US2333311072

DTE Energy Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nicholas K. Akins	Mgmt	Yes	For	For	No
1.2	Elect Director David A. Brandon	Mgmt	Yes	For	For	No
1.3	Elect Director Deborah L. Byers	Mgmt	Yes	For	For	No
1.4	Elect Director Charles G. McClure, Jr.	Mgmt	Yes	For	For	No
1.5	Elect Director Gail J. McGovern	Mgmt	Yes	For	For	No
1.6	Elect Director Mark A. Murray	Mgmt	Yes	For	For	No
1.7	Elect Director Gerardo Norcia	Mgmt	Yes	For	For	No
1.8	Elect Director Cassandra Santos	Mgmt	Yes	For	For	No
1.9	Elect Director Robert C. Skaggs, Jr.	Mgmt	Yes	For	For	No
1.10	Elect Director David A. Thomas	Mgmt	Yes	For	For	No
1.11	Elect Director Gary H. Torgow	Mgmt	Yes	For	For	No
1.12	Elect Director Valerie M. Williams	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Right to Call Special Meeting	SH	Yes	Against	Against	No

Ecolab Inc.

Meeting Date: 05/08/2025 **Record Date:** 03/11/2025

Primary Security ID: 278865100

Country: USA

Meeting Type: Annual

Primary CUSIP: 278865100

Ticker: ECL

Primary ISIN: US2788651006 Primary SEDOL: 2304227

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Judson B. Althoff	Mgmt	Yes	For	For	No
1b	Elect Director Shari L. Ballard	Mgmt	Yes	For	For	No
1c	Elect Director Christophe Beck	Mgmt	Yes	For	For	No
1d	Elect Director Michel D. Doukeris	Mgmt	Yes	For	For	No
1e	Elect Director Eric M. Green	Mgmt	Yes	For	For	No
1f	Elect Director Marion K. Gross	Mgmt	Yes	For	For	No
1g	Elect Director Michael Larson	Mgmt	Yes	For	For	No
1h	Elect Director David W. MacLennan	Mgmt	Yes	For	For	No
1i	Elect Director Tracy B. McKibben	Mgmt	Yes	For	For	No
1j	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	No
1k	Elect Director Victoria J. Reich	Mgmt	Yes	For	For	No
11	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For	No
1m	Elect Director John J. Zillmer	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No

Edwards Lifesciences Corporation

Meeting Date: 05/08/2025 **Record Date:** 03/11/2025

Primary Security ID: 28176E108

Country: USA

Meeting Type: Annual **Primary CUSIP:** 28176E108

Primary ISIN: US28176E1082

Ticker: EW

Primary SEDOL: 2567116

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Leslie C. Davis	Mgmt	Yes	For	For	No
1.2	Elect Director David T. Feinberg	Mgmt	Yes	For	For	No
1.3	Elect Director Kieran T. Gallahue	Mgmt	Yes	For	For	No
1.4	Elect Director Leslie S. Heisz	Mgmt	Yes	For	For	No
1.5	Elect Director Paul A. LaViolette	Mgmt	Yes	For	For	No
.6	Elect Director Steven R. Loranger	Mgmt	Yes	For	For	No
.7	Elect Director Ramona Sequeira	Mgmt	Yes	For	For	No
.8	Elect Director Nicholas J. Valeriani	Mgmt	Yes	For	For	No
.9	Elect Director Bernard J. Zovighian	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
1	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

Equifax Inc.

Meeting Date: 05/08/2025 **Record Date:** 03/07/2025

Primary Security ID: 294429105

Country: USA

Meeting Type: Annual

Primary CUSIP: 294429105

Ticker: EFX

Primary ISIN: US2944291051

Primary SEDOL: 2319146

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark W. Begor	Mgmt	Yes	For	For	No
1b	Elect Director Mark L. Feidler	Mgmt	Yes	For	For	No
1c	Elect Director Karen L. Fichuk	Mgmt	Yes	For	For	No
1d	Elect Director G. Thomas Hough	Mgmt	Yes	For	For	No
1e	Elect Director Barbara A. Larson	Mgmt	Yes	For	For	No
1f	Elect Director Robert D. Marcus	Mgmt	Yes	For	For	No
1g	Elect Director Scott A. McGregor	Mgmt	Yes	For	For	No
1h	Elect Director John A. McKinley	Mgmt	Yes	For	For	No
1i	Elect Director Melissa D. Smith	Mgmt	Yes	For	For	No
1j	Elect Director Audrey Boone Tillman	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No

Ford Motor Company

Meeting Date: 05/08/2025 **Record Date:** 03/12/2025 Primary Security ID: 345370860 Country: USA Meeting Type: Annual

Primary CUSIP: 345370860

Ticker: F

Primary ISIN: US3453708600

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kimberly A. Casiano	Mgmt	Yes	For	For	No
1b	Elect Director Adriana Cisneros	Mgmt	Yes	For	For	No
1c	Elect Director Alexandra Ford English	Mgmt	Yes	For	For	No
1d	Elect Director James D. Farley, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Henry Ford, III	Mgmt	Yes	For	For	No
1f	Elect Director William Clay Ford, Jr.	Mgmt	Yes	For	Against	Yes
1g	Elect Director William W. Helman, IV	Mgmt	Yes	For	For	No
1h	Elect Director Jon M. Huntsman, Jr.	Mgmt	Yes	For	For	No
1i	Elect Director William E. Kennard	Mgmt	Yes	For	Against	Yes
1j	Elect Director John C. May	Mgmt	Yes	For	For	No
1k	Elect Director Beth E. Mooney	Mgmt	Yes	For	For	No
11	Elect Director Lynn Vojvodich Radakovich	Mgmt	Yes	For	For	No
1m	Elect Director John L. Thornton	Mgmt	Yes	For	For	No
1n	Elect Director John B. Veihmeyer	Mgmt	Yes	For	For	No
10	Elect Director John S. Weinberg	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Tax Benefits Preservation Plan	Mgmt	Yes	For	For	No
5	Report on Efforts to Reduce GHG Emissions in Alignment with Net Zero Goals	SH	Yes	Against	Against	No
6	Disclose Research on DEI Strategy - Withdrawn Proposal	SH	No			

IDEX Corporation

 Meeting Date: 05/08/2025
 Council

 Record Date: 03/13/2025
 Mee

 Primary Security ID: 45167R104
 Prince

Country: USA Meeting Type: Annual Primary CUSIP: 45167R104 Ticker: IEX

Primary ISIN: US45167R1041

Primary SEDOL: 2456612

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Eric D. Ashleman	Mgmt	Yes	For	For	No
1b	Elect Director Stephanie J. Disher	Mgmt	Yes	For	For	No
1c	Elect Director Matthijs Glastra	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Yes	Against	For	Yes

Norfolk Southern Corporation

Meeting Date: 05/08/2025 Record Date: 03/03/2025 Primary Security ID: 655844108 Country: USA

Meeting Type: Annual Primary CUSIP: 655844108 Ticker: NSC

Primary ISIN: US6558441084

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard H. Anderson	Mgmt	Yes	For	For	No
1b	Elect Director William Clyburn, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Philip S. Davidson	Mgmt	Yes	For	For	No
1d	Elect Director Francesca A. DeBiase	Mgmt	Yes	For	For	No
1e	Elect Director Marcela E. Donadio	Mgmt	Yes	For	For	No
1f	Elect Director Sameh Fahmy	Mgmt	Yes	For	For	No
1g	Elect Director Mark R. George	Mgmt	Yes	For	For	No
1h	Elect Director Mary Kathryn "Heidi" Heitkamp	Mgmt	Yes	For	For	No
1i	Elect Director John C. Huffard, Jr.	Mgmt	Yes	For	For	No
1j	Elect Director Christopher T. Jones	Mgmt	Yes	For	For	No
1k	Elect Director Gilbert H. Lamphere	Mgmt	Yes	For	For	No
11	Elect Director Claude Mongeau	Mgmt	Yes	For	For	No
1m	Elect Director Lori J. Ryerkerk	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Nucor Corporation

Meeting Date: 05/08/2025Country: USATicker: NUERecord Date: 03/10/2025Meeting Type: Annual

Primary Security ID: 670346105 **Primary CUSIP:** 670346105 **Primary ISIN:** US670346105 **Primary SEDOL:** 2651086

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Norma B. Clayton	Mgmt	Yes	For	For	No
1.2	Elect Director Patrick J. Dempsey	Mgmt	Yes	For	For	No
1.3	Elect Director Nicholas C. Gangestad	Mgmt	Yes	For	For	No
1.4	Elect Director Christopher J. Kearney	Mgmt	Yes	For	For	No
1.5	Elect Director Laurette T. Koellner	Mgmt	Yes	For	For	No
1.6	Elect Director Michael W. Lamach	Mgmt	Yes	For	For	No
1.7	Elect Director Leon J. Topalian	Mgmt	Yes	For	For	No
1.8	Elect Director Nadja Y. West	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

Prologis, Inc.

Record Date: 03/12/2025

Meeting Date: 05/08/2025 Country: USA Ticker: PLD

Meeting Type: Annual

Primary Security ID: 74340W103 Primary CUSIP: 74340W103 Primary ISIN: US74340W1036 Primary SEDOL: B44WZD7

Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Hamid R. Moghadam	Mgmt	Yes	For	For	No
1b	Elect Director Cristina G. Bita	Mgmt	Yes	For	For	No
1c	Elect Director James B. Connor	Mgmt	Yes	For	For	No
1d	Elect Director George L. Fotiades	Mgmt	Yes	For	For	No
1e	Elect Director Lydia H. Kennard	Mgmt	Yes	For	For	No
1f	Elect Director Daniel S. Letter	Mgmt	Yes	For	For	No
1g	Elect Director Irving F. Lyons, III	Mgmt	Yes	For	For	No
1h	Elect Director Guy A. Metcalfe	Mgmt	Yes	For	For	No
1i	Elect Director Avid Modjtabai	Mgmt	Yes	For	For	No
1j	Elect Director David P. O'Connor	Mgmt	Yes	For	For	No
1k	Elect Director Olivier Piani	Mgmt	Yes	For	For	No
11	Elect Director Sarah A. Slusser	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

Stryker Corporation

Meeting Date: 05/08/2025 **Record Date:** 03/10/2025 **Primary Security ID:** 863667101 **Country:** USA **Meeting Type:** Annual

Primary CUSIP: 863667101

Ticker: SYK

Primary ISIN: US8636671013 Primary SEDOL: 2853688

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mary K. Brainerd	Mgmt	Yes	For	For	No
1b	Elect Director Giovanni Caforio	Mgmt	Yes	For	For	No
1c	Elect Director Kevin A. Lobo	Mgmt	Yes	For	For	No
ld	Elect Director Emmanuel P. Maceda	Mgmt	Yes	For	For	No
le	Elect Director Sherilyn S. McCoy	Mgmt	Yes	For	For	No
f	Elect Director Rachel M. Ruggeri	Mgmt	Yes	For	For	No
g	Elect Director Andrew K. Silvernail	Mgmt	Yes	For	For	No
h	Elect Director Lisa M. Skeete Tatum	Mgmt	Yes	For	For	No
i	Elect Director Ronda E. Stryker	Mgmt	Yes	For	For	No
j	Elect Director Rajeev Suri	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
1	Amend Restricted Stock Plan	Mgmt	Yes	For	For	No
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
7	Report on Political Contributions and Expenditures	SH	Yes	Against	For	Yes

T. Rowe Price Group, Inc.

Meeting Date: 05/08/2025 **Record Date:** 03/03/2025

Primary Security ID: 74144T108

Country: USA

Meeting Type: Annual Primary CUSIP: 74144T108

Primary ISIN: US74144T1088

Ticker: TROW

Primary SEDOL: 2702337

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Glenn R. August	Mgmt	Yes	For	For	No
1b	Elect Director Mark S. Bartlett	Mgmt	Yes	For	For	No
1c	Elect Director William P. Donnelly	Mgmt	Yes	For	For	No
ld	Elect Director Dina Dublon	Mgmt	Yes	For	For	No
1e	Elect Director Robert F. MacLellan	Mgmt	Yes	For	For	No
lf	Elect Director Eileen P. Rominger	Mgmt	Yes	For	For	No
g	Elect Director Robert W. Sharps	Mgmt	Yes	For	For	No
h	Elect Director Cynthia F. Smith	Mgmt	Yes	For	For	No
i	Elect Director Robert J. Stevens	Mgmt	Yes	For	For	No
j	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	For	No
k	Elect Director Alan D. Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	Yes

The Kraft Heinz Company

Meeting Date: 05/08/2025 **Record Date:** 03/10/2025

Primary Security ID: 500754106

Country: USA

Meeting Type: Annual

Primary CUSIP: 500754106

Ticker: KHC

Primary ISIN: US5007541064 Primary SEDOL: BYRY499

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
la	Elect Director Carlos Abrams-Rivera	Mgmt	Yes	For	For	No
lb	Elect Director Humberto P. Alfonso	Mgmt	Yes	For	For	No
lc	Elect Director John T. Cahill	Mgmt	Yes	For	For	No
d	Elect Director Lori Dickerson Fouche	Mgmt	Yes	For	For	No
е	Elect Director Diane Gherson	Mgmt	Yes	For	For	No
f	Elect Director Timothy Kenesey	Mgmt	Yes	For	For	No
g	Elect Director Alicia Knapp	Mgmt	Yes	For	For	No
h	Elect Director Elio Leoni Sceti	Mgmt	Yes	For	For	No
i	Elect Director James Park	Mgmt	Yes	For	For	No
j	Elect Director Miguel Patricio	Mgmt	Yes	For	For	No
k	Elect Director John C. Pope	Mgmt	Yes	For	For	No
I	Elect Director Debby Soo	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
1	Report on Recyclability Claims	SH	Yes	Against	For	Yes
5	Report on Plastic Packaging	SH	Yes	Against	For	Yes
6	Require Independent Board Chair	SH	Yes	Against	For	Yes

Union Pacific Corporation

Meeting Date: 05/08/2025 **Record Date:** 03/14/2025

Primary Security ID: 907818108

Country: USA

Meeting Type: Annual Primary CUSIP: 907818108

Primary ISIN: US9078181081

Ticker: UNP

Primary SEDOL: 2914734

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director David B. Dillon	Mgmt	Yes	For	For	No
1b	Elect Director Sheri H. Edison	Mgmt	Yes	For	For	No
1c	Elect Director Teresa M. Finley	Mgmt	Yes	For	For	No
ld	Elect Director Deborah C. Hopkins	Mgmt	Yes	For	For	No
le	Elect Director Jane H. Lute	Mgmt	Yes	For	For	No
lf	Elect Director Michael R. McCarthy	Mgmt	Yes	For	For	No
g	Elect Director Doyle R. Simons	Mgmt	Yes	For	For	No
h	Elect Director John K. Tien, Jr.	Mgmt	Yes	For	For	No
i	Elect Director V. James Vena	Mgmt	Yes	For	For	No
j	Elect Director John P. Wiehoff	Mgmt	Yes	For	For	No
k	Elect Director Christopher J. Williams	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
1	Amend Clawback Policy	SH	Yes	Against	Against	No

United Parcel Service, Inc.

Meeting Date: 05/08/2025 Record Date: 03/10/2025 Primary Security ID: 911312106 Country: USA

Meeting Type: Annual

Primary CUSIP: 911312106

Ticker: UPS

Primary ISIN: US9113121068 Primary SEDOL: 2517382

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rodney Adkins	Mgmt	Yes	For	For	No
1b	Elect Director Eva Boratto	Mgmt	Yes	For	For	No
1c	Elect Director Kevin Clark	Mgmt	Yes	For	For	No
1d	Elect Director Wayne Hewett	Mgmt	Yes	For	For	No
1e	Elect Director Angela Hwang	Mgmt	Yes	For	For	No
lf	Elect Director Kate Johnson	Mgmt	Yes	For	Against	Yes
lg	Elect Director William Johnson	Mgmt	Yes	For	Against	Yes
h	Elect Director Franck Moison	Mgmt	Yes	For	Against	Yes
li	Elect Director Christiana Smith Shi	Mgmt	Yes	For	For	No
j	Elect Director Russell Stokes	Mgmt	Yes	For	Against	Yes
lk	Elect Director Carol B. Tome	Mgmt	Yes	For	For	No
II	Elect Director Kevin M. Warsh	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
1	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	No

United Rentals, Inc.

Meeting Date: 05/08/2025 **Record Date:** 03/10/2025

Primary Security ID: 911363109

Country: USA

Meeting Type: Annual Primary CUSIP: 911363109 Ticker: URI

Primary ISIN: US9113631090

Primary SEDOL: 2134781

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Julie M. Heuer Brandt	Mgmt	Yes	For	For	No
1b	Elect Director Marc A. Bruno	Mgmt	Yes	For	For	No
1c	Elect Director Larry D. De Shon	Mgmt	Yes	For	For	No
1d	Elect Director Matthew J. Flannery	Mgmt	Yes	For	For	No
1e	Elect Director Kim Harris Jones	Mgmt	Yes	For	For	No
1f	Elect Director Terri L. Kelly	Mgmt	Yes	For	For	No
1g	Elect Director Michael J. Kneeland	Mgmt	Yes	For	For	No
1h	Elect Director Francisco J. Lopez-Balboa	Mgmt	Yes	For	For	No
1i	Elect Director Gracia C. Martore	Mgmt	Yes	For	For	No
1j	Elect Director Shiv Singh	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Yes	Against	For	Yes

WEC Energy Group, Inc.

Meeting Date: 05/08/2025 **Record Date:** 03/07/2025

Country: USA

Meeting Type: Annual

Primary Security ID: 92939U106 Primary CUSIP: 92939U106

Ticker: WEC

Primary ISIN: US92939U1060 Primary SEDOL: BYY8XK8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Warner L. Baxter	Mgmt	Yes	For	For	No
1.2	Elect Director Ave M. Bie	Mgmt	Yes	For	For	No
1.3	Elect Director Danny L. Cunningham	Mgmt	Yes	For	For	No
1.4	Elect Director William M. Farrow, III	Mgmt	Yes	For	For	No
1.5	Elect Director Cristina A. Garcia-Thomas	Mgmt	Yes	For	For	No
1.6	Elect Director Maria C. Green	Mgmt	Yes	For	For	No
1.7	Elect Director Gale E. Klappa	Mgmt	Yes	For	For	No
1.8	Elect Director Thomas K. Lane	Mgmt	Yes	For	For	No
1.9	Elect Director John D. Lange	Mgmt	Yes	For	For	No
1.10	Elect Director Scott J. Lauber	Mgmt	Yes	For	For	No
1.11	Elect Director Ulice Payne, Jr.	Mgmt	Yes	For	For	No
1.12	Elect Director Mary Ellen Stanek	Mgmt	Yes	For	For	No
1.13	Elect Director Glen E. Tellock	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement to Amend Articles of Incorporation	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	Yes	For	For	No
6	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Zebra Technologies Corporation

Meeting Date: 05/08/2025 **Record Date:** 03/14/2025

Primary Security ID: 989207105

Country: USA

Meeting Type: Annual Primary CUSIP: 989207105

Primary ISIN: US9892071054

Ticker: ZBRA

Primary SEDOL: 2989356

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nelda J. Connors	Mgmt	Yes	For	For	No
1b	Elect Director Frank B. Modruson	Mgmt	Yes	For	For	No
1c	Elect Director Michael A. Smith	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

AbbVie Inc.

Meeting Date: 05/09/2025 Record Date: 03/10/2025 Country: USA

Ticker: ABBV

Record Date: 03/10/2025 Meeting Type: Annual Primary Security ID: 00287Y109 Primary CUSIP: 00287Y109

Primary ISIN: US00287Y1091

Primary SEDOL: B92SR70

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director William H.L. Burnside	Mgmt	Yes	For	For	No
1b	Elect Director Thomas C. Freyman	Mgmt	Yes	For	For	No
1c	Elect Director Brett J. Hart	Mgmt	Yes	For	For	No
1d	Elect Director Edward J. Rapp	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
5	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Camden Property Trust

Meeting Date: 05/09/2025 Record Date: 03/14/2025 Primary Security ID: 133131102 Country: USA

Meeting Type: Annual Primary CUSIP: 133131102

Ticker: CPT

Primary ISIN: US1331311027 Primary SEDOL: 2166320

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard J. Campo	Mgmt	Yes	For	For	No
1b	Elect Director Javier E. Benito	Mgmt	Yes	For	For	No
1c	Elect Director Heather J. Brunner	Mgmt	Yes	For	For	No
1d	Elect Director Mark D. Gibson	Mgmt	Yes	For	For	No
1e	Elect Director Scott S. Ingraham	Mgmt	Yes	For	For	No
1f	Elect Director Renu Khator	Mgmt	Yes	For	For	No
1g	Elect Director D. Keith Oden	Mgmt	Yes	For	For	No
1h	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	Yes	For	Against	Yes
1i	Elect Director Steven A. Webster	Mgmt	Yes	For	For	No
1j	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	No

Camden Property Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Colgate-Palmolive Company

Meeting Date: 05/09/2025

Country: USA

Ticker: CL

Record Date: 03/10/2025 Primary Security ID: 194162103 Meeting Type: Annual

Primary CUSIP: 194162103

Primary ISIN: US1941621039

Primary SEDOL: 2209106

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
а	Elect Director John P. Bilbrey	Mgmt	Yes	For	For	No
b	Elect Director John T. Cahill	Mgmt	Yes	For	For	No
С	Elect Director Steven A. Cahillane	Mgmt	Yes	For	For	No
d	Elect Director Lisa M. Edwards	Mgmt	Yes	For	For	No
е	Elect Director C. Martin Harris	Mgmt	Yes	For	For	No
f	Elect Director Martina Hund-Mejean	Mgmt	Yes	For	For	No
g	Elect Director Kimberly A. Nelson	Mgmt	Yes	For	For	No
h	Elect Director Brian O. Newman	Mgmt	Yes	For	For	No
i	Elect Director Lorrie M. Norrington	Mgmt	Yes	For	For	No
j	Elect Director Noel Wallace	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
1	Require Independent Board Chair	SH	Yes	Against	For	Yes
5	Revisit Plastic Packaging Policies	SH	Yes	Against	Against	No

Lockheed Martin Corporation

Meeting Date: 05/09/2025 **Record Date:** 02/28/2025

Country: USA

Meeting Type: Annual

Primary Security ID: 539830109

Primary CUSIP: 539830109

Ticker: LMT

Primary ISIN: US5398301094

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director John C. Aquilino	Mgmt	Yes	For	For	No
1.2	Elect Director David B. Burritt	Mgmt	Yes	For	For	No
1.3	Elect Director John M. Donovan	Mgmt	Yes	For	For	No
1.4	Elect Director Joseph F. Dunford, Jr.	Mgmt	Yes	For	For	No
1.5	Elect Director Thomas J. Falk	Mgmt	Yes	For	Against	Yes
1.6	Elect Director Vicki A. Hollub	Mgmt	Yes	For	For	No
1.7	Elect Director Debra L. Reed-Klages	Mgmt	Yes	For	For	No
1.8	Elect Director James D. Taiclet	Mgmt	Yes	For	For	No
1.9	Elect Director Heather A. Wilson	Mgmt	Yes	For	For	No
1.10	Elect Director Patricia E. Yarringtion	Mgmt	Yes	For	For	No

Lockheed Martin Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	Yes
5	Report on Alignment of Political Activities with Company's Human Rights Policy	SH	Yes	Against	For	Yes
6	Report on Risks of DEI Requirements in Hiring and Recruitment *Withdrawn Resolution*	SH	No			

Marriott International, Inc.

Meeting Date: 05/09/2025 **Record Date:** 03/12/2025

Country: USA

Meeting Type: Annual

Primary Security ID: 571903202 **Primary CUSIP:** 571903202 Ticker: MAR

Primary ISIN: US5719032022 Primary SEDOL: 2210614

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anthony G. Capuano	Mgmt	Yes	For	For	No
1b	Elect Director Isabella D. Goren	Mgmt	Yes	For	For	No
1c	Elect Director Deborah Marriott Harrison	Mgmt	Yes	For	For	No
1d	Elect Director Frederick A. Henderson	Mgmt	Yes	For	For	No
1e	Elect Director Lauren R. Hobart	Mgmt	Yes	For	For	No
1f	Elect Director Debra L. Lee	Mgmt	Yes	For	For	No
1g	Elect Director Aylwin B. Lewis	Mgmt	Yes	For	For	No
1h	Elect Director David S. Marriott	Mgmt	Yes	For	For	No
1i	Elect Director Margaret M. McCarthy	Mgmt	Yes	For	For	No
lj	Elect Director Grant F. Reid	Mgmt	Yes	For	For	No
lk	Elect Director Horacio D. Rozanski	Mgmt	Yes	For	For	No
I	Elect Director Susan C. Schwab	Mgmt	Yes	For	For	No
lm	Elect Director Sean C. Tresvant	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Masco Corporation

Meeting Date: 05/09/2025 **Record Date:** 03/14/2025 Primary Security ID: 574599106 Country: USA

Meeting Type: Annual

Primary CUSIP: 574599106

Primary ISIN: US5745991068

Ticker: MAS Primary SEDOL: 2570200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jonathon J. Nudi	Mgmt	Yes	For	For	No
1b	Elect Director Lisa A. Payne	Mgmt	Yes	For	For	No
1c	Elect Director Sandeep Reddy	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Masco Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Amend the Business Combination Provisions	Mgmt	Yes	For	For	No
6	Declassify the Board of Directors	Mgmt	Yes	For	For	No

Teleflex Incorporated

Meeting Date: 05/09/2025 **Record Date:** 03/12/2025 Primary Security ID: 879369106 **Country:** USA

Meeting Type: Annual

Primary CUSIP: 879369106

Ticker: TFX

Primary ISIN: US8793691069

Primary SEDOL: 2881407

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Candace H. Duncan	Mgmt	Yes	For	For	No
1b	Elect Director Gretchen R. Haggerty	Mgmt	Yes	For	For	No
1c	Elect Director John C. Heinmiller	Mgmt	Yes	For	For	No
1d	Elect Director Liam J. Kelly	Mgmt	Yes	For	For	No
1e	Elect Director Stephen K. Klasko	Mgmt	Yes	For	For	No
lf	Elect Director Andrew A. Krakauer	Mgmt	Yes	For	For	No
lg	Elect Director Neena M. Patil	Mgmt	Yes	For	For	No
lh	Elect Director Stuart A. Randle	Mgmt	Yes	For	For	No
li	Elect Director Jaewon Ryu	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Right to Call Special Meeting	SH	Yes	Against	Against	No

Teradyne, Inc.

Meeting Date: 05/09/2025 **Record Date:** 03/14/2025

Primary Security ID: 880770102

Country: USA

Meeting Type: Annual **Primary CUSIP:** 880770102 Ticker: TER

Primary ISIN: US8807701029

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter Herweck	Mgmt	Yes	For	For	No
lb	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	No
С	Elect Director Ernest E. Maddock	Mgmt	Yes	For	For	No
d	Elect Director Marilyn Matz	Mgmt	Yes	For	For	No
е	Elect Director Gregory S. Smith	Mgmt	Yes	For	For	No
f	Elect Director Paul J. Tufano	Mgmt	Yes	For	For	No
g	Elect Director Bridget van Kralingen	Mgmt	Yes	For	For	No
!	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Teradyne, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Report on Political Contributions and Expenditures	SH	Yes	Against	For	Yes

The AES Corporation

Meeting Date: 05/09/2025

Country: USA

Ticker: AES

Record Date: 03/10/2025 Primary Security ID: 00130H105 Meeting Type: Annual

Primary CUSIP: 00130H105 Primary ISIN: US00130H1059

Proposal			Votable		Vote	Vote Against Mgmt
Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Instruction	
1.1	Elect Director Gerard M. Anderson	Mgmt	Yes	For	For	No
1.2	Elect Director Inderpal S. Bhandari	Mgmt	Yes	For	For	No
1.3	Elect Director Janet G. Davidson	Mgmt	Yes	For	For	No
1.4	Elect Director Andrés R. Gluski	Mgmt	Yes	For	For	No
1.5	Elect Director Holly K. Koeppel	Mgmt	Yes	For	For	No
1.6	Elect Director Julie M. Laulis	Mgmt	Yes	For	For	No
1.7	Elect Director Alain Monié	Mgmt	Yes	For	For	No
1.8	Elect Director John B. Morse, Jr.	Mgmt	Yes	For	For	No
1.9	Elect Director Moisés Naím	Mgmt	Yes	For	For	No
1.10	Elect Director Teresa M. Sebastian	Mgmt	Yes	For	For	No
1.11	Elect Director Maura Shaughnessy	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Clawback Policy	SH	Yes	Against	Against	No

The Progressive Corporation

Meeting Date: 05/09/2025 **Record Date:** 03/14/2025

Country: USA
Meeting Type:

Meeting Type: Annual

Ticker: PGR

Primary Security ID: 743315103 **Primary CUSIP:** 743315103

Primary ISIN: US7433151039

Primary SEDOL: 2705024

		Votable	I Mamt Rec	Vote	Vote Against
Proposal Text		Proposal	Mgmt Rec	Instruction	Mgmt
Elect Director Philip Bleser	Mgmt	Yes	For	For	No
Elect Director Stuart B. Burgdoerfer	Mgmt	Yes	For	For	No
Elect Director Pamela J. Craig	Mgmt	Yes	For	For	No
Elect Director Charles A. Davis	Mgmt	Yes	For	For	No
Elect Director Roger N. Farah	Mgmt	Yes	For	For	No
Elect Director Lawton W. Fitt	Mgmt	Yes	For	Against	Yes
Elect Director Susan Patricia Griffith	Mgmt	Yes	For	For	No
Elect Director Devin C. Johnson	Mgmt	Yes	For	For	No
Elect Director Jeffrey D. Kelly	Mgmt	Yes	For	For	No
	Elect Director Stuart B. Burgdoerfer Elect Director Pamela J. Craig Elect Director Charles A. Davis Elect Director Roger N. Farah Elect Director Lawton W. Fitt Elect Director Susan Patricia Griffith Elect Director Devin C. Johnson	Elect Director Philip Bleser Mgmt Elect Director Stuart B. Burgdoerfer Mgmt Elect Director Pamela J. Craig Mgmt Elect Director Charles A. Davis Mgmt Elect Director Roger N. Farah Mgmt Elect Director Lawton W. Fitt Mgmt Elect Director Susan Patricia Griffith Mgmt Elect Director Devin C. Johnson Mgmt	Proposal TextProponentProposalElect Director Philip BleserMgmtYesElect Director Stuart B. BurgdoerferMgmtYesElect Director Pamela J. CraigMgmtYesElect Director Charles A. DavisMgmtYesElect Director Roger N. FarahMgmtYesElect Director Lawton W. FittMgmtYesElect Director Susan Patricia GriffithMgmtYesElect Director Devin C. JohnsonMgmtYes	Proposal TextProponentProposalMgmt RecElect Director Philip BleserMgmtYesForElect Director Stuart B. BurgdoerferMgmtYesForElect Director Pamela J. CraigMgmtYesForElect Director Charles A. DavisMgmtYesForElect Director Roger N. FarahMgmtYesForElect Director Lawton W. FittMgmtYesForElect Director Susan Patricia GriffithMgmtYesForElect Director Devin C. JohnsonMgmtYesFor	Proposal TextProponentProposalMgmt RecInstructionElect Director Philip BleserMgmtYesForForElect Director Stuart B. BurgdoerferMgmtYesForForElect Director Pamela J. CraigMgmtYesForForElect Director Charles A. DavisMgmtYesForForElect Director Roger N. FarahMgmtYesForForElect Director Lawton W. FittMgmtYesForAgainstElect Director Susan Patricia GriffithMgmtYesForForElect Director Devin C. JohnsonMgmtYesForFor

The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director Barbara R. Snyder	Mgmt	Yes	For	For	No
1k	Elect Director Kahina Van Dyke	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Vulcan Materials Company

Meeting Date: 05/09/2025 Country: USA Ticker: VMC

Record Date: 03/14/2025 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lydia H. Kennard	Mgmt	Yes	For	For	No
1b	Elect Director Kathleen L. Quirk	Mgmt	Yes	For	For	No
1c	Elect Director David P. Steiner	Mgmt	Yes	For	For	No
1d	Elect Director Lee J. Styslinger, III	Mgmt	Yes	For	For	No
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Weyerhaeuser Company

Meeting Date: 05/09/2025 Country: USA Ticker: WY

Record Date: 03/11/2025 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Emmert	Mgmt	Yes	For	For	No
1b	Elect Director Rick R. Holley	Mgmt	Yes	For	For	No
1c	Elect Director Sara Grootwassink Lewis	Mgmt	Yes	For	For	No
1d	Elect Director Deidra C. Merriwether	Mgmt	Yes	For	For	No
le	Elect Director Al Monaco	Mgmt	Yes	For	For	No
lf	Elect Director James C. O'Rourke	Mgmt	Yes	For	For	No
g	Elect Director Nicole W. Piasecki	Mgmt	Yes	For	For	No
lh	Elect Director Lawrence A. Selzer	Mgmt	Yes	For	For	No
i	Elect Director Devin W. Stockfish	Mgmt	Yes	For	For	No
lj	Elect Director Kim Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

International Paper Company

Meeting Date: 05/12/2025 **Record Date:** 03/14/2025

Primary Security ID: 460146103

Country: USA

Meeting Type: Annual **Primary CUSIP:** 460146103

Primary ISIN: US4601461035

Ticker: IP

Primary SEDOL: 2465254

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jamie A. Beggs	Mgmt	Yes	For	For	No
1b	Elect Director Christopher M. Connor	Mgmt	Yes	For	Against	Yes
1c	Elect Director Ahmet C. Dorduncu	Mgmt	Yes	For	For	No
1d	Elect Director Anders Gustafsson	Mgmt	Yes	For	For	No
le	Elect Director Jacqueline C. Hinman	Mgmt	Yes	For	Against	Yes
lf	Elect Director Clinton A. Lewis, Jr.	Mgmt	Yes	For	Against	Yes
g	Elect Director David A. Robbie	Mgmt	Yes	For	For	No
lh	Elect Director Andrew K. Silvernail	Mgmt	Yes	For	For	No
i	Elect Director Kathryn D. Sullivan	Mgmt	Yes	For	For	No
j	Elect Director Scott A. Tozier	Mgmt	Yes	For	For	No
k	Elect Director Anton V. Vincent	Mgmt	Yes	For	Against	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on the Company's LGBTQ+ Equity and Inclusion Efforts	SH	Yes	Against	Against	No

NiSource Inc.

Meeting Date: 05/12/2025 **Record Date:** 03/17/2025

Primary Security ID: 65473P105

Country: USA Meeting Type: Annual

Primary CUSIP: 65473P105

Ticker: NI

Primary SEDOL: 2645409 **Primary ISIN:** US65473P1057

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter A. Altabef	Mgmt	Yes	For	For	No
lb	Elect Director Sondra L. Barbour	Mgmt	Yes	For	For	No
lc	Elect Director Theodore H. Bunting, Jr.	Mgmt	Yes	For	For	No
ld	Elect Director Eric L. Butler	Mgmt	Yes	For	For	No
е	Elect Director Deborah A. Henretta	Mgmt	Yes	For	For	No
f	Elect Director Deborah A. P. Hersman	Mgmt	Yes	For	For	No
g	Elect Director Michael E. Jesanis	Mgmt	Yes	For	For	No
h	Elect Director William D. Johnson	Mgmt	Yes	For	For	No
i	Elect Director Kevin T. Kabat	Mgmt	Yes	For	For	No
j	Elect Director Cassandra S. Lee	Mgmt	Yes	For	For	No
k	Elect Director John McAvoy	Mgmt	Yes	For	For	No
I	Elect Director Lloyd M. Yates	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

3M Company

Meeting Date: 05/13/2025 **Record Date:** 03/18/2025

Primary Security ID: 88579Y101

Country: USA

Meeting Type: Annual **Primary CUSIP:** 88579Y101 Ticker: MMM

Primary ISIN: US88579Y1010

Primary SEDOL: 2595708

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director David P. Bozeman	Mgmt	Yes	For	For	No
1b	Elect Director Thomas (Tony) K. Brown	Mgmt	Yes	For	Against	Yes
1c	Elect Director William M. Brown	Mgmt	Yes	For	For	No
1d	Elect Director Audrey Choi	Mgmt	Yes	For	Against	Yes
1e	Elect Director Anne H. Chow	Mgmt	Yes	For	For	No
lf	Elect Director David B. Dillon	Mgmt	Yes	For	Against	Yes
1g	Elect Director James R. Fitterling	Mgmt	Yes	For	For	No
lh	Elect Director Suzan Kereere	Mgmt	Yes	For	For	No
li	Elect Director Gregory R. Page	Mgmt	Yes	For	For	No
lj	Elect Director Pedro J. Pizarro	Mgmt	Yes	For	Against	Yes
lk	Elect Director Thomas W. Sweet	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/13/2025 **Record Date:** 03/31/2025

Primary Security ID: 015271109

Country: USA

Meeting Type: Annual

Primary CUSIP: 015271109

Ticker: ARE

Primary ISIN: US0152711091

Primary SEDOL: 2009210

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Joel S. Marcus	Mgmt	Yes	For	For	No
lb	Elect Director Steven R. Hash	Mgmt	Yes	For	For	No
С	Elect Director Claire Aldridge	Mgmt	Yes	For	For	No
d	Elect Director James P. Cain	Mgmt	Yes	For	For	No
е	Elect Director Maria C. Freire	Mgmt	Yes	For	For	No
f	Elect Director Richard H. Klein	Mgmt	Yes	For	For	No
g	Elect Director Sheila K. McGrath	Mgmt	Yes	For	For	No
h	Elect Director Michael A. Woronoff	Mgmt	Yes	For	For	No
2	Amend Restricted Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
1	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Arthur J. Gallagher & Co.

Meeting Date: 05/13/2025 **Record Date:** 03/17/2025

Primary Security ID: 363576109

Country: USA

Meeting Type: Annual **Primary CUSIP:** 363576109 Ticker: AJG

Primary ISIN: US3635761097

Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sherry Barrat	Mgmt	Yes	For	For	No
1b	Elect Director Deborah Caplan	Mgmt	Yes	For	For	No
1c	Elect Director Teresa Clarke	Mgmt	Yes	For	For	No
1d	Elect Director John Coldman	Mgmt	Yes	For	For	No
1e	Elect Director Richard Harries	Mgmt	Yes	For	For	No
1f	Elect Director Pat Gallagher	Mgmt	Yes	For	For	No
1g	Elect Director David Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Chris Miskel	Mgmt	Yes	For	For	No
1i	Elect Director Ralph Nicoletti	Mgmt	Yes	For	For	No
1j	Elect Director Norman Rosenthal	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Centene Corporation

Meeting Date: 05/13/2025 Record Date: 03/14/2025 Primary Security ID: 15135B101 Country: USA

Meeting Type: Annual Primary CUSIP: 15135B101 Ticker: CNC

Primary ISIN: US15135B1017

Primary SEDOL: 2807061

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jessica L. Blume	Mgmt	Yes	For	Against	Yes
1b	Elect Director Kenneth A. Burdick	Mgmt	Yes	For	For	No
1c	Elect Director Christopher J. Coughlin	Mgmt	Yes	For	For	No
ld	Elect Director H. James Dallas	Mgmt	Yes	For	For	No
le	Elect Director Wayne S. DeVeydt	Mgmt	Yes	For	Against	Yes
lf	Elect Director Frederick H. Eppinger	Mgmt	Yes	For	For	No
lg	Elect Director Monte E. Ford	Mgmt	Yes	For	For	No
h	Elect Director Thomas R. Greco	Mgmt	Yes	For	Against	Yes
i	Elect Director Sarah M. London	Mgmt	Yes	For	For	No
lj	Elect Director Theodore R. Samuels	Mgmt	Yes	For	Against	Yes
k	Elect Director Kenneth Y. Tanji	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
1	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Yes	Against	For	Yes
6	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	Against	No

ConocoPhillips

Meeting Date: 05/13/2025 Record Date: 03/21/2025 Primary Security ID: 20825C104 Country: USA

Meeting Type: Annual Primary CUSIP: 20825C104 Ticker: COP

Primary ISIN: US20825C1045

ConocoPhillips

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Dennis V. Arriola	Mgmt	Yes	For	For	No
1b	Elect Director Nelda J. Connors	Mgmt	Yes	For	For	No
1c	Elect Director Gay Huey Evans	Mgmt	Yes	For	Against	Yes
1d	Elect Director Jeffrey A. Joerres	Mgmt	Yes	For	Against	Yes
1e	Elect Director Ryan M. Lance	Mgmt	Yes	For	For	No
1f	Elect Director Timothy A. Leach	Mgmt	Yes	For	For	No
1g	Elect Director William H. McRaven	Mgmt	Yes	For	For	No
1h	Elect Director Sharmila Mulligan	Mgmt	Yes	For	For	No
1i	Elect Director Arjun N. Murti	Mgmt	Yes	For	For	No
1j	Elect Director Robert A. Niblock	Mgmt	Yes	For	Against	Yes
1k	Elect Director David T. Seaton	Mgmt	Yes	For	For	No
11	Elect Director R.A. Walker	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
5	Remove All GHG Emissions Reduction Targets	SH	Yes	Against	Against	No

Cummins Inc.

Meeting Date: 05/13/2025 Country: USA Ticker: CMI Record Date: 03/14/2025 Meeting Type: Annual

Record Date: 03/14/2025 Meeting Type: Annual

Primary Security ID: 231021106 Primary CUSIP: 231021106 Primary ISIN: US2310211063 Primary SEDOL: 2240202

Vote Votable **Against Proposal** Vote Number **Proposal Text** Proponent **Proposal Mgmt Rec** Instruction **Mgmt** 1 Elect Director Jennifer W. Rumsey Yes For For No Mgmt 2 Elect Director Gary L. Belske No Mamt Yes For For 3 Elect Director Robert J. Bernhard Mgmt Yes For For No 4 Elect Director Bruno V. Di Leo Allen Mgmt Yes For For No 5 Elect Director Daniel W. Fisher Yes No Mgmt For For 6 Elect Director Carla A. Harris Yes No Mgmt For For 7 Elect Director Thomas J. Lynch Mgmt Yes No For For 8 Elect Director William I. Miller Mgmt Yes For For No 9 Elect Director Kimberly A. Nelson Mgmt Yes For For No 10 Elect Director Karen H. Quintos Mgmt Yes For For No 11 Elect Director John H. Stone Mgmt Yes For For No 12 Advisory Vote to Ratify Named Executive Mgmt Yes For For No Officers' Compensation 13 Ratify PricewaterhouseCoopers LLP as Yes For For No Mgmt Auditors Require Independent Board Chair SH 14 Yes Against For Yes

Essex Property Trust, Inc.

Meeting Date: 05/13/2025 Country: USA Ticker: ESS

 Record Date: 02/28/2025
 Meeting Type: Annual

 Primary Security ID: 297178105
 Primary CUSIP: 297178105
 Primary ISIN: US297178105
 Primary SEDOL: 2316619

Essex Property Trust, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John V. Arabia	Mgmt	Yes	For	For	No
1b	Elect Director Keith R. Guericke	Mgmt	Yes	For	Against	Yes
1c	Elect Director Anne B. Gust	Mgmt	Yes	For	For	No
1d	Elect Director Maria R. Hawthorne	Mgmt	Yes	For	For	No
1e	Elect Director Amal M. Johnson	Mgmt	Yes	For	For	No
1f	Elect Director Mary Kasaris	Mgmt	Yes	For	For	No
1g	Elect Director Angela L. Kleiman	Mgmt	Yes	For	For	No
1h	Elect Director Irving F. Lyons, III	Mgmt	Yes	For	For	No
1i	Elect Director George M. Marcus	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Loews Corporation

Meeting Date: 05/13/2025

Country: USA

Ticker: L

Record Date: 03/18/2025 **Primary Security ID:** 540424108

Meeting Type: Annual

Primary CUSIP: 540424108

Primary ISIN: US5404241086 Primary SEDOL: 2523022

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Ann E. Berman	Mgmt	Yes	For	For	No
1B	Elect Director Charles D. Davidson	Mgmt	Yes	For	Against	Yes
1C	Elect Director Charles M. Diker	Mgmt	Yes	For	For	No
1D	Elect Director Paul J. Fribourg	Mgmt	Yes	For	Against	Yes
1E	Elect Director Walter L. Harris	Mgmt	Yes	For	For	No
1F	Elect Director Jonathan C. Locker	Mgmt	Yes	For	Against	Yes
1G	Elect Director Susan P. Peters	Mgmt	Yes	For	For	No
1H	Elect Director Alexander H. Tisch	Mgmt	Yes	For	For	No
11	Elect Director Benjamin J. Tisch	Mgmt	Yes	For	For	No
1J	Elect Director James S. Tisch	Mgmt	Yes	For	For	No
1K	Elect Director Anthony Welters	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes

Prudential Financial, Inc.

Meeting Date: 05/13/2025 **Record Date:** 03/14/2025

Country: USA Meeting Type: Annual Ticker: PRU

Primary Security ID: 744320102

Primary CUSIP: 744320102

Primary ISIN: US7443201022

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gilbert F. Casellas	Mgmt	Yes	For	For	No
1.2	Elect Director Carmine Di Sibio	Mgmt	Yes	For	For	No
1.3	Elect Director Martina Hund-Mejean	Mgmt	Yes	For	For	No

Prudential Financial, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.4	Elect Director Wendy E. Jones	Mgmt	Yes	For	For	No
1.5	Elect Director Charles F. Lowrey	Mgmt	Yes	For	For	No
1.6	Elect Director Sandra Pianalto	Mgmt	Yes	For	For	No
.7	Elect Director Christine A. Poon	Mgmt	Yes	For	For	No
1.8	Elect Director Andrew F. Sullivan	Mgmt	Yes	For	For	No
.9	Elect Director Michael A. Todman	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
1	Require Independent Board Chair	SH	Yes	Against	For	Yes

Realty Income Corporation

Meeting Date: 05/13/2025 **Record Date:** 03/03/2025 **Primary Security ID:** 756109104 Country: USA

Meeting Type: Annual **Primary CUSIP:** 756109104

Primary ISIN: US7561091049

Ticker: O

Primary SEDOL: 2724193

Primary SEDOL: 2138158

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
la	Elect Director Priscilla Almodovar	Mgmt	Yes	For	For	No
b	Elect Director A. Larry Chapman	Mgmt	Yes	For	For	No
lc	Elect Director Reginald H. Gilyard	Mgmt	Yes	For	For	No
ld	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	For	No
le	Elect Director Priya Cherian Huskins	Mgmt	Yes	For	For	No
f	Elect Director Jeff A. Jacobson	Mgmt	Yes	For	For	No
g	Elect Director Gerardo I. Lopez	Mgmt	Yes	For	For	No
h	Elect Director Michael D. McKee	Mgmt	Yes	For	For	No
i	Elect Director Gregory T. McLaughlin	Mgmt	Yes	For	For	No
j	Elect Director Sumit Roy	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

Sempra

Meeting Date: 05/13/2025 **Record Date:** 03/20/2025 Primary Security ID: 816851109

Country: USA Meeting Type: Annual Ticker: SRE

Primary CUSIP: 816851109

Primary ISIN: US8168511090

Vote **Proposal** Votable Vote **Against** Number **Proponent Proposal Mgmt Rec** Instruction Mgmt **Proposal Text** For 1a Elect Director Andrés Conesa Mgmt Yes For No Elect Director Pablo A. Ferrero 1b Mgmt For Against Yes Yes Elect Director Jennifer M. Kirk Mgmt Yes For For No 1c Elect Director Richard J. Mark 1d Mgmt Yes For For No Elect Director Jeffrey W. Martin Mgmt 1e Yes For For No

Sempra

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Michael N. Mears	Mgmt	Yes	For	Against	Yes
lg	Elect Director Kevin C. Sagara	Mgmt	Yes	For	For	No
lh	Elect Director Jack T. Taylor	Mgmt	Yes	For	For	No
li	Elect Director Cynthia J. (CJ) Warner	Mgmt	Yes	For	Against	Yes
j	Elect Director Anya Weaving	Mgmt	Yes	For	For	No
k	Elect Director James C. Yardley	Mgmt	Yes	For	Against	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Ventas, Inc.

Meeting Date: 05/13/2025

Country: USA

Ticker: VTR

Record Date: 03/19/2025 Primary Security ID: 92276F100 Meeting Type: Annual Primary CUSIP: 92276F100

Primary ISIN: US92276F1003

Primary SEDOL: 2927925

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Melody C. Barnes	Mgmt	Yes	For	For	No
lb	Elect Director Theodore R. Bigman	Mgmt	Yes	For	For	No
С	Elect Director Debra A. Cafaro	Mgmt	Yes	For	For	No
d	Elect Director Michael J. Embler	Mgmt	Yes	For	For	No
е	Elect Director Matthew J. Lustig	Mgmt	Yes	For	For	No
f	Elect Director Roxanne M. Martino	Mgmt	Yes	For	For	No
g	Elect Director Marguerite M. Nader	Mgmt	Yes	For	For	No
h	Elect Director Sean P. Nolan	Mgmt	Yes	For	For	No
i	Elect Director Walter C. Rakowich	Mgmt	Yes	For	For	No
j	Elect Director Joe V. Rodriguez, Jr.	Mgmt	Yes	For	For	No
k	Elect Director Sumit Roy	Mgmt	Yes	For	For	No
I	Elect Director Maurice S. Smith	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
1	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No

Waste Management, Inc.

Meeting Date: 05/13/2025 **Record Date:** 03/18/2025

Primary Security ID: 94106L109

Country: USA
Meeting Type: A

Meeting Type: Annual

Primary CUSIP: 94106L109

Ticker: WM

Primary ISIN: US94106L1098 Primary SEDOL: 2937667

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas L. Bene	Mgmt	Yes	For	For	No
1b	Elect Director Bruce E. Chinn	Mgmt	Yes	For	For	No
1c	Elect Director James C. Fish, Jr.	Mgmt	Yes	For	For	No

Waste Management, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Andres R. Gluski	Mgmt	Yes	For	For	No
1e	Elect Director Victoria M. Holt	Mgmt	Yes	For	For	No
1f	Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For	No
lg	Elect Director Sean E. Menke	Mgmt	Yes	For	For	No
lh	Elect Director William B. Plummer	Mgmt	Yes	For	For	No
i	Elect Director Maryrose T. Sylvester	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Xylem Inc.

Meeting Date: 05/13/2025

Country: USA

Ticker: XYL

Record Date: 03/17/2025 Primary Security ID: 98419M100 Meeting Type: Annual Primary CUSIP: 98419M100

Primary ISIN: US98419M1009

Primary SEDOL: B3P2CN8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
а	Elect Director Earl R. Ellis	Mgmt	Yes	For	For	No
b	Elect Director Robert F. Friel	Mgmt	Yes	For	For	No
С	Elect Director Lisa Glatch	Mgmt	Yes	For	For	No
d	Elect Director Victoria D. Harker	Mgmt	Yes	For	For	No
е	Elect Director Mark D. Morelli	Mgmt	Yes	For	For	No
f	Elect Director Jerome A. Peribere	Mgmt	Yes	For	For	No
g	Elect Director Matthew F. Pine	Mgmt	Yes	For	For	No
h	Elect Director Lila Tretikov	Mgmt	Yes	For	For	No
i	Elect Director Uday Yadav	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
1	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

Advanced Micro Devices, Inc.

Meeting Date: 05/14/2025 **Record Date:** 03/19/2025

Country: USA **Meeting Type:** Annual

Ticker: AMD

Primary Security ID: 007903107

Primary CUSIP: 007903107

Primary ISIN: US0079031078

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nora M. Denzel	Mgmt	Yes	For	For	No
1b	Elect Director Michael P. Gregoire	Mgmt	Yes	For	For	No
1c	Elect Director Joseph A. Householder	Mgmt	Yes	For	For	No
1d	Elect Director John W. Marren	Mgmt	Yes	For	For	No
1e	Elect Director Jon A. Olson	Mgmt	Yes	For	For	No
1f	Elect Director Lisa T. Su	Mgmt	Yes	For	For	No
1g	Elect Director Abhi Y. Talwalkar	Mgmt	Yes	For	For	No

Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director Elizabeth W. Vanderslice	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No
6	Amend Right to Call Special Meeting	SH	Yes	Against	Against	No

Akamai Technologies, Inc.

Meeting Date: 05/14/2025 **Record Date:** 03/19/2025

Primary Security ID: 00971T101

Country: USA

Meeting Type: Annual

Primary CUSIP: 00971T101

Ticker: AKAM

Primary ISIN: US00971T1016

Primary SEDOL: 2507457

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
.1	Elect Director Sharon Bowen	Mgmt	Yes	For	For	No
.2	Elect Director Marianne Brown	Mgmt	Yes	For	For	No
.3	Elect Director Monte Ford	Mgmt	Yes	For	For	No
.4	Elect Director Dan Hesse	Mgmt	Yes	For	For	No
.5	Elect Director Tom Killalea	Mgmt	Yes	For	For	No
.6	Elect Director Tom Leighton	Mgmt	Yes	For	For	No
.7	Elect Director Jonathan Miller	Mgmt	Yes	For	For	No
.8	Elect Director Madhu Ranganathan	Mgmt	Yes	For	For	No
.9	Elect Director Ben Verwaayen	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
łA	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Tenth	Mgmt	Yes	For	For	No
ŀВ	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Eleventh	Mgmt	Yes	For	For	No
IC	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Twelfth	Mgmt	Yes	For	For	No
;	Adjourn Meeting	Mgmt	Yes	For	Against	Yes
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
,	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	Against	Yes
3	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	Yes

American International Group, Inc.

Meeting Date: 05/14/2025 Record Date: 03/17/2025 Primary Security ID: 026874784 Country: USA

Meeting Type: Annual Primary CUSIP: 026874784 Ticker: AIG

Primary ISIN: US0268747849

American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Paola Bergamaschi	Mgmt	Yes	For	For	No
1b	Elect Director James Cole, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director James (Jimmy) Dunne, III	Mgmt	Yes	For	Against	Yes
1d	Elect Director John (Chris) Inglis	Mgmt	Yes	For	For	No
1e	Elect Director Courtney Leimkuhler	Mgmt	Yes	For	For	No
1f	Elect Director Linda A. Mills	Mgmt	Yes	For	Against	Yes
1g	Elect Director Diana M. Murphy	Mgmt	Yes	For	Against	Yes
1h	Elect Director Juan Perez	Mgmt	Yes	For	For	No
1i	Elect Director Peter R. Porrino	Mgmt	Yes	For	For	No
1j	Elect Director John G. Rice	Mgmt	Yes	For	For	No
1k	Elect Director Vanessa A. Wittman	Mgmt	Yes	For	For	No
11	Elect Director Peter Zaffino	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

American Tower Corporation

Meeting Date: 05/14/2025Country: USATicker: AMTRecord Date: 03/17/2025Meeting Type: Annual

Primary Security ID: 03027X100 Primary CUSIP: 03027X100 Primary ISIN: US03027X100 Primary SEDOL: B7FBFL2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Steven O. Vondran	Mgmt	Yes	For	For	No
1b	Elect Director Kelly C. Chambliss	Mgmt	Yes	For	For	No
1c	Elect Director Teresa H. Clarke	Mgmt	Yes	For	For	No
1d	Elect Director Kenneth R. Frank	Mgmt	Yes	For	For	No
1e	Elect Director Robert D. Hormats	Mgmt	Yes	For	For	No
1f	Elect Director Rajesh Kalathur	Mgmt	Yes	For	For	No
1g	Elect Director Grace D. Lieblein	Mgmt	Yes	For	For	No
1h	Elect Director Craig Macnab	Mgmt	Yes	For	For	No
1i	Elect Director Neville R. Ray	Mgmt	Yes	For	For	No
1j	Elect Director Pamela D. A. Reeve	Mgmt	Yes	For	For	No
1k	Elect Director Bruce L. Tanner	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

American Water Works Company, Inc.

Meeting Date: 05/14/2025 Country: USA Ticker: AWK

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 030420103 Primary CUSIP: 030420103 Primary ISIN: US0304201033 Primary SEDOL: B2R3PV1

American Water Works Company, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeffrey N. Edwards	Mgmt	Yes	For	For	No
1b	Elect Director John C. Griffith	Mgmt	Yes	For	For	No
1c	Elect Director Laurie P. Havanec	Mgmt	Yes	For	For	No
1d	Elect Director Julia L. Johnson	Mgmt	Yes	For	For	No
1e	Elect Director Patricia L. Kampling	Mgmt	Yes	For	For	No
1f	Elect Director Karl F. Kurz	Mgmt	Yes	For	For	No
1g	Elect Director Michael L. Marberry	Mgmt	Yes	For	For	No
1h	Elect Director Stuart M. McGuigan	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Celanese Corporation

Meeting Date: 05/14/2025 **Record Date:** 03/17/2025 Primary Security ID: 150870103 **Country:** USA

Meeting Type: Annual

Ticker: CE

Primary CUSIP: 150870103 **Primary ISIN:** US1508701034 **Primary SEDOL:** B05MZT4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
а	Elect Director Bruce E. Chinn	Mgmt	Yes	For	For	No
b	Elect Director Edward G. Galante	Mgmt	Yes	For	Against	Yes
С	Elect Director Timothy Go	Mgmt	Yes	For	For	No
d	Elect Director Kathryn M. Hill	Mgmt	Yes	For	For	No
е	Elect Director David F. Hoffmeister	Mgmt	Yes	For	Against	Yes
f	Elect Director Jay V. Ihlenfeld	Mgmt	Yes	For	For	No
g	Elect Director Deborah J. Kissire	Mgmt	Yes	For	Against	Yes
h	Elect Director Michael Koenig	Mgmt	Yes	For	For	No
i	Elect Director Christopher J. Kuehn	Mgmt	Yes	For	For	No
j	Elect Director Ganesh Moorthy	Mgmt	Yes	For	Against	Yes
k	Elect Director Scott A. Richardson	Mgmt	Yes	For	For	No
I	Elect Director Kim K.W. Rucker	Mgmt	Yes	For	Against	Yes
m	Elect Director Scott M. Sutton	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
la	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	Yes	For	For	No
łb	Eliminate Supermajority Vote Requirement to Allow Future Amendments in the Certificate of Incorporation	Mgmt	Yes	For	For	No
łc	Eliminate Supermajority Vote Requirement to Allow Filling of Open Board Seats	Mgmt	Yes	For	For	No
ld	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	Yes	For	For	No
5	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Elevance Health, Inc.

Primary Security ID: 036752103

Meeting Date: 05/14/2025 **Record Date:** 03/17/2025

Country: USA

Meeting Type: Annual

Primary CUSIP: 036752103

Ticker: ELV

Primary ISIN: US0367521038

Primary SEDOL: BSPHGL4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Susan D. DeVore	Mgmt	Yes	For	For	No
1.2	Elect Director Bahija Jallal	Mgmt	Yes	For	For	No
1.3	Elect Director Ryan M. Schneider	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes

Enphase Energy, Inc.

Primary Security ID: 29355A107

Meeting Date: 05/14/2025 **Record Date:** 03/20/2025

Country: USA

Meeting Type: Annual

Primary CUSIP: 29355A107

Ticker: ENPH

Primary ISIN: US29355A1079

Primary SEDOL: B65SQW4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Steven J. Gomo	Mgmt	Yes	For	For	No
1.2	Elect Director Thurman John Rodgers	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Everest Group, Ltd.

Primary Security ID: G3223R108

Meeting Date: 05/14/2025 **Record Date:** 03/17/2025

Country: Bermuda

Meeting Type: Annual Primary CUSIP: G3223R108 Ticker: EG

Primary ISIN: BMG3223R1088

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director John J. Amore	Mgmt	Yes	For	Against	Yes
1.2	Elect Director William F. Galtney Jr.	Mgmt	Yes	For	For	No
1.3	Elect Director John A. Graf	Mgmt	Yes	For	For	No
1.4	Elect Director Meryl Hartzband	Mgmt	Yes	For	For	No
1.5	Elect Director John Howard	Mgmt	Yes	For	For	No
1.6	Elect Director Gerri Losquadro	Mgmt	Yes	For	For	No
.7	Elect Director Hazel McNeilage	Mgmt	Yes	For	For	No
1.8	Elect Director Roger M. Singer	Mgmt	Yes	For	For	No
1.9	Elect Director Jim Williamson	Mgmt	Yes	For	For	No
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Everest Group, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Amend Bye-Laws	Mgmt	Yes	For	For	No

Ticker: FSLR

First Solar, Inc.

Meeting Date: 05/14/2025 Country: USA

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: 336433107 Primary CUSIP: 336433107 Primary ISIN: US3364331070 Primary SEDOL: B1HMF22

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael J. Ahearn	Mgmt	Yes	For	For	No
1.2	Elect Director Anita Marangoly George	Mgmt	Yes	For	For	No
1.3	Elect Director Lisa A. Kro	Mgmt	Yes	For	For	No
1.4	Elect Director William J. Post	Mgmt	Yes	For	Against	Yes
1.5	Elect Director Venkata "Murthy" Renduchintala	Mgmt	Yes	For	For	No
1.6	Elect Director Paul H. Stebbins	Mgmt	Yes	For	Against	Yes
1.7	Elect Director Michael Sweeney	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Mark R. Widmar	Mgmt	Yes	For	For	No
1.9	Elect Director Norman L. Wright	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Right to Call Special Meeting	SH	Yes	Against	Against	No

Fiserv, Inc.

Meeting Date: 05/14/2025 Country: USA Ticker: FI

Record Date: 03/17/2025 Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Frank J. Bisignano *Withdrawn Resolution*	Mgmt	No			
1.2	Elect Director Stephanie E. Cohen	Mgmt	Yes	For	For	No
1.3	Elect Director Henrique de Castro	Mgmt	Yes	For	For	No
1.4	Elect Director Harry F. DiSimone	Mgmt	Yes	For	For	No
1.5	Elect Director Lance M. Fritz	Mgmt	Yes	For	For	No
1.6	Elect Director Ajei S. Gopal	Mgmt	Yes	For	For	No
1.7	Elect Director Michael P. Lyons	Mgmt	Yes	For	For	No
1.8	Elect Director Wafaa Mamilli	Mgmt	Yes	For	For	No
1.9	Elect Director Doyle R. Simons	Mgmt	Yes	For	For	No
1.10	Elect Director Kevin M. Warren	Mgmt	Yes	For	For	No
1.11	Elect Director Charlotte B. Yarkoni	Mgmt	Yes	For	For	No

Fiserv, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Clawback Policy	SH	Yes	Against	Against	No

GE Vernova, Inc.

Meeting Date: 05/14/2025 Country: USA Ticker: GEV

Record Date: 03/21/2025 Meeting Type: Annual

Primary Security ID: 36828A101 Primary CUSIP: 36828A101 Primary ISIN: US36828A1016 Primary SEDOL: BP6H4Y1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Steve Angel	Mgmt	Yes	For	For	No
1b	Elect Director Arnold W. Donald	Mgmt	Yes	For	For	No
1c	Elect Director Jesus Malave	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Hess Corporation

Meeting Date: 05/14/2025Country: USATicker: HESRecord Date: 03/21/2025Meeting Type: Annual

Primary Security ID: 42809H107 **Primary CUSIP:** 42809H107 **Primary ISIN:** US42809H107 **Primary SEDOL:** 2023748

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Terrence J. Checki	Mgmt	Yes	For	Against	Yes
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	Yes	For	Against	Yes
1c	Elect Director Lisa Glatch	Mgmt	Yes	For	For	No
1d	Elect Director John B. Hess	Mgmt	Yes	For	For	No
1e	Elect Director Edith E. Holiday	Mgmt	Yes	For	Against	Yes
1f	Elect Director Marc S. Lipschultz	Mgmt	Yes	For	For	No
1g	Elect Director Raymond J. McGuire	Mgmt	Yes	For	Against	Yes
lh	Elect Director David McManus	Mgmt	Yes	For	For	No
li	Elect Director Kevin O. Meyers	Mgmt	Yes	For	For	No
1j	Elect Director Karyn F. Ovelmen	Mgmt	Yes	For	For	No
lk	Elect Director James H. Quigley	Mgmt	Yes	For	For	No
11	Elect Director William G. Schrader	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Hilton Worldwide Holdings Inc.

Meeting Date: 05/14/2025 **Record Date:** 03/21/2025

Primary Security ID: 43300A203

Country: USA

Meeting Type: Annual **Primary CUSIP:** 43300A203

Ticker: HLT

Primary ISIN: US43300A2033

Primary SEDOL: BYVMW06

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Christopher J. Nassetta	Mgmt	Yes	For	For	No
1b	Elect Director Jonathan D. Gray	Mgmt	Yes	For	For	No
1c	Elect Director Charlene T. Begley	Mgmt	Yes	For	For	No
1d	Elect Director Chris Carr	Mgmt	Yes	For	For	No
1e	Elect Director Melanie L. Healey	Mgmt	Yes	For	For	No
lf	Elect Director Raymond E. Mabus, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	No
1h	Elect Director Elizabeth A. Smith	Mgmt	Yes	For	For	No
li	Elect Director Douglas M. Steenland	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No

Host Hotels & Resorts, Inc.

Meeting Date: 05/14/2025 **Record Date:** 03/17/2025 Primary Security ID: 44107P104 Country: USA

Meeting Type: Annual

Primary CUSIP: 44107P104

Ticker: HST

Primary SEDOL: 2567503 **Primary ISIN:** US44107P1049

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mary L. Baglivo	Mgmt	Yes	For	For	No
1.2	Elect Director Herman E. Bulls	Mgmt	Yes	For	For	No
1.3	Elect Director Diana M. Laing	Mgmt	Yes	For	For	No
1.4	Elect Director Richard E. Marriott	Mgmt	Yes	For	For	No
1.5	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	For	No
1.6	Elect Director Walter C. Rakowich	Mgmt	Yes	For	For	No
1.7	Elect Director James F. Risoleo	Mgmt	Yes	For	For	No
1.8	Elect Director Gordon H. Smith	Mgmt	Yes	For	For	No
1.9	Elect Director A. William Stein	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Molson Coors Beverage Company

Meeting Date: 05/14/2025 **Record Date:** 03/21/2025

Primary Security ID: 60871R209

Country: USA

Meeting Type: Annual

Ticker: TAP

Primary CUSIP: 60871R209

Primary ISIN: US60871R2094

Primary SEDOL: B067BM3

Molson Coors Beverage Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Christian "Chris" P. Cocks	Mgmt	Yes	For	For	No
1.2	Elect Director Roger G. Eaton	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Charles M. Herington	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Simon Property Group, Inc.

Meeting Date: 05/14/2025 **Record Date:** 03/17/2025

Country: USA Meeting Type: Annual

Ticker: SPG

Primary Security ID: 828806109

Primary CUSIP: 828806109

Primary ISIN: US8288061091 Primary SEDOL: 2812452

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Glyn F. Aeppel	Mgmt	Yes	For	Against	Yes
IB	Elect Director Larry C. Glasscock	Mgmt	Yes	For	Against	Yes
IC	Elect Director Nina P. Jones	Mgmt	Yes	For	For	No
D	Elect Director Reuben S. Leibowitz	Mgmt	Yes	For	Against	Yes
E	Elect Director Randall J. Lewis	Mgmt	Yes	For	For	No
F	Elect Director Gary M. Rodkin	Mgmt	Yes	For	Against	Yes
G	Elect Director Peggy Fang Roe	Mgmt	Yes	For	Against	Yes
Н	Elect Director Stefan M. Selig	Mgmt	Yes	For	For	No
I	Elect Director Daniel C. Smith	Mgmt	Yes	For	For	No
J	Elect Director Marta R. Stewart	Mgmt	Yes	For	For	No
!	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
1	Change State of Incorporation from Delaware to Indiana	Mgmt	Yes	For	Against	Yes

Skyworks Solutions, Inc.

Meeting Date: 05/14/2025 Country: USA **Record Date:** 03/20/2025

Meeting Type: Annual

Primary Security ID: 83088M102 **Primary CUSIP:** 83088M102 Ticker: SWKS

Primary ISIN: US83088M1027 Primary SEDOL: 2961053

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Christine King	Mgmt	Yes	For	For	No
1b	Elect Director Alan S. Batey	Mgmt	Yes	For	For	No
1c	Elect Director Kevin L. Beebe	Mgmt	Yes	For	For	No
1d	Elect Director Philip G. Brace	Mgmt	Yes	For	For	No
1e	Elect Director Eric J. Guerin	Mgmt	Yes	For	For	No
1f	Elect Director Suzanne E. McBride	Mgmt	Yes	For	For	No
1g	Elect Director David P. McGlade	Mgmt	Yes	For	For	No
1h	Elect Director Robert A. Schriesheim	Mgmt	Yes	For	For	No
1i	Elect Director Maryann Turcke	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	No
5	Disclose All Material Scope 3 GHG Emissions	SH	Yes	Against	For	Yes

Southwest Airlines Co.

Meeting Date: 05/14/2025 Country: USA

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 844741108 Primary CUSIP: 844741108

Ticker: LUV

Primary ISIN: US8447411088 Primary SEDOL: 2831543

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lisa M. Atherton	Mgmt	Yes	For	Against	Yes
1b	Elect Director Pierre R. Breber	Mgmt	Yes	For	For	No
1c	Elect Director Douglas H. Brooks	Mgmt	Yes	For	For	No
1d	Elect Director C. David Cush	Mgmt	Yes	For	For	No
le	Elect Director Sarah E. Feinberg	Mgmt	Yes	For	For	No
lf	Elect Director Robert L. Fornaro	Mgmt	Yes	For	For	No
g	Elect Director Rakesh Gangwal	Mgmt	Yes	For	For	No
h	Elect Director David J. Grissen	Mgmt	Yes	For	For	No
i	Elect Director David P. Hess	Mgmt	Yes	For	Against	Yes
j	Elect Director Robert E. Jordan	Mgmt	Yes	For	For	No
k	Elect Director Christopher P. Reynolds	Mgmt	Yes	For	Against	Yes
I	Elect Director Gregg A. Saretsky	Mgmt	Yes	For	For	No
m	Elect Director Patricia A. Watson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Clawback Policy	SH	Yes	Against	Against	No

State Street Corporation

Meeting Date: 05/14/2025 **Record Date:** 03/14/2025

Country: USA

Meeting Type: Annual

Primary Security ID: 857477103 **Primary CUSIP:** 857477103

Ticker: STT

Primary ISIN: US8574771031 Primary SEDOL: 2842040

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marie A. Chandoha	Mgmt	Yes	For	For	No
1b	Elect Director DonnaLee A. DeMaio	Mgmt	Yes	For	For	No
1c	Elect Director Amelia C. Fawcett	Mgmt	Yes	For	For	No
1d	Elect Director William C. Freda	Mgmt	Yes	For	For	No
1e	Elect Director Patricia M. Halliday	Mgmt	Yes	For	For	No
1f	Elect Director Sara Mathew	Mgmt	Yes	For	For	No
1g	Elect Director William L. Meaney	Mgmt	Yes	For	For	No
1h	Elect Director Ronald P. O'Hanley	Mgmt	Yes	For	For	No

State Street Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Sean P. O'Sullivan	Mgmt	Yes	For	For	No
1j	Elect Director Julio A. Portalatin	Mgmt	Yes	For	For	No
1k	Elect Director John B. Rhea	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes
5	Report on "Just Transition"	SH	Yes	Against	Against	No

Universal Health Services, Inc.

Meeting Date: 05/14/2025
Record Date: 03/17/2025

Country: USA

Ticker: UHS

Record Date: 03/17/2025 **Primary Security ID:** 913903100

Meeting Type: Annual

Primary CUSIP: 913903100

Primary ISIN: US9139031002 Primary

Primary SEDOL: 2923785

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Maria R. Singer	Mgmt	Yes	For	Withhold	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Declassify the Board of Directors	SH	Yes	Against	For	Yes

Veralto Corp.

Meeting Date: 05/14/2025 **Record Date:** 03/24/2025

Country: USA

Ticker: VLTO

Primary Security ID: 92338C103

Meeting Type: Annual Primary CUSIP: 92338C103

Primary ISIN: US92338C1036 Primary SEDOL: BPGMZQ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Daniel L. Comas	Mgmt	Yes	For	For	No
1b	Elect Director Walter G. Lohr, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director John T. Schwieters	Mgmt	Yes	For	For	No
1d	Elect Director Cindy L. Wallis-Lage	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4a	Declassify the Board of Directors	Mgmt	Yes	For	For	No
4b	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	Yes	For	For	No

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/14/2025 **Record Date:** 03/17/2025 **Primary Security ID:** 92532F100 **Country:** USA **Meeting Type:** Annual

Ticker: VRTX

Primary CUSIP: 92532F100

Primary ISIN: US92532F1003 Primary SEDOL: 2931034

Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sangeeta N. Bhatia	Mgmt	Yes	For	For	No
1.2	Elect Director Lloyd Carney	Mgmt	Yes	For	For	No
1.3	Elect Director Alan Garber	Mgmt	Yes	For	For	No
1.4	Elect Director Reshma Kewalramani	Mgmt	Yes	For	For	No
1.5	Elect Director Michel Lagarde	Mgmt	Yes	For	For	No
1.6	Elect Director Jeffrey M. Leiden	Mgmt	Yes	For	For	No
1.7	Elect Director Diana McKenzie	Mgmt	Yes	For	For	No
1.8	Elect Director Bruce I. Sachs	Mgmt	Yes	For	For	No
1.9	Elect Director Jennifer Schneider	Mgmt	Yes	For	For	No
1.10	Elect Director Nancy Thornberry	Mgmt	Yes	For	For	No
1.11	Elect Director Suketu Upadhyay	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	Yes

Altria Group, Inc.

Meeting Date: 05/15/2025 Country: USA Ticker: MO

Record Date: 03/25/2025 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ian L.T. Clarke	Mgmt	Yes	For	For	No
1b	Elect Director Marjorie M. Connelly	Mgmt	Yes	For	For	No
1c	Elect Director R. Matt Davis	Mgmt	Yes	For	For	No
1d	Elect Director William F. Gifford, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Debra J. Kelly-Ennis	Mgmt	Yes	For	For	No
1f	Elect Director Kathryn B. McQuade	Mgmt	Yes	For	For	No
1g	Elect Director George Munoz	Mgmt	Yes	For	For	No
1h	Elect Director Virginia E. Shanks	Mgmt	Yes	For	For	No
1i	Elect Director Richard S. Stoddart	Mgmt	Yes	For	For	No
1j	Elect Director Ellen R. Strahlman	Mgmt	Yes	For	For	No
1k	Elect Director M. Max Yzaguirre	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	No

Amphenol Corporation

Meeting Date: 05/15/2025 Country: USA Ticker: APH

Record Date: 03/17/2025 Meeting Type: Annual

Primary Security ID: 032095101 **Primary CUSIP:** 032095101 **Primary ISIN:** US0320951017 **Primary SEDOL:** 2145084

Amphenol Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nancy A. Altobello	Mgmt	Yes	For	For	No
1.2	Elect Director David P. Falck	Mgmt	Yes	For	For	No
1.3	Elect Director Rita S. Lane	Mgmt	Yes	For	For	No
1.4	Elect Director Robert A. Livingston	Mgmt	Yes	For	For	No
1.5	Elect Director Martin H. Loeffler	Mgmt	Yes	For	For	No
1.6	Elect Director R. Adam Norwitt	Mgmt	Yes	For	For	No
1.7	Elect Director Prahlad Singh	Mgmt	Yes	For	For	No
1.8	Elect Director Anne Clarke Wolff	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
5	Amend Right to Call Special Meeting	SH	Yes	Against	Against	No

AT&T Inc.

Meeting Date: 05/15/2025 **Record Date:** 03/17/2025

Country: USA **Meeting Type:** Annual

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Primary Security ID: 00206R102 Prin

Primary CUSIP: 00206R102

Ticker: ⊺

Primary ISIN: US00206R1023 Primar

Primary SEDOL: 2831811

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Scott T. Ford	Mgmt	Yes	For	For	No
1.2	Elect Director William E. Kennard	Mgmt	Yes	For	For	No
1.3	Elect Director Stephen J. Luczo	Mgmt	Yes	For	For	No
1.4	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	No
1.5	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	No
1.6	Elect Director Beth E. Mooney	Mgmt	Yes	For	For	No
1.7	Elect Director Matthew K. Rose	Mgmt	Yes	For	For	No
1.8	Elect Director John T. Stankey	Mgmt	Yes	For	For	No
1.9	Elect Director Cynthia B. Taylor	Mgmt	Yes	For	For	No
1.10	Elect Director Luis A. Ubiñas	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

BlackRock, Inc.

Meeting Date: 05/15/2025 **Record Date:** 03/24/2025

Primary Security ID: 09290D101

Country: USA

Meeting Type: Annual

Primary CUSIP: 09290D101

Ticker: BLK

Primary ISIN: US09290D1019

Primary SEDOL: BMZBBT7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Pamela Daley	Mgmt	Yes	For	For	No
1b	Elect Director Laurence D. Fink	Mgmt	Yes	For	For	No
1c	Elect Director Gregory J. Fleming	Mgmt	Yes	For	For	No
1d	Elect Director William E. Ford	Mgmt	Yes	For	Against	Yes

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Fabrizio Freda	Mgmt	Yes	For	For	No
1f	Elect Director Murry S. Gerber	Mgmt	Yes	For	For	No
1g	Elect Director Margaret "Peggy" L. Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Robert S. Kapito	Mgmt	Yes	For	For	No
1i	Elect Director Cheryl D. Mills	Mgmt	Yes	For	For	No
1j	Elect Director Kathleen Murphy	Mgmt	Yes	For	For	No
1k	Elect Director Amin H. Nasser	Mgmt	Yes	For	For	No
11	Elect Director Gordon M. Nixon	Mgmt	Yes	For	For	No
1m	Elect Director Adebayo O. Ogunlesi	Mgmt	Yes	For	For	No
1n	Elect Director Kristin C. Peck	Mgmt	Yes	For	For	No
10	Elect Director Charles H. Robbins	Mgmt	Yes	For	For	No
1p	Elect Director Hans E. Vestberg	Mgmt	Yes	For	For	No
1q	Elect Director Susan L. Wagner	Mgmt	Yes	For	For	No
1r	Elect Director Mark Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Risks of Stakeholder Capitalism	SH	Yes	Against	Against	No
5	Require More Director Nominations Than Open Seats	SH	Yes	Against	Against	No

Bunge Global SA

Meeting Date: 05/15/2025 **Record Date:** 03/14/2025 **Primary Security ID:** H11356104 **Country:** Switzerland Meeting Type: Annual

Primary CUSIP: H11356104

Ticker: BG

Primary SEDOL: BQ6BPG9 **Primary ISIN:** CH1300646267

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Treatment of Net Loss	Mgmt	Yes	For	For	No
3	Approve Dividends of USD 2.80 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	No
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
5a	Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	Yes	For	For	No
5b	Elect Director Carol Browner	Mgmt	Yes	For	For	No
ōc	Elect Director Gregory Heckman	Mgmt	Yes	For	For	No
5d	Elect Director Linda Jojo	Mgmt	Yes	For	For	No
5e	Elect Director Monica McGurk	Mgmt	Yes	For	For	No
ōf	Elect Director Kenneth Simril	Mgmt	Yes	For	For	No
ōg	Elect Director Henry "Jay" Winship	Mgmt	Yes	For	For	No
ōh	Elect Director Mark Zenuk	Mgmt	Yes	For	For	No
ōi	Elect Director Adrian Isman	Mgmt	Yes	For	For	No
ōj	Elect Director Anne Jensen	Mgmt	Yes	For	For	No
5k	Elect Director Christopher Mahoney	Mgmt	Yes	For	For	No

Bunge Global SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
51	Elect Director Markus Walt	Mgmt	Yes	For	For	No
6a	Reelect Mark Zenuk as Board Chairman	Mgmt	Yes	For	For	No
7a	Reelect Monica McGurk as Member of the Human Resources and Compensation Committee	Mgmt	Yes	For	For	No
7b	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	Mgmt	Yes	For	For	No
7c	Reelect Markus Walt as Member of the Human Resources and Compensation Committee	Mgmt	Yes	For	For	No
7d	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	Mgmt	Yes	For	For	No
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
9a	Approve Remuneration of Directors in the Amount of USD 5.4 million	Mgmt	Yes	For	For	No
9b	Approve Remuneration of Executive Committee in the Amount of USD 38.9 million for Fiscal Year 2026	Mgmt	Yes	For	For	No
9c	Approve Remuneration Report	Mgmt	Yes	For	For	No
10	Approve Non-Financial Report	Mgmt	Yes	For	For	No
11	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	Yes	For	For	No
12	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	Mgmt	Yes	For	For	No
A	Other Business	Mgmt	Yes	For	Against	Yes

Chubb Limited

Meeting Date: 05/15/2025 Record Date: 03/21/2025 Primary Security ID: H1467J104 **Country:** Switzerland **Meeting Type:** Annual

Primary CUSIP: H1467J104

Ticker: CB

Primary ISIN: CH0044328745

Primary SEDOL: B3BQMF6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.1	Allocate Disposable Profit	Mgmt	Yes	For	For	No
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	Yes	For	For	No
3	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	No
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	Yes	For	For	No
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	Yes	For	For	No
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	Yes	For	For	No
5.1	Elect Director Evan G. Greenberg	Mgmt	Yes	For	For	No
5.2	Elect Director Michael P. Connors	Mgmt	Yes	For	Against	Yes
5.3	Elect Director Michael G. Atieh	Mgmt	Yes	For	For	No

Chubb Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.4	Elect Director Nancy K. Buese	Mgmt	Yes	For	For	No
5.5	Elect Director Sheila P. Burke	Mgmt	Yes	For	For	No
5.6	Elect Director Nelson J. Chai	Mgmt	Yes	For	For	No
5.7	Elect Director Michael L. Corbat	Mgmt	Yes	For	Against	Yes
5.8	Elect Director Fred Hu	Mgmt	Yes	For	For	No
5.9	Elect Director Robert J. Hugin	Mgmt	Yes	For	For	No
5.10	Elect Director Robert W. Scully	Mgmt	Yes	For	For	No
5.11	Elect Director Theodore E. Shasta	Mgmt	Yes	For	For	No
5.12	Elect Director David H. Sidwell	Mgmt	Yes	For	Against	Yes
5.13	Elect Director Olivier Steimer	Mgmt	Yes	For	For	No
5.14	Elect Director Frances F. Townsend	Mgmt	Yes	For	Against	Yes
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	Yes	For	For	No
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.2	Elect Michael L. Corbat as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.3	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	Yes	For	For	No
3	Designate Homburger AG as Independent Proxy	Mgmt	Yes	For	For	No
9	Approve Renewal of a Capital Band for Authorized Share Capital Increases and Reductions	Mgmt	Yes	For	For	No
10.1	Approve Remuneration of Directors in the Amount of USD 6.5 Million	Mgmt	Yes	For	For	No
0.2	Approve Remuneration of Executive Management in the Amount of USD 78 Million for Fiscal 2026	Mgmt	Yes	For	For	No
0.3	Approve Remuneration Report	Mgmt	Yes	For	For	No
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
2	Approve Sustainability Report	Mgmt	Yes	For	For	No
13	Report on GHG Emissions Associated with Underwriting, Insuring, and Investment Activities	SH	Yes	Against	For	Yes
Α	Transact Other Business	Mgmt	Yes	For	Against	Yes

CVS Health Corporation

Meeting Date: 05/15/2025 Country: USA Ticker: CVS

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 126650100 **Primary CUSIP:** 126650100 **Primary ISIN:** US1266501006 **Primary SEDOL:** 2577609

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Fernando Aguirre	Mgmt	Yes	For	For	No
1b	Elect Director Jeffrey R. Balser	Mgmt	Yes	For	For	No
1c	Elect Director C. David Brown, II	Mgmt	Yes	For	Against	Yes
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	Yes	For	Against	Yes

CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Roger N. Farah	Mgmt	Yes	For	For	No
1f	Elect Director Anne M. Finucane	Mgmt	Yes	For	For	No
1g	Elect Director J. David Joyner	Mgmt	Yes	For	For	No
1h	Elect Director J. Scott Kirby	Mgmt	Yes	For	Against	Yes
1i	Elect Director Michael F. Mahoney	Mgmt	Yes	For	Against	Yes
1j	Elect Director Leslie V. Norwalk	Mgmt	Yes	For	For	No
1k	Elect Director Larry M. Robbins	Mgmt	Yes	For	For	No
11	Elect Director Guy P. Sansone	Mgmt	Yes	For	For	No
1m	Elect Director Douglas H. Shulman	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Yes	Against	For	Yes

Invitation Homes Inc.

Meeting Date: 05/15/2025

Country: USA

Ticker: INVH

Record Date: 03/20/2025 **Primary Security ID:** 46187W107

Meeting Type: Annual

Primary CUSIP: 46187W107

Primary ISIN: US46187W1071 Primary SEDOL: BD81GW9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael D. Fascitelli	Mgmt	Yes	For	For	No
1.2	Elect Director Dallas B. Tanner	Mgmt	Yes	For	For	No
1.3	Elect Director Jana Cohen Barbe	Mgmt	Yes	For	For	No
1.4	Elect Director H. Wyman Howard, III	Mgmt	Yes	For	For	No
1.5	Elect Director Jeffrey E. Kelter	Mgmt	Yes	For	For	No
1.6	Elect Director Kellyn Smith Kenny	Mgmt	Yes	For	For	No
1.7	Elect Director Joseph D. Margolis	Mgmt	Yes	For	For	No
1.8	Elect Director John B. Rhea	Mgmt	Yes	For	For	No
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	Yes	For	For	No
1.10	Elect Director Keith D. Taylor	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

KeyCorp

Meeting Date: 05/15/2025 **Record Date:** 03/21/2025

Country: USA

Meeting Type: Annual

Ticker: KEY

Primary Security ID: 493267108 **Primary CUSIP:** 493267108

CUSIP: 493267108 **Primary ISIN:** US4932671088

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Flect Director Jacqueline L. Allard	Mamt	Yes	For	For	No

KeyCorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Director Alexander M. Cutler	Mgmt	Yes	For	For	No
1.3	Elect Director H. James Dallas	Mgmt	Yes	For	For	No
1.4	Elect Director Elizabeth R. Gile	Mgmt	Yes	For	For	No
1.5	Elect Director Ruth Ann M. Gillis	Mgmt	Yes	For	For	No
1.6	Elect Director Christopher M. Gorman	Mgmt	Yes	For	For	No
1.7	Elect Director Robin N. Hayes	Mgmt	Yes	For	For	No
1.8	Elect Director Carlton L. Highsmith	Mgmt	Yes	For	For	No
1.9	Elect Director Richard J. Hipple	Mgmt	Yes	For	For	No
1.10	Elect Director Somesh Khanna	Mgmt	Yes	For	For	No
1.11	Elect Director Devina A. Rankin	Mgmt	Yes	For	For	No
1.12	Elect Director Barbara R. Snyder	Mgmt	Yes	For	For	No
1.13	Elect Director Richard J. Tobin	Mgmt	Yes	For	For	No
1.14	Elect Director Todd J. Vasos	Mgmt	Yes	For	Against	Yes
1.15	Elect Director David K. Wilson	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

Kinder Morgan, Inc.

Meeting Date: 05/15/2025Country: USATicker: KMIRecord Date: 03/17/2025Meeting Type: Annual

Primary Security ID: 49456B101 **Primary CUSIP:** 49456B101 **Primary ISIN:** US49456B1017 **Primary SEDOL:** B3NQ4P8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Richard D. Kinder	Mgmt	Yes	For	For	No
1.2	Elect Director Kimberly A. Dang	Mgmt	Yes	For	For	No
1.3	Elect Director Amy W. Chronis	Mgmt	Yes	For	For	No
1.4	Elect Director Ted A. Gardner	Mgmt	Yes	For	Against	Yes
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	Yes	For	Against	Yes
1.6	Elect Director Steven J. Kean	Mgmt	Yes	For	For	No
1.7	Elect Director Michael C. Morgan	Mgmt	Yes	For	For	No
1.8	Elect Director Arthur C. Reichstetter	Mgmt	Yes	For	For	No
1.9	Elect Director C. Park Shaper	Mgmt	Yes	For	Against	Yes
1.10	Elect Director William A. Smith	Mgmt	Yes	For	Against	Yes
1.11	Elect Director Robert F. Vagt	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Labcorp Holdings Inc.

Meeting Date: 05/15/2025 Country: USA Ticker: LH

Record Date: 03/20/2025 Meeting Type: Annual

Primary Security ID: 504922105 **Primary CUSIP:** 504922105 **Primary ISIN:** US5049221055 **Primary SEDOL:** BSBK800

Labcorp Holdings Inc.

Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
Elect Director Kerrii B. Anderson	Mgmt	Yes	For	For	No
Elect Director Jeffrey A. Davis	Mgmt	Yes	For	For	No
Elect Director D. Gary Gilliland	Mgmt	Yes	For	For	No
Elect Director Kirsten M. Kliphouse	Mgmt	Yes	For	For	No
Elect Director Garheng Kong	Mgmt	Yes	For	For	No
Elect Director Peter M. Neupert	Mgmt	Yes	For	For	No
Elect Director Richelle P. Parham	Mgmt	Yes	For	For	No
Elect Director Paul B. Rothman	Mgmt	Yes	For	For	No
Elect Director Adam H. Schechter	Mgmt	Yes	For	For	No
Elect Director Kathryn E. Wengel	Mgmt	Yes	For	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
	Elect Director Kerrii B. Anderson Elect Director Jeffrey A. Davis Elect Director D. Gary Gilliland Elect Director Kirsten M. Kliphouse Elect Director Garheng Kong Elect Director Peter M. Neupert Elect Director Richelle P. Parham Elect Director Paul B. Rothman Elect Director Adam H. Schechter Elect Director Kathryn E. Wengel Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Approve Qualified Employee Stock Purchase Plan	Elect Director Kerrii B. Anderson Mgmt Elect Director Jeffrey A. Davis Mgmt Elect Director D. Gary Gilliland Mgmt Elect Director Kirsten M. Kliphouse Mgmt Elect Director Garheng Kong Mgmt Elect Director Peter M. Neupert Mgmt Elect Director Richelle P. Parham Mgmt Elect Director Paul B. Rothman Mgmt Elect Director Adam H. Schechter Mgmt Elect Director Kathryn E. Wengel Mgmt Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Mgmt Approve Qualified Employee Stock Purchase Plan	Elect Director Kerrii B. Anderson Mgmt Yes Elect Director Jeffrey A. Davis Mgmt Yes Elect Director D. Gary Gilliland Mgmt Yes Elect Director Kirsten M. Kliphouse Mgmt Yes Elect Director Garheng Kong Mgmt Yes Elect Director Peter M. Neupert Mgmt Yes Elect Director Richelle P. Parham Mgmt Yes Elect Director Paul B. Rothman Mgmt Yes Elect Director Adam H. Schechter Mgmt Yes Elect Director Kathryn E. Wengel Mgmt Yes Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Mgmt Yes Purchase Plan	Elect Director Kerrii B. Anderson Mgmt Yes For Elect Director Jeffrey A. Davis Mgmt Yes For Elect Director D. Gary Gilliland Mgmt Yes For Elect Director Kirsten M. Kliphouse Mgmt Yes For Elect Director Garheng Kong Mgmt Yes For Elect Director Peter M. Neupert Mgmt Yes For Elect Director Richelle P. Parham Mgmt Yes For Elect Director Paul B. Rothman Mgmt Yes For Elect Director Adam H. Schechter Mgmt Yes For Elect Director Kathryn E. Wengel Mgmt Yes For Advisory Vote to Ratify Named Executive Officers' Compensation Approve Qualified Employee Stock Purchase Plan	Proposal TextProponentProposalMgmt RecInstructionElect Director Kerrii B. AndersonMgmtYesForForElect Director Jeffrey A. DavisMgmtYesForForElect Director D. Gary GillilandMgmtYesForForElect Director Kirsten M. KliphouseMgmtYesForForElect Director Garheng KongMgmtYesForForElect Director Peter M. NeupertMgmtYesForForElect Director Richelle P. ParhamMgmtYesForForElect Director Paul B. RothmanMgmtYesForForElect Director Adam H. SchechterMgmtYesForForElect Director Kathryn E. WengelMgmtYesForForAdvisory Vote to Ratify Named Executive Officers' CompensationMgmtYesForForApprove Omnibus Stock PlanMgmtYesForForApprove Qualified Employee Stock Purchase PlanMgmtYesForFor

Las Vegas Sands Corp.

Meeting Date: 05/15/2025

Record Date: 03/17/2025 Primary Security ID: 517834107 Country: USA

Meeting Type: Annual

Primary CUSIP: 517834107

Ticker: LVS

Primary ISIN: US5178341070

Primary SEDOL: BO2T2J7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert G. Goldstein	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Patrick Dumont	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Mark Besca	Mgmt	Yes	For	For	No
1.4	Elect Director Irwin Chafetz	Mgmt	Yes	For	Withhold	Yes
.5	Elect Director Micheline Chau	Mgmt	Yes	For	Withhold	Yes
.6	Elect Director Charles D. Forman	Mgmt	Yes	For	Withhold	Yes
.7	Elect Director Lewis Kramer	Mgmt	Yes	For	Withhold	Yes
.8	Elect Director Alain Li	Mgmt	Yes	For	Withhold	Yes
.9	Elect Director Micky Pant	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

Marsh & McLennan Companies, Inc.

Meeting Date: 05/15/2025 **Record Date:** 03/17/2025

Country: USA Meeting Type: Annual

Ticker: MMC

Primary Security ID: 571748102 **Primary CUSIP:** 571748102

Primary ISIN: US5717481023

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anthony K. Anderson	Mgmt	Yes	For	For	No
1b	Elect Director John Q. Doyle	Mgmt	Yes	For	For	No

Marsh & McLennan Companies, Inc.

Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
Elect Director H. Edward Hanway	Mgmt	Yes	For	For	No
Elect Director Judith Hartmann	Mgmt	Yes	For	For	No
Elect Director Deborah C. Hopkins	Mgmt	Yes	For	For	No
Elect Director Tamara Ingram	Mgmt	Yes	For	For	No
Elect Director Jane H. Lute	Mgmt	Yes	For	For	No
Elect Director Steven A. Mills	Mgmt	Yes	For	For	No
Elect Director Morton O. Schapiro	Mgmt	Yes	For	For	No
Elect Director Jan Siegmund	Mgmt	Yes	For	For	No
Elect Director Lloyd M. Yates	Mgmt	Yes	For	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
	Elect Director H. Edward Hanway Elect Director Judith Hartmann Elect Director Deborah C. Hopkins Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Morton O. Schapiro Elect Director Jan Siegmund Elect Director Lloyd M. Yates Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	Elect Director H. Edward Hanway Elect Director Judith Hartmann Elect Director Deborah C. Hopkins Mgmt Elect Director Tamara Ingram Mgmt Elect Director Jane H. Lute Mgmt Elect Director Steven A. Mills Mgmt Elect Director Morton O. Schapiro Mgmt Elect Director Jan Siegmund Mgmt Elect Director Lloyd M. Yates Mgmt Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Mgmt	Elect Director H. Edward Hanway Mgmt Yes Elect Director Judith Hartmann Mgmt Yes Elect Director Deborah C. Hopkins Mgmt Yes Elect Director Tamara Ingram Mgmt Yes Elect Director Jane H. Lute Mgmt Yes Elect Director Steven A. Mills Mgmt Yes Elect Director Morton O. Schapiro Mgmt Yes Elect Director Jan Siegmund Mgmt Yes Elect Director Lloyd M. Yates Mgmt Yes Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Mgmt Yes	Elect Director H. Edward Hanway Elect Director Judith Hartmann Mgmt Yes For Elect Director Deborah C. Hopkins Elect Director Tamara Ingram Mgmt Yes For Elect Director Jane H. Lute Mgmt Yes For Elect Director Steven A. Mills Mgmt Yes For Elect Director Morton O. Schapiro Elect Director Jan Siegmund Mgmt Yes For Elect Director Lloyd M. Yates Mgmt Yes For Elect Director Lloyd M. Yates Mgmt Yes For Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Mgmt Yes For	Proposal TextProponentProposalMgmt RecInstructionElect Director H. Edward HanwayMgmtYesForForElect Director Judith HartmannMgmtYesForForElect Director Deborah C. HopkinsMgmtYesForForElect Director Tamara IngramMgmtYesForForElect Director Jane H. LuteMgmtYesForForElect Director Steven A. MillsMgmtYesForForElect Director Morton O. SchapiroMgmtYesForForElect Director Jan SiegmundMgmtYesForForElect Director Lloyd M. YatesMgmtYesForForAdvisory Vote to Ratify Named Executive Officers' CompensationMgmtYesForForRatify Deloitte & Touche LLP as AuditorsMgmtYesForFor

Martin Marietta Materials, Inc.

Meeting Date: 05/15/2025 **Record Date:** 03/07/2025

Country: USA

Ticker: MLM

Primary Security ID: 573284106

Meeting Type: Annual Primary CUSIP: 573284106

Primary ISIN: US5732841060

Primary SEDOL: 2572079

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Dorothy M. Ables	Mgmt	Yes	For	For	No
1.2	Elect Director Sue W. Cole	Mgmt	Yes	For	For	No
1.3	Elect Director Anthony R. Foxx	Mgmt	Yes	For	For	No
1.4	Elect Director John J. Koraleski	Mgmt	Yes	For	For	No
1.5	Elect Director Mary T. Mack	Mgmt	Yes	For	For	No
1.6	Elect Director C. Howard Nye	Mgmt	Yes	For	For	No
1.7	Elect Director Laree E. Perez	Mgmt	Yes	For	For	No
1.8	Elect Director Thomas H. Pike	Mgmt	Yes	For	For	No
1.9	Elect Director Donald W. Slager	Mgmt	Yes	For	For	No
1.10	Elect Director David C. Wajsgras	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

Morgan Stanley

Meeting Date: 05/15/2025 **Record Date:** 03/17/2025

Country: USA

Ticker: MS

Primary Security ID: 617446448

Meeting Type: Annual Primary CUSIP: 617446448

Primary ISIN: US6174464486

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Megan Butler	Mgmt	Yes	For	For	No

Morgan Stanley

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Thomas H. Glocer	Mgmt	Yes	For	For	No
1c	Elect Director Robert H. Herz	Mgmt	Yes	For	For	No
1d	Elect Director Erika H. James	Mgmt	Yes	For	For	No
1e	Elect Director Hironori Kamezawa	Mgmt	Yes	For	For	No
1f	Elect Director Shelley B. Leibowitz	Mgmt	Yes	For	For	No
1g	Elect Director Jami Miscik	Mgmt	Yes	For	For	No
1h	Elect Director Masato Miyachi	Mgmt	Yes	For	For	No
1i	Elect Director Dennis M. Nally	Mgmt	Yes	For	For	No
1j	Elect Director Douglas L. Peterson	Mgmt	Yes	For	For	No
1k	Elect Director Edward Pick	Mgmt	Yes	For	For	No
11	Elect Director Mary L. Schapiro	Mgmt	Yes	For	For	No
1m	Elect Director Perry M. Traquina	Mgmt	Yes	For	For	No
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Report Annually on Energy Supply Ratio	SH	Yes	Against	For	Yes

Motorola Solutions, Inc.

Meeting Date: 05/15/2025 Country: USA

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 620076307 Primary CUSIP: 620076307 Primary ISIN: US6200763075 Primary SEDOL: B5BKPQ4

Ticker: MSI

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gregory Q. Brown	Mgmt	Yes	For	For	No
1b	Elect Director Nicole Anasenes	Mgmt	Yes	For	For	No
1c	Elect Director Kenneth D. Denman	Mgmt	Yes	For	For	No
1d	Elect Director Ayanna M. Howard	Mgmt	Yes	For	For	No
1e	Elect Director Elizabeth D. Mann	Mgmt	Yes	For	For	No
1f	Elect Director Gregory K. Mondre	Mgmt	Yes	For	For	No
1g	Elect Director Joseph M. Tucci	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

ON Semiconductor Corporation

Meeting Date: 05/15/2025 Country: USA Ticker: ON

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 682189105 **Primary CUSIP:** 682189105 **Primary ISIN:** US6821891057 **Primary SEDOL:** 2583576

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Alan Campbell	Mgmt	Yes	For	Against	Yes

ON Semiconductor Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Susan K. Carter	Mgmt	Yes	For	Against	Yes
С	Elect Director Thomas L. Deitrich	Mgmt	Yes	For	Against	Yes
d	Elect Director Hassane El-Khoury	Mgmt	Yes	For	For	No
е	Elect Director Bruce E. Kiddoo	Mgmt	Yes	For	For	No
f	Elect Director Paul A. Mascarenas	Mgmt	Yes	For	Against	Yes
g	Elect Director Gregory L. Waters	Mgmt	Yes	For	For	No
h	Elect Director Christine Y. Yan	Mgmt	Yes	For	For	No
	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

O'Reilly Automotive, Inc.

Meeting Date: 05/15/2025 **Record Date:** 03/06/2025

Country: USA

Ticker: ORLY

Meeting Type: Annual Primary Security ID: 67103H107 Primary CUSIP: 67103H107

Primary ISIN: US67103H1077

Primary SEDOL: B65LWX6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
а	Elect Director Greg Henslee	Mgmt	Yes	For	For	No
b	Elect Director David O'Reilly	Mgmt	Yes	For	For	No
С	Elect Director Thomas T. Hendrickson	Mgmt	Yes	For	For	No
d	Elect Director Kimberly A. deBeers	Mgmt	Yes	For	For	No
е	Elect Director Gregory D. Johnson	Mgmt	Yes	For	For	No
f	Elect Director John R. Murphy	Mgmt	Yes	For	For	No
g	Elect Director Dana M. Perlman	Mgmt	Yes	For	For	No
h	Elect Director Maria A. Sastre	Mgmt	Yes	For	For	No
i	Elect Director Fred Whitfield	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
ļ.	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
	Amend Clawback Policy	SH	Yes	Against	Against	No

Otis Worldwide Corporation

Meeting Date: 05/15/2025 **Record Date:** 03/17/2025

Country: USA

Meeting Type: Annual

Primary Security ID: 68902V107 **Primary CUSIP:** 68902V107 Ticker: OTIS

Primary ISIN: US68902V1070 Primary SEDOL: BK531S8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas A. Bartlett	Mgmt	Yes	For	For	No
1b	Elect Director Jeffrey H. Black	Mgmt	Yes	For	For	No
1c	Elect Director Jill C. Brannon	Mgmt	Yes	For	For	No
1d	Elect Director Nelda J. Connors	Mgmt	Yes	For	For	No
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	Yes	For	For	No

Otis Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Shailesh G. Jejurikar	Mgmt	Yes	For	Against	Yes
1g	Elect Director Christopher J. Kearney	Mgmt	Yes	For	For	No
1h	Elect Director Judith F. Marks	Mgmt	Yes	For	For	No
1i	Elect Director Margaret M. V. Preston	Mgmt	Yes	For	For	No
1j	Elect Director Shelley Stewart, Jr.	Mgmt	Yes	For	For	No
1k	Elect Director John H. Walker	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Political Contributions and Expenditures	SH	Yes	Against	For	Yes

Quest Diagnostics Incorporated

Meeting Date: 05/15/2025 **Record Date:** 03/17/2025

Country: USA

Ticker: DGX

Record Date: 03/1//2025 Primary Security ID: 74834L100 Meeting Type: Annual Primary CUSIP: 74834L100

Primary ISIN: US74834L1008

Primary SEDOL: 2702791

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert B. Carter	Mgmt	Yes	For	For	No
1.2	Elect Director James E. Davis	Mgmt	Yes	For	For	No
1.3	Elect Director Luis A. Diaz, Jr.	Mgmt	Yes	For	For	No
1.4	Elect Director Tracey C. Doi	Mgmt	Yes	For	For	No
1.5	Elect Director Vicky B. Gregg	Mgmt	Yes	For	For	No
1.6	Elect Director Wright L. Lassiter, III	Mgmt	Yes	For	For	No
1.7	Elect Director Timothy L. Main	Mgmt	Yes	For	For	No
1.8	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	No
1.9	Elect Director Gary M. Pfeiffer	Mgmt	Yes	For	For	No
1.10	Elect Director Timothy M. Ring	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
1	Amend Right to Call Special Meeting	SH	Yes	Against	Against	No

Tractor Supply Company

Meeting Date: 05/15/2025 **Record Date:** 03/21/2025

Country: USA

Meeting Type: Annual

Primary Security ID: 892356106 **Primary CUSIP:** 892356106

Ticker: TSCO

Primary ISIN: US8923561067 Primar

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Joy Brown	Mgmt	Yes	For	For	No
1.2	Elect Director Ricardo ("Rick") Cardenas	Mgmt	Yes	For	For	No
1.3	Elect Director Meg Ham	Mgmt	Yes	For	For	No
1.4	Elect Director André Hawaux	Mgmt	Yes	For	For	No

Tractor Supply Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director Denise L. Jackson	Mgmt	Yes	For	For	No
1.6	Elect Director Ramkumar Krishnan	Mgmt	Yes	For	For	No
1.7	Elect Director Edna K. Morris	Mgmt	Yes	For	For	No
1.8	Elect Director Mark J. Weikel	Mgmt	Yes	For	For	No
1.9	Elect Director Harry A. Lawton, III	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers and Make Certain Conforming Changes	Mgmt	Yes	For	For	No

UDR, Inc.

Meeting Date: 05/15/2025

Country: USA

Ticker: UDR

Record Date: 03/17/2025 **Primary Security ID:** 902653104

Meeting Type: Annual Primary CUSIP: 902653104

Primary ISIN: US9026531049 Prima

Primary SEDOL: 2727910

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Katherine A. Cattanach	Mgmt	Yes	For	For	No
1b	Elect Director Jon A. Grove	Mgmt	Yes	For	For	No
1c	Elect Director Mary Ann King	Mgmt	Yes	For	For	No
1d	Elect Director Clint D. McDonnough	Mgmt	Yes	For	For	No
1e	Elect Director Robert A. McNamara	Mgmt	Yes	For	For	No
1f	Elect Director Diane M. Morefield	Mgmt	Yes	For	For	No
1g	Elect Director Kevin C. Nickelberry	Mgmt	Yes	For	For	No
1h	Elect Director Mark R. Patterson	Mgmt	Yes	For	For	No
1i	Elect Director Thomas W. Toomey	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/15/2025 **Record Date:** 03/19/2025

Country: USA

Ticker: WAB

Record Date: 03/19/2025 **Primary Security ID:** 929740108

Meeting Type: Annual

Primary CUSIP: 929740108

Primary ISIN: US9297401088

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ann R. Klee	Mgmt	Yes	For	For	No
1b	Elect Director Albert J. Neupaver	Mgmt	Yes	For	For	No
1c	Elect Director Juan Perez	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Willis Towers Watson Public Limited Company

Meeting Date: 05/15/2025 **Record Date:** 03/17/2025

Primary Security ID: G96629103

Country: Ireland Meeting Type: Annual Ticker: WTW

Primary CUSIP: G96629103 Primary ISIN: IEOOBDB6Q211 Primary SEDOL: BDB6Q21

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
la	Elect Director Dame Inga Beale	Mgmt	Yes	For	For	No
lb	Elect Director Fumbi Chima	Mgmt	Yes	For	For	No
С	Elect Director Stephen Chipman	Mgmt	Yes	For	For	No
d	Elect Director Michael Hammond	Mgmt	Yes	For	For	No
е	Elect Director Carl Hess	Mgmt	Yes	For	For	No
f	Elect Director Jacqueline Hunt	Mgmt	Yes	For	For	No
g	Elect Director Paul Reilly	Mgmt	Yes	For	For	No
h	Elect Director Michelle Swanback	Mgmt	Yes	For	For	No
i	Elect Director Fredric Tomczyk	Mgmt	Yes	For	For	No
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
l	Grant Board the Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	No
5	Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law	Mgmt	Yes	For	For	No

Yum! Brands, Inc.

Meeting Date: 05/15/2025 **Record Date:** 03/19/2025

Primary Security ID: 988498101

Country: USA

Meeting Type: Annual

Primary CUSIP: 988498101

Ticker: YUM

Primary ISIN: US9884981013 **Primary SEDOL: 2098876**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Paget L. Alves	Mgmt	Yes	For	For	No
1b	Elect Director Keith Barr	Mgmt	Yes	For	For	No
1c	Elect Director M. Brett Biggs	Mgmt	Yes	For	For	No
1d	Elect Director Christopher M. Connor	Mgmt	Yes	For	For	No
1e	Elect Director Brian C. Cornell	Mgmt	Yes	For	For	No
1f	Elect Director Tanya L. Domier	Mgmt	Yes	For	For	No
1g	Elect Director Susan Doniz	Mgmt	Yes	For	For	No
lh	Elect Director David W. Gibbs	Mgmt	Yes	For	For	No
1i	Elect Director Mirian M. Graddick-Weir	Mgmt	Yes	For	For	No
1j	Elect Director Thomas C. Nelson	Mgmt	Yes	For	For	No
1k	Elect Director P. Justin Skala	Mgmt	Yes	For	For	No
11	Elect Director Annie Young-Scrivner	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

Yum! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Yes	Against	For	Yes
6	Report on Risks Related to Religious Discrimination Against Employees	SH	Yes	Against	Against	No
7	Commission a Third Party Audit on Working Conditions	SH	Yes	Against	For	Yes

Alliant Energy Corporation

Meeting Date: 05/16/2025 **Record Date:** 03/17/2025

Primary Security ID: 018802108

Country: USA

Meeting Type: Annual

Primary CUSIP: 018802108

Ticker: LNT

Primary ISIN: US0188021085 Primary SEDOL: 2973821

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director N. Joy Falotico	Mgmt	Yes	For	For	No
1b	Elect Director Thomas F. O'Toole	Mgmt	Yes	For	For	No
1c	Elect Director Christie Raymond	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Disclose Third Party Assessment of GHG Emissions Alignment with Paris Agreement Goals	SH	Yes	Against	Against	No

Intercontinental Exchange, Inc.

Meeting Date: 05/16/2025 **Record Date:** 03/20/2025

Country: USA

Meeting Type: Annual

Ticker: ICE

Primary Security ID: 45866F104 **Primary CUSIP:** 45866F104 **Primary ISIN:** US45866F1049

Primary SEDOL: BFSSDS9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sharon Y. Bowen	Mgmt	Yes	For	For	No
1b	Elect Director Shantella E. Cooper	Mgmt	Yes	For	For	No
1c	Elect Director Duriya M. Farooqui	Mgmt	Yes	For	For	No
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	Yes	For	For	No
1e	Elect Director Mark F. Mulhern	Mgmt	Yes	For	For	No
1f	Elect Director Thomas E. Noonan	Mgmt	Yes	For	For	No
lg	Elect Director Caroline L. Silver	Mgmt	Yes	For	For	No
1h	Elect Director Jeffrey C. Sprecher	Mgmt	Yes	For	For	No
li	Elect Director Judith A. Sprieser	Mgmt	Yes	For	For	No
lj	Elect Director Martha A. Tirinnanzi	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation to Extend Voting Limitations	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

PPL Corporation

Meeting Date: 05/16/2025 **Record Date:** 03/04/2025 **Primary Security ID:** 69351T106 Country: USA

Meeting Type: Annual Primary CUSIP: 69351T106 Ticker: PPL

Primary ISIN: US69351T1060

Primary SEDOL: 2680905

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Arthur P. Beattie	Mgmt	Yes	For	For	No
1b	Elect Director Raja Rajamannar	Mgmt	Yes	For	For	No
1c	Elect Director Heather B. Redman	Mgmt	Yes	For	For	No
1d	Elect Director Craig A. Rogerson	Mgmt	Yes	For	For	No
1e	Elect Director Vincent Sorgi	Mgmt	Yes	For	For	No
1f	Elect Director Linda G. Sullivan	Mgmt	Yes	For	For	No
1g	Elect Director Natica von Althann	Mgmt	Yes	For	For	No
1h	Elect Director Keith H. Williamson	Mgmt	Yes	For	For	No
1i	Elect Director Phoebe A. Wood	Mgmt	Yes	For	For	No
1j	Elect Director Armando Zagalo de Lima	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Disclose Third Party Assessment of GHG Emissions Alignment with Paris Agreement Goals	SH	Yes	Against	Against	No

Consolidated Edison, Inc.

Meeting Date: 05/19/2025 Record Date: 03/24/2025 Primary Security ID: 209115104 Country: USA

Meeting Type: Annual

Primary CUSIP: 209115104

Ticker: ED

Primary ISIN: US2091151041

Primary SEDOL: 2216850

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Timothy P. Cawley	Mgmt	Yes	For	For	No
1b	Elect Director John F. Killian	Mgmt	Yes	For	For	No
1c	Elect Director Karol V. Mason	Mgmt	Yes	For	For	No
1d	Elect Director Dwight A. McBride	Mgmt	Yes	For	For	No
1e	Elect Director William J. Mulrow	Mgmt	Yes	For	For	No
1f	Elect Director Michael W. Ranger	Mgmt	Yes	For	For	No
1g	Elect Director Linda S. Sanford	Mgmt	Yes	For	For	No
1h	Elect Director Deirdre Stanley	Mgmt	Yes	For	For	No
1i	Elect Director L. Frederick Sutherland	Mgmt	Yes	For	For	No
1j	Elect Director Catherine Zoi	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Republic Services, Inc.

Meeting Date: 05/19/2025 **Record Date:** 03/24/2025

Primary Security ID: 760759100

Country: USA

Meeting Type: Annual Primary CUSIP: 760759100 Ticker: RSG

Primary ISIN: US7607591002

Republic Services, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Manny Kadre	Mgmt	Yes	For	For	No
1b	Elect Director Michael A. Duffy	Mgmt	Yes	For	For	No
1c	Elect Director Thomas W. Handley	Mgmt	Yes	For	For	No
1d	Elect Director Jennifer M. Kirk	Mgmt	Yes	For	For	No
1e	Elect Director Michael Larson	Mgmt	Yes	For	For	No
1f	Elect Director Norman Thomas Linebarger	Mgmt	Yes	For	For	No
1g	Elect Director Meg Reynolds	Mgmt	Yes	For	For	No
1h	Elect Director James P. Snee	Mgmt	Yes	For	For	No
1i	Elect Director Brian S. Tyler	Mgmt	Yes	For	For	No
1j	Elect Director Jon Vander Ark	Mgmt	Yes	For	For	No
1k	Elect Director Sandra M. Volpe	Mgmt	Yes	For	For	No
11	Elect Director Katharine B. Weymouth	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Baker Hughes Company

Meeting Date: 05/20/2025 Country: USA

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 05722G100 **Primary CUSIP:** 05722G100 **Primary ISIN:** US05722G1004 **Primary SEDOL:** BDHLTQ5

Ticker: BKR

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director W. Geoffrey Beattie	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Abdulaziz M. Al Gudaimi	Mgmt	Yes	For	For	No
1.3	Elect Director Gregory D. Brenneman	Mgmt	Yes	For	Against	Yes
1.4	Elect Director Cynthia B. Carroll	Mgmt	Yes	For	Against	Yes
1.5	Elect Director Michael R. Dumais	Mgmt	Yes	For	Against	Yes
1.6	Elect Director Shirley A. Edwards	Mgmt	Yes	For	For	No
1.7	Elect Director Ilham Kadri *Withdrawn Resolution*	Mgmt	No			
1.8	Elect Director John G. Rice	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Lorenzo Simonelli	Mgmt	Yes	For	For	No
1.10	Elect Director Mohsen M. Sohi	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

BXP, Inc.

Record Date: 03/26/2025

Meeting Date: 05/20/2025 Country: USA Ticker: BXP

Meeting Type: Annual

Primary Security ID: 101121101 **Primary CUSIP:** 101121101 **Primary ISIN:** US1011211018 **Primary SEDOL:** 2019479

BXP, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Bruce W. Duncan	Mgmt	Yes	For	Against	Yes
1b	Elect Director Diane J. Hoskins	Mgmt	Yes	For	Against	Yes
1c	Elect Director Mary E. Kipp	Mgmt	Yes	For	For	No
1d	Elect Director Joel I. Klein	Mgmt	Yes	For	Against	Yes
1e	Elect Director Douglas T. Linde	Mgmt	Yes	For	For	No
1f	Elect Director Matthew J. Lustig	Mgmt	Yes	For	Against	Yes
1g	Elect Director Timothy J. Naughton	Mgmt	Yes	For	For	No
1h	Elect Director Julie G. Richardson	Mgmt	Yes	For	For	No
1i	Elect Director Owen D. Thomas	Mgmt	Yes	For	For	No
1j	Elect Director William H. Walton, III	Mgmt	Yes	For	For	No
1k	Elect Director Derek Anthony (Tony) West	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

CDW Corporation

Meeting Date: 05/20/2025 Record Date: 03/24/2025 Primary Security ID: 12514G108 Country: USA

Meeting Type: Annual

Primary CUSIP: 12514G108

Ticker: CDW

Primary ISIN: US12514G1085 Primary SEDOL: BBM5MD6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Virginia C. Addicott	Mgmt	Yes	For	For	No
1b	Elect Director James A. Bell	Mgmt	Yes	For	For	No
1c	Elect Director Lynda M. Clarizio	Mgmt	Yes	For	For	No
1d	Elect Director Anthony R. Foxx	Mgmt	Yes	For	For	No
1e	Elect Director Kelly J. Grier	Mgmt	Yes	For	For	No
1f	Elect Director Marc E. Jones	Mgmt	Yes	For	For	No
1g	Elect Director Christine A. Leahy	Mgmt	Yes	For	For	No
1h	Elect Director Sanjay Mehrotra	Mgmt	Yes	For	For	No
1i	Elect Director David W. Nelms	Mgmt	Yes	For	For	No
1j	Elect Director Joseph R. Swedish	Mgmt	Yes	For	For	No
1k	Elect Director Donna F. Zarcone	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	Yes

Charles River Laboratories International, Inc.

Meeting Date: 05/20/2025 Record Date: 03/21/2025 Primary Security ID: 159864107 Country: USA

Meeting Type: Annual Primary CUSIP: 159864107 Ticker: CRL

Primary ISIN: US1598641074

Charles River Laboratories International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director James C. Foster	Mgmt	Yes	For	For	No
1.2	Elect Director Nancy C. Andrews	Mgmt	Yes	For	For	No
1.3	Elect Director Robert Bertolini	Mgmt	Yes	For	For	No
1.4	Elect Director Reshema Kemps-Polanco	Mgmt	Yes	For	For	No
1.5	Elect Director Deborah T. Kochevar	Mgmt	Yes	For	For	No
1.6	Elect Director George Llado, Sr.	Mgmt	Yes	For	For	No
1.7	Elect Director Martin W. Mackay	Mgmt	Yes	For	For	No
1.8	Elect Director George E. Massaro	Mgmt	Yes	For	For	No
1.9	Elect Director Craig B. Thompson	Mgmt	Yes	For	For	No
1.10	Elect Director Richard F. Wallman	Mgmt	Yes	For	For	No
1.11	Elect Director Virginia M. Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLC as Auditors	Mgmt	Yes	For	For	No
4	Report on Imported Nonhuman Primates	SH	Yes	Against	For	Yes

Honeywell International Inc.

Meeting Date: 05/20/2025 Record Date: 04/01/2025 Country: USA

Meeting Type: Annual

Primary Security ID: 438516106

Primary CUSIP: 438516106

Ticker: HON

Primary ISIN: US4385161066 Primary SEDOL: 2020459

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Duncan B. Angove	Mgmt	Yes	For	Against	Yes
1b	Elect Director William S. Ayer	Mgmt	Yes	For	Against	Yes
lc	Elect Director Kevin Burke	Mgmt	Yes	For	For	No
1d	Elect Director D. Scott Davis	Mgmt	Yes	For	Against	Yes
le	Elect Director Deborah Flint	Mgmt	Yes	For	Against	Yes
lf	Elect Director Vimal Kapur	Mgmt	Yes	For	For	No
g	Elect Director Michael W. Lamach	Mgmt	Yes	For	For	No
h	Elect Director Rose Lee	Mgmt	Yes	For	For	No
i	Elect Director Grace Lieblein	Mgmt	Yes	For	Against	Yes
j	Elect Director Robin Watson	Mgmt	Yes	For	For	No
k	Elect Director Stephen Williamson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Liability Management Reorganization	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes

JPMorgan Chase & Co.

Meeting Date: 05/20/2025

Record Date: 03/21/2025

Primary Security ID: 46625H100

Country: USA

Meeting Type: Annual

Ticker: JPM

Primary CUSIP: 46625H100 Primary ISIN: US46625H1005 Primary SEDOL: 2190385

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Linda B. Bammann	Mgmt	Yes	For	For	No
1b	Elect Director Michele G. Buck	Mgmt	Yes	For	For	No
1c	Elect Director Stephen B. Burke	Mgmt	Yes	For	For	No
1d	Elect Director Todd A. Combs	Mgmt	Yes	For	For	No
1e	Elect Director Alicia Boler Davis	Mgmt	Yes	For	For	No
1f	Elect Director James Dimon	Mgmt	Yes	For	For	No
1g	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
1h	Elect Director Mellody Hobson	Mgmt	Yes	For	For	No
1i	Elect Director Phebe N. Novakovic	Mgmt	Yes	For	For	No
1j	Elect Director Virginia M. Rometty	Mgmt	Yes	For	For	No
1k	Elect Director Brad D. Smith	Mgmt	Yes	For	For	No
11	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes
5	Report on Social Impacts of Climate Transition Finance	SH	Yes	Against	Against	No

McDonald's Corporation

Meeting Date: 05/20/2025Country: USATicker: MCDRecord Date: 03/24/2025Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anthony Capuano	Mgmt	Yes	For	For	No
1b	Elect Director Kareem Daniel	Mgmt	Yes	For	For	No
1c	Elect Director Lloyd Dean	Mgmt	Yes	For	For	No
1d	Elect Director Catherine Engelbert	Mgmt	Yes	For	For	No
1e	Elect Director Margaret Georgiadis	Mgmt	Yes	For	For	No
1f	Elect Director Michael Hsu	Mgmt	Yes	For	For	No
1g	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	No
lh	Elect Director Jennifer Taubert	Mgmt	Yes	For	For	No
li	Elect Director Paul Walsh	Mgmt	Yes	For	For	No
1j	Elect Director Amy Weaver	Mgmt	Yes	For	For	No
lk	Elect Director Miles White	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Yes	Against	Against	No
5	Disclose an Assessment of Current Climate Transition Plans	SH	Yes	Against	For	Yes
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	SH	Yes	Against	Against	No

Mid-America Apartment Communities, Inc.

Meeting Date: 05/20/2025 **Record Date:** 03/14/2025

Primary Security ID: 59522J103

Country: USA

Meeting Type: Annual Primary CUSIP: 59522J103 Ticker: MAA

Primary ISIN: US59522J1034

Primary SEDOL: 2589132

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Deborah H. Caplan	Mgmt	Yes	For	For	No
1c	Elect Director John P. Case	Mgmt	Yes	For	For	No
1d	Elect Director Tamara Fischer	Mgmt	Yes	For	For	No
1e	Elect Director Alan B. Graf, Jr.	Mgmt	Yes	For	For	No
1f	Elect Director Brad Hill	Mgmt	Yes	For	For	No
1g	Elect Director Edith Kelly-Green	Mgmt	Yes	For	For	No
1h	Elect Director Sheila K. McGrath	Mgmt	Yes	For	For	No
1i	Elect Director Claude B. Nielsen	Mgmt	Yes	For	For	No
1j	Elect Director Gary S. Shorb	Mgmt	Yes	For	For	No
1k	Elect Director David P. Stockert	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Principal Financial Group, Inc.

Meeting Date: 05/20/2025 **Record Date:** 03/26/2025

Primary Security ID: 74251V102

Country: USA

Meeting Type: Annual Primary CUSIP: 74251V102 Ticker: PFG

Primary ISIN: US74251V1026

Primary SEDOL: 2803014

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Blair C. Pickerell	Mgmt	Yes	For	For	No
1.2	Elect Director Clare S. Richer	Mgmt	Yes	For	For	No
1.3	Elect Director H. Elizabeth Mitchell	Mgmt	Yes	For	For	No
1.4	Elect Director Deanna D. Strable-Soethout	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Targa Resources Corp.

Meeting Date: 05/20/2025 Record Date: 03/25/2025 Primary Security ID: 87612G101 Country: USA Meeting Type: Annual

Primary CUSIP: 87612G101

Ticker: TRGP

Primary ISIN: US87612G1013

Primary SEDOL: B55PZY3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Waters S. Davis, IV	Mgmt	Yes	For	For	No
1.2	Elect Director Rene R. Joyce	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Caron A. Lawhorn	Mgmt	Yes	For	For	No
1.4	Elect Director Matthew J. Meloy	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Targa Resources Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive	Mgmt	Yes	For	For	No

Verisk Analytics, Inc.

Meeting Date: 05/20/2025 Country: USA

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 92345Y106 Primary CUSIP: 92345Y106

Ticker: VRSK

Primary ISIN: US92345Y1064

Primary SEDOL: B4P9W92

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeffrey Dailey	Mgmt	Yes	For	For	No
1b	Elect Director Bruce Hansen	Mgmt	Yes	For	For	No
1c	Elect Director Gregory Hendrick	Mgmt	Yes	For	For	No
1d	Elect Director Kathleen A. Hogenson	Mgmt	Yes	For	For	No
1e	Elect Director Samuel G. Liss	Mgmt	Yes	For	For	No
lf	Elect Director Christopher J. Perry	Mgmt	Yes	For	For	No
lg	Elect Director Sabra R. Purtill	Mgmt	Yes	For	For	No
lh	Elect Director Lee M. Shavel	Mgmt	Yes	For	For	No
i	Elect Director Olumide Soroye	Mgmt	Yes	For	For	No
j	Elect Director Kimberly S. Stevenson	Mgmt	Yes	For	For	No
k	Elect Director Therese M. Vaughan	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement for Limitation on Beneficial Ownership of the Company	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	Yes	For	For	No
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No
,	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	For	No
3	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	Yes

Align Technology, Inc.

Meeting Date: 05/21/2025 Country: USA Ticker: ALGN

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 016255101 **Primary CUSIP:** 016255101 **Primary ISIN:** US0162551016 **Primary SEDOL:** 2679204

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kevin T. Conroy	Mgmt	Yes	For	For	No
1.2	Elect Director Kevin J. Dallas	Mgmt	Yes	For	For	No
1.3	Elect Director Joseph M. Hogan	Mgmt	Yes	For	For	No
1.4	Elect Director Joseph Lacob	Mgmt	Yes	For	For	No

Align Technology, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director C. Raymond Larkin, Jr.	Mgmt	Yes	For	For	No
1.6	Elect Director George J. Morrow	Mgmt	Yes	For	For	No
1.7	Elect Director Anne M. Myong	Mgmt	Yes	For	For	No
1.8	Elect Director Mojdeh Poul	Mgmt	Yes	For	For	No
1.9	Elect Director Andrea L. Saia	Mgmt	Yes	For	For	No
1.10	Elect Director Susan E. Siegel	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	Against	Yes
7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	Yes

Amazon.com, Inc.

Meeting Date: 05/21/2025 Country: USA Ticker: AMZN

Record Date: 03/27/2025 **Meeting Type:** Annual

Primary Security ID: 023135106 **Primary CUSIP:** 023135106 **Primary ISIN:** US0231351067 **Primary SEDOL:** 2000019

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeffrey P. Bezos	Mgmt	Yes	For	For	No
1b	Elect Director Andrew R. Jassy	Mgmt	Yes	For	For	No
1c	Elect Director Keith B. Alexander	Mgmt	Yes	For	For	No
1d	Elect Director Edith W. Cooper	Mgmt	Yes	For	Against	Yes
1e	Elect Director Jamie S. Gorelick	Mgmt	Yes	For	For	No
lf	Elect Director Daniel P. Huttenlocher	Mgmt	Yes	For	For	No
1g	Elect Director Andrew Y. Ng	Mgmt	Yes	For	For	No
lh	Elect Director Indra K. Nooyi	Mgmt	Yes	For	For	No
i	Elect Director Jonathan J. Rubinstein	Mgmt	Yes	For	For	No
j	Elect Director Brad D. Smith	Mgmt	Yes	For	For	No
lk	Elect Director Patricia Q. Stonesifer	Mgmt	Yes	For	For	No
11	Elect Director Wendell P. Weeks	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Yes	Against	For	Yes
5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Yes	Against	Against	No
6	Disclose All Material Scope 3 Emissions	SH	Yes	Against	For	Yes
7	Report on Impact of Data Centers on Climate Commitments	SH	Yes	Against	Against	No

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of Al	SH	Yes	Against	Against	No
9	Report on Efforts to Reduce Plastic Packaging	SH	Yes	Against	For	Yes
10	Commission Independent Audit and Report on Warehouse Working Conditions	SH	Yes	Against	For	Yes
11	Report on Unethical Use of External Data in Development of Al Products	SH	Yes	Against	For	Yes

Assurant, Inc.

Meeting Date: 05/21/2025 **Record Date:** 03/28/2025 Primary Security ID: 04621X108 Country: USA

Ticker: AIZ **Meeting Type:** Annual

Primary CUSIP: 04621X108

Primary ISIN: US04621X1081

Primary SEDOL: 2331430

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
а	Elect Director Elaine D. Rosen	Mgmt	Yes	For	For	No
b	Elect Director Rajiv Basu	Mgmt	Yes	For	For	No
С	Elect Director J. Braxton Carter	Mgmt	Yes	For	For	No
d	Elect Director Keith W. Demmings	Mgmt	Yes	For	For	No
е	Elect Director Harriet Edelman	Mgmt	Yes	For	For	No
f	Elect Director Sari Granat	Mgmt	Yes	For	For	No
g	Elect Director Debra J. Perry	Mgmt	Yes	For	For	No
h	Elect Director Ognjen (Ogi) Redzic	Mgmt	Yes	For	For	No
i	Elect Director Paul J. Reilly	Mgmt	Yes	For	For	No
j	Elect Director Kevin M. Warren	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
1	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	No
6	Amend Certificate of Incorporation to Implement Miscellaneous Changes	Mgmt	Yes	For	For	No
7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	Yes

AvalonBay Communities, Inc.

Meeting Date: 05/21/2025 **Record Date:** 03/21/2025

Country: USA

Ticker: AVB Meeting Type: Annual

Primary Security ID: 053484101 **Primary CUSIP:** 053484101

Primary ISIN: US0534841012 **Primary SEDOL: 2131179**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Glyn F. Aeppel	Mgmt	Yes	For	Against	Yes

AvalonBay Communities, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Terry S. Brown	Mgmt	Yes	For	Against	Yes
1c	Elect Director Ronald L. Havner, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Stephen P. Hills	Mgmt	Yes	For	For	No
1e	Elect Director Christopher B. Howard	Mgmt	Yes	For	Against	Yes
1f	Elect Director Richard J. Lieb	Mgmt	Yes	For	For	No
1g	Elect Director Nnenna Lynch	Mgmt	Yes	For	For	No
1h	Elect Director Charles E. Mueller, Jr.	Mgmt	Yes	For	For	No
1i	Elect Director Timothy J. Naughton	Mgmt	Yes	For	For	No
1j	Elect Director Benjamin W. Schall	Mgmt	Yes	For	For	No
1k	Elect Director Susan Swanezy	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

CBRE Group, Inc.

Meeting Date: 05/21/2025 **Record Date:** 03/24/2025 **Primary Security ID:** 12504L109 **Country:** USA

Meeting Type: Annual Primary CUSIP: 12504L109

Ticker: CBRE

Primary ISIN: US12504L1098

Primary SEDOL: B6WVMH3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Brandon B. Boze	Mgmt	Yes	For	For	No
1b	Elect Director Vincent Clancy	Mgmt	Yes	For	For	No
1c	Elect Director Beth F. Cobert	Mgmt	Yes	For	For	No
1d	Elect Director Reginald H. Gilyard	Mgmt	Yes	For	For	No
1e	Elect Director Shira D. Goodman	Mgmt	Yes	For	For	No
1f	Elect Director Gerardo I. Lopez	Mgmt	Yes	For	For	No
1g	Elect Director Guy A. Metcalfe	Mgmt	Yes	For	For	No
1h	Elect Director Gunjan Soni	Mgmt	Yes	For	For	No
1i	Elect Director Robert E. Sulentic	Mgmt	Yes	For	For	No
1j	Elect Director Sanjiv Yajnik	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Crown Castle Inc.

Meeting Date: 05/21/2025 **Record Date:** 03/24/2025

Country: USA

Meeting Type: Annual

Ticker: CCI

Primary Security ID: 22822V101 Primary CUSIP: 22822V101 **Primary ISIN:** US22822V1017 **Primary SEDOL: BTGQCX1**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director P. Robert Bartolo	Mgmt	Yes	For	For	No
1b	Elect Director Jason Genrich	Mgmt	Yes	For	For	No
1c	Elect Director Andrea J. Goldsmith	Mgmt	Yes	For	For	No
1d	Elect Director Tammy K. Jones	Mgmt	Yes	For	For	No

Crown Castle Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Kevin T. Kabat	Mgmt	Yes	For	For	No
1f	Elect Director Anthony J. Melone	Mgmt	Yes	For	For	No
1g	Elect Director Katherine Motlagh	Mgmt	Yes	For	For	No
1h	Elect Director Kevin A. Stephens	Mgmt	Yes	For	For	No
1i	Elect Director Matthew Thornton, III	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirements	Mgmt	Yes	For	For	No
5	Amend Charter to Eliminate Unnecessary and Outdated Provisions	Mgmt	Yes	For	For	No

Diamondback Energy, Inc.

Meeting Date: 05/21/2025 Country: USA Ticker: FANG

Record Date: 04/01/2025 Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Vincent "Vince" K. Brooks	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Darin G. Holderness	Mgmt	Yes	For	For	No
.3	Elect Director Rebecca A. Klein	Mgmt	Yes	For	For	No
.4	Elect Director Stephanie K. Mains	Mgmt	Yes	For	For	No
.5	Elect Director Charles A. Meloy	Mgmt	Yes	For	Against	Yes
.6	Elect Director Mark L. Plaumann	Mgmt	Yes	For	Against	Yes
.7	Elect Director Robert K. Reeves	Mgmt	Yes	For	For	No
.8	Elect Director Lance W. Robertson	Mgmt	Yes	For	Against	Yes
.9	Elect Director Travis D. Stice	Mgmt	Yes	For	Against	Yes
.10	Elect Director Melanie M. Trent	Mgmt	Yes	For	Against	Yes
.11	Elect Director Frank D. Tsuru	Mgmt	Yes	For	For	No
.12	Elect Director Kaes Van't Hof	Mgmt	Yes	For	For	No
.13	Elect Director Steven E. West	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	No
4	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	Yes

EOG Resources, Inc.

Meeting Date: 05/21/2025 Country: USA Ticker: EOG

Record Date: 03/24/2025 Meeting Type: Annual

Primary Security ID: 26875P101 Primary CUSIP: 26875P101 Primary ISIN: US26875P1012 Primary SEDOL: 2318024

EOG Resources, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Janet F. Clark	Mgmt	Yes	For	For	No
1b	Elect Director Charles R. Crisp	Mgmt	Yes	For	For	No
1c	Elect Director Robert P. Daniels	Mgmt	Yes	For	For	No
1d	Elect Director Lynn A. Dugle	Mgmt	Yes	For	For	No
1e	Elect Director C. Christopher Gaut	Mgmt	Yes	For	For	No
1f	Elect Director Michael T. Kerr	Mgmt	Yes	For	For	No
1g	Elect Director Julie J. Robertson	Mgmt	Yes	For	For	No
1h	Elect Director Ezra Y. Yacob	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Equinix, Inc.

Meeting Date: 05/21/2025

Country: USA

Ticker: EQIX

Record Date: 03/25/2025 Primary Security ID: 29444U700

Meeting Type: Annual **Primary CUSIP:** 29444U700

Primary ISIN: US29444U7000

Primary SEDOL: BVLZX12

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nanci Caldwell	Mgmt	Yes	For	For	No
1b	Elect Director Adaire Fox-Martin	Mgmt	Yes	For	For	No
1c	Elect Director Gary Hromadko	Mgmt	Yes	For	For	No
1d	Elect Director Charles Meyers	Mgmt	Yes	For	For	No
1e	Elect Director Thomas Olinger	Mgmt	Yes	For	For	No
1f	Elect Director Christopher Paisley	Mgmt	Yes	For	For	No
1g	Elect Director Sandra Rivera	Mgmt	Yes	For	For	No
1h	Elect Director Fidelma Russo	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	SH	Yes	Against	For	Yes

Extra Space Storage Inc.

Meeting Date: 05/21/2025 **Record Date:** 03/24/2025

Country: USA Meeting Type: Annual

Ticker: EXR

Primary Security ID: 30225T102 Primary CUSIP: 30225T102 **Primary ISIN:** US30225T1025

Primary SEDOL: BO2HWR9

Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Against Mgmt
Elect Director Kenneth M. Woolley	Mgmt	Yes	For	Against	Yes
Elect Director Joseph D. Margolis	Mgmt	Yes	For	For	No
Elect Director Mark G. Barberio	Mgmt	Yes	For	For	No
Elect Director Joseph J. Bonner	Mgmt	Yes	For	For	No
	Elect Director Kenneth M. Woolley Elect Director Joseph D. Margolis Elect Director Mark G. Barberio	Elect Director Kenneth M. Woolley Mgmt Elect Director Joseph D. Margolis Mgmt Elect Director Mark G. Barberio Mgmt	Proposal TextProponentProposalElect Director Kenneth M. WoolleyMgmtYesElect Director Joseph D. MargolisMgmtYesElect Director Mark G. BarberioMgmtYes	Proposal TextProponentProposalMgmt RecElect Director Kenneth M. WoolleyMgmtYesForElect Director Joseph D. MargolisMgmtYesForElect Director Mark G. BarberioMgmtYesFor	Proposal TextProponentProposalMgmt RecInstructionElect Director Kenneth M. WoolleyMgmtYesForAgainstElect Director Joseph D. MargolisMgmtYesForForElect Director Mark G. BarberioMgmtYesForFor

Extra Space Storage Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director Gary L. Crittenden	Mgmt	Yes	For	For	No
1.6	Elect Director Susan Harnett	Mgmt	Yes	For	For	No
1.7	Elect Director Spencer F. Kirk	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Diane Olmstead	Mgmt	Yes	For	For	No
1.9	Elect Director Joseph V. Saffire	Mgmt	Yes	For	Against	Yes
1.10	Elect Director Julia Vander Ploeg	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

FirstEnergy Corp.

Meeting Date: 05/21/2025 **Record Date:** 03/25/2025 Primary Security ID: 337932107 Country: USA

Meeting Type: Annual

Ticker: FE

Primary CUSIP: 337932107

Primary ISIN: US3379321074

Primary SEDOL: 2100920

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Heidi L. Boyd	Mgmt	Yes	For	For	No
1.2	Elect Director Jana T. Croom	Mgmt	Yes	For	For	No
1.3	Elect Director Steven J. Demetriou	Mgmt	Yes	For	For	No
1.4	Elect Director Lisa Winston Hicks	Mgmt	Yes	For	For	No
1.5	Elect Director Paul Kaleta	Mgmt	Yes	For	Against	Yes
1.6	Elect Director James F. O'Neil, III	Mgmt	Yes	For	For	No
1.7	Elect Director John W. Somerhalder, II	Mgmt	Yes	For	For	No
1.8	Elect Director Brian X. Tierney	Mgmt	Yes	For	For	No
1.9	Elect Director Leslie M. Turner	Mgmt	Yes	For	For	No
1.10	Elect Director Melvin D. Williams	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes

Halliburton Company

Meeting Date: 05/21/2025 **Record Date:** 03/24/2025 Primary Security ID: 406216101 Country: USA

Meeting Type: Annual

Primary CUSIP: 406216101

Ticker: HAL

Primary ISIN: US4062161017

Primary SEDOL: 2405302

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	Yes	For	For	No
1b	Elect Director William E. Albrecht	Mgmt	Yes	For	For	No
1c	Elect Director M. Katherine Banks	Mgmt	Yes	For	Against	Yes
1d	Elect Director Alan M. Bennett	Mgmt	Yes	For	Against	Yes
1e	Elect Director Earl M. Cummings	Mgmt	Yes	For	For	No

Halliburton Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Murry S. Gerber	Mgmt	Yes	For	For	No
1g	Elect Director Robert A. Malone	Mgmt	Yes	For	Against	Yes
1h	Elect Director Jeffrey A. Miller	Mgmt	Yes	For	For	No
1i	Elect Director Maurice S. Smith	Mgmt	Yes	For	For	No
1j	Elect Director Janet L. Weiss	Mgmt	Yes	For	Against	Yes
1k	Elect Director Tobi M. Edwards Young	Mgmt	Yes	For	Against	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Hasbro, Inc.

Meeting Date: 05/21/2025

Record Date: 03/27/2025

Country: USA

Ticker: HAS

Record Date: 03/27/2025 **Primary Security ID:** 418056107

Meeting Type: Annual Primary CUSIP: 418056107

Primary ISIN: US4180561072

Primary SEDOL: 2414580

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Hope F. Cochran	Mgmt	Yes	For	For	No
1.2	Elect Director Christian P. Cocks	Mgmt	Yes	For	For	No
1.3	Elect Director Lisa Gersh	Mgmt	Yes	For	For	No
1.4	Elect Director Frank D. Gibeau	Mgmt	Yes	For	For	No
1.5	Elect Director Elizabeth Hamren	Mgmt	Yes	For	For	No
1.6	Elect Director Darin S. Harris	Mgmt	Yes	For	For	No
1.7	Elect Director Owen Mahoney	Mgmt	Yes	For	For	No
1.8	Elect Director Laurel J. Richie	Mgmt	Yes	For	For	No
1.9	Elect Director Richard S. Stoddart	Mgmt	Yes	For	For	No
1.10	Elect Director Mary Beth West	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Mondelez International, Inc.

Meeting Date: 05/21/2025 **Record Date:** 03/12/2025

Country: USA

Meeting Type: Annual

Ticker: MDLZ

Primary Security ID: 609207105

Primary CUSIP: 609207105

Primary ISIN: US6092071058 Primary SEDOL: B8CKK03

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ertharin Cousin	Mgmt	Yes	For	For	No
1.2	Elect Director Cees 't Hart	Mgmt	Yes	For	For	No
1.3	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	No
.4	Elect Director Brian J. McNamara	Mgmt	Yes	For	For	No
.5	Elect Director Jorge S. Mesquita	Mgmt	Yes	For	For	No
.6	Elect Director Jane Hamilton Nielsen	Mgmt	Yes	For	For	No
.7	Elect Director Paula A. Price	Mgmt	Yes	For	For	No
.8	Elect Director Patrick T. Siewert	Mgmt	Yes	For	For	No

Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.9	Elect Director Michael A. Todman	Mgmt	Yes	For	For	No
1.10	Elect Director Dirk Van de Put	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Commission Third Party Assessment of Company's Commitment to Freedom of Association and Collective Bargaining	SH	Yes	Against	For	Yes
6	Report on Sustainable Packaging Policies for Flexible Plastics	SH	Yes	Against	For	Yes
7	Report on Climate Lobbying	SH	Yes	Against	For	Yes
8	Commission Third-Party Report on Effectiveness of Implementing Human Rights Policy in High Risk Areas	SH	Yes	Against	For	Yes
9	Report on Recycled Content Claims of Plastic Packaging	SH	Yes	Against	For	Yes

Northrop Grumman Corporation

Meeting Date: 05/21/2025 **Record Date:** 03/25/2025 **Primary Security ID:** 666807102 Country: USA

Meeting Type: Annual

Primary CUSIP: 666807102

Ticker: NOC

Primary ISIN: US6668071029 Primary SEDOL: 2648806

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kathy J. Warden	Mgmt	Yes	For	For	No
1b	Elect Director David P. Abney	Mgmt	Yes	For	For	No
1c	Elect Director Marianne C. Brown	Mgmt	Yes	For	For	No
1d	Elect Director Ann M. Fudge	Mgmt	Yes	For	For	No
1e	Elect Director Madeleine A. Kleiner	Mgmt	Yes	For	For	No
1f	Elect Director Arvind Krishna	Mgmt	Yes	For	For	No
1g	Elect Director Kimberly A. Ross	Mgmt	Yes	For	For	No
1h	Elect Director Gary Roughead	Mgmt	Yes	For	For	No
1i	Elect Director Thomas M. Schoewe	Mgmt	Yes	For	For	No
1j	Elect Director James S. Turley	Mgmt	Yes	For	For	No
1k	Elect Director Mark A. Welsh, III	Mgmt	Yes	For	For	No
11	Elect Director Mary A. Winston	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Clawback Policy	SH	Yes	Against	Against	No

Old Dominion Freight Line, Inc.

Meeting Date: 05/21/2025 **Record Date:** 03/13/2025 Primary Security ID: 679580100 Country: USA Meeting Type: Annual

Primary CUSIP: 679580100

Ticker: ODFL

Primary ISIN: US6795801009 Primary SEDOL: 2656423

Old Dominion Freight Line, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sherry A. Aaholm	Mgmt	Yes	For	For	No
1.2	Elect Director David S. Congdon	Mgmt	Yes	For	For	No
1.3	Elect Director John R. Congdon, Jr.	Mgmt	Yes	For	For	No
1.4	Elect Director Andrew S. Davis	Mgmt	Yes	For	For	No
1.5	Elect Director Kevin M. Freeman	Mgmt	Yes	For	For	No
1.6	Elect Director Bradley R. Gabosch	Mgmt	Yes	For	For	No
1.7	Elect Director Greg C. Gantt	Mgmt	Yes	For	For	No
1.8	Elect Director John D. Kasarda	Mgmt	Yes	For	For	No
1.9	Elect Director Debra S. King	Mgmt	Yes	For	For	No
1.10	Elect Director Cheryl S. Miller	Mgmt	Yes	For	For	No
1.11	Elect Director Wendy T. Stallings	Mgmt	Yes	For	For	No
1.12	Elect Director Thomas A. Stith, III	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Disclose Plans to Reduce Scope 1 and 2 GHG Emissions Aligned with Paris Agreement Goals	SH	Yes	Against	For	Yes

ONEOK, Inc.

Meeting Date: 05/21/2025Country: USATicker: OKERecord Date: 03/24/2025Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Brian L. Derksen	Mgmt	Yes	For	For	No
1.2	Elect Director Julie H. Edwards	Mgmt	Yes	For	For	No
1.3	Elect Director Lori A. Gobillot	Mgmt	Yes	For	For	No
1.4	Elect Director Mark W. Helderman	Mgmt	Yes	For	For	No
1.5	Elect Director Randall J. Larson	Mgmt	Yes	For	For	No
1.6	Elect Director Pattye L. Moore	Mgmt	Yes	For	For	No
1.7	Elect Director Pierce H. Norton, II	Mgmt	Yes	For	For	No
1.8	Elect Director Eduardo A. Rodriguez	Mgmt	Yes	For	For	No
1.9	Elect Director Gerald D. Smith	Mgmt	Yes	For	For	No
1.10	Elect Director Wayne T. Smith	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Approve Restricted Stock Plan	Mgmt	Yes	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Phillips 66

Record Date: 04/04/2025

Meeting Date: 05/21/2025 Country: USA Ticker: PSX

Meeting Type: Proxy Contest

Primary Security ID: 718546104 Primary CUSIP: 718546104 Primary ISIN: US7185461040 Primary SEDOL: B78C4Y8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Universal Proxy (White Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 4 Directors	Mgmt	No			
1a	Elect Management Nominee Director A. Nigel Hearne	Mgmt	Yes	For	Do Not Vote	No
1b	Elect Management Nominee Director John E. Lowe	Mgmt	Yes	For	Do Not Vote	No
1c	Elect Management Nominee Director Robert W. Pease	Mgmt	Yes	For	Do Not Vote	No
1d	Elect Management Nominee Director Howard I. Ungerleider	Mgmt	Yes	For	Do Not Vote	No
1e	Elect Dissident Nominee Director Brian S. Coffman	SH	Yes	Withhold	Do Not Vote	No
1f	Elect Dissident Nominee Director Sigmund L. Cornelius	SH	Yes	Withhold	Do Not Vote	No
1g	Elect Dissident Nominee Director Michael A. Heim	SH	Yes	Withhold	Do Not Vote	No
1h	Elect Dissident Nominee Director Stacy D. Nieuwoudt	SH	Yes	Withhold	Do Not Vote	No
2	Declassify the Board of Directors	Mgmt	Yes	For	Do Not Vote	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Do Not Vote	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	Do Not Vote	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Do Not Vote	No
6	Adopt Policy Requiring Annual Director Resignations	SH	Yes	Against	Do Not Vote	No
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 4 Directors	Mgmt	No			
	ELLIOTT NOMINEES	Mgmt	No			
1a	Elect Dissident Nominee Director Brian S. Coffman	SH	Yes	For	For	No
1b	Elect Dissident Nominee Director Sigmund L. Cornelius	SH	Yes	For	For	No
1c	Elect Dissident Nominee Director Michael A. Heim	SH	Yes	For	For	No
1d	Elect Dissident Nominee Director Stacy D. Nieuwoudt	SH	Yes	For	For	No
	COMPANY NOMINEES OPPOSED BY ELLIOTT	Mgmt	No			
1a	Elect Management Nominee Director A. Nigel Hearne	Mgmt	Yes	Withhold	Withhold	No
1b	Elect Management Nominee Director John E. Lowe	Mgmt	Yes	Withhold	Withhold	No
1c	Elect Management Nominee Director Robert W. Pease	Mgmt	Yes	Withhold	Withhold	No
1d	Elect Management Nominee Director Howard I. Ungerleider	Mgmt	Yes	Withhold	Withhold	No
2	Declassify the Board of Directors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	None	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	None	One Year	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	None	For	No

Phillips 66

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Adopt Policy Requiring Annual Director	SH	Yes	For	Against	Yes

Pinnacle West Capital Corporation

Meeting Date: 05/21/2025 Country: USA Ticker: PNW

Record Date: 03/14/2025 Meeting Type: Annual
Primary Security ID: 723484101 Primary CUSIP: 723484101 Primary ISIN: US7234841010 Primary SEDOL: 2048804

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Glynis A. Bryan	Mgmt	Yes	For	For	No
1.2	Elect Director Ronald Butler, Jr.	Mgmt	Yes	For	For	No
1.3	Elect Director Gonzalo A. de la Melena, Jr.	Mgmt	Yes	For	For	No
1.4	Elect Director Carol S. Eicher	Mgmt	Yes	For	For	No
1.5	Elect Director Susan T. Flanagan	Mgmt	Yes	For	For	No
1.6	Elect Director Richard P. Fox	Mgmt	Yes	For	For	No
1.7	Elect Director Theodore N. Geisler	Mgmt	Yes	For	For	No
.8	Elect Director Paula J. Sims	Mgmt	Yes	For	For	No
.9	Elect Director William H. Spence	Mgmt	Yes	For	For	No
.10	Elect Director Kristine L. Svinicki	Mgmt	Yes	For	For	No
.11	Elect Director James E. Trevathan, Jr.	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
1	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
5	Amend Right to Call Special Meeting	SH	Yes	Against	Against	No

Ross Stores, Inc.

Meeting Date: 05/21/2025 Country: USA Ticker: ROST
Record Date: 03/25/2025 Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michael Balmuth	Mgmt	Yes	For	For	No
1b	Elect Director K. Gunnar Bjorklund	Mgmt	Yes	For	Against	Yes
1c	Elect Director Michael J. Bush	Mgmt	Yes	For	Against	Yes
1d	Elect Director Edward G. Cannizzaro	Mgmt	Yes	For	Against	Yes
1e	Elect Director James G. Conroy	Mgmt	Yes	For	For	No
1f	Elect Director Sharon D. Garrett	Mgmt	Yes	For	Against	Yes
1g	Elect Director Michael J. Hartshorn	Mgmt	Yes	For	For	No
1h	Elect Director Stephen D. Milligan	Mgmt	Yes	For	Against	Yes
1i	Elect Director Patricia H. Mueller	Mgmt	Yes	For	Against	Yes
1j	Elect Director George P. Orban	Mgmt	Yes	For	Against	Yes
1k	Elect Director Doniel N. Sutton	Mgmt	Yes	For	Against	Yes

Ross Stores, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

The Hartford Insurance Group, Inc.

Meeting Date: 05/21/2025 Country: USA Ticker: HIG

Record Date: 03/24/2025 Meeting Type: Annual Primary Security ID: 416515104 **Primary CUSIP:** 416515104 Primary SEDOL: 2476193 **Primary ISIN:** US4165151048

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Larry D. De Shon	Mgmt	Yes	For	For	No
1b	Elect Director Carlos Dominguez	Mgmt	Yes	For	For	No
1c	Elect Director Trevor Fetter	Mgmt	Yes	For	For	No
ld	Elect Director Donna A. James	Mgmt	Yes	For	For	No
е	Elect Director Annette Rippert	Mgmt	Yes	For	For	No
f	Elect Director Teresa Wynn Roseborough	Mgmt	Yes	For	For	No
g	Elect Director Virginia P. Ruesterholz	Mgmt	Yes	For	For	No
h	Elect Director Christopher J. Swift	Mgmt	Yes	For	For	No
i	Elect Director Matthew E. Winter	Mgmt	Yes	For	For	No
j	Elect Director Kathleen Winters	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

The Southern Company

Record Date: 03/31/2025

Meeting Date: 05/21/2025 Country: USA Ticker: SO

Meeting Type: Annual Primary Security ID: 842587107 **Primary CUSIP:** 842587107 **Primary ISIN:** US8425871071 Primary SEDOL: 2829601

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Janaki Akella	Mgmt	Yes	For	For	No
1b	Elect Director Shantella E. Cooper	Mgmt	Yes	For	For	No
1c	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director James O. "Jimmy" Etheredge	Mgmt	Yes	For	For	No
1e	Elect Director David J. Grain	Mgmt	Yes	For	For	No
1f	Elect Director Donald M. James	Mgmt	Yes	For	For	No
1g	Elect Director John D. Johns	Mgmt	Yes	For	For	No
1h	Elect Director Dale E. Klein	Mgmt	Yes	For	For	No
1i	Elect Director David E. Meador	Mgmt	Yes	For	For	No
1j	Elect Director William G. Smith, Jr.	Mgmt	Yes	For	For	No

The Southern Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1k	Elect Director Kristine L. Svinicki	Mgmt	Yes	For	For	No
11	Elect Director Lizanne Thomas	Mgmt	Yes	For	For	No
1m	Elect Director Christopher C. Womack	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Reduce Supermajority Vote Requirement	Mgmt	Yes	For	For	No
5	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes
6	Disclose Assumptions Underlying Increased Reliance on Fossil Fuel-Based Energy Production	SH	Yes	Against	For	Yes
7	Report on Net Zero Activities	SH	Yes	Against	Against	No
8	Report on Civil Rights and Non- Discrimination Audit	SH	Yes	Against	Against	No

The Travelers Companies, Inc.

Meeting Date: 05/21/2025 Record Date: 03/24/2025 Country: USA Meeting Type: Annual Ticker: TRV

Primary Security ID: 89417E109

Primary CUSIP: 89417E109

Primary ISIN: US89417E1091 Primary SEDOL: 2769503

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Russell G. Golden	Mgmt	Yes	For	For	No
1b	Elect Director Thomas B. Leonardi	Mgmt	Yes	For	For	No
1c	Elect Director Clarence Otis, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Elizabeth E. Robinson	Mgmt	Yes	For	For	No
le	Elect Director Rafael Santana	Mgmt	Yes	For	For	No
f	Elect Director Todd C. Schermerhorn	Mgmt	Yes	For	For	No
g	Elect Director Alan D. Schnitzer	Mgmt	Yes	For	For	No
h	Elect Director Laurie J. Thomsen	Mgmt	Yes	For	For	No
i	Elect Director Bridget van Kralingen	Mgmt	Yes	For	For	No
j	Elect Director David S. Williams	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
1	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Report on Climate-Related Pricing and Coverage Decisions	SH	Yes	Against	For	Yes
6	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	Yes

Thermo Fisher Scientific Inc.

Meeting Date: 05/21/2025 Record Date: 03/24/2025 **Country:** USA **Meeting Type:** Annual

Ticker: TMO

Primary Security ID: 883556102

Primary CUSIP: 883556102

Primary ISIN: US8835561023

Primary SEDOL: 2886907

Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marc N. Casper	Mgmt	Yes	For	For	No
b	Elect Director Nelson J. Chai	Mgmt	Yes	For	For	No
С	Elect Director Ruby R. Chandy	Mgmt	Yes	For	For	No
d	Elect Director C. Martin Harris	Mgmt	Yes	For	For	No
е	Elect Director Tyler Jacks	Mgmt	Yes	For	For	No
f	Elect Director Jennifer M. Johnson	Mgmt	Yes	For	For	No
g	Elect Director R. Alexandra Keith	Mgmt	Yes	For	For	No
h	Elect Director Karen S. Lynch	Mgmt	Yes	For	For	No
i	Elect Director James C. Mullen	Mgmt	Yes	For	For	No
j	Elect Director Debora L. Spar	Mgmt	Yes	For	For	No
k	Elect Director Scott M. Sperling	Mgmt	Yes	For	For	No
I	Elect Director Dion J. Weisler	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
}	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
ļ	Amend Right to Call Special Meeting	SH	Yes	Against	Against	No

United Airlines Holdings, Inc.

Meeting Date: 05/21/2025Country: USATicker: UALRecord Date: 03/24/2025Meeting Type: Annual

Primary Security ID: 910047109 Primary CUSIP: 910047109 Primary ISIN: US9100471096 Primary SEDOL: B4QG225

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rosalind Brewer	Mgmt	Yes	For	For	No
1b	Elect Director Michelle Freyre	Mgmt	Yes	For	For	No
1c	Elect Director Matthew Friend	Mgmt	Yes	For	For	No
1d	Elect Director Barney Harford	Mgmt	Yes	For	For	No
1e	Elect Director Michele J. Hooper	Mgmt	Yes	For	For	No
1f	Elect Director Walter Isaacson	Mgmt	Yes	For	For	No
1g	Elect Director J. Scott Kirby	Mgmt	Yes	For	For	No
1h	Elect Director Edward M. Philip	Mgmt	Yes	For	For	No
1i	Elect Director Edward L. Shapiro	Mgmt	Yes	For	For	No
1j	Elect Director Laysha Ward	Mgmt	Yes	For	For	No
1k	Elect Director James M. Whitehurst	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	No

Xcel Energy Inc.

Meeting Date: 05/21/2025 Country: USA Ticker: XEL

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 98389B100 **Primary CUSIP:** 98389B100 **Primary ISIN:** US98389B1008 **Primary SEDOL:** 2614807

Xcel Energy Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Megan Burkhart	Mgmt	Yes	For	Against	Yes
1b	Elect Director Lynn Casey	Mgmt	Yes	For	For	No
1c	Elect Director Bob Frenzel	Mgmt	Yes	For	For	No
1d	Elect Director Netha Johnson	Mgmt	Yes	For	For	No
1e	Elect Director Patricia Kampling	Mgmt	Yes	For	Against	Yes
1f	Elect Director George Kehl	Mgmt	Yes	For	For	No
1g	Elect Director Richard O'Brien	Mgmt	Yes	For	Against	Yes
1h	Elect Director Charles Pardee	Mgmt	Yes	For	For	No
1i	Elect Director James Prokopanko	Mgmt	Yes	For	For	No
1j	Elect Director Devin Stockfish	Mgmt	Yes	For	For	No
1k	Elect Director Timothy Welsh	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Zoetis Inc.

Meeting Date: 05/21/2025 Country: USA Ticker: ZTS

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: 98978V103 **Primary CUSIP:** 98978V103 **Primary ISIN:** US98978V1035 **Primary SEDOL:** B95WG16

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Paul M. Bisaro	Mgmt	Yes	For	For	No
1b	Elect Director Vanessa Broadhurst	Mgmt	Yes	For	For	No
1c	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For	No
1d	Elect Director Gavin D.K. Hattersley	Mgmt	Yes	For	For	No
1e	Elect Director Sanjay Khosla	Mgmt	Yes	For	For	No
1f	Elect Director Antoinette R. Leatherberry	Mgmt	Yes	For	For	No
1g	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	No
1h	Elect Director Gregory Norden	Mgmt	Yes	For	For	No
1i	Elect Director Louise M. Parent	Mgmt	Yes	For	For	No
1j	Elect Director Kristin C. Peck	Mgmt	Yes	For	For	No
1k	Elect Director Willie M. Reed	Mgmt	Yes	For	For	No
11	Elect Director Mark Stetter	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Right to Call Special Meeting	SH	Yes	Against	Against	No

APA CORPORATION

Meeting Date: 05/22/2025 Country: USA Ticker: APA

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 03743Q108 Primary CUSIP: 03743Q108 Primary ISIN: US03743Q1085 Primary SEDOL: BNNF1C1

APA CORPORATION

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Director Annell R. Bay	Mgmt	Yes	For	Against	Yes
2	Elect Director Matthew R. Bob	Mgmt	Yes	For	Against	Yes
3	Elect Director John J. Christmann, IV	Mgmt	Yes	For	For	No
4	Elect Director Juliet S. Ellis	Mgmt	Yes	For	Against	Yes
5	Elect Director Kenneth M. Fisher	Mgmt	Yes	For	For	No
3	Elect Director Charles W. Hooper	Mgmt	Yes	For	For	No
7	Elect Director Chansoo Joung	Mgmt	Yes	For	For	No
3	Elect Director H. Lamar McKay	Mgmt	Yes	For	For	No
)	Elect Director Peter A. Ragauss	Mgmt	Yes	For	For	No
0	Elect Director David L. Stover	Mgmt	Yes	For	For	No
1	Elect Director Anya Weaving	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

DuPont de Nemours, Inc.

Meeting Date: 05/22/2025 Country: USA

Record Date: 03/31/2025 Meeting Type: Annual Primary Security ID: 26614N102 Primary CUSIP: 26614N

Primary CUSIP: 26614N102 Primary ISIN: US26614N1028 Prim

Ticker: DD

Primary SEDOL: BKOVN47

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Amy G. Brady	Mgmt	Yes	For	For	No
1b	Elect Director Edward D. Breen	Mgmt	Yes	For	For	No
1c	Elect Director Ruby R. Chandy	Mgmt	Yes	For	For	No
1d	Elect Director Terrence R. Curtin	Mgmt	Yes	For	For	No
1e	Elect Director Alexander M. Cutler	Mgmt	Yes	For	For	No
1f	Elect Director Eleuthere I. du Pont	Mgmt	Yes	For	For	No
1g	Elect Director Kristina M. Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Luther C. Kissam, IV	Mgmt	Yes	For	For	No
1i	Elect Director Lori D. Koch	Mgmt	Yes	For	For	No
1j	Elect Director James A. Lico	Mgmt	Yes	For	For	No
1k	Elect Director Frederick M. Lowery	Mgmt	Yes	For	For	No
11	Elect Director Kurt B. McMaken	Mgmt	Yes	For	For	No
1m	Elect Director Steven M. Sterin	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

EPAM Systems, Inc.

Meeting Date: 05/22/2025 Country: USA Ticker: EPAM

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: 29414B104 Primary CUSIP: 29414B104 Primary ISIN: US29414B1044 Primary SEDOL: B44Z3T8

EPAM Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard Michael Mayoras	Mgmt	Yes	For	For	No
1b	Elect Director Karl Robb	Mgmt	Yes	For	For	No
1c	Elect Director Helen Shan	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Declassify the Board of Directors	Mgmt	Yes	For	For	No
6	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
7	Amend Certificate of Incorporation to Implement Section 203 Amendment	Mgmt	Yes	For	For	No
8	Amend Certificate of Incorporation to Exculpate Certain Officers	Mgmt	Yes	For	For	No
9	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Henry Schein, Inc.

Meeting Date: 05/22/2025 Country: USA Ticker: HSIC

Record Date: 03/24/2025 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mohamad Ali	Mgmt	Yes	For	For	No
1b	Elect Director Stanley M. Bergman	Mgmt	Yes	For	For	No
1c	Elect Director Deborah Derby	Mgmt	Yes	For	Against	Yes
1d	Elect Director Carole T. Faig	Mgmt	Yes	For	For	No
1e	Elect Director Joseph L. Herring	Mgmt	Yes	For	For	No
1f	Elect Director Robert J. Hombach	Mgmt	Yes	For	For	No
1g	Elect Director Kurt P. Kuehn	Mgmt	Yes	For	For	No
1h	Elect Director Philip A. Laskawy	Mgmt	Yes	For	Against	Yes
1i	Elect Director Anne H. Margulies	Mgmt	Yes	For	For	No
1j	Elect Director Scott Serota	Mgmt	Yes	For	For	No
1k	Elect Director Bradley T. Sheares	Mgmt	Yes	For	Against	Yes
11	Elect Director Reed V. Tuckson	Mgmt	Yes	For	For	No
2	Elect Director Max Lin	Mgmt	Yes	For	For	No
3	Elect Director William K. "Dan" Daniel	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Ratify BDO USA, P.C. as Auditor	Mgmt	Yes	For	For	No

Insulet Corporation

Meeting Date: 05/22/2025Country: USATicker: PODDRecord Date: 03/26/2025Meeting Type: Annual

Primary Security ID: 45784P101 Primary CUSIP: 45784P101 Primary ISIN: US45784P1012 Primary SEDOL: B1XGNW4

Insulet Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Jessica Hopfield	Mgmt	Yes	For	For	No
1.2	Elect Director Ashley A. McEvoy	Mgmt	Yes	For	For	No
1.3	Elect Director Elizabeth H. Weatherman	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	No

Kenvue Inc.

Meeting Date: 05/22/2025 **Record Date:** 03/24/2025 Primary Security ID: 49177J102 Country: USA

Meeting Type: Annual

Primary CUSIP: 49177J102

Ticker: KVUE

Primary ISIN: US49177J1025

Primary SEDOL: BQ84ZQ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
la	Elect Director Richard E. Allison, Jr.	Mgmt	Yes	For	For	No
lb	Elect Director Seemantini Godbole	Mgmt	Yes	For	For	No
lc	Elect Director Melanie L. Healey	Mgmt	Yes	For	For	No
d	Elect Director Sarah Hofstetter	Mgmt	Yes	For	For	No
е	Elect Director Betsy D. Holden	Mgmt	Yes	For	For	No
f	Elect Director Erica L. Mann	Mgmt	Yes	For	For	No
g	Elect Director Larry J. Merlo	Mgmt	Yes	For	For	No
h	Elect Director Thibaut Mongon	Mgmt	Yes	For	For	No
i	Elect Director Kathleen M. Pawlus	Mgmt	Yes	For	For	No
j	Elect Director Kirk L. Perry	Mgmt	Yes	For	For	No
k	Elect Director Vasant Prabhu	Mgmt	Yes	For	For	No
I	Elect Director Jeffrey C. Smith	Mgmt	Yes	For	For	No
m	Elect Director Michael E. Sneed	Mgmt	Yes	For	For	No
!	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Lennox International Inc.

Meeting Date: 05/22/2025 **Record Date:** 03/28/2025

Primary Security ID: 526107107

Country: USA

Meeting Type: Annual **Primary CUSIP: 526107107**

Ticker: LII

Primary ISIN: US5261071071

Primary SEDOL: 2442053

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Alok Maskara	Mgmt	Yes	For	For	No
1.2	Elect Director Sivasankaran ("Soma") Somasundaram	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Mohawk Industries, Inc.

Meeting Date: 05/22/2025 **Record Date:** 03/27/2025

Primary Security ID: 608190104

Country: USA

Meeting Type: Annual

Primary CUSIP: 608190104

Ticker: MHK

Primary ISIN: US6081901042

Primary SEDOL: 2598699

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Joseph A. Onorato	Mgmt	Yes	For	Against	Yes
1b	Elect Director William H. Runge, III	Mgmt	Yes	For	Against	Yes
1c	Elect Director W. Christopher Wellborn	Mgmt	Yes	For	Against	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

NextEra Energy, Inc.

Meeting Date: 05/22/2025 **Record Date:** 03/25/2025 Primary Security ID: 65339F101 **Country: USA**

Meeting Type: Annual **Primary CUSIP:** 65339F101

Ticker: NEE

Primary ISIN: US65339F1012

Primary SEDOL: 2328915

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nicole S. Arnaboldi	Mgmt	Yes	For	For	No
1b	Elect Director James L. Camaren	Mgmt	Yes	For	For	No
1c	Elect Director Naren K. Gursahaney	Mgmt	Yes	For	For	No
1d	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	No
1e	Elect Director Maria G. Henry	Mgmt	Yes	For	For	No
1f	Elect Director John W. Ketchum	Mgmt	Yes	For	For	No
1g	Elect Director Amy B. Lane	Mgmt	Yes	For	For	No
1h	Elect Director Geoffrey S. Martha	Mgmt	Yes	For	For	No
1i	Elect Director David L. Porges	Mgmt	Yes	For	For	No
1j	Elect Director Deborah L. "Dev" Stahlkopf	Mgmt	Yes	For	For	No
1k	Elect Director John A. Stall	Mgmt	Yes	For	For	No
11	Elect Director Darryl L. Wilson	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

PG&E Corporation

Meeting Date: 05/22/2025 **Record Date:** 03/24/2025

Primary Security ID: 69331C108

Country: USA

Meeting Type: Annual

Primary CUSIP: 69331C108

Ticker: PCG

Primary ISIN: US69331C1080

Primary SEDOL: 2689560

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rajat Bahri	Mgmt	Yes	For	For	No
lb	Elect Director Cheryl F. Campbell	Mgmt	Yes	For	Against	Yes
lc	Elect Director Edward G. Cannizzaro	Mgmt	Yes	For	For	No
ld	Elect Director Kerry W. Cooper	Mgmt	Yes	For	For	No
е	Elect Director Leo P. Denault	Mgmt	Yes	For	For	No
1f	Elect Director Jessica L. Denecour	Mgmt	Yes	For	Against	Yes

PG&E Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director Mark E. Ferguson, III	Mgmt	Yes	For	For	No
1h	Elect Director W. Craig Fugate	Mgmt	Yes	For	Against	Yes
1i	Elect Director Arno L. Harris	Mgmt	Yes	For	Against	Yes
1j	Elect Director Carlos M. Hernandez	Mgmt	Yes	For	For	No
1k	Elect Director John O. Larsen	Mgmt	Yes	For	For	No
11	Elect Director Patricia K. Poppe	Mgmt	Yes	For	For	No
lm	Elect Director William L. Smith	Mgmt	Yes	For	For	No
In	Elect Director Benjamin F. Wilson	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte and Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

Quanta Services, Inc.

Meeting Date: 05/22/2025 **Record Date:** 04/02/2025

Country: USA Meeting Type: Annual

Ticker: PWR

Primary Security ID: 74762E102 **Primary CUSIP:** 74762E102

Primary ISIN: US74762E1029

Primary SEDOL: 2150204

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	Yes	For	For	No
1.2	Elect Director Warner L. Baxter	Mgmt	Yes	For	For	No
1.3	Elect Director Doyle N. Beneby	Mgmt	Yes	For	For	No
1.4	Elect Director Bernard Fried	Mgmt	Yes	For	For	No
1.5	Elect Director Worthing F. Jackman	Mgmt	Yes	For	For	No
1.6	Elect Director Holli C. Ladhani	Mgmt	Yes	For	For	No
1.7	Elect Director Jo-ann M. dePass Olsovsky	Mgmt	Yes	For	For	No
1.8	Elect Director R. Scott Rowe	Mgmt	Yes	For	For	No
1.9	Elect Director Raul J. Valentin	Mgmt	Yes	For	For	No
1.10	Elect Director Martha B. Wyrsch	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

ServiceNow, Inc.

Meeting Date: 05/22/2025 **Record Date:** 03/24/2025 **Primary Security ID:** 81762P102 Country: USA

Meeting Type: Annual

Primary CUSIP: 81762P102

Ticker: NOW

Primary ISIN: US81762P1021 **Primary SEDOL:** B80NXX8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Susan L. Bostrom	Mgmt	Yes	For	For	No
1b	Elect Director Teresa Briggs	Mgmt	Yes	For	For	No

ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
lc	Elect Director Jonathan C. Chadwick	Mgmt	Yes	For	For	No
ld	Elect Director Paul E. Chamberlain	Mgmt	Yes	For	For	No
le	Elect Director Lawrence J. Jackson, Jr.	Mgmt	Yes	For	For	No
lf	Elect Director Frederic B. Luddy	Mgmt	Yes	For	For	No
lg	Elect Director William R. McDermott	Mgmt	Yes	For	For	No
lh	Elect Director Joseph "Larry" Quinlan	Mgmt	Yes	For	For	No
i	Elect Director Anita M. Sands	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
1	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirements	Mgmt	Yes	For	For	No
6	Amend Bylaws Regarding Right to Cure Purported Nomination Defects	SH	Yes	Against	Against	No
7	Amend Right to Call Special Meeting	SH	Yes	Against	Against	No

The Charles Schwab Corporation

Meeting Date: 05/22/2025 Record Date: 03/24/2025 Primary Security ID: 808513105 Country: USA

Meeting Type: Annual Primary CUSIP: 808513105 Ticker: SCHW

Primary ISIN: US8085131055

Primary SEDOL: 2779397

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director John K. Adams, Jr.	Mgmt	Yes	For	Do Not Vote	No
1.2	Elect Director Stephen A. Ellis	Mgmt	Yes	For	Do Not Vote	No
1.3	Elect Director Arun Sarin	Mgmt	Yes	For	Do Not Vote	No
1.4	Elect Director Charles R. Schwab	Mgmt	Yes	For	Do Not Vote	No
1.5	Elect Director Paula A. Sneed	Mgmt	Yes	For	Do Not Vote	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	Do Not Vote	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Do Not Vote	No
4	Declassify the Board of Directors	SH	Yes	Against	Do Not Vote	No

The Home Depot, Inc.

Meeting Date: 05/22/2025 **Record Date:** 03/24/2025 **Primary Security ID:** 437076102 Country: USA
Meeting Type:

Meeting Type: Annual

Primary CUSIP: 437076102

Ticker: HD

Primary ISIN: US4370761029

Primary SEDOL: 2434209

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gerard J. Arpey	Mgmt	Yes	For	For	No
1b	Elect Director Ari Bousbib	Mgmt	Yes	For	For	No
1c	Elect Director Jeffery H. Boyd	Mgmt	Yes	For	For	No

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Gregory D. Brenneman	Mgmt	Yes	For	For	No
1e	Elect Director J. Frank Brown	Mgmt	Yes	For	For	No
1f	Elect Director Edward P. Decker	Mgmt	Yes	For	For	No
1g	Elect Director Wayne M. Hewett	Mgmt	Yes	For	For	No
1h	Elect Director Manuel Kadre	Mgmt	Yes	For	For	No
1i	Elect Director Stephanie C. Linnartz	Mgmt	Yes	For	For	No
1j	Elect Director Paula A. Santilli	Mgmt	Yes	For	For	No
1k	Elect Director Caryn Seidman-Becker	Mgmt	Yes	For	For	No
11	Elect Director Asha Sharma	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes
5	Disclose a Biodiversity Impact and Dependency Assessment	SH	Yes	Against	For	Yes
6	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	For	Yes

VeriSign, Inc.

Meeting Date: 05/22/2025 Country: USA Ticker: VRSN

Record Date: 04/01/2025 Meeting Type: Annual

Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
Elect Director D. James Bidzos	Mgmt	Yes	For	For	No
Elect Director Courtney D. Armstrong	Mgmt	Yes	For	For	No
Elect Director Yehuda Ari Buchalter	Mgmt	Yes	For	For	No
Elect Director Kathleen A. Cote	Mgmt	Yes	For	For	No
Elect Director Thomas F. Frist, III	Mgmt	Yes	For	For	No
Elect Director Jamie S. Gorelick	Mgmt	Yes	For	Against	Yes
Elect Director Debra W. McCann	Mgmt	Yes	For	For	No
Elect Director Timothy Tomlinson	Mgmt	Yes	For	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No
Provide Right to Act by Written Consent	SH	Yes	Against	Against	No
	Elect Director D. James Bidzos Elect Director Courtney D. Armstrong Elect Director Yehuda Ari Buchalter Elect Director Kathleen A. Cote Elect Director Thomas F. Frist, III Elect Director Jamie S. Gorelick Elect Director Debra W. McCann Elect Director Timothy Tomlinson Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Elect Director D. James Bidzos Mgmt Elect Director Courtney D. Armstrong Mgmt Elect Director Yehuda Ari Buchalter Mgmt Elect Director Kathleen A. Cote Mgmt Elect Director Thomas F. Frist, III Mgmt Elect Director Jamie S. Gorelick Mgmt Elect Director Debra W. McCann Mgmt Elect Director Timothy Tomlinson Mgmt Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors Mgmt Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Elect Director D. James Bidzos Mgmt Yes Elect Director Courtney D. Armstrong Mgmt Yes Elect Director Yehuda Ari Buchalter Mgmt Yes Elect Director Kathleen A. Cote Mgmt Yes Elect Director Thomas F. Frist, III Mgmt Yes Elect Director Jamie S. Gorelick Mgmt Yes Elect Director Debra W. McCann Mgmt Yes Elect Director Timothy Tomlinson Mgmt Yes Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors Mgmt Yes Amend Certificate of Incorporation to Limit the Liability of Certain Officers'	Elect Director D. James Bidzos Mgmt Yes For Elect Director Courtney D. Armstrong Mgmt Yes For Elect Director Yehuda Ari Buchalter Mgmt Yes For Elect Director Kathleen A. Cote Mgmt Yes For Elect Director Thomas F. Frist, III Mgmt Yes For Elect Director Jamie S. Gorelick Mgmt Yes For Elect Director Jamie S. Gorelick Mgmt Yes For Elect Director Debra W. McCann Mgmt Yes For Elect Director Timothy Tomlinson Mgmt Yes For Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors Mgmt Yes For Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Proposal TextProposalMgmt RecInstructionElect Director D. James BidzosMgmtYesForForElect Director Courtney D. ArmstrongMgmtYesForForElect Director Yehuda Ari BuchalterMgmtYesForForElect Director Kathleen A. CoteMgmtYesForForElect Director Thomas F. Frist, IIIMgmtYesForForElect Director Jamie S. GorelickMgmtYesForAgainstElect Director Debra W. McCannMgmtYesForForElect Director Timothy TomlinsonMgmtYesForForAdvisory Vote to Ratify Named Executive Officers' CompensationMgmtYesForForRatify KPMG LLP as AuditorsMgmtYesForForAmend Certificate of Incorporation to Limit the Liability of Certain OfficersMgmtYesForFor

Verizon Communications Inc.

Meeting Date: 05/22/2025 Country: USA Ticker: VZ

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 92343V104 **Primary CUSIP:** 92343V104 **Primary ISIN:** US92343V1044 **Primary SEDOL:** 2090571

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Shellye Archambeau	Mgmt	Yes	For	For	No
1.2	Elect Director Roxanne Austin	Mgmt	Yes	For	For	No
1.3	Elect Director Mark Bertolini	Mgmt	Yes	For	For	No
1.4	Elect Director Vittorio Colao	Mgmt	Yes	For	For	No
1.5	Elect Director Caroline Litchfield	Mgmt	Yes	For	For	No
1.6	Elect Director Laxman Narasimhan	Mgmt	Yes	For	For	No
1.7	Elect Director Clarence Otis, Jr.	Mgmt	Yes	For	For	No
1.8	Elect Director Daniel Schulman	Mgmt	Yes	For	For	No
1.9	Elect Director Carol Tome	Mgmt	Yes	For	For	No
1.10	Elect Director Hans Vestberg	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Climate Lobbying	SH	Yes	Against	For	Yes
5	Report on Potential Hazards of Lead Cables and Potential Remediation Costs	SH	Yes	Against	For	Yes
6	Report on Risks Related to Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Yes	Against	Against	No

Waters Corporation

Meeting Date: 05/22/2025 Record Date: 03/24/2025 Primary Security ID: 941848103 Country: USA

Meeting Type: Annual

Primary CUSIP: 941848103

Ticker: WAT

Primary ISIN: US9418481035 Primary SEDOL: 2937689

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Flemming Ornskov	Mgmt	Yes	For	For	No
1.2	Elect Director Linda Baddour	Mgmt	Yes	For	For	No
1.3	Elect Director Udit Batra	Mgmt	Yes	For	For	No
1.4	Elect Director Dan Brennan	Mgmt	Yes	For	For	No
1.5	Elect Director Richard Fearon	Mgmt	Yes	For	For	No
1.6	Elect Director Pearl S. Huang	Mgmt	Yes	For	For	No
1.7	Elect Director Wei Jiang	Mgmt	Yes	For	For	No
1.8	Elect Director Heather Knight	Mgmt	Yes	For	For	No
1.9	Elect Director Christopher A. Kuebler	Mgmt	Yes	For	For	No
1.10	Elect Director Mark Vergnano	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

Welltower Inc.

Meeting Date: 05/22/2025 **Record Date:** 03/27/2025

Country: USA

Meeting Type: Annual

Ticker: WELL

Primary Security ID: 95040Q104 **Primary CUSIP:** 95040Q104

Primary ISIN: US95040Q1040

 $\textbf{Primary SEDOL:} \ \mathsf{BYVYHH4}$

Welltower Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kenneth J. Bacon	Mgmt	Yes	For	For	No
1b	Elect Director Karen B. DeSalvo	Mgmt	Yes	For	For	No
1c	Elect Director Andrew Gundlach	Mgmt	Yes	For	For	No
ld	Elect Director Dennis G. Lopez	Mgmt	Yes	For	For	No
le	Elect Director Shankh Mitra	Mgmt	Yes	For	For	No
lf	Elect Director Ade J. Patton	Mgmt	Yes	For	For	No
g	Elect Director Sergio D. Rivera	Mgmt	Yes	For	For	No
lh	Elect Director Johnese M. Spisso	Mgmt	Yes	For	For	No
i	Elect Director Kathryn M. Sullivan	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

Amgen Inc.

Meeting Date: 05/23/2025 **Record Date:** 03/24/2025

Primary Security ID: 031162100

Country: USA

Meeting Type: Annual

Primary CUSIP: 031162100

Ticker: AMGN

Primary ISIN: US0311621009

Primary SEDOL: 2023607

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wanda M. Austin	Mgmt	Yes	For	For	No
1b	Elect Director Robert A. Bradway	Mgmt	Yes	For	For	No
1c	Elect Director Michael V. Drake	Mgmt	Yes	For	For	No
1d	Elect Director Brian J. Druker	Mgmt	Yes	For	For	No
1e	Elect Director Robert A. Eckert	Mgmt	Yes	For	For	No
1f	Elect Director Greg C. Garland	Mgmt	Yes	For	For	No
1g	Elect Director Charles M. Holley, Jr.	Mgmt	Yes	For	For	No
1h	Elect Director S. Omar Ishrak	Mgmt	Yes	For	For	No
1i	Elect Director Tyler Jacks	Mgmt	Yes	For	For	No
1j	Elect Director Mary E. Klotman	Mgmt	Yes	For	For	No
1k	Elect Director Ellen J. Kullman	Mgmt	Yes	For	For	No
11	Elect Director Amy E. Miles	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Invesco Ltd.

Meeting Date: 05/23/2025 Record Date: 03/14/2025 Primary Security ID: G491BT108 Country: Bermuda

Meeting Type: Annual Primary CUSIP: G491BT108 Ticker: IVZ

Primary ISIN: BMG491BT1088 Primar

Primary SEDOL: B28XP76

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sarah E. Beshar	Mgmt	Yes	For	For	No
1.2	Elect Director Thomas M. Finke	Mgmt	Yes	For	For	No

Invesco Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director Thomas ("Todd") P. Gibbons	Mgmt	Yes	For	For	No
1.4	Elect Director William F. Glavin, Jr.	Mgmt	Yes	For	For	No
1.5	Elect Director Elizabeth S. Johnson	Mgmt	Yes	For	For	No
1.6	Elect Director Andrew R. Schlossberg	Mgmt	Yes	For	For	No
1.7	Elect Director Nigel Sheinwald	Mgmt	Yes	For	For	No
1.8	Elect Director Paula C. Tolliver	Mgmt	Yes	For	For	No
1.9	Elect Director G. Richard ("Rick") Wagoner, Jr.	Mgmt	Yes	For	For	No
1.10	Elect Director Christopher C. Womack	Mgmt	Yes	For	For	No
1.11	Elect Director Phoebe A. Wood	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

LyondellBasell Industries N.V.

Meeting Date: 05/23/2025 **Record Date:** 04/25/2025

Primary Security ID: N53745100

Country: Netherlands

Meeting Type: Annual

Primary CUSIP: N53745100

Ticker: LYB

Primary ISIN: NL0009434992

Primary SEDOL: B3SPXZ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jacques Aigrain	Mgmt	Yes	For	For	No
1b	Elect Director Lincoln Benet	Mgmt	Yes	For	For	No
1c	Elect Director Robin Buchanan	Mgmt	Yes	For	For	No
1d	Elect Director Anthony Chase	Mgmt	Yes	For	For	No
1e	Elect Director Robert Dudley	Mgmt	Yes	For	For	No
1f	Elect Director Claire Farley	Mgmt	Yes	For	For	No
1g	Elect Director Rita Griffin	Mgmt	Yes	For	For	No
1h	Elect Director Michael Hanley	Mgmt	Yes	For	For	No
1i	Elect Director Virginia Kamsky	Mgmt	Yes	For	For	No
1j	Elect Director Bridget Karlin	Mgmt	Yes	For	For	No
1k	Elect Director Albert Manifold	Mgmt	Yes	For	For	No
11	Elect Director Peter Vanacker	Mgmt	Yes	For	For	No
2	Approve Discharge of Directors	Mgmt	Yes	For	For	No
3	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
8	Approve Cancellation of Shares	Mgmt	Yes	For	For	No

SBA Communications Corporation

Meeting Date: 05/23/2025 **Record Date:** 03/21/2025

Primary Security ID: 78410G104

Country: USA

Meeting Type: Annual Primary CUSIP: 78410G104

Primary ISIN: US78410G1040

Ticker: SBAC

Primary SEDOL: BZ6TS23

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kevin L. Beebe	Mgmt	Yes	For	For	No
1.2	Elect Director Jack Langer	Mgmt	Yes	For	For	No
1.3	Elect Director Jeffrey A. Stoops	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Builders FirstSource, Inc.

Meeting Date: 05/27/2025 Record Date: 03/28/2025 Primary Security ID: 12008R107 Country: USA

Meeting Type: Annual

Ticker: BLDR

Primary CUSIP: 12008R107 Primary ISIN: US12008R1077

Primary SEDOL: BOBV2M7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Agains Mgmt
1.1	Elect Director Mark A. Alexander	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Dirkson R. Charles	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Peter M. Jackson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Declassify the Board of Directors	Mgmt	Yes	For	For	No
5	Remove the Board Size Range	Mgmt	Yes	For	Against	Yes
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No

Merck & Co., Inc.

Meeting Date: 05/27/2025 **Record Date:** 03/28/2025

Primary Security ID: 58933Y105

Country: USA

Meeting Type: Annual Primary CUSIP: 58933Y105 Ticker: MRK

Primary ISIN: US58933Y1055 Primary SEDOL: 2778844

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Mary Ellen Coe	Mgmt	Yes	For	For	No
1c	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	No
1d	Elect Director Robert M. Davis	Mgmt	Yes	For	For	No
1e	Elect Director Thomas H. Glocer	Mgmt	Yes	For	For	No
1f	Elect Director Surendralal "Lal" L. Karsanbhai	Mgmt	Yes	For	For	No
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	Yes	For	For	No
1h	Elect Director Stephen L. Mayo	Mgmt	Yes	For	For	No
1i	Elect Director Paul B. Rothman	Mgmt	Yes	For	For	No
1j	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	No

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1k	Elect Director Christine E. Seidman	Mgmt	Yes	For	For	No
11	Elect Director Inge G. Thulin	Mgmt	Yes	For	For	No
1m	Elect Director Kathy J. Warden	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on a Human Rights Impact Assessment	SH	Yes	Against	For	Yes
5	Publish Tax Transparency Report	SH	Yes	Against	For	Yes
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	SH	Yes	Against	Against	No
7	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Yes	Against	Against	No

Chevron Corporation

Meeting Date: 05/28/2025 Record Date: 03/31/2025 Primary Security ID: 166764100 Country: USA Meeting Type: Annual Primary CUSIP: 166764100 Ticker: CVX

Primary ISIN: US1667641005

Primary SEDOL: 2838555

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wanda M. Austin	Mgmt	Yes	For	For	No
1b	Elect Director John B. Frank	Mgmt	Yes	For	For	No
1c	Elect Director Alice P. Gast	Mgmt	Yes	For	For	No
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Marillyn A. Hewson	Mgmt	Yes	For	For	No
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Charles W. Moorman	Mgmt	Yes	For	For	No
lh	Elect Director Dambisa F. Moyo	Mgmt	Yes	For	For	No
i	Elect Director Debra Reed-Klages	Mgmt	Yes	For	For	No
j	Elect Director D. James Umpleby, III	Mgmt	Yes	For	For	No
lk	Elect Director Cynthia J. Warner	Mgmt	Yes	For	For	No
II	Elect Director Michael K. (Mike) Wirth	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
5	Commission Third Party Assessment of Implementation of Human Rights Policy	SH	Yes	Against	For	Yes
3	Report on Risk of Reverse Stranded Assets of Investing in Renewables	SH	Yes	Against	Against	No
7	Amend Right to Call Special Meeting	SH	Yes	Against	For	Yes

Exxon Mobil Corporation

Meeting Date: 05/28/2025 **Record Date:** 04/02/2025

Primary Security ID: 30231G102

Country: USA

Meeting Type: Annual

Primary CUSIP: 30231G102

Ticker: XOM

Primary ISIN: US30231G1022 Primary SEDOL: 2326618

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael J. Angelakis	Mgmt	Yes	For	For	No
1.2	Elect Director Angela F. Braly	Mgmt	Yes	For	For	No
1.3	Elect Director Maria S. Dreyfus	Mgmt	Yes	For	For	No
1.4	Elect Director John D. Harris, II	Mgmt	Yes	For	For	No
1.5	Elect Director Kaisa H. Hietala	Mgmt	Yes	For	For	No
1.6	Elect Director Joseph L. Hooley	Mgmt	Yes	For	For	No
1.7	Elect Director Steven A. Kandarian	Mgmt	Yes	For	For	No
1.8	Elect Director Alexander A. Karsner	Mgmt	Yes	For	For	No
1.9	Elect Director Lawrence W. Kellner	Mgmt	Yes	For	For	No
1.10	Elect Director Dina Powell McCormick	Mgmt	Yes	For	For	No
1.11	Elect Director Jeffrey W. Ubben	Mgmt	Yes	For	For	No
1.12	Elect Director Darren W. Woods	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

GE Healthcare Technologies, Inc.

Meeting Date: 05/28/2025 **Record Date:** 03/31/2025

Primary Security ID: 36266G107

Country: USA

Meeting Type: Annual

Primary CUSIP: 36266G107

Ticker: GEHC

Primary ISIN: US36266G1076 **Primary SEDOL: BL6JPG8**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter J. Arduini	Mgmt	Yes	For	For	No
1b	Elect Director H. Lawrence Culp, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Rodney F. Hochman	Mgmt	Yes	For	For	No
1d	Elect Director Lloyd W. Howell, Jr.	Mgmt	Yes	For	For	No
le	Elect Director Risa Lavizzo-Mourey	Mgmt	Yes	For	For	No
lf	Elect Director Catherine Lesjak	Mgmt	Yes	For	For	No
lg	Elect Director Anne T. Madden	Mgmt	Yes	For	For	No
lh	Elect Director Tomislav Mihaljevic	Mgmt	Yes	For	For	No
i	Elect Director William J. Stromberg	Mgmt	Yes	For	For	No
j	Elect Director Phoebe L. Yang	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	No

Howmet Aerospace Inc.

Meeting Date: 05/28/2025 **Record Date:** 03/31/2025 Primary Security ID: 443201108 Country: USA Meeting Type: Annual **Primary CUSIP:** 443201108 Ticker: HWM

Primary ISIN: US4432011082

Primary SEDOL: BKLJ8V2

Howmet Aerospace Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James F. Albaugh	Mgmt	Yes	For	For	No
1b	Elect Director Amy E. Alving	Mgmt	Yes	For	For	No
1c	Elect Director Sharon R. Barner	Mgmt	Yes	For	For	No
1d	Elect Director Joseph S. Cantie	Mgmt	Yes	For	For	No
1e	Elect Director Robert F. Leduc	Mgmt	Yes	For	For	No
1f	Elect Director David J. Miller *Withdrawn Resolution*	Mgmt	No			
1g	Elect Director Jody G. Miller	Mgmt	Yes	For	For	No
1h	Elect Director John C. Plant	Mgmt	Yes	For	For	No
1i	Elect Director Ulrich R. Schmidt	Mgmt	Yes	For	For	No
1j	Elect Director Gunner S. Smith	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Juniper Networks, Inc.

Meeting Date: 05/28/2025 Country: USA **Record Date:** 04/01/2025

Meeting Type: Annual

Primary Security ID: 48203R104 **Primary CUSIP:** 48203R104 Ticker: JNPR

Primary ISIN: US48203R1041 Primary SEDOL: 2431846

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anne DelSanto	Mgmt	Yes	For	For	No
1b	Elect Director Kevin DeNuccio	Mgmt	Yes	For	For	No
1c	Elect Director James Dolce	Mgmt	Yes	For	For	No
1d	Elect Director Steven Fernandez	Mgmt	Yes	For	For	No
1e	Elect Director Christine Gorjanc	Mgmt	Yes	For	For	No
1f	Elect Director Janet Haugen	Mgmt	Yes	For	For	No
1g	Elect Director Scott Kriens	Mgmt	Yes	For	For	No
1h	Elect Director Rahul Merchant	Mgmt	Yes	For	For	No
1i	Elect Director Rami Rahim	Mgmt	Yes	For	For	No
1j	Elect Director William R. Stensrud	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Require More Director Nominations Than Open Seats	SH	Yes	Against	Against	No

Meta Platforms, Inc.

Ticker: META **Meeting Date:** 05/28/2025 Country: USA

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: 30303M102 **Primary CUSIP:** 30303M102 Primary ISIN: US30303M1027 **Primary SEDOL:** B7TL820

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Peggy Alford	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Marc L. Andreessen	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director John Arnold	Mgmt	Yes	For	For	No
.4	Elect Director Patrick Collison	Mgmt	Yes	For	For	No
1.5	Elect Director John Elkann	Mgmt	Yes	For	Withhold	Yes
.6	Elect Director Andrew W. Houston	Mgmt	Yes	For	Withhold	Yes
.7	Elect Director Nancy Killefer	Mgmt	Yes	For	For	No
.8	Elect Director Robert M. Kimmitt	Mgmt	Yes	For	For	No
.9	Elect Director Dina Powell McCormick	Mgmt	Yes	For	For	No
.10	Elect Director Charles Songhurst	Mgmt	Yes	For	For	No
.11	Elect Director Hock E. Tan	Mgmt	Yes	For	For	No
.12	Elect Director Tracey T. Travis	Mgmt	Yes	For	For	No
1.13	Elect Director Dana White	Mgmt	Yes	For	For	No
1.14	Elect Director Tony Xu	Mgmt	Yes	For	Withhold	Yes
.15	Elect Director Mark Zuckerberg	Mgmt	Yes	For	Withhold	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	Yes
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes
7	Disclosure of Voting Results Based on Class of Shares	SH	Yes	Against	For	Yes
8	Report on Hate Targeting Marginalized Communities	SH	Yes	Against	For	Yes
9	Report on Child Safety and Harm Reduction	SH	Yes	Against	For	Yes
0	Report on Combatting Risks of Online Child Exploitation	SH	Yes	Against	For	Yes
1	Report on Risks of Unethical Use of External Data to Develop Al Products	SH	Yes	Against	For	Yes
2	Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	SH	Yes	Against	Against	No
3	Report on Investing in Bitcoin	SH	Yes	Against	Against	No
4	Report on Data Collection and Advertising Practices	SH	Yes	Against	For	Yes

Royal Caribbean Cruises Ltd.

Meeting Date: 05/28/2025 Country: Liberia
Record Date: 04/10/2025 Meeting Type: Annual

Primary Security ID: V7780T103 Primary CUSIP: V7780T103 Primary ISIN: LR0008862868 Primary SEDOL: 2754907

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John F. Brock	Mgmt	Yes	For	For	No
1b	Elect Director Richard D. Fain	Mgmt	Yes	For	For	No
1c	Elect Director Stephen R. Howe, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Michael O. Leavitt	Mgmt	Yes	For	For	No

Ticker: RCL

Royal Caribbean Cruises Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Jason T. Liberty	Mgmt	Yes	For	For	No
1f	Elect Director Amy McPherson	Mgmt	Yes	For	For	No
1g	Elect Director Maritza G. Montiel	Mgmt	Yes	For	For	No
1h	Elect Director Ann S. Moore	Mgmt	Yes	For	For	No
li	Elect Director Eyal M. Ofer	Mgmt	Yes	For	For	No
lj	Elect Director Vagn O. Sørensen	Mgmt	Yes	For	For	No
lk	Elect Director Donald Thompson	Mgmt	Yes	For	For	No
II	Elect Director Arne Alexander Wilhelmsen	Mgmt	Yes	For	For	No
m	Elect Director Rebecca Yeung	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Axon Enterprise, Inc.

Meeting Date: 05/29/2025 **Record Date:** 03/31/2025 Primary Security ID: 05464C101 Country: USA

Meeting Type: Annual **Primary CUSIP:** 05464C101 Ticker: AXON

Primary ISIN: US05464C1018

Primary SEDOL: BDT5S35

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Erika Ayers Badan	Mgmt	Yes	For	For	No
1B	Elect Director Adriane Brown	Mgmt	Yes	For	For	No
1C	Elect Director Julie Anne Cullivan	Mgmt	Yes	For	For	No
1D	Elect Director Michael Garnreiter	Mgmt	Yes	For	For	No
1E	Elect Director Caitlin Kalinowski	Mgmt	Yes	For	For	No
1F	Elect Director Matthew McBrady	Mgmt	Yes	For	For	No
1G	Elect Director Hadi Partovi	Mgmt	Yes	For	For	No
1H	Elect Director Graham Smith	Mgmt	Yes	For	For	No
11	Elect Director Patrick Smith	Mgmt	Yes	For	For	No
1J	Elect Director Jeri Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Dollar General Corporation

Meeting Date: 05/29/2025 **Record Date:** 03/20/2025 **Primary Security ID:** 256677105 Country: USA

Meeting Type: Annual

Primary CUSIP: 256677105

Ticker: DG

Primary ISIN: US2566771059 Primary SEDOL: B5B1S13

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Warren F. Bryant	Mgmt	Yes	For	For	No
1b	Elect Director Michael M. Calbert	Mgmt	Yes	For	For	No
1c	Elect Director Ana M. Chadwick	Mgmt	Yes	For	For	No

Dollar General Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Timothy I. McGuire	Mgmt	Yes	For	For	No
1e	Elect Director David P. Rowland	Mgmt	Yes	For	For	No
1f	Elect Director Debra A. Sandler	Mgmt	Yes	For	For	No
1g	Elect Director Ralph E. Santana	Mgmt	Yes	For	For	No
1h	Elect Director Kathleen M. Scarlett	Mgmt	Yes	For	For	No
1i	Elect Director Todd J. Vasos	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Right to Call Special Meeting	SH	Yes	Against	Against	No
5	Adopt a Comprehensive Human Rights Policy	SH	Yes	Against	For	Yes
6	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Yes	Against	For	Yes
7	Report on Employee Access to Timely, Quality Healthcare	SH	Yes	Against	For	Yes

Gartner, Inc.

Meeting Date: 05/29/2025 **Record Date:** 04/04/2025

Primary Security ID: 366651107

Country: USA

Meeting Type: Annual

Primary CUSIP: 366651107

Ticker: I⊺

Primary ISIN: US3666511072

Primary SEDOL: 2372763

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter E. Bisson	Mgmt	Yes	For	For	No
1b	Elect Director Richard J. Bressler	Mgmt	Yes	For	For	No
1c	Elect Director Raul E. Cesan	Mgmt	Yes	For	For	No
1d	Elect Director Karen E. Dykstra	Mgmt	Yes	For	For	No
1e	Elect Director Diana S. Ferguson	Mgmt	Yes	For	For	No
1f	Elect Director Anne Sutherland Fuchs	Mgmt	Yes	For	For	No
1g	Elect Director William O. Grabe	Mgmt	Yes	For	Against	Yes
1h	Elect Director José M. Gutiérrez	Mgmt	Yes	For	For	No
1i	Elect Director Eugene A. Hall	Mgmt	Yes	For	For	No
1j	Elect Director Stephen G. Pagliuca	Mgmt	Yes	For	For	No
1k	Elect Director Eileen M. Serra	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Iron Mountain Incorporated

Meeting Date: 05/29/2025 Record Date: 04/01/2025 Primary Security ID: 46284V101 Country: USA

Meeting Type: Annual

Primary CUSIP: 46284V101

Ticker: IRM

Primary ISIN: US46284V1017 Primary

Primary SEDOL: BVFTF03

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jennifer Allerton	Mgmt	Yes	For	For	No

Iron Mountain Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Pamela M. Arway	Mgmt	Yes	For	For	No
1c	Elect Director Kent P. Dauten	Mgmt	Yes	For	For	No
1d	Elect Director June Y. Felix	Mgmt	Yes	For	For	No
1e	Elect Director Monte Ford	Mgmt	Yes	For	For	No
1f	Elect Director Robin L. Matlock	Mgmt	Yes	For	For	No
1g	Elect Director William L. Meaney	Mgmt	Yes	For	For	No
1h	Elect Director Walter C. Rakowich	Mgmt	Yes	For	For	No
1i	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For	No
1j	Elect Director Doyle R. Simons	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

The Allstate Corporation

Meeting Date: 05/29/2025 Record Date: 03/31/2025 Primary Security ID: 020002101 Country: USA

Meeting Type: Annual

Primary CUSIP: 020002101

Ticker: ALL

Primary ISIN: US0200021014 Primary SEDOL: 2019952

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Donald E. Brown	Mgmt	Yes	For	For	No
1b	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	No
1c	Elect Director Richard T. Hume	Mgmt	Yes	For	For	No
ld	Elect Director Margaret M. Keane	Mgmt	Yes	For	For	No
le	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	Yes	For	For	No
lf	Elect Director Maria R. Morris	Mgmt	Yes	For	For	No
g	Elect Director Jacques P. Perold	Mgmt	Yes	For	For	No
h	Elect Director Andrea Redmond	Mgmt	Yes	For	For	No
i	Elect Director Gregg M. Sherrill	Mgmt	Yes	For	For	No
j	Elect Director Judith A. Sprieser	Mgmt	Yes	For	For	No
k	Elect Director Perry M. Traquina	Mgmt	Yes	For	For	No
I	Elect Director Monica J. Turner	Mgmt	Yes	For	For	No
m	Elect Director Thomas J. Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

The Mosaic Company

Meeting Date: 05/29/2025 Record Date: 04/02/2025 Primary Security ID: 61945C103 Country: USA

Meeting Type: Annual Primary CUSIP: 61945C103

Ticker: MOS

Primary ISIN: US61945C1036

Primary SEDOL: B3NPHP6

The Mosaic Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cheryl K. Beebe	Mgmt	Yes	For	For	No
1b	Elect Director Gregory L. Ebel	Mgmt	Yes	For	For	No
1c	Elect Director Bruce M. Bodine	Mgmt	Yes	For	For	No
1d	Elect Director Timothy S. Gitzel	Mgmt	Yes	For	For	No
1e	Elect Director Emery N. Koenig	Mgmt	Yes	For	For	No
1f	Elect Director Jody L. Kuzenko	Mgmt	Yes	For	For	No
1g	Elect Director Sonya C. Little	Mgmt	Yes	For	For	No
1h	Elect Director David T. Seaton	Mgmt	Yes	For	For	No
1i	Elect Director Kathleen M. Shanahan	Mgmt	Yes	For	For	No
1j	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	Yes	For	For	No
1k	Elect Director Gretchen H. Watkins	Mgmt	Yes	For	For	No
11	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/29/2025 Country: USA Ticker: ZBH

Record Date: 04/02/2025 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Betsy J. Bernard	Mgmt	Yes	For	For	No
1b	Elect Director Michael J. Farrell	Mgmt	Yes	For	For	No
1c	Elect Director Robert A. Hagemann	Mgmt	Yes	For	For	No
1d	Elect Director Arthur J. Higgins	Mgmt	Yes	For	For	No
1e	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	Yes	For	For	No
1f	Elect Director Syed Jafry	Mgmt	Yes	For	For	No
1g	Elect Director Sreelakshmi Kolli	Mgmt	Yes	For	For	No
1h	Elect Director Devdatt (Dev) Kurdikar	Mgmt	Yes	For	For	No
1i	Elect Director Louis A. Shapiro	Mgmt	Yes	For	For	No
1j	Elect Director Ivan Tornos	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No

Arista Networks, Inc.

Meeting Date: 05/30/2025 Country: USA Ticker: ANET

Record Date: 04/02/2025 **Meeting Type:** Annual

Primary Security ID: 040413205 Primary CUSIP: 040413205 Primary ISIN: US0404132054 Primary SEDOL: BL9XPM3

Arista Networks, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Charles Giancarlo	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Daniel Scheinman	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Yvonne Wassenaar	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Lowe's Companies, Inc.

Meeting Date: 05/30/2025

Record Date: 03/24/2025

Country: USA

Ticker: LOW

Record Date: 03/24/2025 **Primary Security ID:** 548661107

Meeting Type: Annual Primary CUSIP: 548661107

Primary ISIN: US5486611073

Primary SEDOL: 2536763

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Raul Alvarez	Mgmt	Yes	For	For	No
1.2	Elect Director Scott H. Baxter	Mgmt	Yes	For	For	No
1.3	Elect Director Sandra B. Cochran	Mgmt	Yes	For	For	No
1.4	Elect Director Laurie Z. Douglas	Mgmt	Yes	For	For	No
.5	Elect Director Richard W. Dreiling	Mgmt	Yes	For	For	No
1.6	Elect Director Marvin R. Ellison	Mgmt	Yes	For	For	No
.7	Elect Director Navdeep Gupta	Mgmt	Yes	For	For	No
.8	Elect Director Brian C. Rogers	Mgmt	Yes	For	For	No
.9	Elect Director Bertram L. Scott	Mgmt	Yes	For	For	No
.10	Elect Director Lawrence Simkins	Mgmt	Yes	For	For	No
.11	Elect Director Colleen Taylor	Mgmt	Yes	For	For	No
.12	Elect Director Mary Beth West	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

UnitedHealth Group Incorporated

Meeting Date: 06/02/2025 **Record Date:** 04/04/2025

Country: USA **Meeting Type:** Annual

Ticker: UNH

Primary Security ID: 91324P102

Primary CUSIP: 91324P102

Primary ISIN: US91324P1021

Primary SEDOL: 2917766

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Charles Baker	Mgmt	Yes	For	For	No
1b	Elect Director Timothy Flynn	Mgmt	Yes	For	Against	Yes
1c	Elect Director Paul Garcia	Mgmt	Yes	For	For	No
1d	Elect Director Kristen Gil	Mgmt	Yes	For	For	No
1e	Elect Director Stephen Hemsley	Mgmt	Yes	For	For	No
1f	Elect Director Michele Hooper	Mgmt	Yes	For	For	No
1g	Elect Director F. William McNabb, III	Mgmt	Yes	For	For	No
1h	Elect Director Valerie Montgomery Rice	Mgmt	Yes	For	For	No
1i	Elect Director John Noseworthy	Mgmt	Yes	For	For	No

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director Andrew Witty *Withdrawn Resolution*	Mgmt	No			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	No

Warner Bros. Discovery, Inc.

Meeting Date: 06/02/2025

Country: USA

Ticker: WBD

Record Date: 04/04/2025 Primary Security ID: 934423104

Meeting Type: Annual

Primary CUSIP: 934423104

Primary ISIN: US9344231041

Primary SEDOL: BM8JYX3

umber	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	Yes	For	For	No
2	Elect Director Richard W. Fisher	Mgmt	Yes	For	Withhold	Yes
3	Elect Director Paul A. Gould	Mgmt	Yes	For	Withhold	Yes
4	Elect Director Debra L. Lee	Mgmt	Yes	For	For	No
5	Elect Director Joseph M. Levin	Mgmt	Yes	For	For	No
6	Elect Director Anton J. Levy	Mgmt	Yes	For	For	No
7	Elect Director Kenneth W. Lowe	Mgmt	Yes	For	For	No
8	Elect Director Fazal F. Merchant	Mgmt	Yes	For	Withhold	Yes
9	Elect Director Anthony J. Noto	Mgmt	Yes	For	For	No
10	Elect Director Paula A. Price	Mgmt	Yes	For	For	No
11	Elect Director Daniel E. Sanchez	Mgmt	Yes	For	For	No
12	Elect Director Geoffrey Y. Yang	Mgmt	Yes	For	For	No
13	Elect Director David M. Zaslav	Mgmt	Yes	For	For	No
	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	No
	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

Booking Holdings Inc.

Meeting Date: 06/03/2025 **Record Date:** 04/08/2025

Country: USA

Ticker: BKNG

Meeting Type: Annual

Primary Security ID: 09857L108 **Primary CUSIP:** 09857L108 Primary ISIN: US09857L1089

Primary SEDOL: BDRXDB4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Glenn D. Fogel	Mgmt	Yes	For	For	No
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	Yes	For	For	No
1.3	Elect Director Kelly Grier	Mgmt	Yes	For	For	No
1.4	Elect Director Robert J. Mylod, Jr.	Mgmt	Yes	For	For	No

Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director Charles H. Noski	Mgmt	Yes	For	For	No
1.6	Elect Director Larry Quinlan	Mgmt	Yes	For	For	No
1.7	Elect Director Nicholas J. Read	Mgmt	Yes	For	For	No
1.8	Elect Director Thomas E. Rothman	Mgmt	Yes	For	For	No
.9	Elect Director Sumit Singh	Mgmt	Yes	For	For	No
.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	Yes	For	For	No
.11	Elect Director Vanessa A. Wittman	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

Cognizant Technology Solutions Corporation

Meeting Date: 06/03/2025Country: USATicker: CTSHRecord Date: 04/07/2025Meeting Type: Annual

Primary Security ID: 192446102 **Primary CUSIP:** 192446102 **Primary ISIN:** US1924461023 **Primary SEDOL:** 2257019

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
а	Elect Director Zein Abdalla	Mgmt	Yes	For	For	No
b	Elect Director Vinita Bali	Mgmt	Yes	For	For	No
С	Elect Director Eric Branderiz	Mgmt	Yes	For	For	No
d	Elect Director Archana Deskus	Mgmt	Yes	For	For	No
е	Elect Director John M. Dineen	Mgmt	Yes	For	For	No
f	Elect Director Ravi Kumar S	Mgmt	Yes	For	For	No
g	Elect Director Leo S. Mackay, Jr.	Mgmt	Yes	For	For	No
h	Elect Director Michael Patsalos-Fox	Mgmt	Yes	For	For	No
i	Elect Director Stephen "Steve" J. Rohleder	Mgmt	Yes	For	For	No
j	Elect Director Abraham "Bram" Schot	Mgmt	Yes	For	For	No
k	Elect Director Karima Silvent	Mgmt	Yes	For	For	No
I	Elect Director Joseph M. Velli	Mgmt	Yes	For	For	No
m	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
1	Amend Right to Call Special Meeting	SH	Yes	Against	Against	No

Expedia Group, Inc.

Meeting Date: 06/03/2025 Country: USA Ticker: EXPE

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: 30212P303 Primary CUSIP: 30212P303 Primary ISIN: US30212P3038 Primary SEDOL: B748CK2

Expedia Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Beverly Anderson	Mgmt	Yes	For	For	No
1b	Elect Director M. Moina Banerjee	Mgmt	Yes	For	For	No
1c	Elect Director Chelsea Clinton	Mgmt	Yes	For	Withhold	Yes
ld	Elect Director Barry Diller	Mgmt	Yes	For	Withhold	Yes
le	Elect Director Henrique Dubugras	Mgmt	Yes	For	For	No
lf	Elect Director Ariane Gorin	Mgmt	Yes	For	For	No
g	Elect Director Craig Jacobson	Mgmt	Yes	For	For	No
h	Elect Director Dara Khosrowshahi	Mgmt	Yes	For	Withhold	Yes
i	Elect Director Patricia Menendez Cambo	Mgmt	Yes	For	For	No
j	Elect Director Alex von Furstenberg	Mgmt	Yes	For	Withhold	Yes
lk	Elect Director Alexandr Wang	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Fortive Corporation

Meeting Date: 06/03/2025 Country: USA Ticker: FTV

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: 34959J108 Primary CUSIP: 34959J108 Primary ISIN: US34959J1088 Primary SEDOL: BYT3MK1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Eric Branderiz	Mgmt	Yes	For	For	No
1b	Elect Director Daniel L. Comas	Mgmt	Yes	For	For	No
1c	Elect Director Sharmistha Dubey	Mgmt	Yes	For	For	No
1d	Elect Director Rejji P. Hayes	Mgmt	Yes	For	For	No
le	Elect Director Wright L. Lassiter, III	Mgmt	Yes	For	For	No
lf	Elect Director James A. Lico	Mgmt	Yes	For	For	No
g	Elect Director Kate D. Mitchell	Mgmt	Yes	For	For	No
h	Elect Director Gregory J. Moore	Mgmt	Yes	For	For	No
i	Elect Director Jeannine P. Sargent	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
1	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

General Motors Company

Meeting Date: 06/03/2025 Country: USA Ticker: GM

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: 37045V100 **Primary CUSIP:** 37045V100 **Primary ISIN:** US37045V1008 **Primary SEDOL:** B665KZ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mary T. Barra	Mgmt	Yes	For	For	No

General Motors Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	No
1c	Elect Director Joanne C. Crevoiserat	Mgmt	Yes	For	For	No
1d	Elect Director Joseph Jimenez	Mgmt	Yes	For	For	No
1e	Elect Director Alfred F. Kelly, Jr.	Mgmt	Yes	For	For	No
1f	Elect Director Jonathan McNeill	Mgmt	Yes	For	For	No
1g	Elect Director Judith A. Miscik	Mgmt	Yes	For	For	No
1h	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	No
1i	Elect Director Mark A. Tatum	Mgmt	Yes	For	For	No
1j	Elect Director Jan E. Tighe	Mgmt	Yes	For	For	No
1k	Elect Director Devin N. Wenig	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
5	Report on Supply Chain GHG Emissions Reduction Strategies	SH	Yes	Against	For	Yes

Airbnb, Inc.

Meeting Date: 06/04/2025 **Record Date:** 04/07/2025

Country: USA

Primary CUSIP: 009066101 Primary Security ID: 009066101

Meeting Type: Annual

Ticker: ABNB

Primary ISIN: US0090661010 **Primary SEDOL: BMGYYH4**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Amrita Ahuja	Mgmt	Yes	For	For	No
1.2	Elect Director Joseph Gebbia	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Jeffrey Jordan	Mgmt	Yes	For	Withhold	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Disclosure of Voting Results Based on Class of Shares	SH	Yes	Against	For	Yes

Devon Energy Corporation.

Meeting Date: 06/04/2025 **Record Date:** 04/10/2025

Country: USA

Meeting Type: Annual

Primary Security ID: 25179M103 Primary CUSIP: 25179M103 Ticker: DVN

Primary ISIN: US25179M1036 Primary SEDOL: 2480677

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Barbara M. Baumann	Mgmt	Yes	For	For	No
1.2	Elect Director John E. Bethancourt	Mgmt	Yes	For	For	No
1.3	Elect Director Ann G. Fox	Mgmt	Yes	For	For	No
1.4	Elect Director Clay M. Gaspar	Mgmt	Yes	For	For	No
1.5	Elect Director Gennifer F. Kelly	Mgmt	Yes	For	For	No

Devon Energy Corporation.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.6	Elect Director Kelt Kindick	Mgmt	Yes	For	For	No
1.7	Elect Director Karl F. Kurz	Mgmt	Yes	For	For	No
1.8	Elect Director Michael N. Mears	Mgmt	Yes	For	For	No
1.9	Elect Director Robert A. Mosbacher, Jr.	Mgmt	Yes	For	Withhold	Yes
1.10	Elect Director Valerie M. Williams	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Amend Right to Call Special Meeting	SH	Yes	Against	Against	No

GoDaddy Inc.

Meeting Date: 06/04/2025 **Record Date:** 04/07/2025

Country: USA

Meeting Type: Annual

Ticker: GDDY

Primary Security ID: 380237107 **Primary CUSIP:** 380237107

Primary ISIN: US3802371076 Prim

Primary SEDOL: BWFRFC6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Amanpal (Aman) Bhutani	Mgmt	Yes	For	For	No
1b	Elect Director Herald Chen	Mgmt	Yes	For	For	No
1c	Elect Director Caroline Donahue	Mgmt	Yes	For	For	No
1d	Elect Director Mark Garrett	Mgmt	Yes	For	For	No
1e	Elect Director Brian Sharples	Mgmt	Yes	For	For	No
1f	Elect Director Graham Smith	Mgmt	Yes	For	For	No
g	Elect Director Leah Sweet	Mgmt	Yes	For	For	No
lh	Elect Director Srinivas (Srini) Tallapragada	Mgmt	Yes	For	For	No
i	Elect Director Sigal Zarmi	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Implement Miscellaneous Changes	Mgmt	Yes	For	For	No

MarketAxess Holdings Inc.

Meeting Date: 06/04/2025 Record Date: 04/07/2025 Primary Security ID: 57060D108 **Country:** USA **Meeting Type:** Annual

Primary CUSIP: 57060D108

Ticker: MKTX

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Carlos M. Hernandez	Mgmt	Yes	For	For	No
1b	Elect Director Christopher R. Concannon	Mgmt	Yes	For	For	No
1c	Elect Director Nancy Altobello	Mgmt	Yes	For	For	No
1d	Elect Director Steven L. Begleiter	Mgmt	Yes	For	For	No
1e	Elect Director Stephen P. Casper	Mgmt	Yes	For	For	No

MarketAxess Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Jane Chwick	Mgmt	Yes	For	For	No
1g	Elect Director William F. Cruger	Mgmt	Yes	For	For	No
1h	Elect Director Kourtney Gibson	Mgmt	Yes	For	For	No
1i	Elect Director Roberto Hoornweg	Mgmt	Yes	For	For	No
1j	Elect Director Richard G. Ketchum	Mgmt	Yes	For	For	No
1k	Elect Director Emily H. Portney	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Right to Call Special Meeting	SH	Yes	Against	Against	No

Super Micro Computer, Inc.

Amend Omnibus Stock Plan

Meeting Date: 06/04/2025 Country: USA Ticker: SMCI

 Record Date: 04/07/2025
 Meeting Type: Annual

 Primary Security ID: 86800U302
 Primary CUSIP: 86800U302
 Primary ISIN: US86800U3023

Vote **Proposal** Votable Vote **Against** Number **Proposal Text Proponent Proposal Mgmt Rec** Instruction Mgmt Elect Director Robert Blair 1a Mgmt Yes For For No 1b Elect Director Susan Mogensen (Susie Mgmt Yes For For No Giordano) 2 Advisory Vote to Ratify Named Executive Mgmt Yes For For No Officers' Compensation Ratify BDO USA, P.C. as Auditors 3 Mgmt Yes For For No

Yes

For

For

Primary SEDOL: BRC3N73

Against

Against

Yes

Yes

Workday, Inc.

4

Meeting Date: 06/04/2025 Country: USA Ticker: WDAY

Record Date: 04/07/2025 Meeting Type: Annual

Primary Security ID: 98138H101 Primary CUSIP: 98138H101 Primary ISIN: US98138H1014 Primary SEDOL: B8K6ZD1

Mgmt

Vote **Proposal** Votable Vote **Against** Number **Proposal Text Proponent Proposal Mgmt Rec** Instruction Mgmt 1a Elect Director Carl M. Eschenbach Yes For For No Mgmt 1h Elect Director Michael M. McNamara Mgmt Yes For Against Yes For Elect Director Michael L. Speiser Yes For No 1c Mgmt Elect Director Jerry Yang For No 1d Mgmt Yes For 2 Ratify Ernst & Young LLP as Auditors Mgmt Yes For For No

Yes

Allegion Plc

3

Meeting Date: 06/05/2025 Country: Ireland Ticker: ALLE

Advisory Vote to Ratify Named Executive

Officers' Compensation

Record Date: 04/10/2025 Meeting Type: Annual

Mgmt

Primary Security ID: G0176J109 Primary CUSIP: G0176J109 Primary ISIN: IE00BFRT3W74 Primary SEDOL: BFRT3W7

Allegion Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Susan L. Main	Mgmt	Yes	For	For	No
1b	Elect Director Steven C. Mizell	Mgmt	Yes	For	For	No
1c	Elect Director Nicole Parent Haughey	Mgmt	Yes	For	For	No
1d	Elect Director Lauren B. Peters	Mgmt	Yes	For	For	No
1e	Elect Director Ellen Rubin	Mgmt	Yes	For	For	No
1f	Elect Director Gregg C. Sengstack	Mgmt	Yes	For	For	No
1g	Elect Director John H. Stone	Mgmt	Yes	For	For	No
1h	Elect Director Dev Vardhan	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers as Auditors and Authorize Their Remuneration	Mgmt	Yes	For	For	No
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	No
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	Yes	For	For	No

DaVita Inc.

Meeting Date: 06/05/2025 Country: USA Ticker: DVA

Record Date: 04/09/2025 Meeting Type: Annual

Primary Security ID: 23918K108 Primary CUSIP: 23918K108 **Primary ISIN:** US23918K1088 Primary SEDOL: 2898087

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Pamela M. Arway	Mgmt	Yes	For	For	No
1b	Elect Director Barbara J. Desoer	Mgmt	Yes	For	For	No
1c	Elect Director Jason M. Hollar	Mgmt	Yes	For	For	No
ld	Elect Director Gregory J. Moore	Mgmt	Yes	For	For	No
е	Elect Director Dennis W. Pullin	Mgmt	Yes	For	For	No
f	Elect Director Javier J. Rodriguez	Mgmt	Yes	For	For	No
g	Elect Director Adam H. Schechter	Mgmt	Yes	For	For	No
h	Elect Director Wendy L. Schoppert	Mgmt	Yes	For	For	No
i	Elect Director Phyllis R. Yale	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Expand Energy Corporation

Meeting Date: 06/05/2025 Country: USA Ticker: EXE

Meeting Type: Annual

Primary Security ID: 165167735 **Primary CUSIP:** 165167735 **Primary ISIN:** US1651677353 **Primary SEDOL:** BMZ5LZ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Domenic J. "Nick"	Mgmt	Yes	For	For	No

Elect Director Domenic J. "Nick" 1a Dell'Osso, Jr.

Record Date: 04/07/2025

Expand Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Timothy S. Duncan	Mgmt	Yes	For	Against	Yes
1c	Elect Director Benjamin C. Duster, IV	Mgmt	Yes	For	For	No
1d	Elect Director Sarah A. Emerson	Mgmt	Yes	For	For	No
1e	Elect Director Matthew M. Gallagher	Mgmt	Yes	For	Against	Yes
1f	Elect Director John D. Gass	Mgmt	Yes	For	For	No
1g	Elect Director S.P. "Chip" Johnson, IV	Mgmt	Yes	For	For	No
1h	Elect Director Catherine A. Kehr	Mgmt	Yes	For	For	No
1i	Elect Director Shameek Konar	Mgmt	Yes	For	For	No
1j	Elect Director Brian Steck	Mgmt	Yes	For	For	No
1k	Elect Director Michael A. Wichterich	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Netflix, Inc.

Meeting Date: 06/05/2025 Country: USA
Record Date: 04/07/2025 Meeting Type: Annual

Primary Security ID: 64110L106 Primary CUSIP: 64110L106 Primary ISIN: US64110L1061 Primary SEDOL: 2857817

Ticker: NFLX

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
a	Elect Director Richard N. Barton	Mgmt	Yes	For	For	No
b	Elect Director Mathias Dopfner	Mgmt	Yes	For	For	No
С	Elect Director Reed Hastings	Mgmt	Yes	For	For	No
d	Elect Director Jay C. Hoag	Mgmt	Yes	For	Against	Yes
е	Elect Director Leslie Kilgore	Mgmt	Yes	For	For	No
f	Elect Director Strive Masiyiwa	Mgmt	Yes	For	For	No
g	Elect Director Ann Mather	Mgmt	Yes	For	For	No
h	Elect Director Greg Peters	Mgmt	Yes	For	For	No
i	Elect Director Susan E. Rice	Mgmt	Yes	For	For	No
j	Elect Director Ted Sarandos	Mgmt	Yes	For	For	No
k	Elect Director Bradford L. Smith	Mgmt	Yes	For	For	No
I	Elect Director Anne M. Sweeney	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
1	Issue a Climate Transition Plan	SH	Yes	Against	For	Yes
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
6	Amend Code of Ethics to Enhance Policies on Non-Discrimination, Anti- Harassment, and Whistleblower Protection	SH	Yes	Against	Against	No
7	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Yes	Against	Against	No
3	Report on Discrimination in Charitable Giving	SH	Yes	Against	Against	No

Palantir Technologies, Inc.

Meeting Date: 06/05/2025 **Record Date:** 04/11/2025

Primary Security ID: 69608A108

Country: USA

Meeting Type: Annual

Primary CUSIP: 69608A108

Ticker: PLTR

Primary ISIN: US69608A1088

Primary SEDOL: BN78DQ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Alexander Karp	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Stephen Cohen	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Peter Thiel	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Alexander Moore	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Alexandra Schiff	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Lauren Friedman Stat	Mgmt	Yes	For	For	No
1.7	Elect Director Eric Woersching	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

PayPal Holdings, Inc.

Primary Security ID: 70450Y103

Meeting Date: 06/05/2025 **Record Date:** 04/09/2025

Country: USA

Meeting Type: Annual

Primary CUSIP: 70450Y103

Ticker: PYPL

Primary ISIN: US70450Y1038 Primary SEDOL: BYW36M8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Joy Chik	Mgmt	Yes	For	For	No
1b	Elect Director Alex Chriss	Mgmt	Yes	For	For	No
1c	Elect Director Jonathan Christodoro	Mgmt	Yes	For	For	No
ld	Elect Director Carmine Di Sibio	Mgmt	Yes	For	For	No
le	Elect Director David W. Dorman	Mgmt	Yes	For	For	No
f	Elect Director Enrique J. Lores	Mgmt	Yes	For	For	No
lg	Elect Director Gail J. McGovern	Mgmt	Yes	For	For	No
h	Elect Director Deborah M. Messemer	Mgmt	Yes	For	For	No
i	Elect Director David M. Moffett	Mgmt	Yes	For	For	No
lj	Elect Director Ann M. Sarnoff	Mgmt	Yes	For	For	No
k	Elect Director Frank D. Yeary	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Discrimination in Charitable Contributions	SH	Yes	Against	Against	No
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Yes	Against	For	Yes

Salesforce, Inc.

Meeting Date: 06/05/2025 **Record Date:** 04/11/2025 **Primary Security ID:** 79466L302 Country: USA

Meeting Type: Annual Primary CUSIP: 79466L302 Ticker: CRM

Primary ISIN: US79466L3024

Primary SEDOL: 2310525

Salesforce, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marc Benioff	Mgmt	Yes	For	For	No
1b	Elect Director Laura Alber	Mgmt	Yes	For	Against	Yes
1c	Elect Director Craig Conway	Mgmt	Yes	For	For	No
1d	Elect Director Arnold Donald	Mgmt	Yes	For	Against	Yes
1e	Elect Director Parker Harris	Mgmt	Yes	For	For	No
1f	Elect Director Neelie Kroes	Mgmt	Yes	For	For	No
lg	Elect Director Sachin Mehra	Mgmt	Yes	For	For	No
lh	Elect Director G. Mason Morfit	Mgmt	Yes	For	For	No
li	Elect Director Oscar Munoz	Mgmt	Yes	For	For	No
lj	Elect Director John V. Roos	Mgmt	Yes	For	Against	Yes
lk	Elect Director Robin Washington	Mgmt	Yes	For	For	No
II	Elect Director Maynard Webb	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Trane Technologies Plc

Meeting Date: 06/05/2025 Record Date: 04/10/2025

Primary Security ID: G8994E103

Country: Ireland

Meeting Type: Annual

Primary CUSID: C8004F103

 $\textbf{Ticker:}\ \top\top$

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kirk E. Arnold	Mgmt	Yes	For	For	No
1b	Elect Director Ana P. Assis	Mgmt	Yes	For	For	No
1c	Elect Director Ann C. Berzin	Mgmt	Yes	For	For	No
1d	Elect Director April Miller Boise	Mgmt	Yes	For	For	No
1e	Elect Director Mark R. George	Mgmt	Yes	For	For	No
1f	Elect Director John A. Hayes	Mgmt	Yes	For	For	No
1g	Elect Director Linda P. Hudson	Mgmt	Yes	For	For	No
1h	Elect Director Myles P. Lee	Mgmt	Yes	For	For	No
1i	Elect Director Matthew F. Pine	Mgmt	Yes	For	For	No
1j	Elect Director David S. Regnery	Mgmt	Yes	For	For	No
1k	Elect Director Melissa N. Schaeffer	Mgmt	Yes	For	For	No
11	Elect Director John P. Surma	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	No
4	Authorize Issue of Equity	Mgmt	Yes	For	For	No
5	Authorize Issue of Equity without Preemptive Rights	Mgmt	Yes	For	For	No
6	Determine Price Range for Re-allotment of Treasury Shares	Mgmt	Yes	For	For	No

Walmart Inc.

Meeting Date: 06/05/2025 **Record Date:** 04/11/2025

Primary Security ID: 931142103

Country: USA

Meeting Type: Annual Primary CUSIP: 931142103 Ticker: WMT

Primary ISIN: US9311421039

Primary SEDOL: 2936921

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Agains Mgmt
1a	Elect Director Cesar Conde	Mgmt	Yes	For	For	No
1b	Elect Director Timothy P. Flynn	Mgmt	Yes	For	For	No
1c	Elect Director Sarah J. Friar	Mgmt	Yes	For	For	No
1d	Elect Director Carla A. Harris	Mgmt	Yes	For	Against	Yes
1e	Elect Director Thomas W. Horton	Mgmt	Yes	For	Against	Yes
1f	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	No
lg	Elect Director C. Douglas McMillon	Mgmt	Yes	For	For	No
h	Elect Director Robert E. Moritz, Jr.	Mgmt	Yes	For	For	No
li	Elect Director Brian Niccol	Mgmt	Yes	For	For	No
j	Elect Director Gregory B. Penner	Mgmt	Yes	For	For	No
k	Elect Director Randall L. Stephenson	Mgmt	Yes	For	Against	Yes
I	Elect Director Steuart L. Walton	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
1	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Commission Third Party Assessment on Policies Regarding Law Enforcement Information Requests Related to Medication Use	SH	Yes	Against	For	Yes
6	Report on Reduction of Plastic Packaging and Recyclability Claims	SH	Yes	Against	For	Yes
7	Revisit Plastic Packaging Policies	SH	Yes	Against	Against	No
3	Conduct and Report a Third-Party Racial Equity Audit	SH	Yes	Against	For	Yes
9	Report on Delays in Revising Diversity, Equity, and Inclusion (DEI) Initiatives	SH	Yes	Against	Against	No
0	Report on Health and Safety Governance	SH	Yes	Against	For	Yes
11	Report on Risks of Discriminating Based on Religious and Political Views	SH	Yes	Against	Against	No

Alphabet Inc.

Meeting Date: 06/06/2025 **Record Date:** 04/08/2025

Primary Security ID: 02079K305

Country: USA

Meeting Type: Annual

Primary CUSIP: 02079K305

Ticker: GOOGL

Primary ISIN: US02079K3059 Primary SEDOL: BYVY8G0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Larry Page	Mgmt	Yes	For	Against	Yes
1b	Elect Director Sergey Brin	Mgmt	Yes	For	For	No
1c	Elect Director Sundar Pichai	Mgmt	Yes	For	For	No
1d	Elect Director John L. Hennessy	Mgmt	Yes	For	Against	Yes
1e	Elect Director Frances H. Arnold	Mgmt	Yes	For	Against	Yes
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	Yes	For	For	No
1g	Elect Director L. John Doerr	Mgmt	Yes	For	Against	Yes
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For	No

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director K. Ram Shriram	Mgmt	Yes	For	Against	Yes
1j	Elect Director Robin L. Washington	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Provide Right to Act by Written Consent	SH	Yes	Against	Against	No
4	Adjust Executive Compensation Metrics for Share Buybacks	SH	Yes	Against	Against	No
5	Report on Discrimination in Charitable Contributions	SH	Yes	Against	Against	No
6	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	SH	Yes	Against	Against	No
7	Report on Meeting 2030 Climate Goals	SH	Yes	Against	For	Yes
3	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes
9	Report on Due Diligence Process to Assess Human Rights Risks in High-Risk Countries	SH	Yes	Against	For	Yes
0	Report on Risks of Discrimination in GenAl	SH	Yes	Against	Against	No
1	Report on Risks of Improper Use of External Data in Development of Al Products	SH	Yes	Against	For	Yes
2	Publish a Human Rights Impact Assessment of Al Driven Targeted Advertising	SH	Yes	Against	For	Yes
3	Report on Lobbying and Child Safety Online	SH	Yes	Against	For	Yes
14	Adopt Metrics Evaluating YouTube Child Safety Policies	SH	Yes	Against	For	Yes

Apollo Global Management, Inc.

Meeting Date: 06/06/2025Country: USATicker: APORecord Date: 04/14/2025Meeting Type: Annual

Primary Security ID: 03769M106 Primary CUSIP: 03769M106 Primary ISIN: US03769M1062 Primary SEDOL: BN44JF6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Marc Beilinson	Mgmt	Yes	For	Against	Yes
1.2	Elect Director James Belardi	Mgmt	Yes	For	For	No
1.3	Elect Director Jessica Bibliowicz	Mgmt	Yes	For	For	No
1.4	Elect Director Gary Cohn	Mgmt	Yes	For	For	No
1.5	Elect Director Kerry Murphy Healey	Mgmt	Yes	For	For	No
1.6	Elect Director Mitra Hormozi	Mgmt	Yes	For	Against	Yes
1.7	Elect Director Pamela Joyner	Mgmt	Yes	For	For	No
1.8	Elect Director Scott Kleinman	Mgmt	Yes	For	For	No
1.9	Elect Director Brian Leach	Mgmt	Yes	For	For	No
1.10	Elect Director Pauline Richards	Mgmt	Yes	For	For	No
1.11	Elect Director Marc Rowan	Mgmt	Yes	For	For	No
1.12	Elect Director David Simon	Mgmt	Yes	For	For	No
1.13	Elect Director Lynn Swann	Mgmt	Yes	For	Against	Yes
1.14	Elect Director Patrick Toomey	Mgmt	Yes	For	For	No

Apollo Global Management, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.15	Elect Director James Zelter	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Digital Realty Trust, Inc.

Meeting Date: 06/06/2025 **Record Date:** 04/07/2025

Country: USA

Meeting Type: Annual

Primary Security ID: 253868103 **Primary CUSIP:** 253868103 Ticker: DLR

Primary ISIN: US2538681030

Primary SEDOL: B03GQS4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director VeraLinn "Dash" Jamieson	Mgmt	Yes	For	For	No
1b	Elect Director Kevin J. Kennedy	Mgmt	Yes	For	For	No
1c	Elect Director William G. LaPerch	Mgmt	Yes	For	For	No
1d	Elect Director Jean F.H.P. Mandeville	Mgmt	Yes	For	For	No
1e	Elect Director Afshin Mohebbi	Mgmt	Yes	For	For	No
1f	Elect Director Mark R. Patterson	Mgmt	Yes	For	For	No
1g	Elect Director Andrew P. Power	Mgmt	Yes	For	For	No
1h	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	For	No
1i	Elect Director Susan Swanezy	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Adopt a Policy on Human Right to Water	SH	Yes	Against	For	Yes

Garmin Ltd.

Meeting Date: 06/06/2025 **Record Date:** 04/11/2025

Country: Switzerland Meeting Type: Annual

Primary CUSIP: H2906T109

Primary Security ID: H2906T109

Ticker: GRMN

Primary ISIN: CH0114405324

Primary SEDOL: B3Z5T14

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
3	Approve Dividends	Mgmt	Yes	For	For	No
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
5a	Elect Director Susan M. Ball	Mgmt	Yes	For	For	No
5b	Elect Director Jonathan C. Burrell	Mgmt	Yes	For	For	No
5c	Elect Director Joseph J. Hartnett	Mgmt	Yes	For	For	No
5d	Elect Director Min H. Kao	Mgmt	Yes	For	For	No
5e	Elect Director Catherine A. Lewis	Mgmt	Yes	For	For	No
5f	Elect Director Clifton A. Pemble	Mgmt	Yes	For	For	No
6	Elect Min H. Kao as Board Chair	Mgmt	Yes	For	For	No

Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7a	Appoint Susan M. Ball as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7b	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7c	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7d	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	Yes	For	For	No
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	Yes	For	For	No
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	Yes	For	For	No
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
11	Advisory Vote on the Swiss Statutory Compensation Report	Mgmt	Yes	For	For	No
12	Approve Non-Financial Report	Mgmt	Yes	For	For	No
13	Approve Fiscal Year 2026 Maximum Aggregate Compensation for the Executive Management	Mgmt	Yes	For	For	No
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2025 AGM and the 2026 AGM	Mgmt	Yes	For	For	No
15	Amend Articles to Reflect Changes in Capital	Mgmt	Yes	For	For	No

T-Mobile US, Inc.

Meeting Date: 06/06/2025 Record Date: 04/07/2025 Country: USA

Meeting Type: Annual

Primary Security ID: 872590104 Prin

Primary CUSIP: 872590104

Ticker: TMUS

Primary ISIN: US8725901040

Primary SEDOL: B94Q9V0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director André Almeida	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Marcelo Claure	Mgmt	Yes	For	For	No
1.3	Elect Director Thomas Dannenfeldt	Mgmt	Yes	For	For	No
1.4	Elect Director Srikant M. Datar	Mgmt	Yes	For	For	No
.5	Elect Director Timotheus Höttges	Mgmt	Yes	For	Withhold	Yes
.6	Elect Director Christian P. Illek	Mgmt	Yes	For	Withhold	Yes
.7	Elect Director James J. Kavanaugh	Mgmt	Yes	For	For	No
.8	Elect Director Raphael Kübler	Mgmt	Yes	For	Withhold	Yes
.9	Elect Director Thorsten Langheim	Mgmt	Yes	For	Withhold	Yes
.10	Elect Director Dominique Leroy	Mgmt	Yes	For	Withhold	Yes
.11	Elect Director Letitia A. Long	Mgmt	Yes	For	Withhold	Yes
.12	Elect Director G. Michael (Mike) Sievert	Mgmt	Yes	For	Withhold	Yes
.13	Elect Director Teresa A. Taylor	Mgmt	Yes	For	Withhold	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Caesars Entertainment, Inc.

Meeting Date: 06/10/2025 **Record Date:** 04/14/2025

Primary Security ID: 12769G100

Country: USA

Meeting Type: Annual Primary CUSIP: 12769G100

Primary ISIN: US12769G1004

Ticker: CZR

Primary SEDOL: BMWWGB0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gary L. Carano	Mgmt	Yes	For	For	No
lb	Elect Director Bonnie S. Biumi	Mgmt	Yes	For	Against	Yes
С	Elect Director Jan Jones Blackhurst	Mgmt	Yes	For	Against	Yes
d	Elect Director Frank J. Fahrenkopf	Mgmt	Yes	For	Against	Yes
е	Elect Director Kim Harris Jones	Mgmt	Yes	For	For	No
f	Elect Director Don R. Kornstein	Mgmt	Yes	For	Against	Yes
g	Elect Director Jesse Lynn	Mgmt	Yes	For	For	No
h	Elect Director Courtney R. Mather	Mgmt	Yes	For	For	No
i	Elect Director Ted Papapostolou	Mgmt	Yes	For	For	No
j	Elect Director Michael E. Pegram	Mgmt	Yes	For	For	No
k	Elect Director Thomas R. Reeg	Mgmt	Yes	For	For	No
I	Elect Director David P. Tomick	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	Yes	Against	For	Yes

Incyte Corporation

Meeting Date: 06/10/2025 **Record Date:** 04/15/2025

Primary Security ID: 45337C102

Country: USA

Meeting Type: Annual

Primary CUSIP: 45337C102

Ticker: INCY

Primary ISIN: US45337C1027 Primary SEDOL: 2471950

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
l.1	Elect Director Julian C. Baker	Mgmt	Yes	For	For	No
1.2	Elect Director Jean-Jacques Bienaimé	Mgmt	Yes	For	For	No
1.3	Elect Director Otis W. Brawley	Mgmt	Yes	For	For	No
1.4	Elect Director Paul J. Clancy	Mgmt	Yes	For	For	No
1.5	Elect Director Jacqualyn A. Fouse	Mgmt	Yes	For	For	No
1.6	Elect Director Edmund P. Harrigan	Mgmt	Yes	For	For	No
1.7	Elect Director Katherine A. High	Mgmt	Yes	For	For	No
1.8	Elect Director Hervé Hoppenot	Mgmt	Yes	For	For	No
1.9	Elect Director Susanne Schaffert	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Roper Technologies, Inc.

Meeting Date: 06/10/2025 **Record Date:** 04/16/2025 **Primary Security ID:** 776696106 Country: USA Meeting Type: Annual Ticker: ROP

Primary CUSIP: 776696106

Primary ISIN: US7766961061

Primary SEDOL: 2749602

Roper Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Shellye L. Archambeau	Mgmt	Yes	For	For	No
1.2	Elect Director Amy Woods Brinkley	Mgmt	Yes	For	For	No
1.3	Elect Director Irene M. Esteves	Mgmt	Yes	For	For	No
1.4	Elect Director L. Neil Hunn	Mgmt	Yes	For	For	No
1.5	Elect Director Robert D. Johnson	Mgmt	Yes	For	For	No
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	Yes	For	For	No
1.7	Elect Director John F. Murphy	Mgmt	Yes	For	For	No
1.8	Elect Director Laura G. Thatcher	Mgmt	Yes	For	For	No
1.9	Elect Director Richard F. Wallman	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Ticker: TJX

The TJX Companies, Inc.

Meeting Date: 06/10/2025 Country: USA

Record Date: 04/15/2025 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jose B. Alvarez	Mgmt	Yes	For	For	No
1b	Elect Director Alan M. Bennett	Mgmt	Yes	For	For	No
1c	Elect Director Rosemary T. Berkery	Mgmt	Yes	For	For	No
1d	Elect Director David T. Ching	Mgmt	Yes	For	For	No
1e	Elect Director C. Kim Goodwin	Mgmt	Yes	For	For	No
1f	Elect Director Ernie Herrman	Mgmt	Yes	For	For	No
1g	Elect Director Amy B. Lane	Mgmt	Yes	For	For	No
1h	Elect Director Carol Meyrowitz	Mgmt	Yes	For	For	No
1i	Elect Director Jackwyn L. Nemerov	Mgmt	Yes	For	Against	Yes
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Caterpillar, Inc.

Meeting Date: 06/11/2025 Country: USA Ticker: CAT

Record Date: 04/14/2025 Meeting Type: Annual

Primary Security ID: 140122101 Primary CUSID: 140122101 Primary CUSID: 1401221015

 Primary Security ID: 149123101
 Primary CUSIP: 149123101
 Primary ISIN: US1491231015
 Primary SEDOL: 2180201

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Joseph E. Creed	Mgmt	Yes	For	For	No
1.2	Elect Director James C. Fish, Jr.	Mgmt	Yes	For	For	No
1.3	Elect Director Gerald Johnson	Mgmt	Yes	For	For	No

Caterpillar, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.4	Elect Director Nazzic S. Keene	Mgmt	Yes	For	For	No
1.5	Elect Director David W. MacLennan	Mgmt	Yes	For	For	No
1.6	Elect Director Judith F. Marks	Mgmt	Yes	For	For	No
1.7	Elect Director Debra L. Reed-Klages	Mgmt	Yes	For	For	No
1.8	Elect Director Susan C. Schwab	Mgmt	Yes	For	For	No
1.9	Elect Director D. James Umpleby, III	Mgmt	Yes	For	For	No
1.10	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on a Civil Rights Audit	SH	Yes	Against	For	Yes
5	Report on Religious Discrimination in Charitable Contributions	SH	Yes	Against	Against	No
6	Consider Abolishing DEI Policies, Departments, and Goals	SH	Yes	Against	Against	No

Chipotle Mexican Grill, Inc.

Meeting Date: 06/11/2025 Record Date: 04/15/2025

Primary Security ID: 169656105

Country: USA

Meeting Type: Annual

Primary CUSIP: 169656105

Ticker: CMG

Primary ISIN: US1696561059

Primary SEDOL: BOX7DZ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Albert Baldocchi	Mgmt	Yes	For	For	No
1b	Elect Director Scott Boatwright	Mgmt	Yes	For	For	No
1c	Elect Director Matthew Carey	Mgmt	Yes	For	For	No
1d	Elect Director Patricia Fili-Krushel	Mgmt	Yes	For	Against	Yes
1e	Elect Director Laura Fuentes	Mgmt	Yes	For	For	No
1f	Elect Director Mauricio Gutierrez	Mgmt	Yes	For	For	No
1g	Elect Director Robin Hickenlooper	Mgmt	Yes	For	For	No
1h	Elect Director Scott Maw	Mgmt	Yes	For	For	No
1i	Elect Director Mary Winston	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

Corpay, Inc.

Meeting Date: 06/11/2025 Record Date: 04/16/2025 Primary Security ID: 219948106 Country: USA

Meeting Type: Annual

Primary CUSIP: 219948106

Ticker: CPAY

Primary ISIN: US2199481068 Primary \$

Primary SEDOL: BMX5GK7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Annabelle Bexiga	Mgmt	Yes	For	For	No
1b	Elect Director Ronald F. Clarke	Mgmt	Yes	For	For	No

Corpay, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Joseph W. Farrelly	Mgmt	Yes	For	Against	Yes
1d	Elect Director Rahul Gupta	Mgmt	Yes	For	Against	Yes
1e	Elect Director Thomas M. Hagerty	Mgmt	Yes	For	For	No
1f	Elect Director Archie L. Jones, Jr.	Mgmt	Yes	For	Against	Yes
1g	Elect Director Richard Macchia	Mgmt	Yes	For	For	No
1h	Elect Director Hala G. Moddelmog	Mgmt	Yes	For	Against	Yes
1i	Elect Director Jeffrey S. Sloan	Mgmt	Yes	For	For	No
1j	Elect Director Steven T. Stull	Mgmt	Yes	For	Against	Yes
1k	Elect Director Gerald C. Throop	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

Freeport-McMoRan Inc.

Meeting Date: 06/11/2025 **Record Date:** 04/14/2025

Primary Security ID: 35671D857

Country: USA

Meeting Type: Annual **Primary CUSIP:** 35671D857 Ticker: FCX

Primary ISIN: US35671D8570 Primary SEDOL: 2352118

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David P. Abney	Mgmt	Yes	For	For	No
1.2	Elect Director Richard C. Adkerson	Mgmt	Yes	For	For	No
1.3	Elect Director Marcela E. Donadio	Mgmt	Yes	For	For	No
1.4	Elect Director Robert W. Dudley	Mgmt	Yes	For	For	No
1.5	Elect Director Hugh Grant	Mgmt	Yes	For	For	No
1.6	Elect Director Lydia H. Kennard	Mgmt	Yes	For	For	No
.7	Elect Director Ryan M. Lance	Mgmt	Yes	For	For	No
1.8	Elect Director Sara Grootwassink Lewis	Mgmt	Yes	For	For	No
1.9	Elect Director Dustan E. McCoy	Mgmt	Yes	For	For	No
1.10	Elect Director Kathleen L. Quirk	Mgmt	Yes	For	For	No
.11	Elect Director John J. Stephens	Mgmt	Yes	For	For	No
.12	Elect Director Frances Fragos Townsend	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

lululemon athletica inc.

Meeting Date: 06/11/2025 **Record Date:** 04/14/2025

Primary Security ID: 550021109

Country: USA

Meeting Type: Annual

Primary CUSIP: 550021109

Ticker: LULU

Primary ISIN: US5500211090 **Primary SEDOL:** B23FN39

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kathryn Henry	Mamt	Yes	For	For	No

lululemon athletica inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Alison Loehnis	Mgmt	Yes	For	For	No
1c	Elect Director Jon McNeill	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Discrimination in Charitable Contributions	SH	Yes	Against	Against	No

Nasdaq, Inc.

Meeting Date: 06/11/2025

Country: USA

Ticker: NDAQ

Record Date: 04/14/2025 Primary Security ID: 631103108 Meeting Type: Annual

Primary CUSIP: 631103108

Primary ISIN: US6311031081

Primary SEDOL: 2965107

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Melissa M. Arnoldi	Mgmt	Yes	For	For	No
lb	Elect Director Charlene T. Begley	Mgmt	Yes	For	For	No
lc	Elect Director Adena T. Friedman	Mgmt	Yes	For	For	No
ld	Elect Director Essa Kazim	Mgmt	Yes	For	For	No
е	Elect Director Thomas A. Kloet	Mgmt	Yes	For	For	No
f	Elect Director Kathryn A. Koch	Mgmt	Yes	For	For	No
g	Elect Director Holden Spaht	Mgmt	Yes	For	For	No
h	Elect Director Michael R. Splinter	Mgmt	Yes	For	For	No
i	Elect Director Johan Torgeby	Mgmt	Yes	For	For	No
j	Elect Director Toni Townes-Whitley	Mgmt	Yes	For	For	No
k	Elect Director Jeffery W. Yabuki	Mgmt	Yes	For	For	No
I	Elect Director Alfred W. Zollar	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No

NXP Semiconductors N.V.

Meeting Date: 06/11/2025 **Record Date:** 05/14/2025

Country: Netherlands

Meeting Type: Annual

Primary Security ID: N6596X109

Primary CUSIP: N6596X109

Ticker: NXPI

Primary ISIN: NL0009538784

Primary SEDOL: B505PN7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Discharge of Board Members	Mgmt	Yes	For	For	No
3а	Reelect Kurt Sievers as Executive Director	Mgmt	Yes	For	For	No
3b	Reelect Annette Clayton as Non- Executive Director	Mgmt	Yes	For	For	No

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	Yes	For	For	No
3d	Reelect Moshe Gavrielov as Non- Executive Director	Mgmt	Yes	For	For	No
3e	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	Yes	For	For	No
3f	Reelect Lena Olving as Non-Executive Director	Mgmt	Yes	For	For	No
3g	Reelect Julie Southern as Non-Executive Director	Mgmt	Yes	For	For	No
3h	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	Yes	For	For	No
3i	Reelect Gregory Summe as Non- Executive Director	Mgmt	Yes	For	For	No
3j	Reelect Karl-Henrik Sundstrom as Non- Executive Director	Mgmt	Yes	For	For	No
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
6	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
7	Approve Cancellation of Ordinary Shares	Mgmt	Yes	For	For	No
8	Ratify EY Accountants B.V. as Auditors	Mgmt	Yes	For	For	No
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Target Corporation

Meeting Date: 06/11/2025 Record Date: 04/14/2025 Primary Security ID: 87612E106 Country: USA

Meeting Type: Annual

Primary CUSIP: 87612E106

Ticker: TGT

Primary ISIN: US87612E1064

Primary SEDOL: 2259101

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director David P. Abney	Mgmt	Yes	For	For	No
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	No
lc	Elect Director George S. Barrett	Mgmt	Yes	For	For	No
1d	Elect Director Gail K. Boudreaux	Mgmt	Yes	For	For	No
le	Elect Director Brian C. Cornell	Mgmt	Yes	For	For	No
lf	Elect Director Robert L. Edwards	Mgmt	Yes	For	For	No
g	Elect Director Donald R. Knauss	Mgmt	Yes	For	For	No
h	Elect Director Christine A. Leahy	Mgmt	Yes	For	For	No
i	Elect Director Monica C. Lozano	Mgmt	Yes	For	For	No
j	Elect Director Grace Puma	Mgmt	Yes	For	For	No
k	Elect Director Derica W. Rice	Mgmt	Yes	For	For	No
I	Elect Director Dmitri L. Stockton	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Yes	Against	Against	No

Ulta Beauty, Inc.

Meeting Date: 06/11/2025 **Record Date:** 04/14/2025

Primary Security ID: 90384S303

Country: USA

Meeting Type: Annual

Primary CUSIP: 90384S303

Ticker: ULTA

Primary ISIN: US90384S3031

Primary SEDOL: B28TS42

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michelle L. Collins	Mgmt	Yes	For	For	No
lb	Elect Director Kelly E. Garcia	Mgmt	Yes	For	For	No
С	Elect Director Catherine A. Halligan	Mgmt	Yes	For	For	No
ld	Elect Director Patricia A. Little	Mgmt	Yes	For	For	No
е	Elect Director George R. Mrkonic	Mgmt	Yes	For	For	No
f	Elect Director Lorna E. Nagler	Mgmt	Yes	For	For	No
g	Elect Director Heidi G. Petz	Mgmt	Yes	For	For	No
h	Elect Director Gisel Ruiz	Mgmt	Yes	For	For	No
i	Elect Director Michael C. Smith	Mgmt	Yes	For	For	No
j	Elect Director Kecia L. Steelman	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

W. R. Berkley Corporation

Meeting Date: 06/11/2025 **Record Date:** 04/17/2025

Primary Security ID: 084423102

Country: USA

Meeting Type: Annual

Primary CUSIP: 084423102

Ticker: WRB

Primary ISIN: US0844231029 Primary SEDOL: 2093644

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ronald E. Blaylock	Mgmt	Yes	For	For	No
1b	Elect Director Mary C. Farrell	Mgmt	Yes	For	For	No
1c	Elect Director Marie A. Mattson	Mgmt	Yes	For	For	No
1d	Elect Director Robert A. Rusbuldt	Mgmt	Yes	For	For	No
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Adopt Director Resignation Guideline	SH	Yes	Against	Against	No

Williams-Sonoma, Inc.

Meeting Date: 06/11/2025 Record Date: 04/14/2025 Primary Security ID: 969904101 Country: USA
Meeting Type: Ar

Meeting Type: Annual

Primary CUSIP: 969904101

Ticker: WSM

Primary ISIN: US9699041011 Primary SEDOL: 2967589

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Laura Alber	Mgmt	Yes	For	For	No
1.2	Elect Director Esi Eggleston Bracey	Mgmt	Yes	For	For	No
1.3	Elect Director Andrew Campion	Mgmt	Yes	For	For	No
1.4	Elect Director Scott Dahnke	Mgmt	Yes	For	For	No
1.5	Elect Director Anne Finucane	Mgmt	Yes	For	For	No

Williams-Sonoma, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.6	Elect Director Arianna Huffington	Mgmt	Yes	For	For	No
1.7	Elect Director William Ready	Mgmt	Yes	For	For	No
1.8	Elect Director Frits van Paasschen	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Fidelity National Information Services, Inc.

Meeting Date: 06/12/2025 Country: USA Ticker: FIS

Record Date: 04/14/2025 Meeting Type: Annual

Primary Security ID: 31620M106 **Primary CUSIP:** 31620M106 **Primary ISIN:** US31620M1062 **Primary SEDOL:** 2769796

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nicole M. Anasenes	Mgmt	Yes	For	For	No
1b	Elect Director Mark D. Benjamin	Mgmt	Yes	For	For	No
1c	Elect Director Stephanie L. Ferris	Mgmt	Yes	For	For	No
1d	Elect Director Kourtney K. Gibson	Mgmt	Yes	For	For	No
1e	Elect Director Jeffrey A. Goldstein	Mgmt	Yes	For	For	No
1f	Elect Director Lisa A. Hook	Mgmt	Yes	For	For	No
1g	Elect Director Kenneth T. Lamneck	Mgmt	Yes	For	For	No
1h	Elect Director Gary L. Lauer	Mgmt	Yes	For	For	No
1i	Elect Director James B. Stallings, Jr.	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Generac Holdings Inc.

Meeting Date: 06/12/2025 Country: USA Ticker: GNRC

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: 368736104 **Primary CUSIP:** 368736104 **Primary ISIN:** US3687361044 **Primary SEDOL:** B6197Q2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Aaron P. Jagdfeld	Mgmt	Yes	For	For	No
1.2	Elect Director Andrew G. Lampereur	Mgmt	Yes	For	For	No
1.3	Elect Director Nam T. Nguyen	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Ingersoll Rand Inc.

Meeting Date: 06/12/2025 Country: USA Ticker: IR

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: 45687V106 **Primary CUSIP:** 45687V106 **Primary ISIN:** US45687V1061 **Primary SEDOL:** BL5GZ82

Ingersoll Rand Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Vicente Reynal	Mgmt	Yes	For	For	No
1b	Elect Director William P. Donnelly	Mgmt	Yes	For	For	No
1c	Elect Director Jennifer Hartsock	Mgmt	Yes	For	For	No
1d	Elect Director John Humphrey	Mgmt	Yes	For	For	No
1e	Elect Director Marc E. Jones	Mgmt	Yes	For	For	No
1f	Elect Director JoAnna L. Sohovich	Mgmt	Yes	For	For	No
1g	Elect Director Mark P. Stevenson	Mgmt	Yes	For	For	No
1h	Elect Director Michelle Swanenburg	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Live Nation Entertainment, Inc.

Meeting Date: 06/12/2025 **Record Date:** 04/16/2025

Country: USA

Ticker: LYV

Primary Security ID: 538034109

Meeting Type: Annual Primary CUSIP: 538034109

Primary ISIN: US5380341090

Primary SEDOL: BOT7YX2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Maverick Carter	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Ping Fu	Mgmt	Yes	For	For	No
1.3	Elect Director Jeffrey T. Hinson	Mgmt	Yes	For	For	No
1.4	Elect Director Chad Hollingsworth	Mgmt	Yes	For	Against	Yes
1.5	Elect Director James Iovine	Mgmt	Yes	For	For	No
1.6	Elect Director James S. Kahan	Mgmt	Yes	For	For	No
1.7	Elect Director Randall T. Mays	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Richard A. Paul	Mgmt	Yes	For	For	No
1.9	Elect Director Michael Rapino	Mgmt	Yes	For	For	No
1.10	Elect Director Carl E. Vogel	Mgmt	Yes	For	For	No
1.11	Elect Director Latriece Watkins	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Monolithic Power Systems, Inc.

Meeting Date: 06/12/2025 Record Date: 04/16/2025 Primary Security ID: 609839105 Country: USA

Meeting Type: Annual

Primary CUSIP: 609839105

Ticker: MPWR

Primary ISIN: US6098391054 Primary

Primary SEDOL: B01Z7J1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Herbert Chang	Mgmt	Yes	For	For	No
1.2	Elect Director Michael Hsing	Mgmt	Yes	For	For	No
1.3	Elect Director Carintia Martinez	Mgmt	Yes	For	Withhold	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Monolithic Power Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Declassify the Board of Directors	Mgmt	Yes	For	For	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

Monster Beverage Corporation

Meeting Date: 06/12/2025
Record Date: 04/21/2025

Country: USA

Ticker: MNST

Record Date: 04/21/2025 **Primary Security ID:** 61174X109

Meeting Type: Annual Primary CUSIP: 61174X109

Primary ISIN: US61174X1090

Primary SEDOL: BZ07BW4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rodney C. Sacks	Mgmt	Yes	For	For	No
lb	Elect Director Hilton H. Schlosberg	Mgmt	Yes	For	For	No
lc	Elect Director Mark J. Hall	Mgmt	Yes	For	For	No
1d	Elect Director Ana Demel	Mgmt	Yes	For	For	No
1e	Elect Director James L. Dinkins	Mgmt	Yes	For	For	No
f	Elect Director William "Bill" W. Douglas, III	Mgmt	Yes	For	For	No
g	Elect Director Tiffany M. Hall	Mgmt	Yes	For	For	No
lh	Elect Director Jeanne P. Jackson	Mgmt	Yes	For	For	No
li	Elect Director Steven G. Pizula	Mgmt	Yes	For	For	No
j	Elect Director Mark S. Vidergauz	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Norwegian Cruise Line Holdings Ltd.

Meeting Date: 06/12/2025 **Record Date:** 04/02/2025

Primary Security ID: G66721104

Country: Bermuda **Meeting Type:** Annual

Primary CUSIP: G66721104

Ticker: NCLH

Primary ISIN: BMG667211046

Primary SEDOL: B9CGTC3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jose E. Cil	Mgmt	Yes	For	For	No
1b	Elect Director Harry C. Curtis	Mgmt	Yes	For	For	No
1c	Elect Director Harry Sommer	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No

TKO Group Holdings, Inc.

Meeting Date: 06/12/2025 **Record Date:** 04/17/2025

Primary Security ID: 87256C101

Country: USA

Meeting Type: Annual **Primary CUSIP:** 87256C101

Primary ISIN: US87256C1018

Ticker: TKO

Primary SEDOL: BQBBFD1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Agains Mgmt
1.1	Elect Director Ariel Emanuel	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Mark Shapiro	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Peter C.B. Bynoe	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Egon P. Durban	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Dwayne Johnson	Mgmt	Yes	For	Withhold	Yes
.6	Elect Director Bradley A. Keywell	Mgmt	Yes	For	For	No
.7	Elect Director Nick Khan	Mgmt	Yes	For	Withhold	Yes
.8	Elect Director Steven R. Koonin	Mgmt	Yes	For	Withhold	Yes
.9	Elect Director Jonathan A. Kraft	Mgmt	Yes	For	For	No
1.10	Elect Director Sonya E. Medina	Mgmt	Yes	For	Withhold	Yes
.11	Elect Director Nancy R. Tellem	Mgmt	Yes	For	For	No
.12	Elect Director Carrie Wheeler	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Best Buy Co., Inc.

Meeting Date: 06/13/2025 **Record Date:** 04/14/2025

Primary Security ID: 086516101

Country: USA

Meeting Type: Annual

Primary CUSIP: 086516101

Ticker: BBY

Primary ISIN: US0865161014 Primary SEDOL: 2094670

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
а	Elect Director Corie S. Barry	Mgmt	Yes	For	For	No
b	Elect Director Lisa M. Caputo	Mgmt	Yes	For	For	No
С	Elect Director David W. Kenny	Mgmt	Yes	For	For	No
d	Elect Director David C. Kimbell	Mgmt	Yes	For	For	No
е	Elect Director Mario J. Marte	Mgmt	Yes	For	For	No
f	Elect Director Karen A. McLoughlin	Mgmt	Yes	For	For	No
g	Elect Director Claudia F. Munce	Mgmt	Yes	For	For	No
h	Elect Director Richelle P. Parham	Mgmt	Yes	For	For	No
i	Elect Director Steven E. Rendle	Mgmt	Yes	For	For	No
j	Elect Director Sima D. Sistani	Mgmt	Yes	For	For	No
k	Elect Director Melinda D. Whittington	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
1	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Provide Right to Act by Written Consent	SH	Yes	Against	Against	No
3	Consider Ending Participation in Human Rights Campaign Corporate Equality Index	SH	Yes	Against	Against	No
7	Report on LGBTQIA+ Inclusion Efforts	SH	Yes	Against	For	Yes
3	Publish Climate Transition Plan	SH	Yes	Against	For	Yes

Fortinet, Inc.

Meeting Date: 06/13/2025 **Record Date:** 04/21/2025

Primary Security ID: 34959E109

Country: USA

Meeting Type: Annual Primary CUSIP: 34959E109

Primary ISIN: US34959E1091

Ticker: FTNT

Primary SEDOL: B5B2106

Primary SEDOL: 2455965

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ken Xie	Mgmt	Yes	For	For	No
1.2	Elect Director Michael Xie	Mgmt	Yes	For	For	No
1.3	Elect Director Kenneth A. Goldman	Mgmt	Yes	For	For	No
1.4	Elect Director Ming Hsieh	Mgmt	Yes	For	For	No
1.5	Elect Director Jean Hu	Mgmt	Yes	For	For	No
.6	Elect Director Janet Napolitano	Mgmt	Yes	For	For	No
.7	Elect Director William H. Neukom	Mgmt	Yes	For	For	No
.8	Elect Director Judith Sim	Mgmt	Yes	For	For	No
.9	Elect Director James Stavridis	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
1	Require Independent Board Chair	SH	Yes	Against	For	Yes

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/13/2025 **Record Date:** 04/15/2025

Country: USA

Ticker: REGN

Record Date: 04/15/2025 **Primary Security ID:** 75886F107

Meeting Type: Annual Primary CUSIP: 75886F107

Primary ISIN: US75886F1075 **Primary SEDOL:** 2730190

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Bonnie L. Bassler	Mgmt	Yes	For	Against	Yes
1b	Elect Director Michael S. Brown	Mgmt	Yes	For	Against	Yes
lc	Elect Director Leonard S. Schleifer	Mgmt	Yes	For	For	No
ld	Elect Director George D. Yancopoulos	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
1	Declassify the Board of Directors	Mgmt	Yes	For	For	No
ōa	Eliminate Supermajority Vote Requirements of Section 2(e)(8) of Article VI of Incorporation	Mgmt	Yes	For	For	No
5b	Eliminate Supermajority Vote Requirements of Article VI of Incorporation	Mgmt	Yes	For	For	No

Biogen Inc.

Meeting Date: 06/17/2025 **Record Date:** 04/21/2025

Primary Security ID: 09062X103

Country: USA

Meeting Type: Annual

Ticker: BIIB

Primary CUSIP: 09062X103 Primary ISIN: US09062X1037

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director: Caroline D. Dorsa	Mamt	Yes	For	Agginst	Yes

Biogen Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director: Maria C. Freire	Mgmt	Yes	For	Against	Yes
1c	Elect Director: William A. Hawkins	Mgmt	Yes	For	Against	Yes
1d	Elect Director: Susan K. Langer	Mgmt	Yes	For	For	No
1e	Elect Director: Jesus B. Mantas	Mgmt	Yes	For	Against	Yes
1f	Elect Director: Lloyd Minor	Mgmt	Yes	For	For	No
1g	Elect Director: Menelas Pangalos	Mgmt	Yes	For	For	No
1h	Elect Director: Monish Patolawala	Mgmt	Yes	For	For	No
1i	Elect Director: Eric K. Rowinsky	Mgmt	Yes	For	Against	Yes
1j	Elect Director: Stephen A. Sherwin	Mgmt	Yes	For	For	No
1k	Elect Director: Christopher A. Viehbacher	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

MetLife, Inc.

Meeting Date: 06/17/2025 Record Date: 04/21/2025 Country: USA

Meeting Type: Annual

Primary Security ID: 59156R108 Primary CUSIP: 59156R108

Ticker: MET

Primary ISIN: US59156R1086 Primary SEDOL: 2573209

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Agains Mgmt
1a	Elect Director Carlos M. Gutierrez	Mgmt	Yes	For	For	No
b	Elect Director Carla A. Harris	Mgmt	Yes	For	For	No
lc	Elect Director Laura J. Hay	Mgmt	Yes	For	For	No
1d	Elect Director R. Glenn Hubbard	Mgmt	Yes	For	For	No
1e	Elect Director Jeh C. Johnson	Mgmt	Yes	For	For	No
1f	Elect Director William E. Kennard	Mgmt	Yes	For	For	No
1g	Elect Director Michel A. Khalaf	Mgmt	Yes	For	For	No
lh	Elect Director Diana L. McKenzie	Mgmt	Yes	For	For	No
1i	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	No
1j	Elect Director Christian Mumenthaler	Mgmt	Yes	For	For	No
1k	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Synchrony Financial

Meeting Date: 06/17/2025 Record Date: 04/22/2025 Primary Security ID: 87165B103 Country: USA

Meeting Type: Annual

Primary CUSIP: 87165B103

Ticker: SYF

Primary ISIN: US87165B1035 Primary SEDOL: BP96PS6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Brian D. Doubles	Mgmt	Yes	For	For	No
1b	Elect Director Fernando Aguirre	Mgmt	Yes	For	Against	Yes

Synchrony Financial

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Paget L. Alves	Mgmt	Yes	For	Against	Yes
1d	Elect Director Kamila Chytil	Mgmt	Yes	For	For	No
1e	Elect Director Daniel Colao	Mgmt	Yes	For	For	No
1f	Elect Director Arthur W. Coviello, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Roy A. Guthrie	Mgmt	Yes	For	For	No
1h	Elect Director Jeffrey G. Naylor	Mgmt	Yes	For	For	No
1i	Elect Director P.W. "Bill" Parker	Mgmt	Yes	For	Against	Yes
1j	Elect Director Laurel J. Richie	Mgmt	Yes	For	Against	Yes
1k	Elect Director Ellen M. Zane	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Trimble Inc.

Meeting Date: 06/17/2025 Country: USA Ticker: TRMB

 Record Date: 04/21/2025
 Meeting Type: Annual

 Primary Security ID: 896239100
 Primary CUSIP: 896239100
 Primary ISIN: US8962391004
 Primary SEDOL: 2903958

Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
Elect Director James C. Dalton	Mgmt	Yes	For	Withhold	Yes
Elect Director Borje Ekholm	Mgmt	Yes	For	For	No
Elect Director Kaigham (Ken) Gabriel	Mgmt	Yes	For	For	No
Elect Director Meaghan Lloyd	Mgmt	Yes	For	Withhold	Yes
Elect Director Ronald S. Nersesian	Mgmt	Yes	For	For	No
Elect Director Robert G. Painter	Mgmt	Yes	For	For	No
Elect Director Mark S. Peek	Mgmt	Yes	For	Withhold	Yes
Elect Director Kara Sprague	Mgmt	Yes	For	For	No
Elect Director Thomas Sweet	Mgmt	Yes	For	For	No
Elect Director Johan Wibergh	Mgmt	Yes	For	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
	Elect Director James C. Dalton Elect Director Borje Ekholm Elect Director Kaigham (Ken) Gabriel Elect Director Meaghan Lloyd Elect Director Ronald S. Nersesian Elect Director Robert G. Painter Elect Director Mark S. Peek Elect Director Kara Sprague Elect Director Thomas Sweet Elect Director Johan Wibergh Advisory Vote to Ratify Named Executive Officers' Compensation	Elect Director James C. Dalton Mgmt Elect Director Borje Ekholm Mgmt Elect Director Kaigham (Ken) Gabriel Mgmt Elect Director Meaghan Lloyd Mgmt Elect Director Ronald S. Nersesian Mgmt Elect Director Robert G. Painter Mgmt Elect Director Mark S. Peek Mgmt Elect Director Kara Sprague Mgmt Elect Director Thomas Sweet Mgmt Elect Director Johan Wibergh Mgmt Advisory Vote to Ratify Named Executive Officers' Compensation	Elect Director James C. Dalton Mgmt Yes Elect Director Borje Ekholm Mgmt Yes Elect Director Kaigham (Ken) Gabriel Mgmt Yes Elect Director Meaghan Lloyd Mgmt Yes Elect Director Ronald S. Nersesian Mgmt Yes Elect Director Robert G. Painter Mgmt Yes Elect Director Mark S. Peek Mgmt Yes Elect Director Kara Sprague Mgmt Yes Elect Director Thomas Sweet Mgmt Yes Elect Director Johan Wibergh Mgmt Yes Officers' Compensation	Elect Director James C. Dalton Mgmt Yes For Elect Director Borje Ekholm Mgmt Yes For Elect Director Kaigham (Ken) Gabriel Mgmt Yes For Elect Director Meaghan Lloyd Mgmt Yes For Elect Director Ronald S. Nersesian Mgmt Yes For Elect Director Robert G. Painter Mgmt Yes For Elect Director Mark S. Peek Mgmt Yes For Elect Director Kara Sprague Mgmt Yes For Elect Director Thomas Sweet Mgmt Yes For Elect Director Johan Wibergh Mgmt Yes For Advisory Vote to Ratify Named Executive Officers' Compensation	Proposal TextProponentProposalMgmt RecInstructionElect Director James C. DaltonMgmtYesForWithholdElect Director Borje EkholmMgmtYesForForElect Director Kaigham (Ken) GabrielMgmtYesForForElect Director Meaghan LloydMgmtYesForWithholdElect Director Ronald S. NersesianMgmtYesForForElect Director Robert G. PainterMgmtYesForForElect Director Mark S. PeekMgmtYesForWithholdElect Director Kara SpragueMgmtYesForForElect Director Thomas SweetMgmtYesForForElect Director Johan WiberghMgmtYesForForAdvisory Vote to Ratify Named Executive Officers' CompensationMgmtYesForFor

Autodesk, Inc.

Meeting Date: 06/18/2025Country: USATicker: ADSKRecord Date: 04/22/2025Meeting Type: Annual

Primary Security ID: 052769106 **Primary CUSIP:** 052769106 **Primary ISIN:** US0527691069 **Primary SEDOL:** 2065159

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Andrew Anagnost	Mgmt	Yes	For	For	No
1b	Elect Director Karen Blasing	Mgmt	Yes	For	For	No
1c	Elect Director John T. Cahill	Mgmt	Yes	For	For	No
1d	Elect Director Reid French	Mgmt	Yes	For	For	No
1e	Elect Director Ayanna Howard	Mgmt	Yes	For	For	No

Autodesk, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Blake Irving	Mgmt	Yes	For	Against	Yes
1g	Elect Director Ram R. Krishnan	Mgmt	Yes	For	For	No
1h	Elect Director Stephen Milligan	Mgmt	Yes	For	For	No
1i	Elect Director Rami Rahim	Mgmt	Yes	For	Against	Yes
1j	Elect Director Stacy J. Smith	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	·	Mgmt	Yes	For	For	

Comcast Corporation

Meeting Date: 06/18/2025

Country: USA

Ticker: CMCSA

Record Date: 04/08/2025

Meeting Type: Annual

Primary Security ID: 20030N101 Primary CUSIP: 20030N101

Primary ISIN: US20030N1019

Primary SEDOL: 2044545

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kenneth J. Bacon	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	Yes	For	For	No
.3	Elect Director Madeline S. Bell	Mgmt	Yes	For	Withhold	Yes
.4	Elect Director Louise F. Brady	Mgmt	Yes	For	For	No
.5	Elect Director Edward D. Breen	Mgmt	Yes	For	For	No
.6	Elect Director Jeffrey A. Honickman	Mgmt	Yes	For	Withhold	Yes
.7	Elect Director Wonya Y. Lucas	Mgmt	Yes	For	For	No
.8	Elect Director Asuka Nakahara	Mgmt	Yes	For	For	No
.9	Elect Director David C. Novak	Mgmt	Yes	For	For	No
.10	Elect Director Brian L. Roberts	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Improve Executive Compensation Program and Policy	SH	Yes	Against	Against	No
3	Require Independent Board Chair	SH	Yes	Against	For	Yes

CrowdStrike Holdings, Inc.

Meeting Date: 06/18/2025 **Record Date:** 04/25/2025

Country: USA Meeting Type: Annual

Ticker: CRWD

Primary Security ID: 22788C105 Primary CUSIP: 22788C105

Primary ISIN: US22788C1053 **Primary SEDOL:** BJJP138

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Cary J. Davis	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director George Kurtz	Mgmt	Yes	For	For	No
1.3	Elect Director Laura J. Schumacher	Mgmt	Yes	For	Withhold	Yes

CrowdStrike Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Keurig Dr Pepper Inc.

Meeting Date: 06/18/2025Country: USATicker: KDPRecord Date: 04/21/2025Meeting Type: Annual

Primary Security ID: 49271V100 Primary CUSIP: 49271V100 Primary ISIN: US49271V1008 Primary SEDOL: BD3W133

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Timothy "Tim" Cofer	Mgmt	Yes	For	For	No
1.2	Elect Director Robert "Bob" Gamgort	Mgmt	Yes	For	For	No
1.3	Elect Director Oray B. Boston Jr.	Mgmt	Yes	For	For	No
1.4	Elect Director Juliette Hickman	Mgmt	Yes	For	For	No
1.5	Elect Director Pamela "Pam" Patsley	Mgmt	Yes	For	For	No
1.6	Elect Director Debra Sandler	Mgmt	Yes	For	For	No
1.7	Elect Director Robert "Bob" Singer	Mgmt	Yes	For	For	No
1.8	Elect Director Mike Van de Ven	Mgmt	Yes	For	For	No
1.9	Elect Director Lawson Whiting	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Match Group, Inc.

Meeting Date: 06/18/2025 Country: USA Ticker: MTCH

 Record Date: 04/24/2025
 Meeting Type: Annual

 Primary Security ID: 57667L107
 Primary CUSIP: 57667L107
 Primary ISIN: US57667L1070
 Primary SEDOL: BK80XH9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Stephen Bailey	Mgmt	Yes	For	For	No
1b	Elect Director Melissa Brenner	Mgmt	Yes	For	For	No
1c	Elect Director Kelly Campbell	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Declassify the Board of Directors	Mgmt	Yes	For	For	No

Delta Air Lines, Inc.

Meeting Date: 06/19/2025 Country: USA Ticker: DAL Record Date: 04/25/2025 Meeting Type: Annual

Primary Security ID: 247361702 **Primary CUSIP:** 247361702 **Primary ISIN:** US2473617023 **Primary SEDOL:** B1W9D46

Delta Air Lines, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Edward H. Bastian	Mgmt	Yes	For	For	No
1b	Elect Director Christophe Beck	Mgmt	Yes	For	For	No
1c	Elect Director Maria Black	Mgmt	Yes	For	For	No
1d	Elect Director Willie CW Chiang	Mgmt	Yes	For	For	No
1e	Elect Director Greg Creed	Mgmt	Yes	For	Against	Yes
1f	Elect Director David G. DeWalt	Mgmt	Yes	For	Against	Yes
1g	Elect Director Leslie D. Hale	Mgmt	Yes	For	For	No
lh	Elect Director Christopher A. Hazleton	Mgmt	Yes	For	For	No
1i	Elect Director Michael P. Huerta	Mgmt	Yes	For	Against	Yes
1j	Elect Director Judith J. McKenna	Mgmt	Yes	For	For	No
1k	Elect Director Vasant M. Prabhu	Mgmt	Yes	For	For	No
11	Elect Director Sergio A. L. Rial	Mgmt	Yes	For	Against	Yes
1m	Elect Director David S. Taylor	Mgmt	Yes	For	Against	Yes
1n	Elect Director Kathy N. Waller	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Provide Right to Act by Written Consent	SH	Yes	Against	For	Yes

Dollar Tree, Inc.

Meeting Date: 06/19/2025Country: USATicker: DLTRRecord Date: 04/17/2025Meeting Type: Annual

Primary Security ID: 256746108 **Primary CUSIP:** 256746108 **Primary ISIN:** US2567461080 **Primary SEDOL:** 2272476

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michael C. Creedon, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director William W. Douglas, III	Mgmt	Yes	For	For	No
lc	Elect Director Cheryl W. Grise	Mgmt	Yes	For	Against	Yes
ld	Elect Director Daniel J. Heinrich	Mgmt	Yes	For	For	No
le	Elect Director Paul C. Hilal	Mgmt	Yes	For	Against	Yes
f	Elect Director Timothy A. Johnson	Mgmt	Yes	For	For	No
g	Elect Director Edward J. Kelly, III	Mgmt	Yes	For	Against	Yes
h	Elect Director Jeffrey G. Naylor	Mgmt	Yes	For	For	No
i	Elect Director Diane E. Randolph	Mgmt	Yes	For	For	No
j	Elect Director Bertram L. Scott	Mgmt	Yes	For	For	No
k	Elect Director Stephanie P. Stahl	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

CarMax, Inc.

Meeting Date: 06/24/2025 **Record Date:** 04/17/2025

Primary Security ID: 143130102

Country: USA

Meeting Type: Annual Primary CUSIP: 143130102 Ticker: KMX

Primary ISIN: US1431301027

Primary SEDOL: 2983563

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter J. Bensen	Mgmt	Yes	For	For	No
1b	Elect Director Sona Chawla	Mgmt	Yes	For	For	No
1c	Elect Director Thomas J. Folliard	Mgmt	Yes	For	For	No
ld	Elect Director Shira D. Goodman	Mgmt	Yes	For	For	No
le	Elect Director David W. McCreight	Mgmt	Yes	For	For	No
1f	Elect Director William D. Nash	Mgmt	Yes	For	For	No
lg	Elect Director Mark F. O'Neil	Mgmt	Yes	For	For	No
lh	Elect Director Pietro Satriano	Mgmt	Yes	For	For	No
li	Elect Director Marcella Shinder	Mgmt	Yes	For	For	No
lj	Elect Director Mitchell D. Steenrod	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
1	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	Yes

DoorDash, Inc.

Meeting Date: 06/24/2025 **Record Date:** 04/25/2025

Primary Security ID: 25809K105

Country: USA

Meeting Type: Annual

Primary CUSIP: 25809K105

Ticker: DASH

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeffrey Blackburn	Mgmt	Yes	For	For	No
1b	Elect Director L. John Doerr	Mgmt	Yes	For	Against	Yes
1c	Elect Director Andy Fang	Mgmt	Yes	For	Against	Yes
1d	Elect Director Diego Piacentini	Mgmt	Yes	For	Against	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Reflect Certain Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	Against	Yes

Mastercard Incorporated

Meeting Date: 06/24/2025 **Record Date:** 04/25/2025

Primary Security ID: 57636Q104

Country: USA
Meeting Type: A

Meeting Type: Annual

Primary CUSIP: 57636Q104

Ticker: MA

Primary ISIN: US57636Q1040

Primary SEDOL: B121557

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Merit E. Janow	Mgmt	Yes	For	For	No
1b	Elect Director Candido Bracher	Mgmt	Yes	For	For	No
1c	Elect Director Richard K. Davis	Mgmt	Yes	For	For	No

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Julius Genachowski	Mgmt	Yes	For	For	No
1e	Elect Director Choon Phong Goh	Mgmt	Yes	For	For	No
1f	Elect Director Oki Matsumoto	Mgmt	Yes	For	For	No
1g	Elect Director Michael Miebach	Mgmt	Yes	For	For	No
1h	Elect Director Youngme Moon	Mgmt	Yes	For	For	No
li	Elect Director Rima Qureshi	Mgmt	Yes	For	For	No
lj	Elect Director Gabrielle Sulzberger	Mgmt	Yes	For	For	No
lk	Elect Director Harit Talwar	Mgmt	Yes	For	For	No
II	Elect Director Lance Uggla	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
1	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	No
5	Amend Articles of Incorporation to Remove Industry Director Concept	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation	Mgmt	Yes	For	For	No
7	Oversee and Report on a Racial Equity Audit	SH	Yes	Against	For	Yes
8	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Yes	Against	Against	No

eBay Inc.

Meeting Date: 06/25/2025 Country: USA Ticker: EBAY

Record Date: 04/28/2025 Meeting Type: Annual
Primary Security ID: 278642103 Primary CUSIP: 278642103 Primary ISIN: US2786421030

Vote Against **Proposal** Votable Vote Number **Proposal Text Proponent Proposal Mgmt Rec** Instruction Mgmt 1a Elect Director Adriane M. Brown Mgmt Yes For For No Elect Director Aparna Chennapragada 1b Mgmt Yes For For No Elect Director Logan D. Green 1c Mgmt Yes For For No Elect Director E. Carol Hayles 1d Mgmt Yes For For No Elect Director Jamie J. Iannone Yes No 1e Mgmt For For 1f Elect Director Shripriya Mahesh Mgmt Yes For For No Elect Director William D. Nash Mgmt Yes For No 1g For 1h Elect Director Paul S. Pressler Mgmt Yes For For No 1i Elect Director Zane Rowe Mgmt Yes For For No 1j **Elect Director Mohak Shroff** Mgmt Yes For For No 1k Elect Director Perry M. Traquina Mgmt Yes For For No 2 Ratify PricewaterhouseCoopers LLP as Mgmt Yes For For No Auditors Advisory Vote to Ratify Named Executive 3 Mgmt Yes For For No Officers' Compensation Amend Omnibus Stock Plan Mgmt Yes For Against Yes 4 Reduce Ownership Threshold for 5 SH Yes Against For Yes Shareholders to Call Special Meeting to 10%

Primary SEDOL: 2293819

eBay Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Yes	Against	Against	No

NVIDIA Corporation

Meeting Date: 06/25/2025 Country: USA Ticker: NVDA

 Record Date: 04/28/2025
 Meeting Type: Annual

 Primary Security ID: 67066G104
 Primary CUSIP: 67066G104
 Primary ISIN: US67066G1040
 Primary SEDOL: 2379504

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Robert K. Burgess	Mgmt	Yes	For	For	No
1b	Elect Director Tench Coxe	Mgmt	Yes	For	For	No
1c	Elect Director John O. Dabiri	Mgmt	Yes	For	For	No
1d	Elect Director Persis S. Drell	Mgmt	Yes	For	For	No
1e	Elect Director Jen-Hsun Huang	Mgmt	Yes	For	For	No
1f	Elect Director Dawn Hudson	Mgmt	Yes	For	For	No
1g	Elect Director Harvey C. Jones	Mgmt	Yes	For	For	No
1h	Elect Director Melissa B. Lora	Mgmt	Yes	For	For	No
1i	Elect Director Stephen C. Neal	Mgmt	Yes	For	Against	Yes
1j	Elect Director Ellen Ochoa	Mgmt	Yes	For	For	No
1k	Elect Director A. Brooke Seawell	Mgmt	Yes	For	For	No
11	Elect Director Aarti Shah	Mgmt	Yes	For	For	No
1m	Elect Director Mark A. Stevens	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirements	Mgmt	Yes	For	For	No
5	Amend Right to Call Special Meeting	SH	Yes	Against	Against	No
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Yes	Against	Against	No
7	Enhance Workforce Data Reporting	SH	Yes	Against	For	Yes

CoStar Group, Inc.

Meeting Date: 06/26/2025 Country: USA Ticker: CSGP

 Record Date: 04/28/2025
 Meeting Type: Annual

 Primary Security ID: 22160N109
 Primary CUSIP: 22160N109
 Primary ISIN: US22160N1090
 Primary SEDOL: 2262864

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Louise S. Sams	Mgmt	Yes	For	For	No
1b	Elect Director Andrew C. Florance	Mgmt	Yes	For	For	No
1c	Elect Director John L. Berisford	Mgmt	Yes	For	For	No
1d	Elect Director Angelique G. Brunner	Mgmt	Yes	For	For	No

CoStar Group, Inc.

lumber	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Against Mgmt
е	Elect Director Rachel C. Glaser	Mgmt	Yes	For	For	No
	Elect Director John W. Hill	Mgmt	Yes	For	For	No
g	Elect Director Christine M. McCarthy	Mgmt	Yes	For	For	No
า	Elect Director Robert W. Musslewhite	Mgmt	Yes	For	Against	Yes
	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
	Report on Political Contributions	SH	Yes	Against	For	Yes

Dell Technologies Inc.

Meeting Date: 06/26/2025 **Record Date:** 04/30/2025

Country: USA

Ticker: DELL

Primary Security ID: 24703L202

Meeting Type: Annual Primary CUSIP: 24703L202

Primary ISIN: US24703L2025

Primary SEDOL: BHKD3S6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael S. Dell	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director David W. Dorman	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Egon Durban	Mgmt	Yes	For	For	No
1.4	Elect Director David Grain	Mgmt	Yes	For	For	No
1.5	Elect Director William D. Green	Mgmt	Yes	For	For	No
.6	Elect Director Ellen J. Kullman	Mgmt	Yes	For	Withhold	Yes
.7	Elect Director Steven M. Mollenkopf	Mgmt	Yes	For	For	No
.8	Elect Director Lynn Vojvodich Radakovich	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Equity Residential

Meeting Date: 06/26/2025 **Record Date:** 03/31/2025

Country: USA

Ticker: EQR

Primary Security ID: 29476L107

Meeting Type: Annual Primary CUSIP: 29476L107

Primary ISIN: US29476L1070

Primary SEDOL: 2319157

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Angela M. Aman	Mgmt	Yes	For	For	No
1b	Elect Director Linda Walker Bynoe	Mgmt	Yes	For	For	No
1c	Elect Director Mary Kay Haben	Mgmt	Yes	For	For	No
1d	Elect Director Ann C. Hoff	Mgmt	Yes	For	For	No
1e	Elect Director Tahsinul Zia Huque	Mgmt	Yes	For	For	No
1f	Elect Director Nina P. Jones	Mgmt	Yes	For	For	No
1g	Elect Director David J. Neithercut	Mgmt	Yes	For	For	No
1h	Elect Director Mark J. Parrell	Mgmt	Yes	For	For	No
1i	Elect Director Mark S. Shapiro	Mgmt	Yes	For	For	No

Equity Residential

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director Stephen E. Sterrett	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

The Kroger Co.

Meeting Date: 06/26/2025 **Record Date:** 04/28/2025

Country: USA

Ticker: KR

Primary Security ID: 501044101

Meeting Type: Annual **Primary CUSIP:** 501044101

Primary ISIN: US5010441013

Primary SEDOL: 2497406

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nora A. Aufreiter	Mgmt	Yes	For	For	No
1b	Elect Director Kevin M. Brown	Mgmt	Yes	For	For	No
С	Elect Director Elaine L. Chao	Mgmt	Yes	For	For	No
ld	Elect Director Anne Gates	Mgmt	Yes	For	For	No
е	Elect Director Karen M. Hoguet	Mgmt	Yes	For	For	No
f	Elect Director Clyde R. Moore	Mgmt	Yes	For	For	No
g	Elect Director Ronald L. Sargent	Mgmt	Yes	For	For	No
h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	Yes	For	For	No
i	Elect Director Mark S. Sutton	Mgmt	Yes	For	For	No
j	Elect Director Ashok Vemuri	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
1	Report on Educating Customers on Tobacco Waste	SH	Yes	Against	Against	No
5	Report on Implementing Worker-Driven Social Responsibility Principles	SH	Yes	Against	For	Yes
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Reproductive or Gender- affirming Health Care	SH	Yes	Against	For	Yes

ANSYS, Inc.

Meeting Date: 06/27/2025 **Record Date:** 04/28/2025 Primary Security ID: 03662Q105 Country: USA

Meeting Type: Annual

Primary CUSIP: 03662Q105

Ticker: ANSS

Primary ISIN: US03662Q1058

Primary SEDOL: 2045623

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Claire Bramley	Mgmt	Yes	For	For	No
1B	Elect Director Anil Chakravarthy	Mgmt	Yes	For	For	No
1C	Elect Director Jim Frankola	Mgmt	Yes	For	For	No
1D	Elect Director Alec Gallimore	Mgmt	Yes	For	For	No
1E	Elect Director Ronald Hovsepian	Mgmt	Yes	For	For	No

ANSYS, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1F	Elect Director Barbara Scherer	Mgmt	Yes	For	For	No
1G	Elect Director Ravi Vijayaraghavan	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	Yes

Aon Plc

Meeting Date: 06/27/2025 **Record Date:** 04/11/2025

Primary Security ID: G0403H108

Country: Ireland **Meeting Type:** Annual

Primary CUSIP: G0403H108

Ticker: AON

Primary ISIN: IEOOBLP1HW54

Primary SEDOL: BLP1HW5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
.1	Elect Director Lester B. Knight	Mgmt	Yes	For	For	No
.2	Elect Director Gregory C. Case	Mgmt	Yes	For	For	No
.3	Elect Director Jose Antonio Alvarez	Mgmt	Yes	For	For	No
.4	Elect Director Jin-Yong Cai	Mgmt	Yes	For	For	No
.5	Elect Director Jeffrey C. Campbell	Mgmt	Yes	For	For	No
.6	Elect Director Cheryl A. Francis	Mgmt	Yes	For	For	No
.7	Elect Director Adriana Karaboutis	Mgmt	Yes	For	For	No
.8	Elect Director Richard C. Notebaert	Mgmt	Yes	For	For	No
.9	Elect Director Gloria Santona	Mgmt	Yes	For	For	No
.10	Elect Director Sarah E. Smith	Mgmt	Yes	For	For	No
.11	Elect Director Byron O. Spruell	Mgmt	Yes	For	For	No
.12	Elect Director James G. Stavridis	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
1	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	Yes	For	For	No
5	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
6	Authorise Issue of Equity	Mgmt	Yes	For	For	No
,	Authorise Issue of Equity without Pre- emptive Rights	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No