



Talent Acquisition Privacy Statement

The TD Bank Group commitment to Privacy

Protecting your privacy and the confidentiality and security of your personal information has always been fundamental to the way we do business within TD Bank Group (TD).

Our Talent Acquisition Privacy Statement

This statement informs you of the practices we have in place for the collection, use and retention of the personal information we obtain during the job application and recruitment process.

Collecting and using your Information

The word "Information" means personal, financial and other details about you that you provide to us and we obtain from others outside TD.

TD uses Information that has been voluntarily provided by you, or that has been shared with TD by a third party to which you have previously provided consent to share the information. We will use the Information provided for the purpose of assessing suitability in the recruitment, selection and job hiring process and if you are successful we retain certain Information for the ongoing administration of your employment relationship. TD may use the Information provided to contact you at any time during your candidacy for employment, to request other Information, or, if you choose, to send you job related information in the future.

Access to the Information that you submit is limited to individuals who have a business need, such as TD employees, agents, and third party service providers; or, to comply with applicable laws.

TD may also add Information about you to its candidate database to manage the relationship between you and TD, and for the purposes of considering whether your profile is suitable for other job vacancies at TD. TD may also use publicly available sources such as LinkedIn or similar sites with professional purposes to source suitable individuals.

To verify whether you have the skills and experience, and to comply with local law, TD will undertake a variety of assessments and background checking processes. These may include on-line (some of which may be by automated means) or face to face selection assessments. If you are successful, in accordance with local law background checks may include, but are not limited to, credit reference and criminal record checks, address verification, academic qualifications and employment references. Please note that assessments and verifications may vary from one country to another.

If applicable, your personal Information may be shared, stored or accessed in Canada or other jurisdictions or countries as it relates to the recruitment process. TD and its third parties take steps to safeguard the security of your Information and process your Information to a standard commensurate with the appropriate privacy requirements in the jurisdictions within which TD operates.

If you are applying for a role in the USA please also read our Equal Employment Opportunity Policy Statement.

Retention

In order to respect your privacy and to protect your Information, TD will only collect, use and retain the Information it needs for the purposes described. The Information will be protected by safeguards appropriate to the sensitivity of the Information. It will be retained as long as it is necessary for the fulfillment of these purposes and is subject to the retention requirements of TD and applicable jurisdictional law.



Use of Third Party Services

TD may in some cases engage third parties to complete all or part of the recruitment process for an individual or group of hires (e.g. an outside recruitment agency).

Third parties are required to comply with TD privacy, confidentiality and security standards to protect the privacy of your Information. The third party will only use your Information for the purposes described above.

Our use of Cookies

A cookie is a small amount of data that is stored by your web browser when you visit certain websites. Cookies may be used to track the activities of your browser as well as provide you with a consistent, more efficient experience. As part of your recruitment journey, whenever you interact with TD online clarification of the use of Cookies will be provided by each third party site.

How to contact us

If you have any questions or concerns about this Talent Acquisition Privacy Statement, or if you wish to correct the Information gathered for the talent acquisition purposes described above, please contact us at TD.TDopportunitiesTechSupport@td.com.