

TD Bank Group – Supplier Code of Conduct

TD's Supplier Code of Conduct describes TD's expectations of how its suppliers conduct business and interact with TD. The code reflects and frames the values and standards that TD expects suppliers and their subcontractors to adhere to when engaged in business with TD. Depending on the nature of the good or service being sourced, TD may have additional requirements which are specified during the procurement process and the ongoing management and monitoring of the relationship.

TD is committed, wherever possible, to source products and services from suppliers who respect human rights, ethics and the environment and have responsible policies and practices. Specifically, we expect our suppliers to operate in a manner that is consistent with these values and that is appropriate and relevant to their respective products, services and industries.

Suppliers are expected to have guidelines, policies and practices that are communicated throughout the organization, upheld by all levels of management, and considered in and applied to their own supply chain activities. These must address the following:

Protection of human rights	Respect for basic human rights, including rights to life and liberty, freedom of thought and expression, and equality. No tolerance for and protections against workplace harassment or abuse, discrimination and violence
Protection of health and safety	A culture of safety and supporting practices, minimizing risk of injury or death, and documented safety procedures (including accident reporting and emergency evacuation)
Fair labour practices	No tolerance for use of child or forced labour in any operations or facilities; compliance with applicable labour laws including those relating to wage rates and conditions of employment
Code of conduct and ethics	Guidelines for workplace performance that define organizational expectations in respect of ethical, moral, and legal behaviours
Diversity and Inclusion	Commitment within the workplace to respect for diversity, including hiring and promoting based on merit and providing equal opportunity
Anti-bribery/Anti-corruption	Prohibition of conduct that could violate anti-bribery laws
Environmental sustainability	Proactive management to ensure that environmental standards are reflected in supplier operations, and to minimize and mitigate environmental impacts
Legal and Regulatory Compliance	Compliance with applicable laws and regulatory requirements applicable to Supplier, and to goods and services being provided
Corporate Responsibility	Demonstrable commitment to all aspects of corporate responsibility

