

- > TD Helps
- > Green Buildings
- > Greening of Canada Fund
- > Integration of TD Bank
- > New Defined Pension Plan
- > **Build For The Future**
- > Dynamic Workforce Planning
- > The National Mentoring Initiative
- > TD Diversity Inclusiveness Survey
- > Great Canadian Shoreline Cleanup
- > Housing For Everyone
- > Small Business Webinars

Build For The Future Leadership Development Program

Objective

To support TD's growth strategy by developing our next generation of leaders.

Description

TD has worked closely with the Richard Ivey Business School, Ryerson University and Kiely Group to deliver customized learning programs for our executives. Build For The Future consists of two modules scheduled over a three-month period. Between modules, participants have an opportunity to apply their learning back in the workplace.



TD's senior executives assist in teaching the modules and share their knowledge and understanding of our business strategy. During the program, participants have multiple opportunities to ask questions directly to TD's most senior executives, including our CEO, Ed Clark, who attends in person. Ed shares his perspective on leadership and key lessons in his personal journey.

The program's objectives are to:

- Emphasize the role of leaders to build talent for the future;
- Better equip executives to develop the next generation of future TD leaders;
- Increase commitment to creating an inclusive environment at TD; and
- Establish a development culture.

Impact/Stats

Since 2008, over 400 executives have completed the program. Using a scale from 1 (poor) to 7 (excellent), all participants rated Build For The Future with 5, 6, and 7.

Comments

Comments about the course:

- *"I learned not only about TD but also about how I can improve as a leader, and there is always room for that. I also appreciate the expectations that TD sets for its leaders."*
- *"Excellent course. I am going back energized, committed to developing people more than ever. Will absolutely spread the knowledge to people around and below me. Very insightful."*
- *"Very practical, linking human psychology, practice and theory to form a highly impactful presentation which is extremely beneficial to me as a leader."*
- *"I am interested in coming up with a people strategy to go with my business strategy."*

In Depth

- KPIs
- GRI Index
- Charts and Graphs
- Case Studies
- Scorecards and Priorities for 2010
- PDF downloads

About This Report
Conduct & Ethics
Labour Code
and Human Rights

Governance
Corporate Responsibility
Environment
Diversity

Report Downloads
CR Summary Report
CR Summary Report and Public
Accountability Statement
Snapshot - Canada
Snapshot - U.S.

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