

- > **Our Commitments**
- > **Canada**
  - > **Literacy and Education**
  - > **Children's Health**
  - > **Environment**
  - > **New Community Partnerships**
- > **U.S.**
  - > **Affordable Housing**
  - > **Education and Financial Literacy**
  - > **Health and Human Services**
  - > **Reinvesting in Our U.S. Communities**
- > **U.K.**
  - > **Literacy and Education**
  - > **Environment**

### TD Waterhouse Team Challenges

Many of the team challenges we take part in aim to enhance the local environment or communities. Team challenges are group tasks that take place on one day. The challenges are coordinated through our partnership with Business in the Community, and we take part in challenges across Leeds and Manchester.

This initiative helps employees enhance existing skills and develop new skills that may be required in their career development; for example, all team challenges require a team leader. This is an excellent opportunity for employees to get a taste of what being a team leader is about.

Some of the team challenges include:

- Give and Gain Day – Creating reading gardens for three schools across Leeds and Manchester
- Involve Leeds – Decorating a learning room at a children's centre in Leeds
- Let's Get Cooking – Creating vegetable gardens for two primary schools in Leeds and Manchester
- Kippax Meadows Leeds – Regenerating an area to encourage wildlife and plants to flourish
- Edge Lane Allotments Manchester – Regenerating an area for local communities

### Eco Kids

In 2009 our Environmental Committee piloted the initiative and then we had the opportunity to launch the scheme to TD Waterhouse International employees. Eco Kids is a Business in the Community-led scheme where companies deliver a short fun-filled educational session on climate change to primary school children.

### In Depth

- KPIs
- GRI Index
- Charts and Graphs
- Case Studies
- Scorecards and Priorities for 2010
- PDF downloads

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Environment  
Diversity

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[CR Summary Report](#)  
[CR Summary Report and Public Accountability Statement](#)  
[Snapshot - Canada](#)  
[Snapshot - U.S.](#)

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